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Government

Community Safety

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Safer Western Cape

Reducing violence and
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DAY 1 – 13 November 2018

08h30 Registration and refreshments

OPENING SESSION

Venue: Congo Room Moderator: Gideon Morris

09h00	Welcome and introductory remarks	Gideon Morris , head of Western Cape Department of Community Safety
	The role of civilian oversight in a professional police force	Alvin Rapea , national secretary, Civilian Secretariat for Police
	Policing in partnership: reflections from Bavaria	Prof Dr Wilhelm Schmidbauer , head of the Bavarian State Police, Germany
	Building a safer Western Cape	Alan Winde , Western Cape Minister of Community Safety
	A Western Cape vision for safer communities	Helen Zille , Western Cape Premier

PLENARY 1: REDUCING VIOLENCE AND BUILDING COMMUNITY SAFETY

Venue: Congo Room Moderator: Adv Yashina Pillay

09h45	Safety and violence challenges in the Western Cape	Lt Gen Khombinkosi Jula , Western Cape Provincial Commissioner, South African Police Service
	A Western Cape injury mortality profile	Dr Juliet Evans , deputy director, Epidemiology and Disease Surveillance, Western Cape Department of Health
	Best practice and the role of evidence in policy and implementation of violence-reduction programmes and interventions	Matodzi Amisi , Centre for Learning on Evaluation and Results, Wits University
	Applying public health principles to violence prevention: revisiting the Western Cape Government's Integrated Provincial Violence Prevention Policy Framework	Dr Richard Matzopoulos , Medical Research Council and public health research associate, University of Cape Town
	Reducing violence and building safety begins with care for young people	Prof Rajen Govender , associate professor of Sociology, University of Cape Town; chief specialist scientist, Medical Research Council

10h35 Discussion and Q&A **Moderator**

11h15 **COFFEE BREAK**

PLENARY 2: EVIDENCE OF WHAT WORKS IN VIOLENCE PREVENTION

Venue: Congo Room Moderator: Dr Chandré Gould

11h45	A public health approach to crime and harm prevention	Superintendent Stan Gilmour , Thames Valley Police
	Building safe communities from the inside out – the importance of the first 1000 days programme	Dr Elmarie Malek , paediatrician, Western Cape Department of Health
	The necessity and complexities of delivering parenting programmes in high-risk violent communities	Venecia Barries , director, The Parent Centre
	Violence prevention through evidence-based parenting programmes	Anna Booij , technical programme specialist, Clowns Without Borders
	Potential strategies to prevent sexual victimisation among women and girls	Dr Nwabisa Shai , senior scientist, Gender and Health Research Unit, Medical Research Council

12h35 Discussion and Q&A **Moderator**

13h15 **LUNCH**

PARALLEL SESSION – MURDER REDUCTION STRATEGIES Venue: Congo Room Moderator: Simion George		
14h15	SAPS murder reduction strategy in the Western Cape	South African Police Service (SAPS)
	Data-led policing and murder prevention	Anine Kriegler, crime analyst, Centre of Criminology, University of Cape Town
	Policing gun violence	Dr Guy Lamb, director of the Safety and Violence Initiative, University of Cape Town
	Can police intelligence and amnesties still save lives? Examining interventions to reduce gun murders today.	Adèle Kirsten, Gun Free South Africa
15h30	Discussion and Q&A	Moderator
PARALLEL SESSION – DRUGS & ALCOHOL Venue: Liesbeek Room Moderator: Adv Thembalihle Sidaki		
14h15	Data and trends on the policing of drugs: implications for future policing	Jean Redpath, Africa Criminal Justice Reform, Dullah Omar Institute, University of the Western Cape
	Alcohol Harms Reduction Game Changer – what have we learned?	Sanele Gaqa, head of the Alcohol Harms Reduction Game Changer, Delivery Support Unit, Western Cape
	Evidence-based approach to drugs	Shaun Shelly, founder of SA Drug Policy Week
15h30	Discussion and Q&A	Moderator
PARALLEL SESSION – PROFESSIONAL POLICING Venue: Orange Room Moderator: Clare Ballard		
14h15	A framework for professional policing in the Western Cape	Prof Lukas Muntingh, African Criminal Justice Reform Initiative, University of the Western Cape
	Building trust – the best police strategy to reduce crime	Gareth Newham, justice and violence prevention head, Institute for Security Studies
	The role of the Western Cape Police Ombudsman in advancing professional policing	Johan Brand, Western Cape police ombudsman
15h30	Discussion and Q&A	Moderator
16h00	PLENARY – Report back and summary of Day 1 sessions	
16h30	NETWORKING EVENT	
18h00	End of Day 1	

