

REMUNERATIVE WORK OUTSIDE THE PUBLIC SERVICE (RWOPS)

(THIS FORM MUST BE COMPLETED AND RETURNED BY ALL EMPLOYEES)

Remunerative work outside the Public Service (RWOPS) can be defined as follows: “Any other work to be performed which is not with the permanent employer, where there is remuneration or a conflict of interest”.

Section 33 of the Employment of Educators Act, 1998 (Act 76 of 1998) and Section 30 (b) of the Public Service Act, 1994 as amended inform all employees of their obligation to apply for permission from the Head of Department if they wish to perform remunerative work outside the public service. You are kindly requested to indicate whether you currently perform remunerative work outside the public service.

Surname	Initial	Persal Number	Signature

YES NO (If “YES” please provide the following information)

Employees performing RWOPS are requested to complete the relevant application forms requesting permission to do so. Applications forms can be obtained via our website at www.westerncape.gov.za

The completed application form must be submitted within 30 days.