

# TRANSPORT AND PUBLIC WORKS NEWSLETTER | ISSUE # 8 JUNE 2016

MASAKH'ISIZWE BURSARIES

Applications are now open for 2017 academic year

ON OUR COVER

Apprenticeship programme empowers young people

EXPANDED PUBLIC WORKS PROGRAMME

Youth benefit from learnership opportunities



## **Editor's** note

The Department of Transport and Public Works plays a critical developmental role by providing work opportunities and skills development training, especially for youth, women and people with disabilities.

In this issue, we highlight the Department's Expanded Public Works Programme (EPWP) initiatives that assist in the alleviation of unemployment and improve the ability of workers to earn an income. These initiatives help to give effect to Provincial Strategic Goal 1: "create opportunities for growth and jobs".

The Department will continue developing the skills of artisans through the Bellville Mechanical Workshop apprenticeship training scheme. On pages 4 and 5, we show how the programme continues to produce highly skilled young people with technical competence in a number of fields.

The Department strives to provide excellent service delivery to all the people of the Western Cape. It goes without saying that the needs of a developing country like South Africa are great, and the budget of any government department is inherently limited. The Department must therefore establish strategic spending and activity priorities that will ensure that its limited budget meets the needs of the greatest number of the province's people.

#### Regards, On Track Team

### **Contents**

#### **IN THIS ISSUE**

2	Editor's note

Apply to study with a

Masakh'iSizwe Bursary in 2017

4 Bellville Mechanical Workshop apprentice training scheme

**5** Apprenticeship programme

empowers youth

**5** EPWP beneficiaries become

full-time employees

**6** EPWP partnership enables artisan

training

**7** West Coast youth benefit from

learnership opportunities

#### **CONTACT THE ON TRACK TEAM:**

Telephone: 021 483 9813 Fax: 021 483 9851

Email: Transport.Publicworks@

westerncape.gov.za

Website: www.westerncape.gov.za/dept/tpw

Twitter: @WCGovTPW Please send us your feedback.



### We are offering YOU a chance to build a better future with our Masakh'iSizwe Bursary Programme

#### What is the Masakh'iSizwe Bursary Programme?

The Western Cape Department of Transport and Public Works established the Masakh'iSizwe Bursary Programme in 2006 to help address the shortage of critical and scarce skills in the transport, engineering and built environment fields.

The Programme provides support for young people to study towards a degree, higher diploma or postgraduate qualification at a higher education institution in the Western Cape. It aims to support the development of the province and South Africa as a whole

#### Which areas of study qualify for support from Masakh'iSizwe?

Masakh'iSizwe offers bursaries for studies towards a degree, higher diploma or postgraduate qualification in the following

- Transportation engineering
   Quantity surveying
- Electrical or electronic

- Town, city or regional
- Other relevant fields

#### What does the bursary cover?

During semester time, the bursary covers

- - Accommodation and meals (or transport costs)
- Support programmes

Bursaries are renewed each year for the duration of the course, subject to acceptable academic performance and the fulfilment of all other bursary terms and conditions.

#### Where can the bursaries be taken up?

- University of Cape Town
- Cape Peninsula University of Technology
- Stellenbosch University

#### Will I have to pay anything back?

The bursaries are offered on a work-back basis. In other words, you will have to work in the public service for one year for every year you have received a bursary. During your studies, you will also be required to:

- Attend workshops learning events and meetings
- Undertake academic vacation
- placements
- Take part in service learning and/or volunteer programmes

#### Who can apply for a bursary?

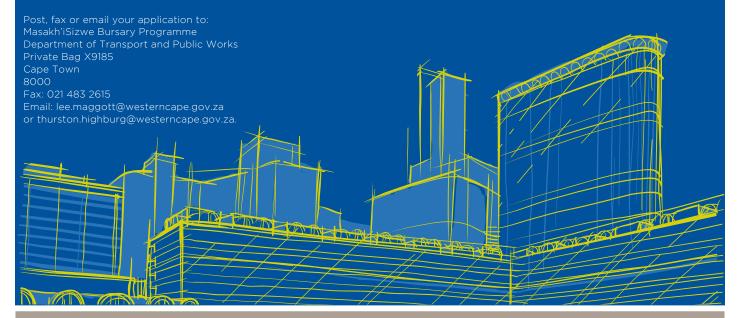
To apply for one of these bursaries you must be:

- Be accepted at the relevant tertiary institution.

