NURSING PROFESSIONALS - BLOCK ADVERT: 2011/2012

TO ALL HEADS OF INSTITUTIONS/REGIONS/CHIEF DIRECTORATES/DIRECTORATES

12 MONTH BLOCK ADVERTISEMENT: LECTURERS, CLINICAL NURSE PRACTITIONERS, PROFESSIONAL NURSES, STAFF NURSES AND NURSING ASSISTANTS.

THE ATTACHED POSTS WERE ALSO ADVERTISED IN THE ARGUS/BURGER 13/8/11

Applications from suitable qualified candidates for the attached posts are awaited. Kindly note that excess personnel will receive preference.

These posts must be brought to the attention of all personnel, including those on leave under your control.

INSTRUCTIONS TO APPLICANTS – HOW TO APPLY:

Z83 forms (obtainable from any Government department or www.capegateway.gov.za) must:

- Be completed in full, clearly reflect the reference number and/or name of the position, be signed,
- accompanied by a comprehensive CV, and certified copies of ID, driver’s licence and qualification/s.

Applications without the above will not be considered.

Applications must be forwarded to the address as indicated on the advertisement. CV’s will not be returned.

It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department.

As directed by the Department of Public Service & Administration, applicants must note that further checks will be conducted once they are short-listed and that their appointment is subject to positive outcomes on these checks, which include security clearance, qualification verification, criminal records, credit records and previous employment.


Circular HB/2004 dated 8 February 2004 contains complete details regarding the revised non-pensionable recruitment allowance (rural allowance) for certain categories of Health personnel.

Candidates must refer to this Bulletin and the date thereof. Please note that a separate application form must be completed for each post.

The Department of Health is guided by the principles of Employment Equity. Disabled candidates are encouraged to apply and an indication in this regard will be appreciated.

N.B: Applications, which are received after the closing date, will not be considered.

For HEAD OF DEPARTMENT
DATE: 2011-08-25
Western Cape College of Nursing (WCCN)

Lecturer Grade 1 and 2

Remuneration: Grade 1: R 210 630 (PN-D1) per annum • Grade 2: R 259 056 (PN-D2) per annum

Service benefits: 13th cheque, employer’s contribution to the pension fund, housing and medical aid allowance.

Requirements:
Minimum educational qualifications: • Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse • Post-basic qualification in Nursing Education registered with the SANC.

Registration with a professional council: Registration with the SANC as Professional Nurse in Nursing Education.

Experience:
Grade 1: A minimum of 4 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing.

Grade 2: • A minimum of 14 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing • At least 10 years of the period referred to above must be appropriate/recognisable experience in Nursing Education after obtaining the 1 year post-basic qualification in Nursing Education.

Enquiries: Ms B Rafferty: 021 684-1211.

Please submit your application for the attention of Ms S Telemachus to the Director: Western Western Cape College of Nursing, Private Bag, Surwell 7762.

Clinical Nurse Practitioner Grade 1 and 2 (Primary Health Care)

Remuneration: Grade 1: R 210 630 (PN-B1) per annum • Grade 2: R 259 056 (PN-B2) per annum

Service benefits: 13th cheque, employer’s contribution to the pension fund, housing and medical aid allowance.

Requirements:
Minimum educational qualifications: • Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse • Post-basic qualification with a duration of at least 1 year in Curative skills in Primary Health Care accredited with the SANC (i.e. R48).

Registration with a professional council: Registration with the SANC as Professional Nurse.

Experience:
Grade 1: A minimum of 4 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing.

Grade 2: • A minimum of 14 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing • At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post-basic qualification in the relevant specialty.
Professional Nurse Grade 1 and 2 (Specialty Nursing)

**In the following specialities:** Nursing Medical and Surgical Nursing Science; Orthopaedic Nursing; Ophthalmic Nursing; Operating Theatre; Oncology; Intensive Care; Trauma & Emergency Care; Paediatric Intensive Care and Advanced Psychiatry, Advanced Midwifery and Neonatal Nursing Science.

