

# ITSHATHA YEENKONZO

SiliSebe likaRhulumente woMmandla elinoxanduva loomasipala abanenkqubela, abaphuhlisekayo nabalawula ngokufanelekileyo, abandawo zabahlali ezihlanganisiweyo, ezizinzileyo nezixhotyisiweyo.

## UMNQOPHISO WETHU

### SIZINIKELE EKUBENI YINKONZO EBEKE PHAMBILI ABEMI NABAXHAMLI KWEZI ZINTO ZILANDELAYO:

- Ukuxhobisa oomasipala kangangoko ukuze babe nako ukubonelela abahlali ngeenkonziso ezisemgangathweni;
- Ukuqinisekisa ukuba izicwangciso zoomasipala zibeka phambili izinto ezingundoqo esizweni, ephondweni nasemimandleni ngokunjalo nezibonelelo ngobudlelane phakathi kwamasebe karhulumente;
- Ukulungiselela ubonelelo lweenkonzo ngolawulo olufanelekileyo kunye nokubonisana nawo onke amanqanaba karhulumente kunye namahlakani entsebenziswano kwezentlalo;
- Ukuba yindawo yokuqala abeza kucela kuyo iingcebiso nenkxaso oomasipala.

Ekwenzeni kwethu umsebenzi esigunyaziswe wona kunye nokuluthathela kuthi uxanduva lwethu, siya kukhokelwa kunjalonje siyiphakamisele phezu lweethetho-siseko esibhozo yeBATHO PELE (Abantu phambili). Sizimisele ukubonelela iinkonziso ezisekelwe kwiimpawu zentsulungeko yethu eziyinkathalo, ukwenza umsebenzi ngokufanelekileyo, ukuyimela into nokuphendula ngokufanelekileyo, intembeko nokukhawulelana nezinto ngokufanelekileyo ukuze sikhusele kananjalo sandise amathuba okuphumeza uhambisa iinkonziso sibambisene. Indlela esisebenza ngayo iya kuvanywa ze kunikwe ingxelo yayo kwiNgcxelo yoNyaka nakwiNgcxelo yaBemi eziya kupapashwa ze zixhonywe nakwiwebhusayithi yethu.

### Iinkonziso zethu kunye neMigangatho

Sifuna iingcebiso sibonisane kangangoko nababuchule ukuqinisekisa ukuba siphumelela ulwazi lwethu kwiindawo ezahlukeneyo malunga nezona zinto zingundoqo xa siquluma imigangatho.

**Ezomthetho**

- Ukusebenzela eyona migangatho yobuchule nentsulungeko iphezulu;
- Ukuphucula iziphumo nemigangatho ngentsebenziswano;
- Ukunika uMphathiswa iingcebiso ezisemgangathweni ophakamileyo, ngexesha, ezicacileyo nezigqibeleleyo;
- Ukugqithisela itheknoloji kwabo basebenzisa uphando lwe-AIMS (African Institute for Mathematical Sciences) ngeendlela ezifanelekileyo.

**Inkqubo yolawulo**

- Ukuphendula iminxeba engenayo singalibazisanga ngeeyure zomsebenzi nokunika igama lomntu lowo uwuphenduleyo umnxeba okanye igama loo ofisi yendawo ubutsalele kuyo umnxeba;
- Ukuba asikwazi kukunika mpendulo ikhawulezileyo, siya kuthatha iinkcukacha zakho ziqhagamshelwano ze siqinisekise ukuba azigqithi iintsuku ezintathu ungasumenanga mpendulo.
- Ukuphendula imibuzo eyimivuka kwezo zinto yeenkukacha eziprintiweyo, imathiriyeli yereferensi okanye okushicilelweyo zingadlulanga iintsuku ezilishumi (10) zokusebenza;
- Ukuphendula imbalelwano (iileta, iifeksi okanye ii-imeyili) zingaphelanga iintsuku ezingama-20 zikile okanye, ukuba asikwazi kukunika mpendulo ngelo xesha, siya kukwazisa ukuba siyifumene kwaye ungayilindela nini na impendulo.
- Siya kukuxelela ukuba mawuqhagamshelane naliphi iqumrhu ukuba thina asinabo ubuchule bokujongana nomcimbi obusibhalele ngawo.

**UNELUNGELO LOKU:**

- Ukuba sikunike ulwazi nezona nkcukacha zichanelekileyo ngokwemiqathango ebekiweyo eyimfihlelo.
- Ukunikwa impendulo echanelekileyo ngokwesicelo eso usenzileyo.

