Annexure B

Technical Indicator descriptions and examples

Programme 2: Sustainable Resource Management

Sub-programme 2.1: Engineering Services

Indicator Title	Number of agricultural engineering advisory reports prepared
Short definition	Advisory reports and recommendations to clients on what infrastructure, mechanisation and technology development options that will be best suited
	for production programme and this can include pre-feasibility and cost estimate reports.
Purpose/Importance	Tracks the number of engineering investigations, surveys or feasibility studies rendered to clients. Enabling a structured mythological project developmental process to clients.
Source/collection of data	Engineering line function officials record deliverables at work stations across the province and consolidate reports to head office.
Method of calculation	The number of services rendered (outputs) is calculated.
Data limitations	Engineering deliverables can span beyond the quarterly reporting cycle. Indicator performance data is dependent on the number of client requests received.
Type of indicator	Activities and outputs
Calculation type	Cumulative for the financial year
Reporting cycle	Quarterly
New indicator	No
Desired performance	The indicator monitors the number of investigations conducted and reported on, enabling client decision making. Higher number of requests indicates an increased desire for development, associated with both favourable and unfavourable economic conditions.
Indicator responsibility	Sub-programme manager
Indicator Title	Number of designs with specifications for agricultural engineering solutions provided
Short definition	Designs with specifications for construction of agricultural infrastructure, mechanisation and appropriate technology applications.
Purpose/Importance	Designs with specifications for construction of agricultural infrastructure, mechanisation and appropriate technology applications.

	mechanisation and appropriate technology applications.
Source/collection of data	Tracks the number of engineering designs and specifications completed.
Method of calculation	Engineering line function officials record deliverables at work stations across the province and consolidate reports to head office.
Data limitations	The number of services rendered (outputs) is calculated.
Type of indicator	Engineering deliverables can span beyond the quarterly reporting cycle. Indicator performance data is dependent on the number of client requests received.
Calculation type	Activities and outputs
Reporting cycle	Cumulative for the financial year
New indicator	Quarterly
Desired performance	No
Indicator responsibility	The indicator monitors the number of designs and specifications completed. An increase in performance is indicative of more money available for planning and implementation.
	Sub-programme manager

Number of final certificates issued for infrastructure constructed
A final certificate/report/signed documents/acceptance letters issued after
construction/installation has been completed according to specifications.
Tracks the number of engineering projects implemented, commissioned or
construction of works completed.
Engineering line function officials record deliverables at work stations across
the province and consolidate reports to head office.
The number of services rendered (outputs) is calculated.
Engineering deliverables can span beyond the quarterly reporting cycle.
Indicator performance data is dependent on the number of client requests
received.
Activities and outputs
Cumulative for the financial year
Quarterly
No
The indicator monitors the number of projects completed. An increase in
performance is indicative of more money available for implementation and
construction.
Sub-programme manager

Indicator Title	Number of clients provided with engineering advice during official visits
Short definition	Engineering advice provided to clients on request during official visits to
	farms/offices.
Purpose/Importance	Tracks the number of actions rendered by engineering services in terms of
	information dissemination, consultation, training and advise given to clients.
Source/collection of	Engineering line function officials record deliverables at work stations across
data	the province and consolidate reports to head office.
Method of calculation	The number of services rendered (outputs) is calculated.
Data limitations	Indicator performance data is dependent on the number of client requests
	received.
Type of indicator	Activities and outputs
Calculation type	Cumulative for the financial year
Reporting cycle	Quarterly
New indicator	No
Desired performance	The indicator monitors information dissemination. The number of requests are
	indicative of knowledge needs of clients.
Indicator responsibility	Sub-programme manager

Indicator Title	Water and irrigation
	Number of support initiatives (investigation reports, designs & completion certificates) rendered to Programme: FSD (CASP/LARP)
	Number of initiatives (investigation reports, designs & completion certificates) rendered to other stake-holders
	Number of clients provided with ad hoc engineering advice or training
Short definition	Number of engineering services rendered pertaining to water and irrigation.
Purpose/Importance	Tracks the number and various types of water and irrigation related engineering services rendered to clients.
Source/collection of	Engineering line function officials record deliverables at work stations across
data	the province and consolidate reports to head office.
Method of calculation	The number of services rendered (outputs) is calculated.
Data limitations	Engineering deliverables can span beyond the quarterly reporting cycle.
	Indicator performance data is dependent on the number of client requests received.
Type of indicator	Activities and outputs
Calculation type	Cumulative for the financial year

Reporting cycle	Quarterly
New indicator	No
Desired performance	The indicator monitors the number of engineering services rendered. Higher number of requests indicates an increased desire for development, associated with both favourable and unfavourable economic conditions.
Indicator responsibility	Sub-programme manager
Indicator Title	Mechanisation planning and conservation agriculture
	Number of support initiatives (investigation reports, designs & completion certificates) rendered to Programme: FSD (CASP/LARP)
	Number of initiatives (investigation reports, designs & completion certificates) rendered to other stake-holders and demonstration blocks established to promote conservation agriculture
	Number of clients provided with ad hoc engineering advice or training
Short definition	Number of engineering services rendered pertaining to mechanisation and conservation agriculture.
Purpose/Importance	Tracks the number and various types of mechanisation and conservation agriculture related engineering services rendered for demonstrations and to clients.
Source/collection of data	Engineering line function officials record deliverables at work stations across the province and consolidate reports to head office.
Method of calculation	The number of services rendered (outputs) is calculated.
Data limitations	Engineering deliverables can span beyond the quarterly reporting cycle. Indicator performance data is dependent on the number of client requests received.
Type of indicator	Activities and outputs
Calculation type	Cumulative for the financial year
Reporting cycle	Quarterly
New indicator	No
Desired performance	The indicator monitors the number of engineering services rendered. Higher number of requests indicates an increased desire for development, associated with both favourable and unfavourable economic conditions.
Indicator responsibility	Sub-programme manager

Indicator Title	On-farm value adding
	Number of support actions (investigation reports, designs & completion certificates) rendered to Programme: FSD (CASP/LARP)
	Number of initiatives (investigation reports, designs & completion certificates) rendered to other stake-holders
	Number of clients provided with ad hoc engineering advice or training
Short definition	Number of engineering services rendered pertaining to on-farm value adding.
Purpose/Importance	Tracks the number and various types of value adding related engineering services rendered to clients.
Source/collection of data	Engineering line function officials record deliverables at work stations across the province and consolidate reports to head office.
Method of calculation	The number of services rendered (outputs) is calculated.
Data limitations	Engineering deliverables can span beyond the quarterly reporting cycle. Indicator performance data is dependent on the number of client requests received.
Type of indicator	Activities and outputs
Calculation type	Cumulative for the financial year
Reporting cycle	Quarterly
New indicator	No
Desired performance	The indicator monitors the number of engineering services rendered. Higher number of requests indicates an increased desire for development,

	associated with both favourable and unfavourable economic conditions.
Indicator responsibility	Sub-programme manager
Indicator Title	Farm structures and animal handling facilities
	Number of support initiatives (investigation reports, designs & completion
	certificates) rendered to Programme: FSD (CASP/LARP)
	Number of initiatives (investigation reports designs consulation contificates)
	Number of initiatives (investigation reports, designs, completion certificates) rendered to other stake-holders
	Number of clients provided with ad hoc engineering advice or training
Short definition	Number of engineering services rendered pertaining to farm structures and
	animal handling facilities.
Purpose/Importance	Tracks the number and various types farm structures and animal handling
	services rendered to clients.
Source/collection of	Engineering line function officials record deliverables at work stations across
data	the province and consolidate reports to head office.
Method of calculation	The number of services rendered (outputs) is calculated.
Data limitations	Engineering deliverables can span beyond the quarterly reporting cycle.
	Indicator performance data is dependent on the number of client requests
	received.
Type of indicator	Activities and outputs
Calculation type	Cumulative for the financial year
Reporting cycle	Quarterly
New indicator	No
Desired performance	The indicator monitors the number of engineering services rendered. Higher
	number of requests indicates an increased desire for development,
	associated with both favourable and unfavourable economic conditions.
Indicator responsibility	Sub-programme manager

Sub-programme 2.2: LandCare

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Indicator Title	Number of awareness campaigns conducted on LandCare
Short definition	Events e.g. study tours, LandCare days, conferences, farmers' days,
	information days and activities targeting community groups, farmers, youth,
	decision makers and the general public in promoting the LandCare principles.
Purpose/Importance	To make land users aware of the importance of sustainable resource
	management to conserve the environment
Source/collection of	LandCare line function officials record deliverables at work stations across the
data	province and consolidate reports to head office
Method of calculation	Number of campaigns held within the district.
Data limitations	Data collection limited to number of campaigns as the number of farmers
	and measuring the outcome is not the purpose but the eventual objective.
Type of indicator	Activities and outputs
Calculation type	Cumulative for the financial year
Reporting cycle	Quarterly
New indicator	No
Desired performance	The indicator monitors the number of awareness campaigns undertaken.
-	Higher number of campaigns indicates an increased desire for services which
	relate to increased awareness
Indicator responsibility	Sub-programme manager

Indicator Title	Number of capacity building exercises conducted within approved Land Care projects
Short definition	Development and or training of beneficiaries/organised structure for effective implementation of LandCare programme.
Purpose/Importance	To develop and or train land users in the important principles of sustainable

	resource management
Source/collection of	LandCare line function officials record deliverables at work stations across the
data	province and consolidate reports to head office
Method of calculation	Number of exercises held within the district
Data limitations	Data collection limited to number of capacity building exercises and not the
	outcome of the training due to the high cost thereof.
Type of indicator	Activities and outputs
Calculation type	Cumulative for the financial year
Reporting cycle	Quarterly
New indicator	Yes
Desired performance	The indicator monitors the number of capacity building exercises conducted through LandCare projects. Higher number of capacity building exercises conducted indicates an increased number of projects that could be funded from the LandCare grant received or funded from own budget
Indicator responsibility	Sub-programme manager

Indicator Title	Number of farm land hectares improved through conservation measures
Short definition	Area of farm land under departmental recommendations in terms of Act 43
	of 1983.
Purpose/Importance	To measure the amount of hectares improved by conservation measures
Source/collection of	LandCare line function officials record deliverables at work stations across the
data	province and consolidate reports to head office
Method of calculation	Hectares of land improved at district level
Data limitations	Various different types of improvement methods used, data is limited to a
	combination of improvement methods
Type of indicator	Activities and outputs
Calculation type	Cumulative for the financial year
Reporting cycle	Quarterly
New indicator	No
Desired performance	The indicator monitors the number of hectares improved through
	conservation measures. Higher number of hectares indicates an increased
	desire for conservation, associated with both favourable and unfavourable
	economic conditions
Indicator responsibility	Sub-programme manager

Indicator Title	Number of beneficiaries adopting practicing sustainable production
	technologies and practices
Short definition	Number of beneficiaries implementing sustainable production technologies
	and practices according to the CARA regulations.
Purpose/Importance	Measure the amount of beneficiaries adopting sustainable practices
Source/collection of	LandCare line function officials record deliverables at work stations across the
data	province and consolidate reports to head office
Method of calculation	No method due to absence of definition of sustainable practices
Data limitations	No baseline calculations and indicator is not simple and auditable
Type of indicator	Activities and outputs
Calculation type	Cumulative for the financial year
Reporting cycle	Quarterly
New indicator	Yes
Desired performance	The indicator monitors the number of beneficiaries adopting sustainable
	practices. Higher number of beneficiaries indicates an increased desire for
	conservation, associated with both favourable and unfavourable economic
	conditions
Indicator responsibility	Sub-programme manager

Indicator Title	Number of green jobs created through LandCare
Short definition	Creation of work opportunities through a labour intensive approach and in
	accordance with EPWP Guidelines and Code of Good Practice.
Purpose/Importance	War on poverty, creation of jobs in sustainable resource projects
Source/collection of	LandCare line function officials record deliverables at work stations across the
data	province and consolidate reports to head office

Method of calculation	Number of person days employed by each person
Data limitations	Limited to person days of labour created
Type of indicator	Activities and outputs
Calculation type	Cumulative for the financial year
Reporting cycle	Quarterly
New indicator	Yes
Desired performance	The indicator monitors the number of green jobs created through LandCare projects. Higher number of green jobs indicates an increased number of projects that could be funded from the LandCare grant received or funded from own budget
Indicator responsibility	Sub-programme manager

Indicator Title	Number of Area wide planning
Short definition	Number of area wide planning initiatives taking place encompassing several
	farms that are prioritising sustainable development projects and planning
Purpose/Importance	Purpose is to plan several farms collectively and focus on the bigger picture
	when prioritising sustainable projects
Source/collection of	LandCare line function officials record deliverables at work stations across the
data	province and consolidate reports to head office
Method of calculation	Number of area wide initiatives
Data limitations	Data limited to number of initiatives and not diverse project outputs
Type of indicator	Activities and outputs
Calculation type	Cumulative for the financial year
Reporting cycle	Annual
New indicator	No
Desired performance	The indicator monitors the number of area wide planning initiatives
	undertaken. Higher number of initiatives indicates an increased desire for
	conservation, associated with both favourable and unfavourable economic
	conditions
Indicator responsibility	Sub-programme manager

Indicator Title	Number of protection works
Short definition	Protection works constructed to protect the natural resource from
	degradation
Purpose/Importance	Protection of the natural resource
Source/collection of	LandCare line function officials record deliverables at work stations across the
data	province and consolidate reports to head office
Method of calculation	Number of protection works planned and constructed
Data limitations	Data limited to number of works only
Type of indicator	Activities and outputs
Calculation type	Cumulative for the financial year
Reporting cycle	Annual
New indicator	No
Desired performance	The indicator monitors the number of protection works planned and constructed. Higher number of beneficiaries indicates an increased desire for conservation, associated with both favourable and unfavourable economic conditions
Indicator responsibility	Sub-programme manager

