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ISebe leMfundo leNtshona Koloni

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ISebe leMfundo leNtshona Koloni

Ingxelo yonyaka: 2006/2007

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INGABULA-ZIGCAWU NGUMPHATHISWA WEMFUNDO WEPHONDO, UCAMERON DUGMORE



Lo nyaka ube ngunyaka wokungena kwisahluko esitsha kwiSebe leMfundo leNtshona Koloni (i-WCED), nanjengoko sisandula kuphetha isigaba sokuqala seProjekthi yoHlengahlengiso lwaBasebenzi (*Redesign Project*) ngokuzalisa izithuba zeNkonzo yaBaphathi aBakhulu (*Senior Management Service*).

Ngoku sikwisigaba sesibini sokuzalisa izithuba zabalawuli abaphakathi. Into yokuba kube kuza kuchithwa ngaphezu kwama-70% ebhajethi isetyenziselwa ukunika amandla izithili neesekethe, ithetha ukuba izikolo zethu ziya kufumana inkxaso eyimpumelelo kakhulu.

Kwakhona i-WCED iye yazandisa izithuba zemisebenzi yokufundisa ngama-747, ukusuka kuma-30,872 ngo-2007 ukuya kuma-31,619 ngo-2008. Kuya kwandiswa inani lootitshala abafundisa kwisiGaba sesiSeko, ukunciphisa amanani aphezulu eeklasi kumaBakala 1 - 3 – ukusuka kumlinganiselo wabafundi abafundiswa ngutitshala oyi-39:1 ukuya koyi-37,5:1.

Ndikholelwa ekubeni amandla okwazi ukulungiselela nobugcisa besebe i-WCED ukuphumeza iiProgram zoPhuhliso lweZakhono zoLuntu (*Human Capital Development Programmes*) ziya komelezwa njengomba odlala indima ephambili kuphuhliso lwezoqoqosho oluzinzileyo (*sustainable economic development*).

Uhlengahlengiso lwabasebenzi (*redesign*) ibilungenelelo olucwangcisiweyo (*systemic intervention*) olujolise ekwandiseni amandla eli sebe okukhawulezisa iprogram yenguqu kwiinzame zokufikelela kwimfundo esemgangathweni ukwenzela uluntu oluhlelekileyo ngokwembali yeli (*historically marginalised communities*).

Iimfuno zophuhliso zelizwe zithetha ukuba kufuneka siligcine lisebenza iphulo lokuxhotyiswa ngezakhono eliye laqaliswa. Ayisisithelanga imingeni emikhulu esijongene nayo, ngokoluvo lwam, eyona ibaluleke kakhulu kuyo iluLwazi lokuFunda nokuBhala noLwazi lokuBala (*Literacy and Numeracy*), uKhuseleko; ukuBonelelwa ngeZiseko zoPhuhliso (*Infrastructure Provisioning*); kunye nokuphunyezwa ngempumelelo kwe-FET ezikolweni nasezikholejini.

Umbono wam ngeli sebe yikharithulam nenkqubo yemfundo eya kukhokelela ekwandeni kokulingana kwezintlalo (*social equality*) nokukhula kwezoqoqosho ngendlela ephinda-phindeneyo neyeyona ichanekileyo nelungileyo yophuhliso nalapho impumelelo kazwelonke iqinisekiswa ngezinto ezitsha zobungqondi neyona thekhinoloji yakhe yabhetele yale mihla.

Ukuze sikuphumeze oku kungasentla, kufuneka kwakhona kukhuthazwe uthatho-nxaxheba ngempumelelo engaphezulu kwemibutho engekho phantsi kukarhulumente (*Non Governmental Organisations*) namashishini abucala ukuba azixhase ngokupheleleyo iimbono zethu zophuhliso lwezakhono.

Ndijonge phambili ngethemba kunyaka apho singaqhubeli nje phambili kwizicwangciso zokuphumeza inkqubo yobulungisa (*equity*) nokulungisa ubugwenxa bexesha elidlulileyo (*redress*), koko kunyaka apho liya kuthi iziko lemfundo ngalinye limisele iithagethi ezicacileyo kwaye kufuneka liphendule ngelikwenzayo ukuphumeza zona.

ICANDELO 1 – INGCACISO NGOKUBANZI

Intshayelelo yentloko yeziko

ISebe leMfundo leNtshona Koloni (i-WCED) lenze inkqubela enkulu ekuphumezeni iinjongo zikazwelonke nezephondo kunyaka-mali ka-2006/07.

Iprojekthi eziphambili zibandakanya iprogram yohlengahlengiso lwe-WCED, eya kuqinisekisa ukuba isebe eli linamandla okuphumeza isiCwangciso soPhuhliso lweZakhono zoLuntu (*Human Capital Development Strategy*) saseNtshona Koloni (i-HCDS). Esi sicwangciso sisiseko se-iKapa eliHlumayo, esisicwangciso sokukhula nokuphuhla kwephondo.

Ezinye iingongoma ezibalulekileyo zibandakanya isiCwangciso soLwazi lokuFunda nokuBhala noLwazi lokuBala se-WCED, esakhelwe ukuphucula umgangatho wolwazi nempumelelo yabafundi kulwazi lokufunda nokubhala nolwazi lokubala, ngakumbi kwisiGaba sesiSeko.

I-WCED ifikelele kwinqanam elibaluleke kakhulu, ikunye namanye amaphondo, xa sasiqalisa ukuphumeza ikharityhulam kazwelonke yamaBakala 10 - 12, ukuqalela kwiBakala 10 ngo-2006. Inkqubo yokuqalisa ikharityhulam enye kazwelonke ngoku seyisondelela ekugqityweni. Eli lixesha elibaluleke kakhulu kwimbali yemfundo eMzantsi Afrika.

UMphathiswa weMfundo wePhondo, uCameron Dugmore, umisele iiprayorithi zonyaka ka-2006/07 njengenxalenye yomnqweno ongamandla we-WCED wokufikelela kwiinjongo ze-HCDS. Ezi prayorithi zintlanu zezi:

- ULwazi lokuFunda nokuBhala noLwazi lokuBala
- Ukuqaliswa kwekharityhulam entsha kumaBakala 10 - 12
- Ukuxhaswa kwakhona ngemali (*recapitalising*) kwe-FET
- Ukhuseleko ezikolweni
- IProjekthi yoHlengahlengiso lwe-WCED

ULwazi lokuFunda nokuBhala noLwazi lokuBala

I-WCED yenze uphando ngenkqubo yabafundi abakumaBakala 3 - 6 kulwazi lokufunda nokubhala nolwazi lokubala ukusuka kowe-2002 ukwenzela ukufumana ingcaciso yokuxhasa izicwangciso zokuphucula umgangatho wemfundo nenqanaba lempumelelo ezimviweni kwizikolo zeNtshona Kapa.

I-WCED iqalise izicwangciso zokuphuhlisa ulwazi lokufunda nokubhala nolwazi lokubala (*literacy and numeracy strategies*) ukuze ihlangabezane nemingeni eqatshelwe lolu phando. Nakuba kunjalo, iziphumo ziye zaqhubeka zibonisa ukuba isebe eli kufanele lisebenzise iindlela zongenelelo oluhlanganiswe kakuhle (*well-integrated interventions*) zokusombulula yonke imiba yemfundo kwizikolo zethu, kwiintsapho zethu nakubahlali bethu.

Ngako oko ke ngoJulayi ka-2006, i-WCED iye yaqalisa isicwangciso solwazi lokufunda nokubhala nolwazi lokubala esiya kugxininisa ekomelezeni nasekuyondelelaniseni izicwangciso esele zikho ngeendlela eziza nempumelelo engaphezulu nokuvelisa iindlela ezintsha ezinokulandelwa.

Iindlela ezintsha ezilandelweyo ngonyaka ka-2006 zibandakanya ukuqeshwa kwabancedisi bootitshala abangama-510 kwizikolo zaseprayimari ezili-163 ukuze banike inkxaso kootitshala bamaBakala 1 - 3 kwiindawo ezihlelekileyo. Siqhubekile neli linge (*pilot*) ngonyaka ka-2007. Iimpawu zibonakalisa ukuba ukho umahluko.

I-WCED iqeshe igqiza leengcali ezili-100 ezisebenza ngokusondeleyo kakhulu nezikolo okuphumeza esi sicwangciso kwiNtshona Koloni iphela. Eyona nto zigxininisa kuyo kukunika inkxaso ootitshala kwigumbi lokufundisela ukuze komelezwe iinkqubo zokufunda nokufundisa.

Imiba ephambili yeqhinga lelitheresi kwakunye nolwazi lokusebenzisa amanani iquka inkxaso nophuhliso lweelitshala; iinguqu kwizinto ezenziwa kumagumbi okufundisa; ujoliso oluhlaziweyo kwiminyaka yokuqala yokukhula komntwana; ilitheresi nolwazi lokusebenzisa amanani elusatsheni naseluntwini jikelele; uphando; ukwaluswa nokuxhaswa; ulungelelaniso; uphuhliso olusisigxina; kwakunye nezixhobo zokufunda nokufundisa.

I-WCED yenze uphando lwenkqubela phambili nempumelelo kubafundi beBakala lesi-3 abangama-82 879 kwizikolo ezili-1 086 ngo-Oktobha noNovemba wonyaka ka-2006. Iziphumo zibonakalise ukuba iqondo lokuphumelela kwabafundi beBakala le-3 kwilitheresi libe buphucuka ukusuka kuma-39.5% ngonyaka ka-2004 laya kuma-47.7% ngonyaka ka-2006, nto leyo ethetha ukwanda nge-8.2%. Loo nto ke ithetha ukuphucuka nge-12.2% ukusuka kunyaka ka-2002 ukuza kuthi ga ngoku. Asizingci kakhulu ngeziphumo zophando zolwazi lokusebenzisa amanani, nezithe zabanakalisa ukwehla nge-6.5% ukusuka kuma-37.3% ukuya kuma-31%.

Nakubeni nje impumelelo nenkqubela phambili kulwazi xa iyonke ingancumisi kuyaphi okwangoku, ukuphucuka kweziphumo oku kuyakhuthaza kwaye kubonakalisa ukuba izinto zolamlo nongenelelo ezikhethekileyo ezinokwenziwa zokuphucula iziphumo zingasebenza. Kodwa ke iqondo lokuphumelela kwiimviwo lisephantsi kakhulu, ngoko ke siza kuthi gqolo sifezekisa icebo lethu lelitheresi nolwazi lokusebenzisa amanani ukuqinisekisa impucuko eqhubekayo kwiziphumo.

I-FET ezikolweni

I-WCED isondele ngokusondela ekusongeni inkqubo yokusebenzisa nokufezekisa ikharithyulamu entsha yesizwe ngokuthi yazise ikharithyulamu entsha ye-FET ezikolweni kwiBakala le-10 ngoJanuwari wonyaka ka-2006.

Amasebe emfundo azisa ikharithyulamu ye-FET ezikolweni ngokwamanqanaba ngamanqanaba, ukususela kwiBakala le-10 ngonyaka ka-2006, ze kwalandela iBakala le-11 ngo-2007 ze kugqityezelwe ngeBakala le-12 ngowe-2008. UMzantsi Afrika uya kuwonga ngeziqinisekiso zokuqala zokuphunyelwa kwemfundo ezikolweni ezisekwe kwikharithyulamu yesizwe ngowe-2008.

I-WCED ikulungiselele ukufezekiswa kwekharithyulamu ye-FET ukuqala kwiBakala le-10 ukuya kuma-12 kwiminyaka emine phambi kowe-2006. Isebe eli liququzelele oomasifundisane abathe bahlanganisa ootitshala abangama-8 372 kwiindawo zendibano ezili-136 kwiiholide zesikolo zikaJuni/noJulayi zowe-2006 ukulungiselela ukuze kufezekiswe ikharithyulamu yeBanga le-11 ngonyaka we-2007. Malunga nootitshala abali-1 500 bathe bathatha inxaxheba kwiiseshoni ezongezilekileyo ngeeholide zikaSeptemba.

Kwangaxeshanye i-WCED iququzelele oomasifundisane abahlanganise ootitshala abangaphezulu kwama-5 700 kwiindawo zendibano ezingama-93 ngeeholide zika-Julayi ngowe-2006 ukulungiselela ukwaziswa kwekharithyulamu yesizwe ehlaziyiweyo kumaBanga 8 nele-9 ngowe-2007. Le nto ithetha ukuba i-WCED iququzelele ootitshala abangaphezulu kwama-14 000 oomasifundisane ngekharithyulamu yesizwe kumabanga ezikolo jikelele nakumabakala emfundo ephakamileyo noqeqesho kunyaka lo.

Ikholeji ze-FET

Unyaka ka-2006/07 ukhombise isiqalo senkqubo yeminyaka emithathu kazwelonke yokuguqulwa kweekholeji ze-FET, ukuze zilungelelane neemeko zoqoqosho, exabisa i-R1.9 lesigidi-gidi (*billion*). I-WCED ifumene imali engama-R70 ezigidi yokwenza le nkqubo ngonyaka ka-2006/07, nekuthe kuqunjelwa unyaka-mali yabe loo mali isetyenziswe yonke kutyalo mali lwale nkqubo.

Iprojekthi zokuhlangabezana nale nguqulelo kunyaka lo ziquke ukuqeqeshwa kwabasebenzi abangama-496 beqeqeshwa kwiKharithyulamu yesizwe (yeNgqeqesho-msebenzi) ze kwakhiwa nezixokelelwano zolawulo ezibandakanya izixhobo zokusebebza ezithengisekayo, kwakunye nolawulo ngokomgangatho nangokwezezimali.

I-WCED iyisebenzisele imali le ukuxhobisa nokuhlaziya oomasifundisane abangama-32 kwanokuphucula iilebhu zekhompyutha ezintathu kwanamaziko amajelo okufunda kwabafundi ali-12. Isebe eli lakhe amagumbi okufundela ali-16 laza lahlaziya amanye asele ekho angama-40, lo gama kuthe ngaxeshanye kwaphuculwa amanxiwa amaziko emfundo angama-32. Iimali ezi zisetyenziselwe ukuthenga izixhobo namajelo axhasa ukufunda nokufundisa, kwiinkqubo ezintsha ezili-11 zeNqanaba lesi-2, ezisekwe kwiKharithyulamu yeSizwe (yeNgqeqesho-msebenzi) kumaziko emfundo angama-31.

I-WCED yazise iiNkqubo ezintsha ezili-11 zesiQinisekiso seNgqeqesho-msebenzi kwiikholeji ze-FET ngowe-2007. Iinkqubo zeminyaka emithathu zinikezela ngeemfanelo kwiZinga le-2, ele-3 nele-4 eSakheko zeziQinisekiso sikaZwelonke, nezibandakanya amathuba okuphuma ngokusesikweni esikolweni emva konyaka ngamnye. Imimandla efundwayo iquka uLawulo, ezeziMali, uLwazi lwezobuChwepheshe, uLwazi lweNtengiso, uKongamela nokuPhatha, ezoKwakha nolwaKhiwo lweeNdlala, ubuNjineli nedlela zokuYila, ukuBunjwa kwezibonelelo zoMbane, ezoLimo, uBubele nokutenda kweendwendwe noKhenketho.

Urhulumente wePhondo unikezele ngemali engama-R25 ezigidi eyimboleko-mali yokufunda ngonyaka ka-2006/07 njengexalenye yeqhinga leKapa Elihlumayo ukuze kuphucuke ukufikeleleka kweekholeji ze-FET kubafundi abasuka kumakhaya ahlelekileyo. Bangaphezulu kwabafundi abangama-8 000 abathe baxhamla kwezi mali-mboleko zokufunda zingenanzala kulo nyaka.

Ukhuseleko ezikolweni

ICandelo loKhuseleko eziKolweni libe negalelo elikhulu kakhulu ukuqinisekisa ubomi benzolo nokhuseleko ezikolweni ukusuka oko i-WCED yayisungulayo le nkqubo ngowe-1999. Icandelo eli libe nentsebenziswano eyongezelekileyo namaqela ngamaqela kutsha nje ukuze kuhlangatyezwane neemeko ezanda mihla le ezicela umngeni kwizikolo zethu njengobuhlwemphu, ubugebenga, udushe, amaqela oonqal' intloko, kwanokusetyenziswa kweziyobisi.

Iingongoma eziphambili zowe-2006/07 ziquka ugxininiso olulodwa kwizikolo ezili-109 ezithathwa njengezona zinobungozi. Ezi ngongoma zibandakanya ukuphuculwa kwezibonelelo zokhuseleko, njengamasango alawulwa ngeerimowuthi aneekhamera ze-CCTV kwakunye nezixokelelwano ze-intakhom, amasango asetshayo, amasango aneentsimbi kwakunye neeyadi ezomeleleyo, kwakunye nemiqathango yokhuseleko ehambisana nesiKhokelo soKhuseleko eziKolweni. ISebe loKhuseleko loluNtu lisasaze amavolontiya kaBambanani ukuze abe nokuba ngabalindi kwizikolo ezili-109 ze kukhuseleke abafundi kwakunye nootitshala.

UKhuseleko eziKolweni lufuna ukwenza ifuthe negalelo elibonakalayo ngokwentlaliswano nozinzo kwakunye nokwenza qilima imbonakalo yezikolo zethu. Iinkqubo ezizodwa ziquka iingxoxo ezibanjwa ngabafundi, iinkqubo zokwakhiwa kwezimilo, uqeqesho lokusombulula udushe nolamlo nongenelelo kwakunye nokuqeqeshwa kwabalamli abakwangabafundi. I-WCED iqeshe abaSebenzi abangabaXhasi baFundi ukuze bancedise ekuphunguleni ukutshiniza bakhuthaze neemvakalelo ezilungileyo ekufundeni nasekufundiseni.

Kodwa kuyo yonke loo nto, sixhomekeke ezintsatsheni naseluntwini ukuze lusincedise ekwakheni intlalo esekelwe kwiinqobo ezisemgangathweni zentlonipho nonyamezelwano kwaye siya kuthi gqolo sisebenzisana nabo bonke ababandakanyekayo nabathwele uxanduva lwezinto ezininzi ukuqinisekisa intlalo ekhuselekileyo neyakhayo eyimfuneko ekufundeni nasekufundiseni okufanelekileyo.

Ulwakhiwo ngokutsha lwe-WCED

Iprojekthi ye-WCED yokwakha ngokutsha ikhombisa isigaba sokuqala sokufezekiswa kweQhinga loPhuhliso lobuTyebi boluNtu eNtshona Kapa (i-HCDS). Isebe eli liye laqalisa iprojekthi le kancinci nje emva kokusungulwa kwe-HCDS ngoMatshi kowe-2006.

I-WCED iye yabandakanya abacebisi bezolawulo i-ODA, ukuze incedise isebe eli ekubhexesheni le projekthi. Emva kogayo zimvo neengcebiso olubanzi, iqela lokwakha ngokutsha liye laqukumbela isakheko esibanzi ngoDisemba kowe-2005. Ikhabinethi iye yasiphumeza esi sakheko esibanzi ngoFebruwari wonyaka ka-2007.

Awona manqanaba okuqala angundoqo esiyilo sesakheko esibanzi ngawokubeka ebuhleni iisekethe njengezona ndawo emakujoliswe kuzo zokunikezela iinkonzo ezikolweni, kwanokubeka izithili njengeyona mimandla emakujoliswe kuyo ngokolawulo lwemfundo, kwakunye nokubeka i-ofisi eyongameleyo njengendawo emakujoliswe kuyo kulwakhiwo lomgaqo-nkqubo, ulungelelwaniso, umalusi kwakunye nohlolo.

Ngesithuba sowe-2007, iqela lolwakhiwo ngokutsha liya kujolisa kuyilo-sakhiwo ngokunzulu ngokuqwalasela iinkcukacha ezincinane eziyimfuneko ekuqinisekiseni impumelelo yesakhiwo se-WCED esihlaziyiweyo. Isebe eli liya kusisebenzisa ngokwezigaba isakheko esi kwisithuba seminyaka emithathu.

Ezinye iingongoma eziphambili

Iziphumo zeMatriki

INtshona Kapa ifumene ama-83.7% nelilelona nani liphezulu kweli lizwe labafundi abebechophele iimviwo zokuphela konyaka zeMatriki ngowe-2006. Inani labafundi abaphumeleleyo xa bebonke abebechophele iimviwo ngama-33 3166, nto leyo ebonakalisa ukwanda ngama-743 xa kuthelekiswa nonyaka ka-2005.

Kananjalo nobulunga bendlela abaviwa okanye abalingwa abaphumelele ngayo ibuphucu-phucuka. Inani labaviwa abaphumelele ngeentlomela ezinokubavumela ukungena eyunivesithi (elili-10 589) lenyuke nge-195 xa lithelekiswa nelo lonyaka ka-2005, lo gama bona abaviwa abaphumelele emagqabini inani labo liqhubeke nokwenyuka de laya kuma kuma-2 280 (5.73%), nelilelona nani lincomeka kakhulu kolu luhlu kwisithuba seminyaka emihlanu, ukusuka kunyaka ka-2002 ukuya kuma kunyaka ka-2006.

Iqondo lempumelelo kwiimviwo ezikolweni ebezifudula ziphantsi kweSebe lemFundo noQeqesho (i-DET) lenyuke nge-3.68%. Iqondo lentlomela yokungena eyunivesithi kwizikolo ebezifudula ziphantsi kwe-DET liye laba nokuphucu-phucuka okucothayo kule minyaka mihlanu idlulileyo, kwaza kwakho ukwanda okuncinane kwiqondo lokuphumelela emagqabini. Nakubeni kunjalo, iqondo lokuphumelela ngentlomela yokungena eyunivesithi ezikolweni ebezifudula ziphantsi kweNdlu yabaMeli kwakunye nezo bezifudula ziphantsi kwe-DET lisengaphantsi kwe-14% xa lithelekiswa nama-52% kwizikolo ebezifudula ziphantsi kweSebe lemFundo laseKapa. Le nto ibonakalisa imiceli mngeni emininzi esashiyekileyo lo gama sizama ukuqinisekisa ukufikeleleka kwemfundo elungileyo ngabo bonke .

Ukuzibekela imida

NgoMatshi ka-2007, iinqununu zezikolo, amaqumrhu ongamele izikolo kwakunye namabhunga abameli babafundi batyikitya izibophelelo zokuzibekela imida yokuphucula iqondo lokuphumelela kwiimviwo ezikolweni zabo. Eli qalo yinxalenye yemizamo ebanzi yokulwa nesantya sokulahla kwabafundi phakathi kwizikolo zamabanga aphakamileyo, kwanokwandisa inani labaviwa okanye abalingwa abaphumelela iimviwo zebanga leMatriki ngentlomelo yokungena eyunivesithi, okanye ziphunyelelwe ngoshiya-shiywano, okanye ziphunyelelwe emagqabini.

Inyathelo eli lilandela uhlalutyo kwakunye nogayo lweengcebiso. I-WCED ilungiselele izikhokeli eziqingqiweyo ekunokulandelwa zona ukuze kube lula nakusiphi na isikolo ukuzisikela le mida. Imida le iza kuthi ekuqaleni iqulathe amaBanga 10 ukuya kwele-12. Isebe eli liza kuthi licele izikolo ukuba ziseke imida kunyaka ka-2007 ukwenzela ukuthoba isantya sabafundi abalahla phakathi ezikolweni kumaBanga 9 ukuya kwele-12. Izicwangciso-zenzo kufuneka zikhatshwe yimida esikiweyo, kwaye kufuneka zibandakanye bonke abachaphazelekayo ukuqala kumfundi, kumzali nakutitshala.

Iminyaka yokuqala yokukhula komntwana (i-ECD)

I-WCED kwakunye namahlakani ayo kurhulumente wephondo imisele inkqubo yemfundiso kwiindawo ezinemisebenzi kootitshala abangama-900 kumaziko alungiselela ukuqala komntwana esikolweni ngomhla we-11 Agasti ngowe-2006, nkqubo leyo eyilelwe ukuphucula ukufikeleleka kwe-ECD elungileyo. Iprojekthi le ibe yinxalenye yephulo leSiyabulela eliqaliswe yiNkulumbuso yephondo, projekthi leyo eya kuba negalelo kwiNkqubo yemiSebenzi yoLuntu eyandisiweyo (i-EPWG).

Inkqubo yoqeqesho yinxalenye yeqhinga elihlangeneyo lokuxhasa i-ECD, ebandakanya amasebe ephondo: elemFundo, eloPhuhliso loLuntu, elezemPilo kwakunye neloKhuselo noKhuseleko. Abalingwa baqalise inkqubo yabo yoqeqesho lomsebenzi enyanga zili-18 ngoSeptemba kowe-2006. Abanikezela ngeenkonzo baqalise ngoqeqesho oluye lwahlawulelwa yi-WECD.

Iinkqubo zoqeqesho ziquka icandelo lethiyori kwakunye nelisekwe kumava, ze kunikezelwe ngeziqinisekiso ezisekwe kwimigangatho emiselwe Sisakheko seziQinisekiso zikaZwelonke (i-NQF). Inkqubo le iqeqesha abantu abangama-200 kumGangatho woku-1, abantu abangama-500 kumGangatho we-4, ze ibe ngabantu abangama-200 kumGangatho we-5.

Kwangaxeshanye, i-WCED iyaqhubekela nokwandisa ukufikeleleka kwe-ECD, ukuzama ukuhlangabezana nemida esekwe yi-HCDS. Isebe eli liye lanikezela ngoncedo-mali kubafundi abongezelelekileyo abangama-6 000 abafunda kumagumbi okufundela eBanga R kulo nyaka-mali.

IsiCwangciso seNguqu kwiiLwimi

I-WCED iye yamisela isiCwangciso sayo seNguqu kwiiLwimi ngomhla wama-28 Februwari kowe-2007, nto leyo ilandele ugayo lweengcebiso, ukuceba nokucwangcisa kuhlangeleleka iintloko neengcaphephe nabaqulunqi beelwimi. Imibandela ephambili yesicwangciso esi iquka ukuxhaswa kwemfundo yeelwimi ezimbini esekelwe kulwimi lwenkobe kwiminyaka emithandathu yokuqala ubuncinane naphi na apho okunokuthi oku kusebenziseke khona, kothi ke emva koko kuqhutyekwe phambili neqhinga eli ngokufundisa iminyaka emithathu ubuncinane ngazo zontathu iilwimi ezisesikweni zephondo.

Uphando lubonakalisa ukuba abafundi abathi beselula baphuhlise izakhono zabo zelitheresi kwakunye nolwazi lokusebenzisa amanani ngolwimi lwabo lwenkobe, badla ngokwenza ngcono kakhulu ngokweziphumo zempumelelo kunabafundi abafunde ngolwimi olongezelelweyo lwesibini okanye olwesithathu. I-WCED iphonononga esi siCwangciso kwizikolo ezili-16. I-WCED imemelela izikolo ukuba zithabathe inxaxheba kule projekthi. Isicwangciso esi yinxalenye yeQhinga le-WCED leLitheresi noLwazi lokusebenzisa amanani.

Izikolo ezingahlawulisiyo

UmThetho-sihlomelo wemiThetho yemFundo, u-24 ka-2005, ugunyazisa uMphathiswa kaZwelonke ukuba achonge uluhlu lwezikolo ezingahlawulisiyo.

UMphathiswa kaZwelonke ugqibe ekubeni zonke izikolo ezikwiqondo lokuhleleleka lokuqala nelesibini kufuneka ibe zizikolo ezingahlawulisiyo ukususela ngomhla wo-1 Januwari ngowe-2007. Naxa kunjalo, amaphondo anako ukumema naziphi na izikolo azibonayo ukuba zifanele ukufaka izicelo zewonga lokungahlawulisi ngokuzithandela kwazo ngonyaka ka-2006.

I-WCED imeme izikolo ezikwizintlu ezithile zohleleleko ukuba zifake ngokuzithandela kwazo izicelo zewonga lokungahlawulisi ekuqaleni kowe-2006. Izikolo ezingama-419 zizonke ziye zasamkela isimemo. Iwonga lokungahlawulisi liqale ukungeniswa ngomhla wo-1 Meyi kowe-2006. Ngemvume enikezwe nguMphathiswa, i-WCED iye kananjalo yamema izikolo ezikwiqondo lentlupheko lesithathu likazwelonke ukuba zifake izicelo zewonga lokungahlawulisi. Izikolo ezingama-245 ezikwiqondo lentlupheko lesithathu kuzwelonke ziye zakhetha ukulithatha iwonga elo.

Ngowe-2007, iwonga lokungahlawulisi kwizikolo ezichongiweyo ezikwiqondo lentlupheko kazwelonke lokuqala nelesibini ezingama-407 liye lanyanzeliswa. Izikolo ezingama-245 ezikwiqondo lentlupheko lesithathu kazwelonke ziye zaqhubeka nokukhetha iwonga lezikolo ezingahlawulisiyo, nto leyo eyenze ukuba inani lezikolo ezingahlawulisiyo kwiphondo liye kuma kuma-652. Ezi zikolo zidibanisa umthamo we-45% owoxulwa kwizikolo ezingama-1 452 zeleNtshona Kapa. Malunga nabafundi abangama-345 000 bafunda kwezi zikolo, nabathi badibanise umthamo wabafundi abangama-38% aboxulwe kubafundi bebonke beli phondo.

Iphulo lezikolo zoluntu

Bangaphezulu kwama-200 000 abafundi nabahlali abangama-500 000 abathe bathabatha inxaxheba kwiveki yokungenisa esikhundleni nokusungulwa kwePhulo le-WCED leziKolo zoluNtu ukusukela kumhla we-14 ukuya kuma kumhla we-18 ku-Agasti ka-2006. Iphulo eli yingcinga eyintsusa ka-MEC Dugmore yokwakha ubutyebi boluntu, kwanenxalenye yemiBhiyozo yeKapa eliFundayo.

I-WCED inikezele nge-R1 000 kwizikolo ngasinye esithathe inxaxheba njengembewu yotyalo-mali yokuxhasa iinkqubo ezakhelwe ukusetyenziswa nokumelwa luluntu kwiingcingi zabo. Imizekelo yeeprojekthi eziquzelelwe zizikolo ziquka ezinye zazo ukuqalela "ekwamkelweni ngeenjongo zokukhulisa" indawo yoogob' ityholo ukuze kwenziwe ucoco lwendawo, kulungiswe izakhiwo zezikolo ezonakalisiweyo, kunikwe uhoyo kwiinkonde neenkondekazi, kwenziwe izenzo zokutefisa nokonga, kubekho amaphulo ofundo zincwadi, kubekho ukhuphiswano lweentandane zomculo zasekuhlaleni, njalo njalo.

Ulawulo loShishino lwezikolo

I-WCED ihlangene namahlakani ayo ase-United Kingdom naseMzantsi Afrika iye yamisela inkqubo entsha yoqeqesho kuLawulo loShishino lweSikolo ngo-Aprili kowe-2007. Injongo yale nkqubo kukwakha amandla okuphatha nolawulo lwezikolo.

I-WCED ikunye namahlakani ayo engingqi le nawamazwe ngamazwe ibumbe le nkqubo ngonyaka we-2006 emva kotyelelo lukaMphathiswa uDugmore e-UK lokufumanisa ngakumbi ngezinto ezenziwayo kwelo lizwe ukuphuhlisa izakhono zokulawula ushishino lwesikolo.

Amahlakani ekusetyenziswana nawo aquka i-Manchester Metropolitan University (UK); i-National College of School Leadership (NSCL) (UK); i-Institute of Administrative Management (IAM); i-South African Bursars Institute of South Africa (SABISA); kwakunye ne-Independent Schools Association of South Africa (ISASA).

linkqubo le iya kuqala kumgangatho apho athi ubani afumane imfaneleko yesatifiketi kwikhosi yoLawulo loShishino lweSikolo ukuya kuma kwisidanga seMasta. I-WCED isebenzisana neYunivesithi yeNtshona Koloni (i-UWC) ukunikezela ngeenkqubo zokufunda ezenza ubani abe nokufumana isidanga xa ezigqibile ze isebenzisane neeKholeji ezintandathu zephondo zemFundo ePhakamileyo noQeqesho ukunikezela iinkqubo zokufunda ezifumanisa isatifiketi xa ubani athe wayigqiba inkqubo.

Isivumelwano semfundo neShandong

I-WCED kwakunye neSebe leMfundo lePhondo eShandong eTshayina ityikitye isivumelwano sentsebenziswano kudederhu lweprojekthi zemfundo ngoJanuwari ka-2007. Isivumelwano esi yinxalenye yesivumelwano esibanzi esatyikitywayo phakathi kweNkulumbuso u-Ebrahim Rasool wePhondo leNtshona Kapa kwakunye noMnu. uHan Yunqun, oyiRhuluneli yePhondo iShandong ngoJulayi kowe-2006. Isivumelwano esi siqulathe intsebenziswano kuqoqosho, urhwebo, utyalo-mali, ulimo, ezokuloba, ukhenketho, imfundo, amandla ombane kwakunye nonyango.

Iimpawu eziphambili zesivumelwano ngemfundo ziquka ukutshintshiselana ngabasebenzi abasafundela amakhondo abo; ukuxhaswa kweZiko leeLwimi neNkcubeko yaseTshayina elikwiYunivesithi yaseStellenbosch; ukukhuthaza unxibelelwano lolutsha lwala maphondo mabini; ukubhexesha ukutshintshiselana ngeencwadi zokufundisa; imiboniso ngezenkcubeko; kwakunye nentsebenziswano kuwo onke amanqanaba emfundo kuwo omabini la maphondo.

Iimbasa zeeNkonzo eziGqwesileyo zeNkulumbuso

I-WCED iphumelele iimbasa zeeNkonzo eziGqwesile zeNkulumbuso ezintandathu kwezisibhozo ezinikeziweyo ngonyaka ka-2006, neziquka imbasa esencotsheni, iimbasa yeGolide ngeprojekthi ebizwa ngokuba "luLamlo lweeNtsuku ezili-160 kumaZiko ka-ABET", nesekwe kwi-EMDC yaseBreede River/yase-Overberg.

I-WCED iphumelele iimbasa yeGolide enye, iimbasa ezimbini kwezintathu zeSilivere, kwakunye neeMbasas ezintathu kwezine zeBronzi/zoBhedu. Iprojekthi ezilithoba ebezifakelwe ukhuphiswano zibe zezinye zeeprojekthi ezili-13 ezifikelele kumanqam. Amasebe kaRhulumente wePhondo afake amangenelo angama-55 ewonke kukhuphiswano lonyaka ka-2006.

IProjekthi kaKhanya ye-WCED kwakunye neyeeNkonzo zabaXhasi (iClient Service) ziphumelele iimbasa zeSilivere. IProjekthi ye-WCED, iSA Schools Choral Eisteddfod Project (SASCE), iZiko loQeqesho eKapa, iCape Teaching Institute kwakunye neProjekthi, i-LSEN Advisors Project ziphumelele iimbasa yeBronzi/yoBhedu.

IProjekthi iKhanya iphumelele ezinye iimbasa ezikumanqwanqwa aphezulu kulo nyaka-mali. IProjekthi le lilinge le-WCED lokomeleza ukufunda nokufundisa kusetyenziswa ubuchwepheshe bolwazi nonxibelelwano (ICT).

NgoNovemba ka-2006, uKhanya uphumelele imbasa eyindumasi i-Technology Top 100 (TT100), leNkokheli kwiWonga lokuNikezwa koLuntu Amandla kowe-2006. Imbasa le inika imbeko kwishishini "elilelona lifezekise ngcono izibophelelo zalo zokubandakanya wonke ummi woMzantsi Afrika kushishino lweNzululwazi neTeknoloji".

UKhanya ufumene ibhaso leMbasa yeGolide kwi-Impumelelo Innovations Award Trust ngo-Februwari kowe-2007. Imbasa ye-Impumelelo inika ingqalelo iprojekthi ephume izandla, ebandakanya ubuhlakani nentsebenziswano namacandelo oluntu, ntsebenziswano leyo eyomeleza, ngeendlela ezenza ntsha, ubulunga bobomi boluntu neendawo ezihlelekileyo.

linjongo-siseko zesebe

linjongo-siseko ze-WCED kukuqinisekisa ukuba abafundi bafumana, ulwazi, izakhono nobugcisa kwakunye neenqobo ezisemgangathweni abazifunayo ukuze bazalisekise ubomi babo, kananjalo babe nenxaxheba abayithabathayo ekuphuhliseni iphondo kwakunye nelizwe.

Ugunyaziso loWiso-mthetho

linjongo zesicwangciso-qhinga zisekelwe kula magunya alandelayo omgaqo-siseko namanye amagunya owiso-mthetho:

Amagunya	Inkcaza emfutshane
UmGaqo-siseko woMzantsi Afrika, ka-1996 (UmThetho onguNombolo 108 ka- 1996)	Ufuna ukuba imfundo iguqulwe kwaye kubekho ulawulo lwentando yesininzi ngokulandela iinqobo ezisemgangathweni zokuhlonitshwa kobuntu, ulingano kuluntu, amalungelo oluntu kwakunye nenkululeko, ukungabi nabuhlanga nasini. Uqinisekisa ukuba wonke ubani uyafikelela kwimfundo esisiseko ngommiselo wokuba wonke ubani unelungelo lokufumana imfundo esisiseko kuquka imfundo esisiseko yabadala. Isakhiwo somgaqo-nkqubo wentsusa wesebe loMphathiswa wemFundo uchaziwe kwiphepha lenGcaciso yomgaqo-nkqubo wesebe: Imfundo noQeqesho kuMzantsi Afrika olawulwa ngentando yesininzi: Amanathelo okuqala ekuphuhliseni isixokelelwano esitsha (ngoFebruwari ka-1995). Emva kogayo lweengcebiso nonxibelelwano olubanzi, uthethwa-thethwano nohlaziyo-zimvo, umgaqo-siseko uye waphunyezwa yikhabhinethi kwaye usetyenziswa njengomqulu osisikhombisi-ndlela ekusekelwa kuwo imigaqo-nkqubo elandelayo kwakunye naxa kuphuhliswa ulawulo.
UmGaqo-siseko wePhondo leNtshona Kapa, ka-1997	Ungaphantsi komgaqo-siseko kazwelonke, kwaye ngowona mthetho mkhulu weNtshona Kapa.
UmThetho weziKolo zoMzantsi Afrika (i-SASA), ka-1996 (UmThetho onguNombolo 84 ka 1996) njengoko uhlonyelwe.	Umisela isixokelelwano esiyimfano kuququzelelo, kulawulo kwakunye nakunyusongxowa ezikolweni. Uxhasa, ukhuthaze ukufikeleleka, ubulunga kwakunye nolawulo lwentando yesininzi kwisixokelelwano sezikolo. Uqinisekisa ukuba bonke abafundi banelungelo lokufikelela nokufumana imfundo elungileyo nekumgangatho ophezulu ngaphandle kokucalu-calulwa, kwaye wenza ukuba ukufunda kunyanzeleke kubantwana ababudala buphakathi kweminyaka esi-7 ukuya kweli-14. Ummiselo kumThetho lo lulawulo lwesikolo ngolawulo lwentando yesininzi ngamabhunga olawulo lwezikolo nekungoku asele esetyenziswa kwizikolo zoluntu kwilizwe eli xa lilonke. Izithethe zokuxhasa ngemali kwezikolo njengoko kuthiwe gqaba gqaba ngazo kwi-SASA, zibeka phambili ukulungiswa kobugwenxa bamandulo kunye nako konke ebekutenxile kwaye zijolise ekulweni nokuhlwempuzeka xa kujongwe indlela iimali ezabiwa ngazo ngokuphathelelene nesixokelelwano sezikolo zoluntu.
UmThetho womGaqo-nkqubo wemFundo kaZwelonke, ka-1996 (UmThetho onguNombolo 27 ka-1996)	Umisela ukubekwa komgaqo-nkqubo wesizwe wemfundo, kuqukwa ukumiselwa komgaqo-nkqubo wemivuzo kwakunye neemeko nemiqathango yengqesho kootitshala. Uyilelwe ukuba ubhalwe, ufakelwe kwiipolisi zomthetho, kwakunye nakwezolawulo noxanduva lokwalusa nokujonga okwenzekayo nguMphathiswa wemFundo kwakunye nokubeka esikweni ulwalwamano kwabasemagunyeni phakathi kwephondo norhulumente kazwelonke. Useke isiseko sokwakhiwa nokusekwa kweBhunga labaPhathiswa bezemFundo (i-CEM), kwakunye nekomiti yabaPhathi bamaSebe emFundo (i-HEDCOM), nabathi bahlangane njengebhunga lezirhulumente ukuze basebenzisane ekuphuhliseni isixokelelwano esitsha semfundo. Ngolu hlobo ke, uthi umisele ukwakhiwa kwemigaqo-nkqubo yemfundo jikelele kwakunye neyemfundo ephakamileyo noqeqesho, phakathi kwezinye izinto kuqukwa ikharithyulamu, uhlobo, umgaqo-nkqubo weelwimi, kwakunye nokuqinisekiswa komgangatho. I-NEPA iqulethe imigaqo yoburhulumente bomfelandawonye, okukucaciswa banzi kuLudwe lweNkqubo lwesiThathu loMgaqo-siseko.

Amagunya	Inkcaza emfutshane
UmThetho wemFundo ePhakamileyo noQeqesho, ka-1998 (UmThetho onguNombolo 98 ka-1998)	Ulawula imfundo ephakamileyo noqeqesho; umisela ukusekwa, ukulawulwa kwakunye nokwabelwa imali kwamaziko emfundo ephakamileyo noqeqesho; umisela ukuqinisekiswa komgangatho kwakunye nokukhuthazwa okanye ukuxhaswa kwekhwalithi kwimfundo ephakamileyo noqeqesho. Xa idibene nePhepha leNgcaciso yomgaqo-nkqubo le-4 lemFundo ephakamileyo noQeqesho (1998), kunye nesiCwangciso-qhinga sesiZwe semFundo ePhakamileyo noQeqesho (1999-2001), uthi unikeze isiseko sokuphuhlisa kwesixokelelwano sikazwelonke esihleleke kakuhle semfundo ephakamileyo noqeqesho, siseko eso sibandakanya icandelo lofundo kwizikolo zamasinala kwakunye necandelo lofundo kwiikholeji zofundo lobugcisa. Ufuna amaziko emfundo ephakamileyo noqeqesho akhiwe ngokowiso-mthetho nolawulo olutsha, ukuba aphuhlise okanye akhe iiplani zamaziko, kwangaxeshanye uthi umisele inkxaso-mali esekwe kwiinkqubo zokufunda kwakunye nekharithyulamu yesizwe yokufunda nokufundisa.
UmThetho wobuNqobo bobuLunga wemFundo Jikelele kwakunye nemFundo ePhakamileyo noQeqesho, ka-2001 (UmThetho onguNombolo 58 ka-2001)	Ukumisela kokuqulunqwa, ukubunjwa nokusetyenziswa kweBhunga lokuQinisekisa iMfundo noQeqesho Jikelele olusemgangathweni noQeqesho, ukumisela ukuqinisekiswa kwekhwalithi kwimfundo jikelele nemfundo ephakamileyo noqeqesho, ukumisela ukuqinisekiswa nokulawulwa kwezithethe nemigangatho yekharithyulamu nohlolo, ukumisela ukunikezelwa kweziqinisekiso zemfundo neemfaneko kwiqondo lokugqibela okwelo thuba lokufunda, ukumisela indlela uhlolo oluqhutywa ngayo kwakunye nokuthungelana nomThetho wokunikezela iziQinisekiso woMzantsi Afrika, ka-1986.
UmThetho wokuQashwa kweTitshala, ka-1998 (UmThetho onguNombolo 76 ka-1998)	Ukumisela ukuqashwa kotitshala ngurhulumente kwakunye nokulawulwa kweemeko zenkonzo yomsebenzi, ukuziphatha, umhlala-phantsi kwakunye nokusetyenziswa nendlela yokukhupha ootitshala besisiwa kwiindawo ngeendawo. Ulawula uxanduva lomsebenzi oqeqeshelwayo, isibophelelo sokulunga neemfundiso ezinikwa ngootitshala, kanajalo neemfuneko kubuchule nolwazi lootitshala. UmThetho omnye wePalamente kwakunye nomnye webhunga lomsebenzi oqeqeshelwayo, iBhunga labaFundisi-ntsapho loMzantsi Afrika (SACE), ngoku lilawula umkhosi wokufundisa owawufudula wohluka-hlukene.
UmThetho wemFundo kwiziKolo zePhondo leNtshona Kapa, ka-1997 (UmThetho onguNombolo 12 ka-1997)	Ukumisela ubunye besixokelelwano semfundo sentlanganisela le, ukulawulwa nokuxhaswa ngezimali kwazo zonke izikolo kwakunye nokwenza isimiselo seemfuno ezingqalileyo zemfundo yephondo.
UmThetho wokuLawulwa kweziMali zoLuntu, ka-1999 (UmThetho onguNombolo 1 ka-1999) njengoko uhlonyelwe.	Ukulawula ukuphathwa kwezimali kurhulumente wesizwe kwakunye noorhulumente bamaphondo, ukuqinisekisa ukuba zonke izimali zikarhulumente, inkcitho, izinto ezinokuthengiswa kwakunye namatyala ezo zirhulumente zilawulwa ngendlela efanelekileyo nebonakalisa ukuba iyasebenza kwakunye nokumisela izibophelelo noxanduva lwabo bantu baphathiswe ulawulo lwezezimali kwezo zirhulumente.
ImiThetho yolwaBiwo lweziMali zikaRhulumente	Ukumisela ukwabelana ngokulinganayo kwezimali ezifumaneka kwisizwe jikelele phakathi kwamacandelo karhulumente: awesizwe, awamaphondo kwakunye nawoorhulumente bengingqi ngokokulandelelana kwawo ngokweminyaka-mali, ukumisela ukubanjwa nokulityaziswa kweentlawulo kwakunye nokumisela amatyala eendleko ekungenwe kuzo ekumangalelaneni xa kuthe kwepulwa imigaqo yolawulo lomfelandawonye kwakunye nothungelwano lwebhunga loorhulumente.
UmThetho weeNkonzo zoluNtu, ka-1994 nanjengoko uhlonyelwe [IsiMemezelo esinguNombolo 103 ka-1994]	Ukumisela uququzelelo kwakunye nolawulo lwenkonzo zoluntu kwiRiphabliki kwakunye nokulawula iimeko zengqesho, imiqathango yomsebenzi, ukuziphatha, umhlala-phantsi kwakunye nokukhutshwa kwamalungu eenkonzo zoluntu.

Amagunya	Inkcaza emfutshane
UmThetho woGunyaziso lweziQinisekiso zemFundo eMzantsi Afrika, 1995 (UmThetho onguNombolo 58 ka-1995)	Ukumisela ukuphuhliswa nokufezekiswa kweSakheko seeMfanelo neziQinisekiso zeSizwe, nto leyo ke ebangela ukuba kusekwe iGunya lezi Qinisekiso loMzantsi Afrika. I-NQF ngumfuziselo oyimfuneko, kwakunye nomqinisekisi wesixokelelwano sokufunda sesizwe nalapho imfundo noqeqesho zibaluleke ngokulinganayo njengamacala amabini ancedisanayo obugcisa nolwazi lomntu. Ukumiselwa okuhlangeneyo kwesiCwangciso-qhinga soPhuhliso lwamaJelo angaBantu Bokusebenza nguMphathiswa wezemisebenzi nomPhathiswa wemfundo ngomhla wama-23 Aprili 2001 ubonakalisa ngokumhlophe umnqweno wokwakha isicwangciso-qhinga esihlangeneyo semFundo, uQeqesho noPhuhliso nesiyakuthi sibophelele konke, sigcine ulwazi lwabafundi bethu abancinci nabadala.
UmThetho wemFundo noQeqesho lweNtsusa kwabaDala, 2000 (UmThetho onguNombolo 52 ka-2000)	Ukulawula imfundo noQeqesho lwentsusa lwabadala; ukumisela ukubunjwa, ukulawulwa nokuxhaswa ngezimali kwamaziko oluntu okufunda abadala; ukumisela ukubhaliswa kwamaziko abucala okufunda abadala; kwakunye nokumisela ukuqinisekiswa komgangatho kwanokuxhaswa nokukhuthazwa komgangatho / ikhwalithi kwimFundo noQeqesho lwabadala

ICANDELO 2: INDLELA EKHUYIWE NGAYO

1. Iimali ezivotelweyo

Uhlahlo-mali olunguNdoqo	Uhlahlo-mali oluHlenga-hlengisiweyo	Eyona imali isetyenzisiweyo	Inkcitho enganeno kobe kumiselwe
R6 988 131 000	R7 115 861 000	R 6 920 362 000	R195 499 000
UMphathiswa ekuxhomeke kuye	UMphathiswa wezeMfundo zePhondo		
ISebe eliLawulayo	ISebe lezeMfundo		
IGosa elinika ingxelo	INtloko yeSebe, ISebe lezeMfundo laseNtshona-Kapa (WCED) (UMphathi-Jikelele wezeMfundo)		

2. Iinjongo zovoto

Ukuphuhlisa izakhono zabafundi zezengqondo, umzimba, umoya nomphfumlo ngamaziko asebenzayo nalawulwa ngokukuko asebenze njengemibutho yezemfundo ukuze abafundi babe ngamalungu avuthiweyo anexabiso ekuhlaleni, babe ngabathathi-nxaxheba abanenkqubela kuqoqosho lolwazi kwihlabathi babe kwangabantu abaluncedo nabanendima kwikamva eliqaqambileyo lelizwe.

3. Isishwankathelo seenkqubo

EzeMfundo zamkele uhlahlo-lwabiwo mali oluhambelana neentlobo zeenkqubo ezibonakalisa ezona nkqubo zibalwa. Imisebenzi ye-WCED ihlelwe ngezi zinkqubo zisibhozo zilandelayo:

Inkqubo	Inkqubo esekeleyo
1. Ulawulo	1.1. I-Ofisi ye-MEC 1.2. Iinkonzo zolawulo 1.3. Ulawulo lwezemfundo 1.4. Uphuhliso lwabasebenzi 1.5. Inkqubo yokuLawula uLwazi lwezeMfundo (EMIS)
2. IMfundo yeziKolo zikaRhulumente zikaWonke-wonke	2.1. Izikolo zikaRhulumente zamaBanga aPhantsi 2.2. Izikolo zikaRhulumente zamaBanga aPhakamileyo 2.3. Iinkonzo zomsebenzi 2.4. Uphuhliso lwabasebenzi 2.5. Inkqubo yokutyiswa kwabantwana ezikolweni
3. IziBonelelo-mali zeziKolo eziziMeleyo	3.1. Isigaba esizantsi 3.2. Isigaba esiphezulu
4. IMfundo yeziKolo zikaRhulumente ezineziDingo ezizoDwa	4.1. Izikolo 4.2. Iinkonzo zomsebenzi 4.3. Uphuhliso lwabasebenzi
5. UQeqesho neMfundo eQhubekayo	5.1. Amaziko karhulumente 5.2. Iinkonzo zomsebenzi 5.3. Uphuhliso lwabasebenzi 5.4. Izibonelelo ezixhomekeka kokuthile

Inkqubo	Inkqubo esekeleyo
6. UQeqesho neMfundo yabaDala esisiSeko	6.1. Izibonelelo kumaziko abucala 6.2. linkonzo zomsebenzi 6.3. Uphuhliso lwabasebenzi
7. UPuhhliso lwaBantwana abaseLula	7.1. IBanga R kwizikolo zikarhulumente 7.2. IBanga R kumaziko oluntu 7.3. linkonzo zomsebenzi 7.4. Uphuhliso lwabasebenzi
8. liNkonzo ezongezelelweyo nezihambelana nazo	8.1. lintlawulo ze-SETA 8.2. Iphulo lezibonelelo-mali ezixhomekekileyo ze-HIV/ AIDS 8.3. Iimviwo zangaphandle 8.4. Uqeqesho lootitshala 8.5. iKapa Elihlumayo

4. Isishwankathelo seemeko zonikezelo lweenkonzo ngo-2006/07

Amanani abantu

Inani labantu baseNtshona-Kapa likhule ngokukhawuleza kule minyaka mihlanu idlulileyo. Kwaye ngokweenkukacha zobalo zoMzantsi Afrika lisaqhubeka ukukhula. Kubalo Jikele lwamaKhaya, iNtshona-Kapa ilikhaya kubantu abazizigidi eziyi-4,7. Le yi-10% yabantu boMzantsi Afrika bebonke. Inani labantu baseNtshona-Kapa likhula nge-2.1% ngonyaka.

Iindlela zokufuduka zibonisa ukuba izinga lokufuduka linyuke kakhulu ukusuka ku-1991-1996, ukuya ku-1996-2001. Iindlela zokufuduka jikelele zisafana: uninzi lwabantu bebonke abafudukela eRhawutini naseNtshona-Kapa noninzi lwabantu bebonke abafudukayo besuka eMpuma-Koloni naseLimpopo. Ufuduko lwabantu abaphumayo nabangenayo luzinzile kwamanye la mahlanu amaphondo, eKwaZulu-Natala kubonakala ukufuduka kwabantu bephuma.

Iziko leNkcukacha-manani loMzantsi Afrika (Stats SA) liqikelela izinga lofuduko phakathi kwamaphondo ukusuka ku-2005-2015 lufane naphakathi kuka-1996-2001. Iingqikelelo zofuduko lulonke lweminyaka emihlanu (u+ umele ufuduko olungenayo lulonke, u- - ubonakalisa oluphumayo lulonke) oluya kumaphondo ukusuka ngo-2006-2011 zibonakaliswe apha ngezantsi:

Iphondo	Ukunyuka / (ukuhla)
Mpuma-Koloni	(323 622)
Freyistatha	(58 514)
Rhawuti	533 410
KwaZulu-Natala	7 707
Limpopo	(252 928)
Mpumalanga	(42 190)
Mntla-Koloni	(28 167)
Mntla-Ntshona	(64 176)
Ntshona-Kapa	228 480

Icandelo labanezakhono ezifundelweyo liginya i-1,3 lezigidi, lize elinezakhono ezingafundelwayo, ibe ngama-144 065 (malunga ne-9,4%) yoqoqosho lwephondo lulonke. Abasebenzi abangama-1.5 lezigidi bagcwele kwezolwimi (13%), ezemveliso (19%), iivenkile nodederhu lwevenkile (17,5%), iinkonzo zezezimali (11,9%), kube kuqeshwe ama-80% abasebenzi bebonke. Kwabaqeshiweyo, umlinganiselo wabasebenzi bebonke onemfundo yomgangatho wasesikolweni ungaphezulu kwaba banemfundo ephuzulu ngomlinganiselo wama-77% kwi-19%. Iipesenti zabo baphumelele amabanga aphakamileyo ngokwebala zimi ngolu hlobo: AbaNtsundu ngu-7%, abeBala 34%, ama-Asiya 34%, abaNhlophe 49%.

Intswelo-ngqesho ichatshazelwa kakhulu libala. Nangona kuzwelonke abantu abaNtshondu abangama-30 kwabali-100 bafumana imisebenzi phakathi ko-1995 no-2002 ngaba-3 kwi-100 kuphela abahlala eNtshona-Kapa abafumene imisebenzi ngesi sithuba sinye (SER-2003). Ama-80-% e-18,9% yabantu abangaqeshwanga eNtshona-Kapa lulutsha. Ngokuchasene nendlela okanye imeko ekuyiyo kuzwelonke izinga lokungaqeshwa kwabanemfundo ephezulu lihile. Lo gama aba baphumelele imigangatho esezantsi ukuqeshwa lonyukile. Abantu abafunwayo ngabafundileyo nabanobuchule.

Imiceli-mingeni kunikezelo lweenkonzo

Esinye seziphumo zokwanda kwamanani abantu eNtshona-Kapa kukuba zonke iintlobo zemfundo noqeqesho kwiphondo nazo zikhulile ngokwamanani kule minyaka imihlanu idlulileyo: Imimandla ye-ECD, izikolo, iikholeji ze-FET, amaziko abantu abadala nezinye iinkqubo zemfundo Kodwa kona ukukhula kwamanani abafundi kona akunakuqikeleleka. Oku kwenza ukucebela unikezelo lweenkonzo ingakumbi amagumbi okufundela nootitshala kube nzima kakhulu.

Iinkcukacha-lwazi zezikolo zikarhulumente zikawonke-wonke zaseNtshona-Kapa ukusukela ngo-1995-2006 zinikiwe kuTheyibhuli 1 ngezantsi ukubonakalisa ukukhula kwamanani abafundi kwiphondo nokubonakalisa umceli-mngeni wokuqala i-WCED ejongene nawo. Nangona kubekho ukhula kwababhalisele ukufunda kwamnye amaphondo, i-WCED yona iyaqhubeka ibonakalisa ukunyuka kwamanani abafundi ukuya kutsho ku-2004. Ukunyuka kwamanani ngendlela engaqhelekanga ukusuka ngo-2003-2004 ngama-20 121 kwabangelwa ikakhulu kukutshintsha komgaqo-nkqubo wokwamekla abantwana kwiGaba 1 owaqala ukusebenza ngo-2000 (kwakunye nesizathu sokhula kwamanani abafundi ngo-1999 ukuya kutsho ku-2000).

UPhando lweZikolo loNyaka luka-2005 alubonakalisi kunyuka ukusuka ngo-2004 ukuya kutsho ngo-2005. Oku kubangelwa ikakhulu kukunyuka okungaqhelekanga kuka-2004. Amanani ka-2006 afunyenwe kwi-CEMIS (iNkqubo yokuLandela abafundi) abonakalisa ukwahluka okukhulu ukusuka ngo-2005 ukuya ku-2006 (Qaphela: ngunyaka wokuqala lo kusetyenziswa i-CEMIS) ukukhula okuqhelekileyo kulindeleke kwakhona ukusuka ku-2006 ukuya ku-2007.

ITeyibhuli 1 Amanani abafundi kwizikolo zikarhulumente zikawonke-wonke 1995-2006

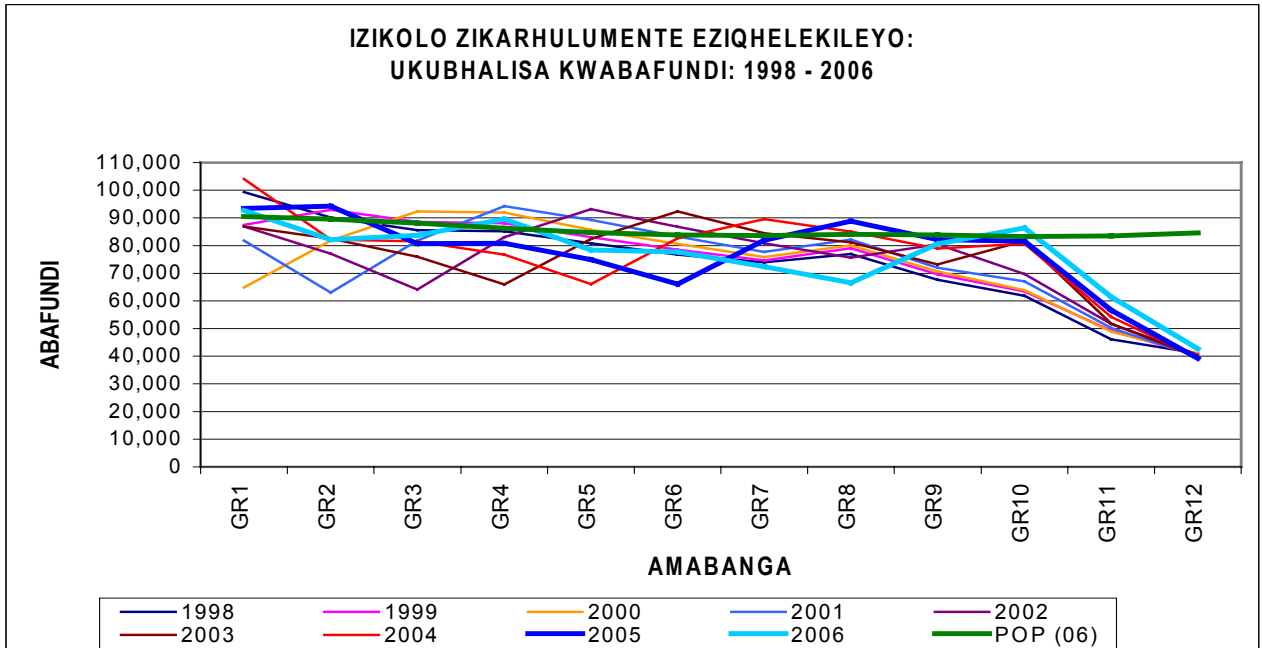
Unyaka	Banga 1	Banga 2	Banga 3	Banga 4	Banga 5	Banga 6	Banga 7	Banga 8	Banga 9	Banga 10	Banga 11	Banga 12	Itotali
1995	99,158	84,963	80,921	79,199	76,789	72,293	68,795	67,473	61,079	50,698	41,124	34,659	817,151
1996	99,998	84,845	81,137	79,996	77,673	74,142	69,474	72,116	62,696	54,440	43,574	36,764	836,855
1997	97,854	84,892	80,608	81,191	76,894	74,368	70,967	73,261	64,892	57,070	44,586	38,940	845,523
1998	99,380	90,168	85,625	85,188	80,881	76,716	73,928	76,949	67,644	61,926	46,115	40,980	885,500
1999	87,436	92,925	88,613	88,014	83,074	78,495	74,661	79,043	69,674	63,479	49,247	40,206	894,867
2000	64,844	81,865	92,343	91,949	85,766	80,658	75,813	80,026	70,634	63,840	48,934	40,996	877,668
2001	81,790	62,960	81,832	94,302	89,254	83,305	77,778	82,190	71,966	67,034	50,206	39,910	882,527
2002	86,969	77,026	64,134	83,022	93,188	86,786	80,865	75,601	80,450	69,752	51,618	40,468	889,879
2003	86,916	82,454	75,931	66,033	82,383	92,341	84,514	81,154	73,200	81,739	51,746	39,644	898,055
2004	104,105	82,130	81,489	76,781	66,060	82,574	89,614	85,053	78,964	80,756	54,199	39,451	921,176
2005	93,515	94,231	80,695	80,809	74,984	66,141	81,953	88,778	82,169	81,577	56,657	39,303	920,812
2006	92,707	82,214	83,672	89,595	78,362	77,702	72,462	66,561	80,597	86,374	61,429	42,672	914,347

Umthombo weenkukacha-lwazi:

1995 – 2005: UPhando lweziKolo loNyaka (IziKolo zikaRhulumente zikaWonke-wonke)

2006: I - CEMIS yalo nyaka (31 Matshi 2007)

Umzobo 1



Umthombo weenkukacha-Iwazi
 1995 -2005: 1995 – 2005: UPhando lweziKolo loNyaka (IziKolo zikaRhulumente zikaWonke-wonke)
 2006: I- CEMIS yalo nyaka (31 Matshi 2007)

Umceli-mngeni wesibini i-WCED ejongene nawo kukuphucula izinga lemfundo labantu baseNtshona-Kapa. Nangona kukho ukuncumisa kwesi sithuba seminyaka emihlanu, u-1996-2001, abantu abaninzi abafikeleli kwimfundo ekwizinga elifunekayo nelinokubangela ukuba babe nendima eyiyo kubomi bezentlalo, ezopolitiko nezozoqoqosho lwephondo. Umzekelo, iTheyibhuli 2 ibonakalisa ukuba bangaphantsi kwikota abantu baseNtshona-Kapa abaneSiqinisekiso seMfundo seBanga leMatriki.

Theyibhuli 2: Ipesenti yabantu bebonke kwimigangatho eyahlukeneyo yemfundo ngo-1996 no-2001

Imigangatho yokufunda	1996	2001
Abayanga esikolweni	6,3%	5,7%
Imfundo yamanye amabanga aphantsi	15,0%	15,2%
Bawagqibile amabanga aphantsi	8,4%	7,9%
Imfundo yamanye amabanga aphakamileyo	37,2%	36,5%
IBanga 12	18,0%	23,4%
Imfundo ephezulu	10,1%	11,2%

Umthombo: UBalo lweeNkcukacha-manani zoMzantsi Afrika ngo-1996 no-2001

Amanani akhoyo abafundi abakwizikolo zikarhulumente zikawonke-wonke akhomba le meko ixhalisayo ichazwe apha ngasentla awazikutshintsha kwangoku. Amanani abafundi kwisithuba sika-1999 - 2006 abonakalisa ukuba ngama-50% kuphela abafundi abangene kwiBanga 1 abafikelelayo kwiBanga 12. (Jonga uMzobo 1 ngasentla). Ukulahla phakathi kwabafundi esikolweni kuhambelana kakhulu nebala. Nangona ukungena esikolweni ukuya kutsho kwi-17 leminyaka ubudala buphantse bali-100% kwabamhlophe, amanani kwabaNtsundu asezantsi, abesezantsi kakhulu kwabeBala abatsha (Seekings 2003, WCED, EMIS)

Uphando lakutsha nje obeliqhutywa eNtshona-Kapa lubonakalisa ukuba amanani ahambelana nebala abafundi abaphumeleleyo kwababhalisileyo asukela kumabanga aphantsi esikolweni. Iziphumo zemisebenzi yohlolo yokufunda nemathematika ibesenziwa kumaBanga 3 neBanga 6 abonakalisa ukuba abafundi abaninzi abasuka kumakhaya amkela imivuzo ephantsi bafumana amanqaku angaphantsi ngeminyaka emibini ukuya kwemithathu kokulindlekileyo kwikharithulam yesizwe.

