



Western Cape
Government

ISebe leZibonelelo
IVoti 10

IsiCwangciso seQhinga
semiNyaka-mali yowama-2023/24 –
2027/28

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APOLOGY

We fully acknowledge the requirements of the Western Cape Language Policy and endeavour to implement it. It has been our experience that the English version of this document is in the greatest demand. It will be translated into the other official languages of the Western Cape as soon as possible once the English version has been finalised. In the event of any discrepancy between the English document and the Afrikaans and isiXhosa translations, the English text will prevail.

NOTE

To support the Department's drive for a paperless environment and improved electronic content management, a limited number of hard copies of this Strategic Plan 2023/24–2027/28 will be produced.

VERSKONING

Ons erken die vereistes van die Wes-Kaapse taalbeleid ten volle en streef daarna om dit te implementeer. Ons ervaring was dat die Engelse weergawe van hierdie dokument die grootste aanvraag is. Dit sal so gou as moontlik na die ander amptelike tale van die Wes-Kaap vertaal word sodra die Engelse weergawe gefinaliseer is. In die geval van enige verskil tussen die Engelse dokument en die Afrikaanse en isiXhosa-vertalings, sal die Engelse teks seëvier.

NOTA

Ten einde die Departement se strewe na 'n papierlose omgewing en verbeterde elektroniese inhoud bestuur te ondersteun, sal slegs 'n beperkte aantal harde kopieë van hierdie Strategiese Plan 2023/24–2027/28 beskikbaar wees.

ISINGXENGXEZO

Siyawuqonda umgaqo-Nkqubo weelwimi wePhondo kwaye siyazama ukuwufezekisa. Kambe ke esiyiqwalaseleyo yeyokuba lulwimi lwesiNgesi olufunwa ngamandla. Xa olu xwebhu lugqityiwe ukubhalwa ngolwimi lwesiNgesi luya kuguqulelwa ngezinye iilwimi ezisemthethweni zeNtshona Koloni kwakamsinya. Ukuba kukho amakhwiniba kwinguqulelo yesiXhosa nesiBhulu esuka esiNgesini, uxwebhu lwesiNgesi luya kuba lolona lusetyenziswayo.

QAPHELA

Ukuxhasa iphulo leSebe lokuncitshiswa kokusetyenziswa kwamaphepha nophuculo lolawulo lovimba wobuxhakaxhaka bekhompyutha, inani leekopi eziprintiweyo zeSicwangciso sobuchule soNyaka sika-2023/24–2027/28 liza kuncitshiswa.

INgxelo yoGunyaziwe weSigqeba

Kuluvuyo olukhulu lokokuba ndandlale isiCwangciso seQhinga seminyaka emihlanu seSebe leZibonelelo sowama-2023/24 – 2038/29. Uxwebhu oluthabatha indima yenkqubo yokuqhutywa kweSebe leZibonelelo njengomncedi ocamngcwayo wentsebenziswano ehlangeneyo karhulumente namashishini angasese.

Izifundo sibonise ukwanda kubemi bephondo. Oku kubangelwa kukungena kwakutsha nje kwemfuduko ebe malunga ne-14 leepesenti, ekupheleni kweyoMnga wama-2022 njengoko abemi befudukela ukufumana inkonzo karhulumente ekwiqondo eliphezulu. Ezi zifundo zinikezela uRhulumente weNtshona Koloni ithuba lokulungiselela ngokwaneleyo izicwangciso zezibonelelo ezizinzileyo eziya kuqinisekisa ngemfezeko ngoko ukuba ayifakwa ngozini.

Ngokuhambelana nombono wethu, Ukuhlanganiswa kweWhole of Society Approach, iSebe liya kunceda kokukhula notyalo-mali olukhokhelwa zizibonelelo okulungiselelwe iNtshona Koloni eya kubonelela uluntu esilusebenzelayo. Inxalenye yelinge yohambo “kukubuyiselwa kwethemba nokunikezelwa kweenkonzo ngokungxama kwangoku”. Oku kuya kuboniswa kuwo onke amacandelo ethu nakwindlela yokuziphatha njengequmrhu lenkonzo likarhulumente.

Ngenxa yemisitho yehlabathi esandula ukubakho eluhlobo lweentlekele zendalo, ezinxulumene ikakhulu kwinguqu yesimo sezulu, uRhulumente namacandelo angasese kufuneka ayicinge ngokutsha indlela yawo kulwakhiwo nololongo lwezibonelelo ze afumane izisombululo ezithi zithintele inguqu yesimo sezulu. Ngokusetyenziswa kwemigangatho yoyilo lwezibonelelo zeSebe kulwakhiwo, siya kuqalisa ngeetheknoloji zokwakha ezibukhali kwisimo sezulu, ngoko, kuphuculwe ukufaneleka kwamanzi nombane kwizakhiwo. Inxalenye yokuphambili kweSebe kukuba nezibonelelo ze-ikholoji eziphuculweyo. ISebe liya kuzama ngokuqhubekayo ukufuna kumazwe asele ephuhlile imiqathango neenzame eziya kuqinisekisa ngokunikezelwa kwezibonelelo ezikumgangatho wehlabathi.

Sikhokhelwe yaye sisekelwe ngesiCwangciso-nkqubo seZibonelelo seNtshona Koloni nezi njongo okulungiselela:

- Ukunikela kukukhula koqoqosho nemisebenzi.
- Ukwandiswa kwezibonelelo zoqoqosho nezentlalo zeeprojekti zezibonelelo.
- Ukubonelelwa kwabemi beNtshona Koloni.
- Ukutyalwa kwemali kuninzi lomthombo wezibonelelo nokutyalwa kunye okuvela kwicandelo langasese, kunye neengcamango zezibonelelo zeendleko ezisekwe banzi.
- Ukulungelelaniswa kwezicwangciso ezikhoyo kunye namacandelo kwicandelo likarhulumente kunye necandelo langasese.
- Ukuboniswa kwenguqulelo, ucwangciso lwexesha elizayo, kunye nendlela ehlangeneyo kukukhula kwzibonelelo.

Umbona uhlala usisivuselelo kwisiCwangciso seQhinga. NjengoGunyaziwe weSigqeba, ndiya kuzintywilisela ekukhawuleziseni kokumiliselwa kwalo mbono.

Ndikhokhelwa yinjongo yokunikezelwa kweenkonzo kubemi ngokukhawuleza kwangoku nolwakiwo lwezibonelelo “Kulungiselelwa Wena”.



TERTUIS SIMMERS
UGUNYAZIWE WESIGQEBA
ISEBE LEZIBONELELO
UMHLA: 8 kweyoKwindla 2023

Ingxelo yoGunyaziwe oNika iNgxelo

Isithuba socwangciso seqhinga esingaphambili senzeke kubume bokungaqiniseki okukhulu. Ubume behlabathi obunempembelelo ethe ngqo kumbutho ofana neSebe leZibonelelo buqhubile ukuba lolunye uxinzelelo oluphezulu lokunyuka nokuhla kwamaxabiso okuhamba kokuqiniswa komgaqo-nkqubo wemali. Ungquzulwano oluse-Ukraine kunye nemingeni eseleyo yeCOVID-19 usasele uzizazisi ezingundoqo kwi-ajenda yehlabathi yesixokelelwano sonikezelo kunye nokufaneleka ngoko. Kwisizwe, ukukhula koqoqosho kusasele kudanjiswa yaye umngcipheko wokuhla okungaphezulu kwingqiqo kusasele.

Isithuba socwangciso esingaphambili siya kudinga uhlanga-hlengiso kwisicwangciso seqhinga seSebe leZibonelelo njengoko liziqhelanisa kumjikelo wocwangciso wesiqhelo wolawulo lwephondo. Njengokuba ilisebe elisandula ukuyilwa, kuhlanganiswe isebe langaphambili lokuHlaliswa kwaBantu kunye namacandelo athile esebe langaphambili lwezoThutho neMisebenzi kaRhulumente, nokwahlulwa kwesebe lezothutho kulungiselelwa ukuyilwa kwesebe elitsha lokuShukumisekayo, inkqubo ngokohlobo lwayo idinga ukuqulunqwa ngokutsha kwesicwangciso seqhinga sowama-2019-2024. Kwisithuba esingaphambili kuya kubonwa ngokunjalo inkqubo yokuhlanganiswa nokuqunjelwa kwamalungiselelo ethutyana apho amasebe amabini amatsha aya kumiliselwa ngomhla woku-1 kuTshazimpuzi 2023 ukubheka phambili. Elinye lamalungiselelo ethutyana iya kuba kukwabelana ngemisebenzi yenkxaso phakathi kwamasebe eZibonelelo nelokuShukumisekayo isithuba seenyanga ezilishumi elinesibini.

Ekumiliselweni isigunyaziso salo, iSebe elitsha leZibonelelo liya kuphumelelisa iimbophelelo ezenziweyo, apho kufanelekileyo, ngamasebe angaphambili elezoThutho neMisebenzi kaRhulumente kunye nokuHlaliswa kwaBantu kwisicwangciso zalo zeqhinga zangaphambili ngeli thuba, kwangaxesha linye, liqulunqa i-ajenda eyodwa nenenjongo zayo ezilungiselelwe ixesha elizayo. Inxalenye yaloo ajenda iya kuxhaswa kokuphambili kwePhondo okufana nokuKhula okulungiselelwe isigunyaziso seqhinga leMisebenzi kunye nenxalenye yesiCwangciso-nkqubo seZibonelelo seNtshona Koloni sowama-2050 esandlale imimandla ephambili ekujoliswe kuyo kunye nezigunyaziso eziphambili zesebe ezilungiselelwe isithuba sangoko, esiphakathi nesexesha elide. Ezi zezi: ukubekwa phambili kwezibonelelo kulungiselelwa impembelelo enkulu; ukuxhaswa kwezibonelelo zikamasipala, ukukhuthazwa kothelwano lwexabiso langasese; ukukhuthazwa kwenguqulelo kunye nocwangciso lwexesha elizayo; nolwakhiwo lwezibonelelo zexesha elizayo kunyenolwakhiwo lwexesha elizayo lwezibonelelo ezomeleleyo ukujongana nesimo sezulu kumye nobuluglaza.

Undoqo weli qhinga ugunyaziswe kwingxelo yombono omtsha weSebe othi ubeke abemi embindini esixhabe ukuwufezekisa.

“Ukuncedisa kukukhula okukhokhelwa zizibonelelo kunye notyalo-mali lweNtshona Koloni oluya kubonelela iingingqi zoluntu esizisebenzelayo”.

Ukuxhasa izigunyaziso zomgaqo-siseko weSebe, sizimisele ukuxhathisa kwipotfoliyo yezibonelelo zePhondo kunye namathuba akhoyo ophuhliso kunye neepropati, eziya kuchongelwa utyalo-mali, ukulungiswa kwesithuba (okubandakanya ukuhlanganiswa

nokulungiswa), imbuyekezo (kujoliswe ekubuyisweni kwesidima seengingqi zoluntu), okanye ukulahlwa njengeqhinga lengeniso. ISebe libeke ukhuseleko lwepotfoliyo lwezibonelelo ezingundoqo njengesigunyaziso seqhinga sesithuba socwangciso nangaphezulu. Ngaphandle kwale njongo, isebe liyinika ingqwalasela into yokuba ukulolongwa komsebenzi osemva ngokuphathathelele kwipotfoliyo yephondo ngumcimbi onika inkxalabo enkulu. Ngesi sithuba socwangciso, ingqwalasela ethe ngqo iya kunikezelwa kuchongo nophuhliso yoyilo olutsha noluguqulelweyo lokuxhasa ngemali, lothelwano nolokunikezelwa kwenkonzo oluya kuqalisa ukulungisa imingeni enxulunyaniswe nokuhla kwemali karhulumente nokungaqiniseki kwenkxaso-mali nokungazinzi kuyo yonke iMTEF nangaphaya kwayo.

Njengomnikeli obalulekileyo kokuphambili kukuKhula kulungiselelwa iMisebenzi kwisiCwangciso soVuselelo sePhondo, iDOI ikwisimo esisodwa sokuzisa okumalunga nenguqu kokuyinyaniso kwimpilo yoluntu esilusebenzelayo ngokuchongwa kwamangenelo nangokunikezelwa kwesikhokhelo esicacileyo somgaqo-nkqubo kwisithuba sezibonelelo. Isebe lama liyqhubeka ngokutyala imali kwizibonelelo zoqoqosho nezentlalo nokukhusela ii-asethi esele zikho eziphambili zezibonelelo kunikwa ingqwalasela kwindima ebalulekileyo edlalwa zizibonelelo ezilolongwe kakuhle nezifakwe ngokweqhinga ekulungiseni isigunyaziso senguqu yesithuba soluntu lwethu.

Izehlo zesimo sezulu esibi zichanabe ukuba sesichengeni kwezibonelelo kwinguqu yesimo sezulu kunye nesidingo sokuqhutywa kokomelezwa ngamandla nokulungiswa kwendlela kulungiselelwa uqoqosho lokukhutshwa kwekhabhoni ephantsi. Ixesha elizayp lidinga itheknoloji esekelweyo nokwandiswa kweenkqubo ukuzisa iinguqulelo eziya kubonelela wonke umntu. Kule meko, sele sibonisile okokuba uRhulumente unakho, ngokuchasene nengqiqo ebalaseleyo, ukusebenza aligqithe lee icandelo langasese kwimimandla ebalulekileyo efana nokusetyenziswa kwamanzi nombane nokusetyenziswa kwesithuba.

Oku, ngoko, asilulo ukhuphiswano phakathi koRhulumente necandelo langasese, kodwa nje ngumbuzo wokokuba singabambisana njani sibe nokuguqula obu bume bukho obubhekiselele kwikamva esilinqwenelayo esabelana ngalo elilungiselelwe abantu beNtshona Koloni. Ukukhuthaza le ntsebenziswano isondeleneyo, iSebeliya kutyala imali kwisivumelwano sentlalo phakathi kwabasebenzi nabemi, icandelo langasese kunye naamaziko emfundo ephakamileyo ukwakha ukuthembana nokwandelisa iinqobo ezisesikweni zengqiqo yobume kunye nozinziso.

Sinomngeni ongummangaliso wokungenelwa komhlaba ngenkani nokonakaliswa kwezindlu ngabom ngethuba lokwakhiwa nokuhlaliwa komhlaba ngokungekho mthethweni ekugqityweni kweeprojekti yaye kulindeleke okokuba kuqeshwe oonogada abangezelelweyo, kwakhiwe uthango ukukhusela iziza nokubonelela ngohlahlo lwabiwo-mali kulungiselelwa izimangalo, ukuba kunokuba yimfuneko kummandla wonikezelo wokuhlaliswa kwabantu. Isebe lijamelene ngokunjalo yimiphumela engakhange ibe icingiwe yokuhlalulwa kweendleko eziphakamileyo zokhuseleko ukuqinisekisa ngokhuselo lweeziza zethu. Siya kuluhlaziya uyilo lwethu lokunikezela ngezindlu kule meko, ukulungiselela ulungelelwaniso olungcono nebango elikhulayo kwicandelo.

Umngeni ophambili wesebe leZibonelelo kukuncedisa ubuchwepheshe balo bobugcisa, izakhono zesixokelelwano sonikezelo kunye nothelwano lweqhinga ukuqhuba inguqu yesikhokhelo esithile kumacandelo ezibonelelo zentlalo nezozoqosho. Izenzo ezithile eziya

kusekela le nguqu aboniswe kwalapha kolu xwebhu yaye abandakanya iiprojekti zeendlela ezibalulekileyo, ukuhlaliswa kwabantu kunye namalinge ezindlu ezifikelekayo kunye neeprojekti zemisebenzi yoluntu. Kwisithuba esiphakathi nesexesha elide, izibonelelo ze-ikholoji nezetheknoloji ziya kwangezelelwa njengemimandla ethe ngqo ekujoliswe kuyo.

KweyoMdumba wama-2023 uPrezidanti ubhengeze isimo sesizwe sentlekele malunga nentlekele yombane. Icacile kuhlalelo olubanzi into yokokuba ukhuseleko lombane yaye ingakumbi ukunikezelwa kombane kuya kunkqenkqeza phambili kwimpilo yesizwe ukususela ngoku de kuye kwisithuba esiphakathi. Ukusabela kulo mngeni, urhulumente wePhondo leNtshona Koloni wabe izibonelelo ezifanelekileyo ukuthintela intlekele yombane. ISebe leZibonelelo libekwe kwindawo eyodwa okokuba lisabele kulo mngeni ngokunceda kubuchwepheshe bobuchule besixokelelwano salo sonikezelo. Nangona sisitsho, kuyaqikelelwa okokuba ikhono elitsha nezakhono zokusebenza kuya kufuneka zifunwe ukulungisa ngokupheleleyo intlekele.

Ndiyathemba okokuba isithuba socwangciso esingaphambili siya kuba lithuba elikhulu yaye ndakuba nakho ukuqhubeka ndithembele kwiinkokheli zesebe ukuqhubekela phambili ngeli thuba ngesakhono esikhulu, kodwa ngokuzithoba okukhulu, zithathela ingqalelo into yokuba asikho esinye isizathu esingaphezulu kokusebenzela abemi belizwe ngokubanzi ingakubi abephondo.










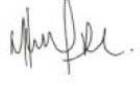



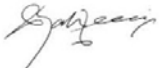





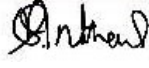




J GOOCH
INTLOKO YESEBE
ISEBE LEZIBONELELO
UMHLA: 7 kweyoKwindla 2023

Utyikityo olusesikweni

Kuyaqinisekiswa okokuba esi siCwangciso seQhinga sowama-2023/24 – 2027/28

- Siqulunqwe ngabalawuli beSebe lezoThutho neMisebenzi kaRhulumente nokuHlaliswa kwaBantu phantsi kobunkokheli boGunyaziwe weSigqeba, uTertuis Simmers;
- Sinike ingqwalasela kuyo yonke imigaqo-nkqubo efanelekileyo, imithetho kunye nezinye izigunyaziso elinoxanduva kuzo iSebe lweZibonelelo;
- Sibonisa ngokuchanekileyo iMpembelelo neZiphumo, eziya kuzanywa ukufezekiswa liSebe leZibonelelo kwisithuba sowama-2023/24–2027/28; yaye
- Sihambelana nokuPhambili kweQhinga neMithetho-siseko yoRhulumente weNtshona Koloni.

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	Thiagaraj Pillay UMlawuli oyiNtloko: UThelelwano lwamaShishini kaRhulumente nawaNgasese: UThutho neMisebenzi kaRhulumente
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	René Kok UMlawuli oyiNtloko: IZibonelelo zeMpilo: UThutho neMisebenzi kaRhulumente
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Lwamkelwe ngu:



TERTUIS SIMMERS
UGUNYAZIWE WESIGQEBA

ISEBE LEZIBONELELO
UMHLA: 8 kweyoKwindla 2023

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Isishunqulelo nezifinyezo

3D	Imacala mathathu
4D	Imacala mane
4G/LTE	UkuVeliswa kwesiNe/UVeliso lweXesha elide
4IR	INguqu yoShishino yesiNe
AFR	UkuBekwa kweMali yeeAsethi
AIMS	INKqubo yoLawulo lweNgcaciso yee-Asethi
AOP	IsiCwangciso soNyaka sokuSebenza
APP	IsiCwangciso soNyaka sokuSebenza
AU	UManyano lwe-Afrika
BAS	INKqubo yeSiseko yoBalo-mali
BB-BEE	UXhotyiso oluBanzi lwabaMnyama kwezoQoqosho
BIM	Uyilo lolwakhiwo lwengcaciso
bn	Iwak lezigidi
BNG	Ukufunyanwa kweNgcaciso eNtsha
BRICS	Iqela lamazwe elaseBrazil, elaseRussia, elase-India, elaseChina, eloMzantsi Afrika
CBD	ISithili soMbindi woShishino
CIDB	IBhodi yoPhuhliso loShishino loKwakha
CoCT	ISixeko saseKapa
COE	Iindleko yengqesho
COGTA	ISebe loLawulo lweNtsebenziswano neMicimbi yeMveli
CYCC	IZiko loLolongo loMntwana noLutsha
D2D	INKqubo yoDilizo oluya kwiSidima
DDG	USEkela Mlawuli Jikelele
DEA&DP	ISebe leMicimbi yeNdalo noCwangciso loPhuhliso
DEDAT	ISebe loPhuhliso loQoqosho noKhenketho
DM	Umasipala wesithili
DOI	ISebe leZibonelelo
DORA	UMthetho weCandelo leNgeniso
DPME	ISebe loCwangciso, ukuBekwa kweLiso noVavanyo
EPWP	INKqubo eYandisiweyo yeMisebenzi kaRhulumente
FCA	Uvavanyo lobume beziko
FET	Imfundo engaphezulu noqeqesho
FIDPM	IsiCwangciso-nkqubo sokuThengwa kweZibonelelo noLawulo lokuNikezelwa kwenkonzo
FLISP	INKqubo yemali eNxulunyaniswe neNkxaso-mali yoMntu ngamnye
FMPPI	IsiCwangciso-nkqubo sokuLawulwa kweNgcaciso yoMsebenzi weNkqubo
GBCSA	IBhunga leSakhiwo esiLuhlaza loMzantsi Afrika
GDP	IMveliso ePheleleyo yaseKhaya
GHG	INdlu eluhlaza yegesi
GIAMA	UMthetho woLawulo lwee-Asethi eziShukumayo zikaRhulumente
GW	I-Gigawatt
HDIC	INTloko yeKomiti yeSebe leZibonelelo
HOD	INTloko yeSebe
HR	Imicimbi yabasebenzi
HSDG	UMnikelo woPhuhliso lweeNdawo yokuHlaliswa kwaBantu
HSP	Isicwangciso sokuhlaliswa kwabantu
HSS	INKqubo yeNkxaso-mali yeZindlu
I/C	Ukwananisa

IoT	Izinto ze-intanethi
ICASA	UGunyaziwe oZimeleyo woNxibelelwano woMzantsi Afrika
ICT	Itheknoloji yengcaciso nonxibelelwano
IDMS	INkqubo yoLawulo loNikezelo lweZibonelelo
IDP	Isicwangciso esihlangeneyo sophuhliso
IMESA	Iziko likaMasipala lobuNjineli loMzantsi Afrika
IRP	IsiCwangciso esiHlangeneyo seZibonelelo
ISA	Izibonelelo zoMzantsi Afrika
ISUPG	Umnikelo wokuHlaziya kwaMatyotyombe
IT	Itheknoloji yengcaciso
ITU	Umanyano lwehlabathi loNxibelelwano
IUDF	IsiCwangciso-nkqubo esiHlangeneyo soPhuhliso lweDolophu
JDMA	INdlela yeSithili esiHlangeneyo noMasipala oMbaxa
km	Ikhilomitha
KZN	KwaZulu-Natal
LUPA	UMthetho woCwangciso lokuSetyenziswa koMhlaba weNtshona Koloni, 2014
m	Isigidi
Mbp/s	IiMegabhayithi ngomzuzwana ngamnye
MEC	ILungi leBhunga leSigqeba (uMphathiswa wePhondo)
Metro	Umasipala ombaxa wesixeko
MIC	IKomiti yoMphathiswa yeZibonelelo
MOAP	IsiCwangciso seNdawo ye-Ofisi yoMabi-mafa
MTBPS	INGxelo yoMgaqo-nkqubo woHlahlo Lwabiwo-mali lweSithuba esiPhakathi
MTCO ₂ e	Metric tons of carbon dioxide equivalent
MTEF	IsiCwangciso-nkqubo seNkcitho yeSithuba esiPhakathi
MTSF	IsiCwangciso-nkqubo seQhinga seSithuba esiPhakathi 2019–2024
NCN	Inani loBume leSizwe
NDP	IsiCwangciso soPhuhliso seSizwe 2030
NDHS	ISebe leSizwe lokuHlaliswa kwaBantu
NHFC	IQumrhu leSizwe leNkxaso-mali yeZindlu
NHSSP	OkuPhambili kweQhinga kwiCandelo leSizwe lokuHlaliswa kwaBantu
NIP	IsiCwangciso seSizwe seZibonelelo 2050
NQF	IsiCwangciso-nkqubo seSizwe seziQinisekiso
NTSSP	OkuPhambili kwiQhinga leCandelo leSizwe lezoThutho
NPWISSP	OkuPhambili kwiQhinga leCandelo leSizwe leMisebenzi kaRhulumente neZibonelelo
NYS	INkonzo yeSizwe yoLutsha
OHAS	Impilo nokhuselo engqeshweni
PAIA	UMthetho wokuKhuthazwa koFikelelo kwiNgcaciso, 2000
PAJA	UMthetho wokuKhuthazwa koBulungisa kuLawulo, 2000
PER	INGxelo yokuFaneleka kwePropati
PERO	UHlaziyo loQoqosho neMbonakalo yePhondo leNtshona Koloni
PERSAL	INkqubo yaBasebenzi neMivuzo
PFMA	UMthetho woLawulo lweMali kaRhulumente, 1999
PHDA	Ummandla ophambili wophuhliso lwezindlu
POPI	UMthetho woKhuseleko lweNgcaciso yoMntu, 2013
PRMG	Umnikelo woLolongo lweNdlela zePhondo
PSDF	IsiCwangciso-nkqubo soPhuhliso lweSithuba sePhondo
PSIP	IsiCwangciso soMiliselo lweQhinga lePhondo
PSP	IsiCwangciso seQhinga lePhondo
PT	ICandelo loLawulo-mali lePhondo
PV	I-Photovoltaic
Q	IKota

QLFS	UVavanyo lwaRhoqo ngeKota lweeNkcukacha zaManani aBasebenzi zoMzantsi Afrika
R&D	Uphando nophuhliso
RAMP	IsiCwangciso soLawulo lwee-Asethi zeNdlela
RISFSA	IsiCwangciso-nkqubo seQhinga seZibonelelo zeNdlela soMzantsi Afrika
SAICE	Iziko loMzantsi Afrika lobuNjineli boLwakhiwo lweeNdlela
SANRAL	I-Arhente yeeNdlela zeSizwe yoMzantsi Afrika
SASQAF	IsiCwangciso-nkqubo soVavanyo lokuLunga kweeNkcukacha zaManani soMzantsi Afrika
SBTs	Iitheknolojiye zezakhiwo ezizinzileyo
SDF	Isicwangciso-nkqubo sophuhliso lwesithuba
SDGs	IiNjongo zoPhuhliso oluZinzileyo
SHRA	UGunyaziwe oLawulayo weZindlu zeNtlalo
SNPs	Abakhweli abanezidingo ezizodwa
SOEs	Amashishini aphantsi kolawulo lukarhulumente
SPLUMA	UMthetho woLawulo loCwangciso lweSithuba nokuSetyenziswa koMhlaba, 2013
Stats SA	IiNkcukacha zamanani zoMzantsi Afrika
tkm	Itoni nekhilomitha
ToC	Ithiyori yemethodi eguqulweyo
TOD	Uphuhliso olujolise kuthutho
UISP	INkqubo yokuhlaziywa kwamaTyotyombe
VIP	OkuPhambili okuVuselelwa nguMbono
WCED	ISebe leMfundo leNtshona Koloni
WCHDD	IsiZinda seeNkcukacha zaManani seBango leZindlu leNtshona Koloni
WCIF	IsiCwangciso-nkqubo seZibonelelo seNtshona Koloni, 2013
WCG	URhulumente weNtshona Koloni
WEF	IForama yoQoqosho yeHlabathi

ICandelo A: Isigunyaziso sethu

1 Isigunyaziso somgaqo-siseko

Isigunyaziso seSebe leZibonelelo (DOI) liveliswe kuMgaqo-siseko weRiphabliki yoMzantsi Afrika, 1996 (ekubhekiselelwe kuwo apha njengoMgaqo-siseko) kunye noMgaqo-siseko weNtshona Koloni, 1998. Izigunyaziso ezithile ziluxanduva oluqhutywa kunye, ngeli thuba ezinye ziluxanduva lwecandelo lorhulumente wephondo kuphela. Izigunyaziso zomgaqo-siseko zichazwe kweli candela.

Ngokuhambelana neShedyuli 4, iCandelo A uMgaqo-siseko ufundwa kunye neminye imithetho, iSebe linoxanduva ngentsebenziswano lwemimandla yokusebenza elandelayo ekwigunya elisemthethweni:

- Imisebenzi karhulumente ngokuphathelele kwiimfuno zamasebe karhulumente wephondo ekunikezeleni koxanduva lwawo lokulawula imisebenzi ingakumbi enikezelwe kuwo ngokuhambelana noMgaqo-siseko okanye nawuphi na omnye umthetho [iSebe leSizwe lentsebenziswano liSebe leMisebenzi kaRhulumente neZibonelelo (NDPW)];
- ISahluko 2 (UsoMqulu wamaLungelo) soMthetho-siseko, iCandelo 26 lifuna uRhulumente okokuba:
 - Athabathe amanyathelo afanelekileyo omthetho namanye, afumanekayo kwizibonelelo anazo, ukuphumeza imfezeko eqhubekayo yelungelo lomntu wonke lokufikelela kwizindlu; yaye
 - Aqinisekise ngento yokuba akukho namnye oya kukhutshwa ngenkani kwikhaya labo, okanye kudilizwe ikhaya labo, ngaphandle komyalelo wenkundla owenziwe emva kokuba kunikwe ingqwalasela yazo zonke iimeko ezifanelekileyo.
- Isebe leZibonelelo zoThutho linoxanduva lwezibonelelo zothutho eziphantsi kolawulo lwephondo. Ngokwakaloku nje oku kubandakanya uthungelwano olubhengeziweyo lweendlela olukwiPhondo leNtshona Koloni. Uthungelwano lwendlela, kunye noxanduva lwezibonelelo ezinxulumeneyo lukhokhelwa ngumthetho weSizwe nowePhondo yaye ingakumbi uMmiselo weNdlela zeKapa odinga okokuba “uMlawuli” uya kuqalisa ngolwakhiwo nokulolongwa kwawo nawuphi na umgaqo karhulumente, ngaphandle kwendlela encinane apho “uMlawuli” angugunyaziwe wendlela.

2 Izigunyaziso zomthetho nezomgaqo-nkqubo

Umthetho ofanelekileyo wesizwe, wephondo nonqamlezileyo othi ukhokhele iDOI ekuqhubeni uxanduva lwayo uboniswe kwiSihlomelo A.

ISebe linesigunyaziso sezibonelelo esibanzi esibandakanya:

- Ucwangciso lwezibonelelo, unikezelo nolungelelwaniso;

- lindlela zephondo;
- Imisebenzi karhulumente ibandakanya ukubonelelwa kwendawo ye-ofisi ngokubanzi, izibonelelo zempilo nezemfundo; ngokunjalo neNkqubo eYandisiweyo yeMisebenzi kaRhulumente (EPWP); kunye
- NokuHlaliswa kwaBantu njengoko iqulathe umsebenzi wentsebenziswano kunye norhulumente wesizwe kubonelelo lwendawo eyaneleyo, ebandakanya ufikelelo kwiinkonzo zesiseko nezozoqosho lwentlalo.

Imigaqo-nkqubo efanelekileyo yesizwe neyephondo, amaqhinga, kunye nezikhokhelo ezikhokhela iDOI ekuqhubeni imisebenzi yayo iboniswe kwiSihlomo B.

UMbono weDOI, iNgxelo eneMpembelelo, kunye neZiphumo zilungelelaniswe kwimibono yexesha elide, imigaqo-nkqubo kunye namaqhinga achazwe ngasezantsi.

2.1 Ubume bomgaqo-nkqubo wehlabathi nowelizwekazi

2.1.1 IiNjongo zoPhuhliso oluZinzileyo (iiDSG)

IiNjongo zoPhuhliso oluZinzileyo (iiDSG) zamkele iNtlanganiso yoPhuhliso oluZinzileyo yeZizwe eziManyeneyo kweyoMsintsi 2015 ziqulunqe ubume bomgaqo-nkqubo bexesha elide nobehlabathi. IiDSG zihlanganisiwe yaye azahlulwa. Ngokumiliselwa kwesigunyaziso sayo, iDOI idlala indima ekuxhaseni inani leeDSG, ezizezi iiDSG 3, 4 kunye neye-9 njengomgcini nommiliseli wezibonelelo, iDSG 8 njengomyili wemisebenzi, kunye neeDSG 7, 11, 12 kunye neye-13 ngokusetyenziswa kwamalinge ayo ukunciphisa ukusetyenziswa kombane namanzi nokwandisa ingeniso yokufaneleka, ummandla apho iSebe liligqitha lee icandelo langasese ekukhetheni izakhiwo kwipotfoliyo yayo yepropati ye-ofisi. Ngaphezulu, iSebe linikele kwiDSG 11 ngokuqinisekisa ngenguqu yesithuba nokuguqula okwakwenziwe ngaphambili kucwangciso lwesithuba localucalulo. IiDSG ezili-17 ziboniswe kuMzobo 1.

Umzobo 1: IiNjongo zoPhuhliso oluZinzileyo zeZiwe eziManyeneyo



Umthombo: <https://sustainabledevelopment.un.org/>.

Inqungquthela yesiCwangciso-nkqubo seZizwe eziManyeneyo ngoNguqu yeSimo seZulu

Inguqu yesimo sezulu sele kukudala yaba yinyaniso. Imiphumela yayo ye-ikholoji, yoqoqosho neyentlalo iyabonakala kuyo yonke imimandla yehlabathi. Isimo sezulu esibi kakhulu, esifana nobushushu okanye impuphuma senzeka rhoqo kakhulu, esibangela ukwanda kwentlupheko kuqoqosho kunye nentlekele yendalo neyentlalo.

INkomfa yaseParis yeNguqu yeSimo seZulu (COP 21)

IsiVumelwano saseParis esandlawe kwisicwangciso-nkqubo sehlabathi ukuthintela inguqu eyingozi yesimo sezulu ngokunyinwa kokufudumala kwehlabathi kube ngaphantsi kakhulu kwe-2°C kunye nokulandelwa kweenzame zokubunyina bube yi-1.5°C. Sixhabe ngokunjalo ekomelezeni ikhono lamazwe ekulungiseni iimpembelelo zenguqu yesimo sezulu nokuwaxhasa kwiinzame zawo. Phantsi kwesi sivumelwano, uMzantsi Afrika ixhabe ukunyina ukukhutshwa kwegesi kwindlu eluhlaza (GHG) iyokutsho kwiitoni zemetiki zekhabhondiyokside elingana ne(MTCO₂e) ngowama-2025, kunye nama-350–420 MTCO₂e ngowama-2030. UMzantsi Afrika sele uyiqalisile irhafu yekhabhoni yaye uxhabe ukuyeka ukugunyazisa imizi-mveliso emininzi yombane ekubaswa amalahle ngowama-2030 njengoko utshintsha umxube wayo yemithombo yombane ukulungiselela ukubandakanya iiprojekti zesola kunye nezomoya.

INkomfa yeSharm el-Sheikh yeNguqu yeSimo seZulu - Egypt (COP 27)

Ingxowa-mali yasekwa yokunceda amazwe ajamelene nomonakalo ombi ovela kwinguqu yesimo sezulu ukulungiselela ukuwanceda okokuba amelane noninzi lweempembelelo ezimbi zenguqu yesimo sezulu yaye ingakumbi ukuxhasa iintsapho ezihluphekileyo ezithe izindlu zazo zatshatyalaliswa, kunye nokonakaliswa kwemihlana yolimo.

Ingxowa-mali yokuziqhelanisa efunyenweyo inikela ngaphezulu yaye isicwangciso sokusebenza esihlangeneyo ukulungiselela ukukhawuleziswa kwezisombululo zenguqu ngokusetyenziswa kweenkqubo zamangenelo kunye nokumiselwa nekujoliswe kuko kweziphumo zokuziqhelisa, kuhlanganiswa umsebenzi wabasebenzi bakarhulumente nabangengabo abakarhulumente kubhekiselelwe ekufezekisweni kwazo ngowama-2023.

Ukunyuswa kwemali kulungiselelwa umsebenzi wesimo sezulu. Ukuqhutywa kokulinganiswa kovuselelo lwemali nokulungiswa kweenkqubo zemali ukuxhasa iinguqulelo ezilungelelaniswe nesimo sezulu, kubandakanywa iinzame zenguqu ezimiliselwe ngemfezeko ethe yafumana amathuba afana nawokulawulwa kwetyala kunye neemarike zekhabhoni.

UMzantsi Afrika uyiqondile into yokokuba awnakuguqulela kuqoqosho olunekhabhoni ephantsi ngaphandle kokuziqonda nokulungisa iimpembelelo eziya kuthi zibe nazo kubantu bawo. Urhulumente uphuhlise isiCwangciso-nkqubo Kanye soMzantsi Afrika ukusekela inguqulelo kanye yoqoqosho oluzinzileyo lwendalo kunye noluntu. Ukuxhasa inguqulelo yombane kanye urhulumente kutsha nje ukhuphe isicwangciso sotyalo mali esicalulweyo sakhe elungiselela inguqulelo kanye ymabane. IsiCwangciso soTyalo-mali lweNguqulelo yoMbane Kanye (JET-IP) sibonisa isixa-mali esipheleleyo samawaka ezigidi ezingama-\$98.7 kutyalo-mali oludingekayo, ukuxhasa inguqulelo kanye esuka kumalahle kusiywa kumbane ohlaziyiweyo eMzantsi Afrika, abathe oorhulumente abanikeleyo babe sele benikele ngamawaka ezigidi ze-\$8.5, i-2.7% kuphela eya kuba luhlobo lweminikelo.

Isicwangciso sotyalo-mali sichaza amangenelo ahlangeneyo aphambili karhulumente yotyalo-mali nenkxaso-mali adingekayo ukufezekisa iimbophelelo zokupheliswa kwekhabhoni nokuqinisekisa ngenguqulelo elinganayo nenobulungisa.

Isicwangciso sotyalo-mali sibonelela ngokwakha ukomelela kwimingcipheko yenguqulelo nokukhuthaza ukulungela kwentlalo njengoko uMzantsi Afrika uguqulela inkqubo yayo yombane yaye ikhulisa amashishini oluhlaza olutsha. IWCG ilungiselela ukuzibeka kwinqanaba lokufumana amathuba andlalwe yiJET-IP ngokunjalo nenyathelo lehlabathi elibhekiselele kumalinge enkxaso-mali engekho yezibonelelo.

2.1.2 I-Ajenda yoManyano lwe-Afrika 2063

I-Ajenda yoManyano lwe-Afrika (AU) 2063 yandlala ubume bomgaqo-nkqubo kwinqanaba lelizwekazi. I-DOI ixhasa iinjongo ezandlalwe kwi-Ajenda ye-AU 2063 nokuzama ukunceda ukusekwa kwephondo eliguqulweyo lwesithuba apho abahlali baphila kwiindawo ezinxulunyaniswe kakuhle, ezivuselelekileyo, ezomeleleyo kwisimo sezulu nezizinzileyo ze bahamba-hambe ngezithuthi zikawonke-wonke ezikhuselekileyo ezifanelekileyo, ezifikelekayo, nezikhupha ikhabhoni ephantsi. I-DOI, ngokumiliselwa

kwesigunyaziso, iya kunikela kwimimandla ephambili ye-AU, yabahlali bala maxesha kunye neenkonzos zesiseko ezilungileyo, ukukhula koqoqosho okuzinzileyo nokubandakanyayo.

Iinjongo zolangazelelo ze-Ajenda ye-AU 2063 zidweliswe kwiTheyibhile 1.

ITheyibhile 1: Iinjongo zplangazelelo ze-Ajenda yoManyano lwe-Afrika 2063

1	I-Afrika enempumelelo esekwe kukukhula okubandakanyayo nophuhliso oluzinzileyo.
2	Ilizwekazi elihlangeneyo elimanyeneyo ngokwezepolitika yaye lisekwe kumzekelo ogqibeleleyo woBu-Afrika kunye nombono kuHlaziyeke lwe-Afrika.
3	I-Afrika enolawulo olulungileyo, idemokhrasi, intlonipho yamalungelo abantu, ubulungisa nokuthotyelwa komthetho.
4	I-Afrika enoxolo nekhuselekileyo.
5	I-Afrika eyomelelyo kubantu benkcubeko yayo, enelifa lemveli elifanayo, ekwabelwana ngeenqobo ezisesikweni nangendlea yokuziphatha.
6	I-Afrika enophuhliso oluqhutywa zizidingo zabantu, eyayame ngekho labantu base-Afrika, ingakumbi amanina ayo kunye nolutsha, nokukhathalelwa kwabantwana.
7	I-Afrika ingumdlali owomeleleyo, ohlangeneyo, oqimileyo nonempembelelp kwiHlabathi neqabane.

Umthombo: <https://au.int/en/agenda2063/aspirations>.

2.2 Ubume bomgaqo-nkqubo wesizwe

2.2.1 IsiCwangciso seSizwe soPhuhliso 2030 (NDP)

Ubume beqhing lesizwe buxoxwe sisiCwangciso seSizwe soPhuhliso (NDP): uMbono 2030, esisicwangcisonkqubo seqhinga sesizwe esingundoqo sexesha elide selizwe. I-NDP ixhibe ekulungiseni nasekubhangiseni imingeni emithathu yendlala, yokungalingani, kunye neyentswela misebenzi eMzantsi Afrika ngowama-2030 nokuchonga iindima zamacandelo awahlukeneyo oluntu ekufuneka eyidlalile ukunceda kukufezekiswa kwaloo njongo. ISahluko 8 sandlale isicwangciso senguqulelo kukuhlaliswa kwabantu: ubulungisa kwisithuba; uzinziso lwesithuba; ukulunga kwesithuba nokufaneleka kwesithuba. IsiCwangciso-nkqubo seQhinga seSithuba esiPhakathi (MTSF): 2019–2024 yindlela yomiliselelo yeNDO 2030 kulungiselelwa isithuba socwangciso lweqhinga esithe ngqo seminyaka emihlanu.

I-MTSF iqaphele into yokokuba kukho okusixhenxe okuphambili kwisicwangciso-nkqubo seqhinga okwendeleliswe kwiintsika ezintathu zeNDP. Ezi zezi zilandelayo:

- Okuphambili 1: Urhulumente onekhono, onenqobo zokuziphatha nophuhliso;
- Okuphambili 2: Inguqu yoqoqosho nokuyilwa kwemisebenzi;
- Okuphambili 3: Imfundo, izakhono, kunye nempilo;
- Okuphambili 4: Ukuhlanganiswa komvuzo wentlalo ngokusetyenziswa kweenkonzo zesiseko ezithembekileyo kunye nezilungileyo;
- Okuphambili 5: Ukuhlanganiswa kwesithuba, ukuhlaliswa kwabantu kunye nomasipala;
- Okuphambili 6: Uhambelwano lwentlalo noluntu olukhuselekileyo; kunye
- Okuphambili 7: Ne-Afrika engcono kunye nehlabathi.

Inani elipheleleyo leziphumo ezingama-81, amangenelo angama-37 kunye nemigqalisela engama-561 ichazwe kwiMTSF. I-DOI iya kuphendula kokuPhambili 5: Ukuhlanganiswa kweSithuba, ukuhlaliswa kwabantu kunye nomasipala.

2.2.2 IsiCwangciso seSizwe seZibonelelo 2050 (NIP)

Injongo yesiCwangciso seSizwe seZibonelelo (NIP) 2050 kukuyila isiseko kulungiselelwa ukufezekiswa kombono weNDP wokukhula okuhlangeneyo. Okulungiselelwe Zizibonelelo zoMzantsi Afrika (ISA), iNP inikezela ngombono weqhinga kunye nocwangciso olunxulumanisa iinjongo eziphezulu zeNDP kumanyathelo okusetyenziswa kunye neziphumo zethuba eliphakathi.

Inqanaba lokuqala leNIP lijolisise kumacandelo amane abalulekileyo othungelwano. La ngala izibonelelo zombane, zothutho lwempahla, zamanzi, nezedijithali. Inqanaba lesibini liya kujolisa kunikezelo lwezibonelelo kunye neenkonziso zikamasipala ezinxulumene noko, ngokunjalo neendlela zokuqiniswa kolungelelwaniso ngokusetyenziswa koYilo loPhuhliso lweSithili.

2.3 Ubume bomgaqo-nkqubo wePhondo

Kwisithuba socwangciso seminyaka emihlanu elandelayo yeqhinga, iSebe liya kulungelelanisa iinkqubo zalo namaqhinga nokumilisela imithetho-siseko yoMbomo we-OneCape 2040 kunye nesiCwangciso seQhinga sePhondo 2019-2024, isiCwangciso soVuselelo seNtshona Koloni, isiCwangciso-nkqubo soPhuhliso lweSithuba sePhondo (PSDF), izigunyaziso zeqhinga zeGrowth4Jobs kunye nesiCwangciso-nkqubo seZibonelelo seNtshona Koloni 2050, (WCIF). Olu luhlu lwemigaqo-nkqubo nezicwangciso-nkqubo zizama ukuguqula ngamandla olona kanye uphuhliso lwexesha elidlulileyo, kuchongwe utyalo-mali oluzinzileyo kulo lonke iphondo, nokukhuthazwa kothelwano kunye necandelo langasese ukunceda kufezekiso lweenjongo zikarhulumente.

2.3.1 I-OneCape 2040

I-OneCape 2040 lilinge lokuvuselela inguqulelo ebhekiselele kwikamva loqoqosho elibandakanyayo kakhulu nelomeleleyo kulungiselelwa iNtshona Koloni ngokusetyenziswa kwe-ajenda yenguqulelo yoqoqosho yexesha elide kubandakanywa uluhlu lwabachaphazelekayo. Imimandla ekujoliswe kuyo emithandathu yokuqhuba inguqulelo yandlalwe kwiTheyibhile 2.

ITheyibhile 2: Inguqulelo ze-OneCape2040

Inguqulelo	Evela	Eya
Inguqulelo yolwazi (Ukufundiswa kweKapa)	Ukungalingani kokulunga kwemfundo kunye nekhono elinyiniweyo.	Imfundo ekwinqanaba lokulunga eliphezulu kunye nekhono lenguqu eliphezulu.
Inguqulelo yofikelelo kuqoqosho (IKapa elisebenzayo)	Ubume noqoqosho oluqhutywa kukufaneleka olunezithintelo ezininzi kukungena kwimfundo neziphumo eziphantsi nemilinganiselo yoshishino ephantsi.	Uqoqosho oluqhutywa yinguqu olunezithintelo ezingephi zokufumana imfundo olunemiphumela ephezulu yemilinganiselo yoshishino.