Indicator Title	Number of drainage works
Short definition	Drainage works to improve soil conditions to enable farmers to produce
	quality export fruit and wine
Purpose/Importance	Drainage of waterlogged and saline soils
Source/collection of	LandCare line function officials record deliverables at work stations across the
data	province and consolidate reports to head office
Method of calculation	Number of drainage works planned and constructed
Data limitations	Data limited to number of works only
Type of indicator	Activities and outputs

Calculation type	Cumulative for the financial year
Reporting cycle	Annual
New indicator	No
Desired performance	The indicator monitors the number of drainage works planned and constructed. Higher number of beneficiaries indicates an increased desire for conservation, associated with both favourable and unfavourable economic conditions
Indicator responsibility	Sub-programme manager

Indicator Title	Number of veld utilisation works
Short definition	Works constructed on extensive grazing camps to optimally utilise and
	conserve the natural vegetation
Purpose/Importance	Utilisation and conservation of the natural vegetation
Source/collection of	LandCare line function officials record deliverables at work stations across the
data	province and consolidate reports to head office
Method of calculation	Number of veld utilisation works planned and constructed
Data limitations	Data limited to number of works only
Type of indicator	Activities and outputs
Calculation type	Cumulative for the financial year
Reporting cycle	Annual
New indicator	No
Desired performance	The indicator monitors the number of veld utilisation works planned and constructed. Higher number of beneficiaries indicates an increased desire for conservation, associated with both favourable and unfavourable economic conditions
Indicator responsibility	Sub-programme manager

Indicator Title	Number of EPWP person days
Short definition	Measure the amount of employment created
Purpose/Importance	Measure the persons days of employment created
Source/collection of	LandCare line function officials record deliverables at work stations across the
data	province and consolidate reports to head office
Method of calculation	Number of person days of employment created
Data limitations	Number of person days and all relevant information collected, no known
	limitations
Type of indicator	Activities and outputs
Calculation type	Cumulative for the financial year
Reporting cycle	Quarterly
New indicator	No
Desired performance	The indicator monitors the number of EPWP person days of jobs created through LandCare projects. Higher number of green jobs indicates an increased number of projects that could be funded from the LandCare grant received or funded from own budget
Indicator responsibility	Sub-programme manager

Indicator Title	Number of youth attending Junior LandCare initiatives
Short definition	Capacity building of youth in natural resource management
Purpose/Importance	To educate the future generations in the importance of sustainable resource
	management
Source/collection of	LandCare line function officials record deliverables at work stations across the
data	province and consolidate reports to head office
Method of calculation	Number of youth attending LandCare initiative
Data limitations	Limited to number of youth attending and school.
Type of indicator	Activities and outputs
Calculation type	Cumulative for the financial year
Reporting cycle	Annual
New indicator	No
Desired performance	The indicator monitors the number of youth attending Junior LandCare
	initiatives. Higher number of youth indicates an increased number of initiatives
	that could be funded from the LandCare grant received or funded from own

	budget
Indicator responsibility	Sub-programme manager

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Indicator Title	Number of farm plans updated for sustainable farming purposes
Short definition	Number of farms worked on during the year in the implementation of
	resource management works and disaster aid assistance
Purpose/Importance	Measure the amount of farms work on during the year with resource
	management works and disaster works
Source/collection of	LandCare line function officials record deliverables at work stations across the
data	province and consolidate reports to head office
Method of calculation	Number of farms worked on
Data limitations	Limited to total number of farms worked on and data can be very
	unpredictable due to disaster management works
Type of indicator	Activities and outputs
Calculation type	Cumulative for the financial year
Reporting cycle	Annual
New indicator	No
Desired performance	The indicator monitors the number of farm plans updated. Higher number of
	farm plans indicates an increased desire for conservation, associated with
	both favourable and unfavourable economic conditions
Indicator responsibility	Sub-programme manager

Sub-programme 2.3: Land Use Management

Transversal performance indicators

Indicator Title	Number of recommendations made on subdivision/rezoning change of
	agricultural land use
Short definition	Recommendations made to DAFF and other deciding authorities on
	subdivision/rezoning/change of agricultural land use applications in
	accordance with Act 70 of 1970.
Purpose/Importance	To prevent the alienation or loss of agricultural land and to sustain food
	production.
Source/collection of	Each application is captured in Excel for recordkeeping according to date
data	received and date of comment.
Method of calculation	Every application is calculated on final comment to the relevant deciding
	authority on a quarterly basis and reported to the Director: SRM.
Data limitations	None
Type of indicator	Comments provided on applications (output)
Calculation type	Cumulative for the year
Reporting cycle	Quarterly
New indicator	No
Desired performance	The indicator monitors the number of comments provided on applications
	received. Higher number indicates an increased number of applications
	received, associated with both favourable and unfavourable economic
	conditions
Indicator responsibility	Sub-programme manager

Sub-programme 2.4: Disaster Risk Management

Indicator Title	Number of early warning advisory reports issued
Short definition	Redistribution and or issuing of early warning advisory reports to relevant
	stakeholders.
Purpose/Importance	Warning to organised agriculture and other institutions on severe weather
	situations that can occur which will allow them to take the necessary steps to
	mitigate possible damages and be prepared to act to provide assistance
Source/collection of	Number of early warning advisory reports received from DAFF and issued to

data	organised agriculture and other institutions
Method of calculation	Early warnings issued
Data limitations	Deliverables depends on early warning advisory reports received from DAFF
Type of indicator	Service provided (output) to organised agriculture and other institutions
Calculation type	Cumulative for the year
Reporting cycle	Quarterly
New indicator	Yes
Desired performance	The indicator monitors the number of early warning advisories distributed.
	Higher number indicates an increase in adverse weather conditions
Indicator responsibility	Sub-programme manager

Indicator Title	Number of disaster relief schemes managed
Short definition	Manage and coordinate funded disaster relief schemes (including multi-year schemes).
Purpose/Importance	Monitors the number of disaster aid schemes managed in the particular financial year. Schemes quite often extend over more than one financial year
Source/collection of data	Number of disaster relief schemes managed
Method of calculation	Schemes managed
Data limitations	Deliverables can span beyond the annual reporting cycle. Indicator performance data is dependent on the number of natural disasters that occurred
Type of indicator	Service provided to land owners by assisting them with disaster aid
Calculation type	Cumulative for the year
Reporting cycle	Annually
New indicator	Yes
Desired performance	The indicator monitors the number of disaster aid schemes managed. Higher number indicates an increase natural disasters that requires financial assistance to land owners
Indicator responsibility	Sub-programme manager

Programme 3: Farmer Support and Development

Sub-programme 3.1: Farmer Settlement and Development

Indicator Title	Number of farm assessments completed
Short definition	Reports on farm assessments outlining farming activities and resources
	(natural, infrastructure, finances, management) as a tool for development.
Purpose/Importance	Reports on farm assessments outlining farming activities and resources (natural, infrastructure, finances, management) as a tool for development
	planning.
Source/collection of	Farm assessment enables informed decision making based on farm viability in
data	order to prioritise funding for agricultural production support or land acquisition through DRDLR's land delivery programmes.
Method of calculation	Farm assessments completed by extension officials in satellite district offices, are collated at district offices, checked by the six district managers and submitted on a quarterly basis to the sub-programme manager who calculates the total for the province.
Data limitations	Each farm assessment completed by extension officers that is checked, completed and signed off by the district manager is submitted to the sub- programme manager at provincial level who calculates the total number of farm assessments completed across the province per quarter.
Type of indicator	The number of farm assessments completed is also dependent on the number of requests for farm assessments from DRDLR and clients/farmers. This does have an effect on the actual output of this indicator.
Calculation type	Output

Reporting cycle	Cumulative – for the year
New indicator	Quarterly
Desired performance	No
Indicator responsibility	The indicator exists to measure the DoA's output in terms of its agricultural expert contribution in determining farm viability through the assessment for funding support of such farms. Higher performance could indicate that clients are more familiar with DoA's funding request process and lower performance could indicate that farm assessments are more thorough and clients are aware of their obligation to make input into the process.
	Sub-programme manager

Indicator Title	Number of farm plans completed
Short definition	A document that outlines planned farming enterprises (including land use
	plan, production plan, economic plan, marketing plan) water use plan,
	training plan with land use allocations.
Purpose/Importance	Farm plans provide a clear overview of what is planned for implementation
	on the farm and informs what is required in terms of resources. This is a key
	tool to support funding requests for agricultural production support or land
	acquisition through DRDLR's land delivery programmes.
Source/collection of	Farm plans completed by extension officials in satellite district offices are
data	collated at district offices, checked by the six district managers and submitted
	on a quarterly basis to the sub-programme manager.
Method of calculation	Each farm plan is developed per farm seeking DoA by extension officers. The
	input is checked, completed and signed off by the district manager and
	submitted to the sub-programme manager at provincial level, who calculates
	the total number of farm plans completed across the province per quarter.
Data limitations	The number of farm plans completed is also dependent on the number of
	requests for farm assessments from DRDLR and clients/ farmers. This does have
	an effect on the actual output of this indicator.
Type of indicator	Output
Calculation type	Cumulative – for the year
Reporting cycle	Quarterly
New indicator	No
Desired performance	The indicator exists to measure the PDA's output in terms of its agricultural
	expert contribution in developing a farm plan for funding support of such
	farms. Higher performance could indicate that clients are more familiar with
	DoA's funding request process and lower performance could indicate that
	farm planning processes are more thorough and clients are aware of their
	obligation to make input into the process.
Indicator responsibility	Sub-programme manager

Indicator Title	Number of smallholder farmers supported
Short definition	Number of smallholder farmers supported with infrastructure and/or
	agricultural inputs.
Purpose/Importance	The outputs of National Outcome 7 are focussed on supporting smallholder
	farmers (new farmers) which are largely land reform beneficiaries. Supporting such farmers will contribute significantly to land reform.
Source/collection of	All project funding allocation structures (CPACs and DPAC) report on funding
data	allocations approved to smallholder farms per quarter to the FSD Project
	Management Team. The information and signed-off meeting minutes are
	made available to the sub-programme manager.
Method of calculation	The total number of smallholder farmers supported is calculated based on all
	the CPAC and DPAC project approvals reported via the minutes, which is
	submitted to the FSD Project Management Team on a quarterly basis. The
	sub-programme manager adds up all smallholder farms supported
	(approved) for the quarter across the province.
Data limitations	The requests from clients, subsistence, smallholder and commercial farmers,
	informs the number of commercial farmers supported. The number of
	requests from smallholder farmers is out of the Department's control as an
	advertorial is accessible to the whole spectrum of farmers. The data
	captured by the sub-programme also depends on the accuracy of the CPAC

	and DPAC minutes.
Type of indicator	Output
Calculation type	Cumulative - for the year
Reporting cycle	Quarterly
New indicator	No
Desired performance	The indicator exists to measure the PDA's output in terms of its agricultural production support to smallholder farms. Higher performance could indicate clients are more familiar with PDA's funding request process and lower performance could indicate that smallholder farmers require more access to information on the funding request process in order to submit requests.
Indicator responsibility	Sub-programme manager

Indicator Title	Number of commercial farmers supported
Short definition	Number of commercial farmers supported with infrastructure and / or
	agricultural inputs.
Purpose/Importance	Commercial farmers make a significant contribution to the agricultural
	sector's output in the province and with many Equity Share modelled farms in
	the province, supporting such farms will contribute positively to land reform
	and promote food security for all. This is also in line with the outputs of
	National Outcome 7 and Provincial Strategic Objective 11.
Source/collection of	All project funding allocation structures (CPACs and DPAC) report on funding
data	allocations approved to commercial farms per quarter to the FSD Project
	Management Team. The information and signed off meeting minutes are
	made available to the sub-programme manager.
Method of calculation	The total number of commercial farmers supported is calculated based on all
	the CPAC and DPAC project approvals reported via the minutes which is
	submitted to the FSD project management Team. The sub-programme adds
	up all commercial farms supported (approved) for the quarter across the
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Data limitations	The requests from clients, subsistence, smallholder and commercial farmers,
	informs the number of commercial farmers supported. The number of
	requests from commercial farmers is out of the Department's control as an advertorial is accessible to the whole spectrum of farmers. The data
	captured by the sub-programme also depends on the accuracy of the CPAC
	and DPAC minutes.
Type of indicator	Output
Calculation type	Cumulative - for the year
Reporting cycle	Quarterly
New indicator	Yes
Desired performance	The indicator exists to measure the DoA's output in terms of its agricultural
	production support to commercial farms. Higher performance could indicate
	clients are more familiar with DoA's funding request process and lower
	performance could indicate that commercial farmers require more access to
	information on the funding request process in order to submit requests.
Indicator responsibility	Sub-programme manager

Indicator Title	Number of land reform farm monitoring reports compiled
Short definition	A monitoring report is a form completed by extension officers to capture
	progress, challenges and support provided.
Purpose/Importance	Monitoring reports are completed for land reform farms to facilitate on-going
	contact, support, monitoring and evaluation. It is important to identify key
	challenges and where possible provide solutions to address those challenges
	towards successful land reform
Source/collection of	Monitoring reports completed by extension officials in satellite district offices,
data	are collated at district offices, checked by the six district managers and
	submitted on a quarterly basis to the sub-programme manager.
Method of calculation	Each monitoring report is checked, completed and signed off by the district
	manager and submitted to the sub-programme manager at provincial level
	who calculates the total number of farm assessments completed across all

	districts per quarter.
Data limitations	The number of farm monitoring reports reported on is dependent on the completeness of the forms filled in on site and the reliability of the records system and collation process towards district submission to provincial level/ the sub-programme manager.
Type of indicator	Output
Calculation type	Cumulative- for the year
Reporting cycle	Quarterly
New indicator	No
Desired performance	The monitoring reports ensure that there is on-going contact with land reform farms for progress monitoring. Higher performance could indicate that extension officials are able to conduct farm visits more regularly due to various reasons. Lower performance could indicate poor participation by farmers on land reform farms rendering forms incomplete.
Indicator responsibility	Sub-programme manager

Sub-programme 3.2: Extension and Advisory Services

Indicator Title	Number of agricultural demonstrations facilitated
Short definition	Practical illustration of agricultural activities, for example: on site presentation of practices, technologies, products for enhancing agricultural activities, (livestock dehorning, castration, branding, dipping, irrigation scheduling, soil sampling, chemicals handling and application).
Purpose/Importance	For farmers to have a better understanding of farming activities and principals. To better farmers within the Western Cape, to improve their lives and ensure sustainability.
Source/collection of data	Photographs (date and time stamped) with a signed attendance register.
Method of calculation	Proof of each demonstration must be accompanied by photographs which are date and time stamped and a signed attendance register.
Data limitations	Digital camera equipment brakes down. Human error.
Type of indicator	Inputs, Activity, Outputs and Outcome.
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No. Has not changed significantly. Has a steady growth rate.
Desired performance	Agricultural demonstrations are held to keep farmers informed of current and new farming practices, technologies, products etc. Positive learning will lead to better skilled and educated farmers which in turn will lead to more profitable and sustainable farming enterprises within the Western Cape.
Indicator responsibility	Sub-programme manager

Indicator Title	Number of farmers' days held
Short definition	Farmers' days refers to meetings facilitated among extension agents, farmers and other role players for the dissemination/ exchange of information on agricultural practices, technology and products.
Purpose/Importance	For farmers to have a better understanding of farming activities and principals. To better farmers within the Western Cape, to improve their lives and ensure sustainability.
Source/collection of data	Programme, attendance register and photographs (date and time stamped).
Method of calculation	Proof of each Farmer Day must be accompanied by a Programme, photographs which are date and time stamped and a signed attendance register.
Data limitations	Digital camera equipment brakes down. Human error.
Type of indicator	Inputs, Activity, Outputs and Outcome.
Calculation type	Cumulative.
Reporting cycle	Quarterly.
New indicator	No. Has not changed significantly. Has a steady growth rate.