**Remuneration:** Grade 1: R 210 630 (PN-B1) per annum • Grade 2: R 259 056 (PN-B2) per annum

**Service benefits:** 13th cheque, employer's contribution to the pension fund, housing and medical aid allowance.

**Requirements:**

Minimum educational qualifications: • Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse • Post-basic/advanced nursing qualification, with duration of at least 1 year, accredited with the SANC in one of the specialities referred to above.

Registration with a professional council: Registration with the SANC as Professional Nurse.

Experience:

Grade 1: A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing.

Grade 2: • A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing • At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1 year post-basic qualification in the relevant specialty.

**Note:** Candidates who are not in possession of the required qualifications will be appointed into the general stream, and they will be required to obtain the necessary qualifications within the period stated by the job and qualification requirement. Candidates without the required post-basic qualifications can only be appointed if no suitable candidates with the required educational qualifications could not be found.

Professional Nurse Grade 1, 2 and 3 (General Nursing)

**Remuneration:** Grade 1: R 139 878 (PN-A2) per annum • Grade 2: R 172 035 (PN-A3) per annum • Grade 3: R 210 630 (PN-A4) per annum

**Service benefits:** 13th cheque, employer's contribution to the pension fund, housing and medical aid allowance.

**Requirements:**

Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse.

Registration with a professional council: Registration with the SANC as Professional Nurse.

Experience:

Grade 1: None.

Grade 2: A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing.

Grade 3: A minimum of 20 years appropriate/recognizable experience in nursing after registration as Professional with the SANC in General Nursing.
Staff Nurse Grade 1, 2 and 3

Remuneration: **Grade 1:** R 93 315 (SN 1) per annum • **Grade 2:** R 111 417 (SN 2) per annum • **Grade 3:** R 131 850 (SN 3) per annum

Service benefits: 13th cheque, employer’s contribution to the pension fund, housing and medical aid allowance.

Requirements:
- **Minimum educational qualification:** Qualification that allows registration with the SANC as Staff Nurse.
- **Registration with a professional council:** Registration with the SANC as Enrolled Nurse.
- **Experience:**
  - **Grade 1:** None.
  - **Grade 2:** A minimum of 10 years appropriate/recognisable experience in nursing after registration with the SANC as Staff Nurse.
  - **Grade 3:** A minimum of 20 years appropriate/recognisable experience in nursing after registration with the SANC as Staff Nurse.

Nursing Assistant Grade 1, 2 and 3

Remuneration: **Grade 1:** R 72 156 (NA 1) per annum • **Grade 2:** R 85 398 (NA 2) per annum • **Grade 3:** R 101 961 (NA 3) per annum

Service benefits: 13th cheque, employer’s contribution to the pension fund, housing and medical aid allowance.

Requirements:
- **Minimum educational qualification:** Qualification that allows registration with the SANC as Nursing Assistant.
- **Registration with a professional council:** Registration with the SANC as Nursing Assistant.
- **Experience:**
  - **Grade 1:** None.
  - **Grade 2:** A minimum of 10 years appropriate/recognisable experience after registration with the SANC as Nursing Assistant.
  - **Grade 3:** A minimum of 20 years appropriate/recognisable nursing experience after registration with the South African Nursing Council as Nursing Assistant.

West Coast District (only) Primary Health Care Services: A valid driver’s licence will serve as an additional requirement for the Clinical Nurse Practitioner post.

Cape Winelands Health District and Overberg District (only) Primary Health Care Services: A valid driver’s licence will serve as an additional requirement for the Professional Nurse and Clinical Nurse Practitioner posts. Nursing personnel must work at both the clinic and mobile unit, which will also serve as an additional requirement.