DAY 2 – 14 November 2018

08h30	Registration and refreshments	
09h00	Introduction and summary of Day 1	Gideon Morris, head of Western Cape Department of Community Safety
PLENARY: COLLABORATION TO REDUCE VIOLENCE AND BUILD SAFER COMMUNITIES Venue: Congo Room Moderator: Judge James Yekiso		
09h10	The importance of collaboration in building a safe and prosperous province	Alan Winde, Western Cape Minister of Community Safety
	A whole of society approach to a safer Western Cape	Estelle Cloete, operations executive, Western Cape Economic Development Partnership
	The City of Cape Town’s perspectives on collaboration	Alderman JP Smith, mayoral committee member for safety and security, City of Cape Town
	Collaborative approaches to violence prevention	Seth Reynolds, programme lead, Safer Communities Programme, Fight for Peace
	SAPS perspectives on collaboration	South African Police Service (SAPS)
	The importance of partnerships and collaboration in the creation of safe communities	Cheryl Britz, Knysna CPF chairperson
10h00	Discussion and Q&A	Moderator
10h30	COFFEE BREAK	
PARALLEL SESSION – GENDER-BASED VIOLENCE: WHAT NEEDS TO BE DONE Venue: Congo Room Moderator: Amanda Dissel		
11h00	The birds and bees: preventing gender-based violence in schools through partnering with learners	Kathleen Dey, director, Rape Crisis Cape Town Trust
	Building a safer SA through partnerships and collaboration	Dr Chandré Gould, senior research fellow, Institute for Security Studies
	Policy and implementation recommendations	Prof Lilly Artz, Gender Health and Justice Research Unit, University of Cape Town
	Community responses to gender-based violence	Lucinda Evans, director, Philisa Abafazi Bethu
	Understanding and preventing men’s violence: Sonke’s research on the drivers of violence and enablers of change	Dean Peacock, Sonke Gender Justice
12h00	Discussion and Q&A	Moderator
PARALLEL SESSION – TECHNOLOGY, CRIME MAPPING AND OBSERVATORIES Venue: Liesbeek Room Moderator: Dr Andrew Faull		
11h00	Setting up violence prevention observatories – an international case study	Dr Ariane De Palacio, senior analyst, International Centre for the Prevention of Crime (CIPC)
	Collaborating on a Spatial Data Observatory to inform decision-making and planning	Jacques du Preez, director: Provincial Spatial Information, Department of the Premier
	Acoustic technology for violence detection and reduction	Director Robbie Roberts, Traffic, Law Enforcement, and Coordination, City of Cape Town
	Alcohol harms mapping in Paarl East and Khayelitsha	Chris Berens, lead: social technology, Violence Prevention through Urban Upgrading (VPUU)
12h00	Discussion and Q&A	Moderator

PARALLEL SESSION – PREVENTING GANG VIOLENCE Venue: Orange Room Moderator: Dr Don Pinnock		
11h00	Challenges and solutions – a provincial response to the national anti-gangsterism strategy	Gwen Dereymaeker, deputy director of Policy and Research, Western Cape Department of Community Safety
	Working with youth in the mayoral urban renewal programme	Alistair Graham, City of Cape Town
	Gang mediation process in Avian Park in Worcester	Stefan Snel, independent mediator
	Chrysalis youth development programme	Dr Lucille Meyer, Chrysalis youth development programme
		South African Police Service (SAPS)
12h00	Discussion and Q&A	Moderator
13h00	LUNCH	
PARALLEL SESSION – RURAL SAFETY Venue: Liesbeek Room Moderator: Adv Han-Marié Marshall-Van Zyl		
14h00	Safety for farmworkers and the rural poor	Rita Andreas, founder and chair, Adama Trust
	Working together: collaboration for rural safety	Johandré van Zyl, regional head of community safety: Northern, Eastern and Western Cape, Afriforum
	Challenges faced by workers in the agricultural sector	Antonia Xaba, Department of Agriculture
	A whole of society approach to crime and safely: collaboration between SAPS, private security, business and other partners	Quintin Smit, mayoral committee member for community protection services, Stellenbosch Municipality
	Challenges and opportunities for responding to gender-based violence in the rural and peri-urban areas of the Western Cape	Mzukisi Gaba, director: Social Crime Prevention, Western Cape government
15h00	Discussion and Q&A	Moderator
PARALLEL SESSION – ENVIRONMENTAL CRIME Venue: Congo Room Moderator: Dr Annette Hübschle		
14h00	Illegal fishing challenges	Adv Shaheen Moola, managing director, Feike Natural Resource Management Advisors
	Poaching of marine resources as a component of organised crime	Prof Hennie van As, director of the Centre for Law in Action and Director of FishFORCE Law Enforcement Academy, Nelson Mandela University
	The fight against wildlife crime: abalone poaching, links to organised crime, the value of the illegal trade, and successes and failures of policy interventions	Markus Burgener, senior researcher, TRAFFIC
15h00	Discussion and Q&A	Moderator
PARALLEL SESSION – SAFETY ON PUBLIC TRANSPORT Venue: Orange Room Moderator: Ncedo Mngqibisa		
14h00	Captive Riders: Crime at the Cape Town Transport Interchange	Matthew Skade, senior research officer, Centre of Criminology, University of Cape Town
	Tackling the root causes of crime and violence in the public transport sector	Yasir Ahmed, chief director for Transport Regulation, Western Cape Department of Transport and Public Works
	How commuter (un)safety affects business	Crispin Sonn, businessman and member of the Western Cape Provincial Safety Advisory Committee
	The role of taxi associations as agents of social control and community policing	Azwi Netshikulwe, Safety and Violence Initiative, University of Cape Town
	Safety on trains	Dineo Mogotsi, Unite Behind
15h00	Discussion and Q&A	Moderator
16h00	PLENARY - Report back and summary of Day 2	
16h30	END OF CONFERENCE	

SPEAKER PROFILES

YASIR AHMED

Yasir Ahmed is the chief director for Transport Regulation in the Western Cape's Department of Transport and Public Works, and co-chairman of the SAPS ProvJoints' Transport Priority Committee. He is a registered engineer with more than 25 years' experience in roads and transport planning.

