



Western Cape
Government

Education

Collaboration

Schools Pilot Programme



Information for Parents
Inligting vir Ouers
Inkcukacha Ezenzelwe Abazali



The Western Cape Education Department (WCED) is committed to providing quality education in all public schools. We have to work innovatively with all schools and partners in government, the private sector and civil society to ensure that we use all available resources to improve access to quality education, especially in our poorest communities.

As one of a number of innovations aimed at improving education quality, the WCED has partnered with a group of donor foundations to launch a new pilot: the **Collaboration Schools Pilot Programme**. Your child's school has chosen to be part of this exciting new opportunity.

What is a Collaboration School?

A "Collaboration School" is a new type of public school, partnered with an experienced non-profit school support organisation (called an "operating partner"), with the WCED overseeing school performance and holding the school and operating partner to account as part of the public education system. The pilot aims to give school operating partners and school leaders additional resources and management flexibility, in order to improve the efficiency and effectiveness of schooling. School operating partners will offer intensive support to teachers and principals through training, additional resources, performance monitoring and regular feedback. The overall aim is to substantially improve educational outcomes for learners in these schools.

What does this mean for my child?

➤ Will the school now change to a private school?

No, Collaboration Schools are all WCED **public** schools and this will not change during the Collaboration Schools Pilot Programme.

➤ Will the school now start charging fees?

No, Collaboration Schools identified by the Provincial Minister as "**no fee schools**" will retain its status and will not charge school fees.

➤ Does the school envision any changes to its admission policy?

No, the admission policy of the school will remain the same during the Collaboration Schools Pilot Programme

➤ How will this benefit my child as a Collaboration School learner?

The pilot is designed to create an environment with an improved educational experience for your child. The school operating partner partnered with your

child's school will provide additional support to the school's principal and teachers through tailored training and development programmes. These extra training and development opportunities are meant to improve the quality of teaching and learning in the classroom.

Additional resources will be made available to the school via donor funding, which may pay for goods and services such as educational aids, scholastic materials, extra books, extra curricular activities and funding for additional staff such as teaching assistants.

The Collaboration Schools will also aim to develop learners outside of the classroom, by introducing new sporting activities or cultural clubs and societies for learners to join. Additional resources can also be spent on increasing emotional, social and behavioural support and guidance to learners.

➤ **What will be expected of my child as a Collaboration School learner?**

Collaboration Schools aim to provide all their learners with the support they require to reach their full potential by setting high expectations and developing a high performance culture and ethos at the school. Learners will be to take advantage of the new opportunities offered at the school by respecting their teachers and the school rules, focusing in class, studying hard and trying their best at all times.

➤ **What will be expected of me as a Collaboration School parent?**

Collaboration Schools believe that parents have a critical role to play in their children's education and parents will be expected to play an active role in the education and growth of their child, in supporting the day-to-day life of the school and its activities, and in electing representatives to the governing body.

➤ **Will I still have a say on school matters?**

Yes, parental involvement is welcomed on school matters. Parents will still have representation on the governing body of the school, although the composition will differ from ordinary public schools. Schools that have chosen to participate in the pilot have agreed that the operating partners will constitute the majority of their governing body, and have been granted approval by the WCED to change their composition to effect this.

This is crucial for the WCED to hold the school operating partners accountable for their work in your child's school. Collaboration Schools will still have representation, as is the case in ordinary public schools, of parents, staff, learners (in high schools) and principals on the governing body.

All parents should continue to engage with the principal of the school or your child's teacher, directly on school or learner related matters.

➤ **Who will monitor the school operating partners and the school?**

The WCED will continue to oversee school performance and the Collaboration Schools and the school operating partners will be held accountable as part of the public education system.

➤ **What is the rationale for the Collaboration Schools Pilot?**

The pilot programme seeks to partner under-performing schools and schools serving marginalised communities with a school operating partner to strengthen school governance and management and improve quality of teaching and learning in that school, so all learners can reach their full potential.

Through the Collaboration Schools pilot, the WCED aims to test a new model of schooling by harnessing strong management and innovation from donor funded non-profit organisations

to strengthen the education outcomes, increase accountability and develop educators in public schools. The pilot programme will run on a non-profit basis, with the full agreement of participating governing bodies.

