



**URhulumente
weNtshona Koloni**

EzeMfundo

INgxelo yoNyaka 2016/2017

ISebe EzeMfundo

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1. INgcaciso ngokubanzi yeSebe le

Mfundo leNtshona Koloni (WCED)

ISebe leMfundo leNtshona Koloni (WCED) lithwele uxanduva lwezemfundo kwizikolo zikarhulumente kwiphondo, ukususela kwiBanga R ukuya kwiBanga le-12. ISebe iWCED lisebenza kwiZithili zeMfundo ezisibhozo ezinoNdlunkulu oseKapa.

Indawo	Idilesi yeposi	Ifoni	Inombolo yefeksi
WCED Head Office	Private Bag 9114, Cape Town, 8000	021 467 2000	021 467 2996
Metro Central	Private Bag X4, Mowbray, 7705	021 514 6700	021 514 6953
Metro East	Private Bag X23, Kuilsriver, 7579	021 900 7000	086 556 9519
Metro North	Private Bag X45, Parow, 7500	021 938 3000	021 938 3180
Metro South	Private Bag X2, Mitchell's Plain, 7785	021 370 2000	021 372 1856
Cape Winelands	Private Bag X3102, Worcester, 6849	023 347 4600	023 342 2898
Eden & Central Karoo	Private Bag X6510, George, 6530	044 803 8300	044 873 3428
Overberg	Private Bag X08, Caledon, 7230	028 214 7300	028 214 7400
West Coast	Private Bag X3026, Paarl, 7620	021 860 1200	021 860 1231

Amaziko eeFoni esebe iWCED:

Imibuzo malunga nezaBasebenzi nezeMali: 0861 923 322; izikolo eziKhuselekileyo (Safe Schools): 0800 45 46 47

Iwebhusayithi: WCED Online <https://wcedonline.westerncape.gov.za>

Uluhlu lwee-imeyili: WCEDnews <http://list.pgwc.gov.za/mailman/listinfo/wcednews>.

Twitter (micro-blogging)

WCEDnews <http://twitter.com/wcednews> (ngee-tweet ezingeendaba ezinxulumene nemfundo); WCEDlearn <http://twitter.com/wcedlearn> (ngee-tweet ezinxulumene nemfundo)

Tumblr (blog)

WCED/News/Home <http://wcednewshome.tumblr.com/>; WCEDnews <http://wcednews.tumblr.com/>

Posterous (blog)

WCEDnews <http://posterous.com/wcednews>

2. Uluhlu lwezifinyezo/lwezishunqulelo

ANA:	Iimvavanyo zoNyaka zeSizwe	IMG:	UkuPhathwa kweZiko noLawulo
APP:	IsiCwangciso soNyaka sokuSebenza	LSEN:	Abafundi abaneeMfundo zeMfundo eziZodwa
ASD:	I-Autism Spectrum Disorder	MTEF:	IsiCwangciso-nkqubo seNkcitho sesiThuba esiPhakathi
ASID:	Ilinge eliKhawulezisiweyo loPhuhliso lweSibonelelo seSikolo	NCS:	INgxelo yeKharithulam yeSizwe
ASS:	UVavanyo loNyaka lweSikolo	NQF:	IsiCwangciso-nkqubo seSizwe seziQinisekiso
CAPS:	INgxelo yoMgaqo-nkqubo weKharithulam noVavanyo	NSC:	IsiQinisekiso seSizwe seNqanaba eliPhezulu
CEMIS:	Central Education Management Information System	NSNP:	INKqubo yeSizwe yeSondlo yeZikolo
COE:	IMbuyekezo yaBasebenzi	PERSAL:	INKqubo yeNgcaciso yaBasebenzi neMivuzo
CTLI:	I-Cape Teaching and Leadership Institute	PFMA:	UMthetho woLawulo lweMali kaRhulumente
DHET:	ISebe leMfundo ePhezulu noQeqesho	PILIR:	UMgaqo-nkqubo neNkqubo engeKhefu lokungabinakho ukusebenza noMhlalaphantsi wokungaphili
DBE:	ISebe leMfundo yeSiseko	PPI:	Umgqaliselo weNkqubo yokuSebenza
DIP:	IsiCwangciso soPhuculo lwesiThili	PPM:	Umlinganiselo weNkqubo yokuSebenza
ECD:	UPhuhliso lwangeThuba labantwana	PSG:	INjongo yeQhinga lePhondo
EIG:	UMnikelo weZibonelelo zeMfundo	RCL:	IBhunga laBameli baBafundi
EMIS:	INKqubo yeNgcaciso yoLawulo lweMfundo	SAQA:	UGunyaziwe weziQinisekiso woMzantsi Afrika
EPWP:	INKqubo eYandisiweyo yeMisebenzi kaRhulumente	SCM:	ULawulo lwesiXokelelwano soNikezelo
FAL:	ULwimi lokuQala oLwangezelelweyo	SIAS:	UVavanyo, uChongo, uHlolo neNkxaso
FET:	IMfundo ePhakamileyo noQeqesho	SETA:	UGunyaziwe weCandelo leMfundo noQeqesho
GET:	IMfundo Jikelele noQeqesho	SGB:	IQumrhu loLawulo lweZikolo
GHS:	UVavanyo ngokuBanzi lwaseKhaya	SIM:	UkuBekwa kweLiso kuPhuculo lweSikolo
Gr:	IGreyidi	SIP:	IsiCwangciso soPhuculo lweSikolo
HEI:	Iziko leMfundo ePhezulu	T(V)ET:	IMfundo yoBugcisa beKhono noQeqesho
ICT:	ITheknoloji yeNgcaciso noNxibelelwano	U-AMP:	IsiCwangciso soLawulo loMsebenzisi we-Asethi
LTSM:	Imathiriyeli yeNkxaso yokuFunda nokuFundisa	WCED:	ISebe leMfundo leNtshona Koloni
LAN:	UThungelwano loMmandla weNgingqi	WSE:	UVavanyo lweSikolo siPhelele

3. IMbulambethe eyenziwa nguMphathiswa



Imfundo esemgangathweni sisitshixo kukukhula koqoqosho lwethu. Akukho lizwe linakho ukufezekisa uphuhliso oluzinzileyo loqoqosho ngaphandle kwayo. Nangona isixa-mali esichithiweyo singalingani nemiphumela, inxaso-mali eyaneleyo ukulungiselela ukunikezela ngenkonzo elungileyo iyimfuneko.

Ubunzima boqoqosho eli lizwe lethu elizifumana likubo busitsho isidingo senguqu yokuqwalaselwa kwemingeni yentlalo sadandalaza ngakumbi. Le mingeni yentlalo izinze kuluntu olusebenza kwezeMfundo.

Ngokuthambekele kwimingeni esijamelene nayo, kufueka uguqule indlela esithi sicinge ngayo, indlela esithi sisebenze ngayo yaye kufuneka siqhub izinto esingazange sicinge okokuba singazenza.

Ukulungisa le mingeni kudinga izisombululo eziguqulelweyo kunye nokubandakanyeka okuhlangeneyo, yaye ndinethamsanqa lokusebenza noninzi lwamagosa anesiphiwo sokuyila nanekhono lokungenisa izinto ezintsha, azinikeleyo neeNGO ezizibopheleleyo, ngokunjalo necandelo langasese.

Ukuzifumana sikwesi simo sibi semali kusikhokhelele ekubeni silandele uthelwano olutsha nolunenguqu, iiprojekti namalinge. Isincede ngokuthelwana nemibutho emininzi ezibopheleleyo ekuphuculeni imfundo kwiphondo lethu, ingakumbi kuluntu oluhluphekileyo. Kulo nyaka ndizimisele ukuqhubeka ngolu thelwano nokuhlola olunye olutsha.

ULingo lwethu lweNtsebenziswano yeZikolo iqhubeka kakuhle, apho kongezelelwe izikolo izibini ezizezinye ukususela ekuqaleni kowama-2017. I-E-Learning Game Changer yethu yenze inkqubela elungileyo, yaye kukho uvuselelo lwaye kwiphondo liphela.

Ukhuseleko lweSikolo lusele luyinkxalabo esoloko iqhuba, yaye lungumphumela ikakhulu wemiba ekuluntu, efana namaqela obugebenga kunye nentlupheko. IGame Changer yethu yasemva kokuphuma kwesikolo ijolise ekunikezeleni ngamathuba asemva kokuphuma kwesikolo alungiselelwe abantu abatsha, ukubanika ezinye iindlela ezezizinye ezakhayo kunokubandakanyeka kwimisebenzi eyingozi nenxamnye nentlalo.

NjengeSebe elikhokhelayo kwiNjongo yeQhinga lePhondo lesi-2 (PSG 2), singenise ngokunjalo impendulo yephondo kwiQhinga leSizwe lokuChasa amaQela emigulukudu akwimida yethu, ukulungiselela ukuqinisekisa ngento yokokuba sinempendulo yephondo elunge kakhulu kulo ekwisigunyaziso sethu esisemthethweni nakumgaqo-siseko.

Senze inkqubela phambili ebonakalayo kuLungiso loMthetho Oyilwayo weMfundo yeZikolo zePhondo leNtshona Koloni, ekufanele ukuba uthiwe thaca kwindlu yowiso-mthetho kufutshane nje. Oku kuya, phakathi kwezinye izinto, kunceda kumiliselelo olusesikweni loGunyaziwe woVavanyo weSikolo (SEA). Kwisithuba sonyaka odlulileyo siqhuba ulingo lwangaphambili olulungileyo yaye ngoku sixakekile lulingo olupheleleyo. Oku kuya kunceda ngothethwano olwakhayo kunye nabachaphazelekayo, yaye kuvelisa imiphumela ethembisayo. ISEA ixhibe ukuphucula isicwangciso-nkqubo sovavanyo lokulunga lwesikolo nokuseka iSEA entsha kwiNtshona Koloni ukulungiselela ukuqhuba iimvavanyo ezizimeleyo

zokulinga kwesikolo ezithembekileyo eziphandle nezisebenzayo ekuncedeni uphuculo lwesikolo kwiphondo.

Nangona kukho izithintelo ezibi zohlahlo lwabiwo-mali, senze konke okkusemandleni ukugcina inkxaso-mali eyabelwe amalinge ajongene nentlupheko. La malinge abandakanya imbuyekezo yokukhutshwa ekubeni kulawule imirhumo ngabafundi abahluphekileyo, uthutho lwabafundu kunye nezinye iindlela yokuxhaswa kwezikolo. Ngokwenyani, uninzi lwamaqhinga ethuy ajolise kwinto yokokuba izikolo zethu ezihluphekileyo zibekwe phambi ngokuhambelana nonikezelo lwenkonzo nokuqaliswa.

ENtshona Koloni emva kweminyaka esi-8 kwi-ofisiu, siyaqalisa ukuvuna izibonelelo zokutyala kwimfundo elungileyo.

Xa sisiya kwimfundo elungileyo, iNtshona Koloni ikhanyisa indlela ukulungiselela amanye amaphondo.

ISebe leNtshona Koloni ifumene uphicotho-zincwadi olungenaziphene ixesha lesibini kunyaka-mali wama-2015/2016. Oku kungumphumela wolawulo olungqongqo lwangaphakathi lwezemali ngokunjalo nolawulo lokusebenza kokungeyiyo imali yaye kubonisa ukuzibophelela neenguqu eziza nabalawuli bethu bemali ngokunjalo nabo banoxanduva lwemiqathango yokusebenza kokungeyiyo imali.

INtshona Koloni ifezekise umlinganiselo olungileyo wokuphumelela wama-86% kwiimviwo zeNational Senior Certificate – ukwanda okuyi-1.3% kowangowama-2015. Asibanga nakwandisa nje umlinganiuselo wethuy wokuphumelela koidwa sithe ngokunjalo ngempumelelo sagcina ipesenti ephezulu kwilizwe labafundi esibagcine kwinkqubo phakathi kweeGreyidi eye-10 kunye neye-12. Ndanelisekile ikakhulu yindlela yethu yokusebenza ngokuhambelana nemigqalisela engundoqo yokulunga. Sisoloko silolonga into yokokuba imigqalisela yokulunga kufuneka igqithe le kumlinganiselo opholeleyo wokuphumelela. Kulo nyaka ama-40.9% abagqatswa afezekise ukupasa ngamanqaku abavulela amasango eyunivesiti, ipesenti ephezulu eMzantsi Afrika. IKlasi yowama-2016 yaphule irekhodi yomlinganiselo wokuphumelela ongama-77.2% kwiMethametika, kunye nama-73.8% kwezeNzululwazi.

Imilinganiselo yezikolo ezikwingingqi yabantu abahluphekileyo nayo inyukile (ikwintali 1-3), yaye nenani lezikolo ezisebenza ngaphantsi kweqondo elilindelekileyo lihlele kwakhona ngokunjalo.

Umsebenzi weNtshona Koloni kwiNSC yowama-2016 ngulowo wokulunga, yaye ndiyazingca ngawo.

Sithe sanebhongo ngokunjalo xa uMphathiswa weSizwe ebhengeza okokuba abafundi abathathu bematriki abankqenqeza phambili kweli lizwe kwakhona baphuma eNtshona Koloni.

Ngokukhutshwa kweziphumo kwangethuba kulo nyaka weemviwo zesistimikhi yowama-2016 zeGreyidi yesi-3, 6 kunye neyesi-9 kuLwimi nakwiMethametika, ndanelisekile yinto yokokuba sibe nakho ukugcina uphuculo olubonakalayo kwiMethametika kunye noLwimi oluthe lwafezekiswa kwiimvavanyo zeSistimikhi zowama-2015. Ndanelisekile ngokunjalo yinto yokokuba sifikelele esivumelelwaneni neSADTU ngesigunyaziso seWCED ngalo mba.

Icacile into yokokuba, nangona imingeni esijamelene nayo kwilizwe lethu nakwiMfundo, kubekho uphuculo oluzinzileyo kwimigqalisela yethu engundoqo emithathu kwisiCwangciso sethu seQhingam eyile:

1. Uphuculo kwinqanaba lolwimi nemethametika kuzo zonke izikoolo
2. Ukwanda kwini nokulunga kwabaphumeleleyo kwiNational Senior Certificate, kunye
3. Nokwanda kukulunga kubonelelo lwemfundo kwiingingqi zoluntu oluhluphekileyo.

Iyabonakala into yokokuba amangenelo ethu ayasebenza, yaye nento yokokuba ukulunga kokufundisa nokufunda kwizikolo zethy kuyaphucuka.

Kufuneka ndivume into yokokuba kuninzi ekusafuneka kwenziwe ukuphucula imfundo kwiphondo, ingakumbi ukulungiswa kokungalingani okusekhoyo.

Unyaka-mali olandelayo uza kuba neningeni emibi kakhulu, ngokuthambekela kwizithintelo zobume bezemali esisebenza ngayo.

Ndiyazibophelela okokuba ndenze yonke into endinakho ukuyenza okokuba ndifumane iindlela zokuphucula imiphumela yemfundo eNtshona Koloni ukulungiselela ukuba sibone abafundi abaninzi befumana iNSC yabo kunye nelungelo lokungena kwimfundo ephakamileyo ukwandisa amathuba abo. Le kuphela kwendlela esingathi sibone uphuhliso loqoqosho oluzinzileyo nokuncitshiswa kwentswela-ngqesho kwiphondo lethy nelizwe.

Ndibulela iHOD yam, uBrian Schreuder, kunye neqela elipheleleyo, kubandakanywa bonke abasebenzi bethu abakwizithili kunye neetitshala ezigqwesileyo ezithe zazibophelela ekuncedeni abantu bethu abatsha okokuba bafumane imfundo elungileyo. Enkosi kulowo ngamnye othi enze iinzame ezinkulu yonke lemihla.

Bonke benza kubenakho ukujamelana nomnye unyaka onzima. Kodwa islogani soRhulumente wethu weNtshona Koloni siyakutsho konke – SINGCONO XA SIKUNYE.



Debbie Schäfer
UMphathiswa wezeMfundo wePhondo
URhulumente weNtshona Koloni



Part A
General Information

1. INgxelo yeGosa eliNika iNgxelo

Uvavanyo lwemisebenzi yeSebe:

Ngo-2014/15 iSebe iWCED lenze laze lapapasha isicwangciso salo semiNyaka emiHlanu semfundo yaseNtshona Koloni.

Esi sicwangciso senza isiseko seziCwangciso zoNyaka zoMsebenzi. IiNjongo zeQhinga ezivela kwesaa sicwangciso ziphinde ziveliswe ngokupheleleyo kuzo naziphi na iinkqubo zohlahlo lwabiwo-mali ezisixhenxe esichaziweyo kule ngxelo.

Le miba ilandelayo iye yachaphazela umsebenzi wethu ngo-2016/17: ukunyuka okukhulu kwamanani abafundi; nohlahlo lwabiwo-mali olushokoxekileyo; iimeko zentlalo noqoqosho ezichaphazela ngeyona ndlela amathuba okuba abantwana abaninzi bafunde. Ezi zinto kufuneka zijongwe xa kufundwa iNgxelo yoNyaka ka-2016/17.

Zonke iprogram zixhomekeke kulawulo olusebenzayo nolufanelekileyo ukuze ziphumelele, ngakumbi xa sijonga ukunyuka kwenani labafundi ababhalisayo kunye nokushokoxeka kohlahlo lwabiwo-mali. Iinzame zeSebe iWCED ngokunxulumene nolawulo oluphuculweyo zixelwa kwi**INkqubo 1**. INgxelo yale program ibonisa ukuba uhlahlo lwabiwo-maliluchithwe ngokwendlela ebekucwangciswe ngayo yaye kuthathwe amanyathelo afanelekileyo ukunika izikolo nootitshala iinkonzo ezibalungiselelayo, ezibasebenzelayo nezibafaneleyo. Le nto ibifuna ucwangciso olunobunono; idatha ethembekileyo; ukukhethwa kwemigaqo-nkqubo esekelwe ngokusekelwe kubungqina; abasebenzi abazimiseleyo nabathatha uxanduva kwanokubekwa esweni nokuhlolwa okuqhubekayo.

KwiNkqubo 2 ukuya ku-5 sinika ingxelo yobhaliso lomfundi kuhlobo ngalunye lwamaziko amane axhaswa ngemali aze anikwe inkxaso yeWCED: iziphumo zohlolo lwangaphandle zabafundi bala maziko kunye neentlobo ngeentlobo zenkxaso enikwa abafundi, iititshala nabaphathi bala maziko.

INkqubo 2 - Izikolo zikarhulumente eziqhelekileyo

INkqubo 3 - Izikolo ezizimeleyo

INkqubo 4 – Izikolo ezineeMfuno eziZodwa zeMfundo

INkqubo 5 – UPhuhliso lweMfundo yabasaQalayo

Ukunyuka kwamanani abafundi kunye nemeko yokuba ndala kwezakhiwo zezikolo zizinto ezikhokelele ekunyukeni kakhulu kwebhajethi yamagumbi okufundela nezikolo ezitsha kwanokulungiswa kwezi zakhiwo sele zikho. **INkqubo 6** icacisa amanyathelo athathiweyo ukuphucula imeko abasebenzela kuyo ootitshala nabantwana bethu.

Ukuze siqonde ukuba abantwana bethu banenkqubela abayenzayo na ekufundeni, iSebe iWCED lisebenzisa uluhlu olwahlukeneyo lweethagethi zokuhlola, ulinganiso kunye nezixhobo zasesikolweni nezangaphandle. **INkqubo 7** icacisa iimviwo neemvavanyo zangaphandle eziqhutywa yiWCED.

Owona mngeni wethu mkhulu usekuqinisekiseni ukuba umfundi ngamnye ufumana ukufundiswa okusemgangathweni kwimeko enenkathalo nokhuseleko.

Uncedo olukhulu ekwandiseni ukufunda kukuqaliswa okuqhubekayo kwenkqubo yokufunda eyaziw anjenge-E-Learning ezikolweni, kuhambelana nengqiqo kamsinyane kwiphondo liphela locweyo olwahlukeneyo kunye neendibano zengxoxo. Ngaphezulu uxinzelelo olwandileyo kwiinkqubo zasemva kokuphuma kwesikolo, ngokusetyenziswa kothelwano neSebe leMicimbi yeNkqubeko neMidlalo kodwa ngokunjalo ngokusetyenziswa kwamalinge asekwe esikolweni abonisa ukuqiniswa ekunikezelweni kweemfuno zophuhliso ezisebenzayo zabafundi.

Mininzi kakhulu imizekelo egqwesayo nevuselelayo emalunga nendlela abasebenzi nootitshala baseWCED abakunika ngayo oku kumawaka-waka abafundi imihla ngemihla. Siyababulela ngoku kuzimisela kwabo ngamaxsha anzima. Unyaka wama-2017 uchongwe njengoNyaka weTitshala ojolise ekuqinisekiseni olu hlobo lokunikwa kwengqalaselela kootitshala nasekuqinisekiseni ngento yokokuba iWCED iyamamela ngononophelo kumava abathi ootitshala babelane ngawo. IWCED ithanda ukuqinisekisa ngento yokuba kukho imfundo esemgangathweni elungiselelwe umntwana ngamnye kwiklasi nganye kwisikolo ngasinye. Inkxalabo yandiselwa kubafundi besikolo abaneemfuno ezizodwa ethi iWCED isoloko izamela ukunikezela ngesibonelelo.

Uvavanyo ngokubanzi lweziphumo zemali zesebe:

Imali ezifunyenwe lisebe	2015/16			2014/15		
	Eziqikelelweyo	Esona Sixa siQokelelweyo	INkcitho (eNgaphezulu)/ eNgaphantsi kweQokelelweyo	Eqikelelweyo	Esona Sixa siQokelelweyo	Nkcitho (eNgaphezulu)/ eNgaphantsi kweQokelelweyo
	R'000	R'000	R'000	R'000	R'000	R'000
Ukuthengiswa Kweempahla neenkono ngaphandle kweeasethi ezinkulu	11,687	11,915	(228)	10,841	12,100	(1,259)
Imirhumo, izohlwayo neemali ekuphulukenwe nazo	900	1,228	(328)	855	1,175	(320)
Inzala, izahlulo nerenti yemihlaba	1,930	1,674	256	2,090	1,017	1,073
Iintengiselwano zemali kwiasethi nasematyaleni	25,831	23,879	1,952	15,320	8,541	6,779
Iyonke	40,348	38,696	1,652	29,106	22,883	6,273

Ingeniso yethu eyenziwe lisebe ixabisa i-0.2%yohlahlo lwabiwo-mali olupheleleyo. Imithombo ephambili yeSebe yengeniso yalo:

- Ukuqokelelwa kwamatyala abanjwa isebe lemfundo.
- Ikomishini kwi-inshorensi kunye neemali ezitsalwa ngokomyalelo wenkundla.
- Iimali ezihlawulelwa iinkonzo ezinxulumene neemviwo ezinjengokuphindwa kokumakishwa kwamaphepha eemviwo nezicelo zeekopi zezatifikethi zematrikhi kunye nezinye izatifikethi. Ezi ntlawulo zezi nkonzo ziqingqwa liSebe (likaZwelonke) leMfundo esisiSeko.
- Iinkonzo zokufotokopela amanye amasebe ephondo.

Zonke iintlawulo zidweliswe kwirejista yeentlawulo yaye zihlaziywa rhoqo ngonyaka ukwenzela ukulungiselela ukunyuka kwamaxabiso. Ukuqokelelwa ngokungaphantsi kunobekulindelikile (undercollection) kwiimali ezifunyanwe lisebe ngo-2016/17 zizigidi esi-R1.652 yaye oku kubangelwe kukuba kucinywe amatyala ambalwa kunokuba bekulindelwe, apho kuchaphazeleka khona ingeniso efunyanwayo. Onke amatyala acinywa ngokomgaqo-nkqubo wesebe wokucima amatyala. Lo mgaqo-nkqubo ufuna uluhlu lwa--manyathelo aquka iinzame zokulandelela abo batyala isebe.

Inkcitho yeNkqubo

Igama leNkqubo	2015/16			2014/15		
	Ulwabiwo-mali lokugqibela R'000	Eyona Nkcitho R'000	Inkcitho (eGqithisileyo)/ eNgaphantsi R'000	Ulwabiwo-mali lokugqibela R'000	Eyona Nkcitho R'000	Inkcitho (eGqithisileyo)/ eNgaphantsi R'000
1. Ezolawulo	1,427,355	1,344,931	82,423	1,317,372	1,230,688	86,684
2. Imfundo kwizikolo zikarhulumente eziziqhelekileyo	14,363,630	14,272,090	91,540	13,094,980	12,959,597	135,383
3. Iinkxaso-mali zezikolo ezizimeleyo	101,026	101,026	-	95,384	95,384	-
4. IZikolo ezineeMfundo eziZodwa zeMfundo	1,124,477	1,124,477	-	1,075,020	1,049,773	25,247
5. UPuhliso lwemfundo yabasaqalayo	537,939	537,939	-	488,464	482,163	6,301
6. UPuhliso lweZibonelelo	1,628,559	1,573,028	55,531	1,549,959	1,549,959	-
7. Iinkonzo ezinxulumene neemviwo nemfundo	347,697	347,686	11	278,190	269,778	8,412
8. Imfundo noQeqesho oluQhubekayo	-	-	-	-	-	-
9. Imfundo esisiseko noqeqesho lwabadala	-	-	-	-	-	-
Iyonke	19,530,682	19,301,177	229,505	17,899,369	17,899,369	262,027

ISebe lichithe i-98.82 pesenti yebhajethi ehlangahlengisiweyo (adjusted budget) ngo-2016/17. Le nkcitho ingaphantsi iye yafikelela kwizigidi eziyi-R229.505, okanye i-1.18 pesenti yohlahlo lwabiwo-mali ehlangahlengisiweyo, nethi ibe kumlinganiselo omiselweyo kazwelonke (national benchmark) oziipesenti ezi-2.

Izizathu zokuchithwakwemali ngaphantsi kokulindelweyo zezi zilandelayo:

- Izigidi ezili-R165.780 zilungiselelwe iZabelozi zoLingano. Isixa-mali sezigidi ezili-R128.779 ezingachithwangangokupheleleyo yayizezembuyekezo yabasebenzi kwiinkqubo 1 kunye neye-2, ngenxa yenkuthazo nezithuba ezingazaliswanga kootitshala nakubasebenzi bakarhulumente abakwisebe ngenxa yokusilelwa ekuzalisweni kwezithuba ezingazaliswanga nolondolozo kwimali evunyelweyo ehlawulwe kubasebenzi abaqeshwe kwizithuba ezisezantsi ze babambe kwizithuba eziphezulu. Isixa-mali sezigidi ezingama-R32.451 esingachithwanga sasisesenkqubo 1: uLawulo ngenxa yosilelo kukuthengwa kwempahla okulungiselelwe i-E-Education ICT LAN, iSlim Labs kunye neeLearner Devices. Esi sixa-mali sele sabelwe yaye kucelwe ukuba sikhutshelwe kunyaka olandelayo. Isixa-mali sezigidi ezi-R4.550 esingachithwanga kwiNkqubo 2: iMfundo zeZikolo zikaWonke-wonke zikaRhulumente sabangelwa kukusilela kunikezelo lwefanitshala ezikolweni.
- I-R30 000 yeGranti kaZwelonke yeNkqubo yeSondlo kwiZikolo. Esi sixa-mali asabiwanga yaye siza kunikezelwa kwiCandelo leSizwe loLawulo-mali.
- Umnikelo wama-R11 000 alungiselelwe iHIV/AIDS (iMfundo yaMakhono okuPhila). Esi sixa-mali asabiwanga yaye siza kunikezelwa kwiCandelo leSizwe loLawulo-mali.
- Izigidi ezi-R6.018 ezilungiselelwe amaziko eMfundo eMOD. Izigidi ezi-R2.547 sele zabelwe yaye ziceliwe ukuba zikhutshelwe kunyaka olandelayo ngenxa yosilelo kunikezelo lwefanitshala ezikolweni. Umncono oseleyo awabiwanga yaye kufuneka ubuyiselwe kwiCandelo loLawulo-mali lePhondo.
- Izigidi ezi-R2.135 ezilungiselelwe i-After School Game Changer. Isixa-mali esipheleleyo asabiwanga yaye kufuneka sinikezelwe kwiCandelo loLawulo-mali lePhondo.
- Izigidi ezingama-R55.31 ezilungiselelwe umnikelo weZibonelelo zeMfundo. Esi sixa-mali sele sabiwe yaye sele siceliwe ukuba sikhutshelwe ukulungiselelwa iLinge loNikezelo oluKhawulezisiweyo lweZibonelelo zeSikoloo (ASIDI).

Ngaphandle kwenkxaso-mali engabiwanga ethe yanikezelwa kwiCandelo loLawulo-mali, zonke izixa-mali ezabiweyo ezingachithwanga, sele ziceliwe kwiCandelo loLawulo-mali okokuba zikhutshelwe kunyaka olandelayo ukulungiselela ukuqakumbela ezi projekti. Oku kuthetha into yokuba iingxowa-mali ziya kusetyenziselwa injongo exhityiweyo.

IViramenti/ukhutshelo

ICandelo loLawulo-mali lePhondo lamkele ezi viramenti zilandelayo phakathi kwamacandelo angundoqo kwiVoti:

- Ukususwa kwama-R5 000 esisiwa kwiNkqubo 1: uLawulo olulungiselelwe iindleko zokuhamba nenkcitho zokuhlala ezinxulumene kubahloli beMOD isuswa kwiNkqubo 2: iMfundo yeSikolo kawonke-wonke kaRhulumente.
- Ukususwa kwezigidi ezili-R135.528 zisisia kwiNkqubo 2:

IMfundo yeSikolo sikaWonke-wonke kaRhulumente kulungiselelwa inkcitho ephakamileyo ebingalindelwe yembuyekezo yabasebenzi. Izithethe neMigangatho (N&S) ezikhutshelwe kwizikolo zikawonke-wonke zikarhulumente, iintlawulo zeepakethe zomhlala-phantsi kunye nemali yekhefu elingathathwanga ngumntu oza kuthabatha umhlala-phantsi ezivela kwiNkqubo 1: uLawulo (izigidi ezingama-R35.938). INkqubo 4: iMfundo yeSikolo esiSodwa sikaRhulumente (izigidi ezingama-R66.588), iNkqubo 5: uPhuhliso kwangethuba kwaBantwana

(izigidi ezili-R15.472) kunye neNkqubo 7: liMviwo neeNkonzo eziNxulumene neMfundo (izigidi ezili-R18.530).

- Ukususwa kwezigidi ezisi-R9.088 zisisiwa kwiNkqubo 4: IMfundo yeSikolo esiSodwa sikaRhulumente kulungiselelwa ukhuthshelo olungaphezulu kolulindelweyo lusisiwa kwizikolo ezizodwa kunye nokukhula kwemirhumo yarhoqo ngosuku yezithuthi zivela kwiNkqubo 1: uLawulo (izigidi ezi-R3.582). INkqubo 3: iNkxaso-mali yeZikolo eziZimeleyo (R272.000) kunye neNkqubo 5: uPhuhliso kwangethuba koMntwana (izigidi ezi-R5.234).
- Ukususwa kwezigidi ezingama-R47.539 zisisiwa kwiNkqubo 6: UPhuhliso lweZibonelelo kulungiselelwa okukhawulezileyo okungaphezulu koko bekulindelwe nokufuduswa kwezakhiwo ezisuswayo kwizikolo zikawonke-wonke zikarhulumente zisuswa kwiNkqubo 1: uLawulo (izigidi ezingama-R34.646). INkqubo 2: iMfundo yeZikolo zikaWonke-wonke zikaRhulumente (isigidi esi-R1.845). INkqubo 5: uPhuhliso lwangethuba lobuntwana (izigidi ezisi-R8.27) kunye neNkqubo 7: liMviwo neeNkonzo eziNxulumene neMfundo (izigidi ezi-R2.772).
- Ukususwa kwezigidi ezingama-R49.467 zisisiwa kwiNkqubo 7: liMviwo kunye neeNkonzo eziNxulumene neMfundo ezilungiselelwe imbuyekezo yabasebenzi engaphezulu kwebilindelwe. Kunye neentlawulo zemiqulu yabathabatha umhlalaphantsi ngokuzithandela kunye nentlawulo yekhefu eligasetyenziswanga ngoza kuthabatha umhlala-phantsi kusukwa kwiNkqubo 1: uLawulo (izigidi ezingama-R48.434) kunye neNkqubo 6: uPhuhliso lweZibonelelo (isigidi esi-R1.033).

Olu khuthshelo lulandelayo lwacelwa:

- Izigidi ezingama-R32.451 ze-e-Education ICT zicelwe kulungiselelwa inkcitho engahlawulwanga ngomhla wama-31 kuMatshi 2017 kulungiselelwa ukufakelwa koThungelwano loMmandla weNgingqi (LAN) ezikolweni. ISlim Labs kunye neLearner Devices ezingakhange zinikezelwe ekupheleni konyaka.
- Izigidi ezisi-R7.097 zefanitshala ziyacelwa kulungiselelwa inkcitho engekanikezelwa ngomhla wama-31 kuMatshi 2017 ngenxa yomnikezeli wenkonzo wangaphambili ongakhange azifezekise izigunyaziso zesivumelwano.
- Izigidi ezingama-R55.331 zoMnikelo weZibonelelo zeMfundo ziyacelwa ukulungiselela iiprojekti zeLinge lokuNikezela ngeZibonelelo eziKhawulezisiweyo zeMfundo (ASIDI) ezingabanga nakho ukugqitywa ekupheleni konyaka.

Ingcaciso yezizathu zenkcitho engagunyaziswanga, engenanzuzo nokudyakraza ngemali nezixa ezichaphazelekayo kwakunye namanyathelo athathiweyo ukuthintela ukwenzeka koku kwakhona.

Isebe alikhange lenze nayiphi inkcitho engagunyaziswanga ngeli thuba liphantsi koqwalaselo. Ukunciphisa inkcitho engahambi ngokomgaqo, isebe likhethe amagosa oqhagamshelwano nabathengi nabathengisi (supply chain champions) kwicandelo ngalinye kula angama-42. La magosa oqhagamshelwano nabathengi nabathengisi aye aqeqeshwa kuzo zonke iinkalo zeSCM. Kwaqaliswa iithemplethi zeSCM, zokwenza nokulawula inkqubo nemigaqo efunekayo. Ukunciphisa izehlo zenkcitho engahambi ngokomgaqo, iYunithi yoLawulo lwaNgaphakathi yenza uphicotho-zincwadi lwasemva koku kuzo zonke iivawutsha zeentlawulo. Le yunithi inika

ingxelo ngokuQhubekayo kumagosa oqhagamshelwano nabathengi nabathengisi eSC nakumacandelo awo malunga neqondo lenkcitho engahambi ngokomgaqo enokubakho. La manyathelo akhokelele ekuncitshisweni kwenkcitho engahambi ngokomgaqo.

Izicwangciso zexesha elizayo zesebe

Iinjongo ezintathu zeWCED zale minyaka mihlanu ilandelayo (2017 - 2019) zezi

1. Ukuphucula umgangatho kuliwmi nemathematika kuzo zonke izikolo
2. Ukuphucula amanani abafundi abapasayo nomgangatho wokupasa kwabo kwiSatifikethi seMatriki sikaZwelonke
3. Ukunyusa umgangatho wokunikwa kwemfundo kwiindawo ezihlupheke kakhulu.

Ezi njongo zintathu ziya kufezekiswa ngokuthi kuqwalaselwe ezi njongo zilishumi zilandelayo

1. Ulawulo olugqwesayo oluncediswa ziinkonzo ezenziwa kwi-intanethi

IWCED inika iinkonzo ezenziwa kwi-intanethi ezikolweni, kootitshala nakubafundi. Ezi nkonzo zenziwa kwi-intanethi zijonge ukwehlisa umthwalo wolawulo ezikolweni nokuqinisekisa ngokunikwa kwezikolo izixhobo neenkonzo ezichanekileyo, ezisebenzayo nezingabizi kakhulu. Ezi nkonzo ziya kulandelelwa ngeesaveyi zokukhangela ukoneliseka kweeklayenti, kunye nokulandelelwa kwezikhalazo neengcebiso.

2. IQhinga loPhuhliso loBuchule leminyaka emihlanu

Uphuhliso lobuchule bootitshala nabalawuli besikolo kokujoliswe kuko okungundoqo kweWCED. IQhinga leWCED loPhuhliso loBuchule lowama-2017-2021 luceba amacandelo ama-5 oPhuhliso lweTitshala. Ngala: ULungiselelo loBuchule; uBuchule bokuZazi; ubuChule boBuchwepheshe; uFzekiso loBuchule kunye noBunkokheli bobuChule. Olu luya kuxhaswa ngamandla ngokusetyenziswa koludwe lwezifundo, iindibano zeengxoxo neenkomfa kwiCape Teaching and Leadership Institute (CTLI). Ukwangezelela kwizifundo zeveki enye okanye ezimbini (ezisekwe ikakhulu kwiimfuno zekharithulam ethile, zesikolo, zomfundi okante ezomzali), iGLI iya kuqhuba iindibano zengxoxo ezahlukeneyo kunye neenkomfa engemiba yezemfundo.

3. Amaqhingaokulawula ikharithulam yephondo

Amaqhinga e-WCED oLwimi neMathematika bezolwimi neMathematika) owama-2015 ukuya ku-2019 yaziswa ngo-2015/16. La maqhinga ajonge ukuphucula ukupasa kwabo bonke abafundi beBanga R – 12 (i)ngokuphuhlisa ulwazi kunye nokufundiswa kwezifundo okwenziwa ngamagosa ekharithulam, iintloko zamacandelo ezifundo kunye nootitshala; ii)ukuxhasa ukunikezelwa kweLTSM kunye iii)nokusoloko kuqhutywa nokujonga okwenziweyo kunye nokuhlola okwenziwayo, izicwangciso kunye nenkqubela. ISebe iWCED liza kwazisa lize landise nofikelelo kwakunye nenkxaso yezifundo zokwenza ngezandla. Ukucwangciselwa kakuhle kwekharithulam kuza kuqinisekisa ukuba izikolo zinika esona sicwangciso sokuqhutywa kwemfundo sendawo.

4. Ulawulo olulungileyo lwezikolo

ISebe iWCED liza komeleza inkqubo yokukhangelwa, ukuchongwa kwabasebenzi nokuxhaswa kweenqununu, amasekela-nqununu kunye neentloko zamacandelo ezifundo. Iiofisi zezithili ziza kugxila ekuqinisekiseni ukuba izikolo zisebenza kangangoko yaye amaqela olawulo lwesikolo anika iinkqubo zokufunda ezilungileyo nezisebenzayo. Oku kuquka ukujongana nemingeni yendlela yokuziphatha kunye nezinye izinto eziphazamisana nenkqubo yokufundisa yeentsuku ezingama-200. Uyilo loVavanyo lweSikolo sonke ngokwakaloku ne luphantsi kohlaziyo yaye lukwinqanaba lolingo ngenjongo yokuphucula ulawulo nokumilisela ukuthatyathwa koxanduva. Izikolo ezisixhenxe ziya kubonelelwa kuyilo lweNtsebenziswano yeSikolo – zibini ngaphezulu kowama-2016/17.

5. Ukulungiselelwa kwemfundo esekelwe kwiimfuno

IWCED liza kunika izixhobo ezifunekayo ukuze kuqhubekwe ukufunda nokufundisa okufanelekileyo. Oku kuquka abasebenzi, iincwadi, izixhobo ezincedisa emsebenzini, izakhiwo ezifanelekileyo kunye nofikelelo kwilCT. Kubandakanya ngokunjalo inkxaso yokwandiswa kwenkqubo ye-E-learning.

6. Inkxaso yoluntu kunye neqonga lophuhliso lolutsha

Inkqubo yesondlo ezikolweni, ukungahlawuliswa kwemirhumo yesikolo kunye nongenelelo lwezikolo ezikhuselekileyo zizinto ezijonge ukunika imeko yokufunda ezinzileyo eya kugcina abafundi besempilweni yaye bekhuselekile bekwasesikolweni ithuba elide kangangoko. IWCED iza kufaka igxalaba kuphuhliso lolutsha ngeendlela ezininzi yaye yenze ubambiswano nanini na xa loo nto iya kunceda abona basesichengeni. Okungundoqo ekujoliswe kuko yinkxaso ye-After School Game Changer yePhondo nokwandiswa kwenkuthazo yeenkqubo ezizezinye zololongo ezikolweni.

7. Inkxaso yezikolo ezizimeleyo

Izikolo ezizimeleyo ezibhalisa abafundi abasuka kwiindawo ezihluphekileyo ziya kuxhaswa ngenkxaso-mali, iinkqubo zoqeqesho lweetitshala kunye nokutyelelwa kwezikolo.

8. Inkqubo yokunciphisa imiqobo ethintela ukufunda

IWCED iza kunika ukhathalelo namathuba kubafundi abanemiqobo ebathintelayo ekufundeni okanye abasemngciphekweni woko. IWCED iza kusebenza namanye amasebe karhulumente angala amasebe oPhuhliso lweNtlalo elezeMpilo neleMicimbi yeNkcubeko neMidlalo kunye neeNGO ekuxhaseni aba bafundi.

9. IBanga R elisemGangathweni

Ugxininiso kwixesha elizayo luya kuba sekuphuculeni umgangatho wokufunda kwiBanga R. Le nto iya kwenziwa ngokungxininisa kwizakhono zootitshala kunye nemeko yoqeqeshelo butitshala kunye nasekuchongweni kwangoko kwabo badinga ukuncediswa ezifundweni. Injongo kukuqinisekisa ukuba unyaka weBanga R unika isiseko esisiso sokufunda.

10. INkquboefanelekileyo yezibonelelo ukulungiselela ukuyila ubume bokufunda obuvuselelayo

Ugxininiso luza kuba sekwakheni izikolo namagumbi okufundela amatsha, apho kukho imfuneko yendawo eyongezelelweyo yokufundela, ekutshintshweni kwezikolo ezenziwe ngeemathiriyeli ezingafanelekanga kwakunye nolungiso olucwangcisiweyo ukwenzela ukuba zibe zininzi izikolo nabafundi abaxhamlayo kuhlalo lwabiwo-malilokwakhiwa kwezibonelelo.

UThelelwano lukaRhulumente nolamaQhumrhuangasese

ISebe khangela lingene kulo naluphi uhlobo lwesivumelwano kweli thuba kunikwa ingxelo yalo. Qaphela into yokokuba inkcazelo yoku ichaziwe yaye nangona bekungekho luthelwano oluhlangabezana nenkcazelo esesikweni kubekho inani lezivumelwano, ezifana eseNtsebenziswano yeZikolo, apho izikolo zithe zabonelelwa ngamaqumrhu.

Imicimbi eyekiweyo / imicimbi eza kuyekwa

Ayikho

Izipho neminikelo efunyenweyo elolunye udidi evela kumaqela ekungaxulumangwa nawo

Ayikho

Uxolelo nokutenxa kwimigaqo okuvela kwiCandelo leSizwe loLawulo-mali

Ayikho

Iziganeko zasemva komhla wokufakwa kwengxelo

Azikho

Imicimbi emitsha okanye ecetywayo

Ngaphezu kwezi njongo zidweliswe apha ngentla, iWCED lelona sebe linkqenqazeza phambili kwiNjongo yeQhinga yePhondo (PSG) 2: Ukuphucula iziphumo zemfundo kunye namathuba ophuhliso lolutsha. Iinjongo ezintathu zokuqala zale njongo zihambelana neenjongo ezintathu zeWCED. ezi:

1. Ukuphucula umgangatho kulwimi nemathematika kuzo zonke izikolo
2. Ukuphucula amanani abafundi abapasayo nomgangatho wokupasa kwabo kwiSatifikethi seMatriki sikaZwelonke
3. Ukunyusa umgangatho wokunikwa kwemfundo kwiindawo ezihlupheke kakhulu.

Iinjongo ezimbini eziseleyo zezi: "Ukunika amathuba ongezelelweyo entlalo kunye nawoqoqosho kulutsha lwethu" kunye "Nokuphucula inkxaso yosapho kubantwana nolutsha kwanokuncedisana nophuhliso".

IWCED ixhasa iApprenticeship Gamechanger yePhondo ukulungiselela ukwandisa inani labafundi abathabatha iMathematika kuGreyidi 10 ukulungiselela ukukhulisa inani labafundi abafanelekileyo ukuba bangenele ubugcisa bomsebenzi wezandla. IWCED ixhase i-Lever 1, Academic Supply Side (abafundi abalungileyo beSikolo) ngokwandisa ulwazi lwamathuyba amakhono eTVET nokwandisa inani labafundi abakwiGreyidi 8-12 abafumana ngaphezulu kwama-50% kwiMathematika. Ijolise ikakhulu kwiZikolo zamaBanga aphezulu zoBugcisa (THS) kunye neZikolo zeMathematika, zeNzululwazi neTheknoloji (MST).



BK Schreuder

IGosa eliNika iNgxelo

ISebe lezeMfundo

UMhla: 31 kuMeyi 2017

5. INgxelo yoXanduva neNgqinisekiso yokuChaneka kweNgxelo yoNyaka

Ngokolwazi nenkolo yam, ndiqinisekisa oku kulandelayo:

Yonke iNgcaciso nezixa-mali abhengezwe kuyo yonke leNgxelo yoNyaka ayahambelani kuyo yonke le Ngxelo ayahambelana.

Le Ngxelo yoNyaka iqulunqwe ngokuhambelana nezikhokelo zengxelo yonyaka ezikhutshwe liCandelo leSizwe loLawulo-mali.

liNgxelo zoNyaka zemali (iCandelo E) ziqulunqwe ngokwemigangatho elungisiweyo yemali eziinkozo kunye nezicwangciso-nkqubo ezifanelekileyo nezikhokelo ezikhutshwe liCandelo leSizwe loLawulo-mali.

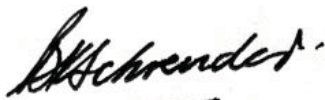
IGosa eliNika iNgxelo lijongene noxanduva lokuqulunqaiiNgxelo nale zonyaka zemali nyaka kunye nezigqibo ezithathiweyo malunga nale ngcaciso.

IGosa eliNika iNgxelo linoxanduva nokumilisela inkqubo nokuseka, kunye yolawulo lwangaphakathi eyenzelwe ukunika uqinisekiso olufanelekileyo nemfezeko nokuthembeka kwengcaciso yokusebenza ingcaciso malunga nabasebenzi kunye neeNgxelo zeMali zoNyaka.

Abaphicothi-zincwadi bangaphandle nabo bayabandakanywa ekunikeni uluvo oluzimeleyo malunga neeNgxelo zoNyaka zeMali.

Ngokoluvo lwam, le Ngxelo yoNyaka ikubonisa kakuhle ukwenziwa kwemisebenzi, ingcaciso yentsebenzo, ingcaciso yabasebenzi kunye nemicimbi yezemali yesebe ngalo nyaka-mali uphele ngomhla wama-31 kuMatshi wama-2016.

Ozithobileyo
Technology (MST) Schools



IGosa eliNika iNgxelo
ISebe lezeMfundo
UMhla: 31 kuMeyi 2017

6. Uvavanyo ngokubanzi lweQhinga

6.1 Umbono

Ukudala amathuba amahle omntu wonke ngokuphucula iziphumo zokufunda.

Oku kunokubonakaliswa kukufikelela kwezi njongo zintathu zongameleyo:

- i. Ukuphucula ulwimi nemathematika kwizikolo kuzo zonke izikolo
- ii. Ukuphucula amanani abafundi abapasayo nomgangatho wokupasa kwabo kwiSatifikethi seMatriki sikaZwelonke
- iii. Ukuphucula umgangatho wemfundo kwindawo ezihluphekayo

6.2 Umnqophiso

Ukunika imfundo esemgangathweni kubo bonke abafundi abakweli phondo ngezi ndlela zilandelayo:

- Ukucwangciselwa okupheleleyo, kunye nokulawulwa kwemfundo (education system)
- Imfundo kwizikolo eziqhelekileyo zikarhulumente
- Inxaso yezikolo ezizimeleyo
- Imfundo kwizikolo zikarhulumente zemfundo eneemfundo ezizodwa
- UPuhliso lwabaNtwana abasaQalayo (ECD) kwiBanga R
- Amathuba oqeqesho eetitshala kunye nabasebenzi abangezotitshala
- Inkqubo yesondlo ekujoliswe kuyo kunye nezinye iindlela zokulwa nentlupheko nezokhuseleko
- Ukuxhaswa kweetitshala ngokunikwa imiqathango esisiseko yenkonzo, amaqithi-qiithi kunye nequbo yentlalo-ntle yabasebenzi

6.3 Iinqobo ezisesikweni

- Ukubaluleka kakhulu komfundi
- Iinqobo ezisesikweni zoMgaqo-siseko waseMzantsi Afrika noMqulu wamaLungelo oLuntu
- Ukwenza umsebenzi ogqwesileyo ngokuthi kubonelelwe yaye kunikwe inkxaso abasebenzi abangootitshala, abaxhotyiswe ngokwenene, abanenkqubela abaqeqeshiweyo nabazinikeleyo emsebenzini wabo.
- Ukukwazi ukuphendula kwabo baphatheyo ngoxanduva lwabo nokwenzela izinto elubala
- Imfezeko nokugqwesa kwimisebenzi yolawulo nakuleyo enika inkxaso

7. Imithetho neZinye iziGunyaziso

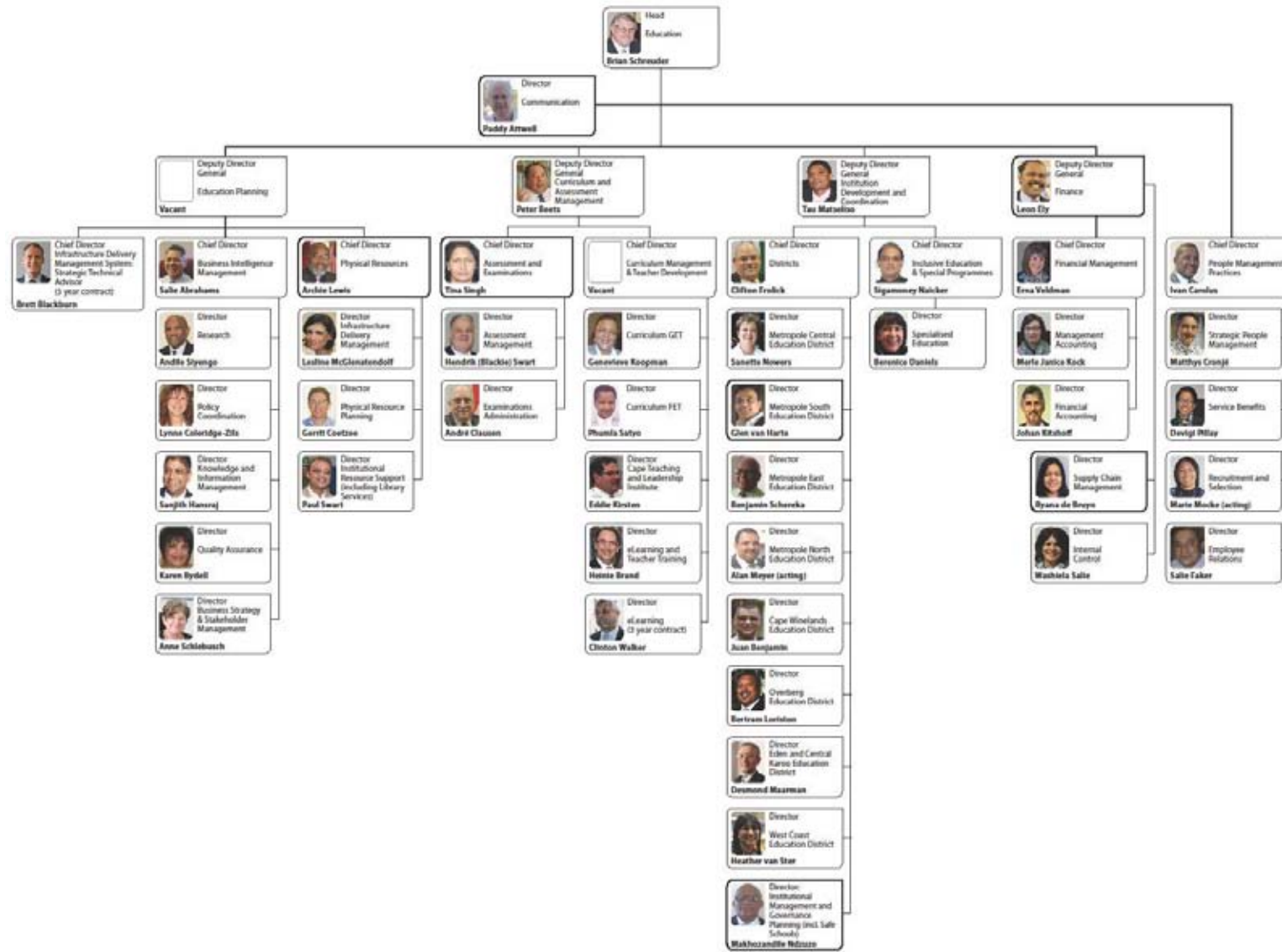
- UMgaqo-siseko weRiphabliki yoMzantsi Afrika, 1996 (uMthetho we-108 ka-1996)
- UMgaqo-siseko wePhondo leNtshona Koloni, 1998 (uMthetho woku-1 ka-1998)
- UMthetho weMfundo weZikolo zePhondo leNtshona Koloni, 1997 (uMthetho we-12 ka-1997)
- UMthetho weZikolo zaseMzantsi Afrika, (SASA) 1996 (uMthetho wama-84 ka-1996);
- UMthetho woMgaqo-nkqubo weMfundo kaZwelonke (NEPA), 1996 (uMthetho wama-27 ka-1996)
- UMthetho wokuQinisekiswa koMgangatho weMfundo noQeqesho ngokuBanzi neQhubelekayo, 2001 (uMthetho wama-58 ka-2001).
- UMthetho wezeNgqesho yooTitshala ka-1998, (UMthetho wama-76 ka-1998)
- UMthetho woLawulo lweMali kaRhulumente, 1999 (uMthetho woku-1 ka-1999)
- UMthetho woKwahlulwa kweNgeniso yoNyaka, 2012, (uMthetho wesi-5 ka-2012)
- UMthetho weNkonzo kaRhulumente, 1994 (IsiBhengezo se-103 sika-1994)
- UMthetho weGunya eliLawula iziQinisekiso waseMzantsi Afrika, 1995 (uMthetho wama-58 ka-1995)
- UMthetho weBhunga looTitshala laseMzantsi Afrika, 2000, (UMthetho wama-31 ka-2000)

8. UBume boMbutho

Makujongwe kwiphepha elilandelayo

9. AmaQumrhu anika iNgxelo kuMphathiswa

Awangeni ndawo





Part B
Performance Information

1. INgxelo yoMphicothi-zincwadi Jikelele: liNjongo eziMiselwe kwaNgaphambili

I-AGSA kungokunje yenza iinkqubo eziyimfuneko zokuphicothwa kweencwadi zengcaciso yentsebenzo ukunika ingqinisekiso efanelekileyo eya kuba ziingxelo zophicotho-zincwadi. Iziphumo zengxelo yophicotho-zincwadi ngentsebenzo zithelekiswa neenjongo ezimiselwe kwangaphambili zibandakanyiwe kwingxelo ephantsi kwesihloko seeNjongo ebezimiselwe kwangaphambili kwicandelo leNgxelo engeemfuno ezimiselweyo zomthetho nemimiselo kwingxelo yomphicothi-zincwadi.

Makufundwe iphepha 174 leNgxelo yoMphicothi-zincwadi, epapashwe njengeCandelo E: INgcaciso yezeMali.

2. UVavanyo ngokubanzi

2.1 UBume bokuNikezelwa kweNkonzo

Isicwangciso semfundo soMzantsi Afrika siqulathwe kwisiCwangciso sokuSebenza sowama-2019, esibhekiselele kuHanjolweSikolo ngowama-2030, ngoku silungelelaniswe kunye nesiCwangciso seSizwe soPhuhliso kunye noMphumela weSizwe woku-1IsiCwangciso siqulathe iinjongo ezingama-27. Iinjongo ezili-13 zokuqala zijongene neziphumo zokufunda ze ezinye iinjongo ezili-14 zijongene nendlela ezingafezekiswa ngayo ezi ziphumo.

Inkqubo yokuthatyathwa koxanduva ihamba nesi sicwangciso sinxulunyaniswe **neenjongo** zemfundo yoMzantsi Afrika kunye **nemigqaliselayazonokujoliswe kuko** kunyenemigama yazo. Inani leenjongo liminyiwe; imigqalisela iyalinganiswa. Ekujoliswe kuyo kufuneka ibe "kuluhlul" yaye kufuneka ijolise ekuphuculeni ngokwamanqanaba eziphumo zemfundo. Ngelithuba ekujoliswe kuko kwesizwe kuthiwe thaaca kwisithuba sexesha elide, imigama ngokubanzi ijolise kwizifekiso ezifunekayo kwisithuba esiphakathi (ukuya kwiminyaka emihlanu kwixa elizayo). Imigama ithiwe thaca kwiinjongo 1 ukuya kwi-13 kodwa ayithiwanga thaca kulungiselelwa iinjongo ye-14 ukuya kuma-27.

Iinjongo **zeziphumo zokufunda** zezi:

- 1▶ Ukwandisa inani labafundi kwiBanga lesi-3 abaya kuthi ekupheleni konyaka babe sele beqabele kolona lwazi lusezantsi lolwimi nakulwazi lokubala lweBanga lesi-3.
- 2▶ Ukwandisa inani labafundi kwiBanga lesi-6 abaya kuthi ekupheleni konyaka babe sele beqabele kolona lwazi lusezantsi lolwimi nakulwazi lokubala lweBanga lesi-6.
- 3▶ Ukwandisa inani labafundi kwiBanga le-9 abaya kuthi ekupheleni konyaka babe sele beqabele kolona lwazi lusezantsi lolwimi nakulwazi lokubala lweBanga le-9.
- 4▶ Ukwandisa inani labafundi beBanga le-12 abakufaneleyo ukungenela iprogram yesiDanga sokuQala eyunivesithi.
- 5▶ Ukwandisa inani labafundi beBanga le-12 abapasa *imathematika*.

linjongo **zeziphumo zokufunda** (zisaqhutywa):

- 6▶ Ukwandisa inani labafundi beBanga le-12 abapasa *iphysical science*.
- 7▶ Ukuphucula ukupasa komndilili (average) wabafundi *kwiBanga lesi-6* kwizifundo *zeelwimi*.
- 8▶ Ukuphucula ukupasa komndilili (average) wabafundi *kwiBanga lesi-6* kwimathematika
- 9▶ Ukuphucula ukupasa komndilili (average) wabafundi *beBanga lesi-8* kwimathematika.
- 10▶ Ukuqinisekisa ukuba bonke abantwana bahlala beqhubeka ngokwenene nesikolo ubuncinane ukuya kunyaka abagqiba ngawo iminyaka eli-15.
- 11▶ Ukuphucula ukufikelela kwabantwana kwimfundo esemgangathweni yophuhliso lwabantwana abasaqalayo ukufunda (ECD) abangaphantsi kweBanga loku-1.
- 12▶ Ukuphucula ukupasa kwabafundi nokugqithela kwamanye amaBanga ukuqala kwiBanga loku-1- 9.
- 13▶ Ukuphucula ukufikelela kolutsha kwiMfundo noQeqesho oluQhubekayo (FET) ngaphaya kweBanga le-9.

linjongo ezilungiselelwe indlela yeziphumo zokufunda ziya kufezekiswa **njani** ezizezi:

- 14▶ Ukutsala umdla kunyaka ngamnye iqela elitsha lootitshala abasebatsha, abanomdla abaqeqeshwe ngokufanelekileyo ukuba bangenele umsebenzi wobutitshala.
- 15▶ Ukuqinisekisa ukubakho nosetyenziso lootitshala ngohlobo lokuba kuthintelwe ubukho beeklas ezinamanani amakhulu.
- 16▶ Ukuphucula ulwazi lomsebenzi nokwenza umsebenzi ngokuchubekileyo kootitshala, izakhono zokufundisa ulwazi ngezifundo nabanolwazi lokusebenzisa ikhompyutha kuyo yonke imisebenzi yabo yokufundisa.
- 17▶ Ukwenza konke okusemandleni ukuqinisekisa ukuba abasebenzi abangootitshala baphile qete, banelisekile yaye bayawuthanda umsebenzi wokufundisa abawenzayo.
- 18▶ Ukuqinisekisa ukuba abafundi bafikelela kuzo zonke izihloko nenkalo zezakhono ekufanele bazifunde kunyaka wesikolo oQhubekayo.
- 19▶ Ukuqinisekisa ukuba umfundi ngamnye unako ukufikelela kweyona sethi ibubuncinane yeencwadi zezifundo nencwadi zomsebenzi ezifunekayo ngokomgaqo-nkqubo kazwelonke.
- 20▶ Ukwandisa ukwazi ukufikelela kwabafundi kwiintlobo ngeentlobo zemidiya, kuqukwa neekhompyutha, eziphucula umgangatho wemfundo yabo.
- 21▶ Ukuqinisekisa ukuba iinkqubo zolawulo ezisisiseko zonyakaziyaqhubeka kwizikolo zonke kweli lizwe ngendlela enegalelo nekhokelela kwisikolo esiqhuba kakuhle.
- 22▶ Ukuphucula uthatho-nxaxheba lwabazali nabahlali kulawulo kwezikolo, ngokuphucula ukwazi ukufikelela kwingcaciso ebalulekileyo ngokusetyenziswa kwesicwangciso-nkqubo see-Education.
- 23▶ Ukuqinisekisa ukuba zonke izikolo zixhaswa ngemali ngokwawona manqanaba asezantsi ngomfundi ngamnye nabalwa ngokwemimiselo kazwelonke nokuba imali isetyenziswa ngokungafihlisiyo nangendlela eyiyo.
- 24▶ Ukuqinisekisa ukuba iziseko zophuhliso ezizizakhiwo zezikolo nendawo engqonge isikolo ngasinye, ziyabakhuthaza abafundi ukuba bafunde ukuza esikolweni yaye bafunde, nootitshala bafundise.
- 25▶ Ukusebenzisa izikolo njengezixhobo zokukhuthaza ukwazi ukufikelela kwiindidi zeenkono zikarhulumente kwabafundi kwimiba efana nezempilo, ukunciphisa intlupheko, inkxaso yasengqondweni neyenzentlalo, ezemidlalo nezenkcubeko.
- 26▶ Ukwandisa inani lezikolo eziziphumeze ngempumelelo umgaqo-nkqubo wemfundo ebandakanya bonke abafundi nokwazi ukufikelela kumaziko abonelela ngeenkono zeengcali.
- 27▶ Ukuphucula ukwandiswa kwamaxesha nomgangatho weenkono zokubeka esweni nenkxaso ebonelelwa ziifisi zezithili zemfundo ezikolweni ngokusetyenziswa bhetele kwemfundo i-e-Education.

Owama-2016/17 ibingunyaka ozinzileyo malunga nemiba yabasebenzi. Oku kubangele ukuba iWCED ligxininise kumsebenzi walo ongundoqo wokuphucula iziphumo zemfundo. Izixhobo, ezingabasebenzi nemali, kunye nawo onke amaphulo ongenelelo ngoncedo aye asiwa kwezo zikolo beziyidinga kakhulu inkxaso.

Impumelelo yowama-2016/17 iquka ukufumana iziphumo zezifundo eziphucukileyo njengokuba oku kubonakala kwiziphumo zemfundo. Kukho irekhodi entle malunga negalelo nengcebiso zoMnikelo woXhomekeko kunye nemiphumela nokusetyenziswa ngobulumko kwezibonelelo kube nezibonelelo eziqhubekayo ngamanyathelo aqhubekayo afana nokuthengwa kwezambuku zeencwadi. Ubume bezoqoqosho size nemingeni kuwo onke amacala njengoko ukubekwa phambili kwakhona kuthe kwenziwa kwakhona ukuhlangabezana noxinzelelo.

Iinkonzo zibandakanya izibonelelo zezakhiwo kunye noncedo ouza ngqo nolungezi ngqo kwizikolo, ezixhaswa lunxibelelwano olulungileyo nabathathi-nxaxheba kunye nabachaphazelekayo. Nangona bekukho ulityazisokwiiprojekti zokwakha yaye bekukho uxinzelelo lwendawo nonikezelo lwezibonelelo iWCED ilungise izisombululo zethutyana ze yahlangabezana neemfundo, umzekelo njengoko ukufakwa kwee-odolo ezangezelelweyo zeencwadi zokufunda kunye neeklasi zokufundela zethutyana. Iingxowa-mali zazabelwe ukunikezela ngothutho lomfundi nokunikezelwa kokutya kunye nezithethe nemigangatho yenkxaso-mali ukulungiselela inkxaso yabafundi abadinga uncedo olunjalo.

Ubundlobongela, ulwaphulo-mthetho neemeko zentlalo noqoqosho ziyaqhubeka nokubeka uxinzelelo lweemfundo ezimandla ezikolweni, ekuhambeni isikolo nakwiWCED. IWCED linike inkxaso apho ibinakho ukuyinika khona ukwenzela ukuthomalalisa ifuthe lolwaphulo-mthetho nentlupheko.

2.2 *IsiCwangciso soPhuculo loKwenziwa kweNkonzo*

Isebe lisigqibile isiCwangciso sokuPhucula ukwenziwa kweNkonzo (SDIP). Le theyibhile ingezantsi ibonisa isicwangciso sokwenziwa kweenkonzo kunye neenkqubo esele ziphunyeziwe kude ngoku.

IiNkonzo eziPhambili neMigangatho

linkonzo eziphambili	Abaxhamli	Umgangatho weenkonzo wangoku/ onguwona unguwo	Umgangatho weenkonzo onqwenelekayo	Eyona mpumelelo
Ukunikezela ngo-Bhaliso lweeMviwo neNkonzo yeMibuzo kuBafundi.	<ul style="list-style-type: none"> • Abafundi • Ootitshala • Abaqeshwa beNkonzo kaRhulumente • Amagosa avela kumaSebe angamanye kaRhulumente eSizwe nawePhondo • Amagosa aphuma koomasipala beNgingqi • Amalungu abasebenzi beeNGO • Abemi 	Abaxhamli benkonzo abangama-37 000 bancediwe kwiSebe lokuNgena uncedwe	Abamkeli benkonzo abangama-30 000 bancedwe kwiZiko ongenakulo uncedwe	Abamkeli benkonzo abangama-37 809 bancedwe kwiZiko ongenakulo uncedwe
		Iminxeba engama-21 000 enikwe ingqwalasela ngabasebenzi beemviwo.	Iminxeba engama-25 000 anikwe ingqwalasela	Iminxeba engama-24 795 enikwe ingqwalasela ngabasebenzi Unxaxho kwini leminxeba eyamkelweyo ze yanikwa ingqwalasela lunokubalelwa kukwanda kwemibuzo ye-imeyile eyamkelweyo evela kubaxhamli benkonzo ithunyelwa kwi-akhawunti ye-imeyile yesiqhelo kulungiselelwa ukubalisw kweemviwo kunye neziphumo zeemviwo
		Izicelo ezingama-17 865 zeziqinisekiso zenziwa	Izicelo ezingama-17 000 zeziqinisekiso ziqwalaselwe	Izicelo ezingama-11 502 zeziqinisekiso kunye nezicelo ezingama-9 081 zengxelo zeziphumo zaqwalaselwa Olu ncutshiso lwezinqinisekiso eziqwalaselweyo lubangelwe lulityaziso kokufumaneka kweziQinisekiso zeNqanaba eliphezulu (SC) (a) iziqinisekiso ezihlangeneyo
		Ama-80% ezicelo zeziqinisekiso ayaqwalaselwa kwisithuba seentsuku zomsebenzi ezili-10 ukususela ekwamkelweni kwefomu yesicelo ezaliswed ngokufanelekileyo	Ama-85% ezicelo zeziqinisekiso ayaqwalaselwa kwisithuba seentsuku zomsebenzi ezili-10 ukususela ekwamkelweni kwefomu yesicelo ezaliswed ngokufanelekileyo	Ama-85% ezicelo zeziqinisekiso ziqwalaselwa kwisithuba seentsuku zomsebenzi ezili-10 ukususela ekwamkelweni kwefomu yesicelo esizaliswe ngokulungileyo Ulityaziso ku-Umalusi neSebe leMfundo yeSiseko (DBE) ekuqokumbeleni imiyalelo zokwenziwa kwesiqinisekiso esihlangeneyo se-SC, Isiqinisekiso esiPhezulu seSizwe (NSC) kunye neziphumo zeSC (a) zibangele umsebenzi osemva ekukhutshweni kwezinqinisekiso zeSC (a) zeziphumo ezihlangeneyo

linkonzo eziphambili	Abaxhamli	Umgangatho weenkono wangoku/ onguwona unguwo	Umgangatho weenkono onqwenelekayo	Eyona mpumelelo
		Izingqinisiso zobugcisa ezingama-2 500 ziqukunjelwe	Izingqinisiso zobugcisa ezingama-2 500 ziqukunjelwe	Ama-2 325 engqinisekiso yobugcisa aqukunjelwe Eli nani lisekwe kwizicelo ezivela kwii-arhente zoqinisekiso yaye ukuhla kwinqwalasela yoqinisekiso kusneokubangelwa yinto yokuba ii-arhente zizenza ngqo izicelo ku-Umalusi wokuqinisekiswa kweziqinisekiso lweziqinisekiso ezathi zakhutshwa ngaphambili ngu-Umalusi
		Ama-7 774 (ama-25% abagqatswa ababhalisiweyo) obhaliso olwenziwa kwikhompyutha (SC)	Ama-13 000 (50%) obhaliso lwe(SC)kwikhompyutha	Inani elipheleleyo labagqatswa abali-17 644 babhaliselwa iimviwo zeSC(a) ama-4 885 abasebenzisi bayile ii-akhawunti (27.7%) ukulungiselela ubhaliso lwekhompyutha (SC) Ngenxa yothungelwano olucothayo kunye nemiba yesibonelelo sekhompyutha kumaziko oluntu, abagqatswa babhalisele ukufundiswa kumaziko okufunda abantu abadala/oluntu bangenise izicelo ezibhaliweyo kumaziko abo yaye ezi zicelo zafakwa kwikhompyutha ngamagosa emviwo
		Izicelo ezingama-3 900 zokumakishwa kwakhona kwezifundo/iziphumo zematriki	Izicelo ezingama-3 900 zokumakishwa kwakhona kwezifundo/iziphumo zematriki	Ama-4 238 ezicelo zokumakitshwa ngokutsha kwezifundo/kweziphumo zematriki zafunyanwa Ukunyuka kwenani lezicelo zokumakishwa kwakhona kunokubalelwa kulungelelwaniso lwenkqubo yezicelo apho izikolo zikhlanganisa izicelo zabagqatswa bazo nokungeniswa kwemiqule ezilungelelanisiweyo zezicelo zokumakishwa ngokutsha kwi-Ofisi yesiThili, ngokuchasene nokufunyanwa kwezicelo kubagqatswa ngazinye
		Abantu abangama-32 765 bayakwazi ukufumana kwiwebhu yeWCED iziphumo zeNSC	Abantu abangama-40000 bayakwazi ukufumana kwiwebhu yeWCED iziphumo zeNSC	Abantu abangama-48577 bayakwazi ukufumana kwiwebhu yeWCED iziphumo zeNSC Ukwanda kunokubalelwa kukusetyenziswa kwee-sms ukwazisa abagqatswa okokuba iziphumo zabo ziyafumaneka kwiwebhusayiti

linkonzo eziphambili	Abaxhamli	Umgangatho weenkono wangoku/ onguwona unguwo	Umgangatho weenkono onqwenelekayo	Eyona mpumelelo
		IziPhumo zeNSC zabantu abangama-13 844 zafunyanwa kwiwebhu yeWCED yeZiphumo zeNSC	IziPhumo zeNSC zabantu abangama-13 844 zafunyanwa kwiwebhu yeWCED yeZiphumo zeNSC	IziPhumo zeNSC zabantu abangama-19 400 zafunyanwa kwiwebhu yeWCED yeZiphumo zeNSC Kwasetyenziswa ii-sms ukwazisa abagqatswa okokuba iziphumo zinakho ukufumaneka kwiwebhusayiti
Ukuphuculwa koNxibelelwano naBazali nab Bemi	<ul style="list-style-type: none"> • Abazali • Abafundi • Uluntu ngokubanzi • Abapapashi beendaba 	Unxibelelwano loPapasho: a) Iingxelo zopapasho ezingama-70 kwimisebenzi ephambili kunye nophuhliso olufanelekileyo kwiinjongo eziphambili zeqhinga b) Ama-55% oqulatho olulungileyo lopapasho kwiinjongo eziphambili zeqhinga	Unxibelelwano loPapasho: a) Iingxelo zopapasho ezingama-70 kwimisebenzi ephambili kunye nophuhliso olufanelekileyo kwiinjongo eziphambili zeqhinga b) Ama-55% oqulatho olulungileyo lopapasho kwiinjongo eziphambili zeqhinga	Unxibelelwano loPapasho: a) Iingxelo zopapasho ezingama-83 kwimisebenzi ephambili kunye nophuhliso olufanelekileyo kwiinjongo eziphambili zeqhinga zapapashwa b) Ama-43.3% oqulatho olulungileyo lopapasho kwiinjongo eziphambili zeqhinga lwafezekiswa Unxaxho lubangelwe lukhuphiswano olukhulu lobume bopapasho
		Amaphulo entengiso: a) Amaphulo angundoqo ama-4 ngonyaka ukuxhasa iinjongo zeqhinga	Amaphulo entengiso: a) Amaphulo angundoqo ama-4 ngonyaka ukuxhasa iinjongo zeqhinga	Amaphulo entengiso: a) Amaphulo angundoqo ama-4 aqhutywa ukuxhasa iinjongo zeqhinga

linkonzo eziphambili	Abaxhamli	Umgangatho weenkonzowangoku/ onguwona unguwo	Umgangatho weenkonzoonqwenelekayo	Eyona mpumelelo
		b) Iimpembelelo ezizigidi ezi-6 ngephulo ngalinye	b) Iimpembelelo ezizigidi ezi-6 ngephulo ngalinye	b) Inani lempembelelo elifezekiswe ngokusetyenziswa: i. IPhulo lokuBhaliswa ngeThuba: uNomathotholo – izigidi 8,075 (ziqikelele) impembelelo; uShicilelo – impembelelo ezizigidi esi-1,132; iiposta ezingama-21 605 kunye neephambflethi ezingama-189 600 kunye neephambflethi ezingama-1083 ezikhutshwe kwizikolo ezili-1 083 kunye nee-ofisi zesiThili ezisi-8
		c) Uhambelwano olizi-100% kunye nofezekiso lweemfuno zohlobo	d) Uhambelwano olizi-100% kunye nofezekiso lweemfuno zohlobo	ii. I-eLearning –IPhulo leNtengiso yeDijithali:Impembelelo ezizigidi ezi-9,572 iii. IPhulo leNkxaso yeMatriki: iincwadana ezingama-54 000 ezikhutshelwe abafundi beGreyidi 12 ababhaliswe kwiZikolo zaseSekondari neziZodwa iv. IPhulo leMathematika noLwimi: impembelelo (eqikelelweyo) lezigidi ezi-8,3 kuNomathotholo c) Uhambelwano olizi-100% kunye nofezekiso lweemfuno zohlobo
		IiNkonzo zekhomyutha: a) Isigidi esinye (1) sityelele kule webhusayithi b) I-E-portal iqalisiwe	IiNkonzo zekhomyutha: a) Isigidi esinye (1) sityelele kule webhusayithi b) Uphuhliso lomsebenzi kwi-e-portal	IiNkonzo zekhomyutha: Isigidi esinye (1) sityelele kule webhusayithi sifezekisiwe Uphuhliso lomsebenzi kwi-e-portal luyaqhutywa

INGxelo yoNyaka-mali 2016/2017
 IVoti yesi-5: ISebe leMfundo
 IPhondo leNtshona Koloni

Iinkonzo eziphambili	Abaxhamli	Umgangatho weenkonzowangoku/ onguwona unguwo	Umgangatho weenkonzoonqwenekayo	Eyona mpumelelo
		<p>c) Ama-95% abatyeleli anelisekile (Ingxelo yoVavanyo loMthengi)</p> <p>d) Uhambelwano lwe-100% luchongo luhlobo</p>	<p>c) Ama-95% abatyeleli anelisekile (Ingxelo yoVavanyo loMthengi)</p> <p>d) Uhambelwano lwe-100% luchongo luhlobo</p>	<p>Ama-98% abatyeleli abelisekileyo angene ancedwa kwiZiko yaye ama-88% kwiZiko lokutyelela umxeba (Ingxelo yoVavanyo loMthengi)</p> <p>Uhambelwano lwe-100% luchongo luhlobo</p>

Amalungiselelo kunye nabaxhamli beBatho Pele (Uthethwano, ukufikeleleka, njalo. njalo.)

Umgangatho weenkondo wangoku/ onguwona unguwo	Umgangatho weenkondo ongwenelekayo	Eyona mpumelelo
<p>Ukunikezela ngoBhaliso lweeMviwo kunye neNkonzo yeMibuzo kuBafundi</p> <p>Uthethwano:</p> <p>Abaxhamli benkonzo kuthethwana nabo:</p> <p>a) NgeForam yaBalungelelanisi boVavanyo</p> <p>b) NgeForam yaBalungelelanisi beeMviwo</p> <p>c) NgaBalawuli besiThili</p> <p>d) NgeForam yeeNqununu</p>	<p>Uthethwano:</p> <p>Abaxhamli benkonzo kuthethwana nabo:</p> <p>a) NgeForam yaBalungelelanisi boVavanyo</p> <p>b) NgeForam yaBalungelelanisi beeMviwo</p> <p>c) NgaBalawuli besiThili</p> <p>d) NgeForam yeeNqununu</p> <p>e) Ngebhokisi yeengcebiso ekwiZiko oNgena kulo uNcedwe</p>	<p>Uthethwano:</p> <p>Abaxhamli benkonzo kuthethwana nabo:</p> <p>a) IForam yaBalungelelanisi boVavanyo: liforam zeAC zabanjwa kwakanye ngekota (zi-4 ziphelele zwama-2016/17) yaye zaqhutywa iCandelo loLawulo loVavanyo. Ukuzimasa kwabalungelelanisi boVavanyo besiThili kunye nabameli beKharithulam kwakulungile</p> <p>b) IForam yaBalungelelanisi beeMviwo: lintlanganiso ezimbini zeForam yaBalungelelanisi beeMviwo zabanjwa ngesithuba sowama-2016/17 – inani leentlanganiso lancitshiswa njengoko abalungelelanisi boVavanyo besiThili aba-6 kwabasi-8 bangabameli ngokunjalo beeMviwo, kungoko iiforam zeeMviwo noVavanyo beziqhutywa kunye amathuba ama-2 kwama-4.</p> <p>c) ABalawuli besiThili: ABalawuli besiThili basebenzisa icandelo leCD: leziThili kwiOfisi eyiNtloko, iTOPCO, iEXCO kunye okanye uLawulo oLwandisiweyo (BM) liqonga larhoqo ngekota kunye nawo onke amalungu eSMS ukuthetha-thethana</p> <p>d) IForam yeeNqununu: Ummeli weeMviwo uzimase iintlanganiso ezimbini (2) zeForam yeeNqununu zowama-2016/17 ukunikezela ngeempendulo zemiba enxulumene neemviwo</p> <p>e) Ibhokisi yeengcebiso kwiZiko ongena kulo uncedwe: Ngokomndilili malunga nama-90 ukuya kwi-120 eengcebiso afunyenwe evela kwibhokisi yeengcebiso ngenyanga. Ezi zibandanya izincomo, izikhalazo neengcebiso. Iziko ongena kulo uncedwe linconyiwe ngokufaneleka kwalo, inkonzo ekhawulezileyo kunye namagosa aluncedo. Izikhalazo zabandakanya: isithuba esixineneyo, ukunqongophala kwendawo yokuhlala nesipholisi-moya kwisithuba. Umahlulo phakathi kweZiko leNkonzo yeHR kunye neZiko leeMviwo ongena kulo uncedwe ngmaagqabantshintshi asoloko enikezelwa, ngakumbi ngokubhekiselele kwisithuba nefanitshala. Iintlanganiso ezininzi zangaphakathi zabanjwa kunye neCandelo leZibonelelo ukuxoxa imiba yokufunyanwa kwendawo efanelekileyo nokuqwalaselwa kolungiso lwethuba elifutshane olufana nesipholisi-moya.Isindululo sokulungelelaniswa kwendawo ekhoyo kuxhonyiwe</p>

Umgangatho weenkonzongoku/ onguwona unguwo	Umgangatho weenkonzonguqwenekayoy	Eyona mpumelelo
<p>Ukufikelela: Inkonzo iyafikeleleka:-</p> <p>a) Kwi-Ofisi eyiNtloko, eGrand Central Towers, 5th floor (ngeentsuku zomsebenzi ukususela ngentsimbi ye-07:30 – 16:00)</p> <p>b) Ngokusetyenziswa kweZiko ongena kulo uncedwe: 2nd floor eGrand Central Towers (ngeentsuku zomsebenzi ukususela ngentsimbi ye-07:30 – 16:00). Ngethuba lokuxakeka ngoJanyuwari inkonzo iyandiswa de iye kwintsimbi ye-17:00</p> <p>c) Ngokusetyenziswa kwebhodi yokutsalelwa komnxeba (0214672300): 5th floor, eGrand Central Towers (ngeentsuku zomsebenzi ukususela ngentsimbi ye-07:30 – 16:00)</p> <p>d) Nge-intanethi-izicelo nge-intanethi ezilungiselelwe: i. Ubhaliso (lweemviwo zeSC)</p>	<p>Ukufikelela: Inkonzo iyafikeleleka -:</p> <p>a) Kwi-Ofisi eyiNtloko, eGrand Central Towers, 5th floor (ngeentsuku zomsebenzi ukususela ngentsimbi ye-07:30 – 16:00)</p> <p>b) Ngokusetyenziswa kweZiko ongena kulo uncedwe: 2nd floor, eGrand Central Towers (ngeentsuku zomsebenzi ukususela ngentsimbi ye-07:30 – 16:00). Ngethuba lokuxakeka ngoJanyuwari inkonzo iyandiswa de iye kwintsimbi ye-17:00</p> <p>c) Ngokusetyenziswa kwebhodi yokutsalelwa komnxeba (0214672300): 5th floor, eGrand Central Towers (ngeentsuku zomsebenzi ukususela ngentsimbi ye-07:30 – 16:00)</p> <p>d) Nge-intanethi – izicelo nge-intanethi ezilungiselelwe: i. Uphinda-phindo lokukhutshwa kweziqini-sekiso zeMatriki ii. Uphinda-phindolokukhutshwa kweziqini-sekiso zooTitshala</p> <p>e) Ngokusetyenziswa kweZiko ongena kulo uncedwe elikwi-Ofisi zesiThili seMfundo yeNgingqi – ichazwa kwiwebhusayithi yeWCED (ngeentsuku zomsebenzi ukususela ngentsimbi ye-07:30 – 16:00)</p>	<p>Ukufikelela: Inkonzo iyafikeleleka -:</p> <p>Kwi-Ofisi eyiNtloko, eGrand Central Towers, 5th floor (ngeentsuku zomsebenzi ukususela ngentsimbi ye-07:30 – 16:00) IProjekti eLingwayo: Abaxhamli benkonzo babe nakho ukufumana iinkonzo zeemviwo kwizithili ezithathu zoomasipala okt. iOfisi yesiThiliesaseMpuma, esaseNtshona, nesaseZantsi. Ngowama-2017 le nkonzo iya kufumaneka kwiOfisi yesiThili esiPhakathi</p> <p>a) Ngokusetyenziswa kweZiko ongena kulo uncedwe: 2nd floor, eGrand Central Towers (ngeentsuku zomsebenzi ukususela ngentsimbi ye-07:30 – 16:00). Ngethuba lokuxakeka ngoJanyuwari inkonzo iyandiswa de iye kwintsimbi ye-17:00</p> <p>b) Ngokusetyenziswa kwebhodi yokutsalelwa komnxeba (0214672300): 5th floor, eGrand Central Towers (ngeentsuku zomsebenzi ukususela ngentsimbi ye-07:30 – 16:00)</p> <p>d) Nge-intanethi – izicelo nge-intanethi ezilungiselelwe: i. Uphinda-phindo lokukhutshwa kweziqini-sekiso zeMatriki ii. Uphinda-phindo lokukhutshwa kweziqini-sekiso zooTitshala iii. Ubhaliso lweemviwo zeSC (a) lifomu zezicelo ziyafumaneka kwiwebhusayithi yeWCED yaye ungakwazi ukuzifotela kwikhompyutha ze uzingenise ngokusebenzisa i-imeyile, nangona kunjalo inkqubo ephelileyo yezicelo ezenziwa kwikhompyutha iya kufumaneka ngowama-2018</p> <p>e) Ngokusetyenziswa kweZiko ongena kulo uncedwe elikwi-Ofisi zesiThili seMfundo yeNgingqi – ichazwa kwiwebhusayithi yeWCED (ngeentsuku zomsebenzi ukususela ngentsimbi ye-07:30 – 16:00) – kwizithili ezi-3 kuphela</p>

Umgangatho weenkonzongoku/ onguwona unguwo	Umgangatho weenkonzongqwenekayo	Eyona mpumelelo
<p>Ukufumaneka kweenkonzo kuphuculwe ngokunjalo ngokusetyenziswa:</p> <p>a) Kwesikhokhelo sendlela neebhodi zeempawu zikho/ziyabonakala kwiilwimi ezintathu (3) ezisesikweni zePhondo</p> <p>b) Ukufumana ilungelo lokungena kwenqwelo yezigulane enamavili kuzo zonke izakhiwo</p> <p>c) Amanani anyusiweyo kumgangatho akho kwibreyile</p> <p>d) Iiyure ezandisiweyo (ngethuba lokubhaliselwa iimviwo kunye namathuba emiphumela)</p>	<p>Ukufumaneka kweenkonzo kuphuculwe ngokunjalo ngokusetyenziswa:</p> <p>a) Kwesikhokhelo sendlela neebhodi zempawu zikho/ziyabonakala kwiilwimi ezintathu (3) ezisesikweni zePhondo</p> <p>b) Ukufumana ukungena kwenqwelo enamavili kuzo zonke izakhiwo</p> <p>c) Amanani anyuswe kumgangatho akho kwibreyile</p> <p>d) Iiyure ezandisiweyo (ngethuba lobhaliselo iimviwo kunye namathuba emiphumela)</p>	<p>Ukufumaneka kweenkonzo kuphuculwe ngokunjalo ngokusetyenziswa:</p> <p>Kwesikhokhelo sendlela neebhodi zempawu zikho/ziyabonakala kwiilwimi ezintathu (3) ezisesikweni zePhondo. Oku kokunikezelwayo okuqhubekayo, okuya kuthi kufumane ingqwalasela ngowama-2017</p> <p>a) Ukufumana ukungena kwenqwelo enamavili kuzo zonke izakhiwo</p> <p>Ilungelo lokungena labakhubazekileyo lisengumngeni, ngakumbi kumaZiko ongena ze uncedwe akumgangatho wesibini wesakhiwo</p> <p>b) Amanani anyuswe kumgangatho ayafumaneka kwibreyile</p> <p>c) Iiyure zomsebenzi ezandisiweyo (ngethuba lobhaliselo iimviwo kunye namathuba emiphumela)</p>
<p>Intlonipho:</p> <p>a) Intlonipho kunikwe ingxelo ngayo ze yalinganiswsa ngokusetyenziswa kwe:</p> <p>i. Ingxelo ebhaliweyo (Amaziko oQhagamshelwano nalawo ungena kuwo uncedwe)</p> <p>ii. Indlela yokunikwa kwengxelo kwikhompyutha</p> <p>iii. Izikhalazo ezingeniswa ngemfono-mfono kubalawuli</p>	<p>Intlonipho:</p> <p>a) Intlonipho kunikwe ingxelo ngayo ze yalinganiswsa ngokusetyenziswa kwe:</p> <p>i. Ingxelo ebhaliweyo (uqhagamshelwano namaziko ongena kuwo uncedwe)</p> <p>ii. Indlela yokunikwa kwengxelo kwikhompyutha</p> <p>iii. Izikhalazo ezenziwa ngemfono-mfono zangeniswa kubalawuli</p>	<p>Intlonipho:</p> <p>a) Intlonipho kunikwe ingxelo ngayo ze yalinganiswsa ngokusetyenziswa kwe:</p> <p>i. Ingxelo ebhaliweyo (uqhagamshelwano namaziko ongena kuwo uncedwe)</p> <p>ii. Imbalelwano nge-imeyile kusetyenziswa i-akhawunti ye-imeyile yesiqhelo yalawulwa. Imbalelwano, i-imeyile kunye nesininzi seesms eziya kumxhamli wenkonzo nabachaphazelekayo. Ezi ndlela zopapasho zazisetyenziselwa ukwazisa yabaxhamli benkonzo kukuposa namanye amaxwebhu eqhinga</p> <p>iii. Indlela yokunikwa kwengxelo (ngewebhusayithi) kwikhompyutha- kwi-WCG kunye nonxibelelwano 'Qhagamshelwano lweWCED'</p> <p>iv. Zonke izikhalazo ezingeniswe ngemfono-mfono kubalawuli zasonjululwa ngoxolo</p>

Umgangatho weenkonzonguwo	Umgangatho weenkonzonqwenekayo	Eyona mpumelelo
<p>iv. Uphando olusekwe kwizikhalazo zoluntu licandelo loBudlelwane boMqeshwa</p> <p>v. Uphando kusetyenziswa uPhicotho-zincwadi lwenkundla</p>	<p>iv. Uphando olusekwe kwizikhalazo zikawonke wonke olwenziwa licandelo loBudlelwane boMqeshwa</p> <p>v. Uphando kusetyenziswa uPhicotho-zincwadi lwenkundla</p>	<p>v. Uphando kusetyenziswa uPhicotho-zincwadi lwenkundla lalawulwa</p> <p>vi. Uphando kusetyenziswa uPhicotho-zincwadi lwenkundla lwalawulwa</p>
<p>vi. Uvavanyo lokwaneliseka koMxhamli weNkonzo</p>	<p>vi. Uvavanyo lokwaneliseka koMxhamli weNkonzo</p> <p>b) Ulolongo lomxhamli wenkonzo luyanikezelwa kumagosa kube kanye ngonyaka-mali</p>	<p>vii. INGxelo yowama-2016 yoKwaneliseka koMxhamli weNkonzo ibonis uphuculo oluqhubekayo lwe-91%, nama-94% nama-96% lweminyaka elandelelanayo yowama-2014, 2015 kunye nowama-2016 ngokubhekiselele kwimilinganiselo yoKwaneliseka "KwiZiko ongena kulo uncedwe, kwimiba yeQumrhu neeMviwo"</p> <p>b) Uqeqesho lwenkonzo olungekho sikweni luyanikezelwa kubo bonke abasebenzi beZiko ongena kulo uncedwe rhoqo ngenyanga. Uqeqesho olusesikweni luya kubekwa phambili kowama-2017</p>
<p>Ukuthetha phandle nokungafihlisi: Ukuthetha phandle nokungafihlisikufezekiswa ngaphezulu ngokusetyenziswa:</p> <p>a) Kobhengezo/ukuhanjiswa (ngeelwimi ezi-3 ezisesikweni zePhondoyaye lufumaneka kwiZiko ongena kulo uncedwe nakwiwebhusayithi yesebe):</p> <p>i. KweNgxelo yeSebe yoNyaka yaBemi</p> <p>ii. KweNcwadana yokuFumana iNkonzo</p> <p>iii. KwePhepha lamaLungelo eNkonzo</p> <p>iv. KwiShedyuli yoMgangatho weNkonzo</p> <p>b) Abapapashi bengingqi ukulungiselela ubhengezo lwezicatshulwa zeNgxelo yoNyaka yeSebe kunye namanye amaxwebhu eqhinga</p> <p>c) Iilebhile zamagama abasebenzi</p>	<p>Ukuthetha phandle nokungafihlisi: Ukuthetha phandle nokungafihlisi kufezekiswa ngaphezulu ngokusetyenziswa:</p> <p>a) Kobhengezo/ukuhanjiswa (ngeelwimi ezi-3 ezisesikweni zePhondo yaye lufumaneka kwiZiko ongena kulo uncedwe nakwiwebhusayithi yesebe):</p> <p>i. KweNgxelo yeSebe yoNyaka yaBemi</p> <p>ii. KweNcwadana yokuFumana iNkonzo</p> <p>iii. KwePhepha lamaLungelo eNkonzo</p> <p>iv. KwiShedyuli yoMgangatho weNkonzo</p> <p>b) Abapapashi bengingqi ukulungiselela ubhengezo lwezicatshulwa zeNgxelo yoNyaka yeSebe kunye namanye amaxwebhu eqhinga</p> <p>c) Iilebhile zamagama abasebenzi</p>	<p>Ukuthetha phandle nokungafihlisi: Ukuthetha phandle nokungafihlisi kufezekiswa ngaphezulu ngokusetyenziswa:</p> <p>a) Kobhengezo/ukuhanjiswa:</p> <p>v. KweNgxelo yeSebe yoNyaka yaBemi</p> <p>vi. KweNcwadana yokuFumana iNkonzo</p> <p>vii. KwePhepha lamaLungelo eNkonzo</p> <p>viii. KwiShedyuli yoMgangatho weNkonzo</p> <p>La maxwebhu abhengezwa ngeelwimi ezi-3 ezisesikweni zePhondo yaye ayafumaneka kwiwebhusayithi yeWCG nangezicelo ezisesikweni</p> <p>b) Abapapashi bengingqi ukulungiselela ubhengezo lwezicatshulwa zeNgxelo yoNyaka yeSebe kunye namanye amaxwebhu eqhinga</p> <p>c) Bonke abasebenzi abasebenza ngabantu banxiba ilebhile zabo</p>

Umgangatho weenkonzonguwo	Umgangatho weenkonzonqwenekayo	Eyona mpumelelo
<p>d) Ingxelo ebhaliweyo (kuqhagamshelwana nakumaZiko ongena kuwo uncedwe)</p> <p>e) lindlela zengxelo enikezelwa nge-intanethi (iwebhusayithi)</p>	<p>d) Ingxelo ebhaliweyo (kuqhagamshelwana nakumaZiko ongena kuwo uncedwe)</p> <p>e) lindlela zengxelo enikezelwa nge-intanethi (iwebhusayithi)</p> <p>f) libhokisi zengcebiso kwiZiko loqhagamshelwano nelo ungena kulo uncedwe</p>	<p>d) Ingxelo ebhaliweyo (kuqhagamshelwana nakumaZiko ongena kuwo uncedwe)</p> <p>e) lindlela zengxelo enikezelwa nge-intanethi (iwebhusayithi)</p> <p>f) libhokisi zengcebiso kwiZiko loqhagamshelwano nelo ungena kulo uncedwe</p>
<p>Ixabiso lemali:</p> <p>a) lindleko zokufunyanwa okwesibini kweziqinisekiso zematriki, iziqinisekiso zezifundo, njl. njl. zigcinwe ziphantsi kakhulu</p> <p>b) lindleko zokuqinisekiswa kweziphumo: R34</p> <p>c) lindleko zeziqinisekiso ezihlanganisiweyo: R80</p> <p>d) lindleko zeekopi zeziqinisekiso: R80</p> <p>e) lindleko zekopi zeDiploma zoButitshala : R80</p> <p>f) lindleko zezicelo zokumakishwa kwakhona: R86</p> <p>g) lindleko zezicelo zokuhlolwa kwamanqaku ngokutsha: R19</p> <p>h) lindleko zezicelo sokubona iphepha lakho: R172</p> <p>lindleko ezibonakaliswe ngasentla yimirhumo yesizwe ezithi zihlaziywe rhoqo ngonyaka</p>	<p>Ixabiso lemali:</p> <p>a) lindleko zokufunyanwa okwesibini kweziqinisekiso zematriki, iziqinisekiso zezifundo, njl. njl. zigcinwe ziphantsi kakhulu</p> <p>b) lindleko zokuqinisekiswa kweziphumo: R37</p> <p>c) lindleko zeziqinisekiso ezihlanganisiweyo: R88</p> <p>d) lindleko zeekopi zeziqinisekiso: R88</p> <p>e) lindleko zekopi zeDiploma zoButitshala: R88</p> <p>f) lindleko zezicelo zokumakishwa kwakhona: R92</p> <p>g) lindleko zezicelo zokuhlolwa kwamanaku ngokutsha: R21</p> <p>h) lindleko zezicelo sokubona iphepha lakho: R180</p> <p>lindleko ezibonakaliswe ngasentla yimirhumo yesizwe ezithi zihlaziywe rhoqo ngonyaka</p>	<p>Ixabiso lemali:</p> <p>a) lindleko zokufunyanwa okwesibini kweziqinisekiso zematriki, iziqinisekiso zezifundo, njl. njl. zigcinwe ziphantsi kakhulu</p> <p>b) lindleko zokuqinisekiswa kweziphumo: R37</p> <p>c) lindleko zeziqinisekiso ezihlanganisiweyo: R88</p> <p>d) lindleko zeekopi zeziqinisekiso: R88</p> <p>e) lindleko zekopi zeDiploma zoButitshala: R88</p> <p>f) lindleko zezicelo zokumakishwa kwakhona: R92</p> <p>g) lindleko zezicelo zokuhlolwa kwamanaku ngokutsha: R21</p> <p>h) lindleko zezicelo sokubona iphepha lakho: R180</p> <p>lindleko ezibonakaliswe ngasentla yimirhumo yesizwe ezithi zihlaziywe rhoqo ngonyaka</p>
<p>Ukuphuculwa konxibelelwano naBazali kunye naBemi UThethwano:</p> <p>Abathengi kunxityelelwana nabo ngokusetyenziswa:</p> <p>a) liMvavanyo zokwaNeliseka koMthengi</p>	<p>UThethwano:</p> <p>Abathengi kunxityelelwana nabo ngokusetyenziswa:</p> <p>a) liMvavanyo zokwaNeliseka koMthengi</p>	<p>UThethwano:</p> <p>Abathengi kunxityelelwana nabo ngokusetyenziswa:</p> <p>a) liMvavanyo zokwaNeliseka koMthengi Ukulungiselela uVavanyo lokwaneliseka koMthengi 2016 abaphenduleyo abangama-3 131 barekhodwa. Ingxelo esesikweni yaqunjelwa yaze kwabelwana ngayo nabachaphazelekayo, ayiphelelanga kuzo zonke izikolo. IMibutho yabasebenzi, iForam yeeNqununu, abalawuli beWCED kunye nabasebenzi</p>

Umgangatho weenkonzongoku/ onguwona unguwo	Umgangatho weenkonzongqwenekayo	Eyona mpumelelo
<p>b) Indlela yokunikwa kwengxelo kwikhompyutha c) Uhlahlale lweebhokisi zengcebiso d) Uhlahlale lotyelelo kwiwebhusayiti e) Uhlahlale lopapasho lwabapapashi beendaba</p>	<p>b) Indlela yokunikwa kwengxelo kwikhompyutha c) Uhlahlale lweebhokisi zengcebiso kwiinkonzozomthengi d) Uhlahlale lotyelelo kwiwebhusayiti e) Uhlahlale lopapasho lwabapapashi beendaba</p>	<p>b) Indlela yokunikwa kwengxelo kwikhompyutha c) Uhlahlale lweebhokisi zengcebiso kwiinkonzozomthengi-uhlahlale luncede uphuculo oluqhubekayo kunikezelo lwenkonzo d) Uhlahlale lotyelelo kwiwebhusayiti -Uhlahlale lubonisa ukuba ngawaphi na amacandelo endawo ayethandwa kakhulu. Uhlahlale alubonisanga nayiphi na ingxaki. Siyaqhuba ukuwagcina la macandelo njengoko edingeka e) Uhlahlale lopapasho lwabapapashi beendaba - sibeka iliso kwengxelo yemfundo kwiNtshona Koloni rhoqo mihla le ze sisabele kwimiba ngokufanelekileyo</p>
<p>Ukufikelela: Inkonzo iyafumaneka:- a) KwiOfisi eyiNtloko yeWCED, 2nd Floor, eGrand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town 8000 i. Amaxesha okusebenza: NgoMvulo-ngolweSihlanu, 07:30 – 16:00 ii. Iiyure ezangezelelweyo ukulungiselela iinkonzozomthengi 07:00 – 17:00 b) Iwebhusayiti yeWCED https://wcedonline.westerncape.gov.zaesebenza za 24/7 c) 8 X liOfisi zesiThili (Jonga iPhepha lamalungelo: Uluhlu lokufikelela kwiwebhusayiti) d) Ngokusebenza namaqela eSekethe angama-49 anikezela ngenkonzo kuzo zonke izikolo (Khangela uluhlu lokuFikelela kwiNkonzo ekwiWebhusayiti) e) Izikolo zikarhulumente ezili-1 521 neZikolo zaNgasese ezingama-253 (zidweliswe kwiwebhusayiti yeWCED)</p>	<p>Ukufikelela: Inkonzo iyafumaneka -: a) KwiOfisi eyiNtloko yeWCED, 2nd Floor, eGrand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town 8000 i. Amaxesha okusebenza: NgoMvulo-ngolweSihlanu, 07:30 – 16:00 ii. Iiyure ezangezelelweyo ukulungiselela iinkonzozomthengi 07:00 – 17:00 b) Iwebhusayiti yeWCED https://wcedonline.westerncape.gov.zaesebenza za 24/7 c) 8 X liOfisi zesiThili (Jonga iPhepha lamalungelo: Uluhlu lokufikelela kwiwebhusayiti) d) Ngokusebenza namaqela eSekethe angama-54 anikezela ngenkonzo kuzo zonke izikolo (Khangela uluhlu lokuFikelela kwiNkonzo ekwiWebhusayiti) e) Izikolo zikarhulumente ezili-1 521 neZikolo zaNgasese ezingama-253 (zidweliswe kwiwebhusayiti yeWCED)</p>	<p>Ukufikelela: Inkonzo iyafumaneka -: a) KwiOfisi eyiNtloko yeWCED, 2nd Floor, eGrand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town 8000 i. Amaxesha okusebenza: NgoMvulo-ngolweSihlanu, 07:30 – 16:00 ii. Iiyure ezangezelelweyo ukulungiselela iinkonzozomthengi 07:00 – 17:00 b) WCED website https://wcedonline.westerncape.gov.zaesebenza za 24/7 c) 8 X liOfisi zesiThili (Jonga iPhepha lamalungelo: Uluhlu lokufikelela kwiwebhusayiti) d) Ngokusebenza namaqela eSekethe angama-54 anikezela ngenkonzo kuzo zonke izikolo (Khangela uluhlu lokuFikelela kwiNkonzo ekwiWebhusayiti) e) Izikolo zikarhulumente ezili-1 521 neZikolo zaNgasese ezingama-253 (zidweliswe kwiwebhusayiti yeWCED)</p>

Umgangatho weenkonzongoku/ onguwona unguwo	Umgangatho weenkonzongqwenekayo	Eyona mpumelelo
	f) Unxibelelwano lwenkonzo yomthengi lweendlela ezininzi (ngaphezulu kwewebhusayiti, ipotali yeMfundo yeWCED http://wcedportal.co.za/)	f) Unxibelelwano lwenkonzo yomthengi lweendlela ezininzi (ngaphezulu kwewebhusayiti, ipotali yeMfundo yeWCED http://wcedportal.co.za/)
<p>Ukuhlonipha:</p> <p>a) Intloniphoichaziwe ze yalinganiswa ngokusetyenziswa:</p> <ul style="list-style-type: none"> i. ULawulo ii. KweNtloko: UNxibelelwano iii. IDesika yeZikhalazo iv. liMvavanyo zokwaneliseka komthengi 	<p>Ukuhlonipha:</p> <p>a) Intlonipho is reported and measured through:</p> <ul style="list-style-type: none"> i. Imbalelwano eya kuBalawuli ii. KweNtloko: UNxibelelwano iii. IDesika yeZikhalazo iv. liMvavanyo zokwaneliseka komthengi <p>b) Indlela yokuziphatha yamagosa ilinganiswa / ibekwa iliso ithelekiswa -</p> <ul style="list-style-type: none"> i. neKhowudi yokuZiphatha ii. Nomgangatho wokubugcisa/imithetho yoshishino lweSebe 	<p>Ukuhlonipha:</p> <p>a) Intlonipho is reported and measured through:</p> <ul style="list-style-type: none"> i. Imbalelwano eya kuBalawuli ii. KweNtloko: UNxibelelwano iii. IDesika yeZikhalazo iv. liMvavanyo zokwaneliseka komthengi: INgxelo yokwaneliseka kwaBathengi 2016 ibonakalise into yokokuba ama-86%, ama-75% nama-97% abathengi abonisekileyo arekhodwa ngokuphathelele kwimfono-mfono, unxibelelwano ngembalelwano kunye neWebhusayiti <p>b) Indlela yokuziphatha yamagosa ilinganiswa / ibekwa iliso ithelekiswa-</p> <ul style="list-style-type: none"> i. neKhowu yokuZiphatha ii. Nomgangatho wokubugcisa/imithetho yoshishino lweSebe

Umgangatho weenkonzonguwo / onguwona unguwo	Umgangatho weenkonzongqwenekayo	Eyona mpumelelo
<p>Ukuthetha phandle nokungafihlisi: Ezi ndlela zilandelayo sele zikho: a) Ingxelo ebhaliweyo evela kumagosa, liarhente zeZiko loQhagamshelwano b) lirekhodi zeNkqubo yoLawulo loMba Ukuba phandle nokungafihlisikufezekiswa ngaphezulu ngokusetyenziswa: a) Kopapasho / ukukhutshwa (ngeelwimi ezi-3 ezisesikweni zePhondo olufumaneka ngokusetyenziswa kweZiko leNkonzo yoMthengi kunye newebhusayiti yesebe): i. LweNngxelo yaBemi yoNyaka yeSebe ii. LweNcwadana yokuFunyanwa kweNkonzo iii. LoLuhlu lwaMalungelo enkonzo iv. LweShedyuli yoMgangatho weNkonzo</p>	<p>Ukuthetha phandle nokungafihlisi: Ezi ndlela zilandelayo sele zikho: a) Ingxelo ebhaliweyo evela kumagosa, liarhente zeZiko loQhagamshelwano b) lirekhodi zeNkqubo yoLawulo loMba Ukuba phandle nokungafihlisi kufezekiswa ngaphezulu ngokusetyenziswa: a) Kopapasho / ukukhutshwa (ngeelwimi ezi-3 ezisesikweni zePhondo olufumaneka ngokusetyenziswa kweZiko leNkonzo yoMthengi kunye newebhusayiti yesebe): i. LweNngxelo yaBemi yoNyaka yeSebe ii. LweNcwadana yokuFunyanwa kweNkonzo iii. LoLuhlu lwaMalungelo enkonzo iv. LweShedyuli yoMgangatho weNkonzo</p>	<p>Ukuthetha phandle nokungafihlisi: Ezi ndlela zilandelayo sele zikho: a) Ingxelo ebhaliweyo evela kumagosa, liarhente zeZiko loQhagamshelwano b) lirekhodi zeNkqubo yoLawulo loMba Ukuba phandle nokungafihlisi kufezekiswa ngaphezulu ngokusetyenziswa: a) Kopapasho / ukukhutshwa (ngeelwimi ezi-3 ezisesikweni zePhondo olufumaneka ngokusetyenziswa kweZiko leNkonzo yoMthengi kunye newebhusayiti yesebe): i. LweNngxelo yaBemi yoNyaka yeSebe ii. LweNcwadana yokuFunyanwa kweNkonzo iii. LoLuhlu lwaMalungelo enkonzo iv. LweShedyuli yoMgangatho weNkonzo</p>
<p>Ixabiso lemali: a) ITheknoloji uphucula ukufaneleka b) Uhlahlo lwabiwo-mali lonxibelelwano njengesahlulo sohlahlo lwabiwo-mali olupheleleyo/ukubaluleka kweqhingaloxibelelwano lweWCED c) Abathengi bafumana ingcaciso eluncedo nesebenzisekayo ngaphandle kwendleko d) Abathengi bafumana uncedo olusimahla nokusonjululwa kwemibuzo/kwezikhalazo</p>	<p>Ixabiso lemali: a) ITheknoloji uphucula ukufaneleka b) Uhlahlo lwabiwo-mali lonxibelelwano njengesahlulo sohlahlo lwabiwo-mali olupheleleyo/ukubaluleka kweqhingaloxibelelwano lweWCED c) Abathengi bafumana ingcaciso eluncedo nesebenzisekayo ngaphandle kwendleko d) Abathengi bafumana uncedo olusimahla nokusonjululwa kwemibuzo/kwezikhalazo</p>	<p>Ixabiso lemali: a) ITheknoloji uphucula ukufaneleka ngokuhambelana nonxibelelwano naBazali naBemi b) Uhlahlo lwabiwo-mali lonxibelelwano njengesahlulo sohlahlo lwabiwo-mali olupheleleyo/ukubaluleka kweqhingaloxibelelwano lweWCED c) Abathengi bafumana ingcaciso eluncedo nesebenzisekayo ngaphandle kwendleko d) Abathengi bafumana uncedo olusimahla nokusonjululwa kwemibuzo/kwezikhalazo</p>

Isixhobo sengcaciso yokunikezelwa kwenkonzo:

Umgangatho weenkonzongoku/ onguwona unguwo	Umgangatho weenkonzongqwenekayoy	Eyona mpumelelo
<p>Ukubonelela ngoBhaliso lweeMviwo neNkonzo yokuBuza kuBafundi</p> <p>Ingcaciso kunxityelelwana ngayo ngokusetyenziswa:</p> <p>a) Kwembalelwano, i-imeyilenesambuku see-sms kubathengi nabachaphazelekayo</p> <p>Amaqonga abachaphazelekayo:</p> <p>b) liforam zaBalungelelanisi beeMviwo naBalungelelanisi boVavanyo</p> <p>c) liSetyhula nembalelwano kusetyenziswa izikolo</p> <p>d) Amabal'engwe abachola-choli bendaba</p> <p>e) Imisitho eyodwa kusetyenziswa amaphulo abachola-choli bendaba</p> <p>f) liNgxelo</p>	<p>Ingcaciso kunxityelelwana ngayo ngokusetyenziswa:</p> <p>a) Kwembalelwano, i-imeyile nesambuku see-sms kubathengi nabachaphazelekayo</p> <p>Amaqonga abachaphazelekayo:</p> <p>b) liforam zaBalungelelanisi beeMviwo naBalungelelanisi boVavanyo</p> <p>c) liSetyhula nembalelwano kusetyenziswa izikolo</p> <p>d) Amabal'engwe abachola-choli bendaba</p> <p>e) Imisitho eyodwa kusetyenziswa amaphulo abachola-choli bendaba</p> <p>f) liNgxelo</p>	<p>Ingcaciso kunxityelelwana ngayo ngokusetyenziswa:</p> <p>a) Kwembalelwano, i-imeyile nesambuku see-sms kubathengi nabachaphazelekayo</p> <p>Aba bapapashi bendawo bebesetyenziselwa ukwazisa abathengi kukuposwa kweleta zolwamkelo nokukhutshwa kweziphumo</p> <p>Amaqonga abachaphazelekayo:</p> <p>b) liforam zaBalungelelanisi beeMviwo naBalungelelanisi zasetyenzisw ngokufanekileyo ukugcina abachaphazelekayo besazi malunga neenguqu neenkqubo nokuqokelela ingxelo yabo</p> <p>c) lisetyhula ezili-11 ezinxulumene neeMviwo noLawulo zathunyelwa ezikolweni rhoqo ukuchaza amathuba neenkqubo ezinxulumene kwiinkqubo zeemviwo</p> <p>d) Ukukhutshwa ngabapapashi bendaba ngokubhekiselele kwi-NSC kunye nezinye iziphumo kukwanele ngokusetyenziswa</p> <p>Kokufunyanwa okuvele:</p> <p>https://wcedonline.westerncape.gov.za/commms/press/2017/index_press.html</p> <p>e) Imisitho yamaBhaso eNSC yeSizwe nawePhondo apapashwa kakhulu</p> <p>f) lingxelo ezibanzi ngohlalelo olunxulumene neemviwo yaveliswa ukulungiselela nabasebenzixi abahlukeneyo</p>

Umgangatho weenkonzongoku/ onguwona unguwo	Umgangatho weenkonzongoku onqwenekayo	Eyona mpumelelo
g) Ubhengezo	g) Ubhengezo	g) Upapasho oluthe ngqo kwiziphumo zeNSC lwakhutshwa
h) liBrowusha	h) liBrowusha	h) librowusha ezilungiselelwe ukuthethelela lowama-2017 zaphuhliswa – ziyafumaneka kwiwebhusayiti yeWCED nakwiziko ongena kulo uncedwe
i) liFlaya	i) liFlaya	i) liFlayaziyafumaneka kwiziko ekungenwa kulo uncedwe
j) IWebhusayiti yeWCED	j) IWebhusayiti yeWCED	j) IWebhusayiti yeWCED: https://wcedonline.westerncape.gov.za
k) libhodi zezaziso ze-elektroniki kwiOfisi eyiNtloko	k) libhodi zezaziso ze-elektroniki kwiOfisi eyiNtloko	k) libhodi zezaziso ze-elektroniki kwiOfisi eyiNtloko zasetyenziswa ukwabelana ngezifekiso zeWCED kodwa ngokunjalo azisebenzi ngamathuba olongo
l) libhodi zopapasho nobhengezo kwizithuthi zikawonke-wonke	l) libhodi zopapasho nobhengezo kwizithuthi zikawonke-wonke	l) libhodi zopapasho nobhengezo kwizithuthi zikawonke-wonke – azikasetyenziselwa ingcaciso enxulumene neemviwo
m) Incwadana yendaba zabasebenzi neeNdaba zeWCED ngemiba yesikolo	m) Incwadana yendaba zabasebenzi neeNdaba zeWCED ngemiba yesikolo	m) Incwadana yendaba zabasebenzi kunye neeNdaba zeWCED ngemiba yesikolo
n) Izicelo ezisesikweni ezilungiselelwe iLungelo kwiNgcaciso (PAIA)	n) Izicelo ezisesikweni ezilungiselelwe iLungelo kwiNgcaciso (PAIA)	n) Izicelo ezisesikweni ezilungiselelwe iLungelo kwiNgcaciso (PAIA) zichaze kakuhle yaye ngokunjalo ziyafumaneka kwiwebhusayiti yeWCED
Ukuphuculwa koNxibelelwano naBazali kunye naBemi Ingcaciso kunxityelelwene ngokusetyenziswa:	Ingcaciso kunxityelelwene ngokusetyenziswa:	Ingcaciso kunxityelelwene ngokusetyenziswa:
a) linkonzo zewebhu	a) linkonzo zewebhu	a) linkonzo zewebhu
b) Iziko loQhagamshelwano	b) Iziko loQhagamshelwano	b) Iziko loQhagamshelwano
c) Unxibelelwano ngqo kusetyenziswa imfono-mfono, ifaksi ne-imeyile	c) Unxibelelwano ngqo kusetyenziswa imfono-mfono, ifaksi ne-imeyile	c) Unxibelelwano ngqo kusetyenziswa imfono-mfono, ifaksi ne-imeyile
d) Upapasho lwentlalo	d) Upapasho lwentlalo	d) Upapasho lwentlalo
e) Ubhengezo	e) Ubhengezo	e) Ubhengezo
f) INgxelo yoNyaka	f) INgxelo yoNyaka	f) INgxelo yoNyaka
g) lintlanganiso eziphakathi komphathi nomqeshwa	g) lintlanganiso eziphakathi komphathi nomqeshwa	g) lintlanganiso eziphakathi komphathi nomqeshwa

Umgangatho weenkonzongoku/ onguwona unguwo	Umgangatho weenkonzongoku onqwenelekayo	Eyona mpumelelo
h) lingxelo zopapasho	h) lingxelo zopapasho	h) lingxelo zopapasho
i) lintlanganiso zarhoqo ngekota	i) lintlanganiso zarhoqo ngekota	i) lintlanganiso zarhoqo ngekota
j) IPhepha lamalungelo lenkonzo yeSebe	j) IPhepha lamalungelo lenkonzo yeSebe	j) IPhepha lamalungelo lenkonzo yeSebe
k) lisetyhula	k) lisetyhula	k) lisetyhula

Indlela yezikhalazo

Umgangatho weenkonzongoku/ onguwona unguwo	Umgangatho weenkonzongoku onqwenelekayo	Eyona mpumelelo
<p>Ukubonelela ngoBhaliso lweeMviwo neNkonzo yokuBuza kuBafundi</p> <p>Izikhalazo/ iiNgcebiso/ iziNcomo/ iMibuzo iyarejistwa ze ibekwe iliso ngokusetyenziswa: -</p> <p>a) Kwenkqubo ye-elektroniki/ iinkcukacha zamanani ezibhaliweyo/ ubhaliso/isistim</p> <p>b) Ingxelo ebhaliweyo (amaziko oQhagamshelwano nalawo ungena kuwo uncedwe)</p> <p>c) Isicelo sokumakishwa ngokutsha kweziphumo zezifundo/zematriki</p>	<p>Izikhalazo/ iiNgcebiso/ iziNcomo/ iMibuzo iyarejistwa ze ibekwe iliso ngokusetyenziswa: -</p> <p>a) Kwenkqubo ye-elektroniki/ iinkcukacha zamanani ezibhaliweyo/ ubhaliso/isistim</p> <p>b) Ingxelo ebhaliweyo (amaziko oQhagamshelwano nalawo ungena kuwo uncedwe)</p> <p>c) Isicelo sokumakishwa ngokutsha kweziphumo zezifundo/zematriki</p>	<p>Izikhalazo/ iiNgcebiso/ iziNcomo/ iMibuzo iyarejistwa ze ibekwe iliso ngokusetyenziswa: -</p> <p>a) Kwenkqubo ye-elektroniki/ iinkcukacha zamanani ezibhaliweyo/ ubhaliso/isistim yasetyenziswa. Amagqabantshintshi nezincwadi zahlanganiswa zafakwa kumaxwebhu eMS Word ze afayilishwa ngekhompyutha ukulungiselela iinjongo zovavanyo</p> <p>b) Ingxelo ebhaliweyo (amaziko oQhagamshelwano nalawo ungena kuwo uncedwe) yanikezelwa xa amagosa eeMviwo engabanga nakho ukunikezela ngeempendulo ezixolisayo kwangoko</p> <p>c) Isicelo sokumakishwa ngokutsha kweziphumo zezifundo/zematriki zalawulwa ngezicelo ze-imeyile nangamaZiko emviwo ongena kuwo uncedwe</p> <p>ISebe leMfundo leSizwe liya kuqalisa ngokusebenza kwewebhu esekwe kwizicelo elungiselelwe abathengi okokuba benze isicelo wokumakishwa ngokutsha nokuhlolwa kwakhona okukwikhompyutha ngowama-2017</p>

Umgangatho weenkonzongoku/ onguwona unguwo	Umgangatho weenkonzonguqwenekayo	Eyona mpumelelo
<p>d) lindlela zengxelo ekwikhompyutha (iwebhusayiti)</p> <p>e) Izikhalazo ezisesikweni ezingenisweyo, naBalawuli abaPhezulu iHoD okanye uMEC weMfundo</p> <p>f) linkqubo zokubhena ITO PAJA kunye nomnye umthetho</p>	<p>d) lindlela zengxelo ekwikhompyutha (iwebhusayiti)</p> <p>e) Izikhalazo ezisesikweni ezingenisweyo, naBalawuli abaPhezulu iHoD okanye uMEC weMfundo</p> <p>f) linkqubo zokubhena ITO PAJA kunye nomnye umthetho</p>	<p>d) lindlela zengxelo ekwikhompyutha (iwebhusayiti) zasetyenziswa ze zakhutshelwa kumagosa anoxanduva afanelekileyo</p> <p>e) Izikhalazo ezisesikweni ezingenisweyo, naBalawuli abaPhezulu iHoD okanye uMEC weMfundo zathunyelwa kubalawuli abanoxanduva louthabatha izigqibo/ lengxelo lnani elibonakalayo lemibuzo zamkelwa zingeniswe nge-imeyile mhlawumbi zivela kubaBhengezi beWCED okanye kwiOfisi kaMEC. Le mibuzo yaqwalaselwa ngokufanelekileyo nangokukhawuleza</p> <p>f) linkqubo zokubhena ITO PAJA kunye nomnye umthetho</p>
<p>Ukuphuculwa koNxibelelwano naBazali kunye naBemi</p> <p>Ulungiso luyanikezelwa kusetyenziswa iimpendulo kule mijelo ilandelayo:</p> <p>a) Iziko loQhagamshelwano</p> <p>b) IMfono-mfono, ifaksi nange-imeyile</p> <p>c) Upapasho lwentlalo</p> <p>d) Ingxelo ebhaliweyo (izivumelwaniso namazikoongena kuwo uncedwe)</p> <p>e) lindlela zengxelo ekwikhompyutha (iwebhusayiti)</p> <p>f) Faka izikhalazo kwikhompyutha kuBalawuli abaPhezulu, HoD noMEC wezeMfundo</p> <p>g) linkqubo zokubhena ITO PAJA kunye nomnye umthetho</p>	<p>Ulungiso luyanikezelwa kusetyenziswa iimpendulo kule mijelo ilandelayo:</p> <p>a) Iziko loQhagamshelwano</p> <p>b) IMfono-mfono, ifaksi nange-imeyile</p> <p>c) Upapasho lwentlalo</p> <p>d) Ingxelo ebhaliweyo (izivumelwaniso namaziko ongena kuwo uncedwe)</p> <p>e) lindlela zengxelo ekwikhompyutha (iwebhusayiti)</p> <p>f) Faka izikhalazo kwikhompyutha kuBalawuli abaPhezulu, HoD noMEC wezeMfundo</p> <p>g) linkqubo zokubhena ITO PAJA kunye nomnye umthetho</p>	<p>Ulungiso luyanikezelwa kusetyenziswa iimpendulo kule mijelo ilandelayo:</p> <p>a) Iziko loQhagamshelwano</p> <p>b) IMfono-mfono, ifaksi nange-imeyile</p> <p>c) Upapasho lwentlalo</p> <p>d) Ingxelo ebhaliweyo (izivumelwaniso namaziko ongena kuwo uncedwe)</p> <p>e) lindlela zengxelo ekwikhompyutha (iwebhusayiti)</p> <p>f) Faka izikhalazo kwikhompyutha kuBalawuli abaPhezulu, HoD noMEC wezeMfundo</p> <p>g) linkqubo zokubhena ITO PAJA kunye nomnye umthetho</p>

2.3 UBume boMbutho

I-WCED inomphathiswa wemfundo wephondo, i-ofisi eyintloko yephondo, ii-iofisi zezithili, amaziko emfundo kubandakanywa izikolo zesiqhelo zikarhulumente nezikolo ezizodwa kunye nezakhiwo ze-ECD.