Yasir.Ahmed@westerncape.gov.za

MATODZI AMISI

Matodzi Amisi is a senior monitoring and evaluation specialist at the Centre for Learning on Evaluation and Results at Wits University. She has more than 13 years' experience as a researcher and evaluator in government. Her expertise includes providing technical expertise in the design and management of evaluations and implementation programmes. In 2017 she was one of the 25 emerging leaders across Africa who participated in the Building Bridges programme at the University of Cape Town.

Matodzi.amisi@wits.ac.za/michellematodzi@gmail.com

[@AmisiMatodzi](#)

RITA ANDREAS

Rita Andreas is the founder and chairperson of the Adama Workers Trust. She lived the first 26 years of her life on a Western Cape farm, where she also worked as a general farmworker, a graft storehouse hand, an administrative officer, and a personnel manager. She founded the Adama Worker's Committee to support farmworker livelihoods and was instrumental in bringing about a major land reform that benefitted 260 farmworkers.

rita.andreas@drakenstein.gov.za

PROF LILLIAN ARTZ

Lillian Artz is director of the Gender, Health & Justice Research Unit in the Faculty of Health Sciences at the University of Cape Town. She has published widely on domestic violence and sexual offences, and on women in prisons and psychiatric settings. She works on issues of violence and torture prevention in conflict-affected, post-conflict and transitional states throughout Africa.

Lillian.Artz@uct.ac.za

www.ghjru.uct.ac.za

VENECIA BARRIES

Venecia Barries is director of The Parent Centre, a non-profit organisation which for 35 years has focused on preventing child maltreatment by providing parents and caregivers with support and positive parenting training. Venecia has a Bachelor's degree in Social Work from the University of Cape Town and a postgraduate qualification in Social Entrepreneurship from the University of Pretoria's Gordon Institute of Business Science. She has worked in the child care and protection field for more than 20 years.

director@theparentcentre.org.za

www.theparentcentre.org.za

CHRIS BERENS

Chris Berens is a geographic information scientist with more than 20 years' experience in spatial data management. He works for the Violence Prevention through Urban Upgrading (VPUU) programme, where he places special emphasis on the appropriate use of technology to support projects and processes within community and organisational workflows.

chris.berens@vpuu.org.za

ANNA BOOIJ

Anna Booij is a technical programme specialist at Clowns Without Borders South Africa (CWBSA). She supports the dissemination of the Parenting for Lifelong Health programmes, which aim to strengthen families and reduce maltreatment of children. She has a Master's degree in Humanitarian Action and worked as a development consultant in Liberia; and for Médecins Sans Frontières in Pakistan, South Sudan and South Africa.

anna@cwbsa.org

www.cwbsa.org/about-us/who-we-are/

JOHAN BRAND

Johan Brand is the new Western Cape police ombudsman. He served in the police for 33 years and has been a key partner in implementing the Khayelitsha Commission of Inquiry recommendations. Prior to leaving the South African Police Service, Johan held the position of Cluster Commander for the Khayelitsha Cluster, at the rank of a Major General. He is an experienced manager, with legal qualifications and investigation skills, and has a Master's degree in Public Administration.

ombudsman@wcpo.gov.za

CHERYL BRITZ

Cheryl Britz is the Knysna Community Policing Forum (CPF) chairperson. She won the Knysna Sanlam Community Leader award in 2016 and has been recognized by the Knysna Rotary Club for her dedication and commitment to the community. During her tenure the Knysna CPF volunteers were in 2016 and 2017 named as provincial CPF of the year at the SAPS Western Cape Prestige Awards. In 2017 the Knysna CPF won the SAPS National Service Excellence Award at Sun City. Partnership and communications are cornerstones of her leadership in the fight against crime.

cherylannbritz@gmail.com

MARKUS BURGNER

Markus is a senior programme officer with wildlife trade monitoring organization TRAFFIC. His work is based in East and Southern Africa where he has done research and run advocacy and training initiatives focusing on illegal and unsustainable fisheries. Markus is a qualified attorney and has a Master's Degree in International Environmental Law from London University.

markus.burgner@traffic.org

[@MarkusBurgner](#)

www.fishcrime.info/speakers-chairs/markus-burgner/

ESTELLE CLOETE

Estelle Cloete is operations executive for the Western Cape Economic Development Partnership.