Desired performance	Farmers' days are held to facilitate meetings between Extension Officers, Agents, farmers and other role players in order to keep farmers informed of current and new agricultural practices, technologies, products etc. Positive learning will lead to better skilled and educated farmers which in turn will lead to more profitable and sustainable farming enterprises within the Western Cape.
Indicator responsibility	Sub-programme manager

Indicator Title	Number of commodity groups supported
Short definition	Farmers supported at municipal level, under a specific commodity and also subscribed to a National / Provincial Commodity Association. These commodity groups and stakeholder groups are established at either municipal or provincial level.
Purpose/Importance	Commodities provide farmers with technical advice at ground level. Commodities have technical expertise that extends the Departments advice to farmers.
Source/collection of	Signed Memorandum of Agreement with Commodity.
data	
Method of calculation	Each Memorandum of Agreement for a Commodity is counted separately.
Data limitations	MOA's not signed on time due to inputs from legal services.
Type of indicator	Outcomes and Impact.
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Commodity groups must provide farmers with technical and expert advice at ground level. Relationships built and advice given must inspire farmers to become successful and give Commodity groups a sense of pride and accomplishment.
Indicator responsibility	Sub-programme manager

Indicator Title	Number of projects supported through mentorship
Short definition	Projects that are supported by one or more mentors.
Purpose/Importance	To ensure that farmers have access to mentors that can provide them with technical and specialised support as well as emotional support.
Source/collection of data	Appointment letter from Commodity.
Method of calculation	Each appointment letter is counted separately.
Data limitations	Mentor not appointed in time.
Type of indicator	Inputs, Activities, Outputs, Outcomes and Impact.
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Mentors must provide farmers with technical and expert advice. Emotional support through the building of relationships should inspire farmers to become successful and to give back to their communities. Mentors should have a sense of pride and accomplishment.
Indicator responsibility	Sub-programme manager

Indicator Title	Number of farm visits to small holder farmers to provide advice and contribute to successful land reform
Short definition	Situation specific call-outs by farmers successfully addressed to solve a problem or to provide alternative and new ideas to improve the current situation.
Purpose/Importance	To ensure that farmers are successful with their farming activities and to create and share new knowledge. To insure successful farming practices and land reform.
Source/collection of data	Validated project visit reports.

Method of calculation	Each validated site visit report is counted.
Data limitations	Faulty equipment and site visit reports not submitted on time.
Type of indicator	Inputs, Activities, Outputs, Outcomes and Impact.
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	The number of farm visits is monitored to ensure that farmers are supported by
	Extension Officers on a regular basis. Advice given by Extension Officers must
	be specific and measurable, which will lead to successful farming practices
	and land reform.
Indicator responsibility	Sub-programme manager

Indicator Title	Number of agricultural businesses skills audited
Short definition	To determine the training and development needs of farmers.
Purpose/Importance	To ensure that farmers are equipped with knowledge and skills to become
	successful.
Source/collection of	Quarterly skills audit reports.
data	
Method of calculation	Skills audit report per project.
Data limitations	Skills audits not done on time.
Type of indicator	Inputs, Outputs, Outcomes.
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Training must be provided to farmers who have been identified through the
	businesses skills audit. Positive learning will lead to better skilled and educated
	farmers which in turn will lead to more profitable and sustainable farming
	enterprises within the Western Cape.
Indicator responsibility	Sub-programme manager

Indicator Title	Number of farmers supported with advice
Short definition	Situation specific call-outs by farmers successfully addressed to solve a problem or provide alternatives and new ideas to improve the current situation.
Purpose/Importance	To ensure that farmers are successful with their farming activities and to create and share new knowledge. To insure successful farming practices and land reform.
Source/collection of data	Validated project visit reports.
Method of calculation	Each validated site visit report is counted.
Data limitations	Faulty equipment and site visit reports not submitted on time.
Type of indicator	Inputs, Activities, Outputs, Outcomes and Impact.
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	The number of farmers supported with advice is monitored to ensure that farmers are supported by Extension Officers on a regular basis. Advice given by Extension Officers must be specific and measurable which will lead to successful farming practices and land reform.
Indicator responsibility	Sub-programme manager

Sub-programme 3.3: Food Security

Indicator Title	Number of verified food insecure households supported
Short definition	Number of verified food insecure households benefiting from different food
	security interventions.
Purpose/Importance	Show the number of food insecure households in the province reached

	through the food security programme.
Source/collection of	Indigent registers of municipality, data collected through household profiles.
data	
Method of calculation	Count the number of households supported
Data limitations	Data is dependent on the quality of the indigent registers and not all
	vulnerable households want to be identified in their communities.
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	Household Food Security Programme has as one of its core objectives to ensure that the beneficiaries have the basic capacity and means to produce their own food, through the provision of agricultural inputs and agricultural support services for capacity building. Higher performance would be desired given the challenges of food insecurity.
Indicator responsibility	Sub-programme manager

Indicator Title	Number of food security status reports compiled
Short definition	Provincial Foods Security status reports. (National Inputs).
Purpose/Importance	Present summary of what the sub programme has achieved on quarterly basis
Source/collection of	Project Plans and Households profiles
data	
Method of calculation	Number of reports compiled
Data limitations	The report does not present the provincial food security status per se, but a
	consolidation of the achievement of the sub programme.
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	The indicator exists to demonstrate, monitor and measure the performance of
	the sub programme per quarter.
Indicator responsibility	Sub-programme manager

Indicator Title	Number of community food security projects supported
Short definition	The intention is to measure the number of community projects supported
	during the reporting period.
Purpose/Importance	Tracks the number of community projects supported
Source/collection of	Request forms and minutes of meetings
data	
Method of calculation	Number of community food security projects approved
Data limitations	Thorough completion of request forms is required
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	The indicator exists to ensure that the underprivileged communities have the
	basic capacity and means to produce their own food, through the provision
	of agricultural inputs and agricultural support services for capacity building.
	Higher performance would be desired given the challenges of food insecurity.
Indicator responsibility	Sub-programme manager

Indicator Title	Number of participants in community food security projects
Short definition	Number of participants refers to the direct beneficiaries working within the
	project supported
Purpose/Importance	Tracks the number of people in the projects
Source/collection of	Request forms
data	
Method of calculation	Number of direct beneficiaries listed on the Request Form

Data limitations	The accuracy is dependent on completeness of the Request Form
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	The indicator exists to measure the Department's output in terms of its agricultural production support to beneficiaries in communities. However, it is desirable to have smaller groups per project to ensure sustainability of the specific project.
Indicator responsibility	Sub-programme manager

Indicator Title	Number of school food gardens supported
Short definition	Number of food school food gardens supported
Purpose/Importance	Tracks the number of school garden supported. The projects are to contribute
	to the school nutrition schemes.
Source/collection of	Request forms completed
data	
Method of calculation	Number of school food garden supported
Data limitations	Thoroughly completed request forms
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	New
Desired performance	The indicator exists to reach schools with agricultural inputs and support given
	the levels of food insecurity in the Province.
Indicator responsibility	Sub-programme manager

Indicator Title	Number of *participants in school food gardens
Short definition	Number of participants refers to adults working directly in the garden.
Purpose/Importance	Tracks the number of people in the school projects
Source/collection of	Request forms and minutes of meetings
data	
Method of calculation	Number of direct beneficiaries listed on the Request Form
Data limitations	The accuracy is dependent on completeness of the Request Form.
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	yes
Desired performance	The indicator exists to measure the Department's outputs in terms of its
	support to school gardens and its direct beneficiaries. It is desirable to have
	lesser people in the projects to ensure sustainability.
Indicator responsibility	Sub-programme manager

*Participant refers to: Adults working directly in the gardens/projects.

Indicator Title	Number of food security awareness campaigns held
Short definition	Measures the number of food security awareness campaigns to inform society
	about the problem of food insecurity.
Purpose/Importance	Create awareness of the problem and also educate communities on what is
	possible.
Source/collection of	Event/s programme and attendance registers
data	
Method of calculation	Count the number of events held
Data limitations	Not everybody may be registered as some people arrive late - while the
	programme is in progress.
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Annual
New indicator	No
Desired performance	The aim of the awareness campaign is to heighten public awareness of the
	world food problem and strengthen solidarity in the struggle against hunger,

	malnutrition and poverty. It is desirable to have more awareness sessions if the problem is to be addressed.
Indicator responsibility	Sub-programme manager

Sub-programme 3.4: Casidra (Pty) Ltd

Indicator Title	Number of agricultural projects facilitated
Short definition	Number of agricultural projects facilitated that are approved at the Departmental Project Allocation Committee (DPAC).
Purpose/Importance	The Programme needs to keep a certain the number of projects that are facilitated by Casidra - that do not go the route of the Commodity Project Allocation Committees.
Source/collection of data	Minutes of the DPAC meetings, Request Forms completed for DPAC applications, Validated Site Visit forms and Progress reports from Casidra.
Method of calculation	Signed-off minutes of DPAC meetings where requests for funding are approved. Request Forms of projects approved at the DPAC meetings, Printed Validated Site visit forms and signed Progress Reports from Casidra .
Data limitations	The number of projects facilitated is determined by the amount of requests received.
Type of indicator	Provincial
Calculation type	Cumulative – for the year
Reporting cycle	Quarterly
New indicator	No
Desired performance	The indicator exists to determine the number of projects that are facilitated by Casidra that are not approved by the Commodity Project Allocation Committees or are not part of the Commodities. The expectation is that less projects will be approved through the DPAC as more project requests will be handled by the CPAC's.
Indicator responsibility	Programme manager

Indicator Title	The day-to-day management of provincial state farms with a view towards
	breaking even
Short definition	The original objective of the farms was to enhance job creation and to
	improve the quality of life of the lower income level of the communities. The
	current objective is to get the farms profitable and then see how integrated
	development of the wider areas can be harnessed and developed to
	improve the economic situation and job creation of the wider communities.
Purpose/Importance	It is important that these farms become profitable so that it can create more
	jobs and improve the quality of life of the surrounding lower income
	communities.
Source/collection of	Quarterly progress reports
data	
Method of calculation	Quarterly reports will indicate whether these farms are managed to become
	profitable
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative – for the year
Reporting cycle	Quarterly
New indicator	No
Desired performance	The indicator exists to measure the DoA's output in terms of making these
	farms profitable so that more jobs can be created and improve the quality of
	life of the surrounding communities.
Indicator responsibility	Programme manager

Programme 4: Veterinary Services

Sub-programme 4.1: Animal Health

Indicator Title	Number of vaccinations against controlled animal diseases:
	Anthrax
	Rabies Brucellosis
	Newcastle
Short definition	Vaccination conducted by and under the supervision of the state against controlled animal diseases. These diseases may include infectious, zoonotic and / or economic animal diseases (Controlled and Notifiable). Animal definition according to Animal Disease Act (Act 35 of 1984).
Purpose/Importance	Prevention of serious animal diseases that can impact animal productivity or affect human health
Source/collection of data	Field records from Animal Health Technicians (AHT) accumulated by State Veterinarian area and then for the Province as a whole
Method of calculation	Each animal vaccinated counted once and signed off by owner/responsible person
Data limitations	Depends on accuracy of AHT records
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	To vaccinate at least 70% of the susceptible animal population
Indicator responsibility	Sub-programme manager

Indicator Title	Number of primary animal health care (PAHC) interactions held
Short definition	PAHC refers to veterinary assistance provided to owners of animals that
	cannot afford private veterinary services in order to minimize the impact of
	disease occurrence. Interactions per point may be information days,
	demonstrations, meetings and veterinary interventions.
Purpose/Importance	To maximise the health status and thus productivity of livestock and to
	improve the health status of pets
Source/collection of	Field records from Animal Health Technicians (AHT) accumulated by State
data	Veterinarian area and then for the Province as a whole
Method of calculation	Each event counted and signed off by owner/responsible person
Data limitations	Depends on accuracy of AHT records
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	To reach as many animals of indigent animal owners in the Province. Note
-	that this does not reflect clinical or surgical services.
Indicator responsibility	Sub-programme manager

Indicator Title	Number of official veterinary movement documents issued
Short definition	Documents include all forms of documentation that may be used to facilitate movement of animals and animal products or other agricultural related products for disease control purposes. Documents may include movement permits, health certificates and passports, etc.
Purpose/Importance	To document movement of animals and animal products nationally and internationally
Source/collection of data	Copies of all documents kept at State Veterinarian offices. These are tallied first by SV office and then for the Province as a whole.
Method of calculation	Each document counted.

