



Inombolo yefayili: 3/3/R
Isalathiso: 20250228/1059

ISetyhula: 0016/2025

Umhla wokuphelelwa: 02 Januwari 2026

Iya: KumaSekela Balawuli-Jikelele, kuBalawuli abaziiNtloko, kuBalawuli, kuBaphathi beeSekethe, kumaSekela Balawuli, kwiiNtloko zamaziko emfundo nakwimibutho yabaqeshwa eyaziwayo

Isishwankathelo esifutshane: *Ukulawulwa kwenkqubo yokwenziwa komsebenzi (ukuvalwa kwee-ofisi) ngethuba leeholide zokubhiyozela ukuphela konyaka ngo-2025.*

Isihloko: Ukulawulwa kwenkqubo yokwenziwa komsebenzi (ukuvalwa kwee-ofisi) ngethuba leeholide zokubhiyozela ukuphela konyaka ngo-2025.

1. Ngokungqinelana nesigqibo sikaRhulumente weNtshona Koloni sokuba isebe lephondo ngalinye malimisele inkqubo yokwenziwa komsebenzi ngexesha leeholide, kuthathwe isigqibo sokuzivala ii-ofisi zeSebe leMfundo leNtshona Koloni (iSebe i-WCED) ukususela ngowe-**24 Disemba 2025 ukuya kowe-02 Januwari 2026** (iintsuku zomsebenzi ezintlanu), ngaphandle kwamagosa awenza imisebenzi ebalulekileyo.
2. **Bonke abaqeshwa mabaqaphele ukuba iintsuku zabo ezabelwe ikhefu laqho ngonyaka (iintsuku ezine kumjikelo wekhefu lonyaka ka-2025 kunye nosuku olunye kumjikelo wekhefu lonyaka ka-2026), ziya kusetyenziswa ukulungiselela iintsuku zomsebenzi ezintlanu** yaye iifom zekhefu mazingeniswe njengesiqhelo.
3. Eli thuba lokuvalwa kwee-ofisi ligcinwe lalifutshane kangangoko, kodwa lizilungiselela ngeyona ndlela ibhetele iimfuno zeSebe i-WCED.
4. Kucelwa nikubeke phambili ukugqitywa kwayo yonke imisebenzi emayingeniswe neyokugqityezelwa kwezicwangciso ngethuba eliphakathi kokuvalwa kwaqho ngonyaka kwezikolo nokuvalwa kweSebe i-WCED ukuze sibenako ukubuyela emsebenzini ngowe-**05 Januwari 2026**, sikulungele ukumelana nemingeni yonyaka omtsha.

5. Ukuba kungakho nawuphi na umqeshwa okuchasayo oku kungasentla okanye ukuba kukho imfuno yokwenziwa komsebenzi ukulungiselela abaqeshwa abathile ukuba babesemsebenzini ngethuba lokuvalwa kwe-ofisi, inkcazo yezizathu ezivokothekileyo mayithunyelwe kuMlawuli oyiNtloko ochaphazelekayo ukwenzela ukuba athathe isigqibo ungadlulanga owe-**30 Juni 2025**.
6. Izigqibo ezikhankanywe ngasentla mazaziswe uMlawuli oyiNtloko weCandelo loLawulo lweMicimbi yaBasebenzi ungadlulanga owe-**31 Julayi 2025** noya kwazisa iNtloko yeSebe leMfundo malunga nazo naziphi na iimeko ezingaqhelekanga emaziqwalaselwe.
7. Kucelwa wazise okuqulethwe yile setyhula bonke abaqeshwa ukuze bakuthathele ingqalelo.

ISAYINWE: NGU-B WALTERS
INTLOKO YESEBE LEFUNDO
UMHLA: 2025-05-16