Inguqulelo	Evela	Eya
Inguqulelo yenkcubeko (Ukuhlanganiswa kweKapa)	Izithintelo kuthungelwano lwengingqi nolwehlabathi (ulwimi, ubuwena, umgama, ukuziphatha okumxinwa).	Inqanaba eliphezulu lothungelwano lwengingqi nokukhula kwemarike yehlabathi.
Inguqulelo yokuhlala (Ukuhlala eKapa)	Ungabikho simeni esihle, ufikelelo oluphantsi, ukusoloko uchwethelwa bucala, ukunqongophala kwamathuba obumelwane.	Ukuba sempilweni, ukufikeleleka, amathuba amanizi aphilekayo kuluntu.
Inguqulelo yeziko (IKapa elikhokhelayo)	Izakhelo zokuzikhusela, nezentshaba	linkqubo ezivulelekileyo zentsebenziswano
Inguqulelo ye-ikholoji (IKapa eliluHlaza)	Ukusetyenziswa okungazinzanga kwezibonelelo ezizele yikhabhoni	Ukusetyenziswa kwezibonelelo ezinekhlabhoni ephantsi

2.3.2 IsiCwangciso seQhinga lePhondo 2019–2024

IsiCwangciso seQhinga sePhondo (PSP) soRhulumente weNtshona Koloni (WCG) sichonge imixholo emihlanu (5) yokuPhambili okuVuselelwa nguMbono (VIP) ukufezekisa uMbono waso kunye nesiCwangciso sokuSebenza “INTSHONA KOLONI ekhuselekileyo apho wonke umntu ahlumayo”. Le mixholo yeVIP iboniswe kuMzobo 2.

UMzobo 2: OkuPhambili kokuVuselelwe nguMbono koRhulumente weNtshona Koloni

INtshona Koloni ekhuselekileyo apho wonke umntu ehluma

ULUNTU OLUKHUSELEKILEYO NOLUHAMBELANAYO

UKUKHULA NEMISEBENZI UKUXHOTYISWA KWABANTU UTHUTHO NENGUQULELO YESITHUBA

INGUQU NESIMO



Umthombo: IsiCwangciso seQhinga lePhondo leNtshona Koloni 2019–2024

Imimandla ekujoliswe kuyo ngurhulumente wephondo enxulunyaniswe kwiiVIP ichazwe kwiTheyibhile 3.

ITheyibhile 3: Imimandla ekujoliswe kuyo ephambili yeWCG enxulunyaniswe kwiiVIP

OkuPhambili okuVuselelwa nguMbono	Imimandla ekujoliswe kuyo
Uluntu olukhuselekileyo noluhambelanayo	<ul style="list-style-type: none"> • Ikhono elandisiweyo nokusebenza kakuhle kokupolisa nokunyanzeliswa komthetho. • Iindlelana zokuthunyelwa kolutsha olusemngciphekweni namalinge abeka umntwana nosapho embindini ukunciphisa ubundlobongela. • Uhambelwano lwentlalo olwandisiweyo nokhuseleko lwezithuba zoluntu.
Ukhukhula nemisebenzi	<ul style="list-style-type: none"> • Utyalo-mali olwandisiweyo. • Ulwakhiwo nololongo lwezibonelelo. • Ukukhulisa koqoqosho ngokukhula kokuthunyelwa kwempahla kumazwe angaphandle. • Ukuyilwa kwamathuba alungiselelwe ukuyilwa kwemisebenzi ngophuhliso lwezakhono. • Ukuyila ubume obuncedayo kulungiselelwa ukukhula koqeqesho ngokomelezwa kwezibonelelo.
Ukuxhotyiswa kwabantu	<ul style="list-style-type: none"> • Abantwana neentsapho. • Ukufunda nokufundiswa. • Ulutsha nezakhono. • Impilo nempilo-ntle.
Izithuthi neNgququ yeSithuba	<ul style="list-style-type: none"> • Ukuyilwa konxibelelwano olungcono phakathi kweendawo ngokusetyenziswa kwezithuthi zikawonke-wonke ezikhuselekileyo, ezifanelekileyo nezifikelekayo. • Iindawo ezibandakanyayo zamathuba. • Amathuba amaninzi kulungiselelwa abantu okokuba bahlale kwiindawo ezingcono. • Ukuphuculwa kweendawo ekuhlala kuzo abantu.
Inguqu neNkcubekeo	<ul style="list-style-type: none"> • Ubume bokubekwa kwabemi embindini. • Inguqu kulungiselelwa impembelelo. • Ukunikezelwa okuhlangeneyo kwenkonzo. • Inguqu kulawulo. • Ukuphuhlisa kwetalente nabasebenzi.

2.3.3 OkuPhambili okuVuselelwa nguMbono 2 okhokhelwa ziZibonelelo: ukukhula nemisebenzi

I-DOI, ngentsebenziswano neSebe leMicimbi yeNdalo noCwangciso loPhuhliso (DEA&DP) kunye neSebe loPhuhliso loQoqosho noKhenketho (DEDAT), iya kunikela kakhulu kwiVIP2: ukuKhula neMisebenzi.

I-DOI inomnikelo owodwa ekufuneka liwenzile kwizibonelelo zoncedo ngokutsala umdla kutyalo-mali ngophuhliso lwezibonelelo ezitsha nezingaguqukiyo kulungiselelwa ukukhula nokunikela kukuthengwa konikezelo olukhuselekileyo lombane. Ubonelelo lweziboneleli (ezifana neendlela, uloliwe, ezaselunxwemeni, nokunikezelwa kwamanzi) ngumncedi wokukhula koqoqosho yaye iya kuluqhubela phambili ukhuphiswano loqoqosho lweNtshona Koloni. ISebe liya kudlala indima ephambili ngokunxulumana norhulumente wesizwe apho imimandla yokusebenza ingaphandle kolawulo lwalo oluthe ngqo. Ukuzisa ingqinisekiso kwiimarike, kulungiselelwa loo mimandla iphantsi ngqo kulawulo lweDOI, efana neendlela zephondo, iWCG iya kuqinisekisa ngento yokuba uhlahlo lwabiwo-mali

lokubonelelwa kwezibonelelo nololongo lukhuselekile nangona kukho imingeni yobume bemali karhulumente.

I-WCG yamkele indlela ecokisisiweyo kwizibonelelo eya kubandakanya uphuhliso lwezibonelelo ezitsha kulungiselelwa ukukhula, ukulolongwa kwezibonelelo ezikhoyo, nokwandiswa kwembuyekezo yoqoqosho evela kwii-asethi ezingashukumiyiyo. Iya kuchonga iindlela eziguqulweyo zemali kunye neendlela zokunikezelwa kwezibonelelo. Ekujoliswe kuko kwizibonelelo kuya kubandakanya uthelwano kunye neVIP yeNguqu kuThutho neSithuba ekunikezelweni kweqhinga lokukhula okukhokhelwa zizibonelelo ukulungiselela ukuyilwa kwamathuba omsebenzi olutsha, amanina kunye nabantu abakhubazekileyo ngokusetyenziswa kwezibonelelo zeenkqubo zokwakha nezololongo kwiipotfoliyo zokuhlaliswa kwabantu, kwiindlela nemisebenzi karhulumente. ISebe liya kuquzelela ngokunjalo uphuhliso lwezakhono zolutsha ngokusetyenziswa kweenkqubo ezahlukeneyo zobugcisa.

I-WCG izibophelele ekubeni liphondo elikhusela umbane kunye neemfuno ukwahlulahlula umxube wengingqi wombane nokunciphisa ukusetyenziswa kakhulu kombane. Iya kuyifizekisa le njongo ngokukhuthazwa kwecandelo legesi yesiqhelo, ngokukhuthazwa kwamashishini okokuba akhe amaziko ombane esolar photovoltaic (PV), yaye akhuthaze ukusetyenziswa ngokufanelekileyo kombane kumashishini kunye nakumakhaya ngokuhambelana nesicwangciso esihlangeneyo sephondo sesibonelelo sombane. ISebe liya kudlala indima ebalulekileyo kula malinge yaye liqhube amalinge athi axhase uQoqosho oluluHlaza, olufana neentambo zeentsimbi ezizisa umbane, izixokelelwano zePV eseluphahleni, kunye nezibonelelo eziluhlaza.

ISebe lizibophelele ekuyileni imisebenzi namathuba oxhotyiso kwiphondo kunye, ukuza kuthi ga ngoku, liya kusebenzisa izabelo zalo zomnikelo ukubonelela iikontilaka eziphuma kuwo onke amaqela achongiweyo. Ngaphezulu, iDOI iya kuqhubeka ukuxhasa amanina nolutsha ukwakha ubume beekontilaka nabanikezeli benkonzo. ISebe liya kuqhubeka ukuquzelela amathuba emisebenzi ngokusetyenziswa kwe-EPWP, ingakumbi kushishino lokwakha. Okokugqibela, iSebe liya kuqhubeka liqeqesha abantu abatsha kumacandelo awahlukeneyo, ngoko libaxhobisa okokuba babe nakho ukuqesheka.

Liya kudlala indima engundoqo kule mimandla ekujoliswe kuyo yeVIP ilandelayo njengoko ibhekiselele koomasipala:

- Ngokunikezela ngenkxaso koomasipala ukuphuhlisa iiprojekti ezisendlelani zezibonelelo zokuguqula ubume bokwakha kunye nezicwangciso-nkqubo zenkcitho yenkunzi kulungiselelwa izicwangciso-nkqubo zazo zophuhliso lwesithuba (iiSDF) kunye nezicwangciso ezihlangeneyo zophuhliso (ii-IDP);
- Ukusetyenziswa kweNdelela kamasipala seSithili esiHlangeneyo (JMDA) noMasipala oMbaxa (Metro) ukunceda ekukhokheleni utyalo-mali kwimimandla yesithuba echongiweyo; kunye
- Nokuxhasa ukuchongwa kweezoni notyalo-mali loorhulumente olusendleleni kulungiselelwa ukukhutshwa komhlaba kunye neeSDF zikamasipala.

2.3.4 OkuPhambili okuVuselelwa nguMbono 4: uThutho neNguqulelo yeSithuba

I-DOI iya kuxhasa iVIP4 ngentsebenziswano neSebe lezoThutho kunye neDEA&DP.

Ejolise kuko kwinguqu yesithuba yolawulo olukhoyo yingqwalasela ebalulekileyo yezinye zeenyaniso ezikhoyo, ngokunjalo nasekuyilweni kwexesha elizayo. Ukunceda kwiinjongo ezichazwe ngasentla yaye nokuhambelana nezigunyaziso ezifanelekileyo zesebe, imimandla ekujoliswe kuyo elandelayo, ichonge amangenelo kunye nezenzo ezingindoqo ziyacetywa: 1) ukuphucula indawo apho abantu bahlala khona; 2) ukuyila iindawo zesithuba ezivelelweyo zokukhula koqoqosho; kunye 3) nokuyilwa kwamathuba amaninzi ukulungiselela abantu okokuba bahlale kwiindawo ezingcono. Izenzo zengqulelo kunye neempembelelo ziboniswe kuMzobo 3.

UMzobo 3: Izenzo neempembelelo zeguqu yeSithuba



UMthombo: IsiCwangciso seQhinga lePhondo leNtshona Koloni: 2019–2024

Phantsi kwalo mmandla uphambili, iWCG izibophelele ekuyileni iindawo zokuhlaliswa kwabantu ezibandakanyayo neendawo ezifanele ithuba, okt., iindawo apho ubomi bunexabiso nokokuba umntu uhlala phi na okanye usebenza phi. Nangona iindawo zokuhlala kufuneka zibe zindawo zoqoqosho ezizinzisa ngokwazo, zinxulunyaniswe ngokweqhinga enye kwenye ngothungelwano lothutho lukawonke-wonke. Ukuza kuthi ga ngoku, ili-19 imimandla ephambili yophuhliso lwezindlu (iiPHDA) ebhengeziweyo ze yagazethwa eNtshona Koloni exhibe ekuguquleni iindawo zokuhlaliswa kwabantu ngokunikezelwa kofikelelo oluphuculweyo kumathuba entlalo nawoqoqosho. Ukuxhaswa ngaphezulu kwale ndlela, izicwangciso ezihlangeneyo zomilisele ezilungiselelwe iiPHDA ziya kuphuhlisa ngokuhlangeneyo nadlali abangundoqo. Ukuvunywa kwento yokuba amatyotyombe akasoze abhangiswe kuphele, ukuhlaziywa kweendawo ezinjalo zokuhlala kuya kuqhubeka kubekwa phambili. Ngaphezulu, Ukuvulelwa kwekhono kwisithuba sezindlu ezifikelekayo ezilungiselelwe imarke yabantu abanengeniso ephakathi kuya kubekwa phambili ngokuhlolwa kweemodli ezahlukeneyo, ezifana nokurhoxiswa kobunini, “nokuqhawulwa konxulumaniso” lweNkqubo yeNkxaso-mali yoMntu eNxulunyaniswe neMali (FLISP), ekungeyiyo indlela yobambiswano kuphela. Abenzi bezicelo ababengafanelekanga ukuba bafumane iFLISP kwixesha elidlulileyo, kube abazange bafumaneke befanelekile kokuba bafumane imali-mboleko yezindlu

okanye isivumelwano sobambiswano baya kubanakho ngoku ukusebenzisa eminye imithombo yemali ukufumana ipropati.

Ukuhlasela okungundoqo kokufezekiswa kwenguqu yesithuba kukugxininiswa kokuhlaliswa kwabantu, ufikelelo kumhlaba, uthutho lukawonke-wonke olulungileyo, ulawulo olulungileyo, imveliso ephakamileyo, nokuzinziswa kwamaziko asedolophini. Kudinga ukukuqonda ukuntsonkotha okubandakanyekayo ukuziswa kwenguqu yoluntu nokubaluleka kokubonwa kwenguqu yesithuba, uthuthu lukawonke-wonke nezithuthi njenge-ikhosistim, kuhlanganiswe nendlela ebenzi komangenelo athile ajolise kwimimandla emininzi athe anxulunyaniswa ngokokwayo. Injongo kukuguqula kuqala impilo yabahlali ngokuguqula ulungelelwaniso lwesicwangciso sesithuba luye kwiinguqu kwindlela izibonelelo zokuhlaliswa kwabantu nezoqoqosho lwentlalo eziyilwe ngayo neendawo ezikuyo, nokufumaneka nokulunga kweendlela ezingundoqo zothutho.

Izithithelo ezithe ngqo kwiinguqu yesithuba zikwimingeni efunyenweyo ekufezekiseni iindawo ezihlangeneyo zokuhlaliswa koluntu: ukufumaneka komhlaba okwindawo elungileyo, kunye neziphene ekufikeleleni kuthutho loluntu. I-NDP icebisa ngamangenelo aphambili amane ukulungisa inguqu yesithuba. Ezi zenzo zibanfakanya ngokubanzi ukuxinaniswa, iindawo ezingcono zokuhlaliswa kwabantu, uthutho lukawonke-wonke oluphuculweyo, iindawo ezifanelekileyo zemisebenzi nabantu, izicwangciso-nkqubo eziphuculweyo zophuhliso lwesithuba, kunye noluhlu oluhlaziyiweyo nolwahlukeneyo lwenkxaso-mali yezindlu kunye neminikelo.

Imeko nganye kwezi inesixhathisi sesikhokhelo esingundoqo esinokuthi sizise inguqu yesiseko enokuthi yandise impembelelo yabemi neyoluntu. Imeko nganye inxulunyaniswe namangenelo esithuba esifutshane esiphakathi nesexesha elide, izenzo kunye nokukhetha okuthi kuncede kubume nakuhlobo lwenguqu echongiweyo.

2.3.5 UkuKhula okulungiselelwe iMisebenzi

Ukusabela kweqhinga kwe-WCG kukukhula koqoqosho nakuyilo lwemisebenzi kufikelele esiphelweni ngophuhliso lweQhinga lokuKhula eliilungiselelwe iMisebenzi. UkuKhula okulungiselelwe iMisebenzi kuya kuthatha indawo onke amaqhinga angamanye oqoqosho kwiPhondo yaye kuncedwa sisicwangciso-nkqubo seqhinga esele samkelwe yiKhabhinethi yePhondo. Isicwangciso-nkqubo sasekwa kuphando oluzinzileyo kunye nohlahlelo, kubandakanywa uhlobo lokukhula olucalulweyo olugunyaziswe yiWCG. Isicwangciso-nkqubo siyayiqonda into yokokuba indima karhulumente epheleleyo ayikokuyila amathuba emisebenzi, kodwa kukunikezela ngobume obuncedayo kooshomashishini, kubantu abashishinayo, nakubemi okokuba baphumelele. Ekujoliswe kuko okuphambili kwesiCwangciso-nkqubo seQhinga sokuKhula esilungiselelwe iMisebenzi luncedo oluthe tyaba lwecandelo langasese elikhokhela ukukhula koqoqosho, kuyila ubume boshishino obufanelekileyo, oboyisa izithintelo ezibophelelayo, obuxhasa amathuba okukhula, nokuvuselela ukukhula kwemarike. Ukubekwa phambili kwezibonelelo kuya kubaluleka ukuvuselela ingqesho yethuba elifutshane, ukukhula koqoqosho nophuhliso lwentlalo.

KwesiCwangciso-nkqubo seQhinga lokuKhula neMisebenzi, iWCG iya kuqhubeka ibeke phambili utyalo-mali lwezibonelelo njengomqhubi wengqesho yexesha elifutshane ngokunjalo nowexesha elide kulungiselelwa ukukhula koqoqosho nophuhliso lwentlalo.

Njengexalenye yeWCG yoHlaziyo lweZiko, iWCG iya kwakha kumsebenzi oselel wenziwe ngamasebe angaphambili elezoThutho neMisebenzi kaRhulumente nelokuHlaliwsa kwaBantu, ukuqulunqa ngokutsha iWCIF yowama-2013 njengexalenye yokusekwa kweSebe leZibonelelo. IsiCwangciso-nkqubo sijolise: i) kulungelelwaniso kweenkqubo esele zikho zocwangciso; ii) sicacise izigqibo zeqhinga nentengiso ekufuneka zenziwe ukufezekisa umbono wephondo wama-2050 kubume obuntsonkothileyo nobuguqakayo; iii) kukuchonga nokukhokhela ucwangciso nomiliselo lwamangenelo abalulekileyo ezibonelelo kulungiselelwa isithuba sowama-2023-2050; iv) kukuhlanganiswa nokukhokhela utyalo-mali olutsha; v) kukuququzelela uthelelwano nentsebenziswano; kunye vi) nokuxhathisa kubudlelwane obuqalayo kunye neZibonelelo zoMzantsi Afrika ukukhuthaza uthelelwano lwentsebenziswano olujolise ekuvuleleni elisafihlakeleyo leeprojekti ezibalulekileyo zezibonelelo eNtshona Koloni.

2.4 Ukuhlangana kukamasipala

I-DOI ijolise ekulungelelaniseni izicwangciso zayo kunye neenkqubo kunye nabo masipala ngokwandiswa kwekhono, uzinziso, ukufaneleka, nokusebenza kakuhla kukamasipala. I-WCG iqhuba oku ngokusetyenziswa kweendlela ezininzi.

I-PSDF ichonge izithuba ezithathu edolophini njengenjini zokukhula koqoqoqo kwexa elizayo apho ucwangciso oluhlangeneyo lwengingqi kunye nolawulo lunakho ukuxhathisa kumathuba okukhula. Ezi ngingqi zisebenzayo ngummandla weGreater Cape Town, ummandla weGreater Saldanha, kunye nommandla weGarden Route.

Izibonelelo zikamasipala zisisiseko sophuhliso. Nakuphi na ukusilela kweli nqanaba kuphelisa ikhono lophuhliso ze kukhokhelele kukungasebenzi kakuhle koluntu. ISebe lizibophelele ekomelezeni ngaphezulu uthelelwano lwalo kunye noomasipala ngokuphathelelene nophuhliso lwezibonelelo nololongo. I-DOI, ngentsebenziswano noomasipala kunye nabanye abachaphazelekayo abafanelekileyo, liya kuqalisa ngovavanyo lwezibonelelo zikamasipala kunye nekhono ukuyila amangenelo aqulunqiweyo ukuzisa izibonelelo kumgangatho ofunekayo. Oku kuya kunceda okundoqo okuphambili ngokubeka izibonelelo zikamasipala kwindlela yovuselelo oluzinzileyo.

2.4.1 INdlela eHlangeneyo yeSithili noMasipala oMbaxa

I-JDMA, eqhutywa lisebe loMaipala, lixhibe ukomeleza ukuhlangana kukamasipala nokuququzelela intsebenziswano nocwangciso oluhlangeneyo phakathi kwamasebe orhulumente kamasipala, wephondo nawesizwe. I-JDMA yindlela yokuqhubela phambili uphuhliso lukamasipala nokunikezelwa kwenkonzo okuzinzileyo ezimiselwe kubume obufanayo bolawulo olulungileyo. I-JDMA, ilungelelaniswe noYilo lwesizwe loLungelelwaniso lokuNikezelwa kweNkonzo yeSithili, oluxhibe ukuqinisekisa ngendlela ephelileyo kucwangciso oluhlangeneyo, uhlahlo lwabiwo-mali oluhlangeneyo kunye nomiliselo oluhlangeneyo ukuphucula ipembelelo kubemi. Iphawulwe sisicwangciso esilungelelaniswe ngapakathi kuphawu oluthile lwendawo kunye nesicwangciso esinye senkxaso kwisithili ngasinye kunye namanqanaba afanelekileyo olungelwaniso ngamaqela esithili sephondo.

Okuphambili okuqhelekileyo okuhlana kucwangciso lukamasipala kuchongwe kuzo zonke izithili, ezizezi: UkuHlangna kwaBemi; iNguqu yeSimo seZulu/uKhuseleko lwaManzi; UKUFudukela eDolophini nokuFudukela kwaNgaphakathi/ukuKhula kwaBemi; uLawulo lweZibonelelo; kunye noLawulo lweNkunkuma. Isithili ngasinye sichonge iiprojekti ezithile ezihambelana noku kuphambili kucwangcisiweyo. ISebe liya kudlala indima exhasayo kumiliselwe lokuphambili kucwangciso lukamasipala okuchazwe kwizicwangciso zenkxaso yeJDMA elungiselelwe isithili ngasinye.

I-DOI iya kulungelelanisa ngokunjalo izicwangciso zayo kwimixholo emine kunye nemixholwana (izintlu zokusebenza) yentsebenziswano ekuvunyelwene ngayo phakathi kwe-WCG neSixeko saseKapa (CoCT), eyile: uQoqosho, iNtlalo, izibonelelo, uCwangciso lweSithuba kunye neNdalo, kunye noLawulo. Imixholwana ibandakanya uthutho lukawonke-wonke, amalinge obumbano kunye nezakhono, ulwaphulo-mthetho nokhuselo, uphuhliso olujongise kuthutho (TOD), ukuhlaliswa kwabantu, amanzi kunye nenkunkuma, urhulumente wedijithali (kubandakanywa iinkqubo zetheknoloji yengcaciso (IT), iinkcukacha zamanani ne broadband), nokuhlangana koluntu.

2.5 Okuphambili koMphathiswa

UGunyaziwe weSigqeba ubophelele iSebe kukuhlangana okwakhayo kunye nabachaphazelekayonamahlakani kokuphambili okulandelayo kwixesha lakhe lokuba se-ofisini:

- Ukubeka phambili izibonelelo ukwandisa impembelelo;
- Ukuxhasa izibonelelo zikamasipala;
- Ukukhuthaza uthelwano lwenguqu yecandelo laNgasese;
- Inguqu nocwangciso lwexesha elizayo; kunye
- Nokusabela kwinguqu yeSimo seZulu.

2.6 Imigaqo-nkqubo yeSebe namalinge eqhinga

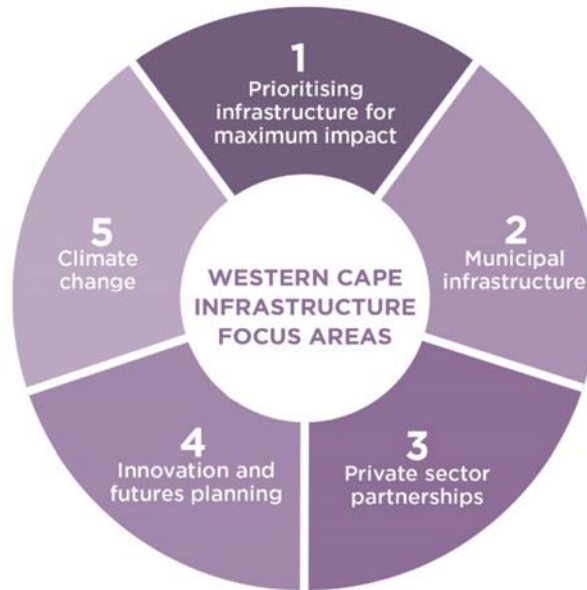
Ukuzisa inguqu enentsingiselo kwi-ikhosistim yezibonelelo kudinga umbono obanzi nokuchazwa kwesigunyaziso sezibonelelo ukubandakanya izibonelelo zoqoqosho (izibonelelo zendlela, zesiporo sikaloliwe, zamazibuko, kunye nezolungiselelo), izibonelelo ze-ikholoji (amanzi, ucoceko, imilambo kunye nemigxobhozo), izibonelelo zombane (umbane nohlaziyiweyo), izibonelelo zentlalo (ezempilo, ezemfundo kunye nezakhiwo ngokubanzi) ngokujalo nezibonelelo zetheknoloji (uthungelwano neenkukacha zamanani).

Nangona siwuvuma umjikelo wocwangciso lweqhinga lweminyaka emihlanu weWCG, izibonelelo zidinga indlela yesithuba eside esithathela ingqalelo ucwangciso, uyilo, umiliselwe, ulawulo nololongo olufanelekileyo lwee-asethi ebomi bazo buyiminyaka engama-50 nangaphezulu. I-DOI isibona esi sicwangciso seqhinga njengebloko yokwakha ebhekiselele kumbono obanzi weminyaka engama-20 oxhibe ukufezekisa inguqu yesithuba ngokusebenzisa izibonelelo njengesixhathisi esingundoqo.

Umbono weDOI uguqulelwe kwiWCIF 2050 equlathe imimandla emihlanu ekujoliswe kuko eya kuthi iqhube iqhinga layo kunye neenkqubo. Imimandla ekujoliswe kuyo iboniswe kumzobo 4.

Umzobo 3: IMimandla ekujoliswe kuyo yeWCIF, 2050

1. Ukubekwa phambili kwezibonelelo kulungiselelwa impembelelo epheleleyo
2. Izibonelelo zikamasipala
3. Uthelelwano necandelo langasese
4. Inguqu nocwangciso lwexesha elizayo
5. Inguqu yesimo sezulu



I-WCIF, yandlale isicwangciso-nkqubo seqhinga sezibonelelo kwiPhondo ze yakhe indima yayo kwixesha langoku, kweliphakathi nexesha elide. Ixhibe ekuncedeni ukukhula okukhokhelwa zizibonelelo kunye notyalo-mali olulungiselelwe iNtshona Koloni eya kuthi ibonelele uluntu esilusebenzelayo ngokusetyenziswa:

- Koncedo, kwentsebenziswanoyaye njenge-arhente yokumilisela;
- Kokukhuselwa kwesiseko sezibonelelo;
- Ukulolongwa nolwakhiwo lwezakhono ezinqabileyo nezobuchule;
- linkqubo zophuhliso netheknoloji;
- Ukwakhiwa kothelwano, iimodeli zenkxaso-mali nonikezelo lwenkonzo;
- Ukwendeleliswa kweendlela zokuziphatha nobunkokheli; kunye
- Nokuqulunqwa ngokutsha nokwakhiwa ngokutsha okubhekiselele kumbono omtsha.

2.7 Ukubekwa kwabantu embindini, nendlela ejolise kubemi

I-DOI iyayivuma imingeni emininzi yoqoqosho lwentlalo ejamelene nabahlali ngeli thuba inxibelelana neenkonziso ezinikezelwa liSebe. Ilifa lesithuba lokwahlulwa-hlulwa kwabantu ngexesha localulo nokujinjwa kwamathuba kuyaqhubeka ukuviwa luninzi lwanemi boMzantsi Afrika yaye kuyaqhubeka ukuba ngunozala lwendlala, wentswela ngqesho, wokungalingani kunye nobundlobongela obutyhutyhayo.

Xa ikhaya lingakwazi ukuzinzisa ubomi balo okanye ukulolonga abantwana balo, kubakho iziphumo ezibi kakhulu kwi-ikhosistim yoluntu. Ukomelela koluntu ekugqibeleni kuqala ngekhaya ngalinye kulo.

I-DOI iyasivuma isakhelo sosapho kunye nabahlali beNtshona Koloni njengedawo engundoqo yongenelo. Umgaqo-nkqubo kunye nesicwangciso-nkqubo seqhinga ezisekela imeko yelo xesha kufuneka zilungiswe ukulungiselela ukubeka ukomelela nempilo-ntle yabahlali embindini wonikezelo lwenkonzo.

3 Izigwebo zenkundla ezifanelekileyo

Ngomhla we-16 kweyoMdumba 2022, iNkundla yoMgaqo-siseko yafumanisa iMithetho yokuThenga okuKhethekileyo ngowama=2017 ingahambelani nomgaqo-siseko, ayichaphazeli nje kuphela umthetho kodwa ngokunjalo izigunyaziso ezilandelayo zokuqulathiweyo kwengingqi. Impembelelo yesi sigwebo ngokunjala nokuhbaliweyo kuphuma kwi-Ofisi yeGosa eliyiNtloko lokuThenga zafundwa kulungiselelwa impembelelo yazo kwiinkqubo zeSebe. I-DOI ithabatha inxaxheba kwiinkqubo zephondo ngokuphathelele kulo mcimbi.

ICandelo B: Ekujoliswe kuko kweqhinga

1 UMbono

Umbono weSebe:

Kukunceda ukukhula okukhokhelwa zizibonelelo kunye notyalo-mali lweNtshona Koloni oluya kubonelela uluntu esulusebenzelayo.

2 Umnqophiso

Umnqophiso wesebe:

Kukuzondelela ngenyameko ukunikezelwa kwezibonelelo: ezomeleleyo, ezibandakanyayo, ezikhuselekileyo yaye zizama ukuphilisa, isakhono, ukuhlanganisa, ukwakh uhambelwano lwentlalo, uthungelwano, unxulumaniso nokuxhotyiswa kwabemi beNtshona Koloni, liqhutywa luthando, iinqobo ezisesikweni nokuzibophelela nendzondelelo kwindalo kunye nabantu bethu njenglitye lembombo.

3 Iinqobo ezisesikweni

Iinqobo ezisesikweni ezingundoqo zoRhulumente weNtshona Koloni, elizibophelele kuye iSebe, ziboniswe kuMzobo 5.

Umzobo 4: Iinqobo ezisesikweni zeWCG



Caring

Ukukhathalela



Competence

Ubuchule



Accountability

Ukuthatyathwa koxanduva



Integrity

Imfezeko



Innovation

Inguqulelo



Responsiveness

Ukusabela

Ezi nqobo zisesikweni zisekelwe zonke yintsebenziswano. Inkcazelo ecalulweyo ngentsingiselo yenqobo nganye esesikweni iyalandela kwiTheyibhile 4.

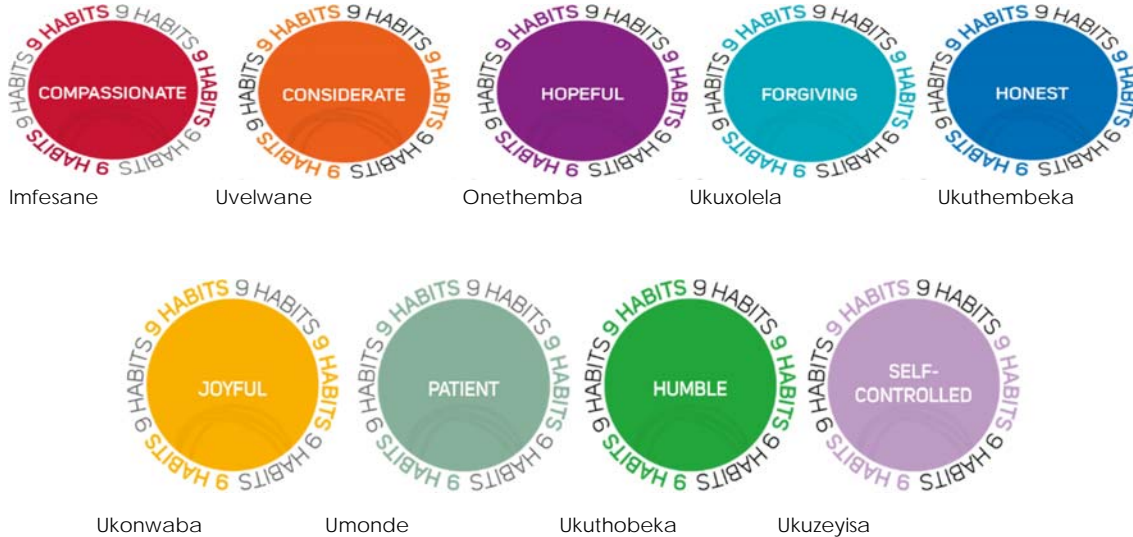
ITheyibhile 4: Incazelo ecalulweyo yentsingiselo yenqobo nganye esesikweni yeWCG

Inqobo esesikweni	Ingxelo yendlela yokuziphatha
Ukukhathalela	Siya kuzamela ukuziqonda izidingo zabantu nokunika ingqwalasela kuzo; Siya kubonisa intlonipho kwabanye abantu; Siya kuwaphatha amalungu abasebenzi ngaphezulu kokuba nje ngabasebenzi yaye sibaxabise njengabantu; Siya kuvelana namalungu ethu abasebenzi; Siya kugxininisa kwiimpawu ezilungileyo zendawo yokusebenza; yaye Siya kunikezela ngesigxeko esakhayo xa kudingeka.
Ubuchule	Siya kuzamela ukuqinisekisa ngento yokuba amalungu abasebenzi banakho ukwenza imisebenzi aqeshelwe yona ukuba ayenze, nento yokuba ayaziphila iinqobo ezisesikweni zeSebe, nento yokuba asoloko ezamela ukugqwesa; Siya kunikezela kwiziphumo zethu nekugxilwe kuko ngomsebenzi olungileyo, sisebenza ngohlahlo lwabiwo-mali esinalo, yaye siwenza umsebenzi ngexesha elifanelekileyo; Siya kuzamela ukufezekisa iziphumo ezilungile kakhulu ekusebenzeleni abantu bonke eNtshona Koloni; yaye Siya kusebenza kunye ukuhlangabezana neembophelelo zethu zesigunyaziso zomgaqo-siseko nezabavoti.
Ukuthatyathwa koxanduva	Siziqonda ngokupheleleyo iinjongo zethu, iindima, izigunyaziso, kunye noxanduva; Sizibophelele ekunikezeleni iziphumo ekuvunyelwene ngazo kwangexesha; Siyakwenza ukuba wonke umntu athabathe uxanduva ngomoya wentembeko omnye komnye ekuzalisekiseni zonke iimbophelelo zethu; yaye Njengabantu, sithabatha uxanduva nobunin beziphumo zethu yaye samkele imiphumela yokwenza njalo.
Imfezeko	Siya kufuna ukuyiqonda inyaniso nakuyiph na imeko yaye siya kwenza ngemfezeko ngawo onke amaxesha; Siya kuthembeka, sibonise intlonipho, ze sibonise iinqobo ezisesikweni ezilungileyo; Siya kukholosa yaye sithembeke, ngawo onke amaxesha, sense oko besithe siza kukwenza; yaye Siya kusebenza ngemfezeko ngawo onke amaxesha yaye kuzo zonke iimeko, siqinisekisa ngento yokuba sihlala singadyobhekanga lurhwaphilizo.
Inguqulelo	Sifuna ukumilisele iimbono ezintsha, ukuyila ezinye iindlela ezinamandla zenkonzo neenkonzo ezihuculweyo; Sizama ukuba sibe ngabaneengcingane ezingaqhelwanga esibona imingeni namathuba kuzo zonke iimeko; Sibeka ebemi embindini yaye sinika ingqwalasela kuzo zonke iindlela ze sifumala isisombululo esinesibonelelo; Siyabaxabisa abasebenzi abanemibuzo kwiindlela zethu zesiqhelo zokusebenza ukulungiselela ukuzihlaziya, ukuzenza ntsha nokuziphucula; Sikhuthaza ubume apho imbono ezinenguqulelo zikhuthazwa yaye zinikezwe amahaso; Siyayiqond into yokuba iimpazamo ziyenzeka ngomoya omhle, yaye sinika ithuba kubasebenzi okokuba bafunde kuzo; yaye Sisombulula iingxaki ngentsebenziswano ukufezekisa iinjongo zeqhinga zombutho.
Ukusabela	Siya kuyithabatha imbono yoluntu ngondileko, simamele yaye sive okuthethwa ngabantu (simamele kakhulu yaye sithethe kancinane); Siya kusabela kuzo zonke iimeko ngethuba, sisoloko sizibuza okokuba ingaba le yimpendulo elungileyo na, apho sithe senza ngokungalunganga, sizibuza ukuba singenza kanjani ukunikezela ngenkonzo engcono; Siya kuhlangana ngentsebenziswano, nabachaphazelekayo, kunye nabapapashi beendaba, sinikezele ngengcaciso epheleleyo; yaye Siya kuzamela ukufezekisa iziphumo ezilungileyo silungiselela abantu esibasebenzelayo ze sisebenze ngeengcebiso zabo.

Ngaphezulu kwezi nqobo zisesikweni zingundoqo, iDOI izibophelele kwiindlela zokuziphatha ezichaza ukuba singoobani nay aye simele ntoni.

Ezi ndlela zokuziphatha zilandelayo zikumzobo 6 ziya kwangezelela iinqobo ezisesikweni ezikhoyo zesebe.

Umzobo 5: Iindlela zokuziphatha zeDOI



Kule minyaka mihlanu ukubheka phambili, eli Sebe lijolise ekuqhubeleni phambili ekubeni leilixoxayo seliquathe ulawulo olulungileyo, libe nolawulo olunesikhokhelo ze ekugqibeleni libe nolawulo olunenguqulelo, okt., lifezekise ngokupheleleyo umbono walo nomnqophiso. Sizamela ukuba ngumbutho oziphethe ngendlela elungileyo, ozibophelele ngokunzulu kuzinzo nokufezekiswa kwesivumelwano sentlalo phakathi kombutho, abasebenzi bawo kunye nabantu beNtshona Koloni. Ukunqwenela ukwenza njalo, iDOI iyalwazi kakuhle ixinzelelo oluya kuziswa ukuba luthwalwe ngabasebenzi bayo kunye nabantu bephondo njengoko iimeko zoqoqosho lwentlalo esisebenza kuzo ziqhubeka ukuba nomngeno omkhulu.

4 Uhlahlelo lwesimo

Utyalo-mali lwezibonelelo lungumnikelo obalulekileyo kukukhula koqoqosho, kwimveliso enkulu, kukuhula kokhuphiswano, kuyilo lwengqesho nokusekwa kweqonga lophuhliso elizinzileyo kulungiselelwa izizukulwana zexesha elizayo okokuba ze luhlume. Ukuba sembindi wezibonelelo kuphuculo lwempilo yabemi kufakwe kumxwebhu amaninzi omgaqo-nkqubo naweqhinga, kubandakanywa iNDP, yaye yenza umba ongundoqo weNtshona Koloni okokuba izibeka njengesizinda soshishino olungundoqo kunye nesango lokungena kuyo yonke i-Afrika.

Ubudlelwane abahlali abanabo norhulumente wabo ikakhulu buvela ngonxibelelwano lwabo kunye neenkonziso zikarhulumente ngokusetyenziswa kweenkonzo kunye nabasebenzisi abafana nezikolo, ulolongo lwempilo, izindlu, iindlela, amanzi, kunye nococeko. Intsika engundoqo yomgaqo-nkqubo wolwahlulwa-hlulo wocalulo yayikukubonelelwa okungalinganiyo kweenkonzo ezinjalo kungoko ubukho nokuhanjiswa

kwezibonelelo. Malunga neminyaka engama-30 kwidemokhrasi, uMzantsi Afika usatsala nzima leli lifa lezibonelelo kunye nempembelelo embi kuba hlali. ICOVID-19 kunye nomphumela wentlekele kuzondelelo lwamalungelo abantu ibonise indlela iipateni zentlupheko nolwahlulwa-hlulo ezibonisa iipateni zolwahlulwa-hlulo lwesithuba nokungalingani koqoqosho lwentlalo, iqaqambisa ukuba sesichengeni kwabahlali kunye nekhono labo lokwamkela umothuko woqoqosho, wempilo nowentlalo ze bafumane i-uncedo.

Izehlolo zesimo sezulu esibi zichanabe ukuba sesichengeni kwezibonelelo kwinguqu yesimo sezulu nesidingo sokuqhuba ukomelela ngamandla ngokunjalo nokulungiselela uqoqosho lokukhutshwa okuphantsi kwekhabhoni.

Ngeli thuba oorhulumente owesizwe nowephondo bebeke ukukhula okukhokhelwa zizibonelelo nokukhuselwa kwezibonelelo kumbindi weenkqubo zabo zokusebenza, iye icaca ngakumbi into yokuba ikhono lokwenza njalo kuwo wonke umjikelo wocwangciso uye kukhula ungangatho ngenxa tezithintelo zemali karhulumente. Kungenxa yobu bume okokuba iDOI inenkxalabo kakhulu kobu bume bukho nobuqikelelwayo bemali karhulumente yesizwe nokncitshiswa okungakho kwenkcitho okungaphezulu ngesithuba sesiCwangciso-nkqubo seNkcitho yeSithuba esiPhakathi (MTEF). Ngokohlobo lwesigunyaziso seli Sebe, nakuphi na ukuncitshiswa kohlahlo lwabiwo-mali kuya kunciphisa ikhono leWCG lokunika uncedo olupheleleyo kwejolise kuko kwizibonelelo. Oku kuya kubeka uninzi lwamalunge abalulekileyo emngciphekweni, kubandakanywa ukuyilwa kwengqesho, inguqulelo yesithuba, okubandakanya ukuhlaliswa kwabantu kunye nekhono likarhulumente lokunikezela iinkonzo zakhe ngokusebenzisa ii-asethi zakhe.

Ngaphezulu, INgxelo yoMngcipheko weHlabathi 2023 (WEF), ichaza into yokuba ukuwa phantsi kwezibonelelo zoluntu kusoloko kubangela umngcipheko osoloko ukhula. Le mingcipheko inemiphumela emibi yexesha elifutshane neyexesha elide. Le mingcipheko iba mandundu ngakumbi ngenxa yenguqu yesimo sezulu. I-DOI idambisa lo mngcipheko ngokuqinisekisa ngento yokuba izibonelelo ezitsha zakhiwa ngokuzinzileyo yaye sibe nobuntunu-ntunu kwisimo sezulu.

Amanqanaba andileyo okonakaliswa ngabom nobugebenga kulwakiwo buzisa umngcipheko ongumangaliso kwabo banikezela ngezibonelelo nakwi-asethi ngokwayo.

4.1 Uhlahlelo lobume bangaphandle

4.1.1 Ubume bezopolitiko

Ukungaqiniseki komgaqo-nkqubo wesizwe kwimimandla engundoqo yokunikezelwa kwisigunyaziso seDOI, umzekelo ukulungiswa komhlaba namalungelo epropati, kube nempembelelo embi kwimarike yepropati nakwingqinisekiso yomtyali-mali. Ukungabikho kwengqinisekiso yomgaqo-nkqubo okunxulumene kwicandelo lombane ohlaziyiweyo kube nempembelelo embi kumbono wephondo ukulungiselela ukukhula koqoqosho oluzinzileyo. Ukusilela kolawulo kwiiSOE kusasele kuyinkxalabo enkulu yaye iDOI, njengomgcini wezibonelelo ezibalulekileyo, kufuneka athabathe amanyathelo afanelekileyo okudanjiswa komngcipheko, umzekelo ukufunyanwa konikezelo lombane oluthembekileyo.

Unyulo lukamasipala lowama-2021 lube nomphumela wenani lamabhunga amaninzi abe ngawobambiswano azisa inqanaba elithile lokungaqiniseki nokungazinzi kubume bezopolitiko. Ukungaqiniseki kwezopolitiko nokungazinzi kube nemiphumela engundoqo kubume bomgaqo-nkqubo nobonikezelo lwenkonzo. I-DOI liya kuhlala linolwazi ngophuhliso kwisithuba sayo.

Njengokoilizwe lizilungiselela unyulo lwesizwe lowama-2024 kunye nolwephondo, ukungazinzi okungaphezulu kwezopolitiko akunakungabikho.

4.1.2 Ubume boqoqosho

Uqoqosho lwehlabathi luyehla ngokubanzi yaye luyaqhubeka lujamelene nemingeni engqongqo ngenxa yongquzulwano oluqhubekayo lweRussian/Ukrainian; uxinzelelo lokuhla nokuyuka kwexabiso lemali; nokuhla koqoqosho eChina. Imfazwe e-Ukraine inyuse amaxabiso okutya kwihlabathi kunye nonikezelo lwegesi oluchaphazeleke kakubi kwiYurophu. Oku kwandise uxinzelelo obelukho kwangaphambili kwiimarike zempahla yorhwebo yehlabathi. Ukunyuka kwamaxabiso okutya kune negalelo elibi kwisub-Saharan Afrika apho ii-akhawunti zokutya zezahlulo ezikhulu zebhaskiti yokutyiwa kummandla, nalapho ukudluliselwa kwehlabathi kusiya kumaxabiso angaphakathi kuphakamile. Ukunyuka kwamaxabiso kukhokhelele kwiibhanka ezisembindini zinyusa imilinganiselo ngokukhwuleza yenzala.

UMzantsi Afrika ujamelene nomngcipheko onyukileyo woqhankqalazo lwentlalo ngokuthambekele kwindlala egqubayo, intswela ngqesho nokungalingani. Uqoqosho lujamelene nezithintelo ezithe gqolo zesakhelo, kubandakanywa intswela ngqesho ekwinqanaba eliphakamileyo, ukunqongophala kwesakhono nokunqongophala kombane. Uqoqosho lwehlabathi olungakhanyiyo luhlanganiswe nemfazwe yaseRussia-Ukraine; ukucinywa kombane okungamkelekanga okukhoyo; kunye nomngcipheko wezehlo ezibi zesimo sezulu zibeka uxinzelelo olukhulu kumsebenzi woqoqosho ukuza kowama-2023.

Uqoqosho lweNtshona Koloni luchanatywe kwimiba yehlabathi efana nebango elintenge-ntenge lomthengi; ukunyuka okuphezulu kwamaxabiso kunye nokunyuka kwemilinganiselo yomgaqo-nkqubo ngeli xesha ichanatywe ngokunjalo kwimingeni yesizwe yokucinywa kombane kuphuhngulwa umthwalo wokusetyenziswa; uqhankqalazo lwabasebenzi; ngokunjalo nokusilela kwezibuko nemigaqo yoololiwe. Intlekele yombane ikhangeleka iza kuba mandundu ngakumbi kwisithuba seminyaka emihlanu ezayo. Ngokubhekiselele kwingxelo ka-Eskom, isithuba sokunikezelwa kombane sinakho ukwanda siyokutsho kwipesenti ezingama-40 kwisithuba seminyaka emihlanu ezayo.