Data limitations	Dependant on accuracy of SV office administration.
Type of indicator	Demand driven output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Demand driven
Indicator responsibility	Sub-programme manager

Indicator Title	Number of animals surveyed for diseases:
	Skin tuberculin test Bovine Brucellosis
Short definition	Animals surveyed include the samples collected and tests performed to detect Avian Influenza, Classical swine fever, Mad cow diseases (BSE), Bovine Brucellosis (CA), Bovine Tuberculosis (TB).
Purpose/Importance	Surveillance is required to provide the necessary guarantees to our trading partners to demonstrate absence of infection. There are also national and international requirements for countries to conduct the required surveillance and to report outbreaks of diseases.
Source/collection of data	Field records from Animal Health Technicians (AHT) accumulated by State Veterinarian area and then for the Province as a whole. Also official's documents completed by private veterinarians for CA samples taken and TB tests conducted. In addition laboratory results of CA tests performed are sent to SV offices and reconciled with private veterinarian returns.
Method of calculation	Each animal sampled for each disease counted once.
Data limitations	Depends on accuracy of submitted records.
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	All animals tested as specified in the surveillance protocol for the disease and the species concerned.
Indicator responsibility	Sub-programme manager

Indicator Title	Number of animal inspection for regulatory purposes
Short definition	Includes inspections of animals during sampling, during prevention and control actions and in the collecting of farm animal census data. Inspections may also be during auctions.
Purpose/Importance	First line of detection of the incursion of an animal disease into a susceptible population – thus acts as an early warning system.
Source/collection of data	Field records from Animal Health Technicians (AHT) accumulated by State Veterinarian area and then for the Province as a whole. Signed off by each owner/responsible person.
Method of calculation	Each animal counted once.
Data limitations	Depends on accuracy of submitted records.
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	To inspect all animals on every property visited.
Indicator responsibility	Sub-programme manager

Indicator Title	Number of sheep treated for sheep scab
Short definition	Sheep dipped or treated with an injectable remedy to kill sheep scab mites on outbreak and in-contact farms. Treatments done at owners cost under official supervision.
Purpose/Importance	Outbreaks need to be treated quickly and effectively to prevent spread.
Source/collection of	Field records from Animal Health Technicians (AHT) accumulated by State

data	Veterinarian area and then for the Province as a whole. Signed off by each
	owner/responsible person.
Method of calculation	Each animal counted once for every treatment (usually two) done.
Data limitations	Depends on accuracy of submitted records.
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	This is a response activity and ideally the figures should be as low as possible, thus indicating good prevention strategies instead of treating an outbreak once it has occurred.
Indicator responsibility	Sub-programme manager

Indicator Title	Number of cattle dipped for external parasite control
Short definition	Cattle treated for external parasites (lice and ticks) by means of plunge
	dipping, spraying, pour-on or spot treatment. Treatments done by officials on
	animals of emerging farmers.
Purpose/Importance	To prevent tick borne diseases like Anaplasmosis, Babesiosis and Heartwater
	and to prevent tick bite damage to sensitive parts of the animals like
	udders/teats and ears.
Source/collection of	Field records from Animal Health Technicians (AHT) accumulated by State
data	Veterinarian area and then for the Province as a whole. Signed off by each
	owner/responsible person.
Method of calculation	Each animal counted once for every treatment done.
Data limitations	Depends on accuracy of submitted records.
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	To maintain low levels of parasites on cattle to prevent tick borne diseases.
Indicator responsibility	Sub-programme manager

Sub-programme 4.2: Export Control

Indicator Title	Number of veterinary export certificates issued
Short definition	Veterinary certificate include all forms of certificates on uniquely serial
	numbered export paper of the Republic of South Africa for the purposes of
	exporting animals or animal products.
Purpose/Importance	To provide control measures to facilitate the exportation of animals and
	animal products
Source/collection of	Each State Veterinarian issuing Health Certificates sends quarterly statistics to
data	the Provincial Office Manager/ Coordinator
Method of calculation	The statistical data from each State Veterinarian is summed up by the
	Provincial Office Manager/ Coordinator quarterly
Data limitations	While every veterinarian normally keeps a copy for each Health Certificate
	prepared and issued by him/ her, certain countries have their pre-prepared
	Health Certificates which only require 'stamp & signature' of a South African
	State Veterinarian. Such Health Certificates are not always in a state where
	such data can be accurately recorded/ kept by the issuing State Veterinarian
Type of indicator	The indicator mainly measures outputs in terms of the final number of Health
	Certificates issued; the indicator DOES NOT reflect the inputs in terms of
	monitoring and supervision of food chain production/ process flow, and does
	not reflect the actual quantities/ volumes of animal products exported.
Calculation type	Non-cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Estimated to be 200 for 2012/2013 financial year
Indicator responsibility	Sub-programme manager

Indicator Title	Number of export establishments registered
Short definition	Registration can either be a new registration or an annual re-registration of an establishment for exporting purposes. An export establishment refers to an establishment from which a commodity of animal origin is finally exported. Such an establishment has been registered nationally and has been issued a ZA registration number.
Purpose/Importance	To provide control measures to facilitate the exportation of animals and animal products
Source/collection of data	Each State Veterinarian with an establishment registered for export under his/ her jurisdiction sends quarterly statistics to the Provincial Office Manager/ Coordinator A State Veterinarian at the Head Office keeps copies of all ZA registration certificates issued via the Provincial office.
Method of calculation	The statistical data from each State Veterinarian is summed up by the Provincial Office Manager/ Coordinator quarterly. A State Veterinarian at the Head Office keeps copies of all ZA registration certificates issued via the Provincial office.
Data limitations	While every veterinarian normally keeps a database of all establishments registered for exports under his/ her jurisdiction, the differentiation between keeping the ZA numbered export approved establishments and other export approved establishment creates significant challenges and or limitations for the department in terms of managing the data
Type of indicator	The indicator mainly measures out puts in terms of the final number of establishments registered for exports ; the indicator DOES NOT reflect the number of inspections, implementation of corrective actions, and other monitoring/ supervision of food chain production/ process flow, and does not reflect the actual amount of activities to ensure that animal products are exported.
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Estimated to be 117 for 2012/2013 financial year
Indicator responsibility	Sub-programme manager

Indicator Title	Number of samples collected for residue monitoring at export facilities.
Short definition	Samples taken from animal products for the purpose of monitoring residue to
	ensure compliance with the requirements of the importing countries
Purpose/Importance	To provide control measures to facilitate the exportation of animals and
	animal products
Source/collection of	Each State Veterinarian collecting samples for residue monitoring sends
data	quarterly statistics to the Provincial Office Manager/ Coordinator
Method of calculation	The statistical data from each State Veterinarian is summed up by the
	Provincial Office Manager/ Coordinator quarterly
Data limitations	While every veterinarian normally keeps records of samples collected for
	residue monitoring, samples are normally dispatched directly to the 'para-
	statal' laboratory. Feedback from this laboratory is not always consisted with
	dispatch records.
Type of indicator	The indicator mainly measures inputs in terms of the final number of samples
	collected for residue monitoring
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Estimated to be 484 for 2012/ 2013 financial year
Indicator responsibility	Sub-programme manager

Indicator Title	Perform Annual Food Safety and Export Certification Audits at Export
	Establishments for the recommendation of registration renewal

Short definition	Porterm internal quality of Food Safety Management Systems at event
Short definition	Perform internal audits of Food Safety Management Systems at export
	establishments. Assist in external audits performed by the National Office,
	outside bodies or importing countries.
Purpose/Importance	To ensure compliance of all export establishments with standards set by
	importing countries and international standards in as far as Food Safety
	Management Systems are concerned
Source/collection of	A an annual programme and a database of all audits (and audit reports)
data	undertaken annually is kept by individual state veterinarians, and forwarded
	to State Veterinarian: Export Control at the Head Office
Method of calculation	The statistical data from State Veterinarian: Export Control is summed up by
	the Provincial Office Manager/ Coordinator quarterly
Data limitations	The actual frequency of audits by outside bodies and importing countries is
	determined by the those entities
Type of indicator	The indicator mainly measures inputs in terms of the final number of audits
	performed. The indicator does not reflect other audits aimed at assisting in
	establishments towards meeting the export compliance.
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Estimated to be 46 for 2012/2013 financial year
Indicator responsibility	Sub-programme manager

Indicator Title	Perform Quarterly Food safety Audits at EU Approved Export Plants to ensure continuous monitoring and compliance with importing Country requirements and International Standards
Short definition	Perform internal quarterly audits of Food Safety Management Systems at export establishments where a permanent official is stationed.
Purpose/Importance	To ensure continuous monitoring of compliance of all export establishments with prescribed standards
Source/collection of data	Each individual State Veterinarians keeps reports all quarterly audits performed, and forwards quarterly reports to State Veterinarian: Export Control at the Head Office
Method of calculation	The statistical data of number of audits performed from State Veterinarians is summed up by the Provincial Office Manager/ Coordinator quarterly
Data limitations	The actual frequency of audits is depended on operational considerations by of an establishment being audited, outside the control of the department.
Type of indicator	The indicator mainly measures inputs in terms of the final number of audits performed. The indicator does not reflect other audits aimed at assisting in establishments towards meeting the export compliance.
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Estimated to be 16 for 2012/2013 financial year
Indicator responsibility	Sub-programme manager

Indicator Title	Create and maintain database for Export Statistics for Products of all Products of Animal origin Exported on Official Export Paper
Short definition	To ensure that there is a database for export establishments of food of animal origin
Purpose/Importance	To create a database for all export plants exporting food of animal origin
Source/collection of data	A database of all exports plants whose registration certificate has been issued via Provincial Office is kept by State Veterinarian: Export Control at the Head Office
Method of calculation	The statistical data from State is summed up by the Provincial Office Manager/ Coordinator quarterly
Data limitations	Some exports are conducted by the State Veterinarians employed directly by the National Department (but stationed in the Province), therefore not all exports plants are adequately captured.
Type of indicator	The indicator mainly measures outputs in terms of the database complied. The indicator does not reflect the processes of providing the inputs into the actual synthesis of the database

Calculation type	Non-cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Estimated to be 1 for 2012/2013 financial year
Indicator responsibility	Sub-programme manager

Indicator Title	Evaluation and auditing of now applications for export recommondations
indicator fille	Evaluation and auditing of new applications for export recommendations
	where applicable
Short definition	Evaluation of all export registration status requests.
Purpose/Importance	To evaluate all export registration 'status' requests.
Source/collection of	Each prospective export sends requests to the provincial office.
data	
Method of calculation	All new requests are considered and audited-an audit report is prepared for
	the client and a copy is kept at head office.
Data limitations	The actual applications for exports are depended on global economic
	climate and relative market opportunities.
Type of indicator	The indicator mainly measures outputs in terms of the final number of
	application for exports audited. The indicator does not reflect other
	applications that may be rejected and the input aimed at assisting the
	applicants to meet the requirements for export registration
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Estimated to be 4 for 2012/13 financial year
Indicator responsibility	Sub-programme manager

Sub-programme 4.3: Veterinary Public Health

Indicator Title	Number of abattoirs registered
Short definition	Abattoir definition as per the Meat Safety Act (Act 40 of 2000). Slaughtering
	facilities registered as abattoirs as per the Meat Safety Act (Act 40 of 2000).
Purpose/Importance	A slaughter facility may only be registered as an abattoir if it complies with
	the prescribed requirements relating to throughput, structural requirements,
	hygiene management practices and related matters;
Source/collection of	The data is collected by Chief Meat Inspectors and summed by the Office
data	Manager.
Method of calculation	Through the forms submitted
Data limitations	None
Type of indicator	New
Calculation type	Cumulative
Reporting cycle	Annually
New indicator	New Indicator
Desired performance	Higher
Indicator responsibility	Sub-programme manager

Indicator Title	Number of abattoir inspections conducted
Short definition	Inspections include all abattoir visitations except meetings, consultations and sampling. All abattoirs must be subjected to regular hygiene inspections for compliance to the prescripts of the Meat Safety Act, 2000.
Purpose/Importance	Ensure the production of safe and hygienically produced meat and meat products.
Source/collection of data	The data is collected by Chief Meat Inspectors.
Method of calculation	The data is collected by Chief Meat Inspectors and summed by the Office Manager.
Data limitations	None.
Type of indicator	Measuring activities & outputs.

Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Higher
Indicator responsibility	Sub-programme manager

Indicator Title	Number of facilities processing animal products and by-products inspected
Short definition	Facilities processing animal products and by-product for export inspected (e.g. meat processing plants, meat cutting plants, rendering/sterilisation plants, abattoirs registered for hides and skins exports, intermediate hides and skins stores) to ensure continued production of safe meat, meat products and animal by-products.
Purpose/Importance	Ensure the safe and secure handling of abattoir condemned material for the production of safe and hygienically produced meat by-products for animal consumption.
Source/collection of data	Monthly and quarterly reports from Chief Meat Inspectors.
Method of calculation	The data is collected by Chief Meat Inspectors and summed by the Office Manager.
Data limitations	None.
Type of indicator	Measuring activities & outputs.
Calculation type	Cumulative.
Reporting cycle	Quarterly
New indicator	No
Desired performance	Higher
Indicator responsibility	Sub-programme manager

Indicator Title	Number of abattoir plans approved
Short definition	Abattoir design drawing evaluation and approval.
Purpose/Importance	Ensure the production of safe and hygienically produced meat and meat
	products in facilities that comply with current legislation.
Source/collection of	Monthly and quarterly reports from Chief Meat Inspectors.
data	
Method of calculation	The data is collected by Chief Meat Inspectors and summed by the Office
	Manager.
Data limitations	Design drawings submitted beyond the control of the Department.
Type of indicator	Measure activities.
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	New
Desired performance	Higher
Indicator responsibility	Sub-programme manager

Indicator Title	Number of public awareness sessions held
Short definition	Exhibitions on food safety awareness in targeted areas.
Purpose/Importance	Education of the general public about the dangers of eating unsafe illegally slaughtered meat.
Source/collection of data	Monthly and quarterly reports from Chief Meat Inspectors.
Method of calculation	The data is collected by Chief Meat Inspectors and summed by the Office Manager.
Data limitations	None.
Type of indicator	Measuring inputs.
Calculation type	Non-cumulative.
Reporting cycle	Quarterly
New indicator	No
Desired performance	Higher awareness
Indicator responsibility	Sub-programme manager

Indicator Title	Number of illegal slaughtering investigations held
Short definition	Investigations performed based on information and complaints received.
Purpose/Importance	Preventing/curbing the production of unsafe, non-approved meat available
	to the consumer.
Source/collection of	The data is collected by Chief Meat Inspectors
data	
Method of calculation	The data is collected by Chief Meat Inspectors and summed by the Office
	Manager.
Data limitations	Dependent on complaints and information received by officials.
Type of indicator	Measuring activities & outputs.
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	New
Desired performance	Higher
Indicator responsibility	Sub-programme manager

Indicator Title	Number of samples collected for National Bacteriological Monitoring
	programme
Short definition	Sampling for the determination of a national microbiological baseline of
	carcasses.
Purpose/Importance	Ensure the production of safe and hygienically produced meat and meat
	products.
Source/collection of	Monthly and quarterly reports from Chief Meat Inspectors.
data	
Method of calculation	The data is collected by Chief Meat Inspectors and summed by the Office
	Manager.
Data limitations	None.
Type of indicator	Measure activities.
Calculation type	Non-cumulative.
Reporting cycle	Quarterly
New indicator	No
Desired performance	Higher
Indicator responsibility	Sub-programme manager

Indicator Title	Export Consignments monitored
Short definition	Certify export of poultry meat from two high throughput abattoirs to SADEC countries.
Purpose/Importance	Ensure valid certification for the export of poultry meat.
Source/collection of data	Monthly and quarterly reports from Chief Meat Inspectors.
Method of calculation	The data is collected by Chief Meat Inspectors and summed by the Office Manager.
Data limitations	Requests for export are determined by the abattoirs, beyond control of Department.
Type of indicator	Measure activities.
Calculation type	Non-cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Higher
Indicator responsibility	Sub-programme manager

Indicator Title	BSE samples collected
Short definition	Collection of brainstem samples from 30 month and older cattle at abattoirs
	in the Western Cape as prescribed by NDA.
Purpose/Importance	Bovine Spongiform Encephalomalacia (BSE) surveillance is a National
	mandate.
Source/collection of	Monthly and quarterly reports from Chief Meat Inspectors.
data	
Method of calculation	The data is collected by Chief Meat Inspectors and summed by the Office

	Manager.
Data limitations	Availability of this specific age group of cattle on a specific day of the week.
Type of indicator	Measure impact.
Calculation type	Non-cumulative.
Reporting cycle	Quarterly
New indicator	Continues
Desired performance	Higher
Indicator responsibility	Sub-programme manager

Indicator Title	Number of samples collected for National Residue Monitoring programme
Short definition	Collection of tissue samples from animals slaughtered at abattoirs in the
	Western Cape.
Purpose/Importance	Ensure consumer confidence by providing meat without residue limits in
	excess of the maximum residue limits.
Source/collection of	Monthly and quarterly reports from Chief Meat Inspectors.
data	
Method of calculation	The data is collected by Chief Meat Inspectors and summed by the Office
	Manager.
Data limitations	Sample collection done according to sampling grid from NDA.
Type of indicator	Measure impact
Calculation type	Non-cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Higher
Indicator responsibility	Sub-programme manager

Sub-programme 4.4: Veterinary Laboratory Services

In dia mbay Tible	Number of an elements tested
Indicator Title	Number of specimens tested
Short definition	All samples submitted to the laboratory for testing.
Purpose/Importance	Tracks the number of specimens received.
	• Time trend analysis enables management to allocate resources to meet
	demand
Source/collection of	LIMS (Laboratory information management system) submission reports
data	
Method of calculation	The total number of samples logged onto the LIMS is calculated by totalling
	the number of samples in the submission report for a specific period.
Data limitations	The accuracy of the number of samples logged on LIMS depends on the
	accuracy of how sample numbers are logged by Sample Reception and
	verified in the various sections.
Type of indicator	Inputs (measure the number of specimens received from external clients)
Calculation type	Non-cumulative (final annual figure is based on total of 4 quarterly reports)
Reporting cycle	Quarterly
New indicator	New
Desired performance	Since the number of specimens submitted are determined by external clients
	over whom the laboratory has minimal control; both higher and lower
	performance will be acceptable.
Indicator responsibility	Sub-programme manager

Indicator Title	Number of tests performed
Short definition	Inclusive number of all tests carried out by the laboratory on all suitable
	samples submitted.
Purpose/Importance	Enables tracking of the number of tests performed.
	This assists with the allocation of resources based on trend analysis.
Source/collection of	Statistical reports from individual sections are collated.
data	These reports are populated and updated on a monthly basis within the
	various sections.

Method of calculation	Inclusive number of all tests performed on all samples (this includes controlled and non-controlled diseases). For example: when two different tests are performed on one specimen; it is counted as two. This data on the number of tests performed is obtained from statistical reports submitted by the various sections; it is then collated to report a final figure for the laboratory as a whole.
Data limitations	The accuracy of the data is determined by the accuracy of the technologists when transferring the numbers to the statistical spread sheet.
Type of indicator	Outputs
Calculation type	Non-cumulative (final annual figure is based on total of 4 quarterly reports)
Reporting cycle	Quarterly
New indicator	Indicator changed significantly: Instead of reporting on the numbers of controlled and non-controlled disease tests separately, it has now been combined.
Desired performance	Since the number of tests performed is determined by the number of specimens received which in turn is requested from external clients over whom the laboratory has no control; both higher and lower performance will be acceptable.
Indicator responsibility	Sub-programme manager

Indicator Title	Number of control audit reports
Short definition	 Monitoring and quality assurance of the laboratory for compliance to ISO 17025 standards. This includes: Scheduled audits that is conducted internally (by laboratory Quality Manager) Scheduled audits by external body, (peer review or assessment performed by other provincial laboratories, DAFF assessment for laboratory performing tests on Controlled/Notifiable diseases, SANAS accreditation assessment). Items to be reported on include: Internal audit (one per laboratory per year) Registered or accredited proficiency testing (PT) scheme (minimum of one PT per test per year) or Inter-laboratory comparison (ILC) (minimum of two ILC per test per year)
Purpose/Importance	To ensure and demonstrate that the quality management system is in place and that controlled disease testing is performed according to internationally recognized standards (ISO 12025).
Source/collection of data	Actual reports as completed by the Quality Control officer.
Method of calculation	Total number of reports produced during report period
Data limitations	Accuracy of number is determined by the actual availability of reports in QC office.
Type of indicator	Outputs
Calculation type	Non-cumulative (final annual figure is based on total of 4 quarterly reports)
Reporting cycle	Annually
New indicator	Changed indicator, previously reported on external and internal reports separately, these are now combined into one indicator
Desired performance	The indicator is used only for monitoring of the QC reports on controlled disease testing, but since the QC system should be expanded to include other tests as well, a higher performance is acceptable.
Indicator responsibility	Sub-programme manager

Indicator Title	Total number of Controlled/ Notifiable Disease samples tested
Short definition	Number of suitable specimens tested for Controlled/Notifiable diseases
Purpose/Importance	Tracks the number of samples received for Controlled Disease testing
Source/collection of	Statistical reports from Serology, Virology, PCR and Parasitology sections

data	respectively as populated onto the statistical spread sheet.
Method of calculation	Data on controlled disease tests performed is obtained from statistical reports
	submitted by each section and this is then collated to report a final figure for
	the laboratory as a whole
Data limitations	The accuracy of the data is determined by the accuracy used by the
	technologists when populating the statistical spread sheet.
Type of indicator	Outputs
Calculation type	Non-cumulative (final annual figure is based on total of 4 quarterly reports)
Reporting cycle	Quarterly
New indicator	New
Desired performance	Since the number of tests performed is linked to the number of specimens
	received that, in turn is requested from external clients over whom the
	laboratory has no control; both higher and lower performance will be
	accepted.
Indicator responsibility	Sub-programme manager

Indicator Title	Total number of Veterinary Public Health samples tested
Short definition	Inclusive number of all samples tested by the Food Safety Section.
Purpose/Importance	Tracks the number of samples received for Veterinary Public Health testing
Source/collection of	Sample register of the Food Safety section.
data	
Method of calculation	Total number of samples for the report period as recorded in the sample
	register of the Food Safety section.
Data limitations	Sample register is compiled from submission register in LIMS.
	Accuracy is determined by accuracy of the Technologist when indicating the
	numbers of samples tested for Food Safety
Type of indicator	Inputs (measure the number of specimens submitted by external clients)
Calculation type	Non-cumulative (final annual figure is based on total of 4 quarterly reports)
Reporting cycle	Quarterly
New indicator	New
Desired performance	Since the number of tests performed is linked to the number of specimens
	received that, in turn is requested from external clients over whom the
	laboratory has no control; both higher and lower performance will be
	accepted.
Indicator responsibility	Sub-programme manager

Indicator Title	Number of samples tested for emerging farmers
Short definition	All samples submitted that originates from owners classified as "emerging
	farmer".
Purpose/Importance	To give an indication as of the service rendered by the laboratory to this
	group of owners
Source/collection of	LIMS submission register
data	
Method of calculation	Samples received from this group of owners are totalled in the LIMS submission
	register.
Data limitations	Data accuracy is determined whether samples received from this group of
	owners are indicated as such on the sample submission form and also by
	sample reception.
Type of indicator	Inputs (measure the number of specimens submitted by external clients)
Calculation type	Non-cumulative (final annual figure is based on total of 4 quarterly reports)
Reporting cycle	Quarterly
New indicator	New indicator
Desired performance	Since the number of tests performed is linked to the number of specimens
	received that, in turn is requested from external clients over whom the
	laboratory has no control; both higher and lower performance will be
	accepted.
Indicator responsibility	Sub-programme manager

Programme 5: Research and Technology Development Services

Sub-programme 5.1: Research

Indicator Title	Number of research projects implemented which address specific production constraints: (1)New projects (2)Implemented projects (3)Completed projects
Short definition	Number of new, on-going and completed research projects addressing the commodity production constraints, i.e. yield issues.
Purpose/Importance	Indicate the research portfolio of the Department addressing the research needs of the agricultural sector.
Source/collection of data	New, implemented and completed project proposals and reports as administered by research project committee, collected by Secretariat.
Method of calculation	Number of new and implemented projects is counted as they are submitted and approved by the research project committee and completed projects are counted per final report per project per institute.
Data limitations	Accuracy determined by research project committee and secretariat
Type of indicator	Output
Calculation type	Non-cumulative: implemented projects; cumulative: new and completed
Reporting cycle	Quarterly
New indicator	No
Desired performance	Implemented and completed – against set target; new projects could be higher than set target (if budget and capacity available)
Indicator responsibility	Programme manager

Indicator Title	Number of scientific papers published:
	(1) Scientific
	(2) Semi-scientific
Short definition	Number of scientific papers published. These are refereed papers published
	by an accredited national or international scientific journal.
Purpose/Importance	Indicate the scientific output per institute on research needs of sector
Source/collection of	Hard copies of published scientific and semi-scientific papers from
data	researchers, collected by Institute Heads
Method of calculation	Hard copies of publications which have been published, are counted
Data limitations	Accuracy determined by Institute Head
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Higher performance is desirable as it would indicate higher output on
	available data
Indicator responsibility	Programme manager

Indicator Title	Number of presentations made at scientific events
Short definition	Number of scientific presentations made at scientific events (symposia,
	conferences, etc.)
Purpose/Importance	Indicate the scientific status and output on scientific platform level
Source/collection of	Hard copies of published presentations and event details from researchers,
data	collected by Institute Heads
Method of calculation	Hard copies of presentations are counted
Data limitations	Accuracy determined by Institute Head
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No

Desired performance	Higher performance is desirable as it would indicate higher output on
	available data and also scientific acknowledgement
Indicator responsibility	Programme manager

Indicator Title	Number of research committee meetings to evaluate projects
Short definition	Number of meetings held by research project committee to evaluate
	research projects
Purpose/Importance	A quarterly meeting to discuss and approve research projects in a
	coordinated way
Source/collection of	Agendas and minutes of scheduled research project meetings, collected by
data	Secretariat
Method of calculation	Number of meetings with supporting documentation counted
Data limitations	Accuracy determined by research committee and Programme manager
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	On target desirable
Indicator responsibility	Programme manager

Indicator Title	Number of meetings with industry organisations to establish research needs
Short definition	Number of meetings with industry organisations and technical committees to
	discuss and establish research needs
Purpose/Importance	Indicate the engagement with industry and its organisations to align the research focus and address new research needs
Source/collection of	Agendas and supporting meeting documents from researchers, collected by
data	Institute Heads and Programme manager
Method of calculation	Number of meetings with supporting documentation counted
Data limitations	Accuracy determined by Institute Head and Programme manager
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Higher performance is desirable as it would indicate the need for research
	and acknowledges the expertise and research input from the Department
Indicator responsibility	Programme manager