Kukho amasebe amane kwiWCED, isebe ngalinye likhokhelwa nguSekela Mlawuli Jikelele. La masebe leloCwangciso lwezeMfundo; eloLawulo lweKharityhulam nokuHlola; Phuhliso noQuquzelelo lwamaZiko kunye nelezeMali. ICandelo eliyiNtloko loLawulo lwezaBasebenzi likwanika ingxelo ngqo kwiNtloko yeSebe, njengoko kunjalo kwiCandelo oLawulo lwangaPhakathi, iCandelo lezoNxibelelwano.

ISebe lijonge ukwenza imeko eqhelekayo yamaziko ajongana neengxaki nasebenzayo kwanokuphucula iinkqubo zalo zoshishino neesistim zalo. UNdlunkulu kunye neeofisi ezisibhozo zezithili zeWCED zilungiswe zayilelwa ukunika inkonzo nenkxaso ekhawulezileyo negqibeleleyo ezikolweni nakootitshala.

Ngokumalunga nombutho, iSebe linenjongo yokubonelela ngamagosa anenkathalo, anolwazi nakwazi ukunika inkxaso izikolo, ootitshala nabafundi ngootitshala abasoloko bekho emsebenzini, abalungiselela ukufundisa nokusebenzisa izicatshulwa ngeemali ezisetyenziselwa ukukwandisa impumelelo nokubonelela ngoncedo kwabo bahlelelekileyo ngezikolo ezanaleyo nezikhuselekileyo ngobume obuncedayo ukuba amahlakani kwezemfundo enze igalelo kwimfundo esemgangathweni: kwimibutho yeemanyano zootitshala, amaBhunga oLawulo eZikolo, amacandelo ezoshishino, amaQumrhu angekho phantsi koRhulumente, izikolo ezizimeleyo, amaZiko eMfundo ePhakamileyo nakwiikholeji (TVET Colleges).

linguquezikunyaka ophantsi kovavanyo

IWCED ijolise ekudambiseni nayiphi impembelelo embi engathi ibekho kwinguqu kumacandelo olawulo ngokubhengezwa ngethuba nokuzaliswa kwezithuba.

Inguqu enkulu yaba kukuqeshwa koMongameli Jikelele omtsha uBrian Schreuder, othe wangena esihlalweni sikaPenny Vinjevold, obebambe esi sithuba isithuba seminyaka esixhenxe. Ukuqeshwa kwakhe kuqalele ngomhla woku-1 kuDisemba 2016.

Omnye ummandla ophambili wenguqu waba kwizithili ezathi zaba noSekela Mlawuli Jikelele omtsha ukuqalela ngomhla woku-1 kuEpreli 2016 kunye noMlawuli Ophezulu kunye naBalawuli ababini abatsha ekuqaleni kowama-2017, isithuba ngasinye esibangelwe kukuthathwa komhlalaphantsi kwababebambe ezi zikhundla ngaphambili.

Ukunyuselwa koMnu Schreuder kushiye isithuba esingazaliswanga kwisithuba seDDG: Ikharityhulam noVavanyo. Kuthe sakuba eso sithuba sizalisiwe kwakho isithuba esingazaliswanga esiyiliweyo kwinqanaba loMlawuli Ophezulu. UMLawuli: GET wayishiya iWCED ngokunyusela ukususela ngomhla woku-1 kuEpreli 2017.

ICandelo leQhinga lezoShishio kunye noLawulo lwaBachaphazelekayo lasuswa ekunikeni ingxelo ngqo kuMongameli Jikelele lanika ingxelo kuMlawuli Ophezulu: uLawulo lweNgqiqo yoShishino ukususela ngomhla woku-1 kuAgasti 2016.

Imisebenzi yeWCED- Ubungakanani nomlinganiselo

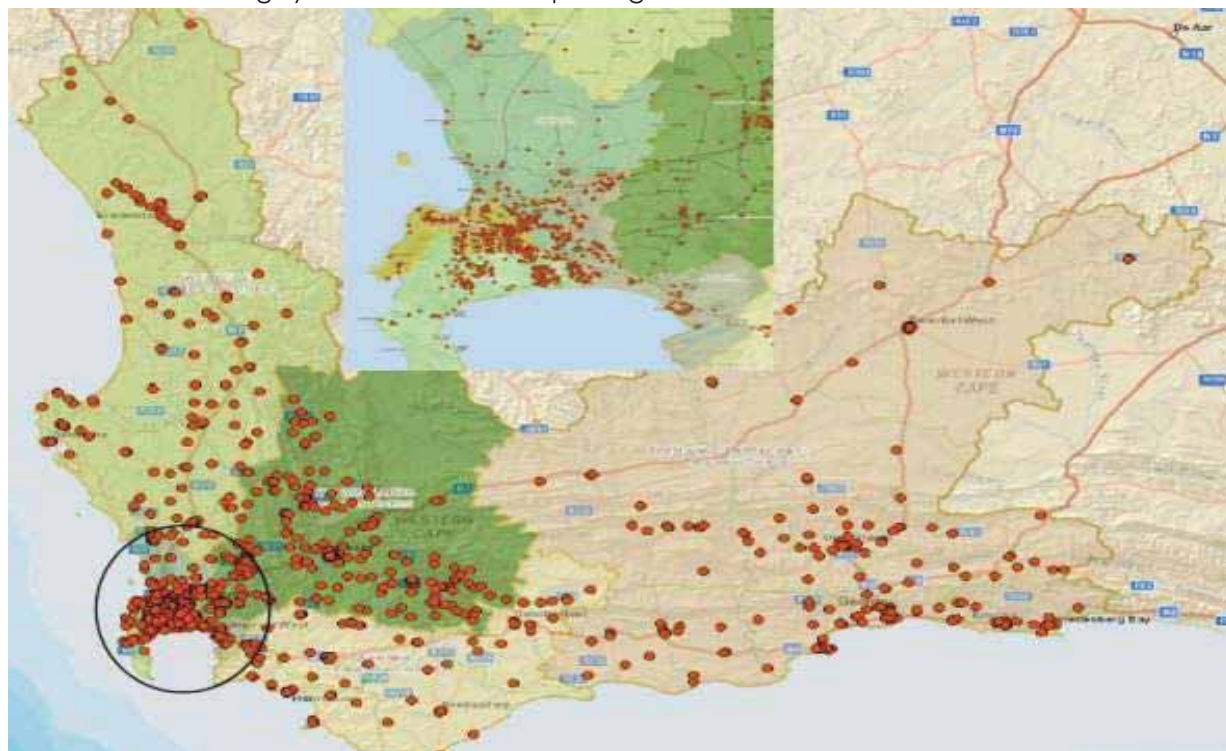
Abafundi	
Abafundi bamaBanga loku-1-12 kwiZikolo zikaRhulumente eziQhelekileyo bebonke	999 914
Abafundi kwiBanga R kwiZikolo zikaRhulumente eziQhelekileyo	65 231
Abafundi kwiBanga R kumaZiko aZimeleyo	14 153
Abafundi kwiZikolo zeMfundo eneeMfuno eziZodwa	18 854
Abafundi kwiZikolo eziZimeleyo	49 879
Bebonke	1 148 031
Amaziko	
Izikolo zikarhulumente eziqhelekileyo	1 449
Izikolo zabafundi abaneemfuno ezizodwa zemfundo	72
Ii-ofisi zesiThili	8

Amaziko akhoyo (Zonke izikolo zikarhulumente eziqhelekileyo) (31 Matshi 2016)

UMthombo woBhaliso lwabafundi lwango-2016: Annual Survey for schools pre-Grade R to matric) Oofitshala: PERSAL: 2016

Ii-ofisi zezithili zemfundo ezisibhozo zahlulwa zibe ziisekethe ezingama-64 nezinika ngqo inkxaso ezikolweni. Izikolo zixhaswa ngamagcisa abandakanya aBalawuli beSekethe aBacebisi ngezekharityhulam, namagcisa eenkonzo zemfundo eneemfuno ezizodwa (iisayikholoji, oonontlalontle, nabacebisi bezibonelelo zokufunda banikezele ngenkxaso kwizikolo evela kwii-ofisi zesiThili.

Indlela ezahlulwe ngayo izikolo iboniswe apha ngezantsi



Isithili		1	2	3	4	5	6	7	8	9	10	Bebonke
Cape Winelands	Izikolo	24	20	26	25	22	22	20	22	38	52	271
	Abafundi	13 398	16 621	15 165	6 111	18 193	15 040	11 197	16 072	12 419	17 615	141 831
Eden and Central Karoo	Izikolo	31	24	23	24	25	27	29	27			210
	Abafundi	11 745	16 401	16 019	18 923	10 054	12 289	14 333	17 580			117 344
Metro Central	Izikolo	21	21	19	19	22	20	20	19	20	20	201
	Abafundi	12 585	10 450	11 175	10 5521	14 755	13 038	13 046	14 478	13 529	13 092	126 699
Metro East	Izikolo	17	18	20	20	19	20	18	19	20		171
	Abafundi	19 112	19 527	19 277	20 771	19 985	19 906	16 795	20 925	20 797		177 095
Metro North	Izikolo	18	18	19	18	18	17	19	22	20	19	188
	Abafundi	16 042	12 969	11 945	20 723	18 582	15 071	16 401	16 307	17 624	17 293	162 957
Metro South	Izikolo	22	22	23	22	20	22	22	23	22		198
	Abafundi	19 925	20 095	18 905	19 048	19 699	18 118	19 878	18 676	18 455		172 799
Overberg	Izikolo	29	30	25								84
	Abafundi	10 330	20 468	10 043								40 841
West Coast	Izikolo	25	25	23	24	29						126
	Abafundi	14 918	9 445	18 091	7 647	10 247						60 348
Xa kukonke kudibene	Izikolo	187	178	178	152	155	128	128	132	120	91	1 449
	Abafundi	118 055	125 976	120 620	103 774	111 515	93 462	91 650	104 038	82 824	48 000	999 914

2.4 Uphuhliso lwemigaqo-nkqubo ephambili neenguqu kwimithetho

uMphathiswa weMfundo esisiSeko, esebezisa icandelo 4(1) umthetho wokuSetyenziswa kweLwimi zasebuRhulumenteni wama-2012 (uMthetho we-12 wama-2012), wapapasha iinjongo zakhe zokulandela uMgaqo-nkqubo wolwimi ukulungiselela iSebe leMfundo esisiSeko kwiSaziso sikaRhulumente esinguNombolo 325, kwiGazethi kaRhulumente enguNombolo 38679, yomhla wesi-7 kuEpreli 2015 wacela ukungeniswa kwezimvo ezibhaliweyo kubantu abadlala indima nakubantu boluntu abanomdla. Umgaqo-nkqubo oyiwayo uquka amasolotyafana nokusetyenziswa kweelwimi ezisesikweni liSebe leMfundo esisiSeko, ukuphuhlisa amakhono unxibelelwano nabantu basekuhlaleni abathetha ulwimi olungelulo olusesikweni kweRhiphabliki yoMzantsi Afrika, unxibelelwano nabantu basekuhlaleni abalwimi lwabo iLulwimi lweMinwe loMzantsi Afrika neendlela zokukhalaza.

Kwenziwe isibhengezo sokungenisa izimvo ezibhaliweyo kumaqumrhu achaphazelekayo nakubantu basekuhlaleni sapapashwa ngomhla wesi-5 kuMeyi 2015 kwiGazethi kaRhulumente enguNombolo 38763, iSaziso sikaRhulumente esinguNombolo 395 sowama-2015, nguMphathiswa weMfundo esisiSeko echaza iinjongo zakhe zokuvuma uMgaqo-nkqubo oYilwayo weSebe leMfundo esisiSeko ngeHIV, STIs kunye neTB ngokweCandelo 3(4) (o) loMthetho woMgaqo-nkqubo weSizwe weMfundo, 1996 (uMthetho 27 we-1996). Umgaqo-nkqubo oYilwayo uquka imigaqo nemixholo efana nendawo ekhululekileyo, ukhuselo, unyango, ukunankela, ukolulekwa kwengqondo, ukwenza kubelula, iingxaki zasemsebenzini, kunye nokulawula iimpendulo zomgaqo-nkquboomalunga neHIV, STIs neTB.

Kwenziwe isibhengezo sokungenisa izimvo ezibhaliweyo kumaziko adlala indima kuluntu ngoMgaqo-nkqubo oYilwayo neNdlela yokuZiphatha, uLawulo nokuziphatha kweMviwo zesiQinisekiso esiPhezulu sapapashwa kwiGazethi kaRhulumente enguNombolo 38771 ngomhla wama-25 kuMeyi 2015, kwiSaziso sikaRhulumente 410, esenziwe nguMphathiswa weMfundo yesisiSeko. Izilungiso eziyilwayo ezibhengeziweyo zibandakanya izilungiso kuMgaqo-nkqubo weSizwe kwiNdlela yokuZiphatha, uLawulo nokuPhathwa koVavanyo lwesiQinisekiso esiPhezulu esibhengezwe ngeSaziso sikaRhulumente esinguNombolo

1081kwiGazethi kaRhulumente enguNombolo 26789 yomhla we-17 kuSeptemba 2004 yaye ulungisiwenjengeSaziso sikaRhulumente esinguNombolo 827 kwiGazethi kaRhulumente, enguNombolo 30267 ngomhla wesi-7 kuSeptemba 2007; kunye neSaziso sikaRhulumente esinguNombolo 1151 kwiGazethi kaRhulumente, enguNombolo 31535 yomhla wama-31 kuOktobha 2008.

ISebe leMfundo esisiSeko lapapasha isaziso kwiGazethi kaRhulumente enguNombolo 38820 yomhla wama-25 Meyi 2015, iSaziso sikaRhulumente esinguNombolo 435, apho kwanikezwa imvume yokwenza isibhengezo sokungenisa izimvo ezibhaliweyo kumaziko adlala indima kuYilo oluLungisiweyo lweMimiselo olulungiselelwe ukunikezela kweZiqinisekiso IBhunga leNgqinisekiso yokuLunga kwiMfundo kaWonke-wonke nakwiMfundo ePhezulu noQeqesho, ngokuhambelana necandelo 27 loMthetho weNgqinisekiso yokuLunga kweMfundo ePhezulu noQeqesho (uMthetho 58 wama 2001). Imigaqo eYiliweyo (uYilo lweMimiselo) iza kulungisa amacandelo athile emigaqo ngokuthi ifakele okanye icime ukulawula ukunikezela kweZiqinisekiso IBhunga leNgqinisekiso yokuLunga kwiMfundo kaWonke-wonke nakwiMfundo ePhezulu noQeqesho.

UMphathiswa weMfundo esisiSeko, uye ngokwecandelo 3(4)(l) ne 7 loMthetho weMfundo yeSizwe, 1996 (uMthetho 27 we-1996), ngokupapasha kwiGazethi kaRhulumente enguNombolo 39006 yomhla wama-20 July 2015, iSaziso sikaRhulumente 620, wacela izimvo ezibhaliweyo kubantu nakumaziko adlala indima yoMgaqo-nkqubo weNdlela yokuZiphatha, uLawulo nokuPhatha koViwo likaZwelonke (ANA). UMgaqo-nkqubouzakwenza isisiseko esiya kunceda umphathiswa weMfundo esisiSeko kwizithethe nemigangatho, nakwimigaqo nemithetho yendlela yokuziphatha, ulawulo nokuphatha uViwo likaZwelonke (ANA), oluyingxenye lwempumelelo yabafundi njengoko kuchaziwe kwicandelo 6A (2) lweSouth African Schools Act, 1996 (Act 84 of 1996). LoMgaqo-nkqubouyakusetyenziswa zizo zonke izikolo zikaRhulumente nezikolo ezizimeleyo.

UMphathiswa weMfundo esisiSeko, ngokomqathango woMthetho woMgaqo-nkqubo weMfundo yeSizwe, 1996 (uMthetho 27 we-1996) kunye noMthetho woLawula lweZikolo zoMzantsi Afrika, we-1996 (uMthetho 84 we-1996) wapapasha isibhengezo ecela izimvo ezibhaliweyo kumaqumrhu achaphazelekayo kanye namalungu oluntu kwiMithetho eyilwayo eNxulumene neZithethe neMigangatho ePhantsi eFanayo elungiselelwe amaZiko oPhuhliso looTitshana bePhondo kunye namaZiko esiThili oPhuhliso looTitshala bePhondo kunye namaZiko esiThili oPhuhliso looTitshala kwiGazethi kaRhulumente enguNombolo 39038, kwiSaziso sikaRhulumente 657, somhla wama-31 Julayi 2015. Injongo yemithetho eyilwayo kukunikezela ngesicwangciso-nkqubo solawulo ukulungiselela ukuqwalasela eminye yemiba engundoqo enxulumene nendima yamaziko emfundo kunye namaziko ekubhekiselelwe kuwo kuxwebhu, kujoliswe ikakhulu kwizibonelelo nezixhobo, abasebenzi, ulawulo nempatho kunye nenkxaso-mali.

ISaziso esingunombolo 482, esipapashwe kwiGazethi kaRhulumente engunombolo 38822 yomhla wama-29 kuMeyi 2015, sichaze injongo yoMphathiswa weMisebenzi yaRhulumente wokulungisa iMithetho yoPhuhliso loShishino loKwakha, epapashwe phantsi kweSaziso sikaRhulumente 692, iSaziso sikaRhulumente 26427, somhla wesi-9 kuJuni 2004.

Ngomhla wama-25 kuMeyi 2015 umphathiswa weMfundo esisiSeko upapasha isicelo samagqabantshintshi kwiSaziso sikaRhulumente 420 kwiGazethi enguNombolo 38810 ngoMgaqo-nkqubo oyilwayo weSizwe ophathelelene nokuqhutywa, ulawulo nokuphathwa

kweeMviwo zesiQinisekiso esiPhezulu. Olu xwebhu luyilwayo senza, phakathi kwamanye, isibonelelo ukulungiselela amaqumrhu abandakanyekayo kwingqinisekiso yokulunga yovavanyo, imirhumo yolwamkelo neemvume.

UMphathiswa weMfundo esisiSeko uceleamagqabantshintshi kukuMiselwa kweMiphumela ePhantsi neMigangatho kunye neNkqubo yeSizwe neMithetho yoVavanyo loFezekiso loMfundi njengoko iqulathwe kuXwebhu loMgaqo-nkqubo, uMgaqo-nkqubo weSizwe ophathelelene kwiNkqubo kunye neeMfuno zokuKhuthazwa kweNgxelo yeSizwe Kharithulam kwiiGreyidi R-12 kwiGazethi kaRhulumente enguNombolo 39405, yomhla we-13 kuNovemba 2015, njengoko ibhengeziwe kwiSaziso sikaRhulumente 605. Iqulathe izilungiso kwizifundo kunye nexesha emalabelwe isifundo ngasinye.

Uxwebhu olungeziLungiso eziYilwayo kuXwebhu loMgaqo-nkqubo, uMgaqo-nkqubo weSizwe ophathelelene kwiNkqubo nokuKhuthazwa kweeMfuno zeNSC zeegreyidi R-12 kunye nokuqhutywa, ulawulo nokuphathwa kwesiQinisekiso esiPhezulu sapapashwa kulungiselelwa ukufunyanwa kwamagqabantshintshi kwiGazethi kaRhulumente enguNombolo 39399, iSaziso siukaRhulumente 605, somhla we-13 kuNovemba 2015. Ibandakanya izongezelelo kwinani elichaziweyo leelwimi ezisesikweni nolwabiwo lwexesha lwesifundo ngasinye.

Amanganelo omthetho amatsha ephondo

ISebe leMfundo eNtshona Koloni lizibophelele ekuhloleni zonke iindlela ezingakho ukuphucula ilungelo lokufumana imfundo esemgangathweni, engakumbi uluntu oluhluphekileyo. ISebe likholelwa ekusebenzeni ngenguqu nezikolo kunye namaqabane kurhulumente, icandelo langasese, imibutho yoluntu kunye nabanikeli boluntu ukuqinisekisa okokuba sisebenzisa zonke izibonelelo ezifumanekayo ukufezekisa injongo yalo. ISebe limilisela uluhlu olubanzi lwemiqathango ukuphucula ilungelo lokufumana imfundo esemgangathweni kuluntu oluhluphekileyo. Umzekelo omtsha nguMgaqo-nkqubo weNkqubo eLingwayo yeNtsebenziswano yeZikolo, ngothelwano kunye nabanikeli bemfundo kunye nemibutho yenkxaso othe wamkelwa ngomhla wama-31 kuAgasti 2015.

“ISikolo seNtsebenziswano” luhlobo olutsha lwesikolo sikarhulumente, esilawulwa ngothelwano phakathi kombutho wenkxaso yesikolo ongenzi nzala (“iqabane lokusebenza”), kunye neWCED, eya kuthi ijonge ngokubanzi indlela yokusebenza yaye iya kuthwalisa uxanduva isikolo kunye neqabane lokusebenza lokunika ingxelo njengenxalenye yenkqubo yemfundo karhulumente. Ilinge luya kunceda iinkokheli zesikolo kunye nanaqabane okusebenza okokuba afumane izibonelelo ezangezelelweyo yaye liya kunikela ulawulo olukhulu lokokuba kuhlolwe iindlela ezintsha zokuphucula ukusebenza kakuhle nokufaneleka kokuhanjwa kwesikolo.

Amaqabane okusebenza esikolo aya kuqinisekisa ngenkxaso kootitshala wenqununu ngokusetyenziswa koqeqesho, izibonelelo ezangezelelweyo, ukubekwa kweliso kukwenziwa komsebenzi kunye nokunikwa rhoqo kwengxelo. Injongo epheleleyo kukuphucula imiphumela yemfundo yabafundi kwezi zikolo.

UMthetho weMfundo yeZikolo wePhondo leNtshona Koloni, we-1997 (uMthetho 12 we-1997) (uMthetho) uqale ukusebenza ngomhla we-16 kuJanyuwari we-1998, yaye ukulungiswa kokuqala koMthetho kwavunywwa ngomhla wesi-6 kuDisemba 2010. Inani lezibonelelo

kuMthetho besele lingafuneki yaye elinte lazo lalilinizi ngokugqithisileyo, njengoko lingalungelelaniswanga kuphuhliso lwemithetho efanelekileyo eMzantsi Afrika.

Ikhabinethi yeNtshona Koloni yanikelangemvume ngokubanzi ukulungiselela ulungiselelo lomthetho oyilwayo wokulungiswa koMthetho weMfundo yeZikolo wePhondo leNtshona Koloni, we-1997 (uMthetho 12 we-1997) ngomhla wama-24 kuJuni 2015. Izilungiso kuMthetho weMfundo weZikolo wePhondo leNtshona Koloni we-2016, zinjalo ukulungiselela ukucima ze kufakelwe yaye kutshintshwe ezinye; ukuhlomela izikhangelo kwezinye ezithile izibonelelo zomthetho, ukususwa kwezikhangelisi kwimfundo yabadala; ukwenza isibonelelo sempahla neenkongo ezinxulumene nemfundo kwiphondo okokuba ukuthengwa kwazo kube sembindini, emva kothethwano olufanelekileyo; ukulawula ukubekwa kweliso nenkxaso yonikezelo lekharithulam kwizikolo zikarhulumente; ukugunyazisa iBhunga leMfundo leNtshona Koloni okokuba linikezele ngeengxelo zengcebiso; ukwenza isibonelelo sokusekwa kwamaziko ongenelelo apho abafundi bangathunyelwa khona kwiimeko ezithile; ukuyekwa kweemfuno zokuvumelana nMphathiswa wePhondo onoxanduva lwezemali okokuba lufunyanwe ngokubhekiselele kwizivumelwano ezithile; ukucinywa kwesibonelelo esithi sigunyazise ukuvalwa kwecandelo lesikolo sikarhulumente; ukwenza isibonelelo esingaphezulu ukulungiselela uMphathiswa wePhondo onoxanduva lwemfundo ukwenza imithetho; ukulawula ngaphezulu amandla oMphathiswa wePhondo ukumisela izithethe nemigangatho kunye nemisebenzi neenkqubo ukulungiselela ukusekwa nokunyulwa kwabameli bamabhunga abafundi; ukubhangiswa kwesibonelelo esinxulumene namagunya enkundla yabantwana; ukugunyazisa iimviwo ezithile ezinxulumene nokwamkelwa kwabafundi kwizikolo zikarhulumente ezilungiselelwe abafundi abaneemfuno zemfundo ezizodwa; ukwenza isibonelelo esiphathelelene nokuselwa okanye ukuthengiswa kotywala kwimihlaba yesikolo okanye ngethuba lemisebenzi yesikolo kuxhonyekeke kwimiqathango; ukunikezela ngento yokokuba isikolo sikarhulumente kufuneka sifumane imvume ebhaliweyo kuqala yabazali egunyazisa umfundi ukuba awuzimase umsebenzi wesikolo ngaphandle komhlaba wesikolo; ukwenza ulwaphulo-mthetho olungaphezulu; nokunikezela ngemiba enxulumene noko.

Imimiselo ehambelana noMthetho weMfundo yeSikolo wePhondo leNtshona Koloni, we-1997 (uMthetho 12 we-1997), yaqulunqwa njengoku kulandelayo:

Imimiselo enxulumene nokuSekwa neMisebenzi yeBhunga leMfundo, yapapashwa kwiGazethi eyoNgezelelweyo yePhondo enguNombolo 6910, ngomhla wama-26 kuSeptemba 2011. Le mimiselo ibandakanya ukuqulunqwa kweBhunga leMfundo, isithuba se-ofisi samalungu, ukwalelwa nokurhoxiswa kobulungu, ukuchithwa kweBhunga, izithuba ezingazaliswanga kwiBhunga leMfundo, iKomiti ePhetheyo kunye neentlanganiso neenkqubo. Imimiselo enxulumene nokuSekwa neMisebenzi yeBhunga leMfundo, 2011: Izilungiso 2015, zapapashwa ngomhla we-14 kuDisemba 2015 kwiGazethi eyoNgezelelweyo yePhondo enguNombolo 7549, iSaziso sePhondo 435 ukulungiselela ukwenziwa kwesibonelelo ukulungiselela phakathi kwezinye inguqu kukuqulunqwa kweBhunga leMfundo, ukunikezelwa kwengxelo yengcebiso kuMphathiswa wePhondo, isithuba samalungu eBhunga, inguqu kwinani eliphantsi leentlanganiso zeBhunga ngonyaka ukususela kwisi-2 ukuya kwisi-4 kunye nezibonelelo ezigqithayo.

UMgaqo-nkqubo wokuTshaya woRhulumente wePhondo leNtshona Koloni, wama-2015, wamkelwa nguMphathiswa ojongene neMfundo kwiPhondo ngomhla we-15 kuDisemba 2015 ungeniswe kwiSetyhula 0001/2016.

Imingeni enikezelwa yimicimbi yomgaqo-nkqubo izikolo:

Imimiselo enxulumene neZithethe neMigangatho ePhantsi eFanayo elungiselelwe iZibonelelo zeSikolo (Novemba 2013) ibe nempembelelo kucwangciso lwezakhiwo zexa elizayo. Impembelelo engakho yezi iya kudinga ixesha ukulinganiswa ngokubhekiselele kwizakhiwo esele zikho kunye nobukhulu besikolo.

3. Iinjongo eziJolise kuMphumela weQhinga¹

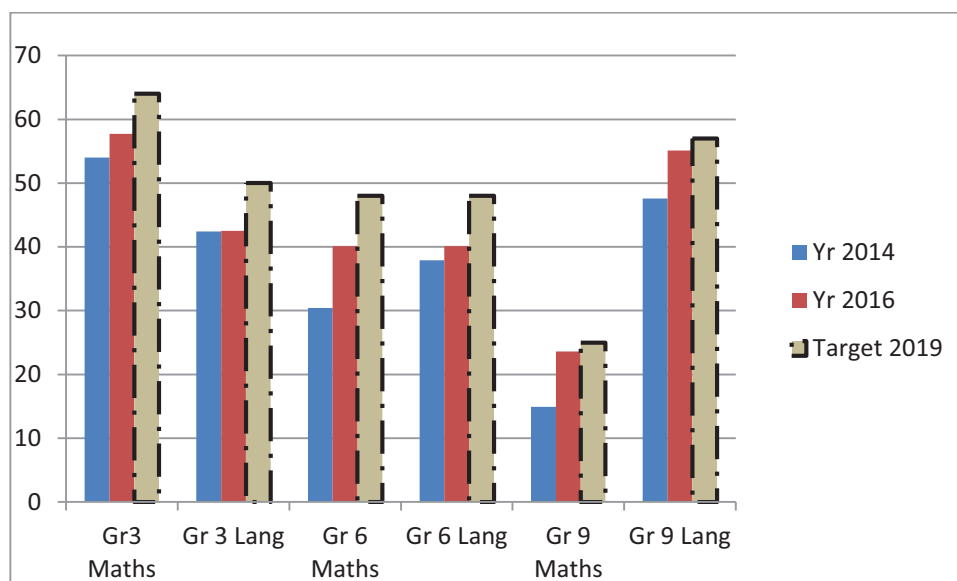
Inkqubela phambili ebhekiselele kokujoliswe kuko kwisiCwangciso seQhinga

Injongo 1: Ukuphuculwa kwenqanaba lolwimi nemethametika kuzo zonke izikolo

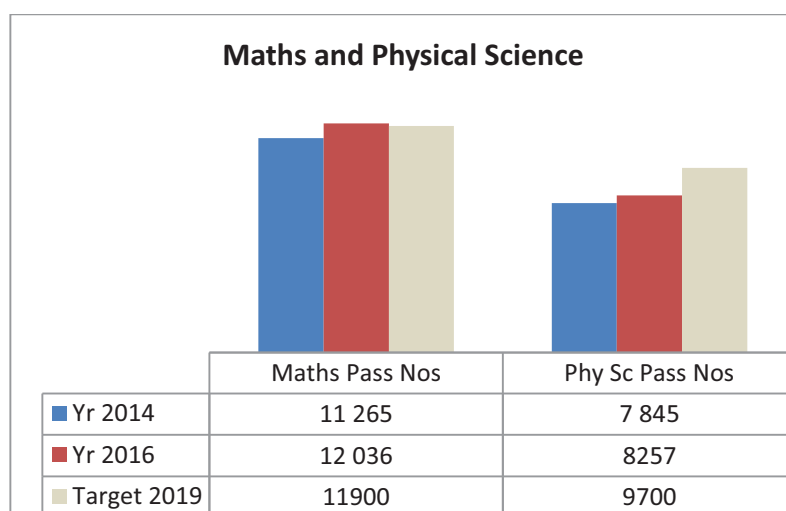
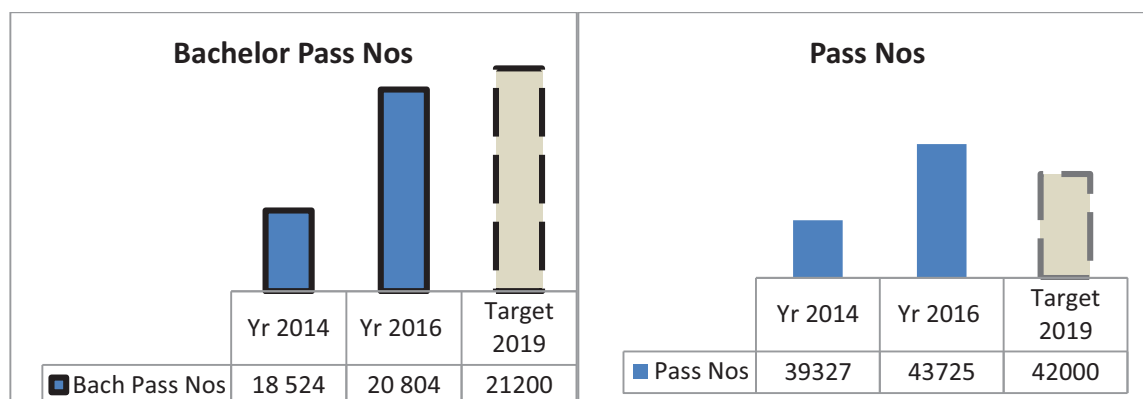
Ngowama-2015 amaQhinga amatsha oLwimi neMathematika, alungiselelwe iiGreyidi R -12 alungiswa, kwathethwana, aqakunjelwa ze aqaliswa njengoko kuthiwe theca kwisicwangciso seminyaka emihlanu. Iimvavanyo zeSistimiki zeWCED zibonise iziphumo ezithembisayo, ingakumbi kwiMathematika. Ngenxa yophuculo olukhulu kunoko bekuqikelelwa ekujoliswe kuko kweminyaka emihlanu kwahlaziywa kwisiCwangciso sokuSebenza soNyaka sowama-2016/17.

¹Qaphela into yokokuba ekujoliswe kuko kweminyaka edluleyo kuhlaziyiwe kwisiCwangciso sokuSebenza soNyaka sowama-2016/17.

Injongo eziJolise kuMphumela weQhinga 1	Ukuphuculwa kwinqanaba lolwimi nemathematika kuzo zonke izikolo
INgxelo yeNjongo	<p>Ukusebenza kwizifundo kumfundi kuLwimi nakwiMathematika iya kuphuculwa ukulungiselela, ukuba ngowama-2019:</p> <ul style="list-style-type: none"> - Abafundi beGreyidi 3 bafikelele kumlinganiselo wokupasa ongama-50% kuLwimi nama-64% kwiMathematika kwimvavanyo eziqulunqwe zaze zanikezelwa ngaphandle - Abafundi beGreyidi 6 bafikelele kumlinganiselo wokupasa-48% kuLwimi nama-48% kwiMathematika kwimvavanyo eziqulunqwe zaze zanikezelwa ngaphandle - Abafundi beGreyidi 9 bafikelele kumlinganiselo wokupasa-55% kuLwimi nama-24% kwiMathematika kwimvavanyo eziqulunqwe zaze zanikezelwa ngaphandle
Injongo eziJolise kuMphumela weQhinga 2	Ukwandisa inani nokulunga kwabaphumeleleyo kwisiQinisekiso esiPhezulu seSizwe
INgxelo yeNjongo	<p>Ukusebenza kwiziphumo kumfundi kwisiqinisekiso esiPhezulu seSizwe (NSC)kuya kuphuculwa ukwenzela ukuba:</p> <ul style="list-style-type: none"> - Inani labafundi abaphumelele kwiNSC ngowama-2019 liya kuba ngama-42 400. - Umlinganiselo wokuphumelela ngowama-2019 uya kuba ngama-88%. - Inani labafundi abafumene ilungelo lokuphumelela ukuba baye eyunivesiti ngowama-2019 liya kuba ngama-21 200. <ul style="list-style-type: none"> - Inani labafundi eliphumelele iMathematika ngowama-2019 liya kubangama-11 900 - Inani labafundi abaphumelele ezeNzululwazi ngowama-2019 liya kubangama-9 700.
Injongo eziJolise kuMphumela weQhinga 3	Ukwandiswa kulungu kwesibonelelo semfundo kuluntu oluhluphekileyo
INgxelo yeNjongo	<p>IWCED iya kutyala imali kwinkxaso yezikolo ezinesidingo ukulungiselela ukuba:</p> <ul style="list-style-type: none"> - Kukho ukuhla kwinani lezikolo ezinomlinganiselo wokuphumelela kuGreyidi 12 ongaphantsi kwama-70% ukuya kwi-0 ekupheleni kowama-2019. - Kukho ukuhla kukusebenza ngaphantsi kweqondo elilindelweyo kwezinye iigreyid njengoko kulinganiswa ngokusetyenziswa koVavanyo loNyaka lweSizwe olulungiselelwe iigreyidi 1 – 6 kunye neye-9 kunye neemvavanyo zeWCED ezilungiselelwe iigreyidi 3, 6 neye-9 (khangela kwiNjongo 1 neNkqubo 7 elungiselelwe ekujoliswe kuko) - Kukho ukuhla kwinani lezikolo zaseprayimari ezineziphumo ezibi kwiimvavanyo zesistimiki kunye nomlinganiselo opheleleyo wokuphumelela kuzo zonke iigreyidi ezingaphantsi kwama-85% ukuya kuma-30 ekupheleni kowama-2019. - Umlinganiselo wokugcinwa kwabafundi esikolweni (iiGreyidi 10 -12) wandile waya kuma-68% ekupheleni kowama-2019. <p>Inani lotyelelo lwenkxaso yesikolo iya kuwahlulwa-hlulwa ukuze ihambelane neemfuno zenkxaso.</p> <p>Izakhiwo, inkxaso yentlalo kunye nesibonelelo senkxaso-mali iya kukekelela kwinqwalasela yabafundi nezikolo eziyidinga kakhulu.</p>



IlNjongozesi-2 neyesi-3: "Ukwandisa inani nomgangatho wokuphumelela kwisiQinisekiso esiPhezulu seSizw0e "kunye" nokwanda komgangatho wesibonelelo semfundo kwiingingqi zoluntu oluhluphekileyo"



4. INgcaciso yokuSebenza ngokweNkqubo

4.1 INkqubo 1: ULawulo

Injongo

Ukunikezela ngolawulo olupheleleyo lwenkqubo yemfundo ngokuhambelana noMthetho woMgaqo-nkqubo weSizwe weMfundo, uMthetho woLawulo lweMali kaRhulumente, kunye neminye imigaqo-nkqubo.

Inkqubo yoLawulo iqulathe iinkqutyana ezilandelayo²:

INkqutyana 1.1: OfisiyeMEC

Ukunikezela ngomsebenzi we-ofisi yaMalungu eBhunga eliLawulayo (MEC) ukulungiselela imfundo ehambelana nencwadi yemithetho yabaphathiswa

INkqutyana 1.2: IiNkonzo zamaQumrhu

Ukunikezela ngeenkonzo zolawulo ezingathanga ngqo kwimfundo ukulungiselela inkqubo yemfundo.

INkqutyana 1.3: ULawulo lweMfundo

Ukunikezela ngeenkonzo zolawulo lwemfundo ukulungiselela inkqubo yemfundo.

INkqutyana 1.4: UPuhliso lweMicimbi yaBasebenzi

Ukunikezela kophuhliso lwemicimbi yabasebenzi ukulungiselela abasebenzi abasebenza ezi-
ofisini.

INkqutyana 1.5: INkqubo yeNgcaciso yoLawulo lweMfundo (EMIS)

Ukunikezela ngeNkqubo yeNgcaciso yoLawulo lweMfundo ngokuhambelana noMgaqo-
nkqubo weSizwe weMfundo

IiNjongo zeQhinga³

INkqubo 1: IiNjongo zeQhinga	
INjongo yeQhinga 1.1	Phuhlisa ze umilisele isicwangciso seminyaka emi-5 sophuhliso lotitshala.
INgxelo yeNjongo	<ol style="list-style-type: none"> 1. Iintlanganiso ezenzeka kube Kanye emva kweminyaka emibini phakathi kweWCED neHEI kunye neDHET ukuphemelela inkonzo yangaphambili elungiselelwe ootitshala 2. Ukuphuhliswa nokumiliselwa isicwangciso seminyaka emihlanu sophuhliso loqeqesho usengqeshweni lweminyaka emihlanu (kubandakanywa ukusabela kwingcaciso evela kuvavanyo; inkcazelo yetitshala; uqeqesho lwe-e-learning) 3. Ukuphuhliswa nokumiliselwa kwenkqubo ehlangeneyo yenkuthazo yetitshala ukulungiselela uphuhliso lwetitshala okokuba iphucule ubugcisa, amakhono okufundisa, ulwazi lwesifundo nolwazi lwekhompyutha lweetitshala neenqununu 4. Ukufunwa, ukukhethwa nokugcinwa kweenqununu neeHoD ezinobugcisa nezikumgangatho ophezulu
INjongo yeQhinga 1.2	Ukuphuculwa kolawulo nenye inkxso kwizikoloo, ukuncedwa okukhulayo ngeenkonzo ezikwi-intanethi.

²Iinkqutyana aziyiyo inxalenye yesiboniso sesizwe secandelo kunye nama-candelo enkxaso-mali yeCandelo loLawulo-mali. Iingxowa-mali kwiNkqubo 1ibandakanya iindleko ezinxulumene nolawulo lwenkqubo.

³IiNjongo zeQhinga njengesiCwangciso seQhinga esilungiselelwe owama-2015 -2019 zishicilele ngokutsha apha ngokupheleleyo

INgxelo yeNjongo	<ol style="list-style-type: none">1. Ukunikezela ngazo zonke iinkonzo ezigunyazisiweyo kukufaneleka kwezikolo nokulandelwa kwamanqanaba okwaneliseka ngokusetyenziswa kweendlela zezikhalazo kunye nohlahlo lonyaka lokwaneliseka komthengi.2. Ukusetyenziswa kweenkonzo ze-intanethi ezikhulayo nezisetyenziswa ngokupheleleyo ukukhawulezisa unikezelo lwenkonzo nokupheliswa kokungafanelekanga ukulungiselela ukuba iWCED inikezele ngeenkonzo ezikolweni, kootitshala, abazali nabafundi nangaliphi na ixesha, naphi na (uLawulo lwekhompyutha)3. Ucwangciso lwemfundo kufuneka luqhutywe ngeenkukacha zolwazi nokuthatyathwa koxanduva
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linjongo zeqhinga, imigqalisela yomsebenzi ekujoliswe kuko okucwangcisiweyo nezifizekiso ezizizo

Ezemali

IWCED ichithe ama-98.82%ohlhlo lwabiwo-mali olulungelelanisiweyo olwamkelweyo lowama-2016/17.

Iimali zasetyenziselwa ukuhlangabezana neenjongo zesiCwangciso sokuSebenza sika-2015 neenjongo ezintathu zeWCED. Yi-74.0%yohlhlo lwabiwo-mali eyayabelwe imbuyiselo yabaqeshwa (CoE), nangaphezu kweebhiliyoni eziyi-R1.464 eyabelwe iiGranti eziKhutshwa phantsi kwemiqathango kwezi-6 nezinye iinkonzo ezingundoqo. IWCED lizibophelele ekuchitheni imali ngengqiqo ukwenzela ukuba liyisebenzisele ukuhlangabezana nezona mfuno zifuna inkxaso kakhulu.

Kwaba nokongiwa imali kwiiMali zaBasebenzi (CoE), ngokukodwa ngenxa yokuncipha kwenani labasebenzi abangesosigxina obekungalindelakanga (ngoJulayi nango-Agasti), izithuba zomsebenzi zootitshala nabasenzi bakarhulumente kwiSebe zizaliswe emva kwethuba elide nto leyo ebangele ukongiwa kwemali ngokuthi kuhlawulwe iimali ezongezelweyokubasebenzi ababambeleyo kwizithuba ezingaphezulu kwezabo.

Imali elondolozweyo iye yasiwa ekuphuculeni iziseko zophuhliso zezikolo noncedo olunikwe

izikolo ezijamelene nemingeni yemali. Iimali ziye zadluliselwa ezikolweni ukwenzela ukunika izikolo ezingahlawulisi imirhumo yesikolo, imbuyekezo yokuxolelwa ekuhlawuleni imirhumo yesikolo, izixhobo, nokuphungula amatyala eenkonzo zikamasipala kwanokuvelisa iincwadi zokufunda zokongeza zawo onke amaBanga.

IWCED liye laqhuba nokugxila kulawulo olufanelekileyo. UMphicothi-zincwadi Jikelele waseMzantsi Afrika kuphicotho lwakhe lwamaXwebhu eNgxelo-mali yoNyaka ka-2014/15 uye wagqiba kwelokuba la maXwebhu eNgxelo anike ingxelo lungileyo kuyo yonke imiba ephathekayo yemeko yeemali zeWCED. I-AGSA iphinda yagqiba kwelokuba iWCED ayinazibonisi zingafanelekanga ziphathekayo.

Iindlela zokuLawulwa kwaBasebenzi

Ulawulo lwamanani ezithuba ezabelwe ezikolo zeWCED lubaluleke gqitha kwimpumelelo yezemfundo ezikolweni.

Abacebisi phakathi koMphathiswa weMfundo eNtshona Koloni kwinani elikhoyo lootitshala elindleko, zokuthwalwa lisebe zowama-2017 kunye nolwahlulwa-hlulo lwezithuba ezindleko zinokuthwalwa lisebe phakathi kweNtloko yeSebe neMibutho yaBasebenzi kunye namaqela anomdla lwaqakunjelwa ngomhla woku-1 kuAgasti 2016. Ngokuthambekele kwimingeni yemali kuma wohlahlo lwabiwo-mali lwembuyekezo yomqeshwa olulungiselelwe iMTEF yowama-2016/2017 kunye neMTEF yowama-2017/2018, injongo engundoqo yeWCED yayikukuba kungancitshiswa inani lezithuba zootitshala kumaziko emfundo. Oku kwafezekiswa ngokuqaliswa kwemiqathango yokuncitshiswa kweendleko. Izithuba ezikhoyo ezifikelelwayo kowama-2016 zagcinwa kuma-32 039 kunyaka wokufunda wama-2017, ngenjongo yokugcinwa kozinzo kumaziko emfundo. Ukubekwa phambili ngokutsha kolwabiwo lwezinye izithuba kwenziwa kulwabiwo lwezithuba ezilungiselelwe unyaka wemfundo wama-2017 ukulungiselela ulwabiwo lwezithuba ezingama-49 kulungiselelwa uluhlu lwabafundi olulindileyo kunye nezidingo zenkxaso kubafundi abakwiZikolo eziZodwa. Amanqanaba athatyathiwe okuqinisekisa ukuba umndilili wetitshala/umfundi we-1: 37 kwizikolo zaseprayimari kunye ne-1:33 kwizikolo zamabanga aphezulu kufuneka ugcinwe.

Ezi theyibhile zilandelayo zinika ukwabiwa kwezithuba zomsebenzi kwiminyaka yokufunda ka-2011 ukuya ku-2017:

UNyaka wokuFunda	Izithuba ozabelweyo
2011	30 989
2012	31 091
2013	31 091
2014	31 357
2015	32 033
2016	32 039
2017	32 039

ISebe iWCED liyaqhubeka nokuzimisela ukuphucula umyinge (ratio) ophakathi kwabafundi: notitshala kwisiGaba esisisiSeko.

Ukufakwa okukhulu kootitshala abangenazo izithuba zengqesho (in excess) kubaluleke kakhulu ekuqinisekiseni ukuba izakhono zakho zisetyenziswa ngeyona ndlela kwanokuba abafundi bayaxhamla. Imivuzo ehlawulwe ootitshala abangenazo izithuba zengqesho linefuthe ekuqeshweni kwabafundi abadingekayo kwamanye amaziko. ISebe liqale unyaka wemfundo wama-2016 ngesambuku sootitshala abangama-321 abangaphezulu kwenani elidingekayo esikolweni. Ngomhla wama-31 kuDisembawama-2016 iWCED inciphise inani lootitshala abangenazo izithuba zengqesho abali-147, njengesiphumo sesicwangciso esiyiliweyo sohlengahlengiso lweetitshala. Olu lunciphiso lama-54%kwinani elingaphezulu leetitshala.

ISebe, emva kokunyuka kwenani lootitshala bonyaka wemfundo wama-2017elilungiselelwe izikolo zikarhulumente ngomhla we-19 Agasti 2016 kunye nezikolo zikarhulumente ezizodwa ngomhla wama-26 Agasti 2016, liqale ngenkqubo yokuchongwa kootitshala ekufuneka bechazwe njengabangaphezulu kuluhlu lwezithuba zesikolo/okanye abasele bechaziwe yaye kufuneka batshatiswe ze babekuthlekiswa nezithuba ezingazaliswanga zonyaka wemfundo wama-2017.

Babe ngama-446 ootitshala abangaphezulu kwenani kuluhlu lwezithuba zesikolo ekuqaleni konyaka wemfundo wama-2017. Njengoko kwakunjalo ngomhla wama-31 kuMatshi 2017

inani elipheleleyo leetitshala ezingaphezulu kwenani lincitshisiwe laba li-194 ngenxa yezithuba ezingazaliswanga ezikhoyo ezili-101 kunye ne-151 ababekiweyo abafakwe ngokutsha bethlekiswa nezithuba ezingazaliswanga. Oku kusisinciphiso esingama-57%kootitshala abangaphezulu kwenani elidingekayo. Isibonelelo senziwa kuluhlu lwezithuba zofikelelo ezilungiselelwe ootitshala abangama-250 abangaphezulu kwenani oludingekayo kunyaka wemfundo weama-2016 kodwa izithuba ezingaphezulu kwezidingekayo ezingama-200 kunyaka wemfundo wama-2017.

UMgaqo-nkqubo ongekhefu lokungabinawo amandla okusebenza no-Mhlalaphantsi weMpilo-mbi (PILIR) ujolise ekuqinisekiseni ukuba ngabo kuphela abanelungelo lokufumana ikhefu elihlawulelwayo abalinikiweyo, yaye nento yokuba kukho ulityaziso olungeyiyo imfuneko ekuvavanyeni ukuba nelungelo kwikhefu okjanye kwiintlawulo ezingaphezulu ukulungiselela abo bangenalo ilungelo kwikhefu.

ISebe libe nakho ukubeka uluhlu efanelekileyo olungama-358 kwabangama-717 kwabanebhasari yeFunza Lusaka abathe bagqiba izifundo zabo ekupheleni kowama-2015 ukulungiselela ukufakwa ezithubeni ngowama-2016 kwizithuba ezingazaliswanga. Oku kumele umlinganiselo wokufakwa ezithubeni ongama-49.9% wabanebhasari yeFunza Lusaka kwisithuba esisusela ngomhla woku-1 kuJanyuwari 2017 ukuya kumhla wama-31 kuMatshi 2017. Kufuneka iqatshelwe into yokokuba iphulo "fees-must-fall" libangele okokuba abafundi kwiyunivesiti ezithile bazigqibe iimviwo zabo zokugqibela ngoJanyuwari 2017 kuphela, nto leyo ebe nempembelelo kwinani eliqinisekileyo labanezidanga abafanelekileyo ukuba bangafakwa ezithubeni.

Ukuqala konyaka wesikolo ngo-2017, iWCED liye lagxila ekuqesheni ngokusisigxina ootitshala abatsha (abaquka abo bebefunde ngeBhasari iFunza Lushaka). Impumelelo yalo msebenzi wokukhangelwa kootitshala iye yaphelela ekubeni kugqibele ngokuqeshwa ootitshala abatsha abali-1 043. Bangama-1 126 bebonke ootitshala abaqeshwe ngokusisigxina ukuba baqalise ukusebenza ngomhla woku-1 kuJanyuwari ka-2017.

Ngo-2016/17 kuye kwanikwa ingqwalasela eyodwa kwizibhengezo nokuqeshwa kwamaSekela- Nqununu kunye neeNqununu. Ezi zithuba zibhengezwe kuluhlu ngalunye

Iwezintlu zezithuba zengqesho zeSebe iWCED nakwizintlu ezikhethekileyo zezithuba zengqesho kwaze yaye bezikuluhlu olubekwa phambili ukwenzela ukuqinisekisa ukuhamba kwakuhle kwenkqubo yokufakwa kwezicelo.

I WCED iqhubekile ukuqinisa inqobo yokutyumba kunye neenkqubo zokukhetha ezilungiselelwe iinqunnu, zoosikela nqununu nezentloko zesebe. Izixhobo zoVavanyo oluSekwe kuBugcisa (CBA) zasetyenziswa ukunceda kwinkqubo yokufunwa nokukhethwa kulungiselelwa izithuba zokunyuselwa ngowama-2016/17. Apho amaqumrhu olawulo awasisebenzisanga isixhobo seCBA njengenxalenye yenkqubo yokufunwa nokukhethwa; ugunyaziwe onikwe amagunya wamkele ukunyulwa kuxhonyekekwe kwinto yokuba utitshala otyunjweyo kutsha nje kufuneka kuxhonyekekwe kwiCBA ukulungiselela uphuhliso lobugcisa. INgxelo kumntu ngamnye incedile ukuphuhlisa lweziCwangciso zoPhuhliso lomntu ngamnye kulungiselelwa iinqununu ezisandula ukuqeshwa, oosikela nqununu kunye neentloko zamasebe.

linkcukacha zamanani kukuqeshwa kweenqununu ezintsha kwitheyibhile engasezantsi kubandakanywa ukuqeshwa kulungiselelwa isithuba somhla woku-1 kuEpreli 2016 ukuya kumhla wama-31 kuMatshi 2017 nezibonisa ingqesho kuzo zonke izikolo zkarhulumente.

IiNqununu ezintsha ngonyaka ngamnye									
Izithili	Inani elipheleleyo lezikolo	2010	2011	2012	2013	2014	2015	2016	Isambuku
Cape Winelands	272	22	20	10	19	25	25	27	148
Eden & Central Karoo	219	13	12	9	27	32	17	27	137
Metro Central	210	30	14	6	24	38	22	26	160
Metro East	146	21	6	10	12	29	19	27	124
Metro North	208	16	10	16	14	30	13	33	132
Metro South	190	18	8	8	5	25	16	23	103
Overberg	83	9	5	4	9	18	5	2	52
West Coast	129	13	11	5	15	14	6	11	75
Isambuku	1 457	142	86	68	125	211	123	176	931

Ingcaciso noNxibelelwano

IiNkqubo zeNgcaciso yoLawulo lweMfundo

Ngowama-2016/17, iNkqubo eseMbindini yeNgcaciso yoLawulo lweMfundo yeWCED (CEMIS) yafuduselwa kwiqonga elitsha (PaaS) ukusebenza endaweni yetheknoloji egugileyo nokuphucula inkqubo yokufumana nomsebenzi njengomphumela. Ukufuduswa kuzele iziqhamo zokusebenza kakuhle ze kwavumela ukwandiswa ngaphezulu nokubandakanywa neetheknoloji zelo xesha. I CEMIS iqhubile ukuba yinkqubo yokubhaliswa kwabafundi ephambili yeWCED esingethe iinkqubo zoshishino. Inikezela ngeenkukacha zamanani eyinto ebalulekileyo kuthatyatho lwezizigqibo oluzinzileyo. Nangona iDBE ibhengeze i-LURITS njengomthombo wesizwe wokubhaliswa kwabantwana, ngoko kuyekwa ukuqhutywa okugunyazisiweyo kweMvavanyo zoNyaka zeSikolo (ASS) kunye neemvavanyo zoSuku lwe-10 (SNAP), iWCED ikhethe ukugcina umilisele lwekhompyutha lwezi mvavanyo ukuqinisekisa ngokuqhubeka kokubonelele ngeenkukacha zamanani ezithembekileyo.

Isixhobo sarhoqo ngekota sokubekwa kweliso kwisikolo sasetyenziswa ngamagosa esithili ukulandela inkqubela kwimimandla ethile yenkxalabo ngokusetyenziswa kwe-EduInfoSearch. Izicwangciso zophuculo lwezikolo zafakwa kwiCEMIS. I WCED ngokunjalo yayicokisisa ngakumbi imodyuli yeNgcaciso yoLawulo loKkwamkelwa eSikolweni ekwi-CEMIS ze yanceda izikolo nezithili ezifaka abantwana kulungiselelwa owama-2017.

Inkqubo ye-e-Recruitment yeWCED ukulungiselela ootitshala ibonisa iyimpumelelo yaye iyabonelela kukufaneleka okwandisiweyo kwiinkqubo nokuchongwa kwabagqatswa abafanelekileyo. Zonke izithuba ezingazaliswanga zibhengezwa kusetyenziswa inkqubo yekhompuyutha yaye izicelo zinokwenziwa kuphela kusetyenziswa le nkqubo. Ukuza kuthi ga

ngoku abasebenzisi abangama-63 074 babhalisela yaye abasebenzisi abangama-34 749 sele bekuqumbele ukufakwa kweenkcukacha ngabo kule nkqubo. ICandelo II (inkqubo ezenzekelayo yequmrhu lolawulo) lalingwa ngempumelelo ngowama-2016 kunye neshedyuli epheleleyo yiokuqaliswa elungiselelwe owama-2017.

Unxibelelwano

Imfundo iqhubile ukuba ngumcimbi omkhulu womdla wabachola-choli bendaba, kubonakala oku ngenani elipheleleyo leengxelo ezichaphazela iWCED. Inani lezi ngxelo zande ngama-46.3%, ukususela kuma-4 305 in 2015/16 ukuya kuma-8 018 ngowama-2016/17.

IWCED ibe nakho ukuba namaphulo amane ngowama-2016/17, ukuxhasa iinjongo zeqhinga ezingundoqo kunye namalinge.

La abandakanya iphulo elibanzi lonomathotholo ukunikezela ngamacebo kubazali ngentlo abanokuthi bayenze ekhaya ukunceda ukwakha amakhono abantwana babo kulwimi nakwimethametika. Iphulo libandakanya amathuba angama-294 onomathotholo ngeelwimi ezintathu kwizikhululo ezisithoba zonomathotho ezikuwo onke amaphondo.

I WCED ikhuphe upapasho olumibala-bala kubagqatswa beNSC abangama-54 000 oluqulathe amacebo okufunda kunye nomzekelo wamaphepha emviwo ezifundo ezibhaliswe kakhulu ezisixhenxe ukunceda abafundi bakaGreyidi 12 ukulungiselela iimviwo zeNSC zowama-2016.

Isebe lisebenzise upapasho lwendaba lwedijithali ukukhuthaza umdla kwi-eLearning, lakhe umdla welinga lephondo le-eLearning Game Changer, nokukhuthaza ootitshala ukuba bavelise imathiriyeli yedijithali yokufundisa nokufunda.

Imathiriyeli yePhulo ibandakanye iividiyo, iwebhusayiti yephulo, upapasho kubapapashi bentlalo, nakuFacebook. IiVidiyo ziveliselwe iphulo loikutsala umdla wababukeli abangaphezulu kwama-76 000, ngeli thuba iphulo leFacebook libhalise ngaphezulu kwezigididi ezi-2.8.

I WCED isebenzisa umxube wopapasho lwedijithali nolwesiqhelo ukulungiselela iphulo lokuBhaliswa kwabafundi ngowama-2018 kwangethuba ngowama-2017. Iphulo libandakanya ubhengezo kumaphepha-ndaba oluntu ali-15 kunye nezitishi zonomathotholo ezihlanu. Iphulo ledijithali lijolise uluntu oluthile kusetyenziswa iFacebook kunye neentlelo ezikwikhompyutha zamaphepha-ndaba anemifanekiso.

Isebe lenze uqalelo olubhekiselele ekukhuthazeni uNyaka wooTitshala njengomxholo ongundoqo wama-2017, kusetyenziswa iiposta kwi-ofisi eyintloko kunye nokuphawulwa kwiwebhusayiti yeWCED.

Inkqubo yekhompuyutha yeWCED, iwebhusayiti yeWCED itsale umdla yotyalelo olulodwa lwabangaphezulu kwesigididi esi-1.1 (1 149 436) ngoFebruwari wonyaka-mali wama-2016/17. Iiprojekti ze-intanethizibandakanya ulungiso oluqhubekayo lwe-ePortal, icandelo elingundoqo lweprojekti ye-eLearning Game Changer. Oku kubandakanya umsebenzi wokuqulunqa

ikharityhulam ukulungiselela ukuchonga izihloko kuso nasiphi na isifundo esilungiselelwe nayo nayiphi na igreyidi ethi idinge okuqulathwe kwidijithali. Lo msebenzi uyaqhubeka.

Isebe liphuhlise isicwangciso esicalulweyo se-ikhosistim ye-elearning esiya kuncedisa kuphuhliso oluqhubekayo lwenkxaso yekhompuyutha elungiselelwe ukufundisa nokufunda.

I WCED iphuhlise unxibelelwano lwekhompuyutha olulungiselelwe uqukuqelo lwezifundo zeTelematikhi kubafundi beGreyidi 11 kusetyenziswa iYouTube, oluthi lunikezele ngomzekelo wendlela yokusebenzisa itekhnoloji yedijithali ukulungiselela ukusekwa kwamagumbi okufundela.

Okuqaqambileyo konyaka kwiiNkonzo zoNcedo loMxhamli-nkonzo zeWCED kubandakanya ukufunyanwa kweBhazo lesiNyithi njengeQela eliGqwesileyo leBatho Pele, elinikezelwe yiNkulumbuso njengenxalenye yamaBhaso eNkonzo eGqwesileyo.

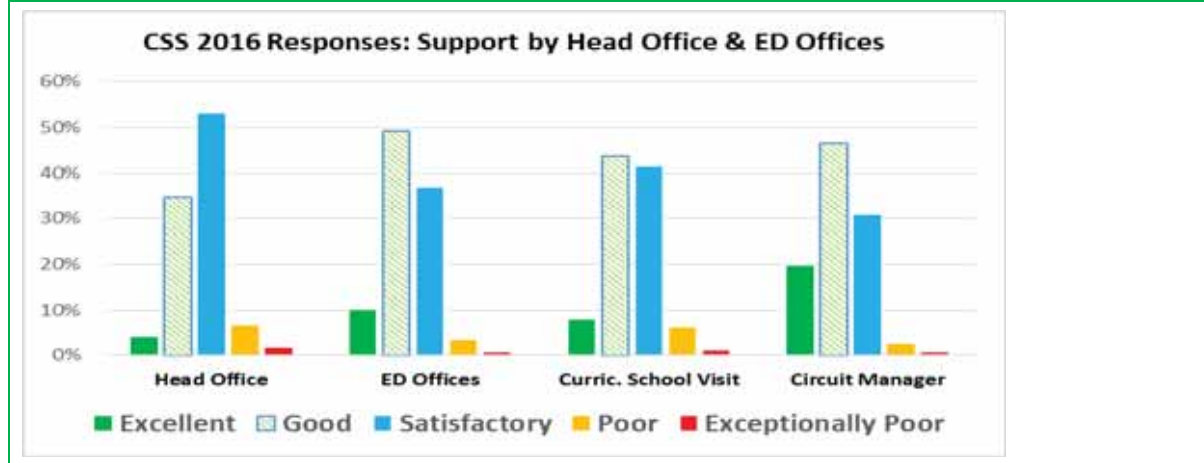
ICandelo: loNxibelelwano luvulise okanye luncede ngokuvelisa uludwe lopapasho, kubandakanywa iNgxelo yoNyaka yeWCED; isiCwangciso soNyaka sokuSebenza; iWCED@work, incwadana yendaba yangaphakathi; kunye nephepha-ndaba leWCED uHlaziyo lweMfundo.

UVavanyo loKwaneliseka koMxhamli wenkonzo lweWCED lwaqhutya okwesibhozo ngowama-2016. Zonke izikolo kwiphondo zavavanywa okokuqala akwathathwa sampulu njengeminyaka engaphambili. Kunyaka ngamnye, ootitshala abahlanu besikolo ngasinye, abakumanqanaba ezithuba awahlukeneyo, bazalisa uluhlu lwemibuzo.

Isihloko somsebenzi	Inani labaphenduleyo	% yabo BONKE
Inqununu	722	23%
ISekela leNqununu	360	11%
INtloko yeSebe	541	17%
UTitshala oyiNtloko	191	6%
UTitshala	885	28%
Omnye	432	14%
	3 131	100%

Ngokupheleleyo le milinganiselo ibonisa ukuphucuka okuqhubayo kumanqanaba endlela ekucingwa ukuba zinikwa ngayo iinkonzo.

Inkxaso yeOfisi eyiNtloko naBalawuli beziThili zeMfundo						
ICandelo	Ixesha	Kugqwesile	Kakuhle	Kuyancomeka	Kubi	Kubi kakhulu
IOfisi eyiNtloko	Yr2014	2%	31%	55%	10%	2%
	Yr2015	3%	33%	52%	10%	1%
	Yr2016	4%	35%	53%	7%	2%
Ii-ofisi zesiThili zeMfundo	Yr2014	7%	47%	40%	5%	0,3%
	Yr2015	9%	50%	38%	3%	0%
	Yr2016	10%	49%	37%	3%	0%
Utyelelo lwezikolo lwenkxaso yeKharithulam	Yr2014	7%	42%	41%	9%	2%
	Yr2015	9%	42%	36%	11%	3%
	Yr2016	8%	44%	41%	6%	1%
Inkxaso yeCM	Yr2014	17%	44%	35%	3%	1%
	Yr2015	19%	48%	28%	4%	1%
	Yr2016	20%	46%	31%	3%	0%



Ukuthatyathwa koxanduva

Onke amagosa athweswe uxanduva lokumelwa kukuphendula okubonakaliswe ziingcaciso zemisebenzi zawo kunye nezivumelwano zentsebenzo. AmaGosa e-Ofisi eyiNtloko athweswe uxanduva lokumelwa kukuphendula ngenkxaso yobungcali ekufuneka inikwe kwangexesha kwizithili zemfundo. Izithili zemfundo zithweswe uxanduva lokuphendula malunga nenkxaso emayinikwe nangendlelaabaqhuba ngayo ootitshala nabafundi.

Zonke izikolo ziziqukumbele kwi-intanethi iziCwangciso zokuPhucula izikolo (iiSIP), zinokujoliswe kukokweminyaka emi- 3. Ezi SIP zicacisa amanyathelo aya kuthathwa sisikolo ngasinye ukufezekiswa kokujoliswe kuko kokubekwe kwiSIP yaso. Ixabiso lesicwangciso sophuhliso esenziwa kwi-intanethi lelokuba zonke izikolo zigxininisa kungenelelo loncedo lophuculo oluphambili. IiSIP zikwayinxalenye yendlela yokumelwa kukuphendula, nanjengoko abo basayina esi sicwangciso iyingqununu, iSGB neWCED.

Ngo-2016/17, iWCED iye yaqalisa inkqubo yokuBekwa kweliso loPhuculo lweZikolo olwenziwa rhoqo ngekota, olunxulumene neziCwangciso zoPhuculo lweZikolo. I-SIM ka-2016/17 iye yandelela ukusetyenziswa kweencwadi zezifundo neencwadi zokusebenzela kunye nemiba

ephambili yokufumana izixhobo ezincedisa ukuqhuba kakuhle komsebenzi wesikolo. Ngenxa yokuba iingxelo zifakwe kwi-intanethi, idatha inokufunyanwa yaye isetyenziselwe ukunika inkxaso ekhawulezileyo. Ngokukodwa, idatha yenza ukuba iSebe iWCED lihlale linolwazi ngokusiwa kweencwadi zokusebenzela kunye neencwadi zezifundo ezikolweni.

Ukuthweswa uxanduva lokumelwa kukuphendula kwandiswe ngeendima zokongamela ezidlalwa liCandelo loLawulo-mali likaNondyebo lePhondo nelikaZwelonke. Onke amacandelo aphantsi kweSebe iWCED anamacandelo asebenzisana nawo kwiSebe leMfundo esiSiseko apho kugcinwa khona iingxelo ezilandelelanayo, ingcaciso ngocazululo lwentsebenzo noqikelelo lokuza kwenziwa. ISebe leNkulumbuso lenza umsebenzi wokongamela iiprojekthi eziphambili zeWCED ezithi zilandelelwe ngenkqubo ye-Provincial Dashboard kunye ne-toolkit yeprojekthi zekhompuyutha. Iinkqubo zophicotho-ziincwadi lwangaPhakathi nolwangaPhandle ilawula iinkqubo zolawulo zize zincedise ekuqinisekiseni ukusebenza ngendlela eyiyo nolawulo ngobulumko.

Ukuthweswa uxanduva lokumelwa kukuphendula kuhleli kubudlelwane obumiselweyo obuphakathi kweSebe iWCED no-UMALUSI, oliqumrhu loqinisekiso lomgangatho likazwelonke elijongene neziphumo zokufunda. Eli qumrhu linika isiqinisekiso seziphumo zeSatifikethi seMatriki sikaZwelonke. Umsebenzi wabo uquka ukumodareyithwa kweenkqubo zokuhlola nezeemviwo eNtshona Koloni

Ngokufanayo nawo onke amanye amasebe karhulumente kwilizwe ngokubanzi, iSebe iWCED liye lathatha inxaxheba kwinkqubo yokubeka esweni kazwelonke, isiXhobo sokuHlola ukuSebenza kwabaLawuli (MPAT) enamacandelo ama-4 olawulo: UCwangciselelo lokuSebenza (Strategic Planning), imiCimbi yabaSebenzi, ukuLawula noThatha uXanduva kunye noLawulo lwezeMali. I-MPAT ijonge ukujonga ukuba amasebe akayilandeli na imimiselo, ayayilandela na okanye asebenza kakuhle kwezi nkalo.

UVavanyo lweSikolo Siphela, luqhuba iintsuku ezi-3 okanye kwezi-5, ngokuxhomekeke kubungakanani besikolo, isekelwe kwiinkalo ezilithoba ezihlolwayo ezicaciswe kumgaqo-nkqubo weWSE: i)Ukusebenza kweSikolo okungundoqo; ii)ubuNkokeli, ulawulo nonxibelelwano; iii) ukuPhatha nobudlelwane; iv)uMgangatho wokufunda nokufundisa nophuhliso lootitshala; v)uKufundiswa kweKharityhulam nokunikwa kwezixhobo); vi)ukuPasa kwabafundi; vii)Ukhuseleko lweZikolo, uKhuseleko nokuziphatha;viii) iZiseko zoPhuhliso zeSikolo; ix)naBazali nabahlali.

Izikolo ezili-129 ezihlolwe ngo-2016/17. Kwenziwe uhlolo olupheleleyo kwizikolo ezingama-75 kwaze kwenziwa ingqwalasela yohlolo, kusekelwe kwimimandla emine yohlolo, kwenziwa kwizikolo ezingama-54 ukususela ngoMeyi ukuya kuAgasti 2016. Okufunyanisiweyo kuye kwasasazwa kuhlolo oluqwalaseleyo nakuluhlu lweengxelo ezongeza kwiingxelo ezinzulu ezizimeleyo, ezinikwe eso sikolo kuthethwa ngaso.

ULingo lwangaphambili kunye nolingo luqhutywe kulungiselelwa ukuhlaziywa koyilo lovavanyo lwezikolo. Izikolo ezilishumi elinesibini (12) zabandakanywa kuyilo lwangaphambili ngo-Oktobha 2016 ukuhlola ishedyuli yovavanyo nemigangatho. Izikolo ezingama-24zabandakanya kulingo ukususela ngoFebruwari ukuya kutsho kuMatshi 2017 ukuhlola iinkqubo ezifana nesithuba sokwazisa esifutshane, ixesha elifutshane leentsuku ezi-2 nokunikwa kwengqwalasela kwisifundo kumagumbi okufundela.

Konyulwe iBhunga lesibini lezeMfundo lase Ntshona Koloni, elonyulwe ngokweMimiselo enxulumene neBhunga lezeMfundo kwiPhondo leNtshona Koloni. Ibhunga elitsha linamalungu amatsha namadala, liza kusebenza iminyaka emi-3, linika iingcebiso umphathiswa wephondo kunye neSebe iWCED kwimiba ephathelele nokunyusa umgangatho wolwimi nemathematika, ingakumbi kumabanga esi 8 ne 9 nakwizifundo ezisisiseko; ukuhlanganiswa kwe ICT kwigumbi lokufundela; ukunyusa indima edlalwa ngabazali, eyingxaki eqhubekayo kwilizwe lonke; neendlela zokuqinisekisa ukuba bonke abantu ababandakanyekayo kwezemfundo bayakuphendula kokumele kwenziwe.

liNjongo zeQhinga

INkqubo 1							
liNjongo zeQhinga	Izifzekiso ezizizo 2013/2014	Izifzekiso ezizizo 2014/2015	Izifzekiso ezizizo 2015/2016	Okujoliswe kuko okucwangcisiweyo 2016/2017	Izifzekiso ezizizo 2016/2017	Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifzekiso ezizizo 2016/2017	Amagqabantshintshi ngeyantlukwano
1.1.1 Isicwangciso soPhuhliso sootitshala	Intsha	Intsha	Isicwangciso siyiliwe	Isicwangciso siyiliwe	Isicwangciso siyiliwe	Ayikho	n/a
1.1.2 Ootitshala baya kuqeqesho lweveki ezimbini eCape Teaching and Leadership Institute	Intsha	Intsha	1 947	1 250	1 215	- 35	Okunikezelweyo kujoliswe kuluhlulwe loweeseshoni zabaxhamli abanye ukwejzela okunikezela ngenkxaso ebanzi kwinkqubo yongenelo lweGreyidi R – 3.
1.1.3 Inani lootitshala abazimase uqeqesho luhlangeneyo lweICT	Intsha	Intsha	Intsha	3 000	7 352 in 368 sessions	4 352	Ukuqonda msinyane kootitshala kwakuvuselela
1.2. Inani lezikolo ezisebenzisa ulawulo leenkonzelo lwekhompyutha ukwenza ushishino	Intsha	Intsha	1 522	1 516	1 517	1	Zonke izikolo zisebenzisa iinkonzo zolawulo zekhompyutha ukwenza umsebenzi

Imigqalisela yomsebenzi

INkqubo 1							
INkqubo yokuLinganisa uMsebenzi	Izifzekiso ezizizo 2013/2014	Izifzekiso ezizizo 2014/2015	Izifzekiso ezizizo 2015/2016	Okujoliswe kuko okucwangcisiweyo 2016/2017	Izifzekiso ezizizo 2016/2017	Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifzekiso ezizizo 2016/2017	Amagqabantshintshi ngeyantlukwano
PPM 101: Inani lezikolo zikarhulumente ezisebenzisa iinkqubo zolawulo lokuphathwa kwezikolo (nolawulo lweenkqubo ukulungiselela ukunikezela ngeenkukacha zamanani ngekhompyutha) kwinkqubo yesizwe yokulandelwa kwabafundi	Intsha	1 524	1 522	1 516	1 517	1	I-100% yezikolo ezivuliweyo ezisebenzisa iinkqubo zolawulo lokuphathwa kwezikolo (nolawulo lweenkqubo ukulungiselela ukunikezela ngeenkukacha zamanani ngekhompyutha) kwinkqubo yesizwe yokulandelwa kwabafundi.
PPM102: Inani lezikolo zikarhulumente ekunokuqhagamshelwana nazo ngekhompyutha (nge-imeyile)	Intsha	1 524	1 522	1 516	1 517	1	I-100% yezikolo zikarhulumente ekunokuqhagamshelwana nazo ngekhompyutha (Nge-imeyile).
PPM103: Ipesenti yenkcitho yangoku (current expenditure) kwezemfundo emalunga nezinto ezinganxulumene nabasebenzi	21.52%	19.42%	18.87%	19.85%	21.36%	- 1.51%	Iyantlukwano ibangelwe yinkxaso-mali ethe yafunyanwa ngethuba lenkqubo yoQikelelo loLungelelaniso ukuphelisa unxelelo lwemali kwizikolo zesiqhelo zikarhulumente. Imimandla emibini engundoqo apho

INkqubo 1							
INkqubo yokuLinganisa uMsebenzi	Izifizekiso ezizizo 2013/2014	Izifizekiso ezizizo 2014/2015	Izifizekiso ezizizo 2015/2016	Okujoliswe kuko okucwangcisiweyo 2016/2017	Izifizekiso ezizizo 2016/2017	Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifizekiso ezizizo 2016/2017	Amagqabantshintshi ngeyantlukwano
							uxinzelelo lukhoyo nalapho le nkxaso-mali yangezelelweyo yabekwa phambili kwakhona ibe kwizithethe nemigangatho kunye neenkonzozo zikamasipala.
PPM104: Inani lwezihlandlo zotyebilelo olwenziwa ngamagosai eziThili ezikolweni besiya kujonga umsebenzi benika nenkxaso	Intsha	Intsha	1 522	1 516	1 517	1	I-100% yezikolo zatyelelwa ngamagosa esithili ukulungiselela ukubekwa kweliso neenkqubo zenkxaso.

Iqhinga lokuphelisa imimandla yokusebenza ngaphantsi komgangatho olindelweyo

Oku kulandelayo ngamaqhinga aphambili eWCED lokulungisa ezo ndawo ziqhuba kakubi kuzo izikolo:

- Ukubonelelwa ngezithuba eziqinisekisa ukuba ootitshala bafakwa kwizikolo zokubangqamanisa neemfuneko zezo zikolo.
- Ukukhangelwa, ukuchongwa nokuqeshwa kweenqununu (uqwalasela ukuphucula iinqobo zokukhetha noqeqesho lweSGB ngokumalunga noku; amathuba oqeqesho abo banqwenela ukuba ziinqununu).
- Ukuqwalasela ukuqeshwa nokunikwa inkxaso kweNtloko zeZifundo namaSekela-Nqununu ezikolweni
- Uqeqesho lweelitshala namagosa njengoko kuyimfuneko
- IziCwangciso zoPhuculo lweZikolo, iziCwangciso zoPhuculo lweziThili, ukuBekwa kweliso kuPhuculo lweZikolo
- Ukusetyenziswa ngokupheleleyo kweenkqubo ze-intanethi ukulungiselela ukukhawulezisa ukuqeshwa ngokukhawuleza kwizithuba nokunikwa kweenkonzo
- Inkqubo yokuxolelwa kwintlawulo yeefizi kwizikolo ezikumaNqanaba 4 no- 5
- Uncedo kwizikolo ngokumalunga netyala likamasipala
- INgxelo yeCandelo loLawulo lwaNgaphakathi ukulungiselela ulawulo ngokubhekiselele kukungahambelani nentsilelo kulawulo lwangaphakathi
- Ukuhlolwa kweenkqubo zokwenziwa komsebenzi njengoko kuyimfuneko
- Ukuqinisekisa uphuculo lomgangatho oluqhubelekayo ekusetyenzisweni kweenkqubo zokuchongwa kwabathengisi nokuthengwa kweempahla neenkonzozo zikarhulumente Ukuhlaziywa kwazo zonke iirejista zeeasethi qho ngekota

Iinguqu kokujoliswe kuko okucwangcisiweyo

Azikho

Inkciitho eyenzeke kwiNkqubo 1 ibe negalelo kwimpumelelo yezi ziphumo zingundoqo zilandelayo zeWCED:

- Ukulawulwa kwabasebenzi beWCED, ukukhangelwa kootitshala kunye nabasebenzi bakarhulumente, uphuhliso lwabasebenzi kunye nolawulo lwentsebenzo, intlalo-ntle yabasebenzi kunye nobudlelwane phakathi komqeshi nabasebenzi.
- IsiCwangciso seQhinga seWCED, iingxelo zekota ezimalunga nokuma kweziko eli, nendlela eziqhuba ngayo izikolo neNngxelo yoNyaka yeWCED
- Ukwenziwa kwamaxwebhu ezicwangciso zezemali nawokunika ingxelo, kuquka iiNgqikelelo zeNgeniso neNkciitho yePhondo (EPRE), iingxelo zoqwalaselo olwenzeka lwaphakathi enyakeni (IYM) olwenzeka qho ngenyanga, neengxelo-mali zethutyana nezonyaka.
- Ukuthengwa kwee-asethi, iimpahla neenkonzelo ngokuhambelana neenjongo zeqhinga zeSebe njengoko kubonisiwe kwisicwangciso esamkelweyo sokuthengwa kwempahla.
- Ukulungiswa kwerejista yee-asethi zeWCED
- Izinto ezoCwangciso ezamkelweyo zokuthengwa kwempahla zamiliselwa ngethuba yaye inkqubela phambili iyanikezelwa rhoqo ngekota
- Iintlawulo eziya kubathengisi zingadlulanga iintsuku ezingama-30
- Ulolongo nophuhliso olungaphezulu lweNkqubo eseMbindini yeNgcaciso yeMfundo.

Inkciitho yeNkqutyana

Igama leNkqutyana	2016/17			2015/16		
	ULwabiwo lokugqibela	Inkciitho eyiyo	Inkciitho engaphezulu/engaphantsi	ULwabiwo lokugqibela	Inkciitho eyiyo	Inkciitho engaphezulu/engaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
1.1 IOfisi yomPhathiswa wePhondo (MEC)	6,922	6,922	-	7,663	6,917	746
1.2 IiNkonzo zeNkxaso	276,672	269,148	7,524	284,579	263,987	20,592
1.3 ULawulo lwezeMfundo	1,122,194	1,047,295	74,899	990,251	928,826	61,425
1.4 UPhuhliso lweZibonelelo	1,506	1,506	-	1,552	1,552	-
1.5 INkqubo yeNgcaciso yoLawulo lweMfundo (EMIS)	20,060	20,060	-	33,327	29,406	3,921
Iyonke	1,427,354	1,344,931	82,423	1,317,372	1,230,688	86,684

4.2 INkqubo 2: IZikolo zeMfundo zikaRhulumente

Injongo

Ukunika imfundo kwizikolo zikarhulumente eziqhelekileyo ukususela kwiBanga loku-1 ukuya kwiBanga le-12 ngokungqinelana noMthetho weZikolo zaseMzantsi Afrika, 1996 noXwebhu lweNgcaciso yeMiba 6 emalunga nemfundo equkanisayo. Ukuquka ne-eLearning.

INkqubo yeZikolo zeMfundo eziQhelekileyo zikaRhulumente iqulethe ezi nkqutyana zilandelayo⁴:

INkqutyana 2.1: IZikolo zasePrayimari zikaRhulumente

Ukunika izikolo zaseprayimari ezikhethekileyo eziqhelekileyo zikarhulumente (kubandakanywa nezemfundo ebandakanyayo) izixhobo ezifunekayo kwiGreyidi 1 ukuya kweye-7.

INkqutyana 2.2: IZikolo zaseSekondari zikaRhulumente

Ukunika izikolo zasekondari ezikhethekileyo eziqhelekileyo zikarhulumente (kubandakanywa nezemfundo ebandakanyayo) izixhobo ezifunekayo kwinqanaba zeGreyidi -8 ukuya kwele-12.

INkqutyana 2.3: UPuhhliso lweCandelo lezabaSebenzi

Ukunika iinkonzo zesebe uphuhliso lwezemfundo nolunye uphuhliso kootitshala nakwabangezotitshala kwizikolo zikarhulumente eziqhelekileyo kubandakanywa nezemfundo ebandakanyayo).

INkqutyana 2.4: Iminikelo eKhutshwa phantsi kwemiQathango ethile

Ukunika iiprojekthi eziphantsi kweNkqubo 2 ezichongwe liSebe leMfundo esisiSeko nezixhaswa ngeminikelo ekhutshwa phantsi kwemiqathango.⁵

liNjongo zeQhinga⁶

Inkqubo 2: liNjongo zeQhinga	
INjongo yeQhinga2.1.	UPhuhliso nomiliselo lamaQhinga loLawulo lweKharithyulam neNkxaso
INgxelo yeQhinga	<ol style="list-style-type: none"> UPhuhliso nomiliselo lweqhinga lolwimi oluqinisekisa okokuba <ul style="list-style-type: none"> Bonke abafundi bayahlangabezana nezithethe ezisekiweyo zokufunda kakuhle nokubhala ngeGreyidi nganye kwizikolo zawepayimari Inkqubo yoqeqesho eyenziwa usengqeshweni esekwe kwiimfuno ezichongwe ngokusetyenziswa kohlahlelo lohlolo lolwimi lweGreyidi 3, 6 kunye neyesi-9 kunye nee-ANA Ukuphuhlisa nokumilisela iqhinga lemethametika elithi liqinisekise okokuba <ul style="list-style-type: none"> Kukho ingqwalasela kwingqikelelo yolwazi lweMathematika yesiseko kwiNqanaba lesiSeko. Kwiminyaka yaphambi kwesikolo esisesikweni ingakumbi kuGreyidi R, kukho ugxininiso kumakhono angaphambi kwamanani. Kukho ugxininiso ekuphuculeni kokulunga kokufundiswa kweMathematika kulo lonke ixesha lokuhanjwa kwesikolo kunikwa ingqwalasela kokufundiswa kweMathematika kwinqanabab eliphakathi Abafundi bezikolo zamabanga aphezulu abanekhono lokwenza iMathematika bayachongwa ze babhaliselwe iMathematika. Ukuphuhlisa nokumilisela kwesicwangciso solawulo lwekharithyulam ukulungiselela ukuphuhlisa kweNzululwazi nezifundo zoBuchule Ukuphuhlisa njokumilisela kwesicwangciso solawulo lwekharithyulam ukulungisa iimfuno ezithe ngqo kumacandelo esiSeko nesiPhakathi. Ukuphuhlisa nokumilisela kwesicwangciso sokusebenza ukuxhasa izikolo kucwangciso lwazo lokunikezela kwekharithyulam.
INkqubo 2: liNjongo zeQhinga	
INjongo yeQhinga2.2.	Ukuqinisekiswa kokuphuculwa nolawulo lwesikolo
INgxelo yeQhinga	Ukuphuhlisa kweenkqubo zenkxaso neeshedyuli zongenelo, ezishwankathelwe kwisiCwangciso sesiThili sokuPhucula, esinikezela oku kulandelayo:

⁴INkqutyana ziyinxalenye yetemplethi yamacandelo kazwelonke yaye nenkxaso-mali yeCandelo loLawulo-mali. Iimali ezikwiNkqubo 2 zinikelwe ukujongana nohlahlo lwabiwo-mali olungundoqo lweWCED yaye iquka imivuzo yootitshala. iziseko zophuhliso kunye neendleko zokunikwa kwezixhobo kunye nenkqubo yokutyiswa kwezikolo.

⁵ Iinkonzo zemidlalo yeziikolo, inkcubeko ngezopapasho azibandakanywanga njengenkqutyana nanjengoko eNtshona Koloni lo msebenzi uphantsi kweSebe leMicimbi yeNkcubeko

⁶liNjongo zeQhinga njengesicwangciso seQhinga sowama-2015 -2019 ziyashicilelwa apha ngokupheleleyo

	<p>1. Ukuqinisekisa ulawulo lwekharithyulam kuwo onke amabanga esikolo, ingakumbi kwiCandelo lesiSeko</p>
INjongo yeQhinga2.2.	Ukuqinisekiswa kokuphuculwa nolawulo lwesikolo
INgxelo yeQhinga	<p>2. IziCwangciso zoLawulo lweSikolo ziyakujongana neemfundo zokufunda zabafundi ngempumelelo ehigh school.</p> <p>3. Ikrayiteriya yokuqesha iyakuquka umsebenzi wenqununu ube kukulawula inkqubo zekharithyulam ezikolweni</p> <p>4. I-SMT iza kuxhaswa ekujongeni yonke imiba yolawulo lwesikolo, kuquka isimilo esiphazamisayo kunye nokungayi esikolweni, etc.</p> <p>5. Ulawulo lwesikolo luyakuqinisekisa ugxininiso olujoliswe kubafundi 6. Ulawulo lwesikolo luyakwamnkela uxanduva lwezinto abazenzileyo.</p> <p>7. Uqeqesho nenkxaso yamalungu oMbuthe woLawulo lweSikolo, nokubeka iliso kwindima yabo nomsebenzi wabo.</p> <p>8. Ukuphucula ukuxhaphaka nomgangatho wokubeka iliso kwiinkonzo zenkxaso ezinikezelwa ziifisi zezithili ezikolweni</p>
INjongo yeQhinga2.3.	Qinisekisa ukuba kunikezwa imfundo ekwinqanaba eliphezulu kubo bonke abafundi ingakumbi abona bahluphekayo.
INgxelo yeQhinga	<p>1. Yandisa ukufikeleleka kumathala eencwadi nakwizixhobo zokufunda ngeprogram yokwakha nokuphucula izakhiwo, intsebenziswano namathala eencwadi ephondo nakamasipala, ukuthengwa kwematiriyeli yamathala eencwadi ngemali-nkxaso ye norms and standards nokwenziwa komsebenzi wobuchule be-elearning.</p> <p>2. Lungelelanisa intsebenziswano ukuze kuxhamle abafundi kunye nabo bonke abadlala indima, amanye amasebe karhulumente, oomasipala nabazali. Iprogram kufuneka iphucule umgangatho noqeqesho labalawuli bezikolo wandise inkxaso yabazali kubantwana babo nakubantwana besikolo.</p> <p>3. Yenza umsebenzi wokuhlanganisa izikolo (school mergers) ekuza kuxhamla kuzo abafundi, ucwangcise ukusetyenziswa kwehostele zonke kwakunye nempumelelo yokwenza iiruti zezithuthi</p> <p>4. Qinisekisa ukugxininisa emaphandleni xa kunikezwa isicwangciso semfundo.</p> <p>5. Qinisekisa ngokufikeleleka kokunikezelwa kwekharithyulam. Oku kuquka ukunika iingcebiso ekukhethweni kweesabhjekthi kunye nezifundo zevocational neziteknikal kubafundi bonke kwindawo ezikhethiweyo.</p> <p>6. Nikezela ngezakhiwo (bona iNkqubo 6) nezixhobo (equipment) ukuxhasa ukufunda nokufundisa kwakunye nokunyusa iziphumo zokufunda.</p> <p>7. Yenza umsebenzi weprogram ye-elearning ukomeleza ukusebenza kwemfundo</p>
INjongo yeQhinga2.4.	Nikezela inkxaso yentlalo neqonga yokuphuhlisa ulutsha
INgxelo yeQhinga	<p>1. Qinisekisa ukuba zonke izikolo zifumana inkxaso engephi ngomfundi ngamnye.</p> <p>2. Nikezela ngemfundo esisimahla kubafundi abanabazali abangakwazi ukuhlawula imali yesikolo ebizwa sisikolo, ezo zikolo zenze izicelo zokungahlawuli imali yokufunda</p> <p>3. Yandisa inani lezikolo ezingahlawulisi mali, ukuba ikhona imali.</p> <p>4. Yonyusa ukufikeleleka kwenkonzo zempilo ezikolweni ngenkqubo yokutyisa abafundi nangekliniki ezihambayo</p> <p>5. Jongana neemeko zokhuseleko ngeprogram yezikolo ezikhuselekileyo (safe schools programme) ngokubambisana namanye amasebe</p> <p>6. Nikezela inkxaso esebenzayo malunga nokukhethwa kweesabhjekthi nengcebiso zamakhono. Xhobisa ootitshala ukuze bakwazi ukujongana neemfundo zabafundi bagxininise kumfundi omnye: bancedise ekukhetheni isabhjekthi kwibanga le 9; banikezela ngengcebiso zokufunda; nolunye ulwazi oluyimfuneko baze baqinisekise ngenxaxheba yabazali nonxibelelwano.</p>
INjongo yeQhinga2.4.	Nikezela inkxaso yentlalo neqonga yokuphuhlisa ulutsha
	<p>1. Yenza umsebenzi wesiCwangciso sokuPhuhlisa ulutsha ngokwenza oku kulandelayo:</p> <ul style="list-style-type: none"> - Xhasa iSupport for Mass Opportunity and Development Centres, nokunikezela inkxaso kubantwana emva kwesikolo ingakumbi kwindawo ezingakwaziyo ukugcina abafundi kumagumbi okufundela. - I-Internships (Premiers Advancement of Youth, Graduate Internship Project, Western Cape Youth Gap Year Project) – phuhlisa amakhono nolwazi olujoliswe ekulungiseleleni umsebenzi nokwandisa ingeniso. - Uphuhliso lwamakhono – ukufunda umsebenzi wezandla nowe-occupational. - ULawulo loKhuseleko lweMfundo – phuhlisa iinkqubo zongenelelo ezinyusela izikolo ezikhuselekileyo, ukhuselo lwezikolo zasekuhlaleni nokhuseleko labafundi. - Iinkokheli zoLutsha neKhansile zabaMeli babafundi (RCL) – phuhlisa amakhono nolwazi olujoliswe kuphuhliso lwenkokheli. -Ezempilo, ukunanekelelwa nekxaso – HIV/AIDS neeprogram ze peer education - I-School enrichment – phuhlisa amakhono nolwazi olungajoliswanga ekwandiseni ingeniso, umz. I-civic education, ukunqanda ungquzulwano, imali/ ukulawula amatyala, ezempilo.

liNjongo zeQhinga, imigqalisela yokusebenza, ekujoliswe kuko okucwangcisiweyo nokufezekisiweyo okukuko

Ubhaliso lwabafundi

Abantu baseNtshona Koloni bakhule nge-28.7% phakathi ko-2001 no-2011 kwaye elinani liqhubeka ngokukhula. Ngokokubalwa kwabantu ngo-2011 yi Statistics South Africa (StatsSA), iNtshona Koloni likhaya kubantu abangama-5 822 734, bamele i-11% yabemi baseMzantsi Afrika bephelele

Njengokuba kulindelekile, landile inani labafundi ababhalise kwizikolo zikarhulumente. Nangona kunjalo ulwabiwo lwamanani lunika umdla njengoko kubonisiwe ngasezantsi.

Icandelo	2013	2014	2015	2016	Umahluko
					2013 – 2016
IBanga R kwizikolo ze PO	59 565	63 492	64 648	65 231	5 666
IBanga – 7 kwizikolo ze PO	603 430	617 424	639 197	660 442	57 012
IBanga 8 – 12 kwizikolo ze PO	343 616	346 017	344 906	338 483	-5 133
Izikolo ezineemfuno ezizodwa	19 627	18 702 ⁷	18 777	18 854	-773
Umthombo: Annual School Survey 2016					

Owona mba mnye mkhulu ufuthela lonke ucwangciso nolungiselelo kwezemfundo ngulowo wokubhaliswa kwabafundi. IWCED isebenzise iinkcukacha zamanani ovavanyo yeSaveyi lwamakhaya jikelele kunye nokucacululwa kwezinye izinto ezibonakala kule datha ukwenzela ukuncedisana nezo ngqikelelo zobhaliso lwabafundi eziyinxalenye engundoqo yokuqhuba iinkonzo zezemfundo kweli phondo. Ukufunda nokufundisa okusebenzayo kuxhomekeke ekufumaneni umlinganiselo (ratio) ofanelekilyo phakathi kotitshala: nomfundi, izixhobo zokuncedisa ukufunda kunye neetextbook. Ukwanda kubhaliso lwabafundi kule minyaka idlulileyo kubangele uxinzelelo lendawo yokuhlala nabasebenzi kwidolophu ezinkulu ezifana neKapa. Okona kukhula kukhulu kubonakala kwizikolo zepreyimari. Ngaxeshanye, ukuncipha kwamanani kuyabonakala kwezinye iindawo kwiphondo.

Kubekho ukwanda kwinani labafundi elibhaliswe kwizikolo zikarhulumente. Ukuhla kumanani enqanaba lezikolo zamabanga aphezulu phakathi kowama-2014 nangowama-2016 kunokubalelwa kancinane kwinto yokuba ikhosi kaGreyidi 12 yowama-2015 yayinkulu kakhulu njengomphumela wenguqu kumgaqo-nkqubo wokubhaliswa kunyaka weGreyidi 1 yabo.

Ukukhula okukhulu kufumaneka kwizikolo zasepreyimari. Ukuba kujongwa ukuhamba ngokokulingana kweminyaka kuGreyidi 1 bonisa ukukhula kwabemi okubonakalayo.

Izithuba zokulingana ngeminyaka kuGreyidi 1	Umndilili wobukhulu bokulingana ngeminyaka kuGreyidi 1
Umndilili wobukhulu bokulingana ngeminyaka kuGreyidi 1 2005 – 2010	92 920
Umndilili wobukhulu bokulingana ngeminyaka kuGreyidi 1 2011 – 2016	104 739

⁷ Ukuhla okubonakalayo kumanani okubhaliswa kwabafundi ngowama-2014 kubangelwa kokuhlelwa ngokutsha kwizikolo ezithathu zikarhulumente.

Ucwangciso lobhaliso lwabafundi lufuna ukusetyenziswa kwedata ekhoyo. Ukwanda kwabafundi kwiphondo kuza kuqhubeka ngokubeka uxinzelelo kwindawo zokuhlala ezikolweni iminyaka eliqela ezayo.

Ubhaliso kwiZikolo zikaRhulumente													
Unyaka	Gr 1	Gr 2	Gr 3	Gr 4	Gr 5	Gr 6	Gr 7	Gr 8	Gr 9	Gr 10	Gr 11	Gr 12	Bebonke
2004 ⁸	104 105	82 130	81 489	76 781	66 060	82 574	89 614	85 053	78 964	80 756	54 199	39 451	921 176
2005	93 515	94 231	80 695	80 809	74 984	66 141	81 953	88 778	82 169	81 577	56 657	39 303	920 812
2006	87 650	85 972	89 828	80 443	77 811	73 106	65 347	78 926	80 595	83 529	57 536	40 198	900 941
2007	92 818	82 562	83 914	89 973	78 674	78 021	72 733	66 406	80 697	86 495	61 938	42 624	916 855
2008	91 853	83 267	79 454	85 891	87 116	78 290	76 146	71 410	72 914	79 133	63 819	43 470	912 763
2009	93 601	82 158	80 385	83 150	82 382	85 621	76 262	75 227	79 795	68 405	60 812	45 692	913 490
2010	98 086	83 046	79 155	84 234	80 290	81 402	82 777	75 426	85 114	70 630	53 799	44 876	918 835
2011	100 423	85 216	79 489	83 490	80 205	79 022	78 207	81 312	84 957	73 470	56 995	38 990	921 776
2012	103 444	88 536	81 415	83 922	79 900	78 384	76 432	77 561	90 815	72 714	58 758	43 111	934 992
2013	104 678	93 506	85 762	85 599	79 210	78 437	76 238	75 528	87 132	78 812	56 109	46 035	947 046
2014	106 917	97 647	89 385	90 617	81 441	76 690	74 727	76 000	82 714	75 838	64 619	46 846	963 441
2015	108 233	101 934	94 342	95 212	84 554	79 250	75 641	75 753	79 114	72 430	63 220	54 390	984 073
2016	106 766	105 574	98 439	99 278	89 451	82 479	78 455	78 067	73 006	76 988	59 518	50 904	998 925

Umthombo weenkukacha zamanani: 2016: Uvavanyo loNyaka lweZikolo (Izikolo zikaRhulumente kungabandakanywa iyunithi yabafundi abeneemfuno ezizodwa (LSEN)s)

Le theyibhile iboniswe ngasentla ibonisa ukuba inani eliphelelyo labafundi linyuke ngama – 77 749 kumjikelo weminyaka eli-12 (2004-2016). Into eqaphelekayo kukukhula okukhulu ekubhalisweni kwabafundi beBanga loku-1 kulomjikelo, kunye nefuthe lokuphuculwa kokukugcinwa kwabafundi beqhuba esikolweni abaphakathi kweBanga le-10 nele-12.

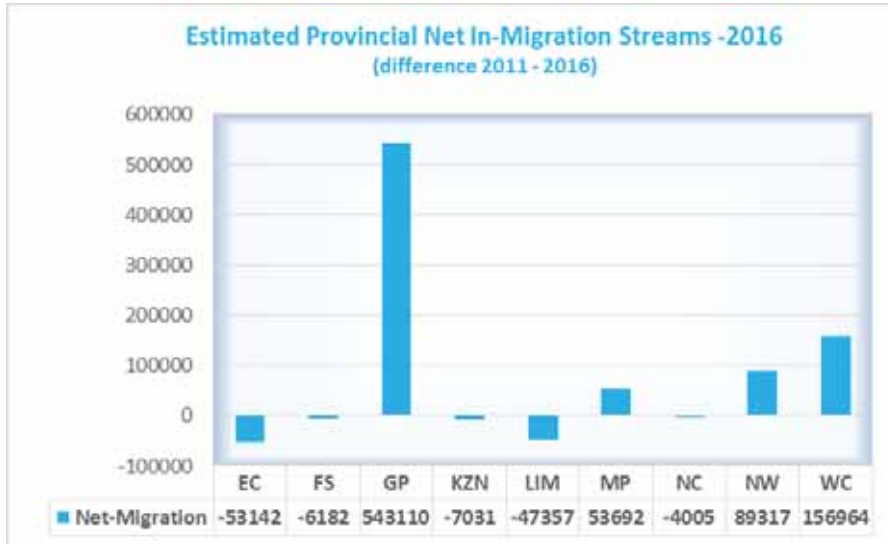
Ukukhula kwamanani abafundi abafudukela kweli phondo, isengoyena nobangela ubalulekileyo wokukhula kwamanani obhaliso nodala uxinzelelo olumandla kuzo zonke izixhobo ezisetyenziswayo.

Abafundi abavela kwamanye amaPhondo naMazwe - uNyaka 2012 ukuya kunyaka 2016						
IPhondo/IMvelaphi	Yr '12	Yr '13	Yr '14	Yr '15	Yr '16	Ave
IMpuma Koloni	18 936	20 990	22 276	22 276	20 168	20 929
Free State	323	351	400	400	609	417
Gauteng	1 223	1 609	1 498	1 498	1 707	1507
Kwazulu-Natal	328	365	390	390	491	393
Limpopo	112	139	136	136	172	139
Mpumalanga	159	171	191	191	185	179
Northern Cape	704	795	788	788	749	765
North-West Province	136	155	165	165	230	170
Elinye ilizwe	1 614	2 033	2 097	2 097	2 041	1 976
Ewonke ephelele	23 535	26 608	27 941	27 941	26 352	26 475

⁸ Iipatheni zamanani obhaliso zichatshazelwa lutshintsho kwinqanaba likaZwelonke, umgaqo-nkqubo wokwamkelwa kwabafundi abakwiBanga loku-1 esikolweni ngo-2000, nto leyo eyadala ukuba izikolo zibhalise kuphela abafundi abaneminyaka esixhenxe kubhaliso lokuqala. Ngenxa yoku amanani obhaliso eGreyidi loku-1 aba ngaphantsi kwalawo eminyaka edlulileyo. Ekubeni kuphindwe kwatshintshwa iimfuno zeminyaka yobhaliso ngo-2004, kwabuyela kwiminyaka yangaphambili, kubekho ukunyuka kumanani obhaliso kwakhona. Oku kubonisiwe kule theyibhile

INtshona Koloni ifumama imfuduko enkulu kwamanye amaphondo.

Inani eliQikelelweyo lePhondo kwiMithombo yeMfuduko – 2016 (umahluko 2011 – 2016)

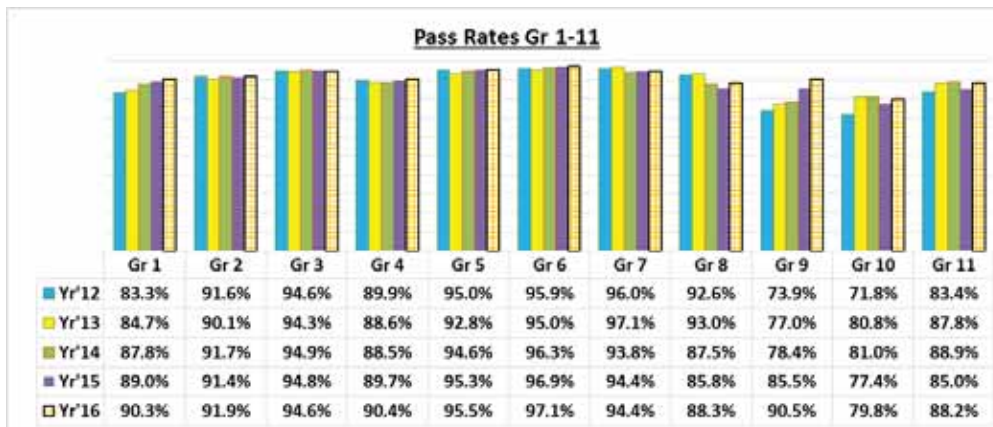


Inani leMfuduko

Abantu abadala baseNtshona Koloni bagqibe umndilili weminyaka esi-9.9 yesikolo. Eli nani liligqithwe yiGauteng ngeminyaka eli-10.5 kuphela. Umndilili wesizwe yiminyaka esi-9.3.

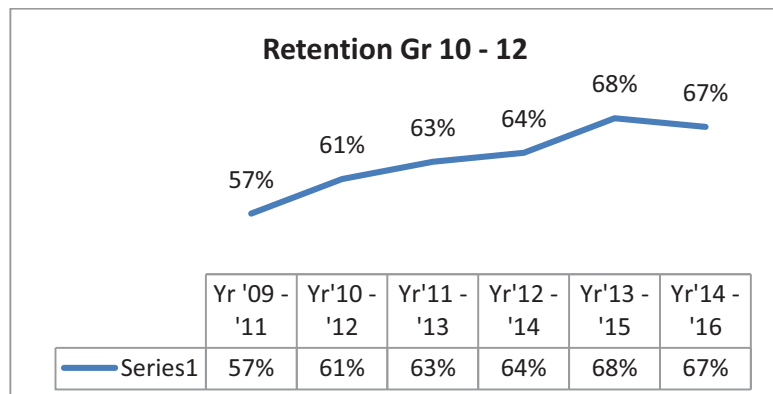
Le grafu ingasezantsi ishwankathela inkqubela phambili esandul'ukubakho kwiiGreyidi 9 – 11 kubalulekile ngakumb kwiGreyidi 9.

Umlinganiselo wempumelelo Gr 1-11



Kukho iimpawu zempucuko kulo mba kukugcinwa komfundi njengoko kulandelwe kwezi nkucukacha zamanani zilandelayo zinokuhla kancinane kulo mjikelo usandula ukubakho.

UGcino kwiGr 10-12



Ukulunga kokufunda

Ukufunda kwiPrayimari

Ukulunga kwemfundo yeZikolo zasePrayimari ilandelwe kusetyenziswa inkqubo yohlolo lwendlela emiselweyo yeeGreyidi 3, 6 kunye neyesi-9 kuLwimi nakwiMathematika eNtshona Koloni kwisithuba esingaphezulu kweminyaka eli-13.

Ukususela ngowama-2002 ukuya kowama-2009, iWCED isebenzise iimvavanyo zolwimi nemathematika kubafundi beGreyidi 3 neyesi-6 kwiminyaka ebolekisanayo ukulungiselela ukulandelwa kwenkqubels phambili nokuchongwa kweengxaki. Ngowama-2010, iWCED ihlole, okokuqala, bonke abafundi beGreyidi 3 nabeGreyidi 6 ukulungiselela ukufumana isimo sokufundwa kolwimi nemathematika kwisikolo ngasinye esikwiphondo. Oku kube kokokuqala ngokunjalo ukuba abafundi beGreyidi 9 bahlolwe kumsebenzi olingwayo ukuseka isiseko. Ngowama-2011, iWCED yandise inqanaba lomngeni wengqinqo kwiimvavanyo zolwimi ukulungiselela ukuseka imiqathango emitsha ephantsi yephondo. Ngokukodwa, iimvavanyo eznde nezintsonkothileyo zibandakanywa kwiimvavanyo, ukulungiselela ukwenza imiba yeemvavanyo ibe nokuthelekiswa kunye nemiba esetyenziswa kwiimvavanyo zehlabathi kula manqanaba.

Iimvavanyo zibhalwa ngo-Oktobha wonyaka ngamnye yaye iziphumo zinikezelwa kwizikolo kwiveki yokuqala yekota yokuqala yesikolo. Iziphumo zisetyenziswa zizikolo ukucwangcisa imisebenzi yokufunda yonyaka nokuphuhlisa iziCwangciso zazo sokuPhuculwa kweZikolo nekujoliswe kuko. Ngaphezulu, iziphumo zisetyenziselwa ukucwangcisa inkxaso efanelekileyo elungiselelwe izikolo.

IiGreyidi zeWCED 3, 6 & 9 Iziphumo zoVavanyo zeNdelela emiselweyo 2016 – Izikolo zikaRhulumente												
	Greyidi 3				Greyidi 6				Greyidi 9			
	Mathematika		ULwimi		Mathematika		ULwimi		Mathematika		ULwimi	
	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016
% yokupasa	57.6	57.7	42.4	42.5	37.7	40.1	36.8	40.1	22.2	23.6	53	55.1

Ipesenti yokupasa ngama-50%. Izikoro zovavanyo ukususela ngowama-2011 zibonisa ukuphucula kuzo zonke iigreyidi nakuzo zozibini izifundo.

Isiqinisekiso seSizwe esiPhezulu

Unyaka wama-2016 waba ngunyaka wesithoba wemviwo zesiQinisekiso seSizwe esiPhezulu (NSC). I WCED ifezekise umlinganiselo wokupasa wama-86%. Bekukho abagqatswa abangama-43 725 abathe baphumelela, ekukho kubo abangama-20 804 (40.9%) abafezekise impumelelo ebavumela okokuba bangenele inkqubo yokufunda yesidanga. Abafundi abali-12 036 baphumelela iMathematika ngomlinganiselo ophuculweyo wokuphumelela wama-77.2%. KwiNzululwazi, umlinganiselo wokupasa wama-2016 waba ngama-73.8%. Amanani apasayo ibe ngama-8 239.

UThelekiso lwe-WCED lweziphumo zeNSC 2010 – 2016						
Unyaka	Ababha lileyo	Abaphumeleleyo	% yokuphumelela	Ukufumana isidanga esingu-B	% yokufumana isidanga esingu-B	Izikolo ezinomlinganiselo wokupasa ongaphantsi kwama-60%
2010	45 783	35 139	76.8	14 414	31.5	78
2011	39 988	33 146	82.9	15 215	38.1	30
2012	44 700	36 992	82.8	16 319	36.5	26
2013	47 636	40 558	85.1	19 477	40.9	23
2014	47 709	39 237	82.2	18 524	38.8	31
2015	53 721	45 496	84.7	22 379	41.7	27
2016	50 847	43 725	86	20 804	40.9	19

IWCED ijolise ekwandiseni amanani abafundi abathabata nabaphumelela iimviwo zesiQinisekiso seSizwe esiPhezulu. IziCwangciso zoPhuculo lwesiThili sijolise koku yaye sithe thaca amaqhinga nezicwangciso zomliselo ngokufanelekileyo

Uqeqesho

Ootitshala

Ngowama-2016, inxaso yesithili ijolise kwizikolo nootitshala abanesidingo kakhulu senxaso. Uqeqesho lootitshala lwangezelelwa yinkqubo yenxaso esekwe kwigumbi lokufundela.