I-HCDS ayinakukwazi ukuphumeza iinjongo zayo lula kwimeko yentlalo ethwaxwa, phakathi kwezinto, kukungayi esikolweni kwabafundi nootitshala ngenxa yokugula, ukusebenzisa kakubi iziyobisi (ingakumbi i-tik eNtshona-Kapa), ukukhula kweziganeko zobundlobongela ezikolweni, ukuxhatshazwa ngokwesondo, ukumitha kwamantombazana asemancinci kunye nengxaki ye-HIV/AIDS - ebangelwa yintsokolo nokungalingani okusuka kumaxesha angaphambili. Noxa uqoqosho luhle, iNtshona-Kapa lelinye lamaphondo asenokungalingani nanobuhlanga kakhulu. Ukungakwazi ukusombulula ezi ngxaki zokungalingani neminye imiba efana ne-HIV/AIDS nokhuseleko ezikolweni, kuza kuqhubeka kungumqobo wokuphumeza iinjongo ze-HCDS kwaye kuza kubachaphazela kakhulu abafundi ekukwazini ukuzibonakalisa amakhono abo kangangoko. Ngokuyile miceli-mngeni isanda (nenani labantwana abangenabazali (iinkedama) nabantwana abasesichengeni liyanda) umgangatho wokufunda nokufundisa (nokuphumeza iinjongo zokukhula nophuhliso lwephondo zeKapa Elihlumayo, nombona walo 'ikhaya lethu sonke') uya siba semngciphekweni. Le imeko ifuna ukuba iindlela zakudala zokufundisa zitshintshwe, kufuneka ukuba utitshala basebenze njengeempelesi, bomeleze bethuthuzela abantwana abaxheleke okanye abonzakele imiphfumlo babaxhobise ngezakhono zokumelana nobomi besebancinci.

5. Isishwankathelo sesimo sombutu ngo-2006/07

I-WCED ineSebe lezeMfundo lePhondo elikhokelwa liLungu lesiGqeba soLawulo (MEC) kunye ne-ofisi enkulu yephondo. I-ofisi enkulu yephondo yahlula-hlulwe yangamasebe amathathu angala: liNkonzo zoLawulo, uLawulo lweMisebenzi yeMihla ngemihla yezeMfundo, nokuCeba nokuPhuhlisa iMfundo. Kwiphulo lokusondeza ulawulo nokuxhasa uphuhliso ezikolweni, amaZiko oLawulo noPhuhliso lweMfundo (EMCDs) avulwa kwizithili ezisixhenxe kwiphondo, amathathu kula maziko asemaphandleni. Uludwe lwezikhundla zeSebe lubonakalisiwe kwiSheduli 1 nemaphu yezithili zolawulo nophuhliso lwemfundo ibonakalisiwe kuSheduli 2.

Amaziko emfundo anezikolo zikarhulumente, izikolo ezinezidingo ezizodwa, iikholeji ze-FET, amaziko oluntu emfundo yabadala namaziko okuphuhlisa abantwana abaselula.

Imisebenzi ye-WCED – umda nomgama

Abafundi **	947 815
Izikolo zikarhulumente zikawonke-wonke *	1 452
Izikolo zabafundi abanezidingo ezizodwa ***	70
Amaziko eMfundo eQhubekayo noQeqesho (iikholeji zobugcisa)	6 (amaziko angama-39)
Amaziko oluntu emfundo yabadala	112 (amaziko angama-301)
Izikolo-mpeleso ezibonelelwayo	446
Ii-ofisi zezithili (i-EMDCs)	7
Ootitshala (Indlela yokwalatha izikhundlal)	30 872
Abasebenzi bakarhulumente (abasebenzi abavunyiweyo)	8 823

* Amaziko angoku (Zonke izikolo zikarhulumente zikawonke-wonke, amaBanga Izikolo-mpeleso Bang R ukuya kuMgangatho ongaphaya kwe-Matriki) – ULuhlu oluKhulu ukusukela kumhla wama-31 Matshi 2007

** 2006: I-CEMIS zalo nyaka (ukusukela ngomhla wama-31 Matshi 2007) – Abafundi kuwo onke amabanga kwizikolo zikarhulumente zikawonke-wonke (PreGRR, GRR, Gr1-12, LSEN)

*** 2006 ULuhlu oluKhulu loPhando lwezikolo loNyaka ukusukela ngomhla wama-31 Matshi 2007

5.1 Imeko yangaphakathi

AmaLungiselelo ezaKhono eMsebenzini (WSP)

I-WCED lelona sebe likhulu likarhulumente kwiphondo. Ubukhulu be-WCED bubeka uxanduva olukhulu lokuqinisekisa ukuba abasebenzi bayo baxhotyiswa rhoqo ngeenkqubo zophuhliso zobomi babo bonke. Oku kuhambelana ngqo nawo omabini amacandelo eenkonzo zoluntu, apho imfuneko yokuhanjiswa kweenkonzo ngokukhawuleza nangempumelelo (Batho Pele) inyuka nyaka nonyaka, kunye necandelo lootitshala, apho inkqubela ekhawulezayo kwezemfundo, ulawulo lolwazi nemfundo ngezobuchwepheshe (iteknojiji) zifuna ukuba ootitshala bahlale bezixhobisa ngeendlela ezintsha zolwazi nokufundisa.

IKomiti yoQeqesho yeSebe (DTC) ezimeleyo ye-WCED ithe mbende iqinisekisa ukuzibophela kwayo kuphuhliso lwezakhono oluzinzileyo, olucacileyo nolusebenzayo njengoko kucacisiwe kuMthetho woPhuhliso lweZakhono neminye imithetho nemigaqo-nkqubo efana nayo. I-WSP ka-2006/07 neNgxelo yoNyaka yoQeqesho ka-2005/06 zatyikitywa ngokusesikweni zangeniswa kwi-SETA yeeNkqubo zoPhuhliso noQeqesho lweMfundo (ETDP) njengoko kumiselwe. I-DTC ikwiphulo lokuza ne-WSP yesithuba se-MTEF ukuqinisekisa ukusebenza nozinzo oluphucukileyo lophuhliso lwezakhono noqeqesho kwisiqingatha sonyaka-mali esiphakathi.

IsiCwangciso sokuLungelelaniswa kwezeNgqesho (EE)

Esi sicwangciso se-EE se-WCED seminyaka emihlanu siya esiphelweni sexesha laso. Nangona kubekho imiqobo emininzi, ibe khona inkqubela ekuzalisekiseni iziCwangciso ze-EE kunye nesiGqeba se-EE esimeleyo naso siwubambile umsebenzi waso wokuba liliso. I-WCED iyithobele yonke imimiselo yoMthetho we-EE yayingenisa iNgxelo ye-EE kwiSebe lezeMisebenzi njengoko kumiselwe. I-WCED iphinde yakhupha isigunyaziso ngokomgaqo-nkqubo nge-EE kumaziko emfundo kwaye oku kukhokelele kwimpumelelelo engathethekiyo ingakumbi kwinqanaba lababhinqileyo kumaqela alawulayo ezikolweni.

IsiCwangciso sokuPhucula uNikezelo lweeNkonzo (SDIP)

I-WCED iziqaqambise njengombutho osafundayo ozixakekise kakhulu ngokugqwesa kunikezelo lweenkonzo kule minyaka ilishumi izayo. Njengombutho osafundayo, i-WCED ihlala izigxeka ngokwayo izihlaziya ngokuthi igxile kakhulu kwinkuthalo yombutho, iqinise inqwanaqwade izakhono zezithili, incedise ukusebenza kwezikolo ikhuthaze amaphulo okuxhasa ukusabela kwizinto ezahlukeneyo zemfundo esemgangathweni ezikolweni.

Ikhona inkqubela eyenziweyo ekuqulunqeni i-SDIP egcweleyo. UXwebhu loNikezelo lweeNkonzo laqulunqwa lamkelwa. Isicwangciso sokuphumeza namxesha asikiweyo saqulunqwa kwaye saqikelela ukuba i-SDIP iza kuphunyezwa ekuqaleni konyaka-mali u-2007/08. Amazinga eenkonzo aqulunqwa kwicandelo lolawulo ngalinye kwaye nephulo elingqingqwa lokwazisa laqaliswa ukuqinisekisa ukuba ayamkelwa kwaye ayaziwa ngobubanzi. Iindlela zokongamela nokuhlola ziyaqulunqwa nazo ukulungiselela ukusetyenziswa kwawo, oku kubandakanya nendlela yokuncoma nokukhalaza elawulwa liCandelo lokuQinisekisa uBulunga. Ngale ndlela i-WCED iza kukwazi nokuqokelela ulwazi ngalo macandelo angaqhubi ngokwanelisayo.

IsiCwangciso sabaSebenzi (HR)

Nangona uyilo lokuqala lwesiCwangciso sabaSebenzi le-WCED luhleli lukwinqanaba lokucetywa ixesha elide, imigaqo-nkqubo, izicwangciso-qhinga, nezigunyaziso ezahlukeneyo kwimiba efana ne-EE, ukuqesha, uPhuhliso lwabaSebenzi, uLawulo lwabaSebenzi, uLawulo lweNkqubo nokuqesha kudala zikhona ukuqinisekisa ulawulo lwabaSebenzi oluneziphumo noluzinzileyo. Isebe leeNkonzo zikaRhulumente noLawulo (DPSA) kutsha nje lize nenkqubo-sikhokelo yesicwangciso sabaSebenzi esiza kusebenza njengesikhokelo kuwo onke amasebe karhulumente ukuqinisekisa ukufana kucwangciso ngezabasebenzi kwiNkonzo zikaRhulumente. Imigaqo-nkqubo yocwangciso lwabasebenzi ekhoyo iyathelekiswa ilunga-lungiswe ngakumbi ukuze ibe sisicwangciso sabasebenzi esigcweleyo se-WCED ngale ndlela yenkqubo-sikhokelo intsha.

INkqubo yokuJongana neeMeko zonke zoMsebenzi (EWP)

I-WCED yayiphambili ekuphonyezweni kwe-EWP ngo-2004. I-EWP iqulunqwe ngokukuko kwaye yaziswe kangangoko. Indlela esetyenziswa ngayo ngoku yanelisa kakhulu kobe kulindelwe. Iintlanganiso zokunika ingxelo ngenkqubo zibanjwa rhoqo nemibutho eqhuba ezi nkqubo kwaye amanani-ngxelo kunye neendlela ehamba ngayo ziyahlalutywa zithelekiswe nemigangatho yehlabathi. Inkqubela ikwakhona ekuguquleni i-EWP ibe yiNkqubo egcweleyo eJongene neMpilo neeMeko zonke zoMsebenzi, ukuba ihambelana nezinto ezintsha kwiphondo, uzwelonke nehlabathi, ukuze inike inkonzo evuthiweyo kubasebenzi bayo. IiNtsuku zabaSebenzi zibanjwe ngempumelelo kwi-ofisi enkulu nakwezinye ii-EMDC.

Ukuhlola nokuvavanya

I-WCED iyaqhubeleka iqinisa iinkqubo nezixhobo ezijongo yazo ikukuphucula umgangatho wemfundo kwiphondo. NgeCandelo: ukuQinisekisa ubuLunga, i-WCED ilungelelanisa idibanise zonke iindlela ezikhoyo zokucacisa, kwaye iqulunqe ezintsha apho bezingekho. Ngelokumelana nokugininisa kukarhulumente kakhulu kwiziphumo nempembelelo, iinkqubo zokuhlola nokuvavanya ziqalisiwe kuwo onke amanqanaba esebe. Oku kubandakanya indlela zokuhlola nokuvavanya iiprojekthi namaphulo okungenenelela – ukuqonda impembelelo nexabiso. Iindlela zokuhlola impumelelo yomsebenzi (kumsebenzi ngamnye) ziyaqiniswa nazo ngokuthi kusetyenziswe kakhulu imigangatho kunye nezicwangciso zomsebenzi. Ukuhambelana phakathi kwezicwangciso zomntu ngamnye neenjongo zezicwangciso-qhinga nako kuqwalaselwa ngamandla. Isikolo ngasinye sinyanzeliswa ukuba siyile isiCwangciso sokuPhucula iSikolo (SIP).

Ngo-2006 uVavanyo lweSikolo Sonke lwangaphandle lube neziphumo ezihle kuzo zonke izikolo ezivavanyiweyo.

Icandelo: LokuQinisekisa uBulunga lipapashe iNgxelo zeNkqubo ezimbini kwi-HCD. Ukuqinisekiswa kweenkcukacha-lwazi zeziKali zomGangatho woMsebenz kwenziwe nako ngeenjongo zokuqinisekisa ukuchaneka nokufaneleka.

5.2 Ukusebenza kwesebe

Eyesebe

Isebe liyahlenga-hlengiswa lonke ukuqinisekisa ukuba liza kukwazi ukuphumeza i-HCDS. Iinjongo zokuhlenga-hlengisa

- kukuxhobisa isebe ngezakhono ukoleka kwizicwangciso-nkqubo eziphambili zeKapa Elihlumayo, ekuzo i-HCDS isesona siphambili.
- Ukuphucula unikezelo lweenkonzo
- Ukukhawulezisa ukulungelelaniswa kwezengqesho
- Ukuphumeza iziphumo zemfundo ezizikelelweyo

Iprojekthi eyilwe ngokutsha isetyenziswa kwizigaba ezine, ezizezi:

- Isigaba 1 sibandakanya ukuqalisa iprojekthi nokuqinisekisa amanyathelo okungenenelela koku kutsha.
- Isigaba 2 sibandakanya ukuhlalutywa indlela emile ngayo i-WCED ngoku ingakumbi xa ijongwa ngokwe-HCDS nokubona iindawo ezifuna ukuphuculwa ukuqinisekisa ukuba isebe liyakwazi ukuzonezisa iinjongo zezicwangciso-qhinga.
- Isigaba 3 sibandakanya ukuhlenga-hlengiswa kwesebe ngokweziphumo zohlalutyo olunzulu (ukwenziwa koludwe lwezikhundla olukhulu nolwanganakathi kwisebe)
- Isigaba 4 sibandakanya ukuzalisekiswa koludwe lwezikhundla zamacandelo namacandelwana esebe oluza kuqalisa ukusebenza ngonyaka-mali 2007/08 kwaye oku kuza kubandakanya ukuqesha abantu kwizithuba ezikhoyo ngokwesiCwangciso sabaSebenzi

Izigaba 1 ukuya ku-3 zale projekthi zona sezigqityiwe. Le projekthi okwangoku ibandakanya amagqugula okubonisana kwi-ofisi enkulu nakwizithili kwakunye naphakthi kwabathunywa abasuka kumaqela achaphazelekayo amaninzi, abandakanya abaphathi-jikelele beekholeji ze-FET, iinqununu zezikolo, ootitshala, abafundi, izaGqeba zamaBhunga aLawulo iziKolo kunye nemibutho yabasebenzi ababandakanyekayo kwisebe.

Ngokoluludwe lwezikhundla lucetywayo, i-ofisi enkulu yephondo iza kohlula-hlulwa ibe ngamasebe amane angala, elesiCwangciso-qhinga nesiCwangciso, uLawulo lweKharithulam, uPhuhliso lweSebe kunye neeNkonzo zokuLungelelanisa noLawulo. Kwiphulo lokusondeza inkxaso yolawulo nophuhliso ezikolweni, ii-ofisi ezi-7 zezithili ziza kuba si-8 zibe namaQela eSekethe angama-49.

Ezeziko

Iinkonzo zokuxhasa kulawulo ezikolweni zibaluleke kakhulu kwi-WCED. Ngenxa yokuba izikolo kufuneka zigxile kakhulu ekufundiseni eziklasini, i-WCED iqinisekisa ukuba inkxaso kulawulo ezikolweni ikhona, iyakhawuleza, iyasebenza kwaye ichanekile. Ngokuyeye abalawuli bezikolo bechitha ixesha elincinci kwimibandela yolawulo efananokuqeshwa kootitshala, imivuzo yootitshala neminye imibandela ephathelele neemeko zokusebenza kootitshala kungona bafumana ixesha elininzi abalichitha kwiinkqubo zokufundisa nemisebenzi yabo.

Zininzi izinto ezenziwa rhoqo ukuqinisekisa ukuba le njongo iyaphumelela. Ezi zinto zibandakanya oku kulandelayo:

- Izikolo ezininzi zikarhulumente ziba zizikolo zeCandelo 21 (uMthetho weZikolo zoMzantsi Afrika, 1996 (uMthetho uNombolo 84 ka-1996). Iinkqubo ezininzi zophuhliso zamaBhunga aLawulo iziKolo (SGBs) nabalawuli bezikolo ziqalisiwe ukuqinisekisa ukuba izakhono zokulawula zikhona ezikolweni ukulawula imisebenzi ethile engundoqo.
- Ngokunikezela le misebenzi yolawulo ingundoqo (iCandelo 21) ezikolweni, umsebenzi omninzi weenkono zokusebenza kwemihla ngemihla uye ezikolweni, oku kukhulule i-Ofisi eNkulu nee-EMDC ukuba zizixakekise ngokumana zingenelela kwimibandela yomgaqo-nkqubo, inkxaso nokongamela.
- I-ofisi enkulu iyaqhubeleka iphucula i-ofisi yeeNkonzo zeMibuzo ukuqinisekisa ukuba iinqununu nootitshala bafumana iinkonzo ezikumgangatho ophezulu nokuba imibuzo iphendulwa ngoko nangoko.
- Iziko lonxibelelwano le-WCED, elaqala ukusebenza ngo-2004 kwaye elaphucukayo ukusukeka ngoko, lunceda abezemfundo kunye noluntu jikelele ngeenkono ezilulutho kakhulu nangolwazi oluphathelele nolawulo lwemfundo kwiphondo. Oku kukwazi ukufikelela kwisebe kukwancedwa nayiyiwebhisayithi ye-WCED (WCED Online), apho uluntu lukwazi ukufumana ulwazi olusuka kwindaba zakutsha ukuya kutsho kokwenzekayo kwezemviwo nemibandela yekharithulam.

6. Isishwankathelo esicetyiweyo nezinto ezintsha eziphambili zomgaqo-nkqubo zonyaka-mali 2006/07

Imigaqo-nkqubo gabalala, izinto emazikhokeliswe phambili kunye neenjogo ezibalulekileyo ze-WCED zibandakanyiwe kwi-HCDS, yona ephenjelelwe kakhulu ngumbono wephondo "weKhaya labo Bonke" nesicwangciso-qhinga seNtshona-Kapa, iKapa Elihlumayo, izinto ezibalulekileyo nezikhokelisiweyo liQela leKhabinethi lezeNtlalo elichaphazela isebe (ukhuseleko lwabafundi, inkqubo-sikhokelo ehlanganisiweyo kwi-ECD, imidlalo ezikolweni, iphulo lokusetyenziswa kakubi kwezinyobisi lulutsha) kunye nemiba ephambili kwezemfundo kuzwelonke.

Le miba ilandelayo iphambili yezemfundo (kuzwelonke) ye-MTEF (isiCwangciso-nkqubo seNkcitho yesiQingatha soNyaka-mali) ikwayichaphazele indlela ehanjwa yi-WCED –

- Umgangatho ophucukileyo ngokuguqulwa kwamaziko emfundo
- INkqubo yeSizwe yokuPhuhlisa iMfundo eseMgangathweni nokuPhakamisa izinga kwiZikolo zikaRhulumente
- Ukufikelela nobulungisa
- Ukusebenza kwephulo lokungahlawuli imali kwizikolo
- Ukwandiswa kweBanga R

- Ukufundiswa kwekharithulam
- Ukuphunyezwa kweNkcazelo yeKharithulam yeSizwe kumaBanga 7-12
- Ukuphuhliswa kootitshala
- Ukongamela nokuvavanya
- INkqubo yoLwazi noLawulo lweMfundo (EMIS)
- INkqubo zaBasebenzi (HR)

Ikhwelo le-HCDS

Ukusukela oko kwamkelwa i-HCDS ngoNovemba ka-2005, nokwaziswa kwayo okwalandela ngoMatshi 2006 iikopi zamaxwebhu zenziwa zisasazwa kumaqela ezemfundo namanye, ingakumbi izikolo namahlakani kumashishini abucala anokuncedisa kuphuhliso. Eminye imiqulu yokupapasha kunye neencwadana ezihlaba ikhwelo lokuba izikolo zibe noluntu zisasaziwe kuzo zonke izikolo kootitshala nabasebenzi abangafundisiyo ngazo zontathu iilwimi.

Uphuhliso olugqithileyo, ukucokiswa nokulungelelaniswa kwe-HCDS

Ukubhalwa koluhlu lwamaphepha ezikhundla namaxwebhu okuxoxa (angama-27 ewonke) aza kukhokela ukuphuhliswa ngakumbi kwe-HCDS kwiphondo sekukumanqanaba okugqibela. Iziphakamiso eziphambili kula maphepha ngumbandela wokuqwalasela ngokutsha imiba ephambili ebalulekileyo ngokwe-PGDS ukuqinisekisa ukuba uphuhliso lwezakhono luyakhokeliswa okwangoku okanye kwisithutyana esingephi esizayo nge-FET; ukuba ukulandela izalathisi eziphambili kuyacaciswa kwakugqitywa kukhokelise phambili; nokuba iqonga lokufunda le-ECD luyahlonitshwa ngendima ephambili eliyidlalayo ekubeni sisiseko semfundo yelixa elizayo.

Uxwebhu olusayilwayo lwezakhono ezinqabileyo luqalisiwe ngokwesicwangciso-qhinga se-PGDS sesizukulwana sale mihla.

Ngoku uyaqhubeka umsebenzi wesicwangciso solawulo esihlanganisiweyo nesicwangciso-nkqubo semisebenzi yemihla ngemihla ye-HCDS, eziza kusekelwa kumacandelo amane angundoqo nakwimibandela ephambili ngokwe-PGDS, ASGISA, isicwangciso esibalulekileyo sesizwe seSebe lezeMfundo, iinjongo zephulo leMfundo kubo Bonke kunye neeNjongo zoPhuhliso zesi siGaba seminyaka eliWaka. Iziphakamiso zeenkqubo zesicwangciso esihlanganisiweyo, ukunikwa kwengxelo ngenkqubo nokulunga-lungiswa rhoqo kweziphumo kunye nezicwangciso zemisebenzi yemihla ngemihla ye-Ofisi eNkulu nee-EMDC kuza kuphakanyiswa kwesi sicwangciso-nkqubo.

Ukuphunyezwa kwe-HCDS

Amacandelo amane angundoqo achongiwe njengeziseko i-HCDS eza kwakhelwa kuzo; ukugxila ekuphuculeni **iimeko zemfundo** ezikolweni kuxhaswa liphulo lokuphucula **ezemfundo** ngokulwa izifo ezisekuhlaleni nolwaphulo-mthetho. Umongo wesi sicwangciso-qhinga ngulo ujolise ekuphuculeni **umgangatho wemfundo** nasekuqinisekiseni ukuba kudalwa amathuba **okwandisa umthombo wezakhono nezinga lemfundo ephunyelelweyo**.

Inkqubela eyenziwe ekuphunyezweni kwezinto eziphambili nezinye iinjongo zomgaqo-nkqubo ezingqalileyo, zalungelelaniswa namacandelo amane angundoqo, axhaswe ngemali ngoHlahlo-lwabiwo Mali luka-2006/07 zezi zilandelayo:

1) Imeko yezemfundo

- a) Izikolo ezili-15 zigqityiwe ngo-2006. Izikolo ezibini zinikezelwe kubakhi ngomhla we-15 Januwari 2007. Ezi zikolo yiDalebuhle Primary School kunye neSigawu Primary School.
- b) Izicwangciso zokwakha kwizikolo ezili-12 ekujoliswe kuzo ziphunyezwe, ukwakhiwa sekuqalisiwe kwizikolo ezisibhozo. Izibonelelo, ukuphucula izakhiwo nokuhlaziya zonke izikolo ekujoliswe kuzo kuyaqhuba.

- c) Igqiza labalawuli beNkqubo yokuPhucula umGangatho, uPhuhliso, iNkxaso nokuPhakamisa (QIDS-UP) lonyulwa, kwaye oku kuza kuphucula ukukhawuleza nezinga lokunikezelwa kweenkonzo nezixhobo ezilulutho kwizikolo ezikwimimandla ehlelekileyo ngo-2007, kuncedise nakwindlela engcono yokulawula izixhobo nezibonelelelo ezilulutho kwizikolo.
- d) Uluhlu olutsha lweziXhobo zokuNcedisa ekuFundeni nasekuFundiseni (LTSM) lwee-LTSN ezongezelelweyo ukuncedisa kwikharithulam entsha lanikwa zonke izikolo ukukhawulezisa indlela engcono yoku-odola, ukuthenga nokuziswa kwee-LTSM ezikolweni ngo-2007.
- e) Ukulawulwa ngqingqwa kwezikolo kubalulekile ukuze kuqinisekiswa ukuba imfundo ikumgangatho ofanelekileyo. ICandelo loPhuhliso lwabaSebenzi (HRD) lize nenkqubo yoqeqesho lwamaBhunga aLawula iziKolo (SGB) neemigaqo yokuziphatha yee-SGB yaqaliswa ukubhalwa, kungoku nje isegqwetheni.
- f) Inani lezikolo ezijikwayo zibe phantsi kweCandelo 21 (uMthethe weZikolo woMzantsi Afrika, 1996) linyukile kwelangaphambili lama-409 (2000/01) laya kutsho kuma-934 (2006/07), umsebenzi wokuncedisa uyaqhuba kwezi zingama-516 zishiyekileyo. Iphulo lokwazisa ngokuba phantsi kweCandelo 21 lube nendima kukukhula kwala manani.

2) Ukuphucula ezeMfundo

- a) Elona phulo liphambili apha lukhuseleko ezikolweni. IsiCwangciso-qhinga seziKolo eziKhuselekileyo saqulunqwa kwaye ngoku siyagqityezelwa. Ukuqwetywa kwesi sicwangciso-qhinga yayingumsebenzi owawuhlanganyelwe ngamaqela ahlukeneyo akwi-WCED, kwaye kwaqiniswa ngakumbi yindima, ukubandakanyeka nokuzinikezela kwamanye akwisebe lephondo nozwelonke kubandanya iSebe leziKhuseleko loLuntu, iiNkonzo zamaPolisa zoMzantsi Afrika (SAPS), uBulungisa noPhuhliso lwezeNtlalo.
- b) linkqubo zezicwangciso-qhinga zeendlela zokuziphatha kwabafundi zaqaliswa ukusetyenziswa kuzo zonke ii-EMDC, apha abasebenzi abakwii-EMDC beqeqeshiwe baxhotyiswa ngezakhono njengababhaxeshi beekqubo zophuhliso okanye zokutshintsha. Umgqaqo-nkqubo ngezona nkonzo zibubuncinane zifaneleke kwimfundo eyodwa kubafundi abaneengxaki ngokomoya okanye nokuziphatha iphunyeziwe njengomgaqo-nkqubo we-WCED, kwaye neencwadana ezizizikhokelo sezibhaliwe zingasazwa ezikolweni.
- c) Umsebenzi obonakalayo wenziwe kumbandela wokwazisa ngomba wengxowa yoluntu kwi-WCED, ulwazi olungekaqinisekiswa ngemisebenzi eyahlukeneyo kwizithili lwaqokelelwa ngeenjongo zokuqulunqa isicwangciso-qhinga esizeleyo sengxowa yoluntu. Iphulo lezikolo noluntu ngo-Agasti 2006, elaziswa ngu-MEC laliyimpumelelo. Njengomba ophambili kwinxaxheba ye-WCED ekwakheni ingxowa yoluntu, iqumrhu leBhunga eliMele aBafundi (RCL) laqulunqwa ngoJuni 2006. nangona iinzame zokuqulunqa umbutho wee-SGB zingekaphumeleli, iNkomfa yee-SGB ibibanjwe ngo-2006/07.
- d) Inkqubo yokuFundiswa ngooNtanga ye-HIV/AIDS iqhwatyelwe izandla lihlabathi jikelele. Sithetha nje kwizikolo zamabanga aphakamileyo ezili-136, kusetyenziswa iinkokeli ze-NPO ukuncedisa amaqela abafundi abafanekileyo (i) ekufundiseni ngokusesikweni oontanga babo (imfundiso ngokuzikhusela echanekileyo, esekelwe kwizakhono nengqale kubafundi); (ii) ekobonakaliseni indlela engumzekelo ophilileyo yokuziphatha (bakhuthaze iindlela ezixhasa ukuziphatha ngokufanelekileyo ngezeso ndo nezinyehasha ukuziphatha kakubi ngokuzixabisi ngezeso ndo neengozi ezihamba noko); (iii) ekuqapheleni ulutsha olufuna oncedo olungaphaya babathumele abo kwiindawo ezincedo (oonontlalo-ntle/amaziko engcebiso); (iv) kwanokuba babe ngabaphambili abamele ukulwa izibonelelo ezilulutho kubo nakoontanga babo (izinto ezifana nokuya kuzifunela iingcebiso novavanya-gazi, iinkonzo zeekliniki ezifanelekileyo kulutsha kunye nokuncedisa kumaphulo okukhathalelelana asekuhlaleni).

- e) Inkqubo yeZikolo namaQoqo okuKhathalela nokuXhasa (SNOCS) ijoliswe kubona bantwana bangamakhoba alula endlala, ulwaphulo-mthetho, i-HIV/AIDS nokusetyenziswa kakubi kwezinyobisi injongo ikukhuthaza izikolo ezinenkathalo, ezibandakanyayo nezixhasayo. Ngokusebenzisana nee-SGB nemibutho yasekuhlaleni, le nkqubo ifuna ukuseka intsebenziswano okanye amaqela enkxaso asekuhlaleni – kwaye ihambelana ncam namanye amaphulo afanayo afana neZikolo eziKhuthaza iMpilo (HPS), iZikolo eziKhuselekileyo neZikolo njengaMaziko eMfundo eNgenye (EMEP). Izikolo ezingamaqoqo kuluhlu lwezinye zizakubamba iintlanganiso yooVulindlela ukuzisa iinkonzo ezingenachaphaza zikazwelonke, ezephondo nezengingqi kwizikolo, iinkonzo ezifana nokubhaliselwa kwencwadi-zazisi, iziqinisekiso zokuzalwa, iimali zezibonelelo-mali zikarhulumente, ukuya kuzifunela iingcebiso novavanyo-gazi lwe-HIV ne-TB.

3) Ukuphucula uMganthatho weMfundo

Umbandela womgangatho wemfundo usengotshisa ibunzi. Ngeenjongo zokuthatha inxaxheba nokuba nefuthe kule ngxoxo, iCandelo lokuQinisekisa uBulunga le-WCED likhuphe uxwebhu lengxoxo olungomgangatho wemfundo kwizikolo zikarhulumente. Ngaphezu koku, iqela lephulo le-NCDS liyithathele phambili, kunye neCandelo lokuQinisekisa uBulunga, bayalihlela eli xwebhu. INkomfa ye-16 yaMazwe ayasakuba ngaMathanga yabaPhathiswa bezeMfundo ibisanda kubanjwa, umxholo wayo ibingumgangatho wemfundo, iza kuza notshintsho lolungiso-ziphene kweli xwebhu. Ukuphunyezwa kwe-NCDS ngo-2006/07 kujoliswe koku kulandelayo:

- a) Ukuphuculwa kwekqubo kwiimviwo zamaBanga aPhezulu (imatriki): Kubafundi abangama-39 832 ababebhale iimviwo zeBanga le-12 ngo-2006, abangama-33 316 baphumelela. Oku ngama-83,7% abafundi abaphumeleleyo ngokwepesenti bebonke, ngaphantsana nje kancinci kuma-84,4% ka-2005. Kodwa abafundi abongezelelweyo abali-1 238 bazibhala zonke iimviwo kwaye ama-743 aphumelela. Oku kunyuka kwamanani, kwakunye neendlela ezingileyo ekuqhutywa ngayo, kuzindaba ezimnandi kwikamva lethu.
- b) Ukuqaliswa kokusetyenziswa kwendlela yokulandela abafundi. Le nkqubo yokulandela abafundi yaqulunqwa, yaphunyezwa ngoku iyasetyenziswa kuzo zonke izikolo zikarhulumente kunye nezo zinezidingo ezizodwa. Isivumelwano senkxaso eyongezelelweyo noqeqesho lwezikolo ekusetyenzisweni nasekuhlaziyeni iinkcukacha satyikitywa. I-WCED ifumene isiqinisekiso kwiSebe lezeMfundo (DoE) ukuba ize nekhonkco phakathi kwe-CEMIS kunye neeNkqubo zokuLawula iSikolo (SASAMS).
- c) Ukuqaliswa kwezikolo ezingahlawulisiyo. UMgaqo-nkqubo weZikolo eziNgahlawulisiyo waqaliswa ukusetyenziswa ngonyaka ka-2006. Kwizikolo zamabanga aphantsi ezingama-424 ezihleleleke kakhulu ezacelwayo ukuba zifake izicelo zokuba zingahlawulisi, ezingama-419 zazifaka izicelo, oku kwanceda kwaphungulela umthwalo abafundi abamalunga nama-150 000 (15.1%) wokuhlawula iimali zesikolo ukuqala ngomhla woku-1 Meyi 2006. Ezinye izikolo ezingama-233 (ezamabanga aphantsi naphakamileyo) nazo zaba zizikolo ezingahlawulisiyo ukuqala ngomhla woku-1 Januwari 2007, oku kwenze izikolo ezingahlawulisiyo zizonke eNtshona-Kapa zibe ngama-652, ibe ngabafundi abamalunga nama-346 000 okanye ama-37,6% yabafundi bebonke.
- d) Ukuphucula inani labafundi kutitshala ngamnye: ukunyuka kwamanani ezithuba zeetitshala (ezingama-500 ezongezelelweyo ku-2007) kuncede kakhulu ekuphuculeni inani labafundi kutitshala ngamnye, okuyeyona nto ibalulekileyo kwimfundo esemgangathweni. Ekuqaleni konyaka ka-2007, bekukho izithuba zootitshala esezivunyiwe ezingama-30 872. Oku kubandakanya iititshala ezingama-50 ezongezelelweyo zemathematika/nezenzuluwazi eziqeshwe kwiZikolo zeDinaledi, iititshala ezingama-21 ezongozelweyo eziqeshiweyo kwizikolo ezahlukeneyo ekujoliswe kuzo ukuncedisa ekuphuhliseni eli phulo lezikolo ekujoliswe kuzo kunye nezithuba ezingama-70 ezibekelwe izithili ezisi-7 ekuncediseni kumaphulo amaninzi okungenelela kuncediswa kwizikolo ezihlelelekileyo, kubandakanya ukuphucula izinga lempumelelelo kwizikolo zamabanga aphakamileyo ezingama-34 eziqhuba kakubi. INkqubo yokuNcedisa ekuFundiseni (TAP) iqeshe ootitshala abangabancedisi abangama-500 kwizikolo ezili-163. Aba titshala bancedisayo baqeqeshwa kwiikholeji ze-FET.

- e) IsiCwangciso-qhinga seLitherasi neziBalo saqaliswa ngokusemthethweni ngo-2006 emva kokungqubanisa iintloko kuboniswa phakathi kwabachaphazelekayo kwi-WCED kwi-ofisi enkulu nakwizithili ze-EMDC. Eli phulo liqulathe –
- Ukuvavanya bonke abafundi beBanga 3 kwilitherasi nezibalo ngenyanga ka-Okthobha noNovemba 2006. Ingxelo ngeziphumo zeBanga 3 zaphuma ngoMeyi 2007.
 - Ukwasiswa ngokusesikweni kweNkqubo yokuNcedisa ekuFundiseni (TAP). Oku kubandakanya ukungeniswa kootitshala abangabancedisi abangama-510 ukuba bancedise kwisiGaba esisiSeko kwizikolo ezisokola kakhulu.
 - Ukuqeqeshwa kwabaCebisi ngeMfundo yokuXhasa neKharithulam abali-100 abasuka kwii-EMDC nooTitshala bokuNcedisa ngeMfundo abangama-450 abasuka kwizikolo ezingumndilili ngokusetyenziswa kwezixhobo zokuncedisa ekufundeni nasekufundiseni (Mental Maths Flip Books, Literacy and Numeracy Manuals; MST Kit, Literacy Kit ne-Literacy and Numeracy Kit yootitshala beBanga R) kwakubanjwe ngoJanawuri nangoFebuwari 2007.
 - Bonke ootitshala kuzo zonke iiklasi zeBanga 4 ukuya ku-7 kumanqanaba entsokolo u-1 ukuya ku-4 bafumana umqulu wabo oneencwadi zokufunda ezihleliweyo kunye noqeqesho olumayelana nolawulo lweklasi kunye nokusetyenziswa kakuhle kweencwadi zokufunda ezihleliweyo kumaqela amancinci. Izikolo ezikwinqanaba 5 ngentsokolo zafumana iincwadi eziyimizekelo kunye noqeqesho.
 - Kwaqaliswa ukuqwalaselwa kwezinto ezenziwa eklasini, kodwa ngenxa yeengxakana ezaphakanyiswa yimibutho yootitshala kwaye kwamiswa kodwa oku kuza kuxhomekeka kwimigaqo elawula ukundwendwela amagumbi okufundela ekuza kuvunyelwana ngayo.
 - Bonke abacebisi beKharithulam namagosa okuncedisa ngemfundo afumana uqeqesho olunzulu ngelitherasi nezibalo, abathi babelana nabo nootitshala ababancedisayo njengesicwangciso-qhinga selitherasi nezibalo.
 - Njengenxalenye yesi sicwangciso-qhinga, uMgaqo-nkqubo weLwimi lokuFunda okhuthaza ukusetyenziswa kwelwimi lwenkobe kwimfundo kwiminyaka yokuqala emithathu yesikolo waqulunqwa wahanjiswa ezikolweni ngo-2006 waxoxwa ngakumbi kucweyo leLwimi kwiMfundo elalibanjwe ngoJulayi 2006.
- f) Ukuphunyezwa kwe-NCS. Ukuqaliswa kwe-NCS kumabanga 10-12, kuqalwa ngeBanga 10 ngo-2006, ukuxhasa ukusetyenziswa kwe-NCS kwiBanga 10 nokulungiselelwa kootitshala iBanga 11 ngo-2007 kuhambe kakuhle kakhulu. Amaphulo ahlukeneyo okulungiselela abandakanya inkomfa yeenqununu nabaphathi bezikolo eyaba yimpumelelo kakhulu. Ukuqeqeshwa kootitshala abangama-5 648 be-FET iBanga 10 ukuya kwele-12 kuqhutwe ngoJuni, kolu qeqesho kwakukho iiklasi ezitsalayo kwizifundo ezitsha, ezibandakanya ezolimo, izifundo zomdaniso, izifundo zeteknoloji (ezibandakanya i-CAT ne-IT). Iindibano zocweyo zazibanjwe ngeeholide zesikolo zikaJanuwari ngo-2007 zibanjelwe ootitshala abangama-367 abangenamava ngezifundo ze-FET ezingundoqo. I-National Business Institute yalungiselela yaxhasa ngemali uqeqesho lweelitshala ezingama-30 zamaBanga 10 ukuya kwele-12 ababengaqeqeshwanga kwisifundo esitsha, uKhenketho, ngeli thuba yona i-Elsenburg Agricultural College yayinoqeqesho lwangaphakathi lweziFundo ngeziTyalo, umxholo omtsha weKharithulam, nootitshala abangama-35 abafundisa izifundo zezolimo ezithathu.

Nangona iziphumo zesiqingatha sonyaka zeBanga 10 bezikhe zaxhalisa ekuqaleni, iinkqubo ezintsokothileyo zokuncedisa zisetyenzisiwe ezikolweni ukubanceda ukuba baphucule ezi ziphumo. Ekugqibeleni izinga lokuphumelela kwiziphumo zeBanga 10 ngo-2006 belingama-68,4%. Eli zinga lokuphumelela lifana naweminyaka edlulileyo eBanga 10. Awona mazinga aphantsi okuphumelela aqhele ukuba kwiBanga 10. Ukuqaliswa kwe-NCS kwiBanga 9 ukusukeka ngo-2007 kuza kunceda ukusombulula oku kungadibani phakathi kwezigaba iMfundo noQeqesho Jikele (GET) kunye ne-FET. Ingxelo zethutyana zezinga lokuphumelela kwiziphumo zokuphela konyaka zibonakalisa ukuba izinga lokuphumelela ngama-74%, uMzantsi Kapa/Karoo ubonakalisa ukunyuka kuneminyaka edlulileyo.

Ootitshala balamkele ngezandla ezishushu uqeqesho nge-NCS yamaBanga R ukuya kwele-9. Ukuqhubeleka kuqaliswa ngokusetyenziswa kwe-NCS kumaBanga 7-9 kwancediswa naziindibano zokuqhelaniswa ezintsuku-ntlanu zootitshala. Ngo-2006, ama-2 800 ootitshala beBanga 8 nele-9 baya kwezi ndibano ngoJulayi noSeptemba 2006 ukubalungiselela ukuba bakwazi ukusebenzisa i-NCS kumaBanga 8 nele-9 ngo-2007. Ootitshala bafumana iinkcazelo zommandla wokufunda, izikhokelo zenkqubo yokufunda kunye nezikhokelo zohlolo zommandla wokufunda.

li-CTA zeBanga 9 zahanjiswa kuzo zonke izikolo. Ukubonelelwa ngeencwadi ezongezelelweyo kwezikolo zeBanga 8 nele-9 ezikumanqanaba asezantsi ngokusokola ngephulo le-Inkxaso kube yimpumelelo ingakumbi ekuqinisekiseni ukuba abafundi banazo izixhobo zokufunda nokufundisa. Ukuqeqeshwa kootitshala beBanga 8 nele-9 kuqhutywe ngoJulayi noSeptemba 2006 ukubalungiselela ukuqalisa i-NCS kumaBanga 8 nele-9 ngo-2007. Ootitshala bafumana iinkcazelo zommandla wokufunda, izikhokelo zenkqubo yokufunda kunye nezikhokelo zohlolo zommandla wokufunda.

Izixhobo zokuncedisa ukufunda nokufundisa, ukuxomezelela kwebezithengwe zizikolo ngengxowa yemiMiselo nemiGangatho bazinikiwe abafundi abakumaBanga 8 ukuya kwele-11 ukuncedisa ekuqalisweni kwekharithulam.

- g) Ukusetyenziswa kwe-ICT: I-WCED ngabanye boovulindlela kweli lizwe ekusebetyenzisweni kwe-ICT ezikolweni. Ubuxhaka-xhaka beekhompuyutha bagqitywa ukufakelwa kwizikolo ezingama-225 ngonyaka-mali u-2006/07. Ngaphezu koku, amalungiselelo ayaqhuba ezinye izikolo ezingama-73 ezizakugqitywa ngo-2007/08. Ukuza kuthi ga ngoku, iphulo iKhanya lincedise izikolo ezingama-575 ukuze zikwazi ukusebenzisa i-ICT ngendlela eyiyo, kwaye kukho ezinye izikolo ezingama-276 ezikumanqanaba ahlukeneyo okuzilungiselela. Kukho iikhompuyutha ezingama-22 271 ezisetyenziswa zizikolo eziphantsi kweKhanya, ubuchwepheshe beteknoloji busetyenziswa ngokukoko ngama-14 993 abafundi kwizifundo zabo, bona abafundi abafikelela kuzo bazisebenzise bangama-496 207. Ukukhula kwicala lokunxibelelana nokuqhagamshelana ngeekhompuyutha ezikolweni nokuqhubeleka kunikezelwa iziseko ezibalulekileyo ze-ICT ezikolweni kuza kulungiswa nge-CEMIS, iKhanya kunye nePhulo loNxibelelwano ngeengcingo (TK).

iKhanya iyahlonitshwa njengeengcali kwi-ICT yasesikolweni. Ngexesha kunikwa iingxelo, iKhanya yaphumelela imbasa yesilivere kumsitho weNkulumbuso i-2006 Service Excellence Awards (amawonga ephondo), kwaye yayiyi ephumeleleyo kwi-Leader in Empowerment Award kwi-2006 Technology Top 100 Awards (amawonga esizwe). IPhulo iKhanya luphumelele enye iMbasa yeGolide ngokugqwesa kwi-Impumelelo Innovations Award Trust. Lo mbutho uwonga amaphulo aphum'izandla, abandakanya intsebenziswano norhulumente ephucula umgangatho wobomi kwiingcingqi ezihlelekileyo ngendlela ezinobuchule. Isicatahulwa esikule mbasa sifundeka ngolu hlobo:

"Indlela ebanzi neeqiqileyo yokufundisa kumagumbi okufundela kwiNtshona-Kapa iphela yiyona isemva kokufakwa kweekhompuyutha kumagumbi okufundela ezikolweni kule minyaka mihlanu idlulileyo. Iikhompuyutha azifakwa nje ziyekwe; ootitshala bayaqeqeshwa, izikolo zifakelwe ubuxhaka-xhaka be-intanethi obuntsokothileyo nobukhawulezayo kwaye izikolo kufunwa zisebenzisane neli phulo ngoku nazo zibile zisiya ngakhona ukuze nazo zibonakalisa ukuzinikezela. Inkxaso esuka kwingingqi ezikufutshane ibangele ukuphunguka kobusela njengoko abahlali isikolo nabo besenza esabo."

I-Gold Impumelelo Award yimbasa ye-11 ekuwongww ngayo iphulo iKhanya kule minyaka mibini idlulileyo.

- h) Ukuphucuka okuqhubekayo kokufikeleka kweBanga R, umgangatho wokufunda nokufundisa kwaBanga R, ukuqaliswa kwenkqubo yezibonelelo kubafundi beBanga R nokunikezelwa kwezixhobo zokufunda nokufundisa ukunceda abafundi bazanezise iimfuno zekharithulam yesizwe: Isicwangciso-qhinga esihlanganisiweyo soPhuhliso lwaBantwana abaseLula saphunyezwa yiNdlu yoWiso-mthetho yePhondo nesiCwangciso seSizwe esiHlanganisiweyo saziswa ngokusesikweni ngo-Okthobha 2006. Bonke abafundi bayabonelelwa endaweni yalaa ma-30 ayimeselwe kwiklasi nganye. KwiBanga R, i-WCED isiphinde kabini isibonelelo sisuka kwi-R3 siye kwi-R7 ngomntwana ngosuku lwesikolo, kodwa kuphinde kushiya-shiyane kusuke kwi-R3 kuye kwi-R7 kuxhomekeka kwimeko yomntwana yokusokola, kwaye i-WCED iza kukhokela uqeqesho lwabancedisi be-ECD abangama-900 abaza kukhethwa liSebe lezoPhuhliso loLuntu, njengenxalenye yenkqubo ye-EPWP. Ukunqanda ukulibaziseka koku, i-WCED icele amaziko (iikholeji) e-FET ukuba ibe ngawo la aqhuba olu qeqesho. Ezi nkqubo zoqeqesho ziza kuqala ngonyaka-mali u-2007/08.
- i) Ukugqwesa kwephulo: I-WCED iphumelele iimbasa ezintandathu kwezisibhozo zokugqwesa kwi-2006 Premier's Excellence Awards. I-WCED ibinamaphulo asi-9 kwabeli-13 ebengenelele. Iphulo leBreede River/Overberg ABET liphumelele imbasa ephezulu.

Igolide: Breede River/Overberg Project – INTsuku ezili-160 zokuNgenelela kumaZiko e-ABET Isilivere: Khanya Project; kunye neeNkonzo zemiBuzo ze-WCED Ibronzi: SA Schools Choral Eisteddfod Project (SASCE); Cape Teaching Institute; LSEN IProjekthi yaCebisi (IMfundo eneziDingo eziZodwa).

Amanye amaphulo e-WCED abengenelele ngala: Western Cape Movement Education Association, the Teaching Assistant Project (TAP) and the Curriculum ICT/KM Unit. The Gold Peer Education Programme, ezifakwe ngokubambisana kwe-WCED neSebe lezeMpilo, ibiyinxalenye yebezingenelele (kwaye yayiphumelele imbasa yehlabathi ye-Commonwealth 'Good Practice in Education').

- j) IPhulo LeThala leencwadi eliHambayo, eliqhutywa ngokuncediswa yi-EDULIS yaphumela i-Star Award. Kwi-Impumelelo Innovation Awards Trust. Ngokuncediswa nguMbutho oNgekho Phantsi koRhulumente (NGO) waseJapani, i-Together Africa and Asia Association (TAAA), iibhasi ezilithala leencwadi elihambayo ziyathengwa kwaye izikolo ezikwiindawo ezingafikelelekiyo emaphandleni neengingqi ezihlelelekileyo nazo ngoku ziyakwazi ukufikelela kumathala eencwadi. Ngoku eli phulo libandakanya izikolo ezise-Elgin, eKhayelitsha, Vredendal naseZoar.

4) Ukuphucula ukufikelela eMisebenzini nakwiZakhono eziNqabileyo

Ukuphuhliswa kwezakhono ezingabileyo ngemfundo esesikweni nengamiselwanga nguwona mbandela ubalulekileyo kwi-HCDS. Inoku engqondweni, i-WCED iqalise ngala maphulo:

- a) Izikolo zeDinaledi ezingama-50 zityunjiwe kwaye ziza kuqhubeka zinciphisa kufundiso lwezifundo eziphuhlisa imathematika, ezenzululwazi neteknoloji kwiphondo. Ezi Zikolo zeDinaledi zili-10 zanyuswa zangama-40. Ngaphezu koku ezinye izikolo ezili-10 ezigxininisa kwiMathematika nezeNzululwazi zongeziwe ukuxhasa imfundo yemathematika nezenzululwazi kwiphondo. Ootitshala kwezi zikolo bafumene inkxaso noqeqesho olunzulu ngenjongo zokuqinisa izibalo kwiBanga 8, ulwazi lwemathematika namaqhinga okufundisa, ukufundisa imifuniselo yezenzululwazi nokufundiswa kwesiNgesi uLwimi lweSibini kubafundi apho isiNgesi ilulwimi lokufunda nokufundisa, kodwa ingelalwimi labo lasekhaya. USekela-Mpathiswa wezeMfundo wesizwe no-MEC bandwendwela ezizi zikolo zikhethiweyo zeDinaledi baya kujonga inkqubo. Ezi zikolo zancediswa ngezixhobo zemathematika nezenzululwazi, iziko lekhompyutha elinako konke okufanelekileyo kuziswe yiKhanya kunye noqeqesho lotitshala nabalawuli nalo yiKhanya, ukuqhutywa kwezifundo zaxa izikolo zivaliwe phakathi enyakeni nabafundi beBanga 12 ngemathematika nezenzululwazi kunye nezifundo ngamakhondo, njl njl. Izikolo ezingama-50 zabhala iimviwo ezifanayo kwaye zakhululelwa ukuba ziqalise amaqela amancinci okufundisana ngemathematika. Inani elivisayo lootitshala babezibandakanya nemisebenzi emininzi yokuziphuhlisa ngomsebenzi wabo.

- b) INkqubo yeZikolo ekuJoliswe kuzo ekhethekileyo yaziswa ngokusesikweni. Izikolo ezingama-28 zizonke zobuNjineli, uBugcisa neNkcubeko, ezeMidlalo, noLawulo lweShishini zachongwa. Ezi kolo ekujoliswe kuzo zinika imfundo ekhethekileyo kubuGcisa neNkcubeko, uShishino, uRhwebo noLawulo; kunye nobuNjineli neTeknoloji. Imali yachithwa kwizibonelelo ezisisiseko ukulungiselela ezi zifundo kujoliswe kuzo, kubandaknaya nokuhlaziywa kweendawo zokusebenzela ezisibhozo. INkomfa yobuGcisa neNkcubeka yabanjwa ngempumelelo ngootitshala neenqununu. Izifundo zokuxabangela zaqhutywa ukuphela kwekota kubo bonke abafundi beBanga 8 abaza kufunda izifundo zoMdaniso, uMculo, ubuChule beMiboniso nokuYila, ubuChule boMdlalo weQonga (iDrama), uRhwebo kwiBanga 10. Ootitshala abangama-30 babhalisa kwizifundo ze-ACE kumacandelo ezorhwebo, ezaziqhutywa ngoFebruwari 2007. Ootitshala beziFundo ngezoBomi baya kwiindibano zocweyo ukuqoqa nokulola izakhono zabo zezifundo ngamakhondo besebenzisa i-intanethi babonise abantwana ihlabathi namathuba emisebenzi nokufunda. Ezi zikolo zanikwa ezinye izixhobo zokuncedisa ukulungiselela ukuba zikwazi ukuzizalisekisa iinjongo zazo eziphambili zokuba zizikolo ezigqwesileyo kummandla ezijolise kuwo. Iinkomfa neendibano zocweyo zezikolo ekujoliswe kuzo zabanjwa ngezifundo zobuGcisa neNkcubeko, ubuNjineli neTeknoloji, uShishino ngoRhwebo noLawulo, kunye neziFundo ngezoBomi, abathunywa ababekhona bebonke babe ngama-850.

Nangona kukho inkqubela ethe chu ekuqaliseni nasekuzeni nezikolo ekuza kujoliswa kuzo, ukungacebi kakuhle kwangaphambili kushiye izikolo zingazilungiselelanga kakuhle ukugqibezela nokulandela izicwangciso zazo. Kodwa kunjalo, eli phulo ngoku liyaqhuba kwaye kulindeleke ukubonakala iziphumo ezincumisayo.

Intsebenziswano yokuba nguMmi weHlabathi yaqaliswa kuba kufunwa ukukhuthazwa izifundo ngamakhondo, ingakumbi kwizikolo ekujoliswe kuzo. Izifundo ze-ACE ziyafundiswa ngamaxesha asemva komsebenzi e-Cape Peninsula University of Technology kootitshala abangama-20 bezikolo ekujoliswe kuzo. Inkqubo ebenempumelelo kakhulu "Yamachule ekhaya" iqhutywa kwizikolo ezisi-9 ezijolise kubuGcisa neNkcubeko. Abafundi abali-1 000 bathathe inxaxheba kwizifundo ukubalungiselela izifundo ekuza kujoliswa kuzo kwiBanga 10.

Iphulo loKwazisa ngeeMaphu liqhutywe nabacebisi bekharityhulam nootitshala abangama-85 kwizikolo ekujoliswe kuzo nezinye izikolo ezininzi ezikhethiweyo

Iqumrhu lezikolo ekujoliswe kuzo lamiselwa eWest Coast/Winelands kunye naseMetropole East.

- c) Ukuguqulwa kweekholeji ze-FET kwiphondo kuqhuba kakuhle kakulu – oku kubandakanya ukuqwalasela kokuqaliswa ukusetyenziswa kwekharityhulam entsha (ehambelana neemfuno zesiCwangciso-qhinga soPhuhliso loQoqosho olukwizinga elisezantsi (MEDS) nezinto eziphambili zesizwe), ukuhlaziywa kwezibonelelo zophuhliso nokuqwalasela abasebenzi kwakhona. Iikholeji ze-FET ziza kuba ngumqolo we-HCDS nokuphuhlisa izakhono ezinqabileyo kwiphondo. Ukuguqulwa kwazo zonke iikholeji ze-FET ezi-6, kuqwalasele kakhulu kuphuhliso lwezakhono ezihambelana ne-MEDS neemfuno zesizwe njengoko zicacisiwe kwisiCwangciso-qhinga seSizwe soPhuhliso lwabaSebenzi, kuqale ngenkxaso-mali efunyenweyo yakhutshelwa kwiikholeji ze-FET ngoMeyi noNovemba 2006. Ukuguqulwa kweekholeji ze-FET kusekelwe ekuqaliseni kokusebenza kweeNkqubo zesiQinisekiso (ubuChule) zeSizwe ezili-11 (NCV). NgoJanuwari 2007 iikholeji zabhalisa abafundi abangama-3 222 kwiinkqubo ezintsha ze-NCV ezili-11.
- d) Ingxowa yeNkxaso-mali/mboleko-mali yeeKholeji ze-FET inceda abafundi abahlelelekileyo abafuna ukuqhubeka nemfundo yabo ukuze bafumana imfundo ebalulekileyo eza kubenza ukuba bakwazi ukuqeshwa. Ukusukela ngomhla wama-31 Matshi 2007 ama-R37 241 ezigidi anikwe abafundi njengemali-mboleko kwaye abafundi abangama-9 690 bafumana kule mali.
- e) Isebe liqalise ngephulo lophando ukuqwalasela ngokutsha isibonelelo seenkonzo ze-ABET kwiphondo. I-Centre for Adult and Continuing Education kwiSebe lezeMfundo kwiDyunivesiti yaseNtshona-Koloni iqhube uPhando oluVavanyayo lweNkqubo yeMfundo yabaDala noQeqesho olusisiSeko yangenisa ingxelo ngoDisemba 2006. Emva kokuba olunye ulwazi olongezelelweyo lwaye lacelwa ingxelo yokugqibela yangeniswa ngo-Apreli 2007.

- f) Ngenxa yengxaki yokufakwa kwabafundi kwiZikolo zeZakhono, isiKolo zezaKhono eMitchell's Plain savulwa ngoJanuwari 2007 kunye nesiKolo sezaKhono iSiviwe savulwa eGugulethu ngo-Apreli 2007.
- g) Ootitshala beziFundo ngezoBomi beBanga 9 baqeqeshwa bancediswa kwizifundo ngamakhondo ngokusetyenziswa kwenkqubo i-PACE. Uqeqesho ngezifundo ngamakhondo ekusetyenzisweni kwe-PACE laqhutywa nootitshala abali-171 bamaBanga 10, 11 nele-12. Ootitshala beziFundo ngezoBomi beBanga 9 kwizikolo ekujoliswe kuzo baqeqeshelwa ukuncedisa abafundi ekukhetheni izifundo kwiBanga 10. Njengelinge lokuqala, abanye ootitshala abangama-37 beBanga 7 baqeqeshelwa ukuncedisa abafundi kwizifundo ngamakhondo kwaye olu lwazi beza kulisebenzisa kwizikolo ekujoliswe kuzo. Umgaqo-nkqubo wezikolo wezifundo ngamakhondo uyaqulunqwa, kwaye izikolo ziza kuwunikwa apha ku-2007.

5) Eminye imimandla emayiqwalaselwe – izicwangciso-qhinga zenkqubo

- a) Isiphakamiso sokulungelelaniswa koluhlu lwemisebenzi nezikhundla le-WCED kwiimfuno zenkqubo ye-HCDS savunywa yiKhabinethi. Ngoku ukuyilwa ngokutsha kwe-WCED kunezi zigaba zilandelayo:
- Isigaba 1 sibandakanya ukuqalisa iphulo nokucwangcisa utshintsho oluza kwenziwa;
 - Isigaba 2 sibandakanya ukuphonononga imilo le ikhoyo ye-WCED ngokwe-HCDS kubonwe ezo ndawo zifuna ukuphuculwa ukuqinisekisa ukuba isebe liyazizalisekisa iinjongo zesicwangciso-qhinga;
 - Isigaba 3 sibandakanya ukutshintshwa kwesebe ngaphakathi nangaphandle ngokokufunyaniswe luphando nophononongo olunzulu.
- b) Abasebenzi bayaphuhliswa kwiSebe kwaye kujoliswe kakhulu kootitshala (uphuhliso lootitshala oluqhubekekayo nolukhawulezayo) ngokuqinisekisa ukuba ifuthe labo livakala kangangoko kwaye bayabizwa bazokucacisa ngokweNkqubo eHlanganisiweyo yoLawulo oluseMgangathweni (IQMS) esetyenziswayo kwi-WCED.
- c) Ngokwendlela zokuziphatha kwabasebenzi gabalala, uxwebhu lonikezelo lwenkonzo laqunjelwa. Kuqikelelwa ukuba ukuqaliswa ukusetyenziswa kwale nkqubo kuza kuqala ngo-2007 ngenkqubo apho icandelo lolawulo ne-EMDC nganye liza kuchonga imigangatho yokunikezela ngeenkonzo.
- d) Imali eyayize ngesiCwangciso sezaKhono eMsebenzini (WSP) sika-2006/07 inikwe amacandelo olawulo kunye nee-EMDC ukuze zikwazi ukulawula iinkqubo zasemsebenzini zazo. I-WSP ka-2007/08 iza kuqulunqwa ekuqaleni kuka-2007 ukuze imali yabiwe kwangethuba kunango-2006.
- e) Isicwangciso-qhinga sokukhuthaza ootitshala sisaxoxwa kuzwelonke, kwaye iQumrhu labaPhathiswa bezeMfundo (CEM) liphakamise isivumelwano esisayilwayo apho kucelwe ukuba amaphondo ahlomle kwindlela izikolo ezisemaphandleni amazilawulwe ngayo kule nkqubo. I-WCED yahlomla nayo.
- f) ICandelo: ukuqinisekisa ubuLunga liyile isicwangciso-sikhokelo sokuhlola nokuvavanya se-HCDS, laqhubela i-HCDS uqeqesho nabalawuli bamaphulo ekuhloleni nasekuvavanyeni, yagqiba yahambisa ingxelo yokuqala yemeko kwi-HCDS ngoNovemba. Ngaphezu koko, belancedise kakhulu ekuqulunqweni kwesicwangciso esihlanganisiweyo solawulo nemisebenzi yemihla ngemihla ye-HCDS.

7. Imiceli-mingeni engqalileyo neempendulo

I-WCED, kunye nemibutho esebenzisana nayo yasekuhlaleni, kufuneka iqinisekise ukunyuka okukhulu kwamanani abantu abatsha abathatha inxaxheba nabaphumelelayo kwiinkqubo ze-FET nezeMfundo ePhezulu ezancedisayo kukhulo nophuhliso lwephondo. Okwangoku, i-WCED izamana namanani abashiya isikolo phakathi ezikolweni injongo ikukuqinisekisa ukuba baninzi abanyamezelayo kwimfundo yamabanga aphakamileyo naphhezulu. Kodwa impumelelo kwimfundo yamabanga aphezulu naphakamileyo ixhomekeke ekubeni abantwana babekwiindawo ezifanelekileyo nezikhuthazayo kunye neemfundo jikelele efanelekileyo. Ukuqinisekisa ukuba ezi njongo ziyaneziswa umceli-mngeni kwi-WCED:

- kukuqinisekisa ukuba wonke umntwana ukwigumbi lokufundela elikhuselekileyo, elingena umoya ofanelekileyo, elikhanyayo nelifanelekileyo;
- kukuxhobisa kuxhaswe ootitshala kumsebenzi wabo wokufundisa;
- kukuqinisekisa ukuba kukho ulawulo olululo kuwo onke amaziko okufunda kunye naxhasayo;
- kukusebenza kweNkqubo yeSizwe yokuTyiswa eziKolweni;
- kukusebenzisa izixhobo ezilulutho ezinqabileyo kakuhle nangokulinganayo.

8. Imiba efuna ukuqwalaselwa okoko

Imiba ephambili efuna ukuqwalaselwa okoko ibandakanya –

- Ukuphuculwa kwayo yonke imibandela yoxanduva lolawulo nobalo lwezimali ngenjongo zokunyuselwa isebe libe ngumbutho ophicothwa iincwadi okuMgangatho 4
- Ukudityaniswa kwamanyathelo ahlukeneyo okuqinisekisa umgangatho nokucacisa asetyenziswayo
- Izicwangciso-qhinga zelitherasi nezibalo ezingqalileyo kwisiGaba esisiSeko nesiGaba esiPhakathi ziyasetyenziswa ukuncedisa abafundi abakumaBanga 3 nele-6 abangekazizalisekisi iziphumo ezifunwayo yikharithulam yesizwe kwilitherasi nezibalo kumabanga abo.
- Uqeqesho lootitshala, ukuqinisekisa ukuba ootitshala banolwazi nezakhono ezifunekayo ukufundisa ikharithulam yesizwe nokuphucula indlela abafundi abaqhuba ngayo kuyo yonke imimandla yokufunda, luyaphuculwa.
- Isidingo sokuqinisekisa ukuba izikolo zikhuselekile, kwaye nokubeka izikolo njengeendawo ezihloniphekileyo zokufunda nokufundisa kwiindawo zethu.
- Zikhona izikhewu kulwazi oluqokelelwayo leenkukacha ngenkqubela. Isebe lilungiselela iinkqubo ezifanelekileyo ukuqinisekisa ukuba imimiselo yenkqubela neenkukacha zikhona.

