

Ikhalaenda ka-**2025/2026** ye-Education Management Service (**EMS**) ye-Performance Management and Development System (**PMDS**) yabo bonke ootitshala abasezi-ofisini: **01 Apreli 2025 ukuya kwi-31 Matshi 2026**

JANUWARI 2025	FEBRUWARI 2025	MATSHI 2025
Ukubeka iliso kwintsebenzo, kuqeqesho nophuhliso	Ukubeka iliso kwintsebenzo, kuqeqesho nophuhliso	- Ukuqalisa kokuhlolwa okumiselweyo kwintsebenzo yonyaka kumjikelo ka-2024/2025 - Ukuphela komjikelo ka-2024/2025
APRELI 2025	MEYI 2025	JUNI 2025
- Ukuqala komjikelo ka-2025/2026 11 Apreli 2025 - ukuqakunjelwa kokuhlolwa okumiselweyo kwintsebenzo yonyaka kumjikelo ka-2024/2025 - Ukuqaliswa kokudraftwa kwemvumelwano yentsebenzo yomjikelo ka-2025/2026 - Ukuqatshelwa kweemfuno zoqeqesho	16 Meyi 2025 - ukugqityezelwa kweemvumelwano zentsebenzo zomjikelo ka-2025/2026 - Imvumelwano yentsebenzo iquka la maxwebhu alandelayo: - INkcazelo yoMsebenzi eSayiniweyo IMvumelwano yeNtsebenzo eSayiniweyo - IsiCwangciso soMsebenzi esiSayiniweyo - IsiCwangciso soPhuhliso soMntu ngaMnye esiSayiniweyo	Uhlolo olungamiselwanga lwekota yokuqala
JULAYI 2025	AGASTI 2025	SEPTEMBER 2025
Ukubeka iliso kwintsebenzo, kuqeqesho nophuhliso	- Ukubeka iliso kwintsebenzo, kuqeqesho nophuhliso - Ukuqaliswa kohlolo olumiselweyo lwentsebenzo lwaphakathi enyakeni	19 Septemba 2025 - Ukuqakunjelwa kohlolo olumiselweyo lwentsebenzo lwaphakathi enyakeni
OKTOBHA 2025	NOVEMBA 2025	DISEMBA 2025
Ukubeka iliso kwintsebenzo, kuqeqesho nophuhliso	Ukubeka iliso kwintsebenzo, kuqeqesho nophuhliso	Uhlolo olungamiselwanga lwekota yesithathu
JANUWARI 2026	FEBRUWARI 2026	MATSHI 2026
Ukubeka iliso kwintsebenzo, kuqeqesho nophuhliso	Ukubeka iliso kwintsebenzo, kuqeqesho nophuhliso	- Ukuqaliswa kohlolo olumiselweyo lwentsebenzo lonyaka kumjikelo ka-2025/2026 - Ukuphela komjikelo ka-2025/2026

UMSEBENZI	UMHLA OSIKIWEYO
Ukumodareyithwa siSithili/liCandelo kwamanqaku ohlolo lwentsebenzo yonyaka kumjikelo ka-2024/2025	25 Apreli 2025
Ukungeniswa ngekhompyutha kwamaxwebhu ii-score sheets okuhlolwa kwintsebenzo yonyaka kumjikelo ka-2024/2025	09 Meyi 2025
Ukumodareyithwa siSithili/liCandelo kweemvumelwano zentsebenzo zomjikelo ka-2025/2026	23 Meyi 2025
Ukungeniswa ngekhompyutha kwesatifikethi sokuthotyelwa kwemvumelwano yentsebenzo kuqakwa namaxwebhu abubungqina axhasayo asayiniweyo emvumelwano yentsebenzo kubo bonke ootitshala abasezi-ofisini kumjikelo ka-2025/2026.	20 Juni 2025
Ukumodareyithwa siSithili/liCandelo kwamaxwebhu ii-score sheets ohlolo lwentsebenzo yaphakathi enyakeni kumjikelo ka-2025/2026	03 Oktobha 2025
Ukungeniswa ngekhompyutha kwamaxwebhu ii-score sheets ohlolo lwentsebenzo yaphakathi enyakeni kumjikelo ka-2025/2026	17 Oktobha 2025