ICape Teaching and Leadership Institute (CTLI) inikezele ngezifundo zoqeqesho ezili-14 ezibude buziveki ezimbini kunye neenkomfa ezimbini zeentsuku ezimbini kuLwimi nakwiMathematika kootitshala abali-1 896 bakaGreyidi R, ICandelo leSiseko nabeCandelo eliPhakathi. Ngowama-2016 ingqwalasela yeCTLI yaguqulelwa kwiprojekti yongenelo lwenxaso yeziklo ezili-100 zeGreyidi R – 3. IMfundo eBandakanyayo nohlanganiso lwe-ICT ngamacandelo abalulekileyo ala mangenelo. I CTLI iququzelele amangenelo okuhlanganiswa kwe-ICT angama-23, ifiikelele kootitshala abali-1214 kunye neenkoheli zesikolo kuxhaswa inkqubo ye-eLearning.

ULawulo lweZikolo (kubandakanywa neenqununu)

Ngowama-2016 iWCED inikezele ngoqeqesho nenkxaso elungiselelwe abaphathi bezikolo abasele benamava, abadinga ukuxhaswa okungaphezulu, okanye abo bazimisele ukuqalisa ngophuhliso olungaphezulu lobuchule. Izifundo ezili-12 ezilungiselelwe abaphathi bezikolo zijolise kwiiNdimanoxanduva lwamaSekela Nqununu, iiNdimanoxanduva lweeNtloko zeSebe, iiNqununu eziNqwenayo, iiNkokheli zeSikolo eziNqwenayo ukuMiselwa kweeNqununu eziNtsha eziSandul'ukuqeshwa, uqeqesho lwamaQela oLawulo lweZikolo kunye abaBhinqileyoabakwiZithuba zoLawulo noBunkokheli. Isambuku samlaungu angama-526 amaqenalolawulo lwesikolo baxhamle kwizifundo zolawulo lwezikolo nezobunkokheli ezinikezelwa yiCTLI.

Iziqinisekiso zemfundo ezivunyiweyo

Ngenxa yezithintelo zohlahlo lwabiwo-mali, akukho zibhasari zilungiselelwe ootitshala abasengqeshweni ezakhutshwayo ngowama-2016.

INkxaso eNikezelweyo

Ezemali

Izabelo zeMimiselo neMigangatho ezikolweni zilinganiselwa ngokubhekiselele izikolo kwiingingqi zoluntu oluhluphekileyo.

Kwixa elingaphambili izikolo ezikwimaNqanaba 1 – 3 zifumene ukuhlelwa olubhekiselele kubantu abahluphekileyo. Nangonakunjalo, izixa-mali ehlawulwayo “ngomntwana ngamnye” kwizikolo zikarhulumente ezikwiKhwintali yeSizwe 1, 2 kunye nesi-3 zalinganiswa ukususela ngowama-2013/14; ngamanye amazwi, izikolo ezikwi-NQ 2 nesi-3 zifumana inkxaso-mali elinganayo njengezikolo ezikwi-NQ 1.

Izabelo zesizwe ekujoliswe kuzo			
	2014/15	2015/16	2016/17
IKwintali	R1 059	R1 116	R1 177
IKwintali 2	R1 059	R1 116	R1 177
IKwintali 3	R1 059	R1 116	R1 177
IKwintali 4*	R 831	R 882	R 938
IKwintali 5*	R 317	R 334	R 350
* Umndilili weendleko olungiselelwe zonke izikolo			

Inqanaba lemihumo	Inani elipheleleyo lezikolo
Ekungahlawulwa mirhumo	879
Elihlawulwa imihumo yesikolo	570
Isambuku esipheleleyo	1 449 ⁹

Olunye lophuhliso olungaphezulu olubonakalayo lowama-2014 lwaba kukwandisa kwenkqubo yezikolo 'ekungahlawulwa mirhumo'. Kulo nyaka izikolo ezingama-216, ezinabafundi abali-172 541, kwikwintali 4 kunye neye-5, ibe zizikolo "Ekungahlawulwa Mirhumo" ngokwenza isicelo sewonga lokuba 'kungahlawulwa' mirhumo. Ukususela ngoko zixhaswe ngazo zonke iindlela ngezibonelelo ezifanayo ezisebenza kwezinye izikolo 'ekungahlawulwa

⁹ Note that new schools are accounted for differently

mirhumo'. Eli nani lezikolo landiswa laya kutsho kuma-218 ngowama-2016 kulungiselelwa abafundi abangezelelweyo abali-1 364 xa izikolo ezi-2 ezangezelelweyo ezikwikwintali 4 kunye neye-5 zabhengezwa njengezikolo ekungahlawulwa mirhumo.

Izikolo ezibiza imirhumo yesikolo zinakho ukwenza isicelo sembuyekezo kulungiselelwa ukukhululwa ekuhlawuleni imirhumo kwiimeko apho abazali bengenakho ukuhlawula imirhumo epheleleyo yesikolo. Ngowama-2016, izigidi ezingama-R47.5 zahlawulwa ukuxhasa ukhululo ekuhlawulweni komrhumo zabafundi abangama-77 557 kwizikolo ezingama-551.

ULingo lwentsebenziswano yeZikolo

Ngokuthambekele kwiimpembelelo zethuba elide zendlala nokungalingani, uninzi lwezikolo zikarhulumente zoluntu oluhluphekileyo zidinga inkxaso eyangezelelweyo kulawulo, kootitshala nabafundi, ngokunjalo nezibonelelo ezangezelelweyo zemali.

IWCED izinxulumanise neqela labaxhasi ngemali nemibutho yenkxaso ukuhlola uyilo 'lokungahlawulwa kwemirhumo' kwizikolo zikarhulumente olwaziwa njengeprojekti "INTsebenziswano lweZikolo".

Amaqabane okusebenza aqinisekisa ngenkxaso enzulu yenqanaba lesikolo kubafundi neenqununu ngokusetyenziswa koqeqesho, izibonelelo ezangezelelweyo, ukubekwa kweliso kunye nengxelo rhoqo. Inkxaso evela kwi-WCED ihlanganiswe naleyo inikezelwa ngamaqabane okusebenza, ngentsebenziswano nezikolo eziqhubekayo ukufumana inkxaso-mali, izibonelelo neenkonzelo ezifana nothutho nesondlo ezivela kwiWCED ngokuhambelana nomgaqo-nkqubo olawulayo.

Inkqubo yolingo lweNtsebenziswano yeZikolo luzama:

- Ukuphucula ukulunga kwemfundo kwizikolo zikarhulumente;
- Ukubonisa uyilo olusebenzayo lothelelwano lwemfundo;
- Ukuqinisa ulawulo nokuthatyathwa koxanduva kwizikolo zikarhulumente;
- Ukuphuhlisa ootitshala; kunye
- Nokumilisela amangenelo ajolise ekuphuculweni kokulunga kwemfundo yoluntu kulungiselelwa abafundi abaphuma kuluntu olunengeniso yemivuzo ephantsi.

Olu lingo luqhutywa ezikolweni zaseprayimari nezasesekondari kwaye luquka izikolo ekudala zikho nezisandula ukusekwa. Olu lingo luzakuqalisa ezikolweni ezi-5 ngo 2016 kwaye luzakuqhubeka iminyaka emi-5, ngokuxhomekeke kwintsebenzo yaloo malungu nezozikolo. Izikolo ezibini ezangezelelweyo zangezelelwe ukususela ngowama-2017.

AmaQhinga oLwimi neMathematika

Umba ophambili kwiWCED kukuphucula izakhono kwezoLwimi neMathematika kubafundi abasaqalayo esikolweni. Iqhinga elihlangeneyolokuphucula izisekelo zokufunda, ukwenzela ukuba kupheliswe ukuqelelelana kwemizamo yophuhliso. Iqhinga leLwimi lwangowama-2015-2019 nesiQhinga leMathematika lwangowama-2015-2019 zilungiselelwe iminyaka elishumi elinesithathu yokuhamba isikolo ukususela kwiBanga R uyokuma kwiBanga le-12. Ezizicwangciso zihlola iinkcukacha zolwazi, zinike umkhomba-ndlela ngophado lolwazi lwalamaxesha olumalunga nemiba enefuthe elikhulu ekuphuculeni ukufunda. Ezizicwangciso zinika icebo lokwenza kubekho umgaqo-sikhokelo omnye wokuhlalutya imo yezikolo, ngokwesekethe, nangokwesithili ukuze kuyilwe isicwangciso esibanzi. Esizicwangciso

sokuphucula singenelela kwimiba emine eyenza ukuba abantwana bakwazi ukufunda. Lemiba nantsi: ukuphuhlisa kwabantu, amacebo okufundisa asebenzayo, ukunikwa nokusetyenziswa kwesixhobo/indawo, ukubeka esweni novavanyo.

Iprojekti elingwayo kaGreyidi R – 3 kwizikolo ezili-103

Ungenelo olungundoqo phantsi kwesiCwangciso sePhondo seQhinga yiprojekti elingwayo elungiselelwe uGreyidi R– 3 kwizikolo ezili-103 apho olunye lolwimi olusetyenziswa kwiilwimi zokufunda isisiXhosa, ukuqinisa iziphumo kwisiNgesi nakwiMathematika.

Ungenelo olujolisileyo lwayilwa ze lwaqaliswa ngowama-2015/16 yaye luya kumiliselwa, luxhaswe, ze lubekwe iliso ukuya kutsho kowama-2019.

Uyilo luvulise kwizifundo ezahlukeneyo eziqaliswe kwiZikolo zePrayimari zeNtshona Koloni, ingakumbi uFundo lukaGreyidi 3 lweYunivesiti yaseStellenbosch kunye neprojekti iSPADE yeYunivesiti yaseKapa.

Okufunyenweyo okuphambili kunye nezindululo eziqhelekileyo kwezi zifundo koku:

- Sisidingo sokuhlalelwa ubuchule nokutyumba ngocoselelo kweNtloko zeSebe leCandelo lesiSeko kunye nekhono lazo nexesha lokunikezela inkxaso eklasini nangaphandle kweklasi.
- Ubukho nokusetyenziswa ngokuhlangeneyo kweencwadi ezinkulu, iincwadi zokufunda, iincwadi, iincwadi zokusebenza nezixhobo zeCandelo lesiSeko.
- Uphuhliso nokusetyenziswa kweZithethe zokufunda, zokubhala nenkqubela phambili yemathematika kwikota nganye kwiiGreyidi R – 3.
- Ukuhlelwa kwekhono loofitshala lokufundisa uLwimi lokuQala oLwangezelelweyo lwesiNgesi nokunikezela ngoqeqesho kulungiselelwa iimfuno zophuhliso kulo mba.

Kubekho intsebenziswano elungileyo evela kwizikolo neenqununu kule projekti. Zonke iiHoD ezithabathe inxaxheba kuVavanyo oluSekwe kuBuchule oluthi luvumele okokuba iWCED ibone kanye oko kudingekayo ukwandisa kunye/okanye kuphakanyiswe amakhono eeNtloko zeSebe nokuphuhlisa isiCwangciso soNgenelo esicalulweyo. Oofitshala, amaQela oLawulo lweZikolo kunye neenqununu zizimase izifundo zoqeqesho ezahlukeneyo ezizinyaswe kakuhle eCape Teaching Leadership Institute. Profound

Iincwadi zokufunda ezihleliweyo ezangezelelweyo zafunyanelwa iklasi nganye kaGreyidi 1kwizikolo ezili-103, izikolo ezingama-42 ezikwiprojekti zafumana iitrollie zekhompuyutha ezintathu ezaziwa njengezithethe kunye neethethe ezingama-99. Iinkqubo zekhompuyutha zafakwa kwizixhobo ukuzikhusela ekubeni zibiwe. Iinkqubo zekhompuyutha zinikezela ngengxelo engokusetyenziswa kwezixhobo. Izikolo eziseleyo ezingama-61 zichongelwe ii-slim labs, okuthetha okokuba isibonelelo esele sikho siya kwandiswa ngetheknoloji entsha.

Isixhobo lokuFunda lweGreyidi yangeThuba (EGRA), uvavanyo lomlomo lomfundi oluyilelwe ukulinganisa uninzi lwamakhono esiseko kulungiselelwa ukufunyanwa kolwazi lokufunda kwiigreyidi ezisezantsi, samiliselwa kuzo zonke izikolo ezili-103.

Uqeqesho oludingekayo lwanikezelwa kumagosa esiThili seMfundo, abacebisi abangamaqabane kunye noofitshala lwendlela yokusetyenziswa kweethethe nakwisixhobo solawulo lwe-EGRA.

Uthelelwano olusekiweyo lwaqhutywa nemibutho emithathu ithe yanikezela ngeenkqubo zoncendo kunye noCweyo lokuFunda loSapho kwizikolo ezikhethiweyo kwiprojekti.

AbaCebisi beZifundo beCandelo lesiSeko sesiThili batyelele izikolo ze banikezele ngenkxaso edingekayo nesikhokhelo. Zonke izikolo kwiprojekti zamenywa okokuba zithabathe inxaxheba kwiNkqubo yeNkxaso yeZikolo zeNtshona Koloni (WCSSP), apho malunga nama-92 ezikolo athe aqesha abancedisi besikolo ngowama-2016.

Ukusebenza kwiimviwo zesystemic zeWCED kwiimvavanyo zarhoqo ngekota zomfundi kuya setyenziswa njengenxaleye yomsebenzi ukubeka iliso kwimpembelelo yenkqubo.

INkqubo yoNgenelo kweZikolo eziPhakamileyo

INkqubo yeZikolo eziPhakamileyo ijolise ekwandiseni amanani abafundi abapasa iSatifikethi seMatriki sikaZwelonke nokunciphisa inani lezikolo eziqhuba kakubi. IProgram yenkxaso jikelele ijongana nawo onke amabanga asezikolweni eziphakamileyo. Ngo-2016, inkqubo yeZikolo eziPhakamileyo iye yasebenzisa indlela enomahluko yokuxhasa izikolo eziphakamileyo kweli phondo. Izikolo ezipaselwe ngabafundi abangaphezu kwe-90% kunyaka odlulileyo zinikwe inkxaso encinci; izikolo ezipaselwe ngabafundi abangama-70% - 89% zinikwe inkxaso ephakathi ejoliswe kwisifundo ngasinye, kwaza kwandiswa inkxaso enkulu yesikolo sonke kwezo zikolo zipaselwe ngabafundi abangaphantsi kuka-70%.

NgoJanyuwari ka-2017, iSebe iWCED iye yahlalutya iziphumo zeSatifikethi seMatriki sikaZwelonke kwisikolo ngasinye, kwisifundo ngasinye nakwiphapha lemibuzo ngalinye. Kuye kwenziwa izicwangciso ezinokujoliswe kuko okujoliswe kwisikolo ngasinye nakwisifundo ngasinye, ngokusekelwe kolo hlalutyo. Isikolo ngasinye, nesithili ngasinye zinikwe ekujoliswe kuko kwamanani abafundi abapasa ngeSathifikithi seMatriki sikaZwelonke, nabafundi amabapasele ukufumana amanqaku okungena kwizifundo zezidanga zokuqala.

Inani lamangenelo ekujoliswe kuwo acwangcisiwe aze amiliselwa esekwe kuhlalelo olucokisiweyo lweziphumo. Ezi zibandakanya: iNkqubo yokuncedisana nabafundi, esebenzisa iingcaphephe zeetitshala eziphuma kwiWCED nezangaphandle. Kusetyenziswe oomabonakude beintanethi ukufundisa abafundi kwizikolo ezili-147 ngo-2015, baza abacebisi ngeZifundo banika inkxaso emandla kwezo zikolo bezifumene impumelelo engaphantsi komyinge wephondo kwizifundo ezibhaliselwa kakhulu. Umfundi ngamnye weBanga le-12 unikwe incwadana yamacebo okufunda kunye nomqulu wemibuzo yeemviwo.

Ngo-2017 izithili zisebenzise ithempleyithi efanayo yeziCwangciso zoPhuculo lweZithili, ebijolise ekuphuculeni izinga lokupasa kwisiGaba esisiSeko, kwiBanga le-8 nele- 9, nakumaBanga e10, 11 nele-12. Izicwangciso zibandakanya izicwangciso zempendulo zezinto ezibandakanyiweyo kwiziCwangciso zoPhuculo lweZikolo. Izikolo eziqhuba kakubi kwizifundo ezibhaliselwa kakhulu ziye zachongelwa inkxaso ejoliswe kwizifundo ezo.

Ukufunda nge-intanethi (e-learning)

Le projekthi yokufunda ngeintanethi ichongwe njengo "Mguquli Zinto" wephondo kwaye inikwa inqwalaselo ephambili. Iprojekthi yeWide Area Network yephondo ibeliqalela lesiseko seprojekthi yokufunda nge-intanethi, iprojekthi leyo ifikelele kwisigaba sokuqala ukusebenze ngo-2014, apho izikolo ezingama-248 zixhamle ku"magumbi okufundela achubekilyo".

Ubume bale projekti buquka:

IProjekti yeWide Area Network (WAN) – iprojekthi kaRhulumentewePhondo. Zizikolo ezinga ma-680 ebesezifakelwe iinkonzo zoqhagamishelwano (connect) ekupheleni kuka 2016/2017
IProjekti yeLocal Area Network (LAN) -iprojekthi yeSebe iWCED. Zizikolo ezili-52 ebesezifakelwe iinkonzo zoqhagamishelwano (connect) ekupheleni kuka 2016/2017.
IProjekti yokuKhumbuza ngolwazi lwekhompyutha (computer Refresh Project) kwiTeknoloji yeZicelo zeKhompyutha, iTeknoloji yezoLwazi kunye nobuNjineli, iGrafikhi noYilo (CAT/IT/EGD) Zizikolo ezingama-84 ezifumene amathuba okuhlaziywakweLebhu ezingama-89 ngowama-2016/17 ukuqinisekisa ukuba abafundi ababhalise kwizifundo zesatifikethi seMatrikhi sika zwelonke (NSC) ezisekelwe kwikhompyutha baxhamle kwizixhobo zekhompyutha zangoku.
IProjekti yeSlim Lab: Le projekti inenani lemiba enxulumeneyo kuyo, enceda i-Access Point kwisikolo ngasinye kwezingama-455: Oku kulandelayo sele kufezekisiwe: iteknoloji encedayo kulungiselelwa abafundi ukuba bafumane i-intanethi; Ama-205 ezi zikolo zinetheknoloji ngokuthi mhlawumbi ngokunikezelwa kwakhona kunye/okanye ngezisombululo yothungelwano lwesininzi kwesinye ezisetyenziswa ekuvuselelweni koomatshini abadala.
IProjekti yeKlasi ezineIntanethi inika izikolo iteknoloji yangoku nefanelekileyo. Le teknoloji inesixhobo sikatitshala sokusebenzisa ikhompyutha, isixhobo sikatitshala sokuprojektha, isixhobo sikatitshala sokunxibelelana nabafundi kunye nesixhobo sokubonisa esikwaziwa njengekhamera yamaxwebhu. Uninzi lwale teknoloji alusebenzisi ntambo zombane yaye iyaphatheka ngendlela yokuba uyakwazi ukuyipakisha uhambe nayo. Zizikolo ezingama- 388 ebezine intanethi kunye namagumbi okufundela angama-5 328 ebene intanethi ekupheleni kuka Matshi ngo2016/17.
IProjekti yeKhathalogu yeziXhobo zeIntanethi / e-Potali yiprojektiengemixholo efunaneka kwi-intanethi yaye ayongezeleleka amanani abafundi abayisebenzisayo.
IProjekti yeNkqubo yoLawulo yokuFunda (LMS) iquka uvimba wezixhobo zasekhompyutheniya ye ijonge ukunika oofitshala, abafundi nabazali izixhobo zokufunda nokufundisa zeintanethi.

Izicatshulwa kunye neencwadi zokusebenzela

ISebe leMfundo esisiSeko kuZwelonke linike izikolo zeWCED iincwadi zokusebenzela ngoko luhlobo lulandelayo:

Izifundo	AmaBanga
ULwimi lwaseKhaya (HL), isiNgesi uLwimi lokuQala oloNgezelelweyo (FAL), iMathematika neZakhono zoBomi	IsiGaba esisisiSeko (IBanga R - 3)
IMathematika, uLwimi lwaseKhaya nesiNgesi uLwimi lokuQala oloNgezelelweyo	IsiGaba esiPhakathi (IBanga lesi-4 - 6)
IMathematika	IsiGaba esiPhezulu (IBanga lesi-7 - 9)

UMqulu woku-1 wencwadi yokusebenzela wekota yoku-1 ne ye-2 olungiselelwe amaBanga R-9 ngo-2017 wawusele ufikile ezikolweni ngomhla we-31kuOktobha 2016 kwaye umqulu we-2 wencwadi zokusebenzela wekota- 3 neye-4 yowama-2017 olungiselelwe iBanga R-9 wasiwa ezikolweni ngomhla we-24kuFebruwari 2017. Isongezelelonge5% sowama-2017 sencwadi zokusebenzela zikaGreyidi R – 9 za odolwa ukuze kukhawulelwelelwane nokunqongophala kwazo okubangelwa kukhula kwenani labantwana ababhaliswayo. Ukuhanjiwsa kweencwadi zokusebenzela ezongeziweyo kugqityezelwe ngomhla we-3 kuMatshi 2017. Amagosa eWCED, ngawo azakuxhasa aphinde abeke esweni ukusetyenziswa kweencwadi zokusebenzela.

Injongo yeWCED yenze okukunikezela umfundi ngamnye incwadi yesifundo ehambelana ne CAPS, kwisifundo ngasinye asifundayo. Ngo June 2016, zonke izikolo zinikwe ithuba loku odola ukuze zongeze kwiincwadi zezifundo zeCAPS zonyaka ka 2017. Izikolo ezili-1 043 zangenisa iodolo zazo ukulungiselela ukwangezelela iincwadi zokufunda. Zonke iincwadi ezi-odolweyo (663 365) zasiwa kwizikolo ezifanelekileyo. Inkcitho yokongeza iincwadi zezifundo ibe zizigidi-R73 kumjikelo wonyaka-mali ka 2016/17.

IWCED ithenge ngokunjalo iincwadi zoluncwadi zeFET ezilungiselelwe abafundi bakaGreyidi 12 ngokuhambelana neKhathalogu yoLuNcwadi lweSizwe lweDBE FET kaEpreli 2015. Izikolo ezingama-312 ziphelele zingenise ii-dolo zencwadi zoluncwadi ezili-178 678 ezilungiselelwe iGreyidi 12. Zonke iincwadi zokufunda ezi-odoliweyo (178 678) zathunyelwa kwizikolo ezifanelekileyo. Inkcitho yeencwadi zoluncwadi ibe sisixa-mali esizigidi ezili-R12 ngesithuba sonyaka-mali wama-2016/17.

Iincwadi zokufunda zetheknoloji yeCAPS2 zathengwa nazo ngokunjalo kulungiselelwa abafundi beGreyidi 11 ngokuhambelana neKhathalogu ye CAPS2 yeDBE. Iincwadi ezipheleleyo ezingama-11 389 zathengwa kulungiselelwa izikolo ezingama-86. Zonke iincwadi zokufunda ezi-odololweyo (11 389) zathunyelwa kwizikolo ezifanelekileyo. Inkcitho elungiselelwe iincwadi zokufunda zetheknoloji kulungiselelwa uGreyidi 11 ezixabisa izigidi ezi-R2.

IThala leencwadi lezeMfundo leWCED, i-EDULIS, ibonelela ngokufumana izibonelelo zethala leencwadi ezifanelekileyo kulungiselelwa ootitshala beWCED kunye namagosa ukuxhasa imfundo elungileyo nokuququzelela izibonelelo zethala leencwadi elijikelezayo kwini elingephi lezikolo kwimimandla yasemaphandleni.

Izikhokelo zemimiselo nemigangatho yeWCED zicebisa ukuba ngaphezu kwe-30% yesabelo-mali kufanele sibekelwe ukuthenga i-LTSM, i-10% yesabelo igcinelwe imathiriyeli yethala leencwadi. Ezizikhokelo zithi umfundi ngamnye makabe nencwadi yesifundo ngasinye kwaye istokhwe semathiriyeli yethala leencwadi lezikolo kufanele sandiswe qho ngonyaka de inani elipheleleyo lezinto ezisekwithala libonise umgangatho wezinto (items) ezili-10 kumfundi ngamnye.

Isicwangciso-nkqubo sokulawulwa nokubuyiswa kweencwadi zezifundo ngabafundi saqaliswa ngoNovemba ka-2013 ukuqinisekisa ukuba abafundi bayazibuyisa iincwadi zezifundo ekupheleni konyaka ukuze ezo ncwadi ziphinde zisetyenziswe nyaka nonyaka. Izinga langoku lokubuyiswa kweencwadi ngu-87% kwiphondo.

Izibonelelo

Isicwangciso sowama-2016/17 sesibonelelo sibeke phambili ezi nkalo zophuhliso zilandelayo:

- Ukwakhiwa kwezikolo ezintsha ukwenzela ukuncitshiswe uxinzelelo olukwindawo zokufundela
- Ukususa izikolo ezikhulo namagumbi okufundela akhoyo, akhiwa ngezixhobo ezingekho mgangathweni, endaweni yazo kwakhiwe izikolo ezintsha namagumbi amatsha
- Isibonelelo zamagumbi okufundela awangeziweyo ukwandisa ikhono lezikolo ukulungiselela ukubhaliswa kwabafundi abangaphezulu okanye ukuzisa udambiso kukukhula kwamanani
- Ulondolozo nolungiso lwezakhiwo
- Ukubonelela ngamagumbi okufundela eBanga- R

Ngaphezulu koko, ukunikwa nokusetyenziswa kwamagumbi okufundela ajikelezayo kusabalulekile kunceda xa kuthe gqi iimfuno ezingxamisekileyo nezingacwangciselwanga.

Ngenxa yento yokokuba ingengabo bonke abasebenzi abahlala kumgama ofanelekileyo ponakho ukuhanjwa ngenyawo, 58 217 abafundi abafanelekileyo abasebenzisa iiskim sokuthuthwa komfundi ukuhamba ukuya nokubuya esikolweni njengoko kunjalo ekupheleni konyaka-mali ophantsi kovavanyo.

Ukuxhaswa nokuwongwa kootitshala

IWCED iqhubekile ngokunika inkxaso ebonakalayo kootitshala kwiinkalo eziqatshelwe ngootitshala. Ngaxeshanye, iWCED iye yagxila ekunciphiseni uxinzelelo kootitshala oluquka ukwenza imisebenzi yezolawulo nokuzimasa ucweyo neentlanganiso. Ukucwangcisa iikhalenda, ezicwelisa imihla ephambili, efana naleyo yokuqala enokugqitywa kweemviwo, kunye nemihla yokungeniswa komsebenzi wolawulo, yathunyelwa ezikolweni ngo-Agasti 2016 ukunceda izikolo ngocwangciso olwenziwe kwangethuba kulungiselelwa owama-2017.

Bekubanjwe Umsitho woNyaka wokuWonga ooTitshala bePhondo wethuba le-17, apho bekubhiyozelwa kukwawonga iimpumelelo zootitshala kweli Phondo ngoNovemba wama-2016. Ootitshala banikwe iimbasa emva kwenkqubo eyenziwe ngobunono yokuhluzisa nokuqhuba udliwano-ndlebe. Ezi mbasa ziwonga iimpumelelo neziqalo ezitsha kulamacandelo ali-10; ooTitshala beBanga- R, abeeMfuno zeMfundo eziZodwa, ukufundisa ngokungenamkhethe, iSikolo sasePrayimari, iSikolo saseSekhondari; ukuGqwesa kwiTeknoloji - ukufunda nokufundisa okuphuculiweyo, iMathematika (GET), Natural Sciences, ubuNkokeli beSikolo sasePrayimari; ubuNkokeli beSikolo saseSekhondari kunye nembasa yeMpumelelo yoBomi bonke. Ootitshala abathathu baseNtshona Koloni bagqithela phambili baphumelela kwisigaba sokuwongwa ngeembasa kwiiMbaso zikaZwelonke zokuFundisa ku 2016. Kwabhengezwa uMarika Smit wase Bottelary Primary, eKraaifontein njengoyena ubalaseleyo kuko konke okumalunga nokuGqwesa kwiTeknoloji-ukufunda nokufundisa okuphuculiweyo. UCecilia Campbell waseErika Primary eMossel Bay, wathabatha indawo yesithathu kokuFundisa ngokusetyenziswa kweTheknoloji ze uLeon Linzi onguSekela Nqununu eGood Hope Seminary High School wathabatha indawo yesithathu kwicandelo le Kader Asmal, othe wabonisa iinqobo ezisesikweni ezingundoqo ezimelwe bubunkokheli buka-Asmal.

I WCED iqalise ngeBhaso lokuGqwesa kuBunkokheli kwiNkqubo yaseMva kokuPhuma kweSikolo njengenxalenye ye-After School Game Changer. Le ibe luhlobo olutsha lokunika ingqwalasela elungiselelwe iinqununu ezigqesileyo kulawulo lweenkqubo zasemva kokuphuma kwesikolo. Eli Bhaso langezelelwa kumacandelo esahluko sePhondo leNtshona Koloni amaBhaso eSizwe ooTitshala.

Amaqumrhu aLawula izikolo

Unyulo lweeSGB oluthembekileyo lwephondo lubaluleke kakhulu ekuqinisekiseni ngemisebenzi yolawulo yokuthatyathwa koxanduva ezikolweni. IWCED iqalise ngokulungisa kweMimiselo yokulawula unyulo lwamaqumrhu olawulo kulungiselelwa unyulo lowama-2018.

Ngentsebenziswano neDBE, amaqumrhu olawulo ezikolweni aqeqeshwa kwimimandla efana nolawulo lwemali (DBE), ukufunwa nokutyunjwa kwabasebenzi, izicwangciso zophuculo lwezikolo, ukwandiswa kwesimo esilungileyo sesikolo, njl. njl. Isixhobo sovavanyo sokusebenza saqakunjelwa rhoqo ngekota saze sathunyelwa kwiSebe leMfundo esisiSeko (DBE). Ngesithuba sikaJanyuware 2017 kwafunyaniswa into yokokuba kukho izithuba zeSGB ezingama-211 ezikhoyo kuzo zonke izikolo zeWCED. Izithuba zibekho ngenxa yomphumela wokurhoxa kwabazali okubangelwe kukuba abantwana babo beyigqibile iminyaka yokuba sesikolweni okanye babe behamba besiya kuqalisa igreyidi yesibhoso (8) kwezinye izikolo. Uninzi

Iwezithuba ezingazaliswanga zazaliswa ngesithuba sekota yowama-2017 ngokuthi babambise ezithubeni okwethutyana okanye kwenziwe unyulo lokuvalwa kwesikhewu.

Ngo-2014 kuyilwe isicwangciso-nkqubosephondo soqeqesho lweminyaka emithathu lweeSGB, kwiindlela ezahlukeneyo zoqeqesho. Ezona nkalo zingundoqo zika-2016 zezi (i) ukuqonda iindima noxanduva lweeSGB, okuquka umahluko phakathi kolawulo nokuphatha, (ii) umgaqo-siseko weeSGB kunye nokuqonda indlela yokuziphatha (code of conduct) kweeSGB eziphetheyo, (iii) ucwangciselelo lophuhliso, ukwenziwa kohlahlo lwabiwo-mali kunye nokunyaswa kwengxowa yesikolo, kunye (iv) nokukhankaselwa nokukhethwa kwabasebenzi besikolo.

I WCED iqhube ngokunjalo uphando lwezehlo ezithathu kwizityholo zolwaphulo lomthetho-siseko wolwahlulo lwamagunya ziinqununu. Ngesithuba sikaMeyi 2016 uNjing. Mervyn King uqhube indibano yengxoxo, eyazinyaswa ziinqununu ezimalunga nama-230 kunye noosihlalo bamaqumrhu olawulo. Inkqubo elingwayo yaqaliswa kunye neSouth African Institute of Chartered Accountants (SAICA) ibandakanya amaqumrhu olawulo angama-20 kwizithili zeMfundo zeMetro East kunye neMetro South. Abanye abathelelanayo babandakanye iSebe leNkulumbuso (Fraud training) kunye neCCMA (ukuqulunqwa kwezivumelwano okulungiselelwe abasebenzi abaqeshwe sisikolo).

Le theyibhile ingezantsi ibonisa inani labalawuli ngokohlanga, ngokwesini nangokukhubazeka.

ISGB yePhondo ngokoHlangaDemographics									
ICandelo	Isini		Ukukhubazeka		Uhlanga				
	Amadoda	Abasetyhini	Ewe	Hayi	AmAfrika	Abelungu	Abelungu	AmaNdiya	Abangacha-zwanga
OoSihlalo	900	411	5	1,306	239	179	877	11	5
OoNobhala	310	1,069	4	1,375	251	257	858	6	7
OoNondyebo	611	662	2	1,271	206	230	817	12	8
Abafundi	367	441	1	807	205	115	474	5	9
Abanye	4,408	4,526	33	8,901	1,491	1,669	5,632	72	70
Bebonke	6,596	7,109	45	13,660	2,392	2,450	8,658	106	99

UkoNdlwa kwabantwana esikolweni

INkqubo kaZwelonke yokoNdla iZikolo yeWDCEDyondle abafundi ebekujoliswe kubo abangama- 478 144 kwizikolo ezili-1 010. Oku kubonakalisa ukwanda kwabafundi ngama-8 423 kwinqanaba elalichaziwe kwingxelo yokunyaka ophelileyo. Inani lezikolo lehlile nge-1 010 kwizikolo zaseNtshona Koloni ngenxa yezikolo ezincinane ezivaliweyo. Isambuku seKwintali 1-3, sezikolo zeNPP ngama-545. Ngokwekwintali 1-3 inani lezikolo zeNPS lime kwi-111. Izikolo zemfundo eyodwa ezingama-44 zifumana inkonzo. Kwikwiintali 4-5 isambuku sisonke kwizikolo zePrayimari neSekhondari laba ngama-310 kwikota yokugqibela yonyaka-mali wama-2016/17. Inani leentsuku zokondla zeNPP, NPS kunye neZikolo eZizodwa kulonyaka-mali libe li-196 kunye neleAPP (Q4-5) iPrayimari neSekhondari lwabazintsuku ezi-170. Iphondo liqhube inani locweyo loaeaesho leqela ngalinye lamaVolontiya aSebenza Ngokutya, aBalungelelanisi beZikolo abangama-490 neNqununu ezili-110 baqeqeshwa. Inkqubo yesidlo sakusasa iyaqhuba eNtshona Koloni yaye izikolo ezili-16 ziyaxhamla kwezi nkqubo zesidlo sakusasa zakwa Tiger Brands Foundationnezikolo ezintlanu zixhamla kwiinkqubo zesidlo

sakusasa zakwa Pioneer Foods. Isikolo i Steenberg's Cove Prayimari siphumelele ibhaso lokuqala kwinqanaba lesizwe kwi Best School Awards for 2016.

Ukhuseleko lweZikolo

INkqubo yoKhuselo lweZikolo inendlela engunxantathu (i) ULawulo lolwaphulo-mthetho ngokunikwa kweendlela ezingundoqo zokhuselo, (ii) iNkqubo zokuxhasa iinguqu ngendlela yokuziphatha nendlela yokucinga (iii) liNdlela ezibandakanya isikolo sonke nokunxibelelana neearhente ezichaphazelakayo ezincedisa ekwenzeni imeko ekhuselekileyo yasesikolweni.

IWCED iqhuba iziko lemiNxeba yeZikolo eziKhuselekileyo, elinika unxibelelwano lwemfono-mfono olusimahla, noluyimfihlo kubafundi, abazali nootitshala abafuna uncedo, iingcebiso nengcaciso emalunga nokuthile. Kukhuthazwa ukuba abatsala umnxeba mabawutsalele kwinqanaba yasimahla engu-0800 45 46 47 ngokunxulumene noku kulandelayo: liMeko/iingxaki eziNgxamisekileyo, amaQela obuNdlolobongela, uKwenzakala, ulwaphulo-mthetho eSikolweni, ukuXhatshazwa nemibuzo ngokubanzi.

Abatsali umnxeba banikwa ingcaciso ngemfono-mfono kwiimeko zeminxeba engxamisekileyo kuze kwiimeko zeminxeba engangxamisekanga, apho kuyimfuneko khona, bathunyelwe kwii-arhente ezinika iingcebiso zeSebe leMfundo leNtshona Koloni, ii-arhente ezingekho phantsi kolawulo lukarhulumente nemibutho yasekuhlaleni. Iziko lwemiNxeba leZikolo eziKhuselekileyo liye lafumana iminxeba emalunga nama-8 730 kwithuba lekhuleni yonyaka ka-2016/17. Iminxeba engama-2 110 kule minxeba ifuna ukulandelelwa nenkxaso. Engama-689 kule minxeba ibinxulumene nolwaphulo-mthetho. Kuye kwaxelwa amatyala angama-439 yokuxhatshazwa, apho iminxeba engama-83 ibifuna iingcebiso zeengcali nenkxaso ngokwasengqondweni. Inkxaso ngokwasengqondweni yabasebenzi ikwanikwa phantsi kweNkqubo yeNtlalo-ntle yabaSebenzi yeSebe yaye ikwasebenza njenkxaso eyongezelelweyo yeNkqubo yeZikolo eziKhuselekileyo.

Eli Ziko lemiNxeba liqokelela lize lihlahlutye idatha yephondo jikelele. Kusetyenziswa iinkcukacha-manani ukunika uthintelo, ungenelelo kunye neendlela zokujongana neningeni.

Zingamashumi amahlanu izikolo ezongeziweyo eziye zafumana iindlela ezingundoqo zokhuselo (iigeyithi ezizivulekelayo; iigeyithi zokubeka esweni abahambi ngeenyawo; iialam eziqhagamshelwe kwiinkonzo zoonogada abaxhobileyo; ucingo oluhlalayo kunye ne-mesh wire; ukufakelwa kweentsimbi emacangweni) ngo-2016/17. Kuye kwalungiswa iingcingo kwizikolo ezisemngciphekweni omkhulu kwaza kwanikwa nokhuseleko lwangeeholide, apho bekuyimfuneko khona. Kunikwe uqeqesho olumalunga neMpilo noKhuseleko kwakunye noLawulo lweNtlekele eMsebenzini, ngokunjalo noqeqesho olumalunga nomgaqo-nkqubo wokuvavanyelwa iziyobisi kunye nokuvavanyelwa iziyobisi. Izixhobo ezivunyiweyo zokuvavanyela iziyobisi ziye zanikwa kwiimeko ezixhomisa amehlo, ngokudibene neenkqubo zokusetsha nokohlutha iziyobisi izikolo ezikhethiweyo ziye zanikwa izikhangeliziyobisi eziphathwa ngesandla. Kukho izicwangciso zokuthintela ulwaphulo-mthetho zezithili zemfundo, izicwangciso zolawulo lolwaphulo-mthetho nezeeprojekthi ezithile (ukusetyenziswa gwenxa kweziyobisi, uphuhliso lolutha, ukusonjululwa kweengxabano, ulawulo lokhuseleko) ngokusebenzisana namasebe karhulumente nee-NGO.

Ulwangezelelo olusandul' ukubakho lwempendulo yephondo kwiQhinga lokuLwa namaQela emigulukudu kwiNjongo yeQhinga yePhondo (PSG) 2 luya kuzisa inkxaso eyangezelelweyo ehlangeneyo enqamlezileyo ezikolweni kwimimandla echaphazelekayo.

Ukongeza kweli Ziko lemiNxeba leZikolo eziKhuselekileyo nenkxaso yeendlela zokhuselo, ngo-2016/17 iSebe iWCED linike abafundi iinkqubo zezemfundo lisenzela ukukhuthaza izenzo ezakhayo ezifana nezemidlalo, ubugcisa, imidlalo yeqonga nolwazi malunga nazakhono zexesha elizayo. Ezi nkqubo ziye zagxila kutshintsho lwendlela yokucinga okanye indlela yokuziphatha; iindlela zobugcisa nezakhayo zokujongana nolawulo lweengxabano; kunye noqeqesho kuthetha-thethwano. Kuye kwaqeshwa ii-fieldworker zokhuseleko ukwenzela ukuxhasa izikolo ngeekomiti zokhuseleko ezikolweni nangezicwangciso zokhuseleko ezikolweni; ukuseka inkxaso kunye/okanye neenkqubo zokuthintela kwanokuba yimizekelo emihle nabacebisi abathantamisayo ezikolweni.

Abasebenzi ngaphandle kwe-Ofisi bezoKhuseleko eZikolweni balandelela abafundi abatshungayo esikolweni baze bakhangele ukuba yintoni ingxaki ebangela oku. Bakunika uthantamiso okukhokela abafundi abasemngciphekweni ukwenzela ukuqinisekisa ukuba abafundi bayakwazi ukufikelela kwiinkonzo ababafunayo. Abasebenzi ngaphandle kwe-Ofisi bezoKhuseleko bancedisa kwiiYouth Club zeeSafe School njengenxalenye yenkqubo yeeholide neyokuphuma kwesikolo. Le projekthi ijonge ukugxininisa ukuziphatha kakuhle neengcinga ezakhayo ngokuthathwa abafundi abasemngciphekweni basiwe kwizittraksha ezifanelekileyo zezemfundo nokuphuhlisa izakhono zokuqhuba iiprojekti zoluntu.

ISebe lunothelwano olusesikweni olusingathwe yeMemorandum yeNgqiqo kunye neSixeko saseKapa. Uthelwano lubandakanya ukutshintshelwa kwamaGosa oNyanzeliso loMthetho eSixeko angamashumi amathathu anesithandathu (36), aziwa, ngokuhambelana neprojekthi, njengamaGosa eZibonelelo zeSikolo (iiSRO) kwizikolo ezili-18 ezikwimimandla esemngciphekweni omkhulu kwiMetro. IiSRO zisebenza uluhlu lwemisebenzi zinceda ikakhulu kwiinkqubo zolungelelwaniso lwendlela yokuziphatha ngokunjalo neenkqubo zolwazi lokhuselo ukulungiselela abafundi.

Inkqubo yaseMva kokuphuma kweSikolo

Njengenxalenye yenkqubo kaRhulumente waseNtshona Koloni yokulwa nendlela yokuziphatha engeyiyo, nokunika amathuba amahle angamanye kulutsha, iSebe leMicimbi yeNkcubeko nezeMidlalo (DCAS), lisebenzisana neWCED, ekuqaliseni inkqubo yeMOD (uThatho-nxaxheba, amaThuba nofikelelo kwakunye noPhuhliso) kwizikolo ezili-181 kwizithili zemfundo zosibhozo. Amaziko angama-98 aseke kwizikolo zaseprayimari. Ezi nkqubo ziqhutywa emva kokuphuma kwesikolo yaye zinika abafundi amathuba okuprekhtiza imidlalo nokuthatha inxaxheba kwezinye izenzo zokuphuhlisa izakhono zabo. Zombini ezi program, eyeZikolo eziKhuselekileyo kunye neyoKhuliso lweZikolo zeSebe iWCED ziyaqhagamashelana namaziko azii-MOD.

Ukuxhasa inkqubo yeMOD, iWCED ngo-2016 yenze oku:

1. Lilawule laxhasa ubhaliso lwamaziko eeMOD ukuze athathe inxaxheba kwimiDlalo yamaQela eZikolo
2. Lixhase ukuqhutywa kwemidlalo yamaqela ezikolo ephakathi kwamaqela esikolo ngasinye nephakathi kwezikolo
3. Linikise ngezixhobo.
4. Liqeqeshe amabaqeqeshi
5. Liqinisekise ukuba amaziko eeMOD ayafikeleleka kwizikolo eziwangqongileyo
6. Lixhase inkqubo yeYEBO- kwiiklasi ze Mathemathika neNzululwazi zasemva kwemini

Kuye kwafikelelwa kwisivumelwano phakathi kweSebe iWCED neSebe lemiCimbi yeNkcubeko nezemiDlalo ukwenzela kubambiswane kwii projekthi zeziseko zophuhliso zezemidlalo yezikolo ezenziwa kumaZiko eeMOD. Oku kuquka ukwakhiwa nokulungiswa kweeholo zezikolo, amabala ezemidlalo, izixhobo zokuncedisa ekudlalweni kwemidlalo yesikolo kunye nabancedisi babafundi abanezidanga.

Inxalenye yemali eyabelwe iziko leMOD iye yabekelwa ukwenziwa kweziseko zophuhliso eziluhlobo lwamaholo ezikolo ngonyaka-mali ka-2016/17. Amaholo amahlanu ezikolo aqakunjelwe ngowama-2016/17 ngokusetyenziswa kweDTPW ezihlanu. Zikwezi:

1. Highlands Primary School
2. Greenlands Primary School
3. Firgrove Primary School
4. Riebeeck-Wes Primary School
5. Murraysburg Primary School

Inkxaso-mali yeziko leMOD iye yanikelwa nokuhlaziya amabala ezemidlalo. Ulwakhiwo luqale kwiprojekthi yaseNtlanganiso Secondary School, iNkwenkwezi Secondary neStrandfontein, yaye ziye zagqitywa.

I WCED ibe nakho ukwakha amaholo ezikolo asi-9 ngoncedo lwe-Archway Foundation kwezi zikolo zilandelayo:

IKannemeyer Primary School; iLevana Primary School; iHexvallei Secondary School; iBeacon Hill Secondary School; iCravenby Secondary School; iFairmount Primary School; iTafelsig Secondary School; iMasivuke Primary School; iWestville Primary School; iLanga Secondary School (agqitywe ngoEpreli 2017)

I Archway Foundation incede ngokunjalo iWCED ekwakheni iilebhu kwizikolo ezihlanu ezi zezi:

1. Manzomthombo Secondary School
2. Ocean View Secondary School
3. Phakama Secondary School
4. Spes Bona Secondary School
5. York Road Secondary School

liNjongo zeQhinga

INkqubo 2							
liNjongo zeQhinga	Izifzekiso ezizizo 2013/2014	Izifzekiso ezizizo 2014/2015	Izifzekiso ezizizo 2015/2016	Okujoliswe kuko okucwangcisiweyo 2016/2017	Izifzekiso ezizizo 2016/2017	Iyantlukwano kokujoliswe kuko okucwan-gcisiweyo Izifzekiso ezizizo 2016/2017	Amagqabantshintshi ngeyantlukwano
2.1. Amaqhinga olawulo lwekharithulam aphuhlisiweyo amiliselwa	Intsha	Intsha	Izicwangciso eziphuhlise ngokwe zithili	Imiliselwe	Imiliselwe	Azikho	n/a
2.2. Inani lezikolo ezityelelweyo ngekota zonke ukuze zifumane inkxaso yabalawuli	Intsha	1 524	1 522	1 516	1 517	1	Zonke izikolo ezivulele-kileyo zatyelwa rhoqo ngekota ukulungiselela inkxaso yolawulo
2.3. Inani lezikolo ezixhamle ekusetyenzisweni kwe e-learning.	Intsha	Intsha	63	37 izikolo 400 Amagumbi okufundela "smart"	80 izikolo 1 061 Amagumbi okufundela "smart"	43 izikolo 661 Amagumbi okufundela "smart"	Inkxaso-mali eyangezelelweyo yafunwa.
2.4 Ukunikezelwa kwenkxaso yentlalo neyemali ezikolweni	Intsha	Intsha	757 199	786 603	1 282 928	(496 325)	Inkcitho esadinga ukubekwa phambili ngokutsha.

Imigqalisela yokuSebenza

INkqubo 2							
UMlinganiselo weNkqubo yokuSebenza	Izifzekiso ezizizo 2013/2014	Izifzekiso ezizizo 2014/2015	Izifzekiso ezizizo 2015/2016	Okujoliswe kuko okucwan-gcisiweyo 2016/2017	Izifzekiso ezizizo 2016/2017	Iyantlukwano kokujoliswe kuko okucwan-gcisiweyo Izifzekiso ezizizo 2016/2017	Amagqabantshintshi ngeyantlukwano
PPM201: Inani lezikolo ezibonelela ngazo zonke iinkonzo zokufundisa ezinika inkxaso kubafundi abanemiqobo ethintela ukufnda	8	40	40	56	40	-16	Inggalelo yathatyathelwa uzinziso lwezikolo esele zikho kunye nolungiselelo lwecandelo lokwandisa elilandelayo. Ngenxa yezithintelo zezibonelelo, izikolo ezili-108 "ezineyunithi"/iiklasi zezibonelelo ziyaguqulwa ngokwakaloku nje ekubeni ibe zizikolo zenkonzo epheleleyo. Izikolo ezangezelelweyo ezitsha ezisi-8

INgxelo yoNyaka-mali 2016/2017
IVoti yesi-5: ISebe leMfundo
IPhondo leNtshona Koloni

INkqubo 2							
UMlinganiselo weNkqubo yokuSebenza	Izifzekiso ezizizo 2013/2014	Izifzekiso ezizizo 2014/2015	Izifzekiso ezizizo 2015/2016	Okujoliswe kuko okucwangcisiweyo 2016/2017	Izifzekiso ezizizo 2016/2017	Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifzekiso ezizizo 2016/2017	Amagqabantshintshi ngeyantlukwano
							ziya kongezelelwa ngowama-2017/2018.
PPM202: Inani leePrayimari ezipase konke kuANA ngezinga elingama-50% nangaphezulu	Intsha	Intsha	n/a	305	n/a	n/a	IiMvavanyo zeSizwe zoNyaka azibhalwanga ngowama-2016.
PPM 203: Inani leeSekondari ezipase konke kuANA ngezinga elingama-40% nangaphezulu	Intsha	Intsha	n/a	35	n/a	n/a	IiMvavanyo zeSizwe zoNyaka azibhalwanga ngowama-2016.

INkqubo 2							
UMlinganiselo weNkqubo yokuSebenza	Izifzekiso ezizizo 2013/2014	Izifzekiso ezizizo 2014/2015	Izifzekiso ezizizo 2015/2016	Okujoliswe kuko okucwangcisiweyo 2016/2017	Izifzekiso ezizizo 2016/2017	Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifzekiso ezizizo 2016/2017	Amagqabantshintshi ngeyantlukwano
PPM204: Inani leeSekondari ezipase iSatifikethi seMatrikhi sikaZwelonke (NSC) ngezinga elingama-60% nangaphezulu	New	New	413	360	360	-	
PPM205: Ipesenti yabantwana abagqibe iminyaka eli-9 kunyaka ophelileyo kwaye bebhaliswe kwiBanga le-4 (okanye eli ngaphezulu) kulo unyaka.	New	New	68.42%	70%	69.32%	- 0.68%	Nangona kukho uphuculo kumphumela weenkukacha zolwazi zonyaka ongaphambili yabe ekujoliswe kuko akuzange kuhlangatyezwe
PPM 206: Ipesenti yabantwana abagqibe iminyaka eli-12 kunyaka owandulela lo, babe ngoku bebhaliswe kwiBanga le-7 (okanye elingaphezulu)kulo unyaka	New	New	61.76%	63%	61.23%	- 1.77%	Ekujoliswe kuko akuhlangatyezwa. Oku ziinkukacha zamanani aseke kwiinkukacha zolwazi ezizimeleyo kwini elikhulu
PPM207: Inani lezikolo ezinikwe izixhobo zamajelo osasazo ¹⁰	New	New	63	37	80	43	Iingxowa-mali ezangezelelweyo zabiwa
PPM208: Ukungahambi sikolo kwabafundi	5.96%	6.02%	5.82%	7%	5.44%	1.56%	Ekujoliswe kuko kudluliwe kukho. Ukusabela okuqhubekayo kokuphucula ulawulo lwezikolo

¹⁰Oku kubhekiselele kwizikolo eziza kunikezelwa amagumbi okufunela "SMART"

INkqubo 2							
Umlinganiselo weNkqubo yokuSebenza	Izifzekiso ezizizo 2013/2014	Izifzekiso ezizizo 2014/2015	Izifzekiso ezizizo 2015/2016	Okujoliswe kuko okucwangcisiweyo 2016/2017	Izifzekiso ezizizo 2016/2017	Iyantlukwano kokujoliswa kuko okucwangcisiweyo izifzekiso ezizizo 2016/2017	Amagqabantshintshi ngeyantlukwano
PPM209: Ukungahambi sikolo kootitshala	3%	3%	3%	3%	3%	-	
PPM210: : Inani labafundi abakwizikolo zesiqhelo zikaRhulumente abaxhamla kumgaqo-nkqubo weZikolo "ekungahlawulwa mirhumo"	554 523	554523	566 968	571 412	579 844	8 432	Abafundi abanelungleo ababhalisiweyo kubandakanywa ukukhula okwangezelelweyo phakathi kombane
PPM211: Inani loofitshala abaqeqeshwe kokuqulathiweyo nendlela yokusebenza ngolwazi lokufunda nokubhala ngolwimi *	New	New	853	550	561	11	Ootitshala abangezelelweyo babhaliswa
PPM212: Inani loofitshala abaqeqeshwe kumxholo nedlela yokusebenza ngolwazi lwamaNani neMathematika*	New	New	1 094	700	654	-46	Ootitshala bazimase uqeqesho obelungaphezulu kwesithuba esinye okanye inkxaso kwiprojekti yongenelo kuGreyidi R – 3.
PPI 2.1. Ipesenti yabafundi abagcinwe kwinkqubo yesikolo ukususela kwiBanga le-10 – 12	63%	64%	68%	69%	67%	-2%	Ukukhula kulingana emva kokukhula konyaka kwisithuba seminyaka yomphumela wokukhula
*Qaphela ukuba oku kubhekisele kuqeqesho olufomali olwenziwa eCape Teaching and Leadership Institute							

Iqhinga lokulungiswa kwemimandla isebenza ngaphantsi kweqondo elilindelweyo

- Ukumiliselwa kwamaqhinga amatsha ephondo ukuphucula ulwimi nemathematika
- Ingqwalasela ibe kwiziCwangciso zoPhuculo lweZikolo nesiThili.
- Kuqhutyekwe neNkqubo yeZikolo zaMabanga aPhezulu
- Ukubeka esweni ukusetyenziswa kweencwadi zezifundo kumagumbi okufundela.
- Ukuqhutywa koqeqesho lootitshala ekujoliswe kuko.
- Ukugxila kubukho bootitshala esikolweni nokusetyenziswa ngentsuku zonke zokufundisa.
- Ukuxhaswa kolawulo lwemali ezikolweni.
- Ukusetyenziswa ngokugqibelelyo kwendima nefuthe lomguquli zinto wephondo kwi-e-learning, nto leyo eya kuza nofikeleleka kwe-intanethi, amagumbi okufundela aneintanethi, kunye namathuba aphuculiweyo okufunda ezikolweni.
- Ukusetyenziswa ngokugqibelelyo kunye nokuxhaswa kwamaZiko eMOD kunye nokutshintsha kwezinto ezenziwa lolutsha ukuphuma kwesikolo ephondweni kubanjiswene neSebe lezeNkcubeko nezemiDlalo nezoPhuhliso lwezeNtlalo.
- Ukuqala iNkqubo ye Service Learning njenge ndlela yokuphucula uphuhliso lobunkokheli kulutsha ngoku bandakanywa nokuphakamisa uluntu.
- Ukusebenza namanye amasebe noomasipala ukuxhasa ukhuseleko esikolweni, ukugcinwa kwabafundi beqhuba esikolweni, ukuhamba isikolo kunye neenkqubo ezilungiselelwe ulutsha olusemngciphekweni.
- Ukuqalisa ulingo lweNkqubo yeZikolo Zobambiswano

linguqu kokujoliswe kuko okucwangcisiweyo

Azikho

Ukunxulunyaniswa komsebenzi nohlahlo lwabiwo-mali

Inkcitho eyenzeke kwiProgram 2 ibe negalelo kwimpumelelo yezi ziphumo zingundoqo zilandelayo zeSebe iWCED:

- Ukwandiswa kwenani lezithuba zootitshala
- Ukunikezela ngeencwadi zokufunda, izikhokhelo zootitshala kunye neencwadi zokufunda ezingundoqo ukuxhasa ukumiliselwa kweCAPS kwinqanaba eliphezulu (iiGreyidi 7-9) kunye neGreyidi 12
- Ukunikezela ngezabelo zeziThethe neMigangatho kwizikolo zikarhulumente
- Ukunikezela ngezidlo ezinesondlo kubafundi abanesidingo
- Ukwandiswa kwenkqubo yezikolo ekungahlawulwa mirhumo yesikolo
- Ukugcinwa kwenkqubo yembuyekezo elungiselelwe ukukhululwa kwimirhumo
- Ukugcinwa kwenkqubo yokhuseleko ezikolweni

INkcitho yeNkqutyana

Igama leNkqutyana	2016/17				2015/16	
	Ulwabiwomali lokugqibela	Inkcitho Eyiyo	Inkcitho (eGqithisileyo)/ eNgaphantsi	Ulwabiwomali lokugqibela	Eyona Nkcitho	Inkcitho (eGqithisileyo)/ eNgaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
2.1 Inqanaba lezikolo zasePrayimari zikaRhulumente	8,701,305	8,694,233	7,072	7,801,424	7,771,390	30,034
2.2 IZikolo zaseSekondari zikaRhulumente	5,256,622	5,172,184	84,438	4,874,281	4,789,855	84,426
2.3 UPhuhliso lweZakhono zaBasebenzi	54,294	54,294	-	81,664	60,777	20,887
2.4 Igrant ezikhutshwa phantsi kwemiqathango ethile	351,409	351,379	30	337,611	337,575	36
Zizonke	14,363,630	14,272,090	91,540	13,094,980	12,959,597	135,383

4.3 INkqubo 3: IiNkxaso-mali kwiZikolo eziZimeleyo

Injongo

Ukunika inkxaso kwizikolo ezizimeleyo ngokungqinelana noMthetho weZikolo zaseMzantsiAfrika

Inkqubo yeNkxaso-mali yeZikolo eZimeleyo iqulethe ezi nkqutyana zisekelayo zilandelayo:

INkqutyana 3.1: IsiGaba sePrayimari Ukunika inkxaso kwizikolo ezizimeleyo kwiGreyidi 1 ukuya kwi-7.

INkqutyana 3.2: IsiGaba seSekondari Ukunika inkxaso kwizikolo ezizimeleyo kwiGreyidi 8 ukuya kweye-12.

IiNjongo zeQhinga

INkqubo 3: IiNjongo zeQhinga	
INjongo yeQhinga 3	Ukunika inkxaso kwizikolo ezizimeleyo ngokungqinela nemithetho ewisiweyo ukuqinisekisa ukuba abafundi kwezizikolo bafumana imfundo esemgangathweni.
INgxelo yeQhinga	<ol style="list-style-type: none"> 1. Ukuqinisekisa ukuba bonke abafundi bafumana imfundo ehambelana neNational Curriculum Statement ngokuzixhasa rhoqo nozikubeka esweni izikolo ezizimeleyo. 2. Ukuqinisekisa ukuba zonke izikolo ezizimeleyo zibhalisiwe kwaye ziyabuzalisekisa ubuncinane beemfuneko zomthetho wonke onxulumene nezizikolo. 3. Ukunikwa kwenkxaso-mali kwizikolo ezifundisa abantwana bamakhaya angathathintweni.

Iinjongo zeqhinga, imigqalisela yomsebenzi, ekujoliswe kuko okucwangcisiweyo nezifizekiso ezi zizo

Amanani obhaliso lwabafundi

Ama-39kuma-251 ezikolo ezizimeleyo axhaswa ngemali, ze i-158 alaxhaswa ngemali. Ama-17 538 (35%) abafundi (kwiGreyidi 1 ukuya kwi-12 kunye neLSEN), zaxhaswa ngemali kwisambuku sabafundi abangama-49 929 kwiZikolo eziZimeleyo. Abafundi abangama-7 823 abazimase izikolo zasePrayimari neziPhakathi kunye nabazimase izikolo zamabanga aphezulu nezihlangeneyo abangama-9 715 babhaliswa kwizikolo ezizimeleyo ezingaxhaswa ngamali.

IziPhumo zeeMvavanyo

ImiMiselo eNxulumene noBhaliso, ukuXhaswa ngemali, kweZikolo eziZimeleyo (ngaphandle kweZikolo zamabanga angaphambili kwePrayimari, ifuna ukuba isikolo esizimeleyo sithathe inxaxheba kuHlolo loNyaka lukaZwelonke kunye/okanye uvavanyo lwenkqubo yezikolo yeWCED ukwenzela ukuba zifaneleke ukuba zibe nokufumana inkxaso-mali. Zibe ngama-82 ezibhale iimvavanyo zeGreyidi lesi-3, zangama-68 ezibhale iimvavanyo zeGreyidi lesi-6 zaza zangama-43 ezibhale iimvavanyo zeGreyidi le-9. Ukubhalwa kweemvavanyo ku ANA akuhambanga ngokwezicwangciso ngowama-2016.

Amanqaku ezikolo ezizimeleyo ezifumana inkxaso-mali nezingafumani nkxaso-mali zinikwe kule theyibhile ingezantsi. Qaphela ukuba le sampule ayikubonakalisi ukumelwa kwazo zonke izikolo nanjengoko ezinye zezizikolo ezingafumani nkxaso-mali kuRhulumente, zazinyanzlekanga ukuba zithathe inxaxheba, ngelixa kwezinye ukuthatha inxaxheba kunyanzelekile.

IziPhumo zeNkqubo yeMfundo yeWCED kwiGreyidi 3, 6, neye-9 kwiZikolo eziZimeleyo ezithathe inxaxheba ngo-2015

INGxelo yoNyaka-mali 2016/2017
IVoti yesi-5: ISebe leMfundo
IPhondo leNtshona Koloni

IGreyidi	ULwimi														
	IZikolo					Abafundi					Izinga lokuphumelela				
	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
IGreyidi 3 kwezifumana inkxaso-mali	46	50	46	49	61	1 222	1 381	1 416	1 567	1 704	54.9	51.7	56	59.9	60.9
IGreyidi 3 kwezingafumani nkxaso-mali	27	27	28	18	21	779	844	979	742	995	85.2	88.6	86.7	92.3	90.6
IGreyidi 6 kwezifumana inkxaso-mali	41	38	38	40	47	1 009	1 068	1 074	1 036	1 179	67	61.4	65	68.2	67.5
IGreyidi 6 kwezingafumani nkxaso-mali	22	24	25	17	21	705	80	873	647	757	95.1	91.2	92.1	94.1	90.9
IGreyidi 9 kwezifumana inkxaso-mali	30	30	27	28	27	1 229	1 333	1 155	1 111	1 197	82.3	82.7	84.6	86	82.5
IGreyidi 9 kwezingafumani nkxaso-mali	17	18	16	12	16	799	787	789	513	613	95.1	96.6	97	94.5	95.8

WCED Systemic Grade 3, 6 and 9 Independent School Results of participating schools in 2015															
IGreyidi	IMathematika														
	IZikolo					Abafundi					Izinga lokuphumelela				
	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
IGreyidi 3 kwezifumana inkxaso-mali	46	50	46	49	61	1 222	1 381	1 416	1 567	1 705	54.9	51.7	56	59.9	70.1
IGreyidi 3 kwezingafumani nkxaso-mali	27	27	28	18	21	779	844	979	742	995	85.2	88.6	86.7	92.3	95.9
IGreyidi 6 kwezifumana inkxaso-mali	41	38	38	40	47	1 009	1 068	1 074	1 036	1 179	67	61.4	65	68.2	61.5
IGreyidi 6 kwezingafumani nkxaso-mali	22	24	25	17	21	705	80	873	647	755	95.1	91.2	92.1	94.1	92.2
IGreyidi 9 kwezifumana inkxaso-mali	30	30	27	28	27	1 229	1 333	1 155	1 111	1 194	82.3	82.7	84.6	86	37.9
IGreyidi 9 kwezingafumani nkxaso-mali	17	18	16	12	16	799	787	789	513	613	95.1	96.6	97	94.5	83.2

Iziphumo zezikolo ezizimeleyo kwisiQinisekiso seSizwe esiPhezulu ngowama-2016 bezinjengezi zilandelayo:

Iziphumo zeNSC zezikolo ezizimeleyo zeNtshona Koloni: 2016				
Ababhalileyo	INani labaPasileyo	IPesenti yabaPasileyo	Inani labanokufundela isidanga	% yabanokufundela isidanga
2 406	2 254	93.7%	1 581	65.7%

Qaphela: Aba ngabafundi bezikolo ezizimeleyo ababhale iimviwo NSC kwiimviwo zeWCED.

UPhuhliso looTitshala

Ngo 2016/17 ootitshala bezikolo ezizimeleyo baye kwiindindi zocweyo zekharithyulam, ebeziququzelelwe liqumrhu lezikolo ezizimeleyo kwakunye nee-ofisi zesithili zemfundo zeWCED.

INkxaso enikiweyo

IWCED ityelele izikolo ezingama-225 ukunika ulawulo, ikharithyulam nokunika ulawulo kwinkxaso apha enyakeni kowama-2016/17.

Zonke izikolo ezizimeleyo ezixhaswa ngemali bezityelelwe kwisithuba esiphakathi ko-Epreli 2016 noMatshi 2017 ukubeka iliso:

- Kuhambelwano loVavanyo –limvavanyo zoNyaka zeSikolo neSNAP kunye nobhaliso lweCEMIS
- Ukufezekiswa kweemfuno zezemali – inkxaso-mali nokufumaneka kweengxelo zokuphicothwa kweencwadi
- Ukwanela kwamagumbi okufundisela nokusebenziseka kwawo ngokwaneleyo
- Ukufundiswa kwekharithyulam
- Ukwanela kweziXhobo eziXhasa ukuFunda nokuFundisa (Learning and Teaching Support Materials) (LTSM) nokusetyenziswa kwazo ngokufanelekileyo
- Ubhaliselo lweSACE
- Ukurhoxa kwabasebenzi emsebenzini
- IiNkqubo zoLawulo loMsebenzi
- Uphuhliso lwabasebenzi
- Indlela abaqhuba ngayo abafundi
- Iziphumo zeemvavanyo zeWCED zenkqubo yeGreyidi 3, 6 neye-9

Izikolo ezibini ezizimeleyo ezingaqhubanga ngokusemgangathweni ziye zafumana inkxaso eyongezelelwe kubacwangcisi bekharithyulam abakhulu. Esinye sezikolo siye savalwa ekupheleni kowama-2016. Esinye kuye kwafuneka singenise icebo labo lokungenelela kunyaka wokufunda wama-2017. Imingeni yokuphatha nokulawula kwezi zikolo kuye kwanikwa ingqalelo.

Ngaphezu koko, kumaziko amane kuye kwenziwa uqinisekiso lwemigangatho yezicelo zokubhalisa neyezikolo ezifake izicelo zokwandisa amabanga nekharithyulam. Ngama-30 ezikolo eziye zaphandwa ngenxa yezizathu ezahlukeneyo, phakathi kwazo ukugxothwa kwabafundi, ukungalandelwanga nkqubo zoluleko; izikhalazo ngotitshala; abangenaziqinisekiso zemfundo; ukunqaba kokufundisa, apho kungafane kufundiswe kwaye kungafane kufundwe khona, imirhumo yentlawulo yesikolo, iinkqubo zoluleko ezingenabulungisa, ulawulo olungekho mgangathweni nezikolo eziqhuba zingabhaliswanga.

Undoqo wenkxaso enikwa izikolo ezizimeleyo, yinkxaso-mali. Iinkxaso-mali enikwa izikolo ezizimeleyo ezifanelekileyo ngama-60%, 40%, 25%, 15% okanye 0% kuqikelelo lwenkcitho yomfundi ngamnye (PAEPL) abakwizikolo zikarhulumente eziqhelekileyo. I-PAEPL yango-2016/17 ibe yi-R11 160 (Kwizikolo zaseprayimari) ne-R14169 (Kwizikolo zasesekondari) ngokulandelelanayo. Ngo-2016/17 iWCED ihlawule iinkxaso-mali kwizikolo ezingama-93. Iintlawulo zenziwe kwangethuba nangokwemithetho echaphazelekayo.

IWCED ikhuthaza zonke izikolo ezizimeleyo ezixhaswa ngemali ukuba zisebenzise iinkxaso-mali zazo ekuthengeni iLTSM (60%); iinkonzo zikamasipala (20%) neemfuno zokwenza umsebenzi (20%).

IInkqubo eLandelwayo yesiQhelo yokuSebenza ngeNkxaso-mali igqitywe ngoncedo lweCandelo: iProcess Design elikwiSebe leNkulumbuso.

liNjongo zeQhinga¹¹

INkqubo 3							
INjongo yeQhinga	Izifekiso ezizizo 2013/2014	Izifekiso ezizizo 2014/2015	Izifekiso ezizizo 2015/2016	Okujoliswe kuko okucwangcisiweyo 2016/2017	Izifekiso ezizizo 2016/2017	Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifekiso ezizizo 2016/2017	Amagqabantshintshi ngeyantlukwano
Ipesenti yezikolo ezizimeleyo ezibhalisiweyo ezifumana inkxaso-mali kuRhulumente	Intsha	Intsha	40%	44%	37%	- 7%	Izikolo ezitsha ezizimeleyo ezili-11 zabhaliswa.

INkqubo yeMigqalisela yoMsebenzi

INkqubo 3							
Umlinganiselo weNkqubo yokuSebenza	Izifekiso ezizizo 2013/2014	Izifekiso ezizizo 2014/2015	Izifekiso ezizizo 2015/2016	Okujoliswe kuko okucwangcisiweyo 2016/2017	Izifekiso ezizizo 2016/2017	Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifekiso ezizizo 2016/2017	Amagqabantshintshi ngeyantlukwano
PPM301: Inani labafundi abafumana inkxaso-mali abasezikolweni ezizimeleyo ezibhalisiweyo	18 502	18 024	17 498	20 000	18 316	- 1 684	Izikolo ezizimeleyo kufuneka zenze izicelo zenkxaso-mali yonke iminyaka yaye umphumela wokubhaliswa kwabafundi uxhomekeke kwizikolo ezithe zamkelwa
PPM302: Ipesenti yezikolo ezizimeleyo ezibhalisiweyo ezifumanana inkxaso-mali	Intsha	Intsha	40%	44%	37%	- 7%	Izikolo ezitsha ezizimeleyo ezili-11 zabhaliswa.
PPM303: Ipesenti lezikolo ezizimeleyo ezibhalisiweyo eziyezatyelelwa ukuze hlole kwaye zixhaswe	Intsha	Intsha	90%	90%	92%	2%	Izikolo ezangezelelweyo zityelelwe

¹¹INjongo yeQhinga ngokwesicwangciso seQhinga sowama-2015 – 2019 sishicilelwe kwakhona apha ngokupheleleyo

Iqhinga lokulungisa imimandla esebenza ngaphantsi kokulindelweyo

- Ukuzimisela ngokunika inkxaso eyandisiweyo kwiZikolo eziZimeleyo ezifumene umyinge wokupasa ongaphantsi kwezinga lokupasa lephondo kwiNSC.
- Ukuxhasa zonke izikolo eziZimeleyo ezitsha neziqhuba ngaphantsi kwenqanaba elilelona liphezulu.
- Ukubeka iliso kuyo yonke imibuzo nezikhalazo malunga nokuqhutywa kwemimiselo.

Iinguqu kokujoliswe kuko okucwangcisiweyo

Azikho

Ukuxulumanisa komsebenzi nohlahlo lwabiwo-mali

Inkcitho eyenzeke kwiNkqubo 3 ibe negalelo kwimpumelelo yezi ziphumo zingundoqo zilandelayo zeWCED:

Iinkxaso-mali ezinikwe izikolo ezizimeleyo ezinika imfundo esemgangathweni kubantwana abahlelelekileyo.

Inkcitho yenkqutyana

Igama leNkqutyana	2016/17			2015/16		
	Ulwabiwomali lokugqibela	Inkcitho Eyayo	Inkcitho (eGqithisileyo)/ eNgaphantsi	Ulwabiwomali lokugqibela	Eyona Nkcitho	Inkcitho (eGqithisileyo)/ eNgaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
3.1 Inqanaba lePrayimari	61,143	61,143	-	57,480	57,480	-
3.2 Inqanaba leSekhondari	39,883	39,883	-	37,904	37,904	-
Ewonke	101,026	101,026	-	95,384	95,384	-

4.4 INkqubo 4: IMfundo kwizikolo ezi Zodwa zikaRhulumente

INjongo:

Ukunika imfundo enyanzelekileyo kwizikolo ezizodwa zikarhulumente ngokungqinelana noMthetho weZikolo zaseMzantsi Afrika nePhepha leNgcaciso yoMgaqo-nkqubo 6 elimalunga neMfundo eBandakanya bonke abafundi. Oku kuquka ie-learning nemfundo ebandakanya bonke abafundi.

INkqubo yezeMfundo kwizikolo ezizodwa zikaRhulumente iqulethe ezi nkqutyana zilandelayo¹²:

Inkqutyana 4.1: Izikolo

Ukunika izixhobo kwizikolo zemfundo eneemfundo ezizodwa. Oku kuquka ie-learning ne nemfundo ebandakanya bonke abafundi.

Inkqutyana 4.2: UPuhhliso lweCandelo lwezabaSebenzi

Ukunika iinkonzo zesebe zokuphuhlisa kwezobungcali kwezemfundo nolunye uphuhliso lootitshala nakwabo bangezotitshala abakwizikolo zikarhulumente zemfundo eneemfundo ezizodwa (oku kuquka nemfundo ebandakanya bonke abafundi).

Inkqutyana 4.3: Iminikelo eKhutshwa phantsi kwemiQathango

Ukunika iiprojekti eziphantsi kweNkqubo 4 ezichongwe liSebe leMfundo esisiSeko nezixhaswa ngemali yeegranti ezikhutshwa phantsi kwemiqathango ethile. (Oku kuquka nemfundo ebandakanya bonke abafundi).

IiNjongo zeQhinga¹³

INkqubo 4: INjongo yeQhinga	
INjongo yeQhinga	Ukwandisa uthatho-nxaxheba lwezifundo nezentlalo lwabo bonke abafundi kwinkqubo elandelwayo nekharithulam yamaziko emfundo kwanokunciphisa imiqobo ethintela ukufunda (IPhepha leNgcaciso yoMgaqo-nkqubo 6)
INgxelo yeQhinga	<ol style="list-style-type: none"> 1. Ukuqinisekisa ukuba abafundi bayakwazi ukufumana ikharithulam kwaye baphakamise ngokwaneleyo indlela abaqhuba ngayo kulwimi neMathematika. 2. Ukuqinisekisa ukuba abafundi abajongene nemiqobo ebathintelayo ekufundeni okanye baneemfundo ezizodwa zemfundo bafumana ikharithulam eyodwa ukuze bakwazi ukuqhuba ngelona nqanaba liphakamileyo; 3. Ukuphuhlisa inkqubela ekudityanisweni esekelwe kwisixhobo iSIAS ukuze abafundi bafumane inkxaso ekumgangatho ophezulu neluhlobo olufanelekileyo. Kuzo zonke iinkalo zezikolo zesiqhelo, ezinika iinkonzo ezipheleleyo kunye nezemfundo yeemfundo ezizodwa 4. Ukunyusa inani labafundi abagcinwe kumagumbi okufundela beqhuba ngokuxhaswa ngeenkonzo ezikhethekileyo kusetyenziswa amaqela nezitraktsha ezikhoyo ezifana namaqela enxaso asezikolweni, amaqela enxaso esekethe, izitraktsha zezithili, izikolo ezineemfundo ezizodwa, amaziko ezixhobo ezikolo ezineemfundo ezizodwa, izikolo ezineenkonzo ezipheleleyo/ezidibanisayo. 5. Ukunika iinkonzo zenxaso ekhethekileyo-inkxaso yemfundo eneemfundo ezizodwa, inkxaso yokufunda, iinkonzo zenxaso ngokwasengqondweni, iinkonzo zentlalo yasesikolweni, iinkonzo zonyango lomzimba, nezonyango lomphfumlo. 6. Ukusebenzisana namanye amasebe namacandelo karhulumente ukunqanda nokuchonga ngethuba imiqobo ethintela ukufunda nenxaso kubafundi abanemiqobo ethintela ukufunda kwabo okanye abaneemfundo ezizodwa .

¹² Iinkonzo zasesikolweni zezemidlalo, ezenkcubeko nezamajelo osasazo azibandakanywa njengenkqutyana nanjengoko eNtshona Koloni lo msebenzi ungena phantsi kweSebe leMicimbi, yeNkcubeko nezemiDlalo

¹³ INjongo yeQhinga ngokwesiCwangciso seQhinga esilungiselelwe owama-2015 -2019 ishicilelwe kwakhona apha ngokupheleleyo

linjongo zeqhinga, imigqalisela yomsebenzi, ekujoliswe kuko okucwangcisiweyo nezifizekiso ezi zizo

Ngo-2016 iSebe leWCED belinezikolo zemfundo eneemfuno ezizodwa ezingama-72, zinabafundi abaneemfuno zemfundo ezizodwa abangama-20 361. Amaziko angaphambili oLolongo loLutsha, eWellington naseEureka zaguqulelwa zaziZikolo zaMakhono ngowama-2017.

Njengokuba isonyuka inkxaso efunyanwa zizikolo zesiqhelo, ngabafundi abaneemfuno ezizodwa abafuna inkxaso ezikwizinga eliphakamileyo abafakwa kwinkqubo yenkxaso kwiZikolo zeeMfuno eziZodwa nakumaZiko eziXhobo eZikolo zeeMfuno eziZodwa. Ukukwamkelwa kwezi zikolo kuhlaziywa qho ngonyaka ukuqinisekisa ukuba abafundi bagcinwa kwezizikolo kulungiselelwa xa kunokwenzeka kufuneke inkxaso emandla.

Iziphumo zovavanyo zezikolo

Ngowama-2016, izikolo ezisi-9 ezizodwa ezibhale isiQinisekiso seSizwe esiPhezulu. Ezisibhozo kwizikolo ezi-9 zaphumelela ngomlinganiselo wokuphumelela we-100% kunye NeEros School for Cerebral Palsied, ezibhale isiQinisekiso esiPhezulu seNCS okokuqala zaphumelela ngomlinganiselo wempumelelo onga->80%.

Ngowama-2015, abafundi abali-120 baphumelela ngomlinganiselo wokupasa obanika ilungelo lokungenela iMfundo ePhakamileyo. Ngowama-2016 isambuku sabafundi abali-163 bafumana ilungelo lokungenela imfundo ephakamileyo. Kubekho abalungele ukwenza isiDanga abangama-57, abali-94abaphumelele kwinqanaba lokokuba bengenele iDiploma ze abali-12 baphumelela ukuba bangenele inqanaba lesiQinisekiso esiPhakamileyo.

IJan Kriel esisikolo esisodwa yafumana ibhaso ngokunikwa kwengqwalasela njengesinye sezikolo ezikwinqanaba eliphezulu kwizikolo ezili-10 ezinenguqu kwizikolo eziphakamileyo kwilizwe.

UPhuhliso lwetitshala

NgoDisemba ka-2014, kuye kwabhegezwa kwigazethi uMgaqo-nkqubo wokuHluzwa, ukuChongwa, ukuHlola neNkxaso (SIAS). USIAS sisxhobo sokuqondisisa abobafuna inkxaso, uhlobo lwenkxaso abayifunayo, nendlela yokunikwa kwayo. USIAS uzakuqinisekisa ukuba imiqobo ethintela ukufunda ibonwa kwangethuba ukwenzela abafundi abafuna inkxaso bathathelwe ingqalelo efanelekileyo kwangethuba.

Ngo-2015, iqela elenza umsebenzi oxananazileyo lifumene uqeqesho kwiSIAS nakubuchule bokoHlukaniswa kweKharithyulam (Curriculum Differentiation strategies). Uqeqesho ekoHlukanisweni kweKharithyulam luzakuxhobisa ootitshala ukuba bakwazi ukusingatha iimfuno ezahlukeneyo zokufundisa nokuhlola abafundi. IQela loQeqesho LwePhondo (Provincial Training Team (PTT)) lokuqeqesha kuSIAS nasekwaHlukanisweni kwe Kharithyulum, liquka abamele amacandelo eKharithyulum, Uhlolo, uLawulu, uPhuhliso lootitshala, aQukanisayo naXhasa iMfundo yabaneemfuno eziZodwa.

IPTT ikwiphulo lokuqeqesha elithe ngonyaka wama-2015/16 laquka ukuqeqeshwa kwabasebenzi besithili abanika inkxaso ekhethekileyo nonkwabamele izikolo ezingama-40 ezinika inkonzo epheleleyo/equkanisayo. Oluqeqesho luqukanise uqeqesho kwinkqubo echasene nomkhethe ezakusetyenziswa kunye nabafundi. Ngowama-2016/2017, izikolo zaseprayimari ezangezelelweyo ezili-115 kunye nezikolo ezizodwa ezingama-71 zaqeqeshwa kwiMfundo eBandakanyayo, iSIAS nakuLwaHlulwa-hlulo lweKharithyulam. Ngaphezulu kwe-10%yezikolo zeWCED ziqeqeshiwe ngoku yaye ziya kuba zeziphambili njengoko uqeqesho luqaliswa kuzo zonke izikolo.

Ootitshala bokunika inkxaso kwezeMfundo (LSTs) bangaboludwe lokuqala lwenkxaso eyongezelelweyo eziprayimari. Ngama-75% ootitshala be LST abaqeqeshwe ngo lokufunda nokubhala nezolwazi lokusebeza ngamanani yaye ngowama-2017/18abaseleyo abangama-25% ootitshala beLST bayakufumana uqeqesho. Ungenelelo lweeLSTs lunegalelo elihle ekuphuhliseni

izakhona zabafundi kwizifundo zolwazi lokufunda nokubhala nezolwazi lokusebeza ngamanani, kwisiGaba esisiSeko, ingakumbi abafundi beGreyidi-1.

IKharithyulam yo Lwimi lweZandla lwaseMzantsi Afrika (South African Sign Language (SASL), iyaqhutywa kwizikolo zontlanu zemfundo yeemfuno ezizodwa zeWCED kusenzelwa abaNgevayo kusetyenziswa uSASL. Ngaphezu koqeqesho lweSASL yeQela loQeqesho likaZwelonke, iWCED yenze ukuba kubekho uqeqesho olongezelelweyo. Ngootitshala abangama-22 (80%) bezikolo zikhankanywe ngentla apha abazigqibileyo izifundo ngoqeqesho kwiSASL Linguistics, kwiYunivesithi yase Free State okanye kweyaseStellenbosch. ULwimi: Izikolo ezibini ezilungiselelwe abaNgevayo zisebenzisa indlela yokuthetha nendlebe.

Amaziko eziXhobo zeZikolo zeeMfuno eziZodwa enze iwekshop ngezinto abanobuchwepheshe kuzo, umz. Imingeni eThile yokuFunda, ukungakwazi ukufunda, UkungabinakuZinza eNgqondweni, nangezinye iindlela zokuHlola. Iqela lephulo labamaNqanaba okuSilela ekuThetheni nasekwaKheni ubuHlobo (Autism Spectrum Disorder) liyile ikhosi yoPhuhliso oluQhubekayo lobuNgcali (Continuous Professional Development (CPD)), khosi leyo eakhredithiwe liBhunga laseMzantsi Afrika leeNgcali kwezeMpilo (Health Professions Council of South Africa (HPCSA)). Enye ikhosi eyilwe lelicandelo eyakhredithwa yiCPD, yikhosi yoqeqesho kwiMikhwa eseSikweni yaBacebisi beNgqondo (Ethics for Psychologists). Ezi zifundo zibangele ukuba abasebenzi abakhethekileyo bakwazi ukufumana amanqaku eCPD ayimfuneko kumalungu akhoyo eHealth Professions Council.

OnoNtlalontle baqeqeshwe kwimiGaqo ehlaziyweyo, yeWCED, yokuXhatshazwa kwabaNtwana nangeendlela ezintsha zokungenelela ngoncedo emva kwesiganeko esixhela umphefumlo ebantwaneni nasemakhayeni. Ukuxinzelelo lokuxheleka komphefumlo ziziphumo ezingathandekiyo zentlalo yobundlobongela kwindawo zoluntu, kwaye zinefute elingelihlangu ekufundiseni nasekufundeni.

Ukuqeqeshwa kwabafundi be-ECD kuLwimi lweMinwe loMzantsi Afrika kunye neAutism Spectrum Disorder kuyakuqhubeka kwiiKholeji ezintlanu zeT(V)ET eNtshona Koloni.

Inkxaso

Ukungezelelwa amandla okujongana nemiqobo ethintela ukufunda nokufundisa okudibanisa ngaphezulu kunakuqala

IiNkonzo eziKhethekileyo zokuXhasa, ziguqule ukugxila kwazo ukwenzela ukuba zijolise ekuqwalaseleni ngethuba nakungenelelo olunqanda okungekehli, ingakumbi kwiiGreyidi R no-1. UMcebisi weNgqondo wezikolo, oonoNtlalontle, abacebisi bezifundo kumaziko ezeMfundo naMagcisa oNyango, aphuhlisa izakhono zootitshala zokusebenzisa amangenelelo kumagumbi okufundela. Abacebisi bokunika iNkxaso kumaziko ezeMfundo nootitshala bokunika iNkxaso kwezeMfundo eZikolweni, bagxile kakhulu ekuphuculeni indlela ekuqhutywa ngayo kulwimi nakwimathemathika.

Ikomiti zesithili zisekiwe ukwenzela ukuba zijongane nokufunda, ukufundisa kunye nokuhlola ukulungiselela ukuze ukusingatha ukohluka kwabafundi umz. Ukusetyenziswa kweendlela zokuhlola ezizezinye nokulinganisela abafundi. Iinkcukacha malunga nemiqobo ethintela ukufunda zifumaneka kwi-website, kwiiPhamfulethi, nakwiDVD. Kuyilwa, ngoku ikhosi yeintanethi engeMfundo eQukanisayo.

Kuyilwa iinqubo eziza kulandelela kwaye zishicilela kuCEMIS iindlela ekuqhutywa ngazo ungenelelo lokunceda abafundi, ukwenzela kuqondisiswe ngazo ukuze kuphuculwe izicwangciso zongenelelo olufanelekileyo no kuphuculwe nokusetyenziswa kwezixhobo ezikhethekileyo ezinqabileyo.

Uphuhliso lwezikolo zesiqhelo zibe zizikolo zenkonzo epheleleyo/ezihlangeneyo

Ngamashumi amane ezikolo atyunjiweyo enkonzo epheleleyo/ehlangeneyo ezithe zancedwa ukuphuhlisa ikhono lazo lokunikezela ngenkxaso eyangezelelweyo yeemfundo ezizodwa. Uqeqesho olunikezelweyo lwaboniswa kwicandelo lophuhliso lwabasebenzi ngasentla.

Kukho ngokunjalo izikolo ezili-115 kwiphondo "ezineklasi eziziyunithi", ezinikezela ngenkxaso eyodwa eyangezelelweyo. Eziklasi ziziyunithi ziyaguqulwa ngokwamanqanaba ukuba zibe "ziiklasi zezibonelelo", ezilungiselelwe abanye abafundi kwizikolo yaye ngokunjalo njengesibonelelo kwezinye iititshala ezidinga ingcebiso.

Ezi zikolo zonke zibonelelwe ngotitshala osisigxina wenkxaso yezemfundo kunye nomquqzeleli/umncedisi wokufundisa wemfundo ebandakanyayo yaye balungiselelwe ukujongana nabafundi abaneemfundo ezikwiqondo eliphantsi. Iqela lofikelelo loBandakanyo olunjongene nemiba emininzi elikumaZiko eZibonelelo zeZikolo eziZodwa libonelela ngenkxaso kwezi zikolo.

Njengokuba iminyaka ihamba, zonke izikolo zizakuphuhliswa nangaphezulu zibe zizikolo eziquka imfundo yeemfundo ezizodwa, ukuze izikolo ezinika inkonzo epheleleyo/eziqukanisayo zibe zizikolo zebhongo. Ezi zikolo ziphuhliselwa ukuba zide zibe ziindawo zezithili ekudityanelwa kuzo eziquka bonke, nalapho kukhuthazwa khona ukwabelana nezikolo zesiqhelo ezingqongileyo, ngamava nezixhobo zemfundo ezisebenzayo.

Ukuguqulwa kweZikolo eziZodwa zibe ngamaZiko eZibonelelo zeZikolo eziZodwa

AmaZiko esiKolo eziZodwa atyunjiweyo axhamle kuphuhliso lwabasebenzi, lwezakhiwo nolwezibonelelo zemathiriyeli ukuzinceda okokuba zandise igalelo lazo lofikelelo ukulungiselela ukunceda ezinye izikolo. IZiko elangezelelweyo leZibonelelo zeZikolo eziZodwa latyunjwa ngowama-2016/2017 ze lanikezela ngeqela lofikelelo oluzingqanga kwi-Autism Spectrum Disorder, ishlo esandayo. Kukho ngoku amaqela ofikelelo lweMfundo ehlanganisayo angama-24 athe asekwaba yaye azizikolo ezibonelelwe ngcono ezizodwa aqhuba umsebenzi wofikelelo kusetyenziswa izibonelelo ezikhoyo. Amaziko emboleko esixhobo esincedayo asekiwe kumaZiko asi-8 eZibonelelo zeZikolo eziZodwa, iziko elinye kwisithili ngasinye. Izixhobo ezincedayo zinokubolekelwa abafundi abakwizikolo ezizodwa okanye ezinenkonzo epheleleyo/ezesiqhelo.

Inkxaso yeZikolo zeMfundo eneeMfundo eziZodwa

Nangona izikolo zeMfundo yeeMfundo eziZodwa zikwisekethe, kwaye zifumana inkxaso enikwa izikolo zonke, njengexalenye yezikolo zesekeethe, abalawuli abakwiofisi yephondo benkqubo yemfundo eneemfundo ezizodwa banika inkxaso yokulimalaeyeemfunoezizodwa banika inkxaso egqale kwiimfundo ezizodwa. Le nkxaso iyakwazi ukunikwa umntu ngamnye kwaye iyafumaneke nakwiintlanganiso zecandelo, nto leyo eyenza kubekho ulungelelwaniso lweenkcukacha, amaxwebhu akumgangatho ofanayo, ukwabelana ngeendlela ezisebenza kakuhle kwizikolo zonke eziphantse zifane, nokufunda ngemizekelo yamanye amazwe ehlabathi.

Abasebenzi bephondo anceda iDBE ekuphuhliseni ikharithulam elungelelanisiweyo ukulungiselela izikolo zoLwimi lweMinwe zoMzantsi Afrika, izikolo zaMakhono (ikharithulam yoMsebenzi woBuchule), aBakhubazeke kakhulu eNgqondweni (ikharithulam elungelelanisiweyo) kunye nokuKhubazeka okuBanzi kweNgqondo. Kwixa langaphambili izikolo bezisebenzisa ikharithulam eyahlukeneyo ngoko ikharithulam efanayo iya kunceda kukubekwa emganbgathweni okudingeka kakhulu kweenkqubo kuzo zonke izikolo ezifanayo nakumaziko.

Njengokuba kuZwelonke bekukho unqongophalo lwezixhobo zeBraille, iWCED iqalise iprojekti nePioneer Printers ukwenzela ukuqinisekisa ukuba abafundi abangaboniyo abahleleleki. Izikolo zabangaBoniyo zivumelene ukuba kusetyenziswe iincwadi zezifundo ezifanayo. Kwenziwe iikopi eziziseko encwadi zezifundo zeBraille ezifanayo neencwadi zokusebenzela. Iifayile zekhompuyutha zezincwadi ziyafumaneka kwilaptops zeBraille.

ISikolo iAthlone sabangaBoniyi sibe sisikhokhelo ngokubhekiselele kuphuhliso kummandla we-e-Learning. Esi sikolo sisikolo solingo njengenxalenye yenguqu kwi-eLearning game changer yaye inothungelwano olungenziwanga ngazingcingo kuso sonke isikolo. Sinothungelwano ngokunjalo olukwiqondo eliphezulu kakhulu olunesantya se-intanethi esiphezulu olunceda ekufunyanweni kwezibonelelo zedijithali kwi-intanethi. Oku kunceda abafundi abangaboniyi bakwazi ukufikelela ebantwini nakwiindawo ngokunjalo nakwingcebiso ebinokuthi ingafumaneki kwixesha elingaphambili. Oku kuvule ilizwe litsha kubafundi abakhubazeke ngokubona. Banelungelo lokufumana malunga nayo yonke into ethi ifumaneki ngokwedijithali. Ezinye izikolo zabangaboniyi ziyhaxhamla kula malinge aqalwayo.

IlTSM ze SASL nazo bezingaphelelanga kwaye bezingafumaneki ndawo ukuqala kwe SASL CAPS. Ukuveliswa kweSASL LTSM apha ephondweni kusetyenziswa noZwelonke kutsho kwaphucula ukufumaneka kwe SASL LTSM.

Ukubandakanywa kwabachaphazelekayo nokukhuthaza ubambiswano phakathi kwamacandelo

Abantwana abangekho zikolweni umz. aBantwana abaneMingeni abakhubazeke kaKhulu nangokuNzulu yaseNgqondweni, abakumaZiko eMfundo oLolongo oluLodwa, banikwa inkxaso ngamaqela amaPhulo enkalo ngeenkalo akumaZiko eziBonelelo aseZikolweni zeMfundo yeeMfundo eziZodwa. Ngenxa yobambiswano lwamaSebe ezeMfundo, ezeMpilo nozoPhuhliso lwezeNtlalo yoLuntu, kuyilwe imigaqo nendlela eyamkelekileyo yenkxaso. Le nkxaso iquka, (i) uphuhliso lweenkqubo ezivuselelayo (ii) izixhobo eziphathekayo ezilungiselelwe ulolongo (iii) ukuqhutywa kocweyo olulungiselelwe abaphathi bamaziko, abalolongi babafundi kunye nabazali babafundi (iv) iindlela zokujongana neemfundo zabantwana, zomzimba, zemfundo nezengqiqo yasentlalweni, kunye (v) nokuhlolwa kwanokudluliselwa kwabafundi abafakwe kwizikolo bengafanelekanga ukuba kuzo, nabafuna ukudluliselwa kwiZikolo zeMfundo eneeMfundo eziZodwa ngowama-2017/18.

Izikolo ziyaphuhliswa ukwenzela zibengamaZiko okuKhathalela nokunika iNkxaso yokuFundisa nokuFunda (CSTL), yaye ezi zikolo zisebenzisa isicwangciso-nkqubo seCSTL ukulungelelanisa inkxaso esuka kumanye amacandelo, umzekelo iNkqubo eHlanganisiweyo yezeMpilo eZikolweni eqhutywa ngobambiswano neSebe leZempilo. Ezempilo zezikolo ezijikelezayo zibonelela ngokuhluzwa kwabafundi beGreyidi R nabeGreyidi 1. Oku kubandakanya uhluzo lokubona, lokuva nolokuthetha. Iiglaso zamehlo ziyanikezelwa ukuba ngaba abafundi baneengxaki zokubona. IiNkonzo zololongo lwamazinyo inakho ukwenziwa kwezempilo ezijikelezayo. Iingxaki zempilo ezingathi zithintele ukufunda zichongwa kwangethuba yaye unyango olwenziwa ezikolweni lunciphisa isidingo sokuba abafundi babe abakho esikolweni ukuya kufumana ezi nkonzo. Konke oku kukhuthaza ukufunda okupheleleyo kwigumbi lokufundela.

IiNkonzo eziZodwa zeNkxaso zibonelele ngengcebiso kumaqumrhu obugcisa (HPCSA & PsySSA – psychology ; SACSSP – social work) kunye namaziko emfundo ephezulu ngophuhliso lommandla wengcali zawo umz. isimo sengqondo nomsebenzi wentlalo kwesimo semfundo. ICandelo liququzelele iWCED Psychology Congress yowama-2016 ebe yimpumelelo kakhulu elungiselelwe amagcisa empilo yengqondo/abacebisi abali-120 ekupheleni kowama-2016. Umxholo yayi-“kukuChongwa kwaNgethuba kweZithintelo ekuFundeni” kulungelelwaniso nomgaqo-nkqubo weSIAS. Inkqubo eyahlukeneyo yayamkelwe yiCPD ngokunjalo yaye inike ithuba kubanikezeli bobuchule abanengqiqo.

Kwakhiwe ubudlelwane phakathi kwamacandelo-ngamacandeloukwenzela kubanjiswane ngobonelelo lweenkonzo; kubanjiswana nala macandelo; iSebe leZempilo, malunga neenkonzo zonyango lwabafundi banezigulo ezichaphazela ingqiqo kunye nengqondo, iSebe loPhuhliso lweNtlalo yoLuntu, malunga nemiba yemimiselo kaRhulumente ngezentlalontle, Arhente yase Mzantsi Afrika yee Nkonzo zeNtlalo yoLuntu malunga nabafundi abafanelwe kukufumana igranti yoluntu, iSebe lezoPhuhliso loQoqosho noQeqesho malunga namathuba emisebenzi yabafundi

bezikolo zemfundo yeemfuno ezizodwa, kwakunye neSebelezobuGcisa neNkcubeko malunga namathuba akhoyo abafundi abaneemfuno ezizodwa kwezenkcubeko nemidlalo.

Kuphuculwa inkxaso enikwa ngabazali noluntu ngokubanzi, yokuquka nokuxhaswa kwabantwana abanemiqobo ethintela ukufunda abakhubazekileyo ukwenzela kwakhiwe uluntu olunqwenelekayo loMzantsi Afrika oqukanisa bonke. Kubanjwe iintlanganiso nabazali bomfundi ngamnye kwakunye namaqela abazali. Kubanjwe iintlanganiso ziliqela nemibutho emela amalungelo abantu abakhubazekileyo, nemibutho yemfundo equkanisayo.

liNjongo zeQhinga

INkqubo 4							
liNjongo zeQhinga	Izifzekiso ezizizo 2013/2014	Izifzekiso ezizizo 2014/2015	Izifzekiso ezizizo 2015/2016	Okujoliswe kuko okucwangcisiweyo 2016/2017	Izifzekiso ezizizo 2016/2017	Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifzekiso ezizizo 2016/2017	Amagqabantshintshi ngeyantlukwano
Inani lezikolo elinceda abafundi abanemiqobo ebathintelayo ekufundeni	8	40	40	56	40	- 16	Kwagqitywa ekubeni kunikwe ingqwalasela kuzinziso lwezi zikolo sele zikho nokulungiselela inqanaba elilandelayo lophuhliso. Ngenxa yezithintelo zezibonelelo, izikolo ezili-108 "ezineyunithi"/ neeklasi zezibonelelo ziyaguqulwa ngokwakaloku nje zibe zizikolo ezinikezela ngenkonzo ngokupheleleyo. Izikolo zenkonzo epheleleyo zisi-8 ezitsha ziya kwangezelelwa ngowama-2017/2018.

Imigqalisela yomsebenzi

INkqubo 4							
Inkqubo yeMlinganiselo yokuSebenza	Izifzekiso ezizizo 2013/2014	Izifzekiso ezizizo 2014/2015	Izifzekiso ezizizo 2015/2016	Okujoliswe kuko okucwangcisiweyo 2016/2017	Izifzekiso ezizizo 2016/2017	Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifzekiso ezizizo 2016/2017	Amagqabantshintshi ngeyantlukwano
PPM401: Ipesenti yabafundi abaneemfuno ezizodwa abagcinwe kwezi zikolo de babenimnyaka eli-16	Intsha	Intsha	79.8%	70%	76.8%	6.8%	Kukho ukutshintsha kweli candela, ngokuthambekele kwiisampulo ezincinane.
PPM402: Ipesenti yezikolo ezineemfuno ezizodwa ezisebenza njengamaziko eZibonelelo	Intsha	Intsha	33%	45%	37%	- 8%	Izithintelo zenkxaso-mali zithintele ukwanda okupheleleyo kodwa umsebenzi wophuhliso uyaqhutywa.

IQhinga lokulungisa imimandla esebenza ngaphantsi kokulindelweyo

- Ukujongana neemfuno zokuxhasa abafundi abaneemfuno zemfundo ezizodwa ngokulandela indlela ezithile zenkxaso ngokweWCED.
- Ukuxhobisa ootitshala izikolo zesiqhelo ngokuqubisana nemiqobo ethintela ukufunda ukuze ootitshala bakwazingcono ukufundisa baxhase iindindi ezahlukeneyo zabafundi
- Uqeqesho lugxila koku:
 - Abasebenzi beZikolo zeMfundo eneeMfuno eziZodwa malunga neendidi ezahlukeneyo zokulimala
 - Abasebenzi abakwiZikolo zeNkonzo ePheleleyo/iZikolo eziQukanisayo, mlunga nokuqaphela nokuqubisana nemiqobo ethintela ukufunda
 - Abasebenzi abakumaZiko eNkxaso eZikolo zeMfundo eneeMfuno eziZodwa malunga nendima yabo eyandisiweyo
 - Abasebenzi abakwii-Ofisi zeZithili, abanika iNkxaso eKhethekileyo, kuqukwa aMagcisa engqondo, ooNontlalontle, abaCebisi bokunika iNkxaso kwezeMfundo, ooGqirha naboNyango malunga nendima yabo ekuxhaseni inkalo eziqhubekakisa iMfundo eQukanisayo
 - Ootitshala benkxaso yokufunda esekwe esikolweni kuphuculo kolwimi lweMathematika
 - AmaQela enkxaso asekwe esikolweni kuHluzo, ukuChonga, uVavanye nenkqubo yenkxaso (SIAS)
- Izikolo ezangezelelweyo, amagumbi okufundela alungiselelwe abafundi abanezidingo eziphakamileyo zenkxaso.

linguqu kokujoliswe kuko okucwangcisiweyo

Azikho

Ukunxulumanisa komsebenzi nohlahlo lwabiwo-mali

Inkcitho eyenzeke kwiNkqubo 4 ibe negalelo kwimpumelelo yeziziphumo zingundoqo zilandelayo zeWCED:

- Ukunika izikolo zemfundo eneemfuno ezizodwa izithuba zootitshala nezithuba zabasebenzi
- Ukwandisa nokuxhobisa amaziko/amagumbi okufundela enkxaso ezikolo zemfundoeneemfuno ezizodwa
- Ukunika inkxaso-mali kwizikolo zemfundo eneemfuno ezizodwa
- Ukukhuthaza kokusekwa kwezikolo zenkonzo epheleleyo kwimfundo ebandakanya bonke abafundi.

Inkcitho yenkqutyana

Igama leNkqutyana	2016/17			2015/16		
	Ulwabiwomali lokugqibela	Inkcitho Eyayo	Inkcitho (eGqithisileyo)/ eNgaphantsi	Ulwabiwomali lokugqibela	Eyona Nkcitho	Inkcitho (eGqithisileyo)/ eNgaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
4.1 Izikolo	1,124,477	1,124,477	-	1,059,168	1,033,921	25,247
4.2 UPuhliso lweZakhono zaBasebenzi	-	-	-	-	-	-
4.3 Iminikelo ekhutshwa phantsi kwemiqathango ethile	-	-	-	15,852	15,852	-
Zizonke	1,124,477	1,124,477	-	1,075,020	1,049,773	25,247

4.5 INkqubo 5: IMfundo noPhuhliso lwaBantwana abasaQalayo

Injongo:

TUkunika uPhuhliso lweMfundo yaBantwana abasaQalayo (ECD) kwiGreyidi R nakwi nqanaba elilandulela Greyidi R ngokungqinelayo nePhepha leNgcaciso yoMgaqo-nkqubo. I-e-Learning nayo ibandakanyiwe.

INkqubo yeECD iqulethe ezi nkqutyana zilandelayo:

INkqutyana 5.1: iGreyidi R leZikolo zikaRhulumente

Ukunika izikolo eziqhelekileyo zikarhulumente izixhobo ezifuneka kwiGreyidi R.

INkqutyana 5.2: Greyidi R kumaZiko anika inkxaso kuPhuhliso lweMfundo yaBantwana abasaQalayo.

INkqutyana 5.3: Uqeqesho lwaPhambi koGreyidi R

Ukunika uqeqesho nentlawulo yemivuzo yesibonelelo yeepraktishina/ootitshala abakwiGreyidi eyandulela uR.

INkqutyana 5.4: UPhuhliso lweZakhono zabaSebenzi

Ukunika iinkonzo zesebe uqeqeshelo lomsebenzi kunye nolunye uhlobo lophuhliso lootitshala nakwabo bangezizo iititshala kwiGreyidi R kumaziko eECD ezikolozikarhulumente.

INkqutyana 5.5: Iminikelo eKhutshwa phantsi kwemiQathango

Ukunika iiprojekti eziphantsi kweNkqubo 5 ezikhethwe liSebe leMfundo esisiSeko nezixhaswa ngemali yemikelo ekhutshwa phantsi kwemiqathango.

INjongo yeQhinga¹⁴

INkqubo 5: INjongo yeQhinga	
INjongo yeQhinga5.1	<ul style="list-style-type: none"> • Ukunika izikolo zikarhulumente eziqhelekileyo nezikolo ezizimeleyo ezichongiweyo ezinezixhobo zoncendo ezifunekayo kwiGreyidi R kwanokwenza iimeko ezikhuthaza izikolo ezininzi ukuba ziseke amagumbi okufundela akhoyo afumanekayo okanye ziseke amagumbi okufundela uGreyidi R kumagumbi okufundela akhoyo afumanekayo okanye ziseke amagumbi okufundela amatsha kuGreyidi R. • Ukuphuculwa koqeqesho lootitshala
INGxelo yeQhinga	<p>Ukuphuculwa komgangatho wokuqhuba iinkonzo kumagumbi okufundela uGreyidi R</p> <ol style="list-style-type: none"> 1. Ukuhlawulwa kwenkxaso-mali yabafundi beBanga –R nokubekwa eswani kwayo. 2. Ukuqeqeshwa kootitshala nabasebenzi bakaGreyidi -R 3. Inkxaso eqhubekayo noqeqesho lweenqununu 4. Ukubonelelwa nge LTSM namagumbi okufundela 5. Ukuqatshelwa ngethuba kwemiqobo ethintela ukufunda nokuqhutywa kwenkqubo yenkxaso ukuqobisana nolibaziseko lophuhliso 6. Ukusekwa kwezithuba zootitshala bakaGreyidi R ukuqala ngo 2015/16- 2019/20 7. Ukunika ibhasari zokunyusa imfundo evunyiweyo yeBanga –R yabasebenzi zibe kwinqanaba le B.Ed yesigaba esiSiseko zilingane neDiploma kwindlela zokufundisa uGreyidi- R

IInjongo zeQhinga, imigqalisela yomsebenzi, ekujoliswe kuko okucwangcisiweyo nezifizekiso ezizizo

Amanani obhaliso lwabafundi

¹⁴ INjongo yeQhinga ngokwesicwangciso seQhinga esilungiselelwe owama-2015 -2019 ishicilelwe kwakhona apha ngokupheleleyo

Amaziko e-ECD ancipha ukususela kuma-396 ngowama-2015 ukuya kuma-381 ngowama-2016. Ukuncipha kubangelwe linani elincinane elibhalisiweyo kumaziko aZimeleyo e-ECD ze abafundi abaninzi bangeniswa kuGreyidi R wezikolo zikarhulumente kunokuba bekunjalo ngaphambili. UVavanyo loNyaka olukwikhompuyutha lwe-ECD lwaqaliswa okokuqala ngowama-2016. Inkqubo iqinisekisa okokuba akukho bafundi bangaphantsi kobudala obufanelekileyo bachola-choliwe, ngoko luqinisekisa ngento yokokuba ababalwa njengabafundi bakaGreyidi R. Ngokunjalo, abafundi akufuneki "babalwe kabini" njengoko inkqubo ichonga abafundi abaphinda-phindiweyo. Bangama-65 488 bephelele abafundi bakaGreyidi R kwizikolo zikarhulumente (izikolo eziqhelekileyo kunye nezemfundo ezidoswa).

UPhuhliso lweZakhono zootitshala

Uqeqesho lweNkcazelo yomGaqo-nkqubo weKharityhulam nokuHlola (CAPS) lwenzelwe amagcisa kaGreyidi R ebeqala ukungena ngowama-2016/17. Onke amagcisa kaGreyidi R afumana uqeqesho olunzulu lwenkxaso (iinyure ezingama-43 kwisithuba seenyanga ezi-6) nakwimathiriyeli yezibonelelo kulwimi oluvelayo.

Amagcisa eECD angama-6 633 xawonkeabhalisele inkqubo yokunika abafundi beNqanaba (Quintile) 1, 4 okanye 5, inkqubo leyo inikwe ziiKholeji zeTVET zaseNtshona Koloni apha ekuqhubeni kwalo nyaka uhlohlwayo.

Ngaphezulu, abantu abangasebenziyo abangama-562 baye baxhamla kwinkqubo yeenyanga ezili-12 yabaNcedisi baMagcisa eeECD ezikwiNqanaba lo-1, ebini kwa ziiKholeji zeTVET. Abalishumi elinesixhenxe babaxhamli abongezliweyo baxhamle kuMnikelo oKhutshwa phantsi kwemiQathango abaye banikwa imisebenzi yethutyana njengabasebenzi bokuxhasa kwezolawulo. Bebexhasa inkqubo yeECD ngokuqokelela iingcobolo bezifaka ekhompuyutheni, baphinda ngaxeshanye bafumana noqeqesho ngaphakathi emsebenzini.

INkxaso-mali

Ngo-2016 isabelo senkxaso-mali yabafundi bakaGreyidi R kwizikolo zikarhulumente ezingama- 986 nezikolo ezizimeleyo ezingama-514 iye yanyuswa, ukwenzela ungqinelwaniso neemfundo zemiMiselo nemiGangatho kaZwelonke yokuxhaswa kukaGreyidi R. Kubekho ukunyuswakwenkxaso-mali ngonyaka wama-2016/17. Khangela iSetyhula 004/2016 eqale ukusebenza ngomhla woku-01 kuEpreli 2017.

Ikhwintali	Isimo somrhumo weziko	Isixa-mali ngonyaka ngomfundi
1	Akuhlawulwa mirhumo	R4 800
2	Akuhlawulwa mirhumo	R4 800
3	Akuhlawulwa mirhumo	R4 800
4	Akuhlawulwa mirhumo	R4 800
5	Akuhlawulwa mirhumo	R4 800
4	Izikolo ezihlawulisa umrhumo	R3 600
5	Izikolo ezihlawulisa umrhumo	R3 400

lifomu zebango lenkxaso-mali zingeniswa kwi-Ofisi eyiNtloko ngekhompyutha kabini ngonyaka. Oku kwenziwa ukuqinisekisa kwisiThili phambi phambi kokuba kwenziwe iintlawulo kwiiakhawunti zeebhanki zezizikolo. Ngo2016/17 abafundi beGreyidi R abangama-63 153 abakwizikolo zikarhulumentenabafundi bakaGreyidi R abangama-16098 abakwizikolo ezizimeleyo ze-ECD baye bafumana inkxaso-mali (ukuqala kuka Febuwari 2017).

I-ofisi eyintloko namagosa esithili abeke iliso ukusetyenziswa kwenkxaso-mali kwizikolo zikarhulumente ezingama-380 nee-ECD ezizimeleyo ngowama-2016. Oku kubekwa kweliso kuya kuqhutywa kunyaka-mali olandelayo.

Izifundo zeKholejti zeMfundo yoBugcisa noQeqesho (TVETS)

Isibonelelo-mali esinikwa amagcisa onke eECD, sinyusiwe, besiyi-R1 605 saya kwi-R1 701 ngenyanga. Onke amagcisa eECD akwinqubo yoqeqesho lwabafundi besengqeshweni, aye axhamla koku kunyuswa kwesibonelelo.

Izibonelelo ezongezelelweyo nezixhobo

Kuye kwakhiwa amagumbi okufundela eGreyidi R angama-69 ngonyaka-mali wama-2016/17. Amagumbi okufundela kaGreyidi R angama-59 kwizikolo zikaRhulumente zifumene ifanitshala kwisibonelelo sohlahlo lwabiwo-mali lowama-2016/17. Ifanitshala kaGreyidi R iquathe iitafle zabafundi (ezi-5 kwiklasi nganye), Izitulo zabafundi (ezingama-30 kwiklasi nganye) ikhaphethi enye, iShelufa yeencwadi, idesika yetitshala nesitulo, nekhhabathi yenhtsimbi zokufayilisha yeklasi nganye.

IBanga R kwiZikolo zabaNgevayo

Amagcisa amahlanu nabancedisi beepfakthishina abahlanu bakaGreyidi R baqale ukusebenza kwizikolo ezintlanu zabaNgevayo. Injongo yokugqesha lamagcisa eGreyidi R ibikukuqinisekisa ukuqhutywa kweSouth African Sign Language (SASL) kwiklasi zikaGreyidi R zezi zikolo. Izikolo ezibandakanywa kwiSASL yiNoluthando, iDominican School for the Deaf, iMary Kihn, iDe La Bat neNuwe Hoop.

UGreyidi R kwiZikolo ezilungiselelwe abantwana abane-Autistic Spectrum Disorder

Amagcisa amathandathu kaGreyidi R kunye nabancedisi baqalise kwizikolo ezithandathu ezilungiselelwe abafundi abane-Autism Spectrum Disorder (ASD). Injongo yale projekti yayikukuchonga abafundi kwangethuba nokunika ithuba lokufunda kuGreyidi R olungiselelwe bonke abafundi njengoko kuchaziwe phantsi koMgaqo-siseko woMzantsi Afrika. Iprojekti yabekwa iliso ngamagosa kwiNkxaso eHlanganisayo yeMfundo eYodwa.

IiNjongo zeQhinga:

INkqubo 5							
IiNjongo zeQhinga	Izifizekiso ezizizo 2013/2014	Izifizekiso ezizizo 2014/2015	Izifizekiso ezizizo 2015/2016	Okujoliswe kuko okucwangcisiweyo 2016/2017	Izifizekiso ezizizo 2016/2017	Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifizekiso ezizizo 2016/2017	Amagqabantshintshi ngeyantlukwano
Inani lezikolo zikarhulumente ezine Greyidi R	939	977	974	994	986	-8	Uninzi lweZikolo zikaRhulumente azinamagumbi awaneleyo okungenisa aba bafundi bangaphezulu kweeklasi zikagreyidi R.