DR ARIANE DE PALACIO

Ariane de Palacio is a senior analyst at the International Centre for the Prevention of Crime in Montreal, Canada. She has a PhD in Political Geography from Laval University and specialises in governance and public policy. She works in the fields of security and justice, and the development of international standards for the design and evaluation of crime and violence observatories.

adepalacio@cipc-icpc.org

www.crime-prevention-intl.org/en/about-us/organization/staff.html

www.linkedin.com/in/ariane-de-palacio-phd

GWEN DEREYMAEKER

Gwen Dereymaeker is a deputy director for Policy and Research at the Western Cape Department of Community Safety. She seeks to encourage spaces for building bridges between evidence-based policy thinking and its implementation. Before joining the Western Cape government, Gwen was a researcher at Africa Criminal Justice Reform, focusing on enhancing accountability and governance in the criminal justice system in Africa. Gwen holds an LLB equivalent from the Université Catholique de Louvain (Belgium) and an LLM from the University of Cape Town. She is a 2018/19 Apolitical Academy public service fellow.

Gwen.Dereymaeker@westerncape.gov.za

www.linkedin.com/in/gwenaelle-dereymaeker-za

[@GDereymaeker](https://twitter.com/GDereymaeker)

KATHLEEN DEY

Kathleen Dey is director of the Rape Crisis Cape Town Trust. She joined Rape Crisis as a counselling coordinator in 1995 and has gained tremendous experience in the field of rape counselling, volunteer training, service coordination, community development work and the development of government and civil society partnerships. Kathleen was appointed as director in 2008. In this role she ensures continuous and ongoing institutional capacity building for Rape Crisis as part of growing and sustaining a vigorous and active civil society in South Africa.

kath@rapecrisis.org.za

www.rapecrisis.org.za

[@kathdey](https://twitter.com/kathdey)

[@RapeCrisis](https://twitter.com/RapeCrisis)

JACQUES DU PREEZ

Jacques du Preez is the director for Provincial Spatial Information in the Western Cape Department of the Premier. He drives the institutionalisation of spatial information in the provincial government. Jacques is at the forefront of provincial business intelligence and data governance initiatives. He is a member of the national committee for spatial information and chairs the Western Cape Spatial Information Forum.

Jacques.dupreez@westerncape.gov.za

www.linkedin.com/in/jacques-du-preez-86168044/

DR JULIET EVANS

Dr Juliet Evans is deputy director for Epidemiology and Disease Surveillance in the Western Cape Department of Health.

DR ANDREW FAULL

Dr Andrew Faull is a consultant at the Institute for Security Studies (ISS), an independent criminologist, and a research associate at the University of Cape Town's Centre of Criminology. He is the author of the books *'Police Work and Identity: a South African ethnography'* and *'Behind the Badge: the untold stories of South Africa's Police Service members'*.

afaull@issafrica.org

[@AGFaull](https://twitter.com/AGFaull)

www.theconversation.com/profiles/andrew-faull-217680

MZUKISI GABA

Mzukisi Gaba is a military veteran who served in Umkhonto We Sizwe in the 1980s. He is an alumnus of the University of Fort Hare, and was awarded a certificate of acknowledgment from the university for the role he played in the liberation of South Africa. During his stay in the Union of Soviet Socialist Republics (USSR) he obtained a Masters from the Institute of Social Sciences (Lenin school). Mzukisi has an Honours in Public Administration (UNISA) and certificate in Executive Development Programme from Nelson Mandela Metropolitan University. He is author of *Essays on the political economy of post-apartheid South Africa* (2017) published by Lesedi House.

Mzukisi.Gaba@westerncape.gov.za

DR GUY LAMB

Dr Guy Lamb is the director of the Safety and Violence Initiative (SaVI) at the University of Cape Town (UCT). He is an advisor to the South African Cities Network's Urban Safety reference group. Prior to joining UCT he was a senior research fellow and programme head at the Institute for Security Studies (ISS). He has done research and published on arms control, violence reduction, urban safety, policing and peace-building issues in Africa for more than 20 years.

guy.lamb@uct.ac.za

www.savi.uct.ac.za/savi/core-team

[@guylamb](https://twitter.com/guylamb)

SANELE GAQA

Sanele Gaqa leads the Alcohol Harms Reduction Game Changer in the Delivery Support Unit in the office of the Western Cape Premier. The programme focuses on interventions to reduce harms related to alcohol abuse.

sanele.gaqa@westerncape.gov.za

[@Sanele_Gaqa](https://twitter.com/Sanele_Gaqa)

www.westerncape.gov.za/game-changers/contact-us

SUPT STAN GILMOUR

Stan Gilmour is a visiting policy fellow at the Institute for Policy Research at the University of Bath, and Commander of the Reading Local Policing Area in the UK. He is a detective with a strong academic background in criminology and an MSc from the University of Oxford. Stan is an advisory board member on the neighbourhood policing guidelines committee and a member of CAPRICORN, a public health board identifying new methods to keep children out of the criminal justice system.

sg2257@bath.ac.uk

www.bath.ac.uk/corporate-information/current-ipr-academic-and-policy-fellow-visitors/

[@StanGilmour](https://twitter.com/StanGilmour)