9. INKQUBO YECANDELO, IINKQUBO NENKQUBO ESEKELEYO

9.0 EzeMfundo zePhondo

Iinjongo ezinokulinganiswa

Ezi njongo zinokulinganiswa ▲ nezikali zomgangatho wenkqubo ► zilandelayo ziyelelene kwezemfundo zephondo:

	Iinjongo ezilinganisekayo	Izikali zomgangatho womsebenzi
Ukufikelela	<ul style="list-style-type: none"> ▲ Ukuqinisekisa ukuba abantwana abakwiminyaka enyanzelekileyo yokuya esikolweni bayaya esikolweni. ▲ Ukwenza imfundo ifikeleleke okokoko kulutsha nabadala abangaphezulu kweminyaka enyanzelekileyo yokuya esikolweni. 	<ul style="list-style-type: none"> ► KGS001: Ipesenti yabantwana abakwiminyaka enyanzelekileyo yokuya esikolweni abayayo esikolweni ► KGS002: Ipesenti yolutsha elibudala bungaphezulu kwiminyaka enyanzelekileyo yokuya esikolweni oluya esikolweni nakumanye amaziko emfundo
Ulingwano	<ul style="list-style-type: none"> ▲ Ukuqinisekisa ukuba abasokolayo bayenzelelelewa xa kunikezelwa ngezibonelelo ezilulutho ngurhulumente kwimfundo 	<ul style="list-style-type: none"> ► KGS003: Inkcitho ngurhulumente kubafundi abasokola kakhulu njengepesenti yenkcitho karhulumente kubafundi abangasokoli kakhulu
Ukusebenza	<ul style="list-style-type: none"> ▲ Ukufikelela kwithuba apho iziphumo zemfundo zaneziswa zonke ngokokufikeleka nomgangatho ngokohlalo-lwabiwo mali lwezemfundo olukhoyo. 	<ul style="list-style-type: none"> ► KGS004: Igalelo lonyaka ngokophumelele isidanga se-FETC
Iziphumo	<ul style="list-style-type: none"> ▲ Ukuqinisekisa ukuba abaphumelele izidanga kwimfundo yethu balungelelene neemfuno zezoqoqosho nezentlalo. 	<ul style="list-style-type: none"> ► KGSMN005: Ibanga elingumndilili kwizikolo zamabanga eliphunyelelwe ngabadala kwabo bantu
Umgangatho	<ul style="list-style-type: none"> ▲ Ukwakha uluntu olufundileyo. 	<ul style="list-style-type: none"> ► KGS006: Izinga lokufunda lwabadala

Inkqubo

Ingeniso yesebe efikelela kuma-R24 296 ezigidi yafunyanwa ngo-2006/07. Eyona mithombo iphambili le mali ivela kuyo:

- Imali yokulawula (izavenge ze-inshorensi eziqokelelwayo)
- Iintlawulo zokhutsho-kopi nokushicilela
- Imbuyiselo-mali yeminyaka edlulileyo nezimali ezitsalwayo, okkt, amatyala acinywayo

Inkcitho eyiyo ka-2006/07 xa ithelekiswa nemali esiyabelweyo yayingama-97,3% ohlahlo-lwabiwo mali oluhlenga-hlengisiweyo olwamkelweyo. Inkcitho engaphantsi kwebibekiwe ibangelwe ikakhulu kukonga obekunyanzelekile ngenxa yohlenga-hlengiso emivuzweni ngokwezibonelelo zenkuthazo kumaqela amaninzi ootitshala njengoko indlela yokuhlawula yayingekagqitywa phambi komhla wama-31 Matshi 2007. Kubekho ukusebenzisa imali ngaphantsi kokufanelekileyo kundoqo wohlahlo-lwabiwo mali ngenxa yokulibaziseka kwezinye iikontraka apho ukwakiwa bekungenakuqaliswa kuba bekusalindwe uvavanyo lweziphumo zokwakha kwindalo obelusenziwa. Ukulibaziseka ekufunweni kweenkonzo zoqeqesho lweengcali ze-ECD kwiNkqubo yeMisebenzi yoLuntu eYongezelelweyo (EPWP) nokulibaziseka ekuhlaziyeni izikolo ezibini ezitsha zobuchule nokuqaliswa ukusetyenziswa kwesicwangciso-qhinga selitherasi kwi-WCED nako kube nendima ekusebenziseni imali ngaphantsi kunobekufanelekile.

Ubukhulu becala eyona nxalenye ininzi yenkcitho ibe kwizikolo zamabanga aphantsi naphakamileyo, kubakandakanya izikolo ze-LSEN. Ezikolweni, abasebenzi babiwe ngokulinganayo ngokwemigaqo yezibonelelo zesithuba eso ngokwamanani abafundi axeliweyo, iqondo lendlala kulo ndawo kunye nezifundo ezifundiswayo. Inxaso yemimiselo nemigangatho ihamba ngokwamanqanaba entsokolo esizwe, awona manqanaba asokola kakhulu efumana ngokuphindwe kathandathu kunamanqanaba angasokoli kakhulu.

Inkcitho engayi kubasebenzi ngama-24.1% enkcitho iyonke yonyaka-mali u-2006/07. Inkcitho engeyi kubasebenzi abangabantu ibandakanya imali zemimiselo nemigangatho zezikolo zamabanga aphantsi naphakamileyo zikarhulumente, amaphulo okuncedisa abafundi, izibonelelo ezisisiseko kunye nokukhuphela imali kwizikolo ezizimeleyo, kwizikolo zikarhulumente ezinezidingo ezizodwa, iikholeji ze-FET, amaziko e-ABET namaziko nezikolo ze-ECD.

Inkcitho-mali inyuke isuka ku-3.2% kwinkcitho ka-2004/05 yaya kutsho kwi-3.4% yenkcitho ka-2006/07. Oku kubandakanya ikakhulu izibonelelo zamaphulo aziziseko zophuhliso kunye neekhompyutha nobuxhaka-xhaka bazo bePhulo iKhanya. Isizathu zokunyuka kwinkcitho yimali yenkqubo yonikezelo olukhawulezayo lweziseko zophuhliso ezingundoqo eyayinikezelwe ngeminyaka-mali u-2005/06 no-2006/07 isuka kuVimba wokuHlawulela iiMpahla (AFR).

Inkqubo 2: Imfundo kwizikolo zikarhulumente isaqhubeleka inguwona mbandela uphambili kwimali yesebe. Le nkqubo iginye ama-81,3% enkcitho ka-2006/07 iyonke. Iinkonzo eziphambili ezibaliweyo kule Inkqubo yimfundo kwizikolo zikarhulumente (kubandakanya iziseko zophuhliso), ulawulo lwe-ofisi yesithili nenxaso yophuhliso kumaziko emfundo, ukuphuhliswa kwabasebenzi abasebenza kumaziko emfundo kunye nesibonelelo esixhomekekileyo seNkqubo yeSizwe yokuTyiswa eziKolweni. Ama-55,5% enkcitho ale Inkqubo aginywe zizikolo zamabanga aphantsi aze ama-39,9% atshona kwizikolo zamabanga aphakamileyo.

Ezinye iiNkqubo ezibe nenkcitho enyuke ngokubonakalayo xa kuthelekiswa neminyaka edlulileyo yiNkqubo 5: Imfundo eqhubayo noqeqesho, apho imali ibiyabelwe ukuguqula iikholeji ze-FET. INkqubo 7: Uphuhliso lwabantwana abaselula, apho izixhobo ezongozelelweyo ziye zanikezelwa ukukhathaza ukuya kwiBanga R kwakuye nokuba i-EPWP inike uqeqesho kubasebenzi abakumaziko e-ECD nokunika izixhobo ezifanelekileyo kula maziko, iNkqubo 8: Iinkonzo ezixhasayo nezifana nazo, apho imali inikelwe kanye ukuba kuqhutyekwe ne-HCDS ngokwesicwangciso-qhinga sephondo sophuhliso iKapa Elihlumayo.

Ngokwenkcukacha-lwazi zoPhando lwamaKhaya Jikelele luka-2006 isikolo sihanjwa ngumntu wonke kumabanga aphantsi. Ngamanye amazwi, ama-99% abantwana baseNtshona-Kapa abaphakathi kweminyaka enyanzelekileyo yokuya esikolweni esi-7 neli-14 bayaya esikolweni. Kodwa kukho abasiyekayo isikolo kwiminyaka engaphezulu kwenyanzelekileyo yokuya esikolweni (iminyaka eli-15 – 17 ubudala) kuba ngama-85% abafundi abaya esikolweni kweli iqela.

Isizathu sokuba amanani angawo abafundi abengaphantsi kokumiselelweyo okanye kumanani abafundi eminyaka edlulileyo kukuba kokokuqala amanani e-CEMIS (indlela yokulanda abafundi) esetyenziswe hayi awophando loNyaka okanye olo lwelo Xesha.

ST001	ISEBE LEZEMFUNDO LEPHONDO – Izinto ezigqamileyo	2004/05 Eyijo	2005/06 eyijo	2006/07 Injongo	2006/07 Eyijo
INGENISO (R'000)					
	Isabelo esilinganayo	5,596,033	6,292,822	6,705,146	6,705,146
	Izibonelelo ezixhomekeka kokuthile	84,714	143,683	257,012	257,012
	Inkxaso yamalizo	0	0	0	0
	Ezinye	0	0	132,062	132,062
	Ingeniso yethu	9,962	12,739	21,641	23,655
	ITOTALI	5,690,709	6,449,244	7,115,861	7,117,875
IINTLAWULO ZIINKQUBO (R'000)					
	1 Ulawulo	215,094	237,493	292,471	287,714
	2 Imfundo yezikolo zikarhulumente zikawonke-wonke (jonga ulwabiwo ngezantsi)	4,772,661	5,348,558	5,796,342	5,623,650
	3 Izibonelelo zezikolo ezizimeleyo	29,761	32,445	34,127	34,259
	4 Imfundo yezikolo zikarhulumente ezinezidingo ezizodwa	345,224	366,447	386,040	389,112
	5 Imfundo neqhubekayo noqeqesho	152,383	168,186	264,527	271,048
	6 Imfundo noQeqesho lwaBadala olusiSiseko	21,151	23,051	23,571	23,539
	7 Uphuhliso lwaBantwana abaselula	60,135	74,477	107,397	90,195
	8 Iinkonzo ezincedisayo nezifana nazo	94,300	198,587	211,386	200,845
	ITOTALI	5,690,709	6,449,244	7,115,861	6,920,362
IINTLAWULO ZEMFUNDO YEZIKOLO ZIKARHULEMENTE (R'000)					
	2.1 Izikolo zikarhulumente zamabanga aphantsi	2,722,031	2,981,194	3,246,205	3,119,550
	2.2 Izikolo zikarhulumente zamabanga aphakamileyo	1,845,868	2,139,444	2,294,094	2,245,798
IINTLAWULO NGOKOKUHLLELWA NGEZOQOQOSHO (R'000)					
	Intlawulo yalo nyaka	5,072,967	5,493,589	6,156,220	5,911,981
	Ukubuyekwezwa kwabasebenzi	4,567,683	4,962,469	5,388,030	5,253,453
	Ootitshala	3,991,487	4,332,973	4,702,920	4,570,496
	Abangafundisiyo	576,196	629,496	685,110	682,957
	Iimpahla neenkonzo kunye nezinye zalo nyaka	505,284	531,120	768,190	658,498
	Ukhutshelo nezibonelelo	436,448	629,145	651,486	773,526
	Iintlawulo zempahla ebalulekileyo	181,294	326,510	308,155	234,885
	ITOTALI	5,690,709	6,449,244	7,115,861	6,920,362
UKUQESHWA					
	Inani loo Tishala (abaqeshwe ngurhulumente)	29,943	30,257	30,095	30,786
	Inani labaNgafundisiyo (abaqeshwe ngurhulumente)	8,689	8,802	8,260	8,402

ST001	ISEBE LEZEMFUNDO LEPHONDO – Izinto ezigqamileyo (isakhutywa)				2006/07 Eyijo
	2004/05 Eyijo	2005/06 Eyijo	2006/07 Injongo	2006/07 Eyijo	
AMANANI ABABHALISILEYO KUMABANGA ANYANZELEKILEYO					
Abafundi abaminyaka isi-7 ukuya kwi-14 ubudala kwizikolo zikarhulumente	620,685	621,250	627,273	599,112	
Abafundi abaminyaka isi-7 ukuya kwi-14 ubudala kwizikolo ezinezidingo ezizodwa	6,426	6,490	6,555	7,413	
Abafundi abaminyaka isi-7 ukuya kwi-14 ubudala kwizikolo ezizimeleyo	15,409	12,109	-	16,072	
ITOTALI	642,520	639,849	633,828	622,597	
AMANANI ABABHALISILEYO KUMABANGA ASENTLWA KWANYANZELEKILEYO					
Abafundi abaminyaka ili-15 ukuya kwi-17 ubudala kwizikolo zikarhulumente	190,491	192,997	199,800	193,834	
Abafundi abaminyaka ili-15 ukuya kwi-17 ubudala kwizikolo ezinezidingo ezizodwa	7,049	7,401	7,772	6,452	
Abafundi abaminyaka ili-15 ukuya kwi-17 ubudala kwizikolo ezizimeleyo	4,986	4,314	-	4,823	
Abafundi abaminyaka ili-15 ukuya kwi-14 ubudala kwiikholeji ze-FET			-	3,593	
ITOTALI	202,526	204,712	207,572	208,702	
ABANTU					
Abantu abaminyaka isi-7 ukuya kwi-14	714,846	679,463	729,212	690,806	
Abantu abaminyaka ili-15 ukuya kwi-17	240,871	247,265	245,620	250,644	
UAVAVANYO LOMSEBENZI					
► KGS001: Ipesenti yabantwana abakwimnyaka enyanzelekileyo yokuya esikolweni abayayo esikolweni	Akukho zinkcukacha zangaphambili zikhoyo	98.8%	99%	98.4%	
► KGS002: Ipesenti yolutsha elibudala bungaphezulu kwiminyaka enyanzelekileyo yokuya esikolweni oluyayo esikolweni nakumanye amaziko emfundo		83.5%	84%	84.7%	
► KGS003: Inkcitho ngurhulumente kubafundi abasokola kakhulu njengepesenti yenkcitho karhulumente kubafundi abangasokoli kakhulu	92.7%	104.8%	-*	102.9%	
► KGS004: Igalelo lonyaka ngokophumelele isidanga se-FETC	Iphondo alikwazi ukusibala esi siphumo kuba ngokwangoku akukho zinkcukacha zithembekileyo zikhoyo				
► KGS005: Ibanga elingumndilili kwizikolo zamabanga eliphunyelelwe ngabadala kwabo bantu	Akukho zinkcukacha zangaphambili zikhoyo	9.3	9.8	9.5	
► KGS006: Izinga lokufunda kwabadala		94%	94.2%	95.1%	
Imithombo: Ingxelo yoHlahlo-lwabiwo mali yePhondo (2007) Iamanani ezimali ka-2006/07 luqikelelo oluqwalaseliwe ngokutshaj; I-Persal Iamanani abaqeshwa ka-2005 no-2006 abhekisa ku-Julayi noFebruwari ngokulandelelana kwabo; I-EMIS Iamanani ababhalisileyo ka-2006 luqikelelo olungekagqitywa ukubalwa; (I-CEMIS ukusuka ngomhla wama-31 Matshi2007 yezikolo zikarhulumente nezinezidingo ezizodwa kunye noPhando loNyaka luka-2006 lwezikolo ezizimeleyo); Amanani abantu akhutshwe yi-DoE. Amanani abasebenzi abaqeshwe ngurhulumente kule theyibhule nakwezinye ezigqamileyo abonisa inani labasebenzi abakhethlekileyo abakwi-Persal, akuxhomekekanga kwimeko yokuqeshwa (umz. akuxhomekekanga ekubeni basisigxina okanye baqeshwe okwethutyana) ngexesha elifihle enyakeni					
Qaphela: Lonke uvavanyo lomsebenzi, ngaphandle ko-KGS003 no-KGS004, lubhekisela kwinkcukacha-lwazi zophando lwamakhaya. Iipesenti ze-KGS001 ne-KGS002 zithathwe kuPhando Jikelele lwamaKhaya liziko leNkcukacha-manani loMzantsi Afrika kwaye zingohluka kancinci kwezabhalisileyo kwezinye iindawo. UKGS005 no-KGS006 bathatyathwe kuPhando Jikelele lwamaKhaya liziko leNkcukacha-manani loMzantsi Afrika..					
Qaphela: * Ngethuba lokugqibezela isiCwangciso seNkqubo yoNyaka (APP) ngoMatshi 2006, iinkcaza neefomula (indlela zokubala) ukuze kuqinisekise indlela ekubalwe ngayo iinjongo (izimiselo) zoVavanyo lweNkqubo ezidlwelisiweyo, njengoko kutshiwo kwizikhokelo zeSebe lezefundo (DoE), zazingekaqakunjelwa yi-DoE. Ke ngoko akukho zibe nokumisela. Kodwa iinkcaza nefomula zide zakhona (26 Septemba 2006), ke ngoko eyona nkqubo ichanekileyo inganakho ngoku ukulinganiswa ibalwe.					

ST004		ICANDELO LEZEMFUNDO LEPHONDO – Ukuxhobela ukuphuhlisa izakhono zabasebenzi (2006/07)							
	<i>Inkqubo 1 Ulawulo</i>	<i>Inkqubo 2 Rhul</i>	<i>Inkqubo 3 Zimel</i>	<i>Inkqubo 4 Zid zod</i>	<i>Inkqubo 5 FET</i>	<i>Inkqubo 6 ABET</i>	<i>Inkqubo 7 ECD</i>	<i>Itotali</i>	
Inkcitho (iwaka R)									
Abaqeqeshwa									
Ootitshala	2 094	11 563						13 657	
Uqeqesho lokutshintsha ikharithulam	1 356	25						1 381	
Olunye uqeqesho lwasemsebenzini ngaphakathi	3488							3 488	
Uqeqesho nge-HIV/AIDS		264						264	
Abangafundisiyo	3 963	491						4 454	
<p>Qwalasela: Le theyibhule ibonakalisa inkcitho yeSebe kuphuhliso lwezakhono zabasebenzi beSebe. Ibandakanya iindleko zabaqeqeshi abeqeshwe liSebe. Yonke inkcitho ibekwe kwiInkqubo 1 no-2 njengoko kubonisiwe kolu luhlu lungentla akukhathaliseki nokuba umsebenzi lowo usebenza kweliphi icandelo. Utitshala omnye angabalwa kabini, ukuba umzekelo utitshala ebekuqeqesho lwekharithulam nolwe-HIV/AIDS kulo nyaka kuthethwa ngawo. Kodwa amanani adweliswe ngaku-Ootitshala awabonakalisi ukubalwa kabini kweetitshala.</p>									

9.1 Inkqubo 1: Ulawulo

Injongo zenkqubo

Ukulawula nokuxhasa ezemfundo konke ngokoMthetho woMgaqo-nkqubo weSizwe weMfundo, noMthetho wokuLawulwa kweMali kaRhulumente neminye imigaqo-nkqubo efanelekileyo.

Inkqubo yokuLawula inezi nkqutyana zilandelayo:

I-Ofisi ye-MEC

- o ukwenza ukuba i-ofisi yeLungu lesiGqeba soLawulo lemfundo ikwazi ukusebenza

Iinkonzo zolawulo

- o Ukulawula iinkonzo ezingahambelana ncakasana nemfundo zezemfundo

Ulawulo lwemfundo

- o ukulawula iinkonzo ezinxulumene nemfundo zezemfundo

Uphuhliso lwabasebenzi

- o ukuphuhlisa abasebenzi abakwi-ofisi enkulu

IInkqubo yoLawulo loLwazi lwezeMfundo (EMIS)

- o ukulawula ulwazi lwezemfundo ngokoMgaqo-nkqubo woLwazi lwezeMfundo weSizwe

Iinjongo ezinokulinganiswa

Ezi njongo zinokulinganiswa (▲) nezikali zomgangatho womsebenzi (▶) zilandelayo ziyeelelene neNkqubo 1: uLawulo:

	linjongo ezinokulinganiswa	Izikali zomgangatho womsebenzi
Ukusebenza	<ul style="list-style-type: none">▲ Ukuqinisekisa ulawulo olusebenzayo kuwo onke amanqanaba kwezemfundo.▲ Ukufezekisa ukwabiwa kangangoko kwemali, izixhobo ezilulutho kunye nabasebenzi kulo lonke icandelo lezemfundo.	<ul style="list-style-type: none">▶ KGS101: Ipesenti yezikolo ezisebenzisa iNkqubo yokuPhatha nokuLawula iziKolo▶ KGS102: Ipesenti yezikolo ekunokunxityelelwana nazo lisebe ngobuxhaka-xhaka bekhompyutha▶ KGS103: Ipesenti yabafazi abantsundu abakwizikhundla zolawulo eziphezulu▶ KGS104: Ipesenti yenkcitho yemali kwimpahla

Izinto ezintsha zomgaqo-nkqubo wenkqubo ngo-2006/07

Ezona zinto zintsha zingundoqo kumgaqo-nkqubo wenkqubo zibandakanya –

- Ukuqaliswa kwe-HCDS
- Ukuqaliswa ukusetyenziswa kweNkqubo yokuLandela abaFundi kwizikolo zikarhulumente nokuqala kweNkqubo yokuLawula uLwazi kwiMfundo noQeqesho olusiSiseko (FETMIS) kwiikholeji ze-FET.
- Ukuhlaziya i-WCED
- Ukwakha uLuntu oLusebenzisanayo kwezemfundo, kubandakanya ukuqulunqa amaQumrhu amaBhunga okuMela abaFundi (RCL)

ST101	ULAWULO – Izinto ezigqamileyo	2004/05 Eyijo	2005/06 Eyijo	2006/07 Injongo	2006/07 Eyijo
INTLAWULO ZENKQUTYANA (R'000)					
	1.1 I-ofisi ye-MEC	3,182	3,151	3,698	3,445
	1.2 Inkonzo zolawulo	98,044	99,898	142,245	128,642
	1.3 Ulawulo lwemfundo	101,993	114,429	118,833	130,278
	1.4 Uphuhliso lwabasebenzi	9,093	9,309	12,218	10,307
	1.5 INkqubo yokulawula uLwazi lwezeMfundo (EMIS)	2,782	10,706	15,477	15,042
	ITOTALI	215,094	237,493	292,471	287,714
INTLAWULO NGOKUKUHLLELWA NGEZOQOQOSHO (R'000)					
	Intlawulo yalo nyaka	171,113	210,362	266,069	254,379
	Ukubuyezekwa kwabasebenzi	115,930	123,673	137,758	140,652
	Ooitshala	24,046	25,652	28,619	29,538
	Abangafundisiyo	91,884	98,021	109,139	111,114
	Iimpahla neenkonzo nezinye zalo nyaka	55,183	86,689	128,311	113,727
	Ukhuishelo nezibonelelo	21,094	13,835	13,945	22,731
	Intlawulo zeempahla ezibalulekileyo	22,887	13,296	12,457	10,604
	ITOTALI	215,094	237,493	292,471	287,714
UKUQESHA					
	Inani looTitshala (abaqeshwe ngurhulumente)	109	109	102	123
	Inani labangafundisiyo (abaqeshwe ngurhulumente)	693	767	698	736
INKUKACHA-MANANI KWINKQUBO YOLAWULO					
	Inani lezikolo ezine-SAMS (a)	1 447	1,460	1 460	1,452
	Inani lezikolo ezine-imeyile	Akukho zinkukacha-lwazi zikhoyo zangaphambili	1,380	1 380	1,420
► IZIKALI ZOMGANGATHO WOMSEBENZI					
	► KGS101: Ipesenti yezikolo ezisebenzisa iNkqubo yokuPhatha nokulawula iziKolo	100%	100%	100%	100%
	► KGS102: Ipesenti yezikolo ekunokunxityelelwana nazo lisebe ngobuxhaka-xhaka bekhompyutha	Akukho zinkukacha-lwazi zikhoyo zangaphambili	95.0%	95.1%	97,8%
	► KGS103: Ipesenti yabafazi abantsundu abakwizikhunda zolawulo ezibalulekileyo eziphezulu	8,8%	8,8%	9%	12,5%
	► KGS104: Ipesenti yenkcitho yemali kwimpahla	17,1%	19,0%	20,8%	21%

ST102	ULAWULO – Inkcitho ngokomba (2006/07) R'000									
	1 Lawl	2 Ziki Rhlam	3 Zime	4 Dng Zd	5 FET	6 ABET	7 ECD	8 Ncedis	Itotali	
Iintlawulo zangoku/zalo nyaka-mali	254,379	5,067,372		312,419	140,010	6,163	44,411	87,197	5,911,951	
Imbuyekezo yabasebenzi	140,652	4,573,712		307,469	139,993	5,916	44,390	41,321	5,253,453	
Ootitshala be-CS	29,538	4,116,341		236,750	116,194	4,969	44,390	22,313	4,570,495	
Imivuzo nemirholo	25,994	3,581,218		205,973	102,251	4,820	37,732	20,974	3,978,962	
Inkxaso yabantu	3,544	535,123		30,777	13,943	149	6,658	1,339	591,533	
Abangafundisiyo	111,114	457,371		70,719	23,799	947		19,008	682,958	
Imivuzo nemirholo	97,781	397,913		61,526	20,943	919		17,868	596,950	
Inkxaso yabantu	13,333	59,458		9,193	2,856	28		1,140	86,008	
Iimpahla neenkongo	112,640	493,660		4,950	17	247	21	45,876	657,411	
Uluhlu lwempahla	8,229	256,513		33		9	4	7,534	272,322	
Izixhobo zokuncedisa ekufundiseni	1,503	214,853		33				308	216,697	
Izinto zokubhala namaphepha kunye nokushicilela	6,467	2,577				9	4	7,194	16,251	
Ezinye	259	39,083						32	39,374	
Abacebisi, iikontraka nezinye inkonzo ezizodwa	27,253	2,868		8		3		9,834	39,966	
Izixhobo ezixabisa ngaphantsi kwama-R5, 000	2,974	1,152						73	4,199	
Ukukhathalela izakhiwo	19,028	90,991		64	17				110,100	
Iindawo eziqeshisiweyo ezikhoyo	1,928	1,591						7,750	11,269	
Izithuthi zabafundi		93,300							93,300	
Ezinye iimpahla neenkongo	53,228	47,245		4,845		235	17	20,685	126,255	
Imali-nzala nemali yokuqeshisa umhlaba										
Imali-nzala										
Imali yokuqeshisa umhlaba										
Ukuthshelo lwemali kwimpahla nakumatyala	1,087								1,087	
Inkcitho engagunyaziswanga										
Ukuthshelo nezibonelelo-mali	22,731	332,292	34,259	76,489	131,038	17,376	45,784	113,557	773,526	
Oomasipala	86	2,925		190	87	3	28	11	3,330	
Imibutho yesebe nee-akhawunti								3,756	3,756	
Amaziko angenzi ngeniso	19,740	315,639	34,259	75,448	130,688	17,373	45,619	107,862	746,628	
Izikolo eziphantsi kweCandelo 21		181,516				83			181,599	
I-L-TSM		159,592				83			159,675	
Izixhobo ezilulutho		15,028							15,028	

ST102	ULAWULO – Inkcitho ngokomba (2006/07) (isakhutywa)									
	1 Lawl	2 Ziki zithumnt	3 Zimel	4 Dng Zd	5 FET	6 ABET	7 ECD	8 Ncedis	Ito tali	
Ukucina		6,896							6,896	
linkonzo ezihanjisiweyo										
Amanye amaziko emfundo	19,740	134,123	34,259	75,448	130,688	17,290	45,619	107,862	565,029	
Amakhaya	2,905	13,728		851	263		137	1,928	19,812	
lintlawulo zeempahla ezibalulekileyo	10,604	223,986		204				91	234,885	
Izakhiwo nezinye iindonga (iimpahla) ezingenakususwa		220,853		25					220,878	
Izakhiwo		220,853		25					220,878	
Ihostele									-	
Izikolo ezitsha		155,445		25					155,470	
Amagumbi okufundela ongezlelweyo		36,928							36,928	
Ezinye izinto ezongezelelweyo		28,480							28,480	
Ezinye										
Ezinye iindonga (izakhiwo) ezingenakususwa										
Oomatshini nezixhobo	10,588	3,120		179				91	13,978	
Izixhobo zezithuthi		624		179					803	
Abanye oomatshini nezixhobo	10,588	2,496						91	13,175	
linkqubo ezifakwa kwiikhompyutha nezinye impahla ezingaphathekiyo	16	13							29	
ITOTALI IYONKE	287,714	5,623,650	34,259	389,112	271,048	23,539	90,195	200,845	6,920,362	

Imiceli-mingeni namanyathelo kunye nemiba efuna ukusoloko iqwalaselwe

I-WCED inenkqubo yokulawulo ulwazi lwemfundo (EMIS) esetyenziswayo ebandakanya ukuqokelelwa kwenkcukacha-lwazi nenkqubo zokunika iingxelo ezikolweni ukwenza ngcono ulawulo lwenkcukacha-lwazi nobunjani benkcukacha-lwazi. Iintlobo ezininzi zeengxelo zenziwe kwi-EduInfoSearch. Kumaxa amaninzi ezi ngxelo zisukela kwiinkcukacha-lwazi ezithathwe ngqo kwi-EMIS (inkqubo yokulandela abafundi). Iingxelo ze-GIS ezininzi nazo zenziwe.

Ukusetyenziswa kwe-CEMIS, eyinkqubo ehamba ngonxibelelwano lweekhomyutha kunike izikolo ingxaki enkulu ngokwezimali kwaye imali iye yabekelwa bucala ukulungiselela ukuncedisa izikolo ngayo. Ukuqinisekisa ukusetyenziswa kwe-CEMIS ngokufanelekileyo, abaphathi beesekethe banikwa ikhomyutha eziphathwayo namakhadi okuzisebenzisa. Ezinye iikhomyutha zaye zathengwa ukuze abasebenzi bethutyana, ababeqeshwe kwii-EMDC ukuze bancedise izikolo, bakwazi ukumana behlaziya ulwazi lwe-CEMIS.

Ayizozikolo zonke ezinayo iNkqubo yokuLawula iziKolo (SASAMS) uqobo kodwa zonke izikolo zinayo i-CEMIS. I-WCED yavunyelwa yi-DoE ukuba iyile inkqubo ezakukwazi ukudibanisa i-CEMIS kunye neNkqubo yokuLawula iziKolo (SASAMS). Ngoncedo lakwa-Cel, ingcali yaye yafunwa ukuba iqalise ngomsebenzi wokudibanisa i-CEMIS ne-SASAMS. Isigaba sokuqwalasela le nkqubo sigqitywe ngekota yokuqala ka-2007, sona esokudibanisa inkqubo kufanele ukuba siyaqhuba ekupheleni kuka-2007. Esi siza kuvumela ukuhlanganiswa kwe-SASAMS kunye ne-CEMIS. Uphando lokuvavanya indlela i-CEMIS enokusetyenziswa ngayo kwikholeji ze-FET luyaqhutywa. Olu phando lunezigaba ezibini. Isigaba 1 sasiqhutywe ngoNovemba/Disemba 2006 ingxelo yalo yakhutshwa ngoJanuwari 2007. Isigaba 2 siqale ngoJanuwari 2007, kufanele ukuba sigqitywe ngoJulayi 2007.

Ukuhlanganiswa kweendlela ezininzi zokuqinisekisa umgangatho nokumela izenzo ezintsha yingxaki enkulu ye-WCED. Kubalulekile ukuqinisekisa ukuba ezi ndlela zikhokelela ekuphucukeni kwendlela yokufundisa nokufunda zingathathwa njengezinto ezipheleleyo kule nto ziyiyo.

Ukuphuculwa kwayo yonke imiba yolawulo lwezimali noxanduva lokuyibala ngeenjongo zokuba ngumbutho okuMgangatho 4 kuphicotho-zincwadi iseyingxaki enkulu.

Imiba efuna ukusoloko iqwalaselwe ibandakanya –

- Ukuxhobisa ootitshala ezikolweni ukuqinisekisa ukuba imimiselo iyathotyelwa.
- Ukuphucuka kumaziko emfundo kumbandela wokuzimela ngokwezimali nolawulo.

9.2 Inkqubo 2: IMfundo yeziKolo zikaRhulumente

linjongo zenkqubo

Ukufundisa imfundo karhulumente kumaBanga ukusuka kweloku-1 ukuya kutsho kwele-12 ngokoMthetho weZikolo zoMzantsi Afrika, 1996.

Inkqubo yeMfundo yeZikolo zikaRhulumente inezi nkqubo zisekeleyo zilandelayo:

Izikolo zikarhulumente zamabanga aphantsi

- o ukubonelela izikolo zikarhulumente ngezixhobo ezisisiseko ezifunekayo kwisigaba samaBanga 1 ukuya kwele-7.

Izikolo zikarhulumente zamabanga aphakamileyo

- o ukubonelela izikolo zikarhulumente zamabanga aphakamileyo ngezixhobo
- o ezisisiseko kwisigaba samaBanga 8 ukuya kwele-12
- o *linkonzo zomsebenzi*
- o ukubonelela ootitshala nabafundi kwizikolo zikarhulumente ngeenkono zokuncedisa ezilawulwa lisebe

Uphuhliso lwabasebenzi

- o ukuphuhlisa ootitshala nabangafundisiyo abakwizikolo zikarhulumente ngokomsebenzi wabo.

Inkqubo yesizwe yokutyiswa abantwana esikolweni

- o ukubonelela abantwana abasokolayo nabalambileyo kwizikolo zikarhulumente ngokutya
- o okungephi kodwa okuza kubanceda ukuba bakwazi ukufunda ngempumelelo.

linjongo ezilinganisekayo

Ezi njongo zilinganisekayo (▲) nezikali zomgangatho womsebenzi (▶) zilandelayo zihambelana neNkqubo 2: IMfundo yeziKolo zikaRhulumente:

	linjongo ezilinganisekayo	Izikali zomgangatho womsebenzi
Ukufikelela	▲ Ukwenza ukuba izikolo zikarhulumente zifikeleleke ngokomgaqo-nkqubo	▶ KGS201: Ipesenti yeentsuku abafundi ababefumene ngazo ukutya ▶ KGS202: Ipesenti yabafundi abafuna izidingo ezithile abakwizikolo zikarhulumente zikawonke-wonke
Ukufaneleka	▲ Ukuqinisekisa ukuba iziseko zophuhliso zezikolo zikarhulumente zikawonke-wonke zikhona ngokomgaqo-nkqubo. ▲ Ukuqinisekisa ukuba abasebenzi abafanelekileyo bakhona kwizikolo zikarhulumente zikawonke-wonke. ▲ Ukuqinisekisa ukuba Izixhobo zokuNcedisa aBafundi noTitshala zikhona kwizikolo zikarhulumente zikawonke-wonke.	▶ KGS203: Ipesenti yezikolo zikarhulumente zikawonke-wonke ezinawo amanzi ▶ KGS204: Ipesenti yezikolo zikarhulumente zikawonke-wonke ezinombane ▶ KGS205: Ipesenti yezikolo ezinezindlu zangasese ezisebenzayo nokuba zimbini ubuncikane ▶ KGS206: Inkcitho ekulungiseni iziseko zophuhliso njengepesenti yexabiso leziseko zophuhliso zesikolo ▶ KGS207: Ipesenti yezikolo ezinabafundi abangaphezulu kuma-40 iklasi nganye ▶ KGS208: Ipesenti yezikolo ezingekho phantsi kweCandelo 21 ezifumene zonke ii-LTSM nezinye izixhobo ezifunekayo kusuku lokuqala lokuvulwa kwezikolo

	linjongo ezilinganisekayo	Izikali zomgangatho womsebenzi
Ukusebenza	<ul style="list-style-type: none"> ▲ Ukuza nezikolo zikarhulumente ezisebenza kakuhle zizilawula ngokwazo. ▲ Ukukhuthaza umoya wokufunda nokufundisa okukuko kwizikolo zikarhulumente zikawonke-wonke 	<ul style="list-style-type: none"> ▶ KGS209: Ipesenti yezikolo eziphantsi kweCandelo 21 ▶ KGS210: Ipesenti yeentsuku zomsebenzi ezilahlekileyo ngenxa yokungayi emsebenzini kootitshala kwizikolo zikarhulumente zikawonke-wonke. ▶ KGS211: Ipesenti yeentsuku zesikolo umfundi ezimlahlekeleyo ngenxa yokungayi esikolweni kwizikolo zikarhulumente zikawonke-wonke.

Ezi njongo zilinganisekayo (▲) nezikali zomgangatho womsebenzi (▶) zilandelayo zihambelana neNkqutyana 2.1: Izikolo zikaRhulumente zikaWonke-wonke zamabanga aphantsi:

	linjongo ezilinganisekayo	Izikali zomgangatho womsebenzi
Ulingwano	▲ Ukuvala umsantsa kwiziphumo zezemfundo phakathi kwezikolo ezazifudula zihlelelekile zikarhulumente zikawonke-wonke nezo zazingahlelelekanga.	▶ KGS212: Ukuzalana kumgangatho womsebenzi kwizikolo ezingahlelelekanga kakhulu nezikolo ezihleleleke kakhulu ngokwakwiBanga 3
Ukusebenza	▲ Ukuqinisekisa ukuba kuphumelela abantwana kangangoko kwizikolo zikarhulumente zikawonke-wonke zamabanga aphantsi.	▶ KGS213Izinga lokuphinda iiklasi kumaBanga 1 ukuya kwele-7.
Umgangatho	▲ Ukufumana ezona ziphumo ziphezulu zemfundo kubafundi abakwizikolo zikarhulumente zikawonke-wonke zamabanga aphantsi.	<ul style="list-style-type: none"> ▶ KGS214: Ipesenti yabafundi abakwiBanga 3 abafumana iziphumo ezamkelekileyo kwizibalo nelitherasi ▶ KGS215: Ipesenti yabafundi abakwiBanga 6 abafumana iziphumo ezamkelekileyo kwimathematika, ilitherasi nenzululwazi ngezendalo

Ezi njongo zilinganisekayo (▲) nezikali zomgangatho womsebenzi (▶) zilandelayo zihambelana neNkqutyana 2.1: Izikolo zikaRhulumente zikaWonke-wonke zamabanga aphakamileyo:

	linjongo ezilinganisekayo	Izikali zomgangatho womsebenzi
Ulingwano	▲ Ukukhuthaza abafundi abasuka kwiindawo ezazisaya kuhleleleka ukuba bathathe inxaxheba kwizikolo zamabanga aphezulu zikarhulumente zikawonke-wonke.	<ul style="list-style-type: none"> ▶ KGS216: Ipesenti yabafundi abangamantombazana abenza imathematika nezenzululwazi kumaBanga 10 ukuya kwele-12 ▶ KGS217: Ukuzalana kumgangatho womsebenzi kwizikolo ezingahlelelekanga kakhulu nezikolo ezihleleleke kakhulu ngokwezinga lokuphumelela kwiBanga 12
Ukusebenza	▲ Ukuqinisekisa ukuba kuphumelela abantwana kangangoko kwizikolo zikarhulumente zikawonke-wonke zamabanga aphakamileyo.	▶ KGS218 Izinga lokuphinda iiklasi kumaBanga 8 ukuya kwele-12

	linjongo ezilinganisekayo	Izikali zomgangatho womsebenzi
Ukuphumelela	▲ Ukuqinisekisa ukuba inani elivisayo xa kuthelekiswa liyaliphumelela iBanga 12, ingakumbi imathematika nezenzululwazi.	<ul style="list-style-type: none"> ▶ KGS219Izinga lokuphumelela xa kuthelekiswa kwiimviwo zeBanga 12 ▶ KGS220 Izinga lokuphumelela xa kulinganiselwa kwiimviwo zemathematika nezenzululwazi ▶ KGS201Izinga lokuphumelela kakuhle kwiimviwo zeBanga 12 ▶ KGS202: Izinga lokuphumelela imathematika nezenzululwazi kwiBanga 12 ▶ KGS203: Inani lezikolo eziphumelela ngaphantsi kwama-60% kwiBanga 12
Umgangatho	▲ Ukufumana ezona ziphumo ziphezulu zemfundo kubafundi abakwizikolo zikarhulumente zikawonke-wonke zamabanga aphakamileyo.	▶ Ipesenti yabafundi abakwiBanga 9 abafumana iziphumo ezamkelekileyo kuyo yonke imimandla yokufunda

Izinto ezintsha zomgaqo-nkqubo wenkqubo ngo-2006/07

Izinto eziphambili ezintsha zomgaqo-nkqubo wenkqubo zibandakanya -

- Ukuphunyezwa kweMigangatho nemiMiselo yeNkxaso-mali yeZikolo (NSSF) elungisiweyo ukulungiselela iphulo lezikolo emazingahlawulisi mali kwezinye zezikolo ezisokola kakhulu ngo-2006.
- Ukuphucula izibalo neliitherasi ingakumbi kwizikolo zamabanga aphantsi ngokwenza oko kuqinisekiswa ukufunda nokufundisa okuneziphumo ezifanelekileyo. Bonke abafundi beBanga 3 bahlolwa kwizibalo neliitherasi ngo-2006 kunye nePhulo lokuNcedisa ooTitshala laqaliswa ngokusesikweni apho ootitshala abancedisayo abangama-510 batyalwa kwiiklasi zesigaba esisisiseko kwizikolo ezisokola kakhulu.
- Ukuqaliswa ukusetyenziswa kweNkcazelo yeKharithyulam yeSizwe entsha ingakumbi kwisigaba semfundo eqhubekayo noqeqesho (FET), ekuqale ngeBanga 10 ngo-2006.
- Ukuphuculwa nokubonelelwa kwemfundo ngeziseko zophuhliso ngenxa yokunyuka kwezidingo ukuze kukhawulelwane nemisebenzi eshiyeekele ngasemva kwakunye nokukhawulelana nezidingo ezitsha, nakhona ngenxa yokwanda okungemiyo kwenkqubo yokunikwa kwabantu iindawo zokuhlala.
- Ukuphuculwa kokhuseleko ezikolweni.
- Ukuphuhliswa kwaBantu abalulutho kwi-WCED kujoliswe kakhulu kootitshala (uphuhliso lootitshala oluqhubekayo nolukhawulezayo) ngokuqinisekisa ukuba umsebenzi wabo uyabonakala kwaye bayayimela imisebenzi bacacise ngokweNkqubo eDityanisiweyo yoLawulo oluseMgangathweni (IQMS).
- Ukwandiswa kwezinga lokuthatha inxaxheba kwiMathematika, ezeNzululwazi neTeknoloji ngokwandisa inani lezikolo zeDinaledi. Izikolo ezingama-28 ekujoliswe kuzo zobuGcisa neNkcubeko, uShishino, uRhwebo noLawulo; nobuNjineli kunye neTeknoloji ziyaqhukeka zixhaswa ukuze zilungise imfundo kubafundi ababefudula behlelekile njengenxalenye yenkqubo yeminyaka emithathu ukuze nabo babe kumgangatho ofanayo nowezikolo ezibalaseleyo.

ST201	IZIKOLO ZIKARHULUMENTE ZIKAWONKE-WONKE – Izinto ezigqamileyo	2004/05 Eyayo	2005/06 Eyayo	2006/07 Injongo	2006/07 Eyayo
IINTLAWULO YENKQUTYANA (R'000)					
2.1	Izikolo zikarhulumente zikawonke-wonke zamabanga aphantsi	2,722,031	2,981,194	3,246,205	3,119,550
2.2	Izikolo zikarhulumente zikawonke-wonke zamabanga aphakamileyo	1,845,868	2,139,444	2,299,094	2,245,798
2.3	Iinkonzo zomsebenzi	165,385	166,918	189,683	199,240
2.4	Uphuhliso lwabasebenzi	3,186	11,665	13,047	13,104
2.5	Izibonelelo ezixhomekeka kokuthile	36,191	49,337	48,313	45,958
ITOTALI		4,772,661	5,348,558	5,796,342	5,623,650
IINTLAWULO NGOKOKUHLLELWA NGEZOQOQOSHO (R'000)					
	Iintlawulo yalo nyaka	4,386,315	4,734,420	5,269,025	5,067,372
	Ukubuyezwa kwabasebenzi	3,974,198	4,326,839	4,699,054	4,573,712
	Ootitshala	3,585,008	3,903,115	4,238,879	4,116,341
	Abangafundisiyo	389,190	423,724	460,175	457,371
	Iimpahla neenkonzo nezinye izinto zalo nyaka	412,117	407,581	569,971	493,660
	Ukhutshelo nezibonelelo-mali	257,847	343,085	278,246	332,292
	Iintlawulo zeempahla ezibalulekileyo	128,499	271,053	249,071	223,986
ITOTALI		4,772,661	5,348,558	5,796,342	5,623,650
INKGUKACHA-MANANI ZOKUSEBENZA					
	Abafundi (a)	921,176	920,812	933,969	914,543
	Iintsuku zesikolo umfundi anakho ukubakho ngaza (b)	205	205	205	195
	Iintsuku zesikolo umfundi alahlekene nazo ngenxa yokuhambi sikolo (c)	Le nkukacha-manani ayikwazi ukubalwa kuba akukho nkukacha-lwazi ziqinisekileyo ngoku. Kujikelelwa ukuba kwilixa elizayo olu lwazi luza kufunyunwa kwiingxelo eziza kungeniswa zizikolo ngekota.			
	INani looTitshala (abaqeshwe ngurhulumente)	27,098	27,309	27,458	27,748
	INani looTitshala (Abaqeshwe ngurhulumente) mbng phnts & mbng phkmly (d)	26,482	26,693	26,842	27,066
	INani looTitshala (Abaqeshwe ngurhulumente) (Lawula)	616	616	616	682
	INani lootitshala abasisigxina abazishiyileyo izikolo zikarhulumente zikawonke-wonke (e)	844	1,007	-	883
	Izinga lokushiya umsebenzi kootitshala abasisigxina (e/d)	3%	4%	-	3%

ST201	IZIKOLO ZIKARHULUMENTE ZIKAWONKE-WONKE – Izinto ezigqamileyo (isaqhutywa)			
	2004/05 Eyijo	2005/06 Eyijo	2006/07 Injongo	2006/07 Eyijo
IINKCUKACHA-MANANI ZEMFUNDO EBANDAKANYAYO				
lintsuku utitshala ngamnye anokuzenza emsebenzini (f)	205	205	205	199
lintsuku zizonke ezilahlekileyo ngenxa yokungabikho emsebenzi kukatitshala (g)	Akukho zinkcukacha-lwazi zangaphambili			
Izikolo ezingekho phantsi kweCandelo 21 ezifumene ii-L TSM kusuku lokuqala ukuvulwa kwezikolo (h)	753	602	574	516
Abafundi abanezidingo ezininzi ezizodwa kwizikolo zikarhulumente zikawonke-wonke (i)				
Le nkcukacha-manani ayikwazi ukubalwa kuba akukho zinkcukacha-lwazi ziqinisekileyo ngoku. Kuqikelelwa ukuba kwilixa elizayo olu lwazi luza kufunyunwa kwiingxelo ze-CEMIS eziza kungeniswa zizikolo.				
IINKCUKACHA-MANANI NGOKUTYISWA KWABANTWANA EZIKOLWENI				
Abafundi abaxhamlayo kwinqubo yokutyiswa kwabantwana ezikolweni (j)	152,839	156,617	204 000	203,535
Efikelela kuko inqubo (yokutyisa abantwana) ngokomyinge weentsuku zomntwana ngamnye (k)	170	170	170	170
IINKCUKACHA-MANANI NGOKUTHUTHWA KWAFUNDI				
Abafundi abathuthwayo ngezithuthi zabafundi (l)	45,731	46,700	46,700	46,700
► IZIKALI ZOMGANGATHO WOMSEBENZI				
► KGS201: Ipesenti yeentsuku abafundi ababefumene ngazo ukutya ((j x k) / (a x b))	13.7%	14.1%	18.1%	19.4%
► KGS202: Ipesenti yabafundi abafuna izidingo ezithile abakwizikolo zikarhulumente zikawonke-wonke (i / a)	Le KGS ayikwazi ukubalwa kuba akukho zinkcukacha-lwazi ziqinisekileyo ngoku. Kuqikelelwa ukuba kwilixa elizayo olu lwazi luza kufunyunwa kwiingxelo ze-CEMIS eziza kungeniswa zizikolo.			
► KGS203: Ipesenti yezikolo zikarhulumente zikawonke-wonke ezinawo amanzi	99%	100%	100%	100%
► KGS204: Ipesenti yezikolo zikarhulumente zikawonke-wonke ezinombane	99%	100%	100%	100%
► KGS205: Ipesenti yezikolo ezinezindlu zangasese ezoneleleyo ezisebenzayo	Akukho zinkcukacha-lwazi zangaphambili			
► KGS206: Inkcitho ekulungiseni iziseko zophuhliso njengepesenti yexabiso leziseko zophuhliso	1.0%	0.7%	-*	0.8%
► KGS207: Ipesenti yezikolo ezinabafundi abangaphezulu kuma-40 ikhosi nganye	0.0%	0.0%	0.0%	0.0%
► KGS208: Ipesenti yezikolo ezingekho phantsi kweCandelo 21 ezizifumene zonke ii-LTSM nezinye izixhobo ezifunekayo kusuku lokuqala lokuvulwa kwezikolo	100%	100%	65.5%	100%
► KGS209: Ipesenti yezikolo eziphantsi kweCandelo 21	48.0%	58.6%	59.1%	64.3%

ST201	IZIKOLO ZIKARHULUMENTE ZIKAWONKE-WONKE – Izinto ezigqamileyo (isakhutywa)			
	2004/05 Eyijo	2005/06 Eyijo	2006/07 Injongo	2006/07 Eyijo
<p>► KGS210: Ipesenti yeentsuku zomsebenzi ezilahlekileyo ngenxa yokungayi kukatitshala emsebenzini kwizikolo zikarhulumente zikawonke-wonke. $((g / (d \times f))$</p> <p>► KGS211: Ipesenti yeentsuku zesikolo umfundi ezimlahlekelelo ngenxa yokungayi esikolweni kwizikolo zikarhulumente zikawonke-wonke. $(c / (a \times b))$</p> <p>Imithombo: Ingxelo yohlahlo-lwabiwo mali lwePhondo (2007).</p> <p>Qaphela: Amanani ezikolo ezinamanzi nombane (asetyenziswe ku-KGS203 no-204) ayafumaneka kwitheyibhule yezikolo zamabanga aphantsi nezaphakamileyo.</p> <p>Qaphela: * Ngethuba lokugqibezela isiCwangciso seNkqubo yoNyaka (APP) ngoMatsi 2006, iinkcaza neefomula (iindlela zokubala) ukuze kuqinisekise indlela ekubalwe ngayo injongo (izimiselo) zoYavanyo lweNkqubo ezidawelisiweyo, njengoko kutshwo kwizikhokelo zeSebe lezeMfundo (DoE), zazingequkunjelwa yi-DoE. Ke ngoko akukho njongo zibe nokuqondwa. Kodwa iinkcaza nefomula zide zakhona (20 Septemba 2006), ke ngoko eyona nkqubo ichanekileyo inganakho ngoku ukulinganiswa ibalwe.</p>	<p>Akukho zinkcukacha-lwazi zangaphambili</p> <p>Le KGS ayikwazi ukubalwa kuba akukho zinkcukacha-lwazi ziqinisekileyo ngoku. Kujikelelwa ukuba kwilixa elizayo olu lwazi luza kufunyunwa kwiingxelo eziza kungeniswa zizikolo ngekota.</p>	<p>4.2%</p>	<p>6.3%</p>	

ST202	IZIKOLO ZIKARHULUMENTE ZAMABANGA APHANTSI – Izinto ezigqamileyo				
	2004/05 Eyijo	2005/06 Eyijo	2006/07 Injongo	2006/07 Eyijo	
IINTLAWULO NGOKOKOHLLELWA NGEZOQOQOSHO (R'000)					
Inlawulo yalo nyaka	2,528,721	2,690,480	2,998,377	2,819,522	
Ukubuyekwezwa kwabasebenzi	2,301,283	2,499,115	2,747,294	2,625,088	
Ootitshala	2,101,279	2,281,917	2,500,038	2,388,830	
Abangafundisiyo	200,004	217,198	247,256	236,258	
Iimpahla neenkonzo nezinye zangoku	227,438	191,365	251,083	194,434	
Ukuthshelo nezibonelelo	116,300	174,582	149,221	182,005	
Iintlawulo zeempahla ezibalulekileyo	77,010	116,132	98,607	118,023	
ITOTALI	2,722,031	2,981,194	3,246,205	3,119,550	
UKUQESHWA					
Inani looTitshala (abaqeshwe ngurhulumente) (a)	16 317	16 441	16 539	16 445	
Inani labangafundisiyo (abaqeshwe ngurhulumente)	3,577	3,608	3 629	3,432	
UBHALISO					
Abafundi abakwizikolo zikarhulumente zamabanga aphantsi (b)	582 753	572 328	578 395	582,566	
Inani labafundi kuititshala omnye kwizikolo zamabanga aphantsi zikarhulumente zamabanga aphantsi (b/a)	35.7	34.8	35	35.4	
Abafundi abakwiBanga 1 ukuya kwiBanga 7 (c)	582,682	572,328	578 395	576,910	
abonzakeleyo kubo	Le nkukacha-manani ayikwazi ukubalwa kuba akukho zinkukacha-lwaziz iqinisekileyo ngoku. Kuqikelelwa ukuba kwilixa elizayo olu lwazi luza kufunyunwa kwiingxelo ze-CEMIS eziza kungeniswa zizikolo.				
abangabafazi kubo	286,729	281,609	-	284,538	
Uluhlu lokulingana ngokobuni	0.94	0.94	-	0.95	
AMAZIKO NEZISEKO ZOPHULISO					
Izikolo	1,107	1,108	1 105	1,095	
Inani lezikolo eziphantsi kweCandelo 21 iSASA	517	643	643	709	
Inani lezikolo ezingahlawulisiyo	0	0	-	547	
Inani lezikolo ezinamanzi	1,100	1,108	1 105	1,095	
Inani lezikolo ezinombane	1,093	1,108	1 105	1,095	
Inani lezikolo ezinezindlu zangasese ezonelelo ezisebenzayo	Akukho zinkukacha- lwazi zangaphambili	115	115	163	
Amagumbi okufundela (d)	20,078	20,197	20,433	20,433	
Inani labafundi kwiklasi nganye (b/d)	29.0	28.3	28.3	28.5	

ST202	IZIKOLO ZAMABANGA APHANTSI ZIKARHULUMENTE – Izinto ezigqamileyo				
	2004/05 Eyoyo	2005/06 Eyoyo	2006/07 Injongo	2006/07 Eyoyo	
Izikolo ezinabafundi abangaphezulu kuma-40 kwiklasi nganye	0	0	0	0	0
INKCITHO EKULUNGISENI KWEZIXHOBHO (R'000)					
Inkcitho ekulungiseni isikolo	70,425	52,667	58,000		55,121
Ixabiso lokutshintshwa kwazo zonke iziseko zophuhlisa ezingahambayo zesikolo (R'000)	7,200,000	8,000,000	-		8,000,000
INKCUKACHA-LWAZI ZEZIPHUMO NOMSEBENZI					
Inani labafundi beBanga 3 ababhala imisebenzi yohlolo esemgangathweni* (e)	34,487	Kuhlolwa kuphela emva kweminyaka emibini	82,336		82,879
Inani labafundi beBanga 3 abafumana iziphumo ezamkelekileyo * (f)	liitherasi: 13,622 Izibalo: 12,864		41,168		liitherasi: 39,533 Izibalo: 25,692
Inani labafundi beBanga 6 ababhala imisebenzi yohlolo esemgangathweni** (g)	Kuhlolwa kuphela emva kweminyaka emibini	31,726			Kuhlolwa kuphela emva kweminyaka emibini
Inani labafundi beBanga 6 abafumana iziphumo ezamkelekileyo ** (h)		liitherasi: 13,357 Izibalo: 5,457			
Inani labafundi beBanga 1 ukuya kwele-7 abawaphindayo amabanga abo (i)	Jonga umyalezo phantsi kwemiceli-mingeni engqalileyo namanyathelo kunye neminye efuna ukusoloko iqwalaselwe ngokuphathelene nabaphindayo				
IZIKALI ZOMGANGATHO WOMSEBENZI					
► KGS212: Ukuzalana kumgangatho womsebenzi kwizikolo ezingahlelekanga kakhulu nezikolo ezihleleke kakhulu ngokwakwiBanga 3*	liitherasi: 0.249 Izibalo: 0.162	Kuhlolwa kuphela emva kweminyaka emibini	62%		liitherasi: 0.375 Izibalo: 0.174
► KGS213: Izinga lokuphinda iiklasi kumaBanga 1 ukuya kwele-7 (i/c)	Jonga umyalezo phantsi kwemiceli-mingeni engqalileyo namanyathelo kunye neminye efuna ukusoloko iqwalaselwe ngokuphathelene nabaphindayo				
► KGS214: Ipesenti yabafundi abakwiBanga 3 abafumana iziphumo ezamkelekileyo kwizibalo, liitherasi nezakhono zobomi * (f/e)	liitherasi: 39,5% Izibalo: 37,3%	Kuhlolwa kuphela emva kweminyaka emibini	50%		liitherasi 47,7% Izibalo: 31,0%
► KGS215: Ipesenti yabafundi abakwiBanga 6 abafumana iziphumo ezamkelekileyo kwimathematika, liitherasi nezakhono zobomi ** (h/g)	Kuhlolwa kuphela emva kweminyaka emibini	liitherasi: 42,1% Izibalo: 17,2%			Kuhlolwa kuphela emva kweminyaka emibini

ST203	IZIKOLO ZIKARHULUMENTE ZAMABANGA APHAKAMILEYO – Izinto ezigqamileyo	2004/05 Eyoyo	2005/06 Eyoyo	2006/07 Injongo	2006/07 Eyoyo
IINTLAWULO NGOKOKOHELELWA NGEZOQOQOSHO (R'000)					
	Inlawulo yalo nyaka-mali	1,705,020	1,844,405	2,039,841	2,022,613
	Imbuyekezo yabasebenzi	1,551,268	1,696,412	1,809,472	1,806,391
	Ootishala	1,394,249	1,524,702	1,628,525	1,625,752
	Abangafundisiyo	157,019	171,710	180,947	180,639
	Iimpahla neenkonzo kunye nezangoku	153,752	147,993	230,369	216,222
	Ukhutshelo nezibonelelo-mali	89,690	140,592	109,452	120,336
	Inlawulo yempahla engundoqo	51,158	154,447	149,801	102,849
	ITOTALI	1,845,868	2,139,444	2,299,094	2,245,798
UKUQESHWA					
	Inani lootishala (abaqeshwe ngurhulumente) (a)	10,165	10,252	10,303	10,621
	Inani labangafundisiyo	2,631	2,653	2,667	2,505
UBHALISO					
	Abafundi abakwizikolo zikarhulumente zamabanga aphakamileyo (b)	338,423	348,484	355,574	330,790
	Inani labafundi kutitshala omnye kwizikolo zikarhulumente zamabanga aphakamileyo (b/a)	33.3	34.0	34.5	31.1
	Abafundi abakwiBanga 8 ukuya kwiBanga 12 (c) abonzakeleyo kubo	339,561	348,484	355,574	337,633
	Le nkukacha-manani ayikwazi ukubalwa kuba akukho zinkukacha-lwazi ziqinisekileyo ngoku. Kuqikelelwa ukuba kwilixa elizayo olu lwazi luza kufunyunwa kwiingxelo ze-CEMIS eziza kungeniswa zizikolo.				
	abangamanombazane kubo (d)	181,385	186,107	177,787	179,685
	Uluhlu lokulingana ngokobuni	1.1	1.1	1.0	1.1
	Amantombazana akumaBanga 10 ukuya kwele-12 enza imathematika nezenzululwazi (e)			-	25,298
AMAZIKO & IZISEKO ZOPHULISO					
	Izikolo	340	345	346	357
	Inani lezikolo eziphanisi kweCandelo 21 i-SASA	177	208	214	225
	Inani lezikolo ezingahlawulisiyo	0	0	-	105
	Inani lezikolo ezinamanzi	337	345	346	357
	Inani lezikolo ezinezindlu zangasese ezisebenzayo ezaneleyo		47	47	7
	Inani lezikolo ezinelebbhu zezenzululwazi	309	314	318	318
	Amagumbi okufundela	10,711	10,825	11,056	10,960
	Inani labafundi kwiklasi nganye	31.6	32.2	32.2	30.2
	Izikolo ezinabafundi abangama-40 iklasi nganye	0	0	0	0

ST203	IZIKOLO ZIKARHULUMENTE ZAMABANGA APHAKAMILEYO - Key trends				
	2004/05 Eyijo	2005/06 Eyijo	2006/07 Injongo	2006/07 Eyijo	
INKCITHO EKULUNGISWENI KWEZIXHOBO EZINGUNDOQO (R'000)					
Inkcitho ekulungisweni kwesikolo	35,212	26,333	39,150	42,721	
Ixabiso lokutshintshwa kweziseko zophuhliso ezingahambiyo (R'000)	3,600,000	4,000,000	-	4,000,000	
IINKCUKACHA-MANANI ZEZIPHUMO NOKUSEBENZA					
Inani labafundi beBanga 9 ababhala imisebenzi yohlolo esemgangathweni (g)	78,964	82,169	83,812	78,584	
Inani labafundi beBanga 9 abafumene iziphumo ezamkelekileyo (h)	60,013	64,092	67,050	65,291	
Inani labafundi beBanga 8 ukuya kwele-12 abaphinda amabanga abo (i)	Jonga umyalezo phantsi kwemiceli-mingeni engqalileyo namanyathelo kunye neminye efuna ukusoloko iqwalaselwe ngokuphathelene nabaphindayo.				
Abafundi abaminyama iil-18 (j)	89,249	83,524	89,249	84,605	
Inani labafundi ababhale iimviwo ze-SC (k)	38,886	38,586	39,371	39,824	
Inani labafundi abaphumelele iimviwo ze-SC (l)	33,066	32,573	34,647	33,316	
Inani labafundi abaphumelela emagqabini	10,524	10,394	11,056	10,589	
Izinga lokuphumelela i-SC (l/k)	85.0%	84.4%	88.0%	83.7%	
Inani labafundi abaphumelele zombini imathematika nezenzululwazi (m)	Akukho zinkcukacha-lwazi zangaphambili				
Inani lezikolo ezibhala iimviwo ze-SC	386	389	389	396	
Inani lezikolo ezinezinga lokuphumelela elingaphantsi kwama-40%	14	9	-	6	
Izinga lokuphumelela i-SC kwizikolo ezikumgangatho 1 ngokusokola (n)	67.8%	69.5%	74.5%	77.1%	
Izinga lokuphumelela i-SC kwizikolo ezikumgangatho 5 ngokusokola (o)	98.3%	98.1%	98.5%	98.7%	
► IZIKALI ZOMGANGATHO WOMSEBENZI					
► KGS216: Ipesenti yabafundi abangamantombazana abenza imathematika nezenzululwazi kumaBanga 8 nele-12 (e/d)	Akukho zinkcukacha-lwazi zangaphambili				
► KGS217: Ukuzalana kumgangatho womsebenzi kwizikolo ezingahlelekanga kakhulu nezikolo ezihlelekele kakhulu ngokwezinga lokuphumelela kwiBanga 12 (n/o)	0.69	0.71	0.76	0.78	
► KGS218: Izinga lokuphinda iiklasi kumaBanga 8 ukuya kwele-12 (i/c)	Jonga umyalezo phantsi kwemiceli-mingeni engqalileyo namanyathelo kunye neminye efuna ukusoloko iqwalaselwe ngokuphathelene nabaphindayo.				
► KGS219: Izinga lokuphumelela xa kuthelekiswa kwiimviwo zeBanga 12 (l/j)	37%	39%	38.8%	39.4%	
► KGS220: Izinga lokuphumelela xa kuthelekiswa kwiimviwo zemathematika nezenzululwazi zeBanga 12 (m/f)	Akukho zinkcukacha-lwazi zangaphambili				
► KGS221: Ipesenti yabafundi beBanga 9 abafumana iziphumo zezemfundo ezamkelekileyo	76%	78%	80%	83.1%	
Qaphela: * Ngethuba lokugqibezela isiCwangciso seNkqubo yoNyaka (APP) ngoMatshi 2006, iinkcaza neefomula (iindlela zokubala) ukuze kuqinisekiswa indlela ekubalwe ngayo iinjongo zovavanyo lweNkqubo ezidwelisiweyo, njengoko kutshiwo kwizikhokelo zeSebe lezeMfundo (DoE), zazingekaqunjelwa yi-DoE. Ke ngoko akukho zinjongo zibe nokumiselwa. Kodwa iinkcaza nefomula zide zakhona (20 Septemba 2006), ke ngoko eyona nkqubo ichanekileyo inganakho ngoku ukulinganiswa ibalwe.					

Imiceli-mingeni ecacileyo kunye namanyathelo nemiba efuna ukusoloko iqwalaselwe

linkcukacha-lwazi ngomgangatho womsebenzi

Kukho izikroba kulwazi olukhoyo kuqokelelo lwenkcukacha-lwazi ngomgangatho womsebenzi. Izizathu zoku zibandakanya:

- ISebe belingenazinkqubo zokusebenza zikhoyo ukuze lifumana ulwazi ngeentsuku abafundi abazilahileyo ngenxa yokungayi esikolweni. Ngoku iqalisiwe inkqubo yokufumana olu lwazi ngeengxelo eziza kungeniswa ngeekota ezikolweni kwilixa elizayo.
- Ulwazi ngabafundi abanezidingo ezininzi ezizodwa kwizikolo zikarhulumente zikawonke-wonke alikwazi ukubalwa njengoko kwakungekho nkcukacha-lwazi zichanekileyo. Sizimisele ukuba kwilixa elizayo olu lwazi luqokelelwe ngeengxelo ze-CEMIS ezisuka ezikolweni.
- Ngaphambili, i-WCED ibiqokelela ulwazi lwabaphindayo oludityanise lonke kwizikolo iinyanga ezintathu izikolo zivuliwe kuloo nyaka. Kodwa, iziphumo zophicotho-zincwadi olwenziweyo kwezo zikolo zikhethiweyo zibonakalisa ukuba olu lwazi alusoloko luchanekile. Inkqubo yokulandela abafundi yaqaliswa ukusetyenziswa ngo-2006 kwaye lo nyaka wathathwa njengonyaka welinge lokuqala wokulungisa iingxaki zelinge lokuqala. Inkqubo yonxibelelwano ngekhompyutha yokuyazisa yaqhutywa ngempumelelo yagqitywa ngo-2006 kwakunye neyoPhando olufutshane luka-2007. Kwingxelo ezayo, isebe liza kukwazi ukunika ingxelo ngabafundi abaphindayo kwiphondo kwakunye nabo bayeke phakathi esikolweni ngo-2007.