Ngaphezulu, iSebe linokufumana ukunyuka kwizicelo ezikwisiZinda seeNkcukacha zaManani seBango leZindlu eNtshona Koloni (WCHDD) njengoko abemi besiva uxinzelelo loqoqosho. Eli bango landileyo liya kuba nzima ukuloyisa ngenxa yokuncipha kwezabelo zohlahlo lwabiwo-mali ngokuhambelana neminikelo enemiqathango. Njengabathintelo boku, ithuba likho lokuhlaziya iindlela zokunikezelwa kwenkonzo ukusabela kwiimeko ezikhoyo nokwandisa iinkqubo zokuxhotyiswa kwabaxhamli bethu ngokwakha kuthelwano olukhoyo kunye nabasebenzi becandelo langasese kunye namaziko emali.

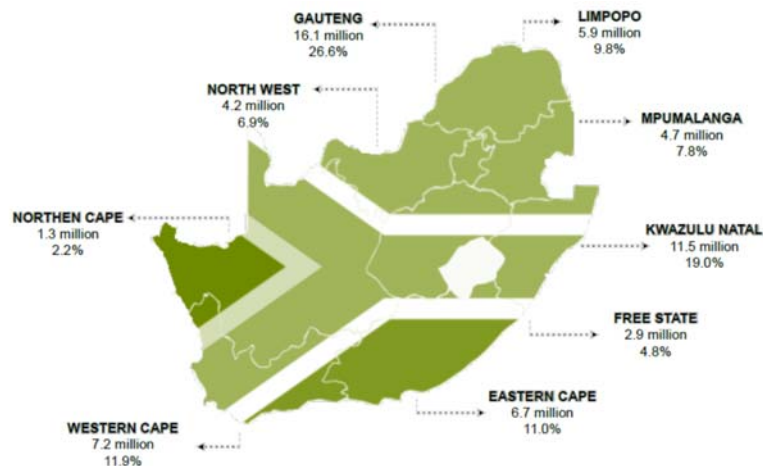
INkqubo yeZindlu eziFikelekayo yenye yokuphambili kokungundoqo kweSebe yaye, ukuza kuthi ga ngoku, iSebe likhawulezisa ukukhutshwa kwenkxaso-mali yeFLISP nokuhlolwa kwezinye iindlela zokuhlangabezana nebango. Ngoko, impumelelo yenkqubo ixhomekeke inxalenye yayo kubaxhamli abangakho benkxaso-mali abafumana imali yezindlu. ISebe liqalise ngelinge lokuLungela koMthengi lokuba neTyala leNdlu, elixhibe ukunceda abathengi abangenakho ukufikelela kwinkxaso-mali eyaneleyo yebhanka ukuphucula iirekhi zabo zetyala. Imfundiso yomthengi ngobunini bekhaya nangenkxaso-mali yezindlu ngamacandelo abalulekileyo elinge.

4.1.3 Ubume bentlalo

Amandla abemi ngumba obalulekileyo ekuqulunqeni uphuhliso loqoqosho lwentlalo yommandla. Ubungakanani nokukhula kwabemi kuphemelela ikakhulu ukungakanani kunye nokukhula kumsebenzi woqoqosho namabango okunikezelwa kwenkonzo kummandla. EMzantsi Afrika, umthombo ophambili wenkxaso-mali yorhulumente wephondo usekwe ikakhulu kubungakanani babemi bephondo ngalinye apho iinkonzo zesiseko ezifana nezibonelelo, imfundo, ulongongo lwempilo nokuhlaliswa kwabantu kunikezelwayo.

Umzobo 7 onasezantsi ubonisa okokuba ngowama-2022, abemi boMzantsi Afrika babeqikelelwa kwizigidi ezingana-60.6, ipesenti yokunyuka eyi-1.03 ukususela kuqikelelo lowama-2021. IGauteng inabemi abaninzi (izigidi ezili-16.1) ilandelwe yiKwaZulu-Natal (izigidi ezili-11.5) kunye neNtshona Koloni (izigidi ezisi-7.2). Ngaphezulu kwesiqingatha (iipesenti ezingama-57.5) zabemi zihlala eGauteng, eKZN naseNtshona Koloni. INothern Cape inabemi abambalwa kakhulu (isigidi esi-1.3).

Umzobo 6: Uqikelelo lwabemi ngokwephondo, 2022



Umthombo: UHlaziyo loQoqosho lwePhondo leNtshona Koloni neMbonakalo (PERO), 2022/23

Ukufudukela kwenye kudla ngokubangelwa ngamanye amaphondo anezibonelelo ezingcono, amathuba neenkonzo kunamanye, okuba nomphumela wokuhamba kwabantu baye kumaphondo atyebileyo apho kukho amathuba angcono oqoqosho. Ukufuduka yinkqubo ebalulekileyo yabantu bendawo ethile, njengoko kuqulunqa ubume bobudala babemi bommandla wendawo yaye kuchaphaazela ubungakanani babemi

bayo. Inani lokududukela ngaphakathi ngumqhubi obalulekileyo ngokunjalo wokufudukela edolophini okunefuthe kumabango okunikezelwa kweenkonzo kwimimandla yasedolophini. Umzobo 8 ngasezantsi ubonisa okokuba phakathi kowama-2016 nowama-2021, iGauteng ifumene elona nani likhulu labafuduki (+986 527), lilandelwa yiNtshona Koloni (292 325) kunye neNorth West (115 543), ngeli thuba amaphondo elaseMpuma Koloni (-319 345), elaseLimpopo (-187 356) neKZN (-83 081) benabantu abafudukela ngaphandle kula maphondo.

Umzobo 7: Uqikelelo lwenani labafudukela ngowephondo



Umthombo: PERO, 2022/23

Inani labafudukela ngaphakathi ngummiselo obalulekileyo wokukhula kwabemi eNtshona Koloni. Phakathi kowama-2016 nowama-2021, iNtshona Koloni iqikelelwa okokuba ifumene abahlali abangama-292 325. Kwisithuba esinye, abemi beNtshona Koloni bande ngama-624 616, into etheha ukuba inani lokufudukela ngaphakathi kunikele nepesenti ezingama-46.8 kokukhula okupheleleyo kwabemi.

Oku kuya kubeka uxinzelelo kwizibonelelo, kunikezelo lwenkonzo yesiseko nakubonelelo lwezindlu, ngeli thuba ingxinano ephakamileyo yabemi kunye nomthamo wezithuthi kuya kuqhuba isidingo sokuphuhliswa kweenkqubo eziphuculweyo nezifikeleleka ngakumbi zothutho lukawonke-wonke.

Njengoko kubonisiwe kwiTheyibhile 5, iNtshona Koloni nayo yavelelwa yindlela yokuhla komlinganiselo wokuthatyathwa kwenxaxheba ngabasebenzi njengelizwe liphela. Phakathi kwikota yokuqala yowama-2017 nowama-2022, abemi abasebenzayo (iipesenti ezili-10) bande kakhulu, ngeli thuba abasebenzi (iipesenti 0.2) banda kancinane. Ngenxa yoko, umlinganiselo wabasebenzi abathatha inxaxheba wehla ngamanqanaba epesenti ezi-6.2 ukuya kwipesenti 63.0. Umlinganiselo opheleleyo wokwaneliseka ngumsebenzi wepesenti ezingama-89.9 waqatshelwa eNtshona Koloni xa kuthelekiswa nepesenti ezingama-74.2 kuMzantsi Afrika uphela (PERO 2022/23).

ITheyibhile 5: Uvavanyo ngokubanzi lwabasebenzi beNtshona Koloni, iKota 1, 2022

	2017Q1		2022Q1		Change	
	Number (’000s)	Share (%)	Number (’000s)	Share (%)	Number (’000s)	(%)
Narrow Labour Force	3 066	100.0	3 072	100.0	6	0.2%
By Race						
African	1 130	36.9%	1 104	37.0%	(25)	(2.3%)
Coloured	1 463	47.7%	1 405	46.6%	(572)	(3.9%)
White	452	14.8%	553	15.4%	100	22.2%
By Gender						
Male	1 646	53.7%	1 652	53.8%	6	0.4%
Female	1 420	46.3%	1 420	46.2%	(0)	(0.0%)
By Age						
Youth	1 352	44.1%	1 299	42.3%	(53)	(3.9%)
Older age	1 714	55.9%	1 773	57.7%	58	3.4%
By Education						
Less than Secondary	1 560	50.9%	1 322	43.0%	(238)	(15.3%)
Secondary	963	31.4%	1 127	36.7%	163	17.0%
Tertiary	509	16.6%	593	19.3%	84	16.5%

Umthombo: PERO 2022/23, Stats SA, 2022, ubalo olwenziwa yiQuantec)

Amasebe karhulumente angqingwe ngamaqela abaphangi azimise njengeeforam zengingqi zoshishino agrogrisa kakhulu utyalo-mali lwezibonelelo kunye neeprojekti ezinkulu ezixabisa amawaka ezigidi eerandi. Kunikwe ingxelo yokokuba la maqela alungisiweyo asebenzisa ugrogriso, ubundlobongela nokubulala ukubanga isabelo seepesenti ezingama-30 kwikontrakti zamawaka ezigidi eerandi. Ingxelo yeLinge leHlabathi eliLwa noLwaphulo-mthetho lweNtengiselwano oluLungisiweyo enesihloko “Ukuphanga okanye inguqu? The Construction Mafia eMzantsi Afrika” ifumanise okokuba iiprojekti ezezibonelelo nezokwakha ezili-183 ezixabisa ngaphezulu kwamawaka ezigidi ezingama-R63 zachatshazelwa “yiconztructin mafia”. Iiprojekti eNtshona Koloni ezichatshazelwe zizenzo ezinjalo zobugebenga zibandakanya:

- Iprojekti yezindlu yezigidi ezingama-R250 eGugulethu eyathi yemiswa kweyoMdumba 2022 ngenxa yokuba ikontilaka yayba sisulu sophango ze abasebenzi bonzakala kule ndawo kwakhiwa kuyo;
- Iprojekti yezigidi ezili-R180m yokwakhiwa kwekholeji yobugcisa nemfundo noqeqesho eKhayelitsha yemiswa ngenxa yokuba ikontilaka yagrogriswa ze kwabulawa unogada wokhuseleko. Ikholeji yayiza kuba ngumncedi woqoqosho owawuza kuyila ufikelelo olulodwa kwizakhono ezidingeka kakhulu zamathuba ophuhliso kulungiselelwa ulutsha kunye nabantu abadala; kunye
- Iprojekti yomhlaba obiyelweyo wesikhululo senqwelo-moya ezizigidi ezingama-R248 ebandakanya iziza ezihlanu eGugulethu, ethe yamiswa ukususela kweyoMdumba 2022.

Nawuphi na umsebenzi omisiweyo kwiiprojekti zophuhliso unempembelelo embi kunikezelo lwenkonzo ngokubanzi lwezibonelelo nokuhlaliswa kwabantu kubemi

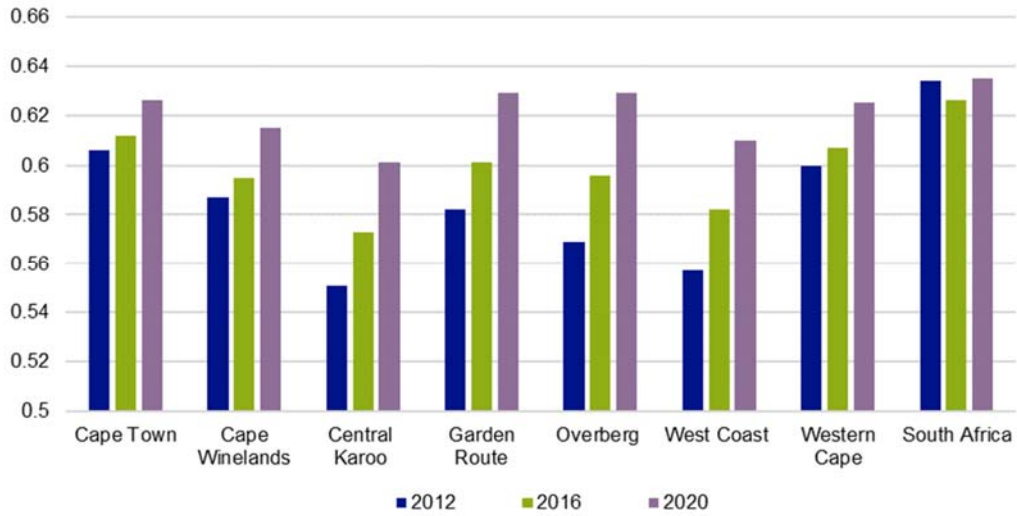
beNtshona Koloni abasele belinde amashumi eminyaka okokuba babelwe izindlu. ISebe liqhubekile lihlangana nabachaphazelekayo abahlukeneyo, kubandakanywa iiforam zoshishino ezifanelekileyo kunye neeforam zamapolisa zengingqi, ukufumana isisombululo. I-DOI inikezele ngenombolo yomxeba esimahla yokuphanga eyile 0800 454 647 apho abantu banganakho ukuxela ulwaphulo-mthetho ngokuyimfihlo.

Umzobo 9 ubonisa into yokuba inani elandisayo leGini, elibonisa ukungalingani kwengeniso kwiphondo, libe libi kakhulu kuzo zonke izithili phakathi kowama-2011 nowama-2019 kodwa lisasele lingaphantsi kweqondo lesizwe (0.630). Nangona libe nomlinganiselo ocothayo wokukhula phakathi kowama-2011 nowama-2019, iCoCT Metro isagcine iqondo eliphezulu lokungalingani kwengeniso apho lithe lanyuka lisusela kwi-0.599 ngowama-2011 ukuya kwi-0.621 ngowama-2019. Ukunyuka kokungalingani kunxulunyaniswa nokwanda noqhankqalazo lwentlalo oluthe lwangumqobo wophuhliso. Ngowama-2019, iSithili saseCentral Karoo sibe nenani eliphantsi elandisayo leGini ze iSithili saseWest Coast yasesesibini esinenani eliphantsi. ICoCT, ilandelwa siSithili seGarden Route, sibe nenani eliphezulu elandisayo leGini (okukhulu ukungalingani).

UMzantsi Afrika uyonzakala ngamaqondo aphezulu okungalingani kwihlabathi. Ukungalingani kuzibonakalisa ngokunikezelwa kwengeniso okukekeleyo neyantlukwano kwimimandla ebangelwa liqondo eliphantsi lokukhula, amaqondo emfundo angalinganiyo nokunyuka kwentswela ngqesho. Ukungalingani eMzantsi Afrika kunye neNtshona Koloni kuthe gqolo yaye kuyakhula. Ngokuhambelana nePERO 2022/23, phakathi kowama-2012 nowama-2020, ukungalingani kwengeniso okulinganiswa ngenani elandisayo leGini, kunyuke kakhulu eNtshona Koloni (amanqaku 0.25) yaye nakwisithili ngasinye. Umzobo 9 ubonisa into yokuba, ngowama-2020, ukungalingani okuqikelelweyo koMzantsi Afrika (0.635) kwakungaphezulu kunokweNtshona Koloni (0.625). KwiNtshona Koloni, izithili i-Overberg (0.629) kunye neGarden Route (0.629) zibe neqondo elona liphezulu lokungalingani, yaye iCentral Karoo (0.601) isesona sithili sineqondo eliphantsi lokungalingani kwiphondo.

Iindawo zokuhlala zesiqhelo zenza isahlulo esikhulu senani elipheleleyo leendawo zokuhlala kuMzantsi Afrika uphela (ipesenti ezi-7.2) kunelaseNtshona Koloni (ipesenti esi-0.3) ngowama-2012. Phakathi kowama-2012 nowama-2021, iindawo zokuhlala zesiqhelo zihlile kakhulu kwiNtshona Koloni (ipesenti ezi-84.7) kunye noMzantsi Afrika uphela (-9.4 ipesenti).

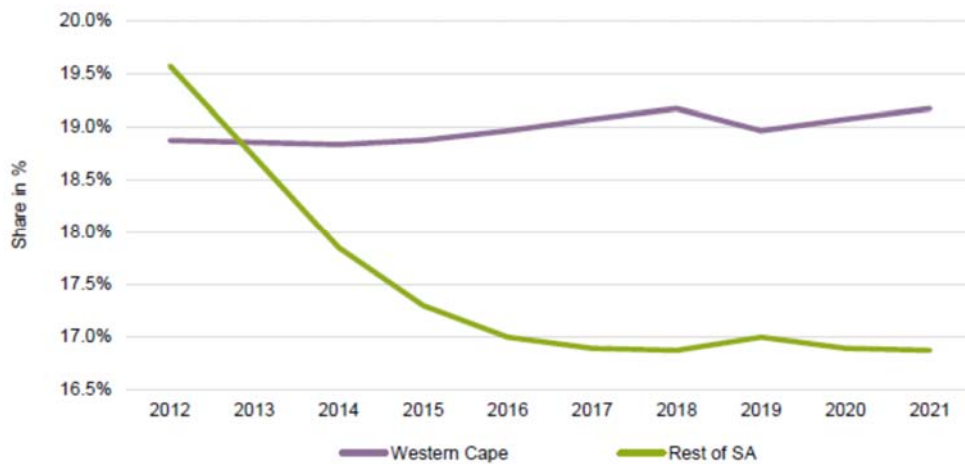
Umzobo 8: Inani elandileyo leGini loMzantsi Afrika neNtshona Koloni, 2012–2020



Umthombo: ISebe loPhuhliso loQoqosho noKhenketho leNtshona Koloni, IHS Market 2021

INtshona Koloni ibinamatyotyombe angama-374 994 ngowama-2021. Entshona Koloni phakathi kowama-2012 nowama-2021, umlinganiselo wamatyotyombe kunye nezindlu zesiqhelo ukuya kwinqanaba eliphelelyo leendawo zokuhlala wande ngepesenti yamanqaku ali-0.3 ukuya kwipesenti ezili-19.2 njengoko kubonisiwe kuMzobo 10. Isahlulo senani eliphelelyo leendawo zokuhlala ezamatyotyombe/ezesiqhelo kuMzantsi Afrika uphela sihle ngamaqondo eepesenti ezi-2.71 ukuya kwipesenti ezili-16.9. Ukunyuka kwisahlulo senani eliphelelyo leendawo zasematyotyombeni nezesiqhelo eNtshona Koloni elithelekiswa noMzantsi Afrika uphela kunokubalelwa kukwanda kakhulu kwamatyotyombe eNtshona Koloni (25.1 pesenti vs 3.7 pesenti) kwisithuba esinye, kuhlangele nokuhla kweendawo zokuhlala zesiqhelo kwiNtshona Koloni nakuMzantsi Afrika uphela. Phambi kobhubhane, bekukho iindawo zamatyotyombe ezingama 302 ezinezakhiwo ezingama-43 766 eNtshona Koloni ngaphandle kweSixeko saseKapa. IGarden Route yeyona ineedawo zamatyotyombe kakhulu (147), ilandelwe yiCape Winelands (85), Overberg (40), West Coast (24) ze ibe yiCentral Karoo (6). Nangona iGarden Route inenani elukhulu leendawo zamatyotyombe kunye nezakhiwo, iCape Winelands inengxinano ekwiqondo eliphezulu leendawo zamatyotyombe kunye nezakhiwo ezingama-13 520 zeendawo zayo zamatyotyombe ezingama-85 (PERO, 2022/23).

Umzobo 9: Umlinganiselo wamatyotyombe nezindlu zesiqhelo ukuya kwizindlu eNtshona Koloni kunye noMzantsi Afrika uphela



Umthombo: PERO, 2022/23

I-PERO 2022/23 ichaza into yokuba, emva kobhubhane, inani lamatyotyombe eNtshona Koloni ngaphandle kweSixeko saseKapa landa nge-129 (ipesenti ezingama-42) ukuya kumatyotyombe angama-431, ngeli thuba inani lezakhiwo laba ngaphezulu kokuphindwa kabini ngama-55 148 (iipesenti ezili-126) ukuya kwizakhiwo ezingama-98 914. Kwisithuba seminyaka emithathu yobhubhane, inani lamatyotyombe kwiGarden Route lande ngama-67 laya kutsho kuma-214, kwiCape Winelands lande ngama-25 laya kutsho kwi-110, kwi-Overberg lande nge-15 laya kutsho kuma-55, ngeli thuba iWest Coast lande ngama-23 ukuya kuma-47 amatyotyombe. Ibe yiCentral Karoo kuphela elithe inani lamatyotyombe lehla (nge-1 kumatyotyombe ama-5). ICape Winelands iphantse yawaphind-phinda kabini ukuxinana kwamatyotyombe ayo kwisithuba seminyaka emithathu inezakhiwo ezingama-34 101 zeendawo zayo zamatyotyombe ezili-110. Ukunyuka kakhulu kwiindawo zasematyotyombeni nokwanda ngokubanzi kwini lezakhiwo eNtshona Koloni ngumqondiso wempembelelo yotshabalalo koqoqosho lwentlalo yobhubhane uqoqosho olubuthathaka, intswela ngqesho, indlala nokngalingani.

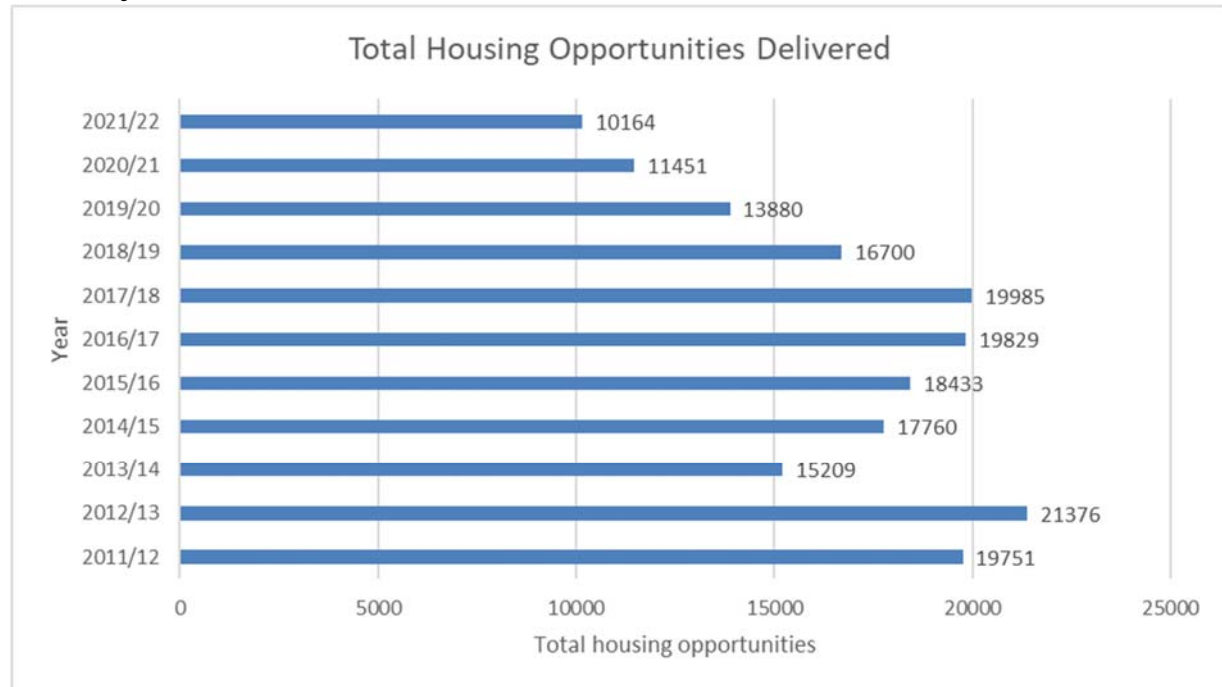
Uqhankqalazo lokunikezelwa kwenkonzo kunye nogwayombo loluntu luhlanganiswe nobundlobongela obuqhubekayo nokutshatyalaliswa kwepropati karhulumente lube nempembelelo embi kukhuselo nempilo-ntle yabahlali beNtshona Koloni lwaze lwabangela ulibaziseko olungaphezulu kubaxhamli abaselungelweni lokokuba bathabathe ubunini beepropati zabo. Ukuhlaliwa ngokungekho mthethweni komhlaba ongenanto nezakhiwo kusasele kungumngeni ongundoqo. Ngokunjalo nokuphazanyiswa ngenkani nokumiswa kweeprojekti zezibonelelo ngendla yamaqhinga okuphanga kwezigebe zolwakhiwo. Le mingeni ifaka engozini ikhono leekontilaka ezisaqalayo ukuzimiliseka njengamashishini ahloniphekileyo yaye yandisa ikhono lokusilela kwiinzame zazo.

Njengoko kubonisiwe kuMzobo 11, kubekho ukuhla kwini lamathuba ezindlu ezinikezelweyo, kubandakanywa izindlu ezakhiweyo kunye neziza else zifakelwe izibonelelo ezifumanekayo.

Umzobo 10: Inani eliphelelyo lamathuba ezindlu ezinikezelweyo

Amakhaya

abo



Umthombo: ISebe lokuHlaliswa kwaBantu leNtshona Koloni, iziCwangciso zoNyaka zokuSebenz, iiNgxelo zoNyaka kunye neZiCwangciso zoShishino, 2011/12–2021/22

Ukuhla kunikezelo lwezindlu okuqwalaselweyo kuMzobo 11 kubangelwe ikakhulu kukunyuka kwiindleko zokwakha, kuhlangukanye “nokuncipha” kwemali karhulumente okufunyanwa ngurhulumente. Nangona kukho oku, iDOI izibophelele ukwenza konke okusemandleni ayo inikezele ngamathuba ezindlu kubenzi bezicelo abafanelekileyo, kwimida kokunokuthi kwenzeka kubume obukhoyo obugqubayo. I-DOI iya kuqonda ngokucacileyo ukubaluleka kokunikezelwa kwamthuba ezindlu kubaxhamli benkxaso-mali yezindlu, njengamakhaya banakho ukuwasebenzisa amakhaya abo njengee-asethi ukwandisa ingeniso yabo.

4.1.4 Ubume bomthetho

ISebe lihlola rhoqo ubume bomthetho kulungiselelwa iinguqu ezinokuthi zibe nempembelelo kwisigunyaziso salo kunye nemisebenzi ze lenze uhlenge-hlengiso oluyimfuneko kwimisebenzi yalo. Iimbono zomthetho ziyafunwa ukukhokhela inkcazelo nokumiliselwa kweenguqu ezinjalo.

Kwingqiqo yowiso-mthetho zinguqu zeCandelo loLawulo-mali leSizwe kumthetho wokuthenga, kunye nomthetho omtsha nohlaziyiweyo ophathelelene ne-inshorensi yempilo nokuhluthwa komhlaba (uMthetho oYilwayo weSizwe we-Inshorensi yeMpilo kunye noMthetho oYilwayo ohlaziye wokuHluthwa koMhlaba). NgeyoKwindla wama-2022, uMphathiswa weSizwe wokuHlaliswa kwaBantu ubhengeze into yokokuba iFLISP “ayinxulunyaniswanga” ukulungiselela okokuba abenzi bezicelo ababethe kwixesha elidlulileyo abafaneleka ukuba bafumane iFLISP kuba bengafanelekanga okokuba bafumane imali-mboleko yokuthenga ikhaya okanye imvumelwano yokubambisa baya

kuba nakho ukusebenzisa ezinye izibonelelo zenkxaso-mali ukufumana ipropati. Le mithombo ibandakanya:

- Inxowa-mali yemali-mboleko yomhlala-phantsi/yolwazelelelo lomxhamli;
- Iskimu solondolozo lwemali sikakopolotyeni okanye esisekwe kuluntu, umz., istokvel;
- ISkimu seZindlu saBasebenzi bakaRhulumente;
- Nasiphi na esinye iSkimu seZindlu soNcedo loMqeshi;
- Imali-mboleko engakhuselwanga; kunye
- NeSivumelwano seZavenge zeNtengiso okany iSivumelwano sokuRentela ukuba ngumnini.

Isigwebo seNkundla yoMgaqo-siseko esithe sabhengeza iMithetho yokuThenga okuKhethekileyo wama-2017 ngokungekho mthethweni, ngokunjalo nokubhalwe emva kwangoko okuvela kwi-Ofisi yeGosa eliyiNtloko lokuThenga, kube negalelo elithe ngqo kulawulo lokuthenga leSebe yaye inikezelwa ingqwalasela eyimfuneko ukuthintela umngcipheko wolityaziso kukuthenga.

4.1.5 Imiba yendalo

Ukusabela kwizigunyaziso zenguqu yesimo sezulu, ingakumbi ukujongana nezehlo ezibi zesimo sezulu nokuguqumela kwikamva elinekhlabhoni ekwiqondo eliphantsi, kubeka umthwalo omkhulu kwizibonelelo ezikhoyo.

Ukuthintelwa kweempembelelo ezimbi zenguqu yesimo sezulu kwisiseko sezibonelelo ukuzibeka kwindlela ngumngeni omkhulu. Iindlela ezizezinye zoyilo, zolawulo nonikezelo kufuneka zilandelwe ukuyila ukomelela kwezibonelelo nokusabela kwizigunyaziso zesiVumelwano seHlabathi saseParis.

Imbalela nokungakhuseleki kwamanzi ngenxa yenguqu yesimo sezulu kuyaqhubeka ukuchaphazela ezo ndawo zeNtshona Koloni apho kukho uphazamiseko kunikezelo lwamanzi kunye nembalela kulimo iyafunyanwa. Imimandla echaphazelekayo ibandakanya iLkein Karoo, iGreat Karoo kunye nemimandla engasemantla eWest Coast ethi ifumane imvula engaphantsi kwamanqanaba aqhelekileyo isithuba seminyala elandelelanayo. Ngenxa yembalela ethe gqolo iqhubeka nokunqongophala kwamanzi kwilizwe, ingakumbi kwiMpuma Koloni, eNorthen Cape kunye nemimandla yeNtshona Koloni, iZiko leSizwe loLawulo lweNtlekele libhengeze into yokuba imbalela yintlekele yesizwe ngomhla wama-20 kweyeKhala 2021.

ISebe liya kuhlala liphaphamile malunga nezehlo zesimo sezulu esibi ngokunjalo neempembelelo zexesha elide zenguqu yesimo sezulu nokwamkelwa kwemigaqo-nkqubo efanelekileyo kunye namaqhinga ukuqinisa ukomelela kwephondo. Amanyathelo okuthintela asele emiselwe ukunciphisa impembelelo yezi zehlo zitshabalalisayo kubahlali bethu, ingakumbi abo bahlala ematyotyombeni.

IWCG izibekele injongo yokunikwa ingqwalasela yokuba yinkokheli nomguquli "kuqoqosho oluluhlaza". Iinguqu ezicothayo kwicandelo lombane kwandisa ukunganeliseki koluntu nokulityaziswa kwenguqulelo kwipetroli ecocekileyo.

Umngeni wenkunkuma eqinileyo uyahlukana kulo lonke uluhlu lweendawo zokuhlala kwiphondo. Oomasipala abakhulu bazamana neendleko ezinxulumene nekujoliswe kuko okungqongqo okulungiselelwe ukuncitshiswa kwenkunkuma kunye nezizezinye kukunyanzeliswa kwemihlaba yokulahlwa kwenkunkuma ngumthetho. Oomasipala neendawo ezincinane zedolophu baxakene nokuqokelelwa kwesiseko kwenkonkoma nolawulo lomhlaba wokulahlwa kwenkunkuma.

Umhlaba okwindawo elungileyo kufuneka ufunwe kulungiselelwa uphuhliso oluhlangeneyo lokuhlaliswa kwabantu ukulungiswa kokungalingani kwexesha elidlulileyo okuquka imithetho-siseko yenguqu yesithuba. Ukuza kuthi ga ngoku, iSebe linothethwano oluqhubekayo kunye neSebe leSizwe leMisebenzi kaRhulumente neZibonelelo ukufumana umhlaba ofanelekileyo.

Ukunqongophala koninzi olufanelekileyo lwezibonelelo kusasele kungumngeni kwiSebe yaye kuqulathe ikhono lalo lokunikezela ngempumelelo kwisigunyaziso salo. ISebe lihlola iindlela ezahlukeneyo zokulungisa lomngeni yaye lisebenza ngokusondeleleneyo neSebe looMasipala kwizisombululo ezingakho.

Ubhubhane we-COVID-19 ube nembembelelo etshabalalisayo kuqoqosho lwentlalo kwimbonakalo yokuhlaliswa kwabantu boMzantsi Afrika, Njengoko intswela ngqesho, indlala kunye nokungalingani kuye kusiba mandundu, ibango lamathuba okuhlaliswa kwabantu kubandakanywa amatyotyombe lande kakhulu.

4.1.6 Ubume bobuchule nokusebenza

I-NIP ichaza into yokuba uphuhliso lwezibonelelo lubalulekile ukufumana iinjongo zoqoqosho nezentlalo zexesha elide zoMzantsi Afrika. Kubume belizwe eliphuhlayo elifuna inguqu yesakhelo enkulu icandelo likarhulumente liya kukhokhela eli linge. Ukunikezelwa kwezibonelelo kuya kuba ngumnikeli obaluleke kakhulu kwinguqulelo yoMzantsi Afrika ukususela kuqoqosho oluvaliweyo ngokwembali lwezimbiwa ukuya kutsho koklo luhlanganiswe ngokwehlabathi nangokwengingqi, olunekhabhoni ephantsi, olubandakanyayo; leyo ikhuthaza amandla kumashishini exesha elizayo.

Utyalo-mali lwezibonelelo zikarhulumente lusebindini ekufezekiseni imveliso enkulu nokhuphiswano, lunciphise ukungalingani kwesithuba nokuxhasa amacandelo avelayo okuyilwa kwemisebenzi emitsha. Sesinye sesiseko ekungekho ngxoxo ngaso senguqu nokukhula okuhlangeneyo. Ukwakhiwa kwezibonelelo kuvelisa ingqesho namathuba okuxhotyiswa okusekwe ngokubanzi kwabamnyama, kunikela ngaphezulu kwiinjongo zeNDP (NIP).

Ngokuhambelana neWCIF, iNtshona Koloni ibonelelwe kakuhle ngezibonelelo, ngokuba neepesenti eziphezulu kwisizwe samakhaya afikelela kwiinkonzo kwipropati. Ngoko, Uninzi lwabantu lusaphila kwimimandla engenazo iinkonzo ngokwaneleyo apho ufikelelo kwizibonelelo lupgants okanye lukwiqondo eliphantsi kakhulu. Uninzi lwezibonelelo lukwimeko embi yokungalolongwa ezibangelwa kukungatyalwa-mali kuzo nokungahlaziywa yaye sele zifikelele kwiqondo lekhono zalo. Iinkqubo zezibonelelo ezikhoyo, ingakumbi umbane nothutho, zisebenzisa ikhabhoni kakhulu, into ethetha ukuba zinendleko eziphezulu kwindalo. Abanye oomasipala baphawulwe ngolawulo olungafanelekanga nokusetyenziswa kakubo kwezibonelelo.

Amaziko enkonzo karhulumente, kubandakanywa amaholo oluntu, amaziko olonwabo, amathala eencwadi, kunye namangcwaba awanikezelwanga ngokulinganayo kwiphondo, yaye izithethe nemigangatho ecacileyo iyadingeka kulungiselelwa amanqanaba ofikelelo kunye neziqalelo ezilungiselelwe ukunikezelwa kwezibonelelo ezinjalo. Umhlaba karhulumente kunye nee-asethi zepropati azisetyenziswa ngokupheleleyo ngokwakaloku nje yaye ulawulo lwezi asethi aluhlungananga yaye alulungelelananga.

Izibonelelo ezisebenzayo, ezithembekileyo nezifikelekayo zisembindini wokukhula koqoqosho, kwinguqu yentlalo, kuyilo lwemisebenzi, kwipilo-ntle, kwisidima nokhuselo lwephondo. Kuyo yonke i-ikhosistim yezibonelelo zephondo, izibonelelo ezibalulekileyo zisemngciphekweni wokusilela okanye wokuhlelwa njengezingenalo ikhono lokuzinzisa ngaphezulu uphuhliso loqoqosho. Okuyinkxalabo ikakhulu luninzi lwezibonelelo ezibalulekileyo ezifana neendlela, umbane, amanzi, ucoceko, uthutho lwempahla, isiporo sikaloliwe kunye nesibonelelo sasezibukweni. Imingeni yezibonelelo ingxabalaze kumacandelo amathathu karhulumente, kwii-SOE ezahlukeneyo kwizigunyaziso ezithe ngqo, ezihamba kunye nekuthi kukhutsiswane ngazo ngamanye amaxesha. Ngoko, inkqubo yeziboneleloyomelela njengoqhagamshelo lwalo olubuthathaka, olunyanzelisa indlela ehlangeneyo kuwo omathathu amacandelo karhulumente, amashishini aphantu kolawulo lukarhulumente, kunye necandelo langasese. Ayithandatyuzwa into yokokuba ii-asethi zezibonelelo zikarhulumente zisisiseko sempilo-ntle yoqoqosho lwelizwe.

Izibonelelo zeMisebenzi kaRhulumente

Izibonelelo zisembindini wempilo-ntle karhulumente noqoqosho. Ukubonelelwa kwezibonelelo zentlalo luxanduva olungundoqo loRhulumente osebenzayo nozamayo, yaye ukusebenza koxanduva lwakhe kuhambelana nomsebenzi wabemi.

IKhadi leNgxelo leZibonelelo zeSAICE (SAICE 2022)

Igreyidi epheleleyo kaD ibonisa okokuba izibonelelo ezikhoyo zoMzantsi Afrika, ezihlanganisiweyo, azanelisi yaye zisemngciphekweni nje ngokubanzi wokusilela ukufezekisa injongo yazo. Ubume bezibonelelo zikarhulumente zixhomekeke ikakhulu kwizabelo zohlalo lwabiwo-mali olufanelekileyo nakuphuhliso nomiliselo lweenkqubo zololongo, kwimigaqo-nkqubo neenkqubo. Zinokuntlithwa ngokunjalo ziimeko zangaphandle, ezifana ubhubhane weCovid-19 kunye nenguqu yesimo sezulu, ezithi zigqithe ngaphaya kwekhono likaRhulumente lokukhokhela okanye ukuphemelela. Ngowama-2022, igreyidi A epheleleyo yezibonelelo zoluntu loMzantsi Afrika ihle ngakumbi yaya kutsho kuD, eyona greyidi iphantsi yakhe yarekhodwa yiSAICE, nto leyo eyinkxalabo enkulu. Izibonelelo zoqoqosho zoMzantsi Afrika zisasele zikwiqondo lobume elanelisayo (okanye kwelingcono) zinoxaxho oluqaphelekayo lokuveliswa kombane. Izibonelelo zentlalo ziyaqhubeka ukuhla ngeli thuba ulwaphulo-mthetho nokungahlawulelwa kweenkonzo, ngokunjalo namaziko abuthathaka asilelayo kwizakhono ezifanelekileyo nokuchaneka kweenkcukacha zamanani, kunikele kakhulu koku kuhla kubume obupheleleyo bezibonelelo ukususela kwiKhadi leNgxelo yokugqibela yeZibonelelo zeSAICE. (SAICE 2022)

ENTshona Koloni, ulwakhiwo lwemisebenzi karhulumente kunye nololongo luyaqhubeka ukwanda kancinane kumsebenzi osemva ngenxa yokuncitshiswa okuphinda-phindiweyo

kuhlahlo lwabiwo-mali lwezibonelelo, okukhokhelele kwinto yokubuyiselwa umva kweeprojekti kwiminyaka elandelayo okanye zimiselwe ixesha elingaqinisekiswa. Ulityaziso kulolongo kunempembelelo ethe ngqo kukulunga kwesiseko sesibonelelo yaye lwandisa imingcipheko yempilo nokhuselo engqeshweni (OHS). Umsebenzi osemva wololongo ongaxhaswanga ngemali ngokuphathelele kwizakhiwo ngokubanzi zephondo apho uxanduva ngokubanzi lwezibonelelo ngowakaloku nje lungamawaka ezigidi ezi-R4.5.

Nangona kukho ugxininiso kunikezelo lwezibonelelo, unikezelo alupheleli kugunyaziso lwee-asethi zezibonelelo. Zakuba izibonelelo zigunyazisiwe, imisebenzi eyahlukeneyo kufuneka iqhutywe eyimfuneko ukuqinisekisa ngento yokuba ziyaqhubeka zisebenza kwinqanaba elipheleleyo. Iimfuno zonikezelo kufuneka ziqondwe ngokubanzi njengezihlanganisayo ingabi kuko nje ukwakhiwa kwezibonelelo, kodwa ukusebenza okufanelekileyo nokulolongwa okulandelayo kumjikelo wonke wobomi be-asethi. Ukunikezelwa kwezibonelelo kunye neenkonzo kudinga ubuchwepheshe bobuchule, ikhono labasebenzi abaxhasayo nelokuphatha. Ukukhuselwa kwesiseko sezibonelelo kudinga ingqinisekiso yenkxaso-mali, exhathise kuthelwano kunye neminye imijelo yengeniso.

Iimvavanyo zobume

Ngokuhambelana noMthetho woLawulo lwee-Asethi ezingaShukumiyi zikaRhulumente, 2007 (uMthetho we-19 wama-2007) (GIAMA), iSebe linoxanduva lokuqhuba iimvavanyo zeziko (iiFCA) zee-asethi zalo ezingashukumiyi (izibonelelo zezakhiwo) qho kwisithuba seminyaka emihlanu.

Inkqubo ehlangeneyo yeFCA isekwe kwintsebenziswano esondeleyo phakathi kwabachaphazelekayo yaye iqhutyelwa ukuhlangabezana neemfuno zeGIAMA, nokunikezela ngokunjalo ngengcaciso yesiseko ebalulekileyo edingekayo kulungiselelwa ucwangciso olusebenzayo lololongo. Kwinqanaba lokuqalisa lolu thelwanano nokuhlangana, isiseko esilungileyo esikhlayo sisekiwa.

Isibonelelo esibalulekileyo esingaphezulu likhono lokuphuculwa komsebenzi wolawulo lwepotfoliyo ngokusetyenziswa kofikelelo oluphuculweyo kwingcaciso, izakhono zokuyila nokunikwa kwengxelo. Ukuza kuthi ga ngoku, sinxulunyaniswe ngokunjalo ngokunokwaso ukwandiswa kweNkqubo yoLawulo lweNgcaciso yee-Asethi (AIMS)/ inkqubo ye-eMerge.

ISebe lamkele indlela ebhekiselele ikakhulu kwiqhinga kulawulo lwalo lwee-asethi zalo kumjikelo wazo wokuphila ukwandisa ixabiso ezithi ezi asetih zibe nalo kuluntu. Oku akunakufezekiswa ngaphandle kwenkxaso yetheknoloji efanelekileyo, kungoko ke kwaqulunqwa iprojekti ye-AIMS ze yaphuhliswa. Ukuphuhliswa kwale nkqubo yolawulo yee-asethi zale propati yeshishini ngokubanzi, ngoku eyaziwa njengeqonga le-eMerge, kuya qhutywa. Iqonga le-eMerge, liyilelwe ukuqinisekisa ngokuyilwa kwesiseko sengcaciso esiqinileyo, esinolawulo lwepropati kunye neenkqubo zokunikwa kwengxelo yolawulo oluthi luxhase ulawulo lokuthatyathwa kwezigqibo. Eli qongalinikezela neendlela ezilungiselelwe indlela ephelileyokulawulo lwee-asethi oluqhutywa ngamaqela olawulo lwamacandelo amaninzi oqeqesho.

I-eMerge iya:

- Kunikezela ngendawo enye yokungena kulungiselelwa bonke abachola-choli beenkcukacha zamanani;
- Kuhlenganisa iinkqubo zengcaciso yee-asethi ezingundoqo kwirejista enye yee-asethi;
- Kuqinisekisa ngento yokuba ulawulo lweenkcukacha zamanani ee-asethi kunye nengqinisekiso yeenjongo zoshishino zemisebenzi yenkxaso;
- Kunikezela ngofikelelo kwiingxelo, kwiidashbodi kunye nengcaciso yesithuba ukuxhasa iinkqubo zeqhinga zokuthatyathwa kwezigqibo;
- Kunikezela ngeenkcukacha zamanani nengcaciso ukuxhasa uhlahlelo lwemigaqo-nkqubo yongenelo lololongo;
- Kuxhasa imisebenzi ekunikezelweni komsebenzi onxulumene nee-asethi ngokusetyenziswa kokushedyulwa okufanelekileyo kwezibonelelo; kunye
- Nokunikezelwa kweenkcukacha zamanani nengcaciso kulungiselelwa imilinganiselo yomsebenzi ongundoqo.

Ekugqibeleni, i-eMerge, phakathi kwezinye izinto, iya kunikezela ngeqonga apho iSebe liya kusukela khona libhekiselel ekwakheni uyilo lwengcaciso (BIM), indlela yolawulo lwee-asethi ezingashukumiyi ekumgangatho wehlabathi (izakhiwo “eziphucukileyo”). Kwinkqubo enxusene nophuhliso lwe-e-Merge, iDOI iphanda ngokufumaneka, ngokuba luncedo nokufaneleka kwetheknoloji yala maxesha neyexesha elizayo (efana itheknoloji enoluvo kunye netheknoloji edumayo) nokwenziwa kwee-asethi ezisigxina zibe lilungu yaye zibe dijithali (okt., i-intanethi yezinto – IoT) ukunceda iSebe okokuba lilawule ngamandla izakhiwo zalo.

Ukuqoqosha indawo ye-ofisi nokunciphisa uphawu lwendawo ye-ofisi ye-WCG kwisithili soshishino esisembindini weKapa (CBD), iDOI iqalise ngeprojekti yokunciphisa iimfuno zayo zendawo ngokumiliselwa kolwabelwano lwendawo yokusebenza, eyaziwa ngokunjalo “njengehot-desking”, emva kwangoko icwangcisele ukuqalisa ngale ngqiqo kwamanye amasebe eWCG. Iintlanganiso kunye nabasebenzisi abafana neDOI, DEA&DP kunye neSebe leNkulumbuso ezimalunga nokuqoqoshwa kweemfuno zabo zendawo ye-ofisi sele ziqalile. Ukuqoqoshwa kwendawo ye-ofisi kuya kunceda ukuyekwa kwezixa-mali ezinkulu zendawo eqeshiweyo, yaye ulondolozo olufunyenweyo luya kutyalwa ekukhuseleni isibonelelo.

IDOI inobuchwepheshe obudingekayo bobuchule kunye neenkqubo ukuthintela ukuba mandundu kwesiseko sezibonelelo. Ngoko, ukubeka phambili ezo asetih ezinempembelelo enkulu okanye ezinomngcipheko omkhulu kuya kudinga eli nqanaba likhoyo lokuhla kwezabelo liguqulwe, mhlawumbi ngeendlela zesiqhelo okanye ezingezizo ezisiqhelo. Uthelelwano kunye neCandelo loLawulo-mali kulo mba lubalulekile.

