CDW Workshop
Oct 2004

Key issues

Institutional issues

- Who will CDW report to?
- How will efficient reporting lines be created?
- What communication structures will be used?
- How to get support from all role-players?
- Relationship between CDW and other employees, local initiatives, ward committees, existing structures
- What sort of administrative capacity will be required?
- Potential for conflict or power struggle between CDWs and existing structures (e.g. ward committees)
- Funding of infrastructure e.g. phones, cars, office, etc.

Role of CDWs

- Role in job creation, infrastructure and service delivery – what is the CDW's mandate?

- How do we ensure that they add value to community development?

- How do they play role in integration / co-ordination with other government programmes (incl. local gov.)?

Recruitment / Training / Remuneration

- What financial impacts on municipalities?
- Who will become a CDW – what are the criteria for selection?
- What sort of capacity building/training required?
- What is going to happen to existing CDWs (e.g. balancing salaries, differences in recruitment strategies)
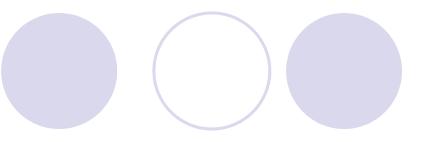- Nature of appointment (contract/permanent)

Duration and funding of programme

- How long will programme run for and funding last?

- Who will fund implementation?

Synergies

- How will synergy be created with existing national, provincial and local government initiatives and programmes (e.g. transport project facilitators)

CDW deployment

- Where will CDWs be deployed - focus area for CDW deployment?
- Role of multi-purpose centres in deployment

Communication and information

- How to pitch programme appropriately to broader community – must not create unrealistic expectations
- Community itself must be aware of CDW programme - communication / information is NB.

Monitoring and evaluation of CDWs and the programme

- How to ensure non-affiliation / impartiality / apolitical nature of CDW
- Who is responsible for discipline of CDW?
- Criteria for evaluation of CDW performance