DR CHANDRÉ GOULD

Dr Chandré Gould is a senior research fellow at the Institute for Security Studies (ISS), with a PhD in History from Rhodes University. Her work focuses on violence prevention and criminal justice. Since 2008 she has worked in the community-based Seven Passes Initiative that provides after-school programs, youth development and parenting programs. Chandré is active in the National Dialogue Forum, which convenes government, academics and civil society in a long-term collaboration to understand and address violence against women and children. She was an investigator and evidence analyst for South Africa's Truth and Reconciliation Commission.

cgould@issafrica.org

www.issafrica.org/personnel

[@Chandregould](#)

PROF RAJEN GOVENDER

Rajen Govender is a researcher and teacher specializing in political psychology, qualitative and quantitative research methods, advanced quantitative modelling and social justice topics. He is Associate Professor of Sociology at the University of Cape Town (UCT), chief specialist scientist at the Violence Injury and Peace Research Unit at the Medical Research Council, senior research fellow at the Institute of Justice and Reconciliation and key expert to the Department of Justice on methods of information and data on discrimination. His research covers social cohesion, violence and injury, discrimination and intolerance, HIV and AIDS, child vulnerability and community safety.

govender@iafrica.com

www.sociology.uct.ac.za/rajen-govender

ALISTAIR GRAHAM

Alistair Graham is manager of the Violence Prevention through Urban Upgrading programme in the City of Cape Town.

Alastair.Graham@capetown.gov.za

DR ANNETTE HÜBSCHLE

Dr Annette Hübschle is a senior research fellow with the Global Risk Governance programme at the University of Cape Town (UCT). She has a PhD in Social Sciences and Economics from the International Max Planck Research School and a Master of Philosophy in Criminology from UCT. She is affiliated with the UCT Centre of Criminology, the Scottish Centre for Crime and Justice Research and the Global Initiative against Transnational Organized Crime. Annette previously worked as a senior researcher in the Cape Town office of the Institute for Security Studies (ISS).

Annette.Hubschle@uct.ac.za

[@AHuebschle](#)

www.grgp.uct.ac.za/annette-hubschle

DR NWABISA JAMA-SHAI

Dr Nwabisa Jama-Shai is a senior scientist in the Gender and Health Research Unit at the South African Medical Research Council. She is a technical advisor in the What Works to Prevent Violence Against Women and Girls (VGVWG) initiative, and honorary senior lecturer at the Wits School of Public Health. She has worked in the gender-based violence (GBV) and HIV prevention field for almost 20 years. Nwabisa has a special interest in femininities, particularly understanding how notions of womanhood influence women's vulnerability to GBV.

Nwabisa.Shai@mrc.ac.za

[@Nwabisa_JS](#)

LT-GEN KHOMBINKOSI JULA

Lt-Gen Khombinkosi Julia is Western Cape provincial commissioner in the South African Police Service.

ANINE KRIEGLER

Anine Kriegler is a crime analyst and PhD fellow at the Centre of Criminology at the University of Cape Town (UCT). Her research interests include crime statistics and drug policy. Anine is co-author of *A Citizen's Guide to Crime Trends in South Africa*, which aims to inform and empower ordinary people to have productive conversations about crime statistics.

[@Anine_Kriegler](#)

www.theconversation.com/profiles/anine-kriegler-282418

DR RICHARD MATZOPOULOS

Richard Matzopoulos is a chief specialist scientist and deputy director of the South African Medical Research Council's Burden of Disease Research Unit. He is an honorary research associate at the University of Cape Town's School of Public Health and Family Medicine, where he co-ordinates its violence and injury research programme. Richard's research centers on measuring the health and social burden of violence and injury, and evaluating interventions and policies that target upstream determinants. He advises the Western Cape government on alcohol harm reduction, and interpersonal violence and injury prevention and surveillance.

richard.matzopoulos@mrc.ac.za

www.who.int/violenceprevention/about/participants/mrc_ishs/en/

[@matzopoulos](#)

ADÈLE KIRSTEN

Adèle Kirsten is the director of Gun Free South Africa (GFSa) and has worked in the community peace-building and violence prevention field for more than 30 years. She is the author of *A Nation Without Guns? The Story of GFSa*; and research director and co-author of *The Smoke that Calls: Insurgent citizenship, collective violence and the struggle for a place in the new South Africa*. She has served as an advisor on several international panels, notably the Organization for Economic Co-operation and Development (OECD) advisory panel on armed violence reduction.

Adele@gfsa.org.za

[@adelek.111](#)

DR ELMARIE MALEK

Dr Elmarie Malek qualified as a paediatrician in 1990 and completed her M Phil in Maternal and Child Health at the University of Cape Town. She serves as co-chair of the Provincial Clinical Governance Committee for Paediatrics and new born, child health and as lead clinician for the Provincial 1st 1000 Days Initiative.

