



UNONDYEBO WEPHONDO: IBHODI YONGCAKAZO NEMIDYARHO YENTSHONA KOLONI ISIMEMO SOKUTYUNJWA KOMGQATSWA OZAKONYULWA ABELILUNGU LEBHODI

Mna, Julinda Gantana, iNtloko kaNondyebo wePhondo leNtshona Koloni, ngokomgaqo 3(1) weMigaqo yoNgcakazo neMidyarho eNtshona Koloni, 1996 (iMigaqo), ndimemelela ukutyunjwa kwabagqatswa abazakonyulwa babengamalungu eBhodi yoNgcakazo neMidyarho eNtshona Koloni (iBhodi).

- Kuya kubakho izithuba ezithathu kwiBhodi. Isithuba esinye siya kuvela kweyoMnga 2026, kwaye ezinye izithuba ezibini ziya kuvela kweyoKwindla 2027.
- IBhodi liqumrhu elizimeleyo nelisemthethweni elamiselwa ngokoMthetho woNgcakazo neMidyarho weNtshona Koloni, 1996 (uMthetho 4 ka-1996) (uMthetho), kwaye nenjongo zayo ikukulawula lonke ungcakazo, imidyarho kunye nemisebenzi ehambelana noko kwiphondo leNtshona Koloni (iPhondo).
- Imisebenzi yeBhodi iquka ukuqwalaselwa kunye nokukhatywa kwezicelo zelayisenisi; ukuqokelelwa kwerhafu ehambelana noko, imirhumo, imisebenzi, iintlawulo kunye nezohlwayo; kunye nokukhokela uphando oluqhubayo kwezongcakazo nemidyarho.
- Uxanduva lwamalungu eBhodi luquka ukuzimasa iintlanganiso zeBhodi ezibanjwa ngenyanga, ukuqhuba utyelelo lweendawo, ukwenza uvavanyo nokuthath' inxaxheba kwimisebenzi yekomiti abonyulelwe wona.
- Icandelo 4 loMthetho lithi, ukuze umntu abe ukufanele ukutyunjwa abe lilungu leBhodi, kufuneka abe—
 - ngumntu wokwenene;
 - neminyaka engamashumi amabini anesihlanu;
 - ngumntu weli lizwe leRiphabliki yoMzantsi Afrika (iRiphabliki) yaye abengumntu oqhelekileyo kwiPhondo;
 - ngumntu onesimilo, osulungekileyo, othembekileyo, oziphethe kakuhle, ondilisekileyo, ngokwasemthethweni, onemikhwa nobudlelwane obungenazintsolo nobudala unxunguphalo empilweni, ukhuseleko, ukuziphatha, ngendlela eyiyo kunye nentlalo eyiyo kuluntu lonke ngokubanzi kwiPhondo kwakunye nokulungiselela umgaqonkqubo walo Mthetho;
 - akaxakekanga ngokwasezimalini; yaye
 - akabinasithintelo phantsi kwecandelo 5 loMthetho.
- Icandelo 5 loMthetho lithi, aba bantu balandelayo bayakuthintelwa ekutyunjelweni kwiBhodi:
 - nabani na owaka wabanjelwa isityholo ngokoMthetho okanye nawuphi na uMthetho ofana nawo;
 - nabani na owaka nanini na; nokuba kukule Riphabliki okanye kwenye indawo, wabanjelwa ubusela, ubuqhinga, ukukhohlisa, ukuthetha ngamaxwebhu enkohliso, isifungo sobuxoki okanye naliphi na ityala eliphantsi komthetho iCorruption Act, 1992 (uMthetho 94 ka-1992), okanye naliphi na ityala apho ukunganyaniseki kuye kwasetyenziswa;
 - umntu ongenako ubuyela kwisidima sakhe otshone nzulu ematyaleni okanye nabani na osaxhomekeke emthethweni ngokwenkubazeko yamatyala;
 - nabani na owathi wasuswa esikhundleni sakhe okanye kwiofisi ngenxa yokungathembakali ngokubhekiselele ekungaziphathini ngendlela eyiyo okanye ukunganyaniseki;
 - nabani na okwisikhundla sopolitiko; yaye