Isizathu sokuba iintsuku ezilahlekileyo ngenxa yokungabikho emsebenzini kootitshala zibe ngaphezulu kobekumiselwe kungenxa yokuba zonke iintsuku ezicelwayo zokungaphangeli zibalwe kungakhange kujongwe ukuba utitshala lowo ungekhoyo ubanjelwe na okanye hayi. IsiKali somGangatho woMsebenzi silungiselelwe ukubala iintsuku zokufundisa ezilahlekileyo kuphela sibale nokungabikho kukatitshala esikolweni nangasiphi na isizathu apho bekungekho titshala ubambeleyo. I-WCED iyila inkqubo yokulungisa le ngxaki.

Isizathu sokuba amanani angawo abafundi angafani nala amiselweyo okanye amanani abafundi eminyaka edlulileyo kukuba amanani e-CEMIS (inkqubo yokulandela abafundi) asetyenzisiwe okukuqala hayi amanani asuka kuphando loNyaka okanye lweThutyana. linkcukacha ngamanani abafundi ziza kufunyanwa kwiingxelo ze-CEMIS ezingeniswa zizikolo yonke imihla.

Inani lezikolo ezingekho phantsi kweCandelo 21 ezifumana ii-LTSM ngosuku lokuqala lokuvulwa kwezikolo minyaka le liza kuhla ngenxa yokuguqulwa kwezikolo ezininzi zibe phantsi kweCandelo 21. Isizathu sokuba inani elililo libe ngaphantsi kweliselweyo kungenxa yokuba izikolo ezininzi ngaphezu kokuba kwakucingelwa ziguqulwe zaphantsi kweCandelo 21.

Ukuphunyezwa kwe-HCDS

- Inani labafundi kumaBanga 3 nele-6 abangekazanelisi iziphumo ezifunwayo yikharithulam yesizwe kwizibalo nelitherasi kumabanga abo. Oku kuneziphumo ezibi kumgangatho wabafundi kwimfundo kumabanga onke. Izicwangciso-qhinga zelitherasi nezibalo zesiGaba esiSiseko nesiGaba esiPhakathi seziqalisiwe.
- Izinga lolwazi nezakhono zootitshala: Uqeqesho lootitshala, ukuqinisekisa ukuba ootitshala banolwazi nezakhono ezifunekayo ukufundisa ikharithulam yesizwe nokuphucula inkqubo yabafundi kuyo yonke imimandla yokufunda, luyaqiniswa.
- Ukunqongophala kweendawo zokufundela kwimimandla ethile ngenxa yokwanda kwabantu nokungakwazi kwethu ukuqabelisa imisebenzi esasalele ngasemva ngenxa yeengxaki zemali. Ukwanda kwezidingo zeziseko zophuhliso ukuze kuleqwe imisebenzi esasaleyo kwakunye nemitsha ingakumbi ngoku kule nkqubo yokuhlaliswa kwabantu, nayo engenamali ibekelwe bucala yeziseko zophuhliso zezikolo.
- Ukufuna ukuqinisekisa izikolo ezikhuselekileyo, kwaye ukubeka izikolo njengeendawo ezihloniphekileyo zokufunda nokufundiswa kwiingingqi zethu.
- Ukuxheshwa ngokuba kubonelelwe ngezithuthi abafundi ikakhulu abasezilalini abahlala kumgama ongaphezu kwe-5km kwizikolo ezikufushane ngokwalo mgaqo-nkqubo ukhoyo.
- Ukuphunyezwa kwenkqubo yophuhlisa nokululeka abafundi ababonakalisa iindlela zokuziphatha ezingezizo ezikolweni, nokuqhubeka kuxhotyiswa ootitshala ngezakhono ukuze babethelele imbeko ezikolweni.

INkqubo yeSizwe yokuTyisa aBantwana eZikolweni (NSNP)

- Ukulawula ukusiwa kwezixhobo zasekhithshini kwizikolo ekujoliswe kuzo ngumsebenzi omkhulu, otya ixesha elininzi, uphinde wazi ke ukuba ngamagosa amabini kuphela kwi-EMDC ngaye ekufuneka endwendwele izikolo ezingangama-200.
- Izikolo ezininzi ezikhethiweyo zamabanga aphantsi nezinezidingo ezizodwa eziqalise ngokutya okuphekiweyo. Seluqhutyiwe uqeqesho olufanelekileyo kwaye namagosa e-NSNP azincedisile izikolo eziqalisayo. Ukuza kutsho ngoku, oku kusaqhuba kakuhle.
- Imikhuba yokonakalisa yophule imimoya yootitshala ababefuna ukuqalisa ngegadi zemifuno. Amagosa e-NSNP akuqwalaselwe ukunikezelwa kwezixhobo zasekhithshini phantsi kweenzima zokungabi naxesha nabantu baneleleyo. Iingxelo ezisesikweni zekqubo ziceliwe kubahambisi zinkonzo nakubaLawuli beNkqubo yeNSNP kwii-EMDC ukuqwalasela inkqubo kulo mbandela.

Eminye imibandela efuna ukusoloko iqwalaselwe –

- Iqhinga lokukhuthaza indlela eyakhayo yokuziphatha kunye neendlela zokumelana nesimilo esingesihlanga kwizikolo zikarhulumente: injongo yeli qhinga intlantlu-mbini: okokuqala, kufuneka isicwangciso-sikhokelo esicacisayo kunye nezikhokelo zezinto emazeniwe ukukhuthaza isimilo esakhayo, okwesibini, kufuneka likwazi ukuphakamisa izicwangciso-qhinga ize kwanazo neendlela zokuzilwa ngempumelelo iindlela zokuziphatha ezingamkelekanga ezikolweni. Ukuze oku kuzalisekise, iinjongo zesi sicwangciso-qhinga kufuneka sikwazi (a) ukukhuthaza ukubuyela kwezikolo kwimo eyiyo zibe yindawo yemfundo ebandakanyayo, (b) ukukhuthaza indlela ephuhliso, esekelwe emandleni nasekuqeqesheni izimilo ezingezizo, (c) nokuxhobisa ootitshala ngezakhono ukuze bakwazi ukulungisa abafundi abasokolisayo ngendlela ephuhliso neqeqeshayo nokuqinisekisa ukuba kukho iinkqubo ezisebenzayo nezisemgangathweni, iinkonzo nemfundo kubantwana abakwezi meko.
- Ukwalatha izikolo ezingasebenzi kakuhle: Amaqela enza imisebenzi emininzi akhomba iingxaki ezikwezi zikolo; eze namacebo okusombulula ezi ngxaki ekhokelwa yinkokeli yephulo; apho kuyimfuneko khona uncedo lwemibutho yangaphandle lucelwe; ezo zikolo zifumane iinkqubo zoqeqesho zesebe; ukuba konke oku akulungi, ezo zikolo ziye zinikwe ingcali yokucebisa; ukuba nalapho akukho mtyhi isikolo siqwalwe phantsi ngokutsha.
- Ungenelelo kumabanga amaninzi: Ukuncedisa izikolo ezifundisa amabanga amaninzi kwiklasi nganye ngendlela yazo yokufundisa; Kugxininiswa ekusetyenziswe kwe-ICT ukuncedisa iindlela zokufundisa amabanga amaninzi.
- IPhulo lokuBhalisa kwangeThuba: Likhuthaza izikolo ukuba ziqalise ukubhalisa abafundi ekuqaleni konyaka kuze kugqityezelwe emaphethelweni onyaka; ukugqitywa kweethaymthebhule nokonyulwa kootitshala abaza kuqeshwa ukuze izikolo ziqalise ukufundisa ngosuku lokuqala lokuvulwa kwezikolo; ukubonwa kweendawo ezinokubayingxaki ngokwamagumbi okufundela kukwazi ukuba kulaleliselwe kwangethuba.
- Imfundo ebandakanyayo iyaqalisa ukusetyenziswa ngokwePhepha leNgcaciso yoMgaqo-nkqubo lezeMfundo 6: Ukuqulunqwa kwemfundo ebandakanyayo nehlanganisiweyo kunye nekqubo yokuqeqesha ibandakanya ukuxhobisa izikolo ezinezidingo ezizodwa zisebenze njengamaziko ezixhobo ezisisiseko, nokuphuculwa kwezikolo zikawonke-wonke ukuba zibe zizikolo zayo yonke into, nokuqeqeshwa kwamaqela ancedisa ezikolweni kunye namaqela asebenzela isithili. Le nkqubo isavavanywa ukuze kulungiselele i-DoE ukulungiselela imimiselo nemigangatho xa isenza uhlahlo-lwabiwo mali, ixhobela izithuba eziza kuvulwa, ilungiselela ukunikezelwa kweenkonzo zokuncedisa icacelwe kuko konke.
- Ii-EMDC nemibutho yazo eyahlukeneyo zindwendwela onke amaziko emfundo ziwancedise kumaphulo okuxhobisa ngezakhono ngokweemfundo namanyathelo awahlukeneyo afunwa ukuthathwa, umz. ukonyula amabhunga amatsha okulawula izikolo, imiba yezezimali, ikharithulam, njl njl.

9.3 INkqubo 3: Izibonelelo zezikolo ezizimeleyo

injongo yenkqubo

Ukuxhasa izikolo ezizimeleyo ngokuhambelana noMthetho weZikolo zoMzantsi Afrika, 1996.

Inkqubo yeZibonelelo zeZikolo eziZimeleyo yenziwa zezi nkqutyana zilandelayo:

Inqanaba lokuqala

- ukuxhasa izikolo ezizimeleyo kuMabanga 1 ukuya kwele- 7

inqanaba lokugqibela

- ukuxhasa izikolo ezizimeleyo kuMabanga 8 ukuya kwele-12

linjongo ezilinganisekayo

Ezi njongo zilinganisekayo zilandelayo (▲) nezilinganisi zomsebenzi (▶) zinxulumene neNkqubo 3: Izibonelelo zezikolo ezizimeleyo:

	linjongo ezilinganisekayo	Izilinganisi zomsebenzi
Umgangatho	▲ Ukuqinisekisa ukuba imfundo esemgangathweni iyaqhubeka kwizikolo ezizimeleyo.	▶ PM301: Ipesenti yezikolo ezizimeleyo ezixhaswa ngezimali ezityelelwe ngeenjongo zokuphonononga

Okwenzekileyo kumgaqo-nkqubo wenkqubo ngo-2006/07

Zonke izikolo ezizimeleyo ezibhaliswe ne-WCED kwanezithobela iimeko zesibonelelo njengoko kubekiwe kwiiNtsulungeko neMigangatho kaZwelonke yokuXhasa iZikolo ngezeiMali zinelungelo lenkxasomali ephuma kwiSebe. Izibonelelo zinikezelwa ngokunxulumene nenqanaba nemirhumo yezikolo ebizwa zizikolo ezizimeleyo. Izikolo ezinelungelo ezibiza eyona mirhumo iphantsi zifumana ilungelo lelona nqanaba liphezulu lesibonelelo, esilingana nama-60% e-avareji yendleko yephondo kumfundi ngamnye kwisikolo esiqhelekileyo sikarhulumente.

Kungokunje kukho ama-205 ezikolo ezizimeleyo ezibhalisiweyo eNtshona Koloni. Ezi zikolo ziginya uluhlu lwabafundi abaphuma kwiintsapho ezahlukeneyo zentlalo-qoqosho kwaye zibalulekile zikwangamaqabane axabisekileyo kunikezelo lwemfundo kwiphondo.

Kunyakamali ka-2006/07, i-WCED inikezele ngezibonelelo kwizikolo ezizimeleyo ezingama-87 eNtshona Koloni. Ezi zikolo zizimeleyo zibonelela ngamathuba okufunda kubafundi abavinjwe amathuba kwiphondo.

ST301	IZIBONELELO ZEZIKOLO EZIZIMELEYO – Iindlela ezingundoqo	2004/05 Eyona	2005/06 Eyona	2006/07 Okujoliswe kuko	2006/07 Eyona
IINTLAWULO NGOKWENKQUTYANA (R'000)					
3.1	Inqanaba lokuqala	15,673	17,432	19,270	15,902
3.2	Inqanaba lokugqibela	14,088	15,013	14,857	18,357
ITOTALI		29,761	32,445	34,127	34,259
IINTLAWULO NGOKOHELELO LWEZOQOQOSHO (R'000)					
	Intlawulo yangoku	-	-	-	-
	Imbuyekezo yabaqeshwa	-	-	-	-
	Iimpahla neenkonzo nokunye kwangoku	-	-	-	-
	Ukhutshelo nezibonelelo	29,761	32,445	34,127	34,259
	Iintlawulo zee-asethi zemali	-	-	-	-
ITOTALI		29,761	32,445	34,127	34,259
UKUQESHWA KWESITAFU					
	INani lee Tishala (eziqeshwe ngurhulumente)	-	-	-	-
UBHALISO					
	Abafundi abakwizikolo ezizimeleyo ezifumana isibonelelo	16,747	16,837	17,006	17,964
3.1	Inqanaba lokuqala	10,973	11,177	11,289	11,843
3.2	Inqanaba lokugqibela	5,774	5,660	5,717	6,121
	Abafundi abakwizikolo ezizimeleyo ezingaxhaswa ngezimali				6,170
	AMabanga 1 ukuya kwele-7				
	AMabanga 8 ukuya kwele-12				
	Le nkukachamanani ayikwazi ngku ukufakwa kwikhompyutha kuba imithombo echanekileyo yoovimba ayifumaneki. Olu lwazi luza kufumanyanwa ngo-EMIS ngokusebenzisa uPhando loNyaka lweZikolo				
ITOTALI (bonke abafundi bezikolo ezizimeleyo)		16,747	16,837	17,006	24,134
AMAZIKO					
	Izikolo ezifumana isibonelelo	75	81	81	87
3.1	Inqanaba lokuqala	55	60	60	65
3.2	Inqanaba lokugqibela	20	21	21	22
	Izikolo ezingafumani sibonelelo	100	104	104	118
ITOTALI		175	185	185	205
	Izikolo ezifumana isibonelelo ezityelelwe enyakeni ngeenjongo zokuphonononga (b)	-	-	41	0
► UMLINGANISELO WOMSEBENZI					
	► PM301: Ipesenti yezikolo ezizimeleyo ezixhaswa ngezimali ezityelelwe ngeenjongo zophononongo (b/a)	-	-	50,6%	0%

Imicelamngeni ethile neendlela zokuyihoya kwanemiba efuna ingqwalasela eqhubayo

Njengoko uMgaqo-siseko ubeka ukuba nabani na angaseka isikolo esizimeleyo, kuluxanduva lwe-WCED ukuqinisekisa amalungelo omgaqo-siseko omntwana okufumana imfundo esemgangathweni kwindawo ekhuselekileyo. Ngexesha lenkqubo yobhaliso ingqwalasela eyodwa inikwa ekuzibopheleleni neziphumo zeeNgxelo zeKharithulamu kaZwelonke, iziqinisekiso zeetitshala nemiba yezempilo nokhuseleko.

Inani lezikolo ezifumana isibonelelo linyuke ukusuka kuma-81 ngo-2005/06 ukuya kuma-87 ngo-2006/07 laza inani lezikolo ezizimeleyo ezibhalisiweyo lenyuka ukusuka kwi-185 ukuya kuma-205 ngeli xesha linye.

Ukuqinisekisa ukuba imfundo esemgangathweni iyaqhuba kwizikolo ezizimeleyo, ibe ziinjongo ukutyelela ubuncinane ama-50% ezikolo ezifumana isibonelelo ngonyaka. Nangona kunjalo, ngenxa yemiqobo eyayamene nabasebenzi akukho nasinye kwezi zikolo esithe satyelelwa ngo-2006. I-WCED ikwinkqubo yokuqinisekisa ukuba ubuncinane ama-50% ezikolo ezizimeleyo ezifumana isibonelelo ziyatyelelwa qho ngonyaka kwixa elizayo.

Izikolo ziphononongwa zibekwe kufutshane ukuqinisekisa ukuba zibonelela ngemfundo nokufundisa okusemgangathweni. Okuveliswa zizikolo ezizimeleyo ezifumana isibonelelo kuphononongwa ngeliso elibukhali kuze kuhlalutywe rhoqo ngonyaka. Izibonelelo zingahlengahlengiswa ngokweemeko. Nangona kunjalo, izikolo ezimbalwa ezizimeleyo zineerekhodi ezimbi kakhulu kuvavanyo lwamanqanaba aMabanga 3 nele 6 nkwele-12. Ngokwe-avareji ziqhuba kakuhle ngaphezu kokusikwe liphondo kwimiyinge yokuphumelela nokuqinisekisa. Izikolo ezithathu zifumene ingqwalasela eyodwa kwaye zibakalise uphuculo olungummangaliso kwiziphumo zazo zematriki ngo- 2006.

9.4 INkqubo 4: Imfundo yezikolo ezizodwa karhulumente

Injongo yenkqubo

Ukubonelela ngemfundo karhulumente kwizikolo ezizodwa ngokuhambelana noMthetho weZikolo waseMzantsi Afrika, 1996 nePhepha loGayo-zimvo 6 ngeMfundo eQuka Wonke uBani.

Inkqubo yezikolo ezizodwa karhulumente yenziwa zezi nkqutyana zilandelayo:

Izikolo

- ukubonelela izikolo ezithile ezizodwa zikarhulumente ngemithombo

iinkonzo zeengcali

- ukuxhasa izikolo ezizodwa zikarhulumente

Uphuhliso lwecandelo lezabasebenzi

- ukubonelela ngophuhliso lobungcali lweetitshala nabo bangezoototshala kwizikolo ezizodwa zikarhulumente

Iinjongo ezilinganisekayo

Ezi njongo zilinganisekayo zilandelayo (▲) nezilinganisi zomsebenzi (▶) zinxulumene neNkqubo 4: imfundo yezikolo ezizodwa zikarhulumente:

	Iinjongo ezilinganisekayo	Izilinganisi zomsebenzi
Ufikelelo	▲ Ukubonelela ngofikelelo kwizikolo zikarhulumente ngokuhambelana nomgaqo-nkqubo kwanemigaqo yemfundo eQuka wonke ubani	▶ PM401: Ipesenti yabantwana abaneemfundo ezizodwa ababudala bufuna imfundo esisinyanzelo abangabhaliswanga kumaziko ezemfundo

Okwenzekileyo kumgaqo-nkqubo wenkqubo ngo-2006/07

IMfundo eQuka Wonke uBani (IE)

Ukuze kuphakanyiswe ufikelelo lwabafundi abafumana imiqobo ekufundeni, uhlehlengiso lwezikolo ezizodwa kwiphondo ngumba obalulekileyo. Ngoko ke ingqwalasela eqhubayo iye yanikezelwa ekuqiniseni nohlehlengiso lwezikolo neenkono zenkxaso zemfundo eyodwa ukuphakamisa ufikelelo, ulungelelaniso, ukubuyekeza ngokuquka wonke ubani nemfundo esemgangathweni.

Ukuqiniswa kwezikolo ezizodwa/amaziko emithombo ngokuhambelana noMiliselo lwePhepha loGayo-zimvo lezeMfundo 6 kubalulekile ukuze kubonelelwe ngenkxaso eyodwa kwizikolo eziphambili nezenkonzo ezeleyo ngokubambisana namaqela enkxaso asekelezelwe kwizithili. Oku kubaluleka kukwafakwe kwiprojekthi kazwelonke yokuvavanya iMfundo eQuka Wonke ubani kwiizowuni ezintathu ezibalulekileyo zephondo kwaye kuquka uphuculo lwesakhono ukubonelela ngeenkono ezizodwa kubafundi abamfundo zenkxaso zikwinqanaba eliphezulu, nokuphucula izibonelelo zezikolo ukwenzela ukuba kuphuculwe ufikelelo. Olu vavanyo lokuqalisa lenza i-DoE ukuba ikwazi ukuqalisa ngeentsulungeko nemigangatho yohlahlo lwabiwo-mali emva kobonelelo noququzelelo lonikezelo lweenkonzo kwimeko eQuka wonke ubani.

Ngokuhambelana nePhepha loGayo-zimvo lezeMfundo 6 ilinge lephondo likwakwinkqubo yokuba kuqaliswe ngalo ukuncedisana nenkqubo yoqaliso lovavanyo kazwelonke. Ii-EMDCs zatyelelwa kusenzelwa iiseshoni zokubonisana neengxoxo kunye nomququzeleli we-IE okanye amaqela oququzelelo lwe-IE.

IZikolo zeZakhono

Izikolo ezibini ezitsha zezakhono zisekiwe kwi-EMDC: kwiMetropole South, ebizwa ngokuba siSikolo seZakhono saseMitchell's Plain eMitchell's Plain neSikolo seZakhono iSiviwe eGugulethu ukuze kukhawulelwane nebango elikhulu lokubekwa kwabafundi kwizikolo zezakhono, ingakumbi kwezi ndawo.

ISikolo sezeMidlalo saseNtshona Koloni

ISebe leMicimbi yezeNkcubeko nezeMidlalo ne-WCED, ekunye aseke iSikolo sezeMidlalo saseNtshona Koloni eKuijs River. Esi sikolo sivulwe ngowo-1 Januwari 2007 nabafundi beBanga 8 nabeBanga 9.

Ukufaka imithombo

IiNtlawulo eziKhutshelweyo

Iintlawulo ezikhutshelweyo ziquka izibonelelo zentlawulo-mivuzo yabaqhubi beebhasi nabancedisi bakumagumbi okufundela, uthutho, indawo yokuhlala yasehostele, i-LTSM, iinkonzo zeengcali nezizodwa kwaneendleko zolawulo.

Iintlawulo ezikhutshelwe kwizikolo ezizodwa zimiselwa ngokwenani labafundi kananjalo nezakhono zabafundi ngokusekelezelwe kwimiqobo eyahlukeneyo ekufundeni, njengoko kuchaziwe kuMthetho weNgqesho yeeTitshala, 1998. AMaqela oLawulo aSekelezelwe eZikolweni akwii-EMDCs nee-SGBs ziphonononga inkcithomali kwaye iingxelo zemali zekota zibonelelwa kwi-WCED. Izikolo zingenisa iingxelo zazo eziphicothiweyo kwi-WCED ukuze ziphononongwe kwaye zingqinisiswe.

Isixamali sama-R 73 247 ezigidi sakhutshelwa kwizikolo zikarhulumente ezizodwa ngo-2006/7 saza sasetyenziselwa ukuqhuba izikolo ngokufanelekileyo.

Ubonelelo lwesitafu

Izikhundla zeetitshala ezinikezelwa kwizikolo ezizodwa zimiselwa ngokwemigaqo yezikhundla ezikhoyo kwizikolo ezizodwa kumnyazi wezithuba. Ezi zikhundla zimiselwa ngokwenani labafundi nezakhono ngokusekelezelwe kwimiqobo eyahlukeneyo ekufundeni. Izikhundla zeetheraphisti zinikezelwa njengoko kuchaziwe kuMthetho weNgqesho yeeTitshala, 1998 ngokwemodeli yokwabiwa kwezikhundla ezikhoyo.

Oko kwango-2006 izikolo zikarhulumente ezizodwa zifumana isitafu sonyaka endaweni yenkqubo yangaphambili yenjikeleza yeminyaka emi-3. Zonke izikhundla ezikhoyo zanikezelwa kwizikolo zikarhulumente ezizodwa ngo-2006/7.

ST401	IMFUNDO YEZIKOLO ZIKARHULUMENTE EZIZODWA – lindlela ezingundoqo	2004/05 Eyona	2005/06 Eyona	2006/07 Okujoliswe kuko	2006/07 Actual
IINTLAWULO NGOKWENKQITYANA (R'000)					
4.1	Izikolo	345,224	366,447	366,038	389,112
4.2	linkonzo zeengcali	0	0	1	0
4.3	Uphuhliso lwecandelo lezabasebenzi	0	0	1	0
ITOTALI		345,224	366,447	366,040	389,112
IINTLAWULO NGOKOHELELO LWEZOQOQOSHO (R'000)					
	Inlawulo yangoku	275,434	294,556	309,150	312,419
	Imbuyekezo yabaqeshwa	273,315	291,577	305,235	307,469
	Iititshala	216,114	225,010	235,550	236,750
	Abangezotitshala	57,201	66,567	69,685	70,719
	Iimpahla neenkonzo nokunye kwangoku	2,119	2,979	3,915	4,950
	Ukhutshelo nezibonelelo	69,790	71,735	76,890	76,489
	Iintlawulo zee-asethi zemali	0	156	0	204
ITOTALI		345,224	366,447	366,040	389,112
ISITAFU					
	INani leeTitshala (eziqashwe ngurhulumente)	1,480	1,480	1 544	1,538
	INani labangezotitshala (abangaqashwanga ngurhulumente)	904	905	906	904
UBHALISO					
	Ukuya nokuqauka iBanga 7	10,791	9,444	-	9,536
	iBanga 8 nangaphezulu	4,031	4,411	-	4,812
AMAZIKO NEZIXHOBO ZOKUSEBENZA					
	Izikolo	76	70	70	70
► IZILINGANISO ZOMSEBENZI					
	► PM4.01: Ipesenti yabantwana abaneemfuno ezizodwa ababudala buyiminyaka emi-6 ukuya kwe-15 abangabhaliswanga kumaziko ezemfundo	Uvimba wembali akatumaneki		2%	23.2%*
Source: * StatsSA 2005 UPhando ngokweNisapho Jikelele – Le yipesenti yabantwana abakhubazekileyo abakubudala obunyanzelisa ukuba bahambe isikolo abangabhaliswanga kulo naliphi na iziko lezemfundo xa kuthlekiswa netotali yenani labantwana abakhubazekileyo ababudala bunyanzelisa ukuba bahambe isikolo kwiPhondo. Ngaphambili inani labantwana bakhubazekileyo ababudala bunyanzelisa ukuba bahambe isikolo bengabhaliswanga kulo naliphi na iziko lezemfundo lathlekiswa netotali yenani labo bonke abantwana ababudala bunyanzelisa ukuba bahambe isikolo kwiphondo.					

Imicelamngeni ethile neendlela zokuyihoya kwanemiba efuna ingqwalasela eqhubayo

Kubekho ukunyuka okumangalisayo kwini labafundi abathunyelwayo benemiqobo yokufunda ukuba babekwe kwizikolo ezizodwa kulo nyaka uphelileyo. Eyona mfuno inkulu yeyokubekwa kwabafundi kwizikolo zezakhono. Izikolo ezibini zezakhono, ezibizwa ngokuba siSikolo seZakhono saseMitchell's Plain neSikolo seZakhono iSiviwe eGugelethu kwi-EMDC: kwiMetropole South ziye zasekwa ukuphucula ufikelelo kwaba bafundi. Lo ngumcelamngeni oqhubayo ukubonelela ibango elikhulu lezi ndidi zeziko. Ezinye izikolo ezibini zozakhono ziyacwangciswa ukukhawulelana nemfuno yabafundi kwi-EMDC: kwiMetropole East kulo nyakamali uzayo.

Imfundo eyodwa kufuneka iqhube ixhaswa, kuba eli candelo linikezela ngemfundo kwabo banemiqobo yokufunda, kananjalo kwanabo badume ngowaziwa "njengabafundi abanesiphiwo". Ii-EMDCs namanqwanqwa azo ahlukeneyo zityelela izikolo ezizodwa zize zizincedise ngokwakhiwa kwezakhono malunga nemiba efana nokunyulwa kweqonga lolawulo elitsha, imiba yezemali nokuqalisa i-IQMS. Ungenelelo oluqhubayo malunga noqeqesho lwamalungu e-SMT luquka ikharithyulamu, ululeko, amakhosikazi kwisikhokelo, ulawulo lomgaqo-nkqubo, izlungiso zamvanje kwimithetho kwanezizigqibo ezityikityiweyo.

Ukuze kwakhiwe okanye kuqiniseke izakhono ukuququzelela isimilo esihle somfundi, ngaphezu kwama-700 abantu bathe baqeqeshwa kwiinkqubo ezifana ne*Nkqubo yokuXonxa iKamva kwaneNkqubo yoLwazi ngeZiyobisi* njengabaququzeleli beenkqubo kwanakolunye uqeqesho lwezakhono olufana nengcebiso ngezinyobisi, *udliwanondlebe lokubuyisela izinto kundalashé nokudibanisa usapho njengeqela. Olunye uqeqesho olungeniswe ngo-2006/07 lube luPhononongo loPhuhliso lwabafundi abakungcipheko ukuze kunikwe izakhono isitfu kuphuhliso lweenkqubo zophuhliso lweziqu kubafundi.* Iprojekthi yokuqalisa yeyantlukwano kungokunje iyamiliselwa yi-EMDC: kuNxweme lweNtshonath/Winelands kwanakwiZiko loLutsha laseWellington ukulungiselela abafundi abathunyelwe besuka kwizikolo eziphambili ngenxa yokuba bebonakalisa isimilo esicela umngeni. Zonke iimanejala zesithili zazisiwe ngesicwangciso se- *WCED sokukhuthaza isimilo esihle nokuhoyana nesimilo esicela umngeni* kugxininiswa kwindlela yokwenza esekelezelwe ekuqiniseni nasekubuyiseleni kundalashé. Ingqwalasela yesi sicwangciso kukuququzelela ukuguquka kwezinto kusukwa kwindlela yokohlwaya ukuya kwebuyisela kundalashé.

Eminye imiba efuna ingqwalasela ethe ngqo yile –

- Ucwangciso lwendawo yokuhlala yabafundi abathunyelwe kumaziko olutsha ngokwemigaqo yomthetho ofanelekileyo luza kufuna enye ingqwalasela ukuze kunqandwe ukuba abantu abatsha bavalelwe entolongweni.
- Ukuqaliswa kwemigangatho eMinciane yeenkonzo ezizodwa zemfundo kubafundi abagagana nobunzima ngokwasemoyeni kunye/okanye isimilo kufumana ingqwalasela. Uphando lweSiqinisekiso soPhuhliso loMgangatho lwenziwe kumaziko olutsha amabini ukuze kuphononongwe imigangatho emincinane kwaye luza kuhala luqhuba.

9.5 INkqubo 5: Imfundo ethe xhaxhe noqeqesho

injongo yenkqubo

Ukubonelela nge-FET kwiikholeji zikarhulumente ze-FET ngokuhambelana noMthetho weMfundo ethe Xhaxhe noQeqesho, 1998

inkqubo ye- FET yenziwa zezi nkqutyana zilandelayo:

Amaziko karhulumente

- ukubonelela iikholeji ezithile ze-FET ngemithombo

linkonzo zobungcali

- ukuxhasa iikholeji zikarhulumente ze-FET

Uphuhliso lwecandelo lezabasebenzi

- ukubonelela ngophuhliso lwezobungcali kootitshala nabangezootitshala kwiikholeji ze-FET zikarhulumente

isibonelelo seemeko ezithile

- ukubonelela ngohlengahlengiso kwiikholeji ze-FET zikarhulumente

Iijongo ezilinganisekayo

Ezi njongo zilinganisekayo (▲) nezilinganisi zomsebenzi (▶) zinxulumene neNkqubo 5: Imfundo ethe xhaxhe noqeqesho:

	linjongo ezilinganisekayo	Izilinganisi zomsebenzi
Ufikelelo	▲ Ukwandisa icandelo leekholeji ze-FET ngokwemigaqo yeemfuno zezoqoqosho nezentlalo zelizwe.	▶ PM501: iNani labafundi bekholeji ye-FET elinxulumene nolutsha kwiphondo
Ulungelaneliso	▲ Ukuphakamisa intathoxaxheba kulo maqela ayebukulwa ngaphambili kumaziko ee-FET zikarhulumente.	▶ PM502: Ipesenti yabafundi abangamantombazana abakumacandelo obuchule
Isiphumo	▲ Ukuphucula umyinge wempumelelo kwicandelo leekholeji ze-FET	▶ PM503: Umyinge wokuphuma kwikholeji ye-FET
Umgangatho	▲ Ukubonelela ngamathuba okufunda asemgangathweni ofanelekileyo nophendulayo e-FET	▶ PM504: Ipesenti yabafundi ababekwe kwizifundo ngokusebenzisa iikholeji ze-FET

Uphuhliso lomgaqo-nkqubo ngo-2006/07

Uhlengahlengiso lwazo zonke zo-6 iikholeji ze-FET ngengqwalasela yophuhliso lwezakhono olwayamene ne-MEDS neemfuno zikazwelonke, njengoko kuxeliwe siSicwangciso soPhuhliso lweCandelo lezaBasebenzi. Ukungeniswa kweSibonelelo seeMeko eziThile kuhlengahlengiso lweekholeji ze-FET kuhlawulela esi sicwangciso.

Uhlengahlengiso lweekholeji ze-FET lwayamene nokuqaliswa kweNkqubo ezili-9 eziJolise kwiZakhono zikaZwelonke. Ukwabiwa kwezimali kwamiselwa kwasekuqaleni liSebe likaZwelonke lezeMfundo kwaye kwaquka ezi zintlu zilandelayo apho yonke inkcithomali kwafuneka iqhube ngokwezicwangciso zokusebenza eziphunyezwe kwangaphambili. Itotali yezixamali kuluhlu ngalunye ezabelwe iikholeji ze-FET zaseNtshona Koloni kunyakamali ka-2006/07 zezi:

• UPhuhliso leCandelo lezaBasebenzi	R 4,2m
• UPhuhliso lweNkqubo neMigaqo	R 3,1m
• Uphuculo lwamagumbi okufundela nawokusebenzela	R33,4m
• Ukuthenga/uKwakha amgaumbi amatsha/awokusebenzela	R 3m
• Uphuculo lweziza zeekholeji	R3,7m
• Ukuthenga izixhobo zokufundisa/zokufunda	R16,8m
• UPhuhliso lwekharithyulamu	<u>R5,6m</u>
ITotali	<u>R70,0m</u>

Ubonelelo lwezifundo, uqeqesho lwezakhono, uqeqesho ngokwasemsebenzini neenkqubo zezakhono ezinxuumene namathuba omsebenzi luyandiswa ngolu hlobo -

- Ukulanda umkhondo wokugqibezela komfundi nokubekwa emsebenzini
- Ukwandisa inani lwezifundo zoqeqesho ezinikezelwa kwiindawo ezichongwe yi-MEDS
- Ukuphucula imiyinge yempumelelo nokugqibezela
- Ukusebenzisa izixhobo zokufaka abafundi emsebenzini

ST501	IMFUNDO ETHE XHAXHE NOQEQESHO – lindlela ezingundoqo	2004/05 Eyona	2005/06 Eyona	2006/07 Okujoliswe kuko	2006/07 Eyona
IINTLAWULO NGOKOHELELO LWEZOQOQOSHO (R'000)					
5.1	Amaziko kathulumente	152,383	168,186	194,525	201,048
5.2	Iinkonzo zobungcali	0	0	1	0
5.3	Uphuhliso lwecandelo lezabasebenzi	0	0	1	0
5.4	Izibonelelo zeemeko ezithile	0	0	70,000	70,000
ITOTALI		152,383	168,186	264,527	271,048
IINTLAWULO NGOKOHELELO LWEZOQOQOSHO (R'000)					
	Iintlawulo yangoku	121,977	133,538	154,774	140,010
	Iimbuyekazo yabaqeshwa	121,969	133,538	154,722	139,993
	Ootitshala	101,035	110,618	128,156	116,194
	Abangezootitshala	20,934	22,920	26,566	23,799
	Iimpahla neenkonzo nokunye kwangoku	8	0	52	17
	Ukuthshelo nezibonelelo	30,406	34,648	109,753	131,038
	Iintlawulo zee-asethi zemali	0	0	0	0
ITOTALI		152,383	168,186	264,527	271,048
ISITAFU					
	Ootitshala	940	1,040	697	1,062
	Abasezikhundleni	733	776	697	767
	Abaqeshwe yikholeji	207	264	-	295
	Abangezootitshala	777	858	349	815
	Abasezikhundleni	262	253	349	245
	Abaqeshwe yikholeji	515	605	-	570
UBHALISO					
	Abafundi abafana nabasisigxina	19,350	21,000	23,000	21,323
	abafundi (ngokobalo lwentloko nganye) (a)	49,185	44,296	60,000	53,695
	Abangamantombazana	17,707	16,390	27,000	19,151
	Abangamantombazana akumacandelo obuchule (b)	6,643	6,684	-	7,605
	Abafundi abagqiba iinkqubo ngempumelelo enyakeni (c)	33,446	31,007	43,200	43,200

ST501	IMFUNDO ETHE XHAXHE NOQEQESHO – Iindlela ezingundoqo (ziyaqhuba)				2006/07 Actual
	2004/05 Eyona	2005/06 Eyona	2006/07 Okujoliswe kuko	2006/07 Actual	
AMANANI KWIFUNDO ZOQEQESHO					
Izivumelwano zezifundo zoqeqesho kwiphondo (d)					
Inani lezivumelwano ezibandakanya iikholeji ze-FET njengomboneleli (e)					
► IZILINAGNISI ZOMSEBENZI					
► PM501: Ipesenti yabafundi be-FET enxulumene nolutsha kwiphondo	20.4%	17.9%	24.4%	21.4%	
► PM502: Ipesenti yabafundi ababhinqileyo abakumacandelo obuchule (b/a)	38%	41%	-*	40%	
► PM503: Umyinge wempumelelo ye-FET (c/a)	68%	70%	72%	80.5%	
► PM504: Ipesenti yabafundi ababekwe kwizifundo zoqeqesho ngeekholeji ze-FET (e/d)					
<p>Qaphela: * - Ngexesha lokugqityezelwa kweSicwangciso sokuSebenza soNyaka (APP) ngoMatshi 2006, iinkcaza neefomula zomliso nobalo lokujoliswe kuko kweZilinganisi zoMsebenzi othile ezifakwe kuluhlu, njengoko kubonelelwe kwizikhokelo zeSebe lezeMfundo likazwelonke (DoE) zowama-25 Novemba 2005, azikhange zigqityezelwe yi-DoE. Akukho kujoliswe kuko kube mokumiliselwa. Nangona kunjalo, iinkcazelo neefomula zithe oko (20 Septemba 2006) zatumaneka kwaye, ngoko, owona msebenzi ungamiselwa ngoku kwaye ubalwe.</p>					
					2,378

Imicelamngeni ethile neendlela zokuyihoya kwanemiba efuna ingqwalasela eqhubayo

Umyinge wokukhula kwabo bafana nabasisigxina (FTE's) kwiikholeji ze-FET uthintelwa kuphela yimithombo umz. isitafu, izixhobo zokusebenza, ezemali. Izalathiso zezokuba okujoliswe kuko kuza kufikelelwa kuko kuba ubhaliso olongzelelekileyo lurekhodiwe ngo-2006. Ikholeji ze-FET zibonelela ngezifundo, eziqala kwiinyure ezimbalwa ukuya eminyakeni ngokwexesha. Ubhaliso lwabafundi, ngoko ke luyaqhuba. Ii-FTE's eziphicothiweyo kulo nyaka ungaphambili zifumaneka kuphela ukusukela ngo-Aprili kunyaka olandelayo kuba ezi zixhomekeke kubalo olungekho lula kwanophicotho olwenziwa ngabaphicothi bangaphandle, kunye neengxelo zezimali zekholeji ekuthethwa ngayo.

Isidima nexabiso leziqinisekiso ezifunyenwe kwiikholeji ze-FET ziza kuxhomekeka kumgangatho wenkqubo ezinikezela ngayo. Ikholeji ziza kuphuhlisa kwaye zisebenzise iinkqubo zolawulo ezisemgangathweni ukuze kulinganiswe kwaye kuphuculwe umgangatho weenkqubo zokufunda neenkqubo ezingezizo ezokufunda.

Ugcino lwerekhodi ngomsebenzi wezifundo kwiikholeji ze-FET asiyonto iyondeleleneyo, kuba iinkqubo ze-IT zekholeji azilungiselelwanga ngokufanelekileyo olu didi longenelelo. Izifundo azingomcimbi uphambili weekholeji ze-FET (zizihlawula ngokwazo). Ikholeji ziqhuba izifundo njengeeyunithi zokusebenza ezisecaleni, kuqeshwa isitafu (esolawulo, ootitshala, iimanejala zeeprojekthi, njl.njl). Ukuqaliswa kwee-FETMIS (inkqubo yokulanda umkhondo wabafundi yeekholeji ze-FET) ziza kuthi kwixa elizayo incedise kubonelelo lolu lwazi.

Eminye imiba efuna ingqwalasela eqhubayo iquka -

- Imiba yolawulo lwecandelo lezabasebenzi: Ukunxulumanisa ootitshala nezikhundla kwinqanaba lomanyaniso lwezikhundla kwanokuzaliswa kwezithuba. Uboniswano oluqhubayo namaqela abaqeshwa kwanamsebe afanelekileyo angaphakathi.
- Uphunyezo lweenkqubo zokufunda. Uboniswano naMaqumrhu afanelekileyo eCandelo lezeMfundo neMigangatho yoQeqesho (SETAs)
- Ukubangwa kweenkqubo eikhokelwayo ezayamene neemfuno zorhwebo namashishini. Uphando oluqhubayo noboniswano nabadlala indima abafanelekileyo.
- Ubudlelane baMaqumrhu eCandelo lezeMfundo noQeqesho.
- Iinkqubo ekujoliswe kuzo eziza kwenza ootitshala kwiikholeji ukuba baphucule ukukwazi ukufunda izibalo nezakhono zezifundo zezibalo; uphuculo leziqinisekiso zezemfundo nezobungcali; ukufumana amava oshishino lwanguku ngokubekwa endaweni okwexeshana; ukuphonononga ukufunda ukuze kukhawulelwane nemigangatho ka-Umalusi neye-SETA; kwanokujongana nemiqobo ekufundeni.
- Ikholeji ziseke iyunithi zokuxhasa abafundi ukukhawulelana nokubonelela ngenkxaso kwinkumbula yabafundi abanemvelaphi namava ahlukeneyo okufunda. Ukulanda umkhondo wabafundi ngaphakathi kuza kwenziwa ukuxhasa abafundi kwikharithulamunokubabeka emsebenzini.
- Ikholeji ziza kuphinda ziphuhlise izicwangciso zokwandisa ufikelelo kwiikholeji ze-FET ezifana -
 - Nolu hlu olwahlukeneyo lweendlela (ufundo lwekhompyutha, ukufunda bucala ukude nezikomfundo, izifundo zoqeqesho, iinkqubo zezakhono, njl.njl.)
 - Iinkqubo zolawulo lomgangatho ukuze kulinganiswe kwaye kuphuculwe umgangatho weenkqubo zokufunda kwaneenkqubo ezingezizo ezokufunda.
 - Izibonelelo noqeqesho olufikelela kwiimfuno zabafundi abahluke ngokukwazi ukwenza izinto
 - Iziza ezitsha zoluntu oluvinjwe amathuba nolwasemaphandleni
 - Ubonelelo lwemali-mboleko / izikimu zebhasari

9.6 Inkqubo 6: Imfundo esisiseko yabadala noqeqesho

Injongo yenkqubo

Ukubonelela nge-ABET ngokuhambelana noMthetho weMfundo eSisiseko yaBadala noQeqesho, 2000.

Inkqubo ka-ABET yenziwa zezi nkqutyana zilandelayo:

Izibonelelo kumaziko abucala

- ukuxhasa iisayithi ezithile ezizodwa zika-ABET ngezibonelelo

Iinkonzo zobungcali

- ukuxhasa iisayithi zika-ABET

Uphuhliso lwecandelo lezabasebenzi

- ukubonelela ngophuhliso lwezobungcali lweetitshala nabangezizo iititshala kwiisayithi zika-ABET

Iinjongo ezilinganisekayo

Ezi njongo zilinganisekayo (▲) nezilinganisi zomsebenzi (▶) zinxulumene neNkqubo 6: Imfundo esisiseko yabadala noqeqesho:

	Iinjongo ezilinganisekayo	Izilinganisi zomsebenzi
Ufikelelo	▲ Ukuqinisekisa ukuba abadala abangenayo imfundo esisiseko bayafikelela kumaziko ka-ABET.	▶ PM601: iNani labafundi baka-ABET elinxulumene nabadala kwiphondo

Okwenzekileyo kumgaqo-nkqubo wenkqubo ngo-2006/07

Isibonelelo senziwa ukuba abafundi abatsha aangama-2 500 ngonyaka bafikelele kwi-ABET. Oku kubonelelwa ngoku kulandelayo:

- Inqanaba 1, 2 eliqhutywa yinjongo lika-ABET nekharityhula 3 – awenziwa ziinkqubo ezimbini ezinikezelwayo, ezi zezi: izibalo nokufunda nokubhala, ezinikezelwa kuwo onke amaziko oluntu okufunda (CLCs)
- AMaziko eNqanaba 4 abonelela ngochungechunge lwezifundo akhokelela kwisiqinisekiso esinenjongo se-GETC kumfundi kucingwa ngoluntu
- Ubonelelo lwemithombo ephathekayo neyemali ukuxhasa ikharityhulamu ka-ABET
- Zonke ii-CLCs zifumana ikhompyutha neprinta
- Bonke ootitshala abakhoyo bafumana uqeqesho ekujoliswe kulo baze ootitshala abatsha bafumane uqheliso noqeqesho
- Zonke iimanejala ze-CLC zifumane uqeqesho olufanelkileyo (izakhono zobuchwepheshe nezicwangciso zophuhliso lokuziphatha komntu)

IQoqo laBabandkanyeka kwi-ABET lePhondo, iBhodi ka-ABET, isebenza ukucebisa iNtloko yezeMfundo malunga nemicimbi enxulumene no-ABET.

Iziko leMfundo yaBadala neQhubayo, esekelezelwe kwiDyunivesithi yeNtshona Koloni, lenyulwa njengoMboneleli weNkonzo ukuqhuba iSifundo soBukho bonikezelo lwangoku lwe-ABET eNtshona Koloni. Imigaqo yokusebenza koMboneleli weNkonzo iquka oku kulandelayo -

- Ukuqwalasela ngokuhlalutya unikezelo lwangoku lwe-ABET eNtshona Koloni.
- Ukwenza izindululo ukuphucula unikezelo ukuqinisekisa ukuba iziphumo ze-HCDS kuyafikelelwa kuzo ngokwemigaqo yofikelelo nolwandiso.
- Ukuqwalasela kwakhona indlela yonikezelo kwii-CLCs, ukutsho oko, phakathi kwezinye, iiyure zokusebenza ze-CLCs nekharityhulamu ziyanikezelwa kwaye kwenziwa izindululo kulo mba.
- Ukuphanda ukuzinza kokusa unikezelo lwe-ABET kumaziko abucala eNtshona Koloni.
- Ukwenza izindululo malunga nokuqina nemilinganiselo yophuhliso lwamaziko asisigxina ka-ABET.

I-WCED ikwaqinisekise ulawulo oluphuculiweyo lwamaziko ka-ABET ngokuqalisa ungenelelo olufanelekileyo lokunikezela ngezakhono. Njengexalenye yokuzibophelela kwe-WCED ukuqinisekisa ukuba amaziko ka-ABET aphawulwa lulawulo olubonakalayo nolusebenzayo, iseshoni yoqeqesho yeeManejala zaMaziko naBaququzeleli beeSayithi iye yaqhutywa kucwangciso lokusebenza nezakhono zokubhala zesicwangciso sokusebenza, ukutsalwa kwerhafu, ulawulo olululo lwekharithyulamu kwii-CLCs, uqheliso kulungiselelwa iimviwo zikazwelonke zangoJuni no-Okthobha.

Njengexalenye yephuhlo lokwazisa le-WCED ukuqaqambisa ukubaluleka kwemfundo yabadala nokusiphula okanye ukususa ityheneba elincanyatheliswe ekungakwazeni ukufunda nokubhala kubantu abadala, ezi zixhobo zilandelayo zokuthengisa umbono ziye zaphuhliswa zaza zahanjiswa:

- Incwadana entsha yokwazisa ehonjisiweyo ecacisa oku kulandelayo iye yaphuhliswa yaza yashicilelwa: ukubaluleka neenzuzo ze-ABET, umsebenzi wecandelwana lika-ABET kwi-WCED, ikharithyulamu efumanekayo nalapho nanjani abafuna ukuba ngabafundi bangafikelela ku-ABET kunye neenzuzo zika-ABET.
- Amaphephancwadi abonakalisa ukubaluleka kuka-ABET ayilwa aza ashicilelwa.
- IiBhanile ezi-3 eziNkulu zokuthengisa le mbono ngexesha lemisitho esesikweni.
- Ividiyo yemizuzu emihlanu efana nokuya kukwincwadana yokwazisa kananjalo nolwazi nge-ABET nee-HCDS.

Ngenxa yephulo lokuthengisa le mbono elijolise kwiindawo ezithile, apho iintlanganiselo zemibutho yoluntu ziqhube khona, indawo yaseBreede River/Overberg ifumene ukunyuka okubonakalayo kumanani abafundi kwaye kuthelekela ama-4000 abafundi. Eli phulo liququzelelweyo, "uNgenelelo lweeNtsuku ezili-160", ekugqibeleni liphumelele iGolide kwiiMbasa zeNkulumbuso zeNkonzo eGqwesileyo ngempumelelo yalo ekuboneleleni ngofikelelo olwenyusiweyo kuluntu lwale EMDC.

Iisayithi ezintsha ziye zavulwa eMfuleni naseDelft kwi-EMDC North Metropole. Zombini ezi sayithi ngamacandelwana amaziko aphambili kule ndawo. Ngongcedo lweCandelwana le-ABET, isayithi entsha, nayo iye yasekwa eHeideveld kwiSikolo saMabanga aPhantsi iWoodlands. Le sayithi yasekwa ngenxa yemfundo echongwe kubanjisenwe nguye wonke ubani, inqununu noluntu olungabazali.

Inkqubo yokufundisa eqinisekisiweyo yombane kwanikezelwa ngayo kubafundi abangama-30 beNqanaba 4 lika-ABET kwi-George CLC. Oku kwenziwa kubanjiswene ne-ESETA.

Uyilo lwezikhokelo zobambiswano anamziko okufunda oluntu (CLCs) lwaphuhliswa lwaza lwahanjiswa kumaziko nabathabatha inxaxheba abafanelekileyo ukuze baphefumle. Umiliselelo oluphumeleleyo lonikezelo lwe-ABET ngobambiswano namasebe karhulumente, amaqumrhu abucala noshishino luyaqhuba. Ubambiswano olutsha ekungenwe kulo luquka oku kulandelayo:

- ISebe lezoKhuseleko loLuntu
- ISebe lezoThutho neMisebenzi yoLuntu lePhondo: iBhunga leeTeksi zeeMitha laseNtshona Koloni
- UMKhosi woKhuseleko waseMzantsi Afrika

IiMemorandamu zokuQondana zatyikitywa noMasipala waseKnysna Municipality (abafundi abangama-55) noMetrorail (abafundi abangama-43).

Kulandela ingxoxo zokuqalisa ngo-April 2006, icandelwana lika-ABET laseka ubambiswano neBhunga leeTyalike lePhondo leNtshona Koloni (WPPCC). Injongo yolu bambiswano kukwandisa unikezelo nofikelelo lwe-ABET kubemi bephondo ngokusebenzisa iMibutho eSekelezelwe kwiiNkolo (FBOs). Amanqanaba okuqala olu bambiswano abandakanye uphando lweemfundo zemfundo yabadala oluqhutywe kumabandla angamalungu e-WPPCC. Uvimba wolwazi obuyiselweyo ufakwe phantsi kogcino, wahlalutywa waza wasetyenziswa ukukhokela unikezelo lokufunda nokubhala okusisiseko ngokusebenzisa ii-FBOs ngo-2007.

Ubambiswano namaqabane angama-21 luye lwagcinwa kwaye/okanye lwasekwa lubonelela ngezifundo kubafundi abangama-527, oko kusiza nengeniso ye-R1,6 yesigidi kwii-CLCs luchazwe ngolu hlobo:

AMAQABANE	INOMB YABAFUNDI	IZIMALI EZIFUNYENWEYO
EzeMpilo	154	R 372,600.00
EzoThutho neMisebenzi yoLuntu	114	R 348,000.00
IiNkonzo zeNtlalo	58	R 198,000.00
UMasipala waseKnysna	42	R 100,800.00
IMetrorail	43	R 152,400.00
ISanparks	30	R 133,200.00
IKurlandbriks	14	R 33,600.00
ICape Medical Depot	11	R 38,400.00
I-PGWC	9	R 22,800.00
ICape Bentonite	9	R 30,000.00
I-Ofisi yeNkulumbuso	8	R 21,600.00
IMicimbi yezeNkcubeko	8	R 22,800.00
i-Eisenberg	5	R 12,000.00
i-DWAF	4	R 19,200.00
UMasipala weSithili seKaroo	3	R 7,200.00
iLeeuwenhof	3	R 7,200.00
URhulumente woMandla nezeziNdlu	3	R 10,800.00
IMidlalo noLonwabo	3	R 13,200.00
ISebe likaNondyebo wePhondo	3	R 10,800.00
EzaBasebenzi	2	R 7,200.00
UKhuseleko loLuntu	1	R 3,600.00
ITOTALI	527	R 1,565,400.00

Ngoncedo lweCandelo: loPhando, uvimba wolwazi ka-ABET 2005 no-2006 onxulumene nolwazi lwe-CLC, amanani abafundi, ulwazi ngokwe-EMDC, njl.njl. uyafumaneka kwiWebfocus kwaye udlala indima ebalulekileyo kuthatyatho lwezigqibo nocwangciso lwexa elizayo. Uphando lweCandelo lukwancede icandelwana lika-ABET ukuphuhlisa isoftwe yokubala iintsulungeko nemigangatho yokuxhasa ngezimali kwe-CLCs.

ST601	IMFUNDO YABADALA ESISEKO NOQEQESHO – lindlela ezingundoqo	2004/05 Eyona	2005/06 Eyona	2006/07 okujoliswe kuko	2006/07 Actual
IINTLAWULO NGOKWENKQITYANA (R'000)					
6.1	Izibonelelo kumaziko abucala	21,151	23,051	23,569	23,539
6.2	Iinkonzo zeengcali	0	0	1	0
6.3	Uphuhliso lwecandelo lezabasebenzi	0	0	1	0
ITOTALI		21,151	23,051	23,571	23,539
IINTLAWULO NGOKOHELELO LWEZOQOQOSHO (R'000)					
	Inlawulo yangoku	5,564	5,850	7,797	6,163
	Imbuyekezo yabaqeshwa	5,198	5,432	5,948	5,916
	Ootitshala	4,372	4,569	5,002	4,969
	Abangezizo iititshala	826	863	946	947
	Iimpahla neenkonzonokunye kwangoku	366	418	1,849	247
	Ukhutshelo nezibonelelo	15,587	17,201	15,774	17,376
	Iintlawulo nee-aseethi zemali	0	0	0	0
ITOTALI		21,151	23,051	23,571	23,539
ISITAFU					
	Inani leeTitshala (eziqeshwe ngurhulumente)	4	3	4	4
	Inani labo bangezizo iititshala (abaqeshwe ngurhulumente)	11	11	11	10
UBHALISO					
	Inqanaba le-GET	15,925	16,975	18,374	15,529
	Inqanaba le-FET	16,574	17,668	19,124	22,110
ITOTALI (a)		32,499	34,643	37,498	37,639
INANI LABANTU BEBONKE					
	Inani labantu ababudala buli-18 ukuya kuma-60 (b)	2,667,975	2,718,151	2,633,620	2,767,069
AMAZIKO					
	Amaziko abonelelwayo	314	346	351	351
► IZILINGANISI ZOMSEBENZI					
► PM601: Inani labafundi baka- ABET elinxulumene nabadala kwiphondo (a/b)					
		1.2%	1.3%	1.4%	1.4%

Imicelamngeni ethile neendlela zokuyihoya kwanemiba efuna ingqwalasela eqhubayo

Uninzi lwabafundi luyafikelela kwimilinganiselo efunekayo ngexesha lobuncinane imiyaka emibini ukuya kwemithathu. Nje ukuba umfundi afumane imilinganiselo efunekayo ye-120, i-GETC ingakhutshwa ngu-UMALUSI. Ngenxa yoko, inani lee-GETCs ezikhutshwayo (owona msebenzi) liphantsi kakhulu xa kuthelekiswa nokujoliswe kuko ekubekiweyo. Ukongeza apho, iziqinisekiso zezifundo zakhutshwa xa abafundi begqiba ngempumelelo isifundo.

Uphuhliso lwezakhono ezisembindini neziphakamileyo kwizifundo zoqeqesho nezinye iinkqubo zokufunda luhlangana neqela leengxaki ezisoloko zilandela kwaye isigqibo soku kufuneka sibekwe phambili ngendlela yoququzelelo. Ezinye zezi ngxaki zezi zilandelayo: izibalo ezikumgangatho ophantsi, izakhono ezingekhoyo kwinzululwazi nakulwimi lwesiNgesi (ezibaluleke kwiZiseko zeNkqubo ye-NQF); ukhuthazo lwabafundi; ulungelelaniso nophuhliso lwezakhono ezinqabileyo; uqhekeko lwezemfundo nobonelelo loqeqesho; kwanokunyuak kwamanani abafundi kuzo zonke iindidi zobonelelo.

Iintsulungeko nemigangatho ykuxhasa ngezimali amaziko karhulumente emfundo yabadala, kananjalo nemimiselo malunga neemeko zeenkonzolo zabasebenza ku-ABET azikhange zigqitywe liSebe lezeMfundo likazwelonke. Oku kuqhuba kuqhwalalisa injongo ye-WCED yokuphucula unikezelo lwemfundo yabadala kweli phondo.

Ukuze kuphuculwe imfundo yabadala, iindlela ezifanelekileyo zokufundisa nolawulo lwekharithyulamu kwii-CLCs ziyaphandwa. Ukongeza apho, uqeqesho nophuhliso lwesitafu kumaziko ka-ABET luyasekwa kwaye luyaqaliswa. Le ndlela iza kuqinisekisa ukuba bonke ootitshala abakhoyo bafumana uqeqesho baze bonke ootitshala abatsha bafumane uqheliso, uqeqesho nophuhliso.

Unikezelo lweenkqubo zezakhono, ngentsebenziswano nee-SETAs, luqhuba lunikwa ingqwalasela. Iingxoxo eziqhubayo neqonga le-SETA leNtshona Koloni elimele ama-24 ee-SETAs ziyenzeka. Ngokusebenzisa oku i-WCED ijonge ukuncedisa ii-SETAs ukuba zifikelele kwezijolise kuko ngkubhekiselele kwi-ABET, ngeli lixa isandisa unikezelo olukhoyo kwiphondo.

Uyilo lwesiphakamiso noyilo lweMemorandumu yokuQondana lwangeniswa kuMasipala weSithili soNxweme lweNtshona. Eli linge lijonge ukubonelela ngokufunda nokubhala okusisiseko kuluntu lwamaphandle oluphantsi kwemida yalo Masipala. Lixhaswa ngezimali ngulo Masipala, kwakhona lijonge ukuhoyana nemicelamngeni yezentlalo yentswelangqesho nokunciphisa ubuhlwempu ngokusebenzisa amalungu oluntu olungaphangeliyo njengabaququzeleli ukubonelela ngesifundo sokufunda nokubhala esisiseko kwabadala. Uboniswano luye lwaqhuba neenqununu zezikolo ngeveki yokugiqibela ka-Agasti 2006 kwezi ndawo zilandelayo: Bitterfontein, Kliprand, Nuwerus neendawo ezijikelezileyo zeeefama. Izikolo ziza kusetyenziswa njengeesayithi zonikezelo.

Eminye imiba efuna ingqwalasela eqhubayo iquka -

- Ukugcina ubambiswano llukarhulumente nokuphuhlisa ubambiswano olutsha noshishino.
- Ukwandisa inani labafundi ngama-2 500 nyaka ngamnye.
- Ukubonelela ngeziqinisekiso ezisekelezwe kwizakhono kuManqanaba 1 – 4 ngokwemfundo.
- Ukubonelela ngezakhono ze-ICT kubafundi.

9.7 INkwubo 7: Uphuhliso lweentsana ziselula

Injongo yenkqubo

Ukubonelela nge-ECD kwiBanga R namanqanaba asekuqaleni ngokuhambelana nePhepha loGyo-zimvo 5.

Inkqubo ye-ECD yenziwa zezi nkqutyana zilandelayo:

iBanga R kwizikolo zikarhulumente

- ukubonelela izikolo ezithile eziqhelekileyo zikarhulumente ngemithombo efuneka kwiBanga R

iBanga R kumaziko oluntu

- ukuxhasa amaziko athile oluntu kwinqanaba leBanga R

Iinkonzo zobungcali

- ukuxhasa iisayithi ze-ECD

Uphuhliso lwecandelo lezabasebenzi

- ukubonelela ngophuhliso lobungcali lweetitshala nabo bangezo titshala kwiisayithi ze-ECD

iinjongo ezilinganisekayo

Ezi njongo zilinganisekayo zilandelayo (▲) nezilinganisi zomsebenzi (▶) zinxulumene neNkqubo 7: Uphuhliso lweentsana ziselula:

	linjongo ezilinganisekayo	Izilinganisi zomsebenzi
Ufikelelo	▲ Ukubonelela iBanga R elixhaswa ngezimali ngurhulumente ngokuhambelana nomgaqo-nkqubo	▶ PM701: Ipesenti yabafundi kwiBanga R elixhaswa ngezimali ngurhulumente

Okwenzekileyo kumgaqo-nkqubo wenkqubo ngo-2006/07

Isicwangciso sokuxhasa i-ECD eNtshona Koloni saphuhliswa liqela elenziwa ngamacandelo ahlukeneyo locwangciso elikhokelwe yi-WCED neSebe lezeNtlalontle nokuLwa iNtlupheko.

Iyonke injongo lubonelelo lwendlela yokwenza edibeneyo neququzelweyo ukuqinisekisa iinkonzo ezisebenzayo nezingcwele kubantu abatsha abakwiqela lobudala eliqala ekuzalweni ukuya kwiminyaka emi- 4. Injongo yesicwangciso ayikokufumana bonke abantwana kwizikolo zeentsana okanye amaziko agcina iintsana emini, kodwa ukuqinisekisa ukuba abo bakhathalela abantwana (abazali, oomakhulu nootatomkhulu, abasebenzi boluntu, amaziko asemini, isitafu sezikolo zaphambi kokuqalisa isikolo nezo zakwizikolo ezigcina iintsana) bayaxhotyiswa ukuphakamisa uphuhliso lwabantwana lwenkangeleko, olwasemoyeni nolwengqondo.

Njengenxalenye yendlela edibeneyo yenkangeleko, eyezentlalo neyengqondo yophuhliso lwanbo bonke abantwana abakwiqela lobudala beminyaka eqala ku-0 – 4 kwiphondo, i-WCED ikwinkqubo yokuqeqesha abo bakhathalela abantwana kwikharithyulamu ye-ECD. INkqubo eXananazileyo yeMisebenzi yoLuntu (EPWP) iye yandiselwa kwicandelo le-ECD ukubonelela ngoqeqesho lwezifundo zoqeqesho lwe-ECD kananjalo nokubonelela ngeempahla zemithombo kwiisayitho ezithile ze-ECD zoluntu.

Njengoko kukho ubhaliso lukawonkewonke lwabantwana kwiqela lobudala beminyaka emi-6 – 15 eNtshona Koloni, ayingabo bonke abaneeminyaka emi-5 ubudala abafikelelayo kwiBanga R. Injongo yesibini ye-HCDS yephondo kukubonelela ngeenkqubo zokufunda ezikumgangatho ophezulu kubo bonke abantwana abaminyaka emi-5 eNtshona Koloni kwinqanaba lokuqala lemfundo esesikweni, ebizwa ngokuba liBanga R ngo-2010, ukuze baziswe kwizakhono zasekuqaleni okanye ezikhulayo zokufunda nokubhala kwanezezibalo. Oku kubaluleke ngakumbi kuluntu apho abazali bengafundanga kwanalapho amakhaya engathabathi ntweni kwaye ehluphekile.