Preference will be given to financially disadvantaged applicants, especially youth, women and applicants from

#### How do I apply?

Find out how to apply by visiting www.westerncape.gov.za/service/masakhisizwe-bursary-programme. Applications close on 15 September every year.



Apply now and we can help make your future **BETTER TOGETHER**.



## BELLVILLE MECHANICAL WORKSHOP APPRENTICE TRAINING SCHEME

Since its inception in 1966, the Bellville Mechanical Workshop apprentice training scheme has played an important role in helping to address South Africa's shortage of critical and scarce skills. It is one of the flagship programmes of the Department of Transport and Public Works to empower youth by providing them with high-quality training in the mechanical field. There is an increasing emphasis on skills-training as more and more people with highlevel technical skills reach retirement age. The workshop offers a demanding technical training course over four years. It is considered to be one of the country's top mechanical skills training programmes, and includes training in tool-making. Foundation training in basic mechanic fundamentals takes place at the school for the duration of the

apprenticeship. Practical training in being a diesel mechanic takes place in a real working environment at the Bellville workshop or in other departmental workshops.

All apprentices also attend technical colleges like Northlink College to complete the various components of the National Technical Certificate (NTC). Because their training encompasses a thorough mixture of practical and theoretical training, apprentices who successfully complete the course can expect to be in high demand in all sectors.

Contact the Bellville Mechanical Workshop on 021 959 7700.

#### **Afrikaans summary**

Die werkswinkel bied 'n veeleisende tegniese opleidingskurses oor vier jaar aan. Dit word as een van die land se top meganiese vaardigheidsopleidingsprogramme beskou, en sluit die vervaardiging van gereedskap in.

#### isiXhosa summary

lwekshophu ibonelela ngekhosi yoqeqesho lweminyaka emine oludingwa kakhulu. Ithathwa njengeyona iphala phambili kwiinkqubo zokuqeqeshela izakhono zokukhanda kweli lizwe, kubandakanya ukuqeqeshelwa ukwenza izixhobo zokusebenza.

### APPRENTICESHIP PROGRAMME

### EMPOWERS YOUNG PEOPLE



Wesley Brown (24) of Springbok joined the apprenticeship scheme in 2012 to learn to become a fitter and turner. He has been learning under capable mentor, Colin Fick, who will retire in April 2017 after 41 years in the field. Brown says he enjoys working with raw materials and turning them into new and useful objects. He passed his trade test on 28 May 2016. He has a promising career at the workshop, and is being groomed to take over from Fick in the foreseeable future.



El-Nico Louw (25) of Kraaifontein is one of the trainees who grabbed the opportunity to grow as a qualified artisan through the Bellville Mechanical Workshop apprenticeship scheme. He joined the programme in 2010 and completed his trade test in 2014. Louw was then offered a position at the workshop where he continues to give back by sharing his knowledge with young trainees. He is indebted to the workshop for providing him with technical skills training and for assisting him to obtain his Code 14 heavy vehicle driver's licence.

### **EPWP BENEFICIARIES BECOME FULL-TIME EMPLOYEES**

In May 2016, 66 former Expanded Public Works Programme (EPWP) beneficiaries were appointed as full-time employees of the Fire and Rescue, Law Enforcement and Waste Water Treatment Directorates of the Stellenbosch Municipality. A certificate ceremony was held to celebrate this achievement. The Municipality now has nine additional fire-fighters, 17 new law enforcement officers and 40 more roadworkers. All of these new staff members are already contributing to better service delivery in the town.



