



## Singoobani?

SiliSebe lezoLimo laseNtshona Koloni.

**NGUBANI OPHETHEYO?** Umphathiswa **nguMphathiswa uGerrit van Rensburg**. Ungusopolitiki owonyulweyo. Unoxanduva lokulawula imisebenzi yeSebe ngokuhambelana nemigaqo-nkqubo kaZwelone neyePhondo. Intloko yeSebe **nguNkosazana/Nkosikazi Joyene Isaacs**. Ungumqeshwa karhulumente, owonyulelwe ukuba aqinisekise ukuba iSebe lenza imiyalelo namagunya oMphathiswa nakaRhulumente ngobuchule nangendlela elungileyo.

## Injongo yethu engundoqo

ISebe linoxanduva olungundoqo lokupuhlisa ezoLimo kuko konke ukwahluka kwalo okutyebileyo eNtshona Koloni.

## Senza ntoni?

Ezona nkondo zingundoqo esizisia kuni njengabaxhasi zezi zilandelayo:

### Ukuziswa kweNkonzo zeMfuyo

- linkonzo zelebhu yeMfuyo
- EzeMpilo yeMfuyo
- Ulawulo Iwezinto ezithunyelwa kwamanye amazwe nokhuseleko lokutya
- linkonzo zempilo yezilwanyana

### Ukwenziwa kobuGcisa bezoLimo, uPhando noPhuhliso

- Uphando
- linkonzo zoLwazi
- linkonzo zeNkxaso yeziBonelelo

### Uphuhliso loLawulo IweziBonelelo eziNgapheliyo

- linkonzo zobuNjineli
- Unakekelo lomHlaba

### Ukunikezwa kweNkonzo yoQoqosho IwezoLimo

- Uqoqosho oluBanzi neeNkukacha-manani
- Uphuhliso neNkxaso yoShishino IwezoLimo

### Uphuhliso IweNkxaso noPhuhliso IwamaFama

- Indawo yefama
- linkonzo zokwaNdisa nezeeNgcebiso
- Ukhuseleko loKutya
- I-Casidra (Pty) Ltd
- Uphuhliso IwabaSebenzi baseziFama

### UkuNikeza uQeqesho oluLungiselelwego IwezoLimo

- IMFUNDU YAMAZIKO EMFUNDU EPHAKAMILEYO (I-HET)

- Isatifiketi esiPhezulu
- I-Diploma
- Imfundu enoMsila kwezoLimo (i-B. Agric.)

- IMFUNDU NOQEQQESHO OLONGEZELELWEYO (I-FET)

- Izifundo eziSekelwe kwiZakhono
- Uqequesho IweXesha lokuba ngumfundu



# Sisebenze njani kunyaka-mali 2010/2011?

liNkonzo neZiphumo eziphunyeziwyo:

## Kwenziwe iiprojekthi zolondolozo lwamanzi

IZIPHUMO EZIPHUNYEZIWEYO

- Kwenziwe ama-61 eeprojekthi namaqhinga anxulumene na manzi nonkencceshelo.
- Kunikezwe izeno zenkxaso ezinga ma-89 kw-FSA (CASP/LARP) ezinxulmene namanzi nonkenc ceshelo (uphando, uyilo kune nezatifiketi zokugiba).

## Ukuhlaliswa nokuphathwa kwezilwanyana kune nezibonelelo zokulawu la inkunkuma eyenziwa ngamaziko

IZIPHUMO EZIPHUNYEZIWEYO

- Kunikezwe amaqhinga angama-60 enkxaso kubaxhamli be-CASP, ne-LARD nakwabanye abathathi-nxaxheba (uphando, uyilo kune nezatifiketi zokugiba).
- Abaxhasi abangama-223 baye bani kezwa uqequeso olwenzelwe injon go ethile kune neengcebiso kwii didi ezahlukeneyo zobunjinel.

## Inkonzo zocwangciso loo matshini

IZIPHUMO EZIPHUNYEZIWEYO

- Amafama ali-110 aye ancedisa ekunci phiseni iindleko zentatho-nxaxheba.
- Amafama angama-80 aye ance disa ekuphuculeni ingeniso yoshishino leewfama.

## Ukunqanda ukuqhekeka komhlaba wezoLimo

IZIPHUMO EZIPHUNYEZIWEYO

- Kyne kwenziwa amacebo angama-984 otshintsho lokusetyenziswa komhlaba wezolimo.