Ukubonelela ngezifundo zomgangatho ophezulu zeBanga R kubo bonke bantwana ababudala biyminyaka emi-5 ukuze bakulungele ukufunda esikolweni, i-WCED izimisele –

- Ukunikezela ngesibonelelo kwisikali esilwa intlupheko se-R3 ukuya kwi-R7 ngomntwana ngamnye kwizifundo zabafundi beBanga R. Oku kusetyenziselwa ukuhlawula iititshala, ukuthenga i-LTSM nokufumana iisayithi.
- Ukunyusa inani labafundi beBanga R ukuze bonke abantwana abaminyaka imihlanu ubudala babekwiiklasi zeBanga R ngo-2010.
- Ukubonelela ngoqeqesho lweetitshala kwezona ndawo zi-3 zihluphekayo nge-NCS – ugxininiso kufundo nakwizibalo.
- Ukubonelela ngeekiti zemithombo kuphuhliso lokufunda nokubhala, izibalo nezakhono zobomi kwisayithi nganye.
- Ukulawula umfanekiso wokulungela isikolo kuzo zonke iisayithi zeBanga R.
- Ukuhambisa uluhlu lokuhlola ukulungela isikolo kubazali, oomakhulu nootatomkhulu nabasebenzi bakarhulumente.
- Ukubonelela ngenkxaso kwiisayithi ezingafikeleliyo kwiimfuno zezempilo nezophuhliso lwezengqondo.

ST701	UPhuhliso lweeNtsana kwasekuQaleni- lindlela ezingundoqo	2004/05 Eyona	2005/06 Eyona	2006/07 Okujoliswe kuko	2006/07 Eyona
IINTLAWULO NGOKENKQUTYANA (R'000)					
7.1	IBanga R kwizikolo zikarhulumente	49,243	57,829	52,434	66,902
7.2	IBanga R kumaziko oluntu	10,125	16,648	42,499	23,293
7.3	linkonzo zeengcali	0	0	1	0
7.4	Uphuhliso lwecandelo lezabasebenzi	0	0	12,463	0
7.5	Izibonelelo zeemeko ezithile	767	0	-	-
ITOTALI		60,135	74,477	107,397	90,195
IINTLAWULO NGOKOHELELO LWEZOQOQOSHO (R'000)					
	Inlawulo yangoku	44,544	44,764	55,913	44,411
	Imbuyekezo yabaqeshwa	42,170	43,829	45,249	44,390
	Ootishala	42,170	43,829	45,249	44,390
	Abangezizo iitishala	0	0	0	0
	Iimpahla neenkono nokunye kwangoku	2,374	935	10,664	21
	Ukhutshelo nezibonelelo	15,591	29,713	51,484	45,784
	Iintlawulo nee-asethi zemali	0	0	0	0
ITOTALI		60,135	74,477	107,397	90,195
ISITAFU					
	Inani leeTitshala (eziqeshwe ngurhulumente)	312	299	289	295
	Inani labo bangezizo iitishala (abaqeshwe ngurhulumente)	-	-	-	-
UBHALISO (OLUXHASWA NGEZIMALI NGURHULUMENTE KUPHELA)					
	IBanga R kwizikolo zikarhulumente* (a)	30,873	31,505	35,000	31,916
	IBanga R kumaziko oluntu (b)	25,160	28,000	30,000	30,000
	Abaphambi kweBanga R kwizikolo zikarhulumente*	2,685	2,481	-	1,356
	Abaphambi kweBanga R kumaziko oluntu	<i>This statistic cannot be computed since data sources in this regard are not available in the WCED.</i>			
ITOTALI		58,718	61,986	65,000	63,272
INANI LABANTU BEBONKE					
	Abantu ababudala busi-5 (c)	83,914	89,423	85,601	90,975
► IZILINGANISI ZOMSEBENZI					
	► PM701: Ipercent yabafundi kwiBanga R elixhaswa ngurhulumente R ((a+b)/c)	70%	69.3%	75.9%	69.5%

Imicelamngeni ethile neendlela zokuyihoya kwanemiba efuna ingqwalasela eqhubayo

Inkcithomali kwi-EPWP (izifundo zoqeqesho ze-ECD – R15m) iqale emva kwethuba kunyakamali ngenxa yolibaziseko ekuthengweni kweenkonzo zoqeqesho lbasebenza nge-ECD kwiNkqubo eXananazileyo yeMisebenzi yoLuntu (EPWP). Ibhidi zoqeqesho lwaManqanaba 1, 4 nele 5 zanikezelwa lwaza uqeqesho lwaqhuba ukusuka kwikota yokuqala ka-2007.

Inani labafundi beBanga R kwizikolo zikarhulumente alikhange lenyuke njengoko bekucingeleka ngaphambili ngenxa yesizathu esiphambili somgaqo-nkqubo wokwamkela weBanga 1.

Ufikelelo kwiisayithi ezininzi zamaphandle nezona ndawo zisesemva luhleli lungumcelamngeni kwii-EMDCs. Oku kukwaqhwalalisa uqokelelo lovimba wolwazi ochanekileyo malunga neBanga R kuMaziko oLuntu kuba uninzi lwawo akwiiNadwo zaMatyotyombe, ezineedilesi ezingacacanga ukuba kutheunyelwe iifomu zophando. Isiqinisekiso sobudala kuzo zonke iisayithi sibalulekile ukuqinisekisa ukuchaneka kwamabango.

Eminye imiba efuna ingqwalasela eqhubayo iquka -

- Ubhaliso – ukufaneleka kweesayithi zokungeniswa kweeklasi kwezona ndawo zihluphekileyo lufuna ukuphononongwa.
- Ukwazisa nochongo lweendawo zemfundo yokusekwa kweeKlasi zeBanga R ngesiseko sonyuko ukwenze ukuba wonke umntwana ubudala buyiminyaka imi-4½ - 5 akwazi kufikelela kunyaka osemgangathweni wemfundo phambi kokungena kwiBanga 1.
- Amaqoqo olawulo atshintsha qho kunakwiZikolo zaMabanga aPahntsi naPhakamileyo ngenxa yeenguqu zendalo kumaqoqo abazali. Uphononongo nenkxaso ukuqinisekisa ulawulo olululo luyafuneka.
- Umgangatho wesiqinisekiso ukunikezela ikharithyulamu yeBanga R.
- Intsebenziswano eqhubayo naMasebe ezeMpilo neleeNkonzo zeNtlalo kananjalo nee-NGGOs kufuneka ikhuthazwe.
- Intlawulo yezibonelelo eyenziwa kuphela xa kufunyenwe iifomu ezizalisiweyo zophando ivuselele umnye kwiisayithi zoLuntu. Iisayithi ziyatyelelwa ngaBacebisi beKharithyulamu kwaye isiqinisekiso senziwa ngokusebenzisa iziqinisekiso zokuzalwa.

9.8 INkqubo 8: linkonzo ezincedisayo nezinxulumene noko

Injongo yenkqubo

Ukubonelela amazikomfundo ewonke ngenkxaso.

Inkqubo yeeNkonzo eziNcedisayo neziNxulumene noko yenziwa zezi nkqutyana zilandelayo:

lintlawulo ku- SETA

- Ukubonelela ngophuhliso lwecandelo lezabasebenzi ngokuhambelana noMthetho woPhuhliso lweZakhono

linkqubo zezibonelelo zeemeko ezithile

- Ukubonelela ngeeprowjekthi ezixeliweyo liSebe lezeMfundo ezisebenza kwiinkqubo ezininzi kwanezixhaswa ngezimali ephuma kwizibonelelo zeemeko ezithile

limviwo zangaphandle

- ukubonelela ngeenkonzo zeemviwo ezilawulwa lisebe

Uqeqesho lweetitshala

- ukuncedisa nobonelelo lweetitshala ezineziqinisekiso neziwaziyo umsebenzi kwikhondo lokufundisa

iKapa Elihlumayo

- ukuncedisa nokwakhiwa kwezakhono zoluntu

iinjongo ezilinganisekayo

Ezi njongo zilinganisekayo zilandelayo (▲) nezilinganisi zomsebenzi (▶) zinxulumene neNkqubo 8: linkonzo eziNcedisayo nezinxulumene noko:

	linjongo ezilinganisekayo	izilinganisi zomsebenzi
Ufikelelo	▲ Ukunikezela ngemfundo yeZakhono zoBomi be-HIV/AIDS kwizikolo zamabanga aphantsi	▶ PPM 801: Inani leetitshala zezikolo zamabanga aphantsi naphakamileyo eziqeqeshelwe iNkqubo zeZakhono zoBomi kwi-HIV ne-AIDS ▶ PPM 802: Inani leetitshala zamaqela eziqeqeshelwe iZakhono zoBomi kwi-HIV ne-AIDS ▶ PPM 803: Inani lezikolo (SMTs nee-SGBs) eziqeqeshelwe kulawulo lwe-HIV ne-AIDS kuluntu lwezikolo zazo

Okwenzekileyo kumgaqo-nkqubo wenkqubo 2006/07

Esinye sezona zoyikiso zinobuzaza kuphuhliso lwecandelo lezabasebenzi eMzantsi Afrika ngubhubhane we-HIV/AIDS. I-WCED idlala indima yobuchule ekuqinisekiseni ukuba zonke iititshala nabafundi banolwazi olufanelekileyo, iingqondo zezakhono neentsulungeko ukuba bahlale bengena-HIV kodwa babaxhase abantu abasulelekileyo nabachaphazelekayo. Okujoliswe kuko ngo-2006/07 kuquke:

- i-18 000 leetitshala eziza kuqeqeshelwa ukunikezela ngenkqubo yeZakhono zoBomi nge-HIV/AIDS kwiigumbi olkufundela
- ama-6 500 abafundi bezikolo zemfundo ephakamileyo abaza kuqeqeshwa njengabafundisa amaqabane (i-12 000 iyaqhuba oko kwango-2003/04)
- ama-700 ezikolo aza kuxhaswa kulawulo lwe-HIV/AIDS kuluntu lwezikolo zazo

Imfundo ebalulekileyo yee-HCDS kukubakho kweetitshala ezineziqinisekiso ezihle, ngakumbi ezo zifundisa izibalo, inzululwazi nobuchwephehe, ezichongwe ngqo ngophando njengezifundo ezifuna iititshala ezongezelelekileyo. libhasari ekujoliswe kuzo zanikezelwa kubafundi abanqwenela ukungenela ikhondo kula macandelo.

Ubuhlwempu sesinye isoyikiso esinobuzaza kuphuhliso lwezakhono zoluntu. Kumzamo wokuhoyana nezinye iziphumo zobuhlwempu i-WCED iphehlelele iSikimu seMalimboleko seeKholeji ze-FET.

IPrwujekthi iKhanya iqhube iseka iilebhu zeekhompyutha ezikolweni.

ST801	IiNkonzo eziNcedisayo neziNxulumene noko – lindlela ezingundoqo	2004/05 Eyona	2005/06 Eyona	2006/07 Okujoliswe kuko	2006/07 Eyona
IINTLAWULO NGOKWENKQUTYANA (R'000)					
8.1	Iintlawulo kwi-SETA	3,659	3,306	3,756	3,756
8.2	Iiprowujekthi zezibonelelo zeemeko ezithile	9,814	11,205	11,870	11,872
8.3	Iimviwo zangaphandle	51,436	54,561	62,632	63,124
8.4	Uqeqesho lweelitshala	1,345	1,743	1,753	1,868
8.5	iKapa Elihlumayo	28,046	127,772	131,375	120,225
ITOTALI		94,300	198,587	211,386	200,845
IINTLAWULO NGOKHLELO LWEZOQOQOSHO (R'000)					
	Iintlawulo yangoku	68,020	70,099	93,492	87,197
	Iimyekezo yabaqeshwa	34,903	37,581	40,064	41,321
	Iititshala	18,742	20,180	21,513	22,313
	Abangezizo iititshala	16,161	17,401	18,551	19,008
	Iimpahala neenkonzo nokunye kwangoku	33,117	32,518	53,428	45,876
	Ukhutshelo nezibonelelo	26,133	118,928	105,394	113,557
	Iintlawulo zee-asethi zemali	147	9,560	12,500	91
ITOTALI		94,300	198,587	211,386	200,845
ISITAFU					
	Inani leelitshala (eziqeshwe ngurhulumente) (a)	0	17	1	16
	Inani labo bangezo zititshala	140	119	147	142
► IZILINGANISI ZOMSEBENZI					
►	PPM801: Inani leelitshala zezikolo zamabanga aphantsi naphakamileyo eziqeqeshwe kwNkqubo yeZakhono zoBomi nge-HIV ne-AIDS (elenyukileyo)	15,910	17,124	18,000	21,347
►	PPM802: Inani leelitshala zamaqela eliqeqeshwe kwizakhono zoBomi nge-HIV ne-AIDS (elenyukileyo)	4,500	8,910	12,000	14,126
►	PPM803: Inani lezikolo (SMTs ne-SGBs) eziqeqeshwe kulawulo lwe-HIV ne-AIDS kuluntu lwazo lwezikolo	17	537	1,400	607

Imicelimngeni ethile neendlela zokuyihoya kwanemiba efuna ingqwalasela eqhubayo Imicelimngeni

Inkcithomali engeneno ukakhulu yenziwa lulibaziseko ekupculweni kwezikolo ezibini zezakhono eMitchell's Plain naseGugulethu kananjalo nokukhuthswa kwesicwangciso sokufunda nokubhala se-WCED.

I-HIV/AIDS

I-HIV/AIDS inamandla okudodobalisa iSicwangciso soKhulo noPhuhliso sePhondo (esifaka phakathi izicwangciso zoPhuhliso lweCandelo lezaBasebenzi zezeMfundo). Ukuhoyana ngqo ngenjongo ne-HIV/AIDS nemiba enxulumene noko kuza kuphucula iimeko ezikhangaleka zinganxulumananga nonikezelo lwemfundo.

Inkqubo engcwele, yentsebenziswano nehlangeneyo yolawulo iyafuneka kumanqanaba ephondo, elesithili neloluntu, idityaniswe nesikhokelo esithetha phandle esiphuma kwiimanejala ze-WCED. Ilinge liyeza ukuqinisekisa ubeko phambili olukhulu kwanoxanduva lwabaphathi njengesicwangciso sokukhuphela ngaphandle isibonelelo seemeko ezithile.

Imfundo yeetitshala

Kuye kusiba nzima ukurhwebesha abantu abakumgangatho omhle, abazimiseleyo kwikhondo lokufundisa. Izizathu zoku ziyaxaka kwaye ziyadibana kwaye zinxulumana nembono yoluntu ngezemfundo namathuba afumaneka kwabanezidanga abasebatsha eMzantsi Afrika nakumazwe aphešheya.

Kungokunje kukho abafundi abangama-96 abafunda isigxina, abanikwe izivumelwano ukuba babeziiTitshala zeZibalo okanye iNzululwazi. Aba bafundi baonelelwa ngeebhasari ezinkulu, ezibonelela ngemirhumo yokufunda kananjalo neencwadi zokufunda zabo nezinye izixhobo zokufunda.

I-WCED ingenele kwiphulo lokugaya iititshala kunye ne-HEIs yommandla. Oku kube nempumelelo kwaye ilinge elongeziweyo liza kufakwa kweli phuhlo kule minyaka mihlani izayo.

I-CD yemithombo yeSikhokelo saMakhondo iPACE ibonelela ngolwazi olufanelekileyo ekufundiseni njengekhondo.

IKapa elihlumayo

Kukho iititshala ezimbalwa kakhulu zezifundo ezifundisa ngamakhondo ezineziqinisekiso ezishiyekileyo kwi-WCED. Oku kuthetha ukuba ukugaya nokuqeqesha iititshala kweli candelo libaluleke kangaka nolwesakhono kufuneka kuqalwe ekuqaleni. Oku akuzi kuba lula. I-WCED iyile inkqubo yeminyaka emi-3 ukuphuhlisa izakhono zeetitshala zezifundo zobomi ngokubhekiselele kwisifundo nesikhokelo sekhondo.

Iziphumo zovavanyo olwabhalwa ngabafundi beBanga 8 – uvavanyo lwezibalo kwakunye nolwimi lweenkobe oludityaniswe nolwimi lokufunda nokufundisa (LoLT) – ziza kubakhona ngo-2007 kwaye ziza kunika abafundi isikhokelo ekwenzeni ukhetho lwamakhondo nezifundo kwiBanga 10.

Kwakhona akukhange kube lula ukuseka iinkqubo nolawulo olufunekayo lweSikimu seMali-mboleko seeKholeji ze-FET. Ukongeza apho, abafundi abaphuma kwiintsapho eziqhwalelayo ngokwezemali baphendule ngorhano kumba weemali-mboleko.

I-WCED ibonisene yaza yasebenza neSikimu sikaZwelonke saBafundi soNcedo lwezeMali (NSFAS) kwaye lithabathele kulo uninzi lweenkqubo zaso. I-WCED kuye kwafuneka itshintshe igama lesi sikimu liye kwiskimu soncedo lwezemali kwankuba liqhube ukwazisa okubonakalayo malunga nesi sikimu. Ukususela ngowama-31 Matshi 2007, ama-R37,241 ezigidi anikezelwa ngemalimboleko baza abazuzi abangama-9 690 baxhamla kwesi sikimu. Uphononongo nenkxaso kubafundi abathe banikwa iimalimboleko zokufunda luyaqhutywa ukuqinisekisa ukusebenza kweli linge.

Uphuhliso lweenkqubo zokuphendula kwiimfuno zezoqoqosho zabemi kwanezoqoqosho lweNtshona Koloni kufuneka luphononongwe kwaye luqinisekiswa.

10 Iintlawulo ezikhutshelweyo

Igama leZiko/aBazuzi	Isixamali esiKhutshelweyo (R'000)	Ukuthobela iCandelo 38(1)(j) le-PFMA
INkqubo 1	22,731	
Apho -		
IProwujekthi yeTelecommunications kwizikolo eziqhelekileyo zikarhulumente	7,153	Ewe
IProwujekthi iKhanya kwizikolo eziqhelekileyo zikarhulumente	9,731	Ewe
IProwujekthi yeZibalo neNzululwazi kwizikolo eziqhelekileyo zikarhulumente	2,664	Ewe
INkqubo 2	332,292	
Apho -		
Izikolo zamabanga phantsi eziqhelekileyo zikarhulumente	172,087	Ewe
Izikolo zamabanga aphakamileyo eziqhelekileyo zikarhulumente	114,437	Ewe
IProwujekthi yeZikolo eziKhuselekileyo kwizikolo eziqhelekileyo zikarhulumente	25,595	Ewe
INkqubo kaZwelonke yeSondlo yeZikolo	3,519	Ewe
INkqubo 3	34,259	
Apho -		
Izikolo zamabanga aphantsi ezizimeleyo	15,902	Ewe
Izikolo zemfundo ephakamileyo ezizimeleyo	18,357	Ewe
INkqubo 4	76,489	
Apho -		
Izikolo zikarhulumente ezizodwa	76,933	Ewe
INkqubo 5	131,038	
Apho -		
Amaziko oluntu e-FET	60,688	Ewe
Isibonelelo seemeko ezithile se-FET	70,000	Ewe
INkqubo 6	17,376	
Apho -		
Amaziko emfundo oluntu	17,373	Ewe
INkqubo 7	45,784	
Apho -		
Imfundo yophuhliso lweentsana kwizikolo zikarhulumente	22,335	Ewe
Imfundo yophuhliso lweentsana kumaziko oluntu	23,284	Ewe
INkqubo 8	113,557	
Apho -		
ETDP SETA	3,756	Ewe
libhasari kubafundi	1,868	Ewe
IProwujekthi iKhanya kwizikolo eziqhelekileyo zikarhulumente	49,986	Ewe
IiProjekthi zeKapa Elihlumayo kwiiKholeji ze-FET	25,000	Ewe
IiProjekthi zeKapa Elihlumayo kwizikolo zeNgqwalasela	31,391	Ewe
IiProjekthi zeKapa Elihlumayo ezikolweni zesakhono	1,485	Ewe
ITotali yoKhutshelo lweeNtlawulo	773,526	

11. IZibonelelo zeeMeko ezithile

ITafle: iSishwankathelo seZibonelelo zeeMeko eZithile sika-2006/07 (R'000)

ISibonelelo seeMeko ezithile	Inkcithomali 2005/06	Ukhutshelo ukusuka 2005/06	ITotali yoBonelelo 2006/07	ITotali yoKhutshelo oluFunyenweyo	Eyona Inkcithomali 2006/07	% Inkcithomali
	R'000	R'000	R'000	R'000	R'000	
HIV/AIDS	11,205	0	11,870	11,870	11,872	100,0%
INkqubo yeSondlo yeZikolo kaZwelonke (NSNP)	49,337	0	48,313	48,313	45,958	95,1%
UHlengahlengiso lweMfundo ethe Xhaxhe neCandelo leeKholeji			70,000	70,000	70,000	100,0%
ITOTALI	60,542	0	130,183	130,183	127,830	98,2%

Zonke iimfuno ngokoMthetho woLwahlulo lweNgeniso, 2006 (uMthetho Nomb 1 ka-2006) ngokubhekiselele kwezi Zibonelelo zeeMeko ezithile zikhankanywe ngentla apha kwafikelelwa kuzo, ngolu hloboz. –

- Lonke ukhutshelo olwafunyanwayo lwafakwa kwi-akhawunti yebhanka yeSebe.
- Zonke iimeko zezibonelelo zeemeko ezithile, njengoko kubekiwe kwiZicwangciso zokuSebenza eziphunyeziweyo, kwafikelelwa kuzo.

Inkcithomali engeneno yeSibonelelo seeMeko ezithile se-NSNP kube ngenxa yeentlawulo ezenziwe ekupheleni kukaMatshi 2007 ezenziwa ukuba zisebenze kuphela ngo-Aprili 2007, ukutsho oko, kunyakamli ka-2007/08. Inkcithomali epheleleyo ithile, ke ngoko yafunyanwa.

linjongo ezizalekisiweyo:

ISibonelelo seeMeko ezithile: HIV/AIDS

linjongo zeProwujekthi	limpumelelo
KPA 1: Ukwazisa	Ngokongezelelekileyo, 120 000+ abafundi bathabathe inxaxheba kwimisebenzi yokwazi-sa kulo nyaka equke iNyanga yeSikolo ye-AIDS kwanemisebenzi yoSuku lweHlabathi lukGawulayo. Kubekho iindibano zocweyo lwe-HIV/AIDS ezixeliweyo ezingama-94 kunya nabazali kwaneentlanganiso zamaqela adityanisiweyo ali-154. Zonke izikolo zidityanisiwe ngokwamaqela kwaye zinabaQuquzeleli be-HIV/AIDS. IBhunga likaGawulayo lePhondo liphumeze uyilo lweSicwangciso sokuSebenza se-HIV/AIDS saMasebe ngamasebe ngo-wo-1 Disemba 2006 kwaye onke amasebe ephondo kungokunje aphuhlisa izicwang-ciso zokusebenza. Esi sicwangciso sayamene neSicwangciso esicingwayo sokuSebenza sikaZwelonke se-HIV/AIDS, esiza kukhutshwa ngowe-4 Juni, esinoxanduva oluza kunwenwela kuamsebe karhulumente kanajalo noluntu ngokubanzi. Izicwangciso zikazwelonke nezephondo ziza kuba neziphumo zexesha elide kwi-WCED ngaphaya konikezelo lwesibonelelo seemekoezithile (nesiquka imiba edla umzi efana nokuphakanyiswa kwengcebiso zeengqondo ngokuzithandela novavanyo (VCT) kootitshala nabafundi >15 leminyaka, kwanofikelelo oluphuculiweyo kwiikhondom kootitshala nabafundi abazibandakanya nezesondo). Ukuqaliswa kweSicwangciso se-HIV/AIDS sePhondo siza kuphononongwa, ngee- MECs, sisuka kwi-ofisi yeNkulumbuso. Uxanduva lwe-WCED kwi-HIV/AIDS lubonakaliswa ngokomgaqo kwiScwangciso sokuSebenza soNyaka saso sika- 2007/08–2009/10. Ingqwalasela ephambili yeSicwangciso sisonke se-HIV/AIDS ikulutsha olubudala buli-15-24, kwaye okujoliswe kuko okungundoqo kweSicwangciso sokuSebenza kucutha amanqanaba okunwenwa kwe-HIV ngama-50% kule minyaka mihlanu ilandelayo. Into yokuba amanqanaba okunwenwa kwabo bane-15-19 iminyaka ubudala kule minyaka mithathu idlulileyo (kwaye, ngokungekho mthethweni, iminyaka emine) ize ngqo kwi-Ntshona Koloni (kwaye ngokunje asisiqingatha salawo kazwelonke kweli qela lobudala) ziimpawu ezicacileyo zokuba isicwangciso sephondo sifumana impumelelo ethile.

IiNjongo zeProwujekthi	Iimpumelelo
KPA 2: Uqeqesho lweetitshala kwiZakhono zoBomi ze-HIV/AIDS kwiharityhulamu	Okujoliwe kuko (kuquka okujlise kuko kwama-80% kweetitshala zezikolo zamabanga aphantsi aza kuqeqeshwa) kufikelwe kuko ukakhulu okanye kwagqithiswa – eyona mpumelelo ingumangaliso xa kujongwa ubume bobuvolontiya boqeqesho, into yokuba kubanjwe isihlalo sangasemva kuqeqesho lwe-NCS kwaye, kwiimeko ezininzi, lunikezelwe ngeempelaveki okanye ngexesha leeholide zezikolo. Ootitshala bali-18 363 baMabanga 1-7 bathe baqeqeshwa oko kwaqaliswa le nkqubo (aze ama-21 347 ootitshala kwitotali, zonke izintu). Ingqwalasela, oko kwango-Aprili 2006, isukile kakhulu kwizikolo zamabanga apha-kamileyo. Uqeqesho lweetitshala ze-FET zeifundo zoBomi kwi-HIV/AIDS nezifundo zeze-sondo luhleli lungumba obalulekileyo, kuba kukho into yokunqongophala kweetitshala ze-Zifundo zoBomi eziqeqeshwe ngokufanelekileyo kwanokuba izikolo zinika ootitshala abaninzi abongezelelweyo, kodwa zingenzo iziqinisekiso, olu xanduva.
KPA 3: Ulawulo lwezemfundo nophuhliso lolawulo (SMTs & SGBs)	Okusemva kokujoliswe kuko, ukakhulu ngenxa yezixhobo zoqeqesho (kunye noguqulelo lolwimi) zingekalungi ukuba zikhutshelwe kumagumbi okusebenzela, icuthe isakhono see-EMDCs ngeli xesha lokuxhasa isicwangciso, kwanokuba imanejala ye-EMGDingekaqeshwa ukuba yongamelele isicwangciso. Iifayile zemithombo kungokunje ziyagqityezelwa ukulungiselela u- 2007/08, nokujoliswe kuko kwe-MTEFkufuneka ukuba kuhlengahlengiswe ukuze zonke izikolo ziqeqeshwe kwaye zixhaswe kule minyaka mithathu ilandelayo. Olu hlangahlengiso sele lubonakalisiwe kwiSicwangciso soNyaka sokuSebenza sika- 2007/08–2009/10.
KPA 4: Uqeqesho lwenkathalo neNkxaso	Okunye okusemva ngokokujoliswe kuko, ukakhulu ngenxa yokuba izixhobo zenkxaso zisagqityezelwa. Nangona kunjalo, iqela leeprowujekthi zelinge ziyeza, eqaphelekayo iyiprowujekthi ye <i>Children's Institute/SADTU Caring Schools</i> , izikolo ezingama-60 <i>Soul City Schools as Nodes of Care and Support (SNOCS)</i> , kunye nezikolo ezili-9 ze-ARK. Izifundo ezifutshane ze-15 <i>credit NQF Level 4 Counselling</i> iphuhlisiwe ukuze ikhutshelwe kootitshala, kananjalo nezifundo zoqeqesho ezinimilinganiselo eli-134 zootitshala beZifundo zo-Bomi ze-FET (kungokunje zilinde uphunyezo kwiBhunga leeNgcali zezeMpilo). I-90 lesitfu se-EMDC sele siqeqeshiwe kwinkqubo yeeNgcabiso zeNgcabiso ye-UNISA, 25 kwinkqubo yokuPhila ka-Kuhle, ne-104 leetitshala ze-EMDC South elithe laqeqeshwa nguLifeLine lifumana ulawulo oluqhubayo. Abanye ootitshala abali-120 baqeqeshwe kiwzakhono zokuthu-mela kumaziko athile kule kota. Inkqubo ka-SNOCS iza kwandiselwa kwezinye izikolo ezi-malunga ne-150 ngo-2007/08, kuxhomekeka kuluntu lubaluliweyo lwenani elifikelela ku-15 elichongwe yiNkulumbuso, nocwangciso kulo mba sele lusendleleni. Inqununu ethunyelweyo inoxanduva lolawulo lwale nkqubo phakathi kwi-WCED.
KPA 5: Abafundi befundisana bebodwa	Le nkqubo iqaliswa ngobambiswano neSebe lezeMpilo nabanikezeli beenkonzo abali-18. Izikolo zaMabanga aPhakamileyo ezili-136 kungokunje ziyaxhamla kule nkqubo (ama-5 216 ootitshala bamaqela sele beqeshiwe kumanqanaba asezantsi naphezulu ngo-2007, kwane-14 126 eyongezelelekileyo kule minyaka imbalwa idlulileyo). Inani elkwalinnye lezikolo zamabanga apha-kamileyo zixhamla kwinkxaso yenkqubo ka <i>LoveLife groundBreakers</i> , njengokuba olunye ubambiswano ne <i>Soul City</i> luxhamlisa amaqela ee <i>SoulBuddyz</i> zezikolo zamabanga aphantsi ezili-120. Inkqubo yokufundisana kwamaqela ka'GoLD' ibe yenye yomagqibela-kankqoyi kwiimbasa zeNkonzo yokuGqwesa seNkulumbuso, kwneyena upumelele ngaphandle kwamathandabuzo kwiimbasa zaMazwe ayesakuba ngaMathanga zaMazwe ngamazwe i'Good Practice in Education'.
KPA 6: Izixhobo zenkxaso yokufundisa nokufunda	Kule minyaka imine idlulileyo ititshala nomfundi ngamnye yeBanga 1-7 kwiNtshona Koloni ubonelelwe nge-TLSM efanele ibanga, ezaliswayo kwakhona rhoqo ngonyaka njengoko kuceliwe zizikolo, ngolwimi esizikhethela lona. Oku kwandiselwa kwiBanga 8-9 ngo-2004 kwaza kwangeniswa kuMabanga 10-11 ngo-2005. Njengoko kwabakho ulibaziseko kwakhona lweqela leenyanga ekuseni izixhobo zokusebenza ezikolweni ekuqaleni konyaka wokufunda, lo mba wahoywa ngo-2007 ngesigidimi nesiqinisekiso semfonomfono semiyalelo kwisikolo ngasinye kwiphondo. Uhanjiso lwezixhobo ezikolweni, nangona kunjalo, kuphela luqalise ngoJanuwari 2007, kwaye kucingeleka ukuba olu hanjiso ezikolweni luza kugqitya kuphela ngoMeyi 2007. Njengokuba mhlawumbi eli iya kukuba kuphela kwephondo elibonelela nggencwadi ezinxulumene ne-HIV/AIDS kuzo zonke izikolo zalo rhoqo ngonyaka, uhanjiso emva kwexesha asinto intle leyo. Kufuneka kuqatshelwe kwakhona ukuba ezi ncwadi zongeza kwiincwadi zeZakhono zoBomi ezibonelelwe yi-WCED. Kufuneka kuqatshelwe kwakhona ukuba phantse ama-20% ezikolo akaziceli ezi ncwadi. Umyinge wezi zikolo zisebenzisa ezinye iincwadi xa kuthelekiswa nezo zingenazo ezinye kusafuneka uqinisekiswa.

IiNjongo zeProwujekthi	Iimpumelelo
KPA 7: Uhlolo, inkxaso novavanyo	Ngo- 2006/07 iqela lovavanyo lwangaphandle lwagqityezelwa, kuquka uvavanyo kabini lu-kazwelonke lwenkqubo oluqhutywe liSebe lezeMfundo kananjalo nophicotho olunexabiso olongeziweyo oluqhutywe nguMphicothi-zincwadi Jikelele. Ukuqukwa kweziphumo zophando lophicotho olunexabiso olongeziweyo kwiNgxelo yoNyaka ye-WCED kudale ingcinga engeyiyo malunga nokusebenza kwezemali apho le nkqubo ilawulwa khona. Olu luphicotho olunexabiso olongeziweyo lwesibini oluqhutywe kwinkqubo ye-HIV/AIDS, ngokunyanzelisa kweSebe likaNondyabo likaZwelonke – ayikho enye inkqubo ye-WCED phandwe nzulu ngolu hlobo. Kodwa oku kubonisa inganaba apho yonke inkcitho-mali ye-WCED yezimali zikarhulumnete iza kuye isanda iphononongwa. Uvavanyo lwenkqubo yephondo neyesizwe icwangciselwa ebutsheni buka-2007, kwaye uphicotho lwe-xabiso elongeziweyo luka-AG luyacingeleka. Uvavanyo lwenkqubo yokufundisana kwamqabane, oluqhutywe yiYunithi yoPhando lwezeMpilo yaBafikisayo kwiDyunivesithi yaseKapa, lwandiselwe eminye iminyaka emithathu. Qaphela ukuba zonke izikolo ze-WCED zifumana inkxaso eqhubayo yenkqubo ye-HIV/AIDS ngokutyelwa iisayithi neen-tlanagniso zekota zamaqela ahlanganisiweyo, kwanokuba zonke izikolo zinoMququzeleli we-HIV/AIDS eziminikweyo omnye okanye ngaphezulu ukuba iinkqubo zeklasu neenkqubo nemisebenzi esikelezelwe esikolweni.

ISibonelelo seeMeko ezithile: iProwujekthi seSondlo seZikolo kaZwelonke (NSNP)

IiNjongo zeProwujekthi	Iimpumelelo
Ukuqinisekisa ufikelelo kwiNkqubo yeSondlo seZikolo kaZwelonke ngokwezikolo ezijoliswe kuzo	<ul style="list-style-type: none"> • Bonke abafundi ekujoliswe kubo banikwa izidlo. • Okufunekayo kwithenda yebhidi kwaqulunqwa kwaye kwangeniswa ngempumelelo ngeenjongo zokwazisa nokuphinda kuqhutyelwe phambili liCandelo loLawulo: Amalungiselelo. Ibhidi yapapashwa kumaphephandaba ngo-Novemba 2006 yaza yavalwa ngowama-29 Januwari 2007. • Iintlawulo zokhutshelo ngokubhekiselele kumavolontiya abaphatha ukutyaTzagqit-yezela ngempumelelo. • INtloko yezeMfundo yaphumeza isicwangciso sokusebenza se-NSNP sika2007/08. • Ikomiti enoxanduva lokuyila iMemorandamu yokuQondana phakathi kweSebe leze-Mfundo leNtshona Koloni [WCED] kunye neSebe lezeMpilo eNtshona Koloni [DoH-WC] yagqibezela uxwebhu. Kulindeleke ukuba olu xwebhu kwaye lutyikitywe ngekota yokuqala kunyakamali olandelayo ka-2007/08. • Kuhlaziyo olwatyikitywa ngokusesikweni ngabaququzeleli beenkqubo kwizithili, ku-ye kwacaca ukuba amavolontiya kwizikolo ekujoliswe kuzo ezingama-916 kwiphon-do lonke athe aqeqeshiwe kukhuseleko lwerhasi nolokutya kwanokugcinwa kokutya nezikhokelo zabonelelwa ngokubhekiselele kwizidlo eziphekiweyo. • Zonke izithuba ezihlawulelweyo zestafu ziyazaliswa. • Incwadana yolwazi oluhlaziyiweyo yahanjiswa kuzoz zonke izikolo ekujoliswe kuzo. • Intlanganiso yeentsuku ezimbini yocwangciso lwezemali iqale phambi kohlanga-hlengiso lombindi wonyaka lohlahlo lwabiwo-mali lwe-online. • Ababoneleli ngeenkonzobaqalise ngempumelelo unikezelo lwezixhobo zegumbi lokuphekela kwizikolo ezingama-967 ekujoliswe kuzo. Isitafu se-NSNP sibeke es-weni ngampumelelo unikezelo lwezixhobo zegumbi lokuphekela kuma-805 ezikolo. • Iiyunithi ezingama-83 ezihambabnyo zakhiwa zaza zahlolwa ngempumelelo kwizi-kolo ezichongiweyo ezidingayo ekujoliswe kuzo. • Isixhobo esingunaphakade esihlaziyiweyo sokuhlola iimpahla sele silingisiwe kwaye singeniswa ngokwenkqubo kwizikolo ekujoliswe kuzo. • Iqela laBalawuli abali-15 beenkqubo zesondlo kumazwe ahlukeneyo e-USA lachitha usuku ne-ofisi yephondo ye-NSNP laza latyelela isikolo ekujoliswe kuzo. Utshintshiselwano lolwazi namava afaunyaniswa ezuzisa macala. • Izikolo ezis-8 ekujoliswe kuzo zatyelelwa ngexesha lenkomfa yobisi yamazwe ngamazwe yesikolo njengenxalenye yenkqubo. Igqiza le-NSNP lithabathe inxaxheba kucwangciso lwenkqubo laza lazimasa le nkomfa. • Isicwangciso sokusebenza esibe yimpumelelo seentsuku ezi-3 siqhutywe ukusu-sela ngowe-4 ukuya kowe-6 Disemba. Umlawuli oBambeleyo kaZwelonke, uNksz M Maduna, uzimase iseshoni njengomakhi-mkhanyo. • Uqeqesho lwesitafu se-NSNP luqhube ngowama-25 Januwari nowe-15 Matshi ngokulandelelana kwaye ezi zihloko zilandelayo, ukhuseleko lwerhasi nophunyezo lweemveliso zokutya, zaxoxwa. Izinqinisekiso zanikezelwa kumalungu esifufu se-NSNP.

IiNjongo zeProwujekthi	Iimpumelelo
	<ul style="list-style-type: none"> • Iincwadana zokhuseleko lokutya ezingama-893 zafunyanwa kwiCandelo likazwelonke: iSondlo kwaye zahanjiswa kwizikolo ngalo lonke ixesha isitafu se- NSNP sityelela izikolo. Phakathi kwama-50% ne-100% ezixhobo zokusebenza ezifunyenweyo zasele zihanjisiwe kwizikolo ekujoliswe kuzo zonke iZithili ezisi-7 zephondo. • Isixhobo sohlolo ngokubanzi sahlaziywa, ukakhulu ukukhawulelana neemveliso ezahlukeneyo zokutya. • Isitafu se-NSNP kwiZithili zephondo ezihlanu phakathi kwezisixhenxe ziqalise ukungenisa kwiinqununu iingxelo ezibekwe emgangathweni ngogqityezelo lohlo-lo olwenziwe kwizikolo ekujoliswe kuzo. IZithili ezibini ezishiyekileyo ziva-kalise ukuba ziza kungenisa le ngxelo ngekota yokuqala yonyakamali ka-2007/8. • Phantse ama-91% ezikolo ekujoliswe kuzo ezafumana izimali ngokubhekiselele nezixhobo zamakhitshi neeyunithi ezihambayo ngonyakamali ka-2006/7 zabe-kwa phantsi kweliso. • Phantse ngama-98% azo zonke izikolo ekujoliswe kuzo zinikezela ngezidlo ezishushu. I-2% eshiyekileyo azinazo izixhobo zokusebenza ezifunekayo zolungiselelo lwezidlo ezishushu. • Inkqubo entsha yaphuhlisa kuphenyozo lweemveliso zokutya phambi kokuba ikhutshelwe kwizikolo ekujoliswe kuko. Le nkqubo iza kungeniswa ngokuqeshwa kwaBanikezeli beeNkonzo
<p>Ukukhuthaza, ukucebisa nokuphuhlisa izitya zeziqhamo neminye imisebenzi yoveliso lokutya ezinzileyo kwizikolo ekujoliswe kuzo apho ukulungela kwezixhobo zokusebenza nesitafu noluntu kukhona</p>	<ul style="list-style-type: none"> • Ucweyo lokuxhobisa ngezakhono malunga neemeko ezahlukeneyo yezitya zokutya lwabanjwa kuzo zonke izithili kwiphondo. Ootitshala, abafundi nabazali bazimasa olu cweyo. • Izitya zokutya zasekwa ngempumelelo kwizikolo ebekujoliswe kuzo kuzo zonke izithili. • Ekupheleni konyakamali ka-2006/7 itotali yenani lezitya zokutya ifikelele kuma- 219. • Amalungu amahlanu oluntu asebenza kwiSikolo saMabanga aPhantsi iCypress e-Athlone sizibophelele ekutshintshaneni lijonga esi sitya, nkqu ngeehlide zesikolo. Oku kucacise phandle umdla waso malunga nokuba nesitya. • Ubudlelane bokusebenza baqiniswa kunye neGosa loLwandiso lwezoLimo elinoxanduva lweendawo zaseKhayelitsha naseGugulethu. Lithembise ukubonelela iSikolo saMabanga aPhantsi iLitha eGugulethungezixhobo ezithile ezibalulekileyo. • Ubudlelane babunjwa nombutho woluntu obizwa ngokuba yi-Oasis, oseGrassy Park. Lo mbutho ubandakanyeka kuphuhliso loluntu ngokusebenzisa imidlalo, ukwazisa nge-HIV-AIDS nokuveliswa kwemifuno. Useke (Oasis) isitya semifuno kwiZikolo zaMabanga aPhantsi iPerivale iZeekoevlei eGrassy Park • Izitya zemifuno ziqhuba kakuhle gqitha eTyholora neMzoxolo neGeorge, iGrootkraal e-Oudsthoorn (they made a profit of R525.00 from potatoes and spinach) neSikolo saMabanga ePhakamileyo eMossel Bay. ISebe lezoLimo eKnysna lixhase ngeetanki zamanzi ezintathu ukugcina amanzi emvula. • ISikolo saMabanga aPhantsi iSir Lowry's Pass eGordon's Bay sinesitya esivelisayo nenkqubo yonkcenkchesho esiyifumene kwiSebe lezoLimo. • Intlanganiso yabanjwa e-Elsenberg noMlawuli wePhondo koKhuseleko loKutya. Le ntlanganiso, eayibankwe ngowe-6 Matshi 2007, yayijonge ekuqiniseni ubudlelane neSebe lezoLimo. • ISikolo saMabanga aPhantsi Ummangaliso eKhayelitsha sikwinkqubo yokuseka isitya semifuno sibambisene namalungu athile oluntu. • EWellington ezi kholeji zilandelayo zithembise ukuxhasa izikolo ezithile kule kota izayo: iKholeji yaMapolisa yasePhillipi - ISikolo saMabanga aPhantsi iGroenberg, iKholeji yaseHuguenot - Voorgroenberg and Kaput [iDyunivesithi yezoBuchwepheshe] – zozibini iZikolo ZaMabanga aPhantsi IWagenmakervallei neBlouvlei. • ISikolo saMabanga aPhantsi iCypress e-Athlone siseke isitya ekupheleni kalo nyaka upheleleyo, kwaye siqhuba kakuhle gqitha. Isipinatshi neradishi yabo ibe iilingile ngoMatshi 2007. • ISikolo saMabanga aPhantsi iSivuyiseni eKhayelitsha siqhuba kakuhle ekukhuliseni imifuno nasekusebenziseni imijelo esayinikwa ngu-Ark [umbutho olizayo]. • Ngomwa-27 Matshi 2007 intlanganiso yabanjwa phakathi kwamagosa amabini e-NSNP negosa le-Ark ukuxoxa iindlela zosetyenzisoolufanelekileyo lwamajelo kwizikolo zaseKhayelitsha. Amaqela omabini afikelela kwisivumelwano sokuququzelelo ucweyo olongezelelekileyo lokuxhobisa ngezakhono kubantu abafanelekileyo kwezi zikolo zikhankanwe ngentla apha.

ISibonelo seeMeko ezithile: UHlengahlengiso lweeKholeji ze-FET

liNjongo zeProwujekthi	liMpumelelo
1. Ukuphuhlisa icandelo lezabasebenzi ukuxhasa unikezelo lweenkqubo ezintsha nezala maxesha ngo-2009	Ngo-2006 ubuncinane bama-450 amalungu eetitshala nesitafu solawulo axhotyiswa kwiinkalo ezahlukeneyo zonikezelo lwamakhondo kulungiselelwa unikezelo lwenkqubo yeNqanaba 2 ngo-2007. Amagumbi okusebenzela namagumbi okufunda alungiswa kwaza kwathengwa izixhobo nemithombo eli-11 yeNqanaba 2 le-NQF
2. Ukuphuhlisa iinkqubo nemigaqo ukubonelela ngeenkqubo ezintsha ze-DoE ukususela ku-2007 kwanokuxhasa ubhaliso olunyukileyo lwabafundi	I-LANs ne-WAN zisebenza ngokupheleleyo kwiikholeji ezi-6. Iikhampasi ezingama-40 zeekholeji ezi-6 zidityanisiwe kwiphondo nakuzwelonke. Ukuza kuthi ga ngoku iinkqubo zolawulo lwee-asethi neekhampasi. Intengiso ephumeleleyo yeenkqubo zeNqanaba 2
3. Ukuphucula/ukulungisa nokuhlaziya amagumbi okufundela, iilebhu anamagumbi okusebenzela aza kusetyenziselwa iinkqubo ezintsha zokufundisa. Oku kungaquka ukuguqula izakhiwo ezikhoyo	Ubuncinane bama-20 amagumbi okusebenzela aphuculiwe ukukha-wulelana nemigangatho yezoshishino, ubuncinane bama-45 ahlaziyiwe uulungiselela umgangatho ophezulu wonikezelo lwekharithyulamu, amaziko emithombo ali-11 afakwe iimpahla kwaye ayasebenza
4. Ukuthenga okanye ukwakha amagumbi okufundela amatsha, amagumbi okusebenzela, ii-ofisi, umhlaba, njl.njl. apho kukho ubungqina obucacileyo bemfuno	Iikhampasi ezine kwiKholeji yoMzantsi Koloni ziqityiwe: Ikhampasi yase-Mossel Bay Campus isebenza ngokupheleleyo zaza izakhiwo zeeprifebhu zasuswa kwafakelwa ezinye kunye namagumbi okusebenzela ama-3, amagumbi okufundela ama-4 kwagqitywa namaziko ezimithombo ama-2. Ukwandiswa kwamagumbi okufundela asi-7 namaziko emithombo ama-3 kwiKhampasi yaseGeorge kuyacwangciswa kwaye kuqhutywa. Ama-gumbi okufundela ama-4, amagumbi okusebenzela ama-2 neziko lemithombo e-1 kwiKhampasi yaseBhobhobolo agqityiwe kwae ayasebenza.
5. Ukuphucula iisayithi zeekholeji	Iisayithi ezili-8 zekhampasi ziphuculwe malunga ncingo, ukuhonjiswa kwakhona, isayineyji, umbane, ukupheyiva.
6. Ukuthenga izixhobo zokusebenza ukuxhasa ukufundisa nokufunda	Izixhobo zamagumbi okusebenzela angama- 72 kwiikhampasi ezingama-27 zithengiwe, zafakelwa kwaye zisebenza kunikezelo lweNqanaba 2 nele 3
7. Ukuphuhlisa ikharithyulamu/iinkqubo nezixhobo	I-LTSM yonikezelo lweenkqubo zamakhondo ezili-11 zeNqanaba 2 nezi- 3 kwiikhampasi ezingama-32 ziyathengwa/ziya-odolwa kwaye ziyasebenza

12. Utyalomali oluphambili, ulawulo lwee-asethi nolondolozo

ISebe likaNondyabo kaZwelonke liyile iSicwangciso soPhuhliso loPhuculo lweZixhobo zokuSebenza (IDIP) ukuphucula unikezelo lwezixhobo zokusebenza nenkcithomali yezimali zezixhobo zokusebenza kumaphondo awohlukeneyo elizwe. Kukho oku ezingqondweni iNtshona Koloni izingca kakhulu ngeempumelelo zayo ekunikezeleni ngezixhobo zokusebenza ngokukhawuleza kwanokusebenzisa (ukuchitha imali kunye/okanye ukuzibophelela) zonke izimali ezikhoyo zezixhobo zokusebenza.

Njengenyathelo lokuqala eliya kuphuculo lonikezelo lweenkonzo zezixhobo zokusebenza, amagosa kwinqanaba lokusebenza kwi-WCED neSebe lezoThutho neMisebenzi yoLuntu (iMisebenzi) adibene ukuqwalasela kwakhona iSivumelwano esikhoyo soNikezelo lweNkonzo (SDA) kwanokuhlenganisa incwadana yokusebenza yamaxwebhu afunekayo ukusebenisa nokuthobela onke amasolotya e-SDA.

Iimfuno zenkqubo namasolotya e-IDIP akhoyo kwi-SDA ehlaziyiweyo akanakho ukufikelelwa kusteynziwa esi sitafu sikhoyo. Oku kubonakaliswa luhlobo lwemibuzo ebuzwe ngexesha lophicotho lomsebenzi. Kuba zonke iimfuno zingakhange zifikelelwe, iCandelo: isitafu soCwangciso lweMithombo ePhathekayo kwi-WCED kufuneka siphendule imibuzo emininzi yophicotho kwimiba yezixhobo zokusebenza zezikolo.

Isixamali esongeziweyo sama-R65 ezigidi saphunyezwa ngonyakamali ka-2006/07 kulungiselelwa izixhobo zokusebenza. Ezi mali zanikezelwa ngale ndlela ilandelayo:

- Ama-R39 ezigidi kulwakhiwo lwezikolo ezithathu zamabanga aphakamileyo eKhayelitsha
- I-R13,2 lezigidi kwiiprowujekthi zolwakhiwo kwiSikolo saMabanga aPhakamileyo iMondale (iqonga), iSikolo saMabanga aPhantsi iTurfball (iqonga), iSikolo saMabanga aPhakamileyo iRavensmead (iqonga), iSikolo saMabanga aPhakamileyo iKhayamandi (isikolo esitsha), iSikolo saMabanga

aPhakamileyo iOaklands (isibonelelo solawulo), iSikolo saMabanga aPhantsi iRosmead (amagumbi okufundela) neSikolo saMabanga aPhakamileyo iEselenpark (isibonelelo solawulo).

- Isixamali se-R12,8 sezigidi sakhutshelwa ezikolweni ukuze kwakhiwe iiholo. Izikolo ezibandakanyekayo siSikolo saMabanga aPhakamileyo iSarepta, iSikolo saMabanga aPhantsi iMzamomtsha, iSikolo saMabanga aPhakamileyo iRocklands, iSikolo saMabanga aPhakamileyo iScottsville, iSikolo saMabanga aPhakamileyo iKnysna neSikolo saMabanga aPhakamileyo iPhoenix.

Uhlahlo lwabiwo-mali olucwangciselwe ulondolozo luka-2006/07 lwalungama-R89,806 ezigidi apho i-R15 lezigidi lachithwa kwi-EPWP (iProwujekthi yokuQalisa uLondolozo lweZakhiwo), elawulwa yiMisebenzi.

Uvuthondaba olubaluleke kakhulu kufikelelwe kulo ngokwemigaqo yamalungelo ee-SGBs ukuphucula ipropathi yesikolo. Uluvo lwezomthetho luyicaise kakuhle le meko kwaye ngoku izimali zingakhutshelwa ezikolweni – ingaba ezi mali zeze-PIG (iSabelo seZixhobo zokuSebenza sePhondo) okanye zizimali zolungelelaniso lwezabelo.

Imigaqo ibekiwe ukwenzela ukuba izikolo zilawule iiprowujekthi. Imigaqo ayicuti kuphela ungqipheko lokulawula hesheheshe izimali zoMbuso, kodwa ikwabonelela ngezikhokelo ezicacileyo ukuqinisekisa ukuba iiprowujekthi ziyagqitywa ngempumelelo. Ulawulo lomgangatho lwaqaliswa kwinkqubo yolwakhiwo ukuze izixhobo zokusebenza ezigqityiweyo aziyi kuba ngumthwalo wezemali owongezelelekileyo kuhlahlo lwabiwo-mali lolondolozo lwe-WCED kwiminyaka ezayo.

12.1 Utyalomali oluphambili olubotshelelweyo Fixed capital investment

12.1.1 Iiprowujekthi zokwakha ezigqityiweyo ngo-2006/07

Isishwankathelo:

IMisebenzi ePhambili	Inani leeprowujekthi ezigqityiweyo		IZikolo
Iiprowujekthi zolwakhiwo lwezikolo	Izikolo zaMabanga aPhantsi	1 ka 2	Imvulmelwano PS (30)
	Izikolo zaMabanga aPhakamileyo	2 ka 3	Kuilsrivier SS (37) and Khayamandi SS (iSakhiwo sexeshana (10). Bloekombos SS (Temporary building) (15) sele iza kugqitywa.
Amagumbi okuyalela njengexalenye yesikolo ngasinye esitsha okanye njengeeprowujekthi ezisecaleni	Izikolo zaMabanga aPhantsi	114 ka 22	Conville PS (6) (Equity Share (ES)), Rainbow PS (6) (ES), Parkdene PS (6) Imvulmelwano PS (30) and Kretchenshoop PS (6), Meulenhof PS (3) (SGB), Siyafuneka PS (5) (SGB), Vredendal PS (22) (ES), Heinz Park PS (30) (PIG)
	Izikolo zaMabanga aPhakamileyo	111 ka 30	Simunye SS (6), Manzomthombo SS (6), Zolani CS (5), Kuilsrivier SS (37), Khayamandi SS (temporary building (10), Bridgton JSS (5) & Van Cutsem Combined School (6), Naphakade SS (3) (SGB), Wellington SS (6) (SGB), Bloekombos SS (22) (SGB), Murray SS (5) (ES), Kenmere PS (1) (SGB)
Ukususwa kwamagumbi okufundela ahambayo esisiwa kwenye indawo	Izikolo zaMabanga aPhantsi	38 ka 18	Citrusdal PS (SGB) (2), Dalubuhle PS (SGB) (2), Karookop PS (SGB) (1), Kleinrivier PS ((SGB) 1), Trevor Manual PS (SGB) (3), Lutzville PS (ES) (2), Steilhoogte PS (ES) (1), Melkbostrand PS (ES) (1), Phakamisani PS (ES) (2), Sedgefield PS ((ES) (1), Slangrivier PS (1), Melkhouffontein PS (1) and Mzoxolo PS (1), Bongulethu PS (3) (SGB), Masakhane PS (5) (SGB), Lukhanyo PS (2) (SGB), Amalienstein PS (3) (SGB), Vuyani PS (3) (SGB), Sir Lowry's PS (3) (SGB) (3),
	Izikolo zaMabanga aPhakamileyo	24 ka 7	Wesbank SS (SGB) (8), Umyezo Wama Apile PS (SGB) (4), Sizimisele SS (SGB) (4), Sitembele Matiso SS (3) (SGB), Khayamandi SS (2) (SGB), Thandokhulu SS (3) (SGB)

IMisebenzi ePhambili	Inani leeprowujekthi ezigqityiweyo		IZikolo
Amaqonga	Izikolo zaMabanga aPhantsi	3 ka 4 2 phantsi kolwakhiwo	Ezigqityiweyo: Wesfleur PS (ES), Victoria Park PS (ES), Panorama PS (ES). Phantsi kolwakhiwo: Turfhall PS (PIG), Protea Park PS (ES)
	Izikolo zaMabanga aPhakamileyo	11 ka 9 7 isakhiwa.	Ezigqityiweyo: Ladismith SS (ES), Imizamo Yethu SS (SGB), Glendale SS (SGB), Bridgton SS (ES). Charleston Hill SS (ES), Heideveld SS (ES), Proteus SS (PIG), Villiersdorp SS (ES) and Luhaza SS (SGB), Kasselsvlei SS (SGB), Spine Road (SGB). Phantsi kolwakhiwo: Paulus Joubert SS (ES), Ravensmead SS (PIG), Mondale SS (PIG) and Matthew Goniwe SS (SGB), Gugulethu Comp School (SGB), Vusisiswe SS, (SGB), Rocklands SS (SGB)
Izindlu zangasese	Izikolo zaMabanga aPhantsi	109 of 66	Imvulmelwano PS (33 WCs), Garden Village PS (10 WCs) (SGB), Vredendal PS (33 WCs) (ES), Heinz Park PS (33 WCs) (PIG)
	Izikolo zaMabanga aPhakamileyo	81 ka 81	Kuilsrivier SS (27 WCs), Khayamandi SS (Temporary building (10 WCs), Bloekombos SS (Temporary building (17 WCs) (Inkwenkwezi SS (27 WCs)
Uphuculo lweeprowujekthi	Izikolo zaMabanga aPhantsi	0 ka 1 1 isakhiwa	Phantsi kolwakhiwo: Thembani PS (Administration block)
	Izikolo zaMabanga aPhakamileyo	1 ka 1 2 isakhiwa	Ezigqityiweyo d: Auriel College (ES) Phantsi kolwakhiwo: Essellenpark SS (PIG) and Oaklands SS (PIG)

12.1.2 Iiprowujekthi zolondolozo eziqhutywe ngo-2006/07

Inani leeprowujekthi	Uhlahlo lwabiwo-mali luka- 2006/07 R'000	Indleko yoGqibela eQikelelwayo R'000
*2005/06-2007/08 1 201 leeprowujekthi	89, 806	91, 072

*inani elibonisa iprowujekthi

Inkqubela eyenziweyo ukuhoyana nolibaziseko kulondolozo ngeli xesha kuthethwa

Indleko eqikelelwayo yokukwakha ezinye izakhiwo zezikolo endaweni yezikhoyo eNtshona Koloni li- R12 lezigidigidi. ngokweKhowudi yeNkonzo kaRhulumente, 1,5% yexabiso lokufaka ezinye izakhiwo kufuneka yenziwe ibekhona rhoqo ngonyaka ukusilondolozo. Isixamali se-R180 lezigidi, phambi kokunyuka, kufuneka sabelwe imali rhoqo ngonyaka ukulondolozo izakhiwo zezemfundo eNtshona Koloni.

Uhlahlo lwabiwo-mali lolondolozo luka-2006/07 lwaba ngama-R89,806 ezigidi. Esi sixamali simele kuphela ama-50% okona kufunekayo ukulondolozo izakhiwo zezikolo ze-WCED. Ngalo myinge, ulibaziseko lolondolozo luyanda.

Phantse ama-3 500 amagumbi okufundela akhiwa ngezixhobo ezingafanelekanga ezifana nemithi/amaplanga, itshipbhodi nesamente ye-asbestos. Amagumbi okufundela okanye izikolo ezakhiwe ngezi zixhobo zisesichengeni sokonakaliswa okanye ubusela kwaye zifuna ulondolozo lwarhoqo. Ngokweengxelo, eziqulunqwe ngabacebisi emva kokuhlola amagumbi okufundela okanye izikolo ezinjalo, ezingeniswe kwiSebe lezoThutho neMisebenzi yoLuntu, kuphakanyiswa ukuba izakhiwo ezinjalo mazisiphulwe neengcambu. Abafundi bangasiwa kwizikolo ezikufutshene, ezinendawo eyaneleyo.

Inkqubo eXananazileyo yeMisebenzi yoLuntu (EPWP)

ISebe lezoThutho neMisebenzi yoLuntu (iMisebenzi) lingenise i-EPWP ngo-2004. Le nkqubo iquke ukucocwa kwezibonelo zogutyulo, iisayithi, izitiya neebhodi ekubhalwa kuzo, kuquka ukutshayela nokuthambisa imigangatho/iikhorido. Qho ngeenyanga ezintathu imizobo eseludongeni yasuswa zaza iigatara nemijelo yamazni emvula yacocwa.

Izikolo ezingamashumi amane (44) kuMasipala weSithili soNxweme lweNtshona (ooMasiapala baseSaldanha, Bergvriev, Swartland) zifumene ingqwalasela exabisa i-R1,325 lezigidi aza ama-412 kwiSixeko soBumbano seKapa afumana ingqwalasela exabisa i-R13,172 lezigidi.

12.2 Ulawulo lwee-asethi

Ii-asethi ezingasusekiyo

I-WCED isebenzisa iNkqubo yoLwazi loLawulo lwezeMfundo (EMIS) neNkqubo yoBhaliso lweeMfuno zoLwazi lweZikolo (SRNIS), efanelekileyo ukulawula ii-asethi ezingasusekiyo

Ii-asethi eziphambili ezisusekayo

I-Ofisi eyiNtloko nee-EMDCs (kuquka ii-ofisi ezinxulumene nee-EMDCs)

Ngokubhekiselele kwii-asethi ezisusekayo, i-WCED iseke iyunithi yolawulo lwee-asethi. Le yunithi yenye yeentsika yeYunithi yoBonelelo lweeNkonzo.

Yonke ifanitshala nezixhobo zokusebenza ezifuneka kwi-Ofisi eyiNtloko nee-EMDCs yathengwa kwi-Ofisi yaza yafakwa kuluhlu lweempahla lwee-asethi ezihambayo ngokwemigaqo yeemfuno ezichazwe liSebe likaNondyebo kaZwelonke. Uphicotho lonyaka lwee-asethi ezihambayo (Novemba) nobalo lwempahla ekhoyo nengekhoyo (Februwari/Matshi) lwenziwa ngoncedo lwekontraka yabucala eqeshwe ngqo le njongo.

La manyathelo alandelayo athatyathwa ukuqinisekisa isidima sovimba wolwazi esixhasa irejista yee-asethi esebenzayo egcina imigangatho yobalomali neqinisekisa ulungelelaniso lolwazi lousebenzayo, olubonakalayo noluchanekileyo:

- Ubalo lwezinto ezikhoyo nekumele ukuba zikho olwenziwe liSebe njengoko kuchaziwe yiMimiselo yeSebe likaNondyebo.
- Ubalo lwezinto ezikhoyo nebekumele ukuba zikho luyaqhuba ngembono yobungakanani bezinto.
- Izintlu zeempahla zatyikitywa ngamagosa anoxanduva zaza azqinisekiswa ziimanejala zeziko leendleko.
- Izigidimi zakhutshwa ngokuhambelana neSahluko 10 seMimiselo yeSebe likaNondyebo.
- Imigaqo yezinikamaxabiso yee-asethi iye yacaciswa kwiNkqubo yeGosa loBalo-zimali.
- Ulungelelaniso lweentengo kwi-LOGIS nenkcithomali ku-BAS yenziwa nyanga nganye.
- Irejista yee-asethi inolwazi olufunekayo ngokwemigaqo yeMimiselo yeSebe likaNondyebo.

Iindlela ezaqaliswayo ukuqinisekisa ukuba inkqubo esebenzayo yokuchonga, ukukhusela, ukuphonononga nekugcina irekhodi yee-asethi ezihambayo ikho, zilolu hlobo lulandelayo:

- Zonke ii-asethi zafakwa uphawu lwebha, olubhalwe "RSA" zaza zarekhodwa kwizintlu zempahla.
- Zonke ii-asethi zachongwa kwirejisata yee-asethi ezihambayo kuzo zonke izintlu zee-asethi ezichongwe liSebe likaNondyebo kwaye zanikwa iinombolo ezizodwa (iibhakhawudi).
- Iimanejala zamaziko eendleko zinoxanduva lokukhusela ii-asethi zazo.
- Zonke ii-asethi ezihambayo zarekhodwa kuluhlu lweempahla ngokweziko leendleko nendawo. Izintlu zeempahla zaqinisekiswa nengezichanekileyo ziimanejala zamaziko eendleko zaza zagcinwa kwindawo ebonakalayo kwindawo nganye.

Izikolo

Kwagqitywa ukuba kwenziwe ukhutshelo lweentlawulo ezikolweni ngokwemigaqo yeZikhokelo zeSebe likaNondyebo ezikhoyo ukwenzela ukuba izikolo zikwazi ukuthenga izixhobo zazo kubanikezeli beenkonzo abanezivumelwano. Zonke iintengo zezikolo zasuswa kwiRejista yee-Asethi kaLOGIS njengoko zinjalo, ngomwemigaqo yoMthetho weZikolo zoMzantsi Afrika, 1996 (uMthetho Nomb 84 ka-1996), zithatyathwa njengezinto zoluhlu lweempahla zezikolo. Izikolo kufuneka, ke ngoko, zixele ezi zinto zoluhlu lweempahla kwiingxelo zazo zezemali. iRejisata yee-Asethi kaLOGIS ibonakalisa kuphela izintlu zeempahla kwi-Ofisi eyiNtloko ye-WCED nee-EMDCs kwaneendawo zazo ezahlukeneyo zeenkonzo.

Izicwangciso malunga nee-asethi ezihambayo, ezifana nezithuthi

ISebe lezoThutho neMisebenzi lePhondo (iziThuthi zikaRhulumente) lilawula ubonelelo, ukurhoxiswa nokufakwa kwezinye endaweni yezindala kuye/okanye ezonakalisiweyo kwiGaraji kaRhulumente (GG) izithuthi. Likwaqwalasela ukulayiseniswa, ulondolozo nokuthiwa kwamafutha kwezithuthi, kananjalo nokulondolozwa kwerejista yee-asethi kwiNkqubo yeFleetman. Likwaqulunqa umgaqo-nkqubo wephondo mayela nosetyenziso lwezithuthi zee-GG.

I-WCED iqinisekisa ukuba umgaqo-nkqubo wephondo uyathotyelwa. Likwalondolozwa irejista yezithuthi ezisetyenziswayo yi-WCED, liphonononga usetyenziso lwezithuthi ngamaxwebhu elog kwaye liqinisekisa ukuba ezi aithuthi zisendleleni kwaye zilondolozwe ngokufanelekileyo.

Izithuthi ezikhoyo n goku ziyafikelela kwiimfuno zangoku ze-WCED.