Imigqalisela yokusebenza

INkqubo 5							
INkqubo yeMilinganiselo yokuSebenza	Izifizekiso ezizizo 2013/2014	Izifizekiso ezizizo 2014/2015	Izifizekiso ezizizo 2015/2016	Okujoliswe kuko okucwangcisiweyo 2016/2017	Izifizekiso ezizizo 2016/2017	Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifizekiso ezizizo 2016/2017	Amagqabantshintshi ngeyantlukwano
PPM501: Inani lezikolo zikarhulumente ezineGreyidi R	939	977	974	994	986	-8	Uninzi lweZikolo zikaRhulumente azinamagumbi awaneleyo okungenisa aba bafundi bangaphezulu kweeklasi zikagreyidi R
PPM502: Ipesenti yabafundi leeGreyidi Banga 1 abafumene imfundo Esesikweni kaGreyidi R	Intsha	Intsha	69.13%	70%	69.91%	- 0.09%	Oku kumele uphuculo kunyaka ongaphambili kodwa azikuhlangabezi ngokupheleleyo ekujoliswe kuko.
PPM503: Ipesenti yamagcisa e-ECD abaqeshiweyo benemfundo ekwinqanaba NQF 4 nangaphezulu	n/a	n/a	n/a	n/a	n/a	n/a	

IQhinga lokulungisa imimandla esebenza ngaphantsi kokulindelweyo

- Kugxilwe ekuphuculweni koqeqesho lweetitshala
- Ukujonga kakhulu kwiinkqubo zenkxaso yabafundi beGreyidi R aba-'semngciphekweni' ukuqinisekisa ngento yokokuba bakulungele ukuba sesikolweni
- Ukuqinisekisa ukuba izikolo zinazo iLTSM zonke phambi kokuba kuqale unyaka wokufunda kaGreyidi R.
- Ukubeka esweni ukusetyenziswa ngempumelelo kweenkxaso-mali yeGreyidi R kwizikolo eziqhelekileyo zikaRhulumente nakwizikolo ezizimeleyo zeECD ezinoGreyidi R
- Ukuphuculwa komgangatho wokufundisa
- Ukuqhutywa kwe projekthi yolingo yamaBanga R – 3 kwizikolo ezili-100 ukuze kuphuculwe iziphumo zoLwimi ne Matematika nokufunyanwa kwezakhono zesiNgesi

linguqu kokujoliswe kuko okucwangcisiweyo

Azikhho

Ukunxulunyaniswa komsebenzi nohlahlo lwabiwo-mali

Inkcitho eyenzeke kwiProgram 5 ibe negalelo kwimpumelelo yezi ziphumo zingundoqo zilandelayo zeSebe iWCED:

- Ukunika izithuba zootitshala beBanga R kwizikolo zikarhulumente
- Ukwandisa nokuphucula iinkxaso-mali kwiBanga R kwizikolo zikarhulumente nakumaziko azimeleyo ukwenzela ukuqinisekisa ukubhaliswa kwabafundi kwiindawo zonke nokufundisa okusemgangathweni

INkcitho yeNkqutyana

Igama leNkqutyana	2016/17			2015/16		
	Ulwabiwomali lokugqibela	Inkcitho Eyiyo	Inkcitho (eGqithisileyo)/ eNgaphantsi	Ulwabiwomali lokugqibela	Eyona Nkcitho	Inkcitho (eGqithisileyo)/ eNgaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
5.1 IGreyidi R kwiZikolo zikaRhulumente	358,737	358,737	-	306,316	300,875	5,441
5.2 7.2 IGreyidi R kumaZiko oLuntu oPhuhliso laBantwana abasaQalayo	67,247	67,247	-	68,664	68,664	-
5.3 UQeqesho lwaphambi kweGreyidi	99,812	99,812	-	110,661	109,801	860
5.4 UPhuhliso lweZakhono zaBasebenzi	-	-	-	-	-	-
5.5 Iigranti ezikhutshwa phantsi kwemiqathango ethile	12,143	12,143	-	2,823	2,823	-
Zizonke	537,939	537,939	-	488,464	482,163	6,301

4.6 INkqubo 6: Uphuhliso lwesakhiwo

INjongo:

Ukunika nokulondoloza izakhiwo zeziseko zophuhliso zezikolo nezingezo zezikolo

Inkqubo yophuhliso lwesakhiwo liquka ezi nkqutyana zilandelayo:

INkqutyana 6.1: ULawulo

Ukunika nokulondoloza izibonelelo zezakhiwo zolawulo

INkqutyana 6.2: IZikolo eziQhelekileyo zikaRhulumente

Ukunika nokulondoloza izibonelelo zezakhiwo zolawulo kulungiselelwa iZikolo eziQhelekileyo zikaRhulumente

INkqutyana 6.3: IZikolo zeMfundo eneeMfuno eziZodwa

Ukunika nokulondoloza izibonelelo zezakhiwo zolawulo kulungiselelwa iZikolo zeMfundo eneeMfuno eziZodwa

Nkqutyana 6.4: UPuhliso lweMfundo yabasaQalayo

Ukunika nokulondoloza izibonelelo zezakhiwo zolawulo kulungiselelwa uPhuhliso lweMfundo yabasaQalayo

INjongo yeQhinga¹⁵

INkqubo 6: INjongo yeQhinga	
INjongo yeQhinga 6	Ukuqinisekisa ngololongo lwezibonelelo ezifanelekileyo olubekwe phambili, olulondoloza iindleko nolusebenzayo nokuqinisekisa ngento yokokuba izikolo ezakhiweyo ziyahambalana neendlela ezibekwe phambili zabemi.
INgxelo yeQhinga	<ol style="list-style-type: none"> 1. Kuqulunqwe ugcino-ngcombolo (database) oluthembekileyo oluneencukacha ezibanzi ngemfuneko zolondolozo lwezakhiwo zeziseko zophuhliso. 2. Kubekwe phambili ungenelelo olusekelwe kulwazi ngentlelo ezingenamkhethe neenkqubo zolwazi oluchanekileyo. 3. Ukulawula inkqubo yokwakha kuquke ukubonelele ngezikolo ezitsha, kususwe iziseko ezakhiwe ngematiriyeli engafanelekanga, amagumbi okufundela akhiwe ngokutsha, kubonelelwe ngamagumbi okufundela amatsha, namagumbi okufundela angasosigxina, ze kufezekiswe iimfuno zoxinzelelo lwethutyana. 4. Kumxholo wekxaso-mali engonelanga kwakunye neziseko ezigugayo, kumelwe kusetyenziswe udweliso lweemfuno ngokubaluleka kwazo, ngolu hlobo; ukulungiswa kophahla, ukulungiswa kweziseko zezakhiwo, ukufumaneka kwamanzi, ukufumaneka kombane, imijelo yokuhambisa iindle nendawo zococeko iigatha, isilingi, umgama obiyelwayo, ukupeyinta. 5. Ukunika iinkonzo ezikhawulezileyo zolondolozo xa kukho intlekele zendalo, ingxaki ekwiziseko zezakhiwo nomonakaliso.

IINjongo zeQhinga, imigqalisela yomsebenzi, ekujoliswe kuko okucwangcisiweyo nezifezekiso ezizizo

Iinkcukacha zinikwe phantsi kweCandelo 6.8. "Isicwangciso solungiso lotyalo-mali lweZakhiwo kunye nolawulo lweeasethi". Isishwankathelo sinikwe apha ngezantsi.

¹⁵INjongo yeQhinga ngokwesiCwangciso seQhinga esilungiselelwe owama-2015 -2019 ishicilelwe kwakhona apha ngokupheleleyo

liprojekti zokwakha ezigqitywe ngowama-2016/17

Izikolo ezitsha

Izikolo ezitsha ezisi-8 zagqitywa ze zanikezelwa ngowama-2016/17, ezizezi Masakhane Primary School, Tulbagh Primary School, Worcester High School (Somerset High School), Zwelethemba High School, Concordia High School, Sinenjongo High School, Louwville High School and Vuyiseka High School.

Izikolo ekwakhwe ezinye endaweni yazo (izikolo ekwaxhiwe ezinye endaweni yazo ngenxa yemathiriyeli engafanelekanga ekwaxhiwe ngayo)

Ezi Zikolo zakhiwe ngokutsha zilandelayo zagqitywa ngowama-2016/17 ngenkxaso-mali yeWCED:

Izikolo ezili-11 zakhiwa ngokutsha, iACJ Phakade Primary School, iGarden Village Primary School, Itsitsa Primary School, Nalikamva Primary School, Steynville Primary School nePineview Primary School.

Ezi zikolo kwaxhiwe ezitsha endaweni yezidala zagqitywa ngowama-2016/17 njengexalenye yeLinge eliKhawulezisiweyo loPhuhliso lweZakhiwo zeZikolo (ASIDI) iiprojekti zezakhiwo ezixhaswa ngemali liSebe leMfundo yesiSeko: iDu Noon Primary School, iMount View Secondary School, iRed River Primary School, iSilverstream Primary School neVooruitsig Primary School.

Amagumbi okufundela ongezelelweyo

- Ukwandiswa kwamagumbi okufundela: Amagumbi okufundela angama-52 kwizikolo ezili-19.
- Amagumbi okufundela kaGreyidi R: Amagumbi okufundela angama-69 aye agqitywa ngowama-2016/17. Angama-40 amagumbi okufundela asuka kuluhlu lweeprojekti mhlawumbi zowama-2013/14 okanye zika-2015/16. Umncwano oshiyekileyo ubonelelwe kulwakhiwo olutsha lwezikolo olugqitywe ngesithuba sowama-2016/17.

Kuye kwanikwa iiyunithi ezingonjikeleza: Amagumbi okufundela ali-119.

Izibonelelo ebezilungiselelwe ukugqitywa ku-2016/17 zithiwe thaca apha ngezantsi, zibekwa kunye namanani ezinto ezenzekileyo.

Icandelo	Ekujoliswe kuko	Inani elililo
Izikolo ezitsha	9	8
Izikolo eZakhiwe ngoKutsha (kuquka neASIDI)	13	11
Amagumbi okufundela kaGreyidi R	Amagumbi angama-84	Agqityweyo (69) Amagumbi okufundela angama-40 kunyaka wama-2013/14 kunye nama-2015/16 kwinkqubo agqitywa ze angama-29 akhiwa kwizikolo ezitsha nakwezakhiwe ngokutsha. Awagqitywanga (15) 4 amagumbi okufundela eKuilsvier PS –Nangona egqitywe yaye esetyenziswa, kodwa akakafikeleli kwinqondo lokugqitywa ngokupheleleyo njengoko iCandelo 2 (amabala emidlalo) lisagqitywa. Amagumbi okufundela ama-2 eHawston PS. Ukugqitywa kwawo okupheleleyo kulindelwe ngomhla wama-23 kuMeyi 2017. Kukho amagumbi okufundela asi-9 ezikolweni kwinkqubo yowama-2015/16 ethe ngenxa

Icandelo	Ekujoliswe kuko	Inani elililo
		yongqubano lwabasebenzi, ubusela, ukonakaliswa, ukuhlaselwa kwabasebenzi bekontilaka nokumiswa komsebenzi akubanga nakho ukugqityezelwa ngokupheleleyo.
Ukuhlaziywa nokongezwa	11	0
Ukwandiswa kwamaGumbi okufundela	124 kwizikolo ezingama-35	Agqityiwe Amagumbi okufundela angama-52 kwizikolo ezili-19 agqitywa ngowama-2014/15, 2015/16 yaye ezinye kuluhlu lweprojekti yowama-2016/17. Arhoxisiwe Amagumbi amane kwizikolo ezi-2 arhoxiswa. Ukugqitywa ngokupheleleyo ngesithuba sekota yoku-1 ngowama-2017/18 Amagumbi okufundela ali-10 kwizikolo ezi-5 afikelele ekugqityweni ngesithuba lekota yoku-1 yowama-2017/18.
		Awagqitywanga Amagumbi okufundela angama-47 awama-2016/17 aqalisiwe kwizikolo ezisi-8 ezilawulwa yiDTPW aya kugqitywa ngesithuba sonyaka-mali wama-2017/18. Iileta zoNikezelo zakhutshwa kulungiselelwa izikolo ezi-5 ngeli thuba iiprojekti kwizikolo ezi-3 eziseleyo zabuyiselwa umva kuVavanyo lokuNikwa kwamaxabiso. Amagumbi okufundela ali-11 eSouth Peninsula HS alindelwe ukuba abe anokufikeleleka ekugqityweni okupheleleyo ngoAgasti 2017
Amagumbi okufundela Ajikelezayo	Akuko okujoliswe kuko okumiselweyo	Amagumbi okufundela ali-119 classrooms

IiNguqu kokujoliswe kuko okucwangcisiweyo

(a) Izikolo ezitsha

Isikolo ekuphela kwaso esisigxina esikwishedyuli yokugqitywa ngomhla wama-31 kuMatshi 2017, esingakhange sigqitywe sibe yiRusthof LSEN School. Esi sikolo sibe nokulibaziseka, ngenxa yobubanzi beprojekti yaye siya kugqitywa kuluhlu lwekota yowama-2017/18. Umba ophathelelene nelungelo lokufumana isikolo esitsha esisandula ukwakhiwe uya kuchaphazela ukuvulwa kwesi sikolo sitsha.

(b) Izikolo ezakhiwe ngokutsha

Ngomhla wama-31 kuMatshi 2017, ezi zikolo zakhiwe ngokutsha zilandelayo, bezishedyulelwe ekuqaleni ukuba zigqitywe ngonyaka-mali wama-2016/17, zibe kumanqanaba awahlukeneyo olwakhiwo: iKuilsvier Primary School kunye neHawston Primary School. IHawston Primary School ibe neengxaki zolwakhiwo ekwadingeka ukuba zilungiswe phambi kokuba isikolo esisandula ukwakhiwa sibe nokubhengezwa njengesikhuselekileyo ukuba kuhlalwe. Oku kulungiswa kusaqhutywa yaye kuya kugqitywa ekuqaleni konyaka-mali wama-2017/18. IKuilsvier Primary School sifanele ukuba sibe sigqitywe ngoMeyi 2017.

(c) Amagumbi kaGreyidi R

Kumagumbi okufundela angama-72 athiwe thaca njengokujoliswe kuwo alungiselelwe uGreyidi R ngamagumbi okufundela angama-40 kuphela athe agqitywa kunyaka-mali wama-2016/17. izizathu zolibaziseko zibandakanya ukusebenza ngaphantsi kokulindelweyo kweekontilaka nolityaziso kwizikolo ezitsha, ezithe zibandakanywa kokujolise kuko.

IiNjongo zeQhinga:

INkqubo 6							
IiNjongo zeQhinga	Izifzekiso ezizizo 2013/2014	Izifzekiso ezizizo 2014/2015	Izifzekiso ezizizo 2015/2016	Okujoliswe kuko okucwang-cisiweyo 2016/2017	Izifzekiso ezizizo 2016/2017	Iyantlukwano kokujoliswe kuko okucwang-cisiweyo Izifzekiso ezizizo 2016/2017	Amagqabantshintshi ngeyantlukwano
Inani lamagumbi okufundela akhiweyo ezikolweni zikarhulumente	265	253	661	319	695	376	Amagumbi okufundela achongelwe ukugqitywa kwiminyaka engaphambili agqitywa yaye bekukho iinguqu zobungakanani ezivunyiweyo ngokunjalo namagumbi angama-235 akhiwe kwizikolo ezitsha. Amagumbi ajikelezayo ali-119 anikezelwe ngokunjalo. Amagumbi okufundela angama-56 kwizikolo ezakhiwe kwakhona, amagumbi okufundela awandisiweyo angama-72 ngokunjalo amagumbi okufundela ali-11 alungiselelwe uhlaziyo kunye nezandiso kuluhlu lweprojekti yowama-2016/17 aya kugqitywa kuphela ngesithuba sonyaka-mali wama-2017/18.

Imigqalisela yokusebenza

INkqubo 6							
INkqubo yeMilinganiselo yokuSebenza	Izifzekiso ezizizo 2013/2014	Izifzekiso ezizizo 2014/2015	Izifzekiso ezizizo 2015/2016	Okujoliswe kuko okucwangcisiweyo 2016/2017	Izifzekiso ezizizo 2016/2017	Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifzekiso ezizizo 2016/2017	Amagqabantshintshi ngeyantlukwano
PPM601: Inani lezikolo zikarhulumente eziqhelekileyo ezinikezwe amanzi	n/a	n/a	n/a	n/a	n/a	n/a	Qaphela into yokuba iPPM 601, 602 kunye ne-603 akukho ekujoliswe kuko kwathiwa thaca ngokunjalo nezikolo zonke esele zikho ezineenkonzos zesiseko ezintathu ezidwelisiweyo.
PPM602: Inani lezikolo zikarhulumente eziqhelekileyo ezinikezwe umbane	n/a	n/a	n/a	n/a	n/a	n/a	
PPM603: Inani lezikolo zikarhulumente ezinikezwe amagumbi angasese	n/a	n/a	n/a	n/a	n/a	n/a	

INgxelo yoNyaka-mali 2016/2017
IVoti yesi-5: ISebe leMfundo
IPhondo leNtshona Koloni

INkqubo 6							
INkqubo yeMilinganiselo yokuSebenza	Izifzekiso ezizizo 2013/2014	Izifzekiso ezizizo 2014/2015	Izifzekiso ezizizo 2015/2016	Okujoliswe kuko okucwangcisiweyo 2016/2017	Izifzekiso ezizizo 2016/2017	Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifzekiso ezizizo 2016/2017	Amagqabantshintshi ngeyantlukwano
PPM604: Inani lamagumbi okufundela akhiweyo kwizikolo zikarhulumente eziqhelekileyo	265	253	661	319	695	376	Amagumbi okufundela achongelwe ukugqitywa kwiminyaka engaphambili agqitywa yaye bekukho iinguqu zobungakanani ezivunyiweyo ngokunjalo namagumbi angama-235 akhiwe kwizikolo ezitsha. Amagumbi ajikelezayo ali-119 anikezelwe ngokunjalo. Amagumbi okufundela angama-56 kwizikolo ezakhiwe kwakhona, amagumbi okufundela awandisiweyo angama-72 ngokunjalo amagumbi okufundela ali-11 alungiselelwe uhlaziyo kunye nezandiso kuluhlu lweprojekti yowama-2016/17 aya kugqitywa kuphela ngesithuba sonyaka-mali wama-2017/18.
PPM605: Inani lamagumbi eengcaliakhiweyo kwizikolo zikarhulumente eziqhelekileyo	62	12	96	40	122	82	Amagumbi achongelwe ukugqitywa kwiminyaka engaphambili agqitywa ngokunjalo namagumbi okufundela engcali angama-77 akhiwa kwizikolo ezitsha. Amagumbi okufundela eengcali asi-8kunye namabini kwizikolo ezakhiwa ngokutsha asakhiwa ngokunjalo neprojekti yolwandiso eSouth Peninsula High School. Oku kubandakanya amagumbi ama-4 alungiselelwe imisebenzi emininzi, igumbi lokusebenza eli-1 nelebhu ezi-2.
PPM606: Inani lezikolo ezintsha ezigqityiweyo ezilindele ukusetyenziswa (kubandakanywa nezikolo ezakhiwe ngokutsha)	Intsha	Intsha	23	10	19	9	Khangela amanqaku (a) no (b). Izikolo ezigqityiweyo zibandakanya izikolo ezichongelwe ukugqitywa ngesithuba sonyaka-mali ongaphambili.
PPM607: Inani lezikolo ezitsha ezakhiweyo (kuquka izikolo ezingene endaweni yezinye)	Intsha	Intsha	28	11	11	-	Ekujoliswe kuko kuhlangatyeziwe

INkqubo 6							
INkqubo yeMilinganiselo yokuSebenza	Izifzekiso ezizizo 2013/2014	Izifzekiso ezizizo 2014/2015	Izifzekiso ezizizo 2015/2016	Okujoliswe kuko okucwangcisiweyo 2016/2017	Izifzekiso ezizizo 2016/2017	Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifzekiso ezizizo 2016/2017	Amagqabantshintshi ngeyantlukwano
PPM608: Inani lamagumbi eGreyidi R akhiweyo	Intsha	Intsha	101	72	69	-3	Amagumbi okufundela angama-69 kaGreyidi R agqityiwe kubandakanywa amagumbi okufundela athe achongelwa ukugqitywa ngowama-2015/16. Kumagumbi okufundela abekwe njengokujoliswe kuko okulungselelwe uGreyidi R, ngali-40 kuphela athe agqitywa ngonyaka-mali wama-2016/17. Amagumbi okufundela asi-7 kwizikolo ezi-2 ezakhiwe ngokutsha aya kugqitywa ngesithuba sowama-2017/18 ze amagumbi asi-9 njengenxalenye yokuqaliswa kowama-2015/16 okuya kugqitywa ngesithuba sowama-2017/18.
PPM609: Inani lehostele ezakhiweyo	Intsha	Intsha	-	-	n/a	n/a	n/a
PPM610 :Inani lezikolo ezilungiswayo njengokuba bekhleliwe	Intsha	Intsha	107	40	42	2	liprojekti ezingama-42 zifikelele ekugqityweni. Iziqinisekiso zokugqitywa yezikolo eziseleyo azikafumaneki.

IQhinga lokulungisa imimandla esebenza ngaphantsi kokulindelweyo

- Ukusa iimali-nkxaso eninzi kulolongo
- Indlela egxile kulolongo ngokusebenzisa iindidi ngeendidi zobambiswano, umz. kwemali-nkxaso engqamanisiweyo
- Ukujongana nokungabikho kwamaziko ngolungiselelo oluphakathi kweWCED, iSebe lezoThutho nemiSebenzi kaRhulumente (DTPW) kunye namacandelo kamasipala.
- Ukuququzelelaisindululo sokubekwa kwezicelo zokucandwa kweendawo okwenziwa phakathi kweWCED, iDTPW (ulawulo lweeproptati) kunye neSebe lemiCimbi yezeNdalo noCwangciso (DEADP).

linguqu kokujoliswe kuko okucwangcisiweyo

Azikho

Ukunxulunyaniswa umsebenzi kuhlalo lwabiwo-mali

Inkcitho eyenzeke kwiNkqubo 6 ibe negalelo kwimpumelelo yezi ziphumo zingundoqo zilandelayo zeWCED:

- kwandiswa, ukuphuculwa nokulungiswa kwezakhiwo zophuhliso kwizikolo eziqhelekileyo zikarhulumente, izikolo zemfundo eneemfuno ezizodwa kunye neGreyidi R kwizikolo eziqhelekileyo zikarhulumente

Inkcitho yeNkqutyana

Igama leNkqutyana	2016/17			2015/16		
	Ulwabiwomali lokugqibela	Inkcitho Eyiyo	Inkcitho (eGqithisileyo)/ eNgaphantsi	Ulwabiwomali lokugqibela	Eyona Nkcitho	Inkcitho (eGqithisileyo)/ eNgaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
6.1 ULawulo	26,627	18,418	8,209	10,112	10,112	-
6.2 Izikolo eziQhelekileyo zikaRhulumente	1,488,659	1,441,337	47,322	1,455,743	1,455,743	-
6.3 Izikolo zikaRhulumente zeMfundo eneemfuno eziZodwa	74,584	74,584	-	35,657	35,657	-
6.4 UPuhliso lweMfundo yaBantwana abasaQalayo	38,689	38,689	-	48,447	48,447	-
Zizonke	1,628,559	1,573,028	55,531	1,549,959	1,549,959	-

4.7 INkqubo 7: linkonzo ezinxulumene neeMviwo neMfundo

INjongo:

Ukunika amaziko emfundo onke iinkonzo ezinxulumene neemviwo kunye nemfundo.

liNkonzo eziNxulumene neeMviwo nemfundo zibandakanya ezi nkqutyana zisekelayo zilandelayo:

INkqutyana 7.1: Ukuhlawulwa kweeSETA

Ukunika uphuhliso lwabasebenzi (HRD) ngokoMthetho woPhuhliso lweZakhono.

INkqutyana 7.2: *liNkonzo zoBungcali*

Ukunika ootitshala nabafundi abasezikolweni iinkonzo zokunika inkxaso ezilawulwa liSebe lezeMfundo.

INkqutyana 7.3: *liMviwo zaNgaphandle*

Ukulungiselela iinkonzo zeemviwo ezilawulwa liSebe

INkqutyana 7.4: *liprojekti eziKhethekileyo*

Ukunika iiprojekthi ezikhethekileyo zongenelelo loncedo ezilawulwa lisebe kwezemfundo xa zizonke

INkqutyana 7.5: IMinikelo eKhutshwa phantsi kwemiQathango ethile

Ukunika iiprojekthi ezichongwe liSebe leMfundo esisiSeko ezisetyenziswa kwiinkqubo ezingaphezulu kwenkqubo enye nezixhaswa ngemali esuka kwiigranti ezikhutshwa phantsi kwemiqathango ethile.

INjongo yeQhinga¹⁶

INkqubo 7: INjongo yeQhinga	
INjongo yeQhinga 7.1	Ukunika ufikelelo kwazo zonke iimviwo zangaphandle; ukuqinisekisa ngokuba semgangathweni kweenkqubo zeemviwo nohlolo; ukuqinisekisa ukuba zonke izikolo zizilawula ngokufanelekileyo iimviwo nohlolo lwasesikolweni; nokuxhasa ukufunda
INgxelo yeQhinga	<ol style="list-style-type: none"> 1. Ukuqinisekisa ukuba zonke izikolo namaziko eemviwo aqhuba ngemigaqo-nkqubo efunekayo yeemviwo nohlolo ngendlela efanelekileyo nangokuzingisa ukuze komelezwe ukuthembeka kwesistim yeemviwo nohlolo. 2. Ukuhlaziya iindlela zokuqhuba uhlolo nokushicilelwa neengxelo ngomsebenzi wokuhlola 3. Uqinisekisa ukuba amanqaku ohlolo ezikolweni ayinyani kwaye athembekile. 4. Ukuqinisekisa kokufumana kwabafundi kwizikolo zonke ngokunika ingcombolo (data) ngemeko nengxelo echazwa ngamanani (qualitative and quantitative) nokunikwa kwengxelo ngeemviwo nezinye iindlela zokuhlola, nokuwonga izikolo ezichongiweyo, amaziko abadala nabafundi.

liNjongo zeQhinga, imigqalisela yomsebenzi, ekujoliswe kuko okucwangcisiweyo nezifizekiso ezizizo

limviwo

Ngo-2016, iWCED iye yaqhuba iimviwo ezibalulekileyo ezintlanu ngokungqamela nemigaqo-nkqubo kunye nemimiselo echaphazelekayo. Ezi mviwo zezi:

- limviwo zeSatifikethi seMatriki sikaZwelonke (Oktobha/Novemba 2016)
- limviwo zokuXabangela zeSatifikethi seMatriki sikaZwelonke (ngoFebuwari/Matshi 2017).
- limviwo zeMatriki (ngoMeyi/Juni 2016)
- limviwo zeSathifikethi esi-ABET iNqanaba 1-4 (ngoMeyi/Juni 2016)
- limviwo ze-ABET iNqanaba 1-4 (ngoOktobha/Novemba 2016)

¹⁶ The Strategic Objective as per the Strategic Plan for 2015 -2019 is reprinted here in full

UViwo	Inani lababhalisileyo	Inani lababhalileyo	Inani lamaziko
limviwo zeSatifikethi seMatriki sikaZwelonke (Oktobha/Novemba 2016)	53 152	50 847	442
limviwo zokuXabangela zeSatifikethi seMatriki sikaZwelonke (ngoFebruwari/Matshi ka-2017).	4 995	3 129	158
limviwo zeMatriki (ngoMeyi/Juni ka-2016)	15 732	8 346	95
limviwo ze-AET iNqanaba 4 (ngoMeyi/Juni ka-2016)	557	231	35
limviwo ze-AET iNqanaba 4 (ngoOktobha/Novemba ka-2016)	3 892	3 097	95

Zonke iinkqubo neendlela zilawulwa ngokuhambelana noMgaqo-nkqubo weSizwe oPhathelelene nokuZiphatha, uLawulo nokuPhathwa kwemviwo zesiQinisekiso seSizwe esiPhezulu (NSC) ezipapashwe kwiGazethi kaRhulumente, Vol.587, enguNombolo 37652 yomhla we-16 kuMeyi 2014. Ukususela ngowama-2016, iWCED imilisele iSmart Lock System ukunqabisa amaphepha eemviwo akhutshelwa kumaziko ngemithwalo ekhutshwa rhoqo ngeveki. I Smart Lock System iya kumiliselwa kuzo zonke izikolo ngoOktobhawama-2019.

IMvavanyo zoNyaka zeSizwe zoLwimi neMathematika azizange zibhalwe ngowama-2016 ngenxa yokuvavanywa kwendima nobume bazo.

I WCED iqeqeshe abalindi babafundi ababhala iimviwo abangama-2 500 kumathuba ali-19 ngowama-2016 ukulungiselela ukulawulwa kwenkqubo yemviwo zesiQinisekiso seSizwe esiPhezulu kwinqanaba lesikolo.

Ukuphucula umgangatho wokumakishwa kweNSC, kuye kwaqhutywa iimvavanyo zokumakisha kubamakishi, ezimvavanyo zenziwe kwizifundo ezilishumi elinanye ngoEpreli - Agasti ngo 2016. Onke amagosa amakishayo aqeqeshwa kusetyenziswa inkqubo yenqanaba lonyamezelwano njengoko kuchaziwe liSebe: leMfundo yesiSeko.

Amanqaku okuhlola esikolweni (SBA) ayinxalenye yamanqaku okugqibela ngokunjalo nemisebenzi emininzi eyenziwayo, ngokuxhomekeke kwimigaqo elawula isifundo ngasinye. Ukuqinisekisa ukuba amanqaku afanelekile kwaye anyanisekile, ootitshala kufuneke bangenise imisebenzi yovavanyo kwintloko yesifundo esikolweni ukwenzela aqwalaselwe. Abacebisi ngezekharityulam benze umsebenzi wokuqwalaselwa kweSBA lesikolweni. Ukuqwalaselwa kweSBA kuphinde kwenziwa kwinqanaba lephondo phambi kokuqwalaselwa okwenziwa liSebe leMfundo esisiSeko noMalusi.

Izikolo nabafundi abaqhube kakuhle nangokubalaseleyo kwiimviwo zeNSC baye bawongwa kumsitho wonyaka wamabhaso okuwonga obubanjwe ngoJanuwari ka-2017. Iimbasa zesikolo ziyezanikwa abafundi abaliphucule kakukhulu izinga lokupasa, abapasele ukufundela isidanga kunye nabapase isifundo ngasinye esikhethiweyo.

Iimviwo zeSatifikethi seMatriki sabafundi abadala ngoku sele zisebenzisa ikharityulam yeCAPS.

Inani lamaziko eemviwo lehlile ngokuyakuhamba amaxesha, ngenxa yohlengahlengiso oluqinisekisa ukugcinwa komgangatho ophezulu okungema kumaziko eemviwo nowolawulo lweemviwo. Onke amaziko eemviwo aye aphicothwa ukuqinisekisa ukuba ayazifezekisa iimfuno zokuqhuba nokulungiselela iimviwo.

IiNjongo zeQhinga

INkqubo 7							
IiNjongo zeQhinga	Izifzekiso ezizizo 2013/2014	Izifzekiso ezizizo 2014/2015	Izifzekiso ezizizo 2015/2016	Okujoliswe kuko okucwangcisiweyo 2016/2017	Izifzekiso ezizizo 2016/2017	Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifzekiso ezizizo 2016/2017	Amagqabantshintshi ngeyantlukwano
IPesenti yabafundi abapase iSatifikethi seMatriki sika Zwelonke (NSC)	85.1%	82.2%	84.7%	85%	86%	1%	Kuye kwagqithiswa kwithagethi, abafundi bebezilungiselele kakuhle

Performance Indicators

INkqubo 7							
INkqubo yeMilinganiselo yokuSebenza	Izifzekiso ezizizo 2013/2014	Izifzekiso ezizizo 2014/2015	Izifzekiso ezizizo 2015/2016	Okujoliswe kuko okucwangcisiweyo 2016/2017	Izifzekiso ezizizo 2016/2017	Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifzekiso ezizizo 2016/2017	Amagqabantshintshi ngeyantlukwano
PPM 701: Ipesenti yabafundi abapase iSetifikethi seMatriki ka Zwelonke (NSC)	85.1	82.2	84.7	85	86	1	Okujoliswe kuko kwagqithwa ngenxa yomsebenzi wolungiselelo oluyimpumelelo. Ama-43 725 kwabangama-50 847 ababhale baphumelela iNSC.
PPM 702: Ipesenti yabafundi beBanga 12 abapasele ukungenela izidanga	40.9	38.8	41.7	42	40.9	- 1.1	Umlinganiselo we-% yokupasa wawungaphantsi kobulindelwe nangona ama-20 804 kuma-50 847 abhalileyo aqhomelela ngenqanaba lokupasa lokungena eyunivesiti.
PPM 703: Ipesenti yabafundi beBanga 12 abapase ngama-50% nangapezulu kwiMathematika	Intsha	Intsha	42.2	43	45.3	2.3	Ama-7 053, kwi-15 564 elibhale iMathematika liphumelele ngama-50% okanye ngaphezulu kwiMathematika.

INgxelo yoNyaka-mali 2016/2017
IVoti yesi-5: ISebe leMfundo
IPhondo leNtshona Koloni

INkqubo 7							
INkqubo yeMilinganiselo yokuSebenza	Izifzekiso ezizizo 2013/2014	Izifzekiso ezizizo 2014/2015	Izifzekiso ezizizo 2015/2016	Okujoliswe kuko okucwang-cisiweyo 2016/2017	Izifzekiso ezizizo 2016/2017	Iyantlukwano kokujoliswe kuko okucwang-cisiweyo Izifzekiso ezizizo 2016/2017	Amagqabantshintshi ngeyantlukwano
PPM 704 :Ipesenti yabafundi beBanga le 12 abapase nge50% nangaphezulu kwiNzululwazi	Intsha	Intsha	40.2	41	41.8	0.8	Ama-4 663 kuma-11 164 athe abhala ezeNzululwazi aphumelele ngama-50% okanye ngaphezulu kwezeNzululwazi.
PPM 705: Ipesenti yabafundi beBanga le3 abapase ngama 50% nangaphezulu kuLwimi lwasekhaya kuhlolo lonyaka likaZwelonke (Annual National Assessment -ANA)	Intsha	Intsha	n/a	72	n/a	n/a	liMvavanyo zoNyaka weSizwe azikhange ziqhubeke ngowama-2016.
PPM 706: Ipesenti yabafundi beBanga le-3 abapase nge 50% nangaphezulu kwiMathematika kuHlolo loNyaka likaZwelonke (ANA)	Intsha	Intsha	n/a	77	n/a	n/a	liMvavanyo zoNyaka weSizwe azikhange ziqhubeke ngowama-2016.
PPM 707: Ipesenti yabafundi beBanga le-6 abapase nge50% nangaphezulu kuLwimi lwaseKhaya kuHlolo loNyaka likaZwelonke (ANA)	Intsha	Intsha	n/a	84	n/a	n/a	liMvavanyo zoNyaka weSizwe azikhange ziqhubeke ngowama-2016.
PPM 708: Ipesenti yabafundi beBanga le 6 abapase ngama 50% nangaphezulu kwi Mathematika kuHlolo loNyaka likaZwelonke (ANA)	Intsha	Intsha	n/a	55	n/a	n/a	liMvavanyo zoNyaka weSizwe azikhange ziqhubeke ngowama-2016.
PPM 709: Ipesenti yabafundi beBanga le 9 abapase ngama 50% nangaphezulu kwi Lwimi lwaseKhaya kuHlolo loNyaka likaZwelonke (ANA)	Intsha	Intsha	n/a	51	n/a	n/a	liMvavanyo zoNyaka weSizwe azikhange ziqhubeke ngowama-2016.
PPM 710: Ipesenti yabafundi beBanga le 9 abapase ngama 50% nangaphezulu kwiMathematika kuHlolo loNyaka likaZwelonke (ANA)	Intsha	Intsha	n/a	8	n/a	n/a	liMvavanyo zoNyaka weSizwe azikhange ziqhubeke ngowama-2016.

INkqubo 7							
INkqubo yeMilinganiselo yokuSebenza	Izifzekiso ezizizo 2013/2014	Izifzekiso ezizizo 2014/2015	Izifzekiso ezizizo 2015/2016	Okujoliswe kuko okucwangcisiweyo 2016/2017	Izifzekiso ezizizo 2016/2017	Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifzekiso ezizizo 2016/2017	Amagqabantshintshi ngeyantlukwano
PPI 7.1 % yabafundi beBanga lesi-3 abafumene iziphumo ezamkelekileyo kuLwimi	37	42.4	42.4	44	42.5	-1.5	Ekujoliwe kuko akufezekiswanga nangona bekukho uphuculo olukhoyo kwiminyaka engaphambili lwalulinganisiwey
PPI 7.2. % yabafundi beBabnga lesi-3 abafumene iziphumo ezamkelekileyo kwiMathematika	55	54	57.6	59	57.7	-1.3	Ekujoliwe kuko akufezekiswanga nangona bekukho uphuculo olukhoyo kwiminyaka engaphambili lwalulinganisiwe
PPI 7.3. % yabafundi beBanga lesi-6 abafumene iziphumo ezamkelekileyo kuLwimi.*	30	37.9	36.8	39	40.1	1.1	Ekujoliswe kuko kwagqithwa njengomphumela womsebenzi olungisiweyo
PPI 7.4. % Yabafundi beBanga lesi-6 abafumene iziphumo ezamkelekileyo kwiMathematika.	28	30.4	37.7	39	40.1	1.1	Ekujoliswe kuko kwagqithwa njengomphumela womsebenzi olungisiweyo
PPI 7.5. % yabafundi beBanga le-9 abafumene iziphumo ezamkelekileyo kuLwimi*	48	47.6	53	54	55.1	1.1	Ekujoliswe kuko kwagqithwa njengomphumela womsebenzi olungisiweyo
PPI 7.6. % yabafundi beBanga le-9 abafumene iziphumo ezamkelekileyo kwiMathematika.	14	14.9	22.2	23	23.6	0.6	Ekujoliswe kuko kwagqithwa njengomphumela womsebenzi olungisiweyo

*La ngamanqaku kwimvavanyo zeWCED

IQhinga lokulungisa imimandla esebenza ngaphantsi kokulindelweyo

- Amaphulo azinzileyo ongenelelo loncedo asekelwe kwimfuneko yongenelelo ukwenzela kuphuhliswe indlela abaqhuba ngayo abafundi
- Ukusetyenziswa okuqhubekayo kweengcombolo ukwenzela ukuxhasa amaphulo ongenelelo loncedo
- Ukuqeqeshwa kweenqununu kwiimfuno ezintsha zohlolo
- Ukuphuculwa kokumakishwa kwamaphepha
- Ukuqhubekeka nokulungiselela nolungiselelo lweemvavanyo zokumakisha ezibhalwa ngabamakishi bamakishayo, kwanokukwandisa ulawulo loku

linguqu kokujoliswe kuko okucwangcisiweyo

Azikho

Ukunxulunyaniswa umsebenzi kuhlalo lwabiwo-mali

Inkcitho eyenzeke kwiNkqubo 7 ibe negalelo kwimpumelelo yezi ziphumo zingundoqo zilandelayo zeWCED:

- Ukuqesha abantu bokumakisha iimviwo
- Ukukhangelwa kunye nokusiwa kwezixhobo zokusebenza kumaziko okumakishela iimviwo
- Ukushicilelwa nokuhanjiswa kwamaphepha eemviwo

INkcitho yeNkqutyana

Igama leNkqutyana	2016/17			2015/16		
	Ulwabiwomali lokugqibela	Inkcitho Eyiyo	Inkcitho (eGqithisileyo)/ eNgaphantsi	Ulwabiwomali lokugqibela	Eyona Nkcitho	Inkcitho (eGqithisileyo)/ eNgaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
7.1 lintlawulo eziya kwi SETA	6,850	6,850	-	6,450	6,450	-
7.2 iInkonzo zoQeqesho looTitshala	95,820	95,820	-	29,404	29,404	-
7.3 Iimviwo zangaphandle	189,785	189,785	-	189,558	189,558	-
7.4 4 liprojekti eziqhelekileyo	36,442	36,442	-	33,147	24,735	8,412
7.5 4 Iminikelo ekhutshwa phantsi kwemiqathango ethile	18,800	18,789	11	19,631	19,631	-
Zizonke	347,697	347,686	11	278,190	269,778	8,412

5. Iintlawulo ezikhutshelweyo

5.1 Iintlawulo ezikhutshelweyo kumaziko karhulumente

Ayingeni ndawo

5.2 Iintlawulo ezikhutshelweyo kuwo yonke imibutho ngaphandle kwamaziko karhulumente

Iintlawulo ezikhutshelweyo zihlawula amaziko emfundo ngokomthetho ofanelekileyo kwicandelo ngalinye. Umzekelo, kuhlawulwe iimali eziya kwizibonelelo eziya kwizikolo eziqhelekileyo zikarhulumente kusenzelwa inkxaso-mali yemimiselo nemigangatho njengoko ibekiwe kuMthetho weZikolo zaseMzantsi Afrika, 1996 (uMthetho wama-84 we-1996). IsiHlomelo 1B samaxwebhu seengxelo zemali zonyaka zemali sinika ingcaciso ephangalelelyo yohlobo ngalunye lweziko (entity): IZikolo eziQhelekileyo zikaRhulumente, iZikolo ezeZimeleyo, iZikolo ezinabafundi abaneeMfundo eziZodwa zeMfundo, iiKholeji zeMfundo noQeqesho oluQhubekayo, iABET: AmaZiko abuCala, iiCD: IZikolo zikaRhulumente ezinoGreyidi R: ezoLuntu ezineneeECD zeGreyidi R, iiECD: IiNkqubo zokunika abafundi amava.

UMthetho wokuLawulwa kweMali kaRhulumente, 1999 (PFMA) ufuna ukuba amaziko emfundo afumana imali eya kwizibonelelo anike ubungqina bokuba ezomali bazichitha ngokwendlela ebezinikelwe yona. Amaziko emfundo kufuneka abhengeze aze asayine isatifikethi phambi kokuba afumane ezinye iimali eziya kwizibonelelo. Ezi ntlawulo zenziwa ngoEpreli nangoNovemba wonyaka ngamnye. La maziko kukwafuneka afake iingxelo zemali eziphicothiweyo kwelisebe ekupheleni kukaJuni wonyaka ngamnye.

Uqeqesho nenkxaso eyenziwa kwinqanaba lesikolo ngumba ophambili ekuqinisekiseni ukulandelwa kwemimiselo ngokubhekiselele kwiimali eziya kwizibonelelo. Ukuhlolwa kweemali ezikolweni nakumaziko eECD kwenziwa ngamaGosa eNkxaso yeZikolo, asezithilini. La magosa angqinisisa ukuba izibhengezo ezenziwa zizikolo ziyangqinelana na nenkcitho eyenziweyo. Izithili zibeka esweni izikolo ngokusekelwe kwisalathisi socazululo kwemingcipheko yelahleko (control risk classification index), oko kukuthi, ukususela kowona mngcipheko welahleko usezantsi ukuya kowona uphezulu. Izikolo zihlolwa ziqala zihlolwe yiofisi yesithili phambi kokuba zinikwe imisebenzi yamaCandelo 12 azilawulela iimali zawo. limeko ezibekwe kuzo (allocated statuses) zihlaziywa qho.

Le theyibhile ingezantsi ibonisa iintlawulo ezikhutshelweyo ezenziwe ngethuba ezisuka kumhla woku-1 kuEpreli wama-2015 ukuya kowama-31 kuMatshi wama-2017.

INgxelo yoNyaka-mali 2016/2017

IVoti yesi-5: ISebe leMfundo

IPhondo leNtshona Koloni

Igama lomkhuphe li wemali	Uhlobo lombutho	Injongo esetyenziselwe yona imali leyo	Ingaba isebe liye lamlandela U-S 38 (1) (i) wePFMA	Isixa-mali esikhutshelweyo (R'000)	Isixa-mali esichithwe liziko	Izizathu ezinikiweyo malunga nemali engasetye nziwanga
IZikolo eziQhelekileyo zikaRhulumente	AmaZiko aNgenzi Nzuzo	Izibonelelo (ulungiso nophuculo lwazo)	ewe	33 654	33 654	0
		ImiMiselo nemiGangatho: Ukukhula okungaphezulu	ewe	1 375	1 375	0
		Inkxaso-mali yokuhlalisa abafundi	ewe	39 418	39 418	0
		Inkxaso yolawulo	ewe	9 641	9 641	0
		Inkxaso-mali yokuhlalisa abafundi yabucala	ewe	78	78	0
		Umnikelo oKhutshwa phantsi kwemiQathango ethile: ICandelo lezeNtlo leEPWP	ewe	18 204	18 204	
		ImiMiselo nemiGangatho	ewe	865 603	865 603	
		Umnikelo oKhutshwa phantsi kwemiQathango ethile: NSNP	ewe	38 570	38 570	0
		IiMbasa zeBanga le-12	ewe	540	540	
		INkcubeko naMasiko	ewe	1 546	1 546	0
		Imbuyekezo yemali yezikolo ezixolelwayo ukuhlawula imirhumo	ewe	47 518	47 518	0
		Ugxilo kwezolutsha	ewe	29 463	29 463	0
		UViwo lwangaphandle	ewe	10 160	10 160	0
		Umnikelo okhutshwa nemiQathango weHIV/Aids	ewe	583	583	0
		Ukuthuthwa kwabafundi	ewe	61 235	61 235	0
		Amabhaso eMathematika noLwimi	ewe	300	300	0
		Intsebenziswano yeZiko	ewe	24 888	24 888	0
		Inkxaso-mali yezothutho yabucala	ewe	4 131	4 131	0
		Uqhagamshelo kwiintanethi	ewe	5 955	5 955	0
		E-SA SAMS	ewe	1 700	1 700	0
		Ukuhlunyiswa kwezikolo	ewe	815	815	0
		Eisteddfod	ewe	286	286	0
		IiNkonzo zeThala	ewe	654	654	0
		Usuku lweHlabathi lootiishala	ewe	55	55	0

INGxelo yoNyaka-mali 2016/2017
IVoti yesi-5: ISebe leMfundo
IPhondo leNtshona Koloni

Igama lomkhuphe li wemali	Uhlobo lombutho	Injongo esetyenziselwe yona imali leyo	Ingaba isebe liye lamlandela U-s 38 (1) (i) wePFMA	Isixa-mali esikhutshelweyo (R'000)	Isixa-mali esichithwe liziko	Izizathu ezinikiweyo malunga nemali engasetye nziwanga
		UPhuhliso lweTitshala	ewe	3 939	3 939	0
		Izifundo zobuchule	ewe	2 947	2 947	0
		Inkqubo yophuculo lweZikolo eziPhakamileyo	ewe	1 982	1 982	0
		Inkxaso-mali yeBhodi yeCawa	ewe	333	333	0
		Ukhuselo lwezikolo ezikhuselekileyo	ewe	13 314	13 314	0
		Itelematics zeMfundo	ewe	33	33	0
		Umnikelo oKhutshwaekhutshwa ngemigaqo ethili: iMathematika, iNzululwazi neTheknoloji	ewe	8	8	0
		Ubulungu noqeqesho lweeSGB	ewe	1 030	1 030	0
		Amabhaso eSizwe okuFunda kunye noqeqesho lweNCS, FET, GET	ewe	1 976	1 976	0
		Ukwangezelelwa kweencwadi kwizikolo ekujoliswe kuzo	ewe	1 336	1 336	0
		IFanitshala yeOfisi	ewe	10	10	0
		Amaziko eMOD	ewe	1 093	1 093	0
IInkxaso-mali zeZikolo eziZimeleyo	AmaZiko aNgenzi Nzuzo	IInkxaso-mali	ewe	101 026	101 026	0
IMfundo yeZikolo ezi Zodwa zikaRhulumente	AmaZiko aNgenzi Nzuzo	IInkxaso-mali	ewe	147 331	147 331	0
		IKapa	ewe	3 826	3 826	0
		Braille & SASL	ewe	1 115	1 115	0
Amaziko oPhuhliso loBuntwana kwangethuba	AmaZiko aNgenzi Nzuzo	IInkxaso-mali	ewe	355 755	355 755	0
		Umvuzo waphambi kweGreyidi R	ewe	74 369	74 369	0

Zonke iintlawulo ebezikulahlalo lwabiwo-mali kwisithuba somhla woku-1 kuEpreli 2016 ukuza kuthi ga kumhla wama-31 kuMatshi 2017, akhutshelwa.

6. IMinikelo eKhutshwa phantsi kwemiQathango ethile

6.1. IMinikelo ekhutshwa phantsi kwemiqathango ethile kunye neemali ezibekelwe okuthile ezihlawuliweyo

Azingeni ndawo

6.2. IMinikelo ekhutshwa phantsi kwemiqathango ethile kunye neemali ezibekelwe okuthile ezifunyenweyo

Zifezekisiwe iimfuno ngokoMthetho weCandeloleNgeniso, yeMali ka-2011, ngokunxulumene neMinikelo eKhutshwa phantsi kwemiQathango ethile ebenikwe yiWCED:

- Zonke iintlawulo ezifunyenweyo ziye zadiphozithwa kwiakhawunti yasebhankini yeli sebe;
- Ezi mali ziye zasetyenziswa ngokwezicwangciso zokwenziwa komsebenzi;
- Imiqathango yomnikelo ekhutshwa ngokwemiqathango ethile, njengoko ibekwe kwiziCwangciso zokuQhutywa koMsebenzi.

Ngowama-2016/17, ama-96.34%engxowa-mali eyabiweyo yoMnikelo oKhutshwa phantsi kwemiqathango ethile, yachithwa. Umncono oshiyekileyo we-3.66% (izigidi ezingama-R55.531) sele yabalwe iiprojekti zeASIDI, kulungiselelwa umsebenzi ongakhange ube nakugqitywa ngomhla wama-31 kuMatshi 2017 ze kwacelwa ukuba ikhutshelwe kunyaka-mali wama-2017/18. Isixa-mali esingama-R41k, sibalelwa kwimincono eshiyekileyo eye kubuyiselwa kwimali karhulumente. UMnikelo oKhutshwa phantsi kwemiqathango ethile ngowama-2015/16 ama-99.99%achithwa.

Ukubekwa kweliso

Ukubekwa esweni kweminikelo komnikelo ngamnye kuye kwenziwa ngokumana kunikwa ingxelo qho ngenyanga, kumana kukhangelwa kukwatyelelwa namaziko ngamagosa achaphazelekayo. Ezolawulo nophuculo ziye zaqhutywa ngokuQhubekayo. Iinkqubo zokuthenga ngoMnikelo, yeMathemathika, ezobuNzululwazi nobuChwepheshe (MST), ekhutshwa phantsi kwemiqathango ziyezabekwa phantsi kolawulo kwendawo enye ukwenzela ukuqinisekisa ukuba yonke imiqathango iyafezekiswa yaye akukho nkcitho ekukudiyakraza.

Ezi theyibhile zingezantsi zicacisa iminikelo ekhutshwa phantsi kwemiqathango ethile kunye neemali zokuthile ezifumaneke ngethuba elisuka kowoku-1 kuEpreli wama-2016 ukuya kowama- 31 kuMatshi ka-2017.

Iminikelo eKhutshwa phantsi kwemiQathango ethile: Umnikelo weHIV/AIDS (iMfundo ngezaKhono zoBomi)	
ISebe elikhuphela umnikelo	ISebe leMfundo esisiSeko
Injongo yomnikelo	<ul style="list-style-type: none"> Kukuxhasa iindlela yokuthintela iHIV neAIDS eMzantsi Afrika ngokwandisa ulwazi malunga nempilo yezesondo nezokuvelisa abantwana kunye nokuthathwa kwezigqibo okufanelekileyo okwenziwa ngabafundi nootitshala. Ukuthomalalisa ifuthe leHIV/AIDS ngokunika indawo enonophelayo, enika inkxaso nekuthazayo kubafundi nootitshala. Ukuqinisekisa ngokunika indawo ekhuselekileyo, esekelwe kumalungelo ezikolweni, nengenalucalulo, engabeki bala nalo naluphi na uhlobo longcungcuthekiso ngokwesondo okanye impatho-gadalala. Ukuncitshiswa kokuba sesichengeni kwabantwana kwiHIV/AIDS, TB nolwasuleleko ziSTI, kujoliswe ngokukodwa kwinkedama nabantwana abasesichengeni.
Iminikelo eKhutshwa phantsi kwemiQathango ethile: Umnikelo weHIV/AIDS (iMfundo ngezaKhono zoBomi)	
Iziphumo ezilindelekileyo zegranti	<ul style="list-style-type: none"> Ukwanda kolwazi malunga neHIV, iiSTI neTB kubafundi, ootitshala namagosa Ukuthotha kwendlela yokuziphatha ngokwezesondo ebeka umntu esichengeni kubafundi, ootitshala namagosa Ukunciphisa imiqobo ethintela ukugcineka kwabantwana besesikolweni, ngakumbi abantwana abasemngciphekweni. Ukuthotha kwendlela yokuziphatha ngokwezesondo ebeka umntu esichengeni kubafundi, ootitshala namagosa Izikolo, izithili namaphondo sele edibanise zonke iinkqubo zeHIV neAIDS zeMfundo yeZakhono zoBomi kwinxalenye yeesistim zabo zokuvavanya nokunika ingxelo Ulawulo, nenkxaso zinikezelwe kwizithili nakwizikolo
Ezona ziphumo zifezekisiweyo	Zonke iziphumo zifezekiswe ngokwezicwangciso zokwenziwa komsebenzi .
Isixa ngokweDORA ehlaziyiweyo	Izigidi ezili-R18,728
Isixa esifunyenweyo (R'000)	Izigidi ezili-R18,728
Izizathu xa isixa singafunyanwanga ngokweDORA	N/a
Isixa esichithwe lisebe (R'000)	Izigidi ezili-R18,717
Izizathu ezinikiweyo malunga nemali elingayisebenzisanga iziko	Izigidi ezili-R11 000 ziya kunikezelwa kwiCandelo loLawulo-mali leSizwe.
Izizathu zokutenxa kwinkqubo	Ukusetyenziswa kweekhowudi zoxanduva ezingalunganga kuyalungiswa
Amanyathelo athathiweyo ukuphucula inkqubo	Zonke iirikhwizishini zonyaka-mali ka-2016/17 ziye zafakwa kwangoko kubaLawuli benkqubo yokuthengwa kwempahla nokufunwa kweenkonzo.
Iindlela zokubeka esweni eziqhutywa lisebe	Iingxelo zenyanga nezekota zifakwa kubalawuli beSebe iWCED ukuba bazihlole bazisayine.
Umnikelo oKhutshwa phantsi kwemiQathango ethile: Umnikelo weNkqubo yeSondlo eZikolweni	
Isebe eliyela lahlawula umnikelo	ISebe leMfundo esisiSeko (DBE)
Injongo yalomnikelo	Kukunika ukutya okunesondlo kubafundi ekujolise kuko
Iziphumo ezilindelekileyo zomnikelo	Abafundi baphakelwe ukutya okunesondlo
Ezona ziphumo zifezekisiweyo	Abafundi batyiswe ukutya okunesondlo
Isixa ngokweDORA ehlaziyiweyo	Izigidi ezingama-R315,305
Isixa esifunyenweyo (R'000)	Izigidi ezingama-R317,029
Izizathu xa isixa singafunyanwanga ngokweDORA	Inkxaso-mali eyangezelelweyo (isigidi R1.724) safunyanwa kwiSebe leSizwe.
Isixa esichithwe lisebe (R'000)	Izigidi ezingama-R316,999
Izizathu ezinikiweyo malunga nemali elingayisebenzisanga iziko	Ama-R30 000 aya kunikezelwa kwiCandelo loLawulo-mali leSizwe.
Izizathu zokutenxa kwinkqubo	N/A
Amanyathelo athathiweyo ukuphucula inkqubo	Kucelwa ukuba iinkampani ezinika iinkonzo zifake amabango azo qho ngeveki yaye le nto iye yakuphucula ukunikwa kweenkonzo
Iindlela zokubeka esweni eziqhutywa lisebe elifumanayo	Iofisi yeNSNP yePhondo ibeka esweni inkcitho aze amagosa esithili abeke esweni le nkqubo yonke imihla.

INGxelo yoNyaka-mali 2016/2017

IVoti yesi-5: ISebe leMfundo

IPhondo leNtshona Koloni

UMnikelo Okhutshwa nemiqathango: UMnikelo weZibonelelo zeMfundo (EIG)	
Isebe eliye lahlawula umnikelo	ISebe leMfundo yeSiseko
INjongo yalo mnikelo	Ukugcina, ukulungisa, nokwandisa okanye ukuyila izibonelelo ezitsha
Iziphumo ezilindelekileyo zomnikelo	Ukuqinisekisa ukuba izibonelelo esele zikho ziyalolongwa njengoko kuchaziwe kwiPFMA okanye ukuyila ikhono elangezelelweyo kumaziko emfundo njengoko amkelwe
Ezona ziphumo zifezekisiweyo	Ukulolongwa kwezibonelelo nokulungiswa / ukwandiswa / ukwangezelelwa kweeyunithi ezahlukeneyo / izibonelelo
Isixa ngokweDORA ehlaziyiweyo	Izigidi ezingama-R992.212
Isixa esifunyenweyo (R'000)	Amawaka ezigidi esi-R1.134 704
Izizathu xa isixa singafunyanwanga ngokweDORA	Inkxaso-mali eyangezelelweyo (izigidi ezi-R142.492) yamkelwa ivela kwiSebe leSizwe.
Isixa esichithwe lisebe (R'000)	Amawaka ezigidi esi-R1.079 173
Izizathu ezinikiweyo malunga nemali elingayisebenzisanga iziko	Isixa-mali sezigidi ezingama-R55.531, ezilungiselelwe iiprojekti zeASIDI, sacelwa saze sakhutshelwa kunyaka-mali wama-2017/18f
Izizathu zokutenxa kwinkqubo	Azikho
Amanyathelo athathiweyo ukuphucula inkqubo	IiNtlanganiso zeSebe lezoThutho neMisebenzi kaRhulumente
Iindlela zokubeka esweni eziqhutywa lisebe elifumanayo	UYilo lweZibonelelo lokunikwa kweNgxelo (IRM) nokubekwa kweliso lwenkqubela phambili rhoqo ngenyanga okwenziwa yiDTPW

UMnikelooKhutshwa phantsi kwemiQathango ethile: UMnikelo weNkuthazo weCandelo leNtlalo we-EPWP kumaPhondo - ezeMfundo	
Isebe eliye lahlawula umnikelo	ISebe lezoThutho neMisebenzi likaRhulumente
INjongo yalo mnikelo	Kukubonelela amasebe ephondo ukwenzela ukwandisa iinzame zokudala imisebenzi ngokuseyenziswa kweendlela ezihambelana nezemisebenzi kwezi nkalo zichongiweyo zilandelayo kugxilwe kuzo, ukwenzela ukulandela imimiselo yeEPWP: <ul style="list-style-type: none"> • ukulungiswa kweendlela nokulungiswa kwezakhiwo • iindlela ezingenazithuthi zininzi kunye neendlela zasezilalini • ezinye iziseko zophuhliso zoqoqosho nentlalo • amaqumrhu orhwebo ngezokhenketho nezenkcubeko • iindlela zokuphila ezizinzileyo ezisekelwe ekuseyenzisweni komhlaba • ulawulo lwenkukuma
Iziphumo ezilindelekileyo zomnikelo	<ul style="list-style-type: none"> • Inani elandileyo labantu abaqeshiweyo nabafumana umvuzo ngeEPWP • Ukunyuswa komndili wethuba lamathuba omsebenzi aveliswayo
Ezona ziphumo zifezekisiweyo	Inkqubo ebanzi yolawulo lwezibonelelo eqaliswe yiDTPW - Mnu Refiloe Monare. Iqulathe ukucocwa kwamabala ezikolweni namagumbi angasese.
Isixa ngokweDORA ehlaziyiweyo	N/A
Isixa esifunyenweyo (R'000)	Izigidi ezingama-R2,520
Izizathu xa isixa singafunyanwanga ngokweDORA	Izigidi ezingama-R2,520
Isixa esichithwe lisebe (R'000)	Izigidi ezingama-R2,520
Izizathu ezinikiweyo malunga nemali elingayisebenzisanga iziko	N/A
Izizathu zokutenxa kwinkqubo	Khangela ngasentla.
Amanyathelo athathiweyo ukuphucula inkqubo	ISebe lezoThutho neMisebenzi kaRhulumente linikwe inkxaso ekuqinisekiseni ukuba kutyunjwa ngexesha iikhontrakta ukulungiselela unyaka wama-2017/18.
Iindlela zokubeka esweni eziqhutywa lisebe elifumanayo	Iingxelo zarhoqo ngenyanga nangekota

UMnikelo oKhutshwa phantsi kwemiQathango ethile: iMathematika, ezeNzululwazi neTeknoloji	
Isebe eliye lahlawula umnikelo	ISebe leMfundo esisiSeko
INjongo yalo mnikelo	Ukunika inkxaso nezixhobo zokufunda ezikolweni, kooftshala nakubafundi ukunyusa umgangatho wokufundiswa nokufundwa kweMathematika iScience neTeknoloji kwizikolo ezikhethiweyo zikarhulumente
Iziphumo ezilindelekileyo zomnikelo	<p>Ukuphuculwa kokufumana, imfundo elinganayo, efanelekileyo nelungileyo yeMathematika, iNzululwazi neThekhnolojiapha kweli lizwe</p> <p>Ukuqhutywa kohlahlelo lweemfundo kwizikolo ngasinye seMST, ze apho kusilelayo, kunikezelwe:</p> <ul style="list-style-type: none"> - Inkxaso yeZikolo - Ngezibonelelo ezithe ngqo kwisifundo seNgcaciso, uNxibelelwnao neThekhnoloji (ICT): <p>Izikolo ezinikezelweyo ezingama-22, ezineenkqubo zekhompyutha ezithe ngqo kwisifundo ngokuhambelana neenkcazelo eziphantsi ezichazwe yiCAPS</p> <ul style="list-style-type: none"> - Izixhobo zeGumbi lokuSebenzela nooMatshini: <ul style="list-style-type: none"> o Izixhobo zeGumbi lokuSebenza zeziKolo zoBugcisa ezingama-22 ezilungiselelwe izifundo zethekhnoloji ezilungisiweyo, ezilolongiweyo kunye okanye eziyekwiweyo nokuhambelana neenkcazelo eziphantsi o Izixhobo zegumbi lokusebenza zeziKolo zoBugcisa ezingama-28 ezilungiselelwe izifundo zethekhnoloji ezilungisiweyo, ezilolongiweyo kunye okanye eziyekwiweyo nokuhambelana neenkcazelo eziphantsi o Iilebhu kunye nezixhobo zegumbi lokusebenzela, izixhobo zokufundisa kunye nezisetyenziswa ziphele: <ul style="list-style-type: none"> o Izikolo ezingama-50 zanikwa izixhobo zeMathematika nezeNzululwazi o Iilebhu ezingama-73 zinikezewe izixhobo zokufunda ezilungiselelwe izifundo zeMathematika neNzululwazi ngokuhambelana neenkcazelo eziphantsi o Iilebhu ezingama-73 namagumbi okusebenzela anikwe izixhobo ezisetyenziswa ziphele zezifundo zeMathematika, zeNzululwazi neThekhnoloji ngokuhambelana neenkcazelo eziphantsi o Izikolo ezingama-24 ezinamagumbi okusebenzela zinikezelwe ngezixhobo ezisetyenziswa ziphele zezifundo zeThekhnoloji - Inkxaso yoMfundi <ul style="list-style-type: none"> o Abafundi ababhalisiweyo abangama-754 abalungiselelwe ukuthatyathwa kwenxaxheba kwiMathematika, kwiNzululwazi neThekhnoloji Olympiads/Fairs/Expos nezinye ngokusekwe kwikhalenda yonyaka elungelelanisiweyo kubandakanywa inkxaso ngokuseetyenziswa kweenkampu zabafundi kunye nokufunda okwangezelelweyo, kwimathiriyeli yokufundisa nenkxaso efana nezikhokhelo zokufunda - Inkxaso yooTitshala <ul style="list-style-type: none"> o Abathathi-nxaxheba abali-170 abazimase uqeqesho olulungelelanisiweyo noqheliso lootitshala nabacebisi bezifundo kokuqulathwe sisifundo neemethodi zokufundisa uCAPS ezilungiselelwe iThekhnoloji yoMbane, yeSivili neyokuKhandwa kweeMoto, iMathematika yoBugcisa neNzululwazi yoBugcisa o Ootitshala abangama-194 kunye nabacebisi bezifundo abazimase uqeqesho oluchongiweyo nolulungelelanisiweyo kwiimethodi zokufundisa kunye nokuqulathwe sisifundo kwiMathematika, iNzululwazi iBhayoloji, neNzululwazi yezoLimo, iThekhnoloji, iThekhnoloji yokuSetyenziswa kweKhompyuthak, iThekhnoloji yeNgcaciso, uLawulo lweZolimo neThekhnoloji o Inani lootitshala elingama-248 elibandakanyekayo kuYilo loNgenelo 1+4. o Inani lootitshala elili-1595 eliqeqeshiweyo ze laxhaswa kuhlanganisokunye lwe-ICT ekufundeni nakubume bokufundisa.
Ezona ziphumo zifezekisiweyo	Zonke iziphumo ziphumelele ngokwesicwangciso sika 2016/17 seMST
Isixa ngokweDORA ehlaziyiweyo	Izigidi ezingama-R27.841
Isixa esifunyenweyo (R'000)	Izigidi ezingama-R27.841
Izizathu xa isixa singafunyanwanga ngokweDORA	N/A
Isixa esichithwe lisebe (R'000)	Izigidi ezingama-R27.841
Izizathu ezinikiweyo malunga nemali elingayisebenzisanga iziko	UHlahlo lwabiwo-mali lonyaka-mali wama-2016/17 laye lasetyenziswa ngokupheleleyo
Izizathu zokutenxa kwinkqubo	N/A

INgxelo yoNyaka-mali 2016/2017

IVoti yesi-5: ISebe leMfundo

IPhondo leNtshona Koloni

UMnikelo oKhutshwa phantsi kwemiQathango ethile: iMathematika, ezeNzululwazi neTeknoloji	
Amanyathelo athathiweyo ukuphucula inkqubo	Zonke izicelo zentengo zonyaka-mali wama-2016/17 zangeniswa kwiSCM ukulungiselela ukuthengwa kwempahla. Inkcitho ili-100% yohlahlo lwabiwo-mlai lowama-2015/16
Iindlela zokubeka esweni eziqhutywa lisebe elifumanayo	Zonke iziphumo ziphumelele ngokwezicwangciso soshishino yowama-2016/17 yeMathematika, iNzululwazi neTeknoloji. Kubanjwe iintlanganiso kanye ngeveki soLawulo yesiXokeletwano Sonikezelo ukuqinisekisa ukuba ithenda ziyahamba kakuhle. Iithenda zibekwe iliso kwaye ingxelo inikwa kanye ngeveki.

UMnikelo oKhutshwa phantsi kwemiQathango ethile: UMnikeloweCandelo lezeNtlalo weEPWP yamaPhondo - ezeMfundo	
Isebe eliyela lahlawula umnikelo	ISebe lezoThutho nemiSebenzi kaRhulumente
INjongo yalo mnikelo	Ukudala amathuba emisebenzi olutsha, amanina nabanenkubazeko kwicandelo leECD.
Iziphumo ezilindelekileyo zomnikelo	Ukuqeqesha amagcisaangama-420 eECD kwinkalo yoPhuhliso lwaBantwana abasaQalayo. Ukuqeqesha abanematriki abangama-22 abebekade bengaqeshwanga ukuba babe ngabachwethezi bedatha
Ezona ziphumo zifezekisiweyo	Amagcisa angama-563 eECD abhengezwa njenganezakho emva kwezifundo zoqeqesho zenyanga ezili-12. Igcisa ngalinye lizimase isifundo esikwiNqanaba 1 leECD leenyanga ezili-12 kwenye yeeKholeji ezintandathu zeT(V)ET kwiphondo. Igcisa ngalinye leECD lifumene ngokunjalo uqeqesho luNcedo lokuQala Abachola-choli beenkcukacha zolwazi abali-10 bagqibe izifundo kulawulo lwee-ofisi, iMicrosoft Office, uLawulo lwezaBasebenzi kunye noLawulo lweProjekti.
Isixa ngokweDORA ehlaziyiweyo	Izigidi ezili-R18.677
Isixa esifunyenweyo (R'000)	Izigidi ezili-R18.677
Izizathu xa isixa singafunyanwanga ngokweDORA	N/A
Isixa esichithwe lisebe (R'000)	Izigidi ezili-R18.677
Izizathu ezinikiweyo malunga nemali elingayisebenzisanga iziko	N/A
Izizathu zokutenxa kwinkqubo	N/A
Amanyathelo athathiweyo ukuphucula inkqubo	Iikholeji ziye zaziswa qho ngeveki malunga nazo naziphi ii-invoisi ebezingekangeniswa.
Iindlela zokubeka esweni eziqhutywa lisebe elifumanayo	Kuye kwanikwa ikhontrakthi inkampani enika iinkonzo ukuba iqhube inkqubo yokubekwa esweni koqeqesho olunikwa ziikholeji. Ingxelo yokubeka esweni inkqubo isefayilini. Iintlanganiso zaqhoqo ngenyanga neTVETS ukwenza ingxelo ngabafundi abayekileyo, uluhlu lweenkcukacha zamanani nobuchule babafundi.

Inkcitho yemali ebibekelwe oku lingxowa-mali ezichongiweyo ibe yile ilandelayo:

INGuqukubanda kanywa inkxaso-mali echongiweyo	Isixa-mali esifunyenweyo R'000	Isixa-mali esichithiweyo R'000	Ingxowa-mali engaset-yenziswanga R'000	Umse-benzi	Ezona ziphumo zifezekisiweyo
INGuqu yasemva kokuphuma kwesikolo	106,844	98,691	8,153	92.4%	
Amaziko eMOD	104,622	98,604	6,018	94.2%	Bufezekisiwe ubuninzi bokunikwa kweeholo namabala ezemidlalo ezikolo; iimali zezixhobo zokuncedisa emidlalweni nolungiso neyeetyhutha ezinezidanga.
INGuqu yasemva kokuphuma kwesikolo	2,222	87	2,135	3.9%	Ukunikezela ngezidlo kubafundi abazimase ezemfundo ne-eLearning kwiNkqubo yeMOD ukwahlula ukunikezelwa kwinkqubo esele ikho yenkqubo yasemva kokuphuma kwesikolo kunye neekhompuyutha ezikwi YeBo Sites.
I-E-Learning Kuyo	345,844	313,393	32,451	90.6%	Injongo echaziweyo yeNguqu ye-eLearning kukwandisa ukufundisa nokufunda, ingakumbi kwiMathematika neeLwimi, ngokusetyenziswa kweTheknoloji. Ukuhlanganiswa okusebenzayo kwee-ICT kukufundisa nakwimisebenzi yokufunda ethi ikhuthaze amava anzulu okufunda ukulungiselela abafundi abaya kuthi akhokhelele kwimiphumela yokufunda ephuculweyo nolungiselelo olungcono lwabafundi belungiselela ilizwe lokusebenza leNkulungwane yama-21 kokufunda kobomi obude.
I-E-Education (LAN) liIngxowa-mali ezichongiweyo	70,000	70,000	-	100%	
E-Learning (Ezinye)	275,844	243,393	32,451	88.2%	
ZIZONKE: lingxowa-mali ezichongiweyo nezithe ngqo	452,688	412,084	40,604	91.0%	

7. IINGxowa-mali zoMnikelo

7.1 IINGxowa-mali zoMnikelo eziFunyenweyo

ISebe alikhange lifumane naziphi na iingxowa-mali zomnikelo ngethuba lexesha lokunikwa kwengxelo

8. Utyalo-mali lweZakhiwo

8.1 Utyalo-mali lweZakhiwo, ulolongo nescwangciso solawulo lwe-asethi

Iyantlukwano ngokubhekiselele kokujoliswe kuko njengoko kuxoxwe phantsi kweNkqubo 6, ngokuhambelana neMiqathango yeNkqubo yoMsebenzi. Ezinye iiprojekti zalityaniswa ze amalungiselelo angamanye kwafuneka enziwe ukulungiselela indawo yokuhlala.

INunzi yeprojekthi zolwakhiwo

Izikolo ezitsha

Isikolo esinye esisigxina esasibekelwe ukuba sigqitywe ngomhla wama-31 ku Matshi 2017saze asagqitywa sesi:Rusthof LSEN School. Esi sikolo siba nolibaziseko ngenxa yobunzima beprojekthi yaye siya kugqitywa kwikota yokuqala yowama-2017/18. Umba ophathelelene nokungena kwisikolo esisandula ukwakhiwa oya kuchaphazela ngokunjalo ukuvulwa kwesi sikolo sitsha.

Izikolo ezakhiwe ngokutsha

Ngomhla wama-31 kuMatshi 2017, ezi zikolo zakhiwe ngokutsha zilandelayo, bezishedyulelwe kuqala ukugqitywa ngesithuba sonyaka-mali wama-2016/17, zibe kumanqanaba awahlukeneyo okwakhiwa: iKuilsvier Primary School neHawston Primary School. IHawston Primary School ibe neengxaki zolwakhiwo kakuhle ekwafuneka ukuba zilungiswe phambi kokuba esi sikolo sitsha sisandula ukwakhiwa sibhengezwe njengesikhuselekileyo okokuba kungahlaliwa kuso. Oku kulungiswa kusaqutywa yaye kuya kugqitywa ekuqaleni konyaka-mali wama-2017/18. IKuilsvier Primary School ifanele ukuba igiqitywe ngoMeyi 2017.

Inkcitho ingqinelana nemimiselo yoshishino. Ii-arhente zoMiliselo zeSebe (iSebe lezoThutho neMisebenzi kaRhulumente kunye neYunithi yoMiliselo lweProjekthi) zilawula zonke iinkqubo zethenda kwizakhiwo ezitsha kunye neprojekthi ngokuhambelana noMthetho woLawulo lweMali kaRhulumente kunye neminye imithetho elawulayo.

Maintenance

Iiprojekthi ezimiselweyo zololongo eziqutywe ngesithuba esiphantsi kovavanyo zibandakanya:

Inani leprojekthi	Uhlahlo lwabiwo-mali lowama-2016/17 R'000	Iindleko eziqikelelweyo zokugqibela R'000
Ama-50 (isibhozo kuzo azikafikeleli kwinqanaba lokugqitywa)	326,862	383,594

Isishwankathelo samanani asemva ololongo siboniswe apha ngasezantsi.

Ulolongo olusemva				
Unyaka-mali	Ixabiso le-Asethi	I-1,5% edingekayo yololongo	Uhahlo lwabiwo-mali olunikezelweyo	Intsilela
2004	10,560,000	158,400	73,719	84,681
2005	12,000,000	180,000	76,174	103,826
2006	12,000,000	180,000	90,037	89,963
2007	15,052,800	225,792	37,192	188,600
2008	15,052,800	225,792	52,363	173,429
2009	15,052,800	225,792	73,719	152,073
2010	17,357,885	260,368	102,363	158,005
2011	18,225,779	273,387	108,413	164,974
2012	18,225,779	273,387	114,725	158,662
2013	19,683,841	295,257	168,673	126,584
2014	19,769,521	296,542	191 323	105,219
2015	19,969,521	296,542	32,8518	-31,976
2016	21,966,473	329,497	326,826	-2,671
Isambuku somsebenzi osemva ukususela ngowama-2004		3,220,756		

Kubekho impembelelo kumsebenzi osemva wololongo ngowama-2015/16, ngenjongo zophuculo oluzinzileyo lokunikezelwa kwezikolo zeWCED ngomlinganiselo. Uphando kwezinye iindawo zehlabathi zibonisa into yokokuba kukho unxibelelwano olulungileyo phakathi kwesimo sendalo ekufundiswa kuso abafundi kunye nemiphumela yokufunda efezekisiweyo.

Iiprojekti zezakhiwo	2016/17			2015/16		
	Ulwabi wo-mali lokugqibela	Eyona	Ulwabi wo-mali lokugqibela	Ulwabi wo-mali lokugqibela	Eyona	Ulwabi wo-mali lokugqibela
	R'000	R'000	R'000	R'000	R'000	R'000
Iiasethi ezintsha nezitshintshwayo	786,629	716,871	69,758	903,726	903,726	-
Iiasethi zeziseko zophuhliso ezikhoyo	812,195	832,948	-20,753	576,768	576,768	-
Ukuhlaziywa nokongezwa kwazo	263,828	238,883	24,945	168,986	168,986	-
Ukubuyiselwa kwimeko eyiyo	-	-	-	-	-	-
Uhlaziyo nokwakhiwa ngokutsha	548,367	594,065	-45,698	407,782	407,782	-
Ukunikezelwa kwezakhiwo	29,736	23,209	6,527	69,465	69,465	-
- Izakhiwo	8,174	489	7,685	4,627	4,627	-
- Izakhiwo	21,562	22,720	-2,721	64,838	64,838	-
Zizonke	1,628,560	1,573,028	55,532	1,549,959	1,549,959	-

ULawulo lwee-Asethi

liasethi ezingashukumayo

IWCED isebenzisa iNkqubo yeNgcaciso yoLawulo lweMfundo (EMIS) kunye neNkqubo yeRejista yeZikolo yeNkqubo yeNgcaciso yeeMfuno (SRNIS) ekulawuleni ii-asethi ezisisigxina.

liasethi ezinkulu ezishukumayo

IWCED ineyunithi yolawulo lweeasethi eliyinxalenye yoLawuloyesiXokelelwano Sonikezelo. Leyunithi inoxanduva lokujongana neeasethi ezishukumayo.

Yonke ifanitshala nezixhobo zokuncedisa emsebenzini ezifunekayo kwi-Ofisi eyiNtloko yezithili zemfundo, zithengwa kwindawo enye zize zifakwe kuluhlu lweeasethi ezishukumayo ngokweemfuno ezimiselwe liCandelo loLawulo-mali leSizwe. Treasury).

Le miqathango ilandelayo yabekwa ngowama-2016/17 ukuqinisekisa ngokugcinwa kwerejista isemgangathweni nokugciwa kwemigangatho yokunikwa kwengxelo nokuqinisekisa ngolungelelwaniso lwengcaciso olusebenzayo, olufanelekileyo noluchanekileyo:

- UBalo lwesitokhwe olwenziwa lisebe lemfundo, qho ngonyaka ngokweMimiselo yeCandelo loLawulo-mali.
- Ukuqinisekisa ukuba luhlu olupheleleyo lwezinto ezikhoyo lwenziwa ngendlela efanekileyo, amagosa agunyazisiweyo kufuneka atyikitye amagama abo kulo ze aBaphathi abathwele uXanduva lweSitokhwe bakungqiniseke oku ngokusesikweni.
- Ukukhutshwa kweesetyhula nemiyalelo ngokuhambelana neMimiselo yeCandelo loLawulo-mali.
- Ukukhutshwa kweenkqubo zokusebenza ezisemgangathweni ukubeka emgangathweni imisebenzi yolawulo lwe-asethi.
- Imiqathango yokuthengwa kwempahla ukulungiselela ii-asethi ezikumaxwebhu eNkqubo yeGosa eliNika iNgxelo.
- Ukungqinelaniswa qho ngenyanga kwentengo eyenziwa kwiLOGIS nenkcityo eyenziwa kwiBAS.
- Ukulondolozwa kwerejista yeeasethi enayo yonke ingcaciso efunekayo kwiMimiselo yeSebe likaNondyebo.

Iindlela ezisetyenziswayo zokuqiniseka ngenkqubo enobuchule yokuqaphela, kukhusela, nokubeka esweni kunye nokugcina irekhodi yeeasethi ezinokuhanjiswa ibizezi zilandelayo:

- liasethi zifakelwe iibhakhowudi, nophawu "RSA" zaza zabhaliswa kwii-inventri.
- liasethi zibhalwe kwirejista yeeasethi ezinokuhanjiswa kuwo onke amacandelo eeasethi zaza zanikwa iinombolo ezifana zodwa (iibhakhowudi).
- Abaphathi abebethweswe uxanduva lwesitokhwe banoxanduva lokukhusela iiasethi.
- liasethi ezishukumayo zifakiwe kuluhlu ekubhaliswa kulo izinto ezikhoyo (inventory) kwiziko ngalinye nakwindawo nganye esingathe iindleko.
- Ii-inventri ziqinisekise njengezichanekileyo ngabaphathi abasingathe iindleko zeziko zaze zagcinwa kwindawo nganye.

Izikolo

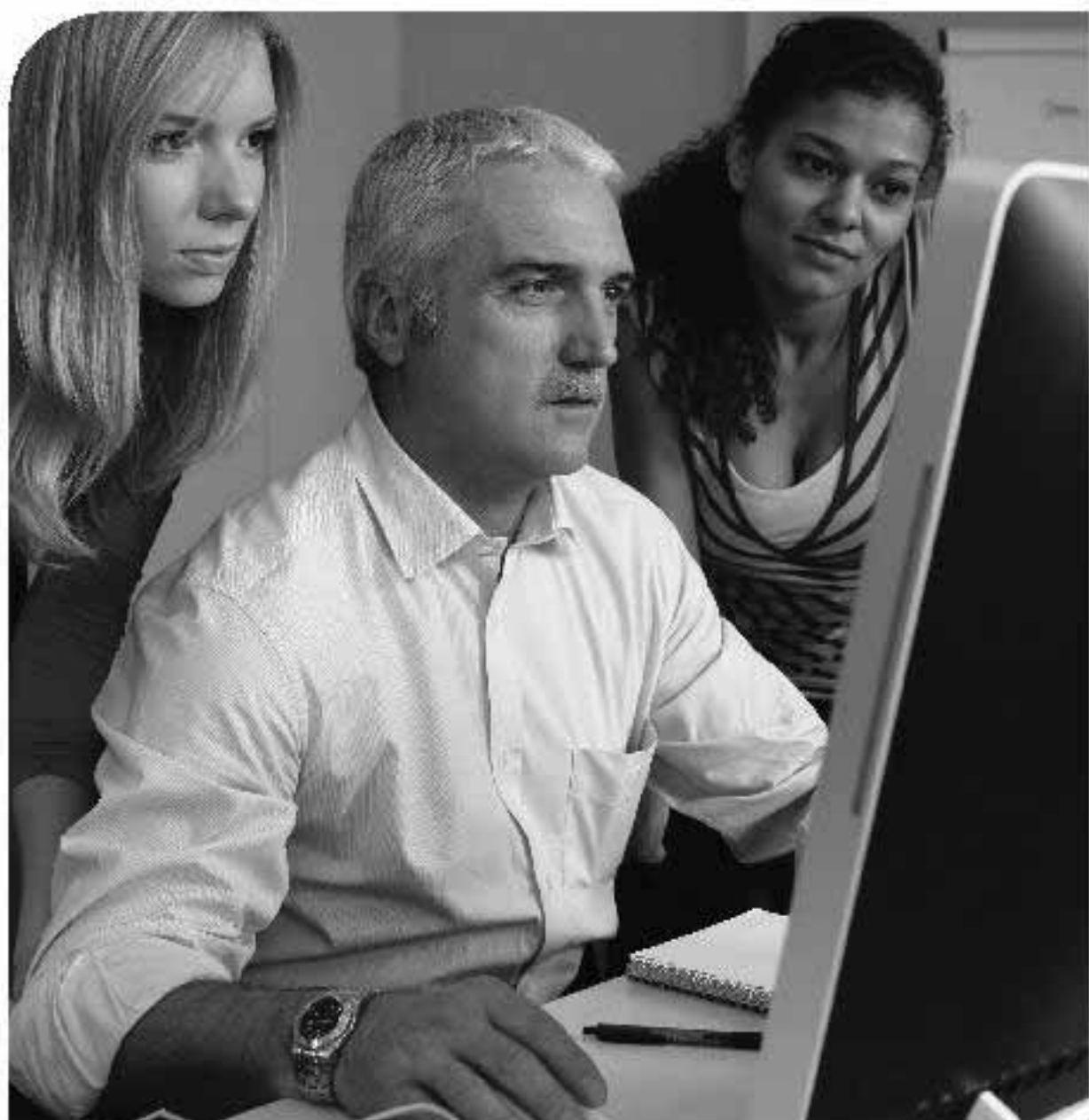
IWCED ithenge ifanitshala nezixhobo zokucutha inani lokusetyenziswa kwabantu abaninzi kakhulu ezikolweni. Nakuba kunjalo, ezi zinto azenzi nxalenye yeRejista yeeAsethi zeWCED. NgokoMthetho weZikolo waseMzantsi Afrika, 1996, (uMthetho wama-84 ka-1996), ezi zinto zithathwa njengezinto ezifakwa kuluhlu lwempahla yezikolo. Ngoko ke kufuneka izikolo zinike ingxelo malunga nezi zinto ezifakwa kuluhlu lwempahla kumaxwebhu onyaka engxelo-mali. IRejista yeeAsethi yeWCED ibonisa uluhlu lwempahla yeOfisi eyiNtloko kunye nezezithili zemfundo kunye neendawo ezinika iinkonzo kuzo.

Izicwangciso malunga neeasethi ezishukumayo, ezifana neemoto

ISebe lezoThutho neMisebenzi kaRhulumente lePhondo (izithuthi zikaRhulumente lilo elilawula ukunikwa, ukurhoxiswa nokutshintshwa kweemoto ezindala kunye/okanye nezonakeleyo zeGaraji kaRhulumente (GG). EliSebe likwaqulunqa nomgaqo-nkqubo wephondo omalunga nokusetyenziswa kweemoto ze-GG lize ligcine irejista yeeasethi kwinkqubo yeFleetman. IWCED inoxanduva lokunika iimpepha-mvume, ukulungiswa nokuthiwa kwamafutha ezithuthi.

IWCED iqinisekisa ukuba umgaqo-nkqubo wephondo uyasetyenziswa. Ligcina uluhlu ekubhaliswa kulo izithuthi ezisetyenziswe yiWCED, liphinde lisebenzisa amacwecwe aneengcombolo njengendlela yokubeka esweni ukusetyenziswa kwezithuthi. IWCED inoxanduva lokulolonga, uhlolo, ukuhlanjwa nokucocwa nokugalelwa kwamafutha kwizithuthi zeGG. IWCED iqinisekisa ngento yokuba amaphepha-mvume ezithuthi ayahlaziywa rhoqo ngonyaka yiGMT kusetyenziswa inkqubo ye-e-Natis ze ilungiselele ukuya kuthathwa emva kwangoko.

IWCED iqinisekisa ngento yokokuba imigaqo-nkqubo yephondo nesebe iyasetyenziswa. Ithi ngokunjalo igcine irejista yezithuthi ezisetyenziswa yiWCED ze ibeke iliso ukusetyenziswa kwezithuthi ngokusetyenziswa kwamaxwebhu okuchaza ihambo kunye neengxelo zetreka. Ezi zithuthi zikhoyo ziyazihlangabeza iimfuno ezikhoyo zeWCED kodwa ukuba ngaba izithuthi ezangezelelweyo ziyadingeka ngenxa yokwanda kwebango lezithuthi, izithuthi zeGG ziyaqeshwa kwiCandelo lokuQesha ngokuBanzi kwiGMT ukwangezelela izithuthi ezikhoyo.



ICandelo C
Ezolawulo

1. INtshayelelo

Imigangatho ephezulu yolawulo ngundoqo ekulawulweni kwemali nezixhobo zikaRhulumente. Amasebe kaRhulumente kumele ehleli enamacandelo olawulo olulungileyo ukuze akwazi ukusebenzisa ngokufanelekileyo, ngokusebenzayo nangoqoqosho lwezixhobo zikaRhulumente.

Amalungu eKomiti yoPhicotho-zincwadi yezeMfundo azimele kwaye anyulwe liGosa eliNika iNgxelo lisebenzisana neGunya lesiGqeba soLawulo. IKomiti yoPhicotho-zincwadi isebenza ngokwemiMiselo yokuSebenza evunyiweyo yaye idibana qho ngekota ukuze inikeze imiphumela kuxanduva lwayo. IKomiti yoPhicotho-zincwadi idibana kwakhona neGunya lesiGqeba soLawulo kunye neGosa eliNika iNgxelo ukuxoxa ngemiba exhalabisayo.

Iinkonzo zoPhicotho-zincwadi lwaNgaphakathi zenziwa ngokuzimeleyo liZiko loPhicotho-zincwadi lwaNgaphakathi neeNkonzo zeNkxaso elikwiSebe leNkulumbuso. Ngokuhambelana noMthetho wokuLawulwa kweMali kaRhulumente, we-1999 (uMthetho woku-1 we-1999) (PFMA) neKING III, ukuSebenza koPhicotho-zincwadi lwangaPhakathi lunika iKomiti yoPhicotho-zincwadi kunye nolawulo lweWCED luuqinisekiso lokuba zanele yaye ziyasebenza izinto ezilawulwayo ngaphakathi (internal controls). Isicwangciso seQhinga leminyaka emi-3 olusekelwe kwimicingcipheko kunye nesicwangciso soPhicotho lwangaPhakathi lwemiSebenzi yoNyaka zivunyiwe yiKomiti yoPhicotho-zincwadi ngowama-2014. IKomiti yoPhicotho-zincwadi ibeke esweni ukwenziwa kwesicwangciso sokusebenza kunye nezenzo zokulungisa zokuqhutywa kolawulo.

IYunithi yoLawulo lwangaPhakathi yeWCED inika ukhokelo, iingcebiso kunye nolawulo lweqhinga ngokunxulumene nezenzo zolawulo lwangaphakathi.

Igxininisa koku:

- Ukuqinisekisa ngokuphatha ngendlela eyiyo. Oku kuquka ulungelelwaniso nolungiso lwabathunywa abafanelekileyo kunye nesicwangciso-nkqubosolawulo. Ugxininiso luqinisekisa ngokuqhutywa kwendlela zokulungisa; eziqinisekisa ngokuqhutywa nokugcinwa kwenkqubo yoLawulo lweLahleko olundindeneyo; ukunikeza ingxelo, ele kwikota nonyaka, malunga nobume beempendulo kwiingxelo zeYunithi yoPhando malunga nemicimbi yemali.
- Ukunika inkonzo eqinisekisyayo. Oku kubandakanya imicimbi eya kwiKomiti yoPhicothozincwadi; ukungasokoliswa kophicotho-zincwadi lwangaPhandle nolwangaPhakathi kunye nokulawulwa kwenkqubo yasemva kophicotho-zincwadi
- Ukunika imigaqo-sikhokelo zemimiselo, zemigaqo-nkqubo nezolawulo kunye neengcebiso malunga nokwenziwa komsebenzi. Oku kuquka ukuqulunqwa kwesixhobo neendlela emazilandelwe kwanokunikwa kweengcebiso malunga namaxwebhu obuchule obuza kusetyenziswa kunye nemigaqo-nkqubo.

Indlela yoqinisekiso oludibeneyo iza kuqhutywa nokusetyenziswa ukwenzela ukuba izixhobo ezimbalwa zophicotho-zincwadi lwangaphakathi zigxile ngokuyimpumelelo kwezona nkalo

zisemngciphekweni zifanelekileyo. Oku kuquka ukusebenzisana ngokusondeleneneyo phakathi kweYunithi yoLawulo lwangaphakathi kunye noPhicotho-zincwadi lwangaPhakathi.

Onke amagosa athwaliswe uxanduva lokumelwa kukuphendula okubonakaliswe ziingcaciso zemisebenzi zawo kunye nezivumelwano zendlela yokusebenza. AmaGosa akwiOfisi eyiNtloko athwaliswe uxanduva lokumelwa kukuphendula ngenkxaso yobungcali ekufuneka inikwe kwangexesha kwizithili zemfundo. Izikolo nezithili zemfundo zithwaliswa uxanduva lwenkxaso emayinikwe ezikolweni kunye nendlela abaqhuba ngayo abafunda

Uxanduva lokuphendula ngokwenziwayo kwinqanaba lesikolo lomelezwe ukususela ngo- 2011 ngoMthetho wolungiso wePhondo leNtshona KoloniwoLungiso lweMfundo yeZikolo onguNombolo 7 wama-2010 oqalise ukusebenza ngoJanyuwariwama-2011.

Uxanduva lokuphendula ngokwenziwayo lunatyiswa ngemisebenzi yokongamela edlalwa liCandelo loLawulo-malilePhondo neleSizwe ngokwemingxilo enyanzelekileyo yemijikelo yokucwangcisa nokunika ingxelo, mijikelo leyo iquka imiba yezemali nengeyoyamali. Izithuba zokunikwa kwengxelo zezenyanga (umz. eyeemali), ikota okanye unyaka. Onke amacandelo aphantsi kweWCED anamacandelo asebenzisana nawo kwiSebe leMfundo esiSiseko okanye iSebe leMfundo ePhakamileyo noQeqesho) apho kugcinwa khona iingxelo ezilandelelanayo, ingcaciso ngocazululo lwentsebenzo noqikelelo lokuza kwenziwa. ISebe lenkulumbuso lenza umsebenzi wokongamela kwiiprojekthi eziphambili zeSebe iWCED. Iinkqubo zophicotho lwangaPhakathi nolwangaPhandle zongeza ekulawuleni iinkqubo zolawulo zize zancedise ekuqinisekiseni ukusebenza ngendlela eyiyo nolawulo ngobulumko.

Uxanduva lokumelwa kukuphendula lihleli kubudlelwane obumiselweyo obuphakathi kweWCED no-UMALUSI, oliqumrhu loqinisekiso lomgangatho likazwelonke elijongene neziphumo zokufunda. Obu budlelwane busekelwe kuhlolo lwangaphakathi lweenkqubo zokuhlola kunye nokunikwa kweenkqubo ezamkelekileyo zeemviwo.

Ngokufanayo nawo onke amasebe karhulumente elizwe jikelele, iWCED iye yathatha inxaxheba kukubeka esweni iziqalo ezitsha zeSebe likaMongameli, isiXhobo sokuHlola uMsebenziwabaLawuli (MPAT) eye yaphonononga iinkalo ezi-4 zolawulo, ezizezi: uCwangciso lweQhinga, iCandelo lezabaSebenzi, uLawulo nokuThatha uXanduva kunye noLawulo lweeMali. Ibingumsebenzi oxabisekileyo lo. UkuHlolwa kweSikolo siPhela kusaqhuba nokunika ingqiqoengaphelili nje kwiimfuno zenkxaso zesikolo ngasinye, kodwa nayo nemiba ebonakalisa inkqubo yezemfundo. Ngowama-2016, iimvavanyo ezijolisileyo zaqaliswa ukumisela okokuba ingaba kukho uhambelwano phakathi kobunkokheli besikolo nolawulo, kunye nempumelelo yomfundi. Ingxelo ngokufunyenweyo kwizikolo ezingama-54 zisebenze njengesixhobo esiluncedo solawulo ukulungiselela inkxaso enikezwa sisithili, ulandelo nokubekwa kweliso. Ulwahlulo-hlulo kubude botyelelo lunike ithuba kwizikolo ezangezelelweyo okokuba zityelelwe. Okufunyenweyo kabelwene ngako kwiingxelo kusangezelelwa kwiingxelo ezibanzi ezinikezelweyo kwizikolo nakwizithili zemfundo ezichaphazelekayo.

Zonke izikolo ziye zaqakumbela iziCwangciso zoPhuculo lweSikolo (SIPs) kwi-intanethi, zinokujoliswe kuko kweminyaka emi-3, apho bekuchatshazelwa inkqubo yezemfundo; ukugqibelela kolawulo (njengokulawulwa kokungahambi sikolo kootitshala nabafundi kunye nocwangciselu lokufunda); ukufumaneka kwezixhobo kunye nokulungiswa kwesikolo. Izalathi ezingqinelana nekujoliswe kuko kukazwelonke zihambelana neenkalo ezili-9 ekugxilwa kuzo xa kusenziwa ukuhlolwa kwesikolo siphela. Ixabiso lesicwangciso sophuhliso esinje lelokuba zonke

izikolo zigxininisa ekuqhubeni amaphulo ongenelelo loncedo oluphambili lophuculo. IiSIP zikwayinxalenye yendlela yokumelwa kukuphendula, nanjengoko abo basayina esi sicwangciso iyingqununu, iSGB neSebe iWCED. Izikolo ziye zanika neziCwangciso zokuSebenza ezibonisa amanyathelo ezinokuwathatha ukufezekisa ekujoliswe kuko okubekiweyo.

Ngo-2016/17 kuye kwaBekwa eSweni uPhuculo lweZikololwekota, apho bekubekwa imiba ephambili yokuxhasa ngezixhobo ukusebenza kwesikolo, umz. ukonyulwa kweeSGB, ukulungela ukuqala unyaka. Ngenxa yokuba iingxelo zifakwe kwiintanethi, iinkcukacha zolwazi ebezinokufumaneka zize zisetyenziselwe ukuphucula inkxaso. Ngokukodwa, umzekelo, iinkcukachazize zenza ukuba iWCED ihlale inolwazi ngokusiwa ezikolweni kweencwadi zokusebenzela.

2. ULawulo lwemiNgcipheko

IGosa eliNika iNgxelo leSebe leMfundo leNtshona Koloni lithatha uxanduva lokumiliseka uLawulo loMngcipheko weShishini(ERM) ngokungqinelana nesiCwangciso-nkqubo zoLawulo lweCandelo likaRhulumente leCandelo loLawulo-mali (PSRMF) kunye neCandelo loLawulo loMngcipheko weShishini (ERM) kwiSebe leNkulumbuso (DOtP) linikeza eli Sebe inkonzo yenkxaso yeqhinga elawulwa kwindawo enye.

Ngokuhambelana nesiCwangciso soLawulo loMngcipheko weCandelo likaRhulumente leCandelo loLawulo-mali (PSRMF) kwanokumiliseka ngaphezulu ulawulo lolahleko kwiSebe leMfundo, uRhulumente waseNtshona Koloni (WCG) wamkele ngokusemthethweni iNgxelo yoMgaqo-nkqubo weERM ocacisa injongo yeWCG ngokunxulumene neERM ngokupheleleyo. ISebe lamkelen umgaqo-nkqubo we-ERM olungiselelwe isithuba sowama-2015/16 ukuya kowama-2016/17, ovunywe liGosa eliNika iNgxelo ngomhla wama-26 kuEpreli 2016 kunye neQhinga le-ERM kunye nesiCwangciso sokuNikwa kweNgxelo ngomhla wama-28 kuEpreli 2016. Esi siCwangciso sokuMiliselose-ERM siye sincede uMgaqo-nkqubo weERM yeSebe kunye neQhinga yaye sicacisa indima noxanduva lwabalawuli nabasebenzi abathwaliswa uxanduva lolawulo lwemingcipheko kwiSebe.

ISebe livavanye imingcipheko ebonakalayo engathi ibe nempembelelo kwimpumelelo yeenjongo, ezezeqhinga nakwinqanaba lenkqubo rhoqo ngekota. Imingcipheko ibekwe ngokokubanako ukwenzeka kwanefuthe layo (angundoqo naseleyo) kwaza kwavunywa indlela zokuyithomalalisa ukwenzela ukunciphisa imingcipheko ibe kumanqanaba amkelekileyo. Imingcipheko emitsha/esavelayo iye yachongwa ngethuba lenkqubo yokuhlala kwekota.

ISebe liye laseka iKomiti yoLawulo loMngcipheko weShishini (ERMCO) ukuba incedise iGosa eliNika iNgxelo ekwenzeni uxanduva lwayo ngokunxulumene nokulawula kwemingcipheko. Le Komiti isebenza phantsi kwemiMiselo yokuSebenza (Terms of Reference) evunywe liGosa eliNika iNgxelo ngomhla wama-19 kuFebruwari ka-2016. I-EMRCO iye yamkela uvavanyo lwemiphumela yamaqhinga okudambisa amiliselwe ukujongana nemingcipheko ngakwiSebe yaze yafaka isindululo sokwenziwa apho kufanelekileyo.

IKomiti yeMfundo yoPhicotho-zincwadi ibeke iliso ngaphezulu kwinkqubo yolawulo lwemingcipheko njengexalenye yovavanyo lwarhoqo ngekota lweSebe.

Ifuthe kumsebenzi weziko

Izibonelelo zolawulo loMngcipheko lweShishini ziyaqhubeka zifezekiswa. ABaphathi abaNtshona bayayazi imisebenzi yabo njengabanini bomngcipheko kwizikhundla zabo ezahlukeneyo. Ukunikwa kwengxelo okuthe gqolo nokusoloko kusenziwa kuyanceda ukudambisa apho inokuthi ivele khona. Iingxelo zingceda ulawulo okokuba lijolise kwimimandla ebalulekileyo yaye nemiphumela ekho ngethuba yokufaneleka. ISebe lifezekise uphuculo lomsebenzi kumanqanaba awahlukene, ngenxa yokukhula kolawulo lomngcipheko.

Le mingcipheko iphambili ilandelayo namanyathelo odambiso achongwa kulungiselelwa unyaka ophantsi kovavanyo:

Umngcipheko	Udambiso
1 Izithintelo zohlahlo lwabiwo-mali ziya kuba nempembelelo embi kwizibonelelo zesebe (iHO / iziThili) kunikezelo lweenkonzo zalo	Ubekho phambili oluqhubekayo lohlahlo lwabiwo-mali ngokuhambelana neemfuno zangoku, umiliseo olungqongqo lolawulo lohlahlo lwabiwo-mali ze kwamliselwa imiqathango engqongqo ngokuhambelana nezikhokhelo zeNT ezifanelekileyo. Ukufumaneka kokufaneleka ngokusetyenziswa kooqoqosho lomlinganiselo Ukufunyanwa kokufaneleka ngokwamkelwa kwenani elamkelekileyo labasebenzi ze kuqunise iinkqubo zeHRM ukulungelelanisa nenani elinokwamkeleka ngokwemali.
2 Umgqo-nkqubo ojolise kwabahluphekileyo ongakwaziyo ukuzinziswa	Inxaso-mali ezikuKhwintali 1-3 ithe yalinganiswa Izikolo ezangezelelweyo ezingama-218 zithe zahlelwa njengezo kungahlawulwa mirhumo yezikolo Ukumiliselwa komrhumo wembuyekiso wokukhululwa ukulungiselela abafundi abanesidingo
3 Ibango elikhulu lokuya esikolweni kuchaphazela izibonelelo zocwangciso nolwamkelo	IWCED iqhube iphulo lolwamkelo lwabafundi kwangethuba ze yaphuhlisa isicwangciso-nkqubo nolwamkelo lomfundo nokufakwa esikolweni, kunyanzeliswa izikolo okokuba zicwangcise ngokufanelekileyo Ucwangciso olukwiqondo eliphezulu ukulungiselela imimandla yomngcipheko ongakho ophezulu enceda ulwabiwo lwezibonelelo ukulungiselela ukukhula komfundo
4 Ukungasebenzi kakuhle kwabafundi kwizikolo zamabanga aphakamileyo nezikolo zaseprayimari	IQhinga loLwimo meMathematika liyamliselwa Amagosa esiThili abeka iliso ezikolweni ukuqinisekisa okokuba ootitshala bamlisela uqeqesho oludingekayo Amagosa atyelela izikolo ukulungiselela ukubeka iliso kukusetyenziswa kweencwadi zokufunda yaye izikolo zinike ingxelo ngokusetyenziswa kweencwadi zokufunda ngokuthi kuseytenziwe inkqubo yokuBekwa kweliso kuPhuculo lweSikolo rhoqo ngekota

3. Ubuqhetseba noRhwaphilizo

Ubuqhetseba norhwaphilizo lumele imingcipheko engakho emikhulu kwii-asethi zeSebe yaye lunakho ukuphemelela kakubi ukunikezelwa okufanelekileyo kwenkonzo kunye nesidima seSebe.

URhulumente weNtshona Koloni (WCG) wamkele iQhinga eliChasene noRhwaphilizo elingqina isigqibo sokunganyanzelwa kobuqhetseba norhwaphilizo. Ngokuhambelana neli qhinga iSebe lizibophelele kukungayinyamezeli imisebenzi yobuqhetseba okanye urhwaphilizo, nokokuba yenzeka ngaphakathi okanye ngaphandle nokulandela ngamandla nokutshutshisa, ngazo zonke iindlela ezisemthethweni ezikhoyo, nawaphi na amaqela azibandakanya kwimisebenzi enjalo okanye azama ukwenza njalo.

ISebe lamkele isiCwangciso soThintelo loBuqhetseba kunye nesiCwangciso soMiliselo loThintelo loBuqhetseba esincedisa isiCwangciso soThintelo loBuqhetseba.

Amajelo amaninzi alungiselelwe ukuchazwa kobutho kwezityholo zobuqhetseba norhwaphilizo yaye la anika iinkcukacha kwiQhinga lePhondo lokuChasa uRhwaphilizo kunye nesiCwangciso seSebe soThintelo loBuqhetseba. Isityholo ngasinye esamkelweyo yiYunithi yeeNkonzo zeNkundla zePhondo (PFS) sirekhodiwe kwiNkqubo yoLawulo lwamaTyala ethi isetyenziswe njengesixhobo solawulo ukunika ingxelo ngenkqubela phambili eyenziweyo kumatyala anxulumene neSebe nokuveliswa kweenkcukacha zamanani ePhondo neSebe.

Thina siyabakhusela abasebenzi abahlaba umkhosi malunga nezenzo ezikrokreleka njengeziyinkohliso, ubuqhophololo nobusela ukuba ingxelo leyo yingxelo ekhuselekileyo (o.k.t. efezekisa iimfuno zemithetho, umz. yenziwe ngokungaxhibanga kwenza nkohlakalo). Ngenxa yoko, uMgaqo-nkqubo woHlabelo-Mkhosi wavunywa ngomhla wama-24 kuFebruwariwama-2016 ukuze inikeze abasebenzi izikhokelo ngokunyusa iinkxalabo nabaphathi abafanelekileyo, abantu abatyunjelwe oko kwiWCG okanye kumaziko angaphandle, apho kukholelekayo ukuba izenzo zobugwenxa bezenziwe okanye ziyenziwa ngaphakathi kwiWCG. Ithuba lokungazichazi igama liyanikwa kuye nawuphi na umntu onqwenela ukuchaza izenzo zenkohliso, ubusela nobuqhophololo kwaye kufuneka oko kwenziwe nguye buqu, iinkcukacha zokuba ungubani zigcinwa ziyimfihlo ngumntu lowo anika ingxelo kuye.

Yakuba iqinisekisiwe inkohliso okanye ubuqhophololo, emva kokwenziwa kophando, abo basebenzi bachaphazelekayo abaye baxelwa njengabathathe inxaxheba kwezi zenzo baya kuthathelwa amanyathelo ngokubizelwa kwiingxoxo zoluleko. Kuzo zonke iimeko ezinjalo, ummeli weWCG oqalisa ngamanyathelo oluleko kufuneka acebise malunga nokugxothwa kwaloo msebenzi uchaphazelekayo. Apho kukho ubungqina obuphathekayo besenzo solwaphulo-mthetho buqatshelweyo, isenzo eso solwaphulo-mthetho sichazwa kwiiNkonzo zaMapolisa laseMzantsi Afrika.

Ngalo nyaka-mali uphantsi kovavanyo, iPFS igqithise iCase Movement Certificate ebonisa oku kuhamba kwamatyala eSebe ichaza oku kulandelayo:

Amatyala aphantsi ngomhla woku-1 kuEpreli2016	11
Amatyala amatsha axeliweyo ngonyaka2016/176	28
Amatyala avaliwuyo (2016/17)	(17)
Amatyala adlulisiweyo (2016/17)	(10)
Amatyala aphantsi ngomhla wama-31 kuMatshi 2017)	12

Le theyibhile ilandelayo ichaza kabanzi ngala matyala avaliwuyo axelwe ngentla:

Iziphumo zamatyala avaliwuyo	
Isiphumo	Inani
Izityholo acacisiweyo	6
Kuphandwe amaqalela kuphela akwabikho ziphumo	8
Kuphandwe amaqalela kuphela akwabikho ziphumo kodwa kwakho iingcebiso	3

4. Ukunciphisa uNgqubano lwemidla

Rhoqongonyaka, okanye xa iimeko zithe zatshintsha, amalungu enkonzo yabalawuli abaphezulu kumele bazalise baze bangenise isibhengezo 'yokungachaphazeleki ekungqubaneni kwemidla'. Onke amalungu eKomiti eBhidi nabo bonke abasebenzi kwiCandelo lokulawula uthengo-mpahla kumele beyele ukhangelo lokungachaphazeleki emva kokuba bengenise iingxelo ezidingekayo ezilindeleke kubo, ukuze kungabikho naliphi na igosa elizothatha inxaxheba kuwo nawuphi na umsebenzi apho kungakho ungquzulwano lwemidla. ISebe libongoza zonke iinkampani ezifaka ibhidi zichaze ubudlelwano obunabakho nomqeshi okanye abasebenzi. Amalungu eKomiti yoPhicotho-zincwadi nawo kufuneka engenise ingxelo 'yokungachaphazeleki ekungqubaneni kwemidla'. Kulo nyaka-mali sithetha ngawo, bekungekho ngquzulwano lwemidla efana nale.

5. Imigaqo yokuziphatha

ISebe liyayilandela imiGaqo yokuziphatha yeeNkonzo zikaRhulumente

UMgaqo-nkqubo woKwamkelwa kweZipho ngamaGosa ase-Ofisini eSebe lemfundo lentshona Koloni ugqithisiwe. UMgaqo-nkqubo ujongene, phakathi kwezinye izinto, izikhokelo ngokubanzi, uBhaliso lweZipho, iindlela zokuzaliswa kweeFomu zokuXela, ImiBuzo eThanda ukuBuzwa kunye netemplate yoMgaqo-nkqubo yoBhaliso lweZipho.

6. Ezempilo, ezoKhuseleko nemiba yendawo esihlala kuzo

Ukhuseleko lwabafundi nootitshala ezikolweni ngowona mceli-mngeni mkhulu yaye neSebe lakhe ubudlelwano namanye amaSebe ephondo achaphazelekayo ukuze bajongane nalo mba. Ukuzibandakanya koluntu ushiyeka ngowona mba uphambili ekulweni ubudlobongela obuchaphazela ezinye izikolo esezisebungciphekweni. ISebe likwanazo neekamera zeCCTV

elizifake kwizikolo ezithile ukwenzela ukuba iinqununu zezikolo ziyibeka esweni intshukumo eyenzekayo.

7. Iikomiti zeziKhundla

Awuzichaphazeli lo mba.

8. Izigqibo zeScopa

INgxelo yeKomiti kaRhulumente yee-Akhawunti (PAC) yomhla wama-28 kuNovemba 2016, ethe yathathwa njengexalenye yendima yolongamelo lwayo kwiNgxelo yoNyaka yowama-2015/2016 yeSebe leMfundo leNtshona Koloni kulungiselelwa unyaka ophela ngowama-31 kuMatshi 2016, ishwankathelwe apha ngasezantsi.

IKomiti iluthathele ingqalelo uluvo lokuphicotha loMphicothi-zincwadi Jikelele malunga neeNgxelo zeMali zoNyaka zeSebe leMfundo zonyaka-mali ka-2015/16, inikwe uluvo lophicotho-zincwadi olungenachaphaza. Olu luvo lophicotho-zincwadi luhleli aluguqulki ukususela ngonyaka-mali wama-2014/15.

ISebe leMfundo leNtshona Koloni lichithe amawaka ezigidi ezili-R17,637kuhlahlo lwabiwo-mali lwamawaka ezigidi ezili-R17,899, okube nomphumnela kwinkcitho engaphantsi epheleleyo yezigidi ezingama-R262,027 (1.46%), njengoko kubonisiwe kwiphepha le-163 leNgxelo yoNyaka yowama-2015/16. Njengoko kubhengeziwe kwinqaku 24.3 kwiingxelo yemali, inkcitho engenaziqhamo nengenamsebenzi esisixa-mali esingama-R8 000 yachongwa ngesithuba sonyaka-mali wama-2015/16.

ISebe leMfundo laseNtshona Koloni lichithe izigidi ezingama-iR22,833equlathe ingeniso evelisiweyo kule mithombo elandelayo:

- Intengiso yempahla neenkonzelo ngaphandle kwee-asethi ezinkulu;
- Izohlwayo, imirhumpo nezohlwayo zokulahlekelwa;
- Inzala, izahlulo, irhente kumhlaba; kunye
- Iintengiselwano kwii-asethi zemali namatyala.

IKomiti iqaphele into yokokuba inkcitho engaphantsi kwelindelweyo ibhekiselele kule miba ilandelayo:

- Imbuyekezo yabasebenzi;
- Impahla neenkonzelo; kunye
- Nokukhutshelweyo nenkxaso-mali.

IKomiti yenze ezi zindululo kwiSebe.

ISebe leMfundo laseNtshona Koloni linikezele le ngcaciso ilandelayo kwiKomiti njengoko ibibongoziwe:

- INgxelo ethe yaqaqambisa isixa-mali seengxowa-mali ezithe zachithwa kumsebenzi wolungiso kwizikolo ngesithuba sonyaka-mali wama-2015/16, evela kwiNkqubo 6, njengoko kubonisiwe kumaphepha 176 kunye ne-177 kwiNgxelo yoNyaka yowama-2015/16.
- Uluhlu oluhlangeneyo lwezikolo ezithe zafumana izipho ezivela kwiSebe lezeMfundo leNtshona Koloni ngesithuba sonyaka-mali wama-2015/16.

9. UTshintsho lwaNgaphambili kwiiNgxelo zoPhicotho-zincwadi

Isebe liqulunqe isiCwangciso sokuPhuculwa kokuLawulwa kweMali (FMIP) esijonge kwimiba yokungalandelwa kwemithetho exelwe nguMphicothi-zincwadi Jikelele. Esi sicwangciso siqinisekisiwe ngokomgangatho yaye noMphicothi-zincwadi Jikelele kuyathethwa naye ngalo mba. Ukunikwa kweengxelo kwengxelo malunga nenkqubela kwikomiti yophicotho lwesebe nako kwenziwe.

Uhlobo loqinisekiso, iphepha lokulandula, imbono engalunganga nemicimbi yokungahambelani	Unyaka-mali eqale ukuvela ngawo	Inkqubela phambili eyenziweyo ekukungiseni / ekusombululeni umcimbi
Ingcaciso yengxelo yophicotho-zincwadi engachanekanga ngokweshedyuli enikezwe lisebe	2015/16	Isiboniso serejista sayilwa ze sanikezelwa kuzo zonke izithili nezikolo, ukulungiselela ukucholachola nokuchonga intsilelo ukulungiselela ukunceda izikolo kulawulo lwazo lwemali
IMathiriyeli yeNkxaso yokuFunda nokuFundisa (LTSM) kwiZikolo zecandelo 21 inkqubo yokuthengwa kwempahla engakhange ilandelwe	2015/16	ISebe ukuqinisekisa nokuqinisekisa ngento yokokuba zonke izikolo zineenkqubo zeLTSM ezisebenzayo ngokubhekiselele kwiSetyhula 0015/2017 kunye nesiCwangciso-nkqubo seMathiriyeli yeNkxaso yokuFunda nokuFundisa
Izikolo ezingu-S21 -ixabiso lihlawulele iincwadi zokufunda ezilidlule lee ixabiso lekhathalogu njengoko kuchaziwe liSebe leMfundo yeSiseko (DBE)	2015/16	Ukuqaliswa kwenkqubo yokuthengwa ekwindawo enye kweLTSM liSebe kube nempembelelo elungileyo ngokubhekiselele kwiinkqubo zokuthengwa kwempahla
Inkxaso enikezelwe ngamaqumrhu olawulo lwezikolo	2015/16	Izithili zixakekile ziqeqesha iiSGB kwimiba yolawulo lwemali. IiSGB zixhasiwe ngokunjalo ekuphuhliseni uhlahlo lwabiwo-mali lowama-2017. Izicwangciso zikho zokuqeqesha iiSGB ezikhethiweyo kubuqhetseba norhwaphilizo.

Uhlobo loqinisekiso, iphepha lokulandula, imbono engalunganga nemicimbi yokungahambelani	Unyaka-mali eqale ukuvela ngawo	Inkqubela phambili eyenziweyo ekukungiseni / ekusombululeni umcimbi
Overcrowding of classrooms in the WCED	2015/16	ISebe linika ingqwalasela ukuzala kwamagumbi okufundela ngokuthi linikezele ngeeyunithi ezijikelezayo kwizikolo nesabelo sezithuba sootitshala abongezelelweyo
Isimo sokufunyenweyo kunye nemiqathango ephathelelene nomsebenzi wophicotho-zincwadi kwinkxaso yekharithulam nokubekwa kweliso okunikezelwa zizithili kwimfundo	2015/16	NgokwesiCwangciso soPhuculo lwesiThili, iZikolo ziyahlelwa ngokuhambelana nomsebenzi wazo wonyaka ongaphambili, nokubekwa kweliso nenkxaso icwangcisiwe ngokuhambelana nezikolo ezingasebenzi kakuhle ukuya kwizikolo ezisebenzayo.