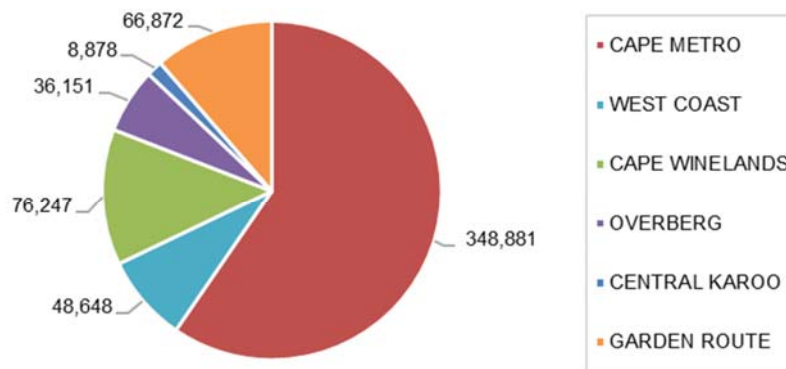
[Ibango lokuhlaliswa kwabantu](#)

Ibhalwe kumaxwebhu into yokuba iNtshona Koloni iva ubuhlungu obuvela kwilifa lexesha localulolokwahklulwa-hlulwa kunye neendawo zokuhlala ezingafanelekanga. Inani lezindlu elisemva kwezi ndawo zokuhlala uqikelelwa ngokwakaloku nje kumakhaya angama-425 000 yaye eli nani liqikelwe ukuba lande kwisithuba esifutshane ukuya kwesiphakathi. Umngeni oqhubekayo wokubonelela ngezindlu ezifikelekayo ukuya

kumakhaya abantu abanengeniso ephantsi kumhlaba okwindawo elungileyo awukasonjululwa. Kukho isivumelwano esimalunga nesidingo seendawo zokuhlala ezihlangeneyo (ezinikezela ngamathuba kuluntu neenkonzozo zentlalo kunye nempilo-ntle kunye nezindlu) noxinaniso ngakuthungelwano lothutho ukwenza iindawo zokuhlala zasedolophini “zibe nokuhlaleka” yaye zifaneleke.

KwiNtshona Koloni, ibango lezindlu elibhaliweyo linyuke ngama-236 745 okanye ngepesenti ezingama-67 ukuya kuma-585 677 phakathi kowama-2013 nowama-2022. Umzobo 12 ubonisa into yokokuba, ngowama-2022, isahlulo esikhulusebango lezindlu sibe kwiCoCT (348 881 okanye ipesenti ezingama-59.6), silandelwa yiCape Winelands (ngama-76 247 Okanye ipesenti ezili-13.0) kunye neGarden Route (ngama-66 872 okanye ipesenti ezili-11.4).

Umzobo 11: Ibango lezindlu elibhalisiweyo eNtshona Koloni



Umthombo: PERO, 2022/23 (ISebe lokuHlaliswa kwaBantu laseNtshona Koloni)

I-DOI idlala indima ebalulekileyo ekuqinisekiseni ngomilisele oluyimpumelelo lweeVIP zeWCG. Ukuqinisekisa neengingqi zoluntu ezikhuselekileyo nezihambelanayo nokuxhotyiswa kwabemi beNtshona Koloni, iDOI ihlaziye yaye yalungisa uMgaqo-nkqubo Jikelele wama-2018 ongoLawulo lweePropati zokuRhenta. Izilungiso eziqalisweyo zijolise ekuqiniseni inkqubo yezabelo zezindlu ngokunikezela ngesikhokhelo esicacileyo somgaqo-nkqubo nokuqaliswa kweendlela ezintsha zolawulo lwepropati kunye neenkqubo.

Umgqaqo-nkqubo ohlaziyiweyo womeleza inkqubo yokumiselwa kwerhente, inqobo zolwabiwo, ukuzaliswa kwepropati ezingenabantu, ukukhutshelwa kwabarhenti, ulolongo lweeyunithi zokurhenta, ukulawulwa kwetyala labarhenti, yaye ubonelela ngemfundo yabachaphazelekayo. Ujolise ngokunjalo ekuqinisekiseni ngento yokuba ipotfoliyo yayo yepropati ilawulwa ngokufanelekileyo ukulungiselela ukufumana ngeqhinga ixabiso lentlalo neloqoqosho kulungiselelwa abantu beNtshona Koloni. Umgqaqo-nkqubo ucalula isicwangciso-nkqubo senkqubo nolawulo lohambelwano kulungiselelwa ukuqeshiswa kweprpati engashukumiyi ephantsi kolawulo lweWCG ngokuhambelana noMthetho weZindlu, we-1997.

Njengelinge lokuxhobisa nokubuyisela isidima kubemi beNtshona Koloni, ubunini bezindlu ezifikelekayo buya kunceda ngethuba lokuxhisa ngemali kubathengi bezindlu

abaqalayo. Ngoko, izithintelo ezikhulayo zoqoqosho zenze eli phupha layinto engenakho ukwenzeka ngenxa yezikoro zetyala eziphantsi okube nomphumela wokuba abenzi bezicelo bagwetywe njengabo bangafanelekanga ukunikwa ityala.

Amalinge aya kuqhubeka ukunceda abathengi abangakwaziyo ukufumana imali mboleko yebhanka ukuphucula iirekhodi zabo zetyala. Imfundo yomthengi ngobunini bekhaya nemali mboleko yezindlu kwafumaniseka ukuba iyasilela yaye ngoko amacandelo abalulekileyo okufezekisa oku. Ngokuhambelana kwisikweko “ileli yezindlu”, umntu ngamnye okanye usapho lunkaho ukuqhubela phambili ngobudala ukususela kwiindlela zokurhenta ukuya kwiindlela zobunini obufilelekayo. Ngale ndlela, iDOI ijolise ekukhuthazeni abarhenti abakhoyo ngeeprojekti zezindlu zentlalo okokuba basebenzise inkxaso-mali yeFLISP ukuguqulela kwimarike yobunini – ngoko bekhaya ukunyela ngasentla kwabarhenti nokubanceda ekubeni bafumane i-asethi enokuthi ibe nexabiso lexesha elide.

Uthelelwano nentsebenziswano yimiba esele ibalulekile yokunikezelwa kweenkonzo kuluntu. ISebe lithelelene neNational Housing Fund Corporation (NHFC) ukwangezelela iinzame zokunceda abaxhamli okokuba bafaneleke ukufumana amathuba eFLISP. Ngaphezulu, iSebe lilandela ngokwakaloku nje uluhlu lwezixhobo zomgaqo-nkqubo ukuncedisa kwiinjongo zeqhinga lephondo, ezifana nokuyekiswa konxulumaniso lwamathuba eFLISP, ulingo lobunini oburhoxisiweyo, kunye neNgxowa-mali eBekiweyo yeNkxaso-mali ye-Asethi (AFR).

Izibonelelo zothutho

INtshona Koloni inothungelwano lothutho oluphuhlise kakuhle oluqulathe izikhululo zeenqwelo-moya, amazibuko, iindlela kunye neziththi zikawonke-wonke neziporo zikaloliwe (WCIF, 2013). I-DOI ngugunyaziwe wendlela onoxanduva lokulawulwa nokunikezelwa kwezibonelelo zothutho kwiindlela ezibekelwe ukubhengezwa kwiphondo. Ikhono leDOI lokuhlangabezana nezigunyaziso zayo lichaphazeleke kakubi kukunqongophala okubi kwenkxaso-mali yokuvuselelwa nokulolongwa kweendlela

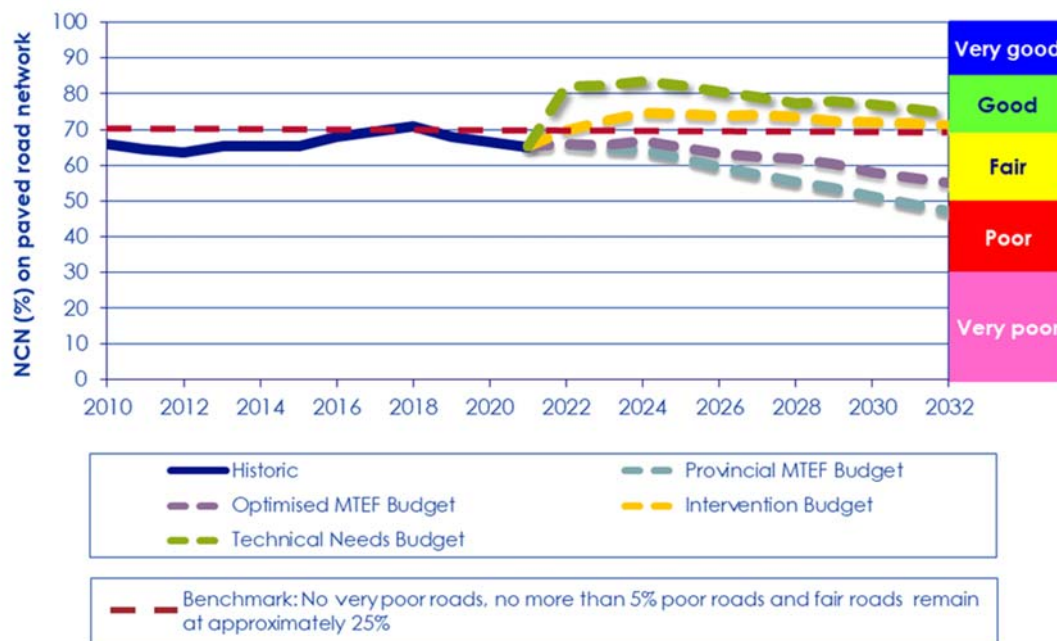
Uthungelwano lweendlela olulolongwe kakuhle lusala lubalulekile ekuxhaseni uqoqosho kunye nothutho lwentlalo olunxulumanisa abantu kunye namakhaya, imisebenzi, imfundo, ulolongo lwempilo, kunye nemisebenzi yolonwabo. Ukugcinwa kwesibonelelo esikhoyo sendlela kwimigangatho echaziweyo ethi yandise ukufaneleka nofezekiso olulungile yolwala mathuba kusembindini kuqoqosho lwethuba elide kunye nozinziso lwentlalo yeNtshona Koloni.

Amanqanaba enkxaso-mali yeMTEF embali nakhoyo awanelanga ukugcina ezi asethi zikwimigangatho efunekayo, athi abeke le asethi yeqhinga lephondo emngciphekweni. Ngokuthambekele kuhlobo lwezibonelelo zendlela, ulolongo olubheka phambili kwisithuba esifutshane luya kwangezelela iindleko ezinkulu kwixesha elide. Iindlela ezikumgangatho ongalunganga kunomphumela weendleko eziphezulu kubasebenzisi beendlela, kudale uxinzelelo olwangezelelweyo kubahlali beNtshona Koloni kuye nabatyebile kwiphondo kwenze mandundu ukhuselo lwendlela. Nangona iMTEF yowama-2022 ibonise iinzame ezihlangeneyo kukunyuswa kohlalo lwabiwo-mali lweendlela, inqanaba lenkxaso-mali lisoloko linganele ukulungisa umsebenzi osemva kulolongo nokulungiswa kwesidingo sokwakhiwa kweendlela ezintsha. Inkxaso-mali ehleli

inganelanga yancitshiswa ngaphezulu ngowama-2023 kwakhona kungavunyelwa isidingo esithe gqolo senkxaso-mali kwizibonelelo zothutho.

Imizobo 13 kunye ne-14 ibonisa ubume obukhoyo kunye nobume obuqikelelwayo bezibonelelo zendlela zephondo kuthanjekelwe kwimizekelo eyahlukeneyo yohlahlo lwabiwo-mali, phambi kokuba uncitshiso lwenziwe kunyaka wesi-3 kunye neminyaka ezayo nokunikezela ngentetho eziboniswayo lomngcipheko ombi kuthungelwano lwendlela ezinetha zephondo phantsi kwesimo esikhoyo seMTEF. Isimo ngokuncitshiswa kwenkxaso-mali siya kuba mandundu ngakumbi, kubume beMTEF yowama-2023. Phantsi kobume bohlahlo lwabiwo-mali lweMTEF yowama-2022, ipesenti yobude bendlela ezinetha esebenze ngaphantsi kwenqanaba logenelelo iqikelelwa okokuba iya kunyuka ukususela kwipesenti engama-45 ngokwakaloku nje ukuya ngaphezulu kwepesenti ezingama-80 kwisithuba seminyaka elishumi elandelayo (uMzobo 13).

Umzobo 12: INani loBume boThungelwano kuthungelwano lwendlela ezinetha



Umthombo: Imiboniso yohlahlo lwabiwo-mali olwandelwe kwiRAMP 2023/24 ukuya kowama-2032/33

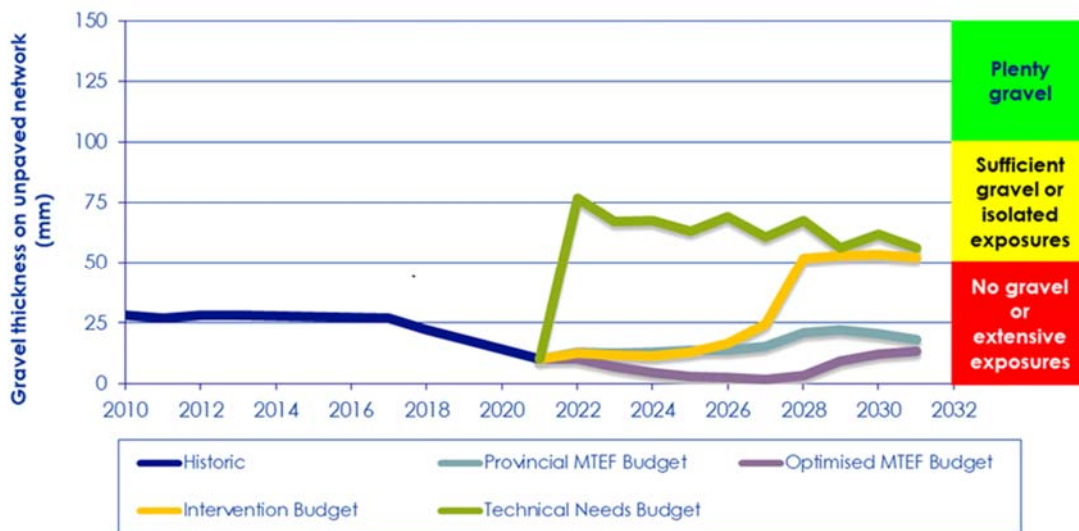
Ubume bothungelwano lwendlela bulindeleke okokuba buhla kwiminyaka elishumi elandelayo. Isicwangciso soLawulo lwee-Asethi zeNdelela (RAMP) sibonise kwisithuba seminyaka emininzi into yokokuba utyalo-mali olukhoyo kwizibonelelo zendlela alwanele okokuba iSebe lilolonge ii-asethi zalozibe kwinqanaba elanelisayo lenkonzo. ULuhlu loBume oluBonakalayo lecandelo lendlela nganye lulinganiselwa ubude ukubala iNani loBume boThungelwano (NCN), elimele ubume bothungelwano lwendlela enetha kwini elinye. I-NCN isetyenziselwa ukuthelekisa ubume obupheleleyo obubonakalayo bothungelwano nokubekwa kweliso kwinguqu yobume bothungelwano emva kwexesha.

Umzobo 14 ubonisa okokuba isabelo esikhoyo seMTEF yowama-2022, esimelwe yimigca ezuba, asanele ukulolonga ii-asethi yaye kuqikelelwa okokuba ukusebenza kwendlela kuya kuba ngaphantsi kwecandelo "lokulunga" kwiminyaka elishumi elandelayo.

Ngohlahlo lwabiwo-mali oluncitshisiweyo kwiMTEF yowama2023, kuqikelelwa okokuba ukusebenza kwendlela kuya kuba mandundu ngakumbi kuye kutsho kumanqanaba angamkelekanga enkonzo. Uthungelwano lwendlela yetha ngumqolo kuthutho lwempahla kunye neenkonzo eNtshona Koloni, yaye ubume obubi obuqikelelwayo beendlela ezinetha buya konakalisa ikhono lokukhula koqoqosho. Ubume bothungelwano bulindeleke okokuba bube mandundu kwisithuba seminyaka elishumi elandelayo.

Kuthungelwano lwegrable, isimo sibi ngakumbi. Umndilili wobukhulu womphezulu wendlela yegrable umandundu kakhulu ungaphantsi kwama-25 mm, ngaphantsi kakhulu kwisithethe esamkelekileyo sama-75 mm (Umzobo 14). Oku kubeka uthungelwano lweendlela zegrable emngciphekweni omkhulu womonakalo obangelwa zizehlo ezibi zesimo sezulu, kuncitshiswa indima ethi idlalwe lolu thungelwano lweqhinga kuqoqosho lwasemaphandleni yaye njengomcedisi onekhono lokwandisa imveliso yezolimo, ingakumbi imveliso ejolise ekuthunyelweni kwamanye amazwe. Oku kwangezelela kuhlahlo lwabiwo-mali lwamakhaya olunezithintelo kubahlali ngokunyuyswa kweendleko zezithuthi.

Umzobo 13: Ubukhulu begrable kuthungelwano lwendlela olungenatha



Umthombo: lintlobo zohlahlo lwabiwo-mali ezandlalwe kwiRAMP 2023/24 ukuya kowama-2032/33

Uthungelwano lwendlela engenetha luqulathe umqokeleli kunye neendlela zohlobo lwengingqi. Esi sahlulo sothungelwano sibonelela ngokukodwa ufikelelo kumhlaba ngokunjalo nemisebenzi enxulumeneyo. Uhlahlo lwabiwo-mali olunyiniweyo lweMTEF yowama-2022 lubonisa ngokucacileyo into yokuba utyalo-mali kwizibonelelo zendlela alwanelanganga kuthungelwano lweendlela ezingenatha okokuba lungafikelela kubukhulu obuphantsi Obama-50mm.

Uhlahlo lwabiwo-mali oluncitshisiweyo lweMTEF yowama-2023, iyimfunekointo yokuba imali yabelwe uthungelwano lweendlela ezingenayo itha ukugcina injongo yofikelelo. Ngesabelo esincitshisiweyo, oku kwenzeka ngeendleko zothungelwano lwendlela lwetha.

Kukho impembelelo elungileyo kubukhulu bothungelwano ngokupheleleyo lwegrable xa izabelo ezisigxina kwiindlela ezingenatha zimiliselwa. Ngoko, ukulungiselela uhlahlo lwabiwo-mali olupheleleyo, impembelelo kubukhulu begrable kuthungelwano ayinamsebenzi.

Ukunika ingqwalasela kubume obukhoyo boqoqosho kunye nesicelo esiphuma kuPrezidenti sokutyalwa kwemali kwizibonelelo ukuvuselela uqoqosho, ukuba ngaba akukho lutyalo-mali kwizibonelelo zeendlela, kuya kubakho ukusilela kukuveliswa kwamathuba emisebenzi, yaye abahlali kunye namashishini kuya kufuneka bahlawule ngaphezulu ukusebenzisa okanye ukuhamba kwii-asethi zeendlela zethu kunye noluntu luphela.

Ingqikelelo ebalulekileyo ethi isekele olu hlobo yeyokokuba uMnikelo woLolongo lweeNdlela zePhondo (PRMG) iya kuhlala ikwinqanaba ekulo ngokwakaloku nje. Ngokuthambekele kuhlobo lwesibonelelo seendlela kunye nesidingo sothantanyiso lwenkcitho kuyo yonke iminyaka eyahlukeneyo, olungena kwiMTEF lunemiba erheshayo njengoko iprojekti kufuneka iyekiswe, ilityaziswe okanye irhoxiswe ukuthantamisa ukungena nokuphuma kwemali. I-PRMG izibophelele ngezivumelwano. Uncitshiso kumnikelo lunempembelelo ethe ngqo kwizigunyaziso zesivumelwano ekufuneka zifikelelwe siSahlulo eziLinganayo sePhondo ukuba ngaba umnikelo uyancitshiswa.

Ngaphezulu, uncitshiso kwiSabelo esiLinganayo esichongelwe iiNdlela, luya kuba nempembelelo ethe ngqo kwiPRMG, njengoko iSebe leSizwe lezoThuhosele liqalisile ngokuvavanya izabelo zesahlulo esiLinganayo esibekelwe bucala ngamaphondo kulungiselelwa izibonelelo zeendlela, yaye libeke oku njengeye yeenqobo ezilungiselelwe izabelo zomnikelo wenkuthazo kwisicwangciso-nkqubo sePRMG.

I-RAMP ibonise inkxaso-mali eyangezelelweyo iyadingeka ukugcina isiseko see-asethi zeendlela zephondo ekubeni zibe mandundu. Iipesenti ezingamashumi asixhenxe anesithandathu eendlela ezinetha zephondo sele zigqithile kubomi ezaziyilelwe bona beminyaka engama-25. Naluphi na uhlobo apho uncitshiso kufuneka lwamkelwe luya kuba yintlekele kwinkqubo kwisithuba esiphakathi nesexesha elide. Umsebenzi osemva okhoya wololongo lwezibonelelo zendlela ungamawaka ezigidi ezingama-R32, yaye oku kuqikelelwe okokuba kuza kunyuka kubume boncitshiso. Ngaphezulu, izichotho ezibi ezinokubakho kunye nophuphumo eNtshona Koloni nomonakalo ongakho kwizibonelelo zendlela kufune uthathelwe ingqalelo ngokunjalo. Akukho sibonelelo senziweyo ukulungiselela oku kwisabelo sohlahlo lwabiwo-mali.

Izibonelelo zothutho

UMzantsi Afrika unomhlaba omkhulu kunye nonxweme. Uthutho ngmgaqo kaloliwe lusebenza ikakhulu kumashishini aqhelekileyo esiseko emigodi nezimbiwa. Uthutho olusekwe keindlela lolona hlobo lungundoqo lothutho lwempahla enxabiso eliphezulu. Ilizwe lijamelene nelishwa lothelekiso elakhelweyo kumgama walo ukusuka kwiimarike zehlabathi kune neningeni yoshishino kwingingqi ye-Afrika evela ngenxa lwezibonelelo zolungiselelo olubi kwilizwekazi. Oku kwandisa ukubaluleka kokunikezelwa kolungiselelo olukhuphisana kakhulu njengoko iyindlela enye yokulwa nothantamiso lweli lishwa. Kuyaqikelelwa okokuba “inkcitho enganamsebenzi” iyodwa (efana nokungabi

nampumelelo kwamazibuko kunye nonxibelelwano olwenziwe ngalo) kubangela ukunyuka nepesenti ezili-10.5 kwindleko zolungiselelo lorhwebo (NIP).

Inkqubo yothutho isebenzele amashishini esiqhelo kakuhle. Ngoko, awakayiphuculi ngokwaneleyo inkonzo iye kumashishini angaqhelekanga kunye nolimo – amacandelo azimisele ukuqhuba ukukhula kwexa elizayo, amandla nokuyilwa kwengqesho. Ukuqina kuchaziwe kancinane bubume bamaziko bonikezelo ngomona kukarhulumente, uthatyatho lwenxaxheba lwangasese olunyiniweyo, nolawulo olubuthathaka. Ukuhlanganiswa komgaqo-nkqubophakathi kweentlobo zothutho luminyiwe, kubume apho iintlobo ezininzi zothutho ziyimfuneko, ingakumbi kumashishini alungiselelwe ukuqhubela uMzantsi Afrika phambili (NIP).

Uthungelwano lothutho lwempahla lwanele ngenxa yento yokuba kukho uthungelwano olufezekileyo lwendlela, lwesiporo sikaloliwe The freight transport network is sufficient in the sense that there is a mature road, nolonxweme olulinganiselwe kakuhle. Ngoko, umxube wothutho awuxhasi iziphumo ezifanelekileyo, ikakhulu ngenxa yokufaneleka, yohlobo lokulunga, indawo obekwe kuyo kunye nokunikwa kwamaxabiso kaloliwe, amaxweme kunye neendlela zasemaphandleni nezezithili. Unxulumaniso lohlobo oluhlangeneyo lothutho alusoloko lukho (NIP).

Ukuhlanganiswa kwebango elingaphezulu lothutho lwempahla, olubangelwa luthutho lwemigama emide, kunye nokungafaneleki konikezelo, ngenxa yohlobo yokungalinganinokuba mandundu wezibonelelo, kubangela iindleko zothutho zinyuke zibe phezulu kuqoqosho olukhuphisanayo.

Uloliwe unendima ebalulekileyo anokuyidlala kwinkqubo yothutho lwempahla lwekhabhoni ephantsi. UMzantsi Afrika unothungelwano olubanzi kakhulu lukaloliwe lothutho lwempahla e-Afrika, konke kuphantsi kolawulo lukaTransnet. Nangona iGDP yoMzantsi Afrika izipesenti ezingu-0.4 kwiGDP yehlabathi, iipesenti ezi-2 zothungelwano lukaloliwe lwehlabathiluseMzantsi Afrika. Uloliwe ngokwakaloku nje unokhuphiswano kakhulu kumacandelo amaninzi, ingakumbi kukuthunyelwa, kwesambuku sezimbiwa, apho kukho amathuba amaninzi okukhula. Kuninzi lwamanye amacandelo emarike, impahla ithunyelwa ngomgaqo ingakumbi kwisixokelelwano sonikezelo esinxulunyaniswe kwimisebenzi elungiselelwe ukunikela kwiprofayile yoshishino lwekamva loMzantsi Afrika. Ukufuduka okuqikelelwayo okusuka kumgaqo ukuya kuloliwe lothutho akubanga nakwenzeka, okukhokhele kwiindleko eziphezulu, ingxinano nokukhutshwa kwekhabhoni (NIP).

Amazibuko azindawo zokuhlanganiswa kwinkqubo yothutho lwempahla lwehlabathi. Ukuba nempumelelo kwezibuko loMzantsi Afrika kuyasilela kwimindilili yehlabathi, ethi yangezelele kwiindleko eziphezulu zolungiselelo kukhukhulise ukhuphiswano koqoqosho loMzantsi Afrika ngokunyuswa kweendleko ezipheleleyo zothutho.

Ukwanda okuqhubekayo kwizithuthi zokuthuthwa kwempahla ngomgaqo kuyinkxalabo, njengoko izithuthi ezinzima zibeka uxinzelelo olukhulu kakhulu ezindleleni ngaphezulu kwezithuthi ezicinane, eziyimpembelelo yokuguqulela kuthutho lukaloliwe kwiinyoba ezinde ezingundoqo.

Uthungelwano lothutho lololiwe luqulathe inkqubo yokuthunyelwa kwempahla engundoqo kwamanye amazwe Inkqubo evela eNorthern Cape ukuya eSaldanha kunye

nesuka eGauteng ukuya eKapa, olujongene neekhonteyina, amalahle angaphakathi (kubandakanywa iSaldanha) kunye nezinye izithuthi zempahla ngokubanzi. Zombini iinkqubo zinekhono elaneleyo, kodwa inkqubo yaseKapa ukuya eGauteng iyasilela ngenxa yokusebenza kakubi ngenxa yezithintelo kwinkqubo yokunikezelwa komqondiso esporweni nokunikezelwa kombane. Isibonelelo sololiwe sisilele kakhulu kukutyalwa kwemali kwemali okungaphantsi kwimbali, kunye novuselelo kwakhona nohlaziyo lweenkqubo ezikhoyo zabakhweli bakaloliwe nezothutho lwempahla kokuphambili.

Ukwandiswa kwezibuko kuyadingeka eKapa naseSaldanha ukusabela kwiimarike zengingqi nezehlabathi njengesibumbanisi soqoqosho.

Itheknoloji yonxibelelwano nonxibelelwano(ICT)

I-NIP iyaqinisekisa ngokuba unxibelelwano bubomi bemarki yoqoqosho, yaye unxibelelwano lwedijithali lukhula ngokuba sembindini kulo. Indima eyandayo yesiseko yenguqu yedijithali ithetha ukuba izibonelelo zokuba yidijithali ngokupheleleyo kunceda uluntu noqoqosho ukoyisa iindleko.

I-NDP icinga okokuba, ngowama-2030, isibonelelo sengcaciaso esingenasahlulo esiya kubakho siyakufumaneka ngokubanzi yaye sifikeleleke, ngendleko nokulunga okulingana namahlakani oMzantsi Afrika nabakhuphisanayo. Okungaphezulu okungakumbi, ngowama-2030, iipesenti ezili-100 zabemi lufanele okokuba nofikelelo olulula kwibroadband efikelekayo ubuncinane bube li-10Mbp/s. Zonke izakhiwo zikarhulumente zifanele okokuba zibe ne broadband enesantya esiphezulu ubuncinane bube li-100Mbp/s, yaye, apho kufanellekileyo, zithabathe inxaxheba ekuxhathiseni oku kwimimandla ekungasetyenzwa kuyo kakhulu kunye noluntu.

Urhulumente uya kuncedwa ukuqinisa ukunikezelwa kweenkonzo ngedijithali, yaye icandelo langasese liya kuphuhlisa izisombululo eziguqulweyo zedijithali ezithi ziye ufikelelo olqhubekayo lusanda olulungiselelwe uluntu olunemivuzo ephantsi kwiinkonzo zoshishino nezentlalo.

Kwiphondo, ufikelelo kunxibelelo oluguququkayo lwandile kakhulu ngeli thuba ufikelelo kwi-intanethi lumi ndawonye. Iitheknoloji ezintsha zinekhono lokuphucula umlinganiselo wofikelelo, notyalo-mali kwimicu yonxibelelwano. Iintambo zokubona ziyimfuneko ukunikela umqolo olungiselelwe uthungelwano oluguququkayo nokunceda kuthungelwano lonxibelelwano olukhawulezayo, olunexabiso eliphantsi yaye luthembekile.

Izibonelelo ziyimfuneko ukuvuselela uphuhliso loqoqosho nokuyilwa koqoqosho olusekwe kulwazi. Utyalo-mali kwifayibha yemicu yonxibelelwano luyifuneko ukunikezela ngomqolo olungiselelwe uthungelwano oluguququkayo nokunceda kuthungelwano lonxibelelwano olukhawulezayo, olunexabiso eliphantsi yaye luthungelwano lonxibelelwano oluthembeke kakhulu. Intshoan Koloni ithungelene kakuhle kwizibonelelo zonxibelelwano lwemfono-mfono zesizwe, oluqulathe iintambo zekopolo kunye nekheyibhile yokubona eli-140 000km. Utyalo-mali lwezibonelelo kufuneka zichonge uthungelwano lokuhanjiswawiphondo. Oku kuya kudinga utyalo-mali olwangezelelweyo, kwakhiwe ikhono leekontilaka kunye nothethwano olucwangcisiweyo kunye nabanikezeli benkonzo ukwandisa uthungelwano, ingakumbi

kwingingqi zoluntu ezikude ezingaphay kofikelelo lwezibonelelo zifikelelo kumaziko ofikelelo lwe-ICT karhulumente.

Imingeni ebonakalayo ingekhono leziko, kubandakanywa ulungelelwaniso loorhulumente nokunqongophala kwezakhono zobuchule kwicandelo likarhulumente, iphondo kunye nelizwe liphela kunye nenkxaso-mali yezinto ezinkulu, ingakumbi izibonelelo zamanzi kunye noomasipala.

4.2 Uhlahlelo lwangaphakati lobume

4.2.1 Ubume bombutho

KwiNtetho yoBume bePhondo ngowama-2022, iNkulumbuso ibhengeze ukusekwa kwe-DOI, equlunqwe ngemisebenzi yeZibonelelo kunye nemisebenzi yepropati yeSebe lezoThutho neMisebenzi kaRhulumente kunye nemisebenzi yeSebe lokuHlaliswa kwaBantu. Oku kuhlangukiswa kwemisebenzi yezibonelelo ixhibe ukuqinisekisa ngento yokuba urhulumente usabela kakhulu kwizidingo zabemi beNtshona Koloni.

Ukusekwa kwe-DOI kumele inqanaba lokuqala lwenkqubo yoVuselelo lweZiko. I-DOI iyaqhubeka ngenkqubo ephelileyo yoyilo lombutho ethi yakhe ikhono lokusebenza ukulungiselela ukunikezelwa okupheleleyo kwisigunyaziso seNkulumbuso. Le nkqubo icingwe okokuba ibandakanye ukuhlangukiswa nokusetyenziswa ngokupheleleyo kweenkqubo zoshishino zeDOI, uyilo olusebenzayo olutsha olusebenzayo, iinkqubo zokusebenza eziqhelekileyo kunye nezicwangciso zophuculo ukunikezelwa kwenkonzo. I-DOI idinga ukubonelelwa ngokupheleleyo nangokufanelekileyo ukuqinisekisa ngokuba ixhotyisiwe yaye inesakhono sokukhokhela ekufezekiseni umbono wezibonelelo zeWCG nokuqinisekisa ngempembelelo enkulu.

Ukuxhasa okokuba ikhokhele kwizibonelelo kwiphondo, imigaqo-nkqubo kunye namaqhinga akubume bemisebenzi karhulumente iya kuhlaziywa, kubandakanywa ukuyilwa komthetho ofanelekileyo wemisebenzi karhulumente. Ngaphezulu, ubume bombutho beSebe: IMisebenzi kaRhulumente wePhondo buya kuhlaziywa ukulungiselela ukusabela kwisigunyaziso zeqhinga lephondo nelesebe.

Ngeli thuba iDOI isakhiwa ngokutsha ukulungiselela ukunikela kwisigunyaziso sayo, kukho imingeni emininzi ethi ithintele ukumiliselwa ngempumelelo kweenkqubo zayo. Eminye yemingeni engundoqo kunikezelo kukuhlaliswa kwabantu kukungenwa komhlaba ngenkani, ukonakaliswa ngabom kwezindlu ngexesha lolwakhiwo, nokuhlaliwa kwazo okungekho mthethweni xa iiprojekti zigqityiwe. Kule meko, iDOI iqesha oonogada abangezelelweyo, yakhe uthango ukukhusela iindawo, nokunikezela ngohlalo lwabiwo-mali kulungiselelwa ukumangala, ukuba kunokwenzeka kube yimfuneko. I-DOI ijamelene nemiphumela ebingaylindelanga yokuhlawula iindleko eziphezulu zokhuseleko ukuqinisekisa ngokhuselo lweziza zayo. Kule meko, iSebe livavanya ngokutsha uyilo lwayo lwezindlu ukulungiselelanisa ngcono kunye nebango elikhulayo kwicandelo.

ISebe ligcine uyilo lokuhlangukanyela ubonelelo ukusabela kwiimfuno eziguqukayo zonikezelo lwenkonzo nokunqongophala kwezakhono ezinxulumene kwizibonelelo ezinqongopheleyo ezibandakanya abasebenzi balo kunye nezinye iindlela zokunikezelwa kwenkonzo. Ngenxa kunyino lohlalo lwabiwo-mali lweendleko zengqesho

(COE), okulindelweyo kunikezelo kufuneka kuthathele ingqalelo unyino kuluhlu lwabasebenzi.

4.2.2 Ubume bexesha elizayo: INguqulelo yesiNe yoShishini

I-WEF iyichaza iNguqulelo yesiNe yoShishino (4IR) njengenququ eqhutywa yitheknoloji ebeka abantu embindini. Kwinkulungwane ephawulwe zinguqulelo, i4IR ichaza inguqu kwindlela abantu abasebenza ngayo kuluntu. Ukuqhubela phambili kwetheknoloji kwi-4IR kuya kuba nemiba erheshayo yesiseko kubungakanani benguqu kuphuhliso lwabantu kwinkulungwane yayma-21.

Nangona Ikamva kuye kubanzima ukulithelekelela, iDOI izamela ukuqulunqa ikamva ngeentlanganiso ekudityaniswe amacandelo amaninzi phakathi kwamacandelo angasese nakarhulumente, kunye nabamaziko emfundo ephakamileyo nemibutho yoluntu, ukuphuhlisa amakhono okubona okungekenzeki nawokuqikelela ixesha elizayo okunokuthi kuncede ekuqhubeleni phambili kula maxesha angaqinisekanga.

Ukuza kuthi ga ngoku, iDOI ibe ngumbutho oqdadazayo oqhutywa yiR&D kunye nenguqu ebhekiselele kubume benguqu ukufumana isibonelelo esivela kwi-4IR ze isigqithisele eso sibonelelophambili kubanru esibasebenzelayo.

Iitheknoloji ezihlakaniphileyo ziququzelela ukuqhubela phambili ngokukhawuleza kunye nezisombululo ezonakalisayo ngebango. I-DOI iphuhlisa, ixhathise yaye ihlanganise ezi zinto zintsha zinokwenzeka zetheknoloji nezombutho ngakwinjongo enye – isandisa ukulunga kobomi babemi.

4.2.3 Okuphambili okuvelayo namathuba

I-DOI ihlola amalinge awahlukeneyo, aya kuthi anikezele ngezisombululo zenguqu kunikezelo lweendawo zokuhlala. I-FLISP isasele ikukuphambili kweDOI. I-DOI iya kuqhubeka ityala imali kwiiPHDA ezili-19 ezigazethiweyo ukuqinisekisa ngomilisele oluhlangeneyo. Ngaphezulu, iDOI iqinisekisa ngolungelelwaniso lweeprojekti zayo kunye nokuphambili kwephondo nokwesizwe.

IProjekti elingwayo yoBunini obuMiselweyo yaqaliswa eBredasdorp, kuMasipala waseCape Agulhas. I-DOI iya kuqhubeka ukwakha koku kuphambili okuya kunceda amakhaya ngengeniso ephakathi kwama-R3 501 nama-R22 000 ngenyanga ukulungiselela okokuba afaneleke ukufumana inkxaso-mali yeFLISP ukuba ngaba ayahlangabezana nazo zonke iinqobo zokukhetha. Ubunini obuMiselweyo buya kuvumela abaxhamli okokuab barhebe iiyunithi zabo isithuba esiyokuthso kwiminyaka emithathu, emva kwangoko baya kunikwa ithuba lokukhetha okokuba bazithenge iiyunithi. Ngesi sithuba, baya kufumana uncedo lokuphucula iirekhodi zawo zokuthenga ngetyala ukulungiselela okokuba bafaneleke ukufumana imali-mboleko yokuthenga indlu evela kwiziko lemali. Isahlulo sesixa-mali yerhente sinakho ukugcinwa ukuze sisebenze njengedipozithi yemali-mboleko.

I-DOI ihlola amalinge amaninzi okubeka phambili nokukhuthaza iziphumo zenguqu kulwakhiwo lwezindlu ezixhaswa ngemali ngurhulumente eNtshona Koloni. Phakathi kwala malingekukuphuhliswa kwezikhokhelo zomgaqo-nkqubo kulungiselelwa amagosa esebe nakamasipala kunye neekontilaka eziya kuthi zincede ekwenzeni inkethe engcono

yokuthengwa kweetheknoloji ezinzileyo zezakhiwo (iiSBT). Iziphumo ezingundoqo zokumiliselwa kwee-SBT inciphisa iimpembelelo zendalo zophuhliso oluqhutywa yiDOI noomasipala, ngokunjalo nokuphuculwa kwezibonelelo zentlalo nezemali kulungiselelwa basebenzisi abasekugqibeleni, I-DOI ikwiphulo lokulinga iprojekti eyi-Excellence in Design for Greater Efficiencies Certification ethi ibandakanye iiyunithi zezindlu ezingama-700 eFisantekraal kwiCoCT METRO. Eli phulo liphawula ixesha lokuqala kwilizwe lokokuba izindlu ezixhaswa ngemali ngurhulumente (Breaking New Ground – BNG – izindlu) ziya kuqinisekiswa “njengeziluhlaza”, inqanaba elaligcinelwe ngaphambili ikakhulu izindlu ezakhelwe abasebenzisi abaphezulu ekugqibeleni.

4.2.4 Ikhono lobume bolwakhiwo lokunikezela kwisigunyaziso salo

Njengesebe elijolise kakhulu kwizibonelelo nokunikezelwa kwenkonzo, iDOI ixhomekeke kubasebenzi bayo ukumilisela isigunyaziso sayo ngokufanelekileyo nangokusebenzayo. Ubume bemcimbi yabasebenzi (HR) beDOI intsokothile yaye yahlkile kwamanye amasebe kuba uluhlu olubanzi lwezakhono olwandlaliweyo luyadingeka, oluvela kubacwangcisi bepropati ukuya kwiinjeneli zombane ukuya kubayili bezakhiwo. I-DOI ibuyisela ikhono layo elinciphayo lobume bolwakhiwo, kunye namaqhinga ekufuneka emiliselwe ukulungisa oku.

Nangona iDOI inabasebenzi abagugileyo, inkqubela phambili yenziwe ngokutyalwa kwemali kwiibhasari ukutsala umdla wabantu abatsha abanezakhono ezinqabileyo. Kwisithuba seMTEF, iipesenti ezingama-30 zabasebenzi sele besondele kubudala bokuthatha umhlala phantsi okanye sele befikile kubudala bokuthatha umhlala phantsi. Inani sele liphuculiwe laya kwipesenti engama-28. I-DOI isebenzisa ngokunjalo iinkqubo yokutyisa ukuphuhlisa ikhono langaphakathi. Ngoko, kukho ukunqongophala kolawulo oluphakathi, okokuqala ukucebisa ulutsha yaye, okwesibini, ukuqulunqa uninzi lwabantu abafanelekileyo ukuze babe nakho ukungena ezihlangwini zabo baya kuthatha umhlalaphantsi.

Kusoloko kungumngeni ukutsala umdla wezakhono ezinqongopheleyo nokuguqula ubume becandelo lokwakha. Imiphumela engalindelwanga ye-Occupation Specific Dispensation kwenze ngokunjali izinto zanzima ukutsala umdla wabantu abanamava ayimfuneko.

Ukungaqiniseki okuqhubekayo kwinqubo yemivuzo yenkonzo yabasebenzi nokuthotywa okungakho kule nkqubo kwangezelela inkxalabo phakathi kwabasebenzi, okwenziwe mandundu yimiqondiso yokuncitshiswa ngokubanzi kohlahlo lwabiwo-mali kunye nesimo soqoqosho kwilizwe.

Nangona iDOI isebenzela ukubuyisela esimeni sangaphambili ikhono lobume bolwakhiwo lwangaphakathi, isebenza ngokunjalo ekuxhobiseni oomasipala okokuba banikezele kwiiiprojekti ezahlukeneyo zezibonelelo. Kule meko, iDOI iya kuqhubeka inikezela uqeqesho koomasipala ukwandisa ii-IDP zabo. Ngaphezulu, iDOI iya kunceda oomasipala ngobuchwepheshe bobuchule ekunikezeleni ngeeprojekti ezinxulumene nezibonelelo. Oku kusenokuba luhlobo lokubekwa kwenye indawo yokusebenza, ingcebiso yobuchule okanye ulongamelo oluvela kwi-DOI kunye namangenelo ngokuqeshwa kwabanikezeli benkonzo. La malinge, ehlanganiswe nokugxila

kwangaphakathi, aya kulungisa izithintelo zekhono kubume bolwaxhiwo ngendlela epheleleyo.

4.2.5 Uhlahlelo lwabachaphazelekayo

Inani labachaphazelekayo liyachatshazelwa yiDOI ngokunikezela kwisigunyaziso sayo yaye inendima eyidlalayo. Ezi zibandakanye abemi, abafundi, abasebenzisi bendlela kunye nabadlali becandelo langasese abangabaxhamli benzame zophuhliso lwezibonelelo, oomasipala abasebenza njengee-arhente zomiliso kweminye imimandla yesigunyaziso seDOI, kunye neekontilaka ezingabamiliseli bolwaxhiwonolongo lomsebenzi. Kwicandelo lokuhlaliswa kwabantu, imibutho engeyiyo ekarhulumente/ imibutho esekwe kuluntu, amachule emfundo ephakamileyo kunye necandelo langasese/ iibhanka ngamahlakani ophuhliso. UMphicothi-zincwadi Jikelele woMzantsi Afrika usebenza njengomnikezeli wengqinisekiso kumsebenzi omiliselweyo kunikezelo lokuhlaliswa kwabantu.

likomiti zepotfoliyo kunye ne-Ofisi yeNkulumbuso zinikezela ngolongamelo oluyimfuneko kumiliso lophuhliso lokuhlaliswa kwabantu.

Abapapashi kwiintlobo zabo njengochaphazelekayo basebenza njengeqonda lokuhlangana phakathi kweSebe kune nabaxhamli balo.

ICandelo C: Ukulinganiswa komsebenzi wethu

1 Ingcaciso yokusebenza kweziko

Ngokubeka abantu embindini yemisebenzi yayo, iDOI ixhasa indlela ingcingane yeenkqubo ezithi zincele kwindlela ucwangciso olucwangciswe ngayo kwimbono yokubekwa kwabemi embindini yaye iinguqu kwindlela yokusenza ilinganiswa kususelwa kumlinganiselo wesiphumo esiqhelekileyo ukuya kumlinganiselo onomahluko omncinane wempembelelo.

Ngokuhambelana nokuPhambili kweMTSF 4: “Ukuhlalaniswa kweSithuba, ukuhlaliswa kwabantu kunye nomasipala”, iDOI izibophelele ekubhangseni ukungalingani kwesithuba kunye nokuthi gqolo kwesicwangciso sesithuba socalulo.

1.1 Ukulinganiswa kwempembelelo

Umbono weDOI kunye nengxelo yomnqophiso kumphakathi wawo ukuzibophelela kweSebe lokumilisa isigunyaziso salo ngenzame ecamngciweyo ukulungiselela ukuxhathisa koluntu kunye nepotfoliyo yezibonelelo zentlalo kunye neenkonziso ukuzisa ukuphila ngesidima kunye nenguqu yesiseko sesithuba ngeli thuba isandisa amanqanaba ophuhliso lwezakhono nokuxhobisa. Ukwenza njalo, iDOI ichonge ingxelo yempembelelo engasezantsi kunye neziphumo ezine zeqhinga ukulungiselela ukufumana ingqiqo ethile ngethuba locwangciso lokulungiswa kwezithuba ezicalulwe kuhlalelo lwesimo.

Ingxelo yempembelelo

Izibonelelo ezinzileyo nokuhlaliswa kwabantu abanika ingqwalasela kwisimo sezulu nokunikezela ngamathuba kulungiselelwa ukukhula nemisebenzi.

Ukusetyenziswa kwendlela yeTheory of Change (TOC), iSebe, emva kwexesha, liya kuyila umsebenzi ubanzi kunye nesicwangciso-nkqubo sovavanyo. I-ToC yindlela elungiselelwe ucwangciso, ukuthatyathwa kwenxaxheba, ulawulo oluqhelisayo, kunye novavanyo oluthi lusetyenziswe kwiinkampani, ukuthanda abantu, engeyiyo eyenzuzo, uphuhliso lwehlabathi, uphando, kunye namacandelo karhulumente ukukhuthaza inguqu yoluntu.