Amanyathelo athatyathweyo ukuqinisekisa ukuba irejista yee-asethi yeSebe ihambelana namaxesha

Ubalo lonyaka lwempahla ekhoyo nekufanele ukuba ibekhona luyaqhutywa ukuqinisekisa ukuba irejista yee-asethi ye-WCED ihlala ihambelana namaxesha. Uqinisekiso oluphathekayo lwee-asethi lwasiwa kumacandelo abucala kumnikezeli weenkonzo oyingcali.

13. Izicwangciso zoququzelelo, intsebenziswano nokusiwa kumacandelo abucala

13.1 Amakhonkco amasebe ahlukeneyo

I-WCED lisebe elikhokelayo elinoxanduva lokuphuhlisa umiliselelo nophononongo lwee-HDCs zephondo. Nangona kunjalo, inqontsonqa yomsebenzi ifuna ukuba onke amasebe karhulumente kwinqanaba lezphondo nelommandla axhase kwaye afake igalelo kumiliselelo lwesicwangciso. Amasebe angundoqo aquka aMasebe ezeMpilo, uPhuhliso lwezeNtlalo, uKhuseleko loLuntu kananjalo nezoThutho neMisebenzi yoLuntu. Ukongeza apho, amaqabane ezentlalo, ukutsho oko; amashishini, imibutho yabasebenzi nabasebenzi bakarhulumente besebenzisa iHunga loPhuhliso lePhondo, badlale indima engundoqo ekubumbeni nasekuqaliseni ii-HCDS.

Iintlanganiso neengxoxo zarhoqo kumaqonga afana ne-CEM, iiNtloko zeKomiti yezeMfundo (HEDCOM) kwaneekomitana zayo ezahlukeneyo, ziyabanjwa neSebe lezeMfundo likazwelonke kwanamanye amaseben emfundo ephondo malunga nomgaqo-nkqubo wezemfundo.

Iingxoxo kunye namanye amasebe angamahlakani kwintsebenziswano yamacandelo ahlukeneyo zikwaqhuba rhoqo, ngakumbi naMsebe ezeMpilo (i-HIV/AIDS nezakhono zobomi, impilo nentlalontle ezikolweni, ukubonwa kwangithuba neenkonzo zezempilo zezikolo), uKhuseleko loLuntu (iProwujekthi yeZikolo eziKhuselekileyo neProwujekthi yaMagosa eXhasa aBafundi ukucutha ukungahambi kakuhle isikolo nokona kwabantwana abasebancinane), iNkulumbuso (i-Ofisi yoBume baBantu aBakhabazekileyo – iSicwangciso esiDibeneyo soKhubazeko sePhondo), uPhuhliso lwezoQoqosho nezoKhenketho (uMnyadala weKapa eliFuundayo yamacandelo okhulo lwezoqoqosho) nezoThutho neMisebenzi yoLuntu (iiprowujekthi eziphambili nolondolozo). Iintlanganiso zekota ziyabanjwa nekomiti eququzelela i-ISLP ukubonelela izakhiwo zezikolo kwiindawo ezazivinjwe amathuba ngaphambili. Iingxoxo namasebe angamahlakani ngophuhliso oludibeneyo olungcwele nazo ziqhuba rhoqo. Kunye namasebe ephondo

naworhulumente wommandla, iSicwangciso esiDibeneyo sokuSebenza sePhondo ukwenzela i-HIV ne-AIDS siye saphuhliswa kwaye sele siphunyeziwe liBhunga lePhondo likaGawulayo.

Icandelwana le-ABET le-WCED libandakanyeka kuthotho lobambiswano namanye amasebe ephondo. Ngolu bambiswano, abaqeshwa bamasebe ephondo banikwa ithuba lokufumana i-GETC. Kumgaqo-nkqubo woNqamlezo woNikezelo lwe-ABET kuBaqeshwa baMasebe kaRhulumente ukwakhona. Ubambiswano luyasekwa kwinqanaba lephondo nasembindini. Ezi zikhokelo ziquka, phakathi kwezinye izinto, amanqanaba kuqaliso lobambiswano, iindima noxanduva lwabo babandakanyekayo, indleko nokuqhuba iindleko. Amasebe ali-10 ephondo, kananjalo naMasebe kazelonke eMicimbi yaManzi neeNkonzo zoLuleko, enza inxalenye yolu bambiswano. Ukwenza ubambiswano lube sesikweni, iimemorandamu zokuqaondana (MOUs) zaphuhliswa. Omabini amaqela, ukutsho oko; i-WCED, njengomnikezeli wenkonzo, neqabane (umz. Isebe lephondo), kufuneka atyikitye le MOU. I-MOU ikwatyikitywe noMetrorail. Uyilo lwe-MOUs lwaqulunqwa kwaye kufuneka lugqityezelwe naMasebe ePhondo eeNkonzo zeNtlalo, ezoThutho neMisebenzi nelezeMpilo.

13.2 Amakhonkco karhulumente wommandla

I-WCED isebenzisana neSixeko seKapa malunga neNkqubo yoVuselelo lweeDolophu (URP) noMasipala woMbindi Karoo malunga neNkqubo eDibeneyo yoPhuhliso oluZinzileyo lwaMaphandle (ISRDP). Injongo yezi nkqubo zombini kukusebenza kunye nangokudibeneyo namanye amasebe noorhulumente ukuphelisa ubuhlwempu ngokusebenzisa uphuhliso lwezakhono kubantu abangasebenziyo.

lingxoxo zathabathisa phakathi kwe-WCED neSixeko seKapa kananjalo ne-SALGA malunga noku kundandelayo –

- ukunxulumanisa i-HIV/AIDS neNkqubo yeZakhono zoBomi, iNkqubo yokuFunda kwaBanye abangaMaqbane naMaqela aSebenzayo aMacandelo aManinzi ahlukeneyo e-HIV/AIDS (MSATs);
- ukunxulumanisa amalinge e-ICT ye-WCED kunye namalinge eSmart Cape; kunye
- nophunyezo lwezicwangciso zeziseko (uCwangciso lweeDolophu).

13.3 Amaqumrhu karhulumente

Kungokunje akukho maqumrhu karhulumente apho i-WCED inoxanduva.

13.4 Ubambiswano noluntu, amacandelo abucala, ukusiwa kumacandelo abucala, njl.njl.

Nangona i-WCED ingenalo ubambiswano olucacileyo namaqumrhu oluntu nawabucala (PPPs), isebe lazise iqela longenelelo neeprowujekthi ngemizamo yokuhoyana neemeko ezahlukeneyo zemfundo esemgangathweni ezikolweni. Ezi prowujekthi nongenelelo zilawulwa mhlawumbi yi-WCED (ngokusebenzisa ii-EMDCs) ngqo okanye ngokusebenzisa imibutho eliqela yezemfundo engeyiyo ekarhulumente (NGOs). Olu bambiswano ngokubanzi lunqamlezile (phakathi kwi-WCED) kunye/okanye namacandelo amaninzi ngobume, lukho ukuhoyana nemiba yezengqondo nezentlalo nezoqoqosho ethi, ngaphandle kokuba ihoywe ngokusebenzayo, idodobalise ubonelelo lwemfundo esemgangathweni ezikolweni, kwaye ziphinde zisekwe ukwandisa isambuku sezimali ezikhoyo ngeli lixa kuqinisekiswa utyalomali lwezemali olutshitshileyo lwe-WCED.

Ingxowamali yeHlabathi, ngokusebenzisa iSebe lezeMpilo, ixhasa ilinge elishukumayo lemfundo yamahlakani le-HIV/AIDS kwizikoo zemfundo ephakamileyo ezingama-94. Izikolo ezongezelelekileyo ezingama-42 zikwamilisela le nkqubo ngenye inkxasomali. Kukwakho iqela lobambiswano lentsebenziswano elikwinqanaba elisezantsi phakathi kwinkqubo ye-HIV/AIDS ye-WCED.

I-WCED isebenzisana nabaphuhlisi aba-6 babucala kuphuhliso lwenkqubo zokusetyenziswa kwiiProwujekthi zeNkqubo yoLawulo lweZikolo (SAMS).

I-WCED ikwasebenzisane ne-PETROSA. Bakhe bagqiba isikolo se-R12 yezigidi seSikolo saMabanga aPhantsi iRietvlei eMossel Bay kwaye baxhobise ngokwaneleyo izikolo ezi-4 ezazisakuba phantsi kwe-DET eMossel Bay ngekhompyutha yestate-of-the-art nelaboratri zenzululwazi.

IMemorandum yokuQondana yatyikitywa phakathi kwe-PETROSA neSebe lezeMfundo leNtshona Koloni, ebonelela ngendlela yokusebenza yokuchitha ilizo le-R15 lesigidi kulwakhiwo lwesikolo samabanga aphantsi eVredenburg.

IGarden Cities iyabandakanyeka kulwakhiwo lwamaqonga ezikolo. Bakhe ngempumelelo amaqonga kwiSikolo saMabanga aPhakamileyo iGlendale, iSikolo saMabanga aPhakamileyo Imizamo Yethu, iSikolo saMabanga aPhakamileyo iLuhlaza neSikolo saMabanga aPhakamileyo iKasselsvlei. Ulwakhiwo lukwaqhuba kwiSikolo saMabanga aPhakamileyo iMatthew Goniwe eKhayelitsha neSikolo saMabanga aPhakamileyo Intshukumo eGuguletu. Izivumelwano zityikityiwe phakathi kweGarden Cities neSikolo saMabanga aPhakamileyo iKnysna, iSikolo saMabanga aPhakamileyo iSarepta, iSikolo saMabanga aPhantsi iMzamomtsha, iSikolo saMabanga aPhakamileyo iPhoenix, iSikolo saMabanga aPhakamileyo iScottsville neSikolo saMabanga aPhakamileyo iMountview. Ucwangciso kungokunje luyaqhubeka.

iTsheyimba yezoRhwebo: ukhuhphiswa lweTechnopreneur kubafundi beBanga 10

SANTAM: Ukuxhasa ngezimali eyona misebenzi imihle ka-EMS

Sanlam: UPuhliso lwenkqubo engcwele ye-HIV/AIDS esekelezwe kwikharithulamu

Cape Town Holocaust Centre: Ukujongana neMbali neZiqu zeThu (aMabanga 9 ukuya kwele 12)

13.5 INkxasomali ePhuma kuBaxhasi

I-WCED ayifumenga nkxasomali evela kubaxhasi kunyakamali ka-2006/07.

ISIHLOMELO A: IZILINGANISI ZOMSEBENZI – 2006/07

► PM001: Ipesenti yabantwana ababudala buyiminyaka enyanzelisa ukuba bahambe isikolo abahamba isikolo

Le yipesenti yabantwana ababudala buyiminyaka enyanzelisa ukuba abahambe isikolo kwiphondo abahamba kuso nasiphi na isikolo okanye izikomfundo. Esi silinganisi somsebenzi sibonisa indlela asebenza ngayo amalungelo abantwana, njengoko kuxeliwe kuMgaqo-siseko, azalisekiswa ngayo, kwanenqanaba apho izibonelelo zoMthetho weZikolo zoMzantsi Afrika obhekisa ekuyeni esikolweni othotyelwa ngayo.

Umthombo: Kwiminyaka ekungabalwa ngayo abantu uvimba wolwaizi weStatsSA General Household Survey (GHS) osebenza kunyaka ekuthethwa ngaye uyasetyenziswa kwinqanaba eliphezulu nakwelisezantsi.

► PM002: Ipesenti yolutsha olubudala bungaphezulu kweminyaka enyanzelisa ukuhamba isikolo oluhamba isikolo nakwamanye amaziko emfundo

oku kuyafana ne-PM001, ngaphandle kokuba esi silinganisi somsebenzi sibhekisa kubantwana abadala. Le yipesenti yenani labantwana kwiphondo ababudala buli-15 ukuya kwi-17 abahamba isikolo okanye amanye amazikomfundo. Ibonisa indlela urhulumente nelizwe eliphumelele ngayo ekuboneleleni ngesikolo nenye imfundo engaphaya kwenqanaba lemfundo esisiseko. Njengoko uMgaqo-siseko ungayenzi imfundo njengelungelo elisisiseko kweli qela lobudala, inyanzelisa urhulumente ukuba enze imfundo ethe xhaxhe ukuba ifumaneka kwaye ifikeleleke ngokubonakalayo kulutsha lwethu.

Umthombo: Kwiminyaka ekungabalwa ngayo abantu uvimba wolwaizi weStatsSA General Household Survey (GHS) osebenza kunyaka ekuthethwa ngaye uyasetyenziswa kwinqanaba eliphezulu nakwelisezantsi.

► PM003: Inkcitho karhulumente kwabona bafundi bahluphekayo njengepesenti yenkcitho karhulumente kwabona bafundi bangahlupheki kangako

Le yinkcitho karhulumente kwabona bantwana bahluphekayo basisinye esihlanwini nabafundi njengepesenti yenkcitho karhulumente kwesona sinye esihlanwini singahlupheki kangako. Ngexesha leminyaka yokugqibela yobandulululo, ipesenti yayimalunga nama-20%. Yinjongo karhulumente ukunyusa le pesenti ukuya ngaphezu kwe-100% kuwo onke amaphondo. Zininzi iimeko ezityhala le pesenti ukuba ihle isenyuka: imigaqo-nkqubo karhulumente yobonelelo olukekelele kwabahluphekayo nobonelelo lwezikolo; iinkqubo zikarhulumente zokwakha izikolo (zenyusa le pesenti); inani labantwana abahluphekayo abangekho sikolweni (kwaye ngoko abafumani nkxasomali yakufunda); iingxaki zokulobela iititshala kwiindawo zamaphandle (ezi meko zehlisa le pesenti).

Umthombo: Amanani obhaliso kubafundi abakwizikolo zikarhulumente eziqhelekileyo kwizikolo zomlinganiselo 1 okanye umlinganiselo 5 afumaneka kumanani obhaliso lwe-EMIS njengoko efakwe kwikhompyutha esuka kuPhando loNyaka lweSikolo (ASS).

► PM004: Igalelo leminyaka ngokwezidanga ze-FETC

Eli linani leminyaka yokufunda urhulumente atyala imali ukuvelisa oneBanga 12 ngamnye okanye onesidanga esifanayo. Kuba abafundi bephinda, kwanokuba abafundi beyeka phakathi kwinkqubo yokufunda phambi kokuphela kweBanga 12, inani leminyaka lisoloko lingaphezulu kuno- 12. Nangona kunjalo, ngokugcina inani leminyaka liphantsi kangangoko, urhulumente angabonelela ngemfundo eyongezelelekileyo yomgangatho ongcono kubantu abongezelelekileyo.

Umthombo: Amaphondo akanankho ukufaka ekhompyutheni le PM ngoku kuba imithombo yovimba wolwazi ayifumaneki.

► **PM005: I-avareji yelona banga liphezulu elifunyanwa ngabadala kwinani labantu**

Elona xabiso liphezulu linokuba khona kwesi silinganisi somsebenzi ngu 12. Le iya kuba yimeko ukuba bonke abadala kwinani labantu baligqibile iBanga 12. Njengoko uluntu lwethu luya lufunda ngamandla, ixabiso lesi silinganisi somsebenzi kufuneka lenyuke. Kufuneka silindele unyuko olungakhawuleziyo, kuba kuthabatha iminyaka emininzi yokufunda ne-ABET ukutshintsha onke amanqanaba emfundo kulo lonke uluntu lwabadala.

Umthombo: Kwiminyaka ekungabalwa bantu, uvimba wolwazi wenani eliphezulu nenani elisezantsi usekelezelwe kwisampulu yovimba wolwazi ophuma kuphando lweentsapho olwenziwe nguStatsSA.

► **PM006: Umyinge wokufunda nokubhala wabadala**

Le yipesenti yabadala abakwaziyo ukufunda nokubhala, ubuncinane kwinqanaba lesiseko. UMaqo-siseko wethu usiqinisekisa ilungelo lemfundo esisiseko kubobe bobe abantu abadala abakuvinjwayo oku ngaphambili. Ngezizathu zamalungelo oluntu, kodwa kwanangezizathu zophuhliso lwezoqoqosho, esi silinganisi somsebenzi esibalulekileyo kurhulumente wethu. Injongo yethu kufuneka ibe li-100% lomyinge wokukwazi ukufunda nokubhala kwabadala.

Umthombo: Kwiminyaka ekungabalwa bantu kuyo, uvimba wolwazi usekelezelwe kwisampulu ephuma kuphando lweentsapho lweStatsSA okanye intelekelelo yenani labantu bebonke njengoko kubonelelwe yi-DOE.

► **PM101: Ipesenti yezikolo eziqalisa iNkqubo yoLawulo lweZikolo**

INkqubo yoLawulo lweZikolo (SAMS) iyiliwe kuzwelonke kwaye yinkqubo efakwe kwikhompyutha evumela izikolo ukuba ziququzele kwaye zisebenzise ulwazi lwabafundi, olwesitafu, olwezibonelelo nolwezemali ngokusebenzayo. Ngokuya libalikhulu inani lezikolo ne-SAMS, kungona kuba ngcono ngeenkonzo esizilindele ezikolweni.

Umthombo: Zonke izikolo azinayo i-SAMS ekhoyo, kodwa zonke izikolo zine-CEMIS ekhoyo kuzo. I-WCED ifumene uphuyezo kwi-DoE ukuphuhlisa ikhonkco phakathi kwe-CEMIS ne-SAMS. Ngoncedo lukaCel, inkonzo yomhlalutyi yafunyanwa ukuze iqalise ngomiliseko lwekhonkco phakathi kwe-CEMIS ne-SAMS. Inqanaba lohlahlutyi lwenkqubo lagqitywa kwikota yokuala ka-2007, njengokuba uphuhliso lokuhlenganisa luza kuba sendleleni ekupheleni konyaka wokufunda ka-2007. Olu phuhliso luza kuvumela ukuhlenganiswa kwe-SAMS ne-CEMIS.

► **PM102: Ipesenti yezikolo ezinokuqhagamshelwa nge-imeyile lisebe**

I-imeyile inceda izikolo ekuqhagamsheleni iSebe msinyane xa kukho ingxaki iSebe ekufunena liyihoye. Olu hlobo lonxibelelwano lukwavumela iSebe ukuba linxibelelane kakuhle nangendleko encinane ukudlulisa umyalezo wokutshintsha komgaqo-nkqubo, iiprojekthi eziqhubayo nezigidimi ngokubanzi. Yinjongo karhulumente ukuqinisekisa ukuba zonke izikolo zinonxibelelwano luka-e.

Umthombo: I-ASS ibonelela ngolwazi ngenani lezikolo ezisebenzisa i-imeyile ngeenjongo zolawulo.

► **PM103: Ipesenti yamakhosikazi amanyama kwizikhundla zolawulo**

Le yipesenti yamakhosikazi amanyama akwizikhundla zolawulo. Nangona ulungelelaniso kwezengqesho luquka iqela lemiba, amakhosikazi amanyama akwizikhundla zolawulo yinkqubela ebaluleke kakhulu leyo eya kulungelelaniso kwezengqesho kuMasebe ezeMfundo ePhondo.

Umthombo: PERSAL

► **PM104: Ipesenti yenkcitho yangoku eya kwizinto ezingezizo ezabasebenzi**

Le yipesenti yenkcithomali yezemfundo, ngaphandle kwenkcithomali kwixhobo zokusebenza eziphathekayo (Non Personnel Non Capital), eya kwizinto ezingezizo ezabasebenzi ezifana neencwadi zokufunda, iincwadi zokubhala nothutho lwabafundi.

Umthombo: Iingxelo zohlalho lwabiwomali zephondo neengxelo zonyaka

► **PM201: Ipesenti yeentsuku zabafundi ezenziwa yinkqubo yesondlo**

Eli linani lezidlo zasemini ezibonelelwa ezikolweni, ngenkqubo yesondlo karhulumente, elahlulwe ngeentsuku zomfundi enyakeni (usuku lomfundi kukuza komfundi esikolweni ngosuku olunye). Le pesenti iyenyuka xa inkqubo yesondlo ibonelela abafundi abongezelelekileyo, okanye umfundi ngamnye efumana izidlo zesemini ezongezelelekileyo ngonyaka omnye. Elona nani liphezulu lisenokuba khona ngu-100%. Singalindela ukuba le pesenti ibe ngaphezulu kulo maphondo anawona manqanaba ohlupheko makhulu kakhulu.

Umthombo: I-ASS inombuzo ngenani labafundi abafumana inkxaso phantsi kwe-NSNP. Ngoku ayiqokeleli lwazi ngenani leentsuku le nkxaso ebonelelwa ngalo kwisikolo ngasinye kodwa eminye imithombo yovimba wolwazi wephondo isetyenziselwa oku.

Amanani esondlo sesikolo ayachazwa kwiitafle zamanani kwaye abonisa ukuba omabini inani labafundi abaxhamla kule nkqubo kananjalo ne-avareji yenani lesikolo le nkxaso yesondlo ebonelela ngayo.

► **PM202: Ipesenti yabafundi abakwizikolo eziqhelekileyo zikarhulumente abaneemfuno ezithile**

Le yipesenti yabafundi abakwizikolo eziqhelekileyo zikarhulumente abaneemfuno ezizodwa. Ngokwembali, abafundi abanjalo babeneengxaki ekufumaneni ukufikelela kwizikolo eziqhelekileyo zikarhulumente, nangona kunjalo, ngokwembono yomgaqo-nkqubo karhulumente wemfundo equka wonke ubani, amanyathelo amakathatyathwe ukwenza ufikelelo ibe yinene kubafundi abakhubazekileyo.

Umthombo: Le PM kungokunje ayinakho ukufakwa kwikhompyutha kuba imithombo yovimba wolwazi echanekileyo ayifumaneki. Kucingeleka ukuba kwixa elizayo olu lwazi luza kufumaneka ngokusebenzisa amangenelo e-CEMIS aphuma ezikolweni.

► **PM203: Ipesenti yezikolo eziqhelekileyo zikarhulumente ezinobonelelo lwamanzi**

Le yipesenti yezikolo eziqhelekileyo zikarhulumente ezinohlobo oluthile lobonelelo lwamanzi acocekileyo. Ngezizathu zezempilo nezinye kubalulekile ukuba zonke izikolo kufuneka zibe nofikelelo lwamanzi acocekileyo kumasangao azo.

Umthomb: Uvimba wolwazi we-ASS uyasebenza kulo nyaka kuthethwa ngaye.

► **PM204: Ipesenti yezikolo eziqhelekileyo zikarhulumente ezinombane**

Le yipesenti yezikolo eziqhelekileyo zikarhulumente ezinobonelelo lombane. Umbane yimfuno ebalulekileyo xa kungeniswa ubuchwepheshe bala maxesha obunokuphakamisa ulawulo, ukufundisa nokufunda ezikolweni.

Umthombo: Uvimba wolwazi we-ASS uyasebenza kulo nyaka kuthethwa ngaye.

► **PM205: Ipesenti yezikolo ezinenani lezindlu zangasese ezisebenzayo kakuhle**

Eli linani lezikolo ezinobuncinane izindlu zangasese ezisebenzayo kwigumbi lokufundela ngalinye. Ngezizathu zezempilo nezokuhanjwa kwesikolo, kubalulekile kwinkqubo yesikolo ukuya kwintsulungeko encinane kuzo zonke izikolo.

Umthombo: Itotali yenani lezindlu zangasese neendawo zokuchama kananjalo netotali yenani lezindlu zangasese ezingasebenziyo neendawo zokuchama ezifunyanwa kwicandelo lezindlu zangasese le-ASS. Itotali yenani lamagumbi okufundela asetyenziselwa ukufundisa okanye itotali yenani labafundi ngokwesikolo ngsinye ikwafunyanwa kwi-ASS.

► **PM206: Inkcithomali kulondolozo njengexabiso lezixhobo zokusebenza zesikolo**

Kubalulekile ukuba izakhiwo ezikhoyo nezixhobo kwinkqubo yesikolo zilondolozwe kakuhle, ukuze zisebenze ngokupheleleyo, kwaye ukufakwa kwezinye kungakuncinane. Umgaqo-nkqubo uthi inkcithomali yonyaka kulondolozo lwezibonelelo kufuneka ixabise ubuncinane i-1.5% yetotali yexabiso lezo zibonelelo.

Umthombo: Amanani enkcitho yolondolozo amiliselwa ngamasebe ezemali e-PEDs ngokomyinge we-SCOA nexabiso le-asethi ephambili lithatyathwa kwirejista (iirejista) yee-asethi efanelekileyo ebanjwe yi-PED okanye iSebe lezoThutho neMisebenzi yoLuntu lePhondo.

► **PM207: Ipesenti yezikolo ezinabafundi abagaphezu kwama-40 kwigumbi lokufundela ngalinye**

Le yipesenti yezikolo ezinomyinge womfundi/titshala ongaphezu kwama-40. Amagumbi okufundela amakhulu kakhulu ngokucacileyo akalunganga ekufundiseni nasekufundeni, kwaye injongo kukuthoba le pesenti iye ku-0%.

Umthombo: Amanani abafundi namanani ootitshala athatyathwa kwi-ASS.

► **PM208: Ipesenti yezikolo ezingezizo ezeCandelo 21 ezinazo zonke ii-LTSMs nezinye izixhobo ezifunekayo eziziswa ngosuku lokuqala lonyaka wesikolo**

Le yipesenti yezikolo ezixhomekeke kwiSebe ukuba lithenge iincwadi zokufunda nezinye ii-LSMs, ezifumana zonke iimpahla ezizilindleyo ngosuku lokuqala lonyaka wesikolo, ngelona xesha lisemva.

Umthombo: ULawulo loBonelelo ngeNknzo lunolulwazi malunga nokuhanjiswa kweencwadi zokufunda.

► **PM209: Ipesenti yezikolo ezikwimeko yeCandelo 21**

Le yipesenti yezikolo ezinikwe uxanduva oluthile lolawulo, kuquka uxanduva lwezemali, ngokwemigaqo yecandelo 21 loMthetho weZikolo zoMzantsi Afrika. (Oku akunanto yakwenza neenkampani zeCandelo 21.) Kubalulekile ukuba izikolo ezininzi ukuba zenziwe ziyilungele le meko yokuzilawula ukuze izikolo zikhawulelane kakuhle noxinzelelo lommandla.

Umthombo: ICandelo loLawulo loHlahlo lwabiwo-mali linolu lwazi.

► **PM210: Ipesenti yeentsuku zokusebenza ezilahlekileyo ngenxa yokungahambi isikolo ngootitshala kwizikolo eziqhelekileyo zikarhulumente**

Esi silinganisi somsebenzi sithabathela ingqwalasela nakuphi na ukungabikho kootitshala ezikolweni, ngaso nasiphi isizathu, apho bekungekho ititshala ebambeleyo. Ukuze izikolo ziqhube ngokufanelekileyo, kubalulekile ukuba abafundi bangahlali ngaphandle kweetitshala. Injongo kufuneka ibe kukugcina esi silinganisi somsebenzi sibe phantsi kangangoko.

Umthombo: IPERSAL, nangona kunjalo, imithombo yolwazi olukhoyo ngokungabikho kootitshala ezikolweni ayichanekanga kuba iPERSAL ayiboneleli ngolwazi lokuba bangaphi ootitshala abebengekho esikolweni ngaphandle kwetitshala ebambeleyo esikolweni.

► **PM211: Ipesenti yeentsuku zabafundi ezilahleke ngenxa yokungabikho kwabafundi esikolweni kwizikolo eziqhelekileyo zikarhulumente**

Esi silinganisi somsebenzi siyafana no-PM210, kodwa siqwalasela abafundi endaweni yeetitshala. Nakuphina ukungabikho esikolweni komfundi kuza kuthatyathelwa ingqwalasela sesi silinganisi somsebenzi.

Umthombo: Isebe alikhange libe nazo iinkqubo zokusebenza ukubonelela ulwazi kwiintsuku zabafundi ezilahlekileyo ngenxa yokungabikho esikolweni. Inkqubo ngoku sele ibekiwe ukufumana olu lwazi ngamangenelo ekota asuka ezikolweni kwixa elizayo.

► **PM212: Umyinge wosebenzi wezona zikolo zinamathuba amancinane xa kuthelekiswa nezona zikolo zinamathuba amaninzi ngokubhekiselele kwiBanga 3**

Le yi-avareji yezikoro zokufunda nezibalo zabafundi beBanga 3 kwezona zikolo zihluphekayo ngokunxulumene ne-avareji yabona bafundi bahlupheka kancinane, ivakaliswe njengepesenti. Akubalulekanga kuphela ukuba kuhoywane ngqo nokwenziwa yinkqubo yobandlululo kwenkcitho engalinganiyo kubafundi. Kukwabalulekile ukuba kuqinisekise ukuba konke ukungalingani kwiziphumo zabafundi kuyacuthwa, ukuz eabafundi bafumane isiqalo eslingana ngakumbi ebomini.

Umthombo: Iziphumo zovavanyo lwephondo lweBanga 3. Uvavanyo lwenziwa ngo-2006 kwaye lwenziwa kuphela qho kunyaka wesibini, ukutsho oko, uvavanyo olulandelayo lweBanga 3 luza kuqhutywa ngo-2008.

► **PM213: Umyinge wabaphindayo kuMabanga 1 ukuya ku 7**

Eli linani abafundi abaphinda ibanga abakulo ngoku kuMabanga 1 ukuya ku 7, lahlulwe ngabo bonke abafundi ababhalise kuMabanga 1 ukuya ku 7. Umyinge ophezulu wokuphinda uzindleko, kwaye uqhwalalisa ukufundisa nokufunda. Kubalulekile ukuba esi silinganisi somsebenzi sibe phantsi kangangoko.

Umthombo: I-WCED, ngokwembali, iqokelele ulwazi ngabaphindayo ngendlela efakwe kuluhlu kwizikolo iinyanga ezintathu phambi kokuqala konyaka olandelayo wokufunda. Nangona kunjalo, uphicotho olwenziwe kwizikolo ezichongiweyo lubonise ukuba olu lwazi alukhange lusoloko luchanekile. Inkqubo yokulanda umkhondo wabafundi yaqaliswa ngo-2006 waza unyaka wesikolo ka-2006 wabonwa njongonyaka welinge ukuze kuhoywane neenxaki zokuqalisa. Inkqubo ekhoyo yokuphakamisa yagqitywa ngempumeello ngo-2006 kananjalo nenkqubo ekhoyo kwikhompyutha yeSnap 2007. Kwingxelo elandelayo iSebe liza kukwazi ukunika ingxelo ngabo baphindayo kwiphondo kananjalo nabo bafundi baphuma phakathi kunyaka wokufunda ka-2007.

► **PM214: Ipesenti yabafundi kwiBanga 3 abafumana iziphumo ezamkelekileyo kwizibalo nokufunda nokubhala**

Esi silinganisi somsebenzi sisekelezwe kuvimba wolwazi olunye njengaku-PM212. Sibonakalisa ipesenti yabo bonke abafundi beBanga 3 abathi, nge-avareji, bafumane iziphumo ezamkelekileyo kwizibalo nokufunda nokubhala.

Umthombo: Iziphumo zovavanyo lwephondo lweBanga 3. Uvavanyo lwenziwa ngo-2006 kwaye lwenziwa kuphela qho kunyaka wesibini, ukutsho oko, uvavanyo olulandelayo lweBanga 3 luza kuqhutywa ngo-2008.

► **PM215: Ipesenti yabafundi kwiBanga 6 abafumana iziphumo ezamkelekileyo kwizibalo, ukufunda nokubhala nenzululwazi yezendalo**

Esi silinganisi somsebenzi slatha ipesenti yabo bonke abafundi beBanga 6 abathe, nge-avareji, bafumana iziphumo ezamkelekileyo kwizibalo, ukufunda nokubhala nenzululwazi yezendalo.

Umthombo: Iziphumo zovavanyo lwephondo zeBanga 6. Uvavanyo lwenziwa okokugqibela ngo-2005 kwaye lwenziwa kuphela qho kunyaka wesibini, ukutsho oko, uvavanyo olulandelayo lweBanga 6 luza kuqhutywa ngo-2007.

► **PM216: Ipesenti yabafundi abangamantombazana abathabatha izibalo nenzululwazi kuMabanga 10 ukuya ku-12**

Le yipesenti yabafundi abangamantombazana ababhalise kwizibalo nenzululwazi kuMabanga 10, 11 nele 12. Ngokwembali, amantombazana ebemelwe kancinane kwezi zifundo, ngoko ke intathoxaxheba enyukileyo kuwo iza kuba sisalathisi esibalulekileyo sokuya kwelona nqanaba lizinze ngakumbi ngokwesini le-FET.

Umthombo: UPhando loNyaka lweZikolo lunolwazi lwenani labafundi abangamakhwenkwe nababhinqileyo abathabatha izibalo neNzululwazi kuMabanga 10 – 12, kwaye lukwabonelela ngesalathiso setotali yenani labafundi kula mabanga.

► **PM217: Umyinge womsebenzi wezona zikolo ziphantse zibe zivinjwe amathuba xa kuthelekiswa nezo zinamathuba amaninzi ngokubhekiselele kumyinge wokuphumelela webanga 12**

Le yi-avareji yamanqaku eSiqinisekiso seMfundo ePhakamileyo abafundi beBanga 12 kwezona zikolo zihluphekayo enxulumene ne-avareji yabona bafundi bahlupheka kancinane, evakaliswe njengepesenti. Esi silinganisi somsebenzi siyafana no-PM209.

Umthombo: Uvimba wolwazi weeMviwo zeSiqinisekiso seMfundo ePhakamileyo.

► **PM218: Umyinge wabaphindayo kuMabanga 8 ukuya ku 12**

Oku kuyafana njengakwi-PM213, ngaphandle kokuba isilinganisi somsebenzi sijongene naMabanga 8 ukuya ku-12.

Umthombo: I-WCED, ngokwembali, iqokelele ulwazi ngabaphindayo ngendlela efakwe kuluhlu kwizikolo iinyanga ezintathu phambi kokuqala konyaka olandelayo wokufunda. Nangona kunjalo, uphicotho olwenziwe kwizikolo ezichongiweyo lubonise ukuba olu lwazi alukhange lusoloko luchanekile. Inkqubo yokulanda umkhondo wabafundi yaqaliswa ngo-2006 waza unyaka wesikolo ka-2006 wabonwa njongonyaka welinge ukuze kuhoywane neenxaki zokuqalisa. Inkqubo ekhoyo yokuphakamisa yaqitywa ngempumeello ngo-2006 kananjalo nenkqubo ekhoyo kwikhompyutha yeSnap 2007. Kwingxelo elandelayo iSebe liza kukwazi ukunika ingxelo ngabo baphindayo kwiphondo kananjalo nabo bafundi baphuma phakathi kunyaka wokufunda ka-2007.

► **PM219: Umyinge wokupumelela kwiimviwo zeBanga 12**

Le yitotali yenani labaphumelela iSiqinisekiso seMfundo ePhakamileyo enyakeni, yahlulwa ngetotali yenani lababudala buli-18. Oku akufani noyinge wokuphonyelelwa kweMatriki. Esi silinganisi somsebenzi sithabathela ingqalelo izinto ezimbini. Okokuqala, sithabathela ingqalelo ukuba bangaphi abalulutsha abathabatha inxaxheba kwiimviwo. Okwesibini, sithabathela ingqalelo ukuba bangaphi abatsha ababhala iimviwo, baphinde baziphumelele.

Umthombo: Ingxelo yeemviwo zeSiqinisekiso seMfundo ePhakamileyo zonyaka ophelileyo. Abantu ababudala buli-18 iminyaka bamiliselwa kwiintelekelelo zabantu bebonke ezibonelelwe yi-DOE.

► **PM220: Umyinge wokuphumelela kwiBanga 12 kwizibalo nenzululwazi**

Le yitotali yenani labafundi abaphumelela mhlawumbi iimviwo zeSiqinisekiso seMfundo ePhakamileyo zenzululwazi okanye izibalo enyakeni, lahlulwe ngetotali yenani lababudala buli-18. Njengomyinge uwonke wokuphumelela (jonga uPM219), esi silinganisi sibonelela ngengcinga yendlela inkqubo yezemfundo ekhupha ngayo iziphumo ezinxulumene nabantu bebonke.

Umthombo: Uvimba wolwazi weeMviwo zeSiqinisekiso seMfundo ePhakamileyo unolwazi malunga nenani labafundi abaphumelele iimviwo zeSiqinisekiso seMfundo ePhakamileyo kwiNzululwazi okanye iZibalo okanye zombini. I-DOE ibonelela ngeentelekelelo zabantu bebonke ngenani lababudala buli-18 kwiPhondo.

► **PM221: Ipesenti yabafundi beBanga 9 abafumana iziphumo ezamkelekileyo zemfundo kuzo zonke izifundo**

Esi silinganiso somsebenzi sibonisa ipesenti yabo bonke abafundi beBanga 9 abathi, nge-avareji, bafumane iziphumo ezamkelekileyo zemfundo.

Umthombo: Iziphumo zeBanga 9.

► **PM301: Ipesenti yezikolo ezizimeleyo ezixhaswa ngezimali ezityelelweyo ngeenjongo zohlolo**

Le yipesenti yezikolo ezizimeleyo ezifumana isibonelelo sikarhulumente ezityelelweyo ngeenjongo zolawulo lomgangatho liSebe apha enyakeni. Kubalulekile ukuba urhulumente ahlole umgangatho wezemfundo owenzeka kwizikolo ezizimeleyo, kwaye ngakumbi ezo zifumana izibonelelo zikarhulumente, aze athabathe inyathelo apho imigangatho emincinane kungafikelelwa kuyo.

Umthombo: AMaziko oLawulo noPhuhliso lwezeMfundo.

► **PM401: Ipesenti yabantwana abaneemfundo ezizodwa ababudala bunyanzelisa ukuba bahambe isikolo abangabhaliswanga kumaziko emfundo**

Le yipesenti yabantwana abakhubazekileyo ababudala bunyanzelisa ukuba bahambe isikolo abangabhaliswanga kulo naliphi na izikomfundo. Kubalulekile ukuba urhulumente ukuba abonelele ngofikelelo olwaneleyo nolufanelekileyo kwizikolo ezizodwa neziqhelekileyo zikarhulumente kwaba bafundi. Ngokwenene, esi silinganisi somsebenzi kufuneka sithwale ixabiso le-0%.

Umthombo: Imibuzo efanelekileyo kuPhando lweeNtsapho ngokuBanzi isetyenzisiwe.

► **PM501: Inani labafundi beekholeji ze-FET ngokunxulumene nolutsha kwiphondo**

Eli linani labafundi beekholeji ze-FET, babo bonke ubudala, lahlulwe ngolutsha olubudala be-16 ukuya kwi-18. Nangona abafundi abaninzi beekholeji ze-FET benokuba ngaphezulu kobudala be-18, esi silinganisi somsebenzi sibonelela ngomboniso oluncedo ngendlela entle iikholeji ze-FET ezifikelela ngayo kulutsha kwanabantu bebonke.

Umthombo: Kwiminyaka ekungabalwa bantu ngayo amanani abantu bebonke afunyanwa kolona Phando lwangokutshanje lweeNtsapho ngokuBanzi okanye iintelekelelo zabantu bebonke njengoko kubonelelwe yi-DOE. Ubalo ngokweentloko lwe-FET lufumaneka kwiiKholeji ze-FET.

► **PM502: Ipesenti yabafundi abangamabhiinqa abakumacandelo obuchule**

Le yipesenti yabo bonke abafundi ababhinqileyo kwiiKholeji ze-FET ababhalise kubunjinieli namanye amacandelo ezobuchule. Ngokwembali, ubhaliso lwamabhinqa kula macandelo beluphantsi. Kwimidla yolungelelaniso ngokwesini, le meko kufuneka iphucuke.

Umthombo: Nangona iirekhodi zoBhaliso lweeKholeji kufuneka zibe nalo lonke ulwazi ukuze kubalwe le PM, akukho ndlela ngoku yokujongana noku zi-PEDs okanye i-DOE ukuqokelela olu lwazi. Olu lwazi kule PM kungokunje lufumaneka kwiiKholeji ze-FET.

► **PM503: Umyinge wempumelelo yeekholeji ze-FET**

Eli linani labafundi abaphumelela iimviwo zophela konyaka, lahlulwe ngetotali yenani labafundi abangena kwinkqubo yeekholeji ze-FET ngenjongo yokuphumelela iimviwo.

Umthombo: Ukuqokelela olu lwazi ngoku yinkqubo engelula, nto leyo eza kufuna ukuba zonke iikholeji ziqeqeshwe ukuze ziyizalisekise. (Akukho luviwo lucocekileyo kanye ngonyaka lwabo bonke abafundi oluza kubonelela ngesiseko esilula sokwenza izibalo, kuba akukho namnye ugunyaziwe weemviwo – i-SETA nganye iimenfuno zayo zovavanyo lweenkqubo zayo). Uvimba wolwazi wale PM kungokunje ufunyanwa kwiiKholeji ze-FET.

► **PM504: Ipesenti yabafundi ababekwe kwizifundo zoqeqesho ngokusebenzisa iikholeji ze-FET**

Aba ngabafundi abakwizifundo zoqeqesho abafumana uqeqesho lwabo ngekholeji ye-FET, njengepesenti yabo bonke abafundi abakwizifundo zoqeqesho kwiphondo. Esi silinganisi somsebenzi sibonisa indlela ezisebenza ngayo iikholeji ze-FET ekulobeni abafundi kwinkqubo yezifundo zoqeqesho.

Umthombo: Ugcino lweerekhodi kumsebenzi wokufunda kwiiKholeji ze-FET ayiguwo ogqibeleleyo, kuba iinkqubo ze-IT zezi kholeji azilingiselelwanga ngokucacileyo olu hlobo longenelelo. Izifundo zoqeqesho ayingomcimbi uphambili wekholeji ze-FET (ziyazihlawula ngokwazo). Iikholeji ziqhuba izifundo zoqeqesho njengeeyunithi zomcimbi ozimeleyo, kuqeshwa isitafu (esolawulo, iititshala, iimanejala zeeprowujekthi, njl.njl). Ukuqaliswa kwe-FETMIS (inkqubo yokulanda umkhondo wabafundi yeekholeji ze-FET) kuza kuthi kwixa elizayo kuncedise kubonelelo lolu lwazi.

► **PM601: INani labafundi baka-ABET abanxulumene nabadala kwiphondo**

Eli linani labafundi ababhalise kumaziko karhulumente ka-ABET, lahlulwe ngetotali yenani labadala kwini labantu bebonke. Le pesenti ibonelela ngomboniso wendlela oluxananaze ngayo ubonelelo lukarhulumente luka-ABET kwiphondo.

Umthombo: Kwiminyaka ekungabalwa bantu ngayo amanani abantu bebonke abadala afunyenwe kuphando lweeNtsapho ngokuBanzi alo nyaka kuthethwa ngaye okanye abantu bebonke aqikelela njengoko kubonelelwe yi-DOE.

► **PM701: Ipesenti yabafundi abakwiBanga R elixhaswa ngezimali ngurhulumente**

Le yitotali yenani labafundi abakwiBanga R elixhaswa ngezimali ngurhulumente (kwizikolo zikarhulumente okanye amaziko oluntu), yahlulwe ngabo bonke abaminyaka mihlanu kubantu bebonke. Nangona ingeyonjongo karhulumente ukufikela kwi-100% ngokubhekiselele kwesi silinganisi somsebenzi (abanye abafundi bangalindeleka ukuba baye kumaziko abucala), umgaqo-nkqubo uthi ngo-2010 kufuneka ukuba sibe sifikelele kwelona nqanaba liphezulu, laphakathi kwama-80% nama-90%.

Umthombo: Nangona i-ASS ingathatyathwa njengomthombo wovimba wolwazi owaneleyo kwiBanga R elisekelezwe kwisikolo, ayikaquki iisayithi ezisekelezwe kuluntu. Nangona injongo kwiPhepha loGayo-zimvo 5 yayikukuba i-10% yabafundi okanye ngaphantsi ifakwe kwiisayithi ezisekelezwe kuluntu, umiliselelo kumaphondo awohlukeneyo lukhokelele kwimeko apho uninzi lwabafundi ukakhulu lusebenzise iisayithi ezisekelezwe kuluntu. Amanani asuka kwi-ASS aza kuthi ke ngoko angachaneki ngolona hlobo.

Ufikelelo kwiisayithi zasezilalini nakwezona ndawo zisesemva luhleli lungumcelamngeni kwii-EMDCs. Oku kukwaqhwalalisa uqokelelo uvimba wolwazi ochanekileyo malunga neBanga R kuMaziko oLuntu kuba amaninzi kuwo akwiiNdawo zaMatyotyomba, ezineedilesi ezingacacanga ukuze kuthunyelwe iifomu zophando. Ukuqinisekiswa kobudala kuzo zonke iisayithi kubalulekile ukuqinisekisa ukuchaneka kwamabango.

Nangona kukho imicelamngeni yemithombo yovimba wolwazi, i-GHS ngowona mthombo wovimba wolwazi ufanelekileyo ukuba usetyenziselwe inani elisezantsi lale PM.

IPHEPHA ELILANDULAYO

Olu xwebhu, luxwebhu oluguqulweyo oluyikopi yoxwebhu lweKomiti yophicotho olwatyikitywa lwaza lwamkelwa, kwaye iKomiti yoPhicotho ehlanganisiweyo ayinakubekwa butyala xa kuthe kwafumaniseka ukuba akugulwanga ngokuchanekileyo xa bekuguqulwa.

ICANDELO 3 – INGXELO YEKOMITI YABAPHICOTHI-ZINCWADI

INGXELO YEKOMITI YOPHICOTHO YORHULUMENTE WEPHONDO LENTSHONA KOLONI NGESEBE LEZEMFUNDO (IVOTI 5) YONYAKA-MALI OPHELE NGOMHLA WAMA 31 MATSHI 2007.

1. Intshayelelo

IKomiti yoPhicotho inovuyo ukuthi thaca ingxelo yayo yalo nyaka-mali uchazwe ngentla uphele ngomhla wama 31 Matshi 2007.

2. Amalungu eKomiti yoPhicotho nokuHlala kwayo

2.1 IKomiti yoPhicotho inamalungu adweliswe ngezantsi apha. Kufuneka idibane ebuncinaneni ka 4 ngonyaka ngokweMigqaliselo yayo eyamkelweyo ekubhekiselelwe kuyo. Kulo nyaka umiyo kubanjwe iindibano ezi 6.

2.2 Amalungu alo nyaka Inani leendibano ezichotshelweyo

Mnu RG Nicholls (uSihlalo)	6
Gqr L Kathan	4
Mnu J January	3
Mnu R Lalu	5
Mnu M Joshua (Owonyulwe 01 Meyi 2006)	4

3. Umsebenzi weKomiti yoPhicotho

IKomiti yoPhicotho inika ingxelo eyiqulunqileyo ngemisebenzi yayo equlethwe kwiSiqendu 38 (1)(a) soMthetho woLawulo lweZimali zoLuntu, 1999 (uMthetho 1 ka 1999) noMqathango kaVimba 3.1.13 njengoko kuyimfuneko.

IKomiti yoPhicotho ikwachaza nokuba ithabathele kuyo iMigqaliselo ekuBhekiselelwe kuyo efanelekileyo nesesikweni njengesikhokelo sayo sekomiti yophicotho, iphethe imicimbi yayo ngokuthobela esi sikhokelo yaye yenze yonke imisebenzi yayo njengoko kuchaziwe kuso.

4. Ukugqibelela koLawulo lwaNgaphakathi

Ngokokubona kwethu, ngokwengxelo ezifunyenwe kubaboneleli ngeenkono nolwazi olufunyenwe kwiintlanganiso zethu zekomiti yophicotho, imeko yolawulo lwangaphakathi inobuthathaka obungamkelekanga yaye ifuna ukomelezwa ngokumandla kunyaka-mali ophela ngomhla wama 31 Matshi 2008. sikwakholelwa nokuba iziphumo zeengxelo ezinikwe ngababoneleli ngeenkono zophicotho kufuneka zidale inguqu encumisayo. Igosa eliNika iNgxelo liseke iqela lokubeka esweni uphicotho laliyalela ukuba liqinisekise ukuba kuthathwa amanyathelo afanelekileyo ukukhawulelana noko kufunyenwe kwiingxelo zababoneleli ngeenkono zophicotho.

Ukufezekiswa kwalo myalelo ungentla lelinye kumalinge anqabileyo empumelelo. Ukuphunyezwa kwalo myalelo kufuneka kube yeyona nto iphambili kunyaka-mali wama 2007/8.

5. Uphicotho Lwangaphakathi

Njengoko kuchazwe kunyaka ophelileyo yiKomiti yoPhicotho, uphicotho alukhange lugqibelele ngokwaneleyo ukudala inguqu encumisayo efunekayo ngokweziphumo zeengxelo zababoneleli ziiinkono zophicotho. Inkqubo yophicotho lwangaphakathi kufuneka iqwalaselwe ngokutsha ngeenjongo zokuqinisekisa ukuba kubonelelwa ngomgangatho onguwo ukuhlangabezana nobuthathaka obalathiweyo nokwenza lula ulungiso oluyimfuneko.

Kuqulunqwe amaqalela enguqu nesicwangciso sophicotho lwangaphakathi sika 2007/8 esinegalelo elilodwa leKomiti yoPhicotho nesebe ukulungiselela le nkqubo ukuba inikezele ngomgangatho onguwo ofunwayo.

Kwenziwa uHlaziyo loThelekelelo loMgangatho liZiko laBaphicothi baNgaphakathi (IIA), kumsebenzi woPhicotho lwaNgaphakathi wePhondo okwanceda neSebe lezeMfundo. IKomiti yoPhicotho ixelwe ukuba umbono ovakaliswe yi IIA ibe ngowokuba umsebenzi woPhicotho lwaNgaphakathi uthobela ngokuyinxalenye kuphela iMigangatho ebekwe yi IIA.

6. Umgangatho wolawulo lonyaka neengxelo zenyanga / kota ezifakwe ngokwe PFMA noMthetho woLwabiwo lweNgeniso

Ngokokubona kwethu kuhlangatyezenwe neemfuno ze PFMA noMthetho woLwabiwo lweNgeniso ziingxelo zenyanga nezekota eziveliswe zanikezelwa kubathathi-nxaxheba.

Iziphumo zenkqubo yoBeko-sweni lwaPhakathi enyakeni kaVimba akukanikwa ngxelo ngazo kwikomiti yethu. Inkqubo enje ingavumela ngokugqibeleleyo ikomiti ukuba ibeke esweni naluphi na utyeshelo olumandla olunokufumaneka.

UMphicothi-jikelele ufumene iqela leempazamo ezimalunga neemfuno zokubeka elubala kwiiNgxelo zoNyaka zeZimali ezingaphicothwanga. Le miba yayifanelwe kukubhaqwa licandelo loLawulo lweZimali Le miba yayifanelwe kukuba ibhaqiwe licandelo loLawulo lweZimali leSetyana loBalo ukulungiselela ulungiso phambi kokuba iiNgxelo zoNyaka zeZimali zifakwe ukuze ziphicothwe.

7. UBuchwepheshe boLwazi

Ubuchwepheshe boLwazi iseyeyona nkalo ifuna ingqwalasela emandla. Inkqubo ezintlantlo-ninzi jikelele nolawulo lwendlela yokusebenza zithathwa njengezingenakuthembeka nguMphicothi-jikelele weSizwe.

Kukwaxelwe kwiKomiti yoPhicotho ukuba ulawulo lwendlela zokusetyenziswa oluphathelele kwigalelo neziphumo zeekhompyutha alukho okanye alugqibelelanga, nto leyo ithetha ukuba ubuthathaka jikelele nobolawulo benza ezi nkalo zibe zezinowona mngcipheko.

Obu buthathaka bubanga ulawulo lokusetyenziswa lungabingomthombo unokuthenjwa, ngokufanayo kwiinkqubo zophicotho nakubasebenzisi.

IKomiti yoPhicotho ifumene ingxelo yophicotho yangaphakathi engomsebenzi wePhondo we IT. Le ngxelo yalathe iqela leziphene ezibalulekileyo kwiinkqubo ze IT ezilawulwa yi Ce-I, nto leyo inefuthe nakweli Sebe. IKomiti yoPhicotho iqaphele ukuba obunye kubuthathaka obalathiweyo bumalunga neziseko ze IT eziphelelwe lixesha, iindlela zokuxhasa ezingafanelekanga, iqondo eliphezulu lezikhewu kubasebenzi kwi Ce-I nemiqobo yohlahlo-lwabiwo mali.

8. Ukuxatyiswa kweeNgxelo zeZimali

IKomiti yoPhicotho:

- ihlole ngokutsha yaxoxa ngeengxelo zezimali eziphicothiweyo emazibandkanywe kwingxelo yonyaka ekuMphicothi-jikelele neGosa eliNika iNgxelo;
- ihlole ngokutsha incwadi eya yolawulo yoMphicothi-jikelele nempendulo yolawulo kuyo;
- ihlole ngokutsha uhlehlengiso olumandla olubangwa luphicotho.

IKomiti yoPhicotho iyasingqina yaye isamkela isigqibo soMphicothi-jikelele ngeengxelo zonyaka zezimali ikwanembono yokuba iingxelo zonyaka zezimali eziphicothiweyo zamkelwe zize zifundwe kunye nengxelo yoMphicothi-jikelele.

Isiphelo

Njengoko kwakugqityiwe kunyaka ophelileyo, ulawulo olululo lorhwebo nolawulo olugqibeleleyo, ngokukodwa kwiinkalo zeekhompyutha nolawulo lomngcipheko mayibe zezona zinto ziphambili zinikwa ingqwalasela ziphucilwe kunyaka-mali ophela ngo Matshi 2008.



MNU RG NICHOLLS
USIHLAO WEKOMITI YOPHICOTHO
ISEBE LEZEMFUNDO ENTSHONA KOLONI
UMHLA: 17 Septemba 2007

ICANDELO 4 – IINGXELO ZEZIMALI ZONYAKA

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**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

**INGXELO YEGOSA ELINIKA INKCAZA
yonyaka ophele ngowama-31 Matshi 2007**

1. Uphononongo jikelele lwemicimbi yezimali

Uvunyo nolwamkelo ngokusesikweni lwabo bonke abachaphazelekayo kwisiCwangciso soPhuhliso lwezakhono esibizwa ngokuba yiHuman Capital Development Strategy (HCDS), yenye yeentsika eziphambili zeSicwangciso zeKapa elihlumayo noluhlahle indlela eyodwa yeSebe leMfundo lePhondo leNtshona koloni. Ulungelelwaniso lwemicimbi yonke yesebe lungaqinisa ngokuzingisileyo ngoku. Inkqubo yohlengahlengiso lwabasebenzi, engomnye wemicimbi eyeyona ingundoqo kolu lungelelwaniso lwesebe oqinisekisa ufezekiso lwe-HCDS, lwaqala kwesi sikhando siphantsi kophononongo sithetha nje. Oku kubonisa inyathelo elibalulekileyo elijolise ekuncediseni izikolo ekuboneleleni ngemfundo esemgangathweni.

Isebe liziphumeze ngokokuceba kwalo izicwangciso zalo ezingundoqo nebezijolise kwiindawo ezithile eziphambili. Ukunyuka kwengxowa-mali kwiinkalo ezizodwa ebezicetyiwe kuqinisekise ukuba isebe liziphumeza ngokwamkelekileyo ezo ndawo zithile ziphambili. Kambe, azikhange ziphele iingxaki ekuye kwafuneka ukuba lijamelene nazo isebe eli, ngxaki ezo ezifana noPhuhliso lwabasaqala isikolo nalapho, kumathuba athile, kungakhange kukhutshwe zithenda ngenxa yobutsha nobuntuntunu bemakethe le.

Isixa esikhulu sengxowa yalo isebe lisizuka kwizabelo, nesisabelo esisesona sikhulu apha ephondweni. Ngenxa yesakhono sokusebenzisa imali ngobunono, isebe laphumelela ukuzuka inkxaso-mali eyongezelelweyo esisixa esizizigidi ezingama-R65 ngexesha lolungelelwaniso lweeziseko ezingundoqo. Kwanyanzeleka ukuba kwenziwe imigudu ukuqinisekisa ukuba iofisi kaNondyabo kaZwelonke iyayongeza imali engxoweni oko kunjengexalenye yoMthetho wezolwabiwo-zimali zikarhulumente. Isebe lenza njengoko kufanelekile ukuyisebenzisa le mali ukuvula isikhewu seziseko ezingundoqo ebekufanele ukuba zimiselwe ngokufezekileyo.

Kunyaka-mali ka-2006/2007 inkcitho yesebe ibe ngaphantsi kangangezididi ezili-R195. Umthamo omkhulu wesi sixa singasebenzanga ube ngenxa yemibandela yezemisebenzi engaqunjelwanga ngokukazwelonke liBhunga lezoBudlelane laBasebenzi leMfundo (*Education Labour Relations Council*). Ngenxa yoku, kuye kwanyanzeleka ukuba kucelwe imvume kuSozimali kazwelonke yokuba esi sixa semali sisetyenziswe kunyaka-mali olandelayo. Inxalenye yale mali ingasebenzisekanga ngendlela eyayicetyiwe yayiyeyeziseko zokusebenza nalapho iibhodi zoLawulo-zikolo zazibandakanyeka elwakhiweni lwamagumbi awongezelekileyo, iiforam, njl. njl. ophethwe unyaka zingagqitywanga. Le mali ingasetyenziswanga iyonke ingumyinge oziipesenti ezi-2.7% kuhlalo-lwabiwo-mali olwalungelelwaniswayo.

Uweliso-mali

Olu lwabiwo-mali lwezintlu ezingundoqo zale Voti zaye zamkelwa licandelo likaNondyabo lePhondo:

Ushenxiso lwesixa-mali esi-R132,000 kwinkqubo 7 isisiwa kwinkqubo 3 ngenxa yokwanda kwamanani abafundi ezikolweni ezizimeleyo.

Ushenxiso lwesixa-mali esingama-R2,234,000 kwiNkqubo 2 isisiwa kwiNkqubo 4 ngenxa yenkqubo yofezekiso lonyuso-mivuzo yeenqununu zezikolo.

**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

**INGXELO YEGOSA ELINIKA INKCAZA
yonyaka ophela ngowama-31 Matshi 2007**

Ushenxiso lwesixa-mali esingangama-R838,000 kwiNkqubo 2 isisiwa kwiNkqubo 4 ngenxa yokunyuka kweerhafu zokusetyenziswa kwezithuthi zikarhulumente.

Ushenxiso lwesixa-mali esizizigidi ezi- R4,606,000 kwiNkqubo 7 isisiwa kwiNkqubo 5 ukuze kuthengwe isakhiwo esitsha sokusetyenziswa njengekholeji yabucala yemfundo enabileyo noqeqesho (FET). Isakhiwo esi sixabise izigidi ezi-R5,800,000.

Ushenxiso lwesixa esingangesigidi-R1,916,000 kwiNkqubo 7 isisiwa kwiNkqubo 5 luhamba ngolu hlobo: Isixa-mali esingangesigidi- R1,194,000 sokuxhasa inxalenye yesikhululo semfundo esi i-FET kunye nesixa esingama-R722,000, sokuxhasa ezinye iikholeji zemfundo noqeqesho olunabileyo ukuvuselela inkqubo yokusebenza kwazo.

Ingxelo ngenkqubo yosetyenziso-zimali

Ingxelo ngenkqubo yosetyenziso-zimali izalwa zizinto eziliqela eziqhutywe kunyaka-mali ophethwe ngowama-31 Matshi 2007.

Ingxelo yeGosa lezezimali

Ingxelo yeGosa lezezimali elungiselelwe isiGqeba esilawulayo neNdlu yoWiso-mthetho yePhondo yeRiphabliki yoMzantsi Afrika.

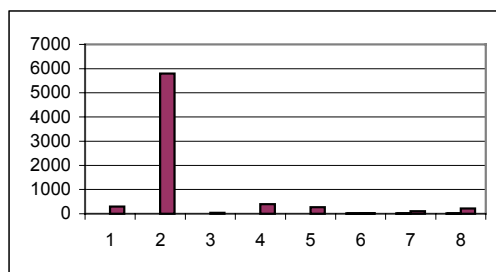
Ushenxiso lwesixa-mali esingangesigidi-R1,916,000 kwiNkqubo 7 esisiwa kwiNkqubo 5 luhamba ngolu hlobo: Isixa esingangesigidi-R1,194,000 sokuxhasa inxalenye yesikhululo semfundo esi i-FET kunye nesixa esingama-R722,000, sokuxhasa ezinye iikholeji zemfundo noqeqesho olunabileyo ukuvuselela inkqubo yokusebenza kwazo.

Ingxelo ngenkqubo yosetyenziso-zimali

Ingxelo ngenkqubo yosetyenziso zimali izalwa zizinto eziliqela eziqhutywe kunyaka-mali ophethwe ngowama-31 Matshi 2007.

Ulwahlulo lwezixa-mali (Rm) ngokwenkqubo nganye

1	Ezolawulo	293	4%
2	Imfundo yezikolo zikarhulumente zesiqhelo	5,793	81%
3	Inkxaso-mali yezikolo ezizimeleyo	34	0%
4	Imfundo yezikolo zikarhulumente ezizodwa	389	6%
5	likholeji zemfundo enabileyo noqeqesho	271	4%
6	Imfundo yabadala noqeqesho	24	0%
7	Uphuhliso lwabasaqala isikolo	101	1%
8	linkonzo ezincedisayo nezayamene nazo	211	3%
		<u>7,116</u>	<u>100%</u>



Inkqubo 1 ibandakanya uLawulo lwabasebenzi nezimali, abaphathi abaphezulu, iofisi yomphathiswa, uphuhliso lwekharithulamu, ubucukubhede bezekhompyutha, imfundo ngamajelo omoya, ulawulo lwezakhiwo kunye nolawulo lwezikolo ezineemfundo ezizodwa. Inkqubo 2 ukuya ku-7 zimele izibakala eziliqela ezahlukeneyo zamaziko ezemfundo yaye zithatha umyinge ongama-93 eepesenti enkitho yeSebe lezemfundo lePhondo iNtshona Koloni iyonke. Ulawulo lwezikolo nophuhliso lwamaziko lubandakanyiwe kwiNkqubo 2. Inkqubo 8 ibandakanya ulawulo lweemviwo, inkxaso-mali karhulumente enemiqathango (HIV/AIDS, ulawulo lwezimali nophuhliso lomgangatho) kunye neKapa eliHlumayo.

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2. Iinkonzo ezibonelelwa lisebe

2.1 Umgaqo-nkqubo werhafu

Isebe liyazibonelela iinkonzo ezineerhafu ezithile ezimayela neemviwo ezimiselwe liSebe lezeMfundo likaZwelonke.

2.2 Iinkonzo ezifumaneka simahla

Isebe aliziboneleli simahla iinkonzo ebezinokuba nengeniso.

3. Imiceli-mngeni elunqongophalo lwezakhono

Nangona liziphumeza izicwangciso zalo ezininzi isebe, kambe ihlala ikho imiceli-mngeni elijamelana nayo nanjengokuba ubume besebe bungalungelelaniswanga ngokufanelekileyo ukuze likwazi ukumelana nayo ngokufezekileyo. Kambe ucwangciso-kutsha kwesebe kuthenjwa ukuba luza kuyisombulula le ngxaki.

Mceli-mngeni wumbi olizinyo eliaqaqambayo, luvingco-zithuba ngabahlohli abafanelekileyo bezibalo nenzululwazi ezikolweni. Ukukhawulelana nalo mceli-mngeni kwixa elizayo, isebe lizikhuphe lazithulula iibhasari.

Izikhundla ezingekavingcwa kundlunkulu, ngakumbi kumacandelo ezifundo anjengalawo angolawulo lwezabasebenzi, ulawulo lwezinto ezithengwayo kunye noqulunqo-zincwadi zemali, kungumba ohlala uwudla umzi lo. Kambe zikho iintshukumo zokulungisa oku ezibandakanya amanyathelo anjengoqeqesho lwabasezikhundleni kungokunje nophononongo-kutsha lwezikhundla, oko kuyinxalenye yesicwangciso sokulungiselela abasebenzi abasele bengaphakathi ukuze bangene ezikhundleni ezitsha.

4. Usetyenziso loncedo-zimali

Akukho luncedo ngazimali lukhe lwalufumana isebe ukongeza engxoweni yalo.

5. Iziseko zorhwebo neziseko zoluntu

Isebe alinayo nanye kwezi.

6. Imibutho namaziko ahlawuliweyo

Isebe linamaziko amalunga ne-1900 elihlala linotshintshiselwano nawo ngemali.

Xa kusenziswa intlawulo okanye utshintshiselwano oluthile ngemali kulandwela inkqubo eyamkelekileyo emiselwe kwicandelo 38(i) yoMthetho wezoLawulo lwezimali zikarhulumente obizwa ngokuba yiPublic Financial Management Act (PFMA). Kumaxa amaninzi, kuye kudingeke ukuba amaziko lawo angenise iingxelo-zimali eziphicothwe ngokusesikweni ngabaphicothi-zimali ukuqinisekisa ukuba bezilandela imimiselo nemiqathango.

7. Iindibaniselwano phakathi kukarhulumente namashishini azimeleyo (PPP)

Kulo nyaka uphononongwayo akukho zindibaniselwano bezimiselwe.