10. IYunithi yoLawulo lwaNgaphakathi

ICandelo loLawulo lwaNgaphakathi luqalisa le misebenzi ilandelayo:

1. Limilisele inkqubo yokuxhasa ulawulo olululo
2. Lixhase iNkqubo eHlangeneyo yoLawulo lwaNgaphakathi: ligcine ze lahlaziya iinkcukacha zolwazi zeziCwangciso-nkqubo zoMthetho ze labeka iliso kumilisele olululo lwezicwangciso-nkqubo zomthetho
3. Ligcine irejista yoPhando lwaseNkundleni: Lilungelelanise uQeqesho lweSebe loLwazi loBuqhetseba, lanikezela ngeengxelo zenkqubela phambili ngamatyala eFIU kwiOfisi eyiNtloko nakwiziThili nokunikwa kwengxelo kuhlaziyo lwerejista yesebe leFIU KwiSebe leNkulumbuso.
4. Liphuhlise imigaqo-nkqubo, iinkqubo eziphathelelene noLawulo lwaNgaphakathi lweCandelo.
5. Libeke iliso kuhambelwano luthelakiswa nemithetho; lilawule ze laphuhlisa isixhobo sokusebenza sohambelwano, uhlaziyo lwesixhobo ngokuhambelana nomthetho okhoyo, iinkqubo ezivavanyweyo zolawulo lwangaphakathi ukulungiselela ukufumana iindlela ukulungiselela ukumisela ubuthathaka obukhoyo kwinkqubo yangaphantsi yolawulo.
6. Livavanye ukusebenza kakuhle nokumiliselwa kwemithetho yemali: liqukumbele uhlolo kwisebe; labeka iliso kwimisebenzi yeNgcungela zeSCM.
7. Lihlale iirejista zesebe zemingcipheko: lalolonga laze lagcina irekhodi yeengxelo zomngcipheko; lanxulumanisa neyuthi ye-ERM kunye noPhicotho-zincwadi lwaNgaphakathi kwimingcipheko yesebe.
8. Lihlanganise iNkonzo ze-Inshorensi

9. Liququzelele uPhicotho-zincwadi lwaNgaphakathi naNgaphandle. Libeke iliso kwinkqubela phambili kwizindululo kwingxelo yolawulo nakwingxelo zophicotho-zincwadi lwangaphakathi, lihlahlele ze liqinisekise ngomiliselo lweempendulo zolawulo; linikezele ngeempendulo nengcebiso.
10. Linike ingxelo ngemicimbi kwiKomiti yoPhicotho-zincwadi: linikezele ngamagqabantshintshi ngesimo sesicwangciso sophuculo lolawulo lwemali kwiKomiti yoPhicotho-zincwadi.
11. Liqinisekise ngomiliselo kolawulo lolungiso: Liqukumbele uhlolo ze lanikezela ngeengxelo neerejista ngenkcitho engalungelelaniswanga, engenaziqhamo nengenamsebenzi kunye nenkcitho engagunyaziswanga; liqukumbele inkqubo yasemva kophicotho-zincwadi ngokubhekiselele kwiivawutsha zentlawulo; liqukumbele ingqinisekiso yamaxwebhu e-MPAT.

11. UPhicotho-zincwadi lwaNgaphakathi neeKomiti zoPhicotho-zincwadi

UPhicotho-zincwadi lwaNgaphakathi lunikezela ulawulo ngengqinisekiso ezimeleyo, engenankethe kunye neenkonzozo zengcebiso eziyilelwe ukwangezelela ixabiso nokuphucula okuqhubekayo ukusebenza kweSebe. Lunceda iSebe ekufezekiseni iinjongo zalo ngokuzisa indlela elungelelanisiweyo necwangcileyo ukuvavanya nokuphucula ukusebenza kakuhle koLawulo, uLawulo loMngcipheko neenkqubo zoLawulo.

Le misebenzi iphambili ilandelayo yenziwa kule meko:

- Ukuvavanya nokwenza izindululo ezifanelekileyo ukuphucula iinkqubo zolawulo ekufezekiseni iinjongo zesebe;
- Ukuhlola ukufaneleka nokusebenza nokunikela kuphuculo lwenkqubo yolawulo lomngcipheko;
- Ukunceda iGosa eliNika iNgxelo ekulolongeni ulawulo olufanelekileyo nolusebenzayo ngokuhlola ulawulo ukumisela ukufaneleka kwazo nokusebenza, nangokuphuhlisa izindululo ezilungiselelwe ulwandiso okanye uphuculo.

Unxibelelwano lwengqinisekiso olulandelayo lwamkelwa ze lwaqakunjelwa kwisiCwangciso soPhicotho-zincwadi lwaNgaphakathi sowama-2016/17:

- Izikhokhelo zeDPSA
- INkxaso yesiThili kwiZikolo
- Ukungabikho kootitshala esikolweni
- UCwangciso lwe-HR -liNqununu zeZikolo
- INtlawulo eKhutshelweyo - (iMimiselo neMigangatho yeNkxaso-mali yeZikolo zikaRhulumente)
- INkxaso eYodwa
- UMnikelo okhutshwe phantsi kwemiqathango - (uMnikelo weZibonelelo zeMfundo)

IKomiti yoPhicotho-zincwadi isekwe njengequmrhu lokongamela, elinika ulongamelo oluzimeleyo kulawulo, ulawulo lomngcipheko kunye neenkqubo zolawulo kwiSebe, ezibandakanya ulongamelo noxanduva olunxulumene:

- Kumsebenzi woPhicotho-zincwadi lwaNgaphakathi;
- Kumsebenzi woPhicotho-zincwadi lwaNgaphandle (uMphathiswa-zincwadi Jikelele woMzantsi Afrika - AGSA);
- UkuCwangciswa kwemali kweSebe nokunikwa kwengxelo;

- IMigaqo-nkqubo yokuCwangciswa kweMali kweSebe;
- Uvavanyo ngokutsha kolawulo lwe-AGSA kunye nengxelo yophicotho-zincwadi;
- Uvavanyo ngokutsha kokuBekwa kweliso kwesebe enyakeni;
- ULawulo loMngcipheko lweSebe;
- ULawulo lwaNgaphakathi;
- IiNjongo eziMiselwe kwaNgaphambili;
- Uphando lweNqobo ezisesikweni nolwaseNkundleni.

Le theyibhile ilandelayo ichaza ingcaciso efanelekileyoamalungu ekomiti yophicotho-zincwadi:

Igama	Iziqinisekiso zemfundo	Ngaphakathi ngaphandle okanyeNgaphandle	Ukuba isikhundla sesangaphakathi kwiSebe	Umhla wokuqeshwa	Umhla wokurhoxa	Inani leentlanganiso aye kuzo
Mr Ronnie Kingwill	CA(SA); CTA; BCom	Ngaphakathi ngaphandle okanyeNgaphandle	N/a	01 Janyuwari 2014 (ikota yesi-2)	Isivumelwano siphelile ngomhla wama-31 kuDisemba 2016	7
Ms Zulpha Abrams	CA(SA) & FIIA SA, CIA		N/a	07 kuEpreli 2014 (ikota yesi-2)	Isivumelwano siphelile ngomhla wama-31 kuDisemba 2016	7
Ms Rozan Jaffa	CA (SA); CIA; Hons B Compt (CTA); Bcom (Acc)		N/a	01 kuOktobha 2014	N/a	8
Igama	Iziqinisekiso zemfundo		Ukuba isikhundla sesangaphakathi kwiSebe	Umhla wokuqeshwa	Umhla wokurhoxa	Inani leentlanganiso aye kuzo
Mr Linda Nene	CCSA; CRMA; CCP; FIIA SA; Post Grad Diploma in Management – Corporate; Governance; BComm (Acc)		N/a	01 kuEpreli 2014 (ikota yesi-2)	Isivumelwano siphelile ngomhla wama-31 kuMatshi 2017	7
Mr Nick Buick	B Comm, CTA, CA (SA)		N/a	01 Janyuwari 2014 (ikota yoku-1)	N/a	1
Ms Merle Kinnes	BA; LLB; Certificate Forensic Examination; Attorney of the High Court of SA.		N/a	01 Janyuwari 2017 (ikota yoku-1)	N/a	1

12. INgxelo yeKomiti yoPhicotho-zincwadi

Sinenyheba yokunika ingxelo yethu yonyaka-mali ophela ngowama-31 kuMatshi wama-2017.

Uxanduva lweKomiti yoPhicotho-zincwadi

IKomiti yoPhicotho-zincwadi ichaza ukuba iye yathobela imisebenzi eluxanduva lwayo esusela kwiCandelo 38(1)(a)(ii) loMthetho woLawulo lweMali kaRhulumente noMmiselo weCandelo loLawulo-mali 3.1.13. IKomiti yoPhicotho-zincwadi ivume ngokusemthethweni imimiselo eqingqiweyo yokusebenza njengemimiselo yokusebenza (Terms of Reference), iye yalawula imicimbi yayo ngokuhambelana nale mimiselo kwaye iyenze yonke imisebenzi yayo njengoko ibhaliweyo apha ngaphakathi.

Ukusebenza ngempumelelo yoLawulo lwaNgaphakathi

Ngokuhambelana nePFMA neMithetho yeCandelo loLawulo-mali, uPhicotho-zincwadi lwaNgaphakathi lunikezela iKomiti yoPhicotho-zincwadi noLawulo nengqinisekiso efanelekileyo yokokuba ulawulo lwangaphakathi lwanele yaye luyasebenza. Oku kufezekiswe ngesicwangciso esamkelweyo sophicotho-zincwadi lwangaphakathi olusekwe kumngcipheko, uPhicotho-zincwadi lwaNgaphakathi luhlola ukufaneleka kolawulo oludambisa imingcipheko kunye neKomiti yoPhicotho-zincwadi ebeke iliso kumiliseko lwemisebenzi yolungiso.

Unxibelelwano lwengqinisekiso olulandelayo lwamkelwa ze lwaqakunjelwa kwisiCwangciso soPhicotho-zincwadi lwaNgaphakathi phantsi konyaka wovavanyo:

- Izikhokhelo zeDPSA
- INkxaso yesiThili kwiZikolo
- Ukungabikho kootitshala esikolweni
- UCwangciso lwe-HR – liNqununu zeZikolo
- INtlawulo eKhutshelweyo - (iMimiselo neMigangatho yeNkxaso-mali yeZikolo zikaRhulumente)
- INkxaso eYodwa
- UMnikelo okhutshwe phantsi kwemiqathango - (uMnikelo weZibonelelo zeMfundo)

Isicwangciso sophicotho-zincwadi lwangaphakathi saqakunjelwa kulungiselelwa unyaka. Imimandla yophuculo njengoko kuqatshelwe luphicotho-zincwadi lwangaphakathi ngethuba lokwenziwa komsebenzi, kwavunyelwana ngayo ngabalawuli. IKomiti yoPhicotho-zincwadi iqhubile ngokubeka iliso izenzo ngokuqhubekayo.

IiNkonzo zeNkulndna zePhondo zisinike iinkcukacha zamanani. IKomiti yoPhicotho-zincwadi babeka iliso kwinqubela phambili yeengxelo zePFS rhoqo ngekota. Akubanga kho miba iziswa phantsi kwengqwalasela yethu edinga ukunikwa kwengxelo okungaphezulu yiKomiti yoPhicotho-zincwadi.

INgxelo yoLawulo yaseNyakeni neyarhoqo ngeNyanga / ngeKota

IKomiti yoPhicotho-zincwadi yanelisekile kokuqulathiweyo nohlobo lolawulo lwarhoqo ngekota lwasenyakeni kunye neengxelo zokusebenza ezikhutshwe ngesithuba sonyaka ophantsi kovavanyo liGosa eliNika iNgxelo leSebe ngokwemiqathango yeMithetho yeSizwe yeCandelo loLawulo-mali kunye noMthetho weCandelo leNgeniso.

UVavanyo lweNgxelo zeMali

IKomiti yoPhicotho-zincwadi:

- ivavanye ze yaxoxa iiNgxelo zoNyaka zeMali eziPhicothiweyo ekufuneka zibandakanywe kwiNgxelo yoNyaka, kunye noMphicothi-zincwadi Jikelele woMzantsi Afrika (AGSA) kunye neGosa eliNika iNgxelo;
- ivavanye iinguqu kwimigaqo-nkqubo yokunikwa kwengxelo kunye neendlela zokusebenza njengoko kuchaziwe kwiiNgxelo zoNyaka zeMali;
- ivavanye ulungelelwano olungumphumela ovela kuphicotho-zincwadi lweSebe.

Uhambelwano

- IKomiti yoPhicotho-zincwadi ivavanye iinkqubo zeSebe zohambelwano kunye nezibonelelo ezisemthethweni nezilawulwayo.

INgcaciso yoMsebenzi

- IKomiti yoPhicotho-zincwadi ivavanye ingcaciso kwiinjongo ezimiselwe kwangaphambili njengoko kuchaziwe kwiNgxelo yarhoqo ngeKota yoMsebenzi.

INgxelo yoMphicothi-zincwadi Jikelele

IKomiti yoPhicotho-zincwadi:

- ivavanye iNgxelo yoLawulo lwe-AGSA nempendulo zoLawulo ngoko.
- rhoqo ngekota ivavanye isicwangciso somilisele seSebe ukulungiselela imiba yophicotho-zincwadi ephakanyiswe kunyaka ongapambili.
- Ihlange ne-AGSA ukuqinisekisa ngento yokokuba akukho miba ingasonjululwanga eya kuthi ivele kuphicotho-zincwadi olulawulwayo.

Imisebenzi yolungiso kwiinkcukacha zokufunyenweyo okuphakanyiswe yi-AGSA ibekwa iliso yiKomiti yoPhicotho-zincwadi rhoqo ngekota.

IKomiti yoPhicotho-zincwadi iyavumelana yaye iyayamkela imbono ye-AGSA ebhekiselele kwiiNgxelo zoNyaka zeMali, yaye icebisa okokuba ezi Ngxelo zoNyaka zeMali zamkelwe ze zifundwe kunye nengxelo ye-AGSA.

IKomiti yoPhicotho-zincwadi incoma iSebe ngokugcina imbono yophicotho-zincwadi engenaziphene kungkeho okubi okufunyenweyo.



Mnu N Buick
USihlalo weKomiti yoPhicotho-zincwadi zeMfundo
14kuAgasti 2017



ICandelo D
**ULawulo kwiCandelo
lezaBasebenzi**

1. Imithetho elawulo uLawulo lwezaBasebenzi

linkcukacha ezinikwe kweli candela zimiselwe yimigaqo iPublic Service Regulations (Chapter 1, Part III J.3 and J.4).

Basic Conditions of Employment Act, 1997 (uMthetho 75 ka-1997),
Labour Relations Act, 1995 (uMthetho 66 ka-1995),
Employment Equity Act, 1998 (uMthetho 55 ka-1998),
Occupational Health and Safety Act, 1993 (uMthetho 85 ka-1993),
Compensation for Occupational Injuries and Diseases Act, 1993 (uMthetho 130 ka-1993),
Government Employees Pension Law, 1996 (uMpoposho 21 ka-1996),
Employment of Abahlohli Act, 1998 (uMthetho 76 ka-1998),
Public Service Act, 2016,
UMgaqo-siseko weRiphabliki yoMzantsi Afrika, 1996,
Uphuhliso lwezakhono Act, 1998 (uMthetho 97 ka-1998)
Promotion of Equality and Prevention of Unfair Discrimination Act, 2000 (uMthetho 4 wama-2000),
Promotion of Access to Information Act, 2000 (uMthetho 2 wama-2000),
Promotion of Administrative Justice Act, 2000 (uMthetho 3 wama-2000).

2. Intshayelelo

Amagqabantshintshi emiba yoLawulo lwaBasebenzi kwiSebe

Ukulawulwa kwenkqubo yezithuba zabahlohli ngendlela efikelekayo ngumba obalulekileyo kwimpumelelo yemfundo ezikolweni.

Uthethwano phakathi kukaMphathiswa wezeMfundo weNtshona Koloni malunga nokufikeleleka kwezithuba zabahlohli kunyaka wama-2017 neNtloko yeSebe kwakunye neemanyano zabasebenzi kwakunye namanye amaqumrhu achaphazelekayo luququnjelwe ngomhla 01 ku-Agasti 2016. Ngenxa yemingeni yezemali ngokusingise kuhlalo lwabiwo - mali lokuhlululwa kwabasebenzi lowama-2016/2017 MTEF neyowama-2017/18 MTEF, injongo yesebe lezemfundi ibingekokucutha inanilezithuba zabahlohli kumaziko emfundo. Oku ke kuphunyelelwe ngokumisela imigqaliselo yokiucuthwa kweendleko kwimicimbi eyahlukeneyo. Izithuba ziye zahlengahlengiswa ngokokubaluleka kwazo kwizithuba ezingama-32 039 kunyaka wama-2017 ukuze izithuba ezingama-49 zibe kuluhlu lokulinda kwakunye nezidingo zabafundi kwizikolo ezikhethekileyo. Kuthathwe amanyathelo afanelekileyo ukuqinisekisa ukuba kukho umhlohli/umfundi kwirashiyo 1: 37 kwizikolo zamabanga aphantsi neraashiyo 1:33 kwizikolo zamabanga aphakamileyo.

Isebe likhuphe izithuba zabahlohli amatyeli ama-2, njengoko kumiselwe kunyaka wama-2016 nezihlandlo ezithatha kwizithuba ezikhethekileyo, ngokusekelwe kwizidingo, izithuba zeenqununu namasekela-nqununu.

Izinto eziphambili kwezolawulo lwabasebenzi kunyaka ekunikwa ingxelo yawo kwakunye nefuthe lezo nto ziphambili

1. Ubunkokeli ezikolweni nolawulo:

Nakweli ityeli kuye kwagxilwa ekubhengezweni nasekuvalweni kwezithuba zamasekela-nqununu nezeenqununu. Ezi zithuba bezikhutshwe kuluhlu lwezithuba zeWCED ngalunye nakuluhlu lwezithuba ezikhethekileyo ngokokubaluleka kwazo ukuqinisekisa inkqubo ekhawulezileyo yokusetyenzwa kwezicelo.

I-WCED iqhubile nokomeleza indlela yokuqesha nokukhetha iinqununu, amasekela-nqununu neentloko zamasebe ezikolweni. Kusetyenziswe iinkqubo zokulungela isithuba ngasinye (CBA) ukuncedisa inkqubo yokuqesha nokunyusela ngokufanelekileyo kwizithuba zowama-2016/17. Apho izigqeba zolawulo lwezikolo zingathanga zisebenzise iCBA, abasemagunyeni bakuphumeze oko phantsi kwemiqathango yokuba abahlohli abatsha baxhotyiselwe iCBA. Iingxelo zancedise ekwenziweni kwezicwangciso zophuhliso ezifanelekileyo ziinqununu, amasekela-nqununu neentloko zamasebe ezikolweni ezingabaqeshwa abatsha.

2. Ukucuthwa kwenani labahlohli abangesosigxina:

Isebe liqeshe abahlohli benqanaba 1 abali-1 126 kwizituba ezisisigxina ukususela ngomhla 1 kuJanyuwari 2017.

3. Ukucuthwa kwenani labasebenzi abakwikhefu elongezelelweyo:

Oku kuye kwabekwa phambili ukucutha iindleko nokuqinisekisa ukuba abafundi bafundiswa ngokufanelekileyo kwiimeko ezifanele ukufunda. I-WCED likubeke esweni ukulawulwa koMgaqo-nkqubo weKhefu loKungabinosebenza noMhlala-phantsi wokuGula (PILIR) ngokuqinisekisa ukuba ngabakwikhefu lokungabinakusebenza okwexeshana kuphela abahlawulwayo, kwanokuqinisekisa ukuba akukho libaziseko lungafanelekanga ukuhlola umfaneleko walo. Ukukhawuleziswa kwezi nkqubo kunegalelo ekuzinziseni imeko ezikolweni nasekuqinisekiseni imfundo esemgangathweni. Njengomqeshi okhathalayo, iWCED liyaziphucutha iinkcukacha zekhefu, kulandelelwa abasebenzi abangaba basemngciphekweni woku ukuze kunikwe umkhomba-ndlela nenkxaso kubaphathi nabasebenzi ukuthintela ukungabikho msebenzini ithuba elide.

Isicwangciso sezabasebenzi namaqhinga okusebenza angundoqo ukutsala abasebenzi abanezakhono

Isebe lisebenzise le nkonzo nobukho bezifundiswa ezifumaneka ngeBhasari yeFunza Lushaka yeSebe lezeMfundo esiSiseko yeSizwe. Isebe likwazile ukuthatha abangama-358 kwababaefumene ibhasari yeFunza Lushaka abangama-717 abagqibe izifundo zabo ekupheleni kowama-2015 ukuba baqeshwe ngowama-2016 kwizithuba ezibafaneleyo ezikhoyo. Oku ngumyinge wama-49.9%awabafundi beFunza Lushaka abathathiweyo.

Isebe libenako ukuthatha abahlohli abangama-331 kwabangama-737 abafunde ngeBhasari yeFunza Lushaka abagqibe izifundo zabo ekupheleni kowama-2016 ukuba baqeshwe ngowama-2017 kwizithuba ezibafaneleyo ezikhoyo. Oku ngumyinge wama-44.9% awabafundi beFunza Lushaka abathathiweyo kwisituba somhla 1 kuJanyuwari 2017 ukuya kowama-31 kuMatshi 2017.

Ngokusingise ekuqeshweni kwabaphathi abaphezulu, isebe ligxile kwizipbume eziphezulu zovavanyo lokufanela umsebenzi.

Isikhokelo sokulawulwa kokusebenza kwabasebenzi

Isebe lisebenzise imigaqo emiyo ngokusingise kulawulo lokusebenza kwabasebenzi ze laqinisekisa ukuba bonke abasebenzi, abahlohli nabasebenzi bakarhulumente ngokubanzi, bazisiwe ngokulindelwe kubo ngumqeshi wabo. Abasebenza kwinqondo eliphezulu kunoko kumiselwe bayawongwa ze abawa ngaphantsi bebekwa phantsi kweenkqubo zokuphucula ukusebenza kwabo.

Iinkqubo zempilo-ntle yabasebenzi

Ngumniki-zinkonzo omnye onika iinkonzo kuRhulumente wePhondo leNtshona Koloni ngokubanzi.

Le nkqubo inika inkxaso ngokusingise kwezengqondo, ukushiywa ngusindo nezidingo zokuphila kwabasebenzi. Inkqubo le igxila, phakathi kwezinye izinto, kwiHIV ne-AIDS, uxinizelelo, iingxaki zemali, ubudlelane, ezomthetho, imicimbi yezekhaya, ukusetyenziswa kwezinyobisi ngokugqithileyo kwakunye nezomothuko. Ikwahlangabezana nezempilo-ntle kusetyenziswa uSuku loKwazisa ngeMpilo-ntle yaBasebenzi. Injongo yoku kukukhuthaza ukuziphatha kakuhle ngokwasempilweni kwabasebenzi nokuphakamisa izinga leenkono ezinikwa abasebenzi yiWCED. Ngaphezu koku, uKukhuthaza iMpilo-ntlo kwenziwa ngemihla ebekelwe oko kwiKhalenda yezeMpilo yeSebe. I-WCED ibambe iintsuku zoKwazisa ngeMpilo-ntle ezingama-45, kwenziwe iiseshini zokwazisa ezingama-25 ezenzelwe abasebenzi beWCED kunyaka ekunikwa ingxelo yawo, ze kwanikwa inkxaso kwiiseshini zoMothuko ezi-8.

Okuphunyelelweyo nemingeni

Isebe likwazile ukunika inani labasebenzi abafunekayo ngaphambi kokuphela oweThupha 2016. Oku kwenze ukuba izikolo ziqale kwangexesha kunyaka wama-2017 ze kwanika ithuba elaneleyo izikolo ukuba zenze izibhenzo zokunikwa izithuba ezongezelelweyo apho kufunekayo. Inani labasebenzi abafunekayo kowama-2017 lisekelwe ekuqinisekiseni kwamamani abafundi abangama-31 ku-Agasti 2016.

Inkqubo yokuqesha abahlohli yeWCED ibonisa impumelelo kwaye iphakamise intsulungeko kwiinkqubo nakubahlohli abanezakhono abathi baqeshwe. Zonke izithuba zipapashwa ngenkqubo yekhompuyutha kwaye ufako-zicelo lwenziwa kwangale nkqubo. Ukuza kuthi ga ngoku ngabantu abangama-63 074 ababhalise kule nkqubo ze abe ngabangama-34 749 abagcwalise iinkcukacha zabo. Isigaba II (ukwenziwa ngekhomputyutha kwezolawulo lwezigqeba zezikolo) silingwe ngokuyimpumelelo kowama-2016 kwaye kucwangciswe ukuba sisetyenziswe ngokupheleleyo kowama-2017.

I-WCED ifdukele kwinkqubo entsha nephuculweyo yoLawulo loMhlala-phantsi (PCM). Oku kuvumela ukusetyenzwa kwezicelo zomhlala-phantsi nokujoliswe ekuphepheni iimpazamo nokucutha ixesha lokuhlalulwa komhlala-phantsi.

I-WCED ilomelezile unxibelelwano lwayo ukuqinisekisa ukuba bonke abasebenzi abanza eminye imisebenzi ehlawulwayo ngaplandlale komsebenzi wabo benza izicelo zokwenjenjalo.

Ngoncedo lwaboPhicotho-zincwadi lwangaPhakathi, isebe lenze iSikhokelo samaQumrhu eNtsebenziswano ukuphucula ubudlelana bentsebenziswano namaqumrhu entsebenziswano afana neemanyano zabasebenzi, iforamu yeenqununu nemibutho yamagqiza olawulo lwezikolo.

Ingomso lezicwangciso/iinjongo zolawulo lwabasebenzi

I-WCED ilinge iSigaba II seNkqubo yokuQesha kowama-2016, iSigaba II sithunyelwe ukuba sisetyenziswe ngokupheleleyo ekupheleni kowama-2017. ISigaba II sibandakanya ukwenziwa ngekompuyutha kweenkqubo zeSGB (uluhlu lwabodliwano-ndlebe, ukunika amanqaku nokuchonga) kwakunye nokwenziwa kwezicelo nakwiiSGB.

Kuqeshwe umniki-zinkonzo kwaye kujoliswe ekubeni iWCED ithumele inkqubo yekompuyutha kubahlohi abasezi-ofisini nakubasebenzi abakarhulumente ngokubanzi, kunye nokupapashwa bhulethini yezithuba zemisebenzi 2/2017.

Ukufakwa kweenkcuka zabahlohi bonke ngokwesifundo okanye isigaba ukulungiselela ukwenza izicwangciso ezifanelekileyo zezidingo zabahlohi kuza kuququnjelwa.

3. IiNkcukacha-manani oLawulo lwezaBasebenzi

linkcitho kwezabasebenzi

Le theyibhile ilandelayo ishwankathelaiinkcukacha eziphicothiweyo zenkcitho kwezabasebenzingenkqubo nganyeneangenqanaba lomvuzo. Ncakasana, inika iinkcukacha zoku kulandelayo:

- myinge ochithwe kwezabasebenzi
- umyinge ochithwe kwimivuzo, ixesha elongezelelweyo, isibonelelo sendawo yokhlala noncedo lwezonyango.

Inkqubo	Okumiselwe inkqubo
Inkqubo 1	Ulawulo
Inkqubo 2	IMfundo kwiZikolo zeSiqhelo zikaRhulumente
Inkqubo 3	ISibonelelo seZikolo eziZimeleyo
Inkqubo 4	IMfundo kwiZikolo eziKhethekileyo zikaRhulumente
Inkqubo 5	IMfundo yabaSaqalayo
Inkqubo 6	UPhuhliso lwe-Infrastraktsha
Inkqubo 7	IiMviwo neeNkonzo zezeMfundo

Ittheyibhile 3.1.1 Inkcitho kwezabasebenzi ngenkqubo nganyeukususela ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi2017

Inkqubo	Inkcitho epheleleyo (R'000)	Inkcitho kwezabasebenzi (R'000)	Inkcitho yoqeqesho (R'000)	Inkonzo zobuGcisa nezodwa (R'000)	Inkcitho kwezabasebenzijen ge-l-% yazo zizonke	Umyinge wenkcitho ngomsebenzi ngamnye (R'000)	Inani labasebenzi
INkqubo 1	1 344 991	777 702	1 359	0	4.03	439.38	1 770
INkqubo 2	14 272 090	12 150 946	23 256	0	62.95	342.05	35 524
INkqubo 3	101 026		0	0	0	0	0
INkqubo 4	1 124 477	894 943	0	0	4.64	315.90	2 833
INkqubo 5	537 939	61 129	0	0	0.32	433.54	141
INkqubo 6	1 573 028	18 246	0	0	0.09	506.83	36
INkqubo 7	347 626	***152 467	0	0	0.79	496.64	307
		**78 308	0	0	0.41	0	0
Zizonke	19 301 177	14 133 741	24 615	0	73.23	348.03	40 611

Amanqaku:
* Abasebenzi abakwimimandla basusiwe kwinkqubo 9 basiwa kwinkqubo 1, kukangako inani labasebenzi linyukile.
** Inkqubo 6 ibandakanya izithuba zeOccupation Specific Dispensation (OSD), ezinikwa imali ngezithuba zeDORA.
*** Inkcitho kwezabasebenzizingokusingise kwinkqubo 7 (liMviwo neeNkonzo zezeMfundo) kuchithwe umyinge weR152.467m ukubasebenzi abasisigxina. Umyinge weendleko ochaziweyo ke ngoko ngowabasebenzi abasisigxina.
**** Umyinge weR78.308m yimali echithwe kubavi/abchopheli-mviwo/abaniki-maqaku nakubasebenzi bezenkxaso (iiviwo zematriki zowama-2016) nakubasebenzi bezenkxaso kwezeHIV ne-AIDS.

Ittheyibhile 3.1.2 Iindleko kwezabasebenzingenqanaba lomvuzo ngalinye ukususela ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Inqanaba lomvuzo	Inkcitho kwezabasebenzi (R'000)	l-% yenkcitho kwezabasebenzi iyonke	Umyinge wenkcitho ngomsebenzi ngamnye (R'000)	Inani labasebenzi
Abanezakhono eziphantsi (Umgangatho 1-2)	368 162	2.60	116.51	3 160
Abanezakhono (Umgangatho 3-5)	912 984	6.44	179.51	5 086
Abavelisa kwinqanaba eliphezulu (Umgangatho 6-8)	8 193 801	57.78	345.23	23 734
Abanezakhono zokuphatha eziphezulu (Umgangatho 9-12)	4 651 418	32.80	541.87	8 584
Abaphathi abaphezulu (Umgangatho 13-16)	54 156	0.38	1 152.26	47
Bebonke	14 180 521	100.00	349.18	40 611

Amanqaku:
* Iyonke inkcitho kwezabasebenzizittheyibhiles 3.1.1 nakwitheyibhile 3.1.2 yahlukene ngoba iintengiselwano zenziwa ngqo kwiBAS
** Inani labasebenzi lilonke elichazwe kwitheyibhiles 3.1.1 nakwitheyibhile 3.1.2 ngasentla libandakanya abasebenzi beenkonzo nabahloli.

Ezi theyibhile zilandelayo zinika isishwankathelo ngenkqubonganye (Itheyibhile 3.1.3) nenqanaba lomvuzo (Itheyibhile 3.1.4), ngenkcitho of expenditure incurred as a result of imivuzo, ixesha elongezelelweyo, isibonelelo sendawo yokuhlala noncedo lonyango, le theyibhile inika ipesenti yebhajethi esetyenziselwe oku.

Itheyibhile 3.1.3 Imivuzo, Ixesha elongezelelweyo, ISibonelelo saBanini-zindlu and UNcedo loNyangongenqubo nganyeukususela ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Inkqubo	Imivuzo		Ixesha elongezelelweyo		ISibonelelo saBanini-zindlu		UNcedo loNyango	
	Umyinge (R'000)	Imivuzo as a % iindleko kwezabasebenzi	Umyinge (R'000)	Ixesha elongezelelweyo % yeendleko	Umyinge (R'000)	HOA njege-% yeendleko kwezabasebenzi	Umyinge (R'000)	UNcedo loNyangonjenge-% iindleko kwezabasebenzi
Inkqubo 1	517 441	3.65	1 982	0.01	17 799	0.13	31 167	0.22
Inkqubo 2	9 095 009	64.14	102	0.00	311 534	2.20	524 208	3.70
Inkqubo 3	0	0.00	0	0.00	0	0.00	0	0.00
Inkqubo 4	661 542	4.67	54	0.00	25 118	0.18	40 871	0.29
Inkqubo 5	46 253	0.33	0	0.00	1 151	0.01	2 412	0.02
Inkqubo 6	10 607	0.07	0	0.00	213	0.00	389	0.00
Inkqubo 7	168 273	1.19	1 828	0.01	4 076	0.03	7 594	0.05
Zizonke	10 499 125	74.04	3 966	0.03	359 891	2.54	606 641	4.28

Itheyibhile 3.1.4 imivuzo, ixesha elongezelelweyo, isibonelelo sabanini-zindlunoncedo lonyangongenqanaba lomvuzo ngalinye ukususela ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Inqanaba lomvuzo	Imivuzo		Ixesha elongezelelweyo		ISibonelelo saBanini-zindlu		UNcedo loNyango	
	Umyinge (R'000)	Imivuzo as a % iindleko kwezabasebenzi	Umyinge (R'000)	Ixesha elongezelelweyo % iindleko	Umyinge (R'000)	HOA as a % of iindleko	Umyinge (R'000)	UNcedo loNyangonjenge-% iindleko
Abanezakhono (Umgangatho 1-2)	259 875	1.83	47	0.00	19 843	0.14	17 712	0.12
Abanezakhono (Umgangatho 3-5)	645 416	4.55	1 295	0.01	42 801	0.30	56 896	0.40
Abavelisa kwinqanaba eliphezulu (Umgangatho 6-8)	6 078 936	42.87	1 953	0.01	201 485	1.42	359 157	2.53
Abanezakhono zokuphatha eziphezulu (Umgangatho 9-12)	3 479 485	24.54	671	0.00	95 646	0.67	172 113	1.21
Abaphathi abaphezulu (Umgangatho 13-16)	35 413	0.25	0	0.00	116	0.00	763	0.01
Bebonke	10 499 125	74.04	3 966	0.03	359 891	2.54	606 641	4.28

3.2 Ingqesho nezithuba

Itheyibhile kweli candela zishwankathela isimo ngokusingise kwingqesho nezithuba.

Le theyibhile ilandelayo ishwankathelainani lezithuba zabasebenzi, inani labasebenzi, ipesenti yezithuba ezingenabantu, kwanokuba ingaba bakhona na abasebenzi abongezelelekileyo kwabo bamiselweyo.

Ezi nkukacha zinikwa ngeendlela ezimbini ezingundoqo:

- Inkqubo (Itheyibhile 3.2.1)
- kwakunye nenqanaba lomvuzo (Itheyibhile 3.2.2).

Itheyibhile 3.2.1 Ingqesho nezithubangenkqubo nganyeukususela ngomhla wama-31 kuMatshi 2017

Qela laBasebenzi	Inkqubo	Inani lezithuba ezabelwe imali	Izithuba ezingabelwanga mali	Inani lezithuba ezivaliweyo	Izinga lezithuba (%)	Inani labongeziweyo kwinani labasebenzi elimiselweyo	Inani labasebenzi bebonke
Bonke aBasebenzi	Inkqubo 1	2 015	25	1 740	13.65	30	1 770
	Inkqubo 2	35 336	11	35 234	0.29	290	35 524
	Inkqubo 4	2 845	0	2 797	1.69	36	2 833
	Inkqubo 5	9	0	141**	0.00	0	141**
	Inkqubo 6	53	0	32	39.62	4	36
	Inkqubo 7	379	3	304	19.79	3	307
	Zizonke	40 637	39	40 248	0.96	363	40 611
Abahloli	Inkqubo 1	581	3	581	0.00	14	595
	Inkqubo 2	29 144	0	29 128	0.05	182	29 310
	Inkqubo 4	1 821	0	1 835	0.00	8	1 843
	Inkqubo 5	9	0	141**	0.00	0	141**
	Inkqubo 6	6	0	5	16.67	0	5
	Inkqubo 7	163	0	140	14.11	3	143
	Zizonke	31 724	3	31 830	0.00	207*	32 037
ABasebenzi bakaRhulumente	Inkqubo 1	1 434	22	1 159	19.18	16	1 175
	Inkqubo 2	6 192	11	6 106	1.39	108	6 214
	Inkqubo 4	1 024	0	962	6.05	28	990
	Inkqubo 5	0	0	0	0.00	0	0
	Inkqubo 6	47	0	27	42.55	4	31
	Inkqubo 7	216	3	164	24.07	0	164
	Zizonke	8 913	36	8 418	5.55	156	8 574

Amanqaku:

* Kwimeko yabahlohi abongeziweyo kwabamiselweyo, inani libonisa kuphela abahloli abachongwe ngokufanelekileyo njengabongezelelekileyo ngokwezivumelwano.

** Inkqubo 5: Izithuba zabahloli: Ezabangaphambi kwebakala lokuqala ziyapheliswa zakuvuleka. I-WCED yenze umgaqo-nkqubo wokuvula imali ebiyabelwe izithuba ezivulekileyo ngesibonelelo ukuzama ukuvula iinawo ezongeziweyo zabangaphambi kwebaka lokuqal (IMfundo yabaSaqalayo). 141 Abahlolikwinkqubo 5 ngabasebenzi abangaphambi kwebaka lokuqala. Aba basebenzi basiwa kwizithuba ezongeziweyo.

Ngokusingisele kumaziko-mfundo, inani lezithuba zabahlohi alithethi ukuba iziko linabahlohi abambalwa kunabo bamiselweyo. Koko ibonisa ukuba isithuba sokuhlohla asivalwanga ngokusisigxina. Kwimeko nganye apho isithuba singavalwanga ngokusisigxina, kuqeshwa ngekhontrakthi ukuqinisekisa ukuba onke amaziko-mfundo axhotyiswe ngokukuko.

Itheyibhile 3.2.2 Ingqesho nezithubangenqanaba lomvuzongomhla wama-31 kuMatshi 2017

Iqela laBasebenzi	Inqanaba lomvuzo	Inani lezithuba ezabelwe imali	Izithuba ezingabelwanga mali	Inani lezithuba ezivaliweyo	I-% yoMlinganiselo wezithuba ezingazaliswanga	Inani labasebenzi abangaphezulu kwinani eliqingqiweyo labasebenzi	Inani labasebenzi bebonke
Bonke aBasebenzi	Abanezakhono eziphantsi (Umgangatho 1-2)	3 315	8	3 413	0.00	45	3 458
	Abanezakhono (Umgangatho 3-5)	4 418	13	4 718	0.00	81	4 799
	Abavelisa kwinqanaba eliphezulu (Umgangatho 6-8)	28 778	11	28 494	0.99	202	28 696
	Abanezakhono zokuphatha eziphezulu (Umgangatho 9-12)	4 080	7	3 578	12.30	33	3 611
	Abaphathi abaphezulu (Umgangatho 13-16)	46	0	45	2.17	2	47
	Bebonke	40 637	39	40 248	0.96	363	40 611
Abahlohi	Abanezakhono eziphantsi (Umgangatho 1-2)	0	0	0	0.00	0	0
	Abanezakhono (Umgangatho 3-5)	353	0	998	0.00	1	999**
	Abavelisa kwinqanaba eliphezulu (Umgangatho 6-8)	27 563	0	27 471	0.33	179	27 650
	Abanezakhono zokuphatha eziphezulu (Umgangatho 9-12)	3 808	3	3 361	11.74	27	3 388
	Abaphathi abaphezulu (Umgangatho 13-16)	0	0	0	0.00	0	0
	Bebonke	31 724	3	31 830	0.00	207	32 037
ABasebenzi bakaRhulumente	Abanezakhono eziphantsi (Umgangatho 1-2)	3 315	8	3 413	0.00	45	3 458
	Abanezakhono (Umgangatho 3-5)	4 065	13	3 720	8.49	80	3 800
	Abavelisa kwinqanaba eliphezulu (Umgangatho 6-8)	1 215	11	1 023	15.80	23	1 046
	Abanezakhono zokuphatha eziphezulu-Umgangatho 9-12)	272	4	217	20.22	6	223
	Abaphathi abaphezulu (Umgangatho 13-16)	46	0	45	2.17	2	47
	Bebonke	8 913	36	8 418	5.55	156	8 574

Amanqaku:

Kumaziko-mfundo, inani lezithuba zabahlohi alithethi ukuba amaziko anabahlohi abambalwa kunabo bafanelekileyo. Koko kuthetha ukuba izithuba zabahlohi azivalwanga ngokusisigxina. Kwimeko nganye apho isithuba singavalwanga ngokusisigxina kuqeshwa ngekhontrakthi ukuqinisekisa onke amaziko-mfundo anenani labahlohi abafanelekileyo.

** Zonke izithuba zabahlohi zezabaqeqeshwe ngokupheleleyo (imetriki noqeqesho lweminyaka emi-3 ubuncinane) kumgangatho womvuzo 6-8 ubuncinane. I-WCED ayinabo abahlohi abangaqeqeshwanga ngokupheleleyo kwinqubo yayo. Ngabahlohi bonyaka we-1999 abahlawulwa kumgangatho womvuzo 3-5 ngenxa yokuba bengaqeqeshelwanga umgangatho womvuzo 6-8. Aba bahlohi baqeshwe kwizithuba eziphunyeziweyo eziboniswe kwinqanaba lomvuzo 6-8 kule theyibhile.

Itheyibhile 3.2.3 Inqesho nezithubangokwezikhundla eziphambilingomhla wama-31 kuMatshi 2017

Izikhundla eziphambili	Inani lezithuba ezimiseliweyo eziphunyeziweyo	Inani lezithuba ezivaliweyo	Izinga lezituba	Inani labasebenzi abongezwe kwabamiseliweyo
Akungeni apha				
Bebonke				
Amanqaku:				
<ul style="list-style-type: none"> Kumele kusetyenziswe ucalulo olungundoqo kule theyibhile, njengoko luchaziwe yiDPSA. Izikhundla eziphambili zichazwa njengezikhundla okanye amacandelwana kwizikhundla ezo apho kukho ukunqongophala kwabaqeqeshiweyo nabanamava, <ol style="list-style-type: none"> enokuba kungenxa yokungabikho kwabasebenzi abanezakhono okanye bakhona koko abazifezi izimiso zezithuba na; apho kudingeka ukuba babe nolwazi olubungcali kwizifundo okanye kwezobunzulu-lwazi kwaye olo lwazi lufunyanwa ngoqeqesho olubanzi okanye olukhethekileyo; apho isithethe sesikhundla sidinga ukusilolonga rhoqo okanye ubungcali; nalapho isebe lithi lifumane ubunzima ukufumana ababasebenzi. 				

3.3 Ukuvalwa kwezithuba zeSMS

Itheyibhile zeli candela zinika iinkcukacha ngengqesho nezithuba ezisingise kubaphathi abaphezulungokomgangatho womvuzo. Zikwanika iinkcukacha ngokubhengeza nokuvula izithuba zeSMS, izizathu zokungathobeli amaxesha amisiweyo namanyathelo oluleko athathiweyo.

Itheyibhile 3.3.1 Iinkcukacha zezithuba zeSMS ngomhla wama-31 kuMatshi 2017

SMS Umgangatho	Inani lezithuba zeSMS ngokomgangatho		Inani lezithuba zeSMS ezigcwalisiweyo ngokomgangatho	I-% yezithuba zeSMS ezigcwalisiweyo ngokomgangatho	Inani lezithuba zeSMS ezingenamntu ngokomgangatho	I-% yezithuba zeSMS ngokomgangatho
	Ezabelwe imali	Ezingabelwanga mali				
Umlawulo Jikelele/ iNtloko yeSebe	1	0	1	100.00	0	0.00
Umgangatho womvuzo 16, kodwa ongongeweHOD	0	0	0	0.00	0	0.00
Umgangatho womvuzo 15	4	0	3	75.00	1	25.00
Umgangatho womvuzo 14	8	0	8	100.00	0	0.00
Umgangatho womvuzo 13	33	0	35	106.06	0	0.00
Bebonke	46	0	47	102.17	1	2.17

Inqaku: Ngamalungu eSMS amabini (2) angaphezu kwenani labasebenzi elimiseliweyo leWCED kwakunye nelungu leSMS elinye (1) elikwi-ofisi kaMphathiswa wezemfundo weNtshona Koloni.

Itheyibhile 3.3.2 Iinkcukacha zezithuba zeSMS ngomhla wama-30 kuSeptemba 2016

SMS Umgangatho	Inani lezithuba zeSMS ngokomgangatho		Inani lezithuba zeSMS ezigcwalisiweyo ngokomgangatho	I-% yezithuba zeSMS ezigcwalisiweyo ngokomgangatho	Inani lezithuba zeSMS ezingenamntu ngokomgangatho	I-% yezithuba zeSMS ngokomgangatho
	Ezabelwe imali	Ezingabelwanga mali				
Umlawulo Jikelele/ iNtloko yeSebe	1	0	0	0.00	1	100.00
Umgangatho womvuzo 16, kodwa ongongeweHOD	0	0	0	0.00	0	0.00
Umgangatho womvuzo 15	4	0	3	75.00	1	25.00
Umgangatho womvuzo 14	8	0	9	112.50	0	0.00
Umgangatho womvuzo 13	33	0	35	106.06	0	0.00
Bebonke	46	0	47	102.17	2	4.35

Inqaku: Ngamalungu eSMS amabini (2) angaphezu kwenani labasebenzi elimiseliweyo leWCED kwakunye nelungu leSMS elinye (1) elikwi-ofisi kaMphathiswa wezemfundo weNtshona Koloni.

Ittheyibhile 3.3.3 Ukubhengeza nokuvala izithuba zeSMSukususela ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

SMS Umgangatho	Ukubhangeza	Ukuvala izithuba	
	Inani lezithuba ngokomgangath ezibhengezwe kwiinyanga ezi-6 zivulekile	Inani lezithuba ngokomgangath ezivalwe kwiinyanga ezi-6 zivulekile	Inani lezithuba ngokomgangath ezingavalwanga kwiinyanga ezi-6 koko kwezili 12
Umlawulo Jikelele/ iNtloko yeSebe	1	1	0
Umgangatho womvuzo 16, kodwa ongongeweHOD	0	0	0
Umgangatho womvuzo 15	1	1	1
Umgangatho womvuzo 14	1	1	0
Umgangatho womvuzo 13	4	4	0
Bebonke	7	7	1

Ittheyibhile 3.3.4 Izizathu zokungathobeli amaxesha amisiweyo ukuvala izithuba zeSMS ezabelwe imali-Ezibhengezwe kwiinyanga ezi-6 zivulekile ze zavalwa kwe-12 zivulekile ukususela ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Izizathu zokungabhengezwa kwezithuba kwiinyanga ezintandathu zivulekile
Isebe lisiqhalasele ngokutsha isithuba seSL15 ekuvulekeni kwaso. Emva kothethwano kuvenwe ngelokuba siuyafuneka esi sithuba saze sabhengezwa kweyoMduba 2017.

Inqaku:

Ngokwemigaqo iPublic Service Regulations 2016, iCandelo 65(7) amasebe kufuneka anike izizathu ezivakalayo ngokungathobeli ukuvalwa kwezithuba zeSMSngexesha elimiselweyo.

Ittheyibhile 3.3.5 Amanyathelo oluleko ngokungathobeli amaxesha amiselweyo okuvala izithuba zeSMS kwiinyanga ezili-12ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Amanyathelo oluleko ngokungathobeli amaxesha amiselweyo okuvala izithuba zeSMS kwiinyanga ezili-12
Jonga amanqaku ngasentla.

Inqaku:

Ngokwemigaqo iPublic Service Regulations 2016, iCandelo 65(7) amasebe kufuneka anike izizathu ezivakalayo ngokungathobeli ukuvalwa kwezithuba zeSMS ngexesha elimiselweyo. Xa ingathotyelwanga le migaqo ugunyaziwe okanye intloko yesebe kufuneka ithathe amanyathelo oluleko ngokwecandelo 16A(1) or (2) loMthetho iPublic Service Act.

Uvavanyo lwezithuba

Kwisikhokelo sesizwe, ugunyaziwe usenokwenza uvavanyo lwaso nasiphi na isithuba kwinkampani yakhe. NgokweMigaqo, zonke izithuba ezivulekileyo ezikumgangatho womvuzo 9 nangaphezulu kufuneka zivavanywe ngaphambi kokuba zivalwe. Le theyibhile ilandelayo ishwankathela inani lezithuba ezivavanyiweyo kunyaka ekunikwa ingxelo yawo. Le theyibhile ikwanika iinkcukacha-manani ngenani lezithuba ezinyuselweyo nezithotyweyo.

Table 3.4.1 Job Evaluation by Salary band for the period 1 April 2016 to 31 March 2017

Inqanaba lomvuzo	Inani lezithuba njengoko linjalo ngowama-31 kuMatshi 2017	Inani lezithuba ezivavanyweyo	I-% yezithuba ezivavanyweyo- genqanaba lomvuzo	Izithuba ezinyuselweyo		Izithuba ezithotyweyo	
				Inani		Inani	I-% yenani lezithuba
Abanezakhono eziphantsi (Umgangatho 1-2)	3 315	0	0.00	0	0	0	0
Abanezakhono (Umgangatho 3-5)	4 418	4	0.09	0	0	0	0
Abavelisa kwinqanaba eliphezulu (Umgangatho 6-8)	28 778	2	0.01	0	0	0	0
Abanezakhono zokuphatha eziphezulu (Umgangatho 9-12)	4 080	0	0.00	0	0	0	0
Abaphathi abaphezuluInqanaba lokusebenza A (Umgangatho 13)	33	1	3.03	0	0	0	0
Abaphathi abaphezuluInqanaba lokusebenza B (Umgangatho 14)	8	0	0.00	0	0	0	0
Abaphathi abaphezuluInqanaba lokusebenza C (Umgangatho 15)	4	0	0.00	0	0	0	0
Abaphathi abaphezuluInqanaba lokusebenza D (Umgangatho 16)	1	0	0.00	0	0	0	0
Bebonke	40 637	7	0.02	0	0	0	0

Inqaku: Zizithuba zabasebenzi bakarhulumente abangabanye kuphela ezivavanywayo.

Le theyibhile ilandelayo ishwankathela inani labasebenzi abazithuba zabo zithe zanyuselwa. Inani labasebenzi lisenokwahluka kwinqanaba lezithuba ezinyuselweyokuba ingengabo bonke abasebenzi abathi bafakwe ngokuzenzekelayo kwizithuba ezitsha kwaye ezinye zezithuba ezinyuselweyo sisenokuba azinabantu.

Itheyibhile 3.4.2 Inika iinkcukacha zabasebenzi abazithuba zabo zithe zanyuselwa ukususelangomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Isini	UmAfrika	Ilawu	Ikula	Umlungu	Bebonke
Ibhinqa	0	0	0	0	0
Indoda	0	0	0	0	0
Bebonke	0	0	0	0	0
Abasebenzi abanobulima					0

Le theyibhile ilandelayo ishwankathela inani leemeko apho inqanaba lomvuzo lithe langaphezulu kunoku kumiselwe luvavanyo lwesithuba. Kunikwa izizathu zonxaxho kwimeko nganye.

Itheyibhile 3.4.3 Abasebenzi abamgangatho womvuzoungaphezulu kunoko kumiselwe luvavanyo lwesithuba ukususelangomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Inani labasebenzi bebonke abazithuba zabo zingaphezu kwelo limiselwe luvavanyo lomsebenzi	0
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Le theyibhile ilandelayo ishwankathela abaxhamle koku kungentla ngokohlanga, isini nobulima.

Itheyibhile 3.4.4 Inika iinkcukacha ngabasebenzi abazithuba zabo zingaphezu komgangatho omiselwe luvavanyo lwesithuba ukususelangomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Inani labasebenzi bebonke abazithuba zabo zingaphezu komgangatho omiselwe luvavanyo lwesithuba	0
--	---

linguqu kwezengqesho

Eli candela linika iinkcukacha ngeenguqu kwezengqesho kunyaka-mali. Izinga lokumka kwabasebenzi libonisa indlela eziguquke ngayo iinkcukacha zengqesho kwisebe. Ezi thiybhile zilandelayo zishwankathela izinga lokumka kwabasebenzi ngokwenqanaba lomvuzonangokwezikhundla eziphambili (jonga inkcaza kumanqaku ngezantsi).

Ittheyibhile 3.5.1 Amazinga okumka kwabasebenzi onyaka ngeqanaba lomvuzoukususelangomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

IQela labasebenzi	Inqanaba lomvuzo	Inani labasebenzi ngokomgangatho 31 Kwindla 2016	Abaqeshiweyo	Abathunyelwe kwisebe ¹	Inqesho nabaweliselwe kwisebe	Uqhawulwa kwezivumelwano	Abakhutshiweyo kwisebe	Uqhawulo-sivumelwano nabaweliselwe ngapilsandlale kwisebe	I-% yezinga lokumka kwabasebenzi
Bonke abasebenzi	Abanezakhono eziphantsi (Umgangatho 1-2)	3 122	2 608	0	2 608	2 421	0	2 421	5.99
	Abanezakhono (Umgangatho 3-5)	5 003	4 585	10	4 595	2 969	5	2 974	32.40
	Abavelisa kwinqanaba eliphezulu (Umgangatho 6-8)	23 289	11 321	22	11 343	11 854	45	11 899	0.00
	Abanezakhono zokuphatha eziphezulu (Umgangatho 9-12)	8 844	578	1	579	1 276	5	1 281	0.00
	Abaphathi abaphezuluInqanaba lokusebenza A (Umgangatho 13)	35	3	1	4	2	0	2	5.71
	Abaphathi abaphezuluInqanaba lokusebenza B (Umgangatho 14)	8	1	0	1	1	0	1	0.00
	Abaphathi abaphezuluInqanaba lokusebenza C (Umgangatho 15)	3	0	0	0	1	0	1	0.00
	Abaphathi abaphezuluInqanaba lokusebenza D (Umgangatho 16)	1	0	0	0	0	1	1	0.00
	Bebonke	40 305	19 096	34	19 130	18 524	56	18 580	1.36
Abahloli	Abanezakhono eziphantsi (Umgangatho 1-2)	0	0	0	0	0	0	0	0.00
	Abanezakhono (Umgangatho 3-5)	1 070	3 540	0	3 540	1 857	0	1 857	157.29
	Abavelisa kwinqanaba eliphezulu (Umgangatho 6-8)	22 089	11 174	15	11 189	11 653	37	11 690	0.00
	Abanezakhono zokuphatha eziphezulu (Umgangatho 9-12)	8 621	556	1	557	1 254	3	1 257	0.00
	Abaphathi abaphezuluInqanaba lokusebenza A (Umgangatho 13)	0	0	0	0	0	0	0	0.00
	Abaphathi abaphezuluInqanaba lokusebenza B (Umgangatho 14)	0	0	0	0	0	0	0	0.00
	Abaphathi abaphezuluInqanaba lokusebenza C (Umgangatho 15)	0	0	0	0	0	0	0	0.00
	Abaphathi abaphezuluInqanaba lokusebenza D (Umgangatho 16)	0	0	0	0	0	0	0	0.00
	Bebonke	31 780	15 270	16	15 286	14 764	40	14 804	1.52
Abasebenzi bakathulumente	Abanezakhono eziphantsi (Umgangatho 1-2)	3 122	2 608	0	2 608	2 421	0	2 421	5.99
	Abanezakhono (Umgangatho 3-5)	3 933	1 045	10	1 055	1 112	5	1 117	0.00
	Abavelisa kwinqanaba eliphezulu (Umgangatho 6-8)	1 200	147	7	154	201	8	209	0.00
	Abanezakhono zokuphatha eziphezulu (Umgangatho 9-12)	223	22	0	22	22	2	24	0.00
	Abaphathi abaphezuluInqanaba lokusebenza A (Umgangatho 13)	35	3	1	4	2	0	2	5.71
	Abaphathi abaphezuluInqanaba lokusebenza B (Umgangatho 14)	8	1	0	1	1	0	1	0.00
	Abaphathi abaphezuluInqanaba lokusebenza C (Umgangatho 15)	3	0	0	0	1	0	1	0.00
	Abaphathi abaphezuluInqanaba lokusebenza D (Umgangatho 16)	1	0	0	0	0	1	1	0.00
	Bebonke	8 525	3 826	18	3 844	3 760	16	3 776	0.87

Amanqaku:
 Uluhlu lwesi- 3 (inani labasebenzi) lubandakanya zonke iindidi zengqesho kubandakanya nabangaphezulu kwenani elifunekayo ngaphandle koMphathiswa.
 Abasebenzi bakathulumente abahloli abangesoxina baqeshwe ngekhontrakthi isithuba esimiselweyo. Oku kubandakanya abaqeshwe ngokungenela abanye ngenxa yeemeko zendalo, ukufa, ukunyuselwa, etc. kunye nabasebenzi (abahloli) abaqeshwe njengamabambela abagulayo, abakwikhefu lokubeleka, etc. Oku kuthetha ukuba umaqeshwa omnye usenokuqeshwa kane enyakeni ngenxa yokuba rhoqo efumana ikhontrakthi oko kubhaliswa njengengqesho entsha. Ukuphela kwekhontrakthi kuthathwa njengoqhawulo-sivumelwano, kungako ke liphezulu izininga loqhawulo-sivumelwano.

Ittheyibhile 3.5.2 Izinga lokumka kwabasebenzi ngonyaka ngokwezikhundla eziphambiliukususelangomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Izikhundla eziphambili	Inani labasebenzi ekuqaleni konyaka - Tshazimpuzi 2015	Inqesho nabaweliselwe kwisebe	Uqhawulo-sivumelwano nabaweliselwe ngapilsandlale kwisebe	Izinga lokumka kwabasebenzi
Akungeni apha				

Le theyibhile ingezantsi inika izizathu zokushiya kwabasebenzi isebe.

Itheyibhile 3.5.3.1 Izizathu zokushiya kwabasebenzi isebe ukususelangomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Iqela	Uhlobo loqhawulo-sivunelwano	Inani labasebenzi	I-% yabemkileyo bebonke	Inani labemkileyo njenge-%yenani labasebenzi bebonke 31 Kwindla 2016
Bonke aBasebenzi	Ukufa	105	0.57	0.26
	Ukulahla	1 403	7.56	3.48
	Ukuphela kwekhontrakthi*	15 869	85.46	39.37
	Ukugxothwa - iinguqu emsebenzini	3	0.02	0.01
	Ukugxothwa - Ukuziphatha kakubi	68	0.37	0.17
	Ukugxothwa - ukungasulungeki	0	0.00	0.00
	Ukukhutshwa ngenxa yempilo embi	88	0.47	0.22
	Ukukhutshwa ngenxa yokungabinakusebenza	0	0.00	0.00
	Umdlala-phantsi	986	5.31	2.45
	Ukuthatha iphakheji ngokuzitsandlaela	0	0.00	0.00
	Ukuweliselwa kwamanye amasebe karhulumente	56	0.30	0.14
	Bebonke	18578	100.00	46.09
	Abahloli	Ukufa	72	0.49
Ukulahla		1 201	8.12	3.78
Ukuphela kwekhontrakthi *		12 628	85.34	39.74
Ukugxothwa – iinguqu emsebenzini		3	0.02	0.01
Ukugxothwa – Ukuziphatha kakubi		37	0.25	0.12
Ukugxothwa – ukungasulungeki		0	0.00	0.00
Ukukhutshwa ngenxa yempilo embi		60	0.41	0.19
Ukukhutshwa ngenxa yokungabinakusebenza		0	0.00	0.00
Umdlala-phantsi		762	5.15	2.40
Ukuthatha iphakheji ngokuzitsandlaela		0	0.00	0.00
Ukuweliselwa kwamanye amasebe karhulumente		40	0.27	0.13
Bebonke		14 803	100.00	46.58
Iqela Bonke aBasebenzi		Ukufa	33	0.88
	Ukulahla	202	5.36	2.37
	Ukuphela kwekhontrakthi *	3 241	85.97	38.02
	Ukugxothwa – iinguqu emsebenzini	0	0.00	0.00
	Ukugxothwa – Ukuziphatha kakubi	31	0.82	0.36
	Ukugxothwa – ukungasulungeki	0	0.00	0.00
	Ukukhutshwa ngenxa yempilo embi	28	0.74	0.33
	Ukukhutshwa ngenxa yokungabinakusebenza	0	0.00	0.00
	Umdlala-phantsi	224	5.94	2.63
	Ukuthatha iphakheji ngokuzitsandlaela	0	0.00	0.00
	Ukuweliselwa kwamanye amasebe karhulumente	16	0.42	0.19
	Bebonke	3775	100.00	44.28

Inqaku:

* Inani "lokuphela kwekhontrakthi" lisenokukhangeleka liphezulu xa lithelekiswa nelamanye amasebe. Inani eliphezulu lingenxa yokuba iWCED inomgaqo-nkqubo wokuqesha ngekhontrakthi emfutshane. Ezi zithuba zihlala zibhengezwa ngokwesikhokelo sezivumelwano ngelijolise ekuzenzeni isigxina lakuvela ithuba. Ngaphezu koko, abahloli abangamabambela baqeshwa endaweni yabahloli abasekhefina okanye abathunyelwe kwelinye icandelo. Eyona khontrakthi imfutshane ylmehloveki ezimbini.

Ittheyibhile 3.5.3.2 Izizathu zokulahla kwabasebeni, ukususela ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Iqela	Uhlobo loqhawulo-sivunelwano	Inani labasebenzi bebonke	I-% yabemkileyo bebonke
Abahloli	Ubudala	2	0.17
	Impilo embi	11	0.92
	Umvuzo ongcono	45	3.75
	Ukuphela kwekhontrakthi	6	0.50
	Iingxaki zasekhaya	12	1.00
	Ukufuduka	40	3.33
	Ukuquba nezifundo	4	0.33
	Umtshato	5	0.42
	Uhlobo lomsebenzi	71	5.91
	Akukho sizathu	20	1.67
	Esinye isikhundla	65	5.41
	Ezoshishino	3	0.25
	Izizathu ezizezomntu	31	2.58
	Ukulahla isikhundla	876	72.94
	Iingxaki zezothutho	0	0.00
	Ukukhulelwa	0	0.00
	Ukuba ngumfazi ekhaya	0	0.00
	Ukuweliselwa (kweqabane)	5	0.42
	Ukucuthwa kwezikhundla	0	0.00
	Elinye isebe lezemfudo	5	0.42
	Ukuweliselwa kwezinye iinqubo	0	0.00
Ukuziphatha kakubi	0	0.00	
Bebonke	1 201	10	
Abasebenzi bakarhulumente	Ubudala	1	0.50
	Impilo embi	3	1.49
	Umvuzo ongcono	9	4.46
	Ukuphela kwekhontrakthi	0	0.00
	Iingxaki zasekhaya	2	0.99
	Ukufuduka	1	0.50
	Ukuquba nezifundo	0	0.00
	Umtshato	1	0.50
	Uhlobo lomsebenzi	8	3.96
	Akukho sizathu	2	0.99
	Esinye isikhundla	20	9.90
	Ezoshishino	1	0.50
	Izizathu ezizezomntu	6	2.97
	Ukulahla isikhundla	148	73.27
	Iingxaki zezothutho	0	0.00
	Ukukhulelwa	0	0.00
	Ukuba ngumfazi ekhaya	0	0.00
	Ukuweliselwa (kweqabane)	0	0.00
	Ukucuthwa kwezikhundla	0	0.00
	Elinye isebe lezemfudo	0	0.00
	Ukuweliselwa kwezinye iinqubo	0	0.00
Ukuziphatha kakubi	0	0.00	
Bebonke	202	100.00	

Itheyibhile 3.5.3.3 Iqela lobudala babasebenzi abahlileyo, ukususela ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Ubudala	Ukulahla Abasebenzi bebonke	Abasebenzi bebonke %	Ukulahla Abahlohi	Abahlohi %	Ukulahla Abasebenzi bakarhulumente	Abasebenzi bakarhulumente %
Ubudala 20 >	0	0.00	0	0.00	0	0.00
Ubudala 20 to 24	60	4.28	59	4.91	1	0.50
Ubudala 25 to 29	255	18.18	241	20.07	14	6.93
Ubudala 30 to 34	145	10.33	128	10.66	17	8.42
Ubudala 35 to 39	106	7.56	87	7.24	19	9.41
Ubudala 40 to 44	153	10.91	131	10.91	22	10.89
Ubudala 45 to 49	239	17.03	207	17.24	32	15.84
Ubudala 50 to 54	181	12.90	147	12.24	34	16.83
Ubudala 55 to 59	153	10.91	121	10.07	32	15.84
Ubudala 60 to 64	107	7.63	78	6.49	29	14.36
Ubudala 65 >	4	0.29	2	0.17	2	0.99
Bebonke	1 403	100.00	1 201	100.00	202	100.00

Itheyibhile 3.5.3.4 Ukuvumela ukuthatha iphakheji ngokuzitlondlela: ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Inani labathatha iphakheji ngokuzitlondlela bebonke ngowama-2016/ 2017	0
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Itheyibhile 3.5.4 Ukunyuselwa ngokwezikhundla eziphambili ukususela ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Umsebenzi	Abasebenzi ngomhla woku-1 kuEpreli 2016	Ukunyuselwa komnye umgangatho womvuzo	Ukunyuselwa kumgangatho womvuzonjenge-% yabasebenzi ngokwesikhundla	Ukunyukela kwintshi elandelayo yomgangatho womvuzo	Ukunyukela kwintshi elandelayo njenge-% yabasebenzi ngokwesikhundla
Akungeni apha					

Iftheyibhile 3.5.5 Ukunyuselwa ngokwenqanaba lomvuzoukususela ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

IQela laBasebenzi	Inqanaba lomvuzo	Abasebenzi njengoko benjalo ngowama-31 kuMatshi 2016	Ukunyuselwa usiswa kwelinye inqanaba lomvuzo	Ukunyuselwa njenge-% kwabasebenzi ngokwenqanaba lomvuzo	Ukunyukela kwinotshi elandelayo yamaqanatho	Ukunyukela kwinotshi elandelayo inqanaba lomvuzo
Bonke aBasebenzi	Abanezakhono eziphantsi (Umgangatho 1-2)	3 362	221	6.57	1 776	52.83
	Abanezakhono (Umgangatho 3-5)	4 579	149	3.25	3 309	72.26
	Abavelisa kwinqanaba eliphezulu (Umgangatho 6-8)	2 604	733	28.15	16 451	631.76
	Abanezakhono zokuphatha eziphezulu (Umgangatho 9-12)	29 713	726	2.44	7 968	26.82
	Abaphathi abaphezulu (Umgangatho 13-16)	47	4	8.51	29	61.70
	Total	40 305	1 833	4.55	29 533	73.27
Abahloli	Abanezakhono eziphantsi (Umgangatho 1-2)	0	0	0.00	0	0.00
	Abanezakhono (Umgangatho 3-5)	754	3	0.40	134	17.77
	Abavelisa kwinqanaba eliphezulu (Umgangatho 6-8)	1 530	676	44.18	16 009	1046.34
	Abanezakhono zokuphatha eziphezulu (Umgangatho 9-12)	29 496	712	2.41	7 822	26.52
	Abaphathi abaphezulu (Umgangatho 13-16)	0	0	0.00	0	0.00
	Bebonke	31 780	1 391	4.38	23 965	75.41
Inkonzo karhulumente	Abanezakhono eziphantsi (Umgangatho 1-2)	3 362	221	6.57	1 776	52.83
	Abanezakhono (Umgangatho 3-5)	3 825	146	3.82	3 175	83.01
	Abavelisa kwinqanaba eliphezulu (Umgangatho 6-8)	1 074	57	5.31	442	41.15
	Abanezakhono zokuphatha eziphezulu (Umgangatho 9-12)	217	14	6.45	146	67.28
	Abaphathi abaphezulu (Umgangatho 13-16)	47	4	8.51	29	61.70
	Bebonke	8 525	442	5.18	5 568	65.31

Ulingano kwezengqesho

Iftheyibhile 3.6.1 Inani labasebenzi bebonke (kubandakanya abasebenzi abanobulima) kwezi ndidi zezikhundla zilandelayo ngomhla wama-31 kuMatshi 2017

Umgangatho wesikhundla	Indoda				Ibhinqa				Abamazwe angaphandle		Total
	A	C	I	W	A	C	I	W	Indoda	Ibhinqa	
Abaphathi abaphezulu (Umgangatho 14-16)	1	6	1	2	0	0	1	1	0	0	12
Abaphathi abaphezulu (Umgangatho 13)	2	10	1	7	2	9	1	3	0	0	35
Abaqeqeshiweyo nabanamava obungcali nabaphathi abaphakathi (Umgangatho 11-12)	134	557	8	239	68	175	6	111	0	0	1 298
Abanezakhono zobuchwepheshe nabaqeqeshiweyo, abaphathi abasezantsi, abaphathi, iiforimani noontsumpa (Umgangatho 8-10)	654	3 402	34	833	1 639	4 835	57	1 997	6	5	13 462
Abanezakhono ezingephi nabanako ukuthatha iziqinbo (Umgangatho 4-7)	1 252	2 562	9	651	4 078	8 076	71	3 404	64	37	20 204
Abangenazakhono nabenza iziqinbo ngokuchaziweyo (Umgangatho 1-3)	648	2 121	3	120	494	2 022	1	163	17	11	5 600
Bebonke	2 691	8 658	56	1 852	6 281	15 117	137	5 679	87	53	40 611

INgxelo yoNyaka-mali 2016/2017

IVoti yesi-5: ISebe leMfundo

IPhondo leNtshona Koloni

Ithe yibhile 3.6.2 Inani labasebenzi bebonke (abanobulima) kule migangatho yezikhundla ilandelayo ngomhla wama-31 kuMatshi 2017

Umgangatho wesikhundla	Indoda				Ibhinqa				Abamazwe angaphandle		Total
	A	C	I	W	A	C	I	W	Indoda	Ibhinqa	
Abaphathi abaphezulu (Umgangatho 14-16)	0	0	0	0	0	0	0	0	0	0	0
Abaphathi abaphezulu (Umgangatho 13)	0	0	0	0	0	0	0	0	0	0	0
Abaqeqeshiweyo nabanamava obungcali nabaphathi abaphakathi (Umgangatho 11-12)	0	0	0	1	0	1	0	0	0	0	2
Abanezakhono zobuchwepheshe nabaqeqeshiweyo, abaphathi abasezantsi, iisuphavayiza, iiforimani noontsumpa (Umgangatho 8-10)	2	4	0	1	0	3	0	3	0	0	13
Abanezakhono ezingephi nabanako ukuthatha izigqinbo (Umgangatho 4-7)	1	0	0	1	1	2	0	2	0	0	7
Abangenazakhono nabenza izigqinbo ezichaziweyo (Umgangatho 1-3)	2	3	0	0	2	3	0	0	0	0	10
Bebonke	5	7	0	3	3	9	0	5	0	0	32

Ithe yibhile 3.6.3 Ukufuna abasebenzi ukususela ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Umgangatho wesikhundla	Indoda				Ibhinqa				Abamazwe angaphandle		Bebonke
	A	C	I	W	A	C	I	W	Indoda	Ibhinqa	
Abaphathi abaphezulu (Umgangatho 14-16)	0	1	0	0	0	0	0	0	0	0	1
Abaphathi abaphezulu (Umgangatho 13)	0	1	0	0	0	1	1	0	0	0	3
Abaqeqeshiweyo nabanamava obungcali nabaphathi abaphakathi (Umgangatho 11-12)	21	43	1	22	12	26	0	23	0	0	148
Abanezakhono zobuchwepheshe nabaqeqeshiweyo, abaphathi abasezantsi, iisuphavayiza, iiforimani noontsumpa (Umgangatho 8-10)	110	674	1	86	699	1 046	16	133	2	0	2 767
Abanezakhono ezingephi nabanako ukuthatha izigqinbo (Umgangatho 4-7)	687	1 403	7	236	2 307	4 318	39	1 556	129	59	1 0741
Abangenazakhono nabenza izigqinbo ezichaziweyo (Umgangatho 1-3)	504	1 500	5	151	714	2 108	10	340	65	39	5 436
Bebonke	1 322	3 622	14	495	3 732	7 499	66	2 052	196	98	19 096

Ithe yibhile 3.6.4 Ukunyuselwa ukususela ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Umgangatho wesikhundla	Indoda				Ibhinqa				Abamazwe angaphandle		Bebonke
	A	C	I	W	A	C	I	W	Indoda	Ibhinqa	
Abaphathi abaphezulu (Umgangatho 14-16)	1	1	0	2	0	0	0	0	0	0	4
Abaphathi abaphezulu (Umgangatho 13)	0	0	0	0	0	0	0	0	0	0	0
Abaqeqeshiweyo nabanamava obungcali nabaphathi abaphakathi (Umgangatho 11-12)	14	51	0	22	5	19	0	16	0	0	127
Abanezakhono zobuchwepheshe nabaqeqeshiweyo, abaphathi abasezantsi, iisuphavayiza, iiforimani noontsumpa (Umgangatho 8-10)	85	292	1	81	191	405	6	161	0	0	1 222
Abanezakhono ezingephi nabanako ukuthatha izigqinbo (Umgangatho 4-7)	8	27	0	3	22	63	0	6	0	0	129
Abangenazakhono nabenza izigqinbo ezichaziweyo (Umgangatho 1-3)	36	143	1	1	18	147	0	5	0	0	351
Bebonke	144	514	2	109	236	634	6	188	0	0	1 833

Ittheyibhile 3.6.5 Uqhawulo-zivumelwanoukususela ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Umgangatho wesikhundla	Indoda				Ibhinqa				Abamazwe angaphandle		Bebonke
	A	C	I	W	A	C	I	W	Indoda	Ibhinqa	
Abaphathi abaphezulu (Umgangatho 14-16)	0	2	0	0	0	0	0	0	0	0	2
Abaphathi abaphezulu (Umgangatho 13)	0	1	0	1	0	0	0	0	0	0	2
Abaqeqeshiweyo nabanamava obungcali nabaphathi abaphakathi (Umgangatho 11-12)	22	99	1	67	22	36	1	33	0	0	281
Abanezakhono zobuchwepheshe nabaqeqeshiweyo, abaphathi abasezantsi, iisuphavayiza, iiforimani noontsumpa (Umgangatho 8-10)	153	924	4	124	827	1 420	15	278	0	0	3 745
Abanezakhono ezingephi nabanako ukuthatha izigqinbo (Umgangatho 4-7)	657	1 411	9	236	2 253	4 361	38	1 597	133	71	10 766
Abangenazakhono nabenza izigqinbo ezichaziweyo (Umgangatho 1-3)	396	1 215	2	103	400	1 397	3	136	49	27	3 728
Bebonke	1 228	3 652	16	531	3 502	7 214	57	2 044	182	98	18 524

Ittheyibhile 3.6.6 Amanyathelo oluleko ukususela ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Amanyathelo oluleko	Indoda				Ibhinqa				Bebonke
	UmAfrika	Ilawu	Ikula	Umlungu	UmAfrika	Ilawu	Ikula	Umlungu	
Zonke iintlobo	95	181	1	14	148	84	3	13	539

Ittheyibhile 3.6.7 Uphuhliso lwaMakhono kulungiselelwa isithuba esisuka kumhla woku-1 ku-Epreli 2016 ukuya kowama-31 kuMatshi 2017

Umgangatho wesikhundla	Indoda				Ibhinqa				Bebonke
	A	C	I	W	A	C	I	W	
Abaphathi abaphezulu (Umgangatho 14-16)	0	0	0	0	0	0	0	0	0
Abaphathi abaphezulu (Umgangatho 13)	0	21	0	1	0	2	0	0	24
Abaqeqeshiweyo nabanamava obungcali nabaphathi abaphakathi (Umgangatho 11-12)	1 725	4 660	72	1 111	4 020	7 524	109	2 656	21 877
Abanezakhono zobuchwepheshe nabaqeqeshiweyo, abaphathi abasezantsi, iisuphavayiza, iiforimani noontsumpa (Umgangatho 8-10)	16	67	0	1	28	98	0	15	225
Abanezakhono ezingephi nabanako ukuthatha izigqinbo (Umgangatho 4-7)	71	160	0	3	169	589	0	46	1 038
Abangenazakhono nabenza izigqinbo ezichaziweyo (Umgangatho 1-3)	66	233	0	8	30	112	0	5	454
Bebonke	1 878	5 141	72	1 124	4 247	8 325	109	2 722	23 618

Inqaku:

Akukho lwalamano phakathi kwe-Organising Framework for Occupations (OFO) echazwe kwiSETA neendidi zemisebenzi edweliswe phantsi kweKhodi yokuHlawula (CORE). Isebe lilungelelanise iindidi zemisebenzi zeCORE ukulungiselela ukunika ingxelo ngenani labasebenzi.

3.7 Ukutyikitywa kwezivumelwano zokusebenza ngamalungu eSMS

Onke amalungu eSMS kufuneka atyikitye izivumelwano zokusebenza zawo ngamaxeshu amisiweyo. Iinkcukacha ngokusingise ekutyikityweni kwezivumelwano zokusebenza ngamalungu eSMS, izizathu zokungathobeli amaxesha amisiweyo namanyathelo oluleko zichazwe apha.

Itheyibhile 3.7.1 Ukutyikitywa kwezivumelwano zokusebenza ngamalungu eSMS ngomhla wama-31 kuMeyi 2016

SMS Umgangatho	Inani lezithuba zeSMS ezabelwe imalingokomgangatho	Inani lamalungu eSMS ngokomgangatho	Inani lezivumelwano zokusebenza ezityikityiweyo ngokomgangatho	Izivumelwano zokusebenza ezityikityiweyo njenge-% yamalungu eSMS ngokomgangatho
Umlawuli jikelele / intloko yesebe	1	1	1	100.00
Umgangatho womvuzo 16, kodwa ongongeweHOD	0	0	0	100.00
Umgangatho womvuzo 15	4	3	3	100.00
Umgangatho womvuzo 14	9	8	8	100.00
Umgangatho womvuzo 13	32	31	31	100.00
Bebonke	46	43	43	100.00

Itheyibhile 3.7.2 Izizathu zokungaqunjelwa kwezivumelwano zokusebenza ngamalungu eSMS onke ngowama-31 kuMeyi 2016

Izizathu
Akungeni apha

Itheyibhile 3.7.3 Amanyathelo oluleko ngalomalungu eSMS ngokungagqibi izivumelwano zokusebenza ngowama-31 kuMeyi 2016

Izizathu
Akungeni apha

Ukuvuzwa ngomsebenzi omhle

Ukukhuthaza umsebenzi omhle, isebe livuze aba balandelayo nganxa yomsebenzi omhle, ngemali yemvuzo yonyaka wama-2014/15, kodwa ehlawulwe kunyaka ekunikwa ingxelo yawo. Iinkcukacha zinikwe ngokohlanga, isininangokobulima (Itheyibhile 3.8.3) nangokwenqanaba lomvuzo (Itheyibhile 3.8.4).

Itheyibhile 3.8.1 Ukunyukela kwintotshi elandelayongenqanaba lomvuzo, ukususela ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Inqanaba lomvuzo	Abasebenzi 31 Kwindla 2016	Ukunyukela kwintotshi elandelayo yomgangatho womvuzo	Ukunyukela kwintotshi elandelayonjenge-% yabasebenzi ngokwenqanaba lomvuzo
Abanezakhono eziphantsi (Umgangatho 1-2)	3 362	1 776	52.83
Abanezakhono (Umgangatho 3-5)	4 579	3 309	72.26
Abavelisa kwinqanaba eliphezulu (Umgangatho 6-8)	2 604	16 451	631.76
Abanezakhono zokuphatha eziphezulu (Umgangatho 9-12)	29 713	7 968	26.82
Abaphathi abaphezulu (Umgangatho 13-16)	47	29	61.70
Bebonke	40 305	29 533	73.27

Itheyibhile 3.8.2 Ukunyukela kwintotshi elandelayongokwezikhundla eziphambili, ukususela ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Izikhundla eziphambili	Abasebenzi 31 Kwindla 2016	Ukunyukela kwintotshi elandelayo yomgangatho womvuzo	Ukunyukela kwintotshi elandelayonjenge-% yabasebenzi ngokwenqanaba lomvuzo
Akungeni apha			
Bebonke			

Itheyibhile 3.8.3 Ukuvuzwa ngomsebenzi omhlengokohlanga, isininangokobuimaukususela ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

IQela laBase- benzi	Uhlanga nesini	Iinkcukacha zabaxhamleyo			Indleko (R'000)	
		Inani labaxhamlayo	Inani labasebenzi bebonkekwiqela	I-% yeqela lilonke	Indleko (R'000)	Umyinge weendleko ngomsebenzi ngamnye
Inkonzo karhulumente	UmAfrika	238	1 708	13.93	2 053	8.63
	Indoda	99	804	12.31	771	7.79
	Ibhinqa	139	904	15.38	1 281	9.22
	Ilawu	1 089	5 990	18.18	10 989	10.09
	Indoda	388	2 596	14.95	3 589	9.25
	Ibhinqa	701	3 394	20.65	7 400	10.56
	Ikula	6	25	24.00	74	12.40
	Indoda	1	8	12.50	15	15.15
	Ibhinqa	5	17	29.41	59	11.85
	Umlungu	250	783	31.93	3 170	12.68
	Indoda	27	163	16.56	401	14.87
	Ibhinqa	223	620	35.97	2 769	12.42
	Abanobulima	3	19	15.79	30	10.08
	Bebonke	1 586	8 525	18.60	16 316	10.29

Itheyibhile 3.8.4 Ukuvuzwa ngomsebenzi omhlangokwenqanaba lomvuzo

Abaphathi abaphezuluukususela ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

		linkcukacha zabaxhamleyo			Indleko (R'000)		
Iqela	Inqanaba lomvuzo	Inani labaxhamlayo	Inani labasebenzi bebonke in Iqela	I-% yabo bonke kwinqanaba lomvuzo	Indleko (R'000)	Umyinge weendleko (R'000) per beneficiary	Indlekonjen ge-% yenkcitho kwezabasebenzi iyonke
Public Service	Abanezakhono eziphantsi (Umgangatho 1-2)	256	3 362	7.61	1 366	5.34	0.37
	Abanezakhono (Umgangatho 3-5)	864	3 825	22.59	7 482	8.66	0.82
	Abavelisa kwinqanaba eliphezulu (Umgangatho 6-8)	396	1 074	36.87	5 531	13.97	0.07
	Abanezakhono zokuphatha eziphezulu (Umgangatho 9-12)	62	217	28.57	1 497	24.14	0.03
	Bebonke	1 578	8 478	18.61	15 875	10.06	0.11

Itheyibhile 3.8.5 Ukuvuzwa ngomsebenzi omhlangokwezikhundla eziphambiliukususela ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Izikhundla eziphambili	linkcukacha zabaxhamleyo			Indleko		
	Inani labaxhamlayo	Inani labasebenzi	I-% yabo bonke kwisikhundla	Indleko (R'000)	Umyinge weendleko ngomsebenzi ngamnye	
Akungeni apha						

Itheyibhile 3.8.6 Ukuhlawulwa komsebenzi omhle (ibhonasi) ngenqanaba lomvuzolabaphathi abaphezuluukususela ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Inqanaba lomvuzo	linkcukacha zabaxhamleyo			Indleko		
	Inani labaxhamlayo	Inani labasebenzi bebonke in Iqela	I-% yabo bonke kwinqanaba lomvuzo	Indleko (R'000)	Umyinge weendleko (R'000) per beneficiary	Indlekonjen ge-% yenkcitho kwezabasebenzi
Abaphathi abaphezulu Inqanaba lokusebenza A (Umgangatho 13)	10	35	28.57	388	38.77	0.72
Abaphathi abaphezulu Inqanaba lokusebenza B (Umgangatho 14)	1	8	12.50	54	53.55	0.10
Abaphathi abaphezulu Inqanaba lokusebenza C (Umgangatho 15)	0	3	0.00	0	0.00	0.00
Abaphathi abaphezulu Inqanaba lokusebenza D (Umgangatho 16)	0	1	0.00	0	0.00	0.00
Bebonke	11	47	23.40	441	40.11	0.81
Inqaku: Ukuhlawulelwa umsebenzi omhle kwamalungu eSMS kungaphezu kwama-20%. kodwa oku kungene kumphathi ophezulu oweliselwe kwisebe ekupheleni konyaka nobefumene amanqaku aphezulu omsebenzi omhle kwisebe ebuka kulo njengomphathi ophezulu othunyelweyo.						

3.9 Abasebenzi bamazwe angaplsandlale

Ezi theyibhile zingezantsi zishwankathela ukuqeshwa kwabamazwe angaphandlekwisebe ngokwenqanaba lomvuzo nomsebenzi ophambili.

Ittheyibhile 3.9.1 Abasebenzi bamazwe angaplsandlalengokwenqanaba lomvuzoukususela ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

IGela laBasebenzi	Inqanaba lomvuzo	1 ku-Epreli 2016		31 kuMatshi 2017		Inguqu	
		Inani	I-% yazo zizonke	Inani	I-% yazo zizonke	Inani	I-% kwinqanaba lomvuzo
Bonke abasebenzi	Abanezakhono eziphantsi (Umgangatho 1-2)	2	1.48	2	1.43	0	0.00
	Abanezakhono (Umgangatho 3-5)	33	24.44	33	23.57	0	0.00
	Abavelisa kwinqanaba eliphezulu (Umgangatho 6-8)	93	68.89	98	70.00	5	100.00
	Abanezakhono zokuphatha eziphezulu (Umgangatho 9-12)	7	5.19	7	5.00	0	0.00
	Abaphathi abaphezulu (Umgangatho 13-16)	0	0.00	0	0.00	0	0.00
	Bebonke	135	100.00	140	100.00	5	100.00
Abahloli	Abanezakhono eziphantsi (Umgangatho 1-2)	0	0.00	0	0.00	0	0.00
	Abanezakhono (Umgangatho 3-5)	31	23.66	30	22.22	-1	0
	Abavelisa kwinqanaba eliphezulu (Umgangatho 6-8)	93	70.99	98	72.59	5	125.00
	Abanezakhono zokuphatha eziphezulu (Umgangatho 9-12)	7	5.34	7	5.19	0	0.00
	Abaphathi abaphezulu (Umgangatho 13-16)	0	0.00	0	0.00	0	0.00
	Bebonke	131	100.00	135	100.00	4	100.00
Public Service	Abanezakhono eziphantsi (Umgangatho 1-2)	2	50.00	2	40.00	0	0.00
	Abanezakhono (Umgangatho 3-5)	2	50.00	3	60.00	1	100.00
	Abavelisa kwinqanaba eliphezulu (Umgangatho 6-8)	0	0.00	0	0.00	0	0.00
	Abanezakhono zokuphatha eziphezulu (Umgangatho 9-12)	0	0.00	0	0.00	0	0.00
	Abaphathi abaphezulu (Umgangatho 13-16)	0	0.00	0	0.00	0	0.00
	Bebonke	4	100.00	5	100.00	1	100.00

Ittheyibhile 3.9.2 Abasebenzi bamazwe angaphandle ngokwemisebenzi ephambiliukususele ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

	Umsebenzi ophambili	Ngomhla woku-1 kuJanyuvari 2016		31 kuMatshi 2017		Inguqu	
		Inani	I-% yazo zizonke	Inani	I-% yazo zizonke	Inani	% Inguqu
Bonke abasebenzi	Abasebenzi ngezandla nemisebenzi efana noko	20	14.81	27	19.29	7	140.00
	Ooklaki	1	0.74	1	0.71	0	0.00
	Oosochwepheshe neengcali	0	0.00	0	0.00	0	0.00
	Iingcali eziqeqeshiweyo	114	84.44	112	80.00	-2	0.00
	Bebonke	135	100.00	140	100.00	5	100.00
Abahloli	Abasebenzi ngezandla nemisebenzi efana noko	17	12.98	23	17.04	6	150.00
	Ooklaki	0	0.00	0	0.00	0	0.00
	Oosochwepheshe neengcali	0	0.00	0	0.00	0	0.00
	Iingcali eziqeqeshiweyo	114	87.02	112	82.96	-2	0.00
	Bebonke	131	100.00	135	100.00	4	100.00
Public Service	Abasebenzi ngezandla nemisebenzi efana noko	3	75.00	4	80.00	1	100.00
	Ooklaki	1	25.00	1	20.00	0	0.00
	Oosochwepheshe neengcali	0	0.00	0	0.00	0	0.00
	Iingcali eziqeqeshiweyo	0	0.00	0	0.00	0	0.00
	Bebonke	4	100.00	5	100.00	1	100.00

Ukusetyenziswa kwekhefu

IKomishini yaBasebenzi bakaRhulumente ibone isidingo sokulawulwa ngendlela kwekhefu lokugula kwinkonzo karhulumente. Ezi theyibhile zinika iinkcukacha zokusetyenziswa kwekhefu lokugula nelobulima. Kuzo zombini ezi meko, kunikwa uqikelelo lweendleko.

Itheyibhile 3.10.1 Ikhefu lokugula ukususela ngomhla woku-1 kuJanyuwari 2016 ukuya kowama-31 kuDisemba 2016

Iqela	Inqanaba lomvuzo	Iintsuku zizonke	Iintsuku ezinephepha ilkagathiha	% yeenisuku ekungekho phepha ilkagathiha	Inani labasebenziabaseben- zisa ikhefu lokugula	I-% yazo zizonkeI-% yabasebenzi abasebenzisa ikhefu labasebenzi	Umdlili weentsuku ngokomsebenzi ogulayo	Umdlili weentsuku ngokwabasebenzi banke	Indleko ezijikelelweyo (R'000) kwiintsuku ezingama-261
Bonke aBasebenzi	Abanezakhono eziphantsi (Umgangatho 1-2)	16 244	13 805	84.99	2 031	6.82	8	5	5 387
	Abanezakhono (Umgangatho 3-5)	28 637	23 766	82.99	3 369	11.32	9	5	14 612
	Abavelisa kwinqanaba eliphezulu (Umgangatho 6-8)	142 679	112 200	78.64	18 040	60.61	8	6	139 655
	Abanezakhono zokuphatha eziphezulu (Umgangatho 9-12)	54 296	44 556	82.06	6 290	21.13	9	4	79 959
	Abaphathi abaphezulu (Umgangatho 13-16)	146	109	74.66	33	0.11	4	3	386
Bebonke	242 002	194 436	80.34	29 763	100.00	8	5	240 000	
Abantolihli	Abanezakhono eziphantsi (Umgangatho 1-2)	0	0	0.00	0	0.00	0	0	0
	Abanezakhono (Umgangatho 3-5)	2 691	1 935	71.91	484	2.05	6	3	1 599
	Abavelisa kwinqanaba eliphezulu (Umgangatho 6-8)	132 214	103 715	78.44	17 030	72.15	8	6	130 482
	Abanezakhono zokuphatha eziphezulu (Umgangatho 9-12)	52 323	42 937	82.06	6 090	25.80	9	4	77 112
	Abaphathi abaphezulu (Umgangatho 13-16)	0	0	0.00	0	0.00	0	0	0
Bebonke	187 228	148 587	79.36	23 604	100.00	8	5	209 193	
Public service	Abanezakhono eziphantsi (Umgangatho 1-2)	16 244	13 805	84.99	2 031	32.98	8	5	5 387
	Abanezakhono (Umgangatho 3-5)	25 946	21 831	84.14	2 885	46.84	9	6	13 013
	Abavelisa kwinqanaba eliphezulu (Umgangatho 6-8)	10 465	8 485	81.08	1 010	16.40	10	7	9 174
	Abanezakhono zokuphatha eziphezulu (Umgangatho 9-12)	1 973	1 619	82.06	200	3.25	10	7	2 847
	Abaphathi abaphezulu (Umgangatho 13-16)	146	109	74.66	33	0.54	4	3	386
Bebonke	54 774	45 849	83.71	6 159	100.00	9	6	30 807	

Ittheyibhile 3.10.2 Ikhefu lobulima (obethutyana nobusisigxina) ukususela ngomhla woku-1 kuJanyuwari 2016 ukuyakumhla wama-31 kuDisemba 2016

Iqela	Inqanaba lomvuzo	Iintsuku zizonke	Iintsuku ezinephepha likagqirha	% yeentsuku ekungekho phepha likagqirha	Inani labasebenzi abasebenzisa ikhefu lokugula	I-% yazo zizonke I-% yabasebenzi abasebenzisa	Umdlili weentsuku ngokomsebenzi	Umdlili weentsuku ngokwabasebenzi	Indleko eziqikelelweyo (R'000) kwiintsuku ezinqanama-261
Bonke abasebenzi	Abanezakhono eziphantsi (Umgangatho 1-2)	1 301	1 300	100	40	6	33	0	438
	Abanezakhono (Umgangatho 3-5)	2 729	2 722	100	63	10	43	1	1 269
	Abavelisa kwinqanaba eliphezulu (Umgangatho 6-8)	14 990	14 889	99	371	56	40	1	14 832
	Abanezakhono zokuphatha eziphezulu (Umgangatho 9-12)	8 277	8 264	100	189	29	44	1	12 096
	Abaphathi abaphezulu (Umgangatho 13-16)	0	0	0.00	0	0	0	0	0
	Bebonke	27 297	27 175	100	663	100	41	1	28 636
Abahloli	Abanezakhono eziphantsi (Umgangatho 1-2)	0	0	0.00	0	0	0	0	0
	Abanezakhono (Umgangatho 3-5)	57	57	100	4	1	14	0	37
	Abavelisa kwinqanaba eliphezulu (Umgangatho 6-8)	13 802	13 716	99	344	65	40	1	13 813
	Abanezakhono zokuphatha eziphezulu (Umgangatho 9-12)	7 842	7 829	100	185	35	42	1	11 532
	Abaphathi abaphezulu (Umgangatho 13-16)	0	0	0.00	0	0	0	0	0
	Bebonke	21 701	21 602	100	533	100	41	1	25 383
Public service	Abanezakhono eziphantsi (Umgangatho 1-2)	1 301	1 300	100	40	31	33	0	438
	Abanezakhono (Umgangatho 3-5)	2 672	2 665	100	59	45	45	1	1 232
	Abavelisa kwinqanaba eliphezulu (Umgangatho 6-8)	1 188	1 173	99	27	21	44	1	1 019
	Abanezakhono zokuphatha eziphezulu (Umgangatho 9-12)	435	435	100	4	3	109	1	564
	Abaphathi abaphezulu (Umgangatho 13-16)	0	0	0.00	0	0	0	0	0
	Bebonke	5 596	5 573	100	130	100	43	1	3 253

Le theyibhile ingezantsi ishwankathela ukusetyenziswa kwekhefu. Izivumelwano ngomvuzo neemanyano zabasebenzi kwiPSCBC ngowama-2000 zinyanzelisa ukulawulwa kwekhefu lonyaka ukuthintela ukungasetyenziswa kwekhefu ngokumandla nekufuneka lihlawulwe xa kuphela isivumelwano sengqesho.

Ittheyibhile 3.10.3 Ikhefu lonyaka ukususela kumhla woku-1 kuJanuywari 2016 ukuyakumhla wama-31 kuDisemba 2016

Iqela	Inqanaba lomvuzo	Iintsuku zizonkeezitha thiweyo	Umyinge wenani leentsuku ezithathwe ngumsebenzi ngamnye	Inani labasebenziabanekhefu lonyaka
Bonke aBasebenzi	Abanezakhono eziphantsi (Umgangatho 1-2)	2 1049	11	1 928
	Abanezakhono (Umgangatho 3-5)	37 275	13	2 842
	Abavelisa kwinqanaba eliphezulu (Umgangatho 6-8)	21 561	13	1 625
	Abanezakhono zokuphatha eziphezulu (Umgangatho 9-12)	24 699	13	1 860
	Abaphathi abaphezulu (Umgangatho 13-16)	1 155	24	49
	Bebonke	105 739	13	8 304
Abahloli	Abanezakhono eziphantsi (Umgangatho 1-2)	0	0	0
	Abanezakhono (Umgangatho 3-5)	8	4	2
	Abavelisa kwinqanaba eliphezulu (Umgangatho 6-8)	1 333	2	576
	Abanezakhono zokuphatha eziphezulu (Umgangatho 9-12)	19 261	12	1 627
	Abaphathi abaphezulu (Umgangatho 13-16)	0	0	0
	Bebonke	20 602	9	2 205
Inkonzo karhulumente	Abanezakhono eziphantsi (Umgangatho 1-2)	21 049	11	1 928
	Abanezakhono (Umgangatho 3-5)	37 267	13	2 840
	Abavelisa kwinqanaba eliphezulu (Umgangatho 6-8)	20 228	19	1 049
	Abanezakhono zokuphatha eziphezulu (Umgangatho 9-12)	5 438	23	233
	Abaphathi abaphezulu (Umgangatho 13-16)	1 155	24	49
	Bebonke	85 137	14	6 099
<p>Inqaku: Umgaqo wekhefu lonyaka ngokusingise kubahloli abasezi-ofisini lenza aba bahloli bafanelwe ziintsuku ezingama-22 ukuya kwezingama-30 ngonyaka, ngokwenani leminyaka ayisebenzileyo. Bonke abahloli abakumaziko-mfundo bathathwa ngokuba basekhefuni xa evaliwe amaziko-mfundo. Le theyibhile ayiwabandakanya amagosa karhulumente asezikolweni.</p>				

Itheyibhile 3.10.4 Ikhefu elingasetyenziswa ukususela ngpmhla woku-1 kuJanyuwari 2016 ukuyakumhla wama-31 kuDisemba 2016

Iqela	Inqanaba lomvuzo	Lilonke ikhefu elingasetyenziswa 24 Dec 2015	Iintsuku zizonkezekhefu elingasetyenziswanga	Inani labasebenziselibenzisa ikhefu eligcinweyo	Umyinge wembali leentsuku ezithathwe ngumsebenzi ngamnye	Inani labasebenzilekhefu eligcinweyo ngowama-24 kuDisemba 2016	Isambuku sekhefu eligcinweyo elikho ukuza kufu ga ngowama-24 kuDisemba 2016
Bonke abasebenzi	Abanezakhono eziphantsi (Umgangatho 1-2)	8 948	386	11	35	152	3 813
	Abanezakhono (Umgangatho 3-5)	77 061	5 056	107	47	1 272	71 268
	Abavelisa kwinqanaba eliphezulu (Umgangatho 6-8)	261 570	19 251	823	23	4 680	222 795
	Abanezakhono zokuphatha eziphezulu (Umgangatho 9-12)	471 035	35 714	1 362	26	6 614	428 830
	Abaphathi abaphezulu (Umgangatho 13-16)	2 788	485	4	121	22	2 533
	Bebonke	821 402	60 892	2 307	26	12 740	729 238
Abahloli	Abanezakhono eziphantsi (Umgangatho 1-2)	0	0	0	0	0	0
	Abanezakhono (Umgangatho 3-5)	1 174	132	5	26	13	781
	Abavelisa kwinqanaba eliphezulu (Umgangatho 6-8)	216 445	15 841	752	21	3 938	181 165
	Abanezakhono zokuphatha eziphezulu (Umgangatho 9-12)	464 803	35 330	1 358	26	6 523	423 016
	Abaphathi abaphezulu (Umgangatho 13-16)	0	0	0	0	0	0
	Bebonke	682 422	51 303	2 115	24	10 474	604 962
Public service	Abanezakhono eziphantsi (Umgangatho 1-2)	8 948	386	11	35	152	3 813
	Abanezakhono (Umgangatho 3-5)	75 887	4 924	102	48	1 259	70 487
	Abavelisa kwinqanaba eliphezulu (Umgangatho 6-8)	45 125	3 410	71	48	742	41 629
	Abanezakhono zokuphatha eziphezulu (Umgangatho 9-12)	6 232	384	4	96	91	5 814
	Abaphathi abaphezulu (Umgangatho 13-16)	2 788	485	4	121	22	2 533
	Bebonke	138 980	9 589	192	50	2 266	124 275

Le theyibhile ilandelayo ishwankathela iintlawulo kubasebenzi ngenxa yekhefu elingasetyenziswa.

Itheyibhile 3.10.5 Ukuhlawulwa kwekhefu ukususela ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Izizathu	Umyinge uwonke (R'000)	Inani labasebenzi	Umyinge wentlawulo ngomsebenzi ngamnye
Ukuhlawulwa kwekhefu kowama-2016/17 ngenxa yokungasetyenziswa kwekhefu lomjikelo odlileyo	0	0	0
Ukuhlawulwa kwekhefu ekupheleni kwesivumelwano kowama-2016/17	57 459	602	95
Ukuhlawulwa kwekhefu elimiyo ekupheleni kwesivumelwano kowama-2016/17	1 410	122	11
Bebonke	58 869	724	106
Inqaku *Bebonke abasebenzi abahlawulwe ikhefu lonyaka ngama-122, kubo abangama-93 bahlawulelwe ikhefu elingasetyenziswa nelimiyo.			

linkqubo zeHIV/AIDS & nokhuthazo lwempilo

Itheyibhile 3.11.1 Amanyathelo okucutha ubungozi emsebenzini

Amacandelo/iindidi zengqesho ezibonwa njegezisemngciphekweni okufumana iHIV nezifo ezihambelana nayo (ukuba akhona)	Amanyathelo aphambili okucutha umngcipheko
Abahlolinabasebenzi abangabaxhasi (iinesi zezikolo, abacoci, abahloli baselebhu, iinjinieli noomabhalana besikolo)	Kwenziwe iziphethshana ezazisa ngemiqathango yezokhuseleko emsebenzini. Onke amaziko-mfundo aneekomiti zezokhuseleko.

Itheyibhile 3.11.2 linkcuakcha zokukhuthazwa kwezempilo neenkqubo zeHIV/AIDS

Umbuzo	Ewe	Hayi	linkcuakcha ukuba impendulo ngu-ewe
1. Ingaba likhona ilungu leSMS elibekwe lisebe ukuphumeza amalungiselelo abekwe kwiSigaba VI E seCandelo loku-1 kwiMigaqo yeeNkonzo zikaRhulumente, ka-2001? Ukuba ukho, sinike igama nesikhundla sakhe.	x		Icandelo lolawulo leqhinga lolawulo lwezabasebenzi
2. Ingaba isebe linayo iyunithi ezinikezeleyo okanye bakhona abasebenzi abathile ababachongileyo ukukhuthaza impilo nokuba segazini kwabasebenzi? Ukuba kunjalo, chaza inani labasebenzi ababandakanyekayo kulo msebenzi nohlahlo lwabiwo-mali lonyaka olwenzelwe le njongo.	x		I-WCED ineenkqubo ezikhethekileyo ezigxile kwiHIV/AIDS (LSOP) neenkqubo zokukhuthaza impilo-ntle (EHWP). Ezi nkqubo zimbini ziyaxhasana ngokoqeqesho nokhankaso. Inkqubo yokukhuthaza impilo-ntle yeWCED inabasebenzi abathathu abanoxanduva lwayo; uSekela-mlawuli x1, umncedisi-mlawuli x1, igosa lolawulo lwezabasebenzi x1, nomabhalana wolawulo lwezabasebenzi x1. Uhlahlo-mali = R1 895 000
3. Ingaba isebe linenkqubo yokuNceda abaSebenzi okanye yokuKhuthazaiMpilo-ntle? Ukuba kunjalo chaza okwenziwa yinkqubo.	x		Inkqubo isetyenziselwe ukwazisa banzi ngezempilo, ukukhuthaza impilo-ntle nokunika inkxaso kwezengqondo nakwezokuhlala kubasebenzi. Yinkqubo yezempilo-ntle yabasebenzo engxile kwimigqaliselo yokhuselo, kodwa ikwagxile, phakathi kwezinye izinto, nakwiHIV neAIDS, uxinizelelo, iingxaki zemali, ukusetyenziswa kwezinyobisi ngokugqithileyo, umothuko, ubudlelane, ezomthetho, ezosapho nezoNcedo ngeKhompuyutha. Ezi nkonzo zinikwa yi-Independent Counselling Advisory Service (ICAS) yezempilo nokwazisa ukuqinisekisa ubumfihlo. Le nkqubo ikwajongene nemiba yokwazisa ngezempilo-ntle ngezi nkalo zilandelayo: Ukwazisa nokukhankasel impilo-ntle kubasebenzi. Ukugxila kubaphathi ukuze bathumele abasebenzi ngokufanelekileyo. Ukugxila kwezengqondo nezentlalo, kubandakanya umothuko. Ingam-45 imihla esetyenziselwe impilo-ntle (Broad Health assessment) kwi-ofisi enguNdlu-nkulu, kwezemimandla enezikolo ezingaqhubi kakuhle, iiseshini zokhankaso, iiseshini zeenkukacha kubasebenzi ezingama-25 nezomothuko ezi-8 (1 ku-Epreli 2016 – 31 kuMatshi 2017).
4. Ingaba isebe lisungule (a) iikomitinjengoko zichaziwe kwiCandelo leVIE.5 (e) kwisaHluko soku-1 soMgaqo weNkonzo kaRhulumente, ka-2001? Ukuba kunjalo nceda unike amagama wamalungu wekomiti namaqumrhu amelweyo.	x		Icandelo lolawulo leqhinga lolawulo lwezabasebenzi limisele iKomiti yeeNgcebiso ye-EHW ngowama-2014. Le komiti inamalungu asuko kumacandelo olawulo kwi-ofisi engundlu-nkulu, abalawulo kwimimandla nabasebenzi. Kubanjwa iingxoxo kunikwe neengxelo ngezabasebenzi.
5. Ingaba isebe liphinde laqwalasela imigaqo-nkqubo yayo nezenzo zayo kwezengqesho ukuqinisekisa ukuba oku akubacalucaluli abasebenzi ngokwesimo sabo sokuba beneHIV? Ukuba kunjalo, dwelisa imigaqo-nkqubo/izenzo kwezengqesho eziphinde zaqwalaselwa.	x		I-WCED isebenzise umgaqo-nkqubo wezempilo-ntle umgaqo-nkqubo oNqamlezileyo weMpilo neMpilo-ntle yoMqeshwayoRhulumente weNtshona Koloni.

Umbuzo	Ewe	Hayi	linkcuakcha ukuba impendulo ngu-ewe
6. Ingaba isebe lisungule imiqathango yokukhusela abasebenzi abaneHIV okanye abo bacingelwa ukuba baneHIV ukuba bangacalucalulwa? Ukuba kunjalo, dwelisa izinto eziphambili zalo miqathango.	x		I-WCED inika iingcebiso ngerejista, ngamanqaku eendaba eWCED nangemihla yempilo-ntle ukubandakanya ezeHIV ne-AIDS/STI kwakunye neTB kwimicimbi engundoqo yeenkqubo ze-EHW. Isebe likhupha amanqaku angeTB, STIs, ukunya ngokusempilweni, ukubaluleka kokuthamba nangeHIV/AIDS ukwazisa banzi nakwimimandla, ezikolweni nakwi-ofisi engundlu-nkulu nokubamba izikhumbuzo ngeHIV neAids ngokwekhalenda yezempilo-ntle. Kwenziwa amaqaqweqwe, iziphetshana neencwadana nemiboniso yeenkcukacha ngezempilo. Ukukhuthaza amalungelo eluntu ngokusingise kwihIV/AIDS/TB kusetyenziswa amanqaku ze apapashwe ngecandelo leenkukacha nemalamanqaku eendabo eWCED. I-WCED inbamba iiseshini zokuzivavanyela iTB & HIV/AIDS kwabasebenzi nalapho kujoliswe kuma-30% HCT. Abasebenzi bathunyelwa kwikhansilingi ngaphambi nasemva kovavanyo xa kukho isidingo. Isebe libakhathalele abasebenzi abachaphazelekayo nabachatshazelwe yiHIV, ze libathumele kwinkqubo yezempilo-ntle yabasebenzi ngeli xa abanye bekhetha ukusebenzisa iinkqubo zabucala ngezizathu zokuyimfihlo.
7. Ingaba iSebe liyabakhuthaza abasebenzibalo ukuba bazihole ze bafumaneingcebiso (VCT)? Ukuba kunjalo, dwelisa iziphumo eniye nazifumana.	x		Ukuvavanyela iHIV nekhansilingi (HCT) ngundoqo kwezempilo kuseenziwa ngemihla yezempilo-ntle. Inani labasebenzi iWCED ejolise kubo li-11 792, nangona kunjalo ngama-3823 kuphela abasebenzi abahloliweyo. Ngokweenkcukacha-manani ezisusela kumhla 1 Tshazimpuzi 2016 – 31 Kwindla 2017, ngamadoda ali-12 namabhinqa ali-17 afunyaniswe osulelekile yiHIV/Aids. Ukuthatha inxaxheba kule nkqubo kungokuzitlondlela. Bonke abachaphazelekileyo bathunyelwe ukufumana uncedo olungaphaya.
8. Ingaba iSebe linemigqaliselo/imisebenzi yokubeka esweni nokuvavanya utshintsho olubangwa ziinkqubo zalo zokukhuthaza impilo-ntle emsebenzini? Ukuba kunjalo, yichaze le migqaliselo/le misebenzi.			Kunxityelelwana nabasebenzi beWCED kwi-ofisi engundlu-nkulu, kwii-ofisi zemimandla nakumaziko-mfundo. Kwaziswe banzi ngenkqubo yempilo-ntle kusetyenziswa icandelo leenkukacha namanqaku eendaba eWCED. Oku kubandakanywa kwikhalenda yezempilo yeSebe lezeMpilo. Kwimimandla ebonisa iimpawu eziphezuluzoxinizelelo, iingxaki zobudlelane neengxaki zomsebenzi kwenziwa unxubelelwano nabaphathi baloo mimandla/izikolo. Oku kwenziwa ngamanqaku ezempilo-ntle ngokwezidingo. Iingxelo zarhoqo ngenyanga nangekota ziyafumaneka kumnikezeli ngenkonzo yeMpilo neMpilo-ntle yoMsebenzi ebonisa ukusetyenziswa kweenkonzo ezinikezelwayo. Isebe lizifumana iinkukacha zekhefu lokugula kwiPersal. Kwenziwa uphicotho lwempilo-ntle yabasebenzi ukuqaphela msinya imingcipheko enokuchaphazela ukusebenza kwesebe. Kwenziwe iingxelo zezempilo-ntle ezi-4 namanqaku ophicotho aphunyeziweyo ngokugxile kummandla ngamnye. Injongo ikwakukucutha ukungaphangeli kwabasebenzi. Kuququzelelwe iiseshini zoqeqesho ngezi nkqubo zilandelayo: Inkonzo yengcebiso emsebenzini Uqeqesho ngeengxaki zemali Ukunyamezela kwabasebenzi Ukusetyenziswa kwezinyobisi Ulawulo lomothuko Ungquzulwano nobudlelane emsebenzini Ukulungelelanisa uxinizelelo nomsebenzi Ukucwangcisa umhlala-phantsi
9. Ingaba isebe lenze imigqaliselo/imisebenzi yokubeka esweni nokuvavanya ifuthe leenkqubo zokukhuthaza ezempilo? Ukuba kunjalo, dwelisa imigqaliselo/imisebenzi leyo.			

3.12 Ubudlelane bezabasebenzi

Itheyibhile 3.12.1 Izivumelwano neemanyano zabasebenzi ukususela ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Inani lezivumelwano neemanyano zabasebenzi zizonke	Azikho
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Le theyibhile ilandelayo ishwankathela iziphumo zoviwo loluleko kwisebe kunyaka ekunikwa ingxelo yawo.

Itheyibhile 3.12.2 Ukuziphatha kakubinoviwo lolulekooluququnjelweyo ukususela 1 Tshazimpuzi 2016 ukuya 31 Kwindla 2017

Iziphumo zoviwo loluleko	Inani	I-% yazo zizonke
Ikhansilingi yokulungisa	9	1.2
Isilumkiso somlomo	3	0.4
Isilumkiso esibhaliweyo	12	1.6
Isilumkiso esibhaliweyo sokugqibela	372	50.3
Ukumiswa ngaplsandlale kwentlawulo	63	8.5
Umdlivo	201	27.2
Ukuthotyelwa	0	0
Ukugxothwa/ Ukulahla	64	8.6
Ukubi natyala	15	2
Ukurhoxiswa kwetyala	1	0.2
Bebonke	740	100.00
Inqaku: Iziphumo zoviwo lolulekozisingise kwizimangalo ezisesikweni kuphela.		

Itheyibhile 3.12.3 Iintlobo zokuziphatha kakubiezixoxwe kuviwo lolulekookususela ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Iintlobo zokuziphatha kakubi	Inani	I-% yazo zizonke
Ubuseka, ukunyoba, urhaphilizo okanye izenzo zobuqhophololo ngokusingiswe kuviwo	1	0.2
Ukuxhatshazwa kwabafundi ngokwezesondo	8	1.5
Ukushazwa kwabasebenzi ngokwezesondo	3	0.5
Ukuba nobudlelane bezesondo nabafundi esikalweni	1	0.2
Ukuxhaphaza ngeenjongo zokonzakalisa umfundi	2	0.4
Ukuxhaphaza ngeenjongo zokonzakalisa umsebenzi	0	0
Ukufunyanwa nezinyobisi ezingafanelekanga	0	0
Ukungathobeli umthetho okanye nawuphi na umgaqo okanye isimiso somthetho	8	1.5
Ukuphatha gwenxa imali zikarhumente ngabomu	23	4.3
Ukusebenzisa gwenxa ipropati karhulumente	6	1.1
Iindlela ezingafanelekanga zolawulo, ululeko okanye intsulungeko kwisebe	5	1.0
Ukusebenzisa gwenxa isikhundla ukunusela okanye ukudlela indlala umntu	1	0.2
Ukwamkela umsebenzi wesibini kwakunye/okanye ukuhlawulwa ngaplsandlale kwemvume	0	0.0
Ukungathobeli umyalelo osemthethweni okanye wokwenziwa komsebenzi	15	2.8
Ukungaphangeli	26	4.8
Ucalulo olingana bulungisa	2	0.4
Ukungasebenzi kakuhle, ngaplsandlale kokungabinako ukusebenza	15	2.7
Ukunxila okanye ukuqhunywa emsebenzini	4	0.7
Ukuziphatha ngendlela engafanelekanga, ehlazisayo nengamkelekanga	73	13.5
Ukubetha, okoanye ukuzama nokugrogrisa ngokubetha	192	35.6
Ukuxhaphaza kwakunye/okanye ukuphatha kakubi	1	0.2
Ukuxoka okanye ukunganiki bungqina bemisebenzi Imehlonziweyo, kwakunye/okanye ukuphazamisa ubungqina obusezifayilini	0	0.0
Inyathelo elingekho mthethweni ngokomsebenzi	116	21.5
Ukwaphula umthetho (ubuseka, urhwaphilizo nobuqhophololo)	12	2.2
Ukunganyanisi	1	0.2
Ukulahla	24	4.5
Bebonke	539	100.00
Inqaku: Inani lezimangalo zonke ezixeliweyo neziququnjelweyo ukususela ngomhla woku-1 ku-Epreli 2016 ukuya kowama-31 kuMatshi 2017 ngama-982.		

Itheyibhile 3.12.4 Izikhalazo ezifakiweyo ukususela ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Izikhalazo ezifakiweyo	Inani	I-% yazo zizonke
Inani lezikhalazoezisonjululweyo	136	44.8
Inani lezikhalazoezingasonjululwanga	167	55.2
Inani lezikhalazo ezifakiweyo zizonke	303	100.00
Inqaku: Izikhalazo ezifakiweyozizingise kwizimangalo eziquqanjelweyo kunyaka ekunikwa ingxelo yawo.		

Itheyibhile 3.12.5 Izibhenzo ezifakwe kumabhunga ukususelangomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Izibhenzo ezifakwe kumabhunga	Inani	I-% yazo zizonke
Inani lezibhenzo ezixoxiweyo	8	9.6
Inani lezibhenzo ezichithiweyo	75	90.4
Inani lezibhenzo ezifakiweyo zizonke	83	100.00
Inqaku: Ibhunga lisingise kwiPublic Service Coordinating Bargaining Council (PSCBC), General Public Service Sector Bargaining Council (GPSSBC) nakwi-Education Labour Relations Council (ELRC).		

Itheyibhile 3.12.6 Amanyathelo oqhankqalazoukususela ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Amanyathelo oqhankqalazo	Inani
Inani labantu bebonke leentsuku zokusebenza ekuphulukenwe nazo	630
Iindleko zizone (R'000) ngentsuku zokusebenza ekuphulukenwe nazo	451 130.27
Umyinge (R'000) otsaliweyo ngomgaqo wokungahlawulwa kongaphangelanga	451 130.27

Itheyibhile 3.12.7 Ukumiswa emsebenzini ukususela ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Ukumiswa emsebenzini	Inani
Inani labasebenzi bakarhulumente abamisiweyo	6
Inani labahloli abamisiweyo	17
Inani labasebenzi bakarhulumente abamisiweyo iintsuku ezingaphezu kwama-30	6
Inani labahloli abamisiweyo iintsuku ezingaphezu kwama-90	12
Umyinge wenani leentsuku zokumiswa	113.96
Iindleko (R'000) zokumiswa	2 754 372.40
Inqaku: Ukumiswa emsebenzini kuthetha abasebenzi abamisiweyo behlawulwa ngelixa kusapsandlawayo.	