Elmarie.Malek@westerncape.gov.za

www.linkedin.com/in/elmarie-malek-aa5b73104/

LUCILLE MEYER

Lucille Meyer is the chief executive officer of Chrysalis Academy, a non-profit initiative of the Western Cape Government. The Academy offers a three-month residential programme for youths aged 18-25, aimed at fostering connection and personal mastery. Lucille is currently a post-doctoral fellow at the University of the Western Cape. Her organizational experiences include being Deputy Director General in the Office of President Thabo Mbeki and Chief Executive Officer of Cape Nature. She is a yoga therapy teacher and a Trauma Release Exercise Facilitator (TRE)

meyerl@chrysalisacademy.org.za

www.chrysalisacademy.org.za

[@lucille_meyer](#)

DINEO MOGOTSI

Dineo Mogotsi is social justice activist who works as a researcher at #UniteBehind. She holds a BA Honours in Development Studies from Wits University. Her passion lies in rural development, governance, development planning, education, public policy, human rights, and bridging the digital divide through increased access to technology.

dineomogotsi@rocketmail.com

ADV SHAHEEN MOOLLA

Shaheen Moolla is a lawyer and managing director of Feike, a natural resource management advisory firm. He was previously the head of fisheries compliance at South Africa's Marine and Coastal Management Branch. He is currently an advisor to South Africa's Fisheries Minister, focusing on legal and litigation strategy and fishing quota allocations. Shaheen has provided legal, environmental, regulatory, policy, management and institutional systems advice to organizations including the African Union (AU), New Partnership for Africa's Development (NEPAD), International Union for Conservation of Nature (IUCN), Food and Agriculture Organization (FAO), United Nations Environment Programme (UNEP), the European Union EU and commercial companies.

smoolla@feike.co.za

www.feike.co.za/about-us/

[@feikemanagement](#)

PROF LUKAS MUNTINGH

Lukas Muntingh is co-founder and project coordinator of Africa Criminal Justice Reform (ACJR), formerly the Civil Society Prison Reform Initiative (CSPRI), at the University of the Western Cape (UWC). He has been involved in criminal justice reform since 1992 and was deputy executive director of the National Institute for Crime Prevention and Rehabilitation of Offenders (Nicro). He holds a PhD (Law) from UWC and an MA (Sociology) from Stellenbosch University. His focus is on the prevention and combating of torture and ill-treatment of prisoners and detainees.

lmuntingh@uwc.ac.za

www.acjr.org.za/about/staff

[@LukasMuntingh](#)

AZWI NETSHIKULWE

Azwi Netshikulwe is a project researcher at the Safety and Violence Initiative (SaVI). He holds a Master's degree in Sociology and is working on his PhD in industrial sociology. He is interested in issues related to the labour market and migration in South Africa and is conducting research on the occupational/ethnic niches of African migrants in South Africa, focusing on informal Congolese car-guards.

azwi.netshikulwe@uct.ac.za

www.savi.uct.ac.za/savi/core-team

[@azwihangwisi](#)

NCEDO MNGQIBISA

Ncedo Mngqibisa is an ethnographer with psychology and human geography qualifications, and an interest in how grassroots structures can combat violence and crime. He works as a project researcher and manager at the University of Cape Town's Safety and Violence Initiative (SaVI), and is board chairman of community-based NGO Isibane. Ncedo has worked with NGOs and research and academic institutions on issues including local government, street committees, xenophobia, housing, social cohesion, accountability of NGOs in SA, taxi violence and political killings in KZN.

ntsasam@gmail.com

<http://www.savi.uct.ac.za/savi/core-team>

GARETH NEWHAM

Gareth Newham is head of the Justice and Violence Prevention Programme at the Institute for Security Studies (ISS). He has a Master's degree in Public and Development Management from Wits University, and a post graduate diploma in applied research methodology from the University of Stellenbosch. Before working for the ISS, Gareth worked in the Criminal Justice Programme at the Centre for the Study of Violence and Reconciliation (CSVR).

gnewham@issafrica.org

www.issafrica.org/personnel

[@gdnewham](#)

GIDEON MORRIS

Gideon Morris is head of the Western Cape Department of Community Safety (DoCS). He has 34 years' experience in the criminal justice system. Gideon worked in national government for 12 years followed by two years at Parliament and 12 years as the director of the Judicial Inspectorate for Correctional Services. He joined the Western Cape Government in 2010 and became the head of department in 2015. His highest qualification is an MBA from the University of Cape Town.

DoCS achievements include nine consecutive clean audits and "Best in the Country" Management Performance Assessment Scores, as adjudicated by the Office of the President, for three consecutive years. His department has been nominated for three consecutive years by the National Department of Public Administration as the best run provincial department in South Africa, during which time it received two gold and one bronze award. Gideon leads the Alcohol Harms Reduction Game Changer programme of the Western Cape government.