## Ukhusele lwezbonelelo zendalo

IZIPHUMO EZIPHUNYEZIWEYO

- Kuye kwaggitywa ama-57 eepro jekthi zokususa iziyalo ezingeziso ezemveli kune / okanye iintlobo zeziyaloy ezyakathisayo. Oku kubangle inkubela kuqoku qelo lwamanzi kwimisinga nasem ilanjeni kwaye kuphinde kwenza ne galeli ekuhlaziyen iin didi zeziyaloy zemveli.
- Kuye kwenziwa ama-35 eeprojekthi namaqhinga okukhusela imilambo kukhukuliseko lwamanxweme ayo oku kubangela ukutshatalalisa komhlaba wokulima.

## Iiprojekthi zoLondolozo (UmThetho 43 wonyaka we- 1983)

IZIPHUMO EZIPHUNYEZIWEYO

- Kunikezwe amaqhinga angama-60 enkxaso kubaxhamli be-CASP, ne-LARD nakwabanye abathathi-nxaxheba (uphando, uyilo kune nezatifiketi zokugiba).
- Abaxhasi abangama-223 baye bani kezwa uqequeso olwenzelwe injon go ethile kune neengcebiso kwii didi ezahlukeneyo zobunjinel.

## Uphuhliso Iwabasebenzi basezfama

IZIPHUMO EZIPHUNYEZIWEYO

- Kuye kwahlaziya ama-581 ezcicwangciso zeefama ngenjongo zokufuya nokulima okungapheliyo.

## Ubugcisa, utshintshelo holwazi

IZIPHUMO EZIPHUNYEZIWEYO

- Ulutsa olungama-11230 lwabon iswa imithetho-siseko yoNakekelo lom-Hlabo ngeenjongo zokudala ink cubeko yolndolozo nokukhathala liza zokubonelelo zethu zendalo.
- Kwanika inkxaso yokucebisa ku mafama ali-1192 ngotyelelo lwasezfama.
- Kwenziva imiboniso engama-65, iintsku zamafama ezingama-27 ku nye nezfundo ezingaqinisekisewa ga ezingama-98 kumafama ali-1904.
- Kwaggitywa uavanyo olunga ma-62 lotshintsho lomhlabo kwaze kwaqlunqwa izicwangciso ezbaznzi zokusetyenziswa komhlaba.

## Iiprojekthi zoKhuseleko lokuta

IZIPHUMO EZIPHUNYEZIWEYO

- Kwamiswa ngempumelelo ama-45 eziyaloy zoluntu ePhond-weni. Kwafikelewa kubaxhamli abangama-364.
- Kwahlaziya iiprojekthi ezinga ma-21 zokubonelelo lokuta kuluntu oluhluphekayo.
- Kwahanjiswa ama-784 emigodlo yemveliso yokuta kwasekhaya (iisuthikheyisi) kwiphondo liphela.

## Casidra (Pty) Ltd. Ukwaziwa kweeprokthi eziku luhlu oluphezelu

IZIPHUMO EZIPHUNYEZIWEYO

- Kwamiswa iiprojekthi ezingama-55 eziyaloy zanegalelo kwimpumelelo yeeprokthi zokutshintshewa komhlaba wezolimo ezingama-60%.

## Uqoqosho IwezoLimo noSasazo loLwazi

IZIPHUMO EZIPHUNYEZIWEYO

- Kwamiswa iihekthare ezili-110 zesitiya seziqhamo kwaze kwan ika inkxaso kuma-64 eehekthare ewayini yasetafileni nakwizitija zediliya.

## Uphando olumalunga nezilwanyana, izityalo, imifuno, izityalo ezizez inye kune nokusetyen ziswa kwezibonelelo

IZIPHUMO EZIPHUNYEZIWEYO

- Basebenzi basezfama abali-16 baye bancedisa ngenkqubo yot shintshelo.
- Basebenzi basezfama abanga ma-5363 baye baqeleshwa kwiz akhono ezahlukeneyo zobugcisa nezobomi.
- Kuye kwafikelewa kubasebenzi basezfama, abasetyhini nabantwa na abangama-4431, ngexesa lees eshini ezingama-27 zokulumkisa okumalunga nokusetyenziswa gwenka kweziyobi.
- linggqi ezili-11 eNtshona Koloni zathatha inxahheba kuhuphiswano IwePhondo loNyaka lomSebenzi waseziFama woNyaka.
- I-1500 kune nama- 450 abase benzi basezfama ngokulandelelana baye bazimasa iNgungquthela ka Zwelonke neyePhondo yabaSebenzi baseziFama eyayiquzelele leli Phondo.