Le ndlela iya kuxhasa ucwangciso, ukukhula neendlela zokusebenza zeDOI. Ngokuhambelana nocwangciso, oku kubonisa indlela impembelelo enokulinganiswa ngayo yaye inikezelwe ngendlela enentsingiselo, ephuhlileyo eya kuthi ekugqibeleni iphendule imibuzo ebalulekileyo emalunga nokusebenza kwamangenelo esebe kunye nomgaqo-nkqubo othi uncede kumbono weSebengokuyila unxibelelwano lesizathu noncedo phakathi kwengxelo yempembelelo yeDOI, iziphumo zayo, kunye noluhlu oluhambelanayo lwemiqathango yokusebenza.

I-ToC ichonge iziphumo zecandelo ngalinye lokunikezela yaye libonise ubudlelwane obuqikelelwayo phakathi kwemisebenzi kunye neziphumo kuwo onke amacandelo. IToC ibe sisixhobo esibalulekileyo sokuhlola izithuba ezingakho kwingqinco enokuthi ikhuphe emgaqweni ukufunyanwa ngempumelelo kweziphumo ezicwangcisiweyo.

Impembelelo enqwenelwayo ibeka abantu embindini, inempembelelo ethi ilinganiswe ngokunxulumene kuncedo ezithe iinkqubo zanalo kubomi babantu, nakubaxhamli babo abaxhityiweyo. Nangona olunye lonikezelo lwenkonzo olunqwenelwayo kunye neenguqu kwindlela yokuziphatha inokubonwa emva kwexesha elifutshane, impembelelo enqwenelwayo yenqanaba lothungelwano lwezibonelelo iWCG engathanda ukuyifizekisa iya kudinga ingqiqo yeminyaka engama-20. Kusinyanzelo ngoko okokuba iindlela zenguqu ezinentsingiselo, ezinokulinganiswa zibekwa iliso yaye ngamathuba athile zivavanywe kwisithuba seminyaka emihlanu. Impembelelo inakho ngoko inokuba kwindawo ethile ze imelwe ngokwesithuba, njengoko abantu noluntu kubume bamangenelo benokufumana impembelelo, exhityiweyo nengaxhitywanga.

1.2 Ukulinganiswa kweziphumo

ISebe liphuhlise iziphumo ezilandeleayo ukunika uncedo kwimpembelelo elifuna ukuyifizekisa kunye nemimandla elijolise kuyo elifuna ukuyilungisa:

Isiphumo 1	Isiseko sezibonelelo kunye nekhono lophuhliso.
Isiphumo 2	Unikezelwa okuzinzileyo kwempembelelo epheleleyo.
Isiphumo 3	Izibonelelo zokuxhathisa ukuzisa inguqulelo yesithuba sesiseko.
Isiphumo 4	Iziqalelo zenguqu, uphuhliso lwecandelo langasese kunye nezibonelelo ezinika ingqwalasela kwisimo sezulu.

1. *Isiseko sezibonelelo nekhono lophuhliso.*

I-DOI iyithathela ingqalelo indima ebalulekileyo encedayo ethi idlalwe zizibonelelo kuluntu ngokubanzi kunye nethemba lokukhula koqoqosho kwelizwe.

Ekubeni kuchazwe imingcipheko enxulunyaniswa nako nakuphi na ukuba mandundu okungaphezulu kwikhono lezibonelelo lokusebenza kwemigangatho echazwe ngasentla, iDOI ibeke ukhuseleko lwepotfoliyo yee-asethi njengesiseko kunye nenjongo engundoqo ngokujolisa kulolongo ngokunjalo nokubekwa phambili kwee-asethi ezithe zaba nempembelelo engummangaliso kunikezelo lwenkonzo yaze yajamelana umngcipheko omkhulu wokusilela, kumanqanaba ephondo nakamasipala. Uhlahlelo lwemeko yelo xesha lobume bezibonelelo, kubandakanywa oomasipala, luya kuqaliswa ukulungiselela ukuqalisa inkqubo ukufumana isiseko esilungileyo.

Ngokwanjalo, iDOI izibophelele nzulu ekugcineni nokwakha ikhono elibalulekileyo kwiSebe ukuxhasa ucwangciso, uyilo, unikezelo nokulolongwa komjikelo woboki wezibonelelo ezinjalo. Izibophelele ekuxhobiseni kwakhona amakhono obunjini apho imingeni emibi ichoniweyo, ingakumbi kwinqanaba likamasipala. Iya kuquzelela iintlanganiso kunye noomasipal ngokuqulunqwa kweeprojekti, ukungathintelwa kweeprojekti esele zisendleleni nokukhutshelwa kwezakhono.

2. Ukunikezelwa okuzinzileyo kwempembelelo epheleleyo

I-DOI iya kugcina yaye ikhawulezise umsebenzi wezibonelelo ezikhoyo ngeli thuba inciphisa iindleko zokunikezelwa. Iya kuhlola iimodeli ezizezinye zokunikezelwa kwenkonzo, ityale imali yaye ixhase ngemali ngokusetyenziswa kothelwano olunentsingiselo necandelo langasese. Ngokuphuculwa kuthengo, kwiindlela kunye neenkqubo, ukubhangiswa kophinda-phindo, inzame nekhono, iindleko zentengiselwano kunye nanxesha onikezelo kuya kuncitshiswa. Oku kuya kwandisa ukubuyela kuluntu, uqoqosho nobume. Ukubonelelwa kweetayitile zezindlu kuya kuxhobisa abemi ze kukhuthaze ukuveliswa kobutyebi.

I-WCG izama ukuxhobisa abahlali ngokuyilwa koqoqosho oluncedayo nolukhuphisanayo oluthi luyile imisebenzi, obukhokhelwa libango, neliphutywa licandelo langasese. Kule meko, iDOI iya kuqhubeka ngokunikezela ngepesenti yeHSDG kwiikontilaka eziphuma kumaqela achongiweyo, kubandakanywa amanina kunye nolutsha. Ngaphezulu, iDOI iya kwandisa iinzame zayo zokuququzelela amathuba emisebenzi nokuqeqesha abantu abatsha kwicandelo lobume bokwakha. Uyilo lomsebenzi osebenzisa abaqeshwa luya kunikezela ngamathuba omsebenzi kulutsha, amanina, kunye nabakhbazekileyo.

Iimodeli ezizezinye zokunikezelwa kwenkonzo nokuxhasa ngemali ziya kuhlolwa ukuxhobisa nokubuyisela isidima kubemi beNtshona Koloni ngokusetyenziswa koncedo lobunini bamakhaya obufikelelekayo ngethuba lokuxhotyiswa kwenkxaso-mali kubathegi bamakhaya abaqalayo.

Ilinge lixhibe ukunceda abathengi abangkwaziyo ukuxhaswa ngemali yibhanka okokuba baphucule iirekhodi zabo zokufumana imali-mboleko. Imfundo yomthengi ngobunini bekhaya kunye neNxaso yemali ngamacandelo abalulekileyo ukufezekisa oku. Uthelelwano kunye neNHFC ukwenza izibonelelo ezimfuneko zifumaneka kuya kuba ngundoqo kwimpumelelo, ngoko kuxhasa ukunyuselwa kwabarhenti bangaphambili nokubanceda okokuba bafumane ii-asethi zexesha elide.

I-DOI ijolise ekubeni yenze umahluko omkhulu nobambekayo kubemi bephondo ngokusetyenziswa kwendlela ehlangeneyo kukuhlaliswa kwabantu. Oku kubonakaliswe kwiprojekti yeConradie Park, ephawulwe ngumxube wengeniso, umxube wokusetyenziswa kophuhliso lwezindlu, kubandakanywa izikolo ezifikelelekayo, iziko lamashishini entengiso, ihotele yoshishino kunye namaziko onyango, phakathi kwezinye. Olu phuhliso lubonelela onke amaqela engeniso ukususela kabaqalayo ukuba ngabathengi bezindlu ukuya kubatyali-mali yaye luya kuyila amathuba emisebenzi alungiselelwe abemi beNtshona Koloni.

3. Izibonelelo zokuxhathisa ukuzisa inguqulelo yesithuba sesiseko

Inguqulelo yesithuba ichongwe kwiNDP njengomncedi ongundoqo wophuhliso lwentlalo noqoqosho. Inguqulelo yesithuba kunye nentlalo eyandisiweyo yezibonelelo zentlalo nezooqoqosho zinxulunyaniswe ngokunokwayo kufezekiso loluntu olungcono okulungiselelwe wonke umntu ngokufumana impembelelo yesiseko kuluhlu lwemiba: ukuphuculwa kweendawo apho abantu bahlala kuzo, neenodi zokukhula ngoqoqosho okufanelekileyo; Ukulunga kwendalo; ukuncitshiswa kweendleko zofikelelo, nokuphuculwa kokhuselo. IDOI iya kuxhasa iTOD ngengxinano, ukuphucula iindawo zokuhlala ezizinzileyo, ngeli thuba kuncedwa ufikelelo olulinganayo kumathuba entlalo

nawoqoqosho kwizixeko nakwimimandla yasemaphandleni, kusiziswa iinkonzo zikarhulumente kufutshane nabantu nokubayilela amathuba amatsha ukulungiselela ukubafudusela kwiindawo ezisembindini kakhulu.

Ukufezekisa oku, kuya kubakho iphulo lokuqhutywa kwe-ajenda yenguqulelo ebanzi yesithuba yelizwe, yaye ngokwenza njalo, ukukhuthazwa kwemithetho-siseko yophuhliso yobulungisa besithuba, uzinziso lwesithuba, ukomelezwa kwesithuba, ukulunga kwesithuba, nokusebenza kwesithuba. Ngokwembono yocwangciso lwezibonelelo, kuya kutyalwa imali okuqhubekayo kwiiPHDA ezili-19 ezigazethiweyo ukuqinisekisa ngomiliselelo oluhlangeneyo lweeprojekti zezibonelelo. IIPHDA zizidibanisi okanye “imimandla” ezichongelwe uphuhliso, apho amasebe amathathu karhulumente anesivumelwano ukulungiselela ukuchongwa kotyalo-mali, intsebenziswano, kunye nophuhliso oluhlangeneyo oluzinzileyo.

IIPHDA zizamela ukuqinisekisa ngento yokuba inguqulelo kwisithuba nokuhlanganiswa lwenzeke ukulungisa impembelelo yocwangciso localulo lwesithuba nokuthintlwa kokuyilwa kweendawo ezithile yendlala eziseziphelweni zeedolophu. Indlela yeyokusetyenziswa kwezibonelelo njengeziqalelo zolwakhiwo ngokutsha nokuhlaziywa kweedolophu nezixeko ngokuyila ngokufikelela kwizibonelelo zoqhagamshelwano, zoqoqosho nezentlalo, ezixhibe okokuba abahlali baphile kuluntu oluqhagamshelwe kakuhle, oluzele ludlamko, noluzinzileyo, ze lube nokujikeleza ngokufanelekileyo ngothutho lukawonke-wonke olukhuselekileyo, olufikelekayo nolunekhabhoni ephantsi. Ukucandwa ngokutsha komhlaba kulungiselelwa uphuhliso lwezibonelelo kunye nemithetho-siseko yendlela yoLuntu Lonke yedeletiswe kwezi nkqubo. Izahlulo ezininzi zomhlaba ofunyenweyo zicandwa ngokutsha njengomncedisi wenguqulelo yesithuba.

Sisonke namahlakani angundoqo kurhulumente wesizwe, amasebe ephondo kunye noomasipala, iDOI iya kusebenzisa umhlaba karhulumente nezakhiwo njengesiqalalo esilungiselelwe uphuhliso oluzinzileyo, ukuhlanganiswa kunye nenguqulelo yentlalo. I-DOI iya kuhlanguka kunye ne-ISA ukucwancisa nokumiliselela iiprojekti ezinkulu kuwo onke amacandelo othungelwano olubalulekileyo kulungiselelwa uphuculo oluzinzileyo kunikezelo lwezibonelelo zikarhulumente.

4. Isiqalelo senguqu kunye nezibonelelo ezinemvakalelo yesimo sezulu

I-DOI iya kuyila isithuba sophando kunye nophuhliso nokuququzelelwa kwelabhu eyodwa yenguqu karhulumente/ yangasese. Ukuthelelana namachule emfundo ophando nophuhliso kuya kubalileka ukumiliselela ezi nzame. Iya kuququzelela ngokunjalo inguqu nokunikezela ngesiqalelo esilungiselelwe amashishini amatsha. Ekujoliswe kuko kuya kubekwa kuphuhliso lwezibonelelo zombane ohlaziyiweyo. Ucwangciso lwezibonelelo ezomelelyo kunye noyilo luya kubandakanya amaqhinga okuncitshiswa kwekhabhoni kunikezelo lwezibonelelo, ulawulo, kunye nomsebenzi. Kubume bezibonelelo, iDOI iya kuqhubeka ukuhlola itheknoloji yenguqu yolwakhiwo njengoko oku kubonisa iimpawu ezibalulekileyo ezangezelela ixabiso kwiimveliso zolwakhiwo yaye zinakho ukunciphisa iindleko zokwakha kunye nexesha elithatyathiwe, kunye nokuphuculwa kokulunga kolwakhiwo. Ekugqibeleni, oku kuba nomphumela kunikezelo olungcono lwenkonzo kubemi bephondo.

Ukwangezelela kokungasentla, ukucamngcwa kokuba izicelo neselula zeminye yemiba engundoqo yetheknoloji yale mihla ethe gqolo itshintsha indlela abaxhamli abazanelisa ngayo izidingo zabo, iDOI iyaqhubeka ukukhuthaza oomasipala balusebenzise ngokupheleleyo i-App yeZindlu. I-App inikezela abaxhamli abangakho okokuba benze izicelo zethuba lezindlu nokuvumela abasebenzisi abakhoyo okokuba bahlole inqanaba lezicelo zabo.

Unxulumaniso phakathi kweMTSF kunye neeVIP kunye neZiphumo zeSebe, IZiphumo zomigqalisela, iSiseko nekujoliswe kuko kweminyaka emihlanu luboniswe kwiTheyibhile 6.

ITheyibhile 6: Unxulunyaniso lweMTSF kunye neeVIP kwiSiphumo seSebe, iSiphumo soMgqalisela nekujoliswa kuko kweminyaka emihlanu

MTSF	PSP VIP	IsiCwangciso soVuselelo	ISiphumo	INani	ISiphumo soMgqalisela	Isiseko	Ekujoliswe kuko kweminyaka emihlanu
MTSF 2: INguqulelo yoQoqosho nokuYilwa kweMisebenzi	VIP2: UkuKhula neMisebenzi	UkuKhula neMisebenzi	1. Isiseko sezibonelelo nekhono kulungiselelwa uphuhliso	1.1	Inani elipheleleyo leeprojekti zokwakha ezigqityweyo	85	118
				1.2	Inani elipheleleyo leeprojekti zololongo ezigqityiweyo	337	565
MTSF 5: Ukuhlanganiswa kwesithuba, ukuHlaliswa kwaBantu noMasipala	VIP2: UkuKhula neMisebenzi	Ukhuselo, iMpilo-ntle, UkuKhula neMisebenzi	2. Unikezelo oluzinzileyo kulungiselelwa impembelelo ekwinqanaba eliphezulu	2.1	Inani elipheleleyo lamathuba omsebenzi we-EPWP ayilwe liSebe leZibonelelo	5 150	25 750
				2.2	Inani elipheleleyo lamalinge okuxhobisa eliyiliweyo	-	10
MTSF 5: Ukuhlanganiswa kwesithuba, ukuHlaliswa kwaBantu noMasipala	VIP 2 UkuKhula neMisebenzi VIP4: Uthutho neNguqulelo yeSithuba	Ukhuselo, iMpilo-ntle, UkuKhula neMisebenzi	3. Ukuxhathisa kwezibonelelo ukuzisa inguqulelo yesiseko yesithuba.	3.1	Inani elipheleleyo lamathuba ezindlu elinikezelweyo	95 525	50 000
				3.2	Inani lemimandla yophuhliso oluphambili lwezindlu apho ukucandwa ngokutsha komhlaba nokumiliselwa okuhlangeneyo kwezicwangciso sele kugqityiwe	-	19
				3.3	Inani leetayitile ezibhalisiweyo kubaxhamli abaqinisekisiweyo ukukhuthaza ubunini bekhaya nokhuseleko lomsebenzi	-	21 891
MTSF 2: INguqulelo yoQoqosho nokuYilwa kweMisebenzi	VIP5: Inguqu noBume	UkuKhula neMisebenzi	4. Isiqalelo senguqu, uPhuhliso lweCandelo laNgasese kunye	4.1	Inani lamalinge ovakalelo kwisimo sezulu	-	5
				4.2	Ipesenti yohlahlo lwabiwo-mali oluchithiweyo ngokubhikiselele kuPhando noPhuhliso	-	2%

MTSF	PSP VIP	IsiCwangciso soVuselelo	ISiphumo	INani	ISiphumo soMgqalisela	Isiseko	Ekujoliswe kuko kweminyaka emihlanu
			nezibonelelo einovakalelo lwesimo sezulu				

Ukusetyenziswa kweemvavanyo ukulinganisa iziphumo

Njengoko impembelelo iviwa luluntu, iyunithi zokulinganisa ziyadingwa ukuhlola ukufezekiswa kweziphumo ngokwesithuba ngokuhambelana nabaxhamli kwindawo yamangenelelo.

Uvavanyo ludlala indima ebalulekileyo ukuxhasa uyilo nokunikezelwa kwemigaqo-nkqubo neenkqubo ezikhokhelela kwiziphumo ezingcono, ezinobulungisa nophuhliso oluzinze kakhulu. Oku kuqiniseke ngakumbi yinto yokuba ubungqina obuvela kwiimvavanyo, nokucinga ngokubalulekileyo okumalunga nobu bungqina, lunokudlala indima ebalulekileyo ukunceda abenzi bezigqibo okokuba baqinisekise ngento yokuba imigaqo-nkqubo kunye neenkqubo zinkezela ngeziphumo ezilungileyo nezihlala ixesah elide. I-DOI iya kuqhubeka isebenzisa okufunyenwe kuvavanyo kunye nezidululo ezinxulumene noko ukunceda kukuqiniswa kwemfuno yayo nesisombululo seziphumo zayo kwitlanganiso.

Ukusebenza kunye nezinye iiVIP zeWCG kunye neziphumo zazo, iinguqu kwindlela yokuziphatha nophuculo kunikezelo lwenkonzo luya kufunyanana kumanqanaba othungelwano eziko nesibonelelo.

Ngaphezulu kukubekwa kweliso kwesiphumo esiphambili somgqalisela, iimvavanyo zokusebenza zithatyathwa okokuna sisixhobo sokufunda kweqhinga nokukhula kufezekiso lweziohumo ezikhethiweyo zesebe. Oku kuya kuxhaswa ngamalinge esebe ukuqinisa ulungelelwano lweR&D. Ngokubekwa kwemiqathango yempumelelo kumandla wokuphuculwa kokuhlanganiswa kwesithuba kunye namava abasebenzisi bothungelwano lwezothutho amalunga nabantu emihla ngemihla, uvavanyo olupheleleyo lunakho ukuqhutywa.

Uyilo lwenkqubo nokumiliselwa kweemvavanyo kuya kumiliselwa apho kuyimfuneko. Uhlobo oluphambili olukhoyo lovavanyo lweWCG luqokelela iinkcukacha zamanani obude okanye ezamacandelo amaninzi ukuhlola ubungakanani bofezekiso besicwangciso seqhinga seminyaka emihlanu kwakuxhutywe ukufezekiswa ntoni na. Iinkcukacha zamanani kwiziphumo ziyaqokelelwa ngesiqhelo kulungiselelwa ufikelelo olubanzi lweempembelelo zenkqubo. Ukufezekiswa kokuphambili kunye neziphumo asikukuphela koxanduva lweDOI yaye, ngokuthambekele kwizithintelo zendleko zeWCG, iimvavanyo ezisekwe kwiziphumo zinokudinga ukubandakanywa kwamanye amasebe entsebenziswano yaye zingamiliselwa ngokuhlangeneyo. Uhlahlelo lokulunga lweminikelolokunikezelwa liSebe ngokubhekiselele kufezekiso lweziphumo zesebe lwangezelelwa luqokelelo olulungileyo lweenkcukacha zamanani kunye nohlahlelo. Uqikelelo lwezifezekiso kuthelakiswa neziphumo kwizithuba zomilisele lweminyaka emihlanu luya kuphuculwa njengoko ukulunga kolawulo lweenkcukacha zamanani kuphuculwa. Uqokelelo lweenkcukacha zamanani kulungiselelwa ukunikwa kwengxelo kumaqumrhu olongamelo, ngokunjalo neenkukacha zamanani okwakha ukunceda kucwangciso lweqhinga lwexesha elizayo kunye nomjikelo wohlahlo lwabiwo-mali, luyimfuneko ukulungiselela ukuhlolwa kwempembelelo yaye luya kudinga okokuba okokuba luqokelelwe emva weminyaka emibini yomilisele. Isishwankathelo semilinganiselo seenkcukacha zamanani angundoqo avavanyweyo siya kuphuhliswa kulungiselelwa ukutsalwa kokuphambili kumsebenzi osele ukho "okungokwandlalwa kwemigangatho kulungiselelwa imigqalisela nemilinganiselo". Okubalulekileyo, iinkcukacha zamanani

kwindlela yeToC eyinxalenye yecandelo lokuqulunqwa kombono neloyilo kukubunjwa komgaqo-nkqubo okusekwe kubungqina othi uncedise kokuphambili kweqhinga.

Uhlahlelo kwinqanaba leziko

Ukunikezelwa kwesiseko sokuhlanganiswa kwesithuba nokuthambekele kwimpembelelo kwiingcingqi zoluntu ezininzi, lamangenelo azama ukuphuhlisa amazikokunye nemimandla apho ubudlelwane bentlalo, obufana nezikolo, izibhedlele iindawo zengqesho, izindlu, kune nobumelwane kungakho kuzinziswe. I-DOI imisele ingqiqo yoyilo njengo icwangcisa inabaxhamli engqondweni. Ucwangciso oluhlangeneyo nokumiliselwa kwezibonelelo amathuba ezindlu kuqinisekisa ngokuba yonke imiba yoqoqosholwentlalo iyaqwalaselwa ukuqinisekisa nohlanganiso.

Ngokuhambelana nezibonelelo, imfundo, impilo, ukuhlaliswa kwabantu, iindlela kunye nemisebenzi karhulumente yimimandla ekujoliswe kuyo yonikezelo.

Uhlahlelo lothungelwano lwezibonelelo

Amangenelo enqanaba loluntu okufuna ubulungisa ngokuguqulwa kweepateni zokusetyenziswa komhlaba ngophuhliso lwesithuba senyoba ejolise kwinguqulelo, ngokulungiswa kwezithethe neenqobo ezisesikweni ezimisela indlala nokungalingani, ilifa localulo, kunye nengozi enxulunyaniswa nezizukulwana. Amangenelo athile ajolise ekulungiseni imiba yothutho neyenqanaba lothungelwano lwezibonelelo, efana nokuthintelwa kokonakala ngakumbi kothungelwano lweendlela zegrabile zephondo, ukulungiselela ukuphuculwa ngokupheleleyo kwesimo sothungelwano lwendlela ngaphaya kwenani lemigaqo ethile. Iya kuba yimfuneko ngoko ukuqinisekisa ngento yokuba isimo ngokubanzi sepotfoliyo yezibonelelo, esibandakanya ukuhlaliswa kwabantu, imfundo, impilo nokuphuculwa kwamaziko ngokubanzi.

2 Inkcazelo yomsebenzi ocwangcisiweyo kwisithuba socwangciso seminyaka emihlanu

Amangenelo angundoqo ayadingeka ukugcina ipotfoliyo ekhoyo yezibonelelo (uthungelwano lwendlela zetha nezegrabile, izibonelelo zokuhlaliswa kwabantu kunye namaziko, izakhiwo ngokubanzi, izakhiwo zempilo nezemfundo). Ukuvavanywa kwesimo kuzo zonke iipotfoliyo kubalulekile ukuhlolwa kwamanqanaba omngcipheko nokuphambili kololongo. Ukuvuselelwa ngokutsha nezibonelelo ezigcinwe kakuhle kuphucula ukhuselo nokuthintelwa komngcipheko wokusilela nolahleka kwemiphefumlo okungakho. Ingxinano eququzelelwe yinguqulelo ekhawulezileyo yesithuba inokufezekiswa ngokuncedwa yipropati nepotfoliyo yezibonelelo. Kwangaxesha linye, isebe kuya kufuneka lisabele kwimimandla emitsha yokugxila ebalulekileyo, ingakumbi icandelo lamandla.

Isiphumo 1: Isiseko sezibonelelo nekhono lophuhliso.

Isiphumo 1 seDOI: Isiseko sezibonelelo nekhono lophuhliso silungelelaniswe kwiMTSF 2: INguqulelo yoQoqosho nokuYilwa kweMisebenzi kunye neMTSF 5: UkuHlanganiswa kweSithuba, ukuHlaliswa kwaBantu noMasipala. Ngaphezulu, esi siphuma sinceda okuPhambili kweQhinga kweCandelo lezoThutho leSizwe (NTSSP) 3: UKwakhiwa kweZibonelelo ezithi ziKhulise uQoqosho. Nangona, esi siphumo sinikela kokuPhambili kweQhinga kwiCandelo leSizwe leMisebenzi kaRhulumente neZibonelelo (iINPWISSP): li-Asethi eziVelisayo, uTyalo-mali oluZinzileyo lweZibonelelo, uBume boKwakha obuGuqulweyo, UCwangciso oluHlangeneyo noLungelelwaniso, amaThuba aPheleleyo oMsebenzi. Esi siphumo sinikela kwiNjongo yeSiphumo seQhinga seSebe lokuHlaliswa kwaBantu: Ufikelelo oluphuculweyo kwiinkonzo zesiseko.

Isiphumo 1 siyinto engudogo efunekayo ukulungiselela ukufezekiswa kweVIP 2 yeWCG: UkuKhula neMisebenzi, iVIP 5: INguqu neBume, nesiCwangciso soVuselelo seNtshona Koloni esigxile kukuKhula neMisebenzi neMpilo-ntle. I-DOI ihlala izibophelele kuyilo lwemisebenzi nakumathuba oxhobiso kwiphondo, yaye ukuza kuthi ga ngoku, iDOI iya kuqhubeka ngokuxhasa iikontilaka kubandakanywa abantu abantsundu, amanina, abakhubazekileyo kunye namashishini amancinane. Ngaphezulu, iDOI iyawuvumal umlinganiselo ophezulu wentswela ngqesho kwilizwe, ingakumbi phakathi kwabantu abatsha. Ukuza kuthi ga ngoku, iDOI iya kuqeqesha abantu abatsha kumacandelo awahlukeneyo kubume bolwakhiwo yaye ngoko inikele kuMmandla ekuJoliswe kuwo weVIP: Ukuyilwa kwamathuba kulungiselelwa uyilo lwemisebenzi ngophuhliso lwezakhono”.

Esi siphuma simisela:

- Uqoqosho oluncedayo, oluneGDP eyandisiweyo nokukhula kwengqesho eNtshona Koloni.
- Izibonelelo ezomeleleyo ezithi zisebenze ngokufanelekileyo, eziquathe izakhiwo eziluhlaza nemithetho-siseko, inophawu lobume elincitshisiweyo, nelithi linciphise ukubakho kokwenzakala kubasebenzisi bezibonelelo.
- Ubume obuphuculweyo bezibonelelo zolwakhiwo (IMfundo, iMpilo nokuBanzi), kubandakanywa imigangatho yeOHS nofikelelo jikelele.
- Ukuphuculwa kwesimo seendlela, iibhulorho imijelo enqamleza phantsi kwendlela, kubandakanywa imigangatho yeOHS nofikelelo jikelele.
- Ukuzinziswa kokuhlaliswa kwabantu.
- Ukwandiswa kwenani labaxhamli abathe bafumana umsebenzi okanye uphuhliso lwezakhono.
- Ukumiliselwa kweziphumo zeemodeli ezizinzileyo zemali kunikezelo lwenkonzo oluphuculweyo, ulolongo lwemisebenzi yezibonelelo kwiphondo nakoomasipala.
- ISebe liya kubuqonda ubume bezibonelelo ngokucalulweyo kwinqanaba lengingqi.

Abancedi beziphumo

- Ukugcinwa kwezibonelelo ezikhoyo (izakhiwo nezibonelelo zendlela), ngokunjalo nolwakhiwo lwezibonelelo ezitsha ezomeleleyo ukunceda uluntu ngokubanzi nokunikela kwithemba lokukhula koqoqosho lwephondo.
- Ukuqhubeka ngokumiliselwa kwesicwangciso sololongo nesokuvuselelwa ngokutsha/nesohlaziyo kwestokhwe esinokugcinwa sezindlu zokurhenta ukuqinisekisa ngento yokuba iipropati zihlala zikwisimo esilungileyo nokulungiswa kwentsilelo ekhoyo lwestokhwe sokurhenta esikwindawo elungileyo kulugiselelwa abaxhamli abaqinisekisiweyo.
- Ukuqulunqwa kwengxelo ngemeko yelo xesha yezibonelelo ukunikezelwa kwesiseko esilungileyo sokubekwa phambili kwamangenelo kunye nezenzo ezifanelekileyo.
- Ukuphuhlisa kwezakhono eziyimfuneko kubandakanywa ubuchule bobunjineli, ulawulo lweprojekti, ulawulo lwesixokelelwano sonikezelo, kunye nenqanaba lekhono likamasipala.
- Ukuququzelelwa kweentlanganiso ukunceda oomasipala okokuba bacwangcise iiprojekti balungise iiprojekti zikamasipala ezisesendleleni. Oku kubandakanya ukunikezelwa koncedo lobuchule ngokuqulunqwa kweeprojekti ngokunjalo nokususwa kwezithintelo zeprojekti ukulungiselela ukukhutshelwa kwezakhono kumagosa kamasipala.
- Ukuphuhlisa kwekhono langaphakathi kulwakhiwo nokwakhwa kwekhono.
- Ukuqhubeka ngokusetyenziswa kweNkqubo yeBhasari iMasakh'isizwe, iinkqubo zamagcisa ngokunjalo nenkqubo yeCOGTA-IMESA ukuguqula icandelo nokwakha ikhono langaphakathi, ingakumbi ngokusetyenziswa: konikezelo lweebhsari ezivela ngaphakathi nezangaphandle kubume bokwakha, kwijineli kunye namacandelo anxulumeneyo alungiselelwe ulutsha olunqwenayo kunye nabasebenzi; nokunceda kuphuhliso lwekhono zobugcisa.
- Ukuyila ipotfoliyo yee-asethi ngokuthatyathwa kwendlela yeqhinga negxile kuphuhliso lwesiCwangciso seZibonelelo.
- Ukuyekwa kwee-asethi ezingezizo ezeqhinga.
- Ukuququzelela ikhono nobuchule kumanqanaba elephondo nelikamasipala ukunikezela ngokuhambelana nemigangatho efanelekileyo yokunikezelwa kwezibonelelo.
- Ukusetyenziswa kwethknoloji ekhoyo, evelayo neyexesha elizayo kulungiselelwa ucwangciso, ukuhlangana nolawulo lwezibonelelo.
- Ukuhlolwa kweemodeli ezizezinye zenkxaso-mali ukuvula utyalo-mali olungumdoqo lwezibonelelo olufana nokubekwa ngomqulu kwenkqubo yololongo yeWCG kumaqabane ecandelo langasese.
- Ukulandela ezinye iindlela zenkxaso-mali yezindlu ezifikelelekayo.
- Ukunikezela ngamathuba ezakhono kulungiselelwa ulutsha ngokusetyenziswa kweenkqubo ezahlukeneyo zobugcisa, ezinye zazo eziya kuxhasa of NYS.
- Ukulolongwa kweNkqubo yeGraduate Professional Engineering ukulungiselela okokuba abanezidanga bafumanae ukuncediswa kunye nobuchwepheshe obusebenzayo ababudingayo ukuze babe babhalisiwe njengeenjini ezinobugcisa.

- Ukunikezela ngeenkqubo zemfundo yomthengi okanye yobunini bekhaya kunye nenkxaso-mali yezindlu.
- Ukuyila ulwazi lwamathuba alungiselelwe amanina nolutsha kwicandelo lobume bokwakha.
- Ukuphuhlisa nokukhuthaza uyilo lwemisebenzi namalinge okuxhotiswa.

Esi siphumo sinikela:

- Kukunyaswa kwexabiso lerandi yotyalo-mali (okujolise ngqo nakwizibonelelo).
- Kuphuculo lwenkqubo elawulayo yokwandiswa kokuthunyelwa kwempahla kwamanye amazwe.
- Ukuguqulwa kolawulo lwenkqubo ukuphuculwa kwenqanaba lotyalo-mali.
- Ukunikezelwa kubo bonke abemi beNtshona Koloni ngamathuba okuqulunqa indlela yobomi babo; amathuba athi abancede okokuba baphile ubomi obunesidima nentsingiselo, yaye obunikelayo kukwenziwa ngcono koluntu.
- Ukuzinziswa kweendawo zokuhlala nezindlu ezifikelelekayo kunye nemarike eyandisiweyo yobunini bamakhaya.
- Ukusetyenziswa ngokupheleleyo kwesithuba esabelweyo.
- Ukomelezwa kwezibonelelo ezisebenza ngokufanelekileyo kakhulu, kuhlangukanye nesakhiwo esiluhlaza nemithetho-siseko yolwakhiwo, nokusebenza kwamandla.
- Ukuphuculwa kwamanganaba enkonzo yeenyoba zothutho nezibonelelo ezihlaziyiweyo zephondo eziqhuba ukukhula koqoqosho, kugxilwekumacandelo okukhula koqoqosho, ingakumbi kwicandelo lezolimo. Oku kubandakanya iinkqubo zeentlobo zeenkqubo lothutho lwempahla.
- Ipotfoliyo yezibonelelo ezigciniweyo, ezibume buphuculweyo kuthungelwano lweendlela zephondo kulungiselelwa bonke abasebenzisi.
- Uthungelwano olukhuselekileyo lwendlela, kulungiselelwe abaqhubi beemoto zangasese, izithuthi zikawonke-wonke ezisekwe kumgaqo, kunye nezithuthi zorhwebo, ngoko kuncitshiswe iindleko zomsebenzisi.
- Ukuxhotyiswa koluntu ngokusetyenziswa kophuhliso lwezakhono kulungiselelwe ulutsha, amanina nabakhubazekileyo ngeli thuba kunikezelwa ngokunjalo ngamalinge oxhobiso kulungiselelwa uphuhliso lwekontilaka.

Imingcipheko ephambili

- Ukuba mandundu ngokungaphezulu kwikhono lezibonelelo lokokuba zenze umsebenzi wazo kwimigangatho echaziweyo, nokukhula kokungqubana kwezithuthi okungakho kunye neengozi ezinxulumeneyo kunye neendleko.
- Ukusilela kwezibonelelo zikamasipala, okukhokhelele kukuphela kokusebenza koluntu nophuhliso.
- Imingcipheko enxulumene ne-OHS evela kwizakhiwo zezikolo ezimandundu, amaziko empilo, kunye nezakhiwo ngokubanzi.
- Ukungabikho kokhuseleko kukutya okubolayo eNtshona Koloni ngenxa yobume obubi bezibonelelo zothungelwano lweendlela lwaseaphandl eni.

Iingqikelelo ezinxulumene kwesi siphumo:

- Izibonelelo zikamasipala zenza isiseko salo naluphi na uphuhliso.

- Ukunikezelwa kwamathuba amaninzi omsebenzi weWCG alungiselelwe amanina, ulutsha nabakhubazekileyo ingakumbi ngokusetyenziswa kwenguqu, ulwakhiwo ekusetyenziswa abasebenzi kunye neeprojekti zololongo.

Abachaphazekayo abangundoqo abadingekayo ukulungiselela okokuba esi siphumo sifezekiswe ngempumelelo

- **URhulumente wesizwe:** ISebe leSizwe lezoThutho kunye neSebe leSizwe leMisebenzi kaRhulumente neZibonelelo aneendima zoncedo ezibalulekileyo azidlalayo zokuqinisekisa ngento yokuba isicwangciso-nkqubo somgaqo-nkqubo sikho ukusabela kwintlekele yenkxaso-mali yezibonelelo nokunikezela ngamaqhinga ahlangeneyo otyalo-mali nothelelwano.
- **URhulumente weNtshona Koloni:** ICandelo loLawulo-mali linendima ebalulekileyo eliyidlalayo ekuxhaseni uphuhliso lwamaqhinga kunye neemodeli ukukhusela inkxaso-mali yezibonelelo kunye nothelelwano lwenkxaso-mali yecandelo langasese.
- **Umasipala:** Uthelelwano oluqhubekayo luya kunceda utyalo-mali olufanelekileyo namaqhinga okunikezela kulungiselelwa izibonelelo ezibalulekileyo.
- **ICandelo langasese:** Ukukhuthazwa kothelwano kulungiselelwa utyalo-mali nonikezelo.
- **Amashishini afanekileyo angakarhulumente:** IQumrhu leSizwe lweNkxaso-mali yeZindlu langezelela izibonelelo zeDOI kulungiselelwa izindlu ezifikelelekayo.

ISiphumo 2:

Unikezelo oluzinzileyo olulungiselelwe impembelelo epheleleyo.

ISiphumo 2 seSebe: UNikezelo oluzinzileyo olulungiselelwe iMpembelelo ePheleleyo yaye silungelelaniswe kwiMTSF 1: UkwaKhiwa koRhulumente oneKhono, oneNqobo zokuziPhatha noPhuhlayo, iMTSF 6: UHambelwano lweNtlalo noLuntu oluKhuselekileyo kunye neMTSF 7: I-Afrika eNgcono neHlabathi. Esi siphumo sinikela kwiNTSSP 1: UKhuselo njengoMncedi woNikezelo lweNkonzo. Ngaphezulu, esi siphumo sinikela kokuphambili okulandelayo kweNPWISSP: Ii-Asethi eziVelisayo, uTyalo-mali lokuZinziswa kweZibonelelo, UBume obuGuqulweyo boKwakha, uCwangciso oluHlangeneyo noLungelelwaniso, UKwandiswa kwaMathuba oMsebenzi. Kwinganaba lephondo, isiphumo seSebe sinikela kwiVIP 1 yeWCG: ULuntu oluKhuselekileyo noluhambelanayo kunye nesiCwangciso soVuselelo lweNtshona Koloni esigxile kukuKhula kulungiselelwa iMisebenzi kunye neMpilo-ntle. Esi siphumo sinikela kwiNjongo yeSiphumo seQhinga yeSebe leSizwe lokuHlaliswa kwaBantu: Unikezelo olukhawulezisiweyo lwamathuba ezindlu.

Esi siphuma simisela:

- Ukwandiswa, ukukhawuleziswa nokomelezwa kolwakhiwo lwezibonelelo ezikhoyo.
- Ukwandiswa kwembuyekezo yoluntu neyoqoqosho ngeli thuba kuncitshiswa iindleko zokunikezelwa kwenkonzo.
- Ukuphuhlisa kweemodeli ezizezinye kulungiselelwa unikezelo nenkxaso-mali.
- Ukusebenza namahlakani kwicandelo lombane.
- Ukuxhaswa kophuhliso lwecandelo lombane ohlaziyiweyo.
- Ukuphuhlisa kwezibonelelo zothutho lwempahla olubeka phambili uthutho lwempahla ngololiwe.
- Ukubuyiselwa kwesidima abemi ngokuququzelelwa kobunini bamakhaya afikelelekayo kulungiselelwa ukunyuselwa ngokufunyanwa kwe-asethi yexesha elide.

Abancedi beziphumo

- Ukunceda ipotfoliyo yezibonelelo ezikhoyo kunye neeprojekti ezisendleleni.
- Ukuhlanganiswa kwazo zonke izibonelelo kulungiselelwa ucwangciso oluhlangeneyo nonikezelo.
- Ukushenxiswa kophinda-phindo lomsebenzi, lwenzame, nolwekhono.
- Iimodeli ezizezinye zenkxaso-mali nonikezelo eziqhutywa licandelo langasese.
- Ukungena kwimfundo nokuphakanyiswa kolwazi ukukhuthazwa kwabarhenti abakhoyo beeprojekti zezindlu zentlalo okokuba basebenzise inkxaso-mali yeFLISP ukulungiselela ukuguqulelwa kubanini bamakhaya.
- Ukuphuculwa kokusebenza kombane kwizakhiwo ngokusetyenziswa kwemigangatho engolwakhiwo okuthi kuqaliswe ngeethetknoloji zolwakhiwo olujongene nesimo sezulu.
- Ukusebenza ngokuqhubeka kunye necandelo lolwakhiwo ukuguqula nokunikezela ngofikelelo olwaneleyo nolufikelelekayo kwimithombo yombane, kumanzi acocekileyo, kuceceko nokuthuthwa kwenkunkuma ukuphuculwa kweemeko zokuphila nokuyilwa kweendawo zokuhlaliswa kwabantu ezizinzileyo.
- Ukusebenza namahlakani ukuphuhlisa izibonelelo zokuhanjiswa kwamanzi amdaka.

- Ukukhuthazwa kwenguqu ekugxininiseni kwizibonelelo zokuhanjiswa kwempahla ngokubanzi ngololiwe.
- Ukukhuthazwa kwamahlakani ukuba aguqule izithuthi zokuthuthwa kwempahla ziyeke ukuba zezendlela ziye kuloliwe ohamba kufutshane nemigaqo engundoqo.

Esi siphumo sinikela:

- Kwizibonelelo ezifaneleke kakhulu.
- Kukusetyenziswa okuzinzileyo kakhulu kwezibonelelo, okt., izibonelelo zombane, zamanzi, zococeko nezokuthuthwa kwenkunkuma.
- Ukuhanjiswa okuzinzileyo kwempahla.
- Ukunguqulwa kombane ohlaziyiweyo.
- Ukubuyiselwa kwesidima ngokuququzelelwa kobunini bamakhaya afikelelekayo.

Imingcipheko enxulunyaniswe kwesi siphumo

- linguqu kwisicwangciso-nkqubo zolwabiwo lohlahlo lwabiwo-mali ngokuphathelele kwizibonelelo zempilo nemfundo.
- Ukungabinakho ukubhangiswa kokugrogriswa nokuphangwa kwicandelo lolwakhiwo.

Iingqikelelo ezinxulunyaniswe kwesi siphumo

- Ukuhlanganiswa kwezibonelelo kunye nesicwangciso-nkqubo esitshintshiweyo sezabelo zohlahlo lwabiwo-mali.

Abachaphazelekayo abangundoqo abadingeka kwesi siphumo ukuze ufezekiswe ngempumelelo

- **URhulumente wesizwe:** ISebe leSizwe leMisebenzi kaRhulumente kunye neZibonelelo linakho ukunikezela ngomgaqo-nkqubo oncedayo nesicwangciso-nkqubo esilawulayo.
- **URhulumente weNtshona Koloni:** ICandelo loLawulo-mali lePhondo, iSebe lezeMpilo neMpilo-ntle kunye neSebe lezeMfundo leNtshona Koloni (WCED) linokuhlanganisa izibonelelo yaye lihlanganise izicwangciso zawo. I-DEA&DP kunye neSebe loMasipala linakho ukunikezela ngobume obuncedayo ngokuphathelele kucwangciso, ukuhlanganiswa kunye novavanyo lwempembelelo yobume.
- **Oomasipala:** Badingeka okokuba bangenele ucwangciso oluhlangeneyo, kubandakanywa ii-IDP.
- **Abanikezeli benkonzo becandelo langasese:** banakho ukunikezela ngonikezelo olulolunye kunye neemodeli zenkxaso-mali.

ISiphumo 3: Izibonelelo ezincedayo ukuzisa inguqulelo yesiseko yesithuba.

Uphuhliso loqoqosho lwentlalo lubalulekile kwimpilo-ntle yabemi, kuhambelwano lwentlalo ngokunjalo nokukhula okuhlangeneyo nokuzinzileyo koqoqosho. Ubume bemigqalisela yophuhliso loqoqosho lwentlalo obufana nokungalingani, indlalanokufuduka inxulunyaniswe kukulunga kokusebenza koqoqosho.

ISiphumo 3 seDOI: Izibonelelo ezincedayo ukuzisa inguqulelo yesiseko yesithuba zilungelelaniswe kokuPhambili 5 kweMTSF: UkuHlanganiswa kweSithuba, ukuHlaliswa kwaBantu kunye noMasipala. Ngaphezulu, esi siphumo sinikela kokuphambili kweNPWISSP: Ii-Asethi eziVelisayo, uTyalo-mali lokuZinziswa kweZibonelelo, UBume obuGuqulweyo boKwakha, uCwangciso oluHlangeneyo noLungelelwaniso, uKwandiswa kwaMathuba oMsebenzi. Esi siphumo sinikela kwiNjongo yeSiphumo seQhinga seSebe leSizwe lokuHlaliswa kwaBantu: Unikezelo olukhawulezisiweyo lwamathuba ezindlu, ukusetyenziswa ngokufanelekileyo komhlaba kunye nemarkete yepropati ephuculweyo.

ISiphumo 3 seSebe sinikela ngokuthe ngqo kwiziphumo eziandelayo zokuPhambili kweMTSF 6:

- Uqoqosho lwesithuba sesizwe esinganabulungisa ngokupheleleyo kunye nesithuba sesizwe esiguquliweyo oluthi luncedise kufikelelo olulinganayo kwiinkonzo zentlalo nakumathuba oqoqosho kwizixeko, kwiingingqi nakwimimandla yasemaphandleni;
- Ukukhuselwa koluntu olusesichengeni kunye nabasebenzi kwinguqu yoqoqosho lwekhabhoni ephanstsi;
- Inguqulelo yesithuba nobulungisa;
- Inguqulelo yesithuba ngokusetyenziswa kokuhlanganiswa kweenkqubo ezininzi kwimimandla ephambili yophuhliso;
- Izindlu ezaneleyo nobume obuphuculweyo bokuphila; kunye
- Ukhuseleko lwexesha lengqesho.

Esi siphumo sinikele ngokunjalo kwiNPWSSP yokuphambili kuCwangciso oluHlangeneyo nokuVeliswa kwe-Asethi; KwINTSSP 3: kuLwakhiwo lweZibonelelo eziKhulisa uQoqosho; okuphambili kweNDHS; ukuguqulwa kwesithuba sokuhlaliwsa kwabantu okuhlangeneyo okuthi kuqinisekise ngofikelelo kwiinkonzo zentlalo kunye namathuba oqoqosho kwizixeko, kwiingingqi kunye nemimandla yasemaphandleni; Ivip4: UkuShukuma ngeNguqulelo yeSithuba kunye nesiCwangciso soVuselelo seNtshona Koloni esigxile kukuKhula kulungiselelwa iMisebenzi neMpilo-ntle.