3.13 Uphuhliso lwezakhono

Eli candela libalula amanyathelo esebe ngokusingise kuphuhliso lwezakhono.

Itheyibhile 3.13.1 Uqeqesho oluchongiweyo ukususela ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Iindidi zezikhundla	Isini	Inani labasebenzi 1 ku-Epreli 2016	Uqeqesho oluchongiweyo ekuqaleni konyaka			
			Uqeqesho usengqeshweni	Iinkqubo zezakhono neezifundo ezifutshane	Ezinye iindlela ziqeqesho	Bebonke
Abawisi-mthetho, amagosa aphezulu nabaphathi	Ibhinqa	3 091	0	2 490	0	2 490
	Indoda	3 131	0	2 829	0	2 829
Iingcali eziqeqeshiweyo	Ibhinqa	17 111	0	12 897	0	12 897
	Indoda	10 395	0	10 786	0	10 786
Oosochwepheshe neengcali eziqeqeshiweyo	Ibhinqa	36	0	64	0	64
	Indoda	29	0	12	0	12
Oomabhalane	Ibhinqa	2 104	0	1 029	0	1 029
	Indoda	512	0	1 121	0	1 121
Abasebenzi beenkonzo nokwazisa	Ibhinqa	454	0	167	0	167
	Indoda	395	0	54	0	54
Abanezakhono zolimo nabasebenzi kwezokuloba	Ibhinqa	0	0	16	0	16
	Indoda	0	0	4	0	4
Abaqingqi nabasebenzi bezobugcisa	Ibhinqa	0	0	0	0	0
	Indoda	0	0	0	0	0
Iiplanti nabaqhubi beemathshini nabadiibanisi	Ibhinqa	0	0	0	0	0
	Indoda	8	0	4	0	4
Abasebenzi ngezandla nemisebenzi efana noko	Ibhinqa	0	0	0	0	0
	Indoda	0	0	0	0	0
Abakwizikhundla ezisezantsi	Ibhinqa	1 216	0	193	0	193
	Indoda	2 021	0	343	0	343
Bebonke	Ibhinqa	24 012	0	16 856	166	16 856
	Indoda	16 491	0	15 205	97	15 205
Bebonke		40 503	0	32 061	263	32 061
Abasebenzi abanobulima**	Ibhinqa					
	Indoda					

Inqaku:

*Akukho lwalamaniso phakathi kwe-Organising Framework for Occupations (OFO) exelwe kwiSETAs neendidi zezikhundla ezidweliswe phantsi kweCode of Remuneration (CORE). Isebe lilungelelanise iindidi zezikhundla zeCORE nezikhundla ze-OFO ukulungiselela ukunika ingxelo yenani labasebenzi.

**Akukwazeki ukunika iinkcukacha njengeNyxelo yoBeko-liso yePSETA yeKofa, ingxelo yezoqeqesho yonyaka nesicwangciso sezakhono zokusebanza zingakulungiseleli ukunikwa kwezi nkukacha phakathi kwebhinqanendoda. Ezi ngxelo zichazwe ngentla zinika iinkcukacha zabanobulima bebonke kuphela.

INGxelo yoNyaka-mali 2016/2017

IVoti yesi-5: ISebe leMfundo

IPhondo leNtshona Koloni

Itheyibhile 3.13.2 Uqeqesho olwenziweyokususela ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Iindidi zezikhundla	Isini	Inani labasebenzi 31 Kwindla 2017	Uqeqesho olwenziweyokunyaka ekunikwa ingxelo yawo			
			Uqeqesho usengqeshweni	Iinkqubo zezakhono nezifundo ezifutshane	Ezinye iindlela zoqeqesho	Bebonke
Abawisi-mthetho, amagosa aphazulu nabaphathi	Ibhinqa	3 193	0	2 254	0	2 254
	Indoda	3 609	0	2 686	0	2 686
Iingcali eziqeqeshiweyo	Ibhinqa	18 935	0	12 057	0	12 057
	Indoda	6 439	0	4 904	0	4 904
Oosochwepheshe neengcali eziqeqeshiweyo	Ibhinqa	151	0	141	0	141
	Indoda	116	0	84	0	84
Ooklaki	Ibhinqa	2 141	0	794	0	794
	Indoda	422	0	232	0	232
Abasebenzi beenkonzo nokwazisa	Ibhinqa	1 094	0	10	0	10
	Indoda	231	0	2	0	2
Abanezakhono zolimo nabasebenzi kwezokuloba, Abaqingqi nabasebenzi bezobugcisa	Ibhinqa	2	0	1	0	1
	Indoda	23	0	0	0	0
Iiplanti nabaqhubi beemathshini nabadibanisi	Ibhinqa	3	0	0	0	0
	Indoda	38	0	11	0	11
Abasebenzi ngezandla nemisebenzi efana noko	Ibhinqa	0	0	0	0	0
	Indoda	0	0	0	0	0
Abakwizikhundla ezisezantsi	Ibhinqa	1 269	0	146	0	146
	Indoda	2 557	0	296	0	296
Bebonke	Ibhinqa	26 788	0	15 403	0	15 403
	Indoda	13 435	0	8 215	0	8 215
Bebonke		40 223	0	23 618	0	23 618
Abasebenzi abanobulima*	Ibhinqa					
	Indoda					

Inqaku:
 *Akukwazeki ukunika iinkcukacha njengeNgxelo yoBeko-liso yePSETA yeKota, ingxelo yezoqeqesho yonyaka nesicwangciso sezakhono zokusebanza zingakulungiseleli ukunikwa kwezi nkcukacha phakathi kwebhinqa nendoda. Ezi ngxelo zichazwe ngentla zinika iinkcukacha zabanobulima bebonke kuphela.

3.14 Ukwenzakala emsebenzini

Le theyibhile ilandelayo inika iinkcukacha ezisisiseko ngokwenzakala emsebenzini.

Itheyibhile 3.14.1 Ukwenzakala emsebenzini ukususela ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Uhlubo lokwenzakala emsebenzini	Inani	I-% yazo zizonke	Uhlobolokwenzakala emsebenzini	Inani	I-% yazo zizonke
Umenzakalo emqolo	9	12.00	Isihlahla	5	6.67
Iqatha	6	8.00	Umnwe/ubhontsi	6	8.00
Unyawo	2	2.67	Intloko	4	5.33
Isifuba	2	2.67	Isandla	3	4.00
Igxalaba	4	5.33	Umzimba	3	4.00
Ingalo	3	4.00	Amanqe	1	1.33
Imehlo	1	1.33	Idywantsi	1	1.33
Intamo	1	1.33	Inyama ethambileyo	1	1.33
Umenzakalo womlenze	6	8.00	Ukunqunyulwa	0	0.00
Knee	9	12.00			
Ubulima bethutyana	8	10.67			
Iqatha	1	1.33	Umenzakalo womlenze	1	1.33
Umenzakalo emqolo	1	1.33	Umnwe/ubhontsi	1	1.33
Knee	1	1.33	Ukunqunyulwa	1	1.33
Igxalaba	1	1.33	Intloko	1	1.33
Ubulima obusisigxina	0	0.00			
Ukufa	0	0.00			
Bebonke	75	100.00			
Ipesenti yabaqeshiweyo bebonke		0.18			
Abadinga unyango alusisiseko kuphela:	33	84.62			
Umenzakalo emqolo	4	10.26	Isihlahla	2	5.13
Iqatha	3	7.69	Umnwe/ubhontsi	5	12.82
Unyawo	1	2.56	Intloko	2	5.13
Isifuba	1	2.56	Isandla	2	5.13
Igxalaba	2	5.13	Umzimba	2	5.13
Ingalo	2	5.13	Amanqe	1	2.56
Imehlo	0	0.00	Idywantsi	0	0.00
Intamo	0	0.00	Inyama ethambileyo	0	0.00
Umenzakalo womlenze	1	2.56	Ukunqunyulwa	0	0.00
Knee	5	12.82			
Ubulima bethutyana	6	15.38			
Iqatha	1	2.56	Umenzakalo womlenze	0	0.00
Umenzakalo emqolo	1	2.56	Umnwe/ubhontsi	0	0.00
Knee	1	2.56	Ukunqunyulwa	1	2.56
Igxalaba	1	2.56	Intloko	1	2.56
Ubulima obusisigxina	0	0.00			
Ukufa	0	0.00			
Bebonke	39	100.00			
Ipesenti yabaqeshiweyo bebonke		0.10			

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Vote 5: Department of Education

Province of the Western Cape

	Uhlobo lokwenzakala emsebenzini	Inani	I-% yazo zizonke	Uhlobo emsebenzini lokwenzakala	Inani	I-% yazo zizonke
	Abadinga unyango olusisiseko kuphela:	34	94.44			
	Umenzakalo emqolo	5	13.89	Isihlahla	3	8.33
	Iqatha	3	8.33	Umnwe/ubhontsi	1	2.78
	Unyawo	1	2.78	Intloko	2	5.56
	Isifuba	1	2.78	Isandla	1	2.78
	Igxalaba	2	5.56	Umzimba	1	2.78
	Ingalo	1	2.78	Amanqe	0	0.00
	Imehlo	1	2.78	Idywantsi	1	2.78
	Intamo	1	2.78	Inyama ethambileyo	1	2.78
	Umenzakalo womlenze	5	13.89	Ukunqunyulwa	0	0.00
	Edolweni	4	11.11			
	Ubulima bethutyana	2	5.56			
	Iqatha	0	0.00	Umenzakalo womlenze	1	2.78
	Umenzakalo emqolo	0	0.00	Umnwe/ubhontsi	1	2.78
	Edolweni	0	0.00	Ukunqunyulwa	0	0.00
	Igxalaba	0	0.00	Intloko	0	0.00
	Ubulima obusisigxina	0	0.00			
	Ukufa	0	0.00			
	Total	36	100.00			
	Ipesenti yabaqeshiweyo bebonke		0.09			

Ukusetyenziswa kwabasebisi bangaphandle

Ezi theyibhile zilandelayo zinika iinkcukacha ngokusetyenziswa kwabasebisi bangaphandle kwisebe. Ngokwemigaqo iPublic Service Regulations "abasebisi bangaphandle" kuthetha iqumrhu okanye umntu okanye ubudlelane obenziwe ngokwesivumelwano ngokusekelwe kwisidingo ngokusingise kwezi nkonzo zobungcali zilandelayo kwisebe nemali ehlawulwe abasebisi abo enokuba ifunyenwe phi na:

Ukunika iingcebiso zobungcali;

Ukuqulunqwa kwesiphakamiso sokwenziwa imisebenzi ekhethekileyo; kwikaunye

Nokwenziwa kwemisebenzi ekhethekileyo edinga ubuchwepheshe nobungcali obukhethekileyo, kodwa abandakanywa abasebenzi besebe.

Iftheyibhile 3.15.1 Ukuqeshwa kweengcali zangaphandle kusetyenziswa imali eyabelwe oko ukususela ngomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Inkqubo	Ifemu	Isihloko seprojekthi	Uhlobo lweprojekthi	Bebonke abasebisi abasebenze kwiprojekthi	Ubude: iintsuku/iiyure zokusebenza	Ixabiso lekhontrakthi ngokweRandi	Inani leeprojekthi zizonke	Bebonke abasebisi	Umgangatho weBBBBEE
Akungeni apha									

Iftheyibhile 3.15.2 Abasebisi bangaphandle abaqeshwe ngeemali zomnikelo ukususelangomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Inkqubo	Ifemu	Isihloko seprojekthi	Uhlobo lweprojekthi	Bebonke abasebisi abasebenze kwiprojekthi	Ubude: iintsuku/iiyure zokusebenza	Ixabiso lekhontrakthi ngokweRandi	Inani leeprojekthi zizonke	Bebonke abasebisi	Umgangatho weBBBBEE
Akungeni apha									

Iftheyibhile 3.15.3 Ingxelo ngabasebisi bangaphandle abaqeshwe ngeemali zomnikelo ukususelangomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Isihloko seprojekthi	Inani labasebisi bebonke abasebenze kwiprojekthi	Ubude (iintsuku zokusebenza)	Umnikeli wexabiso lekhontrakthi ngokweRandi
Akungeni apha			

Inani leeprojekthi zizonke	Bebonke abasebisi	Ubude bebonke iintsuku zokusebenza	Lilonke ixabiso lekhontrakthi ngokweRandi
Akungeni apha			

Iftheyibhile 3.15.4 Ukuphicothwa kokuqeshwa kwabasebisi bangaphandle ngeemali zabanikeli, ngokwembali yokusengelwa phantsi kwilixa langaphambili (HDI) ukususelangomhla woku-1 ku-Epreli 2016 ukuya kumhla wama-31 kuMatshi 2017

Isihloko seprojekthi	Ipesenti yobudala bamaqela ngokweHDI	Ipesenti yolawulo ngokwamaqela eHDI	Inani labasebisi kwumaqela eHDI abasuka abasebenze kwiprojekthi
Akungeni apha			



ICandelo E
Ingcaciso ngezemali

IPHEPHA ELILANDULAYO

Olu xwebhu lophicotho, luxwebhu oluguqulweyo oluyikopi yoxwebhu lophicotho olwatyikitywa lwaza lwamkelwa, kwaye I-Ofisi yo Mphicothi-Jikelele ayinakubekwa butyala xa kuthe kwafumaniseka ukuba akuguqulwanga ngokuchanekileyo xa bekuguqulwa.

INgxelo yomphicothi-zincwadi jikelele wePalamente yePhondo leNtshona Koloni yevoti engunombolo 5: ISebe leMfundo leNtshona Koloni

INgxelo ngophicotho-zincwadi lweengxelo zemali

Imbono

1. Ndiziphicothe iingxelo zemali zeSebe lezeMfundo leNtshona Koloni (WCED) ezithiwe thaca kumaphepha 178 ukuya kuma-234, aqulathe ingxelo yolwabiwo-mali, ingxelo yobume bemali njengoko kunjalo ngomhla wama-31 kuMatshi 2017, kunye nengxelo yokusebenza kwemali, ingxelo yeenguqu kwimali ezinkozo kunye nengxelo yokungena nokuphuma kwemali okulungiselelwe unyaka ophelayo, ngokunjalo namanqaku kwiingxelo zemali, kubandakanywa isishwankathelo semigaqo-nkqubo ebonakalayo yocwangciso lwemali.
2. Ngokwembono yam, iingxelo zemali zibonisa ngokulungileyo, yonke imiba, ubume bezemali beWCED njengoko kunjalo ngomhla wama-31 kuMatshi 2017, kunye nendlela zayo zokusebenza kwemali kunye nokungena nokuphuma kwemali okulungiselelwe unyaka ophelileyo ngokuhambelana neMigangatho eLungelelanisiweyo yeMali eziNkoko (MCS) echazwe liCandelo loLawulo-mali leSizwe kunye neemfuno zoMthetho woLawulo lweMali kaRhulumente woMzantsi Afrika, we-1999 (uMthetho onguNombolo 1 we-1999) (PFMA) kunye noMthetho weCandelo leNgeniso woMzantsi Afrika, 2016 (uMthetho onguNombolo 3 wama-2016) (DoRA)

Isiseko sembono

3. Ndiluhube uphicotho-zincwadi lwam ngokuhambelana neMigangatho yeHlabathi kuPhicotho-zincwadi (iilSA). Uxanduva lwam phantsi kwaloo migangatho ichazwe ngaphezulu kuxanduva lomphicothi-zincwadi jikelele olulungiselelwe uphicotho-zincwadi lwecandelo lweengxelo zemali zengxelo yam.
4. Ndizimele kwisebe ngokuhambelana neBhodi yeMigangatho yeNqobo ezisesikweni yeHlabathi elungiselelwe iindlela yokuZiphatha yeenqobo ezisesikweni yaBacwangcisi beencwadi zemali elungiselelwe abacwangcisi beencwadi zemali abangamagcisa (iKhowudi ye IESBA) kunye neemfuno ezisesikweni ezithe zafaneleka kuphicotho-zimali lwam eMzantsi Afrika. Ndiluzalisekisile uxanduva lwam olusesikweni ngezi mfundo nangekhowudi yeIESBA.
5. Ndinenkolo yokokuba ubungqina bophicotho-zincwadi endibufumeneyo banele yaye bufanelekile okokuba bunike isiseko sembono yam.

Eminy eimiba

6. Nditsala ingqwalasela kumba ongasezantsi. Imbono yam aluguqkanga ngokubhekiselele kulo mba.

Ishedyuli ezangezelelweyo ezingaphicothwanga

7. Ingcaciso eyangezelelweyo ethiwe thaca kumaphepha 235 ukuya kuma-244 asiyiyo inxalenye yeengxelo zemali yaye inikezelwe njengencaciso eyangezelelweyo. Andiziphicothanga ezi shedyuli yaye, ngokufanelekileyo, andiniki mbono ke ngoko.

Uxanduva legosa elinika ingxelo ngokuphathelele neengxelo zemali

9. Igosa elinika ingxelo linoxanduva lokulungiswa kweengxelo zemali kunye nokunikwa kwawo ngendlela elungileyo ngokuhambelana neMCS emiselwe liCandelo loLawulo-mali leSizwe kunye neemfuno zePFMA neDora kunye nezo ndlela zolawulo lwangaphakathi lizibona ziyimfuneko igosa elinika ingxelo ukuba kukwazi ukulungiswa amaxwebhu engxelo-mali angenangcaciso igqwethiweyo, nokuba oko kwenzeka ngenxa yenkohliso okanye ngempazamo.
10. Ekulungiseni iingxelo zemali, igosa elinika ingxelo linoxanduva lokuhlela ikhono lesebe lokuqhubela njengenkhalabo eqhubekayo, ukubhengeza, njengoko kufanelekile, imiba enxulumene nenkhalabo eqhubekayo nokusetyenziswa kwesiseko senkhalabo eqhubekayo yokunikwa kwengxelo ngaphandle kokuba kukho isizathu loku ukuphelisa isebe okanye ukuyekisa imisebenzi, okanye akukho enye efanelekileyo yokokuba kwenziwe njalo.

Uxanduva lomphicothi-zincwadi jikelele lophicotho-zincwadi lweengxelo zemali

11. Iinjongo zam kukufumana ingqinisekiso efanelekileyo emalunga nokokuba ingaba iingxelo zemali ziphelele ezinazo na iziphene, nokokuba zibangelwa bubuqhophololo okanye impazamo, nokukhupha ingxelo yomphicothi-zincwadi ethi ibandakanye imbono yam. Ingqinisekiso efanelekileyo yingqinisekiso ekwinqanaba eliphezulu, kodwa ayisiso isithembiso sokokuba uphicotho-zincwadi luqhutywe ngokuhambelana nee-ISA eziya kusoloko zichonga iziphene xa zikho. Iziphene zingakho ngenxa yobuqhetseba okanye impazamo yaye zithathwa njengemathiriyeli ukuba, ngazinye okanye ngomndilili, zinakho ukulindeleka ukuba zibe nempembelelo kwizigqibo zoqoqosho zabasebenzisi.
12. Inkcazelo engaphezulu yoxanduva lwam lophicotho-zincwadi zeengxelo zemali zibandakanywe kwizihlomelo ezikwengxelo yomphicothi-zincwadi.

Ingxelo engophicotho-zincwadi zengxelo yonyaka yomsebenzi

Intshayelelo nobungakanani

13. Ngokuhambelana noMthetho kaRhulumente woPhicotho-zincwadi woMzantsi Afrika, 2004 (uMthetho onguNombolo 25 wama-2004) (PAA) kunye nesaziso ngokubanzi esikhutshiweyo esihambelana naso. Ndinoxanduva lokunika ingxelo ngokufunyenweyo kwingcaciso echaza umsebenzi kuthelakiswa neenjongo ezimiselweyo kulngiselelwa iinkqubo ezikhethiweyo ezinikezelwe kwengxelo yonyaka yomsebenzi. Ndenze iinkqubo zokuchonga okufunyenweyo kodwa ingekuko ukuqokelela ubungqina ukunika ingqinisekiso.
14. Iinkquboza ziqwalasela ingcaciso echaziweyo yomsebenzi, ekufuneka isekwe kumaxwebhu amkelweyo ocwangciso lomsebenzi esebe. Andikuvavanyangakuphelela nokufaneleka kwemigqalisela yomsebenzi ebandakanywe kumaxwebhu ocwangciso. Iinkqubo za azandelanga ngokunjalo nakuziphi na izibhengezo okanye kwibango lokuba yinyaniso ezinxulumene namaqhinga acwangcisiweyo omsebenzi kunye nengcaciso ngokubhekiselele kumathuba exa elizayo enokuthi ibandakanywe njengenxalenye

yengcaciso echaziweyo yomsebenzi. Ngokufanelekileyo, endikufumeneyo akunabeli kule micimbi.

15. Ndikuvavanyile ukuba luncedo nokuthembeka kwengcaciso echaziweyo yomsebenzi ngokuhambelana nenqobo eziphuhlisiweyo ezivela kulawulo lomsebenzi nesicwangciso-nkqubo esichaziweyo, njengoko kuchaziwe kwisaziso jikelele, ukulungiselela iinkqubo ezilandelayo ezikhethiweyo ezithe thaca kwingxelo yonyaka yomsebenzi yesebe ukulungiselela unyaka ophela ngomhla wama-31 kuMatshi 2017:

Iinkqubo	Amaphepha akwingxelo yonyaka yomsebenzi
<i>Iinkqubo 2 – Imfundo yezikolo zikarhulumente</i>	60 – 80
<i>Iinkqubo 5 – Uphuhliso lwemfundo yabaqalayo</i>	93 – 97
<i>Iinkqubo 6 – Uphuhliso lwezibonelelo</i>	98 – 103
<i>Iinkqubo 7 – Iimviwo neenkonzo ezinxulumene nemfundo</i>	104 – 109

16. Ndiqhuba iinkqubo ukumisela ukuba ingaba ingcaciso echaziweyo yokusebenza yanikezelwa ngokufanelekileyo na nento yokokuba ingaba umsebenzi wawuhambelana na kunye namaxwebhu amkelweyo ocwangciso lomsebenzi. Ndenze iinkqubo ezingaphezulu ukumisela ukuba ingaba imigqalisela nekujoliswe kuko okunxulemeneyo kulinganisiwe yaye kufanelekile na, yaye kuvavanyiwe na ukuthembeka kwengcaciso echaziweyo yokusebenza ukumisela okokuba ingaba kusemthethweni na, kuchanekile na yaye kuphelele na.

17. Andiphakamisanga nakuphi na okufunyenweyo ngokuba luncedo nokuthembeka kwengcaciso echaziweyo yomsebenzi ukulungiselela iinkqubo ezilandelayo:

Iinkqubo 2 – Imfundo yezikolo zikarhulumente
Iinkqubo 5 – Uphuhliso lwemfundo yabaqalayo
Iinkqubo 6 – Uphuhliso lwezibonelelo
Iinkqubo 7 – Iimviwo neenkonzo ezinxulumene nemfundo

Eminye imiba

18. Nditsala ingqwalasela kule miba ingasezantsi.

Ulungelelwaniso lweeziphoso

19. Ndichonge iziphene kwingxelo yonyaka yomsebenzi ukulungiselela uphicotho-zincwadi. Ezi ziphene bezikwengcaciso echaziweyo yomsebenzi yenkqubo 2 kunye nenkqubo 6. Njengoko ulawulo kamva lulungise iziphene, andikhange ndiphakamise nakuphi na okufunyenweyo ngokuba luncedo nokuthembeka kwengcaciso echaziweyo yomsebenzi.

Ukuphunyezwa kokujoliswe kuko okucwangcisiweyo

20. Khangela kwingxelo yonyaka yokusebenza kumaphepha 78 79, 96, 101 ukuya kowama-102, naku-106 ukuya kowama-108 ukulungiselela ingcaciso ngokuphunyeziweyo

kokujoliswe kuko okucwangcisiweyo enyakeni kunye neenkcazelo ezinikezelwe ukuphunyezwa okungaphantsi/okungaphezulu okuphunyeziweyo kwenani elibonakalayo lokujoliswe kuko.

Ingcaciso eyangezelelweyo engaphicothwanga

21. Ingcaciso eyangezelelweyo ithiwe thaca kumaphepha 81, 98, 104 ne-110 asiyiyo inxalenye yengxelo yonyaka yomsebenzi yaye inikezelwe njengengcaciso eyangezelelweyo. Andiziphicothanga ezi shedyuli yaye, ngokufanelekileyo, andenzi sigqibo ngoko.

Ingxelo yophicotho-zincwadi lokuhambelana nomthetho

Intshayelelo nobungakanani

22. Ngokuhambelana nePAA kunye nesaziso ngokubanzi esikhutshwe ngokwemiqathango yayo, ndinoxanduva lokunika ingxelo ngokufunyenweyo kuhambelwano lwesebe kunye nemicimbi ethile kumthetho ongundoqo. Ndenze iinkqubo ukuchonga okufunyanisiweyo kodwa ingabi kukuqokelela ubungqina ukunika ingqinisekiso.
23. Andibanga nakuchonga nawaphi na amathuba okungahambelani okubonakalayo ngokubhekiselele kwinqobo zohambelwano kulungiselelwa imicimbi kwizihloko ezisebenzayo.

Enye ingcaciso

24. Igosa elinika ingxelo leWCED linoxanduva lenye ingcaciso. Enye ingcaciso iqulathe ingcaciso ebandakanywe kwingxelo yonyaka. Ingcaciso eyenye ayibandakanyi iingxelo zemali, ingxelo yomphicothi-zincwadi kunye nezo nkqubo zikhethiweyo ezinikezelwe kwingxelo yonyaka yomsebenzi ezithe kwanikwa ingxelo ngazo kwingxelo yomphicothi-zincwadi.
25. Imbono yam kwiingxelo zemali nokufunyenweyo kwingcaciso echaziweyo yomsebenzi nohambelwano nomthetho alubandakanyi enye ingcaciso yaye andinikezeli enye mbono iphicothiweyo okanye naluphi na uhlobo lwesigqibo sengqinisekiso apho.
26. Ngokunxulumene nophicotho lwam uxanduva lwam kukufunda enye ingcaciso yaye, ukwenza njalo, ndicamngce okokuba ingaba enye ingcaciso iyahambelana na neengxelo zemali kunye neenkqubo ezikhethiweyo ezinikezelweyo kwingxelo yonyaka yokusebenza, okanye ulwazi lwam olufunyenwe kuphicotho-zincwadi, okanye mhlawumbi olubonakalayo lunesiphene. Ukuba, kusekwe kumsebenzi endiwenzileyo kwenye ingcaciso efunyenwe phambi komhla wengxelo yomphicotho-zincwad, ndigqiba okokuba kukho iziphene kwenye ingcaciso, endidingeka ukunika ingxelo kuloo mba.

Intsilelo kulawulo lwangaphakathi

27. Ndiluthatha ulawulo lwangaphakathi lufanelekile kuphicotho-zincwadi lwengxelo zemali, kwingcaciso echaziweyo yomsebenzi kunye nohambelwano nomthetho ofanelekileyo:

nangona kunjalo, injongo yam ibingeyiyo eyokunika naluphi na uhlobo lwengqiniseko apho. Andizange ndichonge naziphi na intsilelo ebonakalayo kulawulo lwangaphakathi.

Ezinye iingxelo

28. Nditsala ingqiqo kolu nxulumano lulandelayo oluqhutywe ngamaqela amaninzi athe okanye abenakho ukuba nempembelelo kwimicimbi echaziweyo kwiingxelo zemali zesebe, ingcaciso echaziweyo yomsebenzi, uhambelwano nemithetho esebenzayo kunye neminye imicimbi enxulumeneyo. Ezi ngxelo azibanga yinxalenye yembono yam kwiingxelo zemali okanye endikufumeneyo kwingcaciso echaziweyo yomsebenzi okanye uhambelwano kunye nomthetho.

Uphicotho-zincwadi lomsebenzi

29. Uphicotho-zincwadi lomsebenzi lwaqhutywa ngesithuba sonyaka-mali wama-2015/16 kwinkxaso yekharithulam yemfundo yesebe yaye ukubekwa kweliso kunikezelwe ngokusetyenziswa kwezithili zemfundo kwizikolo. Ingxelo ebandakanya isithuba sowama-2012 ukuya kowama-2016 (ugxininiswa ikakhulu lubekwe kowama-2014), yaye kwathiwa thaca ngomhla wama-30 kuNovemba 2016 njengenxalenye yeNgxelo yowama-2015/2016 yeCandelo leMfundo.

Auditor-General

UMphicothi-zincwadi Jikelele

EKapa

31 Julayi 2017



**AUDITOR - GENERAL
SOUTH AFRICA**

Auditing to build public confidence

INGxelo yoNyaka-mali 2016/2017
IVoti yesi-5: ISebe leMfundo
IPhondo leNtshona Koloni

INGxelo yoLwabiwo-mali lonyaka ophene ngomhla wama-31 March 2017

Ulwabiwo ngokwenkqubo									
lingxowa-mali ezivotelweyo nemihumo etsalwayo	2016/17							2015/16	
	Ulwabiwo-mali olulungelel wanisiweyo	Ususo mali ezi-Ngxo weni	Ukukhutshelwa kwemali kwenye iakhawunti	Ulwabiwo-mali lokugqibela	INkcitho eyiyo	Umahluko	Inkcitho ngokwe-% yolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
INKqubo									
1. ULawulo	1 549 950	-	(122 596)	1 427 354	1 344 931	82 423	94.2%	1 317 372	1 230 688
2. IMfundo yeZikolo zikaRhulumente eziQhelekileyo	14 228 951	-	134 679	14 363 630	14 272 090	91 540	99.4%	13 094 980	12 959 597
3. iNkxaso-mali zeZikolo eziZimeleyo	101 298	-	(272)	101 026	101 026	-	100.0%	95 384	95 384
4. IMfundo yeZikolo zikaRhulumente zeMfundo eneeMfundo eziZodwa	1 181 976	-	(57 499)	1 124 477	1 124 477	-	100.0%	1 075 020	1 049 773
5. UPhuhliso lweMfundo yabasaQalayo	566 921	-	(28 982)	537 939	537 939	-	100.0%	488 464	482 163
6. UPhuhliso lweZibonelelo	1 582 054	-	46 505	1 628 559	1 573 028	55 531	96.6%	1 549 959	1 549 959
7. iMviwo neeNkonzo eziNxulumene neMfundo	319 532	-	28 165	347 697	347 686	11	100.0%	278 190	269 778
Zizonke	19 530 682	-	-	19 530 682	19 301 177	229 505	98.8%	17 899 369	17 637 342
Ulungelelwano neeNgxelo zokuSebenza kweMali									
Kudityanisiwe:									
Okufunyenweyo liSebe				38 696				22 833	
Ezona zixa ngokweNgxelo yokuSetyenziswa kweMali (Ingeniso Epheleleyo)				19 569 378				17 922 202	
Ezona zixa-mali ngeNgxelo yokuSebenza kweMali (Ingeniso epheleleyo)					19 301 177				17 637 342
Ezona zixa-mali ngeNgxelo yokuSebenza kweMali yeNkcitho									

**INgxelo loLwabiwo-mali
yonyaka ophele ngowama-31 kuMatshi wama-2017**

Ulwabiwo ngokwenkqubo	2016/17							2015/16	
	Ulwabiwo-mali olulungelelwanisiweyo	Ususomali ezi-	Ukukhutshelwa kwemali kwenye iakhawunti	Ulwabiwo-mali lokugqibela	INkcitho eyiyo	Umahluko	INkcitho ngokwe-yolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	INkcitho eyiyo
Uhlelo ngokoqo-qasho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo zangoku	16 562 371	(97 773)	(21 928)	16 442 670	16 268 696	173 974	98.9%	15 132 272	14 887 208
Imbuyekezo yabasebenzi	14 324 996	(53 512)	(715)	14 270 769	14 133 743	137 026	99.0%	13 245 124	13 117 244
Imivuzo nemiholo	12 517 423	(95 884)	7 776	12 429 315	12 300 330	128 985	99.0%	11 484 210	11 360 612
Iminikelo yenlalo	1 807 573	42 372	(8 491)	1 841 454	1 833 413	8 041	99.6%	1 760 914	1 756 632
Impahla neenkono	2 237 375	(44 261)	(21 213)	2 171 901	2 134 953	36 948	98.3%	1 887 148	1 769 964
Iintlawulo zolawulo	903	(195)	-	708	708	-	100.0%	677	677
Izibhengezo	9 473	(2 334)	-	7 139	7 139	-	100.0%	9 111	9 111
Ii-asethi ezincinci	5 204	3 021	-	8 225	8 225	-	100.0%	11 374	9 995
Iindleko zophicotho-zincwadi lwangaphandle	14 023	(2 053)	-	11 970	11 970	-	100.0%	18 653	18 653
Iibhasari: Abasebenzi	800	62	-	862	862	-	100.0%	5 084	1 114
Ukutyiswa kwabantu: Kwimicimbi yesebe	24 606	(5 295)	-	19 311	19 311	-	100.0%	27 231	20 978
Unxibelelwano (G&S)	13 234	(2 256)	-	10 978	10 978	-	100.0%	14 007	11 893
Iinkonzo zekhompuyutha	17 249	(358)	-	16 891	16 891	-	100.0%	17 618	17 618
Abacebisi: Iinkonzo zoshishino neengcebiso	40 048	1 917	-	41 965	41 965	-	100.0%	39 014	39 014
Iinkonzo zezibonelelo nochwangciso	-	84 404	-	84 404	84 404	-	100.0%	49 934	49 934
Iinkonzo zomthetho	2 329	2 021	-	4 350	4 350	-	100.0%	3 742	3 742
Iikhontrakhi	12 659	(1 367)	(692)	10 600	10 600	-	100.0%	11 349	11 349
Iinkonzo zee-arhente nenkxaso/ ezinikwe iinkonzo zangaphandle	350 188	2 303	(13 278)	339 213	338 579	634	99.8%	320 329	314 774
Ukonwabisa	205	(175)	-	30	30	-	100.0%	44	44
Iinkonzo zezithuthi (kuquka neemoto zikarhulumente)	25 180	2 158	(3 346)	23 992	23 992	-	100.0%	31 950	31 950
Uluhlu lwempahla: yesebe izixhobo zokuXhosa nokuFundisa zabafundi noofitshala	175 796	(53 377)	-	122 419	122 419	-	100.0%	155 488	152 964
Uluhlu lwempahla: Iimathiriyeli nonikezelo lwempahla	378	(51)	-	327	327	-	100.0%	503	503
Uluhlu lwempahla: Amayeza	-	565	-	565	565	-	100.0%	-	-
Uluhlu lwempahla: Olunye unikezelo lwempahla	502 925	(47 578)	(39 288)	416 059	372 168	43 891	89.5%	264 494	191 523
Izixhobo ezisetyenziswa ziphele	4 841	(1 731)	-	3 110	3 110	-	100.0%	4 214	4 214
Izixhobo ezisetyenziswa ziphele: Isiteyishanari, izixhobo zokushicilela nezase-ofisini	20 024	(2 941)	(943)	16 140	16 140	-	100.0%	21 264	18 210
Iirente eziqhubekayo (Iirente eziqhubekayo)	74 631	(9 807)	(1 829)	62 995	62 995	-	100.0%	61 516	58 916
Iintlawulo zepropati	567 989	9 167	40 149	617 305	625 514	(8 209)	101.3%	445 254	445 254
Ezofutho ezinikiweyo: Kwimicimbi yeSebe	285 436	(12 848)	(1 991)	270 597	269 965	632	99.8%	271 082	262 795
Ukuthatha uhambo nezinxulumene noko	31 868	906	5	32 779	32 779	-	100.0%	35 831	31 841
Uaqeqesho nophuhliso	15 184	(5 921)	-	9 263	9 263	-	100.0%	19 744	16 217
Iintlawulo zokusebenza	34 506	44	-	34 550	34 550	-	100.0%	35 481	35 481
Iindawo zokusebenzela nezixhobo zokusebenza	7 122	(2 594)	-	4 528	4 528	-	100.0%	5 194	4 234
Ukurhenta nokuqeshwa	574	52	-	626	626	-	100.0%	6 966	6 966
Ezikhutshelweyo nenkxaso-mali	1 846 712	143 725	21 670	2 012 107	2 012 107	-	100.0%	1 640 571	1 623 608
Ii-arhente nee-akhawunti zesebe	6 860	(3)	-	6 857	6 857	-	100.0%	6 461	6 461
Ii-arhente zesebe (amaqumthu angengowakushishina)	6 860	(3)	-	6 857	6 857	-	100.0%	6 461	6 461
Amaziko angenzi nzuzo	1 801 776	90 216	20 953	1 912 945	1 912 945	-	100.0%	1 542 901	1 525 938
Ezamaziko	38 076	53 512	717	92 305	92 305	-	100.0%	91 209	91 209
Ukuxhamla koluntu	37 307	52 499	717	90 523	90 523	-	100.0%	88 219	88 219
Ezinye izinto zasendlwini ezinako ukudluliselwa	769	1 013	-	1 782	1 782	-	100.0%	2 990	2 990
Iintlawulo zee-asethi ezinkulu	1 116 471	(49 513)	258	1 067 216	1 011 685	55 531	94.8%	1 121 089	1 121 089
Izakhiwo zezinye iindawo ezingashukumiyi	1 050 197	(49 178)	260	1 001 279	945 748	55 531	94.5%	1 072 694	1 072 694
Izakhiwo	786 629	(13 580)	-	773 049	717 518	55 531	92.8%	903 767	903 767
Ezinye izakhiwo ezingashukumiyi	263 568	(35 598)	260	228 230	228 230	-	100.0%	168 927	168 927
Oomatshini nezixhobo	66 246	(371)	(2)	65 873	65 873	-	100.0%	46 519	46 519
Izixhobo ezincediswa ekusebenziseni izithuthi	52 128	2 849	3 838	58 815	58 815	-	100.0%	26 494	26 494
Abanye oomatshini nezixhobo	14 118	(3 220)	(3 840)	7 058	7 058	-	100.0%	20 025	20 025
Iisoftware nezinye iisoftware ezingaphathekiyo	28	36	-	64	64	-	100.0%	1 876	1 876
Iintlawulo zee-asethi zemali	5 128	3 561	-	8 689	8 689	-	100.0%	5 437	5 437
Zizonke	19 530 682	-	-	19 530 682	19 301 177	229 505	98.8%	17 899 369	17 637 342

**INgxelo loLwabiwo-mali
yonyaka ophele ngowama-31 kuMatshi wama-2017**

INkqubo 1: ULawulo									
INkqutyana	2016/17							2015/16	
	Ulwabiwo-mali olulungelel - wanisiweyo R'000	Ususomali ezi- R'000	Ukukhutshelwa kwemali kwenye iakhawunti R'000	Ulwabiwo-mali lokugqibela R'000	INkcitho eyiyo R'000	Umahluko R'000	INkcitho ngokwe- % yolwabiwo-mali lokugqibela %	Ulwabiwo-mali lokugqibela R'000	INkcitho eyiyo R'000
1. I-OfisiyeMEC	8 875	(1953)	-	6 922	6 922	-	100.0%	7 663	6 917
2. IiNkanzo zeQumthu	295 333	585	(19 246)	276 672	269 148	7 524	97.3%	284 579	263 987
3. ULawulo lwezeMfundo	1 221 640	1 438	(100 884)	1 122 194	1 047 295	74 899	93.3%	990 251	928 826
4. UPhuhliso lwezaBasebenzi	2 042	(536)	-	1 506	1 506	-	100.0%	1 552	1 552
5. IiNkqubo zeNgcaciso zeLawulo lwezeMfundo (EMIS)	22 060	466	(2 466)	20 060	20 060	-	100.0%	33 327	29 406
Zizonke	1 549 950	-	(122 596)	1 427 354	1 344 931	82 423	94.2%	1 317 372	1 230 688

**INgxelo loLwabiwo-mali
yonyaka ophele ngowama-31 kuMatshi wama-2017**

	2016/17							2015/16	
	Ulwabiwo-mali olutungelelwanisiweyo	Ususomali ezi-	Ukukhutshelwa kwemali kwenye iakhawunti	Ulwabiwo-mali lokugqibela	INkcitho eyiyo	Umahluko	Inkcitho ngokwe- % yolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	INkcitho eyiyo
Uhlelo ngokoqo-qosha	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo zangoku	1 481 746	(12 140)	(118 756)	1 350 850	1 268 427	82 423	93.9%	1 192 728	1 115 507
Imbuyekezo yabasebenzi	894 637	(4 072)	(63 163)	827 402	777 703	49 669	94.0%	822 225	797 635
Imivuzo nemirholo	784 273	(3 971)	(63 163)	717 139	675 745	41 394	94.2%	718 527	693 937
Iminikelo yentlalo	110 364	(101)	-	110 263	101 958	8 305	92.5%	103 698	103 698
Impahla neenkono	587 109	(8 068)	(55 593)	523 448	490 724	32 724	93.7%	370 503	317 872
Iintlawulo zolawulo	783	(136)	-	647	647	-	100.0%	653	653
Izibhengezo	9 070	(2 421)	-	6 649	6 649	-	100.0%	7 859	7 859
Ii-asethi ezincinci	4 853	(3 654)	-	1 199	1 199	-	100.0%	5 036	3 657
Iindleko zophicotho-zincwadi lwangaphandle	14 023	(2 053)	-	11 970	11 970	-	100.0%	18 653	18 653
Iibhasari: Abasebenzi	800	62	-	862	862	-	100.0%	416	416
Ukutyiswa kwabantu: Kwimicimbi yesebe	9 165	(2 046)	-	7 119	7 119	-	100.0%	7 574	7 574
Unxibelelwano (G&S)	11 779	(1 826)	-	9 953	9 953	-	100.0%	12 674	10 560
Iinkonzo zekhompyutha	17 225	(340)	-	16 885	16 885	-	100.0%	17 492	17 492
Abacebisi: Iinkonzo zoshishino neengcebiso	38 540	1 577	-	40 117	40 117	-	100.0%	37 660	37 660
Iinkonzo zomthetho	2 329	2 021	-	4 350	4 350	-	100.0%	3 742	3 742
Iikhontrakhi	10 126	(1 033)	(692)	8 401	8 401	-	100.0%	8 445	8 445
Iinkonzo zee-arhente nenkxaso/ ezinikwe iinkonzo zangaphandle	8 430	6 452	(3 825)	11 057	11 057	-	100.0%	9 279	3 724
Ukonwabisa	203	(173)	-	30	30	-	100.0%	41	41
Iinkonzo zezifuthi (kuquka neemoto zikarhulumente	17 656	(127)	(3 346)	14 183	14 183	-	100.0%	20 026	20 026
Uluhlu lwempahla: yesebe izixhobo zokuXhasa nokuFundisa zabafundi noolifshala	1 060	(38)	-	1 022	1 022	-	100.0%	2 034	2 034
Uluhlu lwempahla: Iimathiriyeli nonikezelo lwempahla	337	(100)	-	237	237	-	100.0%	372	372
Uluhlu lwempahla: nonikezelo lwempahla	370 852	2 212	(39 000)	334 064	301 340	32 724	90.2%	161 139	120 260
Izixhobo ezisetyenziswa ziphele	1 689	(511)	-	1 178	1 178	-	100.0%	1 080	1 080
Izixhobo ezisetyenziswa ziphele: Isityishanani, izixhobo zokushicilela nezase-ofisini	11 019	(2 774)	-	8 245	8 245	-	100.0%	11 009	9 265
Iirente eziquhubekayo (Iirente eziquhubekayo)	3 271	(539)	-	2 732	2 732	-	100.0%	2 567	2 567
Iintlawulo zepropati	25 801	(1 506)	(8 735)	15 560	15 560	-	100.0%	14 692	14 692
Ezofutho ezinikiweyo: Kwimicimbi yeSebe	1 601	152	-	1 753	1 753	-	100.0%	1 681	1 681
Ukuthatha uhambo nezinxulumene noko	13 759	122	5	13 886	13 886	-	100.0%	14 802	14 802
Uqaqesho nophuhliso	2 875	(151)	-	2 724	2 724	-	100.0%	2 417	2 417
Iintlawulo zokusebenza	5 307	376	-	5 683	5 683	-	100.0%	6 100	6 100
Iindawo zokusebenzela nezixhobo zokusebenza	4 297	(1 807)	-	2 490	2 490	-	100.0%	2 743	1 783
Ukuhenta nokuqeshwa	259	193	-	452	452	-	100.0%	317	317
Ezikhutshelweyo nenkxaso-mali	31 584	8 973	-	40 557	40 557	-	100.0%	80 339	70 876
Ii-arhente nee-akhawunti zesebe	7	(2)	-	5	5	-	100.0%	9	9
Ii-arhente zesebe (amaqumrhu angengowakushishina)	7	(2)	-	5	5	-	100.0%	9	9
Amaziko angenzi nuzo	24 932	4 903	-	29 835	29 835	-	100.0%	50 416	40 953
Ezamaziko	6 645	4 072	-	10 717	10 717	-	100.0%	29 914	29 914
Ukuxhamla koluntu	6 645	2 432	-	9 077	9 077	-	100.0%	28 551	28 551
Ezinye izinto zasendlwini ezinakho ukudluliselwa	-	1 640	-	1 640	1 640	-	100.0%	1 363	1 363
Iintlawulo zee-asethi ezinkulu	31 492	(394)	(3 840)	27 258	27 258	-	100.0%	38 868	38 868
Oomatshini nezixhobo	31 464	(430)	(3 840)	27 194	27 194	-	100.0%	36 992	36 992
Izixhobo ezincedisa ekusebenziseni izifuthi	18 652	2 311	-	20 963	20 963	-	100.0%	21 217	21 217
Abanye oomatshini nezixhobo	12 812	(2 741)	(3 840)	6 231	6 231	-	100.0%	15 775	15 775
Isoftwe nezinye iisoftwe ezingaphathekiyo	28	36	-	64	64	-	100.0%	1 876	1 876
Iintlawulo zee-asethi zemali	5 128	3 561	-	8 689	8 689	-	100.0%	5 437	5 437
Zizonke	1 549 950	-	(122 596)	1 427 354	1 344 931	82 423	94.2%	1 317 372	1 230 688

**INGxelo loLwabiwo-mali
yonyaka ophele ngowama-31 kuMatshi wama-2017**

INkqutyana: 1.1: I-Ofisi kaMEC									
Uhlelo ngokoqoqosho	2016/17							2015/16	
	Ulwabiwo-mali olulungelelwanisiweyo R'000	Ususomali ezi- R'000	Ukukhutshelwa kwemali kwenye iakhawunti R'000	Ulwabiwo-mali lokugqibela R'000	INkciitho eyiyo R'000	Umahluko R'000	INkciitho ngokweyolwabiwo-mali lokugqibela %	Ulwabiwo-mali lokugqibela R'000	INkciitho eyiyo R'000
Uhlelo ngokoqoqosho									
linlawulo zangoku	8 648	(2 070)	-	6 578	6 578	-	100.0%	7 386	6 640
Imbuyekezo yabasebenzi	7 217	(1 501)	-	5 716	5 716	-	100.0%	6 637	5 891
Impahla neenkonzo	1 431	(569)	-	862	862	-	100.0%	749	749
Okukhutshelweyo neNkxaso-mali	-	-	-	-	-	-	-	2	2
Ezamazakanya	-	-	-	-	-	-	-	2	2
linlawulo zee-asethi ezinkulu	227	117	-	344	344	-	100.0%	275	275
Oomatshini nezixhobo	227	117	-	344	344	-	100.0%	275	275
Zizonke	8 875	(1 953)	-	6 922	6 922	-	100.0%	7 663	6 917

INkqutyana: 1.2: IInkonzo zamaQumrhu									
Uhlelo ngokoqoqosho	2016/17							2015/16	
	Ulwabiwo-mali olulungelelwanisiweyo R'000	Ususomali ezi- R'000	Ukukhutshelwa kwemali kwenye iakhawunti R'000	Ulwabiwo-mali lokugqibela R'000	INkciitho eyiyo R'000	Umahluko R'000	INkciitho ngokweyolwabiwo-mali lokugqibela %	Ulwabiwo-mali lokugqibela R'000	INkciitho eyiyo R'000
Uhlelo ngokoqoqosho									
linlawulo zangoku	285 316	(8 728)	(19 246)	257 342	249 818	7 524	97.1%	267 940	247 348
Imbuyekezo yabasebenzi	228 689	(1 251)	(14 729)	212 709	205 185	7 524	96.5%	208 474	193 329
Impahla neenkonzo	56 627	(7 477)	(4 517)	44 633	44 633	-	100.0%	59 466	54 019
Okukhutshelweyo neNkxaso-mali	1 447	3 300	-	4 747	4 747	-	100.0%	4 497	4 497
Isoftwe nezinye iisoftwe ezingaphathekiyo	1	-	-	1	1	-	100.0%	1	1
Amaziko angenzi nzuzo	-	548	-	548	548	-	100.0%	19	19
Ezamazakanya	1 446	2 752	-	4 198	4 198	-	100.0%	4 477	4 477
linlawulo zee-asethi ezinkulu	3 442	2 452	-	5 894	5 894	-	100.0%	6 712	6 712
Oomatshini nezixhobo	3 442	2 394	-	5 836	5 836	-	100.0%	4 836	4 836
Isoftwe nezinye iisoftwe ezingaphathekiyo	-	58	-	58	58	-	100.0%	1 876	1 876
linlawulo zee-asethi zemali	5 128	3 561	-	8 689	8 689	-	100.0%	5 430	5 430
Zizonke	295 333	585	(19 246)	276 672	269 148	7 524	97.3%	284 579	263 987

INkqutyana: 1.3: ULawulo lweMfundo									
Uhlelo ngokoqoqosho	2016/17							2015/16	
	Ulwabiwo-mali olulungelelwanisiweyo R'000	Ususomali ezi- R'000	Ukukhutshelwa kwemali kwenye iakhawunti R'000	Ulwabiwo-mali lokugqibela R'000	INkciitho eyiyo R'000	Umahluko R'000	INkciitho ngokweyolwabiwo-mali lokugqibela %	Ulwabiwo-mali lokugqibela R'000	INkciitho eyiyo R'000
Uhlelo ngokoqoqosho									
linlawulo zangoku	1 173 882	(1 320)	(99 510)	1 073 052	998 153	74 899	93.0%	904 855	848 972
Imbuyekezo yabasebenzi	658 731	(1 320)	(48 434)	608 977	566 802	42 175	93.1%	607 129	598 430
Impahla neenkonzo	515 151	-	(51 076)	464 075	431 351	32 724	92.9%	297 726	250 542
Okukhutshelweyo neNkxaso-mali	22 435	5 721	-	28 156	28 156	-	100.0%	56 051	50 509
I-arhente nee-akhawunti zesebe	6	(2)	-	4	4	-	100.0%	8	8
Amaziko angenzi nzuzo	17 230	4 403	-	21 633	21 633	-	100.0%	30 610	25 068
Ezamazakanya	5 199	1 320	-	6 519	6 519	-	100.0%	25 433	25 433
linlawulo zee-asethi ezinkulu	25 323	(2 963)	(1 374)	20 986	20 986	-	100.0%	29 338	29 338
Oomatshini nezixhobo	25 295	(2 941)	(1 374)	20 980	20 980	-	100.0%	29 338	29 338
Isoftwe nezinye iisoftwe ezingaphathekiyo	28	(22)	-	6	6	-	100.0%	-	-
linlawulo zee-asethi zemali	-	-	-	-	-	-	-	7	7
Zizonke	1 221 640	1 438	(100 884)	1 122 194	1 047 295	74 899	93.3%	990 251	928 826

**INGxelo loLwabiwo-mali
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INkqutyana: 1.4:UPhuhliso lwezaBasebenzi										
	2016/17							2015/16		
	Ulwabiwo-mali olulungelelwanisiweyo R'000	Ususomali ezi- R'000	Ukukhutshelwa kwemali kwenye iakhawunti R'000	-	Ulwabiwo-mali lokugqibela R'000	INkcitho eyiyo R'000	Umahluko R'000	INkcitho ngokwe-yolwabiwo-mali lokugqibela %	Ulwabiwo-mali lokugqibela R'000	INkcitho eyiyo R'000
Uhlelo ngokoqoqosho										
linalawulo zangoku	2 042	(536)	-	-	1 506	1 506	-	100.0%	1 503	1 503
Imbuyekezo yabasebenzi	-	-	-	-	-	-	-	-	(15)	(15)
Imivuzo nemirholo	-	-	-	-	-	-	-	-	(15)	(15)
Impahla neenkonzo	2 042	(536)	-	-	1 506	1 506	-	100.0%	1 518	1 518
linalawulo zee-aseethi ezinkulu	-	-	-	-	-	-	-	-	49	49
Oomatshini nezixhobo	-	-	-	-	-	-	-	-	49	49
Zizonke	2 042	(536)	-	-	1 506	1 506	-	100.0%	1 552	1 552

INkqutyana: 1.5: INkqubo yeNgcaciso yoLawulo lweMfundo (EMIS)										
	2016/17							2015/16		
	Ulwabiwo-mali olulungelelwanisiweyo R'000	Ususomali ezi- R'000	Ukukhutshelwa kwemali kwenye iakhawunti R'000	-	Ulwabiwo-mali lokugqibela R'000	INkcitho eyiyo R'000	Umahluko R'000	INkcitho ngokwe-yolwabiwo-mali lokugqibela %	Ulwabiwo-mali lokugqibela R'000	INkcitho eyiyo R'000
Uhlelo ngokoqoqosho										
linalawulo zangoku	11 858	514	-	-	12 372	12 372	-	100.0%	11 044	11 044
Impahla neenkonzo	11 858	514	-	-	12 372	12 372	-	100.0%	11 044	11 044
Okukhutshelweyo neNkxaso-mali	7 702	(48)	-	-	7 654	7 654	-	100.0%	19 789	15 868
Amaziko angenzi nzuzo	7 702	(48)	-	-	7 654	7 654	-	100.0%	19 787	15 866
Ezamaziko	-	-	-	-	-	-	-	-	2	2
linalawulo zee-aseethi ezinkulu	2 500	-	(2 466)	-	34	34	-	100.0%	2 494	2 494
Oomatshini nezixhobo	2 500	-	(2 466)	-	34	34	-	100.0%	2 494	2 494
Zizonke	22 060	466	(2 466)	-	20 060	20 060	-	100.0%	33 327	29 406

**INgxelo loLwabiwo-mali
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INkqubo 2: IMfundo yeZikolo zikaRhulumente eziQhelekileyo	2016/17							2015/16	
	Ulwabiwo-mali olulungelelwanisiweyo	Ususomali ezi-	Ukukhushelwa kwemali kwenye iakhawunti	Ulwabiwo-mali lokugqibela	INkcitho eyiyo	Umahluko	INkcitho ngokwe-yolwabiwo-mali lokugqibela %	Ulwabiwo-mali lokugqibela	INkcitho eyiyo
INkqayana	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
1. Izikolo zasePrayimari zikaRhulumente	8 325 115	241 108	135 082	8 701 305	8 694 233	7 072	99.9%	7 801 424	7 771 390
2. Izikolo zaseSekondari zikaRhulumente	5 489 430	(232 193)	(615)	5 256 622	5 172 184	84 438	98.4%	4 874 281	4 789 855
3. UPuhliso lweZakhono zaBasebenzi	63 002	(8 920)	212	54 294	54 294	-	100.0%	81 664	60 777
4. IMinikelo eKhutshwa phantsi kwemiqathango	351 404	5	-	351 409	351 379	30	100.0%	337 611	337 575
Zizonke	14 228 951	-	134 679	14 363 630	14 272 090	91 540	99.4%	13 094 980	12 959 597

Uhlelo ngokoqoqosho	2016/17							2015/16	
	Ulwabiwo-mali olulungelelwanisiweyo	Ususomali ezi-	Ukukhushelwa kwemali kwenye iakhawunti	Ulwabiwo-mali lokugqibela	INkcitho eyiyo	Umahluko	INkcitho ngokwe-yolwabiwo-mali lokugqibela %	Ulwabiwo-mali lokugqibela	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Iintlawulo zangoku	13 215 508	(127 215)	86 215	13 174 508	13 082 968	91 540	99.3%	12 247 404	12 112 056
Imbuyekezo yabasebenzi	12 190 000	(46 249)	86 503	12 230 254	12 150 947	79 307	99.4%	11 293 080	11 222 285
Imivuzo nemirholo	10 627 470	(70 036)	86 503	10 643 937	10 564 366	79 571	99.3%	9 776 823	9 706 028
Ukuncediswa kaluntu	1 562 530	23 787	-	1 586 317	1 586 581	(264)	100.0%	1 516 257	1 516 257
Impahla neenkondo	1 025 508	(80 966)	(288)	944 254	932 021	12 233	98.7%	954 324	889 771
IMirhumo yezoLawulo	120	(59)	-	61	61	-	100.0%	14	14
Izibhengezo	394	91	-	485	485	-	100.0%	1 181	1 181
Ii-asethi ezincinci	340	(122)	-	218	218	-	100.0%	1 178	1 178
Iibhasari: zaBasebenzi	-	-	-	-	-	-	-	4 668	698
Ukutiyiswa kwabantu: Kwimicimbi yeSebe	10 459	(2003)	-	8 456	8 456	-	100.0%	16 327	10 074
Urxibelelwano (G&S)	182	10	-	192	192	-	100.0%	184	184
Iinkonzo zekhompyutha	23	(20)	-	3	3	-	100.0%	11	11
Abacebisi: Iinkonzo zoshishino neengcebiso	8	202	-	210	210	-	100.0%	147	147
Iikhontrakhi	1508	(587)	-	921	921	-	100.0%	889	889
Ii-arhente neNkxaso/ iinkonzo zangaphandle	304 359	(3 336)	-	301 023	300 589	434	99.9%	265 320	265 320
Iinkonzo zeziithuthi [kuquka neemato zikaRhulumente]	916	372	-	1 288	1 288	-	100.0%	1 262	1 262
Uluhlu lwempahla: IziXhobo zokuXhasa ukuFunda nokuFundisa zabafundi noolitshala	164 467	(49 682)	-	114 785	114 785	-	100.0%	146 790	144 266
Uluhlu lwempahla: Iimathiriyeli nezinye iziXhobo zeSebe	41	49	-	90	90	-	100.0%	126	126
Uluhlu lwempahla: Iwezinye iziXhobo zeSebe	73 629	509	(288)	73 850	62 683	11 167	84.9%	94 912	62 820
Izixhobo eziziyenziswa ziphelele	1 804	(286)	-	1 518	1 518	-	100.0%	1 903	1 903
Iincwadi nezixhobo zokubhala, ezoshicilelo nezixhobo zeofisini	1 935	67	-	2 002	2 002	-	100.0%	3 865	2 555
Iirenti eziqhubekayo	38 206	(1 238)	-	36 968	36 968	-	100.0%	36 983	34 383
Iintlawulo zePropati	123 852	(4 610)	-	119 242	119 242	-	100.0%	85 113	85 113
Izithuthi ezinikiweyo zemcimbi yeSebe	278 332	(12 997)	-	265 335	264 703	632	99.8%	267 001	258 714
Ukuthatha uhambo nezibonelelo ezinxulumene noko	8 862	(56)	-	8 806	8 806	-	100.0%	10 854	6 864
UQeqesho noPhuhliso	11 159	(5 680)	-	5 479	5 479	-	100.0%	9 191	5 664
Iintlawulo zokuqhutywa komsebenzi	2 286	(713)	-	1 573	1 573	-	100.0%	4 177	4 177
Iindawo zokusebenzela nezixhobo zokusebenzela	2 503	(819)	-	1 684	1 684	-	100.0%	2 060	2 060
Ukurhenta nokuqeshwa	123	(58)	-	65	65	-	100.0%	168	168
Iimali eziya kwizibonelelo neenkxaso-mali	1 011 877	127 388	48 208	1 187 473	1 187 473	-	100.0%	845 602	845 567
Ii-arhente nee-akhawunti zesebe	3	(1)	-	2	2	-	100.0%	2	2
Ii-arhente zesebe (amaqumthu angengowakushishina)	3	(1)	-	2	2	-	100.0%	2	2
Amaziko angenzi nzuzo	984 677	81 140	46 840	1 112 657	1 112 657	-	100.0%	790 885	790 850
Ezamaziko ezinzi	27 197	46 249	1 368	74 814	74 814	-	100.0%	54 715	54 715
Ukuxhamla koluntu	27 178	46 160	1 368	74 706	74 706	-	100.0%	54 675	54 675
Ezinye izinto zasendlwini ezinakho ukudluliselwa	19	89	-	108	108	-	100.0%	40	40
Ukukhululekwa kwee-asethi ezinkulu	1 566	(173)	256	1 649	1 649	-	100.0%	1 974	1 974
Izakhiwo nezinye iindawo ezingasukiyo	-	-	-	-	-	-	-	56	56
Izakhiwo	-	-	-	-	-	-	-	41	41
Ezinye izakhiwo ezingashukumiyiyo	-	-	-	-	-	-	-	15	15
Oomatshini nezixhobo ezancedisa umsebenzi	1 566	(173)	256	1 649	1 649	-	100.0%	1 918	1 918
Izixhobo zeziithuthi	260	538	256	1 054	1 054	-	100.0%	1 209	1 209
Abanye Oomatshini nezixhobo	1 306	(711)	-	595	595	-	100.0%	709	709
Zizonke	14 228 951	-	134 679	14 363 630	14 272 090	91 540	99.4%	13 094 980	12 959 597

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INkqutyana: 2.1: IZikolo zasePrayimari zikaRhulumente										
	2016/17					2015/16				
	Ulwabiwo-mali olulungelel-wanisiweyo	Ususomali ezi-	Ukukhutshelwa kwemali kwenye iakhawunti	Ulwabiwo-mali lokugqibela	INkcitho eyiyo	Umahluko	INkcitho ngokwe-yolwabiwo-mali lokugqibela	%	Ulwabiwo-mali lokugqibela	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo ngokoqoqosho										
Iintlawulo zangoku	7 693 069	151 035	86 503	7 930 607	7 923 535	7 072	-	99.9%	7 256 030	7 225 996
Imbuyekezo yabasebenzi	7 288 163	196 956	86 503	7 571 622	7 571 622	-	-	100.0%	6 922 235	6 922 235
Impahla neenkono	404 906	(45 921)	-	358 985	351 913	7 072	-	98.0%	333 795	303 761
Okukhutshelweyo neNkxaso-mali	632 046	90 073	48 579	770 698	770 698	-	-	100.0%	545 394	545 394
Amaziko angenzi nzuzo	613 566	65 657	47 211	726 434	726 434	-	-	100.0%	508 395	508 395
Ezamazakanya	18 480	24 416	1 368	44 264	44 264	-	-	100.0%	36 999	36 999
Zizonke	8 325 115	241 108	135 082	8 701 305	8 694 233	7 072	-	99.9%	7 801 424	7 771 390

INkqutyana: 2.2: IZikolo zaseSekondari zikaRhulumente										
	2016/17					2015/16				
	Ulwabiwo-mali olulungelel-wanisiweyo	Ususomali ezi-	Ukukhutshelwa kwemali kwenye iakhawunti	Ulwabiwo-mali lokugqibela	INkcitho eyiyo	Umahluko	INkcitho ngokwe-yolwabiwo-mali lokugqibela	%	Ulwabiwo-mali lokugqibela	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo ngokoqoqosho										
Iintlawulo zangoku	5 154 895	(266 854)	(288)	4 887 753	4 803 315	84 438	-	98.3%	4 613 653	4 529 227
Imbuyekezo yabasebenzi	4 881 262	(243 131)	-	4 638 131	4 557 788	80 343	-	98.3%	4 351 601	4 281 510
Impahla neenkono	273 633	(23 723)	(288)	249 622	245 527	4 095	-	98.4%	262 052	247 717
Okukhutshelweyo neNkxaso-mali	334 535	34 612	(583)	368 564	368 564	-	-	100.0%	260 328	260 328
Amaziko angenzi nzuzo	325 981	12 760	(583)	338 158	338 158	-	-	100.0%	242 641	242 641
Ezamazakanya	8554	21 852	-	30 406	30 406	-	-	100.0%	17 687	17 687
Iintlawulo zee-asefhi ezinkulu	-	49	256	305	305	-	-	100.0%	300	300
Oomatshini nezixhobo	-	49	256	305	305	-	-	100.0%	300	300
Zizonke	5 489 430	(232 193)	(615)	5 256 622	5 172 184	84 438	-	98.4%	4 874 281	4 789 855

INkqutyana: 2.3: UPuhliso lweZakhono zaBasebenzi										
	2016/17					2015/16				
	Ulwabiwo-mali olulungelel-wanisiweyo	Ususomali ezi-	Ukukhutshelwa kwemali kwenye iakhawunti	Ulwabiwo-mali lokugqibela	INkcitho eyiyo	Umahluko	INkcitho ngokwe-yolwabiwo-mali lokugqibela	%	Ulwabiwo-mali lokugqibela	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo ngokoqoqosho										
Iintlawulo zangoku	61 373	(11 099)	-	50 274	50 274	-	-	100.0%	78 726	57 839
Imbuyekezo yabasebenzi	12 569	(74)	-	12 495	12 495	-	-	100.0%	11 322	10 619
Impahla neenkono	48 804	(11 025)	-	37 779	37 779	-	-	100.0%	67 404	47 220
Okukhutshelweyo neNkxaso-mali	936	2 271	212	3 419	3 419	-	-	100.0%	2 173	2 173
Ii-arhente nee-akhawunti zesebe	3	(1)	-	2	2	-	-	100.0%	2	2
Amaziko angenzi nzuzo	914	2 291	212	3 417	3 417	-	-	100.0%	2 142	2 142
Ezamazakanya	19	(19)	-	-	-	-	-	-	29	29
Iintlawulo zee-asefhi ezinkulu	693	(92)	-	601	601	-	-	100.0%	765	765
Oomatshini nezixhobo	693	(92)	-	601	601	-	-	100.0%	765	765
Zizonke	63 002	(8 920)	212	54 294	54 294	-	-	100.0%	81 664	60 777

INkqutyana: 2.4: Iminikelo ekhutshwa nemiqathango										
	2016/17					2015/16				
	Ulwabiwo-mali olulungelel-wanisiweyo	Ususomali ezi-	Ukukhutshelwa kwemali kwenye iakhawunti	Ulwabiwo-mali lokugqibela	INkcitho eyiyo	Umahluko	INkcitho ngokwe-yolwabiwo-mali lokugqibela	%	Ulwabiwo-mali lokugqibela	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo ngokoqoqosho										
Iintlawulo zangoku	306 171	(297)	-	305 874	305 844	30	-	100.0%	298 995	298 994
Imbuyekezo yabasebenzi	8 006	-	-	8 006	9 042	(1 036)	-	112.9%	7 922	7 921
Impahla neenkono	298 165	(297)	-	297 868	296 802	1 066	-	99.6%	291 073	291 073
Okukhutshelweyo neNkxaso-mali	44 360	432	-	44 792	44 792	-	-	100.0%	37 707	37 672
Amaziko angenzi nzuzo	44 216	432	-	44 648	44 648	-	-	100.0%	37 707	37 672
Ezamazakanya	144	-	-	144	144	-	-	100.0%	-	-
Iintlawulo zee-asefhi ezinkulu	873	(130)	-	743	743	-	-	100.0%	909	909
Izakhiwo nezinye iindawo ezingashukumayo	-	-	-	-	-	-	-	-	56	56
Oomatshini nezixhobo	873	(130)	-	743	743	-	-	100.0%	853	853
Zizonke	351 404	5	-	351 409	351 379	30	-	100.0%	337 611	337 575

**INgxelo loLwabiwo-mali
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INkqubo 3: Inkxaso-mali kwiZikolo eziZimeleyo										
	2016/17							2015/16		
	Ulwabiwo-mali olulungelel-wanisiweyo	Ususomali ezi-	Ukukhutshelwa kwemali kwenye iakhawunfi	Ulwabiwo-mali lokugqibela	INkcitho eyiyo	Umahluko	INkcitho ngokwe-yolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	INkcitho eyiyo	
INkqutyana	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
1. IsiGaba sePrayimari	55 823	5 320	-	61 143	61 143	-	100.0%	57 480	57 480	
2. IsiGaba seSekondari	45 475	(5 320)	(272)	39 883	39 883	-	100.0%	37 904	37 904	
Zizonke	101 298	-	(272)	101 026	101 026	-	100.0%	95 384	95 384	

	2016/17							2015/16		
	Ulwabiwo-mali olulungelel-wanisiweyo	Ususomali ezi-	Ukukhutshelwa kwemali kwenye iakhawunfi	Ulwabiwo-mali lokugqibela	INkcitho eyiyo	Umahluko	INkcitho ngokwe-yolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	INkcitho eyiyo	
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
Uhlelo ngokoqoqosho										
Okukhutshelweyo neNkxaso-mali	101 298	-	(272)	101 026	101 026	-	100.0%	95 384	95 384	
Amaziko angenzi nzuzo	101 298	-	(272)	101 026	101 026	-	100.0%	95 384	95 384	
Ewonke	101 298	-	(272)	101 026	101 026	-	100.0%	95 384	95 384	

INkqutyana: 3.1: IsiGaba sePrayimari										
	2016/17							2015/16		
	Ulwabiwo-mali olulungelel-wanisiweyo	Ususomali ezi-	Ukukhutshelwa kwemali kwenye iakhawunfi	Ulwabiwo-mali lokugqibela	INkcitho eyiyo	Umahluko	INkcitho ngokwe-yolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	INkcitho eyiyo	
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
Uhlelo ngokoqoqosho										
Okukhutshelweyo neNkxaso-mali	55 823	5 320	-	61 143	61 143	-	100.0%	57 480	57 480	
Amaziko angenzi nzuzo	55 823	5 320	-	61 143	61 143	-	100.0%	57 480	57 480	
Zizonke	55 823	5 320	-	61 143	61 143	-	100.0%	57 480	57 480	

INkqutyana: 3.2: IsiGaba seSekondari										
	2016/17							2015/16		
	Ulwabiwo-mali olulungelel-wanisiweyo	Ususomali ezi-	Ukukhutshelwa kwemali kwenye iakhawunfi	Ulwabiwo-mali lokugqibela	INkcitho eyiyo	Umahluko	INkcitho ngokwe-yolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	INkcitho eyiyo	
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
Uhlelo ngokoqoqosho										
Okukhutshelweyo neNkxaso-mali	45 475	(5 320)	(272)	39 883	39 883	-	100.0%	37 904	37 904	
Amaziko angenzi nzuzo	45 475	(5 320)	(272)	39 883	39 883	-	100.0%	37 904	37 904	
Zizonke	45 475	(5 320)	(272)	39 883	39 883	-	100.0%	37 904	37 904	

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INkqubo 4: IMfundo yeZikolo zikaRhulumente zeMfundo eneeMfundo eziZodwa									
INkqutyana	2016/17							2015/16	
	Ulwabiwo-mali olulungelelwanisiweyo R'000	Ususomali ezi- R'000	Ukukhutshelwa kwemali kwenye iakhawunti R'000	Ulwabiwo-mali lokugqibela R'000	INkcitho eyiyo R'000	Uahluko R'000	INkcitho ngokwe-yolwabiwo-mali lokugqibela %	Ulwabiwo-mali lokugqibela R'000	INkcitho eyiyo R'000
1. Izikolo	1 181 975	1	(57 499)	1 124 477	1 124 477	-	100.0%	1 059 168	1 033 921
2. UPhuhliso lwezaBasebenzi	1	(1)	-	-	-	-	-	-	-
3. UMnikelo okhutshwe phantsi kwemiqathango	-	-	-	-	-	-	-	15 852	15 852
Zizonke	1 181 976	-	(57 499)	1 124 477	1 124 477	-	100.0%	1 075 020	1 049 773

Uhlelo ngokoqoqosho	2016/17							2015/16	
	Ulwabiwo-mali olulungelelwanisiweyo R'000	Ususomali ezi- R'000	Ukukhutshelwa kwemali kwenye iakhawunti R'000	Ulwabiwo-mali lokugqibela R'000	INkcitho eyiyo R'000	Uahluko R'000	INkcitho ngokwe-yolwabiwo-mali lokugqibela %	Ulwabiwo-mali lokugqibela R'000	INkcitho eyiyo R'000
Iintlawulo zangoku	997 179	(3 157)	(63 420)	930 602	930 602	-	100.0%	932 316	907 704
Imbuyekezo yabasebenzi	964 688	(3 157)	(66 588)	894 943	894 943	-	100.0%	900 186	875 574
Imivuzo nemirholo	841 112	(3 157)	(58 097)	779 858	779 858	-	100.0%	784 311	760 888
Ukuncediswa koluntu	123 576	-	(8 491)	115 085	115 085	-	100.0%	115 875	114 686
Impahla neenkono	32 491	-	3 168	35 659	35 659	-	100.0%	32 130	32 130
Izibhengezo	-	-	-	-	-	-	-	2	2
Iiasethi ezincinci	8	(8)	-	-	-	-	-	-	-
Ukutyiswa kwabantu: Kwimicimbi yeSebe	1 292	(1 034)	-	258	258	-	100.0%	97	97
Iinkonzo zeKhompyutha	-	-	-	-	-	-	-	-	-
Abacebisi: Iinkonzo zoshishino neengcebiso	1 500	(1 500)	-	-	-	-	-	758	758
Iinkonzo zeZithuthi (kuquka neemoto zikaRhulumente)	5 752	1 988	-	7 740	7 740	-	100.0%	9 149	9 149
Uluhlu lwempahla: IziXhobo zokuXhasa ukuFunda nokuFundisa zabafundi nootitshala	4 553	(3 887)	-	666	666	-	100.0%	-	-
Uluhlu lwempahla: Iimathiriyeli nezinye iziXhobo zeSebe	-	-	-	-	-	-	-	-	-
Izixhobo ezityenziswa ziphele	98	(20)	-	78	78	-	100.0%	77	77
Iincwadi nezixhobo zokubhala, ezoshicilelo nezixhobo zeofisini	-	-	-	-	-	-	-	-	-
Iirenti eziqhubekayo	18 566	(1 150)	-	17 416	17 416	-	100.0%	16 179	16 179
Iintlawulo zePropati	104	5 644	3 168	8 916	8 916	-	100.0%	2 068	2 068
Ukuthatha uhambo nezibonelelo ezinxulumene noko	341	41	-	382	382	-	100.0%	249	249
UQeqesho noPhuhliso	274	(169)	-	105	105	-	100.0%	3 281	3 281
Iintlawulo zokuqhutywa komsebenzi	-	17	-	17	17	-	100.0%	59	59
Iindawo zokusebenzela nezixhobo zokusebenzela	3	78	-	81	81	-	100.0%	211	211
Okukhutshelweyo neNkxaso-mali	151 581	3 157	2 339	157 077	157 077	-	100.0%	138 419	137 784
Amaziko angenzi nzuzo	149 933	-	2 339	152 272	152 272	-	100.0%	134 734	134 099
Ezamaxhaya	1 648	3 157	-	4 805	4 805	-	100.0%	3 685	3 685
Ukuxhamla koluntu	1 648	3 157	-	4 805	4 805	-	100.0%	3 685	3 685
Iintlawulo zee-asethi ezinkulu	33 216	-	3 582	36 798	36 798	-	100.0%	4 285	4 285
Oomatshini nezixhobo	33 216	-	3 582	36 798	36 798	-	100.0%	4 285	4 285
Izixhobo zeZithuthi	33 216	-	3 582	36 798	36 798	-	100.0%	4 285	4 285
Zizonke	1 181 976	-	(57 499)	1 124 477	1 124 477	-	100.0%	1 075 020	1 049 773

**INGxelo loLwabiwo-mali
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INKqutyana: 4.1: IZikolo									
	2016/17						2015/16		
	Ulwabiwo-mali olulungelelwanisiweyo R'000	Ususomali ezi- R'000	Ukukhutshelwa kwemali kwenye iakhawunti R'000	Ulwabiwo-mali lokugqibela R'000	INkcitho eyiyo R'000	Uahluko R'000	Inkcitho ngokwe- % yolwabiwo-mali lokugqibela %	Ulwabiwo-mali lokugqibela R'000	INkcitho eyiyo R'000
Uhlelo ngokoqoqosho									
Iintlawulo zangoku	997 179	(3 157)	(63 420)	930 602	930 602	-	100.0%	916 464	891 852
Imbuyekezo yabasebenzi	964 688	(3 157)	(66 588)	894 943	894 943	-	100.0%	884 334	859 722
Impahla neenkono	32 491	-	3 168	35 659	35 659	-	100.0%	32 130	32 130
Okukhutshelweyo neNkxaso-mali	151 580	3 158	2 339	157 077	157 077	-	100.0%	138 419	137 784
Amaziko angenzi nzuzo	149 932	1	2 339	152 272	152 272	-	100.0%	134 734	134 099
Ezamaziko	1 648	3 157	-	4 805	4 805	-	100.0%	3 685	3 685
Iintlawulo zee-aseethi ezinkulu	33 216	-	3 582	36 798	36 798	-	100.0%	4 285	4 285
Oomatshini nezixhobo	33 216	-	3 582	36 798	36 798	-	100.0%	4 285	4 285
Zizonke	1 181 975	1	(57 499)	1 124 477	1 124 477	-	100.0%	1 059 168	1 033 921

INKqutyana: 4.2: Uphuhliso lwezaBasebenzi									
	2016/17						2015/16		
	Ulwabiwo-mali olulungelelwanisiweyo R'000	Ususomali ezi- R'000	Ukukhutshelwa kwemali kwenye iakhawunti R'000	Ulwabiwo-mali lokugqibela R'000	INkcitho eyiyo R'000	Uahluko R'000	Inkcitho ngokwe- % yolwabiwo-mali lokugqibela %	Ulwabiwo-mali lokugqibela R'000	INkcitho eyiyo R'000
Uhlelo ngokoqoqosho									
Okukhutshelweyo neNkxaso-mali	1	(1)	-	-	-	-	-	-	-
Amaziko angenzi nzuzo	1	(1)	-	-	-	-	-	-	-
Ewonke	1	(1)	-	-	-	-	-	-	-

INKqutyana 4.3: Umnikelo okhutshwe phantsi kwemiqathango									
	2016/17						2015/16		
	Ulwabiwo-mali olulungelelwanisiweyo R'000	Ususomali ezi- R'000	Ukukhutshelwa kwemali kwenye iakhawunti R'000	Ulwabiwo-mali lokugqibela R'000	INkcitho eyiyo R'000	Uahluko R'000	Inkcitho ngokwe- % yolwabiwo-mali lokugqibela %	Ulwabiwo-mali lokugqibela R'000	INkcitho eyiyo R'000
Uhlelo ngokoqoqosho									
Iintlawulo zangoku	-	-	-	-	-	-	-	15 852	15 852
Imbuyekezo yabasebenzi	-	-	-	-	-	-	-	15 852	15 852
Imivuzo nemirholo	-	-	-	-	-	-	-	14 188	14 188
Ukuncediswa koluntu	-	-	-	-	-	-	-	1 664	1 664
Zizonke	-	-	-	-	-	-	-	15 852	15 852

**INGxelo loLwabiwo-mali
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INkqubo 5: UPuhliso lweMfundo yaBasaqalayo									
	2016/17						2015/16		
	Ulwabiwo-mali olulungelelwanisiweyo	Ususomali ezi-	Ukukhutshelwa kwemali kwenye iakhawunti	Ulwabiwo-mali lokugqibela	INkciitho eyiyo	Umahluko	Inkciitho ngokwe- % yolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	INkciitho eyiyo
INkqutyana	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
1. UGreyidi R kwiZikolo zikaRhulumente eziqhelekileyo	377 383	-	(18 646)	358 737	358 737	-	100.0%	306 316	300 875
2. UGreyidi R kumaZiko oPuhliso abasaQalayo	71 289	(1 763)	(2 279)	67 247	67 247	-	100.0%	68 664	68 664
3. UQeqesho laphambi koGreyidi R	106 105	1 764	(8 057)	99 812	99 812	-	100.0%	110 661	109 801
4. UPuhliso lwezaBasebenzi	1	(1)	-	-	-	-	-	-	-
5. IMinikelo ekhutshwe phantsi kwemiqathango	12 143	-	-	12 143	12 143	-	100.0%	2 823	2 823
Zizonke	566 921	-	(28 982)	537 939	537 939	-	100.0%	488 464	482 163

	2016/17						2015/16		
	Ulwabiwo-mali olulungelelwanisiweyo	Ususomali ezi-	Ukukhutshelwa kwemali kwenye iakhawunti	Ulwabiwo-mali lokugqibela	INkciitho eyiyo	Umahluko	Inkciitho ngokwe- % yolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	INkciitho eyiyo
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo zangoku	111 067	(184)	(16 628)	94 255	94 255	-	100.0%	118 107	113 084
Imbuyekezo yabasebenzi	66 313	-	(5 184)	61 129	61 129	-	100.0%	66 050	61 027
Imivuzo nemirholo	62 824	(4 991)	(5 184)	52 649	52 649	-	100.0%	54 161	52 231
Ukuncediswa koluntu	3 489	4 999	-	8 480	8 480	-	100.0%	11 889	8 796
Impahla neenkonzco	44 754	(184)	(11 444)	33 126	33 126	-	100.0%	52 057	52 057
Izibhengezo	2	(2)	-	-	-	-	-	1	1
Iiasethi ezincinci	-	-	-	-	-	-	-	-	-
Ukutyiswa kwabantu: Kwimicimbi yeSebe	31	(24)	-	7	7	-	100.0%	43	43
Unxibelelwano G&S)	1	(1)	-	-	-	-	-	3	3
Abacebisi: linkonzo zoshishino neengcebiso	35 107	(211)	(9 453)	25 443	25 443	-	100.0%	44 700	44 700
Uluhlu lwempahla: Izixhobo zokuXhasa ukuFunda nokuFundisa zabafundi nootitshala	3 908	(1)	-	3 907	3 907	-	100.0%	4 886	4 886
Uluhlu lwempahla: Iimathiyeli nezinye izixhobo zeSebe	-	256	-	256	256	-	100.0%	-	-
Izixhobo ezityenziswa ziphele	194	(190)	-	4	4	-	100.0%	4	4
Iincwadi nezixhobo zokubhala, ezoshicilelo nezixhobo zeofisi	-	-	-	-	-	-	-	-	-
Izithuthi ezinikiweyo zemcimbi yeSebe	5 500	-	(1 991)	3 509	3 509	-	-	2 398	2 398
Ukuthatha uhambo nezibonelelo ezinxulumene noko	9	(9)	-	-	-	-	-	9	9
UQeqesho noPuhliso	-	-	-	-	-	-	-	-	-
Iintlawulo zokuqhutywa komsebenzi	-	-	-	-	-	-	-	13	13
Iindawo zokusebenzela nezixhobo zokusebenzela	1	(1)	-	-	-	-	-	-	-
Ukurhenta nokuqeshwa	1	(1)	-	-	-	-	-	-	-
Okukhutshelweyo neNkxaso-mali	455 854	184	(12 354)	443 684	443 684	-	100.0%	370 357	369 079
Amaziko angenzi nzuzo	454 096	184	(10 986)	443 294	443 294	-	100.0%	369 706	368 428
Ezasekhaya	1 758	-	(1 368)	390	390	-	100.0%	651	651
Ukuxhamla koluntu	1 758	-	(1 368)	390	390	-	100.0%	651	651
Iintlawulo zee-asethi ezinkulu	-	-	-	-	-	-	-	-	-
Oomatshini nezixhobo	-	-	-	-	-	-	-	-	-
Abanye oomatshini nezixhobo	-	-	-	-	-	-	-	-	-
Zizonke	566 921	-	(28 982)	537 939	537 939	-	100.0%	488 464	482 163

INkqutyana: 5.1: UGreyidi R kwiZikolo zikaRhulumente eziqhelekileyo									
	2016/17						2015/16		
	Ulwabiwo-mali olulungelelwanisiweyo	Ususomali ezi-	Ukukhutshelwa kwemali kwenye iakhawunti	Ulwabiwo-mali lokugqibela	INkciitho eyiyo	Umahluko	Inkciitho ngokwe- % yolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	INkciitho eyiyo
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo zangoku	77 379	-	(8 571)	68 808	68 808	-	100.0%	75 356	70 333
Imbuyekezo yabasebenzi	66 313	-	(5 184)	61 129	61 129	-	100.0%	66 050	61 027
Impahla neenkonzco	11 066	-	(3 387)	7 679	7 679	-	100.0%	9 306	9 306
Okukhutshelweyo neNkxaso-mali	300 004	-	(10 075)	289 929	289 929	-	100.0%	230 960	230 542
Amaziko angenzi nzuzo	298 246	-	(8 707)	289 539	289 539	-	100.0%	230 309	229 891
Ezasekhaya	1 758	-	(1 368)	390	390	-	100.0%	651	651
Zizonke	377 383	-	(18 646)	358 737	358 737	-	100.0%	306 316	300 875

**INgxelo yolwabiwo-mali
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INkqutyana: 5.2: UGreyidi R kuMaziko oPhuhliso lwabasaQalayo										
	2016/17								2015/16	
	Ulwabiwo-mali wanisiweyo	olulungelel-	Ususomali ezi-	Ukukhuf-shelwa kwemali kwenye iakhawunti	Ulwabiwo-mali lokugqibela	INkciitho eyiyo	Uahluko	Inkciitho ngokwe-yolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	INkciitho eyiyo
	R'000		R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo ngokoqoqosho										
lindlelulo zangoku	-	-	-	-	-	-	-	-	-	-
Imbuyekezo yabasebenzi	-	-	-	-	-	-	-	-	-	-
Impahla neenkonzo	71 289	(1 763)	(2 279)	67 247	67 247	-	100.0%	68 664	68 664	
Okukhutshelweyo neNkxaso-mali	71 289	(1 763)	(2 279)	67 247	67 247	-	-	68 664	68 664	
lindlelulo zee-asethi ezinkulu	-	-	-	-	-	-	-	-	-	-
Oomatshini nezixhobo	-	-	-	-	-	-	-	-	-	-
Zizonke	71 289	(1 763)	(2 279)	67 247	67 247	-	100.0%	68 664	68 664	

INkqutyana: 5.3: Uqeqesho ngaphambi koGreyidi R										
	2016/17								2015/16	
	Ulwabiwo-mali wanisiweyo	olulungelel-	Ususomali ezi-	Ukukhuf-shelwa kwemali kwenye iakhawunti	Ulwabiwo-mali lokugqibela	INkciitho eyiyo	Uahluko	Inkciitho ngokwe-yolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	INkciitho eyiyo
	R'000		R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo ngokoqoqosho										
lindlelulo zangoku	33 500	-	(8 057)	25 443	25 443	-	100.0%	42 751	42 751	
Impahla neenkonzo	33 500	-	(8 057)	25 443	25 443	-	100.0%	42 751	42 751	
Okukhutshelweyo neNkxaso-mali	72 605	1 764	-	74 369	74 369	-	100.0%	67 910	67 050	
Amaziko angenzi nzuzo	72 605	1 764	-	74 369	74 369	-	100.0%	67 910	67 050	
Zizonke	106 105	1 764	(8 057)	99 812	99 812	-	100.0%	110 661	109 801	

INkqutyana: 5.4: UPhuhliso leziBonelelo zaBasebenzi										
	2016/17								2015/16	
	Ulwabiwo-mali wanisiweyo	olulungelel-	Ususomali ezi-	Ukukhuf-shelwa kwemali kwenye iakhawunti	Ulwabiwo-mali lokugqibela	INkciitho eyiyo	Uahluko	Inkciitho ngokwe-yolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	INkciitho eyiyo
	R'000		R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo ngokoqoqosho										
Okukhutshelweyo neNkxaso-mali	1	(1)	-	-	-	-	-	-	-	-
Amaziko angenzi nzuzo	1	(1)	-	-	-	-	-	-	-	-
Zizonke	1	(1)	-	-	-	-	-	-	-	-

INkqutyana: 5.5: Iminikelo ekhutshwe phantsi kwemiqathango ethile										
	2016/17								2015/16	
	Ulwabiwo-mali wanisiweyo	olulungelel-	Ususomali ezi-	Ukukhuf-shelwa kwemali kwenye iakhawunti	Ulwabiwo-mali lokugqibela	INkciitho eyiyo	Uahluko	Inkciitho ngokwe-yolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	INkciitho eyiyo
	R'000		R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo ngokoqoqosho										
lindlelulo zangoku	188	(184)	-	4	4	-	100.0%	-	-	
Impahla neenkonzo	188	(184)	-	4	4	-	100.0%	-	-	
Okukhutshelweyo neNkxaso-mali	11 955	184	-	12 139	12 139	-	100.0%	2 823	2 823	
Amaziko angenzi nzuzo	11 955	184	-	12 139	12 139	-	100.0%	2 823	2 823	
Zizonke	12 143	-	-	12 143	12 143	-	100.0%	2 823	2 823	

**INGxelo yolwabiwo-mali
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Inkqubo 6: UPuhlisolweZibonelelo									
Inkqutyana	2016/17							2015/16	
	Ulwabiwo-mali olulungelelwanisiweyo R'000	Ususomali ezi- R'000	Ukukhutshelwa kwemali kwenye iakhawunti R'000	Ulwabiwo-mali lokugqibela R'000	INkcitho eyiyo R'000	Umahluko R'000	Inkcitho ngokwe-yolwabiwo-mali lokugqibela %	Ulwabiwo-mali lokugqibela R'000	INkcitho eyiyo R'000
1. ULawulo	32 731	(5 071)	(1 033)	26 627	18 418	8 209	69.2%	10 112	10 112
2. Izikolo zikaRhulumente eziqhelekileyo	1 446 255	(5 134)	47 538	1 488 659	1 441 337	47 322	96.8%	1 455 743	1 455 743
3. Izikolo ezineemfundo ezizodwa	73 068	1 516	-	74 584	74 584	-	100.0%	35 657	35 657
4. UPuhlisolweMfundo yabasaQalayo	30 000	8 689	-	38 689	38 689	-	100.0%	48 447	48 447
Zizonke	1 582 054	-	46 505	1 628 559	1 573 028	55 531	96.6%	1 549 959	1 549 959

Uhlelo ngokoqoqosho	2016/17							2015/16	
	Ulwabiwo-mali olulungelelwanisiweyo R'000	Ususomali ezi- R'000	Ukukhutshelwa kwemali kwenye iakhawunti R'000	Ulwabiwo-mali lokugqibela R'000	INkcitho eyiyo R'000	Umahluko R'000	Inkcitho ngokwe-yolwabiwo-mali lokugqibela %	Ulwabiwo-mali lokugqibela R'000	INkcitho eyiyo R'000
Iintlawulo zangoku	503 683	45 226	44 683	593 592	593 593	-	100.0%	407 782	407 782
Imbuyekezo yabasebenzi	27 523	(34)	(1 033)	26 456	18 247	8 209	69.0%	6 395	6 395
Imivuzo nemirholo	27 523	(2 173)	(1 033)	24 317	16 108	8 209	66.2%	6 042	6 042
Iminikelo yenflalo	-	2 139	-	2 139	2 139	-	100.0%	353	353
Impahla neenkonzol	476 160	45 260	45 716	567 136	575 345	(8 209)	101.4%	401 387	401 387
Unxibelelwano (G&S)	-	-	-	-	-	-	-	-	-
Abacebisi: Iinkonzol zoshishino neengcebiso	-	1 638	-	1 638	1 638	-	100.0%	449	449
Iinkonzol zezibonelelo nochwangciso	-	84 404	-	84 404	84 404	-	100.0%	49 934	49 934
Uluhlu lwempahla: nezinye izixhobo ezisetyenziswa ziphele	58 444	(50 555)	-	7 889	7 889	-	100.0%	8 381	8 381
Iincwadi nezixhobo zokubhala, ezoshicilelo nezixhobo zeofisi	-	-	-	-	-	-	-	-	-
Iintlawulo zokuqhutywa komsebenzi	-	-	-	-	-	-	-	-	-
Iintlawulo zeprothi	417 716	9 773	45 716	473 205	481 414	(8 209)	101.7%	342 013	342 013
Ukuthatha uhambo nezibonelelo ezinxulumene nook	-	-	-	-	-	-	-	610	610
Okukhutshelweyo neNkxaso-mali	28 174	3 952	1 562	33 688	33 688	-	100.0%	69 465	69 465
Amaziko angenzi nzuzo	28 174	3 918	1 562	33 654	33 654	-	100.0%	69 465	69 465
Ezasekhaya	-	34	-	34	34	-	100.0%	-	-
Iintlawulo zee-asethi ezinkulu	1 050 197	(49 178)	260	1 001 279	945 748	55 531	94.5%	1 072 712	1 072 712
Izakhiwo nezinye iindawo ezingashukumiyi	1 050 197	(49 178)	260	1 001 279	945 748	55 531	94.5%	1 072 638	1 072 638
Izakhiwo	786 629	(13 580)	-	773 049	717 518	55 531	92.8%	903 726	903 726
Izakhiwo nezinye iindawo ezingashukumiyi	263 568	(35 598)	260	228 230	228 230	-	100.0%	168 912	168 912
Oomatshini nezixhobo	-	-	-	-	-	-	-	74	74
Abanye Oomatshini nezixhobo	-	-	-	-	-	-	-	74	74
Zizonke	1 582 054	-	46 505	1 628 559	1 573 028	55 531	96.6%	1 549 959	1 549 959

Inkqutyana: 6.1: ULawulo									
Uhlelo ngokoqoqosho	2016/17							2015/16	
	Ulwabiwo-mali olulungelelwanisiweyo R'000	Ususomali ezi- R'000	Ukukhutshelwa kwemali kwenye iakhawunti R'000	Ulwabiwo-mali lokugqibela R'000	INkcitho eyiyo R'000	Umahluko R'000	Inkcitho ngokwe-yolwabiwo-mali lokugqibela %	Ulwabiwo-mali lokugqibela R'000	INkcitho eyiyo R'000
Iintlawulo zangoku	27 523	(34)	(1 033)	26 456	18 247	8 209	69.0%	7 509	7 509
Imbuyekezo yabasebenzi	27 523	(34)	(1 033)	26 456	18 247	8 209	69.0%	6 395	6 395
Impahla neenkonzol	-	-	-	-	-	-	-	1 114	1 114
Okukhutshelweyo neNkxaso-mali	-	34	-	34	34	-	100.0%	26	26
Amaziko angenzi nzuzo	-	-	-	-	-	-	-	26	26
Ezamakhaya	-	34	-	34	34	-	100.0%	-	-
Iintlawulo zee-asethi ezinkulu	5 208	(5 071)	-	137	137	-	100.0%	2 577	2 577
Izakhiwo nezinye iindawo ezingashukumiyi	5 208	(5 071)	-	137	137	-	100.0%	2 503	2 503
Oomatshini nezixhobo	-	-	-	-	-	-	-	74	74
Zizonke	32 731	(5 071)	(1 033)	26 627	18 418	8 209	69.2%	10 112	10 112

**INGxelo yolwabiwo-mali
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INkqutyana: 6.2: Izikolo zikaRhulumente eziqhelekileyo

	2016/17								2015/16	
	Ulwabiwo-mali wanisiweyo	olulungelel-	Ususomali ezi-	Ukukhut-shelwa kwemali kwenye iakhawunti	Ulwabiwo-mali lokugqibela	INkcitho eyiyo	Umahluko	Inkcitho ngokwe-yolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	INkcitho eyiyo
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	476 160	45 164	45 164	45 716	567 040	575 249	(8 209)	101.4%	400 071	400 071
Impahla neenkonzo	476 160	45 164	45 164	45 716	567 040	575 249	(8 209)	101.4%	400 071	400 071
Okukhutshelweyo neNkxaso-mali	28 174	3 918	3 918	1 562	33 654	33 654	-	100.0%	68 550	68 550
Amaziko angenzi nzuzo	28 174	3 918	3 918	1 562	33 654	33 654	-	100.0%	68 550	68 550
lintlawulo zee-asethi ezinkulu	941 921	(54 216)	(54 216)	260	887 965	832 434	55 531	93.7%	987 122	987 122
Izakhiwo nezinye iindawo ezingashukumiyo	941 921	(54 216)	(54 216)	260	887 965	832 434	55 531	93.7%	987 122	987 122
Zizonke	1 446 255	(5 134)	(5 134)	47 538	1 488 659	1 441 337	47 322	96.8%	1 455 743	1 455 743

INkqutyana: 6.3: Izikolo ezineemfundo ezizodwa

	2016/17								2015/16	
	Ulwabiwo-mali wanisiweyo	olulungelel-	Ususomali ezi-	Ukukhut-shelwa kwemali kwenye iakhawunti	Ulwabiwo-mali lokugqibela	INkcitho eyiyo	Umahluko	Inkcitho ngokwe-yolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	INkcitho eyiyo
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	-	93	93	-	93	93	-	100.0%	202	202
Impahla neenkonzo	-	93	93	-	93	93	-	100.0%	202	202
Okukhutshelweyo neNkxaso-mali	-	-	-	-	-	-	-	-	889	889
Amaziko angenzi nzuzo	-	-	-	-	-	-	-	-	889	889
lintlawulo zee-asethi ezinkulu	73 068	1 423	1 423	-	74 491	74 491	-	100.0%	34 566	34 566
Izakhiwo nezinye iindawo ezingashukumiyo	73 068	1 423	1 423	-	74 491	74 491	-	100.0%	34 566	34 566
Zizonke	73 068	1 516	1 516	-	74 584	74 584	-	100.0%	35 657	35 657

INkqutyana: 6.4: UPhuhliso leMfundo yabasaQalayo

	2016/17								2015/16	
	Ulwabiwo-mali wanisiweyo	olulungelel-	Ususomali ezi-	Ukukhut-shelwa kwemali kwenye iakhawunti	Ulwabiwo-mali lokugqibela	INkcitho eyiyo	Umahluko	Inkcitho ngokwe-yolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	INkcitho eyiyo
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	-	3	3	-	3	3	-	100.0%	-	-
Impahla neenkonzo	-	3	3	-	3	3	-	100.0%	-	-
lintlawulo zee-asethi ezinkulu	30 000	8 686	8 686	-	38 686	38 686	-	100.0%	48 447	48 447
Izakhiwo nezinye iindawo ezingashukumiyo	30 000	8 686	8 686	-	38 686	38 686	-	100.0%	48 447	48 447
Ewonke	30 000	8 689	8 689	-	38 689	38 689	-	100.0%	48 447	48 447

INGxelo yolwabiwo-mali yonyaka ophele ngowama-31 kuMatshi wama-2017

Inkqubo 7: UViwo nezeMfundo neeNkonzo ezinxulumene nako									
	2016/17							2015/16	
	Ulwabiwo-mali olungelelwanisiweyo	Ususomali ezi-	Ukukhutshelwa kwemali kwenye iakhawunti	Ulwabiwo-mali lokugqibela	INkciitho eyiyo	Uahluko	Inkciitho ngokwe-yolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	INkciitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inkqutyana									
1. Iintlawulo zeSETA	6 850	-	-	6 850	6 850	-	100.0%	6 450	6 450
2. IiNkonzo zaMagcisa	31 511	14 842	49 467	95 820	95 820	-	100.0%	29 404	29 404
3. IiMviwo zangaphandle	211 083	(10 683)	(10 615)	189 785	189 785	-	100.0%	189 558	189 558
4. Iiprojekti ezizodwa	51 360	(4 231)	(10 687)	36 442	36 442	-	100.0%	33 147	24 735
5. Iminikelo ekhutshwe kwemiqathango ethile phantsi	18 728	72	-	18 800	18 789	11	99.9%	19 631	19 631
Zizonke	319 532	-	28 165	347 697	347 686	11	100.0%	278 190	269 778

	2016/17							2015/16	
	Ulwabiwo-mali olungelelwanisiweyo	Ususomali ezi-	Ukukhutshelwa kwemali kwenye iakhawunti	Ulwabiwo-mali lokugqibela	INkciitho eyiyo	Uahluko	Inkciitho ngokwe-yolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	INkciitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo ngokoqoqosho									
Iintlawulo zangoku	253 188	(303)	45 978	298 863	298 852	11	100.0%	233 935	231 075
Imbuyekezo yabasebenzi	181 835	-	48 750	230 585	230 774	(189)	100.1%	157 188	154 328
Imivuzo nemirholo	174 221	(11 556)	48 750	211 415	211 604	(189)	100.1%	144 346	141 486
Iminikelo yentlalo	7 614	11 556	-	19 170	19 170	-	100.0%	12 842	12 842
Impahla neenkonzo	71 353	(303)	(2 772)	68 278	68 078	200	99.7%	76 747	76 747
Imirhumo yezoLawulo	-	-	-	-	-	-	-	10	10
Ubhengezo	7	(2)	-	5	5	-	100.0%	68	68
Iiasethi ezincinci	3	6 805	-	6 808	6 808	-	100.0%	5 160	5 160
Ukutyiswa kwabantu: Kwimicimbi yeSebe	3 659	(188)	-	3 471	3 471	-	100.0%	3 190	3 190
Ubhengezo	1 272	(439)	-	833	833	-	100.0%	1 146	1 146
Iinkonzo zekhompyutha	1	2	-	3	3	-	100.0%	115	115
Abacebisi: Iinkonzo zoshishino neengcebiso	-	-	-	-	-	-	-	-	-
Iikhontrakhi	1 025	253	-	1 278	1 278	-	100.0%	2 015	2 015
Iiarhente nenkxaso / neenkonzo ezifunyenwe ngaphandle	2 292	(602)	-	1 690	1 490	200	88.2%	1 030	1 030
Ukonwabisa	2	(2)	-	-	-	-	-	3	3
Iiarhente nenkxaso / neenkonzo ezifunyenwe ngaphandle	856	(75)	-	781	781	-	100.0%	1 513	1 513
Uluhlu lwempahla: IziXhobo zokuXhasa ukuFunda nokuFundisa zabafundi nootitshala	1 808	231	-	2 039	2 039	-	100.0%	1 778	1 778
Uluhlu lwempahla: Imathiriyeli nezixhobo	-	-	-	-	-	-	-	5	5
Uluhlu lwempahla: Amayeza	-	565	-	565	565	-	100.0%	-	-
Uluhlu lwempahla: nezinye izixhobo ezisetyenziswa ziphele	-	-	-	-	-	-	-	62	62
Izixhobo ezisetyenziswa ziphele	1 056	(724)	-	332	332	-	100.0%	1 150	1 150
Iincwadi nezixhobo zokubhala, ezoshicilelo nezixhobo zeofisi	7 070	(234)	(943)	5 893	5 893	-	100.0%	6 390	6 390
Iintlawulo zokuqhutywa komsebenzi	14 588	(6 880)	(1 829)	5 879	5 879	-	100.0%	5 787	5 787
Iintlawulo zepropati	516	(134)	-	382	382	-	100.0%	1 368	1 368
Uluhlu lwempahla: IziXhobo zokuXhasa ukuFunda nokuFundisa zabafundi nootitshala	3	(3)	-	-	-	-	-	2	2
Ukuthatha uhambo nezibonelelo ezinxulumene nako	8 897	808	-	9 705	9 705	-	100.0%	9 307	9 307
Uqeqesho noPhuhliso	876	79	-	955	955	-	100.0%	4 855	4 855
Iintlawulo zokuqhutywa komsebenzi	26 913	364	-	27 277	27 277	-	100.0%	25 132	25 132
Iindawo zokusebenzela nezixhobo zokusebenzela	318	(45)	-	273	273	-	100.0%	180	180
Ukurenta nokuqashisa	191	(82)	-	109	109	-	100.0%	6 481	6 481
Okukhutshelweyo neNkxaso-mali	66 344	71	(17 813)	48 602	48 602	-	100.0%	41 005	35 453
Ii-arhente nee-akhawunti zesebe	6 850	-	-	6 850	6 850	-	100.0%	6 450	6 450
Iiarhentezesebe (amaqumrhu angengowakushishina)	6 850	-	-	6 850	6 850	-	100.0%	6 450	6 450
Amaziko angenzi nzuzo	58 666	71	(18 530)	40 207	40 207	-	100.0%	32 311	26 759
Ezasekhaya	828	-	717	1 545	1 545	-	100.0%	2 244	2 244
Iminikelo kuluntu	78	716	717	1 511	1 511	-	100.0%	657	657
Ezinye izinto zasendlwini ezinakho ukudluliselwa	750	(716)	-	34	34	-	100.0%	1 587	1 587
Iintlawulo zee-asethi ezinkulu	-	232	-	232	232	-	100.0%	3 250	3 250
Oomatshini nezixhobo	-	232	-	232	232	-	100.0%	3 250	3 250
Izixhobo zezithuthi	-	-	-	-	-	-	-	(217)	(217)
Abanye Oomatshini nezixhobo	-	232	-	232	232	-	100.0%	3 467	3 467
Zizonke	319 532	-	28 165	347 697	347 686	11	100.0%	278 190	269 778

**INGxelo yolwabiwo-mali
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INkqutyana: 7.1: Iintlawulo zeSETA									
Uhlelo ngokoqoqosho	2016/17							2015/16	
	Ulwabiwo-mali olulungelel-wanisiweyo	Ususomali ezi-	Ukukhut-shelwa kwemali kwenye iakhawunti	Ulwabiwo-mali lokugqibela	INkcitho eyiyo	Umahluko	INkcitho ngokwe-yolwabiwo-mali lokugqibela %	Ulwabiwo-mali lokugqibela	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Okukhutshelweyo neNkxaso-mali li-arhente nee-akhawunti zesebe	6 850	-	-	6 850	6 850	-	100.0%	6 450	6 450
Zizonke	6 850	-	-	6 850	6 850	-	100.0%	6 450	6 450

INkqutyana: 7.2: IiNkonzo zamaGcisa									
Uhlelo ngokoqoqosho	2016/17							2015/16	
	Ulwabiwo-mali olulungelel-wanisiweyo	Ususomali ezi-	Ukukhut-shelwa kwemali kwenye iakhawunti	Ulwabiwo-mali lokugqibela	INkcitho eyiyo	Umahluko	INkcitho ngokwe-yolwabiwo-mali lokugqibela %	Ulwabiwo-mali lokugqibela	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo zangoku	31 511	14 216	48 750	94 477	94 477	-	100.0%	29 404	29 404
Imbuyekezo yabasebenzi	31 511	14 216	48 750	94 477	94 477	-	100.0%	28 994	28 994
Impahla neenkonzo	-	-	-	-	-	-	-	410	410
Okukhutshelweyo neNkxaso-mali li-arhente nee-akhawunti zesebe	-	626	717	1 343	1 343	-	100.0%	-	-
Ezasekhaya	-	626	717	1 343	1 343	-	100.0%	-	-
Iintlawulo zee-asethi ezinkulu	-	-	-	-	-	-	-	-	-
Oomatshini nezixhobo	-	-	-	-	-	-	-	-	-
Zizonke	31 511	14 842	49 467	95 820	95 820	-	100.0%	29 404	29 404

INkqutyana: 7.3: Ii Mviwo zangaphandle									
Uhlelo ngokoqoqosho	2016/17							2015/16	
	Ulwabiwo-mali olulungelel-wanisiweyo	Ususomali ezi-	Ukukhut-shelwa kwemali kwenye iakhawunti	Ulwabiwo-mali lokugqibela	INkcitho eyiyo	Umahluko	INkcitho ngokwe-yolwabiwo-mali lokugqibela %	Ulwabiwo-mali lokugqibela	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo zangoku	193 001	(11 025)	(2 772)	179 204	179 204	-	100.0%	180 107	180 107
Imbuyekezo yabasebenzi	136 732	(10 721)	-	126 011	126 011	-	100.0%	122 323	122 323
Impahla neenkonzo	56 269	(304)	(2 772)	53 193	53 193	-	100.0%	57 784	57 784
Okukhutshelweyo neNkxaso-mali	18 082	110	(7 843)	10 349	10 349	-	100.0%	6 201	6 201
Amaziko angenzi nzuzo	18 004	-	(7 843)	10 161	10 161	-	100.0%	5 497	5 497
Ezasekhaya	78	110	-	188	188	-	100.0%	704	704
Iintlawulo zee-asethi ezinkulu	-	232	-	232	232	-	100.0%	3 250	3 250
Oomatshini nezixhobo	-	232	-	232	232	-	100.0%	3 250	3 250
Ewonke	211 083	(10 683)	(10 615)	189 785	189 785	-	100.0%	189 558	189 558

INkqutyana: 7.4: Iiprojekti ezizodwa									
Uhlelo ngokoqoqosho	2016/17							2015/16	
	Ulwabiwo-mali olulungelel-wanisiweyo	Ususomali ezi-	Ukukhut-shelwa kwemali kwenye iakhawunti	Ulwabiwo-mali lokugqibela	INkcitho eyiyo	Umahluko	INkcitho ngokwe-yolwabiwo-mali lokugqibela %	Ulwabiwo-mali lokugqibela	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo zangoku	10 460	(3 495)	-	6 965	6 965	-	100.0%	4 793	1 933
Imbuyekezo yabasebenzi	10 460	(3 495)	-	6 965	6 965	-	100.0%	4 790	1 930
Impahla neenkonzo	-	-	-	-	-	-	-	3	3
Okukhutshelweyo neNkxaso-mali	40 900	(736)	(10 687)	29 477	29 477	-	100.0%	28 354	22 802
Amaziko angenzi nzuzo	40 150	-	(10 687)	29 463	29 463	-	100.0%	26 814	21 262
Ezasekhaya	750	(736)	-	14	14	-	100.0%	1 540	1 540
Zizonke	51 360	(4 231)	(10 687)	36 442	36 442	-	100.0%	33 147	24 735

INkqutyana: 7.5: UMNikelo okhutshwe phantsi kwemiqathango ethile									
Uhlelo ngokoqoqosho	2016/17							2015/16	
	Ulwabiwo-mali olulungelel-wanisiweyo	Ususomali ezi-	Ukukhut-shelwa kwemali kwenye iakhawunti	Ulwabiwo-mali lokugqibela	INkcitho eyiyo	Umahluko	INkcitho ngokwe-yolwabiwo-mali lokugqibela %	Ulwabiwo-mali lokugqibela	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo zangoku	18 216	1	-	18 217	18 206	11	99.9%	19 631	19 631
Imbuyekezo yabasebenzi	3 132	-	-	3 132	3 321	(189)	106.0%	1 081	1 081
Impahla neenkonzo	15 084	1	-	15 085	14 885	200	98.7%	18 550	18 550
Okukhutshelweyo neNkxaso-mali	512	71	-	583	583	-	-	-	-
Amaziko angenzi nzuzo	512	71	-	583	583	-	-	-	-
Iyonke	18 728	72	-	18 800	18 789	11	99.9%	19 631	19 631

**Amanqaku kwiNgxelo yolwabiwo-mali
yonyaka ophele ngowama-31 kuMatshi wama-2017**

linkcukacha zokukhutshelweyo nenkxaso-mali ngokoMthetho woLwabiwo-mali:

linkcukacha yezintengiselwano zinakho ukuvavanywa kwinqaku elingokuKhutshelwa nenkxaso-mali, kumanqaku obhngezo neSihlomelo 1 (A-C) kwiiNgxelo zoNyaka zeMali

lingcombolo zezixa-mali ezivunyiweyo ezabelwe ngokukodwa okuthile ezivotelweyo (emva kokusiwa kweemali ngokwee-akhawunti)

linkcukacha yezintengiselwano zinakho ukuvavanywa kwinqaku 1 (Ulwabiwo loNyaka) kwiiNgxelo zoNyaka zeMali

linkcukacha kwiintlawulo zee-asethi zemali

linkcukacha yezintengiselwano ngokwenkqubo zinakho ukuvavanywa kwinqaku kwiintlawulo zee-asethi zemalikiwiiNgxelo zoNyaka zeMali

lingcaciso malunga nokwahluka kweemathiriyeli okusuka kwiZixa eziVunyiweyo (emva kokusiwa kweemali ngokwee-akhawunti):

4.1 NgokweNkqubo

	Ulwabiwo- mali lokugqibela	Eyona Nkcitho	Uahluko	Uahluko ngokwe-% yolwabiwo-mali lokugqibela
NgokweNkqubo:	R'000	R'000	R'000	R'000
ULawulo	1 427 354	1 344 931	82 423	5.8%
Inkcitho-mali engaphantsi yenzeke ngolu hlobo: Imbuyekezo yabasebenzi				
<ul style="list-style-type: none"> - Ukucutha kokuqeshwa kwabantu kwizikhundla ezivulekileyo.kwaye - Imali ebimele ukusetyenziselwa amaZiko oPhuhliso lwamaThuba esiNinzi (MOD) ebiyenzelwe abancedisi bokufundisa abanezidanga iye yondolozwa yabuyiselwa kwiSebe likaNondyebo wePhondo. 				
Impahla neenkonziso				
<ul style="list-style-type: none"> - Inkcitho yeICT engakhe ibe inokugqitywa phambi kokuphela konyaka-mali kwaze kwacelwa ukuba ikhutshelwe. 				
IMfundo yeZikolo zikaRhulumente eziQhelekileyo	14 363 630	14 272 090	91 540	0.6%
Inkcitho-mali engaphantsi yenzeke ngolu hlobo: Imbuyekezo yabasebenzi				
<ul style="list-style-type: none"> - Izithuba ezingazaliswanga kubo bonke oofitshala; - Imisebenzi yabasebenzi bakarhulumente phakathi kwiSebe ngenxa yokucutha kokuqashwa kwabantu, kwakunye; - Ukulondolozwa kwentlawulo enguchatha ehlawule abasebenzi abangxungxe kwezithuba ezingaphezulu kwezabo. 				
Impahla neenkonziso				
<ul style="list-style-type: none"> - Ukuziswa kwefenishala okungagqitywanga phambi kokuphela konyaka, okucelelwe ukuba kudluliselwe kunyaka ozayo. - Ukuncitshiswa kwenkcitho nemisebenzi enganancitho. 				
INkxaso-mali yeZikolo eziZimeleyo	101 026	101 026	-	0.0%
Ikuhlahlo lwabiwo-mali emva kokucelwa kokuba imali isiw kwenye i-akhawunti.				
IMfundo yeZikolo zikaRhulumente eziQhelekileyo ezineeMfundo eziZodwa	1 124 477	1 124 477	-	0.0%
Ikuhlahlo lwabiwo-mali emva kokucelwa kokuba imali isiw kwenye i-akhawunti.				