Indicator Title	Number of climate change projects executed
Short definition	Number of projects on climate change executed
Purpose/Importance	Indicate specific climate change focussed research projects being executed
Source/collection of	Hard copies of projects of researchers, collected by Institute Heads
data	
Method of calculation	Each project is counted
Data limitations	Accuracy determined by Institute Heads and research project committee
Type of indicator	Output
Calculation type	Non-cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	On target desirable
Indicator responsibility	Programme manager

Indicator Title	Number of new aquaculture projects
Short definition	Number of new projects in the field of aquaculture
Purpose/Importance	Indicate specific new projects on aquaculture being executed
Source/collection of	Hard copies of projects collected by Institute Head: Animal Production
data	
Method of calculation	Each project is counted

Data limitations	Accuracy determined by Institute Head: Animal Production
Type of indicator	Output
Calculation type	Non-cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	On target desirable
Indicator responsibility	Programme manager

Indicator Title	Consolidate research and development projects
Short definition	A process to consolidate all research and development projects in the
	research portfolio of the Department
Purpose/Importance	Indicate the alignment of projects to national, provincial and departmental
	outcomes, objectives and goals and industry needs
Source/collection of	Documents collected by Programme manager per event/process executed
data	
Method of calculation	The total project is counted as one
Data limitations	Accuracy determined by Programme manager
Type of indicator	Output, impact and efficiency
Calculation type	Non-cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	On target desirable
Indicator responsibility	Programme manager

Indicator Title	Compile a climate change plan for agriculture
Short definition	Compile a climate change plan for the agricultural sector in the Western
	Саре
Purpose/Importance	Consolidate mitigation and adaptation strategies against the challenges of climate change
Source/collection of data	Documents collected by Programme manager per event/process executed
Method of calculation	The total project is counted as one
Data limitations	Accuracy determined by Programme manager
Type of indicator	Output, impact
Calculation type	Non-cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	On target desirable
Indicator responsibility	Programme manager

Indicator Title	Number of WCARF meetings to coordinate research
Short definition	Number of meetings of the Western Cape Agricultural Research Forum
	(WCARF) held
Purpose/Importance	Coordinating research and development efforts and capacity of all
	stakeholders in the Western Cape
Source/collection of	Meeting and other documentation from WCARF meetings collected by
data	Programme manager
Method of calculation	Number of meetings with supporting documentation counted
Data limitations	Accuracy determined by Programme manager
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	On target desirable
Indicator responsibility	Programme manager

Sub-programme 5.2: Technology Transfer Services

Indicator Title	Number of presentations made at technology transfer events
Short definition	Presentations made at technology transfer events.
Purpose/Importance	Indicate the number of presentations made at technology transfer events (including farmers' days, workshops, study groups, etc.)
Source/collection of data	Documentation on presentations by researchers collected by Institute Head
Method of calculation	Number of presentations with supporting documentation counted
Data limitations	Accuracy determined by Institute Heads
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Higher performance desirable as technology transfer events are an important vehicle of scientific and technical information
Indicator responsibility	Programme manager

Indicator Title	Number of demonstration trials conducted
Short definition	Trials conducted to demonstrate the results of a technology (e.g. a new variety of maize including demonstration of a new recommendation of fertilizer, stocking rates etc.).
Purpose/Importance	Indicate best practises to small holder farmers
Source/collection of	Documentation on demonstration trials collected by Institute Head: Plant
data	Production
Method of calculation	Number of demonstration trials with supporting documentation counted
Data limitations	Accuracy determined by Institute Head: Plant Production
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	On target desirable
Indicator responsibility	Programme manager

Indicator Title	Number of articles in popular media:
	(1) Articles
	(2) Radio broadcasts
Short definition	Articles published or broadcasted in the popular media.
Purpose/Importance	Dissemination of scientific and technical information in popular media and on the radio
Source/collection of	Hard copies of articles and radio talks by researchers collected by Institute
data	Heads
Method of calculation	Each article and radio talk counted
Data limitations	Accuracy determined by Institute Heads and Programme manager
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Higher performance desirable as it would indicate the need for popular ways
	of information dissemination.
Indicator responsibility	Programme manager

Indicator Title	Number of information packs developed
Short definition	Research-based and technology development information packs distributed
	to the client base.
Purpose/Importance	Supplying of synoptic booklets/pamphlets, etc. with the latest technology and

	results to farmers and other stakeholders
Source/collection of	Hard copies of information packs by researchers collected by Institute Heads
data	
Method of calculation	Each information pack counted
Data limitations	Accuracy determined by Institute Heads
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	On target desirable
Indicator responsibility	Programme manager

Indicator Title	Number of technology transfer events conducted
Short definition	The number of technology transfer events organised and presented
Purpose/Importance	Provide departmental organised platforms for information dissemination to all
	levels of farmers
Source/collection of	Supporting documentation on events conducted by researchers collected by
data	Institute Heads
Method of calculation	Each event is counted
Data limitations	Accuracy determined by Institute Heads
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	On target desirable
Indicator responsibility	Programme manager

Indicator Title	Number of agricultural conditions reports designed and disseminated
Short definition	Number of agricultural condition reports designed and disseminated to all the
	relevant stakeholders
Purpose/Importance	Providing real time agricultural condition information to stakeholders
Source/collection of	Information and reports from resource scientists collected by Institute Head:
data	Resource Utilisation
Method of calculation	Number of reports counted
Data limitations	Accuracy determined by Institute Head: Resource Utilisation
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	On target desirable, but changing climatic conditions could increase the
	output number.
Indicator responsibility	Programme manager

Indicator Title	Number of climate reports distributed
Short definition	Number of climate reports distributed to all stakeholders
Purpose/Importance	Providing real time climate information to stakeholders
Source/collection of	Information and reports from resource scientists collected by Institute Head:
data	Resource Utilisation
Method of calculation	Number of reports distributed is counted
Data limitations	Accuracy determined by Institute Head: Resource Utilisation
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	On target desirable, but changing climatic conditions could increase the
	output number.
Indicator responsibility	Programme manager

Indicator Title	Number of school days for learners to experience agriculture and research
Short definition	Number of school days organised and presented to learners to experience agriculture
Purpose/Importance	Exposing primary school learners to agriculture and its related job opportunities
Source/collection of data	Information and supporting documentation from organising team collected by Institute Head: Animal Production
Method of calculation	Number of school days held counted
Data limitations	Accuracy determined by Institute Head: Animal Production
Type of indicator	Output and outcomes based
Calculation type	Cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	On target desirable
Indicator responsibility	Programme manager

Sub-programme 5.3: Infrastructure Support Services

Indicator Title	Number of research infrastructure provided
Short definition	Number of research infrastructure equipment, building or farm land,
	electronic network and laboratory provided to enhance the implementation
	of research projects.
Purpose/Importance	Providing research infrastructure to the researchers of the Department and external clients
Source/collection of	Supporting documentation from each research farm manager collected by
data	Programme manager
Method of calculation	Each farm as an entity is counted as one
Data limitations	Accuracy determined by Chief farm managers
Type of indicator	Output
Calculation type	Non-cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	On target desirable
Indicator responsibility	Programme manager

Indicator Title	Number of research infrastructure maintained
Short definition	Number of research equipment, building or farm land, electronic network and laboratory maintained to enhance the implementation of research projects (maintenance may include the repairing of faulty equipment or replacements of parts of the equipment, refurbishment of laboratory, and renewal of an electronic network).
Purpose/Importance	Maintain research infrastructure in support of the research effort
Source/collection of	Supporting documentation from each research farm manager collected by
data	Programme manager
Method of calculation	Each farm as an entity is counted as one
Data limitations	Accuracy determined by Chief farm managers
Type of indicator	Output
Calculation type	Non-cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	On target desirable
Indicator responsibility	Programme manager

Indicator Title	Number of technical working committee meetings on research farms
Short definition	Number of technical working committee meetings held per research farm
Purpose/Importance	Meetings on research farm to discuss research related challenges and solutions
Source/collection of	Supporting documentation from each research farm manager collected by
data	Programme manager
Method of calculation	Number of meetings with supporting documentation is counted
Data limitations	Accuracy determined by Chief farm managers
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	On target desirable
Indicator responsibility	Programme manager

Programme 6: Agricultural Economics Services

Sub-programme 6.1: Agri-Business Support and Development

Number of Agri-Businesses supported with agricultural economic services
towards accessing markets
This refers to agri-businesses (projects, agricultural/farm businesses,
cooperatives, etc.) supported on market readiness (e.g. training, coordination
of activities) to be potentially linked with the markets. This also includes
linkages with markets through development of functional marketing
institutions and infrastructure (marketing cooperative), exposure/promotional
opportunities, contractual agreements and or letters on intent, etc
Tracks the capacity of farmers to uptake market access opportunities and
access to market opportunities. To ensure integration of black smallholder
and commercial farmers into the mainstream markets for improved markets
access and sustainability in order to achieve government objectives on land
reform
Records of: attendance register for training or report by beneficiary, booklet
with list of participating companies/businesses from event facilitators or
organisers or feedback report from clients that received support through
exposure or promotional activities, signed site visit form for coordination of
activities or an invoice of sales made
Each client/beneficiary/business is counted once for every intervention or
support provided during the reporting year
Underreporting resulting from lack of cooperation from client/beneficiaries
Output
Cumulative for the year
Quarterly
No
Higher levels of uptake of market opportunities may be indicative of the
support provided
Sub-programme manager

Indicator Title	Number of clients supported with agricultural economic advice
Short definition	Clients refer to farmers, agribusinesses and other stakeholders' interested
	parties. Agricultural economic advice includes but not limited to market
	information and financial support. Agricultural economic advice also includes
	transfer of information to inform farmer decisions
Purpose/Importance	Agricultural economics advice is critical in support of sustainable agricultural

	and agri-business development to increase economic growth and hence competiveness
Source/collection of data	Records based on the following: Attendance register (if presentation was given), a signed site visit form for on farm given advice, logged enquiry on the database with the nature of advice given and the name and contact information of the client if it's a telephonic enquiry and response; a copy of the e-mail request and response if enquiry was received through the e-mail; copy of actual filled application form e.g. for access to finance
Method of calculation	Each client is counted for every advice given during the reporting year
Data limitations	The accuracy of the headcount depends on the reliability of records kept by officials
Type of indicator	Output
Calculation type	Cumulative for the year
Reporting cycle	Quarterly
New indicator	No
Desired performance	Broadened access and increased number of requests
Indicator responsibility	Sub-programme manager

Indicator Title	Number of agricultural economic studies conducted
Short definition	Economic studies refer to impact assessments, viability studies, business plans, feasibility studies and potential investment programmes developed or evaluated
Purpose/Importance	For informed decision making and to facilitate planning and investment
Source/collection of data	Records of: Copies of the written reports or articles; business plans developed and evaluated with comments provided; cash flow statements
Method of calculation	Each report worked on is counted once regardless of the number of times it has been changed during the reporting year
Data limitations	The accuracy of records kept
Type of indicator	Output
Calculation type	Cumulative for the year
Reporting cycle	Quarterly
New indicator	No
Desired performance	Increased number of studies and adoption of recommendations made
Indicator responsibility	Sub-programme manager

Indicator Title	Number of marketing information outputs disseminated
Short definition	Market information outputs refer to reports resulting from objective collection
	and analysis of data about a particular target market, competition,
	opportunities, and/or environment etc. for a particular industry or product.
	The reports are normally in the form of a pamphlet (mini version) or a
	comprehensive market analysis and or price information or commodity report
Purpose/Importance	For informed decision making, planning and increased market access
Source/collection of	Records of the following: Copies of the pamphlets, market analysis and or
data	price information reports
Method of calculation	Each report developed is counted once regardless of the number of times it
	has been changed during the reporting year
Data limitations	The accuracy of records kept
Type of indicator	Output
Calculation type	Cumulative for the year
Reporting cycle	Quarterly
New indicator	No
Desired performance	Increased requests and uptake of market opportunities
Indicator responsibility	Sub-programme manager

Indicator Title	Value of committed investment
Short definition	Committed project refers to projects where the investment deal is approved
	for implementation. In other words when all requirements (e.g. finances,

	getting a partner, site allocation or approval, EIA application approval etc) are in place and nothing can stop the project from implementation
Purpose/Importance	Investment is critical in support of sustainable agricultural and agri-business development to increase economic growth and hence employment creation
Source/collection of data	Records of signed declaration between the facilitating company/organisation and the client or investor
Method of calculation	Each projects is counted individually as per intervention that result into investment during the reporting year
Data limitations	Underreporting and accuracy resulting from lack of cooperation from clients supported
Type of indicator	Outcome
Calculation type	Cumulative for the year
Reporting cycle	Annually
New indicator	No
Desired performance	Increased investment
Indicator responsibility	Sub-programme manager

Indicator Title	Number of budgets developed
Short definition	New budgets developed due to new enterprises and changes in
	technologies and production practices
Purpose/Importance	For informed decision making, to facilitate planning and investment, and for benchmarking
Source/collection of data	Records of actual budgets developed
Method of calculation	Each budget is calculated individually regardless of the number of times it has been changed or worked on during the reporting year
Data limitations	Accuracy of records kept
Type of indicator	Output
Calculation type	Cumulative for the year
Reporting cycle	Quarterly
New indicator	No
Desired performance	Increased number of budgets
Indicator responsibility	Sub-programme manager

Indicator Title	Number of budgets updated
Short definition	Updates on enterprise budgets due to price changes
Purpose/Importance	For informed decision making, to facilitate planning and investment, and for benchmarking
Source/collection of data	Records of actual budget/s updated
Method of calculation	Each budget is calculated individually regardless of the number of times it has been changed or worked on during the reporting year
Data limitations	Accuracy of records kept
Type of indicator	Output
Calculation type	Cumulative for the year
Reporting cycle	Yearly
New indicator	No
Desired performance	Increased number of budgets
Indicator responsibility	Sub-programme manager

