

Inombolo yefayili.: 26/2/1/5/ESM SOP
Isalathiso: 20231115-9809

ISetyhula: 0032/2023

Umhla wokuphelelwa: Awukho

Iya: KuBalawuli beZithili, kwiiNgcali zeMfundo eziziiNtloko, kumaSekela eeNgcali zeMfundo eziziiNtloko, kumaSekela Balawuli, kuBaququzeleli beZithili beZikolo eZikhuselekileyo, kuBasebenzi abazii-Fieldworkers beZikolo eZikhuselekileyo, kwiiNqununu nakumaBhunga oLawulo

Isishwankathelo esifutshane: Ukugxininiswa kweMigaqo yoKwenziwa koMsebenzi yeCandelo loLawulo loKhuseleko lweMfundo emayilandelwe ngokunxulumene nokuthengwa kweempahla neenkonzo zeZikolo eZikhuselekileyo.

Isihloko: IMigaqo yoKwenziwa koMsebenzi yeCandelo loLawulo loKhuseleko lweMfundo emayilandelwe ngokunxulumene nokuthengwa kweempahla neenkonzo zeZikolo eZikhuselekileyo

1. Le setyhula itshitshisa yaye ithatha indawo yeSetyhula 0023/2022, yomhla we-13 Juni 2022.
2. Injongo yale setyhula kukugxigxinisa ukubaluleka kweMigaqo yoKwenziwa koMsebenzi (*Standard Operational Procedures (SOP)*) yeCandelo loLawulo loKhuseleko lweMfundo (*Education Safety Management (ESM)*) emayilandelwe ngokumalunga nokuthengwa kweempahla neenkonzo kwiZikolo eZikhuselekileyo, efakwe apha **njengesihlomelo A**.
3. I-SOP ye-ESM engokuthengwa kweempahla neenkonzo kwiZikolo eZikhuselekileyo mayiphunyezwe njengoko imalunga ne-National Treasury Instruction No. 2 of 2019/2020, efakwe **njengesihlomelo B**.
4. Makwabelwane ngokuqulethwe kwi-SOP ye-ESM nawo onke amagosa eSebe leMfundo leNtshona Koloni (WCED) ezithili zemfundo kubandakanywa namabhunga olawulo neeKomiti zoKhuseleko lweZikolo (*School Safety Committees (SSCs)*) nabasebenzi, phambi kokuba kwenziwe nayiphi na inkcitho yezemali ukususela ngowe-01 Januwari 2024.

5. UMququzeleli weZikolo eziKhuselekileyo weSithili makangenise ishedyuli kuNdlunkulu weSebe iWCED eneenkcukacha zeentlanganiso eziya kubanjwa:
 - 5.1 yiNtloko yeCandelo loLawulo noKuphathwa kwamaZiko nomphathi weseke the wesithili esichaphazelekayo, kwakunye
 - 5.2 neSekela leNgcali yeMfundo eyiNtloko ne-SSC nabameli bamabhunga olawulo ezikolo phantsi kwesithili esichaphazelekayo, kunye
 - 5.3 nomphathi weseke the neenqununu eziphantsi kolawulo lwakhe.
6. Makungeniswe obu bungqina bulandelayo bokuba ligqityiwe inyathelo elichazwe kumhlathi 3:
 - 6.1 iileta ezibiza intlanganiso,
 - 6.2 ii-ajenda zeentlanganiso ezibonisa ngokuthe ngqo ukuba kuxoxwa ngayo i-SOP ye-EMS emayilandelwe malunga nokuthengwa kweempahla neenkonzo. ezikwiZikolo eziKhuselekileyo kuya,
 - 6.3 iirejista ezisayiniweyo ezifanelekileyo zokubakho entlanganisweni; kwakunye
 - 6.4 nobungqina bokuba ibisayinwe yiNtloko yeCandelo loLawulo noKuphathwa kwamaZiko echaphazelekayo.
7. Kucelwa wazise okukule setyhula bonke abathathi-nxaxheba abachaphazelekayo ukuze bakuthathele ingqalelo.

ISAYINWE: NGU-B WALTERS
INTLOKO YESEBE LEMFUNDO
UMHLA: 2023-11-17