**Amanqaku kwiNgxelo yolwabiwo-mali
yonyaka ophele ngowama-31 kuMatshi wama-2017**

NgokweNkqubo:	Ulwabiwo- mali lokugqibela R'000	Eyona Nkcitho R'000	Uahluko R'000	Uahluko ngokwe-% yolwabiwo-mali lokugqibela R'000
UPhuhliso lweMfundo yabasaQalayo	537 939	537 939	-	0.0%
Ikuhlalo lwabiwo-mali emva kokucelwa kokuba imali isiwe kwenye i-akhawunti.				
UPhuhliso lweZibonelelo	1 628 559	1 573 028	55 531	3.4%
Inkcitho-mali engaphantsi yenzeke ngolu hlobo: IZakhiwo kunye nezinye ezingashukumiyi: Inkxaso-mali ye-ASIDI yezigidi ezili-R142.492 efunyenwe ngethuba lojikelelo olulungiselelweyo olwathi lwamkelwa kudala kunokuba bekulindelwe ngowama-2016/17 (iingxowa-mali ezifunyenwe ngoDisemba 2016). Ukuqengqelwa okulingana nezigidi ezingama-R55.531 ziceliwe kulungiselelwa iiprojekti ze-ASIDI ezingaqakunjelwanga ekupheleni konyaka.				
IiMviwo neeNkonzo eziNxulumene neMfundo	347 697	347 686	11	0.0%
Le nkqubo ikuhlalo lwabiwo-mali emva kwesicelo sokukhutshelwa kwenye i-akhawunti				

4.2 Ngokokuhlelwa ngokwezoqoqosho

Ngokokuhlelwa ngokwezoqoqosho:	Ulwabiwo- mali lokugqibela R'000	Eyona Nkcitho R'000	Uahluko R'000	Uahluko ngokwe-% yolwabiwo-mali lokugqibela R'000
Inkcitho yangoku				
Imbuyekezo yabasebenzi	14 270 769	14 133 743	137 026	1.0%
Impahla neenkonzo	2 171 901	2 134 953	36 948	1.7%
Okukhutshelweyo neNkxaso-mali				
Ii-arhente nee-akhawunti zesebe	6 857	6 857	-	0.0%
Amaziko angenzi nzuzo	1 912 945	1 912 945	-	0.0%
Ezamaziko	92 305	92 305	-	0.0%
IiNtlawulo zee-asethi ezinkulu				
Izakhiwo nezinye iindawo ezingashukumiyi	1 001 279	945 748	55 531	5.5%
Oomatshini nezixhobo ezincedisa umsebenzi	65 873	65 873	-	0.0%
Iinkqubo zekhompyutha nezinye ii-asethi ezingaphathekiyo	64	64	-	0.0%
Ukuhlawulelwa kwee-asethi zezemali	8 689	8 689	-	0.0%

Inkcitho-mali engaphantsi yenzeke ngolu hlobo:

Imbuyekezo yabasebenzi

- Ulondolozo olubangelwe zizithuba ezingazaliswanga, ukuqeshwa nokufaneleka okubhekiselele kwimbuyekezo yabasebenzi kunye nengxowa-mali echongiweyo engachithwanga kumaziko eMOD kulungiselelwa abafundisi abanezidanga abaya kuhlululwa kwiCandelo loLawulo-mali.

Impahla neenkonzo

- Inkcitho yeICT engakhe ibe inokugqitywa phambi kokuphela konyaka-mali kwaze kwacelwa ukuba ikhutshelwe.

Izakhiwo nezinye ezingashukumiyi

- Inkxaso-mali ye-ASIDI yezigidi ezili-R142.492 efunyenwe ngethuba lojikelelo olulungiselelweyo olwathi lwamkelwa kudala kunokuba bekulindelwe ngowama-2016/17 (iingxowa-mali ezifunyenwe ngoDisemba 2016). Ukuqengqelwa okulingana nezigidi ezingama-R55.531 ziceliwe kulungiselelwa iiprojekti ze-ASIDI ezingaqakunjelwanga ekupheleni konyaka

**Amanqaku kwiNgxelo yolwabiwo-mali
yonyaka ophele ngowama-31 kuMatshi wama-2017**

Ngokomnikelo okhutshwa phantsi kwemiqathango

Ngokomnikelo okhutshwa phantsi kwemiqathango	Ulwabiwo- mali lokugqibela R'000	Eyona Nkcitho R'000	Umahluko R'000	Umahluko ngokwe-% yolwabiwo-mali lokugqibela R'000
UMnikelo weZibonelelo zeMfundo	1 134 704	1 079 173	55 531	4.9%
UMnikelo oHlangeneyo we-EPWP wamaPhondo	2 520	2 520	-	0.0%
Umnikelo we-HIV/AIDS (iMfundo yaMakhono oBomi)	18 728	18 717	11	0.1%
Umnikelo weMathematika, iNzululwazi neTekhnoloji	27 841	27 841	-	0.0%
Umnikelo weNkqubo yeSizwe yeSondlo yeSikolo	317 029	316 999	30	0.0%
Umnikelo weNkuthazo yecandelo lentlalo le-EPWP kwiPhondo	18 677	18 677	-	0.0%

Inkcitho-mali engaphantsi yenzeke ngolu hlobo:

Izakhiwo nezinye iindawo ezingashukumayo

Inkxaso-mali ye-ASIDI yezigidi ezili-R142.492 efunyenwe ngethuba loqikelelo olulungiselelweyo olwathi lwamkelwa kudala kunokuba bekulindelwe ngowama-2016/17 (iingxowa-mali ezifunyenwe ngoDisemba 2016). Ukuqengqelwa okulingana nezigidi ezingama-R56 ziceliwe kulungiselelwa iiprojekti ze-ASIDI ezingaqunjelwanga ekupheleni konyaka

INgxelo yokuSebenza kweMali
yonyaka ophela ngowama-31 kuMatshi wama-2017

	INqaku	2016/17 R'000	2015/16 R'000
Ingeniso			
Ulwabiwo-mali lonyaka	1	19 530 682	17 899 369
Ingeniso yeSebe	2	38 696	22 833
Ingeniso Ephелеleyo		19 569 378	17 922 202
Inkcitho			
Inkcitho yangoku			
Imbuyekezo yabasebenzi	3	14 133 743	13 117 244
Impahla neenkonzelo	4	2 134 953	1 769 964
Inkcitho ephелеleyo yangoku		16 268 696	14 887 208
OkuKhutshelweyo neenkxaso-mali			
Iimali eziya kwizibonelelo neenkxaso-mali	6	2 012 107	1 623 608
Iimali ezipheleleyo zokuKhutshelweyo neenkxaso-mali		2 012 107	1 623 608
Inkcitho yokuhlawulelwa kweeasethi ezinkulu			
Iiasethi eziphathekayo	7	1 011 621	1 119 213
Iiasethi ezingaphathekiyo	7	64	1 876
Iyonke inkcitho yokuhlawulelwa kweeasethi ezinkulu		1 011 685	1 121 089
Iintlawulo ze-Asethi zeMali	5	8 689	5 437
Iyonke iNkcitho		19 301 177	17 637 342
Umncono woNyaka		268 201	284 860
Ulungelwaniso loMnconbo ozinkozo wonyaka			
IiNngxowa-mali ezivotelweyo		229 505	262 027
Ulwabiwo-mali loNyaka		229 505	262 027
Ingeniso yeSebe nokuFuyenweyo kwePRF	13	38 696	22 833
UMncono woNyaka		268 201	284 860

INgxelo yoBume beMali
yonyaka ophele ngowama-31 kuMatshi wama-2017

	INqaku	2016/17 R'000	2015/16 R'000
li-Asethi			
Current Assets		218 007	232 917
Cash and cash equivalents	8	209 258	220 112
Prepayments and advances	9	-	-
Receivables	10	8 749	12 805
Non-Current Assets		62 842	73 581
Investments	11	9 398	17 879
Receivables	10	53 444	55 702
Total Assets		280 849	306 498
Liabilities			
Current Liabilities		239 092	254 653
Voted funds to be surrendered to the Revenue Fund	12	229 505	249 246
Departmental revenue and PRF Receipts to be surrendered to the Revenue Fund	13	2 763	2 036
Payables	14	6 824	3 371
Non-Current Liabilities			
Total Liabilities		239 092	254 653
Net Assets		41 757	51 845
Represented by:			
Capitalisation reserve		9 398	17 879
Recoverable revenue		32 359	33 966
Total		41 757	51 845

**Statement of Changes in Net Assets
 as at 31 March 2017**

	Note	2016/17 R'000	2015/16 R'000
Net Assets			
Opening balance		17 879	16 745
Transfers:			
Movement in Operational Funds		(8 481)	1 134
Closing balance	11	9 398	17 879
Recoverable revenue			
Opening balance		33 966	35 170
Transfers		(1 607)	(1 204)
Irrecoverable amounts written off	5.2	(8 038)	(5 162)
Debts raised		6 431	3 958
Closing balance		32 359	33 966
Total		41 757	51 845

**Ingxelo yokungena nokuphuma kwemali ezinkozo
yonyaka ophele ngowama-31 kuMatshi wama-2017**

	INqaku	2016/17 R'000	2015/16 R'000
Ukungena nokuphuma kwemali ezinkozo kwiMisebenzi			
Ezifunyenweyo		19 569 378	17 909 421
lingxowa-mali zonyaka ezabiweyo ezifunyenweyo	1.1	19 530 682	17 886 588
Ingeniso yesebe efunyenweyo	2.1, 2.2, 2.4	37 022	21 816
Inzala efunyenweyo	2.3	1 674	1 017
Ukuncipha kwenkunzi yokusebenza		9 767	1 501
Ekhutshelwe kwiNgxowa-mali yeNgeniso	15	(287 215)	(52 264)
liNtlawulo zangoku		(16 268 696)	(14 887 208)
lintlawulo zee-asethi zemali	5	(8 689)	(5 437)
Okukhutshelweyo nenkxaso-mali ehlawulweyo	6	(2 012 107)	(1 623 608)
Ukungena nokuphuma kwemali ezinkozo evela kwimisebenzi eqhutywayo	15	1 002 438	1 342 405
Ukungena nokuphuma kwemali evela kwiMisebenzi yoTyalo-mali			
lintlawulo zee-asethi ezinkulu	7	(1 011 685)	(1 121 089)
Ukuncipha kutyalo-malis	11	8 481	(1 134)
Ukungena nokuphuma kwemali ezinkozo		(1 003 204)	(1 122 223)
Ukungena nokuphuma kwemali evela kwimisebenzi yenkxaso-mali			
(Ukunciphisa) kwii-asethi eziyimali		(10 088)	(70)
Ukungena nokuphuma kwemali evela kwimisebenzi yenkxaso-mali		(10 088)	(70)
(Ukunciphisa) kwimali ezinkozo nezilinganiso zemali		(10 854)	220 112
Imali ezinkozo nezilinganiso zemali ekuqaleni kwexesha		220 112	-
Imali ezinkozo nezilinganiso zemali ekuqaleni kwexesha	8, 16	209 258	220 112

IMigaqo-nkqubo yoCwangciso lweMali yonyaka ophele ngowama-31 kuMatshi wama-2017

Isishwankathelo semigaqo-nkqubo ebalulekileyo yokulawulwa kwemali

IiNngxelo zeMali zilungisiwe ngokwale migaqo-nkqubo ilandelayo, eseyisetyenziswe ngokungatshintshiyo kuyo yonke imiba ii-material aspects, ngaphandle kokuba kuchazwe ngenye indlela. Abaphathi bagqibe ukuba ingxelo zemali zibonisa ngokufanelekileyo ulwazi olungundoqo nolwazi oluphezulu lweSebe.

Kusetyenziswe imigaqo yexabiso lemali ngokwezoqoqosho ngaphandle kokuba kucaciswe ngenye indlela. Abaphathi basebenzise ukuhlola nokuqikelela ukuqulunqa iingxelo-mali zonyaka. Le ngxelo isuselwa kweyona ngcaciso ichanekileyo ibifumaneka ngexesha lokuqulunqwa kwayo.

Nakuba kunjalo, apho kufanelekileyo nalapho kululutho khona ukwenjenjalo, kunikwe ingcaciso entsha ukugxininisa ukuba lulutho kweengxelo-mali nokuthobela iimfuneko ezingummiselo zikarhulumente zoMthetho woLawulo lweeMali zikaRhulumente, (PFMA), uMthetho woku-1 we-1999 (njengoko ulungisiwe ngoMthetho wama-29 we-1999), kunye nemiMiselo yeCandelo loLawulo-mali ekhutshwe ngokwePFMA kunye noMthetho weCandelo leNgeniso yonyaka.

1. Indlela elungiswe ngayo

Iingxelo zemali zilungisiwe ngokwemiGangatho yeMali eLungelelanisiweyo.

2. Imiba ekhathazayo eqhubekayo

Iingxelo zemali zenziwa ngokwemiba ekhathazayo eqhubekayo.

3. Uhlobo lwemali olusetyenziswayo ukucacisa le ngxelo

Onke amaxabiso abhalwe ngohlobo lwemali eyiRandi (R) yaseMzantsi Afrika neluhlobo lwemali olusetyenziswayo lwesebe lemfundo.

4. Ukudlulisela kwiwaka elikufutshane

Ngaphandle kokuba kuxelwe ngenye indlela, la maxabiso emali adluliselwe kwiwaka elikufutshane (R'000).

5. Ukutshintshwa kwemali yamanye amazwe

Ingeniso nenkcitho yemali eyenzeke kwiimali zamanye amazwe itshintshelwe kwiRandi yaseMzantsi Afrika kusetyenziswa amazinga onaniselwano asebenzayo ngaloo mhla wentlawulo / wokungena kwemali.

6. Uthelekiso lolwazi

6.1 Ingcaciso yothelekiso yesithuba sangaphambili

Ingcaciso yothelekiso yesithuba sangaphambili sithiwe thaca kwiingxelo zemali zonyaka omiyo. Apho kuyimfuneko amanani abandakanyiwe kwiingxelo zemali zesithuba esingaphambili ahlelwe ngokutsha ukuqinisekisa ukuba isicwangciso ethe ingcaciso yanikezelwa ngaso siyahambelana nesicwangciso seengxelo zemali zonyaka omiyo.

6.2 Uthelekiso lwalo nyaka nohlahlo lwabiwo-mali

Uthelekiso phakathi nohlahlo lwabiwo-mali eyamkelweyo yokugqibela nawona maxabiso email yenkqubo nganye nohlahlo lwezoqoqosho lubandakanyiwe kwiingxelo yolwabiwo-mali.

**Imigaqo-nkqubo yokulawulwa kwemali
yonyaka ophele ngowama-31 kuMatshi wama-2017**

7. Ingeniso

7.1 lingxowa-mali ezabiweyo

limali ezabelwe isebe iqulethe yonke imali eyabiweyo yesebe kwakunye neentlawulo ezingqalileyo ezithelekiswa nemali engenileyo (o.k.t. ulwabiwo-mali).

limali ezabelwe isebe zithathelwe ingqalelo kwingxelo yokusetyenziswa kwemali yomhla oluqala ngawo ukusebenza ulwabiwo-mali. Uhlengahlengiso olwenziweyo ngokwenkqubo yohlengahlengiso lwebhajethi luthathelwe ingqalelo kwingxelo yokusetyenziswa kwemali ngomhla oluqale ngawo ukusebenza uhlehlengiso.

Ixabiso lasemva kokuhlululwa kwamatyala (net amount) lazo naziphi iimali ezabelwe isebe ezifanele ukuhlululwa / ukucela kwingeniso efanelekileyo yemali ngomhla wokunikwa kwengxelo kuthathelwe ingqalelo njengemali ehlawulwayo / efunyanwayo kwingxelo yemeko yemali.

7.2 Ingeniso yesebe

Yonke imali eyingeniso yesebe lemfundo (departmental revenue) ithathelwa ingqalelo njengengxelo yokusetyenziswa kwemali xa ifunyenwe ize emva koko ihlawulwe kwingxowa-mali yengeniso efanelekileyo, ngaphandle kokuba kuchazwe ngenye indlela.

Nasiphi isixa-mali esibanjwa kwingxowa-mali yengeniso efanelekileyo ngomhla wokunikwa kwengxelo sibonwa njengentlawulo kubume bengxelo yemali.

7.3 Ingeniso efunyenweyo yesebe

Okufunyenweyo ngokubhekiselele kwingeniso yesebe (kungabandakanywa ingeniso yerhafu) zizrekhodwa kumanqaku eengxelo zemali xa:

Oku kunobangelwa mhlawumbi zizibonelelo zoqoqosho okanye iinkonzo ezingakho ezinxulunyaniswa kunye nentengiselwano eziya kungena kwisebe.

Isixa-mali sengeniso sinakho ukulinganiswa ngokuthembekileyo

Imali engenileyo eyandisiweyo ilinganiselwa kwixabiso elamkelekileyo lemali ethathwa njengefunyenweyo. Ingeniso yerhafu eyandisiweyo (kunye nenzala enxulumeneyo kunye/fizihlwayo) ilinganiswa kwizixa-mali ezifunyenwe kwii-arhente zokuqokelela

8. Inkcitho

8.1 Imbuyekezo yabasebenzi

8.1.1 Imivuzo nemirholo

Imivuzo nemirholo ithathelwe ingqalelo kwingxelo yokusetyenziswa kwemali yomhla wentlawulo.

Imigaqo-nkqubo yokulawulwa kwemali yonyaka ophele ngowama-31 kuMatshi wama-2017

8.1.2 Ukuncedwa koluntu

Ukuncedwa koluntu okwenziwe lisebe ngokunxulumene naba basebenzi bangoku kuthathelwe ingqalelo kwingxelo yokusetyenziswa kwemali yomhla wentlawulo.

Iminikelo kuluntu eyenziwa lisebe ngokubhekiselele kubaqeshwa bangaphambili ihlelwa njengokukhutshelweyo kwezasekhaya kwingxelo yokusebenza kwemali ngomhla wentlawulo.

8.2 Enye iinkcitho

Enye iinkcitho (efana nempahla neenkono, ukhutshelo nenkxaso-mali neentlawulo zee-asethi ezinkulu) ibonwa kwingxelo zokusebenza kwemali ngomhla wentlawulo. Inkcitho ihlelwe njengenkcitho yempahla enkulu ukuba ngaba ingqalelo epheleleyo ingaphezulu komncono woncedo.

8.3 Intlawulo eyandisiweyo yenkcitho

Intlawulo eyandisiweyo yenkcitho irekhodwe kumanqaku akwingxelo zemali xa impahla ifunyenwe okanye, kwimeko yeenkono, xa ithe yenziwa kwiSebe okanye kwimeko yokutshelo nenkxaso-mali xa zifumaneka yaye zihlawulwe.

Inkcitho efunyenweyo ehlawulweyo ilinganiswa kwindleko.

8.4 Eziqeshiswayo

8.4.1 Eziqeshiswayo ezisebenzayo

Intlawulo eziqeshiswayo ezisebenzayo eyenziwe ngethuba ekunikwa ingxelo yalo zithathelwe ingqalelo njengenkcitho yangoku kwingxelo yokusetyenziswa kwemali yangomhla wentlawulo.

Izibophelelo zezinto eziqeshwayo zibhalwe kwiingcaciso zeengxelo-mali.

8.4.2 Imali ebolekiweyo

Intlawulo yeemali ezibolekiweyo eyenziwe ngethuba ekunikwa ingxelo yalo zithathelwe ingqalelo njengenkcitho yangoku kwingxelo yokusetyenziswa kwemali yangomhla wentlawulo.

Izibophelelo zemali ebolekiweyo zibhalwe kwiingcaciso zeengxelo-mali yaye azabiwanga phakathi kweenxenyane zemali yokuqalisa umsebenzi kunye nenxenyane yenzala).

Iiasethi eziqeshwayo ezifunyenwe ekupheleni kwethuba lokurenta zibhalwe zaza zalinganiswa kumazantsi: eendleko, njengexabiso elifanelekileyo leasethi leyo; okanye Ixabiso elipheleleyo leentlawulo ezenziweyo zerenti, kuquka naziphi iintlawulo ezenziweyo ukufumana ubunini ekupheleni kwethuba lokurentwa, ingabandakanywanga inzala.

9. Uncedo lwemali

9.1 Uncedo lwemali olufunyenweyo

Uncedo olufunyenweyo luzinkozo lukhankanyiweyo kwingxelo yemali yentsebenzo xa ifunyenwe. Uncedo olunikwa ngesihle luyabhalwa kwingxelo yemali ngomhla wokufunyanwa kwalo lulinganise ngexabiso elifanelekileyo.

Uncedo lwemali olungasetyenziselwanga injongo yalo kwakunye nezinye imali ezivela kubaxhasi efuneka zibuyiselwe kubaxhasi zikhankanywa njengezihlawulweyo kwingxelo yemali.

**Imigaqo-nkqubo yokulawulwa kwemali
yonyaka ophele ngowama-31 kuMatshi wama-2017**

9.2 Uncedo lwemali oluhlawuliweyo

Uncedo lwemali oluhlawuliweyo luyakhankanywa kwingxelo mali yentsebenzo ngomhla wokuhlawulwa. Uncedo lwemali oluhlawulwe phambi kokuba kufunyanwe imali lukhankanywa njengemali engenileyo kwingxelo yemali.

10. Imali nemilinganiso yemali

Imali nemilinganiso yemali ixelwe njengeendleko kwingxelo yemeko yemali. Imali oyinikwa okokuba uyisebenzise iboniswa ngokwahlukileyo kumphezulu wengxelo yemeko yemali.

Ukulungiselela ingxelo yengeniso nenkcitho yemali, nemilinganiselo yemali liquka imali esesandleni, iidiphozithi ezenziweyo, olunye utyalo-mali lwethutyana ekunokuba lula ukulusebenzisa njengemali kunye nemali oyibolekwa yibhanka okokuba uyisebenzise.

11. lintlawulo zangaphambi kweenkonzo kunye

lintlawulo zangaphambi kweenkonzo kunye nokunikwa kwemivuzo kwangoko lintlawulo zangaphambi kwexesha kunye nemivuzo ekhutshwe kwangoko zithathelwe ingqalelo kwingxelo yemeko yemali xa isebe lifumana okanye likhupha imali.

lintlawulo zangaphambi kwexesha kunye nemivuzo ekhutshwe kwangoko zilinganiswa ngokweendleko zasekuqaleni kunye nezilandelayo.

Ukuthatha uhambo nezibonelelo ezinxulumene nako zihlawulwa xa igosa lithatha uhambo oluza kulenza lingabikho kwandlunkulu lize lifake isicelo sengqikelelo yeendleko eziza kuchithwa kumsebenzi karhulumente. Xa libuya elo gosa, liya kufaka ibango lezona ndleko zichithiweyo eziya kuhlawulwa ukongeza kwintlawulo ebesele liyinike igosa elo. Nayiphi imali ehlawulwa kwangaphambi kwexesha engahlawulwanga ngomhla wama-31 kuMatshi iya kuboniswa kwiNgxelo yeMeko yeMali

12. Imali-mboleko neemali ezifunyenweyo

Imali-mboleko neemali ezifunyenweyo zithathelwa ingqalelo kwingxelo yemeko yemali ngokweendleko kunye nenzala efunyenweyo, apho kubizwa khona inzala, kuthatyathwe iizixa esele zihlawulwe okanye zicinyiwe.

13. lintlawulo zotyalo-mali

Utyalo-mali luthathelwa ingqalelo kwingxelo yemeko yemali kwiindleko.

14. Iasethi zemali

14.1 Iasethi zemali (ezingakhankanywanga)

Iasethi yemali iyakhankanwa ekuqaleni ngexabiso layo nangetransaction ezixulumene nqo nokufumana okanye ukunikwa kwemali.

Ngexesha lengxelo, iSebe lilinganisa ixabiso leasethi zalo zemali, imali ezincinci ezihlawuliweyo okanye ezicinyiweyo, ngaphandle kokukhankanywa kwemali mboleko nezifunyenweyo ezilinganiswa ngexabiso lazo kuquka nenzala, ukuba kuhlawulwa inzala, imali ezincinci ziyahlawuleka okanye zicinywe.

14.2 Ukuncitshiswa kwee-asethi zemali

Apho kungekho nto ibonisa ukuncitshiswa kweasethi yemali, ingqikelelo yokuncitshiswa kwexabiso layo elibhaliweyo, ukubonisa eyona ngqikelelo yexabiso lexesha elizayo elilindelwe kuloo asethi, libhalwa kwiingxelo zemali.

**Imigaqo-nkqubo yokulawulwa kwemali
yonyaka ophele ngowama-31 kuMatshi wama-2017**

15. Izinto ezihlawulelwayo

limali-mboleko nezinto ezihlawulwelwayo zithathelwa ingqalelo kwingxelo yemeko yemali kwiindleko.

16. Iiasethi eziNkulu

16.1 Iiasethi ezinkulu ezingasukiyo

Iiasethi ezinkulu ezingasukiyo ziqala ngokubhalwa kwingxelo zemali kwiindleko. Iiasethi ezinkulu ezingasukiyo ezithengwe ngentengiselwano engakunqulunqwayo ilinganiswa ngokwexabiso elifanelekileyo elihambelana nelangomhla wokuthengwa kwayo.

Apho ixabiso leiasethi ezinkulu ezingasuswayo lingaziwa ngokuchanekileyo, ezo asethi zingasukiyo zilinganiswa ngokwe-R1, ngaphandle kokuba ixabiso elifanelekileyo laloo asethi liye laqikelelwa, apho ke kuya kusetyenziswa ixabiso elifanelekileyo.

Emva koko, iiasethi ezinkulu ezingasuswayo zigcinwa ngokwexabiso lazo yaye azichatshazelwa kukuhla kwamaxabiso okanye ukuncitshiswa kwazo kwazo.

16.2 Iiasethi ezinkulu ezishukumayo

Iiasethi ezinkulu ezishukumayo ziqala ukurekhodwa kumaqaku eengxelo zemali ngokwendleko. Iiasethi ezinkulu ezishukumayo ezithengwe ngentengiselwano engaguqulwayo zilinganiswa ngokwexabiso elifanelekileyo elihambelana nelangomhla wokuthengwa kwayo.

Apho iindleko zeeasethi ezinkulu ezisukayo zingenakuqondwa ngokuchanekileyo, ezo asethi zinkulu zisukayo zilinganiswa ngokwexabiso elifanelekileyo, kuze apho ixabiso elifanelekileyo lingenakuqotshwa; ezo asethi zisukayo zilinganiswa ngokwe-R1.

Zonke iiasethi zaphambi komhla woku-1 ka-2002 (okanye umhla osemva kwalowo ovunywe yiOAG) zinokubhalwa njenge-R1.

Emva koko, iiasethi ezinkulu ezisukayo zigcinwa ngokwexabiso lazo yaye azichatshazelwa kukuhla kwamaxabiso okanye ukuncitshiswa.

Inkcitho enkulu elandelayo yongezwa kwixabiso leasethi ekupheleni kweprojekti enkulu ekupheleni kweprojekti enkulu, ngaphandle kokuba loo asethi isukayo ibhalwe lelinye isebe, apho ke iindleko ezipheleleyo zaloo projekti ziya kudluliselwa kwelo sebe.

16.3 Iiasethi ezingaphathekiyo

Iiasethi ezingaphathekiyo ziqala ngokubhalwa kwingcaciso yemeko yemali kwiindleko. Iiasethi ezingaphathekiyo ezithengwe ngentengiselwano engaguqukiyo zilinganiswa ngokwexabiso elifanelekileyo elihambelana nelangomhla wokuthengwa kwayo.

Iiasethi ezingaphathekiyo ezenziwe ngaphakathi kwiziko zibhalwe kwingcaciso yengxelo-mali xa isebe liqala inqanaba lophuhliso lweprojekti.

Apho iindleko zeeasethi ezingaphathekiyo zingenakuqondwa ngokuchanekileyo, ezo asethi zinkulu zisukayo zilinganiswa ngokwexabiso elifanelekileyo, kuze apho ixabiso elifanelekileyo lingenakuqotshwa; ezo asethi zisukayo zilinganiswa ngokwe-R1.

Zonke iiasethi zaphambi komhla woku-1 ka-2002 (okanye umhla osemva kwalowo ovunywe yiOAG) zinokubhalwa njenge-R1.

Emva koko, iiasethi ezingaphathekiyo zigcinwa ngokwexabiso lazo yaye azichatshazelwa kukuhla kwamaxabiso kwazo.

Inkcitho enkulu elandelayo yongezwa kwixabiso le-asethi ekupheleni kweprojekthi enkulu ekupheleni kweprojekthi enkulu, ngaphandle kokuba loo asethi ingaphathekiyo ibhalwe lelinye isebe, apho ke iindleko ezipheleleyo zaloo projekthi ziya kudluliselwa kwelo sebe.

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17. Ulungiselelo nokuLungiselelwa kwemeko engekhehli

17.1 Ulungiselelo

Ulungiselelo lubhalwe kumanqaku eengxelo zemali apho kukho isibophelelo sasemthethweni okanye esakhayo esiqhubayo ngoku sokulahlekana neenzuzo zezoqoqosho ngenxa yemicimbi ebiqhubeke ngaphambili, yaye kusenokwenzeka ukuba ukuphuma kwezixhobo ezixhamlisayo ngokoqoqosho okanye ezineenkonzozo zezoqoqosho kuya kufuneka ukwenzela ukuqhuba eso sibophelelo yaye lunakho ukwenzeka uqikelelo lwesibophelelo eso. Oku kulinganiswa njengolona qikelelo lweemali lufunekayo ukwenzela ukuhlawula esi sibophelelo sikhoyo ngalo mhla wokunikwa kwengxelo.

17.2 Amatyala abengalungiselelwanga

Amatyala abengalungiselelwanga abhalwa kumanqaku eengxelo zemali, apho kukho isibophelelo esinokuvula semicimbi eyayenziwe ngaphambili, nalapho ubukho baso buya kuqinisekiswa kuphela ngokwenzeka okanye ukungenzeki komcimbi ozayo omnye okanye nangaphezulu ongaphaya kolawulo lwesebe okanye apho kukho isibophelelo sangoku esingathathelwanga ngqalelo kuba kungenakwenzeka ukuba ukuphuma kwezixhobo kuya kufuneka ukwenzela ukuhlawula elo tyala okanye eso sixa sesibophelelo okanye elo xabiso lesibophelelo lingenakulinganiswa ngokuthembekilye.

17.3 Iiasethi ebezingalungiselelwanga

Iiasethi ebezingalungiselelwanga zibhalwa kumanqaku eengxelo zemali, apho kukho iiasethi enokuvula eyayenziwe ngaphambili, nalapho ubukho bayo buya kuqinisekiswa kuphela ngokwenzeka okanye ukungenzeki komcimbi ozayo omnye okanye nangaphezulu ongaphaya kolawulo lwesebe.

17.4 Izibophelelo

Izibophelelo zibhalwe kumanqaku eengxelo zemali apho kukho isivumelwano sekhontrakthi okanye imvume yabalawuli ngendlela anika ukulindelwa okufanelekileyo kokuba isebe liza kwenza uxanduva lwalo, ngokwenjenjalo lisebenzisa inkcitho yexesha elizayo neya kwenza ukuba kubekho imali ephumayo.

18. Inkcitho engagunyaziswanga

Inkcitho engagunyaziswanga ithathelwe ingqalelo kwingxelo yemeko yemali de kube lelo xesha apho inkcitho:

Ivunye yiPalamente okanye iNdlu yoWiso-mthetho yePhondo ngokuxhasa ngemali zize zifunyanwe iimali ezinxulumene noko; okanye

Ivunye yiphalamente okanye iNdlu yoWiso-mthetho yePhondo kungabikho nkxaso-mali ize icinywe phantsi kolwabiwo-mali kwingxelo yokusetyenziswa kwemali; okanye
Idluliselwe kwizinto ezifunyanwayo zokubuyisa iindleko.

Inkcitho engagunyaziswanga ilinganiswe ngokwexabiso lenkcitho engagunyaziswanga eqinisekisiweyo

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19. Inkcitho engenanzuzo nekukudyakraza

Inkcitho engenanzuzo nekukudyakraza ibhalwe kumanqaku eengxelo zemali xa iqinisekisiwe. Ixabiso elibhaliweyo lilingana nexabiso eliphela leyo lenkcitho eyenziweyo engenanzuzo nekukudyakraza. Inkcitho engenanzuzo nekukudyakraza iyasuswa kumanqaku eengxelo zemali xa isonjululwe okanye idluliselwe kwiimali ezifunyenweyo zokubuyisa

Izinto ezifunyanwayo eziyinkcitho engenanzuzo nekukudyakraza zilinganiswa nexabiso ekulindeleke ukuba likwazi ukubuyiseka yaye zenziwa zingabalwanga njengengeniso okanye inkcitho yethuba lerhafu elithile xa zithe zahlawulwa okanye zaza zacinywa njengezingakwaziyo ukubuyiseka.

20. Inkcitho engalungelelaniswanga

Inkcitho engalungelelaniswanga ibhalwe kumanqaku eengxelo zemali xa iqinisekisiwe. Isixa esibhaliweyo siyalingana nexabiso lenkcitho engahambi ngokomgaqo eyenziweyo ngaphandle kokuba akukwazeki ukuba iqatshelwe, apho ke kunikwe izizathu zoko kwingcaciso.

Inkcitho engalungelelaniswanga iyasuswa kwingcaciso xa ithe yavunyelwa bangasemagunyeni abafanelekielyo, yadluliselwa kwiimali ezifunyenweyo zokubuyisa okanye ayivunyelwanga ngoko ke ayibuyiseki.

Inkcitho engalungelelaniswanga ezifunyenweyo zilinganiswa nexabiso ekulindeleke ukuba likwazi ukubuyiseka yaye zenziwa zingabalwanga njengengeniso okanye inkcitho yethuba lerhafu elithile zahlawulwa okanye zaza zacinywa njengezingakwaziyo ukubuyiseka.

21. Utshintsho kwimigaqo-nkqubo yocwangciso lwemali , iingqikelelo neempazamo zocwangciso lwemali

Utshintsho kwimigaqo-nkqubo yobalo-mali olwenziwe ngabalawuli luphinde lwasetyenziswa ngokweemfuno zeMCS, ngaphande kwaxa kungekho ndlela yokubeka ithuba elichanekileyo okanye ifuthe elinokwenzeka ngokutshintshwa umgaqo-nkqubo. Kwiimeko ezinjalo, isebe liya kuphinda lixele umncono wokuvula wee-asethi, amatyala kunye neeasethi zasemva kokuhlulwa kwamatyala ngoko kangangoko kunakho ukuphinda kuxelwe.

Utshintsho kwiingqikelelo zocwangciso lwemali luseetyenziswa ngokulandela iimfuno zeMCS.

Ukulungiswa kweempazamo kwenziwa emva koko kwithuba elo impazamo eyenziwe ngalo ngokweemfuno zeMCS, ngaphande kwaxa kungekho ndlela yokubeka ithuba elichanekileyo okanye ifuthe elinokwenzeka ngenxa yaloompazamo. Kwiimeko ezinjalo, isebe liya kuphinda lixele umncono wokuvula wee-asethi, amatyala kunye neeasethi zasemva kokuhlulwa kwamatyala kwangoko kangangoko kunakho ukuphinda kuxelwe.

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22. Imicimbi eyenzeke emva komhla wokunikwa kwengxelo

Imicimbi eyenzeke emva komhla wokunikwa kwengxelo ithathwa njengemicimbi ehlengahlengisayo exeliweyo kwiingxelo zemali. Imicimbi eyenzeke emva komhla wokunikwa kwengxelo ithathwa njengemicimbi engahlengahlengiswayo emva kokuba umhla wokunikwa kwengxelo uxeliwe kumanqaku eengxelo zemali.

23. Ukusuka kwimfuno zeMCS

Abalawuli bagqibe ukuba ingxelo zemali ziboniswa ngokufanekileyo ulwazi olungundoqo oluphezulu weSebe, kwaye iSebe luthobeke imithetho yoMgangatho weMali eziNkoko oLungelelanisiweyo.

24. Umncono wenxaso-mali

Umncono wenxaso-mali iquka iiasethi zemali kunye/okanye namatyala avela kwithuba lengxelo elingaphambili kodwa ithathelwa ingqalelo kwingxelo yemeko yemali yokuqala kweli thuba lokunikwa kwengxelo. Izixa ezithathelwa ingqalelo kwimali egcinelwa iiprojekti ezinkulu xa zichongiwe kweli thuba yaye zidluliselwa kwiNgxowa-mali yeNgeniso yePhondo xa loo asethi itshintshiweyo yaye neemali ezinxulumene nayo zifunyenwe.

25. Ingeniso enokuqokelelwa

Izixa zithathelwa ingqalelo njengengeniso enokufumaneka kwakhona xa intlawulo eyenziwe kunyaka-mali ongaphambili ikwazi ukuqokelelwa kumbolekisi kulo nyaka-mali. Izixa zisenokudluliselwa kwiNgxowa-mali yeNgeniso yePhondo apho iimali ezifunyenweyo zidluliselwa kwingxelo yokusetyenziswa kwemali xa sicinywa.

26. Iintengiselwano zamaqela achaphazelekayo

Iintengiselwano zamaqela achaphazelekayo kukudluliselwa kwezixhobo, iinkonzo okanye amatyala phakathi kwequmrhu elinika ingxelo kunye neqela elichaphazelekayo. Iintengiselwano zamaqela achaphazelekayo zibhalwa kwinqaku lengxelo yemali intengiselwano engeyoyokuyeka iqela elo lizilawulelo ngokwalo ezo mali.

27. Abasebenzi bolawulo abaphambili

Abasebenzi bolawulo abaphambili ngabo bantu banegunya noxanduva lokucwangcisa, ukuphatha nokulawula imicimbi yesebe. Inani labantu kunye nembuyekazo yabo ephelileyo ibhalwe kumanqaku engxelo yemali.

28. Uluhlu lwempahla

Ngomhla wokuthengwa kwempahla, impahla iyarekhodwa ngexabiso kumanqaku engxelo zemali.

Apho uluhlu lwempahla olufunyenweyo njengenxalenye yentengiselwano engungatshintshiselwana ngayo, iindleko zoluhlu lwempahla lixabiso layo elilungileyo langomhla wokufunyanwa kwayo.

Ukubhaliswa kwempahla kuphela kulinganiswa nexabiso eliphantsi lokuyithengisa okanye ixabiso lokuyitshintsha.

29. Izibonelelo zomqeshwa

Ixabiso lohlelo olungundoqo lwesigunyaziso sezibonelelo somqeshwa ngamnye (ezifunyenweyo, ezihlawulweyo kodwa zingaqwalaselwanga nezibonelelo) libhengezwe kwinqaku lezibonelelo zoMqeshwa.

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1. Ulwabiwo-mali

1.1 Ulwabiwo-mali loNyaka

	2016/17			2015/16	
	Ulwabiwo-mali lokugqibela	liNngxowa-mali ezizizo ezifunyenweyo	lingxowa-mali ezingacelwanga/ ezingafunyan- wanga	Ulwabiwo- mali lokugqibela	Ulwabiwo- mali olufunyen- weyo
liNkqubo	R'000	R'000	R'000	R'000	R'000
ULawulo	1 549 950	1 549 950	-	1 317 372	1 304 591
IMfundo yeZikolo zikaRhulumente eziQhelekileyo	14 228 951	14 228 951	-	13 094 980	13 094 980
liNkxaso-mali zeZikolo eziZimeleyo	101 298	101 298	-	95 384	95 384
IMfundo yeZikolo zikaRhulumente zeMfundo eneeMfuno eziZodwa	1 181 976	1 181 976	-	1 075 020	1 075 020
UPhuhliso lweMfundo yabasaQalayo	566 921	566 921	-	488 464	488 464
UPhuhliso lwezibonelelo	1 582 054	1 582 054	-	1 549 959	1 549 959
liMviwo neeNkonzo ezinxulumene neMfundo	319 532	319 532	-	278 190	278 190
Zizonke	19 530 682	19 530 682	-	17 899 369	17 886 588

	Note	2016/17 R'000	2015/16 R'000
1.2 IMinikelo ekhutshwa phantsi kwemiqathango ethile**			
IMinikelo ephela efunyenweyo	33	1 519 499	1 464 010
IMinikelo yePhondo iquka yonke iMinikelo efunyenweyo		-	-

(**Makuqatshelwe ukuba iminikelo ekhutshwa phantsi kwemiqathango ethile ifakiwe kwisixa-mali soLwabiwo-mali oluPheleleyo ngalunye kwiNqaku 1.1)

2. INgeniso yeSebe

Ukuthengiswa kweempahla neenkonzo ngaphandle kweeasethi ezinkulu	2.1	11 915	12 100
Irhafu, izohlwayo neemali ekuphulkenwe nazo	2.2	1 228	1 175
Inzala, zahlulo nerente yemihlaba	2.3	1 674	1 017
Iintengiselwano ngokweeasethi zemali namatyala	2.4	23 879	8 541
Ingeniso eqokelelweyo ephela		38 696	22 833
Ngaphantsi: Ingeniso yesebe equkwe kulwabiwo-mali	13	-	-
Ingeniso yeSebe eqokelelweyo ephela		38 696	22 833

2.1 Ukuthengiswa kweempahla neenkonzo ngaphandle kweeasethi ezinkulu

Ukuthengiswa kweempahla neenkonzo ngaphandle eziveliswe liSebe leMfundo	2	11 805	11 602
Iintengiso ngokokusekwa kwasemakethe		11 805	11 602
Ukuthengiswa kwezikrebhu, inkunkuma nezinye impahla ezisetyenzisiweyo zangoku		110	498
IYonke		11 915	12 100

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	Note	2016/17 R'000	2015/16 R'000
2.2 Irhafu, izohlwayo neemali ekuphulukenwe nazo	2		
Irhafu		1 228	1 175
Iyonke		1 228	1 175
2.3 Inzala, zahlulo nerente yemihlaba	2		
Inzala		1 674	1 017
Iyonke		1 674	1 017
2.4 Iintengiselwano ngokweeasethi zemali namatyala	2		
Imali efunyenweyo		8 759	8 581
Ezinye imali ezifunyenweyo, kuquka iNgeniso enokuQokelelwa		15 120	(40)
Zizonke		23 879	8 541
3. Imbuyekezo yabasebenzi			
3.1 Imivuzo nemirholo			
Umvuzo osisiseko		10 501 985	9 773 421
Imbasa yentsebenzo		25 709	23 686
Esekwelwe kwiiNkonzo		27 479	20 650
Eyimbuyekezo/enikwa ngokweemeko		174 050	163 010
Iintlawulo zamathuba athile		15 738	14 752
Ezinye izibonelelo ezingabandakanywayo kumhlalaphantsi		1 555 367	1 365 093
Iyonke		12 300 328	11 360 612
3.2 Iminikelo yoluntu			
Imaliancedisa ngayo umqeshi			
Umhlalaphantsi		1 224 070	1 163 993
Kwezonyango		606 292	589 642
Ibhunga lothethathethwano		1 102	1 040
Iimanyano nemibutho emiselweyo		1 951	1 957
IYonke		1 833 415	1 756 632
Imbuyekezo epheleleyo yabasebenzi		14 133 743	13 117 244
Umdlili wenani labasebenzi		40 611	40 300

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	Inqaku	2016/17 R'000	2015/16 R'000
4. Impahla neenkonz			
Imirhumo yoLawulo		707	677
Ubhengezo		7 138	9 111
Iiasethi ezincinci	4.1	8 223	9 995
IBhasari zabasebenzi		861	1 114
Ukutyiswa kwabantu		19 310	20 978
Unxibelelwano		10 978	11 893
Iinkonzo zeKhompyutha	4.2	16 891	17 618
Abacebisi: Iinkonzo zoShishino nengcebiso		41 965	39 014
Izibonelelo neenkonzozocwangciso		84 404	49 934
Iinkonzo zomthetho		4 350	3 742
Iikhontrakhi		10 600	11 349
Iinkonzo zeeqhela nenkxaso/ezinikwe iinkonzo zangaphandle		338 580	314 774
Ukonwabisa		31	44
Iindleko zophicotho-zincwadi - Iwangaphandle	4.3	11 971	18 653
Iinkonzo zezithuthi		23 992	31 950
Uluhlu lwempahla	4.4	495 480	344 990
Izixhobo ezisetyenziswa ziphele	4.5	19 251	22 424
Ukuqeshiswa okuqhubekayo		62 996	58 916
Iintlawulo zepropati	4.6	625 514	445 254
Ukurenta nokuqeshisa		626	6 966
Izithuthi ezinikwe njengenxalenye yemicimbi yesebe		269 966	262 795
Ukuthatha uhambo nezibonelelo ezinxulumene nako	4.7	32 779	31 841
Iindawo zokusebenzela nezixhobo zokusebenzela		4 528	4 234
Uqeqesho nophuhliso		9 262	16 217
Ezinye iinkcitho zokusebenza	4.8	34 550	35 481
Zizonke		2 134 953	1 769 964
4.1 Iiasethi ezincinci	4		
Iiasethi ezibambekayo		8 084	9 983
Oomatshini nezixhobo		8 084	9 983
Iiasethi ezingabambekiyo		139	12
Iinkqubo zekhomyutha		139	12
Zizonke		8 223	9 995
4.2 Iinkqubo zekhomyutha	4		
Iinkqubo zekhomyutha zeSITA		11 303	11 219
UMnikezeli wangaphandle weenkonzozekhomyutha		5 588	6 399
Zizonke		16 891	17 618
4.3 Iindleko zophicotho-zincwadi - Iwangaphandle	4		
Uphicotho-zincwadi olujonga ukulandelwa kwemigaqo		11 670	16 478
Uphicotho lwentsebenzo		-	1 272
Uphicotho lwasekhomyutheni		301	903
Zizonke		11 971	18 653
Umdluko phakathi kwenkcitho ka 2015/16 no 2016/17 wenziwa le xesha le invoyisi			
4.4 Uluhlu lwempahla	4		
Izixhobo zokuxhasa ukufunda nokufundisa		122 419	152 964
Imathiriyeli nezixhobo		327	503
Amayeza		565	-
Ezinye izixhobo ezithengwayo	4.4.1	372 169	191 523
Zizonke		495 480	344 990

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	Inqaku	2016/17 R'000	2015/16 R'000
4.4.1 Ezinye izixhobo ezithengwayo	4		
liasethi ezilungiselelwe ukusasazwa		372 169	191 523
Oomatshini nezixhobo		372 165	191 523
Imathiriyei yethala leencwadi		4	-
Zizonke		372 169	191 523
Ukunyuka kwemali okungentla kwenziwe kukunikezwa kweLAN kwizikolo zikarhulumente			
4.5 Izixhobo ezisetyenziswa ziphele	4		
Izixhobo ezisetyenziswa ziphele		3 109	4 214
Iyunifomu nempahla		168	154
Impahla yendlu		1 005	1 184
Izixhobo ezincedisana nonxibelelwano		-	4
Izinto zeIT ezisetyenziswa ziphele		347	396
Ezinye izinto ezisetyenziswa ziphele		1 589	2 476
Iincwadi nezixhobo zokubhala, ezoshicilelo nezixhobo zeofisini		16 142	18 210
Zizonke		19 251	22 424
4.6 Iintlawulo zepropati	4		
IiNkonzo zikaMasipala		129 470	53 043
Ulolongo nolungiso lwePropati		483 423	383 477
Ezinye		12 621	8 734
Zizonke		625 514	445 254
4.7 Ukuthatha uhambo nezibonelelo ezinxulumene noko	4		
Oluya kwalapha kufutshane		32 430	31 760
Oluya ngaphandle		349	81
Zizonke		32 779	31 841
4.8 Ezinye iinkcitho zokusebenza	4		
Amaqumrhu eeTitshala, iimali zobulungu		745	763
Iindleko zokufuduka		2 656	2 265
Ezinye		31 149	32 453
Zizonke		34 550	35 481
5. Iintlawulo zee-asethi zemali			
Ezinye iilahleko ezibonakalayo ezicinyiweyo	5.1	651	275
Amatyala acinyiweyo	5.2	8 038	5 162
Zizonke		8 689	5 437
5.1 Ezinye iilahleko ezibonakalayo ezicinyiweyo	5		
Uhlobo lwelahleko			
Iingozi zeGG		297	72
Inzala ehlawulweyo		9	203
Ibango ngakurhulumente		332	-
Ezinye iilahleko		13	-
Zizonke		651	275
5.2 Amatyala acinyiweyo	5		
Uhlobo lwamatyala acinyiweyo			
Amanye amatyala acinyiweyo:			
Irhafu yabasebenzi		694	391
Ukuhlawulwa kwemivuzo ngaphezulu kokuba kufanelekile		5 562	3 176
IiBhasari		777	650
Ezinye		-	234
Inzala yamatyala		1 005	711
Zizonke		8 038	5 162
Ewonke amatyala acinyiweyo		8 038	5 162

**AManqaku eNgxelo-mali yoNyaka
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	Inqaku	2016/17 R'000	2015/16 R'000
6. Okukhutshelweyo neNkxaso-mali			
Departmental agencies and accounts	Isihlomelo 1A	6 857	6 461
Amaziko angenzi nzuzo	Isihlomelo 1B	1 912 945	1 525 938
Ezasekhaya	Isihlomelo 1C	92 305	91 209
Zizonke		2 012 107	1 623 608
7. Inkcitho yokuhlawulelwa kweeasethi ezinkuu liasethi ezibambekayo		1 011 621	1 119 213
Izakhiwo nezinye iindawo ezingashukumiyi	28.1	945 749	1 072 694
Oomatshini nezixhobo	26.1	65 872	46 519
liasethi ezingaphathekiyo		64	1 876
Iinkqubo zekhomyutha	27.1	64	1 876
Zizonke		1 011 685	1 121 089

Oomatshini nezixhobo: Isixa-mali sezigid i ezingama-R32,649 sachithwa njengentlawulo yangaphambili ngesithuba sikaMatshi 2017 ngokubhekiselele kwiibhasi ezingama- 49 ezithengwe yiGMT egameni lesebe.

7.1 Ukuhlalelwa kweemali ezisetyenzisiweyo ukwenzela ukufumana liasethi ezinkulu – 2016/17			
	Iingxowa-mali ezivotelweyo	Ukuncediswa ngeNkxaso	Zizonke
liasethi eziphathekayo	1 011 621	-	1 011 621
Izakhiwo nezinye iindawo ezingashukumiyi	945 749	-	945 749
Oomatshini nezixhobo	65 872	-	65 872
liasethi ezingaphathekiyo	64	-	64
Iinkqubo zekhomyutha	64	-	64
Lulonke	1 011 685	-	1 011 685
7.2 Ukuhlalelwa kweemali ezisetyenzisiweyo ukwenzela ukufumana liasethi ezinkulu – 2015/16			
	Iingxowa-mali ezivotelweyo	Ukuncediswa ngeNkxaso	Zizonke
liasethi eziphathekayo	1 119 213	-	1 119 213
Izakhiwo nezinye iindawo ezingashukumiyi	1 072 694	-	1 072 694
Oomatshini nezixhobo	46 519	-	46 519
liasethi ezingaphathekiyo	1 876	-	1 876
Iinkqubo zekhomyutha	1 876	-	1 876
Lulonke	1 121 089	-	1 121 089
7.3 Inkcitho yengqeshiso yemali ibandakanya inkcitho yee-asethi ezinkulu liasethi eziphathekayo			
Oomatshini nezixhobo		26 146	26 339
Iyonke		26 146	26 339
8. Imali ezinkozo nemilinganiselo yemali			
Iakhawunti Jikelele eHlangeneyo yoMhlawuli		209 255	220 112
Imali ezinkozo esesandleni		3	-
IYonke		209 258	220 112

Umncono kwi-Akhawunti yePMG ibhekiselele ikakhulu kumncono oseleyo ongaphezulu kwiingxowa-mali ezivotelweyo.

**AManqaku eNgxelo-mali yoNyaka
onyaka ophela ngowama-31 kuMatshi 2017**

	INqaku	2016/17 R'000	2015/16 R'000
9. Iintlawulo zangaphambi kweenkonzo kunye nokunikwa kwemivuzo kwangoko			
9.1 Iintlawulo zangaphambi kweenkonzo (Echithiweyo)			
liasethi ezinkulu		32 649	-
Zizonke		32 649	-

Isixa-mali esizizigidi ezi-R32,649 sachithwa njengentlawulo ekhutshwa kwangaphambili kokwenziwa komsebenzi ngesithuba sikaMatshi 2017 ngokubhekiselele kukuthengwa kweebhasi ezingama-49 yiGMT egameni lesebe.

10. Ezifunyenweyo

	Inqaku	2016/17			2015/16		
		Ezangoku R'000	Ezingezo- zangoku R'000	Zizonke R'000	Ezangoku R'000	Ezingezo- zangoku R'000	Zizonke R'000
Amabango afunyenweyo	10.1	114	42	156	304	1 002	1 306
Inkcitho efunyenweyo	10.2	3 398	1 535	4 933	2 656	563	3 219
Ityala labasebenzi	10.3	1 907	15 187	17 094	4 423	16 564	20 987
Abanye abanamatyala	10.4	3 330	36 680	40 010	5 422	37 573	42 995
Ewonke		8 749	53 444	62 193	12 805	55 702	68 507

	INqaku	2016/17 R'000	2015/16 R'000
10.1 Amabango afunyenweyo	10		
AmaSebe ePhondo		156	89
Amashishini angasese		-	332
Ezasekhaya namaziko angenzi nzala		-	885
Ewonke		156	1 306
10.2 Inkcitho efunyenweyo (liakhawunti zemali engavunyelwanga)	10		
liakhawunti zemali engavunyelwanga		1 529	966
Umvuzo: uLawulo olubuyiselwe umva		1 477	1 268
Umvuzo: Ityala lerhafu		1 927	985
Iyonke		4 933	3 219
10.3 Ityala labasebenzi	10		
lakhawunti yetyala		17 094	20 987
Lilonke		17 094	20 987
10.4 Abanye abanamatyala	10		
Ulwaphulo lwesivumelwano		1 676	2 868
Abaqeshwa abasele beyekile engqeshweni		35 562	36 493
Iziqinisekiso zikarhulumente		26	31
Izenzo zolwaphulo-mthetho		35	37
Izinto yinto		2 711	3 566
Ewonke		40 010	42 995
10.5 Ukuncitshiswa kokufunyenweyo			
Uqikelelo lokuncitshiswa kokufunyenweyo		56 488	61 490
Kukonke		56 488	61 490

INGxelo yoNyaka-mali 2016/2017
IVoti yesi-5: ISebe leMfundo
IPhondo leNtshona Koloni

AManqaku eNgxelo-mali yoNyaka
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	Inqaku	2016/17 R'000	2015/16 R'000
11. Utyalo-mali			
Ezingeziso ezangoku			
Izabelo kunye zezabelo zamashishini			
Ingxowa-mali yoLwakhiwo lweZikolo		9 398	17 879
Zizonke ezingeziso ezangoku		9 398	17 879
Uhlahlelo loTyalo-mali lokungeziso ezangoku			
Umncono wokuvula		17 879	16 745
Izongezelelo kwimali ezinkozo		1 219	1 134
Ukulahlwa okulungiselelwe imali		(9 700)	-
Lulonke		9 398	17 879
Izigidi ezisi-R9,7 zatsalwa kwi-akhawunti yoTyalo-mali kulungiselelwa ukuthengwa komhlaba kwiSixeko saseKapa kuza kwakhiwa isikolo.			
12. Iingxowa-mali ezivotelweyo okokuba zinikezelwe kwiNgxowa-maoli yeNgeniso			
Umncono wokuvula		249 246	25 059
Njengoko zichaziwe		249 246	25 059
Ukhutshelo oluvela kwingxelo yokusebenza kwemali (njengoko luchaziwe)		229 505	262 027
Iingxowa-mali eziVotelweyo ezingacelwanga/ezingafunyanwanga	1.1	-	(12 781)
Ezihlawulwe enyakeni		(249 246)	(25 059)
Umncono wokuvala		229 505	249 246
13. Iingeniso zesebe neeMali eziFunyenweyo zeNgeniso yePhondo eziya kudluliselwa kwiMali yeNgeniso yePhondo			
Umncono wokuvula		2 036	6 408
Okukhutshelweyo kwingxelo yokusebenza kwemali (njengoko kuchaziwe kwakhona)	2	38 696	22 833
Ihlawulowe apha enyakeni		(37 969)	(27 205)
Umncono wokuvala		2 763	2 036
14. Ezihlawulweyo – Ezikhoyo			
Iiakhawunti zokucoca	14.1	6 099	3 170
Ezinye iintlawulo	14.2	725	201
Zizonke		6 824	3 371
14.1 Izinto ezihlawulelwayo – Iiakhawunti zokucocwa	14		
Sal: Ukubuyiselwa kweACB		5 699	1 794
Sal: Irhafu yengeniso		-	488
Sal: imali yomhlala-phantsi		-	55
Sal: I-Medical aid		32	23
Ezinye iikhawunti ezitsalwayo		63	89
Sal: Ityala lerhafu		8	133
Adv: Amaziko karhulumente		297	588
Zizonke		6 099	3 170
14.2 Ezihlawulweyo– ezinye ezihlawulweyo	14		
Imali ekhoyo kwi-akhawunti yetyala		494	201
Sal: Ulawulo lokubuyiswa kwendleko zeGEHS		231	-
Zizonke		725	201

AManqaku eNgxelo-mali yoNyaka
onyaka ophela ngowama-31 kuMatshi 2017

	Inqaku	2016/17 R'000	2015/16 R'000
15. Ukungena nokuphuma kwemali ezinkozo ekhoyo kwimisebenzi eqhutywayo			
Umncono wemali okhoyo ngokweNgxelo yokuSebenza kweMali		268 201	284 860
Ukuphindwa kokudityaniswa kokutshintshwa kwezinto ezingeyomali/kwemali engathathwa njengemicimbi yokusebenza		734 237	1 057 545
Ukuhla kokwamkelweyo – okukhoyo		6 314	(64)
Ukuhla kwiintlawulo zaphambi kokwenziwa komisebenzi nemali oyinikiweyo		-	1
Ukwanda kwentlawulo – ezikhoyo		3 453	1 564
Inkcitho kwi-asethi ezinkulu		1 011 685	1 121 089
Ukunikela kwiNgxowa-mali yeNgeniso		(287 215)	(52 264)
IiNgxowa-mali ezivotelweyo		-	(12 781)
ezingacelwanga/ezingafunyanwanga			
Ukungena nokuphuma kwemali ezinkozo evelisiweyo kwimisebenzi eqhutywayo		1 002 438	1 342 405
16. Ulungelelwano lwemali nemilinganiselo yemali kulungiselelwa iinjongo zokungena nokuphuma kwemali			
IAkhawunti Jikelele yoMhlawulisi		209 255	220 112
Imali ezinkozo ekhoyo		3	-
Iyonke		209 258	220 112

Umncono kwi-Akhawunti yePMG ubhekiselele ikakhulu kumncono ongaphezulu weengxowa-mali ezivotelweyo.

17. Amatyala abengalindelwe nee-asethi ebezingalindelwe			
17.1 Amatyala abengalindelwe			
Ngokomithetho	Uhlobo		
Kumaziko emali	Iziqinisekiso zamatyala endlu	Isihlomo 2A	333
Abantu abahlukeneyo	Amabango awenziwe kwisebe	Isihlomo 2B	132 434
Iintlawulo koorhulumente	Amabango (imincono engaqinisekiswa)	Isihlomo 4	1 228
Oomasipala	Ii-Akhawunti zikaMasipala	Isihlomo 2B	49 127
Zizonke			183 122

- 17.2 Ii-asethi ebezingalungiselelwanga**
- Ngaphezu kwala manqaku apha ngezantsi njengoko kuboniswe kwiiNgxelo zeMali zowama-2013/14 nowama-2014/15, kunganikwa le ngxelo yenkqubela ilandelayo:
- Onke amatyala angeqwalaselwa (2013/14 – 2014/15) anxulumene noMgaqo-nkqubo neeNkqubo zeKhefu lokuNgabinakho ukusebenza noMhlalaphantsi wokuGula (PILIR) aqalaselwa kunye naBalawuli boMngcipheko weMpilo ngowama-2016/17. Ekupheleni kwesi sithuba sokunikwa kwengxelo akubangakho matyala angaqwalaselwanga.

Kwesi sithuba iSebe alibanga nakho ukulinganisa ngentembo ii-asethi bezingalungiselelwanga njengoko iingxowa-mali ezibanjwe yiSA Home Loans ngokubhekiselele kwiGovernment Employees Housing Scheme (GEHS) ye-Individually Linked Savings Facility (ILSF) zinganakho ukubuyiselwa kwiSebe kwiimeko zokurhoxa nokugxothwa.

	Inqaku	2016/17 R'000	2015/16 R'000
18. Iimbophelelo			
Inkcitho yangoku		2 092 567	1 803 746
Yamkelwe kwakhutshwa isivumelwano		2 092 567	1 803 746
Inkcitho yempahla enkulu		633 561	695 486
Yamkelwe kwakhutshwa isivumelwano		533 272	680 565
Yamkelwe akukwakhutshwa isivumelwano		100 289	14 921
Iimbophelele epheleleyo		2 726 128	2 499 232

Izimbophelelo zangoku zenziwe ngezivumelwano zokuthutha abafundi kunye nokufakelwa kweLAN kwizikolo zikarhulumente ezazigqitywe iminyaka emihlanu. Izimbophelelo zezinto ezinkulu ziele izivumelwano zolwakhiwo lwezikolo ezingekho ngaphezulu konyaka ubude.

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		Inqaku	2016/17 R'000	2015/16 R'000
19. Ingeniso efunyenweyo neentlawulo ezingathathe-lwanga ngqalelo				
19.1 Ingeniso engekabhaliswa				
Ezidweliswe ngokodidi lwezoqoqosho	lintsuku ezingam a-30	lintsuku ezingam a-30+	Inani lilonke	Inani lilonke
Impahla neenkonz	26 564	4 186	30 750	22 741
EziKhutshelweyo neenkxaso-mali	689	88	777	1
Iiasethi ezinkulu	4 437	158	4 595	14 908
Ezinye	428	-	428	137
Zizonke	32 118	4 432	36 550	37 787
Ezidweliswe ngokwenqanaba lenkqubo				
INkqubo 1			6 269	10 580
INkqubo 2			22 155	5 464
INkqubo 4			104	-
INkqubo 5			-	2
INkqubo 6			7 252	19 732
INkqubo 7			770	2 009
Zizonke			36 550	37 787
19.2 Ezihlawulekileyo azaziwa				
Idweliswe lihlelo loqoqosho	lintsuku ezingam a-30	lintsuku ezingam a-30+	Inani lilonke	Inani lilonke
Impahla neenkonz	16 914	3 572	20 486	35 038
EziKhutshelweyo neenkxaso-mali	6 838	29	6 867	679
Iiasethi ezinkulu	23 589	9 019	32 608	18 148
Ezinye	84	-	84	12
Zizonke	47 425	12 620	60 045	53 877
			2016/17 R'000	2015/16 R'000
Idweliswe ngokwenqanaba lenkqubo				
INkqubo 1			2 187	1 191
INkqubo 2			10 920	2 280
INkqubo 4			22	-
INkqubo 5			238	22
INkqubo 6			46 379	50 243
INkqubo 7			299	141
Zizonke			60 045	53 877
Okuqukwe kweli nani lipheleleyo lengentla koku				
Iimali eziseleyo eziqinisekisiweyo zikumasebe		Isihlomelo 4	-	12
Inani lilonke			-	12
20. Izibonelelo zabasebenzi				
Isibonelelo zokufaneleka kwikhefu			67 117	51 011
Ibhonasi yenkonzo (Itshekhi yeshumielinesithathu)			395 880	383 774
Imbasa yentsebenzo			16 590	16 288
Imali ebekelwe ikhefu elihlawulelwayo			912 247	939 734
Ezinye			51 681	61 602
Inani lilonke			1 443 515	1 452 409

Kwesi sithuba isebe alikwazi ukulinganisa ngentembo isahlulo sexesha elide lamabhaso enkonzo ende.

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21. Iimbophelelo zengqeshiso

21.1 Inkciitho yengqeshiso eqhubekayo

	Iiasethi ezikhethekileyo zaseMkhosini R'000	UMhlaba R'000	Izakhiwo nezinye ezingashukumiyi R'000	Oomatshini nezixhobo R'000	Zizonke R'000
2016/17					
Ungekadluli unyaka om-1			53 655	7 661	61 316
Emva konyaka om-1 kodwa ungedlanga kwemi-5			93 279	5 477	98 756
Emva kweminyaka emi-5			34 290	745	35 035
Imali epheleleyo ebekelwe irente			181 224	13 883	195 107
2015/16					
Ungekadluli unyaka om-1			56 247	7 136	63 383
Emva konyaka om-1 kodwa ungedlanga kwemi-5			103 213	9 063	112 276
Emva kweminyaka emi-5			38 243	900	39 143
Imali epheleleyo ebekelwe irente			197 703	17 099	214 802

Izimbophelelo zengqeshiso zezakhiwo zezikolo zibalwa ngokusekw kwisigunyaziso sesivumelwano phakathi komqeshisi nabaqeshi. Ipesenti emileyo yokunyuka kwexabiso ephakathi kwesi-5 nesi-9 %, okanye umlinganiselo wokuhla kwexabiso lemali elinxulunyaniswe neCPIX, lilungiselelwe kolu balo. Kwimeko yohlaziyo lwesivumelwano sengqeshiso, isibophelelo sesesithuba seminyaka emithath.

21.2 Inkciitho yemali yengqeshiso

	Iiasethi ezikhethekileyo zaseMkhosini R'000	UMhlaba R'000	Izakhiwo nezinye ezingashukumiyi R'000	Oomatshini nezixhobo R'000	Zizonke R'000
2016/17					
Ungekadluli unyaka om-1				25 972	25 972
Emva konyaka om-1 kodwa ungedlanga kwemi-5				49 343	49 343
Emva kweminyaka emi-5				1 967	1 967
Imali epheleleyo ebekelwe irente				77 282	77 282
2015/16					
Ungekadluli unyaka om-1				25 777	25 777
Emva konyaka om-1 kodwa ungedlanga kwemi-5				73 027	73 027
Emva kweminyaka emi-5				2 728	2 728
Imali epheleleyo ebekelwe irente				101 532	101 532

ISebe leMfundo lirente iimoto ezingama-518 kwa-GMT ngo-2016/17. Amaxabiso emini nganye ahlawulwa qho ngenyanga, ebandakanya iindleko zokusetyenziswa neendleko ezingundoqo ezinxulumene nokutshintshwa kwezithuthi, kunye neendleko zemali ezingaboniswa ngokugqamileyo kolu hlobo lolungiselelo.

INgxelo yoNyaka-mali 2016/2017
IVoti yesi-5: ISebe leMfundo
IPhondo leNtshona Koloni

**AManqaku eNgxelo-mali yoNyaka
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	Inqaku	2016/17 R'000	2015/16 R'000
22. Inkciitho engalungelelwaniswanga			
22.1 Ulungelelwaniso lwenkciitho engalungelelaniswanga			
Umncono wokuvula		-	-
Njengoko uchaziwe kwakhona		-	-
Dibanisa: Inkciitho engahambi ngokomgaqo – ebhekiselele kunyaka ongaphambili		883	18
Dibanisa: Inkciitho engahambi ngokomgaqo – ebhekiselele kunyaka omiyo		-	-
Ngaphantsi: Izixa-mali zonyaka ongaphambili eziphunyeziweyo		(883)	(18)
Ngaphantsi: Izixa-mali zonyaka omiyo eziphunyeziweyo		-	-
Inkciitho engalungelelaniswanga elinde ukuphunyezwa		-	-
22.2 linkcukacha zenkciitho engalungelelaniswanga kwiminyaka omiyo nongaphambili			2016/17 R'000
Isehlo			
Iintlawulo eziya kwiinkampani zokhuseleko ezahlukeneyo			883
			883
22.3 linkcukacha zenkciitho engalungelelaniswanga ephunyeziweyo			2016/17 R'000
Isehlo	Siphunyeziwe		
	(ngugunyaziwe ophumezayo)		
Iintlawulo eziya kwiinkampani zokhuseleko	IGosa eliNika iNgxelo		883
			883
22.4 linkcukacha zenkciitho engalungelelaniswanga eziphantsi kophando (ezingabandakanywanga kwinqaku eliphambili)			2016/17 R'000
Isehlo			
Izityholo zezenzo zenkohliso (ityala eli-1)			11
Inkampani erhoxisiweyo (amatyala angama-46)			3 956
Ulawulo lweekhontrakthi (amatyala angama-70)			2 635
Iikowuti ezingaphelelanga (amatyala angama-117)			3 396
Ezinye (amatyala angama-28)			516
			10 514
23. Inkciitho engahambi ngokomgaqo			
23.1 Ulungelelwaniso lwenkciitho engahambi ngokomgaqo			
Umncono wokuvula		260	269
Njengoko uchaziwe kwakhona		260	269
Ulungelelwaniso lwenkciitho engahambi ngokomgaqo – ebhekiselele kunyaka ongaphambili		110	3
Ulungelelwaniso lwenkciitho engahambi ngokomgaqo – ebhekiselele kunyaka omiyo		6	8
Ngaphantsi: Izixa-mali eziphunyeziweyo		(339)	(20)
Umncono wokuvula		37	260
23.2 Uhlahlelo lwezigqibo ezilindelweyo ngokohlalelo loqoqosho			
Ezikhoyo		37	219
Ezinkulu		-	41
Zizonke		37	260

**AMaqaku eNgxelo-mali yoNyaka
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23.3 Uhlalelo lwenkcitho ekhoyo neyonyaka ongaphambili

	2016/17 R'000
Isehlo	
Inzala ehlawulweyo (unyaka ongaphambili = R95 000)	101
Ukutyisa (unyaka ongaphambili)	15
Zizonke	116

23.4 Iinkcukacha zenkcitho engahambi ngokomgaqo eziphantsi kophando (ezingabandakanywanga kwinqaku eliphambili)

	2016/17 R'000
Isehlo	
Iindleko zokutyisa (amatyala angama-37)	196
Ukuhlawulwa kwemali engaphezulu kokufanelekileyo (ityala eli-1)	1
Inlawulo engaphezulu yezithuthi (amatyala angama-34)	1 703
Inzala (amatyala angama-26)	52
Ezinye (amatyala angama-37)	67
Zizonke	2 019

24 Intengiselwano zamaqela anxulumeneyo

Ubudlelwane bamaqela anxulumeneyo

1. Intengiselwano ezinxulumene nezikolo eziqhelekileyo zikarhulumente zixelwe phantsi kwisiHlomelo 1B.
2. Ngethuba lalo nyaka iSebe lifumene iinkonzo ezivela kwiSebe lezoThutho nemiSebenzi kaRhulumente (DTPW) leNtshona Koloni ngolu hlobo lulandelayo:
 - ISebe lisebenzisa izakhiwo ezilawulwa yiDTPW ngaphandle kwentlawulo. Amagosa karhulumente akwanikwa iindawo zokupaka iimoto ngemali evunyiweyo engahambelaniyo nemali ebizwayo yesiqhelo
 - ISebe lisebenzisa iimoto zikarhulumente ezilawulwa liCandelo leziThuthi zikaRhulumente (GMT) leSebe iDTPW ngokwentengiselwano enikwayo iyekwe isebe lizilawulele ngexabiso elivunywe liSebe likaNondyebo wePhondo.
3. ISebe lemfundo lifumene iinkonzo ezimanyeneyo kwiSebe leNkulumbuso (DotP) leNtshona Koloni ezizezi zilandelayo:
 - ITeknoloji yeeNkcukacha noNxibelelwano
 - UPhuhliso lweZiko
 - UQeqesho olunqamlezileyo lwasePhondweni
 - ULawulo lwemiNgcipheko yeZiko
 - UPhicotho-zincwadi lwangaPhakathi
 - IiNkonzo zezeMali zePhondo
 - IiNkonzo zezoMthetho
 - UNxibelelwano lweQumrhu
4. ISebe leMfundo lifumene iinkonzo zeengcebiso zezokhuselo kunye nezokhuselo ezivela kwiSebe loKhuselo loLuntu leNtshona Koloni.

	Inqaku	2016/17 R'000	2015/16 R'000
25. Abasebenzi bolawulo abaphambili			
Ababambe izikhundla ze-ofisi yezopolitiko	1	1 902	2 044
Amagosa:			
Inqanaba 15 ukuya kwi-16	6	5 689	7 489
Inqanaba 14	8	9 705	8 383
Amalungu osapho abasebenzi bolawulo abaphambili	7	1 787	3 518
Bebonke		19 083	21 434

26. IiAsethi ezinkulu ezishukumayo ezibambekayo

Ukuhanjiswa kwee-asethi ezinkulu ezishukumayo ezibambekayo ngokwerejista kulungiselelwa unyalka ophela ngomhla wama-31 kuMatshi 2017

	Umncono wokuvula R'000	Ulungelwanis o lwexabiso R'000	Izongezelelo R'000	Ukulahlwa R'000	Umncono wokuvula R'000
Oomatshini nezixhobo	172 433	-	10 608	(18 563)	164 478
Iiasethi zezithuthi	78 436	-	2 763	(1 410)	79 789
Izixhobo zekhompuyutha	53 229	-	6 325	(16 374)	43 180
Ifanitshala nezixhobo ze-ofisi	33 257	-	1 509	(719)	34 047
Abanye oomatshini nezixhobo	7 511	-	11	(60)	7 462
Iiasethi zizonke ezinkulu ezishukumayo ezibambekayo	172 433	-	10 608	(18 563)	164 478

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26.1 Izongezelelo

Izongezelelokwi-asethi ezinkulu ezishukumayo ezibambekayo ngokwerejista yee-asethi kulungiselelwa unyaka ophela ngomhla wama-31 kuMatshi 2017

	Imali ezinkozo	Ezingeyiyo imali	(Umsebenzi omkhulu oqhutywayo, iindleko ezikhoyo kunye neentlawulo zemali yengqesho)	Okufunyenweyo okwangoku, okungahlawulwan ga (kuhlawulwe okonyaka omiyo, kufunyenwe okonyaka ongaphambili)	Konke
	R'000	R'000	R'000	R'000	R'000
Oomatshini nezixhobo	33 223	3 531	(26 146)	-	10 608
Iiasethi zezithuthi	26 166	2 743	(26 146)		2 763
Izixhobo zekhompuyutha	5 931	394			6 325
Ifanitshala nezixhobo ze-ofisi	1 115	394			1 509
Abanye oomatshini nezixhobo	11				11
Izongezelelo ezipheleleyo kwii-asethi ezinkulu ezishukumayo ezibambekayo	33 223	3 531	(26 146)	-	10 608

Isebe lichithe intlawulo yangaphambili komsebenzi engama-R32 649 000 ukuthenga iibhasi ezingama-49 eziya kunikezelwa kunyaka-mali wama-2017/18. Okukube nomphumela womahluko phakathi kweendleko kwinkcitho yezinto ezinkulu kunye nemali eyangezelelweyo kwinqaku le-asethi.

26.2 Ezilahlweyo

Ukulahlwa kwee-asethi ezinkulu ezishukumayo ezibambekayo ngokwerejista yee-asethi kulungiselelwa unyaka ophela ngowama-31 kuMatshi 2017

	Ngokuthengi selwa	Ezilshishisiweyo	Inani elipheleleyo lezilahlweyo	Eyona mali ifunyenweyo
	R'000	R'000	R'000	R'000
Oomatshini nezixhobo		18 563	18 563	-
Iiasethi zezithuthi		1 410	1 410	-
Izixhobo zekhompuyutha		16 374	16 374	-
Ifanitshala nezixhobo ze-ofisi		719	719	-
Abanye oomatshini nezixhobo		60	60	-
Ezilahlweyo ezipheleleyo kwii-asethi ezinkulu ezishukumayo ezibambekayo		18 563	18 563	-

26.3 Ukuhanjiswa ngowama-2015/16

Ukuhanjiswa kwee-asethi ezinkulu ezishukumayo ezibambekayo ngokwerejista yee-asethi kulungiselelwa unyaka ophela ngowama-31 kuMatshi 2017

	Umncono wokuvula	Ulungelwaniso lwexabiso	Izongezelelo	Ukulahlwa	Umncono wokuvula
	R'000	R'000	R'000	R'000	R'000
Oomatshini nezixhobo	159 099	-	32 083	(18 749)	172 433
Iiasethi zezithuthi	75 154	-	12 058	(8 776)	78 436
Izixhobo zekhompuyutha	48 956	-	11 940	(7 667)	53 229
Ifanitshala nezixhobo ze-ofisi	29 310	-	6 202	(2 255)	33 257
Abanye oomatshini nezixhobo	5 679	-	1 883	(51)	7 511
Ezihanjisiweyo ezipheleleyo kwii-asethi ezinkulu ezishukumayo ezibambekayo	159 099	-	32 083	(18 749)	172 433

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26.4 Iiasethi ezincinci

Ukuhanjiswa kweeasethi ezincinci ngokwerejista yokubhalisa iiasethi yonyaka ophela ngowama-31 kuMatshi 2017

	Iiasethi ezikhethekileyo zaseMkhosini R'000	Iiasethi ezingabambekiyo R'000	Iiasethi zamfa/inkcubeko R'000	Oomatshini nezixhobo R'000	Iiasethi zendalo R'000	Zizonke R'000
Umncono wokuvula		1 390		66 362	-	67 752
Izongezelelo		139		2 810		2 949
Ezilahlweyo				(4 353)		(4 353)
Zizonke iiasethi ezincinci		1 529		64 819	-	66 348

	Iiasethi ezikhethekileyo zaseMkhosini	Iiasethi ezingabambekiyo	Iiasethi zamfa/inkcubeko	Oomatshini nezixhobo	Iiasethi zendalo	Zizonke
Inani leeasethi ezincinci ze-R1				42 860		42 860
Inani leeasethi ezincinci ezibekwa ixabiso				151 097		151 097
Zizonke iiasethi ezincinci				193 957		193 957

Iiasethi ezincinci

Ukuhanjiswa kweeasethi ezincinci ngokwerejista yokubhalisa iiasethi yonyaka ophela ngowama-31 kuMatshi 2016

	Iiasethi ezikhethekileyo zaseMkhosini R'000	Iiasethi ezingabambekiyo R'000	Iiasethi zamfa/inkcubeko R'000	Oomatshini nezixhobo R'000	Iiasethi zendalo R'000	Zizonke R'000
Umncono wokuvula	-	1 378	-	59 817	-	61 195
Izongezelelo	-	12	-	11 644	-	11 656
Ezilahlweyo	-	-	-	(5 099)	-	(5 099)
Zizonke iiasethi ezincinci	-	1 390	-	66 362	-	67 752

	Iiasethi ezikhethekileyo zaseMkhosini	Iiasethi ezingabambekiyo	Iiasethi zamfa/inkcubeko	Oomatshini nezixhobo	Iiasethi zendalo	Zizonke
Inani leeasethi ezincinci ze-R1	-	-	-	47 680	-	47 680
Inani leeasethi ezincinci ezibekwa ixabiso	-	325	-	191 760	-	192 085
Zizonke iiasethi ezincinci	-	325	-	239 440	-	239 765

26.5 Iiasethi ezisukayo ezicinyiweyo kubhaliso

Iiasethi ezisukayo ezicinyiweyo iiasethi kunyaka ophela ngowama-31 kuMatshi 2017

	Iiasethi ezikhethekileyo zaseMkhosini R'000	Iiasethi ezingabambekiyo R'000	Iiasethi zamfa/inkcubeko R'000	Oomatshini nezixhobo R'000	Iiasethi zendalo R'000	Zizonke R'000
Iiasethi ezicinyiweyo				4 355		4 355
Zizonke iiasethi ezishukumayo ezicinyiweyo				4 355		4 355

Iiasethi ezisukayo ezicinyiweyo iiasethi kunyaka ophela ngowama-31 kuMatshi 2016

	Iiasethi ezikhethekileyo zaseMkhosini R'000	Iiasethi ezingabambekiyo R'000	Iiasethi zamfa/inkcubeko R'000	Oomatshini nezixhobo R'000	Iiasethi zendalo R'000	Zizonke R'000
Iiasethi ezicinyiweyo	-	-	-	7 683	-	7 683
Zizonke iiasethi ezishukumayo ezicinyiweyo	-	-	-	7 683	-	7 683

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**26.6 Ii-asethi ezinkulu ezishukumayo eziphantsi kaS42
Ii-asethi eziphambili eziza kukhutshelwa ngokomqathango kaS42 we-PFMA – umhla wama-31 kuMatshi 2017**

	Ii-asethi ezikhethekileyo zaseMkhosini	Ii-asethi ezingabambekiyo	Ii-asethi zamfa/inkcubeko	Oomatshini nezixhobo	Ii-asethi zendalo	Zizonke
Inani lee-asethi				(69)		(69)
Ixabiso lee-asethi (R'000)				(12 517)		(12 517)

Ii-asethi ezincinci eziza kukhutshelwa ngokwemiqathango kaS42 we-PFMA - umhla wama-31 kuMatshi 2017

	Ii-asethi ezikhethekileyo zaseMkhosini	Ii-asethi ezingabambekiyo	Ii-asethi zamfa/inkcubeko	Oomatshini nezixhobo	Ii-asethi zendalo	Zizonke
Inani lee-asethi				(2 207)		(2 207)
Ixabiso lee-asethi (R'000)				(69)		(69)

Ama-R12 604 000 akhutshelwe kwiSebe leNkulumbuso kulungiselelwa izixhobo ze-ICT kunye nokukhutshwa kwee-asethi ezisi-R1 243 000 kwiSebe leMfundo ePhakamileyo. Ii-Asethi ezilixabiso elisi-R1 261 000 zafunyanwa zivela kwiSebe lezoThutho neMisebeni kaRhulumente.

**27. IiAsethi eziNkulu eziNgaphathekiyo
IiAsethi eziNkulu eziNgaphathekiyo ngokwajizata yokubhalisa ii-asethi yonyaka ophela ngowama-31 kuMatshi 2016**

	Umncono wokuvala R'000	Ulungelwaniso lwexabiso R'000	Izongezelelo R'000	Ukulahlwa R'000	Umncono wokuvala R'000
Iinkqubo zekhompuyutha	21 597		64		21 661
Inani elipheleleyo leeAsethi eziNkulu eziNgaphathekiyo	21 597	-	64	-	21 661

**27.1 IiAsethi eziNkulu eziNgaphathekiyo
Izongezelelo kwiiAsethi eziNkulu eziNgaphathekiyo ngokwajizata yokubhalisa ii-asethi yonyaka ophela ngowama-31 kuMatshi 2017**

	Imali ezinkozo R'000	Ezingeyiyo imali R'000	(Umsebenzi omkhulu oqhutywayo, iindleko ezikhoyo kunye neentlawulo zemali yengqesho) R'000	Okufunyenweyo okwangoku, okungahlawulwanga (kuhlawulwe okonyaka omiyo, kufunyenwe okonyaka ongaphambili) R'000	Konke R'000
Iinkqubo zekhompuyutha	64				64
Lilonke inani elongezelelweyo leeAsethi eziNkulu eziNgaphathekiyo	64	-	-	-	64

**27.2 Ukuhanjiswa kowama-2015/16
Ukuhanjiswa kweeAsethi eziNkulu eziNgaphathekiyo ngokwajizata ye-asethi kulungiselelwa unyaka ophela ngomhla wama-31 kuMatshi 2016**

	Umncono wokuvala R'000	Ulungelwaniso lwexabiso R'000	Izongezelelo R'000	Ukulahlwa R'000	Umncono wokuvala R'000
Iinkqubo zekhompuyutha	19 721	-	1 876	-	21 597
Zizonke iiAsethi eziNkulu eziNgabambekiyo	19 721	-	1 876	-	21 597

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**28. IiAsethi eziNkulu eziNgaphathekiyo
Ukuhanjiswa kweeAsethi eziNkulu eziNgaphathekiyo ngokweregista ye-asethi kulungiselelwa unyaka ophela ngomhla wama-31 kuMatshi2017**

	Umncono wokuvula R'000	Ulungelwaniso lwexabiso R'000	Izongezelelo R'000	Ukulahlwa R'000	Umncono wokuvula R'000
Izakhiwo nezinye iindawo ezingashukumiyi					
Izakhiwo ezingezozokuhlala	1 378 451	11 884	1 966 716	(146 639)	3 210 412
(Umsebenzi omkhulu oqhutywayo	1 970 609		945 749	(1 966 716)	949 642
Zizonke iiAsethi eziNkulu ezibambekayo	3 349 060	11 884	2 912 465	(2 113 355)	4 160 054

Ixabiso elilungelelanisiweyo liqulunqwe nge-R12 604 000 elilungiselelwe uvavanyo ngokutsha kunye namashumi amathandathu anesihlanu (65) iyunithi zeprefab ngokunjalo nokuvavanywa ngokutsha kwesakhiwo sama-R720 000.

**28.1 Izongezelelo
Izongezelelo kwiiAsethi eziNkulu eziNgaphathekiyo ngokweregista ye-asethi kulungiselelwa unyaka ophela ngomhla wama-31 kuMatshi2017**

	Imali ezinkozo R'000	Ezingeyiyo imali R'000	(Umsebenzi omkhulu oqhutywayo, iindleko ezikhoyo kunye neentlawulo zemali yengqesho) R'000	Okufunyenweyo okwangoku, okungahlawulwanga (kuhlawulwe okonyaka omiyo, kufunyenwe okonyaka ongaphambili) R'000	Konke R'000
Izakhiwo nezinye iindawo ezingashukumiyi					
Izakhiwo ezingezozokuhlala	945 749	1 925 497	(945 749)	41 219	1 966 716
Zizonke iiAsethi eziNkulu ezibambekayo	945 749	1 925 497	(945 749)	41 219	1 966 716

**28.2 Ezilahlwayo
Ukulahlwa kwee-asethi ezinkulu ezishukumayo ezibambekayo ngokweregista yee-asethi kulungiselelwa unyaka ophela ngowama-31 kuMatshi 2017**

	Ngokuthengi selwa R'000	Ezithitshisiweyo R'000	Inani elipheleleyo lezilahlwayo R'000	Eyona mali ifunyenweyo R'000
Izakhiwo nezinye iindawo ezingashukumiyi				
Izakhiwo ezingezozokuhlala	-	146 639	146 639	-
Zizonke iiAsethi eziNkulu ezibambekayo ezilahlwayo	-	146 639	146 639	-

Ezilahlwayo zibandanya amakhitshi e-prefab ayo kutsho kwixabiso elingama-R29 737 000 akhiwe zizikolo ngokusetyenzisa kweentlawulo ezikhutshelweyo.

**28.3 Ukuhanjiswa kowama-2015/16
Ukuhanjiswa kweeAsethi eziNkulu eziphathekayo ngokweregista ye-asethi kulungiselelwa unyaka ophela ngomhla wama-31 kuMatshi2016**

	Ngokuthengi selwa R'000	Ezithitshisiweyo R'000	Inani elipheleleyo lezilahlwayo R'000	Eyona mali ifunyenweyo R'000
Izakhiwo nezinye iindawo ezingashukumiyi				
Izakhiwo ezingezozokuhlala	944 585	(468)	438 475	(4 141)
Zizonke iiAsethi eziNkulu ezibambekayo ezihanjisiweyo	944 585	(468)	438 475	(4 141)

28.3.1 Isithuba sangaphambili sempazamo

	2015/16 R'000
Uhlolo lwesithuba sangaphambili sempazamo	
Izakhiwo nezinye iindawo ezingashukumiyi	(468)
Ukuphinda-phindwa kwamagumbi okufundela amabini e-prefab ngowama-2015/16	(468)
Zizonke	(468)

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28.4	li-asethi eziza kukhutshelwa ngokwemiqathango kaS42 we-PFMA wama-2016/ 2017	Inani leeAsethi	Ixabiso leeAsethi R'000
	Izakhiwo nezinye iindawo ezingashukumiyo	(3)	(116 902)
	Izakhiwo ezingezozokuhlala	(3)	(116 902)
	Zizonke	(3)	(116 902)
28.4	li-asethi eziza kukhutshelwa ngokwemiqathango kaS42 we-PFMA wama-2015/ 2016	Inani leeAsethi	Ixabiso leeAsethi R'000
	Izakhiwo nezinye iindawo ezingashukumiyo	(10)	(3 904)
	Izakhiwo ezingezozokuhlala	(10)	(3 904)
	Zizonke	(10)	(3 904)
29.	linguqu kuqikelelo lokubalwa kwemali		
	Apha enyakeni ezi nguqu zilandelayo zenziwe kuqikelelo olwenziwe kucwangciso lwemali, kulungiselelwa intengiselwano, iiasethi, amatyala izehlo neemeko.		
		Ixabiso eliveliswe kusefyziziswa uqikelelo lwangaphambili	Ixabiso eliveliswe kusefyziziswa uqikelelo olulungisiweyo
	INqaku 28 – Izakhiwo ezingeziso ezokuhlala – ixabiso elilungelelanisiweyo	54 351	11 884
30.	Isithuba sangaphambili sempazamo		
30.1	Ukulungiswa kweempazamo zesithuba esingaphambili liAsethi: kweeAsethi eziNkulu eziphathekayo		
	Ukuphinda-phindwa kwamagumbi okufundela amabini e-prefab ngowama-2015/16 kwiRejista yeeAsethi		(468)
	Impembelelo yemali		(468)
	Amatyala:		
	Ezinye izibonelelo zabasebenzi – Esi sixa-mali sachazwa kakhulu ngowama-2015/16		(53 836)
	Impembelelo yemali		(53 836)

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31. Ukukhutshelwa kwemisebenzi

Ukuhanjiswa wemisebenzi Imisebenzi yeMfundo eqhubekayo noQeqesho (FET) kunye neMfundo yaBadala esisiSeko (ABET) zatshintshelwa kwiSebe leMfundo ePhakamileyo noQeqesho ukusuka kumhla 1 Epreli ka-2016, kunye nekholeji zeFET namaZiko eABET ezidibene nale misebenzi.

31.1 INgxelo yoBume beMali

Inqaku	Umncono ngokweSebe 2015/16 AFS phambi kokhutshelo 2015/16 R'000	FET 2015/16 R'000	ABET 2015/16 R'000	2015/16 Umncono emva kokhutshelo 2015/16 R'000
Ii -Asethi				
Iiasethi ezangoku	12 518	-	-	12 518
Inflawulo phambi kwexesha nezibolekiweyo	1	-	-	1
Ezifunyenweyo	12 517	-	-	12 517
Iiasethi ezingezozangoku	72 671	-	-	72 671
Utyalo mali	16 745	-	-	16 745
Ezifunyenweyo	55 926	-	-	55 926
Zizonke ii-asethi	85 189	-	-	85 189
Amatyala				
Amatyala angoku	33 274	-	-	33 274
lingxowa-mali ezivotelweyo ezinikezelwa kwiNgxowa-mali yengeniso	25 059	-	-	25 059
Ingeniso yesebe kunye neZamkelweyo zePFR ekufuneka zinikezelwe kwiNgxowa-mali yeNgeniso	6 408	-	-	6 408
lintlawulo	1 807	-	-	1 807
Amatyala ewonke	33 274	-	-	33 274
Ii-asethi ezisesandleni	51 915	-	-	51 915

31.2 Amanqaku ezibhengezo

	Umncono ngokweSebe 2015/16 AFS phambi kokhutshelo 2015/16 R'000	FET 2015/16 R'000	ABET 2015/16 R'000	2015/16 Umncono emva kokhutshelo 2015/16 R'000
Amatyala abengalungiselelwanga	165 302	-	-	165 302
Izibophelelo Amatyala abengalungiselelwanga	1 816 183	-	-	1 816 183
Izibophelelo Ezifunyenweyo	42 264	-	-	42 264
Ezihlalwayo ezingakhanywanga	49 247	-	-	49 247
Izibonelelo zabasebenzi	1 470 894	-	-	1 470 894
Izibophelelo zemali- esebenzayo	222 111	-	-	222 111
Izibophelelo zemali-Imali ebolekiweyo	114 131	-	-	114 131
Inkqitho nokudakriza	269	-	-	269
Iiasethi ezinkulu eziphathekayo ezisukayo	159 117	(1 243)	-	157 874
Iiasethi ezinkulu eziphathekayo ezingasukiyo	944 585	-	-	944 585
Iiasethi ezingaphathekiyo				
Iiasethi ezinkulu eziphathekayo ezingaphathekiyo	19 721	-	-	19 721

Ukukhutshelwa kweasethi phakathi kwamaSebe amabini kugqityiwe

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32. Ingxelo yeMinikelo ekhutshwe phantsi kwemiqathango efunyenweyo

Igama loMnikelo	Ulwabiwo loMnikelo					Ochithiweyo					2015/16	
	UMthetho weCandelo leNgeniso/Imnikelo yePhondo R'000	Ukuqengaqelwa R'000	Ulungelwaniso lweDORA R'000	Olunye ulungelwaniso R'000	Isambuku esitumanekayo R'000	Isixa-mali esamkelowe lisebe R'000	Isixa-mali esichithwe lisebe R'000	Inkcitho engaphezulu/engaphantsi R'000	I-% yeengxowa-mali ezikhoyo ezichithwe lisebe %	UMthetho weCandelo leNgeniso R'000	Isixa-mali esichithwe lisebe R'000	
UMnikelo weZibonelelo leMfundo	992 212	-	-	142 492	1 134 704	1 134 704	1 079 173	55 531	95%	1 094 992	1 094 992	
UMnikelo oHlangeneyo we-EPWP olungiselelwe amaPhondo	2 520	-	-	-	2 520	2 520	2 520	-	100%	2 818	2 818	
UMnikelo we-HIV/AIDS (IMfundo yaMakhono okuPhila)	18 728	-	-	-	18 728	18 728	18 717	11	100%	19 631	19 631	
UMnikelo weMathematika, iNzuluwazi neTheknoloji	27 841	-	-	-	27 841	27 841	27 841	-	100%	26 535	26 535	
UMnikelo weNkqubo yeSizwe yeSondli kwiZikolo	315 305	-	-	1 724	317 029	317 029	316 999	30	100%	299 435	299 400	
UMnikelo we-Occupational Specific Dispensation olungiselelwe iingcali zonyango zeCandelo leMfundo	-	-	-	-	-	-	-	-	-	15 852	15 852	
UMnikelo weNkuthazo yecandelo loLuntu le-EPWP oya kumaPhondo	18 677	-	-	-	18 677	18 677	18 677	-	100%	4 747	4 746	
	1 375 283	-	-	144 216	1 519 499	1 519 499	1 463 927	55 572	96%	1 464 010	1 463 974	

IZIHLOMELO KWIINGXELO ZONYAKA ZEMALI
ukulungiselelwa uNyaka ophela ngomhla wama-31 kuMatshi 2017

Isihlomelo 1A

INgxelo yokhutshelo kwii-Arhente zeSebe nee-Akhawunti

Isebe/iArhente/iAkhawunti	Ulwabiwo oluKhutshelweyo				Ukhutshelo		2015/16
	Ulwabiwo-mali olulungelelanisiweyo R'000	Ukuqengqelwa R'000	Ulungelwaniiso R'000	Isambuku esifumanekayo R'000	Ukhutshelo olululo R'000	I-% yeengxowa-mali ezikhutshelweyo ezifumanekayo %	UMthetho wolwabiwo-mali R'000
SETA	6 850	-	-	6 850	6 850	100%	6 450
Ilayisenisi yeSABC TV	10	-	(3)	7	7	100%	11
IYonke	6 860	-	(3)	6 857	6 857		6 461

INgxelo yoNyaka-mali 2016/2017
IVoti yesi-5: ISebe leMfundo
IPhondo leNtshona Koloni

IZIHLOMELO KWIINGXELO ZONYAKA ZEMALI
ukulungiselelwa uNyaka opelele ngomhla wama-31 kuMatshi 2017

Isihlomo 1B
Ingxelo yokhutshelo kumaziko angenzi nzala

	ULwabiwo oluKhutshelweyo				Ukhutshelo olululo R'000	Inkcitho I-% yeengxowa -mali ezikhutshelwey %	2015/16 UMthetho woLwabiwo- mali R'000
	ULwabiwo-mali olungelelanisi weyo R'000	Ukuqengqelwa R'000	Ulungelwanis o R'000	Isambuku esifumanekayo R'000			
Amaziko aNgenzi nzala							
Okukhutshelweyo							
Izikolo eziQhelekileyo zikaRhulumente	1 096 449	-	119 887	1 216 336	1 216 336	100%	927 121
Izikolo eziZimeleyo	101 298	-	(272)	101 026	101 026	100%	95 384
Izikolo zabafundi abaneemfundo ezi zodwa zemfundo	149 933	-	2 339	152 272	152 272	100%	134 988
ECD: Gr R Izikolo zikaRhulumente	298 247	-	(8 709)	289 538	289 538	100%	229 891
ECD: Gr R amaziko oLuntu	71 289	-	(4 042)	67 247	67 247	100%	68 664
ECD: Izifundo usengqeshweni	84 560	-	1 949	86 509	86 509	100%	69 873
Iklabu yeSoka yeWCED	-	-	17	17	17	100%	17
Ewonke	1 801 776	-	111 169	1 912 945	1 912 945		1 525 938

IZIHLOMELO KWIINGXELO ZONYAKA ZEMALI
ukulungiselelwa uNyaka ophela ngomhla wama-31 kuMatshi 2017

Isihlomelo 1C
Ingxelo yokhutshelo kumaziko angenzi nzala

	ULwabiwo oluKhutshelweyo				Inkciitho		2015/16
	Ulwabiwo-mali olulungelelamiweyo	Ukuqeqelwa	Ulungelwaniso	Isambuku esifumanekayo	Ukhutshelo olululo	I-% yeengcowa -mali ezikhutshelweyo ezifumanekayo	UMthetho wotlwabiwo-mali
Ezasekhaya	R'000	R'000	R'000	R'000	R'000	%	R'000
Ezikhutshelweyo							
Izibonelelo zenkonzo zabasebenzi be-H/H: ukwenzakala emsebenzini	1 264	-	(1 264)	-	-		
Izibonelelo zenkonzo zabasebenzi be-H/H: Imali yekhefu enikwa ngomhlala-phantsi	30 096	-	54 775	84 871	84 871	100%	73 876
Izibonelelo zenkonzo zabasebenzi be-H/H: Isibonelelo somhlala-phantsi wePST	5 947	-	(5 947)	-	-		18
Izibonelelo zenkonzo zabasebenzi be-H/H: Isambuku sokuYeka emsebenzini	-	-	5 651	5 651	5 651	100%	14 325
Izibonelelo zenkonzo zabasebenzi be-H/H: IIBasari (zabangengabo abasebenzi)	769	-	(164)	605	605	100%	1 540
H/H: amabango abhekiselele, kurhulumente (imali ezinkozo)	-	-	1 178	1 178	1 178	100%	1 450
Zizonke	38 076	-	54 229	92 305	92 305		91 209

IZIHLOMELO KWIINGXELO ZONYAKA ZEMALI
ukulungiselelwa uNyaka ophela ngomhla wama-31 kuMatshi 2017

Isihlomelo 1D
INgxelo ngeZipho, iMinikelo neZibonelelo ezifunyenweyo.

Imali ezinkozo efunyenweyo	Uhlobo lweZiphom uMnikelo neSibonelelo	2016/17 R'000	2015/16 R'000
Imali ezinkozo efunyenweyo			
JAKS Trust	Uminikelo wesakhiwo seDe Villiers Graaff High School	1 500	-
Iyonke		1 500	-

IZIHLOMELO KWIINGXELO ZONYAKA ZEMALI
ukulungiselelwa uNyaka ophela ngomhla wama-31 kuMatshi 2017

Isihlomelo 2A

INgxelo yeziQinisekiso seMali ezikhutshwe ukususela ngomhla wama- 31 kuMatshi 2017 – Ezangaphakathi

Iziko loMqinisekiso	IziQinisekiso ngokubhekiselele	Isiqinisekiso sokuqala sesixa-mali	Umncono wokuvula 1 Epreli 2016	Iziqinisekiso ezikhutshiweyo enyakeni	Iintlawulo iintlawulo yeziqinisekiso ezirhoxisiweyo/ezincitshisi weyo/eziqeshisiweyo ngethuba lonyaka	Uvavanyo ngokutsha	Umncono wokuvula 31 Matshi 2017	Inzala eqinisekisiweyo yokuphela konyaka ngowama-31 kuMatshi	Ilahleko efunyenweyo engakihange ifunyanwe
		R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
	ICandelo leZindlu								
0001 - Standard Bank of S.A. Limited			83				83		
0004 - Firstrand Bank Limited: First National Bank			149				149		
0017 - ABSA			80	21			101		
Ewonke			312	21			333		

IZIHLOMELO KWIINGXELO ZONYAKA ZEMALI
ukulungiselelwa uNyaka ophela ngomhla wama-31 kuMatshi 2017

Isihlomelo 2B
INgxelo yamaTyala ebengalindelwe njengomhla wama- 31 kuMatshi 2017

Uhlobo lwetyala	Umncono wokuvula 1 Epreli 2016 R'000	Amatyala awenziweyo enyakeni R'000	Amatyala ahloawulweyo/arihoxisiweyo /ancitshisiweyo R'000	Amatyala afunyenweyo (linkcukacha ezinikezelweyo apha ngasezantsi R'000	Umncono wokuvula wama- 31 kuMatshi 2017 R'000
Amabango abhekiselele kwisebe					
Amabango awahlukeneyo	103 195	37 413	(8 174)		132 434
Isambuku	103 195	37 413	(8 174)		132 434
Amanye					
Ii-akhawunti zikaMasipala *	92 151	229 877	(272 901)		49 127
Isambukwana	92 151	229 877	(272 901)		49 127
Ewonke	195 346	267 290	(281 075)	-	181 561

*Umncono wokuvula umele isambuku see-akhawunti ezingahlawulwanga zenkonzo zikamasipala njengoko zinjalo ngomhla wama-31 kuMatshi 2017. Akukwazanga ukumiselwa kwesixa-mali esiphelileyo see-akhawunti zeenkonzo zikamasipala zezikolo ezifunyenweyo yaye ezihlawulweyo/ezirhoxisiweyo /ezincitshisiweyo ngethuba lonyaka njengoko ezi akhawunti zithetha zahoawulwa ngqo zizikolo.

IZIHLOMELO KWIINGXELO ZONYAKA ZEMALI
ukulungiselelwa uNyaka ophela ngomhla wama-31 kuMatshi 2017

Isihlomelo 3

Amabango afunyenweyo

	Umncono oqinisekisiweyo ongahlawulwanga		Umncono ongaqinisekiswa ongahlawulwanga		Uwonke		Imali engekafumaneki ekupheleni konyaka 2016/17	
	31/03/2017	31/03/2016	31/03/2017	31/03/2016	31/03/2017	31/03/2016	Umhla wokufunyanwa ukuya kwiintsuku ezintandathu (6) zeentsuku zokusebenza emva kokuphela konyaka	Amount
Amacandelo kaRhulumente	R'000	R'000	R'000	R'000	R'000	R'000		R'000
AmaSebe								
ISebe leMfundo - North West	-	-	42	42	42	42	-	-
ISebe leNkulumbuso	-	-	1	1	1	1	-	-
ISebe lezeMpilo	-	-	-	25	-	25	-	-
ISebe leMfundo - Kwazulu Natal	-	-	21	21	21	21	-	-
ISebe loPhuhliso lweNtlalo	-	-	24	-	24	-	-	-
ISebe leMfundo ePhakamileyo noQeqesho	-	-	40	-	40	-	-	-
ISebe loKhuselo loLuntu	-	-	5	-	5	-	-	-
ISebe loKhuselo	-	-	12	-	12	-	-	-
ISebe lokuHlaliswa kwaBantu	-	-	11	-	11	-	-	-
	-	-	156	89	156	89	-	-
AmaCandelo angamanye kaRhulumente								
Cape Teachers Professional Association (CTPA)	-	-	-	332	-	332	-	-
Abasebenzi bakaRhulumente	-	-	-	885	-	885	-	-
INGxowa-mali yoMhlalaphantsi (GEPF)	-	-	-	1 217	-	1 217	-	-
	-	-	-	1 217	-	1 217	-	-
Ewonke	-	-	156	1 306	156	1 306	-	-

INgxelo yoNyaka-mali 2016/2017
IVoti yesi-5: ISebe leMfundo
IPhondo leNtshona Koloni

IZIHLOMELO KWIINGXELO ZONYAKA ZEMALI
ukulungiselelwa uNyaka ophela ngomhla wama-31 kuMatshi 2017

Isihlomelo 4
IiNtlawulo zooRhulumente

	Umncono oqinisekisiweyo ongahlawulwanga		Umncono ongaqinisekiswa nga ongahlawulwanga		Uwonke		Imali engekafumaneki ekupheleni konyaka 2016/17	
	31/03/2017	31/03/2016	31/03/2017	31/03/2016	31/03/2017	31/03/2016	Umhla wokufunyanwa ukuya kwiintsuku ezintandathu (6) zeentsuku zokusebenza emva kokuphela konyaka	Isixa-mali
Amacandelo kaRhulumente	R'000	R'000	R'000	R'000	R'000	R'000		R'000
AmaSebe								
Akhoyo								
ISebe loBulungisa noPhuhliso loMgaqo-nkqubo	-	-	573	1 468	573	1 468	-	-
ICandelo leNkulumbuso WC	-	-	25	-	25	-	-	-
ICandelo loLawulo-mali lePhondo WC	-	-	7	-	7	-	-	-
ICandelo lezeMfundo eFree State	-	-	57	45	57	45	-	-
ISebe lezoThutho zezithuthi zikarhulumente WC	-	-	324	197	324	197	-	-
ISebe loPhuhliso lweNtlalo Kwazulu Natal	-	-	16	16	16	16	-	-
ISebe leNkonzo kaRhulumente noLawulo			63		63			
ISebe lezeMfundo Kwazulu Natal			132		132			
IiNkonzo zamaPolisa oMzantsi Africa			20		20			
ISebe leMisebenzi kaRhulumenteKwazulu Natal			11		11			
ISebe loPhuhliso loQoqosho noKhenketho WC	-	12	-	-	-	12	-	-
Ewonke amaSebe		12	1 228	1 726	1 228	1 738		-

IZIHLOMELO KWIINGXELO ZONYAKA ZEMALI
ukulungiselelwa uNyaka ophela ngomhla wama-31 kuMatshi 2017

Isihlomo 5

Uluhlu lwempahla

	Inqaku	2016/17		2015/16	
		Ubungakanani	R'000	Ubungakanani	R'000
Isishwankathelo soluhlu lwempahla					
Umncono wokuvula					
Dibanisa: Izongezelelo/ezithengisi-weyo – Imali ezinkozo	4.4	2 794 291	495 480		344 990
(Thabatha): Imicimbi		(2 794 291)	(495 480)	-	(344 990)
Umncono wokuvala		-	-	-	-

Ezi zinto zibandakanya iincwadi nezixhobo zokubhala, iincwadi zokufunda, ifanitshala yesikolo nezixhobo ze- IT ezahlukeneyo ngexabiso. Lonyaka wama-2015/16 uyathelekiswa yaye awahlulwanga ngokohlobo lwezinto nobungakanani.