➤ **What makes a Collaboration School different from a normal public school?**

Collaboration Schools remain **no-fee, public** schools. They will receive the resources from the WCED to which they are entitled.

The primary difference is that the school will be partnered with a non-profit school operating partner. Schools in the pilot will receive additional financial support from a group of private donors interested in developing a sustainable model for improved education outcomes for learners from low income communities in the Western Cape Province. The non-profit school operating partner will also hold the majority of seats on the governing body of the school.

Furthermore the non-profit school operating partners and school leaders will have greater management flexibility (in terms of staffing and budgeting) in order to improve the efficiency and effectiveness of schooling.

➤ **Who are the school operating partners?**

The school operating partners involved in the Collaboration Schools Pilot are non-profit organisations with relevant school management and education expertise, appointed by the WCED.

They have agreed and are committed to the aims and values of the programme. Together with governing bodies and the WCED, the operating partners will be working to improve performance outcomes of the learners, and ensure quality education and accountability in the schools that have chosen to be part of the pilot programme.

➤ **How will these schools be funded?**

The Collaboration Schools will receive funding as per the WCED's norms and standards for school funding. All schools involved that are categorised as "no fee schools" will retain this status and if the school is receiving pro poor policy initiatives such as The National School Nutritional Programme, this will be retained.

The Collaboration Schools will also receive additional funding from the group of private donors supporting the initiative. Collaboration School budgets will therefore be larger than other public schools because of additional resources provided by donors and increased governing body employees (funded by the state up to the post provisioning level and by donors in excess of that level).

➤ **What will happen if the pilot proves to be unsuccessful?**

All parties involved are committed to ensuring that the pilot is successful. The schools involved in the pilot are public schools and will remain so. The WCED retains the right to withdraw a school from the pilot programme should the operating partner not fulfill the mandates entrusted to them within the required time-frames. If this eventuality occurs, the governing body posts will convert to WCED posts at the school in terms of the WCED's post provisioning model.

➤ **Who do I contact if I have any concerns or queries regarding the Collaboration School Programme?**

For a comprehensive list of frequently asked questions please visit the WCED's website at www.westerncape.co.za or at <http://wced.school.za>. You are invited to share any queries or concerns you have regarding this programme with your child's principal or the district office.



Die Wes-Kaap Onderwysdepartement is daartoe verbind om gehalte-onderwys in alle openbare skole aan te bied. Ons moet op innoverende wyse saamwerk met alle skole en vennote in die regering, privaatsektor en burgerlike samelewing om te verseker dat alle beskikbare hulpbronne gebruik word om toeganklikheid tot gehalte-onderwys te verbeter, veral in ons armste gemeenskappe.

Die WKOD, in samewerking met 'n groep donateurstigtings, stel 'n nuwe loodsprojek bekend: Die “Collaboration Schools” Loodsprogram. Die program is een van verskeie innoverende projekte wat gemik is op die verbetering van Onderwysgehalte. U kind se skool het gekies om deel te wees van hierdie baanbrekerinisiatief.

Wat is 'n Collaboration School?

'n Collaboration School is 'n nuwe kategorie openbare skool in samewerking met 'n ervare nie-winsgewende skool ondersteunings organisasie ('n bedryfsvennoot). Die WKOD monitor die prestasie van die skool en hou die skool en bedryfsvennoot aanspreeklik as deel van die openbare onderwys stelsel. Die loodsprogram bied skoolbestuur en bedryfsvennote aanvullende hulpbronne en leierskap geleenthede om verhoogde doeltreffendheid en effektiwiteit van onderrig te bewerkstellig. Bedryfsvennote sal tasbare ondersteuning bied aan onderwysers en skoolhoofde deur opleiding, aanvullende hulpbronne, monitering van die skool se vordering en gereelde terugvoer. Die oorkoepelende doelwit is om die onderwysuitkomste vir die leerders in hierdie skole op 'n daadwerklik te verbeter.

Wat beteken dit vir my kind?

