



Excellence in Secondary School Teaching

Nominee: **Mr Ian le Roux**

School: **Emil Weder Secondary**

Cluster: **Overberg**

District: **Overberg Education District**

Mr Ian le Roux is a passionate, young, vibrant and dedicated teacher who does his best to encourage and motivate his learners to achieve the goals set for their future. He goes beyond the call of duty to cater for, not only curricula and extra-curricular needs, but also for the social needs of his learners. He teaches from the heart and not just on pen and paper. The environment in which his learning takes place, is one where learners are stimulated by content presented. Meticulous planning and preparation ensure that all his classes are conducted in an orderly and disciplined environment.

As a Business Studies and Life Orientation subject teacher, he interacts with the majority of learners and manages to accommodate them all.

He identifies strengths and weaknesses through regular assessment (formal and informal) by using projects as tasks and practical studies to test learners' hand skills, collaboration, team building and critical thinking. He also prepares learners for the Fourth Industrial Revolution by incorporating technology (computers, the Internet and interactive white boards), complex problem solving, critical thinking, people management and coordinating with others – skills that would actively prepare learners to become global citizens.

Mr Le Roux employs various learner-centred techniques to cater for the different learning styles of his learners. He uses subject frameworks and examination guidelines to develop workbooks, and he breaks down the work into content that is easier for his learners to understand. He also uses YouTube videos and other information technology communication applications to capture the attention of his learners throughout his lessons.

As the subject head for Business Studies and Life Orientation, Mr Le Roux works with a number of teachers and manages to monitor and apply policies as prescribed. He assists teachers with interpretation and implementation of policies and ensures that quality teaching and learning is taking place in Business Studies, Life Orientation and Economic and Management Sciences.

Apart from his subject-related duties, he has also been tasked to mentor newly appointed teachers and is a tutor and lead teacher for Business Studies in the Overberg District. Mr Le Roux is one of the team leaders for curriculum improvement programmes, as well as a master trainer for project-based learning in the Overberg District. He improves his insight and experience by attending all workshops organised by the school and district and by participating in the professional learning community.

Mr Le Roux maintains a healthy and professional relationship with all stakeholders. He motivates, inspires and supports colleagues in transferring and sharing their best practises. He is passionate about his work and goes beyond the call of duty – he took it upon himself to become a guardian of two boys at school and they currently reside with him.

Mr Le Roux undertakes various projects to the benefit of his learners. Some of these projects include competitions, job shadowing, open days, and assisting learners with university and bursary applications. He helps to expose learners to educational field trips which link the subject content to real-life experiences. To show his interest in the well-being of his learners, he regularly makes home visits. Because Mr Le Roux believes in the holistic development of all learners, he entered learners for the Business Studies Olympia competition where they won at district level and thereafter participated at provincial level.

Mr Le Roux sets high standards for each project he undertakes and therefore delivers excellent results. He obtained a 100% pass in 2018 for Grade 12 Business Studies and is a worthy nominee for this award.