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8. Amalungiselelo olawulo olucikizekileyo

Imimiselo yeofisi kaNondyebo yiyo egqiba ngoseko lwenkqubo esekeleze ukuqwalasela umngcipheko kuphicotho-zincwadi zemali zangaphakathi. Le ndlela yokwenza ihambelana ncakasana nengxelo yesibini kaKing (II).

Inkqubo esekeleze ukuqwalasela umngcipheko idinga yonke imingcipheko engundoqo kodwa ingaphelelanga kwimibandela ejongene nokusebenza kunye neyocwangciso.

Umsebenzi wophicotho-zincwadi lwangaphakathi wenziwa yiofisi kaNondyebo wePhondo encediswa yinkampani yangaphandle, iSihluma *Sonke Consortium*. Bekunye banikwe umsebenzi wokuhlola umngcipheko kunyaka-mali ka-2005/2006, ngelixa kuphononongwa nalo ka-2006/2007.

Isebe linekomiti yophononongo zincwadi enamalungu azimeleyo, Sithethanje ikunyaka wayo wesithathu isebenza. Le komiti ihlangana njalo iqulunqe imibandela tafileni-nye nabajongene nezolawulo. Uphicotho zincwadi lwangaphakathi luyinika iKomiti yoPhicotho zincwadi ngqo ingxelo yalo.

Isebe liseke iYunithi yoHlobo lwemingcipheko, iRisk Assessment Unit, ngokuhambelana neemfuno zeofisi kaNoNdyebo. Omnye wemisebenzi yayo engundoqo kukusungula, imisele isicwangciso soMgaqo-nkqubo wemingcipheko (Risk Policy) sisebenzisana neofisi kaNondyebo wePhondo. Umgaqo-nkqubo wemingcipheko uza kuzala uMgaqo-nkqubo woHlobo lwemingcipheko yobuqhetseba. Nangona ungekabikho lo mgaqonkqubo, isebe linaso isicwangciso sothintelo lobuqhetseba jikelele, phofu esingazi kwahluka ngokutheni naxa sele isicwangciso sohlolo lwemingcipheko siqulunqwe sagqitywa.

Abaphathi abaphezulu kufuneka ukuba bagqibezele ze bangenise isibhengezo esichaza ukuba akukho ngquzulwano kwimicimbi yabo nyaka nonyaka. Onke amalungu ekomiti engenisa iithenda naba bonke abasebenzi abakwiofisi ekhupha iithenda kufuneka ukuba bazichaze ukuba abanamdla kwizinto zesebe. Isebe likwacele uncedo lweArhente yezoBuntlola yeSizwe ukuba iqinisekise ukuba bonke abaphathi ababandakanyekayo kumcimbi ololu hlobo bacocekile, ngokunjalo nabanye abasebenzi jikelele phofu.

9. Imicimbi erhoxisiweyo/imicimbi eza kurhoxiswa

Ayikho

10. Imicimbi emitsha/ephakanyisiweyo

Ayikho

11. Ulawulo lwezinto ezilixabiso

Irejista yezinto ezilixabiso ilawulwa yimiqathango kaNoNdyebo weSizwe. Uqinisekiso losulungeko lwezinto ezilixabiso zeSebe lwenziwa ngumboneleli-nkonzo onobuchule wangaphandle ozimeleyo. Laphuma phambili iSebe ngoba kwafunyaniswa ukuba laziphumeza zonke iinkalo eziphambili elalisekeleze kuzo ngokuthiwe thaca kwinkqubo engeenguqu kulawulo lwezinto ezilixabiso ezibizwa ngokuba yiAsset Management Reforms.

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12. Uqgithiselo lwezimali zolawulo lwangaphambili (Mopping up)

Ulawulo lwePhondo leNtshona Koloni lwafumana ilifa lamatyala amadala orhulumente wangaphambili awaqala phambi konyaka-mali ka-1994/1995. Ukunatyiswa kwemisebenzi yeSebe lezemali (FMS Department 70) langaphambili lazala la matyala angaka angekahlawulwa ebandakanya inkcitho engagunyaziswanga ekufuneka ukuba isasazelwe kwamanye amasebe. Unondyebo wePhondo leNtshona Koloni kungokunje usezingxoxweni noNondyebo weSizwe ukuleqisa uqulunqo nopasiso lomthetho ofanelekileyo oza kubonelela ngemali ukucima amatyala ale nkcitho yayingagunyaziswanga nanjengokuba la matyala emadala enziwa ngexesha lolawulo lwangaphambili lwePhondo leKoloni yaye ngoko kwakusekho neNdlu yaBameli newela phantsi kweofisi kaNondyebo weSizwe.

13. Izigaba emva kosuku lwengxelo esesikweni

Umthetho wezemali weakhawunti ebizwa ngokuba yiStores Requisition Account wavunywa wapasiswa yiKhabhinethi kulo nyaka-mali umiyo. Sisaphononongwa isixa-mali esizizigidi ezingama-R26 ekujongwe ukuba singajongana nokusombulula le ngxaki.

14. Ulwazi ngenkqubo yokusebenza

Isicwangciso soonyaka-mali 2007/08 ukuya ku-2009/10 esivunyiweyo, sineenjongo ezinatyiweyo, sangeniswa kwiNdlu yoWiso-mthetho yePhondo. Ulwazi lwenkqubo yokusebenza nophononongo lwenziwa qho ngekota yaye kuhamba ngokwesicwangciso esimiselweyo.

Icandelo elijongene noqinisekiso lomgangatho elibizwa ngokuba yiDirectorate Quality Assurance lijongene nokuqinisekisa ubunyani bedatha engqinisiweyo ukuhlola iinkqubo zokusebenza. Ezi nquleqhu zohlobo zinqanda konke okubandakanyekayo kwizenzo zobuqhethseba okanye zincipha ukuphawula kwangethuba konke okungafanelekanga noko kufanelekileyo kwingxelo yenkqubo yokusebenza. Oku kubalulekile ukuze kuqinisekise ukuba inkqubo yokusebenza ingeniswe ngokuchanekileyo nangokupheleleyo.

Kukho iinkqubo ezisebenzayo ezibizwa ngokuba yiCentral Education Management Information System (CEMIS) zokubonelela ngolwazi ngomfundi ngamnye, iPersal ukubonelela iinombolo zabasebenzi kunye ne-BAS ukunika ingxelo yenkcitho.

15. Izindululo ze SCOPA

Ireferensi kwingxelo yangaphambili yomphicothi-zincwadi zemali nezindululo zeScopa	Umxholo	Ingxelo zokufunyanisiweyo zizaqhuba
Isindululo 1: Ingxelo yophicotho-zincwadi 2004 Umhlathi 5.4(ii)	Inkcitho engagunyazwanga: Inkcitho yenkqubo yokufunda 1991/92- R21.949 izigidi nenkcitho engaphezulu kwelindelekileyo yolawulo lwangaphambili: iNdlu yaBameli 1995/96- R10.707 izigidi	Ikomiti iphakamise ukuba i-WCED noNondyebo wePhondo baphinde bangenise iziphakamiso kuNondyebo weSizwe ukuleqisa lombandela.
Ingxelo yesine: SCOPA, Umhlathi 7.1	Utyalo-mali kwiziseko ezingundoqo zokusebenza	I-WCED yamkela iziphakamiso zekomiti ze iphumeze iinkqubo zokujongana nokusombulula namaxhala ekomiti.

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Ireferensi kwingxelo yangaphambili yomphicothi-zincwadi zemali nezindululo zeScopa	Umxholo	Ingxelo zokufunyanisiweyo ziyaqhuba
Ingxelo yesine: SCOPA, Umhlathi 7.2	HIV/AIDS	I-WCED yamkela iziphakamiso zekomiti ze iphumeze iinkqubo zokujongana nokusombulula namaxhala ekomiti.
Ingxelo yesine: SCOPA, Umhlathi 9.2	Imilinganiselo yokusebenza	Amaxhala ekomiti aqatshelwe. I-WCED ithobela imiqathango kaNoNdyabo yendlela yokungenisa iingxelo yaye inenkqubo eyodwa yolawulo nophononongo lolwazi olungeniswayo nemigangatho elawulayo.
Ingxelo yesine: SCOPA, Umhlathi 9.3	Ulawulo lweeasethi	Iziphakamiso ziqatshelwe yaye i-WCED iqinisekise ukuba iziphakamiso ezo ziphunyeziwe.

Ulwamkelo ngokusesikweni

Iingxelo zosetyenziso-zimali noNyaka ezandlalwe ukususela kwiphepha le-14 ukuya kwelama-63 zamkelwe ngokusesikweni liGosa lochwangciso-zincwadi zemali.



RB Swartz
IGOSA ELINIKA INKCAZA
UMHLA: 31 MEYI 2007

IPHEPHA ELILANDULAYO

Olu xwebhu lophicotho, luxwebhu oluguqulweyo oluyikopi yoxwebhu lophicotho olwatyikitywa lwaza lwamkelwa, kwaye I-Ofisi yo Mphicothi-Jikelele ayinakubekwa butyala xa kuthe kwafumaniseka ukuba akuguqulwanga ngokuchanekileyo xa bekuguqulwa.



AUDITOR-GENERAL

INGXELO YOMPHICOTHI-NCWADI ZEMALI JIKELELE NGEENXELO ZEZIMALI ZIKARHULUMENTE WEPHONDO LENTSHONA KOLONI KUNYE NENKQUBO YOKUSEBENZA KWEVOTI 5 YOLWABIWOMALI-KWISEBE LEMFUNDO LENTSHONA KOLONI LONYAKA-MALI OPHELE NGOMHLA WAMA-31 MATSHI 2007

INGXELO YEZIMALI

Intshayelelo

1. Ndiziphicothile iingxelo zezimali zeSebe lezeMfundo leNtshona Koloni (WCED) ezibandakanya ingxelo ngobume bezimali ukuza kuthi ga kumhla wama-31 Matshi ka2007, ingxelo yolwabiwo-mali, ingxelo ngotshintsho lweeasethi zizonke zonyaka-mali lo, ngokunjalo nengxelo eshwankathelweyo yemigaqo-nkqubo yophicotho-zimali ebalulekileyo namanye amanqaku akhaphayo aqulethe iingcaciso ezithile, njengoko zithiwe thaca kwiphepha le-14 ukuya kuthi ga kwelama-63.

Olu luxanduva lwegosa lophicotho-zimali ngokuphathelene neengxelo zezimali

2. Igosa eliphicotha izimali linoxanduva lokulungisa nokuthi thaca ngaphambili ezi ngxelo lilandela imiqathango emiselwe yiofisi kaNondyebo weSizwe zandlalwe kumgaqo-nkqubo wophicotho-zimali 1.1 nangendlela engummiselo oqulethwe kuMthetho woLawulo lwezimali zikaRhulumente obizwa ngokuba yiPublic Finance Management Act, ka-1999 (Act Nomb.1 ka 1999) (PFMA). Olu xanduva luquka oku kulandelayo:
 - Udizayino, uphunyezo nolondolozo lwezinto ngaphakathi oludingeka kulungiso nothiwo thaca lweengxelo zezimali ezingaphekwa yaye nokuba oko kunokuba kwenzeke ngempazamo akwamkelekile.
 - Ukhetho nosetyenziso lwemigaqo-nkqubo efanelekileyo yophicotho-zincwadi-zemali
 - Uqikelelo olufanelekileyo ngokweemeko.

Okuluxanduva lweGosa-jikelele lophicotho-ncwadi-zemali

3. Ngokweemfuno zecandelo 188 zoMgaqo-siseko weRiphabliki yoMzantsi Afrika ka-1996 ngokunxamnye necandelo 4 loMthetho wezoPhicotho-zincwadi-zemali zikaRhulumente obizwa ngokuba yi Public Audit Act ka-2004 (Act Nomb.25 ka-2004) kunye necandelo 40(2) le-PFMA, uxanduva lwam kukuvakalisa uluvo ngezi ngxelo zezimali ngokophicotho lwam.
4. Uphicotho lwam ndiluqhube ngokwemigangatho emiselweyo yehlabathi yophicotho-zincwadi-zemali *phantsi kwesaziso-jikelele*, iGeneral Notice 647 ka2007, esabhengezwa kwiGazethi kaRhulumente Nomb.29919 kaMeyi 25 2007. Loo migangatho ifuna ukuba ndilandele iimfuno nemiqathango yobunyulu yaye ndicebe ndakugqiba ndiphumeze uphicotho ukuze ndifumane ingqiniseko yokuba ingaba iingxelo ezi zezimali aziphekwa na.
5. Uphicotho-zincwadi zemali lubandakanya iinkqubo ezithile zokusebenza ezenza ukuba ufumane ubungqina beemali ezisetyenzisiweyo nezixeliweyo kwiingxelo zezimali. Iinkqubo ezo zokuphicotha zixhomekeka kumphicothi-ncwadi zemali, oko kudibene nokuhlolwa kwemingcipheko malunga nophiko lweencwadi neengxelo, ngobuqhetseba okanye nokuba kungempazamo. Ekuhloleni loo mingcipheko, umphicothi-zincwadi zemali yena uphonononga ingxelo yangaphakathi elungiselela ukudizayina iinkqubo ezifanelekileyo kwiimeko ezivelayo, kodwa kungabi ngasizathu sakunika luvo ngenkqubo yokuqulunqa iingxelo yangaphakathi.

6. Uphicotho-zincwadi zemali luquka uphononongo loku kulandelayo:
 - Ufaneleko lwemigaqo-nkqubo yocwangciso-zincwadi esetyenziswayo
 - Ufaneleko loqikelelo olwenziwa ngabaphathi
 - Unikezelo lweengxelo zezimali lulonke.
7. Ndiyakholwa ukuba ubungqina endibufumeneyo banele yaye bundinike isiseko sophicotho lwam ngokufanelekileyo.

Isiseko socwangciso-zincwadi zemali

8. Umgaqo-nkqubo wesebe uthi makulungiswe iingxelo zezimali ngokuqulunqwe yiofisi kaNoNdyabo weSizwe njengoko zibekiwe kwisaziso somgaqo-nkqubo 1.1 seengxelo zezimali.

9. Iigaranti zemali-mboleko yezindlu

Isebe belingenazo iinkqubo ezimiselweyo zocwangciso nezolawulo unyaka lo ukuqinisekisa ubukho beegaranti nokunyaniseka kweemali-mboleko zezindlu. Ngomhla we-19 kuJanyuwari 2007 isebe lathumela iincwadi zegaranti ezingaphezulu kweminyaka emihlanu(5) emazikweni abolekisa ngemali achaphazelekayo zaza eziseleyo zathunyelwa ngomhla wesixhenxe (7) kuJuni 2007. Le nkqubo yadala ukuba ezinye iigaranti zilungelelaniswe zisusela kwisixa esizizigidi ezili-R100 ukuhla ziye kwezingama-R65 kwiingxelo zezimali. Nanjengokuba uninzi lweegaranti lwaqinisekiswa kuphela ukususela kumhla wesixhenxe (7) kuJuni 2007 ukuya phambili ngamaziko ezimali achaphazelekayo, esi sixa sehle kakhulu saya kuthi xhaxhe kwizigidi ezingama-R25 embindini ka-Agasti 2007 yaye zisekho nezinye iimali eziza kukhululwa ngokwenkqubo le. Nangona uninzi lwezi mali zikhululwayo emva konyaka-mali zixhomekeke kumhla eqinisekise ngawo igaranti ibhanki, isampulu yezinye ikhombisa ukuba kwezinye iimeko iigaranti zakhutshwa phambi okanye zazingaphunyezwa ngomhla wama-31 Matshi 2007, ngoko ke iigaranti zemali-mboleko yezindlu zinikwe imali engasekelwanga ntweni.

Uluvo oluqinisekisiweyo

10. Ngokoluvo lwam, ngaphandle kwefuthe lombandela ochazwe kumhlathi ochazwe njengowoluvo oluqinisekisiweyo, iingxelo zezimali noko zibonisa imeko ecacileyo, kuzo zonke izibakala, zosetyenziso lwemali ngokutyhilekileyo kweSebe lezeMfundo leNtshona Koloni kumhla wama-31 Matshi 2007 ngokuhambelanayo nemimiselo nemiqathango yocwangciso-zincwadi zemali ezamiselwa nguNondyabo weSizwe nangokuthiwe thaca kwisaziso 1.1 nangokumiselwe nguMthetho i-PFMA.

Ubethelelo lwemiba

Manditsale umdla wenu ndiwujongise kule miba ilandelayo:

Umba ophambili ochaphazela iingxelo zezimali

11. Uthelekiso

Uphicotho-zincwadi zemali zonyaka-mali odlulileyo zalandulwa ngenxa yokuba imida yesikowuphu sokusebenza yayinyiniwe yaza ayabi nakusonjululwa loo nto. Alwenziwanga utholekiso olufanelekileyo lweengxelo zezimali lwalo nyaka-mali. Olo lonyaka-mali odlulileyo olwalandulwayo lubandakanya imbuyekezo yabasebenzi, ukongezwa kweeadethi eziqingqiweyo, amalungiselelo amatyala angahlawulekiyo, iziqinisekiso, iigaranti zemali-mboleko yezindlu kunye nezinye iindleko.

IMIBA ENGEMINYE

Mandijolise umdla wenu kule miba ilandelayo isecaleni kuleyo ikuxanduva lwam kuphicotho-zincwadi zeengxelo zezimali:

Ukungathobeli umthetho ofanelekileyo

12. lintlawulo

Kwasibhozo amaziko abandakanywe kwisampulu yophicotho-zincwadi zemali, akukho siqinisekiso sibhaliweyo sakuba ezo zinto zihlawulelweyo zenze utshintsho kufezekiso, ucikideko nobunyulu bolawulo lwezimali ngokunjalo nemicimbi yolawulo ngokwemimiselo yecandelo 38(1)(j) loMthetho i- PFMA.

Izilungiso ezibonakalayo ezenziwe kwiingxelo zezimali ebezifakelwe ukuze ziphicothwe

13. Iingxelo zezimali ezamkelwe ligosa lobalo-mali njengoko bezingeniselwe ukuphicothwa ngomhla wama-31 Meyi 2007 zitshintshwe kakhulu ngenxa yezi mpazamo zibonwe ngoku beziphicothwa:

- izibophelelo zezivumelwano zokulungisa ezixabisa ama-31 ezigidi zerandi ebezingachazwanga kwiingxelo echazayo, okubangele ukuba zingachazwa zonke izibophelelo.
- iziqinisekiso zemali-mboleko yezindlu ezikhutshiweyo okanye nezingekhoyo ezingama-35 ezigidi zerandi zibandakanyiwe kwimali-ntsalela yangomhla wama-31 Matshi 2007, oku kubangele ukuba amanqakwana ongezelelweyo okuchaza amatyala alalelisiweyo abaxe.

Ixabiso lemibandela yezemali

14. Isicwangciso sabasebenzi

Isebe liyile isicwangciso sabasebenzi somnyaka-mali u-2006-07. Kodwa, olu yilo lwesicwangciso sabasebenzi zange lide livunywe njengoko iSebe lezeNkonzo zoLuntu noLawulo zisigqibezele isikhokelo sesicwangciso sabasebenzi kuphela ngoSeptemba 2006. Ilinge elibhalwe ngokutsha lesicwangciso sabaSebenzi neminye imigaqo-nkqubo efana naso zibonakalisa ukuba la manqanaba alinganiselweyo ngokoMthetho weeNkonzo zikaRhulumente, 2001 (Icandelo III D) khange zichatshazelwe.:

- Ukuhlalutya umsantsa ukuhlola umahluko phakathi kwabantu abasebenzayo abakhoyo nabafunekayo.
- Izicwangciso-qhinga nezicwangciso zokulungiselela ukufikelela kwiinjongo ezimiseliweyo zenkqubo yokulungelelanisa.
- Iziphumo nezicwangciso-qhinga ngokweendleko ukulungisa umsantsa okhoyo phakathi kwabasebenzi abakhoyo nabafunekayo.
- Ukuvavanya iimfuno zoqeqesho, inani elinokuqeshwa, izakhono nobuchule babasebenzi abakhoyo.

15. Izithuba

Uphando luqhutyiwe ukuqwalasela ukuba ingaba inani lezithuba ezikhoyo kwisebe likwizinga elamkelekileyo na lesihlanu ekhulwini njengoko kumiselewe sisicwangciso-nkqubo sezeMali seSizwe samanyathelo asisiqhelo kulawulo lwezemali (isicwangciso-nkqubo sezeMali zeSizwe). Ngenxa yokungabikho kolwazi ukuze kwazeke ubungakanani bezithuba ezikhoyo zootitshala, uphando lujolise kubasebenzi beenkonzo zikarhulumente kuphela. Kuye kwaqinisekiswa ukuba ukusuka ngomhla wama-31 Matshi 2007 izithuba ezikhoyo kwisebe li-12%, inani elo lingaphezulu kwisihlanu ekhulwini esimiselweyo. Kukhona ukulibaliziseka phakathi komhla esivela ngawo isithuba kunye nokupapashwa kweso sithuba. Ukuhluzwa kwabafake izicelo nokude kuqeshwe emva kokuba usuku lokufaka izicelo lugqithile nako kwakungagqitywa ngexesha.

Kuye kwakhona kwaqinisekiswa ukuba ama-886 (79%) e-1 123 yezithuba ezingenamntu zihleli zingenamntu isithuba esingaphezulu kweenyanga ezintathu esasimiseliwe njengexesha elamkelekileyo kwisicwangciso sesebe lezemali lesizwe. Isithuba esingenamntu sihlala iinyanga ezingama-27 xa sithelekiswa.

16. Umgangatho wemfundo namava ootitshala

Isebe alinalo uluhlu lweenkcukacha-lwazi olunezakhono, ubuchule, amava, emfundo ephunyelelweyo noqeqesho. Oku kube neziphumo ezibi kwisebe ukuba likwazi ukuhlalutya ootitshala abafunekayo nabakhoyo kunye nokuvavanya izidingo kuqeqesho, izakhono nobuchule.

Laqhutywa uphando ngomgangatho wemfundo namava ootitshala abaqeshwe yi-WCED nabafundisa kwizikolo zamabanga aphakamileyo kummandla wokufunda iMathematika nezeNzululwazi kwibanga 12. Injongo yolu phando yayikukubona ukuba kukhona na ukuhambelana phakathi komgangatho wemfundo namava ootitshala abaqeshiweyo kunye nomgangatho wemfundo ebantwaneni njengoko kubonakala kwizinga lokuphemelela iimviwo zika-2006 zebanga 12 kubafundi.

Ipesenti yootitshala abangenamfundo yasesikolweni okanye eyodwa ibiphezulu kwizikolo esinamazinga okuphumelela aphantsi kuneyezikolo ezibe neziphumo ezihle kwiimviwo zebanga 12 kwiMathematika nezeNzululwazi ngo-2006.

17. Izixhobo ezinge-HIV/AIDS zokuncedisa abafundi nootitshala ezigqithisileyo ezithengwe ngonyaka-mali 2005-06.

Kwingxelo yethu yophicotho-zincwadi kuvakale ukuba unyaka-mali 2005-06 isebe li-odole ii-LTSM ze-HIV/AIDS ezigqithisileyo ngo-2006 kwaye nokuba izikhokelo zikatitshala zamabanga elokuqala ukuya kwelesixhenxe ezingama-152 591, eziqikelelwa ukuba zixabise ama-872 821 zazisekhona, ngokwengxelo yenyanga ka-Apreli 2006 yeziko lokwaba izixhobo eliseValkenberg. Ngokwengxelo yenyanga ka-Apreli 2007, izikhokelo zikititshala ezingama-142 882 ezixabisa ama-R834 443 zazishiyekileyo ekupheleni kuka-Apreli 2007.

Ngokwengxelo yesebe ngomhla we-15 Juni 2007 babexakekile behambisa izikhokelo zikatitshala ezingama-28 000 kwiSebe lezeMfundo laseFreysitatha. Uninzi lwezikhokelo zikatitshala ziza kushiyeka kwiziko lokuhambisa izixhobo eliseValkenberg, oku kuqikelelwa ukuba kuyimali efikelela kuma-R674 385 (izikhokela zikatitshala ezingama-117 882 ezixabisa i-R5 72 sisinye) ethathwa njengenkitho engenankatho nelahliweyo ngokomhlathi 38(1)(ii) no-(g) we-PFMA.

18. Uqeqesho nge-HIV/Aids lootitshala bezikolo zamabanga aphakamileyo

Isebe alifikelelanga kobe lizimisele kuko ngokuqeqesha ootitshala ngonyaka-mali u-2006-07 njengoko kucacisiwe kwisiCwangciso seNkqubo se-HIV/Aids sika-2006-07. Nangona isebe belizimisele ukuqeqesha ootitshala beziFundo ngezoBomi bamabanga esibhozo nelesithoba abangama-500, ngootitshala abali-104 (21%) kuphela abaqeqeshiweyo. Ngaphezu koko, bekumiselwe ukuba ootitshala abangama-400 bamabanga 10 nele-11 beziFundo ngezoBomi baza kuqeqeshwa kodwa isebe likwazi ukuqeqesha ootitshala abangama-360 (90%) kuphela. Amanani abemiselwe ootitshala bamabanga aphakamileyo ababeza kuqeqeshwa nge-HIV/Aids khange kufikelelwe kuwo ngenxa yoqeqesho olufunwayo ngokwekharithulam yesizwe ekhetha uqeqesho lootitshala nge-HIV/Aids. Okunye kukuba umgaqo-nkqubo wesebe awubavumeli ootitshala ukuba baye kuqeqesho ngexesha lesikolo.

19. Uqeqesho ngonakekelo nokuxhasa

Inkqubo ye-HIV/Aids yokunakekela nokuncedisa ibingekasebenzi, nangona kwakuthiwe ngaphambili iza kuqaliswa kwikota yesithathu ka-2006. Isizathu sokulibaziseka ekuphunyezweni kwenkqubo ye-HIV/Aids yokunakekelana nokuncedisana kukuba izixhobo zokuncedisa kuyo zazingekagqitywa.

Injongo yenkqubo yokunakekela nokunceda kukwenza ukuba izikolo zibe lulutho kuluntu noluntu ngokunjalo, ukuze kuliwe iingxaki zesikolo nentlalo zizonke ukuqinisekisa ukuba kukho iinkonzo zoonontlalontle zokucebisa abafundi, nokuqaliswa kwamaqelisa okuxhasana esithili kunye namaqela asesikolweni okuncedisa ootitshala.

20. Ukulawulwa nokuvavanya inkqubo ye-HIV/Aids

Isebe zange lijonge liqoqoshe ukusetyenziswa kwenkqubo ye-HIV/Aids kwizikolo ezikummandla we-West Coast/Winelands njengoko izikolo ezingamashumi amane ekhulwini zingazange zindwendwelwe ngabaquzeleli okanye abasebenzi abahamba-hambayo be-HIV/Aids nokuba kukanye ngonyaka ka-1996.

21. Ukuphucula iziseko zophuhliso

Kumhlathi 6.5.1(b)(iii) wengxelo yophicotho-zincwadi kwaziswa ukuba izivumelwano ezibini zonikezelo maxabiso, ithenda, zamaphulo eziseko zophuhliso zacinywa njengoko umnikazi wazo wayengenabasebenzi boneleleyo bokwenza ezi projekthi ngempumelelo. ISebe lemiSebenzi yoLuntu nezoThutho ngenyanga ka-Agasti 2005 liqikelele ukuba ilahleko ngokucinywa kwezi zivumelwano zibini ingafikelela kwi-12 lezigidi zerandi nokuba imali echanekileyo iyakwaziwa emva kokuba kugqityiwe ukubalwa kokugqibela kwezivumelwano zicinyiweyo kunye nezo zitsha sezinyigqibile iprojekthi. Ezi projekthi zimbini zagqitywa. Kodwa, ngoJulayi 2007, bekungekagqitywa ukubalwa kokugqibela kwaye nelahleko iyonke ngenxa yokucinywa/rhoxiswa kwezivumelwano ibingekafumaneki.

Ulawulo lwangaphakathi

22. Imeko yokulawula

Isebe zange lize neentsika eziphambili zemeko yolawulo ukuqinisekisa ukuthotyelwa kwemithetho nemigaqo. Oku kungqinwa yimiba eziswa ngaphambili yokungathotyelwa kwemithetho.

23. Imisebenzi yokulawula

Ifuthe lemisebenzi yokulawula kwisebe nokwinkqubo zokucacisa alonelanga. Oku kungqinwa yimiba eziswa ngaphambili yeziqinisekiso zemali-mboleko yezindlu, ukuzibophelela naxa kuthelekiswa.

Ukulibaziseka ekugqityezelweni kophicotho-ncwadi

24. Ngenxa yogwayimbo labasebenzi bakarhulumenye ngenyanga kaJuni 2007, uMphicothi-zincwadi Jikelele kuye kwanyanzeleka ukuba akulibazise ukugqibezela iingxelo zamasebe achaphezelekayo. Ngenxa yoko, inkqubo yokuphonononga ukujonga ukuhambelana kwiingxelo zophicotho-zincwadi nguMphicothi-zincwadi Jikelele iqhutywe kuphela emva komhla wama-31 Julayi 2007, oko kubangele ukulibaziseka kokugqityezelwa kophico-zincwadi zeli sebe zomnyaka-mali 2006-07.

EMINYE IMISEBENZI YOKUNIKA IINGXELO

Ukunika ingxelo ngolwazi lwenkqubo

25. Ndiluphicothile ulwazi lwenkqubo njengoko kumiselwe kwiCandelo 2

Umsebenzi wegosa lezobalo-mali

26. Igosa lezobalo-mali linomthwalo owongezelekileyo njengoko kumiselwe kwicandelo 40(3)(a) le-PFMA ukuqinisekisa ukuba ingxelo yonyaka neengxelo-maphepha zezimali eziphicothiweyo zibonakalisa inkqubo ngokukuko ithelekiswa neenjongo ebezimiselwe kwangaphambili zesebe.

Umsebenzi woMphicothi-zincwadi Jikelele

27. Ndiwuqhuba umsebenzi wam ngokwecandelo 13 loMthetho woPhicotho-zincwadi zikaRhulumente, 2004 (uMthetho uNombolo 25 ka-2004) ofundwa neSaziso Jikelele 646 si2007, esikhutshwe kwiGazethi kaRhulumente uNombolo 29919 yama-25 Meyi 2007.

28. Ngethuba ndiqhuba umsebenzi wam, ububandakanya ukwenza izinto ezibandakanya ukuphicotha incwadi ukuze ndifumane ubungqina buphicotho obuzeleyo ngolwazi lwenkqubo nezinye izinto, inkqubo neendlela ezifana noko. Inkqubo ezikhethiweyo zixhomekeka kwindlela umpicothi-zincwadi abona ngayo.
29. Ndikholelwa ukuba ubungqina endibufumeneyo buzele kwaye bufanelekileyo ukuze bundinike iziseko zezi ziphumo zicaciswe apha ngezantsi.

Iziphumo zophicotho-zincwadi

Ukungabikho kweenkqubo zokunika ulwazi ngenkqubo

30. Khange sikwazi ukufumana ubungqina obuhluthisayo bophicotho-zincwadi ngokolwazi lwenkqubo ye-WCED ngenxa yokuba inkqubo esetyenziswayo ezifanelekileyo zokunika ulwazi ngeziphumo ezichongiweyo ibingafanelekanga ukusetyenziselwa iinjongo zokuphonononga umsebenzi. linkcukacha zimi ngolu hlobo:

Kwisikali somgangatho womsebenzi PMS801, inani u-21 347 elinikiweyo kwingxelo yonyaka ngolwazi lomgangatho womsebenzi alikwazanga ukuqinisekiswa kuba inkcukacha-lwazi zisabangulwa iimpazamo ke ngoko amanani aza kulungisiswa kwilixa elizayo.

Kwisikali somgangatho womsebenzi PMS802, inani u-14 126 liphelela kuDisemva 2006 amanani aza kulunga-lungiswa angqinisiswe kwilixa elizayo.

Ubungqina bokungahambelani okubonakalayo kulwazi olunikiweyo okanye ukungabikho kobungqina obaneleyo

31. Le mpumelelo ilandelayo kwizikali zomgangatho womsebenzi khange ixhaswe ngamaxwebhu afanelekileyo ephuma kuwo.
 - PMS502, PMS503 no-PMS601: Akukho maxwebhu okuxhasa oku akhoyo.
 - PMS206: lindleko eziqikelelwayo ezili-R12 yezigidi ngezigidi yeziseko zophuhliswa ezinokusuwa khange zixhaswe ngobungqina.
32. Ubungqina obunikiweyo bokuxhasa ulwazi ngenkqubo olunike kwingxelo yonyaka bebungahambelani nobunikiweyo bolwazi lwenkqubo. linkcukacha zidweliswe apha ngezantsi:
 - PMS205: Kunikwe abaphicothi-zincwadi iitotali ezintathu ngenani lezikolo zizonke. Khange zikwazi ukugqiba ukuba yeyiphi itotali echanekileyo.
 - PMS203: Kukho umahluko kumanani ezikolo anikiweyo. Kukho inani elibiza ama-1 506 kubekho uluhlu oluthetha ngeezikolo ezingama-1 452. Akukho ngcaciso inikiweyo ngalo mahluko.
 - PMS501: Amaxwebhu obungqina anikezelwe iinjongo zophicotho-ncwadi awahambelani nendlela eyiyo ekuqhutywe ngayo xa ithelekiswe nobekujoliswe kuko kwingxelo yonyaka. Engxelo eyiyo yenkqubo xa ithelekiswa nobe kumiselwe ithetha ngokuba inani elililo labafundi ngama-53 695 ngoku lona ulwazi olunikiweyo lenani elililo labafundi ingama-56 350.

Ukungabikho kweenjongo neziphumo zezikali zomgangatho womsebenzi ezichaziweyo kwingxelo yonyaka

33. Akukho zinjongo zimiselweyo kwicwangciso senkqubo kwaye akukho ziphumo zinikiweyo kwingxelo yonyaka zezi zikali zomgangatho womsebenzi zilandelayo:

PMS004, PMS202, PMS211, PMS213, PMS218 kunye no-PMS504

34. Akukho zinjongo zimiselweyo kwisicwangciso senkqubo sonyaka nakwingxelo yonyaka zezi ziphumo zizezona zilandelayo zezikali zomgangatho womsebenzi:


PMS003, KS206, PMS216 kunye no-PMS502

Ingxelo yokunika ingxelo engangqinelaniyo phakathi kwenjongo neziphumo

35. Ingxelo yokunika ingxelo yesikali somgangatho womsebenzi PMS212 ayingqinelani, njengokuba indlela yokunika ingxelo yesona siphumo yahlukile kwindlela yokunika ingxelo yenjongo. Injongo inikwe ngokwepesenti (62%) saze isiphumo sabonakaliswa ngamashumi (Ilitherasi: 0.174, Izibalo 0.375).

UMBULELO

36. Uncedo lwabasebenzi be-WCED ngethuba kusenziwa uphicotho-zincwadi lubulelwa ngezandla zozibini.



J Diedericks *omele* uMphicothi-zincwadi Jikelele

EKapa

31 Agasti 2007

**ISEBE LEMFUNDO LENTSHONA KOLONI
IVOTI 5**

**LiNgxelo zeMali zoNyaka
Zonyaka ophele nge-31 kaMatshi 2007**

Ingxelo zezimali zilungiselelwe ngokwale migaqo-nkqubo ilandelayo, esetyenzisweyo ngokungagungqiyo kuyo yonke imibandela ebambekayo, apho ingasetyenziswanga khona ichaziwe. Nangona kunjalo, apho kufaneleke khona kwaye kuvakalayo, olunye ulwazi olongezelelweyo lisetyenzisiwe ukuphucula ukubaluleka kweNgxelo zeziMali kwaye nokuthobela imimiselo yezomthetho yoMthetho woLawulo-mali zikaRhulumente, uMthetho 1 ka-1999 (njengoko ulungisiwe nguMthetho 29 ka-1999), neMimiselo yeMali ekhutshwe ngokwemigaqo yoMthetho noMthetho weCandelo lezeNgeniso, uMthetho 2 ka-2006.

1. Ukunikezelwa kweNgxelo zezeMali

1.1. Isizathu zokuzilungisa

liNgxelo zeziMali zilungiswa ngokwemigaqo yobalo-mali yemali eseli ilungisiwe, ngaphandle kokuba kucaciswe ngenye indlela. Indlela yemali esele ilungisiwe ibandakanya ubalo-mali lwemali eseli ilungisiwe incediswa zezinye izinto ezichaziweyo. Kwimali ebonakalayo kubalop-mali, ukhutshelo nezinye izinto ezenziwe zibonakala xa imali ifunyanwa okanye ihlawulwa.

1.2 Imali esetyenzisiweyo

Zonke izixa zibhalwe ngeRandi yaseMzantsi Afrika ekwayimali esetyenziswa lisebe.

1.4. Ukuzalisa

Ngaphandle kokuba kucaciswe ngokumbi, onke amanani emali azalisiweyo aya kwiwaka leRandi elikufutshane (R'000).

1.5 Amanani athelekiswayo

Ulwazi lwangaphambili oluthelekisayo lunkiweyo kwiingxelo zemali zalo nyaka. Apha kukho imfuneko khona amanani akhoyo kwiingxelo zemali zangaphambili ahlelwe ngokutsha ukuqinisekisa ukuba indlela ayesetyenziswe ngayo ngaphambili iyahambelana nale ikwiingxelo zemali zalo nyaka.

1.6 Amanani okuthelekisa – Ingxelo yoHlahlo-mali

Umahluko phakathi kwesixa-mali esisiso kunye nohlahlo-mali olugqityiweyo kwityala elikhulu ngalinye kwinkcitho elibandakanyiweyo kwingxelo yohlahlo-mali.

2. Ingeniso

2.1 limali ezigunyazisiweyo zokuthenga

limali ezigunyazisiweyo zokuthenga neziqinisekisiweyo zongezwa kwiingxelo zezimali ngala mhla zigunyaziswa ngawo. Uhlenga-hlengiso kwimali ezigunyazisiweyo olwenziwa ngenkqubo yokuhlenga-hlengisa uhlahlo-lwabiwo mali lufakwa kwiingxelo zezimali ngala mhla uhlenga-hlengiso lwenziwe ngawo.

limali ezigunyazisiweyo zizonke zifakwa kwingxelo yenkqubo zezimali.

Imali ebezigunyazisiwe ezingasetyenziswanga zibuyiselwa kwiNgxowa yeNgeniso yePhondo. Izixa-mali ezibanjwa kwiNgxowa yeNgeniso lePhondo ziyabandakanywa kwingxelo zemeke yezimala ukuphela konyaka-mali.

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2.2 Ingeniso yesebe

Yonke ingeniso yesebe ihlawulwa kwiNgxowa yeNgeniso yePhondo xa ifunyanwa, ngaphandle kokuba kucaciswe ngakumbi. Imali ezibanjwa iNgxowa yeNgeniso yePhondo ukuphela konyaka-mali zifakwa kwingxelo yezezimali. Imali ezifunyenwe ngomhla wokunikwa kwengxelo ziyachazwa kumanqaku ongezeleleyo okwazisa kwingxelo zemali zonyaka.

2.2.1 Ingeniso yerhafu

Ingeniso yerhafu ibandakanya zonke imali ezinyanzelekileyo ezingacelwayo eziqokelelwa lisebe ngokwemithetho okanye nomgaqo (zingabandakanywa izohlwayo namanye amatyala afana nazo)

Ingeniso yerhafu ifakwa kwingxelo yezimali xa ifunyanwa.

2.2.2 Ukuthengiswa kweempahla neenkonziso kunempahla ezingundoqo

Ingeniso efunyanwa ngokuthengiswa kweempahla okanye neenkonziso ifakwa kwingxelo zezimali xa imali ifunyanwa.

2.2.3 Izohlwayo namanye amatyala afana nazo

Izohlwayo namanye amatyala afana nazo zimali ezinyanzelekileyo ezingacengwayo ezinyanzeliswa yinkundla yamatyala okanye iqumrhu elingagqibelelanga lezomthetho ezikolelwa lisebe. Ingeniso esuka kwizohlwayo namatyala afana nazo ibalwa kwingxelo zezimali ukufunyanwa kwemali.

2.2.4 Imali-nzala, inzala kunye nengeniso kumhlaba oqeshisiweyo

Imali-nzala, inzala kunye nengeniso kumhlaba oqeshisiweyo ibalwa kwingxelo zezimali ukufunyanwa kwemali.

2.2.5 Ukuthengiswa kweempahla ezingundoqo

Ingeniso eyenziwe kwintengiso yeempahla ezingundoqo ibalwa kwingxelo yezimali ukufunyanwa kwemali.

2.2.6 Intengiselwano yezimali ngeempahla namatyala

Intlawulo zeemali ebezibolekiwe nebezinkwe abasebenzi kwangaphambili namashishini karhulumente kulungiselelwa imibandela yezomgaqo-nkqubo zifakwa kwiingxelo zemali ukufunyanwa kwemali.

Itshekhi ebezikhutshwe kwisithuba sobalo-mali langaphambili eziphelelwayo phambi kokuba ziye kutshintshwa ebhankini zibalwa njengengeniso kwingxelo zezimali xa itsheki iphelelwa lixesha. Xa iphinda isenziwa itshekhi intlawula ithathwa kwiNgeniso.

Inzuzo eyenziwe kunaniselwano lwangaphandle ibalwa njengengeniso.

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2.2.7 Izipho, amalizo neenkxaso-mali (iimali ezikhutshelweyo ezifunyenweyo)

Zonke izipho eziyimali, amalizo neenkxaso-mali zibhatalwa kwiNgxowa yePhondo yeNgeniso zibhalwe njengengeniso kwingxelo yezimali xa zifunyanwa. Iimali ezifunyanwe ngomhla wokunika ingxelo ziyachazwa kumanqaku okukhumbuza kwiingxelo zezimali.

Zonke iintlobo zezipho, amalizo neenkxaso-mali ziyachazwa namaxabiso azo kwizihlomelo ezikwiingxelo zezimala.

2.6 Uncedo-mali lwasekhaya nolwangaphandle

Inkxaso ephuma apha ekhaya nangaphandle ifakwa njengengeniso xa isaziso sokuba soncedo esisuka kuVimba weSizwe sifikile okanye xa isebe lizifumanela imali ngqo kumxhasi (abaxhasi).

Yonke inkxaso yobubela evela ngaphakathi nangaphandle liyachawa ixabiso layo kwizihlomelo ezikwiingxelo zezimali zonyaka.

Intlawulo eyimali eyenziwe kulo nyaka kweeprojekthi ezifumene inkxaso-mali ngaphakathi nangaphandle zibalwa njengencitho kwingxelo zezimali. Ixabiso loncedo-mali esetyenziswe phambi kokuba uncedo-mali lifike libalwa njengemali efunyenweyo kwingxelo yezezimali.

Iimali ezisetyenziswe kakubi kuncedo-mali lwangaphakathi nolwangaphandle kwanye nayo yonke imali engasebenzanga zibalwa njengemali eziza kuhlawulwa kwingxelo yezezimali.

3. Inkcitho

3.1 Ukubuyekezwa kwamabasebenzi

Imivuzo nemirholo zenza iintlawulo kubasebenzi. Imivuzo nemirholo zibalwa njengencitho kwingxelo-mali xa intlawulo yayo yenziwe kwiincwadi (ungagqithanga umhla wama-31 Matshi nyaka nonyaka). Imbuyekezo equka ezinye izinto iba yinxalenye yenkcitho kwiimpahla ezingundoqo kwingxelo-mali.

Zonke ezinye iintlawulo zibalwa njengencitho yalo nyaka-mali.

Izibonelelo zobuntu zibandakanya intlawulo ehlawulwa ngumqeshi kwimibutho ye-inshorensi yabantu ehlawulela umqeshwa. Izibonelelo zabantu zibalwa njengencitho kwingxelo zezimali xa intlawulo yenziwe ezincwadini.

3.1.1 Izibonelelo zabasebenzi zexeshana

Izibonelelo zabasebenzi zexeshana zinelungelo lokuthatha ikhefu (kubandakanya neentsuku zekhefu eziqingqiweyo), umvuzo wenyanga owongezelelweyo, kunye nemali eyongezelelweyo ngokwendlela oqhube ngayo. Iindleko zezibonelelo zabasebenzi zexeshana zibalwa njengemivuzo nemirholo kwingxelo-mali xa intlawulo leyo yenziwe ezincwadini (ungagqithanga umhla wama-31 Matshi nyaka nonyaka).

Izibonelelo zabasebenzi zethutyana ezibangele uxanduva olusemthethweni okanye olubophelelayo ziyachazwa kumanqaku engcaciso kwingxelo zezimali. Ezi mali azibalwa kwingxelo zezimali.

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3.1.2 Izibonelelo zabasebenzi zexesha elide

3.1.2.1 Izibonelelo zaxa kuyekwe umsebenzi

Izibonelelo zaxa kuyekwe umsebenzi ezifana nezimali zokuyeka umsebenzi zibalwa njengencitho kwingxelo zezimali njengemali ekhutshelweyo (kumakhaya) xa intlawulo yenziwe ezincwadini (ungagqithanga umhla wama-31 Matshi nyaka nonyaka)

3.1.2.2 Izibonelelo zomhlala-phantsi

Isebe linezibonelelo zomhlala-phantsi kwabanye abasebenzi balo eze ngesicwangciso esicacileyo sezibonelelo zabasebenzi bakarhulumente. Ezi zibonelelo zixhaswa ngemali ngumqeshi nomqeshwa. Imali ehlawulwa ngumqeshi kule ngxowa ibalwa xa imali ingenile engxoweni ezincwadini (ungagqithanga umhla wama-31 Matshi nyaka nonyaka). Azibalwa izibonelelo zomhlala-phantsi kwingxelo-mali zesebe. Nawaphi na amatyala angakhona abalwa kwingxelo zezimali zeNgxowa yeNgeniso yeSebe hayi kwingxelo zezimali zesebe elingumqeshwa.

Isebe linezibonelelo zezonyando kwabanye abasebenzi balo. Intlawulo zomqeshi kwingxowa yempilo yomsebenzi zibalwa xa intlawula yenziwe kwingxowa yangena ezincwadini (phambi komhla wama-31 Matshi nyaka nonyaka).

3.2 Iimpahla neenkonz

Intlawulo zeempahla okanye neenkonz zibalwa njengencitho kwingxelo yezimali xa imali ihlawulwe ezincwadini (ungagqithanga umhla wama-31 Matshi nyaka nonyaka) Inkcitho ithathwa njengemali ukuba ukuba iimpahla neenkonz bezisetyenziswe kwiiprojekthi zemali okanye impahla exabisa ama-R5 000 okanye ngaphezulu ithengiwe. Zonke iimpahla ezixabisa ngaphantsi kwama-R5 000 ziza kubekwa phantsi kweempahla neenkonz.

3.3. Imali-nzala noqeshiso ngomhlaba

Imali-nzala neentlawulo zokuqeshisa zithathwa njengencitho kwingxelo-mali xa imali ihlawulwe ezincwadini (ungagqithanga umhla wama-31 Matshi nyaka nonyaka). Le mali ayibandakanyi imali yokuqeshiswa ukusetyenziswa kwesakhiwo okanye ezinye izinto ezisisigxina. Akululanga ukwahlula phakathi kwentlawulo yokusetyenziswa komhlaba nezinye izinto ezingenakususwa kuwo, sonke esi sixa sifakwa phantsi *kwempahla neenkonz*.

3.4 Ukhutsho-tsalo lwemali kwiimpahla namatyala

Amatyala ayacinywa xa echazwe njengangenakuhlawuleka. Amatyala acinyweyo axhomekeka kwimali egciniweyo okanye nengasetyenziswanga kwimali ebezigunyazisiwe. Kucinywa amatyala xa kuphela unyaka okanye kukho imali ekhoyo. Akukho sibonelelo sikhoyo seemali ezingahlawulekanga kodwa ezi mali ziyachazwa kumanqaku enkcazo eyongezelelweyo.

Imali ezilahlekileyo kurhwebo ngemali namazwe angaphandle zibalwa xa imali ihlawulwe.

Yonke enye ilahleko ibalwa xa kukhululwe ngabasemagunyeni ukuba ibandakanywe.

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3.5 Inkcitho engagunyaziswanga

Xa ibhaqiwe inkcitho engagunyaziswanga ibalwa njengempahla kwingxelo-mali ide ibe ivunyiwe ngabasemagunyeni abafanelekileyo, okanye ifunynwe kulo mntu uchaphazelekayo okanye icinyiwe njengengenakuhlawuleka kwingxelo yezimali.

Inkcitho engagunyaziswanga evunyiweyo nemali yayo ibalwa kwingxelo yezimali xa inkcitho engagunyaziswanga ivunyiwe kunye nemali yayo ifunyenwe. Kwiimeko apho le nkcitho ivunyiwe imali ingekho ibalwa njengencitho, kude kube kukho imali egciniweyo, kwingxelo yezimali ngomhla wokuvunywa kwayo.

3.6 Inkcitho engenanjongo neyilahleko

Inkcitho engananjongo neyilahleko ibalwa njengempahla kwingxelo yezimali ide ibe iphinde yahlawulwa ngumntu ochaphazelekayo okanye icinyiwe njengengahlawulekiyo kwingxelo zemali.

3.7 Inkcitho engekho mthethweni

Inkcitho engekho mthetheni ibalwa njengencitho kwingxelo zezimali. Ukuba inkcitho ayamkelelwanga ngabasemagunyeni abafanelekileyo ithathwa njengempahla ide ibe ihlawulwe okanye icinyiwe njengengenakuhlawuleka.

3.8 Ukhutshelo nezibonelelo-mali

Ukhutshelo nezibonelelo-mali zibalwa njengencitho xa imali ihlawulwe ezincwadini (ungagqithanga umhla wama-31 Matshi nyaka nonyaka)

3.9 Inkcitho kwiimpahla ezingundoqo

lintlawulo kwiimpahla ezingundoqo zibalwa njengencitho kwingxelo zezimali xa imali ihlawulwe ezincwadini (ungagqithanga umhla wama-31 Matsho nyaka nonyaka)

4. Iimpahla

4.1 Imali kunye nezinxabiso layo

Imali kunye nezinxabiso layo zifakwa kwingxelo yezimali ziza kuhlawulwa.

Ukulungiselela ingxelo zemali ezinkozo ekhoyo, imali kunye nezinxabiso layo zibandakanya imali ekhoyo, eziza kuhlawulwa, nezinye izinto ezinxabiso zexeshana eziphela ngokukhawuleza kunye namatyala asebhankini.

4.2 Intlawulo zangaphambili

Imali ezihlawulwe kwangaphambili zibalwa kwingxelo yezimali xa zihlawulwa.

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4.3 Iimali ezifunyanwayo

Iimali ezifunyanwayo kwingxelo yezimali zisuka kwimali ehlawulwe ngesandla zisuka kwabanye abantu okanye imibutho.

Ingeniso ezakufunyanwa engekaqokelelwa iyabalwa kumanqakwana ongezelelweyo okucaciswa. Iimali ekukhangeleka ngathi azinakuhlawuleka ziyachazwa kumanqakwana ongezelelweyo okucacisa.

4.4 Utyalo-mali

Iimali etyaliweyo eyimali ibalwa njengendleko kwingxelo yezimali. Yonke imali engenayo efana nenzala efunyanwano okanye imali efunyenwe ngokuthengiswa kutyalo-mali ibalwa kwingxelo yezimali xa imali ifunyenwe.

Utyalo-mali luyavabanywa kujongwa ilahleko yokungaqhubi kakuhle nanini na iziganeko okanye utshintsho kwiimeko lubonisa ukuba lo mali ibityaliwe ayiqhubanga kakuhle. Yonke ilahleko eyenziweyo ngenxa yokungaqhubi kakuhle iyachazwa kumanqaku okucacisa ongezelelweyo.

4.5. Iimali-mboleko

Iimali-mboleko zibalwa kwingxelo zezimali ngemali ezikhutshwe ziyiyo xa imali le ihlawulwa kumboleki-mali. Amatyalala emali-mboleko ayancitshiswa xa imali zokuhlawula zifunyanwa kwakhono kobolekile. Iimali ezikhangeleka njengezingenakuhlawulwa ziyachazwa kumanqaku okucacisa ongezelelweyo.

4.6 Uluhlu lweempahla

Iimpahla ezithengiweyo ngalo nyaka-mali zichazwa nendleko zazo kumanqakwana.

4.7 Iimpahla engundoqo

Iimpahla engundoqo ibhalwa kwirisith njengemali nexabiso layo. Indleko yempahla ichazwa njengendleko zonke zokuyithenga. Apho iindleko zingenakuqinisekiswa ngokuchanekileyo, impahla engundoqo lingachazwa ixabiso layo lingabaxwa. Apho ixabiso elicingelwayo elingabaxwanga lingekuqinisekiswa iimpahla leyo ifakwa kuluhlu lwempahla ku-R1.

Iiprojekthi (zokwakhiwa/uphuhliso) eziqhuba ziwugqibe unyaka-mali ezidibene neempahla ezingundoqo, zibalwa njengempahla xa zigqityiwe kunye neendleko zizonke zethuba kuqhutywa iprojekthi.

Amanqakwana ongezelelwe okucacisa u-31 no-32 abonakalisa konke ukutshintsha kuluhlu lweempahla kulo nyaka-mali

5. Amatyalala

5.1 Iimali eziza kuhlawulwa

Izinto eziza kuhlawulwa zibandakanya ikakhulu iimali ezibanjwa kwamanye amasebe karhulumente. Ezi mali zibalwa njengendleko yangaphambili kwingxelo zezimali.

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5.2 Izimali zokuqeshisa

Iimali zokuqeshisa zibandakanya iimali ezibanjwa ukusuka kumhla wokongena ukuya kutsho esiphelweni sesivumelwano. Ezi mali azibalwa kwingxelo zezimali njengetyala okanye inkcitho kwingxelo yezimalo koko ziyabandakanywa kumanqaku ongezelelwe okucacisa.

Imali zemihla ngemihla zokuqeshisa zibalwa xa intlawulo yenziwe. Impahla ezithengwe ngokweemali zezivumelwano zokuqeshisa ziyachazwa kwizihlomelo nakumanqaku ongezelelweyo okucacisa kwingxelo zezimali.

5.3 Izongezelelo

Izongezelelo ziqula iimpahla/iinkonzo ezifunyenweyo kodwa akwabikho ziqinisekiso zokuhlululwa ezifunyenweyo kumthengisi ngomhla wokongena, okanye apho isiqinisekiso sentlawulo sifunyenwe kodwa igama lokugqibela eligunyazisa intlawulo alikafakwa ezincwadini.

Izongezelelo azibalwa kwingxelo yezimali njengetyala okanye inkcitho kwingxelo yezimalo koko ziyabandakanywa kumanqaku ongezelelweyo okucacisa.

5.4 Amatyala alaleliselweyo

Ityala elilaleliselweyo lityala elinokucela kwizinto zakudala okanye ubukho balo buza kuqinisekiswa ngokuthi kwenzeke okanye kungenzeki nto ithile kwizinto ezingaqinisekanga ezinokwenzeka kwilixa elizayo izinto ezo zinganakulawulwa lisebe, okanye

Ityala elilaleliselweyo lityala elikhoyo elisuka kwizinto zangaphambili kodwa elingamkelwayo kuba:

Akuqinisekekanga ukuba ukukhutshwa kwezibonelelo ezinenzuza zemali okanye iinkonzo ezinokwenza oko kuza kufuneka ukuza kubhatalwe ityala; okanye

Imali yetyala ayinakubalwa ngokuthembekileyo

Amatyala alaleliselweyo ayabandakanywa kumanqaku ongezelelweyo okucacisa.

5.5 Izibophelelo

Izibophelelo zibhekisa kwiimpahla/iinkonzo ezivunyiweyo okanye kwatyikitywa namaxwebhu ezivumelwano, kodwa ezingazange zifike ngosuku okuvunyelwane ngalo.

Izibophelelo azibalwa kwingxelo yemali njengetyala okanye inkcitho kwingxelo yezimali koko ziyabandakanywa kumanqaku ongezelelweyo okucacisa.

6. Iimpahla zizonke

6.2 Uvimba wemali

Uvimba wemali ubandakanya iimpahla eziyimali okanye namatyala angaphambili koko abalwe kwingxelo yemali okokuqala kule ngxelo. Imali zikhutshelwa kwiNgxowa yeNgeniso yePhondo xa ifika, ibhatalwa okanye iqokelelwe.

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6.2 Ingeniso enokuhlawuleka

Imali zibalwa njengokuba ziyingeniso enokuhlawuleka xa intlawulo eyayenziwe kunyaka-mali ongaphambili ifumaneka kulowo ebenetyalo kulo nyaka-mali

7. Ukhutsho-fako mali phakathi kwamasebe ayeleleneyo

Amasebe ayeleleneyo ngamasebe alawula okanye anefuthe kwimibutho ekuthatheni izigqibo ngezimali okanye zomsebenzi. Ulwazi olungqalileyo ngokuphathelene nokhutsho-fako mali lamasebe ayeleleneyo luyabandakanywa kumanqaku ongezelelweyo okucacisa.

8. Abasebenzi ababalulekileyo kulawulo

Abasebenzi ababalulekileyo kulawulo ngabo bantu banegunya noxanduva lokucebisa, ukukhokela nokulawula imisebenzi yesebe.

Imbuyekezo ehlawulwayo kubasebenzi ababalulekileyo kubandakanya namalungi osapho lwabo apho kwenzeka khona, iyabandakanya kumanqakwana okucacisa.

9. Intsebenziswano phakathi kukarhulumente namashishini abucala

Intsebenziswano phakathi kukarhulumente namashishini abucala lutshintshiselwano lorhwebo phakathi kwesebe neshishini labucala apho ishishini labucala

- Lenza umsebenzi wesebe egameni lesebe okanye
- Nokufumana igunya lokusebenza iimpahla zikarhulumente lisenzela inzuzo yalo;
- Ithatha uxanduva lwemingcipheko yemali evakalayo, ubuchule kunye neyomsebenzi ngokuphathelene nenkqubo yomsebenzi wesebe okanye nempahla zikarhulumente;
- Lifumana inzuzo ngokwenza umsebenzi wesebe okanye ngokusebenzi impahla zikarhulumente nokuba
 - Lijonge ukuhlawulwa lisebe ngemali eliza kuyifumana kwiNgxowa yeNgeniso
 - Okanye ukubiza imali eziza kuqokelelwa lishishini labucala kubasebenzisi okanye abathengi benkonzo abayifumeneyo.
 - Okanye ukuzidibanisa zombini ezi zinto okanye le mirhumo.