 - nabani na owakha, wazibona esengxakini okanye ngenxa yomlingane wakhe, ilungu losapho lwakhe, iqabane lakhe okanye umntu osondele kuye—
 - okhe wafumana okanye wachaphazeleka ngqo okanye ngandlela ithile nakuliphi na ushishino longcakazo okanye ukumiselwa kwalo; okanye
 - othe wachaphazeleka nakuliphi na ishishini elinokuphazamisana nomsebenzi wakhe oluxanduva lokuba lilungu leBhodi okanye nayiphi na ilayisenisi ekhutshwe phantsi kwalo Mthetho.
- Ilungu leBhodi kufanele ukuba libenolwazi olufanelekileyo okanye amava kuquka nayiphi na kwezi zilandelayo: ezoluntu okanye ukukhathalelwa kwezintlalo yoluntu, ezezimali, ezoqoqosho, ezobalomali, ezophicothozincwadi, ezomthetho okanye ezoshishino.
- Ilungu leBhodi liyakwenyulwa njengebambela, yaye liyakugcina iofisi ngokwelo xesha, ingedluli iminyaka emine, njengeKhabhinethi yePhondo lingamiselwa ngexesha lisanyuliweyo, yaye likulungele ukwenyulwa kwakhona ekupheleni kwexesha lalo liseofisini. IKhabhinethi yePhondo inokwandisa ixesha lokuba sesikhundleni kwelungu leBhodi isithuba esingadlulanga kunyaka omnye.
- Izicelo zabatyunjwa abafanelekileyo mazingeniswe ngokubhaliweyo ngentsimbi yesine (16:00) ngomhla wama24 kweyeSilimela 2026 ngoku—
 - posela kwi-: The Accounting Officer, Provincial Treasury, Private Bag X9165, Cape Town 8000;
 - imeyilela ku-: WCGRB@westerncape.gov.za; okanye
 - sisiwe kwi-: Gosa elinoXanduva: Nondyebo wePhondo, Kumgangatho wesi-3, kwiGumbi W3-07, kwiSakhiwo seNdlu yoWiso-Mthetho sePhondo, 15 Wale Street, EKapa, yaye iphawulwe ukuba iya kuMnu. Kenneth Mtshweni.
- Abatyunjwa kufuneka baquke igama, idilesi, inombolo yomnxeba kunye *nekharithulam vitae* yomtyunjwa.
- Ngokumalunga nolonyulo olusemthethweni, umtyunjwa ngamnye osemthethweni kuya kufuneka achaze iinkcukacha ezipheleleyo zemcimbi yakhe yobuqu neyemali. Makuzaliswe ifom yesicelo kwangethuba ize ingeniswe kunye namanye amaxwebhu akhankanywe kumgaqo 3(4) weMigaqo.
- Igosa elinika ingxelo elikhethiweyo lingacela ulwazi olongezelelweyo okanye amaxwebhu malunga nemcimbi yobuqu neyemali yomfaki-sicelo njengoko igosa elinika ingxelo linokubona kuyimfuneko ukuvavanya isicelo. IKhabhinethi yePhondo okanye uMphathiswa wePhondo wezeMali unelungelo lokucela ubungqina bokwaneliseka kwakhe ngokuqhubeka kokufaneleka kwakhe nawuphi na umntu onokuba lilungu leBhodi, okanye enze okanye abangele ukuba kwenziwe naluphi na uphando okanye imibuzo ngalo mba.
- IBhodi ijonge ukuzuza ukumelwa phakathi kwamalungu ayo, kwaye ukhetho luya kunikwa amaqela akhethiweyo, ngakumbi abagqatswa ababhinqileyo kunye nabantu abakhubazekileyo.
- Izicelo zabatyunjwa ezifunyenwe emva komhla nexesha lokuvala zisenokungahoywa.
- Imibuzo ingabhekiswa ngqo kuMnu. Kenneth Mtshweni ku-021 831 8758.

Sityikitywe eKapa ngomhla wama26 kuCanzibe 2026.

J GANTANA
INTLOKO KANONDYEBO WEPHONDO