Gideon.morris@westerncape.gov.za

DEAN PEACOCK

Dean Peacock is co-founder and co-executive director of Sonke Gender Justice, a multi-award-winning NGO headquartered in South Africa. He is an honorary senior lecturer at the University of Cape Town's School of Public Health. He is an Ashoka Fellow, an advisor to many UN agencies and a member of the jury of the Finnish government's International Gender Equality Prize. He has published widely on gender equality, GBV and HIV.

dean@genderjustice.org.za

ALVIN RAPEA

Alvin Phumudzo Rapea is the secretary for Police Services. He has a BCom degree from the University of Limpopo, a Postgraduate Diploma in Management from Wits Business School, and a Diploma in Labour Law. He has worked for Eskom, the Development Bank of Southern Africa, Business Against Crime SA, and government's Department of Public Service and Administration. He has served on the boards of the Mvula Trust, the National Home Builders Registration Council, the Public Service Sector Education Training Authority, and the Gautrain Management Agency.

phumudzo.rapea@cps.gov.za

[c/o zamazwide.ndwandwe@cps.gov.za](mailto:c/o_zamazwide.ndwandwe@cps.gov.za)

JEAN REDPATH

Jean Redpath is a researcher for Africa Criminal Justice Reform at the Dullah Omar Institute, University of the Western Cape. Her specialty is data analysis which informs policy development. She carries out research in criminal justice systems which informs reform in African countries and Eastern Europe. Jean has a BSc and an LLB from the University of Cape Town, and is admitted as an attorney. She is working on her PhD.

[*redpath@iafrica.com*](mailto:redpath@iafrica.com)

[*jredpath@uwc.ac.za*](mailto:jredpath@uwc.ac.za)

[*www://acjr.org.za*](http://www://acjr.org.za)

SETH REYNOLDS

Seth Reynolds is the programme lead for the Cape Town Safer Communities Programme, an initiative started in Cape Town and Kingston, Jamaica, by the international youth violence prevention NGO Fight for Peace. The programme uses the collective impact approach to reduce youth violence through multi-agency collaborative working. Seth has worked supporting, training and developing youth organizations in London and Latin America for 15 years. He brings knowledge and experience of process facilitation, systems thinking, and conflict transformation to his collaboration practice.

[*seth@fightforpeace.net*](mailto:seth@fightforpeace.net)

[*www://fightforpeace.net/south-africa/*](http://www://fightforpeace.net/south-africa/)

DIRECTOR ROBBIE ROBERTS

Robbie Robberts is director in the City of Cape Town's Safety and Security Directorate, with responsibility for traffic, law enforcement and operational coordination. He has a Diploma in Police Administration and served for 32 years in the South African Police Service. Robbie plays a major role in developing an integrated approach to relations between the city and other state agencies.

[*petrus.robberts@capetown.gov.za*](mailto:petrus.robberts@capetown.gov.za)

[*c/o chantal.september@capetown.gov.za*](mailto:c/o chantal.september@capetown.gov.za)

PROF DR WILHELM SCHMIDBAUER

Prof Dr Schmidbauer is the chief of the Bavarian Police Service (Landespolizeipräsident). He served as Police Commissioner of the Munich Police and as chief for police operations at the Bavarian State Ministry of Interior and Integration. He is a professor for public law and administrative law, and lectures at the University of Regensburg in Germany.

[*c/o buehler@hsf.co.za*](mailto:c/o buehler@hsf.co.za)

SHAUN SHELLY

Shaun Shelly is TB HIV Care's policy, advocacy and human rights manager for people who use drugs. He is the founder of SA Drug Policy Week. Shaun works for the University of Pretoria in the Department of Family Medicine. He is the deputy secretary of the United Nations Vienna NGO Committee on Narcotic Drugs and he has sat on a number of boards and advisory groups, including the South African Network for People Using Drugs (SANPUD). He has written a number of academic articles, opinion pieces, book chapters, and presented on international platforms.

[*Shaun@tbhivcare.org*](mailto:Shaun@tbhivcare.org)

[*@shaunshelly*](https://www.linkedin.com/in/shaunshelly)

[*www.linkedin.com/in/shaunshelly/*](http://www.linkedin.com/in/shaunshelly/)

ALDERMAN JP SMITH

Jean-Pierre (JP) Smith is mayoral committee member for Safety and Social Services with oversight of the metro police, traffic, law enforcement, fire and emergency rescue services, disaster risk management, public emergency call centre, events, social development, city health, recreation and parks, and libraries. He is also Proportional Councillor assigned to Langa and serves on the Provincial Executive and Metro Regional Council of the Democratic Alliance. Jean-Pierre has an English Honours degree from Stellenbosch University.

MATTHEW SKADE

Matthew Skade is a senior research officer with the University of Cape Town's (UCT) Centre of Criminology. He is completing an MPhil in Criminology at the UCT Faculty of Law, looking at the role that crime and governance plays in the safety and security of commuters at public transport interchanges. His other research interests include safety governance, protection economies, township violence and urban safety, public transportation, youth safety and entrepreneurship, and migrants' safety and security.

[*matt.skade@uct.ac.za*](mailto:matt.skade@uct.ac.za)

[*www.criminology.uct.ac.za/current-staff-and-graduate-students*](http://www.criminology.uct.ac.za/current-staff-and-graduate-students)

[*www.linkedin.com/in/matthew-skade*](http://www.linkedin.com/in/matthew-skade)

QUINTIN SMIT

Quintin Smit is the mayoral committee member for safety and security in the Stellenbosch Municipality. He is the chairman of the Stellenbosch Safety Initiative.