ISebe liya kuqhubeka lityala imali kwiiPHDA ezili-19 ezigazethiweyo ze lisebenzele ukuqinisekisa ngomiliselelo oluhlangeneyo. I-DOI iya kulungelelanisa iiprosjekti zayo kokuphambili kwephondo nesizwe. Ngokujolisa kwiiPHDA, iSebelizamela ukuqinisekisa ngento yokuba inguqulelo yesithuba nokudityaniswa kwenzelwe ukulungisa impembelelo yocwanciso lwesithuba localulo nokuthintela ukuyilwa kwamagcudwana entlupheko eziphelweni zeedolophu. Indlela kukusetyenziswa kweendawo zokuhlala njengeziqalelo kukwenziwa ngokutsha nokuvuselelwa kweedolophu kunye nezixeko ngokuyilwa kofikelelo kuthungelwano, kwizibonelelo ezisengqondweni zoqoqosho nezentlalo.

Ukwandiswa kwempembelelo yalo msebenzi, izicwangciso zophuhliso ezithi ziqukanise iinkqubo zomiliso ezihlanganisiweyo eziya kuthi ekugqibeleni ziphuhliselwe iPHDA nganye. Ezi zicwangciso zophuhliso ziya kwakhelwa ze zihlanganiswe kunye nezicwangciso zecandelo leqhinga likamasipala, ii-IDP zikamasipala, izicwangciso-nkqubo zikamasipala zophuhliso lwesithuba (iiSDF) kunye nezicwangciso zikamasipala zokuhlaliswa kwabantu (iiHSP).

IsiCwangciso-nkqubo esiHlangeneyo soPhuhliso lweDolophu (IUDF) sisigqibo somgaqo-nkqubo karhulumente ukulungiselela ukukhokhela ukukhula lwexesha elizayo nolawulo lwemimandla yasedolophini. Isiphumo esipheleleyo se-IUDF sijoliswe kwinguqulelo yesithuba, ngokuqhutywa kokukhula kwedolophu okubhekiselele kwimodeli yokukhula okuzinzileyo kwezixeko needolophu okudibeneyo, okuthungeleneyo nokulungelelanisiweyo. I-IUDF isabele kwiNjongo 11 yeSDG: Ukwenza izixeko neendawo zokuhlaliswakwabantu zibe zezihlanganisayo, ezikhuselekileyo, ezomeleleyo nezizinzileyo. Yakha ngokunjalo kwizahluko ezininzi zeNDP yaye yandise iSahluko 8 seNDP “Ukuguqulwa kweendawo zokuhlaliswa kwabantu kunye noqoqosho lwesithuba lwesizwe” kunye nombono wayo wedolophu ehlaziyiweyo yoMzantsi Afrika.

Esi siphumo sizimisele:

- Ukuphucula izithuba zokuhlala kwabantu beNtshona Koloni.
- Ukuzisa iiprojekti zezibonelelo ezinempembelelo enkulu kwimpumelelo ukulungiselela ukuveliswa kweenguqu zesiseko kwiziphumo zoqoqosho lwentlalo.
- Ukusebenzisa iindawo zokuhlaliswa kwabantu njengeziqalalo zokwakha ngokutsha nokuvuselela iidolophu nezixeko ngokuyilwa kofikelelo kuthungelwano, kuqoqosho nakwizibonelelo zentlalo ezisengqondweni.
- Abantu bahlale kwiingingqi zoluntu ezikhuselekileyo, ezifikelekayo, ezithungelene kakuhle, zizale ludlamko, zibe nezizinzileyo yaye zibe namathuba amaninzi.
- Iindawo ezixineneyo ezinophuhliso oluomxube wosetyenziso othi uxhase uthutho lukawonke-wonke olusebenzayo nophuhliso lweshishini, ziququzelele uthelwano olulungileyo lolawulo lwedolophu, nokutsala umdla kutyalo-mali.
- Uphuhliso loqoqosho oluhlangeneyo noluguqulwe ngokwesithuba kunye nobume bentlalo obuxhaswe ngokukhutshwa kweqhinga komhlaba kunye nothelwano olufanelekileyo lwepropati.

Abancedi beziphumo

- Ukomelezwa konxulumaniso kunye ne-ISA Africa kunye nokumiliselwa kwemodeli yenkxaso-mali ekungele injongo ethile.
- Umsebenzi oqhubekayo ngeeprojekti zobumelwana ezihlangeneyo, ezingumxube wokusetyenziswa, ezingeniso ingumxube, ezikwindawo elungileyo ezithi ziqhube inguqulelo yesithuba efana neConradie Park, i-Artscape/ Founders’ Garden kunye neTwo Rivers Urban Park eseKapa, ngokunjalo neVredenburg Regeneration Precinct.
- Ukusebenzisana neSebe lesizwe loPhuhliso lwaMaphandle nokuLungiswa koMhlaba kunye noomasipala ukuqinisekisa ngokukhutshwa komhlaba kulungiselelwa ukubuyiselwa kunye neenjongo zembuyekezo.
- Ukuchongwa komhlaba ofanelekileyo onokuthi wenziwe ufumaneke ukuqaliswa kwenguqulelo yesithuba nophuhliso.

- Ukuqaliswa kweenkqubo zokusekwa kwelokishi nokugqitywa kwezicwangciso zophuhliso zeprojekti kwiiPHDA ezithi zinikele ngokubhekiselele kwinguqu enentsingiselo yesithuba kulungiselelwa abahlali beNtshona Koloni.
- Ukuphuhlisa kweemodeli ezintsha zonikezelo kuwo onke amacandelo awahlukeneyo ezibonelelo.
- Ukuncedwa kothelwano loluntu ngokuhambelana neprojekti iDemolition2dignity.
- Ukuphuhlisa kwesakhelo solawulo olufanelekileyo kulungiselelwa ukuxhasa ulwakhiwo lwezibonelelo ngoqoqosho.
- Ukuqunjelwa kwesiCwangciso seNdawo ye-Ofisi yobuGcisa (MOAP) eya kunika ingqwalasela kulwakhiwo oluzinzileyo lwezibonelelo ze-ofisi kulungiselelwa iWCG kunye notyalo-mali kwi-ofisi yenkqubo yokweza izinto zibe zala axesha. Isicwangciso sijolise akwandiseni ukusebenza kwepropati ngokuhambelana nesithuba kunye neendleko kwandiswe indawo yeziko, nokuncitshiswa komlinganiselo wamaziko eWCG aqeshiselwa ngaphakathi ukuxhasa umlunganiselo ophezulu wamaziko angaweWCG.
- Ukufumana ulwamkelo nentsebenziswano kulungiselelwa ucwangciso oluhlangeneyo nokumiliselwa okuvela koomasipala, kwiphondo namasebe esizwe, kunye neeSOE.
- Ukufumana isabelo esaneleyo sohlahlo lwabiwo-mali kunye neendlela zenkxaso-mali eyenye kulungiselelwa inguqulelo yesithuba.
- Ukuphuhlisa kwezixhobo ezifanelekileyo zomthetho nezomgaqo-nkqubo ukuxhasa ukuqulunqwa ngokutsha kwesigunyaziso sezibonelelo zephondo ukubandakanya izibonelelo zoqoqosho, ze-ikholoji, zombane nezetheknoloji.
- Ukwakhiwa kothutho olubhekiselele kumaziko othutho lwempahla, kwawempilo, nawemfundo ngokubanzi.
- Ukuphuhlisa okuhlangeneyo kweendawo zokuhlaliswa kwabantu ezithi zinikele kuwo onke amaqela engeniso ukususela kwabathenga amakhaya okokuqala kubatyali-mali, yaye oko kuyila amathuba emisebenzi.
- Ukuhlaziywa kwamatyotyombe ukulungiselela okokuba uluntu lufikelele kubume obunceda kakhulu.
- Ukuphuhlisa kweemodeli ezintsha zokunikezelwa kwenkonzo kuwo onke amacandelo awahlukeneyo ezibonelelo.
- Ukulungelelaniswa okusebenzayo kophuhliso lwezibonelelo eNtshona Koloni kuwo onke amacandelo karhulumente kunye neeSOE.

Isiphumo sinikela:

- Kwinguqulelo yesithuba, kukuhlanganiswa okungcono nophuhliso oluphuculweyo.
- Iindawo zokuhlala zobumelwane eziguqulweyo ezixutyelwe ukusetyenziswa ngokungafaniyo, nezingumxube wengeniso ezibandakanyayo yaye ezinethuba elifanelekileyo, okt., iindawo apho impilo yabantu inexabiso nokokuba kuphi na apho bahlala khona yaye basebenza phi.
- Amaziko edolophu anemveliso nazinzileyo.
- Iindawo zokuhlaliswa kwabantu ezixineneyo nezikwindawo engcono kunye nendawo yoqoqosho yokudibana enofikelelo olwandisiweyo kwiinkqubo zothutho olufikelekayo kunye nendawo efanelekileyo yemisebenzi nabantu.

- Ukuhlaziywa nokuhlanganiswa kwamatyotyombe anezithuba eziphuculweyo zedolophu noqoqsho.
- Uluntu nabasebenzi bakhuselwe ngethuba lenguqulelo kuqoqosho lwekhabhoni ephantsi.
- Ukukhululwa komhlaba kulungiselelwa iinjongo zokubuyiselwa kunye nembuyekezo.

Imingcipheko enxulunyaniswe kwesi siphumo

- Ukuba mandundu koqobo lwezibonelelo ngenxa yamabango okhuphiswano kubume bezithintelo zohlahlo lwabiwo-mali, kukhokhelele kwisimo aphoiziboneleo azabinakho ukuxhasa ngokwaneleyo amanqanaba anqwenelwayo enkonzo nemigangatho yokhuselo nokushukuma.
- Ukunqongophala kolungelwaniso nohlanganiso kuwo onke amacandelo karhulumente neeSOE.
- Ukungabinakho ukufezekisa ucwangciso oluhlangeneyo lokuhaliswa kwabantu.

Iingqikelelo ezinxulunyaniswe kwesi siphumo

- Ingxinano evunyiweyo kuphuhliso lwexesha elide kunye nenguqu kusetyenziso lomhlaba njengomqathango oyimfuneko kwinguqulelo yesithuba.
- Izibonelelo zisele zingumqhubi ophambili wokuKhula nokuPhuhliswa kweQhinga lePhondo yaye ukugcinwa kwesiseko see-asethi licandelo elingundoqo leqhinga.
- Uphuhliso lweePHDA ezigazetiweyo luxhaswa ngabo bonke abachaphazelekayo abngundoqo.

Abachaphazelekayo abangundoqo abadingeka kwesi siphumo ukuze ufezekiswe ngempumelelo

- **URhulumente wesizwe:** ISebe leSizwe leMisebenzi kaRhulumente neZibonelelo lihlakani elibalulekileyo lokukhupha nokufumana umhlaba okwindawo elungileyo kunye nesicwangciso-nkqubo somgaqo-nkqubo esilungiselelwe inguqulelo yesithuba. I-ISA iqhuba iiprojekti ezinkulu kakhulu. ISebe leSizwe lokuHlaliswa kwaBantu ngomnye umthathi-nxaxheba obalulekileyo njengoko enikezela nenkxaso-mali ukulungiselela ukunikezelwa kweendawo zokuhlaliswa kwabantunokunikezela ngolongamelo kwinkqubela phambili.
- **URhulumente weNtshona Koloni:** I-DEA&DP kunye neSebe looMasipala ngamahlakani abalulekileyo kumaqhinga ocwangciso ngamandla nomilisele lwenguqulelo yesithuba kunye nengxinano. ISebe looMasipala lihlakani elibalulekileyo lokunikezela isambuku sezibonelelo. Iinkonzo zamanye amasebe anxulumeneyo afana neWCED, iSebe lezeMpilo neMpilo-ntle, kunye neSebe loPhuhliso lweNtlalo ngamahlakani abalulekileyo ukulungiselela ucwangciso oluhlangeneyo nokuhlalisa okuhambelanayo. ISebe lezoThutho lihlakani elibalulekileyo kuthungelwano ngokupheleleyo lweendawo zokuhlala nofikelelo kumathuba.
- **UMasipala:** Uthelelwano oluqhubekayo lubalulekile ukulungiselela utyalo-mali oluhlangeneyo namaqhinga ophuhliso.
- **Icandelo langasese:** Uthelelwano oluncedayo lotyalo-mali neemodelo zenguqu zenkxaso-mali lunakho ukuxhasa iinjongo zeSiphumo 3.

- **Abanikezeli benkonzo:** Badingeka okokuba bamilisele iprojekti yonikezelo.

ISiphumo 4:

Isiqalelo senguqu kunye nezibonelelo ezinovakalelo kwisimo sezulu.

ISiphumo 4 seDOI: Isiqalelo senguqu nezibonelelo ezinovakalelo lwesimo sezulu sinxulunyaniswe kokuPhambili kweMTSF 2: INguqulelo yoQoqosho nokuYilwa kweMisebenzi; KwiMTSF 5: UkuHlanganiswa kweSithuba, uCwangciso oluHlangeneyo kunye noMasipala; okuphambili kwiNPWISSP: Ii-Asethi eziVelisayo, uTyalo-mali lokuZinziswa kweZibonelelo, UBume obuGuqulweyo boKwakha, uCwangciso oluHlangeneyo noLungelelwaniso, uKwandiswa kwaMathuba oMsebenzi. Esi siphumo sinikela kwiNjongo yeSiphumo seQhinga seSebe leSizwe lokuHlaliswa kwaBantu: Ufikelelo oluphuculweyo kwinkonzo yesiseko, ukusetyenziswa ngokufanelekileyo komhlaba kunye nemarke yepropati ephuculweyo.

Esi Siphumo sinikela ngqo kwiziphumo ezilandelayo zokuPhambili 11 kweMTSF:

- Uqoqosho lwesithuba sesizwe esinganabulungisa ngokupheleleyo kunye nesithuba sesizwe esiguquliweyo oluthi luncedise kufikelelo olulinganayo kwiinkonzo zentlalo nakumathuba oqoqosho kwizixeko, kwiingingqi nakwimimandla yasemaphandleni.
- Ukukhselwa koluntu olusesichengeni kunye nabasebenzi kwinguqulelo yoqoqosho lwekhabhoni ephantsi.
- Ufikelelo olwandileyo kwinkqubo zothutho ezifikelekayo nezihlangeneyo.
- Ukuncitshiswa kokukhutshwa kweGHG.
- Ukulungela kukamasipala ukujongana nenguqu yesimo sezulu.
- Uguqulo olunobulungisa loqoqosho lwekhabhoni ephantsi.
- Izibonelelo eziphuculweyo ze-ikholoji.
- Imisebenzi emininzi enesidima eyiliweyo nezinzisiweyo, kubekwe phambili ulutsha, amanina nabakhubazekileyo.
- Ukutyalwa kwemali kulungiselelwa ukukhawuleziswa kokukhula okubandakanyayo.
- Ukushishinwa ngokutsha koqoqosho nokubela kwamacandelo okhuphiswano kwihlabathi.
- Ukuthatyathwa kwenxaxheba okandileyo kuqoqosho, kubunini, kufielelo kwizibonelelo, kukulingana kwamathuba nemivuzo elungiselelwe amanina, ulutsha nabakhubazekileyo.

ISiphumo 4 seDOI sinikezela kwiVIP1: Uluntu olukhuselweyo noluhambelanayo, kwiVIP2: UkuKhukhula neMisebenzi, iVIP3: UkuXhotyiswa kwaBantu, kwiVIP4: UThutho neNguqulelo yeSithuba kunye nakwiVIP5: Inguqulelo kunye neSimo ngokunjalo nakwisiCwangciso soVuselelo seNtshona Koloni esijolise kukuKhula kulungiselelwa iMisebenzi neMpilo-ntle.

Esi siphumo sinikela:

- Kwinguqulelo egqwesileyo kuphuhliso lwezibonelelo oluqhutywa luphando nophuhliso.
- Kukumiliselwa kweemodeli zokuthenga azahlula-hlulweyo, kubandakanywa impahla yorhwebo efunwe ngokweqhinga kunye neemodeli ezigunyaziswe ngeemodeli zokucalulwa kwesiphumo neendlela ezibandakanya icandelo langasese kubudlelwane besivumelwano bexesha elide.

- Ukumiliselwa kweendlela ekufuneka zisetyenziswe njalo zokwakha kunye necandelo langasese elingaphandle kwesiza lokwenziwa kwamacandelo apho imingcipheko engundoqo ilungiswa khona, kubandakanywa iindleko ezenziweyo ezandisiweyo zokwakha.
- Ukuphuhliswa okubekwe emgangathweni wezithethe zeendleko zephondo kulungiselelwa ulwakhiwo lweentlobo ezithile zezibonelelo.
- Ukuqukaniswa kwamaqhinga okuncitshiswa kwekhabhoni kunikezelo lwezibonelelo, kulawulo nemisebenzi.
- Ukuqukaniswa kwamaqhing okomelela kuyilo, kunikezelo, kulawulo kunye nokusebenza kwezibonelelo.
- Ukuvulelwa koqoqosho oluluhlaza kunye neengxowa-mali ezinxulumeneyo kulungiselelwa uphuhliso lwezibonelelo olungaphezulu.

Abancedi beziphumo

- Inguqu, uphando nophuhliso nolawulo lotshintsho oluncedayo kunye nomthetho ofanelekileyo wolawulo nemigaqo-nkqubo.
- Uphuhliso lwekhono lokwakha ngokusetyenziswa kokhuseleko nokwandisa kwekhono langaphakathi lokwakha.
- Ukusetyenziswa kwengcingane yexesha elizayo nokuntsonkotha kwenzululwazi ukusabela kwiipateni eziguqukayo zendlela yokwenza komxhamli kunye neemodeli ezintsha zonilezelo lwenkonzo.
- Ukuyilwa kwelebhu eguqulelweyo ngothelelwano lwamashishini karhulumente nawangasese okokuba asebenze njengolingo lwenguqu.
- Ukuphuculwa kolwazi nezakhono ukulungiselela ukuba iimodeli ezintsha neziguqulweyo zokuthenga zinokuziswa kwisixokelelwano sonikezelo nakwizicwangciso-nkqubo zemali nezolawulo.
- Ukusetyenziswa kwesixhobo sesiqinisekiso sesakhiwo esiluhlaza se-EDGE sokuqhubeka ngokuhlola iitheknoloji yezakhiwo eziguqulweyo eziluhlaza ezifana neConcrete Portal, Benex kunye neHebel blocks ukulungiselela ukunciphisa umbane, amanzi ze kuqukaniswe umbane kwizakhiwo zokuhlala kwabantu.
- Ukuqinisekisa ngento yokuba zonke iiprojekti zokuhlaliswa kwabantu zisebenzisa umbane kunye namanzi kangangoko, kubandakanywa netanki lamanzi okugungxulwa okuphantsi kwamanzi (ubukhulu ibe zilitha ezi-6 ngokugungxula okunye); lintlo zeshawa ezisebenzayo (ubukhulu iilitha ezili-10 ngomzuzu); iitephu ezilondoloza amanzi (ubukhulu ibe zilitha ezi-6 ngomzuzu); izakhiwo esisebenzisa umbane (ezibonisa uphahla olutywiniweyo noluqheliswe kwilanga). Zonke iyunithi ezintsha zezindlu zifakelweisixhobo sokubeka iliso emanzini.

Isiphumo sinikela:

- Kwizibonelelo ezinzileyo nezithabatha ingqalelo isimo sezulu.
- Kuyilo lweziko lezibonelelo lokugqwesa.
- Iomodeli eziguqulweyo zokunikezelwa kwezibonelelo kunye nothelelwano lwecandelo kunye necandelo langasese.

Imingcipheko enxulunyaniswe kwesi siphumo

- Ukuba mandundu kwezibonelelo ngenxa yamabango okhuphiswano kubume bohlahlo lwabiwo-mali obunyiniweyo, kukhokhelele kwimeko apho izibonelelo zingaluxhasi ngokwaneleyo ulawulo lotshintsho kunye nenguqu edingekayo ukuphucula amaqanaba enkonzo, lugcine imigangatho yokhuselo, ze luthintele inguqu yesimo sezulu.

Iingqikelelo ezinxulunyaniswe kwesi siphumo

- Izibonelelo zisala zingumqhubi ongundoqo kwiQhinga lePhondo lokuKhula noPhuhliso, nokukhuselwa kwesiseko see-asethi kumacandelo angundoqo eqhinga.
- Isimo seWCG ngenguqu njengentsika engundoqo zokuvulelwa kokukhula koqoqosho.

Abachaphazelekayo abangundoqo abadingeka kwesi siphumo ukuze ufezekiswe ngempumelelo

- **URhulumente wesizwe:** ISebe leSizwe leMisebenzi kaRhulumente neZibonelelo kunye neCandelo loLawulo-mali ngamahlakani abalulekileyo ekuqulunqweni komgaqo-nkqubo kunye nezithethe ezilawula izibonelelo nokuthenga.
- **URhulumente weNtshona Koloni:** I-DEA&DP kunye neSebe looMasipala ngamahlakani abalulekileyo kumaqhinga ocwangciso ngamandla nomiliso lonikelo lwezibonelelo. ICandelo loLawulo-mali lePhondo libalulekile kuququzelelo lweemodeli ezifanelekileyo zemali.
- **UMasipala:** Uthelelwano oluqhubekayo lubalulekile ukulungiselela uphuhliso oluhlangeneyo namaqhinga onikezelo.
- **ICandelo langasese:** Uthelelwano olusebenzayo lunganceda kutyalo-mali lwecandelo langasese neemodeli eziguqulweyo zonikezelo lwezibonelelo.
- **Abanikezeli benkonzo:** Bayadingeka ukumiliselela unikezelo lweprojekti.

3 Imingcipheko engundoqo nokubhangiswa

Isiphumo	Imingcipheko engundoqo	Ukubhangiswa komngcipheko
<p>1. Isiseko seibonelelo nokuphuhliswa kwekhono.</p>	<ul style="list-style-type: none"> • Kusenokwenzeka okokuba kuseza kubakho uncitshiso olungaphezulu kwisibonelelo sohlahlo lwabiwo-mali (kubandakanywa uncitshiso kwiCOE, kwizabelo zomnikelo, ngokunjalo nembopheleo zemali ezivelakuLondolozo leMali ye-Asethi). Oku kusenokwenzeka kube nempembelelo kwikhono leSebe lezibonelelo lokunikezela kokuphambili kololongo, okukhokhelele kukuba mandundu ngakumbi kwikhono lezibonelelo lokunceda kakhulu kokufunenwe kwinguqulelo nokuncitshiswa kweendleko zexesha elide, ngokunjalo nokuhla ngaphezulu kwikhono loshishino lokwakha. • Umphumela owangezelelweyo kokunye okwenza libe mandundu ikhono lezibonelelo lokusebenza kwimgangatho echaziweyo okuya kwandisa ukubakho kokungqubana ezindleleni kunye nokwenzakala, iindleko eziphezulu kumsebenzisi wendlela, nokungasebenzi okwandisiweyo kuthungelwano lothutho lwempahla kumgaqo. • Uqhankqalazo olumalunga nezigunyaziso zokunikezelo okukhokhelel kukungaqiniseki komgaqo-nkqubo nokungabikho konikezelo. • Ungenelo lomhlaba ngokungekho mthethweni okwandileyo nokuhlaliwa ngokungekho mthethweni kwee-asethi ezizezephondo ngokunjalo neziza zolwakhiwo, olunemiphumela yengozi yokhuseleko kubasebenzi, ukonakaliswa kwepropati karhulumente, nokuncitshiswa kwikhono leSebe lokunikezela kokuphambili kolwakhiwo nololongo. ISebe linokungabi nakho ukufezekisa ekujoliswe kuko okucwangcisiweyo. 	<ul style="list-style-type: none"> • Ukubekwa phambili kololongokunye nee-asethi ezinempembelelo engumangaliso yokunikezelwa kwenkonzo kunye nomngcipheko eokusilela. • Isicwangciso-nkqubo sezivumelwano eziqhubekayo zee-asethi zezakhiwo (ukwenziwa zibe zezala maxesha) kunye nololongo olulungiselwe zonke iiklasi zomsebenzi. • Umthetho ofanelekileyo wemisebenzi karhulumente nezibonelelo. • Ukuchongwa nokukhuselwa kweepropati ezisemngciphekweni.
<p>2. Ukuzinziswa konikezelo lwempembelelo epheleleyo.</p>	<ul style="list-style-type: none"> • Uthelelwano oluyimfuneko namalungiselelo oququzelelo lweziko olungekhoyo. • Okubekwa phambili okungasebenziyo kwabantu abaphuma kumaqela asesichengeni. • Ukungabinakho ukuvulela ngokwaneleyo kwamathuba emarike yezindlu ezifikelekayo okuya kuthintela ufikelelo kwindlu ezaneleyo namathuba oxhotyiso alungiselelwe abemi beNtshona Koloni. 	<ul style="list-style-type: none"> • Ukuchongwa okuqhubekayo kwamaqela asesichengeni nokunxibelelana kunye noomasipala ngendlela yokubeka phambili la maqela. • Ukumiliselwa kobunini obumiselweyo kunye nenkqubo yokungaxityelelaniswa.

Isiphumo	Imingcipheko engundoqo	Ukubhangiswa komngcipheko
<p>3. Izibonelelo zoncedo ukuziswa kwenguqulelo yesiseko yesithuba</p>	<ul style="list-style-type: none"> • Ukuncitshiswa ngaphezulu kwezibonelelo zohlahlo lwabiwo-mali olulungiselelwe uphuhliso lwezibonelelo, nomphumela wokokuba imisebenzi emitsha yolwakhiwo ingawaxhasi amanqanaba anqwenelwayo enkonzo kunye nemigangatho yothutho okanye yolungiso. • Ucwangciso lwesithuba olungalungelelaniswanga nokubekwa phambili komiliselelo lweprojekti okukhokhelela kuxinzelelo lokunikezelwa kwenkonzo olunemiphumela yophazamiso luluntu lweprojekti zolwakhiwo, iingozi zokhuseleko kubasebenzi ukonakaliswa kwepropati karhulumente, ikhono leSebe lokunikezela kokuphambili kulwakhiwo nololongo, nokungabi nakho ukuhlangabezana nekujoliswe kuko okucwangcisweyo. • Ungenelo lomhlaba ngokungekho mthethweni nokonalakiswa okwenziwa ngabom. • Ukungabi nakho ukukhawulwziswa kohlaziyo lwamatyotyombe kuthintela ukusekwa kobumelwane obuphilekayo. 	<ul style="list-style-type: none"> • Ukumiliselwa kweQhinga lokuRhenta nokusetyenziswa kweNgxowa-mali yeNkxaso-mali yee-Asethi. • Ukuqhubeka kokuhlolwa kothelwano lwamamshishini karhulumente nawangasese. • Ukuhlangna okuqhubekayo kunye namahlakani eqhinga. • Ukuphuhlisa kweemodelo ezizezinye zenkxaso-mali kulungiselelwa ukunikezelwa kwezibonelelo ukuphumeza inguqulelo yesithuba. • Ukomelezwa kweendlela zolwazi nezolungelelwaniso ngokusetyenziswa kweJDMA, ngokunjalo nokusetyenziswa kweVIP4: UThutho neNguqulelo yeSithuba. • Ukuqeshwa kweenkampani zokhuseleko nolungelelwaniso lweenzame zazo apho iiprojekti sele ziqaliswe kuthintelwa ukuhlalwa okungekho mthethweni nokonakaliswa ngabom. • Ukuchongwa kweendawo ezishushu nokubekwa kweliso rhoqo kwale mimandla. • Ungenelelo noncedo ngokulawulwa kweprojekti ngqo okanye ngokuthatyathwa kwamanyathelo okususwa kweziphazamiso kunikezelo lwenkonzo. • Ukumanyaniswa okufanelekileyo kwemingcipheko kwiziCwangciso zoKhuselo lweSithili. • Ukusetyenziswa koMnikelo wokuHlaziywa kwaMatyotyombe (ISUPG) ukunika uncedo oluthile ngokugxila kumangenelo. • Ukubekwa phambili kohlaziyo lwamatyotyombe ngokusetyenziswa

Isiphumo	Imingcipheko engundoqo	Ukubhangiswa komngcipheko
		<p>kweNkqubo yoHlaziyo lwaMatyotyombe (UISP).</p> <ul style="list-style-type: none"> • Ukusetyenziswa kwemiqathango yokunyanzeliswa komthetho xa amatyotyombe esandela kumhlaba wangasese okanye oselungelweni lukarhulumente. • Ukunceda ngokukhutshwa ngenkani nokufumana umsila wengwe xa ufunwa. • Ukusebenzisana neBetter Living Work Group. • Ukunikezela abantu ngeendawo eziyimfuneko, ezifikelekayo, ezifakelwe iinkonzo ukuwenza amatyotyombe omelele. • Ukunxibelelana neenkokheli zoluntu ukulawula ukwanda kwamatyotyombe.
<p>4. Isiqalelo senguqu, uphuhliso lwecandelo langasese nezibonelelo ezinovakalelo kwisimo sezulu..</p>	<ul style="list-style-type: none"> • Imigaqo nemithetho ethintelayo yemali, ukuthenga nezibonelelo ethi ithintele inguqu kunye nophuhliso lweemodeli ezintsha. • Ukungakwazi ukuguqula ngokufanelekileyo ngenxa yeenkqubo nemigaqo-nkqubo engalungeleliswanga ngokwaneleyo. 	<ul style="list-style-type: none"> • Amaqhinga okuncitshiswa kwezithintelo. • Ukuphuculwa kothelwano kurhulumente wonke naphakathi koorhulumente kunye necandelo langasese. • Ulungelelwaniso lweenkqubo nemigaqo-nkqubo kuyo yonke ipotfoliyo.

4 Amaqumrhu karhulumente

Awakho.

ICandelo D: Inkcazelo zomgqalisela wobuchule

Isiphumo 1: Isiseko sezibonelelo nekhono lophuhliso

Isihloko somgqalisela	1.1 Inani elipheleleyo leeprojekti zolwakhiwo eligqityiweyo			
Inkcazelo emfutshane	Ukuchongwa kwenani leeprojekti zezibonelelo elithe lagqitywa.			
Injongo	Ukugcinwa kweerekhodi zee projekti zezibonelelo zezakhiwo ezigqityiweyo.			
IsiCwangciso seQhinga sokunxulunyaniswa kweqhinga lePhondo (PSP)	VIP2: UkuKhula neMisebenzi	UMmandla ekuJoliswe kuwo: Izibonelelo	UMphumela: Iiprojekti zolwakhiwo ezigqityiweyo	Amanganelo: Ukubonelelwa ngokubanzi kwezibonelelo, umiliseko lweRAMP
IsiCwangciso soMiliseko lweQhinga lePhondo (PSIP)	<input checked="" type="checkbox"/> UkuKhula neMisebenzi <input type="checkbox"/> Ukhuseko <input type="checkbox"/> Impilo-ntle <input type="checkbox"/> UBume beNguqu noLawulo			
Umthombo weenkukacha zamanani	Iingxelo zeprojekti. Izinqinisekiso zokuqukunjelwa ezisayiniweyo. Ingcaciso evela kwinkqubo yolawulo lwe projekti egciniweyo kulungiselelwa iiprojekti ezinkulu zezibonelelo zibonisa umhla wokuqaliswa kunye nomhla wokuqukunjelwa kwe projekti nganye eqinisekiswa ngsiqinisekiso sokugqitywa okanye isiqinisekiso secandelo lokugqitywa. (Kunokudweliswa ngaphezulu kwe projekti enye kwisiqinisekiso sokuqukumbela okanye isiqinisekiso esinye sokuqukunjelwa kwe candelo -IziQinisekiso zokuQukunjelwa / iziQinisekiso zokuQukunjelwa koMisebenzi okanye iziQinisekiso zokuQukunjelwa kweCandelo - ingxelo yeCapex / ingxelo yeBizProjects.			
Indlela yokubala	Ubalo olulula lenani leeprojekti zolwakhiwo eziqukunjelweyo.			
Unyino lweenkukacha zamanani	Ungeniso kwangethuba lweenkukacha zamanani, iinkukacha zamanani ezikumganagatho ophantsi okanye ezingachanekanga. Ulityiso ekunikweni kwengxelo yengcaciso yomisebenzi ngeeprojekti zezibonelelo zezakhiwo ezigqityiweyo/ingcaciso engachanekanga esekwe kwinqiqo engachanekanga yomgqalisela wokusebenza/ipotfoliyo yobungqina engafanelekanga ukuchaza ngomisebenzi ekunikwe ingxelo ngawo/ulityaziso kwisithuba sesivumelwano, ugwayombo lwabasebenzi, iimeko zesomo sezulu ezimbi.			
Uhlobo lomgqalisela	Ingcebiso:	Imisebenzi:	Umpumela:	Isiphumo: X
	UMgqalisela wokuNikezelwa kweNkonzo:		<input checked="" type="checkbox"/> Unikezelo lwenkonzo ngqo <input type="checkbox"/> Unikezelo lwenkonzo olungathanga ngqo	
	UMgqalisela oQhutywa liBango:		<input checked="" type="checkbox"/> Ewe, uqhutywa libango <input type="checkbox"/> Hayi, awuqhutywa libango	
Uhlobo lokubala	Olukhulayo: <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Konyaka ukuza kuthi ga ngoku Alukhuli: <input type="checkbox"/>			
Umjikelo wokunikwa kwengxelo	Rhoqo ngekota:	Kabini ngonyaka:	Rhoqo ngonyaka: X	Kunyaka-mbini:

Ukusebenza okunqwenelwayo	Ngaphezulu kokujoliswe kuko: X	Kokujoliswe kuko:	Ngaphantsi kokujoliswe kuko:
Isihloko somgqalisela	USekela Mlawuli Jikelele: IZibonelelo zoThutho USekela Mlawuli Jikelele: IMisebenzi kaRhulumente neZibonelelo		
Inguqulelo yesithuba (apho kufanelekileyo)	n/a		
Ukungahlanganiswa kwabaxhamli (apho kufanelekileyo)	Kujoliswe kumanina:	n/a	
	Kujoliswe kulutsha:	n/a	
	Kujoliswe kwabakhubazekileyo:	n/a	
Iingqikelelo	Iiprojekti ezaneleyo eziqaliswe liSebe leZibonelelo yaye ukusebenza kwekontilaka kusemgangathweni.		
Iindlela zokuqinisekisa	Iziqinisekiso zokuqukumbela		

Isihloko somgqalisela	1.2 Inani elipheleleyo leeprojekti eligqityiweyo.			
Inkcazelo emfutshane	Ukuchongwa kwenani leeprojekti zololongo lwezibonelelo elithe lagqitywa			
Injongo	Ukugcinwa kwerekhodi yee projekti zololongo olucwangcisiweyo ezigqityiweyo.			
IsiCwangciso seQhinga sokunxulunyaniswa kweqhinga lePhondo (PSP)	VIP2: UkuKhula neMisebenzi	UMmandla ekuJoliswe kuwo: Izibonelelo	UMphumela: Iiprojekti zololongo ezigqityiweyo	Amangenelo: PRMG/BFMP
IsiCwangciso soMiliselo lweQhinga lePhondo (PSIP)	<input checked="" type="checkbox"/> UkuKhula neMisebenzi <input type="checkbox"/> Ukhuselo <input type="checkbox"/> Impilo-ntle <input type="checkbox"/> UBume beNguqu noLawulo			
Umthombo weenkukacha zamanani	IiNgxelo zeprojekti. Isiqinisekiso zokuqunjelwa ezisayiniweyo			
Indlela yokubala	Ubalo olulula lenani leeprojekti zololongo ezicwangcisiweyo eziqunjelweyo			
Unyino lweenkukacha zamanani	Ungeniso kwangethuba lweenkukacha zamanani, iinkukacha zamanani ezikumganagatho ophantsi okanye ezingachanekanga			
Uhlobo lomgqalisela	Ingcebiso:	Imisebenzi:	Umphumela:	Isiphumo: X
	UMgqalisela wokuNikezelwa kweNkonzo:		<input checked="" type="checkbox"/> Unikezelo lwenkonzo ngqo <input type="checkbox"/> Unikezelo lwenkonzo olungathanga ngqo	
	UMgqalisela oQhutywa liBango:		<input checked="" type="checkbox"/> Ewe, uqhutywa libango <input type="checkbox"/> Hayi, awuqhutywa libango	
Uhlobo lokubala	<input type="checkbox"/> Olukhulayo <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Kunyaka ukuza kuthi ga ngoku Alukhuli: <input type="checkbox"/>			
Umjikelo wokunikwa kwengxelo	<input type="checkbox"/> Rhoqo ngekota <input type="checkbox"/> Kabini ngonyaka <input checked="" type="checkbox"/> Rhoqo ngonyaka <input type="checkbox"/> Kunyaka- mbini			
Ukusebenza okunqwanelwayo	<input checked="" type="checkbox"/> Ngaphezulu kokujoliswe kuko <input type="checkbox"/> Kokujoliswe kuko <input type="checkbox"/> Ngaphantsi kokujoliswe kuko			
Uxanduva lomgqalisela	USekela Mlawuli Jikelele: Izibonelelo zoThutho USekela Mlawuli Jikelele: IMisebenzi kaRhulumente neZibonelelo			
Inguqulelo yesithuba (apho kufanelekileyo)	n/a			
Ukungahlanganiswa kwabaxhamli – AmaQela amaLungelo aBantu	Kujoliswe kumanina:	n/a		
	Kujoliswe kulutsha:	n/a		
	Kujoliswe kwabakhubazekileyo:	n/a		
Iingqikelelo	Iiprojekti ezaneleyo eziqaliswe liSebe leeNdelela / leMisebenzi kaRhulumente yaye ukusebenza kwekontilaka kusemgangathweni			
Iindlela zokuqinisekisa	Iziqinisekiso zokuqumbela			

Isiphumo 2: Unikezelo oluzinzileyo kulungiselelwa impembelelo epheleleyo

Isihloko somgqalisela	2.1 Inani elipheleleyo lamathuba emisebenzi ye-EPWP ayilwe liSebe leZibonelelo			
Inkcazelo emfutshane	Ukuchongwa kwenani lamathuba omsebenzi eliyilwe ngeeprojekti eziqaliswe liSebe leZibonelelo. (Ithuba lomsebenzi libhekiselele nakusiphi na isithuba sokusebenza komntu kwiprojekti)			
Injongo	Ukurekhodwa kwenani lamathuba omsebenzi ovela kwiprojekti eziqaliswe liSebe leZibonelelo.			
IsiCwangciso seQhinga sokunxulunyaniswa kweqhinga lePhondo (PSP)	VIP: UkuKhula neMisebenzi	UMmandla ekuJoliswe kuwo: Izakhono	UMphumela: Amathuba ayiliweyo omsebenzi wethutyana	Amangenelo: PRMG/BFMP
IsiCwangciso soMiliselo lweQhinga lePhondo (PSIP)	<input checked="" type="checkbox"/> UkuKhula neMisebenzi <input type="checkbox"/> Ukhuselelo <input checked="" type="checkbox"/> Impilo-ntle <input type="checkbox"/> UBume beNguqu noLawulo			
Umthombo weenkukacha zamanani	Ingcaciso ivela kwiNkqubo yokuNikwa kweNgxelo (RS) ye-EPWP			
Indlela yokubala	Ngobuninzi. Ubalo olulula lwamathuba omsebenzi ayilwe njengesicatshulwa esivela kwiRS.			
Unyino lweenkukacha zamanani	Alukho			
Uhlobo lomgqalisela	Ingcebiso:	Imisebenzi:	Umpfumela:	Isiphumo: X
	UMgqalisela wokuNikezelwa kweNkonzo:		<input checked="" type="checkbox"/> Unikezelo lwenkonzo ngqo <input type="checkbox"/> Unikezelo lwenkonzo olungathanga ngqo	
	UMgqalisela oQhutywa liBango:		<input checked="" type="checkbox"/> Ewe, uqhutywa libango <input type="checkbox"/> Hayi, awuqhutywa libango	
Uhlobo lokubala	Olukhulayo: <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Kunyaka ukuza kuthi ga ngoku <input type="checkbox"/> Olungakhuliyo			
Umjikelo wokunikwa kwengxelo	<input type="checkbox"/> Rhoqo ngekota <input type="checkbox"/> Kabini ngonyaka <input checked="" type="checkbox"/> Rhoqo ngonyaka <input checked="" type="checkbox"/> Kunyaka-mbini			
Ukusebenza okunqwanelwayo	<input checked="" type="checkbox"/> Ngaphezulu kokujoliswe kuko <input type="checkbox"/> Kokujoliswe kuko <input type="checkbox"/> Ngaphantsi kokujoliswe kuko			
Uxanduva lomgqalisela	USekela Mlawuli Jikelele: IQhinga, uCwangciso noLungelelwaniso			
Inguqulelo yesithuba (apho kufanelekileyo)	n/a			

Ukungahlanganiswa kwabaxhamli (apho kufanelekileyo)	Kujoliswe kumanina:	No		
	Kujoliswe kulutsha:	No		
	Kujoliswe kwabakhubazekileyo:	No		
	Kujoliswe kubantu abalupheleyo:	N/A		
lingqikelelo	Iiprojekti ezaneleyo eziqaliswe liSebe leZibonelelo ukubonelela inani ekujoliswe kulo lamathuba omsebenzi.			
Iindlela zokuqinisekisa	Ukubalwa kwabantu abafezekisa iinqobo zokukhetha ze-EPWP-RS, IsiVumelwano seNgqesho, irejista yokuzimasa, iNombolo yeSazisi se-SA esisebenzayo kunye nekopi esefayilini, isithuba esisetyenziweyo, umvuzo wosuku, ngeprojekti, ukuKhubazeka/ isini/inqanaba lobudala elibhengeziweyo. Abantu baya kubalwa ngokweprojekti kuphela, nokokuba basebenze ixesha elingakanani na			
Isihloko somgqalisela	2.2 Inani elipheleleyo lamalinge oxhotyiso ayiliweyo.			
Inkcazelo emfutshane	Amalinge okuxhasa ababevinjwe amathuba okokuba bathabathe inxaxheba kwimisebenzi yoqoqosho ngokusetyenziswa kwethuba loxhotyiso.			
Injongo	Ukukhuthaza nokuxhobisa abemi okokuba bathabathe inxaxheba kwimisebenzi yoqoqosho.			
IsiCwangciso seQhinga sokunxulunyaniswa kweqhinga lePhondo (PSP)	VIP: UkuKhula neMisebenzi	UMmandla ekuJoliswe kuwo: Izakhono	UMphumela: Amathuba oxhotyiso ayiliweyo	Amanganelo: Amathuba anxulumene noxhotyiso
IsiCwangciso soMiliselo lweQhinga lePhondo (PSIP)	<input checked="" type="checkbox"/> UkuKhula neMisebenzi <input type="checkbox"/> Ukhuselo <input checked="" type="checkbox"/> Impilo-ntle <input type="checkbox"/> UBume beNguqu noLawulo			
Umthombo weenkukacha zamanani	I-APP kunye noluhlu lwamalinge angakho oxhobiso aqaliswe liSebe.			
Iindlela yokubala	Ubalo olulula lamalinge oxhobiso ayiliweyo			
Unyino lweenkukacha zamanani	Alukho			
Uhlobo lomgqalisela	Ingcebiso:	Imisebenzi:	Umphumela:	Isiphumo: X
	UMgqalisela wokuNikezelwa kweNkonzo: <input checked="" type="checkbox"/> Unikezelo lwenkonzo ngqo <input type="checkbox"/> Unikezelo lwenkonzo olungathanga ngqo			
	UMgqalisela oQhutywa liBango: <input type="checkbox"/> Ewe, uqhutywa libango <input checked="" type="checkbox"/> Hayi, awuqhutywa libango			
Uhlobo lokubala	<input type="checkbox"/> Olukhulayo: <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Kunyaka ukuza kuthi ga ngoku <input type="checkbox"/> Olungakhuliyo			
Umjikelo wokunikwa kwengxelo	<input type="checkbox"/> Rhoqo ngekota <input type="checkbox"/> Kabini ngonyaka <input checked="" type="checkbox"/> Rhoqo ngonyaka <input type="checkbox"/> Kunyaka-mbini			
Ukusebenza okunqwanelwayo	<input checked="" type="checkbox"/> Ngaphezulu kokujoliswe kuko <input checked="" type="checkbox"/> Kokujoliswe kuko <input type="checkbox"/> Ngaphantsi kokujoliswe kuko			
Uxanduva lomgqalisela	USekela Mlawuli Jikelele: IQhinga, uCwangciso noLungelelwaniso			

Inguqulelo yesithuba (apho kufanelekileyo)	N/A	
Ukungahlanganiswa kwabaxhamli – AmaQela amaLungelo aBantu	Kujoliswe kumanina:	No
	Kujoliswe kulutsha:	No
	Kujoliswe kwabakhubazekileyo:	No
	Kujoliswe kubantu abalupheleyo:	No
lingqikelelo	Kuyaqikelelwa okokuba abenzi bezicelo abaneleyo kunye nabathathi-nxaxheba baya kubonisa umdla wokuthabatha inxaxheba kumalinge oxhotyiso anikezelwa yiDOI.	
Iindlela zokuqinisekisa	Iingxelo zeprojekti	

Isiphumo 3; Ukuncedisa ipotfoliyo yezibonelelo zephondo nesigunyaziso ukuzisa inguqulelo yesiseko sesithuba

Isihloko somgqalisela	3.1 Inani elipheleleyo lamathuba ezindlu elinikezelweyo.			
Inkcazelo emfutshane	Amathuba ezindlu aya kwenza iyunithi yendlu kunye nesiza esinezibonelelo.			
Injongo	Ukunikezelwa kwamathuba awaneleyo ezindlu kubemi.			
IsiCwangciso seQhinga sokunxulunyaniswa kweqhinga lePhondo (PSP)	VIP: <ul style="list-style-type: none"> VIP 2 UkuKhula neMisebenzi VIP4: INguqulelo yoThutho neSithuba 	UMmandla ekujoliswe kuwo: <ul style="list-style-type: none"> Ukhuselo, Impilo-ntle, UkuKhula neMisebenzi 	Umpumela: <ul style="list-style-type: none"> Ukukhutshwa kwenkxaso-mali yeFLISP Izindlu zeBreaking New Ground (BNG) Iziza ezinezibonelelo ezinikezelweyo Inkxaso-mali yomntu ngamnye ekhutshiweyo (Enganxulumananga netyala) Iyunithi zeFLISP ezinikezelweyo Iyunithi eziqhutywa ngumphuhlisi 	Amanganelo: <ul style="list-style-type: none"> N/A
IsiCwangciso soMiliselo lweQhinga lePhondo (PSIP)	<input type="checkbox"/> UkuKhula neMisebenzi <input type="checkbox"/> Ukhuselo <input type="checkbox"/> Impilo-ntle <input type="checkbox"/> UBume beNguqu noLawulo <input checked="" type="checkbox"/> Akukho nanye kwezi zingentla			
Umthombo weenkukacha zamanani	IsiCwangciso soShishino, isiCwangciso seMinyaka eMininzi sokuHlaliswa kwaBantu (MYHSP), APP			
Indlela yokubala	Inani elipheleleyo lezindlu neziza ezinezibonelelo ezinikezelweyo.			
Unyino lweenkukacha zamanani	Alukho			
Uhlobo lomgqalisela	Ingcebiso:	Imisebenzi:	Umpumela:	Isiphumo: <input checked="" type="checkbox"/>
	UMgqalisela wokuNikezelwa kweNkonzo:	<input checked="" type="checkbox"/> Unikezelo lwenkonzo ngqo <input type="checkbox"/> Unikezelo lwenkonzo olungathanga ngqo		
	UMgqalisela oQhutywa liBango:	<input checked="" type="checkbox"/> Ewe, uqhutywa libango <input type="checkbox"/> Hayi, awuqhutywa libango		
Uhlobo lokubala	Olukhulayo: <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Kunyaka ukuza kuthi ga ngoku <input type="checkbox"/> Olungakhuliyo			
Umjikelo wokunikwa kwengxelo	<input type="checkbox"/> Rhoqo ngekota <input type="checkbox"/> Kabini ngonyaka <input checked="" type="checkbox"/> Rhoqo ngonyaka <input checked="" type="checkbox"/> <input type="checkbox"/> Kunyaka-mbini			

Ukusebenza okunqwenelwayo	<input type="checkbox"/> Ngaphezulu kokujoliswe kuko <input checked="" type="checkbox"/> Kokujoliswe kuko <input type="checkbox"/> Ngaphantsi kokujoliswe kuko	
Uxanduva lomgqalisela	USekela Mlawuli Jikelele: UkuHlaliswa kwaBantu	
Inguqulelo yesithuba (apho kufanelekileyo)	N/A	
Ukungahlanganiswa kwabaxhamli (apho kufanelekileyo)	Kujoliswe kumanina:	Hayi
	Kujoliswe kulutsha:	Hayi
	Kujoliswe kwabakhubazekileyo:	Hayi
	Kujoliswe kubantu abaluphelelo:	Hayi
Iingqikelelo	Ukufumaneka komhlaba nenkxaso-mali.	
Iindlela zokuqinisekisa	IiNgxelo zoNyaka eziPhicothiweyo kulungiselelwa iSithuba seMTSF sowama- 2020-2025	

Isihloko somgqalisela	3.2 Inani lemimandla ephambili yophuhliso lwezindlu aphoukucandwa ngokutsha komhlaba yaye izicwangciso ezihlangeneyo zomilisele sele ziqukunjelwe			
Inkcazelo emfutshane	Imimandla ephambili yophuhliso lwezindlu ejolise ekuguquleni isithuba soqoqosho sesizwe nokubonelela ngofikelelo kumathuba akhuselekileyo, entlalo noqoqosho.			
Injongo	Ukuqinisekisa ngento yokuba lonke uphuhliso lwexesha elizayo lujikeleze iIPHDA, ukuze ngoko kuqinisekise ngenguqulelo yesithuba elungiselelwe abemi beNtshona Koloni.			
IsiCwangciso seQhinga sokunxulunyaniswa kweqhinga lePhondo (PSP)	VIP: <ul style="list-style-type: none"> VIP 2 UkuKhula neMisebenzi VIP4: INguqulelo yoThutho neSithuba 	UMmandla ekujoliswe kuwo: <ul style="list-style-type: none"> Ukhuselo, Impilo-ntle, UkuKhula neMisebenzi 	Umpfumela: <ul style="list-style-type: none"> IiNkqubo eziHlangeneyo zoMilisele ezilungiselelwe imimandla ephambili yophuhliso Ukufunyanwa komhlaba ngesithuba sowama-2014-2019 kucando kwakhona lweePDA 	Amangenelo: <ul style="list-style-type: none"> N/A
IsiCwangciso soMilisele lweQhinga lePhondo (PSIP)	<input type="checkbox"/> UkuKhula neMisebenzi <input type="checkbox"/> Ukhuselo <input type="checkbox"/> Impilo-ntle <input type="checkbox"/> UBume beNguqu noLawulo <input checked="" type="checkbox"/> Akukho nanye kwezi zingentla			
Umthombo weenkukacha zamanani	IiPHD ezibhengeziweyo zae zagazethwa			
Indlela yokubala	Inani leePHDA apho oku kulandelayo bekufanele ukuba kuqunjelwe: ukucandwa kwakhona; iinkqubo zokusekwa kwelokishi; kunye nezicwangciso ezihlangeneyo zomilisele.			
Unyino lweenkukacha zamanani	Alukho			
Uhlobo lomgqalisela	Ingcebiso:	Imisebenzi:	Umpfumela:	Isiphumo: <input checked="" type="checkbox"/>
	UMgqalisela wokuNikezelwa kweNkonzo:		<input type="checkbox"/> Unikezelo lwenkonzo ngqo <input checked="" type="checkbox"/> Unikezelo lwenkonzo olungathanga ngqo	
	UMgqalisela oQhutywa liBango:		<input checked="" type="checkbox"/> Ewe, uqhutywa libango <input type="checkbox"/> Hayi, awuqhutywa libango	
Uhlobo lokubala	Olukhulayo: <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Kunyaka ukuza kuthi ga ngoku <input type="checkbox"/> Olungakhuliyo			
Umjikelo wokunikwa kwengxelo	<input type="checkbox"/> Rhoqo ngekota <input type="checkbox"/> Kabini ngonyaka <input checked="" type="checkbox"/> Rhoqo ngonyaka <input type="checkbox"/> Kunyaka-mbini			

Ukusebenza okunqwanelwayo	<input type="checkbox"/> Ngaphezulu kokujoliswe kuko <input checked="" type="checkbox"/> Kokujoliswe kuko <input type="checkbox"/> Ngaphantsi kokujoliswe kuko	
Uxanduva lomgqalisela	USekela Mlawuli Jikelele: UkuHlaliswa kwaBantu	
Inguqulelo yesithuba (apho kufanelekileyo)	N/A	
Ukungahlanganiswa kwabaxhamli (apho kufanelekileyo)	Kujoliswe kumanina:	Hayi
	Kujoliswe kulutsha:	Hayi
	Kujoliswe kwabakhubazekileyo:	Hayi
	Kujoliswe kubantu abaluphelelo:	Hayi
Iingqikelelo	Zonke iinkqubo zikho kulungiselelwa umilisele lwemisebenzi echongiweyo okokuba iqaliswe.	
Iindlela zokuqinisekisa	Iinkqubo zokusekwa kwelokishi ezigqityiweyo, ukuvunywa kwezicelo zokucandwa ngokutsha (izicwangciso zandlelwe) kunye nezicwangciso ezihlangeneyo zomilisele zigqityiwe.	