Indicator Title	Number of existing agricultural cooperatives supported
Short definition	Existing agricultural cooperatives refers to already established agribusinesses/businesses which followed a collective approach model in their structure during establishment and functioning. Support includes but not limited to training, market information and financial support facilitation and advice, market access facilitation, business plan development and evaluation, financial record keeping etc.
Purpose/Importance	Improved capacity for bargaining e.g. for prices, access to finance and other resources; increased and sustainable market access through improved volumes and guarantee of supply and hence sustainable businesses with the

	ability to create jobs
Source/collection of data	Records of: attendance register for training or report by beneficiary, booklet with list of participating companies/businesses from event facilitators or organisers or feedback report from clients that received support through exposure or promotional activities, signed site visit form for coordination of activities or an invoice of sales made, actual application form for financial support facilitated. Others include logged enquiry on the database with the nature of advice given and the name and contact information of the client if it's a telephonic enquiry and response if enquiry is by e-mail
Method of calculation	Each cooperative/business is counted once regardless of the intervention or support provided during the reporting year
Data limitations	Accuracy of records kept
Type of indicator	Output
Calculation type	Cumulative for the year
Reporting cycle	Quarterly
New indicator	Yes
Desired performance	Sustainable cooperatives
Indicator responsibility	Sub-programme manager

Indicator Title	Number of agricultural cooperatives developed
Short definition	Cooperatives refer to new established agribusinesses/businesses which follow a collective approach model in their structure and functioning during establishment. Support includes but not limited to training on principles of cooperative model and constitution, and facilitation of the registration process
Purpose/Importance	Improved capacity for bargaining e.g. for prices, access to finance and other resources; increased and sustainable market access through improved volumes and guarantee of supply and hence sustainable businesses with the ability to create jobs
Source/collection of data	Records of attendance register if workshops or presentation were made, copy of certificate if a company was assisted with registration, client contact/site visit form for other advice provided
Method of calculation	Each cooperative/business is counted once regardless of the intervention or support provided during the reporting year
Data limitations	Accuracy of records kept
Type of indicator	Output
Calculation type	Cumulative for the year
Reporting cycle	Quarterly
New indicator	Yes
Desired performance	Sustainable cooperatives
Indicator responsibility	Sub-programme manager

Indicator Title	Number of stakeholders engaged with on agricultural economic activities
Short definition	This refers to formal meetings/engagements with stakeholders where there are synergies e.g. on agricultural economic functions/activities related to marketing, production economics, macro and resource economics, and on agricultural data
Purpose/Importance	Capacity building, increased quality of services, broadened access of services, budget savings and efficiency
Source/collection of data	Each cooperative/business is counted once for every intervention or support provided
Method of calculation	Each stakeholder is calculated once regardless of the number of times met during the reporting year
Data limitations	Accuracy of record kept
Type of indicator	Output
Calculation type	Cumulative for the year
Reporting cycle	Quarterly
New indicator	Yes
Desired performance	Capacitated personnel, increased access to information and access of services
Indicator responsibility	Sub-programme manager

Sub-programme 6.2: Macro Economics Support

Indicator Title	Number of macroeconomic information requests responded to
Short definition	Requests related to macroeconomic and statistical information.
Purpose/Importance	Tracks the response to data and information requests from Departmental
	clients and inform decision making
Source/collection of	Databases that cover regional agricultural statistics, enterprises data, pluri-
data	activity data – data is collected from both primary and secondary data
	sources. A record of requests documented on the day received within an
	Enquiry Database
Method of calculation	A record that stipulates: the specific request, contact person, contact details, institution, method of contact, data enquiry is lodged and the date enquiry was responded to must also be logged i.e. in LAN Enquiry Database. Each
	request is counted individually regardless of the client
Data limitations	Accuracy of records kept during the reporting year
Type of indicator	Output
Calculation type	Cumulative for the year
Reporting cycle	Quarterly
New indicator	No
Desired performance	Increased number of requests received and responded to
Indicator responsibility	Sub-programme manager

Transversal performance indicators

r	
Indicator Title	Number of macroeconomic reports developed
Short definition	Reports, based on macroeconomic and statistical information, may include
	pamphlets, articles, presentations, scheduled publications, ad hoc reports,
	etc. e.g. economic performance report.
Purpose/Importance	To inform planning and sound decision making especially to policy makers
Source/collection of	Record of actual reports, pamphlets, articles, presentations, scheduled
data	publications, and ad hoc reports during the reporting year
Method of calculation	Each record is calculated individually regardless of the number of times it has
	been changed or worked on during the reporting year
Data limitations	Accuracy of record kept
Type of indicator	Cumulative for the year
Calculation type	Output
Reporting cycle	Quarterly
New indicator	No
Desired performance	Increased number of studies and adoption of recommendations made
Indicator responsibility	Sub-programme manager

Indicator Title	Number of surveys conducted
Short definition	Number of primary surveys undertaken or directly involved with by
	Programme. The survey refers to a data collection method/tool used to
	gather information on identified issues, usually through questionnaires
Purpose/Importance	Sources new baseline data or in the case of follow-up surveys it adds latest
	data so as to track and identify socio-economic trends. The outcome is
	informed decision making at various levels
Source/collection of	Sources depend on type of surveys. It may be specific agricultural groupings
data	or individuals from organisations, businesses etc
Method of calculation	Record of a full documented management process of the survey and survey
	results
Data limitations	Accuracy of data depends on cooperation with field workers, responses
	(accuracy, honesty and cooperation) of participants, and cooperation of
	Departmental Programmes
Type of indicator	Output

Calculation type	Non-cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	Higher response rates of participants is desirable
Indicator responsibility	Sub-programme manager

Indicator Title	Number of databases populated
Short definition	Number of specific databases that addresses specific data needs. A database is the electronic grouping of demand driven data which generally have to be populated continuously and stored in a accessible way in order to extract data and information
Purpose/Importance	Tracks structural and dynamic changes of data and identifies possible trends and inform decision making at various levels
Source/collection of data	Primary and secondary sources are used – varies from StatsSA and Quantec data, to data sources directly from farm levels. A record that indicates quarterly changes to databases
Method of calculation	Data is captured and qualified when entered into databases. Each database is calculated individually during a reporting year regardless of the number of times it was worked on
Data limitations	Accuracy depends on secondary data sources and cooperation of farmers and officials providing data
Type of indicator	Output
Calculation type	Non-cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	To sustain present databases with as accurate and timely data as possible
Indicator responsibility	Sub-programme manager

Indicator Title	Number of information dissemination activities conducted
Short definition	This may include talks e.g. radio talks, group talks etc for information
	dissemination
Purpose/Importance	Tracks the information disseminated to clients and ensures transfer of
	knowledge and information for improved decision making
Source/collection of	Record of agendas of radio talks, attendance register
data	
Method of calculation	Each record of event is calculated individually during the reporting year
Data limitations	Accuracy of record kept
Type of indicator	Cumulative for the year
Calculation type	Output
Reporting cycle	Quarterly
New indicator	Yes
Desired performance	Increased number of information dissemination sessions for improved transfer
-	of knowledge and information
Indicator responsibility	Sub-programme manager

Programme 7: Structured Agricultural Education and Training

Sub-programme 7.1: Higher Education and Training

Transversal performance indicators

Indicator Title	Number of students registering into accredited Higher Education and Training
	(HET) qualifications
Short definition	Total number of students who enrolled for accredited qualifications
	according to the Higher Education Qualification Framework (HEQF) structure.
Purpose/Importance	The purpose of this indicator is to record the number of qualifying candidates registering for formal training in order to obtain either a Higher Certificate in
	Agriculture, Diploma in Agriculture, B.Agric-degree or Certificate for Instructors

	in Horse Mastership and Preliminary Riding to qualifying candidates (post grade 12 level; NQF levels 5 to 7) at the Elsenburg Agricultural Training Institute.
Source/collection of	Student registration system for modules
data	
Method of calculation	Number of students registered on the student registration system
Data limitations	Repeat students who enter in the second semester only repeating one module, may not be counted and is dependent on the number of applicants
Type of indicator	Input
Calculation type	Cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	Performance to be higher rather than lower than the target
Indicator responsibility	Sub-programme manager

Indicator Title	Number of students completing accredited Higher Education and Training
	(HET) qualifications
Short definition	Total number of students who graduated with accredited qualifications
	according to the Higher Education Qualification Framework (HEQF) structure.
Purpose/Importance	To give an indication of the number of students obtained an accredited
	qualification that will be marketable and be able to function effectively in the
	labour market.
Source/collection of	The examination results, number of graduates as per the graduation
data	programme as well as the student reports and certificates issued.
Method of calculation	Number of students who meet the requirements to fulfil a qualification is
	identified on the student system. Numbers of certificates issued and number
	of Diplomas, Degrees or Certificates conferred
Data limitations	Needs to be checked and verified by a number of persons because it is a
	tedious task
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Annually
New indicator	Continues as per previous year
Desired performance	Performance to be higher rather than lower as the target
Indicator responsibility	Sub-programme manager

Indicator Title	Number of accredited short courses offered
Short definition	The total number of accredited short courses offered
Purpose/Importance	The purpose of this indicator is to record the number of formal short training courses offered to qualifying candidates.
Source/collection of data	Training record system, annual training programme, as well as monthly meetings with the lecturers and submission of Quarterly reports
Method of calculation	Annual training programme, attendance registers and notifications of courses offered
Data limitations	Manual counting of attendance registers and matching with notifications to offer the course
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Performance to be higher rather than lower than the target
Indicator responsibility	Sub-programme manager

Indicator Title	Number of students completing accredited short courses
Short definition	The total number of students who completed accredited short courses successfully according to the Higher Education Qualification Framework (HEQF) structure.
Purpose/Importance	Records the number of students utilising the opportunity to successfully attend

	short skills courses or upgrade existing skills as indication of success rate.
Source/collection of	Test results, marks obtained and attendance registers
data	
Method of calculation	Marks lists counted
Data limitations	Tedious process
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Performance to be higher rather than lower of the target
Indicator responsibility	Sub-programme manager

Indicator Title	Number of bursaries awarded
Short definition	Number of bursaries awarded to deserving students and entered into a formal
	contract with the Department
Purpose/Importance	To provide financially challenged students with financial assistance to gain
	access to training opportunities in Higher Education
Source/collection of	Bursary contracts and bursary letters
data	
Method of calculation	Calculation of Bursary award letters and contracts entered into
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	Performance to be higher rather than lower of the target
Indicator responsibility	Sub-programme manager

Indicator Title	Implementation of student equity targets
Short definition	Number of previously disadvantaged students registering into accredited Higher Education and Training (HET) programmes offered
Purpose/Importance	To record the total number of students from the designated groups who enrolled for accredited full-time training programmes according to the Higher Education Qualification Framework (HEQF) structure.
Source/collection of data	Number of previously disadvantaged students registered as per the student registration system.
Method of calculation	Number of previously disadvantaged students registered on student registration system
Data limitations	Repeat students who enter in the second semester only repeating one module, may not be counted and is dependent on the number of applicants
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Annual
New indicator	No
Desired performance	Performance to be higher rather than lower than the target
Indicator responsibility	Sub-programme manager

Sub-programme 7.2: Further Education and Training

Transversal performance indicators

Indicator Title	Number of learners completing accredited skills programmes
Short definition	Total number of learners declared competent in accredited formal skills programmes aligned to unit standards and outcomes e.g. learnerships and modular based skills programmes. Learners include farmers, farm-aids, extension officers, etc.
Purpose/Importance	The purpose of this indicator is to record the number of students successfully completing formal and non-formal training on NQF levels 1 to 4 through FET structured education and training programmes (which includes farmers, farm

	aids and beneficiaries of agricultural projects)
Source/collection of	Training is conducted through decentralised Training Centres such as
data	Elsenburg, George, Bredasdorp, Clanwilliam and Oudthoorn, based on a
	structured learnership programme on a annual basis; the information is
	collected through annual progress reports and submission of POE's (portfolio
	of evidence) for external quality assurance and verification by ETQA of
	AgriSETA for competency certification of learners.
Method of calculation	Number of students found competent and certificated by AgriSETA; number
	of certificates issued at end of academic year
Data limitations	Competency certification done externally, no direct control over process and
	submission of data to external body, may have impact on time-lines of the
	training programme
Type of indicator	Output and quantitative in nature
Calculation type	Yearly output number ; Cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	Performance to be higher rather than lower than the target
Indicator responsibility	Sub-programme manager

Indicator Title	Number of learners completing accredited short courses
Short definition	Total number of learners completed skills courses (short courses) accredited by the relevant accreditation authority. Learners may include farmers, farm- aids, youth and beneficiaries of agricultural projects
Purpose/Importance	The purpose of this indicator is to record the number of learners (which includes farmers, farm aids and beneficiaries of agricultural projects) successfully completing accredited skills training programmes and modules through FET structured education and training programmes
Source/collection of data	Training is conducted through decentralised Training Centres such as Elsenburg, George, Bredasdorp, Clanwilliam and Oudtshoorn, based on modular short skills courses on a quarterly basis; the information is collected through quarterly progress reports (QPR) and submission of evidence, i.e. attendance registers of learners upon which an attendance certificate is issued.
Method of calculation	Number of students attended and number of attendance certificates issued
Data limitations	Due to 'dual role' of farmer categories; exact data relating to each category of training beneficiaries becomes sometimes problematic
Type of indicator	Output and quantitative in nature
Calculation type	Cumulative – quarterly number indicator
Reporting cycle	Annually
New indicator	No; continues as per previous year.
Desired performance	Performance to be higher rather than lower than the target
Indicator responsibility	Sub-programme manager