## EPWP PARTNERSHIP ENABLES ARTISAN TRAINING

Since 2015, ten aspiring welders from the West Coast District have been participating in a three-year training course at the West Coast College in Vredenburg. They were selected to receive paid-for training through the Expanded Public Works Programme of the Department of Transport and Public Works

The course blends the theoretical aspects of welding with the practical experience that is necessary to become a qualified welder. Wendy Mazitshana of Vredenburg says that she is delighted to be part of this programme. "I never considered a career as a welder when I was at school as it was seen as a 'man's job'. However, as I grew older, I developed an interest in artisan-related careers. Due to financial constraints and a lack of opportunities, I was unable to enrol for a career in engineering. This

apprenticeship has certainly opened a door to new opportunities for me," she said.

Seeflin Jacobs of Piketberg says that this apprenticeship is an ideal chance for him to realise his lifelong dream of becoming a qualified welder. He is hoping to be employed by one of South Africa's big mining companies. "Being part of this programme gives me the opportunity to share experience with other trainee welders. We share best practices. When we struggle with something we help each other." he said.

These trainee welders will be placed at companies where they will get to apply what they have learned in the real working world. They will gain valuable experience at these companies and this will put them in a good position for permanent employment.



#### **Afrikaans summary**

Die kursus meng die teoretiese aspekte van sweiswerk met die praktiese ondervinding wat nodig is om 'n gekwalifiseerde sweiser te word. Hierdie leerling-sweisers sal by maatskappye geplaas word waar hul die kennis wat hul opgedoen het, in 'n werklike werksomgewing kan toepas. Hulle sal waardevolle ondervinding by hierdie maatskappye opdoen wat hul in 'n goeie posisie sal plaas om permanente werk te kry.



## WEST COAST YOUTH BENEFIT FROM LEARNERSHIP OPPORTUNITIES

The Department of Transport and Public Works is providing 30 young people from the West Coast District with learnership opportunities in the fields of plumbing and electrical wiring. The West Coast College will provide a mixture of theoretical and practical training, and learners will gain exposure to the real working world from June 2016. These trainee artisans will receive a stipend during the training. Those from outside Saldanha Bay will also be offered accommodation for the duration of the learnership.

Patrick Rayner of Vredendal says that there are very few employment opportunities where he lives. "I consider myself very fortunate to have been chosen for the plumbing learnership. It's up me to make a success of this opportunity. I want to show the people of Matzikama that there is light at the

end of the tunnel. My long-term vision is to start my own plumbing business in Vredendal and hopefully employ some of the local youth", he said. Ongeziwe Balintulo of Veldrif is one of the women chosen for the electrical wiring learnership. "I've always had a passion for taking electrical appliances apart and putting them back together", she said. "I've never considered becoming an electrician because of financial constraints, but this learnership has changed my outlook on life." The launch of the Saldanha Bay Industrial Development Zone in 2013 increased the demand for qualified artisans in the district. Once their 12-month learnerships are complete, these trainees will be in a good position to find work and make a meaningful contribution to the socio-economic development of the West Coast.

#### IsiXhosa summary

ISebe lezoThutho neMisebenzi yoLuntu libonelela abantu abatsha abangama-30 abavela kwiSithili soNxweme lweNtshona ngamathuba okufunda besebenza kwiinkalo zokusebenza nokutywina imibhobho yamanzi kunye nezokufakela umbane.

## **BUCKLE UP**





#### IT TAKES A SECOND TO SAVE A LIFE.

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#### **VISION:**

To lead in the delivery of government infrastructure and related services.

#### **MISSION:**

The Department of Transport and Public Works delivers infrastructure and services to promote socio-economic outcomes and safe, empowered and connected communities.

#### **EDITORIAL TEAM:**

**Editor:** Byron la Hoe

Contributors: Carl Marx, Sophia Lourens, Stephen Heyns, Heinrich Robertson,

Suzette van der Merwe, Marinda Calitz, Siphesihle Dube, Beauty

Mantambo, Nombuso Gorata and Xolisa Tshongolo.