Isihloko somgqalisela	3.3 Inani leetayitile ezibhalisiweyo kulungiselelwa abaxhamli abafanelekileyo ukukhuthaza ubunini bamakhaya nokukhuselwa kwesithuba somsebenzi.			
Inkcazelo emfutshane	Umgqalisela ulinganisa iitayitile ezibhalisiweyo zeepropati ezinikezeleyo. Ubhaliso lubhekiselele kukukhutshelwa kobunini bepropati ngokuhambelana noMthetho woBhaliso lweeTayitile we-1934.			
Injongo	Ukukhuthazwa kobunini bamakhaya kunye nokhuseleko lwesithuba somsebenzi.			
IsiCwangciso seQhinga sokunxulunyaniswa kweqhinga lePhondo (PSP)	VIP: <ul style="list-style-type: none"> VIP 2 UkuKhula neMisebenzi VIP4: INguqulelo yoThutho neSithuba 	UMmandla ekujoliswe kuwo: <ul style="list-style-type: none"> Ukhuselo, Impilo-ntle, UkuKhula neMisebenzi 	Umpfumela: <ul style="list-style-type: none"> Itayitile ezibhalisiweyo ngaphambi kowe-1994 Itayitile ezibhalisiweyo emva kowe-1994 Itayitile ezibhalisiweyo emva kowama-2014 litayitile ezintsha ezibhalisiweyo 	Amanganelo: <ul style="list-style-type: none"> N/A
IsiCwangciso soMiliselo lweQhinga lePhondo (PSIP)	<input type="checkbox"/> UkuKhula neMisebenzi <input type="checkbox"/> Ukhuselo <input type="checkbox"/> Impilo-ntle <input type="checkbox"/> UBume beNguqu noLawulo <input checked="" type="checkbox"/> Akukho nanye kwezi zingentla			
Umthombo weenkukacha zamanani	I-Windeed okanye iwebhu yeDeeds (inkqubo ye-ofisi yetayitile) (AmaPhondo). INKqubo yoXwebhu lokunikela okanye iNkxaso-mali yeZindlu (HSS) (Idwelisa abaxhamli abavunyiweyo) okanye iNkqubo yoBalo-mali yeSiseko (BAS) okanye ULawulo lweNgcacso (Kuxhonyekeke kwiPhondo). I-DORA yarhoqo ngekota kunye neengxelo zomsebenzi ezingeniswe ngamaphondo (ISebe leSizwe lokuHlaliswa kwaBantu).			
Indlela yokubala	Ubalo olulula lenani labaxhamli abathe bafumana kwintengiso nokukhutshelwa kweepropati.			
Unyino lweenkukacha zamanani				
Uhlobo lomgqalisela	Ingcebiso:	Imisebenzi:	Umpfumela:	Isiphumo: <input checked="" type="checkbox"/>
	UMgqalisela wokuNikezelwa kweNkonzo:		<input checked="" type="checkbox"/> Unikezelo lwenkonzo ngqo <input type="checkbox"/> Unikezelo lwenkonzo olungathanga ngqo	
	UMgqalisela oQhutywa liBango:		<input checked="" type="checkbox"/> Ewe, uqhutywa libango <input type="checkbox"/> Hayi, awuqhutywa libango	
Uhlobo lokubala	Olukhulayo: <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Kunyaka ukuza kuthi ga ngoku <input type="checkbox"/> Olungakhuliyo			

Umjikelo wokunikwa kwengxelo	<input type="checkbox"/> Rhoqo ngekota <input type="checkbox"/> Kabini ngonyaka <input checked="" type="checkbox"/> Rhoqo ngonyaka <input type="checkbox"/> Kunyaka-mbini	
Ukusebenza okunqwenelelwayo	<input type="checkbox"/> Ngaphezulu kokujoliswe kuko <input checked="" type="checkbox"/> Kokujoliswe kuko <input type="checkbox"/> Ngaphantsi kokujoliswe kuko	
Uxanduva lomgqalisela	USekela Mlawuli Jikelele: UkuHlaliswa kwaBantu	
Inguqulelo yesithuba (apho kufanelekileyo)	N/A	
Ukungahlanganiswa kwabaxhamli (apho kufanelekileyo)	Kujoliswe kumanina:	Hayi
	Kujoliswe kulutsha:	Hayi
	Kujoliswe kwabakhubazekileyo:	Hayi
	Kujoliswe kubantu abaluphelelo:	Hayi
lingqikelelo	Kuyaqikelelwaokokuba abaxhamli banakho ukufunyanwa yaye bayafumaneka okokuba bathabathe ubunini.	
lindlela zokuqinisekisa	Iikopi zeetayitile okanye ukusetshwa kwezishicilelweyo okanye iitayitile ezibhalisiweyo ngokusetyenziswa kweerekhodi ezisekwe kwitayitile okanye iHSS, Iziqinisekiso zoxwebhu lokunikela okanye uluhlu labaxhamli.	

Isiphumo 4: Iziqalelo zenguqu, uPhuhliso lweCandelo laNgasese kunye nezibonelelo zovakalelo lwesimo sezulu.

Isihloko somgqalisela	4.1 Inani lamalinge ovakalelo lwesimo sezulu			
Inkcazelo emfutshane	Ibhokiselel kumalinge anobuntu e-ikhosistim entlalo, oqoqosho ukuphucula uzinzo lwezibonelelo okokuba zimelane nezehlo eziyingozi kubume bolwakhiwo.			
Injongo	Iindlela zolwakhiwo zokuziswa kolomelelo eziya kuvelisa izibonelelo zendalo nezozoqosho kuluntu.			
IsiCwangciso seQhinga sokunxulunyaniswa kweqhinga lePhondo (PSP)	VIP: UkuKhula neMisebenzi; INguqulelo yoThutho neSithuba	UMmandla ekujoliswe kuwo: Uphawu lwekhabhoni	Umpfumela: Amalinge ovakalelo lwesimo sezulu	Amanganelo: Amalinge anxulumene novakalelo lwesimo sezulu
IsiCwangciso soMiliselo lweQhinga lePhondo (PSIP)	<input type="checkbox"/> UkuKhula neMisebenzi <input type="checkbox"/> Ukhuselo <input checked="" type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> UBume beNguqu noLawulo			
Umthombo weenkukacha zamanani	IziKhokhelo zoMgaqo-nkqubo woMiliselo lokuThenga okuluHlaza, uMgaqo-nkqubo wokuSabela kwiNtitkele yaManzi, iziKhokhelo zoMgaqo-nkqubo ezilungiselelwe ukusetyenziswa kweTheknoloji ezZinzileyo zoKwakha (iiSBT)			
Iindlela yokubala	Ubalo olulula lamalinge ovakalelo lwesimo sezulu			
Unyino lweenkukacha zamanani	Alukho			
Uhlobo lomgqalisela	Ingcebiso:	Imisebenzi:	Umpfumela:	Isiphumo: X
	UMgqalisela wokuNikezelwa kweNkonzo:	<input type="checkbox"/> Unikezelo lwenkonzo ngqo <input checked="" type="checkbox"/> Unikezelo lwenkonzo olungathanga ngqo		
	UMgqalisela oQhutywa liBango:	<input type="checkbox"/> Ewe, uqhutywa libango <input checked="" type="checkbox"/> Hayi, awuqhutywa libango		
Uhlobo lokubala	Olukhulayo: <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Konyaka ukuza kuthi ga ngoku <input checked="" type="checkbox"/> Olungakhuliyo			
Umjikelo wokunikwa kwengxelo	<input type="checkbox"/> Rhoqo ngekota <input type="checkbox"/> Kabini ngonyaka <input checked="" type="checkbox"/> Rhoqo ngonyaka <input type="checkbox"/> Konyaka-mbini			
Ukusebenza okunqwenelwayo	<input checked="" type="checkbox"/> Ngaphezulu kokujoliswe kuko <input checked="" type="checkbox"/> Kokujoliswe kuko <input type="checkbox"/> Ngaphantsi kokujoliswe kuko			
Uxanduva lomgqalisela	USekela Mlawuli Jikelele: IMisebenzi kaRhulumente neZibonelelo			
Inguqulelo yesithuba (apho kufanelekileyo)	n/a			
Ukungahlanganiswa kwabaxhamli (apho kufanelekileyo)	Kujoliswe kumanina:	N/A		
	Kujoliswe kulutsha:	N/A		
	Kujoliswe kwabakhubazekileyo:	N/A		

	Kujoliswe kubantu abalupheleyo:	N/A
lingqikelelo	Kuyaqikelelwa okokuba imarike/iikontilaka zinakho ukunikezela ngezibonelelo ezomeleleyo zesimo sezulu, ngezakhono ezifunekayo yaye iSebe linengxowamali ekhoyo.	
indlela zokuqinisekisa	Uluhlu lwamalinge ezibonelelo ezomeleleyo zesimo sezulu neengxelo zenkxaso yeprojekti	

Isihloko somgqalisela	4.2 Ipesenti yohlahlo lwabiwo-mali oluchithiweyo lubhekiselel kuPhando noPhuhliso.			
Inkcazelo emfutshane	Ibhekiselel kuhlahlo lwabiwo-mali oluchithiweyo (iMpahla neeNkonzo) kuPhando noPhuhliso olujoliswe kwinguqu nophuculo lwezibonelelo.			
Injongo	Ukwandiswa kokugxila kweSebe kwiNguqu, uPhando noPhuhliso			
IsiCwangciso seQhinga sokunxulunyaniswa kweqhinga lePhondo (PSP)	VIP: UkuKhula neMisebenzi; INguqulelo yoThutho neSithuba	UMmandla ekujoliswe kuwo:	Umphumela: Uhlahlo lwabiwo-mali oluchithwe kuPhando noPhuhliso	Amangenelo: Amangenelo ophando; Uphuhliso lweMveliso
IsiCwangciso soMiliselo lweQhinga lePhondo (PSIP)	<input type="checkbox"/> UkuKhula neMisebenzi <input type="checkbox"/> Ukhuselelo <input checked="" type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> UBume beNguqu noLawulo			
Umthombo weenkukacha zamanani	IiNgxelo zoNyaka zeMali			
Indlela yokubala	Ipesenti yeMpahla neeNkonzo echithwe kuPhando noPhuhliso. (Iyonke echithwe kwi-R&D, njengepesent yesambuku senkcitho yeSebe elungiselelwe iMpahla neeNkonzo)			
Unyino lweenkukacha zamanani	Alukho			
Uhlobo lomgqalisela	Ingcebiso:	Imisebenzi:	Umphumela:	Isiphumo: X
	UMgqalisela wokuNikezelwa kweNkonzo:	<input type="checkbox"/> Unikezelo lwenkonzo ngqo <input checked="" type="checkbox"/> Unikezelo lwenkonzo olungathanga ngqo		
	UMgqalisela oQhutywa liBango:	<input checked="" type="checkbox"/> Ewe, uqhutywa libango <input type="checkbox"/> Hayi, awuqhutywa libango		
Uhlobo lokubala	Olukhulayo: <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Konyaka ukuza kuthi ga ngoku <input checked="" type="checkbox"/> Olungakhuliyo			
Umjikelo wokunikwa kwengxelo	<input type="checkbox"/> Rhoqo ngekota <input type="checkbox"/> Kabini ngonyaka <input checked="" type="checkbox"/> Rhoqo ngonyaka <input type="checkbox"/> Konyaka-mbini			
Ukusebenza okunqwanelwayo	<input checked="" type="checkbox"/> Ngaphezulu kokujoliswe kuko <input checked="" type="checkbox"/> Kokujoliswe kuko <input type="checkbox"/> Ngaphantsi kokujoliswe kuko			
Uxanduva lomgqalisela	USEkela Mlawuli Jikelele: IQhinga, uCwangciso noLungelelwaniso			
Inguqulelo yesithuba (apho kufanelekileyo)	N/A			
	Kujoliswe kumanina:	N/A		
	Kujoliswe kulutsha:	N/A		

Ukungahlnganiswa kwabaxhamli (apho kufanelekileyo)	Kujoliswe kwabakhubazekileyo:	N/A
	Kujoliswe kubantu abalupheleyo:	N/A
lingqikelelo	UPhando noPhuhliso luya kuqhubeka	
Iindlela zokuqinisekisa	INGxelo yoNyaka yeMali	

Isihlomelo A: Izigunyaziso zowiso- mthetho

Ikakhulu, le mithetho ilandelayo yesizwe neyephondo ikhokhela iSebe ekuqhubeni uxanduva lwalo.

Umsebenzi	Umthetho
	<p>UMthetho oBalulekileyo woKhuselo lweZibonelelo, 2019 (8 wama-2019) Ubonelela ngokuchongwa nokubhengezwa kwezibonelelo njengoko izibonelelo; zinikela ngezikhokhelo nemiba ekufuneka ithatyathelwe ingqalelo ukuqinisekisa ngokuchongwa okuphandle nokubhengezwa kwezibonelelo ezibalulekileyo; inikezela ngemiqathango ekufuneka ibekho kulungiselelwa ukhuselo, ukhuseleko nokomelezwa kwezibonelelo ezibalulekileyo; unikezela ngokusekwa kweBhunga leZibonelelo eziBalulekileyo; unikezela ngolawulo loMthetho ophantsi kolawulo loKhomishina weSizwe; unikezela ngamagunya noxanduva lwabantu abaphethe izibophelelo; unikezela ngezigunyaziso zokunikwa kwengxelo; kunye nokunikezela ngokurhoxisa uMthetho weSizwe weNdawo enguNdoqo, 1980, kunye nemithetho enxulumeneyo.</p>
	<p>UMthetho weCommunity Scheme Ombud Service, 2011 (UMthetho 9 wama-2011) Unikezela ngokusekwa kweNkonzo yeCommunity Schemes Ombud Service; ukulungiselela isigunyaziso sawo nemisebenzi; kulungiselelwa indlela yokusonjululwa kwembambano kwizikim zoluntu; kunye nemiba enxulumeneyo.</p>
	<p>UMthetho woLawulo loMhlaba weNtshona Koloni, 1998 (UMthetho 6 we-1998) Unikezela ngokufunyanwa kwepropati eshukumayo nokulahlwa komhlaba ogunyaziswa nguRhulumente weNtshona Koloni.</p>
	<p>UMthetho woPhuhliso lweZibonelelo, 2014 (UMthetho 23 wama-2014)</p> <ul style="list-style-type: none"> • Ukubonelela ngoququzelelo nolungelelwaniso lophuhliso lwezibonelelo zikarhulumente okubalulekileyo kuqoqosho okanye kubaluleko lwentlalo kwiRiphabliki; • Ukuqinisekisa okokuba uphuhliso lwezibonelelo kwiRiphabliki kubekwe phambili kucwangciso, kulwamkelo kunye nomiliselelo; • Ukuqinisekisa ngento yokuba iinjongo zophuhliso zikaRhulumente ziyakhuthazwa ngophuhliso lwezibonelelo; • Ukuphucula ulawulo lwezibonelelo ezinjalo ngethuba lamanqanaba onke omjikelo wobomi, kubandakanywa ucwangciso, ulwamkelo, umiliselelo kunye nemisebenzi; kunye • Nokunikezela ngemiba enxulumeneyo.
	<p>ULawulo lwee-Asethi ezingaShukumiyo zikaRhulumente, 2007 (UMthetho 19 wama-2007) Ukukhuthazwa kweenjongo zikarhulumente zokunikezelwa kwenkonzo ngolawulo olulungileyo lwee-asethi ezigashukumiyo azisbenzisayo okanye azilawulayo. I-GIAMA ichaza uxanduva lomsebenzisi kunye nabo bangbagcini, eIliSebe, eNtshona Koloni.</p>
	<p>UMthetho weTyala leKhaya neMali-mboleko, 2000 (UMthetho 63 wama-2000) Ukhuthaza iindlela ezinobulungisa zemboleko ngokubhengezwa ngamaziko emali kwengcaciso ephathelelene nobonelelo lwemali mboleko yekhaya; ukusekwa kwe-Ofisi yeziBhengezo; nokunikezela kwimicimbi enxulumeneyo.</p>

Umsebenzi	Umthetho
	<p>UMthetho weZindlu, 1999 (UMthetho 107 we-1997) Uququzelelo lwenkqubo yophuhliso lwezindlu oluzinzileyo ngokumisela imithetho-siseko ngokubanzi esebenzayo kuphuhliso lwezindlu kuwo onke amacandelo karhulumente; uchaza imisebenzi yoorhulumente owesizwe, owephondo nokamasipala ngokuphathelele kuphuhliso lwezindlu; unikezela ngokusekwa kweBhodi yoPhuhliso lweZindlu yoMzantsi Afrika; unikezela ngobukho obuqhubekayo beebhodi zephondo phantsi kwegama lweebhodi zophuhliso lwezindlu; ukunikezela ngenkxaso-mali yeenkqubo zezindlu zesizwe; ukurhoxisa imithetho ethile; nokunikezela kwimicimbi enxulumeneyo.</p>
	<p>UMthetho weMiqathango yoKhuselo loMthengi weZindlu, 1998 (UMthetho 95 we-1998) Ukwenza izibonelelo zokhuselo lwabathengi bezindlu, unikezela ngokusekwa nemisebenzi yeBhunga leSizwe lokuBhaliswa kwaBakhi bamaKhaya; nokunikezela ngemicimbi enxulumeneyo.</p>
	<p>UMthetho we-Arhente yoPhuhliso lweZindlu, 2008 (UMthetho 23 wama-2008) Ukusekwa kweArhente yoPhuhliso lweZindlu; unikezela ngemisebenzi yayo namagunya; nokunikezela nemicimbi enxulumeneyo.</p>
	<p>UMthetho weMithetho yoLwakhiwo yeSizwe kunye neMigangatho yoKwakha, 1977 (UMthetho 103 we-1977) Udinga iSebe, njengomgcini nomlawuli wobume bolwakhiwo eNtshona Koloni, ukuqinisekisa ngokuba zonke izakhiwo nomsebenzi wokwakha kwipropati karhulumente uyahambelan nomthetho.</p>
	<p>UMthetho weSizwe weZibonelelo zeLifa leMveli, 1999 (UMthetho 25 we-1999) Ukuqaliswa kwenkqubo ehlangeneyo nesebenzisanayo kulungiselelwa ulawulo lwezibonelelo lwelifa lemveli. Uqalise nenkqubo ehlangeneyo kulungiselelwa uchongo, uvavanyo nolawulo lwezibonelelo zelifa lemveli, yaye unceda amaphondo okuseka oogunyaziwe belifa lemveli ekufuneka bamkele amagunya ukukhusela nokulawula amacandelo athile ezibonelelo zelifa lemveli. Udinga iSebe unyanzelise iipropati ezichongelwe uphuhliso okanye imisebenzi eveliswa ngokutsha kwiimvavanyo ezihlangeneyo zempembelelo zelifa lemveli (apho ezi zifunwa nguMthetho), kunye nenkqoso yolwamkelo ukugcinwa kwemiba yeifa lemveli yeepropati ekuthethwa ngayo.</p>
	<p>UkuThintelwa kokuKhutshwa ngenkani nokuHlala ngokuNgekho Mthethweni, 1998 (UMthetho 19 we-1998) Unikela ngokuthintwa kokukhutshwa ngokungekho mthethweni; unikezela ngeenkqubo zokukhutshwa ngenkani kwabahlali abangekho mthethweni; ukubhangiswa koMthetho woThintelo lokuHlalwa kweNdawo ngokuNgekho Mthethweni, 1951, kunye neminye imithetho ephelilewe lixesha; nokunikezela nemicimbi enxulumeneyo.</p>
	<p>UMthetho oLungisiweyo wokuRhentwa kweZindlu, 2014 (UMthetho 35 wama-2014) UMthetho oLungisiweyo wokuRhentwa kweZindlu, we-1999, ukubeka endawn nokufakelwa kwezihloko ezithile; ukwandlawla kwamalungelo nezigunyaziso zabarhenti kunye nabarhenti ngendlela ehambelanayo; udinga okokuba izivumelwano zengqesho zibe zezibhaliweyo; udinga ooMEC okokuba baseke iinkundla zamatyala okurentiswa kwezindlu; unikezela ngenkqubo yokubhena; udinga bonke oomasipala bengingqi babe ne-ofisi yengcaciso yokurhentwa kwezindlu; nokunikezela nezithethe nemigangatho enxulumene nokurhentwa kwezindlu.</p>

Umsebenzi	Umthetho
	<p>UMthetho weeTayitile zamaCandelo, 1986 (UMthetho 95 we-1986) Ubonelela: ngolwahlulo lwezakhiwo zibe ngamacandelo kunye nepropathi eqhelekileyo yaye ukufunyanwa kobunini obubodwa kumacandelo kuhlanganiswe nobunini obuhlanganyelweyo kwipropati enye; ulawulo lwezehlo ezithile ezincanyatheliswe kubnini obahlukeneyo kumacandelo nobunini obuhlanganyelweyo kwipropati enye; ukhutshelo lobunini bamacandelo nokubhaliswa kwemali-mboleko yecandelo, kunye namalungelo angawo, kumacandelo; Ukunikezelwa nokubhaliswa kwamalungelo, nokulahlwa kwepropati enye; ukusekwa kwequmrhu lorhwebo ukulawula iproati enye yaye loo njongo kukumilisela imithetho; ukusekwa kwebhodi yolawulo lweelayitile zamacandelo; nokunikela kwimicimbi engakhange ilindelwe.</p> <p>UMthetho woLawulo lweeTayitile zeCandelo, 2011 (UMthetho 8 wama-2011) Ukunikezela ngokusekwa kwamaqumrhu amanyeneyo ukulawula nokuphatha amacandelo yaye ipropati enye kwizikimu zetayitile yecandelo yaye ngenxa yaloo njongo kumiliselwe imithetho esebenzayo kwizikimu ezinjalo nokusekwa kwezikimu zeelayitile zecandelo zebhunga lengcebiso lolawulo.</p>
	<p>UMthetho woCwangciso seSithuba noLawulo lokuSetyenziswa koMhlaba, 2013, (SPLUMA), (UMthetho 16 wama-2013)</p> <ul style="list-style-type: none"> • Unikezela ngesicwangciso-nkqubo zocwangciso lwesithuba nolawulo lokusetyenziswa komhlaba kwiRiphabliki; • Uchaza ubudlelwane phakathi kocwangciso lwesithuba nenkqubo yolawulo lokusetyenziswa komhlaba nezinye iintlobo zocwangciso; • Unikezela ngocwangciso lwesithuba olubandakanyayo, olupuhlisayo, olulinganayo nolufanelekileyo kumacandelo awahlukeneyo karhulumente; • Ukunikezela ngesicwangciso-nkqubo sokubekwa kweliso, solungelelwaniso nokuhlaziywa kocwangciso lwesithuba nenkqubo yolawulo lokusetyenziswa komhlaba; • Unikela ngesicwangcisonkqubo semigaqo-nkqubo, imithetho-siseko, izithethe nemigangatho yocwangciso lophuhliso lwesithuba nolawulo lokusetyenziswa komhlaba; • Ulungisa ukungalingani kwesithuba sexesha elidlulileyo kunye nolawulo; • Ukukhuthazwa kokungaguquki nokufana kumiliselo lweenkqubo nokuthatyathwa kwesigqibo ngoogunyaziwe abanoxanduva lwezisigqibo zokusetyenziswa komhlaba kunye nezicelo zophuhliso; • Unikezela ngokusekwa, ngemisebenzi yeenkundla zamatyala ocwangciso lukamasipala; • Unikezela ngoququzelelo nokunyanzeliswa kosetyenziso lomhlaba nemiqathango yophuhliso.
	<p>UMthetho weZindlu zeNtlalo, 2008 (UMthetho 16 wama-2008)</p> <ul style="list-style-type: none"> • Ukusekwa nokukhuthazwa kozinzo kobume bezindlu zentlalo; • Uchaza imisebenzi yoorhulumente owesizwe, owephondo, neyoomasipala ngokuphathalelele kwizindlu zentlalo; • Ukunikezelwa kokusekwa koGunyaziwe woLawulo lweZindlu zeNtlalo okokuba ulawule onke amaziko ezindlu zentlalo ezifumana okanye ezifumene iingxowa-mali zikarhulumente; • Uvumela kokuqaliswa kweeprojekti ezivunyiweyo zii-arhente ezinikelayo ngemali karhulumente; kunye • Inikela ngengqwalasela esemthethweni kumaziko ezindlu zentlalo.
	<p>UMthetho woPhuhliso lweZindlu eNtshona Koloni, 1999 (UMthetho 6 we-1999) Ukunikezela ngokukhuthazwa, ngoququzelelo nenkxaso-mali yezibonelelo zezindlu eNtshona Koloni.</p>
	<p>UMthetho woLawulo loMhlaba weNtshona Koloni, 1998 (UMthetho 6 we-1998) Ukunikezela ngokufunyanwa kwepropati ezingashukumiyi nokulahlwa komhlaba okugunyaziswe kwi-WCG, kunye nemiba ebingalinelwanga yolawulo. ISebe linoxanduva rhoqo irejista yee-asethi nepropati, lokuthenga iipropati ezangezelelweyo ezinokuthi zifuneke, ze ilahle okanye iphuhlise kwakhona iipropati ezithe azasetyenziswa.</p>

Umsebenzi	Umthetho
	<p>UMthetho woCwangciso lokuSetyenziswa koMhlaba, 2014 (LUPA) (UMthetho 3 wama-2014) Ulungisa uMthetho woPhuhliso lweZindlu weNtshona Koloni, 1999; unikezela ngokuchithwa kweBhodi yoPhuhliso lweZindlu yeNtshona Koloni; ukunikela ngokusekwa kwegela lengcebiso ukucebisa uMphathiswa wePhondo ngamicimbi yezindlu; ulawula ukhutshelo lwee-asethi zeBhodi yoPhuhliso lweZindlu eNtshona Koloni, nokunikela kwimicimbi enxulumeneyo.</p> <p>UMthetho weMiqathango yeSiseko yeNgqesho, 1997 (UMthetho 75 we-1997) Uphumeza imisebenzi yobulungisa engqeshweni ekubhekiselelwe kuyo kwicandelo 23(1) loMgaqo-siseko ngokusekwa nokwenziwa kwezibonelelo zokulawulwa kwemiqathango yesiseko yengqesho, ukulungiselela ngoko ukuhambelana nezigunyaziso zeRiphabliki njengelungu likarhulumente loMbutso weHlabathi waBasebenzi.</p> <p>UMthetho weMiqathango yeSiseko yeNgqesho, 1997 (UMthetho we-1997): UMiselo 4 loMphathiswa: EPWP, olugazethwe ngomhla wesi-4 kuCanzibe 2012 Uqulathe imigaqo eqhelekileyo nemiqathango yabasebenzi abaqehwe kwimisebenzi yabaqalayo kwipeojekti ye-EPWP.</p>
	<p>UMthetho wokuXhotyiswa ngoQoqosho oluBanzi oluSekelwe aBamnyama (BB-BEE), 2003 (UMthetho 53 wama-2003) Useka isicwangciso-nkqubo esisemthethweni sokukhuthazwa kwe-BB-BEE; uxhobisa uMphathiswa okokuba akhuphe iikhowudi zokusebenza kakuhle nokupapasha iphepha lamalungelo enguqu; nokuseka iBhunga leNgcebiso lokuXhotyiswa kuQoqosho lwaBamnyama,</p> <p>UMthetho woKhupiswano, 1998 (UMthetho 89 we-1998) Unikela ngokusekwa kweKhomishini yoKhuphiswano enoxanduva lokuphanda, ukulawula nokuvavanya iindlela ezithintelayo, ukusetyenziswa gwenxa kwezikhundla solawulo nokuhlanganiswa; unikela ngokusekwa kweNkundla yamatyala yoKhuphiswano enoxanduva lokugweba imicimbi enjalo; unikezela ngokusekwa kweNkundla yeZibhen zoKhuphiswano; nokunikela kwimicimbi enxulumeneyo.</p> <p>UMthetho weBhodi yoPhuhliso loShishino loKwakha, 2000 (UMthetho 38 wama-2000) Useka iBhodi yoPhuhliso loShishino loKwakha enoxanduva, phakathi kwezinye izinto, lokuphuhlisa ushishino kulungiselelwa unikezelo oluphuculweyo lwezibonelelo kuluntu loMzantsi Afrika; usebenza nabo bonke abachaphazelekayo ukuzinzisa ukukhula kwamashishini okwakha kunye nokusebenza kakuhle kwabasebenzi, iikontilaka kunye namagcisa; uchonga iindlela ezilungileyo nokuseta imigangatho yesizwe, nokukhuthaza imigangatho efanayo neyinqobo ezisesikweniEstablishes the Construction Indus yokunikezela kulwakiwo nezivumelwano.</p> <p>UMthetho woKhuselo loMthengi, 2008 (UMthetho 68 wama-2008) Umisela isicwangciso-nkqubo esingxabalazileyo sokhuseleko lomthengi. Yonke eminye imithetho ebonelela ngokhuseleko lomthengi (ingakumbi kwicandelo elithile) kufuneka ufundwe kunye noMthetho ukuqinisekisa nomgangatho oqhelekileyo wokhuseleko. UMthetho usebenza kubo bonke abanikeli bempahla neenkonzo.</p> <p>UMthetho wolawulo kuFikelelo kwiZakhiwo zikaRhulumente neZithuthi, 1985 (UMthetho 53 we-1985) Unikela nkkukhuselwa kwezakhwo zikarhulumente ezithile nezithuthi nokhuseleko lwabantu abakuzo, kunye nemicimbi enxulumeneyo.</p>

Umsebenzi	Umthetho
	<p>UMthetho weCandelo leNgeniso UMthetho wonyaka wePalamente onikela, phakathi kwezinye izinto, ngesahlulo esilinganayo sengeniso ekulindeleke ukuba singeniswe sisizwe phakathi kwamacandelo karhulumente elesizwe, elephondo, nelikamasipala kunye neMinikelo eneMiqathango kumaphondo ukufezekisa iinjongo zomgaqo-nkqubo karhulumente. Ukhuthaza ngokunjalo ukuxelwa kwezinto kwangaphambili nengqiniseko ngokuphathelele kwizabelo zonke eziya kumaphondo nakoomasipala ukwenzela ukuba ulawulo olunjalo lunakho ukucwangcisa uhlahlo lwabiwo-mali zawo kwisithuba seminyaka emininzi.</p>
	<p>UMthetho wokulingana eNgqeshweni, 1998 (UMthetho 55 we-1998) Uxhibe ukufezekisaulingano kwindawo yokusebenza 1) ngokukhuthazwa kwamathuba alinganayo kunye nendlela yokuphathwa okunobulungisa engqeshweningokubhangiswa kocalulo olungenabulungisa; yaye 2) umiliselela imiqathango yokuqeshwa kwabantu abantsundu ukulungisa ukuthintelwa kwinqesho okufunyanwa ngamaqela atyunjiweyo ukwenzela ukuqinisekisa ngomelo lwawo olulinganayo kuwo onke amacandelo omsebenzi nakumanqanaba abasebenzi.</p>
	<p>UMthetho wokulawulwa kweMipu, 2000 (UMthetho 60 wama-2000) Useka inkqubo efanelekileyo ehlangeneyo yolawulo lwemipu nemicimbi enxulumeneyo..</p>
	<p>UMthetho wesiCwangciso-nkqubo soBudlelwane boorhulumente, 2005 (UMthetho 13 wama-2005) Unikela: ngokusekwa kwesicwangciso-nkqubo esilungiselelwe urhulumente wesizwe, oorhulumente bephondo noorhulumente boomasipala, ukukhuthaza ubudlelwane boorhulumente; iindlela kunye neenkqubo ukuququzelela ukusonjululwa kweembambano zoorhulumente; kunye nemicimbi enxulumeneyo.</p>
	<p>UMthetho woBudlelwane eNgqeshweni, 1995 (UMthetho 66 wama-1995) Unceda iSebe ukuqhubela phambili uphuhliso loqoqosho, ubulungisa bentlalo, uxolo kubasebenzi, nokumiliselwa kwedemokhrasi kwindawo yokusebenza ngonikezela ngoncedo kwinjongo yoMthetho ebandakanya ukunikezelwa kwesicwangciso-nkqubo apho abasebenzi kunye nemibutho yabasebenzi, abaqeshi nemibutho yabaqeshwa inakho: bathetha-thethane ngokuhlangeneyo ukumisela imivuzo, izithethe nemiqathango yengqesho kunye neminye imicimbi ekumdla wabo bonke; usombulule ngokufanelekileyo iimbambano zabasebenzi, nokunikezela kubaqeshwa ngelungelo lokuthabatha izigqibo kwindawo yokusebenza.</p>
	<p>UMthetho woMasipala: UMthetho weNkqubo zikaMasipala, 2000 (UMthetho 32 wama-2000) Unikela ngemithetho engundoqo, ngeendlela neenkqubo eziyimfuneko ukunceda oomasipala okokuba baye kukuphakanyiswa kwentlalo noqoqosho kweengingqi zoluntu lwengingqi, nokuqinisekisa ngofikelelo ngokubanzi kwiinkonzo eziyimfuneko ezifikelekayo kulo lonke uluntu: Unikela ngendlela amagunya nemisebenzi kamasipala asetyenziswa neyenziwa ngayo:</p> <ul style="list-style-type: none"> • Unikezela ngokuthatyathwa kwenxaxheba kuluntu; kunye • Useka isicwangciso-nkqubo senkxaso, sokubekwa kweliso nokusetwa komgangatho ngamanye amacandelo karhulumente okokuba ache ngokuqhubekayo urhulumente kamasipala abe yi-arhente efanelekileyo, ephambili kuphuhliso enekhono lokuhlanganisa ngokuqhubekayo imisebenzi yawo onke karhulumente kulungiselelwa ukuphakanyiswa olupheleleyo lwentlalo noqoqosho loluntu ngohambelwano kunye nobume obuqhelekileyo bengingqi yabo.

Umsebenzi	Umthetho
	<p>UMthetho weSizwe woLawulo loBume, 1998 (UMthetho 107 we-1998) Unikezela ngolawulo lobume bentsebenziswano ngokusekwa kwemithetho-siseko yokuthatyathwa kwezigqibo kwimicimbi echaphazela ubume, amaziko athi akhuthaze ulawulo lwentsebenziswano, kunye neenkqubo ezilungiselelwe imisebenzi yobume elungelelanisiweyo eqhutywa ngamasebe karhulumente; kunye nokunikezela kwimicimbi enxulumeneyo.</p>
	<p>UMthetho weMpilo noKhuselo eNgqeshweni, 1993 (UMthetho 85 we-1993) Udinga iSebe, njengomgcini nomlawuli wobume wpbume bokwakha, ukuqinisekisa ngento yokuba wonke umsebenzi wezakhiwo nowokwakha kwipropati karhulumente, nokokuba ngubani na owuqhubayo, uyahambelana nalo mthetho yaye izakhiwo zihlala zithobela kuwo wonke umjikelo wobomi bazo.</p>
	<p>UMthetho wesiCwangciso-nkqubo soMgaqo-nkqubo sokuThenga okuKhethekileyo, 2000 (UMthetho 5 wama-2000) Unikela ngento yokuba isebe likarhulumente kufuneka limisele umgaqo-nkqubo walo wokuthenga okukhethekileyo yaye limilisele inkqubo yokukhetha yamanqaku enjogo yayo inakho ukubandakanya ukungena kwisivumelwano nabantu, okanye amacandelo abantu, abantu ababevinjwe ngaphambili ngokwembali ngocalulo olungenabulungisa olusekwe kubuhlanga, kwisini okanye kukukhubazeka.</p>
	<p>UMthetho wokuThintelwa nokuBhangiswa kwemiSebenzi yoRhwaphilizo, 2004 (UMthetho 12 wama-2004) Unikezela ngokuqiniswa kwemiqathango ethintela nebhangisa urhwaphilizo kunye nemisebenzi yorhwaphilizo.</p>
	<p>UMthetho wokuKhuthazwa koFikelelo kwiNgcaciso, 2000 (UMthetho 2 wama-2000) (PAIA) Ukhuthaza ubume bokuba phandle nokuthatyathwa koxanduva kumaqumrhu karhulumente nawangasese ngokunikezela ngoncedo kwilungelo kwingcaciso (enikezelwa kwicandelo 32 loMgaqo-nkqubo), yaye ukhuthaza ngamandla uluntu apho abantu bafikelela ngokufanelekileyo kwingcaciso ukubanceda ukuze babe nakho ukuyisebenzisa ngokuphelelyo yaye bakhusele onke amalungelo abo.</p>
	<p>UMthetho wokuKhuthazwa koBulungisa kuLawulo, 2000 (UMthetho 3 wama-2000) (PAJA) Uncedisa icandelo 33 loMgaqo-siseko othi unikele ngento yokuba wonke umntu unelungelo kwisenzo solawulo esisemthethweni, esamkelekileyo, nesisemgaqweni. Nawuphi na othe amalungelo achatshazelwa kakubi sisenzo solawulo unelungelo lokuba anikwe izizathu. I-PAJA ijongene nomthetho wolawulo yaye ngoko uhlanganisa ulawulo luphela kuwo onke amanqanaba karhulumente.</p>
	<p>UMthetho woKhuselo lweNgcaciso yoMntu, 2013 (POPI) (UMthetho 4 wama-2013) Ukhuthaza ukhusela ingcaciso yomntu eqwalaselwe ngamaqumrhu karhulumente kunye nawangasese; lvelisa imiqathango ethile ukuseka iimfuno eziphantsi zokuqwalaselwa kwengcaciso yomntu; unikela ngokusekwankoMlawuli weNgcaciso ukusebenzisa amagunya athile ukulungiselela ukwenza uxanduva oluthile nemsebenzi ngokuhambelana nalo Mthetho kunye nePAJA; unikela ngokukhutshwa kwendlela yokuziphatha; unikezela ngamalungelo abantu ephathelelene nonxibelelwano lwe-elektroniki olungabongozwanga kunye nokwethatyathwa kwezigqibo; ulawula ukungena nokuphuma kwengcaciso yomntu kuyo yonke imida yeRiphabliki; nokunikezela kwimicibi enxulumeneyo.</p>
	<p>UMthetho weNtshona Koloni weNkonzo neeRekhodi zooVimba bePhondo, (UMthetho 3 wama-2005) Ukhusela lilifa lemveli lelifa okokuba lisetyenziswe ngurhulumente nabantu boMzantsi Afrika, nokukhuthaza urhulumente ofanelekileyo, othabatha uxanduva, uphandle ngokusetyenziswa kolawulo olulungileyo nokulolongwa kweerekhodi zikarhulumente.</p>

Umsebenzi	Umthetho
	<p>UMthetho woLawulo lweMali kaRhulumente, 1999 (UMthetho 1 we-1999) (PFMA) Uxhasa ukuba phandle, ukuthatyathwa koxanduva, kunye nolawulo olulungileyo lwengeniso, lwenkcitho, lwee-asethi, lwamatyala esebe.</p>
	<p>UMthetho weNkonzo kaRhulumente, 1994 (ISaziso 103, IGazethi kaRhulumente 15791 wesi-3 kweyeSilimela 1994) Lo ngumthetho oyintloko olawula ukuphathwa kukarhulumente. Unikela ngesicwangciso-nkqubo solawulo nokusebenza kumasebe karhulumente ngokunikezela ngezikhokhelo ngeendlela zengqesho nemicimbi yabasebenzi, okt., imiqathango yengqesho, ixesha elimiselweyo lokuba se-ofisini, ululeko, ukuthatha umhlalaphantsi, nokugxothwa kwamalungu enkonzo karhulumente, nemicimbi enxulumeneyo.</p>
	<p>UMthetho wokuLawulwa kokuPhatha kukaRhulumente, 2014 (UMthetho 11 wama-2014) Ukhuthaza iinqobo ezisesikweni zesiseko nemithetho-siseko elawula ulawulo lukarhulumente ekubhekiselelwe kulo kwicandelo 195(1) loMgaqo-siseko; unikela ngokhutshelo nokubolekiswa kwabasebenzi kulawulo lukarhulumente; ulawula ukuqhutywa komsebenzi kunye noRhulumente; unikela ngophuhliso lwekhono noqeqesho; unikela ngokusekwa kweSikolo seSizwe sikaRhulumente; unikela ngokusetyenziswa kweethenoloji eyengcaciso neyonxibelelwano kulawulo lukarhulumente, nokunikela ukwenzela ukuba uMphathiswa asetse izithethe nemigangatho yolawulo lukarhulument.</p>
	<p>UMthetho woPhuhliso lweZakhono, 1998 (UMthetho 97 we-1998) Unikela ngesicwangciso-nkqubo seziko ukuyila nokumilisela amaqhinga esizwe, ecandelo nawendawo yokusebenza ukuphuhlisa nokuphucula izakhono kwindawo yokusebenza, nokuhlanganisa loo maqhinga kwisiCwangciso-nkqubo seSizwe seziQinisekiso (NQF) Njengomqeshi ophambili, isebe kufuneka liqinisekise ngohambelwano nemisebenzi yomqeshi ngokuhambelana nesivumelwano sendawo yokusebenza nokuqinisekisa ngomiliseko lwesivumelwano kwindawo yokusebenza. Ngokusetyenziswa kwe-EPWP, isebe limilisela iinkqubo zoqeqesho usengqeshweni nophuhliso lwezakhno kulungiselelwa abathathi-nxaxheba kumacandelo anxulumene nobugcisa.</p>
	<p>UMthetho woNomathotholo, 1952 (UMthetho 3 we-1952) Imisebenzi yokulawula unomathotholo kunye nemicimbi enxulumeneyo.</p>
	<p>UMthetho oLungisiweyo woMmiselo woCwangciso lokuSetyenziswa koMhlaba weNtshona Koloni, 2009 (UMthetho 1 wama-2009) Ulawula ucwangciso lokusetyenziswa komhlaba eNtshona Koloni kunye nemicimbi enxulumeneyo.</p>
	<p>UMthetho wokuThenga weNtshona Koloni (UMdla woShishino waBasebenzi), 2010 (UMthetho onguNombolo 8 wama-2010) UMthetho uthintela umdla woshishino wabasebenzi beWCG; kunye namaqumrhu karhulumente wephondo, ngokunjalo namalungu amaqumrhu alawulayo afana namashishini; kumashishini aqhuba ushishino neWCG kunye namashishini orhulumente wephondo. UMthetho unikela ngokubhengezwa komdla onjalo kunye nemicimbi enxulumeneyo.</p>
	<p>UMthetho weNtshona Koloni wokuBekwa kweliso neNkxaso yooMasipala, 2014 (UMthetho 4 wama-2014) Unikezela ngoncedo kumacandelo 154(1) nelama-155(6) oMgaqo-siseko ngokwenza izibonelelo ezingaphezulu ukulungiselela imiqathango yokuxhasa oomasipala, nokuphucula ukusebenza kwabo. Ngokunjalo unikela ngoncediso kwicandelo 106(1) loMthetho kaMasipala: UMthetho weeniNkqubo zikaMasipala Gives effect to sections 154(1) and 155(6) of the Constitution by making further ngokunikezela ngobekwa kweliso kukungasebenzi okurhanelwayo, nokulawula gwenxa koomasipala, kunye nemicimbi enxulumeneyo,</p>

Isihlomelo B: Izigunyaziso zoMgaqo-nkqubo

Ikakhulu, le migaqo-nkqubo ilandelayo yesizwe neyephondo ikhokhela iSebe ekuqhubeni uxanduva lwalo:

Umsebenzi	Imigaqo-nkqubo
UThutho	<p>IPhepha leNgcaciso yoMgaqo-nkqubo elingoMgaqo-nkqubo weSizwe wezoThutho, 1996</p> <p>Ujongene nemisebenzi yothutho ekhuselekileyo, esebenzayo, efanelekileyo, ehlanganiswe ngokupheleleyo kunye nezibonelelo. Ezi kufuneka zifezekise iimfuno zothutho lwempahla nabakhweli abangabathengi ngendlela apha exhasa amaqhinga karhulumente alungiselelwe uphuhliso loqoqosho nolwentlalo ngeli thuba ngokunjalo lizinzile kubume nangoqoqosho.</p>
	<p>IPhepha leNgcaciso yoMgaqo-nkqubo elingoMgaqo-nkqubo woThutho lwePhondo, 1997</p> <p>Wakha kwisieko esiyilwe liPhepha leNgcaciso yoMgaqo-nkqubo elingoMgaqo-nkqubo woThutho lweSizwe ngokunikezela ngeenkukacha zamangenelo athile okusabela kwiimfuno namathuba eNtshona Koloni yaye unika ingqwalasela ubuchule obukhoyo nobexesha elizayo obunikezelwe kumaphondo nakwamanye amacandelo karhulumente phantsi koMgaqo-siseko.</p>
	<p>IZikhokhelo zoFikelelo kwiNdllela</p> <p>Unikela ngezikhokhelo ukunceda abasebenza njengeenjini nabacwangcisi, ngokunjalo nabaphuhlisi bepropati, ukuphuhlisa imigangatho eyamkelekileyo yofikelelo lwendlela.</p>
	<p>IsiCwangciso-nkqubo seQhinga seZibonelelo zeNdllela soMzantsi Afrika (RISFA)</p> <p>Sinikezela ngezikhokhelo ukulungiselela ukuchazwa kwakhona kothungelwano lwendlela soMzantsi Afrika nokunceda oogunyaziwe bendlela ukuhlewa kothungelwano okukhoyo kwendlela.</p>
	<p>IQhinga loKhuselo lweNdllela lwePhondo lweNtshona Koloni, 2005</p> <p>Ukhuthaza ubume bendlela ezikhuselekileyo ngokukhuthazwa kokhuseleko lwendlela kulo lonke iphondo, kujoliswe kwimigaqo yesizwe nephondo; yaye unoxanduva loqeqesho lwesiseko lwamagosa ezithuthi afuniweyo kwiphondo ukuqinisekisa ngokufana nangobuchule.</p>
	<p>INgxelo yoMgaqo-nkqubo weNtshona Koloni ongoThutho lwaBakhweli abaneeMfuno eziZodwa (SNPs), 2009</p> <p>Ubeka uxanduva oluthile kwiSebe:</p> <ul style="list-style-type: none"> • Okokuba likhuthaze ufikelelo olukhulayo lwezibonelelo zikaloliwe nokunikezela ngoqeqesho kubasebenzisi nabasebenzi babo ekunikeneni ingqwalasela ngobuntuntunu abantu abaneefuno ezizodwa; kunye • Nokuqinisekisa ngento yokuba zonke izibonelelo ezitsha zothutho lukarhulumente.