Note: A non-pensionable rural allowance is payable at certain areas at West Coast District, Cape Winelands Health District, Overberg District, Eden District and Central Karoo District for Professional Nurses and Clinical Nurse Practitioners (please contact the enquiries persons for more information in this regard).
Please address your enquiries to the appropriate person and applications as indicated below:

**Groote Schuur Hospital, Observatory, Cape Town:** Ms. M Ross: 021 404-2071. **Applications:** The Chief Executive Officer, Groote Schuur Hospital, Private Bag X4, Observatory 7935 (Attention: Ms F Safodien).

**Tygerberg Hospital, Parow Valley:** Ms RM Basson: 021 938-4055. **Applications:** The Chief Director: Tygerberg/Dental Hospitals, Private Bag X3, Tygerberg 7505 (Attention: Ms V Meyer).

**Red Cross War Memorial Children's Hospital, Rondebosch:** Mrs SE Roodt: 021 658-5008. **Applications:** The Chief Executive Officer, Red Cross War Memorial Children's Hospital, Private Bag X5, Rondebosch 7700 (Attention: Ms Z Richards: HRM Department).

**Chief Directorate: General Specialist and Emergency Services of which the following institutions are part of: • Somerset Hospital, Green Point:** Ms G McCrae: 021 402-6572. **Applications:** The Medical Manager, Private Bag, Green Point 8051 (Attention: Ms V Wiltering) • Western Cape Rehabilitation Centre, Mitchell's Plain (WCRC): Ms MM Smit: 021 370-2312. **Applications:** The Chief Executive Officer, Private Bag X19, Mitchell’s Plain 7789 (Attention: Mr M McEvoy) • Mowbray Maternity Hospital, Mowbray: Ms K Moore: 021 659-5550. **Applications:** The Chief Executive Officer Private Bag, Mowbray 7705 (Attention: Ms C Flandorp) • Paarl Hospital, Paarl: Ms D Smit: 021 860-2500, extension: 2507. **Applications:** The Medical Manager, Private Bag X3012, Paarl 7620 (Attention: Mr P Tyalana) • Worcester Hospital, Worcester:** Mrs W. Driver: 023 348-1104. **Applications:** The Medical Manager, Private Bag X3058, Worcester 6850 (Attention: Ms L Koopman). • George Hospital, George:** Ms CE Venter: 044 802-4536. **Applications:** The Chief Executive Officer, Private Bag X6534, George 6530 (Attention: Ms D de Swardt) • Alexandra Hospital, Maitland:** Ms R Fisher: 021 503-5077. **Applications:** The Chief Executive Officer, Private Bag X1, Maitland 7405 (Attention: Ms L Oor) • Lentegeur Hospital, Mitchell’s Plain:** Ms B Swartz: 021 370-1400. **Applications:** The Chief Executive Officer, Private Bag X4, Mitchell’s Plain 7785 (Attention: Mr I Green) • Stikland Hospital, Bellville:** Ms Z du Preez: 021 940-4416. **Applications:** The Chief Executive Officer, Private Bag X13, Bellville 7535 (Attention: Mr C Solomons) • Valkenberg Hospital, Observatory:** Ms M Karelse: 021 440-3291. **Applications:** The Chief Executive Officer, Private Bag X1, Observatory 7935 (Attention: Ms A Stephens). **New Beginnings (on the premises of Stikland Hospital)** Ms S Leo: 021 910-5361; and William Slater House in Rondebosch, Ms T Ellis: 021 681-6900; **Applications:** The Chief Director: General Specialist and Emergency Services, Private Bag X15, Parow 7500 (Attention: Ms R Hattingh).