- **Sal die skool verander na 'n privaatsektor?**
Nee, Collaboration Schools is almal WKOD openbare skole en dit sal nie verander tydens die Collaboration School Loodsprogram nie.
- **Sal die skool nou begin fooie hef?**
Nee, die Collaboration Schools wat deur die Provinsiale Minister geïdentifiseer is as geen-fooie skole sal hierdie klassifikasie behou en sal nie skoolgelde hef nie.
- **Word veranderinge in die toelatingsbeleid beplan vir die skool?**
Nee, die toelatingsbeleid van die skool sal onveranderd bly vir die duur van die Collaboration Schools Loodsprogram.
- **Hoe sal my kind baat as 'n leier by 'n Collaboration School?**
Die loodsprogram is ontwikkel om 'n omgewing te skep wat sal lei tot 'n verbeterde onderwyservaring vir u kind. Die skool se bedryfsvennoot sal addisionele ondersteuning bied aan die

skoolhoof en onderwysers deur gepaste opleiding- en ontwikkelingsprogramme. Hierdie geleentheid sal 'n verrykende impak hê op die onderrig- en leerervaring in die klaskamer.

Addisionele hulpbronne sal beskikbaar gestel word aan die skool deur skenkings wat aangewend kan word vir die aankoop van goedere en dienste soos byvoorbeeld onderrighulpmiddels, aanvullende boeke, buitemuurse aktiwiteite en befondsing van ekstra personeel soos hulponderwysers.

Collaboration Schools beoog ook om leerders buite die klaskamer te ontwikkel deur nuwe buitemuurse aktiwiteite soos sport en kultuur klubs en verenigings daar te stel. Befondsing kan ook beskikbaar gestel word vir addisionele emosionele, sosiale en gedragsondersteuning en leiding aan leerders.

➤ **Wat is die verwagtinge van my kind as 'n leerder van 'n Collaboration School?**

Collaboration Schools poog om al hul leerders te ondersteun om hul volle potensiaal te bereik deur hoë verwagtinge te stel en 'n kultuur en etos van hoë prestasie by die skool te vestig. Daar sal van leerders verwag word om die nuwe geleentheid by hul skool aan te gryp, hul onderwysers en die skoolreëls te respekteer, aandag te gee in die klas, hard te werk en hul beste te lewer te alle tye.

➤ **Wat is die verwagtinge van my as Collaboration School ouer?**

Collaboration Schools glo dat ouers 'n deurslaggewende rol speel in hul kinders se opvoeding, en daar word van ouers verwag om aktief betrokke te wees in die opvoeding en ontwikkeling van hul kinders, om die daaglikse gebeure van die skool te ondersteun en betrokke te wees in die verkiesing van verteenwoordigers op die skool se beheerliggaam.

➤ **Het ek steeds 'n sê oor skool aangeleentheid?**

Ja, ouerbetrokkenheid oor skool aangeleentheid word verwelkom. Ouers

behou steeds verteenwoordiging op die beheerliggaam van die skool, alhoewel die samestelling sal verskil van gewone openbare skole. Skole wat gekies het om deel te neem aan die loodsprogram het ingestem dat die bedryfsvennote die meerderheid setels op hul beheerliggame sal hê, en die WKOD het toestemming gegee om dié verandering teweeg te bring.

Dit is uiters belangrik vir die WKOD om die bedryfsvennote aanspreeklik te hou vir hul werk in u kind se skool. Collaboration Schools sal nog steeds, soos in die geval van gewone openbare skole, van ouers, personeel, leerders (in die geval van hoërskole) en skoolhoofde in die beheerliggaam hê.

Alle ouers moet steeds betrokke bly en vry voel om die skoolhoof of u kind se onderwyser direk te kontak oor skool of leerder verwante aangeleentheid.

➤ **Wie sal die skool se bedryfsvennote en die skool monitor?**

Die WKOD sal voortgaan om toesig te hou oor die skool se prestasie, en beide die skool en bedryfsvennote sal aanspreeklik gehou word binne die openbare onderwysstelsel.

➤ **Wat is die rasionaal vir die Collaboration Schools Loodsprogram?**

Die doel van die loodsprogram is om 'n vennootskap te sluit tussen onderpresterende skole en skole in agtergestelde gemeenskappe met 'n bedryfsvennoot om skoolbeheer en bestuur en die gehalte van onderrig in die skool te verbeter sodat alle leerders hul volle potensiaal kan bereik.