Umsebenzi	Imigaqo-nkqubo
<p>ULawulo lwePropati neMisebenzi kaRhulumente</p>	<p>IBhodi yoPhuhliso loShishino loKwakha: UMgangatho woLawulo loLolongo lwe-Asethi ezingashukumiyi zeSizwe, 2017 Useka inkqubo yemithetho-siseko okanye iinkcazelo zomsebenzi zolawulo kunye nolawulo nololongo lwe-asethi ezingashukumiyi emva kolwakhiwo lokuqala okanye ukufunyanwa:</p> <ul style="list-style-type: none"> • Ukuyilwa okupheleleyo kwexabiso okuvela kwezi asetshi; • Ukukhusela utyalo-mali olwenziwe kwii-asethi ezingashukumiyi zecandelo likarhulumente nokuqinisekisa ngokuqhubeka koshishini; yaye • Ngenkxaso yophuhliso loqoqosho, ukuphakanyiswa kwentlalo nozinziso lobume kulungiselelwa isibonelelo saye wonke umntu eMzantsi Afrika.
	<p>IsiCwangciso seSizwe seZibonelelo 2050 Uqikelela ikhono lorhulumente ngokubanzi ukuyila nokuqalisa ngothelelwano kunye necandelo langasese, sirhola umnqweno wotyalo-mali kunye necandelo langasese kunye nabaxhasi ngemali bophuhliso behlabathi. I-NIP ijolise ekukhuthazeni amandla kunikezelo lwezibonelelo, iliungisa izithintelo zeziko nobuthathaka obuthintela impumelelo emve kwesithuba eside, ngokunjalo nokukhokhela indlela eya ekwakhiwen kwamaziko awomeleleyo anakho ukunikezela kulangazelelo lweNDP.</p>
	<p>IManyuwali yoLawulo lweZibonelelo zeHlabathi, 2006, 2011, 2015 Ikhuthaza iindlela zolawulo olulungileyo ezilungiselelwe zonke ii-asethi zezibonelelo nokuba zezikabani okanye zezayiphi indawo.</p>
	<p>INKqubo yoLawulo lokuNikezelwa kweZibonelelo (IDMS) Inkqubo yolawulo lukarhulumente yocwangciso, yohlahlo lwabiwo-mali, yokuthenga, yonikezelo, yololongo, yokusebenza, yokubekwa kweliso novavanyo lwezibonelelo. I-IDMS iyilelwe ukuba inxulunyaniswe kwiMTEF yaye igxile kakhulu kwiziphumo, kwixabiso lemali nokusebenza okufanelekileyo nokusebenzayo kokuthenga kunye nenkqubo yolawulo lonikezelo ngokuhambelana nomthetho ofanelekileyo. Ibandakanya inkqubo yocwangciso lwezibonelelo zesixokelelwano sonikezelo ngokunjalo nemisebenzi neenkqubo zololongo.</p>
	<p>IsiCwangciso-nkqubo soLawulo lokuThenga noNikezelo lweZibonelelo (FIPDM) Sijolise kumanqaku okuthatyathwa kwezigqibo zolawulo ngokunjalo nolungelelwaniso nemisebenzi ukuxhasa ulawulo olulungileyo lonikezelo lwezibonelelo neenkqubo zokuthenga.</p>
	<p>IPhepha leNgcaciso yoMgaqo-nkqubo loRhulumente wePhondo leNtshona Koloni elingolawulo lwePropati yePhondo, 2004 Ukunikezela ngesicwangciso-nkqubo ukukhokhela imisebenzi enxulumene nepropati engashukumiyi yeWCG kunye nezinye iipropati ezisebenzisayo. Likhuthaza ulungelwaniso kunye nemisebenzi yolawulo lwepropati zabanye abathathi-xaxheba bakarhulumente nabemibutho yoluntu kwiphondo.</p>
<p>IsiCwangciso-nkqubo seZibonelelo seNtshona Koloni 2050 Sandlala umbono kunye nesisicwangciso-nkqubo seZibonelelo kwiPhondo leNtshona Koloni yaye sibumba indima yaso kwisithuba sangoku, kwesiphakathi sesithuba eside. Sijolise ekuncedeni ukukhula okukhokhelwa zizibonelelo kunye notyalo-mali olulungiselelwe iNtshona Koloni oluya kuthu lubonelele uluntu esilusebenzelayo.</p>	

Umsebenzi	Imigaqo-nkqubo
UkuHlaliswa kwaBantu	<p>I-Breaking New Ground – IsiCwangciso esiHlangeneyo soPhuhliso lwekuHlaliswa kwaBantu okuZinzileyo, 2004</p> <p>“I-Breaking New Ground”, yandlalwe kuqala ngowama-2004, isesisicwangciso-nkqubo somgaqo-nkqubo karhulumente wesizwe wezindlu. Isicwangciso-nkqubo sinikezela ngeenkqubo ezininzi, ezithe zaqulunqwa njengeenjongo zeqhinga. Inkqubo iqulathe imiba elandelayo:</p> <ul style="list-style-type: none"> • Ukuvuselela imarke yepropati yendawo yokuhlala; • Ukulungiswa ngokutsha kwesithuba nokuhlaliswa kwabantu okuzinzileyo; • Inkqubo yezindlu zentlalo (ingxinano-ephakathi); • Inkqubo yokuhlaziywa kwamatyotyombe; • Ukulungiswa kweziko nokwakhiwa kwekhono; • Ukulungiswa kweenkqubo zenkxaso-mali yezindlu; kunye • Nezindlu nokuyilwa kwemisebenzi. <p>Umgaqo-nkqubo we-BNG unikela ngokunjalo ngamandla okuqhubela phambili omgaqo-nkqubo olungiselelwe ukunikezelwa komsebenzi wezindlu koomasipala. Umgaqo-nkqubo weBNG uchaza into yokokuba isicwangciso-nkqubo kufuneka sisekwe “ukulungisa izithuba ezahlukeneyo zomthetho nezomgaqo-nkqubo ukunceda oomasipala ukulawula uluhlu oluzeleyo lwezixhobo zezindlu ezikwimimandla ephantsi kolawulo lwabo”.</p>
INkqubo yeMisebenzi eYandisiweyo kaRhulumente	<p>Izikhokhelo kuMiliselo lwe-EPWP</p> <p>Injongo ye-EPWP kukuyila amathuba omsebenzi esithuba esifutshane nesiphakathi kulungiselelwa abahluphekileyo nabangaqeshwanga njengenxalenye yeqhinga likarhulumente lokulwa nendlala. La mathuba omsebenzi ahlanganiswe noqeqesho ukwandisa amathuba okuqesheka kubaxhamli abanezakhono eziphantsi kwimarike yengqesho esesikweni. Inkqubo ijolise kumathuba akwizibonelelo, kwindalo, kwinkcubeko, kunye nakumacandeloentlalo nangengawo akarhulumente.</p> <p>Izikhokhelo kuMiliselo lweNkoko yeSizwe yoLutsha</p> <p>Zinikela nento yokuba ukumiliselwa kweenkqubo zolutsha luxanduva lwawo onke amaziko karhulumente. Uxanduva lokucwangcisa, lolungelwaniso nokuqaliswa okusebenzayo kwamaqhinga enguqu ophuhliso lolutsha, ngoko, lukwiKhomishini yeSizwe yoLutsha namasebe ngamanye karhulumente kumacandelo elesizwe neephondo.</p>
Anqamlezileyo	<p>IsiCwangciso seSizwe soPhuhliso 2030: Ikamva lethu: Lenze liSebenze</p> <p>I-NDP sisicwangciso sophuhliso soMzantsi Afrika sexesha elide. Ijolise ekubhangiseni indlala nokunciphisa ukungalingani ngowama-2030. Imisela ezi njongo okokuba zifezekiswe ngokutsala kumadla abantu bayo; ikhulise kuqoqosho olubandakanyayo, yakhe amakhono, yandise ikhono likarhulumente, yaye ikhuthaze ubunokheli nothelelwano kulo lonke uluntu.</p> <p>Isicwangciso-nkqubo esiHlaziyiweyo seziCwangciso zeQhinga kunye neziCwangciso zoNyaka zokuSebenza</p> <p>Sinikela ngesikhokhelo kumaziko karhulumente esizwe nawephondo ngokuphathelele kucwangciso lwexesha elifutshane neliphakathi. Ukumiliselwa kwe-ajenda yocwangciso lophuhliso yorhulumente wesizwe. Sinikela ngezixhobo zocwangciso ezilungiselelwe iintlobo ezihlukeneyo zezicwangciso yaye sicalula ulungelwaniso phakathi kocwangciso, uhlahlo lwabiwo-mali, ukunikwa kwengxelo, ukubekwa kweliso novavanyo.</p>

Umsebenzi	Imigaqo-nkqubo
	<p>IsiCwangciso-nkqubo seSizwe soPhuhliso lweSithuba 2050 IsiCwangciso-nkqubo seSizwe soPhuhliso lweSithuba (NSDF) sisicwangciso sesithuba sexesha elide sowama-2050. I-NSDF igunyaziswe ngokusemthethweni nguMthetho wesiCwangciso seSithuba noLawulo lokuSetyenziswa koMhlaba, 2013 (SPLUMA), yaye silungelelaniswe nesiCwangciso seSizwe soPhuhliso (NDP) sowama-2030. IsiCwangciso-nkqubo siya kunikela:</p> <ul style="list-style-type: none"> • Intetho ebonakaliswayo yepateni enqwenelwayo yophuhliso lwesithuba yesizwe kukungiselelwa ilizwe; • Uluhlu lwemiyalelo yesizwe yesithuba kulungiselelwa zonke iintlobo zotyalo-mali lwezibonelelo kunye nenkcitho yophuhliso yelizwe; kunye • Uluhlulwemimandla yesithuba yeqhinga lesizwe kujoliswe kutyalo-mali ngurhulumente necandelo langasese.
	<p>IsiCwangciso-nkqubo sokuBekwa Phambili kuHlahlo lwabiwo-mali Sizama ukuseka isiseko senkqubo sokwenziwa kwenkethe yeqhinga phakatho kokuphambili okukhuphisanayo kunye nezibonelelo ezinqongopheleyo, ukwandsa ngcono uhlahlo lwabiwo-mali njengoncedo olungundoqo lokuqhuba iNDP.</p>
	<p>IsiCwangciso seQhinga sePhodo, 2019 – 2024 Uluhlu lokuPhambili lokuVuselelwa nguMbono olungxabalazileyo lweWCG olwandlala ngokucacileyo iziphumo ekufuneka zifezekisiwe kwisithuba esiphakathi. Ezi VIP zibonisa izidingo nokuphambili korhulumente wephondo yaye zisetyenziselwa ukuqhuba ukusebenza okuhlangeneyo nokuphuculweyo okujolise ekufezekiseni iNtshona Koloni ekhuselekileyo apho wonke umntu ahlumayo.</p>
	<p>IsiCwangciso-nkqubo seQhinga lokuKhula neMisebenzi IsiCwangciso-nkqubo siya kunceda icandelo langasese likhokhele ukukhula koqoqosho, liyile ubume obufanelekileyo boshishino, siphelise izithintelo ezibophelelayo, sixhase amathuba okukhula, nokuvuselela ukukhula kwemarike. Ukubekwa phambili kwezibonelelo kuya kubaluleka ukuvuselela ingqesho yethuba elifutshane, ukukhula koqoqosho nophuhliso lwentlalo.</p>
	<p>IsiCwangciso-nkqubo seSebe sokuBekwa kweLiso noVavanyo kunye neManyuwali Sichaza okuqulathwe kukubekwa kweliso novavanyo, ngokunjalo neenkqubo zokubekwa kweliso novavanyo kunye nezixhobo zolawulo olusekwe kwiziphumo.</p>
	<p>IsiCwangciso-nkqubo soLawulo lwee-Asethi zeCandelo loLawulo-mali leSizwe v3.3, 2003 Sinikela ngezikhokhelo ezibanzi kulungiselelwa ulawulo lwee-asethi.</p>
	<p>IsiCwangciso-nkqubo soPhuhliso lweSithuba sePhondo Isicwangciso-nkqubo sizama ukukhokhela, unikezelo olupheleleyo lwesithuba komhlaba okhoyo nonqwenelwayo osetyenziswa kumasipala ukuncedisa kumbono, iinjongo ze-IDP kaMasipala. I-PSDF izama ukuphucula ukusebenza kakuhle kotyalo-mali lukarhulumente kulwakihiwo lweNtshona Koloni nakubume bendalo:</p> <ul style="list-style-type: none"> • ngokwamkelwa kwemithetho-siseko efezekileyo yocwangciso lwesithuba ukusekela zonke iinkqubo zotyalo-mali lwezakhiwo; kunye • ngokuchongwa ngokwesithuba nokulungelelanisa iinkqubo ezininzi zotyalo-mali nokuvulwa kwamathuba kulungiselelwa uluntu nophuhliso loshishino kwimimandla echongiweyo.

Umsebenzi	Imigaqo-nkqubo
	<p>IsiCwangciso-nkqubo soMzantsi Afrika soVavanyo lokuLunga kweeNkcukacha zamanani (SASQAF) 2010 2nd ed. I-Statistics South Africa ikhokhela ngokusesikweni abavelisi beenkcukacha zamanani kunye nabahloli ngokuphathelele kukulunga kweenkcukacha zamanani kuwo osihozo amacandelo: Ukufaneleka. Ukuchaneka, ukungaphelelwa xesha, ufikelelo ukutolikeka, ukuthelekiseka, ukuhambelana, ukuzinza kwemethodi nemfezeko.</p> <p>INkqubo yoLawulo oluNqamlezileyo loRhulumente weNtshona Koloni Ijilise ekufezekiseni iziphumo ezinokulinganiswa ngokusetyenziswa kwembumba yecandelo elixhasayo ukulungisa imiba enqamlezileyo ngokusetyenziswa kwamasebe entsebenziswano njenge-arhente zomiliselo okunqamlezileyo okuPhambili kwiQhinga lePhondo kuyo yonke iWCG. I-Executive Project Dashboard sisixhobo solawulo lwengcaciso sekqubo.</p> <p>UMgaqo-nkqubo woLawulo lweRekhodi zeSebe Unikezela ngesiseko sobume bequmrhu boxanduva kulawulo lwengcaciso neerekhodi njegsidingo esifunekayo ukulungiselela unikezelo lwenkonzo.</p> <p>IPhepha leNgcaciso yoMgaqo-nkqubo elongoLawulo lweMicimbi yaBasebenzi, 1997 Lijolise kwindima efunekayo yokuphuhliswa nokuguqulwa kwekhono kwimicimbi yabasebenzi ukuhlangabezana neenjongo zokunikezelwa kwenkonzo efanelekileyo nokuguqulwa kwenkonzo karhulumente.</p>

Isihlomelo C: UYilo loPhuhliso lweSithili

URhulumente weNtshona Koloni usebenzisa iNdlela eHlangeneyo yeSithili soMasipala oMboxa njengendlela yokusabela kuYilo loPhuhliso lweSithili.

Imimandla yoNgenelo	MTEF- ISithuba soCwangciso		
	INkcazelo yeProjekti	Isabelo sohlahlo lwabiwo-mali R'000	UMasipala
IMisebenzi kaRhulumente neZibonelelo	ULolongo olusheyuliweyo	200 984	Kuzo zonke izithili
IMisebenzi kaRhulumente neZibonelelo	ULolongo olusheyuliweyo EPWP Incentive Grant	3 687	Kuzo zonke izithili
IMisebenzi kaRhulumente neZibonelelo	Ulolongo lokusebenza	150 531	Kuzo zonke izithili
IMisebenzi kaRhulumente neZibonelelo	Ukucocwa kweSiza	22 767	Kuzo zonke izithili
IMisebenzi kaRhulumente neZibonelelo	WC Forum for Intellectual Disabilities Infrastructure upgrade	4 739	Kuzo zonke izithili
IMisebenzi kaRhulumente neZibonelelo	liNonzo zokuCoca	36 921	Kuzo zonke izithili
IMisebenzi kaRhulumente neZibonelelo	CBD Rooftop PV	5 500	Kuzo zonke izithili
IMisebenzi kaRhulumente neZibonelelo	CYCC-Lindelani	24 996	Cape Winelands
IMisebenzi kaRhulumente neZibonelelo	Elsenburg Main Building Mod Phase 2 (Labs)	18 295	Cape Winelands
IMisebenzi kaRhulumente neZibonelelo	Elsenburg Main Building Mod Phase 3 (Labs)	1 500	Cape Winelands

Imimandla yoNgenelo	MTEF- ISithuba soCwangciso		
	INkcazelo yeProjekti	Isabelo sohlahlo lwabiwo-mali R'000	UMasipala
IMisebenzi kaRhulumente neZibonelelo	CYCC-George Outeniqua	1 095	Garden Route
IMisebenzi kaRhulumente neZibonelelo	CYCC – Clanwilliam Rehabilitation	275	West Coast
IMisebenzi kaRhulumente neZibonelelo	OHS -PW-MAINTENANCE	16 800	ISixeko saseKapa
IMisebenzi kaRhulumente neZibonelelo	Ulolongo olukhawulezileyo -CYCC	34 090	ISixeko saseKapa
IMisebenzi kaRhulumente neZibonelelo	Scheduled & Emergency Maintenance (excluding Votes 5,6 and 7)	19 603	ISixeko saseKapa
IMisebenzi kaRhulumente neZibonelelo	Health & Safety Compliance: Buildings in CBD	553	ISixeko saseKapa
IMisebenzi kaRhulumente neZibonelelo	Smart Metering Water Meters	1 659	ISixeko saseKapa
IMisebenzi kaRhulumente neZibonelelo	Job Creation-Clearing of Erven	3 282	ISixeko saseKapa
IMisebenzi kaRhulumente neZibonelelo	Union House GF Floors(&Enablement)	5 000	ISixeko saseKapa
IMisebenzi kaRhulumente neZibonelelo	Artscape Epping Warehouse (Costume Store)	378	ISixeko saseKapa
IMisebenzi kaRhulumente neZibonelelo	4 Dorp Street-Modernisation of 19th Floor (DotP)	13 050	ISixeko saseKapa
IMisebenzi kaRhulumente neZibonelelo	9 Dorp Street 1st &3rd Floor	15 389	ISixeko saseKapa
IMisebenzi kaRhulumente neZibonelelo	9 Dorp Street 2nd Floor	16 086	ISixeko saseKapa
IMisebenzi kaRhulumente neZibonelelo	Modernisation-9 Dorp Street (7th floor)	1 882	ISixeko saseKapa

Imimandla yoNgenelo	MTEF- ISithuba soCwangciso		
	INkcazelo yeProjekti	Isabelo sohlahlo lwabiwo-mali R'000	UMasipala
IMisebenzi kaRhulumente neZibonelelo	EMS Head Office Accommodation Replacement	5 905	ISixeko saseKapa
IMisebenzi kaRhulumente neZibonelelo	Zonnebloem Shelter	18 954	ISixeko saseKapa
IMisebenzi kaRhulumente neZibonelelo	Open plan furniture: Own Department	5 784	ISixeko saseKapa
IMisebenzi kaRhulumente neZibonelelo	Furniture Removal	810	ISixeko saseKapa
IMisebenzi kaRhulumente neZibonelelo	Sivuyile Minor Upgrade Phase 1	3 761	ISixeko saseKapa
IMisebenzi kaRhulumente neZibonelelo	Artscape Theatre Loop System(Hearing Aid)	1 666	ISixeko saseKapa
IMisebenzi kaRhulumente neZibonelelo	Modernisation 27 Wale Street 6th floor	10 000	ISixeko saseKapa
IMisebenzi kaRhulumente neZibonelelo	GMT Rusper Street Office Accommodation Phase 2	2 376	ISixeko saseKapa
IMisebenzi kaRhulumente neZibonelelo	Alfred Street-Block B-4th Floor	857	ISixeko saseKapa
IMisebenzi kaRhulumente neZibonelelo	CYCC-Horizon Bosasa Upgrade	26 132	ISixeko saseKapa
IMisebenzi kaRhulumente neZibonelelo	Tafelberg High School Upgrade	6 022	ISixeko saseKapa
IMisebenzi kaRhulumente neZibonelelo	Gene Louw Traffic College - Wall Upgrade	25	ISixeko saseKapa
IMisebenzi kaRhulumente neZibonelelo	VEC - Export Office	900	ISixeko saseKapa
IMisebenzi kaRhulumente neZibonelelo	4 Dorp Street 24th Floor	269	ISixeko saseKapa

Imimandla yoNgenelo	MTEF- ISithuba soCwangciso		
	INkcazelo yeProjekti	Isabelo sohlahlo lwabiwo-mali R'000	UMasipala
Izibonelelo zoThutho	Ulungiso - Garden Route	87 797	Kuzo zonke izithili
Izibonelelo zoThutho	ULolongo lwesiqhelo– CK DM	27 260	Kuzo zonke izithili
Izibonelelo zoThutho	ULolongo lwesiqhelo – Garden Route DM	101 850	Kuzo zonke izithili
Izibonelelo zoThutho	ULolongo lwesiqhelo – WC DM	99 105	Kuzo zonke izithili
Izibonelelo zoThutho	ULolongo lwesiqhelo – OB	50 415	Kuzo zonke izithili
Izibonelelo zoThutho	ULolongo lwesiqhelo – CW DM	77 000	Cape Winelands
Izibonelelo zoThutho	Maintenance – Cape Winelands	142 317	Cape Winelands
Izibonelelo zoThutho	CW DM Regravel	30 000	Cape Winelands
Izibonelelo zoThutho	C967 Malmesbury Bypass	200 000	Cape Winelands
Izibonelelo zoThutho	C749.2 Paarl-Franschoek	50 000	Cape Winelands
Izibonelelo zoThutho	C749.2 PRMG Rehab Paarl-F/hoek MR191	50 000	Cape Winelands
Izibonelelo zoThutho	C1145 PRMG Voor Paardeberg Rd	45 000	Cape Winelands
Izibonelelo zoThutho	C1158.1 Emergency flood damage repairs near Stormsvlei (Sonderend River)	1 000	Overberg
Izibonelelo zoThutho	OB DM Reseal	19 830	Overberg
Izibonelelo zoThutho	OB DM Regravel	35 000	Overberg
Izibonelelo zoThutho	Garden Route DM Reseal	25 000	Garden Route
Izibonelelo zoThutho	Garden Route DM Regravel	27 300	Garden Route
Izibonelelo zoThutho	C1154 Hartenbos -Oudtshoorn	20 000	Garden Route
Izibonelelo zoThutho	WC DM Reseal	19 605	West Coast
Izibonelelo zoThutho	WC DM Regravel	25 335	West Coast
Izibonelelo zoThutho	CK DM Regravel	34 960	Central Karoo
Izibonelelo zoThutho	Maintenance – Cape Town	342 286	ISixeko saseKapa
Izibonelelo zoThutho	Maintenance – Cape Town PRMG	35 000	ISixeko saseKapa
Izibonelelo zoThutho	FMS on N1	10 000	ISixeko saseKapa
Izibonelelo zoThutho	C1159 Extended R300 Freeway	5 000	ISixeko saseKapa

Imimandla yoNgenelo	MTEF- ISithuba soCwangciso		
	INkcazelo yeProjekti	Isabelo sohlahlo lwabiwo-mali R'000	UMasipala
IZibonelelo zoThutho	C1151 Kuilsriver-Stellenbosch	1 000	ISixeko saseKapa
IZibonelelo zoThutho	C1203 Reseal Trunk & Divisional roads around Worcester	20 000	Cape Winelands
IZibonelelo zoThutho	C1155.3 Emergency flood	1 000	Cape Winelands
IZibonelelo zoThutho	C1183.1 Beaufort West area. Repair and replacement of bridge and large structures	3 000	Central Karoo
IZibonelelo zoThutho	C1088.1 Reseal Stanford- Riviersonderend	35 000	Overberg
IZibonelelo zoThutho	C975.4 Carinus Bridge at Velddrift	20 000	West Coast
IZibonelelo zoThutho	C802.5 St Helena - Stompneusbaai Phase2	107 000	West Coast
IZibonelelo zoThutho	C1049.3 Rehab/upgrade Waarburgh/Protea Rd	60 000	City of Cape Town
IZibonelelo zoThutho	C1213 Reseal/rehab NC Border - N1 - Murraysburg	57 000	Central Karoo
IZibonelelo zoThutho	C1214 Reseal MR331 Stilbaai- Jongensfontein	26 000	Garden Route
IZibonelelo zoThutho	C1216 Reseal/rehab Ceres- Pniel (Helshoogte Pass)	50 000	Cape Winelands
IZibonelelo zoThutho	C1116.1 Reseal Wolseley – Ceres-Touwsrivier	30 000	Cape Winelands
IZibonelelo zoThutho	C1156.1 Emergency replacement of culvert C12328 Paarl	1 500	Cape Winelands
IZibonelelo zoThutho	C1156.2 Rehabilitate/Replace Bridge	4 000	Cape Winelands
IZibonelelo zoThutho	C1230 Reseal Langebaanweg-Vredenburg	65 000	West Coast
IZibonelelo zoThutho	C1156.3 C12249 Replacement near Malmesbury	5 000	West Coast
IZibonelelo zoThutho	C1102.02 Rustenburg & Bainskloof Restareas	20 000	ISixeko saseKapa
IZibonelelo zoThutho	C1240 UniCity Provincial Roads	80 500	ISixeko saseKapa
IZibonelelo zoThutho	C1025.10 Reseal N7 Wingfield-Bosmansdam	25 000	ISixeko saseKapa
IZibonelelo zoThutho	C1116.1 Reseal Wolseley - Ceres - Touwsrivier 86km	70 000	Cape Winelands
IZibonelelo zoThutho	C914 Spier road phase 3	120 000	Cape Winelands
IZibonelelo zoThutho	C1103 Reseal Grootriver and Bloukrans	2 000	Garden Route
IZibonelelo zoThutho	C1119 Replace Bridges Structures in Tesselaarsdal area	500	Overberg
IZibonelelo zoThutho	C1148 Reseal Knysna Lagoon Road N2 TR1/1 & MR347	1 000	Garden Route
IZibonelelo zoThutho	C1000 Hermanus -Gansbaai	130 000	Overberg

Imimandla yoNgenelo	MTEF- ISithuba soCwangciso		
	INkcazelo yeProjekti	Isabelo sohlahlo lwabiwo-mali R'000	UMasipala
IZibonelelo zoThutho	C838.6 Caledon -Sandbaai	22 000	Overberg
IZibonelelo zoThutho	C1142 Rehab Simondium Reseal	65 759	Cape Winelands
IZibonelelo zoThutho	C1101 Reconstruct Walboomskraal	35 000	Garden Route
IZibonelelo zoThutho	C1104 Reseal Meiringspoort to Prince Albert	20 000	Central Karoo
IZibonelelo zoThutho	C1125 PRMG Riversdal Iadismith	125 000	Garden Route
IZibonelelo zoThutho	C1141 Reseal Montagu - Barrydale	35 000	Cape Winelands
IZibonelelo zoThutho	C1143 PRMG Reseal Ashton- Swellendam, N2-Zuurbraak, Barrydale-Montagu & various DRs & OPs (66km)	40 000	Overberg
IZibonelelo zoThutho	C1146 Barrington ,old Kynsna & Wilderness	25 000	Garden Route
IZibonelelo zoThutho	C1144 Reseal Riebeek west	1 000	West Coast
IZibonelelo zoThutho	C1145 Voor Paardeberg rd	35 000	Cape Winelands
IZibonelelo zoThutho	C1146 PRMG Barrington, old Kynsna &Wilderness	35 000	Garden Route
IZibonelelo zoThutho	C1147 Reseal Strandfontein/Lutzville/Vredendal	57 000	West Coast
IZibonelelo zoThutho	C1149 Reseal Somerset West Sir Lowry` s pass	1 000	ISixeko saseKapa
IZibonelelo zoThutho	C1153 Barrydale Iadismith	1 000	Garden Route
IZibonelelo zoThutho	C1154 PRMG Hartenbos-Oudtshoorn	65 000	Garden Route
IZibonelelo zoThutho	C1183 PRMG Klaarstroom Beaufort West	75 000	Central Karoo
IZibonelelo zoThutho	C1184 Reseal N2	3 000	ISixeko saseKapa
IZibonelelo zoThutho	C1203 PRMGReseal Trunk & Divisional roads around Worcester (58km)	30 000	Cape Winelands
IZibonelelo zoThutho	C1205 PRMG Reseal Bonnievale/Ashton	40 000	Cape Winelands
IZibonelelo zoThutho	C1105 Reseal Du Toits Kloof	80 000	Cape Winelands
IZibonelelo zoThutho	C1141 Reseal Montagu- Barrydale	55 000	Cape Winelands
IZibonelelo zoThutho	C1152 Westcoast Rd - Atlantis- Yesterfontein	1 000	West Coast
IZibonelelo zoThutho	C1008 Rehab Calitzdrop	67 000	Garden Route
IZibonelelo zoThutho	C1038.01 Safety Impr N7 Potsdam-Melkbos - VanSchoorsdrift I/C	40 000	ISixeko saseKapa

Imimandla yoNgenelo	MTEF- ISithuba soCwangciso		
	INkcazelo yeProjekti	Isabelo sohlahlo lwabiwo-mali R'000	UMasipala
Izibonelelo zoThutho	C733.5 Mariners Way	20 000	ISixeko saseKapa
Izibonelelo zoThutho	Design Fees Upgrade	64 000	ISixeko saseKapa
Izibonelelo zoThutho	Expropriation	9 350	ISixeko saseKapa
Izibonelelo zoThutho	C974.1 Safety Improvements R44 Phase 1 - Winery I/C	10 175	Cape Winelands
Izibonelelo zoThutho	C1102.1 Dual MR201 N1 to Kliprug Rd	90 000	Cape Winelands
Izibonelelo zoThutho	C964.2 Mossel Bay-Hartenbos AMP & upgrading Package 2	140 000	Garden Route
Izibonelelo zoThutho	C1010 Stompneusbaai DM	5 000	West Coast
Izibonelelo zoThutho	DR1206 Buffeljags DM	14 000	Overberg
Izibonelelo zoThutho	C1025.1 AFR Wingfield i/c	75 000	ISixeko saseKapa
Izibonelelo zoThutho	C1047.01 Fancourt DM	39 000	ISixeko saseKapa
Izibonelelo zoThutho	C852 Boontjieskraal DM	14 000	ISixeko saseKapa
Izibonelelo zoThutho	C851 Rondevlei	47 000	Garden Route
Izibonelelo zoThutho	C832 Urionskraal DM	8 000	West Coast
Izibonelelo zoThutho	C1094.1 At Elands Bay	2 000	West Coast
Izibonelelo zoThutho	MR527 De Hoek DM	19 000	Garden Route
Izibonelelo zoThutho	DR 1399 Die Straat	4 000	Cape Winelands
Izibonelelo zoThutho	C1011 Draaiberg	56 000	Overberg
Izibonelelo zoThutho	C1226 IDZ Access DM	2 000	West Coast
Izibonelelo zoThutho	DR1277 Buffeljags DM	2 000	Overberg
Izibonelelo zoThutho	C1047.4 Completion contract	25 100	Garden Route
Izibonelelo zoThutho	INkxaso-mali yoncedo eya koomasipal kulungiselelwa ulungiso lweZibonelelo zoThutho (CUR)	4 035	Kuzo zonke izithili
Izibonelelo zoThutho	INkxaso-mali yoncedo eya koomasipal kulungiselelwa ulungiso lweZibonelelo zoThutho (CAP)	39 300	Kuzo zonke izithili

IMimandla yoNgenelo	MTEF- ISithuba soCwangciso		
	INkcazelo yeProjekti	INkcazelo yeProjekti	INkcazelo yeProjekti
UMnikelo woThelelwano wokuHlaziya amaTyotyombe			
UkuHlaliswa kwaBantu	N2 Gateway	15 000	IiProjekti zePhondo
	iThemba Professional and Implementation Fees	30 000	
	Kosovo Main Site Professional Fees	9 300	
	Airport Precinct Infill Sites	1 980	
	Airport Precinct Infill Professional Fees	10 000	
	Airport Precinct main site Professional Fees	8 200	
	Welmoed (Penhill) Internal services	24 000	
	Penhill Phase 1A	12 000	
	Welmoed Bulk Services	58 079	
	Welmoed Bulks Electrical	22 000	
	Penhill Professional Fees	17 000	
	Taiwan and YB Section Professional Fees	10 000	
	Silvertown Services	25 000	
	Thabo Mbeki	5 000	
	Thabo Mbeki Professional Fees	13 000	
	Tsunami Professional Fees	15 000	
	Du Noon / Killarney Gardens Bulks Services	1 000	
	Emergency Housing Response	5 060	
	Du Noon / Killarney Gardens Professional Fees	1 000	
	ISSP Zwelethemba North Rem Erf 1	1 700	ISithili saseWinelands
	ISSP Lover's Lane	3 000	
	ISSP Chester Williams	3 000	
	ISSP Paarl Dignified Informal Settlements	3 000	
	ISSP Bonnievale Boekenhoutskloof	18 000	
	ISSP Kayamandi Zone	13 350	

IMimandla yoNgenelo	MTEF- ISithuba soCwangciso		
	INkcazelo yeProjekti	INkcazelo yeProjekti	INkcazelo yeProjekti
	Klapmuts La Rochelle	283	ISithili seOverberg
	Langrug Franschhoek Mooiwater	5 000	
	Ceres Vredebes Phase H Basic Services	5 600	
	Bredasdorp Phola Park Insitu	1 250	
	Napier Site B	1 290	
	Struisbaai Oukamp Blompark	300	
	Gansbaai Masakhane	15 240	
	Gansbaai Masakhane (Wetcores)	5 700	
	Kleinmond Overhills	1 500	
	Schulphoek	10 000	
	Swellendam Railton	2 250	
	Greater Grabouw	2 000	
	Grabouw Hillside	3 000	
	Villiersdorp Berg-En-Dal	17 000	
	Villiersdorp Destiny Farm	18 000	
	Klaarstroom	180	ISithili seCentral Karoo
	Qolweni/Bossiesgif Ph4	7 000	ISithili seGarden Route
	Kurland	3 000	
	Thembaletu	12 000	
	Wilderness Heights	1 000	
	ISSP Heidelberg Eikeweg	109	
	ISSP Riversdale Kwanokuthula	462	
	Zoar UISP	108	
	NUSP Projects	36 000	
	NUSP Security Fees	1 425	

IMimandla yoNgenelo	MTEF- ISithuba soCwangciso		
	INkcazelo yeProjekti	INkcazelo yeProjekti	INkcazelo yeProjekti
	Fire kits	916	ISithili saseWest Coast
	Rose Valley Phase 4	12 000	
	Clanwilliam Khayelitsha Golf course site	1 870	
	Citrusdal Riverview	3 861	
	Tsitsiratsi	7 275	
	Joe Slovo New Middelpoos	3 000	
	George Kerridge South	850	
	Malmesbury De Hoop	1 860	
UMnikelo woPhuhliso lweeNdawo zokuHlaliswa kwaBantu			
UkuHlaliswa kwaBantu	Forest Village	33 662	IiProjekti zePhondo
	Oakdene Kuilsriver Erf 12132 and 12130	2 500	
	Penhill Phase 1A	20 000	
	Penhill TRA (Additional Costs)	1 000	
	Penhill Professional Fees	8 000	
	Delft Landscaping - retention fees	1 500	
	Thembelihle - landscaping retention fees	300	
	Blue Downs Military Veterans Project 2	330	
	Kosovo Wedge Sites Professional Fees	16 200	
	Kosovo (Farm 694 New Woodlands)	20 000	
	Airport Precinct Infill Sites	11 500	
	Thabo Mbeki	10 000	
	Taiwan and YB Section	10 000	
	Greater Retreat (Columbine Road)	11 900	
	Greater Retreat Professional Fees	6 500	
	Hout Bay Imizamo Yethu Professional Fees	3 700	

IMimandla yoNgenelo	MTEF- ISithuba soCwangciso			
	INkcazelo yeProjekti	INkcazelo yeProjekti	INkcazelo yeProjekti	
	Erf 26943, Khayelitsha	4 100		
	Erf 26943, Khayelitsha (HSHS)(Military Veterans)	8 000		
	Du Noon / Killarney Gardens (Phase 2)	2 000		
	Du Noon/Killarney Gardens - additional land	13 000		
	Gatesville Flats (refurbishments)	20 000		
	Belhar Pentech	8 480		ISixeko saseKapa
	Delft The Hague	24 000		
	Delft Symphony Way Corridor - Site A (ACSA)	48 000		
	Garden Cities Fisantekraal ph4	32 000		
	Gugulethu Infill (Mau Mau)	32 000		
	Valhalla Park	32 000		
	Macassar	32 000		
	Maroela (south)and surrounding properties	32 000		
	Harare Infill	9 600		
	Sir Lowry's Pass	7 520		
	Pook se Bos	5 760	ISithili saseWinelands	
	City PHP Projects	24 000		
	IDA Projects	30 000		
	Worcester Transhex Phase 1 Tops	50 000		
	Transhex Professional Fees	3 000		
	Worcester Fisher St Portion Erf 1-10253	430		
	Avian Park Albatross Str-Rem-Erf 1	1 250		
	Paarl Vlakkeland	42 740		
	Fairylands	8 690		
	Mbekweni erf 557	1 400		
	Saron	992		

IMimandla yoNgenelo	MTEF- ISithuba soCwangciso		
	INkcazelo yeProjekti	INkcazelo yeProjekti	INkcazelo yeProjekti
	Paarl East	6 000	
	Simondium	41 500	
	Drommadaris	5 000	
	Lantana	1 000	
	Strydom Street	2 500	
	ISSP Kayamandi Zone 0	17 380	
	Stellenbosch Droe Dyke	1 400	
	Cloetesville FLISP	1 300	
	Kylemore	833	
	La Motte Forest Station	1 500	
	Struisbaai Site A	1 000	ISithili seOverberg
	Hermanus Mount Pleasant Infills	9 200	
	Gansbaai Blompark	23 700	
	Stanford West	23 700	
	Gansbaai Masakhane	23 068	
	Kleinmond 5 Infills	250	
	Swellendam Railton	55 300	
	Swellendam Railton CBD	960	
	Swellendam Transnet	1 000	
	Suurbraak	800	
	Barrydale (82)	1 100	
	Grabouw Rooidakke	4 930	
	Gypsy Queen	580	
	Riviersonderend	3 840	
	Beaufort West G2 GAP	77	
	Beaufort West S7	717	

IMimandla yoNgenelo	MTEF- ISithuba soCwangciso		
	INkcazelo yeProjekti	INkcazelo yeProjekti	INkcazelo yeProjekti
	Beaufort West G1 GAP	138	
	Laingsburg Site G	1 500	
	Matjiesfontein (20) (mud brick units)	160	
	New Horizons Ebenhaeser	44 900	ISithili seGarden Route
	New Horizons Ebenhaeser	8 000	
	New Horizons Ebenhaeser	8 000	
	Kranshoek	150	
	Syferfontein East	50 230	
	Metro Grounds	50 000	
	Stilbaai Melkhoutfontein	3 580	
	Bekker Street	139	
	Aloeridge	694	
	Riversdale Kwa Nokuthula Site C	416	
	Zoar Park Infill	342	
	Ladismith Parmalat	960	
	Calitizdorp	18 960	
	Vision	7 900	
	Hlalani	9 840	
	Ethembeni	6 212	
	Happy Valley	6 724	
	Heidevallei	2 000	
	Mountain View (Louis Fourie Corridor) Retention	8 000	
	Yakh'indlu	150	
	Spekboom Portion of Erf 2001	7 000	
	Site K	460	
	Mossel Bay Erf 19201 and 14702	300	

IMimandla yoNgenelo	MTEF- ISithuba soCwangciso			
	INkcazelo yeProjekti	INkcazelo yeProjekti	INkcazelo yeProjekti	
	New Rest	22 600		
	Wolwedans Remedial Works	21 500		
	Groot Brak River Farm 129 &137	139		
	Groot Brak Toekoms	35		
	Asazani Izinyoka	9 500		
	Sonskynvallei Phase 3	400		
	Dysseldorp residential)(retaining walls)	13 000		
	Volmoed and De Hoop	574		
	Porterville	10 500		ISithili saseWest Coast
	Piketberg	9 398		
	Eendekuil	3 239		
	Piketberg N7	667		
	Piketberg	1 180		
	Piketberg Trajekte Kamp	239		
	Lutzville	17 696		
	Laingville	7 900		
	Louwville	2 500		
	Louwville / Witteklip North	1 425		
	Witteklip Bulks	1 500		
	Langebaan	566		
	Vredenburg Urban Regeneration and Planning	2 600		
	Witteklip Old Southern Bypass	224		
	Langebaan Seaview Park Extension	4 500		
	White City FLISP	368		
	White City	1 440		
	Hopefield	680		

IMimandla yoNgenelo	MTEF- ISithuba soCwangciso		
	INkcazelo yeProjekti	INkcazelo yeProjekti	INkcazelo yeProjekti
	New Middelpoos	1 250	
	Laingville	850	
	St Helena Stompneusbaai	962	
	Malmesbury De Hoop Phase 1	2 300	
	Malmesbury De Hoop Phase 2	45 000	
	Malmesbury De Hoop Bulks	500	
	Moorreesburg	2 200	
	Darling	3 454	