**Amalungelo abaxhamli beenkonzo**

**ESIFUNA USENZELE KONA:**

- Yibhale phantsi imibuzo yinkho.
- Sinike iinkcukacha ezaneleyo ukuze sazi kanye ukuba ukhala ngantoni na ukuze sikunike impendulo efanelekileyo;
- Yazazi ukuba asikwazi kwenza yonke into, sineendidi zeeeklayenti ezininzi kwaye sinezinto ezingundoqo zikarhulumente ekufanele ukuba siqale ngazo
- Baphathe ngembeko abasebenzi: kananjalo
- Singavuya ukuba unokusika ingxelo nezimvo zakho malunga nendlela elula inkonzo esiyibonelelayo

**EKUFANELE UKUBA UKWENZE**

## IINKONZO EZINGUNDOQO

### Ucwangciso loPhuhliso oluManyanisiweyo

Ukuphucuka umgangatho we-IDP ukuze zibe nefuthe kunikezo lweenkonzo. Ukomeleza ucwangciso oluqoka onke amasebe karhulumente kunye nohlahlo-lwabiwomali olugutywa ngokumiselwa kwe-IDP njengesicwangciso esisodwa solungelelaniso noyondelelaniso lu-karhulumente.

### Umanyano lonikezo lweenkonzo

Ukuqinisekisa uzinzo kwinkqubo iThusong Programme (amaziko eThusong, Thusong Zones, Thusong Mobiles kunye neThusong Extension). Ukuxhasa ulawulo lwentsebenziswano phakathi kwamandlaba amathathu karhulumente.

### Inkqubo yaBaqubeleli boPhuhliso basekuhlaleni

Ukubonelela abahlali geenkcukacha ezimalunga neendlela zokufikelela kwiinkonziso zikarhulumente. Ukulungiselela ukuba abahlali bafikelele lula kumathuba entlalo noqoqosho.

### Ulawulo lukamasipala

Ukuqulunqa imithetho ukukhawulelana neemfuno zoomasipala. Ukuxhasa oomasipala ngokuthobela imithetho. Ukukhuthaza ulawulo olufanelekileyo koomasipala

### Izixhobo zoomasipala

Ukuxhasa nokubeka esweni oomasipala ngophunyezo lweprojekthi enikwe inkxaso-mali yi-MIG. Ukuxhasa oomasipala ngezisombululo ezinokumiselwa kwizixhobo.

### Inkxaso eyodwa

Ukulawula amangenelelo koomasipala abaneengxaki ezinzima kwezolawulo.

### Ukubeka esweni indlela abasebenza ngayo oomasipala

Ukubeka iliso nokuva-vanya ukusebenza koomasipala.

### Inkxaso nokuxhotyiswa koomasipala

Ukuxhasa oomasipala ngeenkonziso zengcebiso. Ukubonelela oomasipala ngokuxhobisa abasebenzi. Ukubonelela oomasipala ngenkxaso kuphunyazo loMthetho iMunicipal Property Rates Act (MPRA).

### Intatho-nxaxheba yoluntu

Ukomeleza intatho-nxaxheba yoluntu ngonxibelelwano phakathi koomasipala nabahlali. Ukunika iikomiti inkxaso ekhokelela ekubeni basebenze ngendlela efizekileyo.

### Ulawulo lweentlekele

Ukunceda amasebe karhulumente noomasipala ukuthintela okanye uknciphisa ifuthe leentlekele. Ukuhlala kulungiselelwe unongekheleli weentlekele nokukhawulelana nefuthe lazo.

I-Ofisi kaMphathiswa kaRhulumente woMmandla, iMicimbi yokusinqongileyo noPhuhliso loCwangciso  
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**URhulumente weNtshona Koloni**  
**NGOWAKHO**

### Isibhengezo seGunya eliLawulayo:

Mna, Anton Bredell, ndinikela eli Sebe loRhulumente woMmandla ngokwemiqathango yeSigaba III, C.2 sePublic Regulations, 2001 ngokwezilungiso, ukuba ihambe ngokwale tshatha.

*Anton Bredell*  
9/3/2023

Mphathiswa woRhulumente bezaseKhaya, Imicimbi Yokusinqongileyo Kunye noCwangciso loPhuhliso: Anton Bredell