**Chief Directorate: Metro District Health Services consists of 4 structures, namely:**

**Northern/Tygerberg Sub-structure:** • Karl Bremer Hospital, Bellville:** Ms FCG Baartman: 021 918-1276. **Applications:** The Manager: Medical Services, Karl Bremer Hospital, Private Bag X1, Bellville 7535 (Attention: Ms E Jacobs). • Wesfleur Hospital, Atlantis:** Ms F Hendricks: 021 571-8040. **Applications:** The Manager: Medical Services, Wesfleur Hospital, Private Bag X1, Reygersdal 7352 (Attention: Ms Z van Schoor) • Victoria Hospital, Plumstead:** Ms A Eigelaar: 021 799-1125. **Applications:** The Manager: Medical Services, Victoria Hospital, Private Bag X2, Plumstead 7800 (Attention: Mr A Kassen) • False Bay Hospital, Fish Hoek:** Ms E Benson: 021 782-1121. **Applications:** The Manager: Medical Services, False Bay Hospital, 17th Avenue, Fish Hoek 7975 (Attention: Ms Y Matthews). • Brooklyn Chest Hospital, Ysterplaat:** Ms R Burzelman: 021 508-7400. **Applications:** The Manager: Medical Services, Private Bag X2, Ysterplaat 7425 (Attention: Ms C Matthews) • DP Marais Hospital, Retreat:** Ms R Burzelman: 021 508-7400. **Applications:** The Manager: Medical Services, PO Box 30360, Tokai 7966 (Attention: Ms C Boltman).

**Mitchell's Plain/Klipfontein Sub-structure:** • GJ Jooste Hospital, Manenberg:** Ms F September: 021 690-1003. **Applications:** The Chief Executive Officer, GJ Jooste Hospital, PO Box 66, Manenberg 7762 (Attention: Ms F September) • Mitchell’s Plain Hospital, Lentegeur:** Ms A Brown: 021 370-3735. **Applications:** The Manager: Medical Services, Lentegeur Hospital, Private Bag X4, Mitchell’s Plain 7785 (Magnolia Ward: Attention: Ms A Brown).

**Khayelitsha/Eastern Sub-structure:** • Khayelitsha Level One District Hospital, (Stationed at Tygerberg Hospital Complex): Ms M Luphondo: 021 938-6533. **Applications:** The Chief Director: Tygerberg/Dental Hospitals, Private Bag X3, Tygerberg 7505 (Attention: Ms M Luphondo) • Helderberg Hospital, Somerset West:** Ms K Ruiters: 021 850-4780. **Applications:** The Manager: Medical
Services, Helderberg Hospital, Private Bag X2, Somerset West 7129 (Attention: Mr H van de Walt) •
Eerste River Hospital, Eerste River: Mrs C Steyn: 021 902-8010. Applications: The Manager: Medical Services, Eerste River Hospital, Humbolt Avenue, Eerste River 7100 (Attention: Mrs C Steyn).

Various Community Health Centres:
Northern/Tygerberg Sub-structure: Enquiries: Mr A Patientia: 021 918-1633. Applications: The Director: Northern/Tygerberg Sub-structure Office, 1st Floor, Nurses Home, Karl Bremer Hospital, Bellville 7500 (Attention: Ms P Petersen).


Klipfontein/Mitchell’s Plain Sub-structure: Enquiries: Ms L Godlwana: 021 370-5008. Applications: The Director: Klipfontein/Mitchell’s Plain Sub-structure Office, Ward 2, Lentegeur Hospital, Cnr AZ Berman and Highlands Drive, Mitchell’s Plain 7785 (Attention: Mr G Barry).


West Coast District includes the following Institutions: Vredenburg, Vredendal, LAPA Munnik (Porterville), Citrusdal, Swartland (Malmesbury), Piketberg, Clanwilliam Hospital ID Hospital, Malmesbury: Ms Sedeman: 022 487-9400. • Sonstraal Hospital, Paarl: Ms Andrews: 021 862-3176. West Coast District: Clinics within the following sub-districts: Swartland, Bergrivier, Saldanha Bay, Cederberg, Matzikama. Enquiries: Me W Kamfer: 022 487-9208. Applications: The Director: West Coast District, Private Bag X15, Malmesbury 7299 (Attention: Mr C Matshoza).


Closing date: This advertisement is valid for a period of twelve months up to 10 August 2012. The recruitment process will start immediately after 2 September 2011.

END OF BULLETIN
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