

BETTER TOGETHER.

MGRO 1 FOLLOW UP THE ROAD TOWARD MGRO 2

Garden Route Casino Hotel & SPA

A. Phillips

10 December 2012

MGR&O Objectives

- More actively assisting the partnerships (PT, Municipality and others)
- Larger number of municipalities to obtain clean audits
- Dedicated and joint effort
- MGR&O is an annual process to achieve systematic higher levels of governance maturity
- Build on many initiatives already in place
- MM's and their teams, PT and DLG to determine what is thought to be necessary to get to better and clean audits
- Develop and refine proposed action plans

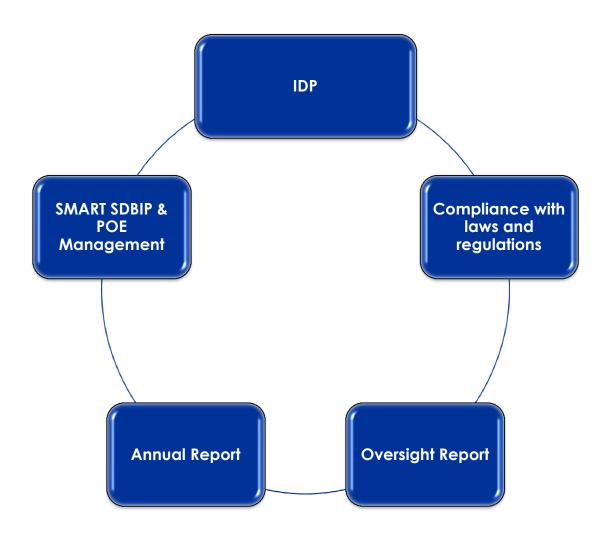
GAP

- What the municipalities need to do, and
- What PT and DLG need to do

PDO's, Financial Systems, IT controls, Expenditure and Revenue management, HR management, SCM, Asset Management and Internal Controls



MGRO 1 Areas of Concern in terms of PDO's





PDO Forum

IDP

Link IDP Strategic Objectives to IDP

SMART SDBIP & POE Management

USB (ed) training to IDP managers, PMS Managers, Internal Auditors & Financial Practitioners in February 2013 Establish a PDO Forum

Annual Report

Training focused on alignment between SDBIP and Annual Report

Roll out through PDO Forum

Compliance with Laws and Regulations

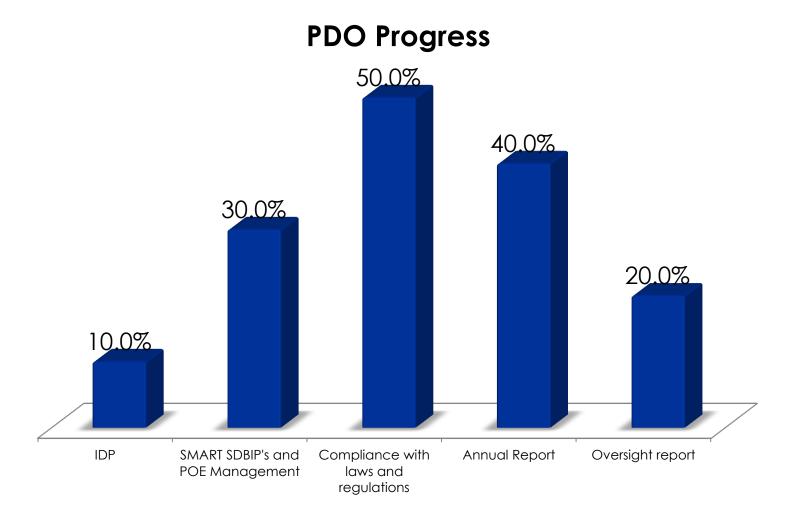
Compile a checklist and roll out with USB (ed) training

Oversight Reports

Assess compliance and issue non-compliance letters



Progress





Tasks of the PDO Forum

- Stakeholder management
- Alignment of IDP with the Budget
- Financial Management Maturity Capability Model--- improve the rating and measurement
- Improve on the measurability and criteria
- Cascading of the Performance Management System to the performance of staff up to the appropriate level
- PDO Training (USB-ed)
- Uniform Performance Indicators
- Work on the GAP
- Various disciplines in PT to liaise with the municipality



MGRO 2

- During February /March 2013 PT and DLG will engage with municipalities to determine progress made since the September 2012 engagement
- Municipalities' maturity levels will be assessed and new GAPS will be determined.
- Agreements must then be reached on further refined governance action plans.
- The audit outcomes of 2011/123 will also be discussed during these engagements.



Thank you