Deur die Collaboration Schools Loodsprogram beoog die WKOD om 'n nuwe skool model te toets deur die benutting van goeie bestuur en innovasie van donateur befondste nie-winsgewende organisasies om opvoedings uitkomst te verbeter, aanspreeklikheid te verhoog en van onderwysers in openbare skole te ontwikkel. Die loodsprogram sal op 'n nie-winsgewende basis bestuur word met die volle samewerking van die beheerliggame van die betrokke skole.

➤ **Hoe verskil 'n Collaboration School van 'n gewone openbare skool?**

Collaboration Schools bly geen-fooi openbare skole. Hulle ontvang steeds hulpbronne van die WKOD waarop hulle geregtig is.

Die primêre verskil is dat die Collaboration School met bedryfsvennote sal saamwerk. Skole wat aan die loodsprogram deelneem sal aanvullende befondsing ontvang van 'n groep donateurstigtings wat graag 'n bydrae wil lewer tot die ontwikkeling van 'n volhoubare model wat kan lei tot verbeterde onderwysuitkomst vir leerders van lae inkomste gemeenskappe in die Wes-Kaap Provinsie. Die nie-winsgewende bedryfsvennote sal ook die meerderheid op die beheerliggaam van die deelnemende skool hê.

Die nie-winsgewende bedryfsvennote en die skoolbestuur sal verder ook groter bestuursoepelheid hê (oor personeel en begrotings) om verhoogde doeltreffendheid en effektiwiteit van onderrig te bewerkstellig.

➤ **Wie is die bedryfsvennote?**

Die bedryfsvennote wat deelneem aan die Collaboration Schools Loodsprogram is nie-winsgewende organisasies met toepaslike kundigheid in skoolbestuur en onderwys en is aangestel deur die WKOD.

Die bedryfsvennote het hulle verbind tot die doelwitte en waardes van die program. Die beheerliggame, WKOD en bedryfsvennote sal saamwerk om die opvoedings uitkomst van leerders, die standaard van onderrig en skool aanspreeklikheid op te hef in skole wat gekies het om deel te neem aan die loodsprogram.

➤ **Hoe sal Collaboration Schools befonds word?**

Collaboration Schools sal fondse ontvang ingevolge die norme en standaarde vir skoolbefondsing van die WKOD. Al die deelnemende skole wat geklassifiseer is as geen-fooi openbare skole sal hierdie status behou en indien die skool 'n voordeel

soos die Nasionale Skoolvoedingsprogram ontvang, sal dit voortgaan om dit te ontvang tydens die loodsprogram.

Die Collaboration Schools sal ook bykomende fondse ontvang van donateurstigtings wat die loodsprogram ondersteun. Die begrotings van Collaboration Schools sal dus groter wees as die van ander openbare skole as gevolg van die aanvullende hulpbronne van donateurstigtings en die toename in die aantal beheerliggaam personeel (befonds deur die WKOD tot die posvoorsiening vlak en deur donateurstigtings vir addisionele poste).

➤ **Wat sal gebeur indien die loodsprogram nie slaag nie?**

Alle belanghebbendes is daartoe verbind om die sukses van die loodsprogram te verseker. Die Collaboration Schools is openbare skole en sal so bly. Die WKOD behou die reg voor om 'n skool te onttrek uit die loodsprogram indien die bedryfsvennoot nie sy mandaat kan uitvoer binne die gegewe tydperk nie. Sou dit wel gebeur, sal geraakte beheerliggaam poste omskep word in WKOD poste in terme van die WKOD posvoorsieningsmodel.

➤ **Met wie kan ek in verbinding tree oor enige vrae of kwessies rondom die Collaboration Schools Loodsprogram?**

'n Volledige lys algemene vrae verskyn op die WKOD webtuiste op **www.westerncape.gov.za** of by **<http://wced.school.za>**. U word ook uitgenooi om u vrae oor die loodsprogram met u kind se skoolhoof en/of diedistrikskantoor van die WKOD te deel.