[*Quintin.Smit@ Stellenbosch.gov.za*](mailto:Quintin.Smit@ Stellenbosch.gov.za)

[*quintinsmit.co.za*](http://quintinsmit.co.za)

[*www.linkedin.com/in/cllr-quintin-smit*](http://www.linkedin.com/in/cllr-quintin-smit)

CRISPIN SONN

Crispin Sonn is a businessman and member of the Western Cape Provincial Safety Advisory Committee. He is an advocate for socially-responsible and ethical business practices. Crispin has a BA in social science and humanities from the University of Cape Town, and an Honours degree in business and administration from Stellenbosch Business School.

[*crispin@gamiro.co.za*](mailto:crispin@gamiro.co.za)

[*@Crispinsonn*](https://www.linkedin.com/in/Crispinsonn)

STEFAN SNEL

Stefan Snel is leading a gang mediation process in the Avian Park suburb of Worcester. He works as a facilitator in the public, business and non-government sector, specializing in social safety strategies, multiparty mediation, conflict handling, policing, peace building and organizational problem solving.

[*stefsnel@gmail.com*](mailto:stefsnel@gmail.com)

[*http://irchange.co.za/*](http://irchange.co.za/)

[*www.linkedin.com/in/stefan-snel-563ba74/*](http://www.linkedin.com/in/stefan-snel-563ba74/)

PROF HENNIE VAN AS

Hennie Van As is a professor of Public Law and Director of the Centre for Law in Action and the FishFORCE Academy at Nelson Mandela University. He has a doctorate in public law. He is an admitted advocate and focuses on the implementation, enforcement and administration of legislation, including municipal health law, by-laws and environmental law. He established the Fisheries Crime Law Enforcement Academy (FishFORCE) to combat sea fisheries crime (including poaching) and related criminal activities such as human trafficking, tax evasion, money laundering and drug trafficking.

Hennie.VanAs@mandela.ac.za

www.publiclaw.mandela.ac.za/Staff/Prof-Hennie-Van-As

JOHANDRÉ VAN ZYL

Johandré van Zyl is AfriForum's regional head of Community Safety in the Northern, Eastern and Western Cape. He holds an LLB degree from the University of South Africa and is an admitted Attorney of the High Court of South Africa.

johandre.vanzyl@afriforum.co.za

ALAN WINDE

After a ten-year stretch in the economic portfolios, Alan Winde was recently selected to serve as the Western Cape Minister of Community Safety. He is also the Democratic Alliance candidate for Premiership in the province, following the 2019 elections.

"For the past decade, our number one focus has been to create growth and jobs in the Western Cape, to make this a better place for all the people living here. We have worked hard to achieve this goal, adding the most jobs to the economy of any province in South Africa. It is now time to build on the successes of the past, and address the key issues facing our communities. This includes crime. In my new portfolio, I will be driving innovative approaches to increasing safety in our province, working in partnership with stakeholders across the sector."

[@alanwinde](https://twitter.com/alanwinde)

c/o Lucille.Fester@westerncape.gov.za

ANTONIA XABA

Antonia Xaba is chief director for Rural Development at the Western Cape Department of Agriculture.

HELEN ZILLE

Helen Zille is the Premier of the Western Cape. She was elected to office by the provincial parliament on 6 May 2009, and re-elected after the May 2014 general elections. She was educated at Johannesburg's St Mary's School, Waverley, and at Wits University, where she obtained a Bachelor of Arts degree. Before her career in politics she worked as a political correspondent for the Rand Daily Mail, where she covered key political stories, such as the death in police custody of black consciousness activist Steve Biko. In 1977 she was able to prove that Biko had been tortured to death and that the official version of the story, which claimed he had died of natural causes, was false. From the 1980s onward, she became involved in NGOs and activist organizations, including the Open Society Foundation, the Independent Media Diversity Trust, and the Black Sash. She also campaigned against vigilantism and repression in Cape Town townships, and was part of the peace movement that worked to bring warring factions in Crossroads together. She joined the former Democratic Party in the mid 1990s, where she was asked to reformulate the party's education policy and stand as a candidate on its election list for the Western Cape legislature. She also acted as Technical Adviser to the party at CODESA in the early 1990s. Helen was elected to the provincial parliament in the 1999 general election under the banner of the Democratic Alliance. From 1999 to 2001 she served as Minister of Education in the Western Cape Province. When the ANC gained power in 2001 she became Leader of the Opposition in the Western Cape legislature, where she remained until she was elected as a member of the National Parliament in 2004. As a Democratic Alliance MP she served on the Portfolio Committee on Education, and acted as the DA's national spokesperson. Her constituency included Langa, Gugulethu and Khayelitsha. On 15 March 2006 she was elected as Mayor of Cape Town, and resigned from parliament. Two years later, in 2008, she was voted World Mayor in a poll of over 800 cities around the world conducted by global think tank World Mayors. On 6 May 2007 she was elected as the Leader of the Democratic Alliance, and was re-elected in 2012. Her term as DA leader ended in May 2015. In 2016, Helen released her autobiography *Not Without A Fight*. The City Press described it as the 'Nonfiction book of the year'.

c/o Donnae.Strydom@westerncape.gov.za

www.westerncape.gov.za/general-publication/premier-western-cape

[@helenzille](https://twitter.com/helenzille)

Reducing violence and
improving community safety
BETTER TOGETHER.