





South African Police Service Code of Conduct

We, as Police Officials of the South African Police Service, commit ourselves to the creation of a safe and secure environment for all the people in South Africa by -

*participating in endeavours to address the root causes of crime in the community;
preventing action which may threaten the safety or security of any community; and
investigating criminal conduct which has endangered the safety or security of the community and bringing the perpetrators thereof to justice.*

In realization of the aforesaid commitment, we shall at all times -

uphold the Constitution and the law;

be guided by the needs of the community;

*give full recognition to the needs of the South African Police Service as employer; and
cooperate with the community, government at every level and all other related role-players.*

In order to achieve a safe and secure environment for all the people of South Africa we undertake to -

with integrity, render a responsible and effective service of high quality which is accessible to every person and continuously strive towards improving this service;

utilize all the available resources responsibly, efficiently and cost effectively to maximize their use;

develop our own skills and participate in the development of our fellow members to ensure equal opportunities for all;

contribute to the reconstruction and development of, and reconciliation in our country;

uphold and protect the fundamental rights of every person;

act impartially, courteously, honestly, respectfully, transparently and in an accountable manner;

exercise the powers conferred upon us in a responsible and controlled manner; and

work actively towards preventing any form of corruption and to bring the perpetrators thereof to justice.



Minister for Safety & Security
C Nqakula



Deputy Minister for Safety & Security
V J Matthews



National Commissioner
J S Selebi



Dep Nat Comm
H M Hlela
Logistical, Evaluation,
Security & Protection
Services



Div Nat Comm
V Singh
Human Resource
Management &
Legal Services



Div Comm
L M Tshabalala
Security &
Protection Services



Div Comm
M Z Siwundla
Logistics



Div Comm
D Alberts
National Evaluation
Services



Div Comm
M A Nchwe
Career
Management



Div Comm
M M Stander
Personnel
Services



Div Comm
(Vacant)
Training



Div Comm
L T P Mtinkulu
Legal Services

Internal Audit



Prov Comm
M Petros
Western Cape



Prov Comm
M J Gaobepe
Free State



Prov Comm
M L Khanyele
KwaZulu Natal



Prov Comm
L E Beetha
North West



Dep Nat Comm
L J Eloff
Management, Financial
& Administration
Services



Dep Nat Comm
L C A Pruis
Operational Service



Dep Nat Comm
T C Williams
Crime Intelligence
& Crime Detection



Div Comm
K L Craemer
Financial &
Administration
Services



Div Comm
M W Makhubela
Crime
Prevention



Div Comm
A H Lamoer
Operational
Response Services



Div Comm
J F de Beer
Detective
Services



Div Comm
R Lalla
Crime
Intelligence

Efficiency Services

Strategic Management

Information & Systems Management

Communication & Liaison Services

Operations



Prov Comm
W R McKaiser
Northern Cape



Prov Comm
R A Mpongoma
Eastern Cape



Prov Comm
P Naidoo
Gauteng



Prov Comm
M E Nkabinde
Mpumalanga



Prov Comm
M C Sengani
Limpopo



Minister for Safety &
Security
CHARLES NQAKULA

CHARLES
NQAKULA

FOREWORD BY THE MINISTER FOR SAFETY AND SECURITY

It is the primary duty of any responsible government to ensure peace and stability within its area of governance. Linked to this obligation is the responsibility to ensure the safety and security of not only the citizens, but also all other inhabitants of the state.

Moreover, the concept of peace and stability gains more meaning when it is not confined to the borders of one country, but is seen in regional, continental and global terms.

Ensuring safety and security carries with it certain basic realities. One of these realities is that security does not only involve protection against criminal elements and other natural threats, but includes the creation of an environment in which citizens are enabled to empower themselves in a manner that ensures opportunities for a better life. To achieve this ideal, Government must work together with the people.

As the South African Police Service (SAPS) issues another annual report on its work, we can look back with a sense of satisfaction on some major achievements. But we dare not rest on our laurels, as every achievement we score leads to new tactics from the criminal elements in their efforts to "beat the system". This means that we have to keep on our toes, developing new techniques in addressing the new

challenges we face.

Recent studies by criminologists in South Africa have identified a number of universal factors that contribute to crime. The higher the incidence of these factors in a specific country, the higher the crime risk factor becomes.

The factors are -

- economic strain and deprivation;
- low education levels;
- high rates of urbanization;
- high levels of gun ownership;
- high levels of substance abuse;
- an outgoing lifestyle;
- socio-economic and political transition; and
- the risk of repeat victimization.

Viewed both individually and collectively, these factors apply in our situation, calling for an interdepartmental approach to addressing matters pertaining to safety and security.

Preventing, investigating and combating crime in general are the predominant means of bringing about safety and security. These aspects require careful planning, and must be dealt with efficiently in line with and within the confines of the law and with respect for human rights. Civilian oversight and the work of the Independent Complaints Directorate are therefore essential.

CHARLES NQAKULA
MINISTER