ISebe lezeKfundo leNtshona Koloni (WCED) lizimisele ukunikezela ngemfundo esemgangathweni kwizikolo zonke zikawonke-wonke. Siza kungenisa iindlela ezintsha zokwenza izinto ezikolweni zonke, nabo sisebenzisana nabo kurhulumente, amashishini abucala kwakunye nabantu ekuhlaleni ukuqinisekisa ukuba sisebenzisa zonke izixhobo esinazo ekuphuculeni ukufumaneka kwemfundo esemgangathweni ngakumbi kwezona ndawo zihluphekileyo.

Njenganye yeenguqu ezijoliswe ekuphuculeni umgangatho wezemfundo, iSebe lezeMfundo laseNtshona Koloni lizimanye nemibutho enika inkxaso ngesisa ekusunguleni ilinge elitsha: **iCollaboration Schools Pilot Programme**. Isikolo somntwana wakho sikhethe ukuba yinxalenye yeli thuba litsha nelihle.

Yintoni iCollaboration School?

“iCollaboration School” luhlobo olutsha lwesikolo sikawonke-wonke esimanyane nequmrhu elinamava elingasebenzeli nzuzo elixhasa izikolo (kuthiwa liqabane elisebenzayo), kunye nesebe lezemfundo eNtshona Koloni. Bajonga indlela isikolo esiqhuba ngayo, kwaye isikolo kunye neqabane elisebenzayo banoxanduva nanjenokuba beyinxalenye yemfundo kawonke-wonke. Elilinge lizimisele ukunika amaqabane ezikolo asebenzayo kunye neenkokheli zesikolo izixhobo ezongezelekileyo nempatho elula ukuze kuphucuke indlela yokufunda neyokufundisa. Amaqabane esikolo asebenzayo azakunikezela ngenkxaso engamandla kubafundisi ntsapho ngokuthi babanike uqeqesho, izixhobo ezongezelekileyo, baphonononge indlela abaqhuba ngayo babanike nenkcaza emalunga nendlela abaqhuba ngayo rhoqo. Eyona njongo kukuphucula iziphumo zabafundi bezizikolo.

Ithetha ukuthini lento malunga nomntwana wam?

➤ Ingaba isikolo sizakutshintsha ibesisikolo sabucala ngoku?

Hayi, iiCollaboration Schools zonke zikwisebe **lezemfudo zikawonke-wonke** eNtshona Koloni, kwaye oko akuzukutshintsha ngelishesha leNkqubo yelinge iCollaboration Schools Pilot Programme.

➤ Ingaba isikolo ngoku sizakuqala ukuhlawulisa?

Hayi, iiCollaboration Schools zikuluhlu lwezikolo **zasimahla** ezikhethwe nguMphathiswa wephondo kwaye zizakuhlala zingahlawulisi.

➤ Ingaba isikolo sibona utshintsho kwiipolisi zolwamkelo?

Hayi, iipolisi zolwamkelo zesikolo azizukutshintsha ngexesha leCollaboration Schools Pilot Programme.

➤ **Umntwana wam uzakuzuza njani nanjengomfundi weCollaboration Schools?**

Elilinge lenzelwe ukuphucula indawo yokufundela yomntwana ukuze amava okufunda womntwana wakho aphucuke. Iqabane lentsebenziswano lizakunikezela ngenkxaso eyongezelekileyo kwinqununu kunye nootitshala besikolo somntwana wakho ngokuthi sibanike uqeqesho oludingekayo kunye neenkqubo ezizakubaphuhlisa. Lamathuba engqeqesho nophuhliso enzelwe ukuphucula izinga lokufunda nelokufundisa kumagumbi ofundela.

Izixhobo ezongezelekileyo zizakwenziwa zifumaneka kwisikolo kusetyenziswa imali evela kubaxhasi enokuthi isetyenziswe kwizixhobo zokufundisa, iincwadi, ezemidlalo kunye nemali yokongeza abasebenzi.

liCollaboration Schools zizimisele ukuphuhlisa abantwana nangaphandle kwamagumbi okufundela ngokuthi zizise ezemidlalo kunye neentlobo-ntlobo zamaqela abafundi abanokuthi bazimanye nawo. Izixhobo ezongezelekileyo zingathi zincele ngokunikezela ngenkxaso neengcebiso zomphefumlo kwanokululeka isimilo sabafundi sabafundi.