Indicator Title	Number of learners completing non-accredited short courses
Short definition	Total number of learners completed non-accredited skills courses (short
	courses). Learners may include farmers, farm-aids, youth and beneficiaries of
	agricultural projects
Purpose/Importance	The purpose of this indicator is to record the number of learners (which
	includes farmers, farm aids and beneficiaries of agricultural projects)
	successfully completing non-accredited skills training programmes and
	modules through FET structured education and training programmes
Source/collection of	Training is conducted through decentralised Training Centres such as
data	Elsenburg, George, Bredasdorp, Clanwilliam and Oudthoorn, based on
	modular short skills courses on a quarterly basis; the information is collected
	through quarterly progress reports (QPR) and submission of evidence, i.e.
	attendance registers of learners upon which an attendance certificate is
	issued.
Method of calculation	Number of students attended and number of attendance certificates issued
Data limitations	Due to 'dual role' of farmer categories; exact data relating to each category
	of training beneficiaries becomes sometimes problematic
Type of indicator	Output and quantitative in nature

Calculation type	Cumulative – quarterly number indicator
Reporting cycle	Quarterly
New indicator	No
Desired performance	Performance to be higher rather than lower than the target
Indicator responsibility	Sub-programme manager

Indicator Title	Number of learners enrolled in learnership
Short definition	Total number of learners who enrolled in a learnership programme
Purpose/Importance	The purpose of this indicator is to record the number of learners enrolled into
	a structured learnership programme on NQF levels 1 to 4 through FET
	structured education and training programmes
Source/collection of	Number of actual registration forms and or applications received and
data	processed at each regional campus during registration-and orientation week
Method of calculation	Successful number of registrations captured and letters of acceptance send
	to applicants
Data limitations	Late registrations and or applications, which then have an impact on actual
	registration totals, as well as limited capacity to accommodate all applicants
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	Performance to be higher rather than lower than the target
Indicator responsibility	Sub-programme manager

Indicator Title	Articulation / RPL of FET learners to HET
Short definition	Provides information on the number of FET learners who were given access to HET through a process of assessment- and evaluation based on academic performance and RPL criteria
Purpose/Importance	Tracks the number of learners that were successfully taken up in the HET stream and provided access to higher learning
Source/collection of data	Number of applications received, assessed and evaluated against the stated RPL criteria by the RPL Committee
Method of calculation	Letters of acceptance to students to commence studies within the HET stream
Data limitations	Limited numbers can be accommodated, as well as students have to meet the minimum criteria as set out in the RPL framework
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	Performance to be higher rather than lower than the target
Indicator responsibility	Sub-programme manager

Indicator Title	Number of formal skills programmes offered
Short definition	Provides information on the number of different learnership programme types
	offered during the academic year
Purpose/Importance	The purpose of this indicator is to record the number of different learnership
	programmes offered on NQF levels 1 to 4 through FET structured education
	and training programmes to all interested agricultural role-players, based on
	industry demands and capacity of the institution
Source/collection of	The number of learnership types offered during the academic year; evidence
data	of each learnership programme is the source of data evidence
Method of calculation	Counting of learnership programme types
Data limitations	Learnership types based on approval granted by AgriSETA
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	Indicator provides data on which learnership programme per region is

	implemented and the uptake thereof
Indicator responsibility	Sub-programme manager

Programme 8: Rural Development Coordination

Sub-programme 8.1: Development Planning

Indicator Title	Activate Rural nodes
Short definition	The phased process that includes the formation of an Interdepartmental
	Steering Committee, Social facilitation, Social upliftment, Infrastructure
	development and Economic development has been established.
Purpose/Importance	A holistic approach to improving the quality of lives of rural communities.
Source/collection of	Minutes of Interdepartmental Steering Committee are kept and consolidated
data	by the Personal Assistant of the Chief Director: Rural Development. Minutes
	of the Council of Stakeholder meetings are collected by the Regional Rural
	Development Coordinator and consolidated by the PA of the Chief Director:
	Rural Development. The Implementation Framework document are kept and
	consolidated by the Personal Assistant of the Chief Director: Rural
	Development.
Method of calculation	Interdepartmental Steering Committee has been formed, the first community
	engagement has taken place and the formation of the Council of
	Stakeholders has been initiated.
Data limitations	No data limitations
Type of indicator	Measures activity
Calculation type	Cumulative – for the year
Reporting cycle	Quarterly
New indicator	No
Desired performance	Actual performance that is lower than target is undesirable
Indicator responsibility	Programme manager

Indicator Title	Activate Node specific Interdepartmental Steering committees
Short definition	The three spheres of government working together on service delivery in a specific rural node.
Purpose/Importance	Government departments combining resources and expertise to enhance service delivery impact.
Source/collection of	Minutes of Interdepartmental Steering Committee are kept and consolidated
data	by the Personal Assistant of the Chief Director: Rural Development.
Method of calculation	Interdepartmental Steering Committee has been formed, the first community
	engagement has taken place.
Data limitations	No data limitations
Type of indicator	Measures activity
Calculation type	Cumulative – for the year
Reporting cycle	Quarterly
New indicator	No
Desired performance	Actual performance that is lower than target is undesirable
Indicator responsibility	Programme manager

Indicator Title	Activate Council of Stakeholders of Rural node
Short definition	A well-structured community organisation representing all stakeholder groups
	proactively driving socio-economic development in their communities.
Purpose/Importance	Rural communities taking ownership of socio-economic development in
	partnership with government.
Source/collection of	Minutes of the Council of Stakeholder meetings are collected by the Regional
data	Rural Development Coordinator and consolidated by the PA of the Chief
	Director: Rural Development
Method of calculation	The formation of the community Council of Stakeholders has been finalised,

	Non-Profit Organisation has been registered and the constitution completed.
Data limitations	No data limitations
Type of indicator	Measures activity
Calculation type	Cumulative – for the year
Reporting cycle	Quarterly
New indicator	No
Desired performance	Actual performance that is lower than target is undesirable
Indicator responsibility	Programme manager

Indicator Title	CRDP rural node implementation plans completed
Short definition	Document structuring the phased implementation approach reflecting all
	projects in the rural node of all three spheres of government.
Purpose/Importance	Brings coordination in terms of implementation of projects by the three
	spheres of government within a specific rural node.
Source/collection of	Implementations Framework document is kept and consolidated by the
data	Personal Assistant of the Chief Director: Rural Development.
Method of calculation	Implementations Framework document counted once completed.
Data limitations	No data limitations
Type of indicator	Measures activity
Calculation type	Cumulative – for the year
Reporting cycle	Quarterly
New indicator	Slightly – CRDP Rural node Implementation Framework document
Desired performance	Actual performance that is lower than target is undesirable
Indicator responsibility	Programme manager

Indicator Title	CRDP rural nodes - 3 year phased process implementation completed
Short definition	Establish the holistic process of government and community interaction and
	cooperation.
Purpose/Importance	To holistically address the socio-economic needs of rural communities and to
	involve rural communities in their own development.
Source/collection of	Implementations Framework document is kept and consolidated by the
data	Personal Assistant of the Chief Director: Rural Development.
Method of calculation	Counted once the 5 year phased implementation process which includes the
	formation of an Interdepartmental Steering Committee, Social facilitation,
	Social upliftment, Infrastructure development and Economic development
	has been established.
Data limitations	No data limitations
Type of indicator	Measures activity
Calculation type	Cumulative – for the year
Reporting cycle	Quarterly
New indicator	No
Desired performance	Actual performance that is lower than target is undesirable
Indicator responsibility	Programme manager

Indicator Title	Employment created (jobs) in rural nodes
Short definition	Creating job opportunities for individuals in rural communities to earn an
	income.
Purpose/Importance	Creating an income and self-actualisation opportunities for rural households.
Source/collection of	Data collected by the Regional Rural Development Coordinator from all
data	government departments participating in CRDP process and consolidated by
	the PA of the Chief Director: Rural Development.
Method of calculation	Individuals working on a temporary or permanent basis on jobs that originated
	from projects that forms part of the CRDP.
Data limitations	Data limitation is that employment figures are dependent on the figures
	provided by local government, provincial government departments and
	national departments participating in the Comprehensive Rural Development
	Programme.
Type of indicator	Measuring outputs
Calculation type	Cumulative – for the year
Reporting cycle	Quarterly

New indicator	No
Desired performance	Actual performance that is lower than target is undesirable
Indicator responsibility	Programme manager

Indicator Title	People trained in rural nodes
Short definition	Skills development of individuals in rural communities.
Purpose/Importance	Improving life skills and increasing employment potential of individuals in rural communities.
Source/collection of data	Data collected by the Regional Rural Development Coordinator from all government departments participating in CRDP process and consolidated by the PA of the Chief Director: Rural Development.
Method of calculation	Individuals are counted that participated in training programmes initiated by the CRDP process.
Data limitations	Data limitation is that employment figures are dependent on the figures provided by local government, provincial government departments and national departments participating in the Comprehensive Rural Development Programme.
Type of indicator	Measuring outputs
Calculation type	Cumulative – for the year
Reporting cycle	Quarterly
New indicator	No
Desired performance	Actual performance that is lower than target is undesirable
Indicator responsibility	Programme manager

Indicator Title	Coordinate the implementation of rural development coordinating meetings for the Province
Short definition	High level coordination of provincial government activities as well as policy changes to create development opportunities in rural areas.
Purpose/Importance	Coordinated government activities to improve service delivery impact.
Source/collection of	Minutes are kept and consolidated by the Personal Assistant of the Chief
data	Director: Rural Development
Method of calculation	The minutes of PSO 11: Rural Development Work Group 4 meetings are
	counted.
Data limitations	No data limitations
Type of indicator	Measures activity
Calculation type	Cumulative – for the year
Reporting cycle	Quarterly
New indicator	No
Desired performance	Actual performance that is lower than target is undesirable
Indicator responsibility	Programme manager

Sub-programme 8.2: Farm Worker Development

Indicator Title	Number of farm workers referred for training	
Short definition	Farm workers train in soft and skill development during the reporting period	
Purpose/Importance	To empower farm workers through training in different skills	
Source/collection of	Number of farm workers trained via different projects within the Western Cape	
data		
Method of calculation	Each farm worker that receive training have to complete an attendance	
	register	
Data limitations	In some cases service providers will train more farm workers than indicated in	
	the business plan	
Type of indicator	Output	
Calculation type	Cumulative for the year	
Reporting cycle	Quarterly	
New indicator	No	
Desired performance	The indicator is monitoring targets as set out in the business plan	

I	Indicator responsibility	Programme Manager

Indicator Title	District Forums: Farm worker development meetings coordinated
Short definition	Establish better working relationships with the different district municipalities and to assist where necessary with projects that form part of their IDP
Purpose/Importance	Attend steering committee meetings within the different district municipal areas
Source/collection of data	Number of Steering Committee meetings attended
Method of calculation	Attendance register
Data limitations	Cancellation of Steering Committee meetings on short notice
Type of indicator	Output
Calculation type	Cumulative for the year
Reporting cycle	Quarterly
New indicator	No
Desired performance	The indicator is a monitoring target as set out in the Programme's business plan
Indicator responsibility	Programme Manager

Indicator Title	Number of farm workers assisted through the referral system	
Short definition	Number of farm workers referred to other service providers such as	
	government departments and NGO's	
Purpose/Importance	To bring service delivery closer to the farm workers of the Western Cape	
Source/collection of	Referral register	
data		
Method of calculation	Number of referrals within the different districts	
Data limitations	No or very little feedback from government departments	
Type of indicator	Output	
Calculation type	Cumulative for the year	
Reporting cycle	Quarterly	
New indicator	No	
Desired performance	Referrals vary from area to area in the Western Cape	
Indicator responsibility	Programme Manager	

Indicator Title	Number of regional and provincial farm worker competitions hosted	
Short definition	Empower and upliftment project for farm workers in the Western Cape	
Purpose/Importance		
	contribution to the agriculture in the Western Cape	
Source/collection of	Number of regional competitions and one Provincial competition	
data		
Method of calculation	Attendance list/registration	
Data limitations	None	
Type of indicator	Output	
Calculation type	Cumulative for the year	
Reporting cycle	Quarterly	
New indicator	No	
Desired performance	Reach desired performance annually	
Indicator responsibility	Programme Manager	

Indicator Title	Number of farm worker development projects assisted
Short definition	Financial aid to service providers rendering services by means of skill development and training to farm workers in the rural area of the Western Cape
Purpose/Importance	To contribute to social upliftment of farm workers in a holistic way
Source/collection of	Number of approved projects
data	
Method of calculation	Number of project files
Data limitations	During harvesting it is very difficult to provide training for farm workers
Type of indicator	Output
Calculation type	Cumulative for the year

Reporting cycle	Quarterly
New indicator	No
Desired performance	Assist farm workers of the Western Cape through different training and skill
	development projects
Indicator responsibility	Programme Manager

Indicator Title	Number of substance abuse awareness and prevention campaigns
Short definition	Social responsibility towards farm workers in the rural areas of the Western
	Cape
Purpose/Importance	To address substance abuse amongst farm workers in the Western Cape
Source/collection of	Attendance registers
data	
Method of calculation	Training registers and number of awareness campaigns
Data limitations	Needs exceed the approved budget for substance abuse projects
Type of indicator	Output
Calculation type	Cumulative for the year
Reporting cycle	Quarterly
New indicator	No
Desired performance	Owing to budget constrains makes it impossible to address all substance
	abuse needs of farm workers in the Western Cape
Indicator responsibility	Programme Manager

Indicator Title	Active district farm worker database
Short definition	Compile a complete data basis for farm workers in the Western Cape
Purpose/Importance	To ensure accurate data on farm workers in the Western Cape
Source/collection of	Fieldworkers and one on one interviews with the farm workers
data	
Method of calculation	Fieldworkers and questionnaire
Data limitations	It is a very costly project and geographically it is a big challenge to complete
	the data basis within the time frame
Type of indicator	Output
Calculation type	Cumulative for the year
Reporting cycle	Monthly and quarterly
New indicator	No
Desired performance	To ensure an accurate data basis for farm workers in the Western Cape
Indicator responsibility	Programme Manager