Uluhlu lwempahla: Ukufunda nokuFundisa

IMathiriyeli yeNkxaso neMathiriyeli yeThala leencwadi

Umncono wokuvula

Dibanisa: Izongezelelo/Okuthengiweyo - imali ezinkozo

(Thabatha): Imicimbi

2 607 558 122 423

(2 607 558) (122 423)

Umncono wokuvala

- -

Uluhlu lwempahla: IMathiriyeli nezibonelelo

Umncono wokuvula

Dibanisa: Izongezelelo/ezithengisiweyo – Imali ezinkozo

(Thabatha): Imicimbi

3 211 327

(3 211) (327)

Umncono wokuvala

- -

Uluhlu lwempahla: Amayeza

Umncono wokuvula

Dibanisa: Izongezelelo/ezithengisiweyo – Imali ezinkozo

(Thabatha): Imicimbi

359 565

(359) (565)

Umncono wokuvala

- -

I Uluhlu lwempahla: Oomatshini nezixhobo

(Ii-Asethi ezilungelwe ukunikezelwa)

Umncono wokuvula

Dibanisa: Izongezelelo/ezithengisiweyo – Imali ezinkozo

(Thabatha): Imicimbi

183 163 372 165

(183 163) (372 165)

Umncono wokuvala

- -

IZIHLOMELO KWIINGXELO ZONYAKA ZEMALI
ukulungiselelwa uNyaka ophela ngomhla wama-31 kuMatshi 2017

Isihlomelo 6

Ukuhanjiswa kuMsebenzi weZakhiwo osaqhutywayo

Ukuhanjiswa kuMsebenzi weZakhiwo osaqhutywayo kulungiselelwa unyaka ophela ngomhla wama-31 kuMatshi 2017

	Umncono wokuvula	Isambuku sonjyaka omiyo WIP	Iiasethi ezigqityiweyo	Umncono wokuvala
	R'000	R'000	R'000	R'000
Izakhiwo nezinye iindawo ezingashukumiyo	1 970 609	945 749	(1 966 716)	949 642
Izakhiwo ezingezozokuhlala	1 970 609	945 749	(1 966 716)	949 642
Zizonke	1 970 609	945 749	(1 966 716)	949 642



iziHlomelo

Isihlomelo A: Imisebenzi eyenziwa yiNkqubo (yeSizwe) - Imisebenzi

Inkqubo 1: Ulawulo	
Isihloko somsebenzi	PPM101: Inani lezikolo zikarhulumente ezisebenzisa inkqubo yolawulo lwezikolo ukuze zinike iinkcukacha ngekhompuyutha kwinkqubo yokulandelela abafundi yesizwe
Inkcazo emfutshane	INkqubo yoLawulo lweZikolo zoMzantsi Afrika (SA-SAMS) yenzelwe ukuncedisa izikolo ukulawula iinkqubo zolawulo zazo. Izikolo zikarhulumente kuwo onke amaphondo kulindelwe ukuba asebenzise le nkqubo ukugcina iinkcukacha nokunika iingxelo zazo. Le nkqubo isenokubandakanya iinkcukacha zeline iqumrhu lentsebenziswano. Lo msebenzi uqwalasela inani lezikolo zikarhulumente ezisebenzisa inkqubo yekhompuyutha ukunika iinkcukacha ngabafundi kwinkqubo yokulandelela abafundi yesizwe. Izikolo zikaRhulumente: kusingiswe kwizikolo zesiqhelo nezikhethekileyo. Oku akuzibandakanyi izikolo ezizimeleyo.
Injongo/ukubaluleka	Kukuqwalasela ukuphucuka kwendlela yokunikwa kweenkcukacha zizikolo
Umgaqo-nkqubo ekuthathelwa kuwo	UMgaqo-nkquboweSizwe weNgcaciso yeMfundo
Uqokelelo lweenkcukacha	Uvimba wephondo we-EMIS Ubungqina obungundoqo: Uvimba wephondo we-EMIS Uvimba i-SA SAMS downloads kwi-LURITS Ubungqina obungobunye: Uvimba woluhlu lwezikolo ezisebenzisa nayiphi na inkqubo yolawulo lwezikolo engenye kwi-LURITS
Indlela yoqinisekiso	Snapshot yezikolo ezifaka iinkcukacha kwi-LURITS (Oku kumele kubandakanya inamba ye-EMIS, iNgingqi negama lesikolo).
Indlela yokubala	Inani lezikolo zikarhulumente zizonke ezisebenzisa inkqubo yolawulo lwezikolo ukunika iinkcukacha kwinkqubo yokulandelela abafundi.
Unyino kwiinkcukacha	Ukufakwa kweenkcukacha ezingaphelelanga
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunyukayo
Ilixo lokunika ingxelo	Ngekota
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Zonke izikolo zesiqhelo kufuneka zibenako ukuqokelela nokufaka iinkcukacha ngekhompuyutha. Oko kumiselweyo okanye ngaphezulu.
Onoxanduva lomsebenzi	ICandelo loLawulo lwe-EMIS (Iphondo lisenokufaka nabanye abaphathi abanoxanduva)
Isihloko somsebenzi	PPM102: Inani lezikolo zikarhulumente ekunoqhakamshelwana nazo ngekhompuyutha (i-imeyile)
Inkcazo emfutshane	Inani lezikolo zikarhulumente ekunoqhakamshelwana nazo ngekhompuyutha kusetyenziswa i-imeyile okanye nayiphi na enye indlela, e.g. iNkqubo yoLawulo lwezaBasebenzi. Izikolo zikaRhulumente: Kusingise kwizikolo zesiqhelo nezikolo ezikhethekileyo. Akuzibandakanyi izikolo ezizimeleyo.
Injongo/ukubaluleka	Lo msebenzi uqwalasela ukufikelelwa kwezikolo ngamasebe ngandlela zimbi engadanga azityelela. Oku kubalulekile ukuthumela izaziso, ukunika imathiriyeli eyongezelelweyo nokufumana iinkcukacha zesikolo ngokukhawuleza.
Umgaqo-nkqubo ekuthathelwa kuwo	UMgaqo-nkquboweSizwe weNgcaciso yeMfundo
Uqokelelo lweenkcukacha	Uvimba wephondo i-EMIS
Indlela yoqinisekiso	EMIS No, igama lesikolo nedilesi ye-imeyile, e.g ingxelo yokusebenziseka kweHRMS.
Indlela yokubala	Ukubhala inani lezikolo zizonke ekunoqhakamshelwana nazo ngekhompuyutha
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunyukayo
Ilixo lokunika ingxelo	Ngekota
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Kukuba zonke izikolo zikarhulumente zibe nokufunyanwa nge-imeyile okanye nangayiphi na enye indlela efanelekileyo yekhompuyutha. Omiselweyo nangaphezulu.
Onoxanduva lomsebenzi	ICandelo loLawulo lwe-EMIS / iCandelo loLawulo lwe-IT (Iphondo lisenokufaka nabanye abaphathi abafanelekileyo)

INgxelo yoNyaka-mali 2016/2017

IVoti yesi-5: ISebe leMfundo

IPhondo leNtshona Koloni

Isihloko somsebenzi	PPM103: Ipesenti yenkcitho kwezemfundo engenanto yakwenza nezabasebenzi
Inkcazo emfutshane	Inkcitho iyonke (uhlahlo-mali) engenanto yakwenza nezabasebenzi echazwe njengepesenti yenkcitho iyonke kwezemfundo. Inkcitho kwezeMfundo eMiyo: Isingise kuyo yonke inkcitho karhulumente engenanto yakwenza nezabasebenzi (kubandakanya onke amacandelwana ezefundo aquka izikolo ezikhethekileyo, izikolo ezizimeleyo nezibonelelo-mali ezinemiqathango). Lo msebenzi usingise kuhlahlo-mali lulonke.
Injongo/ukubaluleka	Kukuqwalasela inkcitho kwezemfundo engenanto yakwenza nezabasebenzi.
Umgqaqo-nkqubo ekuthathelwa kuwo	PFMA
Uqokelelo lweenkcukacha	Inkqubo iBasic Account System (BAS)
Indlela yoqinisekiso	Iingxelo-mali zonyaka
Indlela yokubala	Kukwahlula-hlula inkcitho kwezemfundo (uhlahlo-mali) engenanto yakwenza nezabasebenzi ngenkcitho iyonke ekupheleni konyaka-mali kwezemfundo ze uyiphindaphinde nge-100.
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Kukwehlisa inkcitho kwezabasebenzi nokuqinisekisa imali eninzi ichithwa kwizinto ezingenanto yakwenza nezabasebenzi. Omiselweyo okanye ngaphezulu i.e. imali eninzi echithwa kwezingenanto yakwenza nezabasebenzi kunokuba kulindelwe.
Onoxanduva lomsebenzi	Umphathi onoxanduva (iCandelo lezeMali) (Iphondo lisenokufaka nabanye abaphathi abafanelekileyo)
Isihloko somsebenzi	PPM104: Inani lezikolo ezityelelweyo ngamagosa ommandla ngeenjongo zokubeka iliso nokunika inkxaso.
Inkcazo emfutshane	Inani lezikolo ezityelelwe nguMphathi weSekethe okanye nguMcebisi weSifundo ngekota ukubeka iliso nokunika inkxaso. Oku kubandakanya utyelelwe kwizikolo zesiqhelu, kwizikolo ezikhethekileyo kwaye akuzibandakanyi izikolo ezizimeleyo. UMphathi weSekethe: ngumphathi owongameleyo nonika inkxaso iklasta/iqela lezikolo egameni loMphathi woMmandla. UMcebisi weSifundo ligosa elisebenzela kummandla elinolwazi, izakhono namava kwisifundo elityelela izikolo ze linike inkxaso kubahlohli malunga nokusetyenziswa kwekharityulamu nemigaqo yovavanyo. Ngako oko, amagosa asebenzela kummandla abandakanya onke amagosa e-ofisi yezemfundo yommandla nawesekethe atyelela izikolo ukubeka iliso nokunika inkxaso (olu asilotyelelo nje koko lugxila kwimiba yokufundisa nokufunda).
Injongo/ukubaluleka	Kukuqwalasela inkxaso enikwa izikolo ngamagosa ommandla kubandakanya abaPhathi beSekethe kwakunye/naBacebisi beSifundo.
Umgqaqo-nkqubo ekuthathelwa kuwo	SASA neMTSF
Uqokelelo lweenkcukacha	ABaphathi beSekethe kwakunye/naBacebisi beSifundo batyikitya ishedyuli yezikolo ze bagcina iinkcukacha zotyelelo esikolweni.
Indlela yoqinisekiso	Iingxelo zekota (malunga nenani lezikolo ezityelelweyo ngamagosa ommandla kubandakanya abaphathi besekethe kwakunye/nabacebisi besifundo).
Indlela yokubala	Kurekhodwa inani lezikolo zizonke ezityelelweyo ngamagosa ommandla ngekota ukuya kunika inkxaso nokubeka iliso.
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunyukayo
Ilixo lokunika ingxelo	Ngekota
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Kukuba zonke izikolo ezidinga uncedo zityelelwe ngekota ngamagosa ommandla ukuya kubeka iliso, ukunika inkxaso nokwenza uthethwano. Okumiselweyo nangaphezulu.
Onoxanduva lomsebenzi	ICandelo leNkxaso yoLawulo (Iphondo lisenokufaka nabanye abaphathi abafanelekileyo)

Inkqubo 2: IMfundo yeZikolo zeSiqhelo zikaRhulumente	
Isihloko somsebenzi	PPM201: Inani lezikolo ezisebenza ngokupheleleyo ezinabafundi abanezinto ezingumqobo kwimfundo yabo
Inkcazo emfutshane	Inani lezikolo zesiqhelo zikarhulumente ezisebenza ngokupheleleyo. Izikolo ezisebenza ngokupheleleyo: zizikolo zesiqhelo zikarhulumente ezinezixhobo ezikhethekileyo nezixhotyiswe ngokukuko ukuhlangabezana nezinto eziyimiqobo kwimfundo yomntwana kwimeko yemfundo ebandakanya wonke umntwana. Ezi zikolo zinceda abafundi abanezinto ezingumqobo ezingena buzaza kuphela.
Injongo/ukubaluleka	Kukuqwalasela ukufikeleleka kwezikolo zesiqhelo zikarhulumente kubafundi abanezinto eziyimiqobo kwimfundo yabo.
Umgqaqo-nkqubo ekuthathelwa kuwo	IPhepha loGayo-zimvo ngoMthetho oSayilwayo (IPhepha loGayo-zimvo ngoMthetho oSayilwayo) 6
Uqokelelo lweenkcukacha	Uvimba wezikolo zemfundo ebandakanya wonke umntwana Ubungqina obungundoqo: Uvimba wezikolo zemfundo ebandakanya wonke umntwana Uvimba wezikolo ezichongiweyo ezinkqubela ifeza okumiselwe sisizwe. Ubungqina obungobunye: Uluhlu lwezikolo nenkqubela ngokusingise ekuguqulweni kwezikolo ngokusekelwe kwiSikhokelo seZikolo eziSebenza ngokuPheleleyo/iZikolo eziBandakanya wonke umntwana, 2009.
Indlela yoqinisekiso	Uluhlu lwezikolo eziguqulwe ekubeni zizikolo ezisebenza ngokupheleleyo okanye ezinezixhobo ezifanelekileyo.
Indlela yokubala	Kubalwa inani lezikolo ezisebenza ngokupheleleyo zizonke
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilix lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Kukuqinisekisa ukuba bonke abafundi abanezidingo ezikhethekileyo bayafunda kwaye izikolo zesiqhelo zikarhulumente ezichongiweyo ziyabalungiselela abafundi abazidingo ezikhethekileyo. Ngomiselweyo nangaphezulu.
Onoxanduva lomsebenzi	ICandelo loLawulo lweMfundo eBandakanyayo (Iphondo lisenokufaka nabanye abaphathi abafanelekileyo)
Isihloko somsebenzi	PPM202: Inani lezikolo zamabanga asezantsi aphumelela i-ANA ngomyinge wama-50% nangaphezulu
Inkcazo emfutshane	Inani lezikolo zesiqhelo zikarhulumente zamabanga asezantsi zizonke eziphumelela ngomyinge wama-50% nangaphezulu kuViwo lweSizwe loNyaka (ANA). I-ANA luviwo lwelitarasi nokubala loMzantsi Afrika. Lwaqalwa liSebe ngeenjongo zokuphucula iliterasi nokubala kwizikolo zeli lizwe. Uviwo lwenziwa kubafundi bamaBakala 1-9 kwizikolo zikarhulumente jikelele.
Injongo/ukubaluleka	Lo msebenzi uqwalasela umgangatho wezibonelelo zemfunndo kwinkqubo yokufunda ngokugxile kwizakhono zabafundi zolwimi nokubala.
Umgqaqo-nkqubo ekuthathelwa kuwo	ISicwangciso seMisebenzi esiphela ngowama-2019 neCAPS
Uqokelelo lweenkcukacha	Ubungqina obungundoqo: Uviwo lweSizwe, uvimba we-ANA neNgxelo yobuChwepheshe ye-ANA Uvimba wephondo owenzelwe ukubona iziphumo zesizwe. Ubungqina obungobunye: Iziphumo ze-ANA ezibalwe yiDBE kwingxelo yeANA
Indlela yoqinisekiso	Uvimba we-ANA
Indlela yokubala	Kurekhodwa inani lezikolo zamabanga asezantsi aphumelela uviwo lwe-ANA ngomyinge wama-50% nangaphezulu.
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Isihloko somsebenzi	PPM202: Inani lezikolo zamabanga asezantsi eziphumelela i-ANA ngomyinge wama-50% nangaphezulu
Uhlobo lobalo	Lolunganyukiyo
Ilix lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Ewe

INgxelo yoNyaka-mali 2016/2017

IVoti yesi-5: ISebe leMfundo

IPhondo leNtshona Koloni

Umsebenzi ofunwayo	Kukuba zonke izikolo zamabanga asezantsi ziphumelele ngomyinge wama-50% nangaphezulu kwi-ANA. Ngomiselweyo nangaphezulu.
Onoxanduva lomsebenzi	ICandelo leKharityulamu noVavanyo neCandelo loLawulo lweeMviwo (Iphondo lisenokufaka nabanye abaphathi abafanelekileyo)
Isihloko somsebenzi	PPM 203: Inani lezikolo zamabanga aphakamileyo aphumelela i-ANA ngomyinge wama-40% nangaphezulu
Inkcazo emfutshane	Inani lezikolo zamabanga aphakamileyo aphumelele i-ANA ngomyinge wama-40% nangaphezulu. Total number of secondary schools that has achieved an average passes of 40% and above in UVavanyo loNyak lweSizwe (ANA). I-ANA luviwo lwelitarasi nokubala loMzantsi Afrika. Lwaqalwa liSebe ngeenjongo zokuphucula iliterasi nokubala kwizikolo zeli lizwe. Uviwo lwenziwa kubafundi bamaBakala 1-9 kwizikolo zikarhulumente jikelele.
Injongo/ukubaluleka	Lo msebenzi uqwalasela umgangatho wezibonelelo zemfunndo kwinkqubo yokufunda ngokugxile kwizakhono zabafundi zolwimi nezemethemetha.
Umgqaqo-nkqubo ekuthathelwa kuwo	ISicwangciso seMisebenzi esiphela ngowama-2019 neCAPS
Uqokelelo lweenkcukacha	Ubungqina obungundoqo: Uviwo lweSizwe, uvimba we-ANA neNgxelo yobuChwepheshe ye-ANA Uvimba wephondo owenzelwe ukubona iziphumo zesizwe. Ubungqina obungobunye: Iziphumo ze-ANA ezibalwe yiDBE kwingxelo yeANA
Indlela yoqinisekiso	Uvimba we-ANA
Indlela yokubala	Kurekhodwa inani lezikolo zamabanga aphezulu aphumelela uviwo lwe-ANA ngomyinge wama-40% nangaphezulu.
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Ewe
Umsebenzi ofunwayo	Kukuba zonke izikolo zamabanga asezantsi ziphumelele ngomyinge wama-40% nangaphezulu kwi-ANA. Ngomiselweyo nangaphezulu.
Onoxanduva lomsebenzi	ICandelo leKharityulamu noVavanyo neCandelo loLawulo lweeMviwo (Iphondo lisenokufaka nabanye abaphathi abafanelekileyo)
Isihloko somsebenzi	PPM204: Inani lezikolo zamabanga aphakamileyo eziphumelele iSatifiketi seBanga leShumi (NSC) ngomyinge wama-60% nangaphezulu
Inkcazo emfutshane	Inani lezikolo zamabanga aphakamileyo eziphumelele iNSC ngomyinge wama-60% nangaphezulu.
Injongo/ukubaluleka	Lo msebenzi uqwalasela umgangatho wokuphuyelelwa kweNSC njengok icandelo lifuna ukuqinisekisa liyenyuca inani labafundi abaphumelela iBakala 12 ngeNSC.
Umgqaqo-nkqubo ekuthathelwa kuwo	ISicwangciso seMisebenzi esiphela ngowama-2019 neCAPS
Uqokelelo lweenkcukacha	Ubungqina obungundoqo: Uviwo lweSizwe, uvimba we-NSC neNgxelo yobuChwepheshe ye-NSC Uvimba wephondo owenzelwe ukubona iziphumo zesizwe. Ubungqina obungobunye: Iziphumo ze-NSC ezibalwe yiDBE kwingxelo yeNSC
Indlela yoqinisekiso	Uvimba we-NSC
Indlela yokubala	Kurekhodwa inani lezikolo zizonke eziphumelela iimviwo zeNSC ngomyinge wama-60%. Ngomiselweyo nangaphezulu.
Unyino kwiinkcukacha	Alukho
Isihloko somsebenzi	PPM204: Inani lezikolo zamabanga apjakamileyo aphumelela iNSC ngomyinge wama-60% nangaphezulu
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Ewe
Umsebenzi ofunwayo	Kukuba zonke izikolo zikarhulumente ziphumelele iNSC ngomyinge wama-60% nangaphezulu
Onoxanduva lomsebenzi	ICandelo leKharityulamu noVavanyo neCandelo loLawulo lweeMviwo (Iphondo lisenokufaka nabanye abaphathi abafanelekileyo)

Isihloko somsebenzi	PPM205: Abantwana abagcwalise iminyaka eli-9 kunyaka odlulileyo abakwiBakala 4 (okanye kwelingentla)
Inkcazo emfutshane	Ubudala obufanelekileyo babantwana abakwiBakala 4 yiminyaka eli-10. Inani Labantwana abagcwalise iminyaka eli-9 kunyaka odlulileyo bayalingana nabantwana abaneminyaka eli-10 kunyaka omiyo, abakwiBakala nangaphezulu, elichazwa njengepesenti yenani lilonke labafundi abaneminyaka eli-10 abakwizikolo zesiqhelo zikarhulumente.
Injongo/ukubaluleka	Lo msebenzi uqwalasela intsulungeko kwinkqubo yesikolo, umzekelo ifuthe lokuqala iBakala 1 kade, ukutshona, nokulahla phakathi. Iinkcukacha zebakala eliphunyelelweyo nobudala bomntwana kudala zikhona, zifumaneka nge-EMIS. Uphando lwamakhaya weStats SA lwaqala ngowama-2009 ukuqokelela iinkcukacha zamabakala nokuqala esikolweni.
Umgqaqo-nkqubo ekuthathelwa kuwo	SASA neMTSF
Uqokelelo lweenkcukacha	Ubungqina obungundoqo: UVavanyo lweZikolo loNyaka lwe-EMIS (ASS) okanye iLURITS Iifomu zophando ezigcwaliswe zizikolo nezifakwe ngokuchanekileyo kwivimba. Ubungqina obungobunye: Ipesenti efunyenwe kuvimba we-EMIS Ngonyaka School Survey.
Indlela yoqinisekiso	Snapshot okanye iscreenshot zovimba wee-EMIS Ngonyaka Schools Surve
Indlela yokubala	Ngokwahlula inani labaneminyaka eli-10 abakwiBakala 4 nangaphezulu kwizikolo zesiqhelo zikarhulumente ngenani lilonke labaneminyaka eli-10 nangaphezulu abakweso sikolo kungajonwe Bakala abakulo ze uliphindaphinde nge-100.
Unyino kwiinkcukacha	Ukungachaneki kwemihla yokuzalwa kwabantwana
Uhlobo lomsebenzi	Osulungekileyo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Ewe
Umsebenzi ofunwayo	Inani eliphezulu labafundi abaneminyaka efanelekileyo abakwiBakala elifanelekileyo esikolweni. Ngomiselweyo nangaphezulu.
Onoxanduva lomsebenzi	ICandelo loLawulo lwe-EMIS (Iphondo lisenokufaka nabanye abaphathi abafanelekileyo)
Isihloko somsebenzi	PPM 206: Ipesenti yabafundi abagcwalise iminyaka eli-12 kunyaka odlulileyo abakwiBakala 7 (okanye kwelingentla)
Inkcazo emfutshane	Ubudala obufanelekileyo babantwana abakwiBakala 7 yiminyaka eli-13. Inani Labantwana abagcwalise iminyaka eli-12 kunyaka odlulileyo liyalingana nabantwana abaneminyaka eli-13 kunyaka omiyo abakwiBakala 7 nangaphezulu elichazwe njengepesenti yenani labafundi bebonke abaneminyaka eli-13 abakwizikolo zesiqhelo zikarhulumente.
Injongo/ukubaluleka	Lo msebenzi uqwalasela intsulungeko kwinkqubo yesikolo, umzekelo ifuthe lokuqala iBakala 1 kade, ukutshona, nokulahla phakathi. Iinkcukacha zebakala eliphunyelelweyo nobudala bomntwana kudala zikhona, zifumaneka nge-EMIS.

Isihloko somsebenzi	PPM 206: Ipesenti yabantwana abagcwalise i-12 kunyaka odlulileyo abakwiBakala 7 (okanye elingentla)
Umgqaqo-nkqubo ekuthathelwa kuwo	SASA neMTSF
Uqokelelo lweenkcukacha	Ubungqina obungundoqo: UVavanyo lweZikolo loNyaka lwe-EMIS (ASS) okanye iLURITS Iifomu zophando ezigcwaliswe zizikolo nezifakwe ngokuchanekileyo kuvimba. Ubungqina obungobunye: Ipesenti efunyenwe kwi-EMIS Ngonyaka School Survey database.
Indlela yoqinisekiso	Snapshot okanye iscreenshot ze-UVavanyo lweZikolo loNyaka lwe-EMIS
Indlela yokubala	Kwahlulwahlula inani labafundi abaneminyaka eli-13 abakwiBakala 7 nakwelingentla kwizikolo zesiqhelo zikarhulumente ngenani labafundi abaneminyaka eli-13 abakwezi zikolo enokuba bakweliphi na ibakala ze liphindaphindwe nge-100.
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Intsulungeko
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka

INgxelo yoNyaka-mali 2016/2017

IVoti yesi-5: ISebe leMfundo

IPhondo leNtshona Koloni

Umsebenzi omtsha	Ewe
Umsebenzi ofunwayo	Inani eliphezulu labafundi abakumaBakala abafaneleyo ngokobudala babo. Ngomiselweyo okanye ngaphezulu.
Onoxanduva lomsebenzi	ICandelo loLawulo lwe-EMIS (Iphondo lisenokufaka nabanye abaphathi abafanelekileyo)
Isihloko somsebenzi	PPM207: Inani lezikolo ezibonelelwe ngezixhobo zezosasazo
Inkcazo emfutshane	Abafundi badinga imathiriyeli eyahlukeneyo efana neencwadi ngaphandle kwezisifundo, amaphepha-ndaba, imathiriyeli efaneka kumathala eencwadi okanye kumaziko ezosasazo lwezinto ezahlukeneyo. Oku kubalulekile ingakumbi kwizikolo ezikwiindawo ezihlelekileyo, apho imathiriyeli enjalo ingafumanekiyo emakhaya. Ungabi nako ukufikelela kwizinto ezifana nee-ensayiklophediya abafundi ababi namava okufunda adingekayo. Amaphondo kumele achonge iinkqubo enokuqwalaselwa inkqubo yazo. Oku kusenokubandakanya iinkqubo zokufunda ngekompuyutha.
Injongo/ukubaluleka	Kukuqwalasela ipesenti yabafundi abafikelela kwizixhobo zezosasazo. Ukufikelela kwimathiriyeli yamathala eencwadi esemgangathweni kubalulekile ekuthandeni ukufunda kwilixa elizayo, ingakumbi kwiindawo ezihlelekileyo apho abafundi bangafikeleli lula kwimathiriyeli yokufunda.
Umgaqo-nkqubo ekuthathelwa kuwo	SASA neNkonzo yamaThala eeNcwadi
Uqokelelo lweenkcukacha	Ubungqina obungundoqo: Uvimba weNkonzo yamaThala eeNcwadi Amaxwebhu okudilivwa kwezixhobo zezosasazo ezikolweni nakwii-ofisi zommandla. Ubungqina obungobunye: Uvimba onoluhlu lwezikolo ezinezixhobo zezosasazo.
Indlela yoqinisekiso	Uluhlu lwezikolo ezinezixhobo zezosasazo kubandakanya nobungqina bokudilivwa kwazo (PODs) okanye obunye ubungqina njengoko kuchaziwe kwinqanaba lephondo
Indlela yokubala	Ukurekhoda inani lezikolo ezifumene izixhobo zezosasazo
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Ewe
Umsebenzi ofunwayo	Kukuba zonke izikolo zibe nezixhobo zezosasazo. Omiselweyo okanye ongaphezulu.
Onoxanduva lomsebenzi	Curriculum Branch (Iphondo lisenokufaka nabanye abaphathi abafanelekileyo)

Isihloko somsebenzi	PPM208: Izinga lokungahambi isikolo kwabantwana
Inkcazo emfutshane	Ukungahambi isikolo kwabafundi kukungabikho sikolweni ngexesha lesikolo imini yonke.
Injongo/ukubaluleka	Lo msebenzi uqwalasela ukuchonga izinga lokungahambi isikolo kwabafundi nokuqinisekisa ubukho benkqubo yokubeka iliso nokucutha izinga lokungahanjwa kwesikolo. Injongo kukuqwalasela inani lweentsuku zokufunda ekulahlekwene nazo.
Umgaqo-nkqubo ekuthathelwa kuwo	SASA
Uqokelelo lweenkcukacha	Ubungqina obungundoqo: Uvimba wabafundi abangekhoyo esikolweni, ngokwendlela yokufakwa kwabo yephondo Uvimba omanyani siweyo obonisa izinga lokungahanjwa kwesikolo kummandla/kwisikolo ngasinye.
Indlela yoqinisekiso	Ingxelo esuka ezikolweni (ushwankathelo lweetotali kuphela)
Indlela yokubala	Kwahlulwahlulwa inani leentsuku zokusebenza zizonke abalahlekene nazo abafundi ngenxa yokungahambi isikolo ngenani leentsuku zesikolo zekota ze liphindaphindwe nge-100
Unyino kwiinkcukacha	Ukufakwa kade kwezikolo ezingena intanethi ushwankathelo lokungahanjwa kwesikolo. Ukungagcinwa ngokufanelekileyo kweenkcukacha zizikolo.
Uhlobo lomsebenzi	Intsulungeko
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngekota
Umsebenzi omtsha	Ewe
Umsebenzi ofunwayo	Ipesenti ephezulu yabafundi abahamba isikolo rhoqo. Omiselweyo okanye ongaphantsi i.e. ukubambalwa kwabafundi abangahambi sikolo kunoko bekucingelwa.

Onoxanduva lomsebenzi	ICandelo loLawulo lwe-Icandelo lolawulo lwe-EMIS (Iphondo lisenokufaka nabanye abaphathi abafanelekileyo)
Isihloko somsebenzi	PPM209: Ukungahambi isikolo kwabahlohli
Inkcazo emfutshane	Ukungabikho kusenokubangwa kukuthatha ikhefu elingagunyaziswanga ngenxa yokugula okanye iingxaki zosapho.
Injongo/ukubaluleka	Kukuqwalasela ukungahambi sikolo kwabahlohli ukwenza iinkqubo zokucutha nokubeka iliso. Injongo kukubala iintsuku zokufunda ezilahlekileyo ngenxa yokungabikho komhlohli.
Umgqaqo-nkqubo ekuthathelwa kuwo	SASA
Uqokelelo lweenkcukacha	PERSAL neenkukacha ze-EMIS
Indlela yoqinisekiso	Uvimba wokungabikho kwabahlohli emsebenzini wabo (ngokusekelwe kwiifomu zekhefu ezifakwe kwiPERSAL)
Indlela yokubala	Kwahlulwahlulwa inani leentsuku zokufundisa ekulahlekenwe nazo zizonke ngenxa yokungabikho kwabahlohli ngenani leentsuku zokusebenza zesikolo kwikota ze ziphindaphindwe nge-100.
Unyino kwiinkcukacha	Kukufakwa kade kweefomu zekhefu nokuhlaziywa kwePERSAL
Uhlobo lomsebenzi	Intsulungeko
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngekota
Umsebenzi omtsha	Ewe
Umsebenzi ofunwayo	Ipesenti ephezulu yabahlohli abafundisayo ngeeyure zesikolo. Omiselweyo okanye ongaphantsi i.e. absenteeism to be less than anticipated
Onoxanduva lomsebenzi	ULawulo lwezaBasebenzi neZibonelelo (Iphondo lisenokufaka nabanye abaphathi abafanelekileyo)

Isihloko somsebenzi	PPM210: Inani labafundi abakwizikolo zesiqhelo zikarhulumente abaxhamla kumgaqo-nkqubo "weZikolo ezingahlawulisiyo"
Inkcazo emfutshane	Inani labafundi abakwizikolo zesiqhelo zikarhulumente abangahlawuli mali yokufunda ngokomgaqo-nkqubo wezikolo ezingahlawulisiyo. Urhulumente wenze lo mgqaqo-nkqubo ukuhlangabezana nabafundi abangathathi ntweni. Oku kuhambela noMgaqo-siseko othi abemi beli lizwe banelungelo kwimfundo esisiseko enokuba bahlelekile na.
Injongo/ukubaluleka	Kukuqwalasela ukufikeleleka kwemfundo yamahala
Umgqaqo-nkqubo ekuthathelwa kuwo	UMgaqo-siseko, SASA noMgaqo-nkqubo weZikolo ezingahlawulisiyo
Uqokelelo lweenkcukacha	Ekujoliswe kuko kokuxhobisa novimba we-EMIS
Indlela yoqinisekiso	Itheyibhile yokujoliswe kuko kokuxhobisa (oku kusenokwaziwa ngamagama ohlukeneyo kwamanye amaphondo)
Indlela yokubala	Kukurekhoda bonke abafundi abangahlawuli mali yokufunda ngokomgaqo wezikolo ezingahlawulisiyo
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Kukuba bonke abafundi abafanelekileyo baxhamle kumgaqo-nkqubo wesikolo ezingahlawulisiyo. Kokumiselweyo okanye ngaphezulu.
Onoxanduva lomsebenzi	Umpathi wezohlalo-mali (Iphondo lisenokufaka nabanye abaphathi abafanelekileyo)
Isihloko somsebenzi	PPM211: Inani labahlohli abaqeqeshiweyo kwezilitherasi/kwezeelwimi nemethodoloji
Inkcazo emfutshane	Ukuqeqeshwa kwabahlohli ngumba ophambili kwimfundo yoMzantsi Afrika ngesikhokelo nangenxaso yeQhinga leSikhokelo soCwangciso seMfundo yabaHlohli noPhuhliso. Abahlohli kulindeleke ukuba benze uqeqesho olujoliswe ekuphuculeni ulwazi lwabo nolukhuthaza intsebenziswano kwiinkcali zokufundisa ukufeza imfundo esemgangathweni. Amaphondo aneenkcazo ezizezawo ngokwemeko yawo, e.g. "Uqeqesho" luchazwa njengekhosi emxholo nevavanyo lwayo lungekho ngaphantsi kweentsuku ezi-5.
Injongo/ukubaluleka	Okumiselweyo ngophuhliso lwabahlohli kubandakanya: ukusoloko kunyuswa inani labahlohli abaqeqeshwe ngokusesikweni abasebatsha nabanetalente; ukuvalwa kwezithuba ezingena bantu; ukuchiitha iiyure ezifanelekileyo kwezophuhliso lwabahlohli

	olusesikweni; ukucutha ukungahanjwa kwesikolo ngabahlohli nokuqinisekisa ixesha elaneleyo ukugqiba ikharityulamu.
Umgqaqo-nkqubo ekuthathelwa kuwo	yeQhinga leSikhokelo soCwangciso seMfubdo yabaHlohli noPhuhliso
Uqokelelo lweenkcukacha	KuPhuhliso lwezaBasebenzi okanye kwabanye oovimba bephondo
Indlela yoqinisekiso	Irejista yokuqeqeshwa kwabahlohli kwiphondo
Indlela yokubala	Kurekhodwa inani labahlohli abaqeqeshwe ngokusesikweni kwisifundo nakwimethodoloji kwiliterasi/kwezeelwimi lilonke
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Ewe
Umsebenzi ofunwayo	Bonke abahlohli kumanqanaba omnye, kwisigaba sabaqalayo nesabaphakathi, baqeqeshwe kwezelitherasi/kwezeelwimi. Ngomiselweyo okanye ngaphezulu.
Onoxanduva lomsebenzi	ICandelo lezeKharityulamu noLawulo lwezaBasebenzi (Iphondo lisenokufaka nabanye abaphathi abafanelekileyo)

Isihloko somsebenzi	PPM2012: Inani labahlohli abaqeqeshwe kwezobalo/kwimethametika nemethodoloji
Inkcazo emfutshane	Ukuqeqeshwa kwabahlohli ngumba ophambili kwimfundo yoMzantsi Afrika ngesikhokelo nangenxaso yeQhinga leSikhokelo soCwangciso seMfubdo yabaHlohli noPhuhliso. Abahlohli kulindleleleke ukuba benze uqeqesho olujoliswe ekuphuculeni ulwazi lwabo nolukhuthaza intsebenziswano kwiinkcali zokufundisa ukufeza imfundo esemgangathweni. Amaphondo aneenkcazo ezizezawo ngokwemeko yawo, e.g. "Uqeqesho" luchazwa njengekhosi emxholo nevavanyo lwayo lungekho ngaphantsi kweentsuku ezi-5.
Injongo/ukubaluleka	Okumiselweyo ngophuhliso lwabahlohli kubandakanya: ukusoloko kunyuswa inani labahlohli abaqeqeshwe ngokusesikweni abasebatsha nabanetalente; ukuvalwa kwezithuba ezingena bantu; ukuchitha iiyure ezifanelekileyo kwezophuhliso lwabahlohli olusesikweni; ukucutha ukungahanjwa kwesikolo ngabahlohli nokuqinisekisa ixesha elaneleyo ukugqiba ikharityulamu.
Umgqaqo-nkqubo ekuthathelwa kuwo	yeQhinga leSikhokelo soCwangciso seMfubdo yabaHlohli noPhuhliso
Uqokelelo lweenkcukacha	KuPhuhliso lwezaBasebenzi okanye kwabanye oovimba bephondo
Indlela yoqinisekiso	Irejista yokuqeqeshwa kwabahlohli kwiphondo
Indlela yokubala	Kurekhodwa inani labahlohli abaqeqeshwe ngokusesikweni kwisifundo nakwimethodoloji kwiliterasi/kwezeelwimi lilonke
Unyino kwiinkcukacha	Alukho. Kuxhomekeka kwinkcazo "yoqeqesho" esetyenzisiweyo nokugcwaliswa ngokuchanekileyo kweerejista nokugcinwa kwazo.
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Ewe
Umsebenzi ofunwayo	Bonke abahlohli kumanqanaba omnye, kwisigaba sabaqalayo nesabaphakathi, baqeqeshwe kwezelitherasi/kwezeelwimi. Ngomiselweyo okanye ngaphezulu.
Onoxanduva lomsebenzi	ICandelo lezeKharityulamu noLawulo lwezaBasebenzi (Iphondo lisenokufaka nabanye abaphathi abafanelekileyo)

Inkqubo 3 : Isibonelelo sezikolo ezizimeleyo	
Isihloko somsebenzi	PPM301: Inani labafundi abafumana isibonelelo abakwizikolo ezizimeleyos
Inkcazo emfutshane	Izikolo ezizimeleyo: zizikolo ezibhaliswe okanye ezithathwa ngokuba zizimele ngokoMthetho iSouth African Schools Act (SASA). Imali yenkxaso iweliselwa kwizikolo ezizimeleyo ezibhalisiweyo ezifake izicelo nezifanele ukufumana inkxaso karhulumente ukulungiselela abafundi abakuzo

Injongo/ukubaluleka	Kukunyusa ukufikeleleka kwemfundo
Umgqaqo-nkqubo ekuthathelwa kuwo	Kukuthotyelwa kwemiqathango nemigqaliselo yesibonelelo zizikolo ezizimeleyo
Uqokelelo lweenkcukacha	Imiqathango nemigqaliselo yesibonelelo novimba wemigqaliselo
Indlela yoqinisekiso	Amaxwebhu oweliso-malu (la maxwebhu adwelisa izikolo, inani labafundi kwakunye nemali enikiweyo).
Indlela yokubala	Kubalwa inani labafundi bebonke abakwizikolo ezizimeleyo abafumana isibonelelo
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Kukuba bonke abafundi abakwizikolo ezifanelekileyo basifumane isibonelelo. Ngoiselweyo okanye ongaphezulu.
Onoxanduva lomsebenzi	INkxaso noLawulo: Izikolo ezizimeleyo okanye umphathi-nkqubo wezikolo ezizimeleyo

Isihloko somsebenzi	PPM302: Ipesenti yezikolo ezizimeleyo ezifumana isibonelelo
Inkcazo emfutshane	Inani lezikolo ezizimeleyo ezifumana isibonelelo elichazwa njengepesenti yenani lezikolo ezizimeleyo ezibhalisiweyo. Izikolo ezizimeleyo: zizikolo ezibhaliswe okanye ezithathwa ngokuba zizimele ngokoMthetho iSouth African Schools Act (SASA). Imali yenkxaso iweliselwa kwizikolo ezizimeleyo ezibhalisiweyo ezifake izicelo nezifanele ukufumana inkxaso karhulumente ukulungiselela abafundi abakuzo.
Injongo/ukubaluleka	Kukunyusa ukufikeleleka kwemfundo
Umgqaqo-nkqubo ekuthathelwa kuwo	Kukuthotyelwa kwemiqathango nemigqaliselo yesibonelelo zizikolo ezizimeleyo
Uqokelelo lweenkcukacha	Imiqathango nemigqaliselo yesibonelelo novimba wemigqaliselo
Indlela yoqinisekiso	Amaxwebhu oweliso-malu (la maxwebhu adwelisa izikolo, inani labafundi kwakunye nemali enikiweyo).
Indlela yokubala	Kukwahlulahlulwa kwenani lezikolo ezizimeleyo ezibhalisiweyo ezifumana isibonelelo ngenani lezikolo ezizimeleyo ezibhalisiweyo ze liphindaphindwe nge-100.
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Ewe
Umsebenzi ofunwayo	Kukuba zonke izikolo ezizimeleyo ezifanelekileyo zifumane isibonelelo nokuba izikolo ezizimeleyo ezifumana isibonelelo zithobebe imiqathango yokulawulwa kwezikolo ezizimeleyo. Ngomiselweyo okanye ongaphezulu.
Onoxanduva lomsebenzi	INkxaso noLawulo: Izikolo ezizimeleyo okanye umphathi-nkqubo wezikolo ezizimeleyo
Isihloko somsebenzi	PPM303: Ipesenti yezikolo ezizimeleyo ezibhalisiweyo ezityelelwe ngeenjongo zokubeka iliso nokunika inkxaso
Inkcazo emfutshane	Inani lezikolo ezizimeleyo ezityelelwe ngamagosa esebe lezemfundo lephondo ukubeka iliso nokunika inkxaso elichazwa njengepesenti yenani lezikolo ezizimeleyo ezibhalisiweyo zizonke. Oku kubandakanya utyrllelo ngumphathi wesekethe, umcebisi wesifundo kwakunye nawaphi na manye amagosa eSebe abeka iliso nanika inkxaso.
Injongo/ukubaluleka	Kukuqwalasela ubeko-liso nolongamelo lwezikolo ezizimeleyo lisebe lezemfundo lephondo.
Umgqaqo-nkqubo ekuthathelwa kuwo	SASA neMTSF

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IVoti yesi-5: ISebe leMfundo

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Uqokelelo lweenkcukacha	Amagosa esebe lezemfundo lephondo, umphathi wesekethe nabacebisi besifundo batyikitya ishedyuli yezikolo nerekhodi yotyelelo lwezikolo okanye ifomu yotyelelo lwezikolo.
Indlela yoqinisekiso	lingxelo zamasebe ezemfundo amaphondo ngenani lezikolo ezizimeleyo ezityelelweyo
Indlela yokubala	Kukwahlulahlula inani lezikolo ezizimeleyo ezibhalisiweyo ezityelelwe ngamagosa esebe lezemfundo lephondo ukubeka iliso nokunika inkxaso ngenani lezikolo ezizimeleyo ezibhalisiweyo zizonke ze uliphindaphinde nge-100.
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixa lokunika ingxelo	Ngekota
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Kukuba zonke izikolo ezizimeleyo ezibhalisiweyo zityelelwe ngamagosa esebe lezemfundo lephondo ukubeka iliso, ukunika inkxaso nokuthethana nazo kanye ngomnyaka ubuncinane.
Onoxanduva lomsebenzi	INkxaso noLawulo: Izikolo ezizimeleyo okanye umphathi-nkqubo wezikolo ezizimeleyo

Inkqubo 4 : IMfundo yeZikolo eziKhethekileyo zikaRhulumente	
Isihloko somsebenzi	PPM401: Ipesenti yabafundi abanezidingo ezizodwa abakwizikolo ezikhethekileyo de babe neminyaka eli-16
Inkcazo emfutshane	NgokoMgaqo-siseko neSASA, sisinyanzeliso ukuba abantwana abaphakathi kweminyaka e-7 neli-15 babe bayafunda, oku kubandakanya iBakala 1 ukuya kwele-9 kwaye urhulumente uzimisele ukuqinisekisa ukuba wonke umntwana uyaxhamla eli lungelo.
Injongo/ukubaluleka	Kukuqwalasela ukufikeleleka kwemfundo kubantwana abanezidingo ezikhethekileyo nokubagcina befunda.
Umgqaqo-nkqubo ekuthathelwa kuwo	IPhepha loGayo-zimvo ngomMthetho oSaYilwayo 6
Uqokelelo lweenkcukacha	Uvimba we-EMIS nophando ngezikolo ezikhethekeliyo
Indlela yoqinisekiso	Isingqinisiso esityikitywe yinqununu okanye umphathi wommandla (ngekhompyutha okanye ephepheni)
Indlela yokubala	Kwahlulwahlulwa inani labafundi abaneminyaka e-7 ukuya kweli-16 ngabafundi abaneminyaka e-7 ukuya kweli-16 abanobulima ze liphindaphindwe nge-100.
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixa lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Kukuba bonke abafundi abanobulima abakwiminyaka yokuhamba esikolo okunyanzelekileyo bafunde. Ngomiselweyo okanye ongaphezulu.
Onoxanduva lomsebenzi	Umpathi wenkqubo yemfundo ebandakanyayo (Iphondo lisenokufaka nabanye abaphathi abafanelekileyo)
Isihloko somsebenzi	PPM402: Ipesenti yezikolo ezikhethekileyo ezisebenza njengamaziko oncedo
Inkcazo emfutshane	I-Education IPhepha loGayo-zimvo ngoMthetho oSaYilwayo 6 ithetha "ukuphuculwa kwezikolo ezikhethekileyo ukulungiselela abafundi ezibancedayo nesigaba sazo sokuba zizikolo ezikhethekileyo ukuxhasa izikolo ezingabamelwane kwanokuba zibandakanye kwinkxaso enikwa yi-ofisi yommandla".
Injongo/ukubaluleka	Kukuqwalasela inkxaso yeziko ezikolo ezikhethekileyo eziyinka izikolo zesiqhelo kwakunye negalelo lazo ekumiseleni imfundo ebandakanya wonke umntu.
Umgqaqo-nkqubo ekuthathelwa kuwo	IPhepha loGayo-zimvo ngoMthetho oSaYilwayo 6 kwakunye nesikhokelo sokuqinisekisa imfundo esemgangathweni kwizikolo ezikhethekileyo
Uqokelelo lweenkcukacha	Uvimba wemfundo ebandakanya wonke umfundi
Indlela yoqinisekiso	Uluhlu lwezikolo ezikhethekileyo ezisebenzayo
Indlela yokubala	Kwahlulwahlulwa inani lezikolo ezikhethekileyo ngenani lezikolo ezikhethekileyo zizonke ze liphindaphindwe nge-100.
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo

Uhlobo lobalo	Lolunganyukiyo
Ilix lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Ewe
Umsebenzi ofunwayo	Kukuba zonke izikolo ezikhethekileyo zisebenze njengamaziko. Ngomiselweyo okanye ongaphezulu.
Onoxanduva lomsebenzi	Umlawuli wemfundo ebandakanyayo wonke umfundi (Iphondo lisenokufaka nabanye abaphathi abafanelekileyo)

Inkqubo 5 : IMfundo yabasaQalayo	
Isihloko somsebenzi	PPM501: Inani lezikolo ezineBakala R
Inkcazo emfutshane	Inani lezikolo zikathulumente (ezesiqhelo nezikhethekileyo) ezineBakala R.
Injongo/ukubaluleka	Kukuqwalasela ukwanda kwezikolo zikathulumente ezineBakala R.
Umgqo-nkqubo ekuthathelwa kuwo	IPhepha loGayo-zimvo ngoMthetho osaYilwayo 5
Uqokelelo lweenkcukacha	Uvimba we-EMIS
Indlela yoqinisekiso	Isingqinisiso ezityikitywe yinqununu okanye umphathi wesithili (ngekhompuyutha okanye ephepheni) okanye naluphi na olunye uhlobo lwerekhodi emiselwe liphondo.
Indlela yokubala	Kurekhodwa inani lezikolo zikathulumente (ezesiqhelo nezikhethekileyo) ezineBakala R
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilix lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Kukuba zonke izikolo zikathulumente ezineBakala 1 zibenalo neBakala R. Kukuba zonke izikolo zesiqhelo zikathulumente ezineBakala 1 zibe neBakala R. Ngomiselweyo okanye ongaphezulu.
Onoxanduva lomsebenzi	ICandelo loLawulo lwe-EMIS
Isihloko somsebenzi	PPM502: Ipesenti yabafundi abakwiBakala 1 bafumene imfundo yeBakala R
Inkcazo emfutshane	Inani labafundi abakwiBakala 1 abalifundileyo iBakala R lichazwa njengepesenti yenani labafundi lilonke abakwiBakala 1 okokuqala ngaphandle kwabaliphindayo.
Injongo/ukubaluleka	Lo msebenzi uqwalasela ukulungela kwabafundi ukungena esikolweni kwakunye nokuvavanya abantwana abarhabuleyo kwimfundo yabasaqalayo.
Umgqo-nkqubo ekuthathelwa kuwo	IPhepha loGayo-zimvo ngoMthetho osaYilwayo 5 neMTSF
Uqokelelo lweenkcukacha	Uvimba we-EMIS
Indlela yoqinisekiso	Isingqinisiso ezityikitywe yinqununu okanye umphathi wesithili (ngekhompuyutha okanye ephepheni)
Indlela yokubala	Kwahlulahlulwa inani labafundi abakwizikolo zesiqhelo zikathulumente abakwiBakala R ngenani labafundi abakwiBakala 1 okokuqala lilonke ngaphandle kwabaliphindayo ze liphindaphindwe nge-100.
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilix lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Kukuba bonke abantwana abafanelekileyo babe kwiBakala R. Ngomiselweyo okanye ongaphezulu.
Onoxanduva lomsebenzi	ICandelo loLawulo lwe-EMIS
Isihloko somsebenzi	PPM503: Ipesenti yamagosa e-ECD aqeshiweyo abanoNQF 4 nangaphezulu.
Inkcazo emfutshane	Inani lamagosa e-ECD anoNQF 4 nangaphezulu aqeshwe lichazwa ngepesenti yenani lamagosa e-ECD aqeshwe kwizikolo zikathulumente okanye kumaziko e-ECD lilonke. Inqanaba 4 leNational Qualification Framework (NQF) lilingana nebanga leshumi (NSC).
Injongo/ukubaluleka	Kukuqwalasela iinkalo zomgangatho wemfundo yabasaqalayo.

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IVoti yesi-5: ISebe leMfundo

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Umgqaqo-nkqubo ekuthathelwa kuwo	MTSF nePhepha loGayo-zimvo ngoMthetho osaYilwayo 5
Uqokelelo lweenkcukacha	Umphathi wenkqubo ye-ECD

Isihloko somsebenzi	PPM503: Ipesenti yamagosa e-ECD aqeshiweyo anoNQF 4 nangaphezulu
Indlela yoqinisekiso	Uvimba wamagosa e-ECD anesiqinisekiso zemfundo
Indlela yokubala	Kwahlulwahlulwa inani lamagosa e-ECD anenqanaba lemfundo 4 (iSatifiketi seNCS) nangaphezulu ngenani nlamagosa e-ECD aqeshwe kwizikolo zikarhulumente okanye kumaZiko e-ECD lilonke ze liphindaphindwe nge-100.
Unyino kwiinkcukacha	Amanye wamagosa e-ECD akekho kwiPERSAL
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Ewe
Umsebenzi ofunwayo	Kukuba onke amagosa e-ECD asebenzayo abe noNQF 4 nangaphezulu. Ngomiselweyo okanye ongaphezulu.
Onoxanduva lomsebenzi	Umophathi wenkqubo yezemfundo yabasaqalayo

Inkqubo 6: Uphuhliso lwe-infrastraktsha	
Isihloko somsebenzi	PPM601: Inani lezikolo zesiqhelo ezinamanzi
Inkcazo emfutshane	Inani lezikolo zesiqhelo ezinamanzi zizonke. Oku kubandakanya amatanki amanzi okanye amanzi atsalwa phantsi komhlaba okanye oompompi. Oku kungena kwizikolo ezimiyo akuzibandakanyi ezitsha.
Injongo/ukubaluleka	Kukuqwalasela isicwangciso sokufaka amanzi kunyaka ngamnye
Umgqaqo-nkqubo ekuthathelwa kuwo	Izibonelelo ze-infrastraktsha ezikolweni
Uqokelelo lweenkcukacha	NEIMS okanye uvimba we-infrastraktsha wezikolo
Indlela yoqinisekiso	Isiqinisekiso sokuququunjelwa
Indlela yokubala	Kurekhodwa zomnye izikolo zesiqhelo zikarhulumente ezifakelwe amanzi.
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Kukuba zonke izikolo zesiqhelo zikarhulumente zibe namanzi. Ngomiselweyo okanye ongaphezulu.
Onoxanduva lomsebenzi	Icandelo lolawulo lwe-infrastraktsha / icandelo lophuhliso lwe-infrastraktsha
Isihloko somsebenzi	PPM602: Inani lezikolo zesiqhelo zikarhulumente ezifakelwe umbane
Inkcazo emfutshane	Inani lezikolo zesiqhelo zikarhulumente ezifakelwe umbane zizonke. Lo msebenzi usingiswe kwizikolo ezimiyo awuzibandakanyi ezitsha. Inkcazo: izikolo ezinombane zithetha izikolo ezinombane nokuba ufakelwe ngayiphi na indlela kubandakanya i-Eskom Grid, isola neenjini zombane.
Injongo/ukubaluleka	Kukuqwalasela ukufikeleleka kombane
Umgqaqo-nkqubo ekuthathelwa kuwo	Izibonelelo ze-infrastraktsha ezikolweni
Uqokelelo lweenkcukacha	NEIMS okanye uvimba we-infrastraktsha wezikolo
Indlela yoqinisekiso	Isiqinisekiso soququunjelo
Indlela yokubala	Kurekhodwa zonke izikolo zesiqhelo zikarhulumente ezifakelwe umbane.
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka

Isihloko somsebenzi	PPM603: Inani lezikolo zesiqhelo zikarhulumente ezifakelwe ezogutyulo
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Kukuba zonke izikolo zesiqhelo zikarhulumente zibe neenkonzozogutyulo. Ngomiselweyo okanye ongaphezulu.
Onoxanduva lomsebenzi	Icandelo lolawulo lwe-infrastraktsha / icandelo lophuhliso lwe-infrastraktsha
Inkcazo emfutshane	Inani lezikolo zesiqhelo zikarhulumente ezineenkonzozogutyulo zizonke. Lo msebenzi usingiswe kwizikolo ezimiyo awuzibandakanyi ezitsha. Ezogutyulo: kuthetha zonke iintlonozeeethoyilethi ezifana nezombiwe emhlabeni zafakwa imibhobho yomoya ngasemva, egungxulwayo ezingoomahamba ngendlwana, ezigungxulwayo zikamasipala, enviro Loo, imingxunya nezemichiza.
Injongo/ukubaluleka	Kukuqwalasela ukufikeleleka kwezogutyulo
Umgqaqo-nkqubo ekuthathelwa kuwo	Izibonelelo ze-infrastraktsha ezikolweni
Uqokelelo lweenkcukacha	NEIMS okanye uvimba we-infrastraktsha yezikolo
Indlela yoqinisekiso	Isiqinisekiso soququnjelo
Indlela yokubala	Kurekhodwa zonke izikolo zesiqhelo zikarhulumente ezifakelwe ezogutyulo
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixalokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Kukuba zonke izikolo zesiqhelo zikarhulumente zifikelele kwezogutyulo. Ngomiselweyo okanye ongaphezulu.
Onoxanduva lomsebenzi	Icandelo lolawulo lweze-infrastraktsha / icandelo lophuhliso lweze-infrastraktsha
Isihloko somsebenzi	PPM604: Inani lamagumbi okufundela akhiweyo kwizikolo zesiqhelo zikarhulumente
Inkcazo emfutshane	Inani lamagumbi okufundela akhiweyo ze anikwa izikolo zesiqhelo zikarhulumente. Oku kubandakanya amagumbi ongezelelweyo okanye oomahamba ngendlwana kwizikolo ezimiyo nakwezitsha. Amagumbi okufundela: ngamagumbi apho kufundelwa ze kufundiswe khona kodwa angayilelwanga imisebenzi yokufunda ekhethekileyo. Lo msebenzi awuwabandakanyi amagumbi azifundo ezikhethekileyo.
Injongo/ukubaluleka	Kukuqwalasela ukufikelela kwisimo esifanele ukufunda nakwi-infrastraktsha ezikolweni
Umgqaqo-nkqubo ekuthathelwa kuwo	Isikhokelo malunga nezicwangciso ze-infrastraktsha kwizikolo zikarhulumente
Uqokelelo lweenkcukacha	NEIMS okanye uvimba we-infrastraktsha yezikolo Isiqinisekiso soququnjelo lwezikolo ezibonelelwe ngamagumbi okufunda. Uluhlu olubonisa isikolo ngasinye esifumene amagumbi okufundela
Indlela yoqinisekiso	Isiqinisekiso soququnjelo okanye uluhlu lwe-plus snag list
Indlela yokubala	Kurekhodwa inani lamagumbi akhiweyo
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixalokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Kukuba zonke izikolo zesiqhelo zikarhulumente ezinamagumbi okufundela aneleyo. Ngomiselweyo okanye ongaphezulu.
Onoxanduva lomsebenzi	Icandelo lolawulo lwezibonelelo / icandelo lophuhliso lwezibonelelo

INGxelo yoNyaka-mali 2016/2017

IVoti yesi-5: ISebe leMfundo

IPhondo leNtshona Koloni

Isihloko somsebenzi	PPM605: Inani lamagumbi okufundela akhethekileyo akhiwe kwizikolo zesiqhelo zikarhulumente
Inkcazo emfutshane	Inani lamagumbi okufundela akhethekileyo akhiwe kwizikolo zesiqhelo zikarhulumente zizonke. Oku kubandakanya amagumbi okufundela akhethekileyo ongezelelweyo kwizikolo ezimiyo nakwezitsha. Igumbi lokufundela elikhethekileyo lichazwa njengegumbi elixhotyiswe ngokwezidingo zekharityulamu. Umzekelo: igumbi lobuchwepheshe bokuzoba, igumbi lokusebenza ngesinyithi. Akuwabandakanyi amagumbi ezolawulo namagumbi esiqhelo okufundela (njengoko kuchaziwe kwiPPM 604) kukwabandakanya neelebhu.
Injongo/ukubaluleka	Kukuqwalasela ubukho bamagumbi okufundela akhethekileyo ezikolweni ukudala imeko efanelekileyo yezifundo ezikhethekileyo kwikharityulamu.
Umgaqo-nkqubo ekuthathelwa kuwo	Isikhokelo malunga nesicwangciso sezebonelelo kwizikolo zikarhulumente
Uqokelelo lweenkcukacha	NEIMS okanye uvimba wezibonelelo zezikolo Isiqinisekiso soququnjelo lwezikolo ezibonelelwe ngamagumbi okufundela akhethekileyo, okanye Uluhlu olubonisa isikolo ngasinye esifumene amagumbi okufundela akhethekileyo.
Indlela yoqinisekiso	Isiqinisekiso soququnjelo
Indlela yokubala	Kurekhodwa inani lamagumbi okufundela akhethekileyo akhiweyo
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Kukuba zonke izikolo zesiqhelo zikarhulumente zibe bamathala eencwadi, amaziko, etc. Ngomiselweyo okanye ongaphezulu.
Onoxanduva lomsebenzi	Icandelo lolawulo lwezibonelelo / icandelo lophuhliso lwezibonelelo
Isihloko somsebenzi	PPM606: Inani lezikolo ezitsha ezigqityiweyo nesele zilungele ukusetyenziswa (kubandakanya izikolo ezihlaziyiweyo)
Inkcazo emfutshane	Inani lezikolo zesiqhelo zikarhulumente azakhiweyo ngonyaka. Oku kubandakanya ezitsha nezihlaziyiweyo ezigqityiweyo kulandelwa inkqubo yeAccelerated Schools Infrastructure Development Initiative (ASIDI) okanye inkqubo yeSibonelelo-mali seze-Infrastruktsha yezeMfundo
Injongo/ukubaluleka	Kukuqwalasela ukufikelela kwimfundo kusetyenziswa i-infrastruktsha yezikolo efanelekileyo.
Umgaqo-nkqubo ekuthathelwa kuwo	Isikhokelo malunga nesicwangciso sezibonelelo zezikolo zikarhulumente
Uqokelelo lweenkcukacha	EMIS okanye uvimba wezibonelelo zezikolo
Indlela yoqinisekiso	Isiqinisekiso soququnjelo okanye uluhlu lwe-plus snag
Indlela yokubala	Kubalwa inani lezikolo ezitsha ezigqityiweyo zizonke
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Ewe
Umsebenzi ofunwayo	Kukuba bonke abantwana bafikelele kwizikolo zesiqhelo zikarhulumente ezineenkonzoz ezisisiseko nezinezibonelel ezifanelekileyo. Ngomiselweyo okanye ongaphezulu.
Onoxanduva lomsebenzi	Icandelo lolawulo lwezibonelelo / icandelo lophuhliso lwezibonelelo

Isihloko somsebenzi	PPM607: Inani lezikolo ezitsha ezisakhiwayo (kubandakanya ezakhiwa ngokutsha)
Inkcazo emfutshane	Inani lezikolo zesiqhelo zikarhulumente ezisakhiwayo kubandakanya nezakhiwa ngokutsha nezakhiwa ngenkqubo iAccelerated Schools Infrastructure Development Initiative (ASIDI) okanye ngenkqubo yeSibonelelo-mali seze-Infrastraktsha yeZikolo. Ukuba phantsi kolwakhiwo kuthetha nawuphi na umsebenzi wolwakhiw kwisakhiwo sesikolo ofana nokwenza isakhelo sesakhiwo (fawundeshini).
Injongo/ukubaluleka	Kukuqwalasela ubukho nobnelelo lwemfundo ngokwakha izikolo ezongezekileyo ukubonelela ngomfundo efanelekileyo.
Umgaqo-nkqubo ekuthathelwa kuwo	Isikhokelo malunga nesicwangciso seze-infrastraktsha yezikolo zikarhulumente
Uqokelelo lweenkcukacha	NEIMS okanye uvimba wezibonelelo zezikolo okanye isiqinisekiso sokugqitywa kwezikolo ezitsha
Indlela yoqinisekiso	Amaxwebhu olawulo lweentengo zikarhulumente okanye amaxwebhu eentengo
Indlela yokubala	Kurekhodwa inani lezikolo ezakhiwayo kubandakanya nezakhiwa ngokutsha zizonke
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilix lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Izikolo zesiqhelo zikarhulumente ukuhlangabezana namanani abafundi nokufeza imigqaliselo. Kunyaka ngamnye kumele ufezwe umsebenzi wolwakhiwo omiselweyo ukunye kwenziwe ngaphezulu ukuze kungabikho kushiyekela kwizibonelelo ngendawo yokufundela efanelekileyo.
Onoxanduva lomsebenzi	Icandelo lolawulo lwezibonelelo / icandelo lophuhliso lwezibonelelo
Isihloko somsebenzi	PPM608: Inani lamagumbi okufundela eBakala R akhiweyo
Inkcazo emfutshane	Inani lamagumbi okufundela eBakala R akhelwe abafundi.
Injongo/ukubaluleka	Ukuqwalasela ukwandiswa kobonelelo ngemfundo yabasaqalayo
Umgaqo-nkqubo ekuthathelwa kuwo	Isikhokelo se-infrastraktsha yezikolo
Uqokelelo lweenkcukacha	NEIMS okanye uvimba wezibonelelo. Isiqinisekiso sokugqitywa kwezikolo ezitsha
Indlela yoqinisekiso	Isiqinisekiso soququnjelo okanye uluhlu lwe-plus snag
Indlela yokubala	Kurekhodwa inani lamagumbi okufundela eBakala R akhiweyo
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilix lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Kukuba zonke izikolo zesiqhelo zikarhulumente ezineBakala 1 zibe namagumbi okufundela eBakala R.
Onoxanduva lomsebenzi	Icandelo lolawulo lwezibonelelo / icandelo lophuhliso lwezibonelelo
Isihloko somsebenzi	PPM609: Inani lamagumbi okuhlalisa abafundi akhiweyo
Inkcazo emfutshane	Inani lamagumbi okuhlalisa abafundi akhiweyo kwizikolo zesiqhelo zikarhulumente.
Injongo/ukubaluleka	Ukuqwalasela ukufikeleleka kwemfundo kubafundi abakude nesikolo
Umgaqo-nkqubo ekuthathelwa kuwo	Isikhokelo se-infrastraktsha yezikolo
Uqokelelo lweenkcukacha	NEIMS okanye uvimba we-infrastraktsha Isiqinisekiso zokugqitywa kwezikolo ezitsha
Indlela yoqinisekiso	Isiqinisekiso soququnjelo okanye uluhlu lwe-plus snag
Indlela yokubala	Kubalwa inani lamagumbi okuhlalisa abafundi akhiweyo kwizikolo zesiqhelo zikarhulumente zizonke

INGxelo yoNyaka-mali 2016/2017

IVoti yesi-5: ISebe leMfundo

IPhondo leNtshona Koloni

Isihloko somsebenzi	PPM609: Inani lamagumbi okuhlalisa abafundi akhiweyo
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Kukuba bonke abantwana bafunde enokuba bahlala phi na. Ngomiselweyo okanye ongaphezulu.
Onoxanduva lomsebenzi	Icandelo lolawulo lwezibonelelo / icandelo lophuhliso lwezibonelelo
Isihloko somsebenzi	PPM610: Inani lezikolo eziphantsi kolungiso oluhleliweyo
Inkcazo emfutshane	UMthetho iSouth African Schools Act (SASA), No 84 ka-1999 uyayichaza indima yeSebe leMfundo esiSiseko (lephondo, ummandla, isekethi, igqiza lolawulo lwesikolo neyenqununu) yokulungiswa nokuphuculwa kwamasango esikolo nezakhiwo nomhlaba esimisi kuwo isikolo, kubandakanya namagumbi okuhlalisa abafundi.
Injongo/ukubaluleka	Ukungalungiswa kwezikolo ngokuhleliweyo kweli lizwe akwamkelekanga, nokukhokelela ekugugeni kwazo ekuhambeni kwexesha. Ukungahoywa kwezikolo kubeka abafundi engozini, akubaniki mdla abahlohli kwaye kudla urhulumente imali eninzi sisakube siwile isakhiwo.
Umgqaqo-nkqubo ekuthathelwa kuwo	SASA
Uqokelelo lweenkcukacha	NEIMS okanye uvimba we-infrastraktsha yezikolo
Indlela yoqinisekiso	Uvimba wezikolo eziphantsi kolungiso oluhleliweyo
Indlela yokubala	Kurekhodwa inani lezikolo eziphantsi kolungiso oluhleliweyo
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Kukuba izikolo zilungele ukufunda nokufundisa
Onoxanduva lomsebenzi	NEIMS/ Icandelo lolawulo lwezibonelelo / icandelo lophuhliso lwezibonelelo

Inkqubo 7: Iimviwo neenkonzo ezimalunga nemfundo	
Isihloko somsebenzi	PPM 701: Ipesenti yabafundi abaphumelele isatifiketi sebanga leshumi (NSC)
Inkcazo emfutshane	Inani labafundi abaphumelele iimviwo zeNSC elichazwa ngepesenti yabafundi bebonke ababhalele isatifiketi sebanga leshumi.
Injongo/ukubaluleka	Ukuqwalasela intsulungeko yemfundo
Umgqaqo-nkqubo ekuthathelwa kuwo	MTSF neemviwo neemvavanyo
Uqokelelo lweenkcukacha	Uvimba wezatifiketi zebanga leshumi
Indlela yoqinisekiso	Uluhlu lwabafundi bebanga leshumi
Indlela yokubala	Kwahlulwahlulwa inani labafundi abaphumelele iimviwo zeNSC ngenani labafundi bebonke ababhalele iNSC ze liphundaphindwe nge-100.
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi

Isihloko somsebenzi	PPM 701: Ipesenti yabafundi abaphumelele isatifiketi sebanga leshumi (NSC)
Umsebenzi ofunwayo	Kukunyusa inani labafundi beBakala 12 abaphumelela iimviwo zeNSC.
Onoxanduva lomsebenzi	Icandelo lolawulo lweemviwo neemvavanyo
Isihloko somsebenzi	PPM 702: Ipesenti yabafundi beBakala 12 abaphumelela kwinqanabe lebhatshele
Inkcazo emfutshane	Inani labafundi abaphumelele iNSC ngebhatshele. Ukuphumelela iNSC ngebhatshele okwenza abafundi babenako ukwenza idigri eyunivesithi okuchazwa ngepesenti yabafundi bebonke ababhale iimviwo zeNSC.
Injongo/ukubaluleka	Kukuqwalasela umgangatho wokuphumelela iNSC
Umgqaqo-nkqubo ekuthathelwa kuwo	MTSF neemviwo neemvavanyo
Uqokelelo lweenkcukacha	Uvimba wezatifiketi zebanga leshumi
Indlela yoqinisekiso	Uluhlu lwabafundi bebanga ledhumi
Indlela yokubala	Kwahlulwahlulwa inani labafundi beBakala 12 abaphumelele ngebhatshele ngenani labafundi ababhale iimviwo zeNSC bebonke ze liphundaphindwe nge-100.
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Kukunyisa ipesenti yabafundi abaphumelela iimviwo zeNSC ngebhatshele
Onoxanduva lomsebenzi	Icandelo lolawulo lweemviwo neemvavanyo
Isihloko somsebenzi	PPM 703: Ipesenti yabafundi beBakala 12 abaphumelele imethametika ngama-50% okanye ngaphezulu
Inkcazo emfutshane	Inani labafundi beBakala 12 abaphumelele imethametika ngama-50% okanye ngaphezulu kwiimviwo zeNSC elichazwa ngepesenti yenani labafundi lilonke ababhale imethametika kwiimviwo zeNSC.
Injongo/ukubaluleka	Kukuqwalasela intsulungeko yemfundo ngokugxile kwimethametika njengesifundo esingundoqo.
Umgqaqo-nkqubo ekuthathelwa kuwo	MTSF neemviwo neemvavanyo
Uqokelelo lweenkcukacha	Uvimba wabafundi bebanga leshumi
Indlela yoqinisekiso	Uluhlu lwabafundi bebanga leshumi
Indlela yokubala	Kwahlulwahlulwa inani labafundi beBakala 12 abaphumelele imethametika ngama-50% nangaphezulu ngenani lababhale iimviwo zemethametika kwiNSC ze liphindaphindwe nge-100.
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Kukunyusa inani labafundi beNSC abaphumelele imethametika ngama-50% nangaphezulu
Onoxanduva lomsebenzi	Icandelo lolawulo lweemviwo neemvavanyo

INgxelo yoNyaka-mali 2016/2017

IVoti yesi-5: ISebe leMfundo

IPhondo leNtshona Koloni

Isihloko somsebenzi	PPM 704: Ipesenti yabafundi beBakala 12 abaphumelela ezenzulu-lwazi ngama-50%
Inkcazo emfutshane	Inani labafundi beBakala 12 abaphumelela ezenzulu-lwazi ngama-50% okanye ngaphezulu kwiimviwo zeNSC lichazwe negepesenti yenani labafundi lilonke ababhale ezenzulu-lwazi kwiimviwo zeNSC.
Injongo/ukubaluleka	Kukuqwalasela intsulungeko esikolweni ngokugxile kwezenzulu-lwazi njengesifundo esingundoqo.
Umgqaqo-nkqubo ekuthathelwa kuwo	MTSF iimviwo neemvavanyo
Uqokelelo lweenkcukacha	Uvimba wezatifiketi zebanga leshumi
Indlela yoqinisekiso	Uluhlu lwabafundi bebanga leshumi
Indlela yokubala	Kwahlulwahlulwa inani labafundi beBakala 12 abaphumelela ezenzulu-lwazi ngama-50% nangaphezulu ngenani labafundi ababhale ezenzulu-lwazi kwiimviwo zeNSC ze liphindaphindwe nge-100.
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilix lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Kukunyusa inani labafundi beNSC abaphumelela ezenzulu-lwazi ngama-50% nangaphezulu
Onoxanduva lomsebenzi	Icandelo lolawulo lweemviwo neemvavanyo
Isihloko somsebenzi	PPM 705: Ipesenti yabafundi beBakala 3 abaphumelela ulwimi lwasekhaya ngama-50% nangaphezulu kuVavanyo loNyaka (ANA)
Inkcazo emfutshane	Inani labafundi beBakala 3 abaphumelele emegqabini ulwimi lwasekhaya njengoko kumiselwe kwi-ANA elichazwa ngepesenti yenani labafundi beBakala 3 ababhala itesti yeelwimi ye-ANA.
Injongo/ukubaluleka	Kukuqwalasela intsulungeko yemfundo ngokugxile kwimpumelelo kwisigaba esiphakathi.
Umgqaqo-nkqubo ekuthathelwa kuwo	MTSF neemviwo neemvavanyo
Uqokelelo lweenkcukacha	Uvimba woVavanyo loNyaka lweSizwe
Indlela yoqinisekiso	Uluhlu lwabafundi baphumelele itesti ye-ANA
Indlela yokubala	Kwahlulwahlulwa inani labafundi beBakala 3 abaphumelele iimviwo ze-ANA zeelwimi ngama-50% nangaphezulu ngenani labafundi ababhale itesti ye-ANA yeelwimi bebonke ze liphindaphindwe nge-100.
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilix lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Kukunyusa inani labafundi beBakala 3 abaphumelela iimviwo zeelwimi ze-ANA.
Onoxanduva lomsebenzi	Icandelo lolawulo lweemviwo neemvavanyo
Isihloko somsebenzi	PPM 706: Ipesenti yabafundi beBakala 3 abaphumelele imethametika ngama-50% nangaphezulu kuVavanyo loNyaka lweSizwe (ANA)
Inkcazo emfutshane	Inani labafundi beBakala 3 abaphumelele emagqabini imethametika njengoko kumiselwe kwi-ANA elichazwa ngepesenti yenani labafundi beBakala 3 ababhale itesti yemethametika bebonke.
Injongo/ukubaluleka	Kukuqwalasela intsulungeko yemfundo ngokugxile ekuphumeleleni kwabesigaba sabaqalayo
Umgqaqo-nkqubo ekuthathelwa kuwo	MTSF neemviwo neemvavanyo
Uqokelelo lweenkcukacha	Uvimba woVavanyo loNyaka lweSizwe
Indlela yoqinisekiso	Uluhlu lwabafundi abaphumelele itesti ye-ANA

Indlela yokubala	Kwahlulwahlulwa inani labafundi beBakala 3 abaphumelele iimvizo zemethametika kwi-ANA ngama-50% nangaphezulu ngenani labafundi ababhale itesti yemethametika kwi-ANA ze liphindaphindwe nge-100.
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixa lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Kukunyusa inani labafundi beBakala 3 abaphumelele imetshi kwi-ANA.
Onoxanduva lomsebenzi	Icandelo lolawulo lweemviwo neemvavanyo
Isihloko somsebenzi	PPM 707: Ipesentzi yabafundi beBakala 6 abaphumelela ngama-50% nangaphezulu kuVavanyo loNyaka lweSizwe (ANA) lolwimi lwasekhaya
Inkcazo emfutshane	Inani labafundi beBakala 6 abaphumelele emagqabini kulwimi lwasekhaya njengoko kumiselwe kwi-ANA elichazwa ngepesenti yabafundi beBakala 6 bebonke ababhale itesti yolwimi ye-ANA.
Injongo/ukubaluleka	Kukuqwalasela intsulungeko yemfundo kuqwalaselwa ukuphumelela kwabesigaba esiphakathi
Umgqaqo-nkqubo ekuthathelwa kuwo	MTSF neemviwo neemvavanyo
Uqokelelo lweenkcukacha	Uvimba woVavanyo loNyaka lweSizwe
Indlela yoqinisekiso	Uluhlu lwabafundi abaphumelele itesti ye-ANA
Indlela yokubala	Kwahlulwahlulwa abafundi beBakala 6 abaphumelela iiviwo zeelwimi ze-ANA ngama-50% nangaphezulu ngenani labafundi beBakala 6 ababhale itesti yeelwimi ye-ANA ze liphindaphindwe nge-100.
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixa lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Kukunyusa inani labafundi beBakala 6 abaphumelele iimviwo zeelwimi ze-ANA.
Onoxanduva lomsebenzi	Icandelo lolawulo lweemviwo neemvavanyo
Isihloko somsebenzi	PPM 708: Ipesenti yabafundi beBakala 6 abaphumelela imethametika kuVavanyo loNyaka lweSizwe (ANA) ngama-50% nangaphezulu
Inkcazo emfutshane	Inani labafundi beBakala 6 abaphumelele imethametika emagqabini njengoko kumiselwe kwi-ANA elichazwa njengepesenti yabafundi beBakala 6 bebonke ababhale itesti yemethametika.
Injongo/ukubaluleka	Kukuqwalasela intsulungeko yezemfundo ngokugxile kwimpumelelo yabesigaba esiphakathi
Umgqaqo-nkqubo ekuthathelwa kuwo	MTSF neemviwo neemvavanyo
Uqokelelo lweenkcukacha	Uvimba woVavanyo loNyaka lweSizwe
Indlela yoqinisekiso	Uluhlu lwabafundi abaphumelele itesti ye-ANA
Indlela yokubala	Kwahlulwahlulwa inani labafundi beBakala 6 abaphumelele imethametika kwiimviwo ze-ANA ngama-50% nangaphezulu nenani labafundi ababhale itesti yemethametika ye-ANA ze liphindaphindwe nge-100.
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixa lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Kukunyuka inani labafundi beBakala 6 abaphumelela iimviwo zemethametika ze-ANA.
Onoxanduva lomsebenzi	Icandelo lolawulo lweemviwo neemvavanyo

INGxelo yoNyaka-mali 2016/2017

IVoti yesi-5: ISebe leMfundo

IPhondo leNtshona Koloni

Isihloko somsebenzi	PPM 709: Ipesenti yabafundi beBakala 9 abaphumelela ulwimi lwasekhaya kuVavanyo loNyaka lweSizwe (ANA) ngama-50% nangaphezulu
Inkcazo emfutshane	Inani labafundi beBakala 9 abaphumelela ulwimi emagqabini njengoko kumiselwe kwii-ANAN elichazwa njengepesenti yabafundi beBakala 6 ababhale itesti yolwimi ye-ANA lilonge.
Injongo/ukubaluleka	Kukuqwalasela intsulungeko yezemfundo ngokugxile ekuphumeleleni kwabesigaba esiphakathi
Umgqaqo-nkqubo ekuthathelwa kuwo	MTSF neemviwo neemvavanyo
Indlela yoqinisekiso	Uluhlu lwabafundi abaphumelele itesti ye-ANA
Uqokelelo lweenkcukacha	Uvimba woVavanyo loNyaka lweSizwe
Indlela yokubala	Kwahlulwahlulwa inani labafundi beBakala 9 abaphumelele iimviwo zolwimi ze-ANA ngenani labafundi beBakala 9 ababhale itesti yolwimi ye-ANA ze liphindaphindwe nge-100.
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilix lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Kukunyusa inani labafundi beBakala 9 abaphumelela iiviwo zolwimi ze-ANA.
Onoxanduva lomsebenzi	Icandelo lolawulo lweemviwo neemvavanyo

Isihloko somsebenzi	PPM 710: Ipesenti yabafundi beBakala 9 abaphumelele imiethametika kuVavanyo loNyaka lweSizwe (ANA) ngama-50% nangaphezulu
Inkcazo emfutshane	Inani labafundi beBanga 9 abaphumelele imethametika emagqabini njengoko kumiselwe kwi-ANA elichazwa njengepesenti yabafundi beBakala 9 ababhale itesti yemethametika ye-ANA lilonke.
Injongo/ukubaluleka	Kukuqwalasela intsulungeko yemfundo ngokugxile kwimpumelelo yabesigaba esiphakathi.
Umgqaqo-nkqubo ekuthathelwa kuwo	MTSF neemviwo neemvavanyo
Uqokelelo lweenkcukacha	Uvimba woVavanyo loNyaka lweSizwe
Indlela yoqinisekiso	Uluhlu lwabafundi abaphumelele itesti ye-ANA
Indlela yokubala	Kwahlulwahlulwa inani labafundi beBakala 9 abaphumelele imethametika kwi-ANA ngaphezu kwama-50% ngaphezulu ababhale itesti yemethametika ye-ANA lilonke ze liphndaphindwe nge-100.
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilix lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Kukunyusa inani labafundi beBakala 9 abaphumelela iimviwo zemethametika ze-ANA.
Onoxanduva lomsebenzi	Icandelo lolawulo lweemviwo neemvavanyo

Isihlomelo B: Isihlomelo B: Imisebenzi eyenziwa yiNkqubo (yePhondo) - Imisebenzi

Programme 2	
Isihloko somsebenzi	PPI 2.1. Ipesenti yabafundi abaqhuba nokufunda ukususela kwiBakala 10 – 12
Inkcazo emfutshane	Kukuqwalasela izinga (%) lokungena kwabafundi kwibakala 10 ze baqhuba de babe kwibakala 12 kwizikolo zesiqhelo zikarhulumente.
Injongo/ ukubaluleka	1-% ephezulu yabafundi abafunda de bafike kwibakala 12. Oku kukhokelela kubasebenzi ngezandla abafundileyo; kumathuba amahle okufumana umsebenzi kwabafundi; ukunyuka kwezinga labafundi abangena kwimfundo enomsila. Kucutha amathuba okuba semngciphekweni kwabafundi.
Umgaqo-nkqubo ofanelekileyo	UMthetho iSouth African Schools' Act (SASA), 1996 (uMthetho 84 ka-1996), njengoko wenziwe izilungiso
Indlela yoqinisekiso	Uvimba osuka kwi-EduInfosearch
Uqokelelo lweenkcukacha	Uvavanyo lwezikolo lonyaka Icandelo lolawulo lolwazi neenkukacha: Okuthathwa kuvimba we-ASS.
Indlela yokubala	Inani labafundi beBakala 12 lahlulwahlulwa ngenani labafundi beBakala 10 (iminyaka e-2 ngaphambili) njengepesenti.
Unyino kwiinkukacha	Kubalwa abazikolo zesiqhelo zikarhulumente kuphela kwaye kuxhonyekekwe kwiirekhodi zecandelo lolawulo ezikolweni. Abafundi abakwezinye iinkalo zokufundisa ababalwa. Oku akubabandakanyi abafundi abaphuma kwamanye amazwe, ukufa, kwakunye neminye imiba echaphazelekayo.
Uhlobo lomsebenzi	Isiphumo; intsulungeko, uqoqosho, ulingano
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Ngaphezu koko kumiselweyo.
Onoxanduva lomsebenzi	Icandelo lolawulo oluyintloko lommandla; iinkukacha eziqokelelwe ze zachazwa licandelo lolawulo lolwazi; ubambiswano kubandakanye anabanye abanendima.

Inkqubo 7	
Isihloko somsebenzi	PPI 7.1 % yabafundi beBakala 3 abafumana iziphumo zolwimi ezifanelekileyo
Inkcazo emfutshane	Kuqwalaselwa umyinge wabafundi abathatha inxaxheba kwitesti ehleliweyo (yolwimi) yeBakala 3, abaphumelele itesti. Itesti kumele iphunyelelwe ngama-50%
Injongo/ ukubaluleka	Lo umsebenzi ubonisa inqanaba lentsulungeko yabafundi abakwisigaba esisiseko. Lo msebenzi ubalulekile njengoko uqwalasela ukusebenza ngokukoko kwemfundo kwisigaba esisiseko
Umgaqo-nkqubo ofanelekileyo	UMthetho iSouth African Schools' Act (SASA), 1996 (uMthetho 84 ka-1996), njengoko wenziwe izilungiso UMthetho iNational Education Policy Act (NEPA), 1996 (uMthetho 27 ka-1996)
Indlela yoqinisekiso	Iinkukacha ezikwiingxelo
Uqokelelo lweenkcukacha	Umthombo ongundoqo yingxelo eyenziwe gumniki-zinkonzo wangaphandle oqeshelwe ukulawula iitesti. Icandelo lolawulo lophando Zithathwa kwiingxelo efakwe ngumniki-zinkonzo wangaphandle oqeshelwe ukulawula iitesti.
Indlela yokubala	Inani labafundi abaphumelela itesti (50% nangaphezulu) lichazwa njengepesenti yenani labafundi ababhale itesti lilonke.
Unyino kwiinkukacha	Izikolo ezinabafundi beBakala 3 abangaphantsi kwaba-5 azithathi nxaxheba kwitesti emiselweyo.
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo

INGxelo yoNyaka-mali 2016/2017

IVoti yesi-5: ISebe leMfundo

IPhondo leNtshona Koloni

Isihloko somsebenzi	PPI 7.1 % abafundi beBakala 3 abaphumela ulwimi kwinqanaba elifanelekileyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Ngaphantsi kokumiselweyo
Onoxanduva lomsebenzi	Lo msebenzi ulawulwa licandelo lezekharityulamu nangona uniko-ngxelo lusenziwa licandelo lolawulo lwezophando.
Isihloko somsebenzi	PPI 7.2. % abafundi abakwiBakala 3 abaphumelela imethametika kwinqanaba elifanelekileyo
Inkcazo emfutshane	Kuqwalaselwa umyinge wabafundi beBakala 3 abathatha inxaxheba kwitesti (imethametika), abaphumeleleyo. Itesti kufuneka iphunyelelwe ngama-50%
Injongo/ ukubaluleka	Lo msebenzi ubonisa inqanaba lentsulungeko yabafundi abakwisigaba esisiseko. Lo msebenzi ubalulekile njengoko uqwalasela ukusebenza ngokufanelekileyo kwemfundo kwisigaba esisiseko
Umgaqo-nkqubo ofanelekileyo	UMthetho iSouth African Schools' Act (SASA), 1996 (uMthetho 84 ka-1996), njengoko wenziwe izilungiso UMthetho iNational Education Policy Act (NEPA), 1996 (uMthetho 27 ka-1996)
Indlela yoqinisekiso	linkcukacha ezifunyanwa kwiingxelo
Uqokelelo lweenkcukacha	Umthombo ongundoqo yingxelo eyenziwe gumniki-zinkonzo wangaphandle oqeshelwe ukulawula iitesti. Icandelo lolawulo lophando Zithathwa kwingxelo efakwe ngumniki-zinkonzo wangaphandle oqeshelwe ukulawula iitesti.
Indlela yokubala	Inani labafundi abaphumelela itesti (50% nangaphezulu) lichazwa njengepesenti yenani labafundi ababhale itesti lilonke.
Unyino kwiinkcukacha	Izikolo ezinabafundi beBakala 3 abangaphantsi kwaba-5 azithathi nxaxheba kwitesti emiselweyo.
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Ngaphantsi kokumiselweyo
Onoxanduva lomsebenzi	Lo msebenzi ulawulwa licandelo lezekharityulamu nangona uniko-ngxelo lusenziwa licandelo lolawulo lwezophando.
Isihloko somsebenzi	PPI 7.3. % abafundi beBakala 6 abaphumelela ulwimi kwinqanaba elifanelekileyo
Inkcazo emfutshane	Kuqwalaselwa umyinge wabafundi beBakala 6 abathatha inxaxheba kwitesti (yolwimi) emiselweyo, abayiphuleleyo. Itesti kufuneka iphunyelelwe ngama-50%
Injongo/ ukubaluleka	Lo msebenzi ubonisa inqanaba lentsulungeko yabafundi abakwisigaba esiphakathi. Lo msebenzi ubalulekile kubua uqwalasela ukusebenza ngokufanelekileyo kwemfundo kwisigaba esiphakathi
Umgaqo-nkqubo ofanelekileyo	Umthombo ongundoqo yingxelo eyenziwe gumniki-zinkonzo wangaphandle oqeshelwe ukulawula iitesti. Icandelo lolawulo lophando Zithathwa kwingxelo efakwe ngumniki-zinkonzo wangaphandle oqeshelwe ukulawula iitesti.
Indlela yoqinisekiso	Inani labafundi abaphumelela itesti (50% nangaphezulu) lichazwa njengepesenti yenani labafundi ababhale itesti lilonke.
Uqokelelo lweenkcukacha	Izikolo ezinabafundi beBakala 3 abangaphantsi kwaba-5 azithathi nxaxheba kwitesti emiselweyo.
Indlela yokubala	Isiphumo
Unyino kwiinkcukacha	Umthombo ongundoqo yingxelo eyenziwe gumniki-zinkonzo wangaphandle oqeshelwe ukulawula iimvavanyo. Icandelo lolawulo lophando Zithathwa kwingxelo efakwe ngumniki-zinkonzo wangaphandle oqeshelwe ukulawula iitesti.
Uhlobo lomsebenzi	Inani labafundi abaphumelela uvavanyo (50% nangaphezulu) lichazwa njengepesenti yenani labafundi ababhale uvavanyo lilonke.
Isihloko somsebenzi	PPI 7.3. % abafundi abakwiBakala 6 abaphumelela ulwimi ngokufanelekileyo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka

Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Ngaphantsi kokumiselweyo
Onoxanduva lomsebenzi	Lo msebenzi ulawulwa licandelo lezekharityulamu nangona uniko-ngxelo lusenziwa licandelo lolawulo lwezophando.
Isihloko somsebenzi	PPI 7.4. % abafundi beBakala 6 abaphumelela imethametika kwinqanaba elifanelekileyo
Inkcazo emfutshane	Kuqwalaselwa umyinge wabafundi beBakala 6 abathatha inxaxheba kwitestis (yolwimi) emiselweyo, abayiphuleleyo. Itesti kufuneka iphunyelelwe ngama-50%
Injongo/ ukubaluleka	Lo msebenzi ubonisa inqanaba lentsulungeko yabafundi abakwisigaba esiphakathi. Lo msebenzi ubalulekile kubua uqwalasela ukusebenza ngokufanelekileyo kwemfundo kwisigaba esiphakathi
Umgqaqo-nkqubo ofanelekileyo	UMthetho iSouth African Schools' Act (SASA), 1996 (uMthetho 84 ka-1996), njengoko wenziwe izilungiso UMthetho iNational Education Policy Act (NEPA), 1996 (uMthetho 27 ka-1996)
Indlela yoqinisekiso	linkcukacha ezifunyanwa kwiingxelo
Uqokelelo lweenkcukacha	Umthombo ongundoqo yingxelo eyenziwe ngumniki-zinkonzo wangaphandle oqeshelwe ukulawula iitesti. Icandelo lolawulo lophando Zithathwa kwiingxelo efakwe ngumniki-zinkonzo wangaphandle oqeshelwe ukulawula iimvavanyo.
Indlela yokubala	Inani labafundi abaphumelela itesti (50% nangaphezulu) lichazwa njengepesenti yenani labafundi ababhale itesti lilonke.
Unyino kwiinkcukacha	Izikolo ezinabafundi beBakala 6 abangaphantsi kwaba-5 azithathi nxaxheba kwitestis emiselweyo.
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Ngaphantsi kokumiselweyo
Onoxanduva lomsebenzi	Lo msebenzi ulawulwa licandelo lezekharityulamu nangona uniko-ngxelo lusenziwa licandelo lolawulo lwezophando.

Isihloko somsebenzi	PPI 7.5. % abafundi beBakala 9 abaphumelela ulwimi kwinqanaba elifanelekileyo
Inkcazo emfutshane	Kuqwalaselwa umyinge wabafundi beBakala 9 abathatha inxaxheba kwitestis (yolwimi) emiselweyo, abayiphuleleyo. Itesti kufuneka iphunyelelwe ngama-50%
Injongo/ ukubaluleka	Lo msebenzi ubonisa inqanaba lentsulungeko yabafundi abakwisigaba esiphakathi. Lo msebenzi ubalulekile kubua uqwalasela ukusebenza ngokufanelekileyo kwemfundo kwisigaba esiphakathi
Umgqaqo-nkqubo ofanelekileyo	UMthetho iSouth African Schools' Act (SASA), 1996 (uMthetho 84 ka-1996), njengoko wenziwe izilungiso UMthetho iNational Education Policy Act (NEPA), 1996 (uMthetho 27 ka-1996)
Indlela yoqinisekiso	linkcukacha ezifunyanwa kwiingxelo
Uqokelelo lweenkcukacha	Umthombo ongundoqo yingxelo eyenziwe ngumniki-zinkonzo wangaphandle oqeshelwe ukulawula iitesti. Icandelo lolawulo lophando Zithathwa kwiingxelo efakwe ngumniki-zinkonzo wangaphandle oqeshelwe ukulawula iitesti.
Indlela yokubala	Inani labafundi abaphumelela itesti (50% nangaphezulu) lichazwa njengepesenti yenani labafundi ababhale itesti lilonke.
Unyino kwiinkcukacha	Izikolo ezinabafundi beBakala 9 abangaphantsi kwaba-5 azithathi nxaxheba kwitestis emiselweyo.
Uhlobo lomsebenzi	Isiphumo
Isihloko somsebenzi	PPI 7.5. % abafundi beBakala 9 abaphumelela iilwimi kwinqanaba elifanelekileyo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Ngaphantsi kokumiselweyo
Onoxanduva lomsebenzi	Lo msebenzi ulawulwa licandelo lezekharityulamu nangona uniko-ngxelo lusenziwa licandelo lolawulo lwezophando.
Isihloko somsebenzi	PPI 7.6. % abafundi beBakala 9 abaphumelela imethametika kwinqanaba elifanelekileyo

INgxelo yoNyaka-mali 2016/2017

IVoti yesi-5: ISebe leMfundo

IPhondo leNtshona Koloni

Inkcazo emfutshane	Kuqwalaselwa umyinge wabafundi beBakala 9 abathatha inxaxheba kwitesti (methametika) emiselweyo, abayiphuleleyo. Itesti kufuneka iphunyelelwe ngama-50%
Injongo/ ukubaluleka	Lo msebenzi ubonisa inqanaba lentsulungeko yabafundi abakwisigaba esiphakathi. Lo msebenzi ubalulekile kubua uqwalasela ukusebenza ngokufanelekileyo kwemfundo kwisigaba esiphakathi
Umgaqo-nkqubo ofanelekileyo	UMthetho iSouth African Schools' Act (SASA), 1996 (uMthetho 84 ka-1996), njengoko wenziwe izilungiso UMthetho iNational Education Policy Act (NEPA), 1996 (uMthetho 27 ka-1996)
Indlela yoqinisekiso	linkcukacha ezifunyanwa kwiingxelo
Uqokelelo lweenkcukacha	Umthombo ongundoqo yingxelo eyenziwe gumniki-zinkonzo wangaphandle oqeshelwe ukulawula iitesti. Icandelo lolawulo lophando Zithathwa kwiingxelo efakwe ngumniki-zinkonzo wangaphandle oqeshelwe ukulawula iitesti.
Indlela yokubala	Inani labafundi abaphumelela itesti (50% nangaphezulu) lichazwa njengepesenti yenani labafundi ababhale itesti lilonke.
Unyino kwiinkcukacha	Izikolo ezinabafundi beBakala 9 abangaphantsi kwaba-5 azithathi nxaxheba kwitesti emiselweyo.
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Ngaphantsi kokumiselweyo
Onoxanduva lomsebenzi	Lo msebenzi ulawulwa licandelo lezekharityulamu nangona uniko-ngxelo lusenziwa licandelo lolawulo lwezophando.

Isihlomelo C: IMisebenzi eyeNziwayo ngoNyaka yeeNjomngo zQhinga lokuSebenza leMinyaka emiHlanu

IMisebenzi eyeNziwayo ngoNyaka yeeNjomngo zQhinga lokuSebenza leMinyaka emiHlanu

Isihloko somsebenzi SO 1.1.1.	Ukwenziwa nokusetyenziswa kwesicwangciso sophuhliso lwabahloli
Inkcazo emfutshane	Kulandelelwa ukwenziwa, ukusetyenziswa, ukuhlaziywa nokuphuculwa kwesicwangciso sophuhliso lwabahloli.
Injongo/ ukubaluleka	Lo msebenzi ulandelela ukwenziwa nokusetyenziswa kwesicwangciso sophuhliso lwabahloli esitsha. Kuqwalaselwa ukwenziwa kwesicwangciso esihambelana nemisebenzi eyilwe ngokutsha yeCandelo loLawulo oluyiNtloko nexesha lomanyaniso nokukhula okuluphawu lwesiphelo sohlaziyo lwekharityulamu nokwenziwa kweenguqu.
Umgaqo-nkqubo ofanelekileyo	UMthetho iSouth Africa Schools Act (SASA), 1996 (uMthetho ka-1999), njengoko wenziwe izilungiso UMthetho iNational Education Policy Act (NEPA), 1996 (uMthetho 27 ka-1996)
Indlela yoqinisekiso	Kukubakh kwezicwangciso eziphunyeziweyo. Ukwenziwa kwendlela yokufezwa kokumiselweyo. Ngokwesikhokelo ekujoliswe kuko kuza kuqinisekiswa kunyaka wama-2016/17.
Uqokelelo lweenkcukacha	Isicwangciso siza kufumaneka ukuba sihlolwe sisakube sigqityiwe ze saphunyezwa. Amanqanaba okusetyenziswa kwaso aza kubekwa esweni. Ubungqina bamanqanaba okusetyenziswa kwaso buza kufakwa efayilini.
Indlela yokubala	Bubungqina obusefayilini.
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Igalelo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Ewe
Umsebenzi ofunwayo	Kukufezwa kokujoliswe kuko
Onoxanduva lomsebenzi	Icandelo lolawulo oluyintloko lophuhliso lwabahloli.
Isihloko somsebenzi SO 1.1.2.	Inani labahloli abaya kwiikhosi zeeveki ezimbini kwiziko-mfundo iCape Teaching and Leadership Institute
Inkcazo emfutshane	Kulandelelwa icandelo loCwangciso loPhuhliso lwabahloli.
Injongo/ukubaluleka	Kukulandelela ukuya kwabahloli kwiikhosi isithuba seeveki ezimbini kwiziko-mfundo iCape Teaching and Leadership Institute (CTLI) njengenxalenye yeSicwangciso sokuPhuhlisa kwabahloli. Kuqwalaselwa ukuthatha inxaxheba kwabahloli kwiinkqubo zoqeqesho ezimiselweyo nezabelwe imali kwiinkalo ezichongiweyo.
Umgaqo-nkqubo ofanelekileyo	UMthetho iSouth Africa Schools Act (SASA), 1996 (uMthetho ka-1999), njengoko wenziwe izilungiso UMthetho iNational Education Policy Act (NEPA), 1996 (uMthetho 27 ka-1996)
Indlela yoqinisekiso	Kurekhodwa izaziso zokuchongwa kweenkqubo; kwabahloli abangamabambela; noluhlu lwabasekhosini
Uqokelelo lweenkcukacha	Ubungqina obugcinwe yiCTLI
Indlela yokubala	Ubungqina obusezifayilini.
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Igalelo
Isihloko somsebenzi SO 1.1.2.	Inani labahloli abaya kwiikhosi zeeveki ezimbini kwiziko-mfundo iCape Teaching and Leadership Institute
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Ewe
Umsebenzi ofunwayo	Ukuzinyaswa kweekhosi
Onoxanduva lomsebenzi	Icandelo lolawulo: Cape Teaching and Leadership Institute
Isihloko somsebenzi SO 1.2.	Inani lezikolo ezisebenzisa iinkonzo zolawulo ngekhompuyutha ukwenza umsebenzi wazo
Inkcazo emfutshane	Iinkcukacha zezikolo ezihlaziyiweyo, kubandakanya izicwangciso nokwenza izicelo ngekhompuyutha ukuncedisa kwizicwangciso nakubonelelo ngezixhobo zokusebenza.

Injongo/ ukubaluleka	Kukuqwalasela ukuthotyelwa kokuqokelelwa kweenkcukacha, isicwangciso sokuphuculwa kwezikolo, izicelo zezithuba zabahlohli, uniko-ngxelo ngekhofu kwakunye neminye imiba yezolawulo. Lo msebenzi ulandelela ukubanako kwesebe ukwenza umsebenzi walo ngokukhawuleza nangokuthembekileyo, iinkcukacha ezimiyo.
Umgaqo-nkqubo ofanelekileyo	UMthetho iSouth Africa Schools Act (SASA), 1996 (uMthetho ka-1999), njengoko wenziwe izilungiso UMthetho iNational Education Policy Act (NEPA), 1996 (uMthetho 27 ka-1996)
Indlela yoqinisekiso	Kukulandelelwa kokuthobela kwezikolo kwiCentral Education Management Information System (CEMIS).
Uqokelelo lweenkcukacha	li-CEMIS ezityikityiweyo.
Indlela yokubala	Ubungqina obufumaneka ngekhompyutha kwakunye neenkukacha zenkqubo yokuBeka iLiso kuPhuculo lweSikolo (SIM).
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Loluqhubayo (elimiyi)
Umsebenzi omtsha	Ewe
Umsebenzi ofunwayo	Kukuthobela. Okumiselweyo.
Onoxanduva lomsebenzi	Icandelo lolawulo lolwazi neenkukacha

Isihloko somsebenzi SO 2.1.	Amaqhingana olawulo lwezekharityulamu enziweyo nasetyenzisiweyo
Inkcazo emfutshane	Iseti yamaqhinga nongenelelo ukuqinisekisa ukufundisa okufanelekileyo nokufezwe kweenjongo ezi-3 zeWCED.
Injongo/ ukubaluleka	Kukulandelela ukwenziwa, ukuqaliswa, ukusetyenziswa, ukuhlaziywa nokwenziwa ngokutsha (kwiminyaka emi-5) kweQhinga lezeelwimi lePhondo kugxilwe kokumiselweyo. Iqhinga lezemethametika kugxilwe kokukhethekileyo nakokumiselweyo Isicwangciso sokulawula ezekharityulamu ukuphuhlisa izifundo zezenzululwazi nezobuchwepheshe

Isihloko somsebenzi SO 2.1.	Amaqhunga olawulo lwezekharityulamu enziweyo nasetyenzisiweyo
Injongo/ ukubaluleka	Isicwangciso solawulo lwekharityulamu ukuhlangabezana nezidingo zesigaba esisiseko nesiphakathi. Isicwangciso sokwenziwa kwemisebenzi ukuxhasa izikolo ekucwangciseni ikharityulamu. Kukhethwa ze kuqinisekiswe inkqubo ekujoliswe kuyo ukuqinisekisa ulawulo nophuhliso lwekharityulamu ukuxhamlisa izikolo nabafundi, ze kunikwe umkhombandlela ze kuqinisekiswe ukuphucuka kwezemfundo.
Umgaqo-nkqubo ofanelekileyo	UMthetho iSouth Africa Schools Act (SASA), 1996 (uMthetho ka-1999), njengoko wenziwe izilungiso UMthetho iNational Education Policy Act (NEPA), 1996 (uMthetho 27 ka-1996)
Indlela yoqinisekiso	Ukuququnjelwa kwezicwangciso ezineeshedyuli zokuzisebenzisa, kubandakanya okumiselweyo neengxelo.
Uqokelelo lweenkcukacha	Iikopi zezicwangciso zenkqubo yokusetyenziswa, e.g. uqhagamshelwano nezikolo, ukwenziwa kwenkqubo yoqeqesho, amanyathelo athathiweyo ngokusingise kusetyenziso lwekharityulamu ezikolweni.
Indlela yokubala	Ubungqina obusezifayilini.
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Igalelo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Ewe
Umsebenzi ofunwayo	Ukuphunyezwa kwezicwangciso; ukufezwa kokumiselweyo; ukuphucuka kokuphumelela kwabafundi nolawulo lwezekharityulamu ezikolweni.
Onoxanduva lomsebenzi	Icandelo lolawulo oluyintloko lwezekharityulamu nophuhliso lwabahlohli.

Isihloko somsebenzi SO 2.2.	Inani lezikolo ezityelelweyo ngekota ukunika inkxaso kwezolawulo
Inkcazo emfutshane	Amagosa atyelela izikolo ukunika inkxaso kwezolawulo ngokusekelwe kwimisebenzi yolawulo engundoqo nezidingo zesikolo ngasinye.
Injongo/ukubaluleka	Kulandelelwa inkxaso enikwe izikolo ngokusekelwe kwizidingo nemisebenzi yolawulo engundoqo. Kulandelelwa inkxaso kwimiba yezolawulo, kubandakanya ulawulo lwekharityulamu. Umsebenzi owenziwayo uthelakiswa noMsebenzi wokuSebenza kweNkqubo PPM104: inani lezikolo ezityelelwe ngamagosa ommandla ukubeka iliso nokunika inkxaso. Kuxhaswa ungenelelo phantsi kweNjongo yeQhingag lokuSebenza 2.1.
Umgaqo-nkqubo ofanelekileyo	UMthetho iSouth Africa Schools Act (SASA), 1996 (uMthetho ka-1999), njengoko wenziwe izilungiso UMthetho iNational Education Policy Act (NEPA), 1996 (uMthetho 27 ka-1996)
Indlela yoqinisekiso	Iingxelo zoBeko-liso kuPhuculo lweZikolo (SIM); iingxelo zeNkqubo yoLawulo lweNkcukacha zezeMfundo; lirekhodi ezigcinwe esikolweni okanye ngamagosa afanelekileyo.
Uqokelelo lweenkcukacha	Iingxelo zoBeko-liso kuPhuculo lweZikolo (SIM); iingxelo zeNkqubo yoLawulo lweNkcukacha zezeMfundo; lirekhodi ezigcinwe esikolweni okanye ngamagosa afanelekileyo.
Indlela yokubala	Ubungqina obukwiCEMIS, kwiDEMIS nobukamagosa nasezikolweni.
Unyino kwiinkcukacha	Umthombo weenkcukacha zolwazi uya kushiyana kodwa uya kunikezela ngobungqina obuninzi benkxaso.
Isihloko somsebenzi SO 2.2.	Inani lezikolo ezityelelweyo ngekota ukunika inkxaso kwezolawulo
Uhlobo lomsebenzi	Igalelo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Similar to national PPM.
Umsebenzi ofunwayo	100% yezikolo ezinikwe inkxaso ngumphathi wesekethe kwakunye/okanye wekharityulamu okanye wolawulo lwenkxaso
Onoxanduva lomsebenzi	Icandelo lolawulo lwemimandla
Isihloko somsebenzi SO 2.3.	Inani lezikolo ezixhamle ekusetyenzisweni kokufunda ngekhompyutha (e-learning)
Inkcazo emfutshane	Ukuxhamla kwiWide Area Network (WAN) yephondo iWCED iza kubonelela ngenkxaso yeLocal Area Network (LAN) nokuququzelela amagumbi okufundela eSMART. Ngaphandle kwezakhiwo, iitekisi, abahlohli, iimali, inkxaso yabazali nokunye ukusebenzisana ngokwezoluntu linyathelo elikhethekileyo eliza kuba negalelo ekufezweni kweenkqubo ezintathu zeWCED.
Injongo/ukubaluleka	Kukuqinisekisa ukubonelela ngemfundo ekwizinga eliphezulu apho idingeka ngamandla khona. "Ubonelelo" lubandakanya iinkalo ezininzi ukususela kwi-infrastraktsha nezixhobo ukuya kwimathiriyeli yesifundo namathuba akhoyo. Kukuqinisekisa ukugxila kwabaswelelo kuzo zonke iinkalo ezinegalelo kwimpumelelo. Nangona kuqwalaselwa zonke iinkalo (jonga nakwiNkqubo 6 nakuMsebenzi weNkqubo PPM207: Inani lezikolo ezibonelelwe ngezezosasazo) owona msebenzi uchongelwe oku "linani lezikolo ezixhamla kwinkqubo yokufunda ngekhompyutha" Kulandelelwa isibonelelo seLAN nezixhobo ezihambelana noko, iisoftwe nenkxaso ezikolweni. Kuqwalaselwa inkqubo yekhompyutha ukunyusa izinga lokufundisa nokufunda ezikolweni.
Umgaqo-nkqubo ofanelekileyo	UMthetho iSouth Africa Schools Act (SASA), 1996 (uMthetho ka-1999), njengoko wenziwe izilungiso UMthetho iNational Education Policy Act (NEPA), 1996 (uMthetho 27 ka-1996)
Indlela yoqinisekiso	Iirekhodi zezibonelelo zonke kwakunye nenkxaso enikwe izikolo
Uqokelelo lweenkcukacha	Ubungqina obugcinwe ngumphathi weprojekthi.
Indlela yokubala	Ubungqina obusezifayilini.
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Igalelo
Uhlobo lobalo	Lolunganyukiyo

Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Ewe
Umsebenzi ofunwayo	Ukufezwa kokumiselweyo okanye ngaphezulu.
Onoxanduva lomsebenzi	Icandelo lolawulo lokufunda ngekhompuyutha

Isihloko somsebenzi SO 2.4.	Ukunika inkxaso yezentlalo neyezemali ezikolweni
Inkcazo emfutshane	Ukuqinisekisa ukuxhaswa kwezikolo ezingahlawulisiyo noxolelo ekuhlawuleni
Injongo/ukubaluleka	Kulandelelwa ubonelelo-mali nenkxaso yezentlalo enikwa izikolo ukuzomeleza ukuze zigxile kubafundi nezidingo zesikolo. Kuqwalaselwa inkxaso ecacileyo enikiweyo ukuqinisekisa ukufikelela kwezemfundo.
Umgaqo-nkqubo ofanelekileyo	UMthetho iSouth Africa Schools Act (SASA), 1996 (uMthetho ka-1999), njengoko wenziwe izilungiso UMthetho iNational Education Policy Act (NEPA), 1996 (uMthetho 27 ka-1996)
Indlela yoqinisekiso	Oku kuhambelana nePPM PPM210: Inani labafundi abakwizikolo zesiqhelo zikarhulumente abaxhamla kumgaqo-nkqubo ngezikolo ezingahlawulisiyo. Iirekhodi zoweliselu-mali ukuxhasa ukungahlawulelwa kwabafundi.
Uqokelelo lweenkcukacha	Icandelo lolawulo lweerekhodi (Funds: Management Accounting)
Indlela yokubala	Ubungqina ngeerekhodi zecandelo lolawulo
Unyino kwiinkcukacha	Alukho. Inani labafaki-sicelo sokungahlawuli alinakuqikelelwa ngokuchanekileyo njengoko oku kuxhomekeke kwizidingo nakubhaliso.
Uhlobo lomsebenzi	Igalelo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Ewe
Umsebenzi ofunwayo	Ukuthobela
Onoxanduva lomsebenzi	Funds: Management Accounting
Isihloko somsebenzi SO 3	Jonga kwiPPM302: Ipesenti yezikolo ezizimeleyo ezibhalisiweyo ezifumana isibonelelo
Inkcazo emfutshane	Inani leziolo ezizimeleyo ezifumana isibonelelo elichazwa njengepesenti yenani lezikolo ezizimeleyo ezibhalisiweyo zizonke. Izikolo ezizimeleyo: izikolo ezibhalisiweyo okanye ezithathwa mgokuba zizimele ngokoMthetho iSouth African Schools Act (SASA). Iimali ziweliselwa kwizikolo ezizimeleyo ezibhalisiweyo ezifake izicelo nezifanele uikufumana izibonelelo zikarhulumente zabafundi ezikolweni.
Injongo/ukubaluleka	Ukunyusa izinga lokufikeleleka kwemfundo
Umgaqo-nkqubo ofanelekileyo	Ukuthobela imigqaliselo yobonelelo-mali kwizikolo ezizimeleyo
Indlela yoqinisekiso	Uvibam wemigqaliselo yobonelelo-mali lwezikolo
Uqokelelo lweenkcukacha	Amaxwebhu oweliselu-mali (Ia maxwebhu adwelisa izikolo, inani labafundi nemali enikiweyo).
Indlela yokubala	Kwahlulwahlulwa inani lezikolo ezizimeleyo ezibhalisiweyo ezifumana isibonelelo zizonke ngenani lezikolo ezizimeleyo ezibhalisiweyo zizonke. .
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Ewe
Umsebenzi ofunwayo	Zonke izikolo ezizimeleyo ezifanelekileyo emazinikwe isibonelelo.
Onoxanduva lomsebenzi	Ulawulo lwesebe nolawulo locwangciso

Isihloko somsebenzi SO 4	Jonga kwiPPM201: Inani lezikolo ezisebenza ngokupheleleyo ezinabafundi abanezinto ezingumqobo ekufundeni
Inkcazo emfutshane	Inani lezikolo zesiqhelo zikarhulumente ezisebenza ngokupheleleyo. Ukusebenza ngokupheleleyo: zizikolo zesiqhelo zikarhulumente ezinezixhobo ezikhethekileyo nezilungiselelwe ukuhlangabezana nabafundi abanezinto ezingumqobo ekufundeni kwimfundo ebandakanya wonke umfundi. Ezi zikolo zisebenza ngabafundi abanezinto eziyimiqobo ephakathi.

Injongo/ukubaluleka	Kukuqwalasela ukufikeleleka kwezikolo zesiqhelo zikarhulumente kubafundi abanezinto ezingumqobo ekufundeni. Nangona oku kunezinye iinkalo lo msebenzi uchongelwe ngokukodwa ukuqinisekisa ukusebenza ngokufanelekileyo kwenkqubo ngokubanzi.
Umgaqo-nkqubo ofanelekileyo	IPhepha loGayo-zimvo ngoMthetho osaYilwayo 6
Indlela yoqinisekiso	Uvimba wezikolo ezibangakanya wonke umfundi
Uqokelelo lweenkcukacha	Uluhlu lwezikolo zesiqhelo zikarhulumente ezijikwe zaba zizikolo ezinezixhobo ezincedisayo okoanye i-infrastraktsha efanelekileyo.
Indlela yokubala	Kubalwa inani lezikolozo ezisebenza ngokupheleleyo zizonke
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Kukuqinisekisa ukuba bonke abafundi abanezidingo ezikhethekileyo bayafikelela kwimfundo kwaye izikolo zesiqhelo ezikarhulumente zinako ukuhlangabezana nezidingo zaba bafundi.
Onoxanduva lomsebenzi	Icandelo lolawulo lwemfundo ebandakanyayo
Isihloko somsebenzi SO 5	Jonga kwiPPM501: Inani lezikolo zikarhulumente ezineBakala R
Inkcazo emfutshane	Inani lezikolo zikarhulumente (izikolo zesiqhelo nezikhethekileyo) ezineBakala R zizonke.
Injongo/ukubaluleka	Kukuqwalasela ukufikeleleka kwezikolo zesiqhelo zikarhulumente kubafundi abanezinto ezingumqobo ekufundeni. Nangona oku kunezinye iinkalo lo msebenzi uchongelwe ngokukodwa ukuqinisekisa ukusebenza ngokufanelekileyo kwenkqubo ngokubanzi.
Umgaqo-nkqubo ofanelekileyo	IPhepha loGayo-zimvo ngoMthetho osaYilwayo 5
Indlela yoqinisekiso	Uvimba we-EMIS
Uqokelelo lweenkcukacha	Izingqinisiso ezityikitywe ziinqununu nangabaphathi bemimandla (ekhompuyutheni nasephepheni) okanye obunye ubungqina ngokwefayili yemathiriyeli.
Indlela yokubala	Kurekhodwa inani lezikolo zikarhulumente (ezesiqhelo nezikhethekileyo) ezineBakala R
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunwayo	Kukuba zonke izikolo zesiqhelo zikarhulumente ezineBakala 1 zibe neBakala R.
Onoxanduva lomsebenzi	Icandelo lolawulo lwe-EMIS

INgxelo yoNyaka-mali 2016/2017

IVoti yesi-5: ISebe leMfundo

IPhondo leNtshona Koloni

Isihloko somsebenzi SO 6	Jonga kwiPPM604: Inani lamagumbi okufundela akhiwe kwizikolo zesiqhelo zikarhulumente
Inkcazo emfutshane	Inani lamagumbi okufundela ekulindelwe ukuba akhiwe anikelwe kwizikolo zesiqhelo zikarhulumente. Oku kubandakanya amagumbi okufundela ongezelelweyo okanye angoomahamba ngendlwana kwizikolo ezikhoyo nezitsha. Amagumbi okufundela: Ngamagumbi apho kufundiswa ze kufundelwe khona, kodwa angayilelwanga izidingo ezikhethekileyo. Lo msebenzi awuwabandakanyi amagumbi okufundela obungcali.
Injongo/ukubaluleka	Kukuqwalasela ukufikelela kwimfundo ngokufanelekileyo nakwi-infrastraktsha ezikolweni. Nangona lo msebenzi unezinye iinkalo kodwa uchongelwe ngokukodwa ukuqinisekisa ukusebenza ngokufanelekileyo kwenkqubo ngokubanzi.
Umgqaqo-nkqubo ofanelekileyo	ISikhokelo se-Infrastraktsha eZikolweni (emasihlaziye)
Indlela yoqinisekiso	EMIS/ Uvimba wezibonelelo
Uqokelelo lweenkcukacha	Isiqinisekiso soququmbelo
Indlela yokubala	Kurekhodwa inani lamagumbi okufundela akhiweyo ewonke
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	No
Umsebenzi ofunwayo	Kukuba zonke izikolo zesiqhelo zikarhulumente zibe namagumbi okufundela oneleyo.
Onoxanduva lomsebenzi	Icandelo lolawulo lwezibonelelo / icandelo lophuhliso lwezibonelelo
Isihloko somsebenzi SO 7	Jonga kwiPPM 701: Ipesenti yabafundi abaphumelele isiqinisekiso sebanga leshumi (NSC)
Inkcazo emfutshane	Inani labafundi abenza iNSC abaphumelele iimviwo zeNSC bebonke elichazwa njengepesenti yabafundi ababhale ibanga leshumi bebonke.
Injongo/ukubaluleka	Kukuqwalasela intsulungeko yezemfundo. Nangona lo msebenzi unezinye iinkalo kodwa uchongelwe ngokukodwa ukuqinisekisa ukusebenza ngokufanelekileyo kwenkqubo ngokubanzi.
Umgqaqo-nkqubo ofanelekileyo	MTSF neemviwo neemvavanyo
Indlela yoqinisekiso	Uvimba weNSC neengxelo zezobuchwepheshe
Uqokelelo lweenkcukacha	Uluhlu lwabafundi beNSC
Indlela yokubala	Kwahlulwahlulwa inani labafundi abaphumelele iimviwo zeNSC ngenani labafundi ababhale iNSC bebonke.
Unyino kwiinkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo
Uhlobo lobalo	Lolunganyukiyo
Ilixo lokunika ingxelo	Ngonyaka
Umsebenzi omtsha	No
Umsebenzi ofunwayo	Kukunyusa inani labafundi beBakala 12 abaphumelele iimviwo zeNSC.
Onoxanduva lomsebenzi	Icandelo lolawulo lweemviwo neemvavanyo

Isihlomelo D: Itheyibhile yeenkcukacha-manani

Itheyibhile yeenkcukacha-manani (linkcukacha ezimiyo)				
	Inkqubo 1	Mqungu 2016	Kwindla 31 2016	Kwindla 31 2017
ST101	Ipesenti yabafundi abasesikolweni abaxhaswa ngemali kwinqanaba elisezantsi	100%	100%	100%
ST102	Ipesenti yezikolo ezineseti epheleleyo yoxanduva lolawulo lwezemali ngokusekelwe kuvavanyo	79.95%	79.82%	80.30%
ST103	Ipesenti yamabhinqa akwizikhundla zeSMS. (Ipesenti yamabhinqa asezi-ofisini kwizikhundla zeSMS)	36.17%	30.43%	36.17%
ST104	Ipesenti yamabhinqa akwizikhundla zobunqununu.	29.41%	29.15%	28.97%
ST105	Ipesenti yamabhinqa angabasebenzi	66.62%	66.8%	67.14%
ST106	Inani lezikolo ezibuyekwezwe ngokomgaqo-nkqubo wokungahlawuli ezikolweni	548	548	551
	Inkqubo 2	Mqungu 2016	Kwindla 31 2016	Kwindla 31 2017
ST201	Inani labafundi abakwizikol zesiqhelo zikarhulumente (iBakala 1 – 12 kubandakanya nabafundi abanezidingo ezikhethekileyo)	985 315	985 315	999 914
ST202	Inani labahlohli abasebenza kwizikolo zesiqhelo zikarhulumente	28 474	28 284	28 543
ST203	Inani labasebenzi abangengobahlali abasebenza kwizikolo zesiqhelo zikarhulumente	6 233	6 093	6 125
ST205	Inani labafundi abaxhamla kwiNkqubo yoTyiso eZikolweni yeSizwe (NSNP).	465 480	469 721	478 144
ST206	Inani labafundi abafanele ukuxhamla kwezothutho lwabafundi	58 252	57 517	58 217
ST207	Inani labafundi abanezidingo zemfundo ezikhethekileyo abakwizikolo zesiqhelo zikarhulumente	4 638	4 880	4 987
ST208	Anani labahlohli abaqeqeshiweyo, baneminyaka engama-30 ngangaphantsi, abangena kurhulumente njengabahlohli abaqalayo	1 217	764	913
ST209	Ipesenti yabafundi abakumagumbi okufundela anabafundi abangekho ngaphezulu kwama-45	86.44%	86.44%	95.52%
ST210	Ipesenti yolutsha olufumene ibanebanga leshumi esikilweni17	Akukho zinkcukacha	76.3%	71.9%
ST211	Ipesenti yabafundi abasezikolweni ezinomhlohli omnye ubuncinane oqeqeshelwe imfundo ekhethekileyo18	11%	Akukho zinkcukacha	10%
ST212	Ipesenti yabafundi abafumana incwadi yemisebenzi kwibakala ngalinye	100%	100%	100%
ST213	Ipesenti yezikolo ezivaliweyo zonke izithuba zokuhlohla	51% current	82%19	82%
ST214:	Ipesenti yabafundi abaneencwadi zesifundo kuwo onke amabakala nezifundo	100%	100%	100%

17 linkcukacha zeStatsSA zisetyenziselwa i-denominator

18 Usingise kuqeqesho kumgaqo-nkqubo iScreening, Identification, Assessment and Support (SIAS)

19 Kubandakanya abaqeshwe isigxina nabakwiikhontrakthi

INgxelo yoNyaka-mali 2016/2017
IVoti yesi-5: ISebe leMfundo
IPhondo leNtshona Koloni

Itheyibhile yeenkcukacha-manani (linkcukacha ezimiyo)				
ST215	Inani lezikolo zamabanga aphakamileyo eziphumelela ngezinga elibanzi ngama-60 nangaphezulu in ANA (excluding Grade 12)	8 (2014)	n/a	n/a
ST216	Inani labafundi abahloliweyo ngeNkqubo yezeMpilo yeZikolo eManyanisiweyo20	Akukho zinkcukacha	147 189	137 356
	Inkqubo 4	Mqungu 2016	Kwindla 31 2016	Kwindla 31 2017
ST401	Inani labafundi abakwizikolo zesiqhelo zikarhulumente	18 783	18 783	18 854
ST402	Inani labahlohli abaqeshwe kwizikolo zesiqhelo zikarhulumente	1 816	1 840	1592
ST403	Inani labasebenzi bezenkxaso abaqeshwe kwizikolo zesiqhelo zikarhulumente	Pending	38	233
ST404	Inani labasebenzi abangezongcali nabangengobahlohli abaqeshwe kwizikolo zesiqhelo zikarhulumente	1 000	948	923
ST405	Inani lezikolo ezikhethekileyo	72	72	72
ST406	Inani labafundi abakwizikolo ezikhethekileyo ezinezixhobo ezincedisayo	Akukho zinkcukacha	Akukho zinkcukacha	Not21 available
	Inkqubo 5 (ECD)	Mqungu 2016	Kwindla 31 2016	Kwindla 31 2017
ST501	Inani labafundi abakwiBakala R kwizikolo zikarhulumente	64 648	65 183	65 488
ST502	Inani lamagosa eBakala R aqeshwe kwizikolo zesiqhelo zikarhulumente ngekota	Employed by SGB and not by the WCED		
ST503	Inani lamagosa e-ECD aqeqeshiweyo	5 380	805 (Level 5 graduates)	463 (Level 5 graduates)
ST504	Inani labafundi abenza ibakala eliPhambi kweBakala R	15 267	1 663 (Public schools only)	1 351 (Public schools only)
ST701	Inani labafundi abakwiBakala 12 ababhale iimviwo zeshumi (NSC)	53 721	53 721	50 847
ST702	Inani labafundi abaphumelele iNSC	45 496	45 496	43 725
ST703	Inani labafundi abafumene iBhatshela okanye abaphumelele iNSC	22 379	22 379	20 804
ST704	Inani labafundi abaphumelele imethametika kwiimviwo zeNSC	12 397	12 397	12 036
ST705	Inani labeBakala 12 abaphumelele imethametika ngama-50% okanye ngaphezulu	6 982	6 982	7 053
ST706	Inani labafundi abaphumelele ezobunzulu-lwazi kwiimviwo zeNSC	8 813	8 813	8 239

20 Uxanduva lwesebe lezempilo

21 Izixhobo ezincedisayo ezikhutshwe lisebe lezempilo

Itheyibhile yeenkcukacha-manani (linkcukacha ezimiyo)				
ST707	Inani labeBakala 12 abaphumelele ezobunzulu-lwazi ngama-50% nangaphezulu	4 840	4 840	4 663
ST708	Inani labeBakala 3 abaphumelele ulwimi lwasekhaya ngama-50% nangaphezulu kuVavanyo loNyaka leSizwe (ANA)	56 243 (2014)	n/a	n/a
ST709	Inani labeBakala 3 abaphumelele imethametika ngama-50% nangaphezulu kwi-ANA	59 634 (2014)	n/a	n/a
ST710	Inani labeBakala 6 abaphumelele ulwimi lwasekhaya ngama-50% nangaphezulu kwi-ANA	45 946 (2014)	n/a	n/a
ST711	Inani labeBakala 6 abaphumelele imethametika ngama-50% nangaphezulu kwi-ANA	36 117 (2014)	n/a	n/a
ST712	Inani labeBakala 9 abaphumelele ulwimi lwasekhaya ngama-50% nangaphezulu kwi-ANA	25 317 (2014)	n/a	n/a
ST713	Inani labeBakala 9 abaphumelele imethametika ngama-50% nangaphezulu kwi-ANA	4 441 (2014)	n/a	n/a
QAPHELA ukuba uVavanyo loNyaka leSizwe (ANA) khangela lubhalwe kunyaka ekinikwa ingxelo yawo. QPHELA ukuba ngokusingise kwiziphumo zebanga leshumi kusetyenziswa oko bekubhengezwe kweyoMqungu 2016.				