➤ **Yintoni ezakulindeleka ukuba umntwana ayenze njengomfundi okwiiCollaboration Schools?**

liCollaboration Schools zizimisele ukunika bonke abafundi inkxaso eyaneleyo ukuze bakwazi ukuphumelela emagqabini ngokuthi zijonge lukhulu kubo nangokuthi zikhuthaze abantwana ukuba benze kakuhle esikolweni. Abafundi balindeleke ukuba bawasebenzise lamathuba anikezelwa esikolweni ngokuthi bahloniphe ootitshala kunye nemithetho yesikolo, bamamele eklasini, bafunde ngokuzimesala maxa onke.

➤ **Yintoni ezakulindeleka kumzali womntwana wesikolo sentsebenziswano?**

liCollaboration Schools zikholelwa ukuba abazali badlala indawo ebalulekileyo kwimfundo yabantwana. Ngenxa yoko, abazali bazakulindeleka ukuba badlale indima enkulu kwimfundo nokukhula komntwana mihla le esikolweni, bazibandakanye kwiinkqubo ezenzekayo nasekukhetheni amalungu azakubakwibhodi elawulayo.

➤ **Ndinalo ilizwi kwizinto zesikolo?**

Ewe, ukubandakanyeka komzali kwamkelekile kwiinto zesikolo. Abazali bazakumelwa kwibhodi elawulayo noxa ukumelwa kohlukile kwizikolo zika wonke-wonke eziqhelekileyo. Izikolo ezikhethhe ukuba yinxalenye yeliphulo zivumile ukuba ibhodi elawula isikolo inkoliso yamalungu ayo izakuba ngamalungu aphuma kumaqabane asebenzayo, kwaye zivunyelwe lisebe lezemfundo laseNtshona Koloni ukuba zitshintshe ukuze oku kwenzeke.

Kubalulekile ukuba isebe lezemfundo laseNtshona Koloni liqinisekise ukuba amaqela asebenzayo enza umsebenzi onguwo kwisikolo somntwana wakho. liCollaboration Schools zizakubanamalungu amele amaqela ngamaqela njenga kwisikolo sikawonke-wonke - abazali, abasebenzi, nabafundi (kwimfundo yasesinaleni) nenqununu bazakubayinxalenye yebhodi elawulayo.

Bonke abazali kumele baqhubekeke baqhakamshelane nenqununu yesikolo okanye utitshala womntwana ngqo malunga nezinto ezibandakanya okanye ezimalunga nesikolo okanye umfundi.

➤ **Ngubani ozakujonga amaqabane asebenzayo kunye nesikolo?**

Isebe lezemfundo leNtshona Koloni lizakuqhubeka libeke iliso kwindlela liCollaboration schools eziqhuba ngayo,

lo gama isikolo namaqabane asebenzayo bezakuba noxanduva nanjengokuba beyinxalenye yemfundo kawonke-wonke.

➤ **Yintoni isizathu selilinge iCollaboration Schools Pilot?**

Lenkqubo elilinge izimisele ukusebenzisana nezikolo ezingaqhubi kakuhle, kunye nezikolo ezikwiindawo ezihlelekileyo. Lenkqubo ibambisene namaqabane asebenzayo ukwenzela uqinisa ulawulo nempatho, kwaye iphucule umgangatho wokufundisa nowokufunda kwisikolo esiyinxalenye yalenkqubo ukuze bonke abafundi baphumelele emagqabini.

Ngokusebenzisa iCollaboration Schools Pilot, isebe lezemfundo leNtshona Koloni lizimisele uvavanya lendlela intsha yofunda ngokuthi lidibanise impatho nendlela entsha yonkwenza izinto esuka kumaqela angasebenzeli nzuzo axhomekeke kubaxhasi ukuqinisa iziphumo zemfundo, ukukhulisa uxanduva kwanokuphuhlisa ootitshala abakwizikolo zikawonke-wonke. Eli linge alizukubanangeniso - ngokuvumelana nebhodi elawulayo.