## Impilo yeziLwanyana, ezeMpilo yeziLwanyana kune nenkonzo yoKhuseleko lokuTya

IZIPHUMO EZIPHUNYEZIWEYO

- Kuhlolwe izilwanyana ezinga ma-932 114.
- Kwaxhaswa abaxhasi abangama-39 ngeengcebiso zoqoqosho IwezoLimo.
- Kwaphathwa izicelo/imibuzo emalunga nezoqoqosho neenku kacha-manani.
- Kwaqlunqwa uhlahlo lwabiwo-mali loshihino olutsa okanye kwahlazi ywa obe lukho.
- Kwaxhaswa amafama amancinci namafama amakhulu ali-14 ukuze afikelele nakwezinye izibonelelo zemali.
- Kubhaliswe amafama ama-5 kwiNkqubo yoFikelelo kwivMa rike njengabambisi bempahla eya kwamanye amazwe.
- Kuxhaswe oosomashishini abali-14 kufikelelo kwinkxaso yemali, ku phuhliso Iwezakhono nakwiingcebiso.



## Iziko kune nabasebenzi bethu

### ABASEBENZI

Ngomha wama-31 kweyoKwindla 2011, saqesha abasebenzi abangama-968, kwabo basebenzi abangama-837 yayingabasebenzi abasisigxina, lizei-100 laboibe ngabasebenziabangesosigxina. Imbonakalo emalunga nobuhlanga, isini nokhubakalo:

**165 (17%)** labasebenzi bethu ngabantu abaMnyama.  
**512 (53%)** ngabasebenzi beBala.  
**5 (1%)** ngabasebenzi abangamaNdya.  
**286 (29%)** ngabasebenzi abaMhlophe.  
**395 (41%)** ngabasebenzi basetyhini.  
**18 (2%)** labasebenzi ngabantu abakhubazekileyo.

### ULWIMI

lilwimi ezintathu ezesimthethweni kweli phondo sisNgesi, isiBhulu nesiXhosa. Ulwimi lweenkobe Iwabona basebenzi baninzi sisiBhulu. Uninzi Iwabasebenzi, nangona kunjalo, bayakwazi ukuthetha nokubala ngesiNgesi nesiBhulu. Liqaqobana nje leepesenti zabasebenzi abanako ukuthetha nokuqonda iilwimi ezintathu. Kukhona iin zambe ezcicetywa liSebe zokufundisa abasebenzi isiXhosa.

### AMAZIKO ONIKEZELO LWEENKONZO

I-ofisi eyiNtloko yeSebe kwakunge nekhampasi engundoqo yeZiko laseKapa loQeqesho kwezoLimo zikwifama i-Elsenburg eStellenbosch. Eli Sebeline-Ofisi yeNgingqi kubo bobathandathu ooMasipala beNgingqi kwakunge neendawo zeenkono kwiPhondo apho kunekeza khona iinkonzo. Eli Sebe likwaneekhampasi ezingazinye iindawo, ifama zoPhando ezisi-7, imfuyo, umatshini, imveliso yeziLwanyana kwakunge nezinye iilebhlu zokwenza uphando ezingaphantsi kolawulo lwalo.

## Uhlahlo lwabiwo-mali lwethu

### UCALUCALULO LOLWABIWO-MALI LONYAKA:

Ukuluyekeza Kwabasebenzi = R208 018m  
Ipesenti yowlabiwo-mali epheleleyo = 43 %

linkqubo = R275 969m  
Ipesenti yowlabiwo-mali epheleleyo = 57 %

Iyonke = 100% = R483 987m

**Iindleko Eziqhabay:** Ulwabiwo Iwenkqubo nganye luuka iindleko ezbekwe bucala / ezhongiye. IeMpahla neeNkonzo, uTshintshelo neNkxaso ngemali kune neNtlawulo yeMpahla eyiNkonzi yezoQoqosho.

### UCALUCALULO LOLWABIWO-MALI NGOKWENQUBO NGANYE (IMBUYKEZO INGAQUKWA)

1 Ulawulo	R35 113ezigidi
2 Ulawulo IweziBonelelo eziNgapheliyo	R69 292ezigidi
3 Inkxaso noPhuhliso IweeFama	R115 977ezigidi
4 iInkonzo zeMfuyo	R11 190ezigidi
5 iInkonzo zobuGcisa, zoPhando	R20 998ezigidi
6 Uqoqosho IwezoLimo	R4 876ezigidi
7 Uqequeso olLunguselelweyo IwezoLimo	R18 523ezigidi

# Sisebenze njani kunyakamali 2010/2011?

LiNkonzo neZiphumo eziphunyeziweyo:



## Uphuhliso olungundoqo Iwabasebenzi

IZIPHUMO EZIPHUNYEZIWEYO

- Abafundi abali-115 bagqibe izifundo kuQeqesho IwezoLimo (Izidanga, iiDiploma nezaTifiketi eziPhezulu.) Izinga lokuphumelela = 84.3%.
- Abafundi bexesha lokuqeleshelwa umsebenzi othile abangama-81 baye bagqiba ukufunda kwiNqanaba le-NQF 1 ukuya kwelesi-4.
- li-Sommerliers ezi-4 ezinamabhon go okuba zizinto ezivela kushishino zaFumana uqequesho lokuhambisa iwayini nokutya eBurgundy, eFransi.
- Abasebenzi abasi-8 abasebenza kwiisela bafumana uqequesho kulaWulo nolondolozo Iwemiphanda eBurgundy, eFransi.
- Kwaququzelwa uqequesho Iwa bafundi baseFransi abasi-8 kwink cubeko yemfuyo (viticulture) nasek wenzeni iwayini.
- Abenzi besonka samasi aba-4 bafu mana uqequesho eDijon, eFransi.
- Amagosa akhokela uLongezelelo asi-7 afumana uqequesho eBurgundy, eFransi.
- Abaxhamli abali-1694 be-CASP neeprojekthi ze-LRAD baqequesha e-CIAT.
- Kwatyelwa izikolo ezili-17 ukuze kufikelelw kubafundi bezikolo zamabanga aphakamileyo kwaza kwathathwa inxaxheba kwimiboniso yemisebenzi eli-16 ukuze kutheng iswe ezolimo njengomsebenzi wexe sha elizayo kunye nesiza sokufunda.
- Kwathathwa abafundi abali-104 kwingqesho ukuze bafumane amava kunye nokuphucula amathuba okufumana imisebenzi.
- Abasebenzi abangama-221 bafuma na uqequesho kwizakhono ezahluke neyo nakwezinye izifundo zophuhliso.

## Imikhankaso yesiqabu seentlekele, yokupheliswa kwendlala kunye neyoxan duva Iwezentlalo

IZIPHUMO EZIPHUNYEZIWEYO

- Kwanikwa iifama ezili-1878 inkxaso eqhubekayo yemali (R46 yezigidi) neyesisa ukuze kwensiwe imisse benzi yesiqabu seentlekele esukela kwiintlekele zonyaka ophelileyo eWest Coast nase-Eden.
- UKususwa kwezityalo ezingezizo ezelapha ngokwendalo nezinyaka thisayo kwenze iiintsuku zokuse benza komntu ezingama-27 504, nto leyo eye yanceda ekupheliseni indlala kwiindawo ezithile ezisem aphanleni.
- Iprojekthi zokupuhliswa kwezent lalo ezenziwe eDysselsdorp zidale imisebenzi yexeshana engama-500 kunye nokumiswa kwamaqumrhu amatsha angama-48 aza kudala amathuba emisebenzi kubantu abangama-260.
- Kwabanja imibhiyozo yoSuku IweHlabathi yokutya ngomhla wama-22 kweyeDwarha 2010 eDysselsdorp. Kwanikwa ngesisa imigodlo yemveliso yamakhaya ukuze kwenziwe imisebenzi yokulima nokufuya ukuze kubekho ukutya. Abasebenzi banikeza ngesisa ukutya okunkonxiwego, iincwadi kunye nempahla eziye zabelwa kwiintsapho ezingama-40 ezihluphekayo.
- Kwadalwa imisebenzi engama-390 ngenxa yolungiselelo lokuquka izakhiwo zemveliso ezisi-7.

## Amaqhinga okuPhucula uNikezelo IweeNkonzo

Ikonzo ezili-13 zikwinkqubo yokuyila kwakhona nokwenziwa ukuze kulungiswe umThetho-siseko woLungiso **iBatho** Pele. Amanye amaqhinga okuphucula unikezelo Iweenkonzo aquka ukusetyenziswa koSiba oluKrelekrele kunye nobugcisa neenkqubo ze-**AIMS**; ukomeleza ulwahlulelwano olukhoyo kunye noomasipala, noluntu kwakunye necandelo lezolimo. Icandelo elitsha liza kugqalisela ngokukhawuleza ingakumbi kupuhliso nophuculo loluntu Iwasemaphandleni.

## Ezinye lindawo ekunokujongwa kuzo

- Ingxelo yoNyaka-mali 2010/11 apho unokufumana ulwazi oluthe vetshe olumalunga neempumelelo ezizezona / ezicacileyo ezenziwe liSebe.
- Umqulu woNikezelo IweeNkonzo weSebe kunye nesiCwangciso soPhuculo Iokonzo IweeNkonzo sayo nayiphi imigangatho yenkonzo.

## Indlela yokuqhagamshelana nathi

Ngolwazi oluthe vetshe, iingcebiso kunye/ okanye ngemibilelo unaqahagamshelana nathi ngokukhulekileyo:

Umanejala, Icandelo IoNxibelelwano Private Bag X1, ELSENBURG, 7607

Inombolo yomnxeba (021) 808 5008  
Inombolo yefeksi (021) 808 5000  
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