➤ **Yintoni eyenza iiCollaboration Schools zahluke kwizikolo zikawonke-wonke eziqhelekileyo?**

LiCollaboration Schools zizakuhlala **izizikolo zikawonke-wonke ezingabhatalisiyo**. Zizakufumana izixhobo ezenzelwe zona ezisuka kwisebe lezemfundo leNtshona Koloni.

Owona mahluko kukuba esisikolo sizakuzimanya neqabane elisebenzayo elingasebenzeli nzuzo. Izikolo ezikwelilinge zizakufumana inkxaso yemali eyongezelelekileyo evela kwimibutho enika inkxaso ngesisa enomdla wokukhulisa lemodeli ukuze iziphumo zemfundo zabantwana abaphuma kwiindawo zokuhlala ezihlelekileyo kwiphondo leNtshona Koloni zibengcono. Iqabane elingasebenzeli nzuzo lizakuba nezihlalo ezininzi kwibhodi elawulayo yesikolo.

Iqabane elisebenzayo lesikolo elingasebenzeli nzuzo kunye nabakhokheli besikolo bazakukwazi ukuphatha ngendlela engasokolisiyo (malunga noqasha nezemali) ukuze kuphucuke ukwenza izinto esikolweni.

➤ **Ngoobani amaqabane asebenzayo esikolo?**

Amaqabane asebenzayo esikolo akwiCollaboration Schools ngamaqela angasebenzeli nzuzo kwaye anamava okuphatha kwezemfundo. Athe akhethwa lisebe lezemfundo leNtshona Koloni ngenxa yokuba ziincutshe kwezemfundo.

Bavumelene kwaye bazinikezela kulenjongo kunye neeveluzi zalenkqubo. Ibhodi ezilawulayo, isebe lezemfundo leNtshona Koloni namaqabane asebenzayo bazakusebenzisana ukuzama ukuphucula iziphumo zabafundi, baqinisekise imfundo esemgangathweni, kwaye bathathe noxanduva lwezikolo ezikhethwe ukuba yinxalenye yalenkqubo ililinge.

➤ **Izakuvelaphi imali yokuxhasa ezizikolo?**

LiCollaboration Schools zizakufumana inkxaso yemali ngokwemithetho nemiqathango elithi isebe lezemfundo leNtshona Koloni liyilandele xa lixhasa izikolo. Zonke izikolo eziyinxalenye yeliphulo zikuluhlu lwezikolo ezingabhatalisiyo kwaye kuzakuhlala kunjalo, ukuba isikolo sifumana inkxaso ehambelana nokuncedisana nabantu abahluphekileyo njengeNational School Nutritional Programme izakugcinwa.

LiCollaboration Schools zizakufumana inkxaso yemali esuka kwimibutho enika inkxaso ngesisa, exhasa eliphulo. Ibhajethi yeeCollaboration Schools izakubankulu kuneyezikolo zikawonke-wonke kuba izixhobo ezongezelelekileyo zizakube zivela kubaxhasi nabaqeshwa abalawulayo abongezelelekileyo.

➤ **Kuzakwenzeka ntoni ukuba elilinge aliphumeleli?**

Onke amalungu ayinxalenye yelilinge azimisele ukulenza libeyimpumelelo. Izikolo eziyinxalenye yelilinge zizikolo zikawonke-wonke, kwaye zizakuhlala zinjalo. Isebe lezemfundo leNtshona Koloni linelungelo lokurhoxa kwelilinge ukuba iqabane elisebenzayo alikwenzi oko kulindelekileyo ngexesha elifanelekileyo. Ukuba konke oku kuyenzeka, ibhodi elawulayo izakutshintshela izihlalo kwisebe lezemfundo leNtshona Koloni lisebenzisa imimiselo yesebe yokunikezela ngezihlalo.

➤ **Ndingaqhakamshelana nabani ukuba ndinenkxalabo nemibuzo malunga neeCollaboration Schools?**

Malunga noluhlu lwemibuzo ebuzwa rhoqo, nceda utyelele iwebhusayithi yesebe lemfundo leNtshona Koloni

www.westerncape.co.za okanye ku

http://wced.school.co.za. Uyamenywa

ukuba uvakalise inkxalabo nemibuzo

onayo malunga nalenkqubo ngokuthi

uqhakamshelane nenqununu okanye iofisi yesithili.