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Ulwabiwo-mali ngokweNkqubo nganye

Inkqubo	2006/07							2005/06	
	Ulwabi-womali olulungelela nisiweyo	Ukushenxiswelwa kwezimali kwenye into	Uweli-somali	Ulwabi-womali lokuphetha	Eyona nkcitho	linguqu	Inkcitho njengomyinge wolwabiwomali lokuphetha	Ulwabi-womali lokuphetha	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
1.1 Ezolawulo									
Okuhlalulwayo	266,069	-	(7,391)	258,678	254,379	4,299	98,3%	215,027	210,362
Utshintshelo nenkxaso-mali	13,954	-	9,244	23,189	22,731	458	98,0%	14,065	13,835
Intlawulo yeeasethi eyimali	12,457	-	(1,853)	10,604	10,604	-	100,0%	14,042	13,296
1.2 Imfundo yezikolo zikarhulumente eziqhelekileyo									
Okuhlalulwayo ngoku	5,269,025	-	(72,794)	5,196,231	5,067,372	128,859	97,5%	4,775,158	4,734,420
Utshintshelo nenkxaso-mali	278,246	-	53,580	331,826	332,292	(466)	100,1%	343,102	343,085
Intlawulo yeeasethi eziyimali	249,071	-	16,142	265,213	223,986	41,227	84,5%	277,532	271,053
1.3 Inkxaso-mali yezikolo ezizimeleyo									
Utshintsho nenkxaso-mali	34,127	-	132	34,259	34,259	-	100,0%	32,471	32,445
1.4 Imfundo yezikolo zikarhulumente									
Okuhlalulwayo ngoku	309,150	-	3,072	312,222	312,419	(197)	100,1%	294,683	294,556
Utshintshelo nenkxaso-mali	76,890	-	(203)	76,687	76,489	198	99,7%	71,738	71,735
Intlawulo ye Capital assets	-	-	203	203	204	(1)	100,5%	500	156
1.5 Ikholeji zemfundo enabileyo noqeqesho									
Okuhlalulwayo ngoku	154,774	-	(14,729)	140,045	140,010	35	100,0%	133,541	133,538
Utshintshelo nenkxaso-mali	109,753	-	21,251	131,004	131,038	(34)	100,0%	34,647	34,648
1.6 Imfundo yabadala noqeqesho olungundoqo									
Okuhlalulwayo ngoku	7,797	-	(1,602)	6,195	6,163	32	99,5%	5,848	5,850
Utshintshelo nenkxaso-mali	15,774	-	1602	17,376	17,376	-	100,0%	17,202	17,20
1.7 Uphuhliso lwabasaqala isikolo									
Okuhlalulwayo ngoku	55,913	-	(6,522)	49,391	44,411	4,980	89,9%	44,765	44,764
Utshintshelo nenkxaso-mali	51,484	-	(132)	51,352	45,784	5,568	89,2%	30,033	29,713
1.8 linkonzo ezincedisayo nezayamene nazo									
Okuhlalulwayo ngoku	93,492	-	(267)	93,225	87,197	6,028	93,5%	71,288	70,099
Utshintshelo nenkxaso-mali	105,394	-	8,165	113,559	113,557	2	100,0%	119,459	118,928
Intlawulo yeeasethi eziyimali	12,500	-	(7,898)	4,602	91	4,511	2,0%	9,558	9,560
Isixa-mali sisonke	7,115,861	-	-	7,115,861	6,920,362	195,499	97,3%	6,504,659	6,449,244

Ulungelalaniso nengxelo yenkqubo yosetyenziso-zimali

Yongeza: Inkcitho yonyaka ongaphambili engagunyaziswanga evunyiweyo ikhatshwa ziirisiti zenkxaso-mali zeSebe

Izimali ezizizo zengxelo yenkqubo yosetyenziso-mali nganye (Imali iyonke) -

Inkcitho yonyaka ongaphambili evunyiweyo

Izimali ezizizo zengxelo yenkqubo yosetyenziso-mali nganye (Imali iyonke)

-	-	29,456	-
2,014	-	1,647	-
7,117,875	-	6,535,762	-
	-		29,456
6,920,362			6,478,700

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Uhlahlo-mali ngokuhlelwa ngokwezoqoqosho

Uhlelo ngokwezoqoqosho	2006/07							2005/06	
	Ulwabi-womali olulungelela nisiweyo	Ukushen-xiswelwa kwezimali kwenye into	Uweli-somali	Ulwabi-womali lokuphetha	Eyona nkcitho	linguqu	Inkcitho njengomyinge wolwa-biwomali lokuphetha	Ulwabi-womali lokuphetha	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Okuhlawulelweyo ngoku									
Imbuyekezo yabaqeshwa	5,388,030	- (13,380)		5,374,650	5,253,453	121,197	97.7%	4,999,731	4,962,469
Impahla neenkonzo	763,435	- (84,300)		679,135	657,411	21,724	96.8%	533,648	525,330
Inzala nerente yomhlaba	-	-	-	-	-	-	0.0%	1,141	-
Utshintshiselwano neeasethi namatyala	4,755	- (2,553)		2,202	1,087	1,115	49.4%	5,790	5,790
Utshintshelo nenkxaso-mali									
Amaphondo noomasipala	3,322	- 171		3,493	3,330	163	95.3%	13,007	12,857
Iiarhente zamasebe neeakhawunti	3,756	-	-	3,756	3,756	-	100.0%	3,839	3,306
Amaziko angewanzuzo	655,328	- 93,042		748,370	746,628	1,742	99.8%	620,994	620,954
Amakhaya	23,207	- 426		23,633	19,812	3,821	83.8%	24,877	24,473
Intlawulo yeeasethi eziymali									
Izakhiwo nezinye iziseko eziqingqekileyo	247,216	- 14,887		262,103	220,878	41,225	84.3%	274,808	270,665
Iimatshini nezinye izixhobo	26,812	- (8,322)		18,490	13,978	4,512	75.6%	23,747	20,323
Izixhobo zekhompyutha nezinye izinto ezingaphathekiyo kambe ezinexabiso	-	- 29		29	29	-	100.0%	3,077	3,077
Isixa-semali sisonke	7,115,861	-	-	7,115,861	6,920,362	195,499	97.3%	6,504,659	6,449,244

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Ingxelo yolwabiwo-mali

linkcukacha zenkqubo nganye 1- Ulawulo lonyaka-mali ophele ngomhla wama-31Matshi 2007

Inkqubo nganye ngenkqutyana engaphantsi kwayo	2006/07							2005/06	
	Ulwabi-womali olulungelela nisiweyo	Ukushenxiswelwa kwezimali kwenye into	Uweli-somali	Ulwabi-womali lokuphetha	Eyona nkcitho	linguqu	Inkcitho njengomyinge wolwabiwomali lokuphetha	Ulwabi-womali lokuphetha	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
1.1 Iofisi yoMphathiswa we Phondo									
Okuhlawulelwayo ngoku	3,696	-	(294)	3,402	3,402	-	100.0%	3,140	3,140
Utshintshelo nenkxaso-mali	2	-	-	2	2	-	100.0%	12	11
Intlawulo yeeasethi eziyimali	-	-	41	41	41	-	100.0%	-	-
1.2 linkonzo zoshishino									
Okuhlawulelwayo ngoku	139,063	-	(14,110)	124,953	122,354	2,599	97.9%	109,802	107,951
Utshintshelo nenkxaso-mali	2,016	-	745	2,761	2,762	(1)	100.0%	2,280	2,279
Intlawulo yeeasethi eziyimali	1,166	-	2,360	3,526	3,526	-	100.0%	1,120	374
1.3 Ezolawulo lwemfundo									
Okuhlawulelwayo ngoku	96,142	-	7,782	103,924	103,911	13	100.0%	89,972	89,973
Utshintshelo nenkxaso-mali	11,466	-	8,499	19,965	19,964	1	100.0%	11,542	11,542
Intlawulo yeeasethi eziyimali	11,225	-	(4,822)	6,403	6,403	-	100.0%	12,914	12,914
1.4 Uphuhliso lwabasebenzi									
Okuhlawulelwayo ngoku	11,760	-	(724)	11,036	9,783	1,253	88.6%	12,113	9,298
Utshintshelo nenkxaso-mali	458	-	-	458	1	457	02%	231	3
1.5 Ezolawulo lwemfundo neeNkqubo zolwazi ezithungeleneyo									
Okuhlawulelwayo	15,408	-	(45)	15,363	14,929	434	97.2%	-	-
Utshintshelo nenkxaso-mali	3	-	-	3	2	1	66.7%	-	-
Intlawulo yeeasethi eziyimali	66	-	45	111	111	-	100.0%	-	-
Isixa-mali sisonke	292,471	-	-	292,471	287,714	4,757	98.4%	243,134	237,493

Uhlelo lwezoqoqosho	2006/07							2005/06	
	Ulwabi-womali olulungelela nisiweyo	Ukushenxiswelwa kwezimali kwenye into	Uweli-somali	Ulwabi-womali lokuphetha	Eyona nkcitho	linguqu	Inkcitho njengomyinge wolwabiwomali lokuphetha	Ulwabi-womali lokuphetha	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Okuhlawulelwayo									
Okuhlawulelwayo	1378,758	-	2,893	140,651	140,652	(1)	100.0%	124,645	123,673
Utshintshelo nenkxaso-mali	123,556	-	(7,731)	115,825	112,640	3,185	97.3%	84,592	80,899
Intlawulo yeeasethi eziyimali	4,755	-	(2,553)	2,202	1,087	1,115	49.4%	5,790	5,790
Utshintshelo nenkxaso-mali									
Amaphondo noomasipala	82	-	4	86	85	1	98.8%	433	299
Amaziko angewanzuzo	11,479	-	8,458	19,937	19,741	196	99.0%	11,445	11,445
Amakhaya	2,384	-	782	3,166	2,905	261	91.8%	2,187	2,091
Intlawulo yeeasethi eziyimali									
Izakhiwo nezinye iziseko eziqingekileyo	600	-	(600)	-	-	-	0.0%	-	-
Iimatshini nezinye izixhobo	11,857	-	(1,269)	10,588	10,588	-	100.0%	11,466	10,722
Ubucukubhede bekhompuyutha nezinye izinto ezingaphathekiyo kambe ezinexabiso	-	-	16	16	16	-	100.0%	2,576	2,574
Isixa-mali sisonke	292,471	-	-	292,471	287,714	4,757	98.4%	243,134	237,493

**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

Ingxelo yoLwabiwomali

linkcukacha zenkqubo nganye 2- Ulawulo lonyaka-mali ophela ngomhla wama-31Matshi 2007

Inkqubo nganye ngenkqutyana engaphantsi kwayo	2006/07							2005/06	
	Ulwabiwomali olulungelela nisiweyo	Ukushenxiswelwa kwezimali kwenye into	Uweli-somali	Ulwabiwomali lokuphetha	Eyona nkcitho	linguqu	Inkcitho njengomyinge wolwabiwomali lokuphetha	Ulwabiwomali lokuphetha	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
2.1 Izikolo zikarhulumente zabasaqalayo									
Okuhlawulelwayo ngoku	3,008,394	-	(56,787)	2,951,607	2,819,522	132,085	95.5%	2,725,609	2,690,480
Utshintshelo nenkxaso-mali	140,966	-	32,505	173,501	182,005	(8,504)	104.9%	174,581	174,582
Intlawulo yeeasethi eziyimali	96,815	-	21,210	118,025	118,023	2	100.0%	122,611	116,132
2.2 Izikolo zikarhulumente eziphakamileyo									
Okuhlawulelwayo ngoku	2,039,823	-	(16,450)	2,023,373	2,022,613	760	100.0%	1,844,723	1,844,405
Utshintshelo nenkxaso-mali	109,470	-	12,371	121,841	120,336	1,505	98.8%	140,592	140,592
Intlawulo yeeasethi eziyimali	149,801	-	(5,727)	144,074	102,849	41,225	71.4%	154,447	154,447
2.3 linkonzo zengqesho									
Okuhlawulelwayo ngoku	164,448	-	892	165,340	170,341	(5,001)	103.0%	154,191	148,900
Utshintshelo nenkxaso-mali	22,780	-	8,681	31,461	26,409	5,052	83.9%	17,576	17,557
Intlawulo yeeasethi eziyimali	2,455	-	35	2,490	2,490	-	100.0%	461	461
2.4 Uphuhliso lwabasebenzi									
Okuhlawulelwayo ngoku	13,047	-	188	13,235	13,093	142	98.9%	11,644	11,643
Utshintshelo nenkxaso-mali	-	-	10	10	11	(1)	110.0%	21	22
2.5 Inkqubo yeSizwe yesondlo ezikolweni									
Okuhlawulelwayo	43,313	-	(637)	42,676	41,803	873	98.0%	38,991	38,992
Utshintshelo nenkxaso-mali	5,000	-	13	5,013	3,531	1,482	70.4%	10,332	10,332
Intlawulo yeeasethi eziyimali	-	-	624	624	624	-	100.0%	13	13
Isixa-mali sisonke	5,796,342	-	(3,072)	5,793,270	5,623,650	169,620	97.1%	5,395,792	5,348,558

Uhlelo lwezoqoqosho	2006/07							2005/06	
	Ulwabiwomali olulungelela nisiweyo	Ukushenxiswelwa kwezimali kwenye into	Uweli-somali	Ulwabiwomali lokuphetha	Eyona nkcitho	linguqu	Inkcitho njengomyinge wolwabiwomali lokuphetha	Ulwabiwomali lokuphetha	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Okuhlawulelwayo									
Imbuyekezo yabaqeshwa	4,699,054	-	(5,035)	4,694,019	4,573,712	120,307	97.4%	4,363,127	4,326,839
Iimpahla neenkonzo	569,971	-	(67,759)	502,212	493,660	8,552	98.3%	410,890	407,581
Inzala nerente yemihlaba	-	-	-	-	-	-	0.0%	1,141	-
Utshintshelo nenkxaso-mali									
Amaphondo noomasipala	2,929	-	165	3,094	2,926	168	94.6%	11,319	11,303
Amaziko angewanzuzo	258,714	-	53,592	312,306	315,638	(3,332)	101.1%	312,852	312,849
Amakhaya	16,603	-	(177)	16,426	13,728	2,698	83.6%	18,931	18,933
Intlawulo yeeasethi eziyimali									
Izakhiwo nezinye iziseko eziqingqekileyo	246,616	-	15,462	262,078	220,853	41,225	84.3%	274,308	270,509
Iimatshini nezinye izixhobo	2,4557	-	667	3,122	3,120	2	99.9%	3,224	544
Ubucukubhede bekhompuyutha nezinye izinto ezingaphathekiyo kambe ezinexabiso	-	-	13	13	13	-	100.0%	-	-
Isixa-mali sisonke	5,796,342	-	(3,072)	5,793,270	5,623,650	169,620	97.1%	5,395,792	5,348,558

**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

Ingxelo yolwabiwo-mali

linkcukacha ngokwenkqubo 3- Imfundo yezikolo zikarhulumente eziqhelekileyo zonyaka-mali opele ngomhla wama-31Matshi 2007

Inkqubo ngokwenkqutyana ephantsi kwayo	2006/07							2005/06	
	Ulwabiwo-mali olulungelela nisiweyo	Ukushenxiswelwa kwezimali kwenye into	Uweliso-mali	Ulwabiwo-mali lokuphetha	Eyona nkcitho	linguqu	Inkcitho njengomy-inge wolwabiwomali lokuphetha	Ulwabiwomali lokuphetha	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
3.1 Isigaba esisezantsi									
Utshintshelo nenkxaso-mali	19,270	-	(3,368)	15,902	15,902	-	100.0	17,458	17,432
3.2 Isigaba esiphezulu									
Utshintshelo nenkxaso-mali	14,857	-	3,500	18,357	18,357	-	100.0	15,013	15,013
Isixa-mali sisonke	34,127	-	132	34,259	34,259	-	100.0	32,471	32,445

Uhlelo ngokwezoqoqosho	2006/07							2005/06	
	Ulwabiwo-mali olulungelela nisiweyo	Ukushenxiswelwa kwezimali kwenye into	Uweliso-mali	Ulwabiwo-mali lokuphetha	Eyona nkcitho	linguqu	Inkcitho njengomy-inge wolwabiwomali lokuphetha	Ulwabiwomali lokuphetha	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Utshintshelo nenkxaso-mali									
Amaziko angewanzuzo	34,127	-	132	34,259	34,259	-	100.0	32,471	32,445
Isixa-mali sisonke	34,127	-	132	34,259	34,259	-	100.0	32,471	32,445

**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

Ingxelo yolwabiwo-mali

linkcukacha ngokwenkqubo 4-Imfundo yezikolo zikarhulumente ezizodwa zonyaka-mali opele ngomhla wama-31 Matshi 2007

Inkqubo ngokwenkqutyana nganye	2006/07							2005/06	
	Ulwabiwo-mali olulungelela nisiweyo	Ukushenxis welwa kwezimali kwenye into	Uweliso-mali	Ulwabiwo-mali lokuphetha	Eyona nkcitho	linguqu	Inkcitho njengomyinge wolwabiwomali	Ulwabiwomali lokuphetha	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
4.1 Izikolo									
Okuhlawulelweyo ngoku	309,150	-	3,072	312,222	312,419	(197)	100.1%	294,683	294,556
Utshintshelo nenkxaso-mali	76,888	-	(203)	76,685	76,489	196	99.7%	71,736	71,735
Intlawulo yezinto eziyimali	-	-	203	203	204	(1)	100.5%	500	156
4.2 linkonzo zengqesho									
Utshintshelo nenkxaso-mali	1	-	-	1	-	1	0.0%	1	-
4.3 Uphuhliso lwabasebenzi									
Utshintshelo nenkxaso-mali	1	-	-	1	-	1	0.0%	1	-
Isixa-mali sisonke	386,040	-	3,072	389,112	389,112	-	100.0%	366,921	366,447

Uhlelo ngokwezoqoqosho	2006/07							2005/06	
	Ulwabiwo-mali olulungelela nisiweyo	Ukushenxis welwa kwezimali kwenye into	Uweliso-mali	Ulwabiwo-mali lokuphetha	Eyona nkcitho	linguqu	Inkcitho njengomyinge wolwabiwomali	Ulwabiwomali lokuphetha	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Okuhlawulelweyo ngoku									
Imbuyekezo yabaqeshwa	305,235	-	2,234	307,469	307,469	-	100.0%	291,574	291,577
Iimpahla neenkonzo	3,915	-	838	4,753	4,950	(197)	104.1%	3,109	2,979
Utshintshelo nenkxaso-mali									
Amaphondo noomasipala	190	-	-	190	190	-	100.0%	744	744
Amaziko angewanzuzo	75,623	-	(173)	75,450	75,448	2	100.0%	69,871	69,868
Amakhaya	1,077	-	(30)	1,047	851	196	81.3%	1,123	1,123
Iintlawulo yeeasethi eziyimali									
Izakhiwo nezinye iziseko	-	-	25	25	25	-	100.0%	500	156
Iimachini nezinye izixhobo	-	-	178	178	179	(1)	100.6%	-	-
Isixa-mali sisonke	386,040	-	3,072	389,112	389,112	-	100.0%	366,921	366,447

**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

Ingxelo yolwabiwo-mali

linkcukacha ngokwenkqubo 5-Imfundo yezikolo zikarhulumente ezizodwa zonyaka-mali opehle ngomhla wama-31 Matshi 2007

Inkqubo ngokwenkqutya nganye	2006/07							2005/06	
	Ulwabi-womali olulungelela nisiweyo	Ukushenxiswelwa kwezimali kwenye into	Uweli-somali	Ulwabi-womali lokuphetha	Eyona nkcitho	linguqu	Inkcitho njengomyinge wolwabiwomali lokuphetha	Ulwabi-womali lokuphetha	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
5.1 Amaziko karhulumente									
Okuhlawulelwayo	154,774	-	(14,729)	140,045	140,010	35	100.0%	133,541	133,538
Utshintshelo nenkxaso-mali	39,751	-	21,251	61,002	61,038	(36)	100.1%	34,645	34,648
5.2 linkonzo zengqesho									
Utshintshelo nenkxaso-mali	1	-	-	1	-	1	0.0%	1	-
5.3 Uphuhliso lwabasebenzi									
Utshintshelo nenkxaso-mali	1	-	-	1	-	1	0.0%	1	-
5.4 Inkxaso-mali phantsi kwemiqathango									
Utshintshelo nenkxaso-mali	70,000	-	-	70,000	70,000	-	100.0%	-	-
Isixa-mali sisonke	264,527	-	6,522	271,049	271,048	1	100.0%	168,188	168,186

Uhlelo ngokwezoqoqosho	2006/07							2005/06	
	Ulwabi-womali olulungelela nisiweyo	Ukushenxiswelwa kwezimali kwenye into	Uweli-somali	Ulwabi-womali lokuphetha	Eyona nkcitho	linguqu	Inkcitho njengomyinge wolwabiwomali lokuphetha	Ulwabi-womali lokuphetha	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Okuhlawulelwayo ngoku									
Imbuyekezo yabaqeshwa	154,722	-	(14,729)	139,993	139,993	-	100.0%	133,541	133,538
Iimpahla neenkonziso	52	-	-	52	17	35	32.7%	-	-
Utshintshelo nenkxaso-mali									
Amaphondo noomasipala	87	-	-	87	87	-	100.0%	334	336
Amaziko angewanzuzo	109,310	-	21,251	130,561	130,688	(127)	100.1%	33,904	33,903
Amakhaya	356	-	-	356	263	93	73.9%	409	409
Isixa-mali sisonke	264,527	-	6,522	271,049	271,048	1	100.0%	168,188	168,186

**ISEBE LEFUNDU LENTSHONA KOLONI
VOTI 5**

Ingxelo yolwabiwo-mali

linkcukacha ngokwenkqubo 6-Imfundo yezikolo zikarhulumente ezizodwa zonyaka-mali ophele ngomhla wama-31 Matshi 2007

Inkqubo ngokwenkqutyana nganye	2006/07							2005/06		
	Ulwabiwo-mali olulungelela nisiweyo	Ukushenxiswelwa kwezimali kwenye into	Uweliso-mali	Ulwabiwo-mali lokuphetha	Eyona nkcitho	linguqu	Inkcitho njengomyinge wolwabiwo-mali	Ulwabiwo-mali lokuphetha	Eyona nkcitho	
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
6.1	Inkxaso mali kumaziko azimeleyo abucala									
	Okuhlawulelwayo	7,797	-	(1,602)	6,195	6,163	32	99.5%	5,848	5,850
	Utshintshelo nenkxaso-mali	15,772	-	1,602	17,374	17,376	(2)	100.0%	17,202	17,201
6.2	linkonzo zengqesho									
	Utshintshelo nenkxaso-mali	1	-	-	1	-	1	0.0%	-	-
6.3	Uphuhliso lwabasebenzi									
	Utshintshelo nenkxaso-mali	1	-	-	1	-	1	0.0%	-	-
	Isixa-mali sisonke	23,571	-	-	23,571	23,539	32	99.9%	23,050	23,051

Uhlelo ngokwezozoqoqosho	2006/07							2005/06		
	Ulwabiwo-mali olulungelela nisiweyo	Ukushenxiswelwa kwezimali kwenye into	Uweliso-mali	Ulwabiwo-mali lokuphetha	Eyona nkcitho	linguqu	Inkcitho njengomyinge wolwabiwo-mali	Ulwabiwo-mali lokuphetha	Eyona nkcitho	
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
Okuhlawulelwayo ngoku										
	Imbuyekezo yabaqeshwa	5,948	-	-	5,948	5,916	32	99.5%	5,431	5,432
	Iimpahla neenkonziso	1,849	-	(1,602)	247	247	-	100.0%	417	418
Utshintshelo nenkxaso-mali										
	Amaphondo noomasipala	3	-	-	3	3	-	100.0%	14	13
	Amaziko angewanzuzo	15,771	-	1,602	17,373	17,373	-	100.0%	17,188	17,188
	Isixa-mali sisonke	23,571	-	-	23,571	23,539	32	99.9%	23,050	23,051

**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

Ingxelo yolwabiwo-mali

**linkcukacha ngokwenkqubo7 -Uphuhliso lwabaqala isikolo kunyaka-mali ophela ngomhla wama-
31 Matshi 2007**

Inkqubo ngokwenkqutyana nganye	2006/07							2005/06	
	Ulwabiwo-mali olulungelela nisiweyo	Ukushenxiswelwa kwezimali kwenye into	Uweliso-mali	Ulwabiwo-mali lokuphetha	Eyona nkcitho	linguqu	Inkcitho njengomyinge wolwabiwo-mali	Ulwabiwo-mali lokuphetha	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
7.1 Isigaba R kwizikolo ezixhaswa ngurhulumente									
Okuhlawulelwayo ngokunje	45,450	-	-	45,450	44,402	1,048	97.7%	44,755	44,756
Utshintshelo nenkxaso-mali	6,984	-	15,516	22,500	22,500	-	100.0%	13,391	13,073
7.2 Isigaba R emazikweni oluntu									
Okuhlawulelwayo ngokunje	3,000	-	-	3,000	9	2,991	0.3%	8	8
Utshintshelo nenkxaso-mali	39,499	-	(15,648)	23,851	23,284	567	97.6%	16,642	16,640
7.3 linkonzo zengqesho									
Okuhlawulelwayo ngokunje	-	-	-	-	-	-	-	1	-
Utshintshelo nenkxaso-mali	1	-	-	1	-	1	0.0%	-	-
7.4 Uphuhliso lwabasenbenzi									
Okuhlawulelwayo ngokunje	7,463	-	(6,522)	941	-	941	0.0%	1	-
Utshintshelo nenkxaso-mali	5,000	-	-	5,000	-	5,000	0.0%	-	-
Isixa-mali sisonke	107,397	-	(6,654)	100,743	90,195	10,548	89.5%	74,798	74,477

Uhlelo ngokwezoqoqosho	2006/07							2005/06	
	Ulwabiwo-mali olulungelela nisiweyo	Ukushenxiswelwa kwezimali kwenye into	Uweliso-mali	Ulwabiwo-mali lokuphetha	Eyona nkcitho	linguqu	Inkcitho njengomyinge wolwabiwo-mali	Ulwabiwo-mali lokuphetha	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Okuhlawulelwayo ngoku									
Imbuyekezo yabaqeshwa	45,249	-	-	45,249	44,390	859	98.1%	43,829	43,829
Iimpahla neenkonziso	10,664	-	(6,522)	4,142	21	4,121	0.5%	936	935
Utshintshelo nenkxaso-mali									
Amaphondo noomasipala	21	-	-	21	28	(7)	133.3%	112	110
Amaziko angewanzuzo	50,429	-	192	50,621	45,619	5,002	90.1%	29,503	29,495
Amakhaya	1,034	-	(324)	710	137	573	19.3%	418	108
Isixa-mali sisonke	107,397	-	(6,654)	100,743	90,195	10,548	89.5%	74,798	74,477

**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

Ingxelo yoLwabiwomali

**linkcukacha ngokwenkqubo 8 – linkonzo ezincedisayo nezayamene nazo kunyakamali ophela ngowama –
31 Matshi 2007**

linkcukacha ngokwenkqubo nganye	2006/07							2005/06	
	Ulwabiwomali olulungelela nisiweyo	Ukushenxiswelwa kwezimali kwenye into	Uweliso-mali	Ulwabiwomali lokuphetha	Eyona nkcitho	linguqu	Inkcitho njengomyinge wolwabiwomali lokuphetha	Ulwabiwomali lokuphetha	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
8.1 lintlawulo zeSETA									
Utshintshelo nenkxasomali	3,756	-	-	3,756	3,756	-	100.0%	3,839	3,306
8.2 liprojekthi zenkxasomali phantsi kwemiqathango									
Okuhlalulelweyo ngokunje	11,870	-	(37)	11,833	11,833	-	100.0%	11,199	11,199
Utshintsho nenkxasomali	-	-	2	2	2	-	100.0%	6	6
Intlawulo yeeasethi eziyimali	-	-	37	37	37	-	100.0%	-	-
8.3 limvavanyo zangaphandle									
Okuhlalulelweyo ngoku	62,622	-	379	63,001	63,001	-	100.0%	55,534	54,349
Utshintshelo nenkxaso-mali	10	-	60	70	69	1	98.6%	111	111
Intlawulo ye easwthi eziyimali	-	-	53	53	54	(1)	101.9%	101	101
8.4 Uqeqesho lweelitshala									
Utshintshelo nenkxaso-mali	1,753	-	115	1,868	1,868	-	100.0%	1,743	1,743
8.5 iKapa Elihlumayo									
Okuhlalulelweyo ngoku	19,000	-	(609)	18,391	12,363	6,028	67.2%	4,555	4,551
Utshintshelo nenkxaso-mali	99,875	-	7,988	107,863	107,862	1	100.0%	113,760	113,762
Intlawulo ye easwthi eziyimali	12,500	-	(7,988)	4,512	-	4,512	0.0%	9,457	9,459
Iyonke	211,386	-	-	211,386	200,845	10,541	95.0%	200,305	198,587

Uhlelo ngokwezoqoqosho	2006/07							2005/06	
	Ulwabiwomali olulungelela nisiweyo	Ukushenxiswelwa kwezimali kwenye into	Uweliso-mali	Ulwabiwomali lokuphetha	Eyona nkcitho	linguqu	Inkcitho njengomyinge wolwabiwomali lokuphetha	Ulwabiwomali lokuphetha	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Intlawulo yangaoku									
Imbuyekezo yabasebenzi	40,064	-	1,257	41,321	41,321	-	100.0%	37,584	37,581
Iimpahla neenkono	53,428	-	(1,524)	51,904	45,876	6,028	88.4%	33,704	32,518
Utshintshelo nenkxasomali									
Amaphondo noomasipala	10	-	2	12	11	1	91.7%	51	52
Iiarhente zikarhulumente neekhawunti	3,756	-	-	3,756	3,756	-	100.0%	3,839	3,306
Amaziko angengowanzuzo	99,875	-	7,988	107,863	107,862	1	100.0%	113,760	113,761
Households	1,753	-	175	1,928	1,928	-	100.0%	1,809	1,809
Intlawulo yeeasethi eziyimali									
Izakhiwo nezinye izinto ezisisigxina	12,500	-	(7,988)	4,602	91	4,511	2.0%	9,057	9,057
Iimatshini nezixhobo	-	-	-	-	-	-	0.0%	501	503
Iyonke	211,386	-	-	211,386	200,845	10,541	95.0%	200,305	198,587

**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

Amanqaku kwingxelo yolwabiwo-mali yonyakamali ophela ngomhla wama-31Matshi 2007

1. **linkcukacha zogqithiselo-zimali nekxaso-mali ngokomthetho wolwabiwo-mali(emva koweliso lwemali)**
linkcukacha zolu gqithiselo kwinqaku 6(ugqithiselo nenkxaso-mali nakwisihlomelo 1(B-E) kwingxelo-yezimali zonyaka.
2. **linkcukacha zeengxowa-mali ezabiwe ngokukodwa (emva koweliso lwemali):**
linkcukacha zolu gqithiselo zingaqwalaselwa kwinqaku 1(ulwabiwo-mali) kwiingxelo zezimali zonyaka.
3. **linkcazelo zotshintshiselwano ngezimali kwiiasethi namatyala**
linkcukacha zolu gqithiselo zingaqwalaselwa kwinqaku 5 (iinkcukacha zemisebenzi eyodwa nelahleko) kwingxelo zezimali zonyaka
4. **linkcazelo ngokwenguqu kwiimali ezabiweyo zavotelwa (emva koweliso-mali)**
- 4.1 **Ngokwenkqubo nganye:**

	Ulwabiwo-mali lokugqibela	Eyona nkcitho	Umahluko	Umyinge wenguqu kulwabiwo-mali lokugqibela
	R'000	R'000	R'000	%
Ulawulo	292,471	287,714	4,757	2%
Imfundo yezikolo zikarhulumente eziqhelekileyo.	5,793,270	5,623,650	169,620	3%
<p>Inkcazelo ngokuthethwa ziinguqu: Usetyenziso lwemali ngaphantsi kwebibekelwe umsebenzi othile kwenziwa ikakhulu kukufuna ukulondoloza imali ukuze isetyenziswe ukunyusa imivuzo yamaqela ngamaqela abahloli. Indlela yokuhlawula ayizange igqitywe ngowama-31 kuMatshi ka-2007. Kuye kwabakho ukungasebenzisi yonke imali njengoko bekwabiwe kuhlalo oluyintloko ngenxa yokulibazisa kwezinye izivumelwano zeekontraki kuba ulwakihiwo lwezakhiwo ezithile lungaqhubekanga ngenxa yophando lwefuthe lwesakhiwo kwezokusingqongileyo olungekagqitywa ekusafuneka luqosheliswa.</p>				
Inkxaso-mali yezikolo ezizimeleyo	34,259	34,259	-	0%
Izikolo zemfundo eyodwa	389,112	389,112	-	0%
Imfundo enabileyo noqeqesho	271,049	271,048	1	0%
Imfundo noqeqesho lwabadala	23,571	23,539	32	0%
Uphuhliso lwabaqala isikolo	100,743	90,195	10,548	10%
<p>Inkcazelo ngokuthethwa ziinguqu: Ukungasebenziseki kwemali ngokulindelekileyo kwenziwe ikakhulu kukulibaziseka ekuthengeni iinkonzo zoqeqesho lwabahloli be-ECD kwiNkqubo yeMisebenzi ka Rhulumente enatyiwiweyo (EPWP).</p>				
Iinkonzo ezincedisayo nezayamene nazo.	211,386	200,845	10,541	5%
<p>Inkcazelo ngokuthethwa ziinguqu: Ukungasebenziseki kwemali ngokulindelekileyo kwenziwe ikakhulu lunyuso-mgangatho lwezikolo ezitsha ezibini zezakhono nokuphunyezwa kwesicwangciso sokufunda se-WCED.</p>				

	Qaphela	2006/07 R'000	2005/06 R'000
Imbuyekezo yabasebenzi		121,197	37,262
Iimpahla neenkonzo		21,724	8,318
Inzala nerente yomhlaba		-	1,141
Izimali kwiiasethi neelayabhilithi		1,115	-
Amaphondo noomasipala		163	150
Iiarhente zikarhulumente neekhawunti		-	533
Amaziko angengowanzuzo		1,742	40
Izindlu		3,821	404
Izakhiwo nezinye izinto ezisisigxina		41,225	4,143
Iimatshini nezixhobo		4,512	3,424

**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

INgxelo yoMsebenzi weziMali yonyaka opehle ngowama-31 Matshi 2007

	INqaku	2006/07 R'000	2005/06 R'000
INGENISO			
Ulwabiwo-mali lonyaka	1.	7,115,861	6,504,659
Ulwabiwo-mali lwenkcitho-mali engagunyaziswanga luphunyeziwe	8.	-	29,456
Ingeniso yesebe	2.	2,014	1,647
ITOTALI YENGENISO		7,117,875	6,535,762
INKCITHOMALI			
Inkcithomali yangoku			
Imbuyekezo yabaqeshwa	3.	5,253,453	4,962,469
Iimpahla neenkonzo	4.	657,411	525,330
Iintengiselwano zezemali kwii-asethi neelahleko	5.	1,087	5,790
Inkcithomali engaphunyezswanga iphunyeziwe	8.	-	29,456
ITotali yenkcithomali		5,911,951	5,523,045
Ukhutshelo nezibonelelo	6.	773,526	661,590
Inkcithomali kwii-asethi zemali			
Izakhiwo nezinye iziseko ezibotshiweyo	7.	220,878	270,665
Oomatshini nezixhobo zokusebenza	7.	13,978	20,323
Iimpahla yekhompuyutha nezinye ii-asethi ezingaphathekiyo	7.	29	3,077
ITotali yenkcithomali kwii-asethi zemali		234,885	294,065
ITOTALI YENKCITHOMALI		6,920,362	6,478,700
INTSALELA/(ITYALA)		197,513	57,062
Ukudibanisa inkcithomali engenaziqhamo neyilahleko	9.	14	-
INTSALELA/(ITYALA) YONYAKA		197,527	57,062
Ulungelelaniso lweNethi yeNtsalela (iTyala) yonyaka			
iziMali eziza kusiwa kwingxowamali yengeniso	15.	195,513	55,415
Ingeniso yesebe eza kusiwa kwingxowamali yengeniso	16.	2,014	1,647
INTSALELA/(ITYALA) YONYAKA		197,527	57,062

**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

INGxelo yeMeko yeziMali ukususela ngowama-31 Matshi 2007

	INqaku	2006/07 R'000	2005/06 R'000
II-ASETHI			
ii-asethi zangoku		320,211	199,255
Inkcithomali engenaziqhamo neyinkcitho	9.	708	-
Imali eziinkozo nokulingana nayo	10.	244,742	128,834
Okuhlawuleka kwangaphambili	12	430	2,485
Okufumanekayo	13.	74,331	67,936
li-asethi ezingezizo ezangoku		11,008	9,435
Utyalomali	14.	10,190	9,435
Ezinye ii-asethi zezimali	11.	818	-
ITOTALI YEE-ASETHI		331,219	208,690
 IILAHLEKO			
lilahleko zangoku		284,483	131,932
Izimali ezivotelweyo eziza kukhutshelwa kwingxowamali yengeniso	15.	195,513	55,415
Ingeniso yesebe eza kusiwa kwingxowamali yengeniso	16.	(214)	(1,702)
I-ovadrfti yebhanki	17.	47,471	54,050
Okuhlawulekayo	18.	41,713	24,169
lilahleko ezingezizo ezangoku			
Okuhlawulekayo	19.	-	26,035
ITOTALI YEELAHLEKO		284,483	157,967
INETHI YEE-ASETHI		46,736	50,723
Imelwe yi:			
Uvimba wee-asethi zemali		10,301	9,546
Ingeniso efumanekayo		36,435	41,177
ITOTALI		46,736	50,723

**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

INgxelo yeeNguqu kwiNethi yee-Asethi yonyaka ophele ngowama-31 Matshi 2007

	INqaku	2006/07 R'000	2005/06 R'000
Oovimba bee-asethi zemali			
Ibhalansi yokuvula		9,546	8,962
Ukhutshelo		755	584
Ibhalansi yokuvala		10,301	9,546
Ingeniso efumanekayo			
Ibhalansi yokuvula		41,177	59,641
Ukhutshelo		(4,742)	(18,464)
Amatyala acinyiweyo	5.3	(1,593)	(10,325)
Amatyala ahlawuliweyo (kuquka iirisethi zesebe)		(3,419)	(8,139)
Ibhalansi yokuvala		36,435	41,177
ITOTALI		46,736	50,723

**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

INGxelo yeMali eNgenayo nePhumayo yonyaka ophela ngowama-31 Matshi 2007

	INqaku	2006/07 R'000	2005/06 R'000
IZIMALI EZIPHUMAYO NEZINGENAYO EZIPHUMA KWIMISEBENZI			
Irisithi		7,139,516	6,546,854
Izimali ezabiweyo ngonyaka ezifunyenweyo	1.1	7,115,861	6,504,659
Ulwabiwo-mali lwenkcithomali engagunyaziswanga olufunyenweyo	8.	-	29,456
Ingeniso yesebe efunyenweyo		23,655	12,739
iNethi yokuhla kwimali eyinkunzi yokusebenza		12,510	26,583
Okusiwe kwingxowamali yengeniso		(77,582)	(82,718)
Iintlawulo zangoku		(5,911,951)	(5,493,589)
Ukhutshelo nezibonelelo ezihlawuliweyo		(773,526)	(661,590)
iNethi yemali engenayo nephumayo ekhoyo ephuma kwimisebenzi	20.	388,967	335,540
IMALI ENGENAYO NEPHUMAYO EPHUMA KWIMISEBENZI YOTYALOMALI			
Iintlawulo zee-asethi zemali		(234,885)	(294,065)
Ukunyuka kutyalomali		(755)	(584)
Ukunyuka kwezinye ii-asethi zemali		(818)	
iNethi yemali enegnayo nephumayo ephuma kwimisebenzi yotyalomali		(236,458)	(294,649)
IMALI ENGENAYO NEPHUMAYO EPHUMA KWIMISEBENZI YEZEMALI			
Ukuhla kwineethi yee-asethi		(3,987)	(17,880)
Ukuhla kokuhlawulekayo okungekuko okwangoku		(26,035)	
iNethi yemali engenayo nephumayo ephuma kwimisebenzi yezemali		(30,022)	(17,880)
iNethi yokuhla kwimali ezinkozo nokulingana nayo		122,487	23,011
Imali ezinkozo nokulingana nayo ekuqaleni kwexesha		74,784	51,773
Imali ezinkozo nokulingana nayo ekupheleni kwexesha	21.	197,271	74,784

**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

AMANQAKU KWII NGXELO ZONYAKA ZEZIMALI ZONYAKA OPHELE NGOWAMA-31 MATSHI 2007

1. ULwabiwo-mali loNyaka

1.1 ULwabiwo-mali loNyaka

Apha kuqukwe izimali ezabiwe ngokwemigaqo zoMthetho woLwabiwo-mali waMasebe ePhondo (iSabelo esiLinganayo)

	ULwabiwo-mali lokuGqibela 2006/07	Ezona ziMali ziFunyenweyo 2006/07	IZimali ezingacel- wanga/ ezinga- funyenwanga 2006/07	ULwabiwo-mali oluFunyenweyo 2005/06
	R'000	R'000	R'000	R'000
ULawulo	292,471	292,471	-	243,134
Imfundo yesikolo esiqhekileyo sikarhulu	5,793,270	5,793,270	-	5,395,792
Izibonelelo ezikolo ezizimeleyo	34,259	34,259	-	32,471
Imfundo yezikolo ezizodwa zikarhulu	389,112	389,112	-	366,921
likholeji zemfundo ethe xhaxhe noqeqe	271,049	271,049	-	168,188
Imfundo yabadala esisiseko noqeqesho	23,571	23,571	-	23,050
Uphuhliso lweentsana zisencinane	100,743	100,743	-	74,798
linkonzo ezincedisayo nezinxulumene no	211,386	211,386	-	200,305
ITotali	7,115,861	7,115,861	-	6,504,659

	INqaku	2006/07 R'000	2005/06 R'000
1.2 Izibonelelo zeemeko ezithile**			
iTotali yezibonelelo ezifunyenweyo	iSihlom A	257,012	143,091
Zibonelelo zephondo eziqokwe kwitotali yezibonelelo		-	-
** (Makuqatshelwe ukuba izibonelelo zeeMeko ezithile ziyayukwa kwizixamali ngokweNqaku leTotali yoLwabiwo-mali 1.1)			

2. Ingeniso yesebe eza kusiwa kwingxowamali yengeniso

Intengiso zeempahla neenkonzo ngapahandle kwee-sethi zemali	2.1	8,539	5,412
Imidliwo, izohlwayo nokulahlekileyo		350	180
Inzala, izahlilo nerente emhlabeni	2.2	1,561	2,163
Intengiselwano yezemali kwii-sethi neelahleko	2.3	13,205	4,984
ITotali yengeniso eqokelelweyo		23,655	12,739
Ngaphantsi: Ingeniso yesebe ehlahlelwe imali*	16.	21,641	11,092
ITotali		2,014	1,647

**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

INqaku kwiiNgxelo zoNyaka zeziMali zonyaka ophele ngowama-31 Matshi 2007

	INqaku	2006/07 R'000	2005/06 R'000
2.1	lintengiso zeempahla neenkonziso ezingezizo ii-asethi zemali		
	lintengiso neenkonziso eziveliswe lisebe	8,516	5,401
	Ezinye iintengiso	8,516	5,401
	lintengiso zezikrephu, okungafunekiyo nezinye iimpahla ezisetyenzisiweyo zangoku	23	11
	ITotali	8,539	5,412
2.2	Inzala, izahlulo nerente emhlabeni nakwizakhiwo		
	Inzala	1,561	2,163
	ITotali	1,561	2,163
2.3	lintengiselwano zezimali kwii-asethi neelahleko Ubume belahleko efunyenweyo		
	Okufumanekayo	3,942	3,164
	Ezinye iiRisithi kuquka ingeniso efumanekayo	9,263	1,820
	ITotali	13,205	4,984
3.	Imbuyekezo yabaqeshwa		
3.1	IMivuzo neeWeyijisi		
	Umvuzo osisiseko	4,081,112	3,859,786
	Imbasa yomsebenzi	5,985	17,349
	Esekelezwe kwinkonzo	9,188	9,094
	Eyembuyekezo/eyemeeko ezithile	41,040	35,444
	lintlawulo zamaxesha athile	2,573	4,891
	Ezinye izibonelelo ezingezizo ezomhlalaphantsi	414,988	385,391
	ITotali	4,554,886	4,311,955
3.2	Amagalelo ezentlalo		
	3.2.1 Amagalelo omqeshi		
	Umhlalaphantsi	464,546	424,542
	Unyango	233,048	224,994
	Ibhunga leengxoxo	430	430
	Iimanyano nemibutho esemthethweni	543	548
	ITotali	698,567	650,514
	ITotali yembuyekezo yabaqeshwa	5,253,453	4,962,469
	I-avareji yenani labaqeshwa	38,263	38,693

**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

AManqaku kwiiNgxelo zoNyaka zeziMali zonyaka opehle ngowama-31 Matshi 2007

	INqaku	2006/07 R'000	2005/06 R'000
4. Iimpahla neenkonz			
Ukuthengisa		2,446	2,119
Imirhumo yokuzimasa (kuquka imirhumo yobhaliso)		178	14
Intlawulo zebhanki nemirhumo yamakhadi		996	1,017
Iibhasari (abaqeshwa)		1,462	1,168
Unxibelelwano		9,724	8,861
Iinkonzo ezizodwa		2,257	-
Abacebisi, iikontraka neenkonz ezizodwa		40,197	31,240
Iinkonzo zokuthutha nokuhambisa		3,515	2,623
Ukulanda umkhondo wee-arhente noqokelelo lwamatyala		302	-
Iilayisenisi zokuqhuba neemvume		-	307
Ulonwabo		190	159
Imirhumo yophicotho lwangaphandle	4.1	6,136	5,070
Izixhobo ezingeneno kwama-R5000		4,200	11,762
Iinkonzo yokulayisha		-	56
Uluhlu lweempahla	4.2	272,320	194,743
Imirhumo yezomthetho		2,137	2,396
Ulonolozo, ulungiso nendleko yokuqhuba		112,665	84,167
Ukuqhuba uqashiso		11,268	10,305
Ukutyala iintyatyambo nezinye izihombisi		46	2
Ushicilelo nopapasho		9,652	8,309
Amaqumrhu eengcali nemirhumo yobulungu		5,559	5,606
Iindleko zokufunduka		426	882
Imirhumo yobulungu		471	221
Iinkcithomali yepropathi eqashisiweyo ephantsi kobunini		15,956	17,190
Uguqulelo lweelwimi nobhalo-shicilelo		500	760
Ezothutho zibonelelwe njenegxalenye yemisebenzi yesebe		93,660	95,428
Uhambo nesibonelelo	4.3	38,197	25,613
Iindawo nezibonelelo		16,718	12,301
Iimpahla ekhuselayo, eyodwa neeyunifomu		167	116
Uqeqesho nophuhliso lwesitafu		6,066	2,895
ITotali		657,411	525,330
4.1 Imirhumo yophicotho lwangaphandle			
Uphicotho lomisel		4,379	4,996
Uphicotho lomisebenzi		1,294	4
Olunye uphicotho		463	70
ITotali yemirhumo yophicotho lwangaphandle		6,136	5,070

**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

Iinkcukacha zeeNgxelo zeMali zoNyaka zonyaka owaphela ngowama-31 Matshi 2007

	Ulwazi	2006/07 R'000	2005/06 R'000
4.2 Uluhlu lwempahla			
Izinto ezisetyenziswa emakhaya		191	95
Izixhobo zenkxaso yokufunda nokufundisa		216,860	147,339
Ukutya nonikezelo ngokutya		38,992	36,741
Ezinye izinto ezisetyenziswayo		25	20
Izixhobo zokubhala nozokushicilela		16,252	10,548
Zizonke izintlu zempahla		272,320	194,743
4.3 Iindleko zokuhamba nokuphila			
Kwingingqi		37,052	25,264
Kwamanye amazwe		1,145	349
Zizonke iindleko zokuhamba nokuphila		38,197	25,613
5. Unaniselwano lwezemali kwimpahla neemfanelo			
Ezinye iimpahla ezilahlekileyo nezicinyiweyo	5.1	152	3,202
Amatyala acinyiweyo	5.2	935	2,588
Zizonke		1,087	5,790
5.1 Ezinye iimpahla ezilahlekileyo nezicinyiweyo			
Ubume belahleko			
Iingozi ze-GG		144	525
Amabango kurhulumente		8	2,677
Zizonke		152	3,202
5.2 Amatyala acinyiweyo			
Ubume bamatyala acinyiweyo			
Amatyala adlulisweyo acinyiweyo			
Irhafu yabasebenzi		4	44
Iziqinisekiso zikarhulumente		62	613
Ukuhlawulwa ngokugqithisileyo kwemivuzo yabasebenzi		245	1,455
Ezinye		524	464
Inkxaso-mali yokufunda		1	12
Inzala yamatyala		99	-
Zizonke		935	2,588

**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

linkcukacha zeeNgxelo zeMali zoNyaka zonyaka owaphela ngowama-31 Matshi 2007

	Ulwazi	2006/07 R'000	2005/06 R'000
5.3 Imali engafumanekanga ecinyiweyo			
Imali efunyenweyo ecinyiweyo		1,593	10,325
Amatyala emivuzo		123	772
Amatyala enxaso-mali yokufunda		1,241	8,950
Ezinye		229	603
Zizonke		1,593	10,325
6. Imali enikezelweyo nenxaso-mali			
Amaphondo noomasipala	iSihlomelo 1B	3,330	12,857
li-arhente zeSebe namatyala	iSihlomelo 1C	3,756	3,306
Amaziko angenzi nzuzo	iSihlomelo 1D	746,628	620,954
Amakhaya	iSihlomelo 1E	19,812	24,473
Zizonke		773,526	661,590
7. Inkcitho-mali kwimpahla yemali eyinkunzi			
Izakhiwo nezinye izakheko ezisigxina	31.	220,878	270,665
Oomatshini nezixhobo	31.	13,978	20,323
Izixhobo zeekhompyutha nezinye iimpahla ezingaphathekiyo		29	3,077
Iinkqubo zeekhompyutha	32.	29	3,077
Zizonke		234,885	294,065
8. Inkcitho-mali engagunyaziswanga			
Imali ekhoyo ekuqaleni		-	29,456
Ixabiso elamkelwe yiPalamente/yindlu yoWiso-mthetho (ngaphandle kwenxaso-mali)		-	(29,456)
Iyonke		-	-
9. Inkcitho-mali engenamsebenzi neyinkcitho			
9.1 Indibanisela yencitho-mali engenamsebenzi neyinkcitho			
Inkcitho-mali engenamsebenzi neyinkcitho – phambi kokuqala konyaka		694	
Ekhoyo		694	
Inkcitho-mali engenamsebenzi neyinkcitho – kunyaka omiyo		14	-
Ekhoyo		14	-
Inkcitho-mali engenamsebenzi neyinkcitho – elindele ukwamkelwa		708	-

**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

linkcukacha zeeNgxelo zeMali zoNyaka zonyaka owaphela ngowama-31 Matshi 2007

	Ulwazi	2006/07 R'000	2005/06 R'000
9.2 Uphicotho lwenkcitho-mali engenamsebenzi neyinkcitho ekhoyo			
Isiganeko Amanyathelo oluleko athathiweyo/izimangalo zolwaphulo-mthetho			
VLS 03224 Ziyaqhutywa		-	
VLS 04716 Ziyaqhutywa		-	
VLS 04868 Ziyaqhutywa		1	
VLS 04869 Ziyaqhutywa		4	
VLS 04871 Ziyaqhutywa		10	
VLS 04956 Ziyaqhutywa		-	
VLS 04915 Ziyaqhutywa		4	
VLS 04967 Ziyaqhutywa		1	
VLS 04923 Ziyaqhutywa		14	
VLS 05089 Ziyaqhutywa		674	
		708	-
10. Imali nemilinganiselo yemali			
Imali ekhoyo		-	3
Imali ekwiibhanka zorhwebo (kwingingqi)*		244,742	128,831
Iyonke		244,742	128,834
<p>* "Imali ekwiibhanka zorhwebo" imele imali engafunyanwanga lisebe ukuba isetyenziswe kwangoku yaye ityalwe yi-ofisi kaNondyabo wePhondo kwiibhanka zorhwebo ezohlukeneyo. Inzala efunyenwekolu tyalo-mali iboniswe kwiingxelo zemali zeNkxaso-mali yeRhafu yePhondo.</p>			
11. Ezinye impahla zenkxaso-mali			
Ezingekabikho			
Kwingingqi			
Kumasebe angaphambili: Ezongezelelekayo		818	-
Zizonke		818	-
Zizonke ezinye impahla zenkxaso-mali ekhoyo		818	-
12. Intlawulo ebuyisiweyo nentlawulo eyenziwa kwangaphambili			
Inkcazelo			
lindleko zokuhamba nokuphila		381	518
Intlawulo eyenziwa kwangaphambili kweminye imibutho		49	1,967
Zizonke		430	2,485

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linkcukacha zeeNgxelo zeMali zoNyaka zonyaka owaphela ngowama-31 Matshi 2007

				Ulwazi	2006/07	2005/06	
					R'000	R'000	
13	Impahla efunyenweyo	Ulwazi	Ezingaphantsi konyaka omnye	Ezinonyaka omnye ukuya kwemithathu	Ezingaphezu kweminyaka emithathu	Zizonke	Zizonke
	Amakhaya namaziko angenzi nzuzo	13.1	7,399	5,389	-	12,788	3,888
	Amatyala abasebenzi	13.2	8,997	8,354	857	18,208	11,171
	Abanye abanamatyala	13.3	1,560	8,431	26,707	36,698	41,508
	Impahla efunyenweyo kumacandelo karhulumente angaphakathi	Annex 3	2,135	1,258	3,244	6,637	11,369
	Zizonke		20,091	23,432	30,808	74,331	67,936
				Ulwazi	2006/07	2005/06	
					R'000	R'000	
13.1	Amakhaya namaziko angenzi nzuzo						
	Ukutsalwa kwemivuzo: izindlu					1,709	1,072
	lindleko eziziintlobo ngeentlobo					106	2,816
	Ezingavumelekanga: Umonakalo neziLahlekileyo					4,650	-
	Imivuzo: Irhafu yengeniso					1,230	-
	Ezingavumelekanga: eziziintlobo ngeentlobo					2,168	-
	Imivuzo: iintlawulo ze-ACB					1,389	-
	ezingalindelekanga: Ilahleko zemali yorhwebo ze-CPRS					1,536	-
	Zizonke					12,788	3,888
13.2	Amatyala abasebenzi						
	lintlawulo ezigqithisileyo zabasebenzi					8,852	3,597
	li-akhawunti zamatyala					9,356	7,574
	Zizonke					18,208	11,171
13.3	Abanye abanamatyala						
	Ukwaphulwa kwezivumelwano					23,133	30,475
	Abasebenzi bangaphambili					8,150	6,961
	Iziqinisekiso zikarhulumente					1,171	1,067
	Izenzo zolwaphulo-mthetho					2,024	1,996
	Eziziintlobo ngeentlobo					2,220	1,009
	Ewonke					36,698	41,508

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VOTI 5**

linkcukacha zeeNgxelo zeMali zoNyaka zonyaka owaphela ngowama-31 Matshi 2007

	Ulwazi	2006/07	2005/06
		R'000	R'000
14. Utyalo-mali			
Olungakhoyo			
Izabelo nezinye zobulungisa			
Inkxaso-mali yezakhiwo zezikolo		9,792	9,053
Inkxaso-mali ye-JL Bisset		313	292
Inkxaso-mali ye-Royal Reception		34	36
Inkxaso-mali ye-Graham Civil Service		42	42
Sir David Harris Trust		9	12
Iyonke ekhoyo		10,190	9,435
Uphicotho lotyalo-mali olungekhoyo			
Imali ebekiweyo ekuqaleni		9,435	8,851
Imali eyongeziweyo		755	584
Imali ekhoyo okokugqibela		10,190	9,435
15. Inkxaso-mali eyamkelweyo neza kunikezelwa kwinkxaso-mali yerhafu			
Imali ebekiweyo ekuqaleni		55,415	66,536
Edluliselwe kwiNgxelo yoMsebenzi weMali		195,513	55,415
Ehlawulwe kulo nyaka		(55,415)	(66,536)
Imali ekhoyo okokugqibela		195,513	55,415
15.1 Inkxaso-mali eyamkelweyo engacelwanga/engafunyanwanga			
Imali eza kunikezelwa		197,527	57,060
16. Ingeniso yesebe eza kunikezelwa kwinkxaso-mali yengeniso			
Imali ebekiweyo ekuqaleni		(1,702)	1,741
Edluliselwe kwiNgxelo yoMsebenzi weMali		2,014	1,647
Ingeniso yesebe ecwangcisiweyo		21,641	11,092
Ehlawuliweyo kulo nyaka		(22,167)	(16,182)
Imali ekhoyo okokugqibela		(214)	(1,702)
17. Imali esileleyo ebhankini			
I-akhawunti edityanisiweyo Jikelele yoMhlawulisi-mali		47,471	54,050
Iyonke		47,471	54,040

**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

Iinkcukacha zeeNgxelo zeMali zoNyaka zonyaka owaphela ngowama-31 Matshi 2007

		Ulwazi	2006/07 R'000	2005/06 R'000
18.	Emele ukuhlawulwa – ekhoyo			
	Inkcazelo		2006/07	2005/06
		Ulwazi	Zizonke	Zizonke
		lintsuku ezingama-30 R'000	30+ iintsuku R'000	R'000
	Amatyala ahlawulweyo	18.1	41,713	24,169
	Ewonke		41,713	24,169
			2005/06	2004/05
			R'000	R'000
18.1	Amatyala ahlawulweyo			
	Inkcazelo			
	Engavumelekanga ezintlobo		2,392	2,308
	Ukutsalwa kwemivuzo: ingxowa-mali yomhlala-phantsi		-	4,615
	Ezinye (iintlawulo ze-WCCE & ABC zangaphambili)		4,558	3,168
	Intlawulo phambi kwexesha kwiNtshona Koloni		5,152	10,005
	Amanye amatyala atsaliweyo		2,653	55
	Ukutsalwa kwemivuzo: irhafu yengeniso		-	3,384
	Ukutsalwa kwemivuzo: inkxaso-mali yonyango		-	634
	Amasebe angaphambili akhulayo: Imali eyinkunzi yorhwebo		26,958	-
	Iyonke		41,713	24,169
19.	Emele ukuhlawulwa – engekho			
	Inkcazelo			
		Ulwazi	Iyonke	Iyonke
		Unyaka omnye nemibini R'000	Iminyaka emibini nemithathu R'000	Ngaphezu kweminyaka emithathu R'000
	Enye emele ukuhlawulwa	19.1	-	26,035
	Iyonke		-	26,035
19.1	Enye emele ukuhlawulwa			
	Inkcazelo			
	Amasebe angaphambili: ekhulayo – inkxaso-mali eyamkelweyo eza kunikezelwa			613
	Amasebe angaphambili: ekhulayo – I-akhawunti yorhwebo ye-CPRS			25,422
	Iyonke			26,035

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VOTI 5**

Iinkcukacha zeeNgxelo zeMali zoNyaka zonyaka owaphela ngowama-31 Matshi 2007

	Ulwazi	2006/07 R'000	2005/06 R'000
20. Imali engenayo efunyenwe kwimisebenzi ekhoyo			
Ingeniso/(intsilelo) ngokweNgxelo yokuSetyenziswa kweMali		197,527	57,062
Ebuyiselweyo kwiintshukumo ezingeyomisebenzi		191,440	278,478
Eyongezwe kwefunyenweyo – ekhoyo		(6,395)	26,122
Ecuthiweyo kwiintlawulo nakwehlawulwa kwangaphambili		2,055	(2,067)
Eyongezwe kwimpahla ekhoyo		(708)	
Ukongezwa kwentlawulo efanelekileyo – ekhoyo		17,544	2,528
Inkcitho-mali yempahla eyinkunzi		234,885	294,065
Enikezelwe kwinkxaso-mali yengeniso		(77,582)	(82,718)
Ezinye impahla ezingeyomali		21,641	40,548
Iyonke imali eyenziwe ngemisebenzi ekhoyo		388,967	335,540
21. Indibanisela yemali yeenjongo zokwenza imali			
I-akhawunti edityanisiweyo Jikelele yoMhlawulisi-mali		(47,471)	(54,050)
Imali ekhoyo		-	3
Imali ekwiibhanka zorhwebo - kwingingqi		244,742	128,831
Iyonke		197,271	74,784

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linkcukacha eziveziweyo zeeNgxelo zeMali zonyaka owaphela ngowama-31 Matshi 2007

La maxabiso akamkelwanga kwiingxelo zemali zonyaka yaye avezwa ngenjongo yokuxhasa ukubaluleka kweengxelo zemali zonyaka.

		Ulwazi	2006/07 R'000	2005/06 R'000	
22.	Imfanelso zezinto ezisileleyo				
	Imele ukuhlawulwa kwi- Ubume				
	Iziqinisekiso zemali-mboleko yezindlu	Abasebenzi	iSihlomelo 2A	65,390	44,047
	Amabango kwisebe		iSihlomelo 2B	26,409	13,795
	Amanye amasebe (imali ekhoyo kwamanye amasebe engaqinisekiswa)		iSihlomelo 4	2,573	156
	Iyonke		94,372	57,998	
23.	Izibophelelo				
	Inkcitho-mali ekhoyo				
	Eyamkelweyo nevunywe kwixesha elithile		275,729	276,474	
	Eyamkelweyo kodwa engavunywanga kwixesha elithile		5,423	98,507	
			281,152	374,981	
	Inkcitho-mali engekho				
	Eyamkelweyo nevunywe kwixesha elithile		113,770	93,231	
	Eyamkelweyo kodwa engavunywanga kwixesha elithile		33,582	186,245	
			147,352	279,476	
	Zizonke izibophelelo		428,504	654,457	
24.	Eyongezelelekileyo				
	Zidweliswe ngokwezintlu zoqoqosho				
		30 iintsuku	30+ iintsuku	Zizonke	Zizonke
		R'000	R'000	R'000	R'000
	Imbuyekezo yabasebenzi	98	17	115	17
	Impahla neenkono	7,935	599	8,534	6,838
	Enikezelweyo nenkxaso-mali	1,015	4,014	5,029	-
	Eyezakhiwo nezakheko ezisigxina	2,726	1,048	3,774	2,386
	Oomatshini nezixhobo	-	-	-	43
	Impahla yeenkqubo zekhompyutha nezinye ezingaphathekiyo	-	124	124	-
	Ezinye	1	11	12	-
	Zizonke	11,775	5,813	17,588	9,284
	Zidweliswe ngokomgangatho wenkqubo				
	Inkqubo 1			2,562	2,717
	Inkqubo 2			10,970	5,011
	Inkqubo 4			13	-
	Inkqubo 5			49	-
	Inkqubo 7			19	-
	Inkqubo 8			3,975	1,556
	Zizonke			17,588	9,284
	Imali ekhoyo eqinisekiswa namanye amasebe		isihlomelo 4	115	1
	Zizonke			115	1

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VOTI 5**

linkcukacha eziveziweyo zeeNgxelo zeMali zonyaka owaphela ngowama-31 Matshi 2007

	Ulwazi	2006/07 R'000	2005/06 R'000	
25. Izibonelelo zenzuzo yabasebenzi				
Ilungelo lekhefu		47,958	46,500	
Intlawulo eyongezelelweyo		174,102	159,020	
Ibhaso lomsebenzi		-	38	
Izibophelelo zekhefu ezilinganiselweyo		791,511	783,054	
Zizonke		1,013,571	988,612	
26. Izibophelelo zengqeshiso				
	Umhlaba	Izakhiwo nezakheko ezisigxina	Oomatshini nezixhobo	Zizonke
	R'000	R'000	R'000	R'000
26.1 Iingqeshiso zokusebenza				
2006/07				
Ngaphantsi konyaka omnye (1)	-	342	4,469	4,811
Ngaphantsi konyaka omnye (1) neminyaka emi-5	-	1,367	1,376	2,743
Lilonke ixabiso elikhoyo leemfanelo zengqeshiso	-	1,709	5,845	7,554
2005/06				
Ngaphantsi konyaka omnye (1)	-	462	-	462
Ngaphantsi konyaka omnye (1) neminyaka emi-5	-	-	6,402	6,402
Lilonke ixabiso leemfanelo zengqeshiso	-	462	6,402	6,864
27. Inkcitho-mali engaqhelekanga				
27.1 Indibanisela yenkcitho-mali engaqhelekanga				
Imali ekhoyo ekuqaleni			1,578	-
Inkcitho-mali engaqhelekanga – kulo nyaka			3,034	1,578
Inkcitho-mali engaqhelekanga emele ukwamkelwa			4,612	1,578
Uphicotho lwemali eyamkelweyo kudidi ngalunye				
Inkcitho-mali ekhoyo			4,612	1,578
			4,612	1,578
Uphicotho lwemali eyamkelweyo kudidi ngalunye ngokweminyaka				
Ekhoyo			3,034	1,578
Kwiminyaka engaphambili			1,578	-
Iyonke			4,612	1,578

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Amanqaku okuchaza kwiiNgxelo zoNyaka zeZimali zonyaka ophele ngomhla wama 31 Matshi 2007

	Inqaku	2006/07 R'000	2005/06 R'000
27.2 Inkcitho engaqhelekanga			
Isiganeko	Amanyathelo oluleko athatyathiweyo/ iinkqubo zomthetho		
Unyaka ongaphambili			
VLS 04989 MD Martin	Uphando lusaqhutywa	-	9
VLS 04990 S&F Christians	Uphando lusaqhutywa	-	19
VLS 04991 S Chilwan Coachlines	Uphando lusaqhutywa	-	23
VLS 04992 M America	Uphando lusaqhutywa	-	22
VLS 04993 JBS Transport	Uphando lusaqhutywa	-	11
VLS 04994 D Adams Bus Service	Uphando lusaqhutywa	-	40
VLS 04995 J Pistorius	Uphando lusaqhutywa	-	7
VLS 04996 J Pistorius	Uphando lusaqhutywa	-	26
VLS 04997 CMA Jacobs	Uphando lusaqhutywa	-	16
VLS 04998 CMA Jacobs	Uphando lusaqhutywa	-	31
VLS 04999 GJ Botha	Uphando lusaqhutywa	-	62
VLS 05000 S Chilwan Coachlines	Uphando lusaqhutywa	-	85
VLS 05001 Vergotine Transport	Uphando lusaqhutywa	-	90
VLS 05002 Simpsons Bus Service	Uphando lusaqhutywa	-	103
VLS 05003 Hanekoms Bus Service	Uphando lusaqhutywa	-	171
VLS 05004 JG Gaffleys	Uphando lusaqhutywa	-	192
VLS 05005 JG Gaffleys	Uphando lusaqhutywa	-	220
VLS 05006 JG Gaffleys	Uphando lusaqhutywa	-	43
VLS 05007 JG Gaffleys	Uphando lusaqhutywa	-	6
VLS 05008 Munniks Intertown Coaches	Uphando lusaqhutywa	-	402
Kulo nyaka			
VLS 05010 E Dijebe	Uphando lusaqhutywa	23	-
VLS 05011 Pers en Seuns	Uphando lusaqhutywa	41	-
VLS 05012 Kobus Kruger Vervoer	Uphando lusaqhutywa	3	-
VLS 05017 J Pistorius	Uphando lusaqhutywa	16	-
VLS 05018 F Christiaans	Uphando lusaqhutywa	47	-
VLS 04841 Independent Newspapers	Uphando lusaqhutywa	22	-
VLS 04833 Schools Choral Eisteddfod	Uphando lusaqhutywa	31	-
VLS 04843 I Can Communications	Uphando lusaqhutywa	178	-
Adult Basic Education And Training	Uphando lusaqhutywa	477	-
B/WCED 452/06	Uphando lusaqhutywa	83	-
B/WCED 638/08	Uphando lusaqhutywa	461	-
13/2/8/17/2/1/T066	Uphando lusaqhutywa	98	-
13/2/8/17/2/1/T509	Uphando lusaqhutywa	248	-
13/2/8/17/2/1/T063	Uphando lusaqhutywa	1306	-
Iyonke		3,034	1,578

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Amanqaku okuchaza kwiiNgxelo zoNyaka zeZimali zonyaka opele ngomhla wama 31 Matshi 2007

	Inqaku	2006/07 R'000	2005/06 R'000
28. Unaniselwano namaqela anolwalamano			
Ngokwenkcazo yamaqela anolwalamano, izikolo zikawonkewonke eziqhelekileyo zithathwa njengeqela elinolwalamano yaye unaniselwano nazo luchazwa phantsi kweSihlomelo 1D			
29. Abasebenzi abangundoqo bolawulo			
Inkcazo	Inani labantu		
Abanezikhundla zee-ofisi zopolitiko (MEC)	1	792	742
Inqanaba 15 ukuya 16	4	3,259	3,057
Inqanaba 14	6	3,654	3,026
Bebonke		7,705	6,825
30. Izibonelelo			
Amatyala anokungahlawuleki			
Abasebenzi abatyalwayo		857	583
Abanye abatyalwayo		26,707	32,005
Amabango abuyekwayo		3,244	9,391
Iyonke		30,808	41,979

Izixa-mali malunga namatyala anokungahlawuleki zisekelwe kumatyala abudala bungaphezu kweminyaka emi 3 njengoko kubonakalisiwe kwinqaku 13 kwiiNgxelo zeZimali zo“Kuzuziweyo”. NgokoMthetho wokuMisela 68 ka 1969 amatyala amaninzi aya kumiselwa emva kwethuba leminyaka emi 3.

31. Impahla ePhathekayo yeMali

Intshukumo kwimpahla ephathekayo yemali ngokwerejista yempahla yonyaka opele ngomhla wama 31 Matshi 2007

	Intsalela R'000	Uhlengahlen- giso lwalo nyaka ukuya kwiintsalela zonyaka ongaphambili R'000	Okongezelel- weyo R'000	Okuchithiweyo R'000	Intsalela yokuvala R'000
Izakhiwo nezinye iziseko ezimiyo	-	-	134,474	134,474	-
Izakhiwo ezingezizo zakuhlala	-	-	134,474	134,474	-
Oomatshini nezixhobo	25,340	1,712	13,984	5,770	35,266
Impahla yothutho	-	-	815	802	13
Izixhobo zeekhompyutha	23,155	821	7,565	4,865	26,676
Ifenitshala nezixhobo zee-ofisi	2,185	891	5,512	11	8,577
Abanye oomatshini nezixhobo	-	-	92	92	-
Iyonke impahla ephathekayo	25,340	1,712	148,458	140,244	35,266

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VOTI 5**

Amanqaku okuchaza kwiiNgxelo zoNyaka zeZimali zonyaka ophela ngomhla wama 31 Matshi 2007

31.1 Okongezelelwe kwimpahla ephathekayo eyinkunzi ngokwerejista yempahla yonyaka ophela ngomhla wama 31 Matshi 2007

	Imali eziinkozo	Engezon- koko	(Umsebenzi wemali oqhubayo – lindleko ezikhoyo)	Inzuzo yalo nyaka, engahlawulwanga (Ehlawulweyo kulo nyaka, inzuzo kunyaka ongaphambili)	lyonke
	R'000	R'000	R'000	R'000	R'000
Izakhiwo nezinye iziseko ezimiyo	220,878	112,649	(199,053)	-	134,474
Izakhiwo ezingezo zakuhlala	220,878	112,649	(199,053)		134,474
Oomatshini nezixhobo	13,978	13	-	(7)	13,984
Impahla yothutho	802	13	-		815
Izixhobo zeekhompyutha	7,572	-	-	(7)	7,565
Ifenitshala nezixhobo zee-ofisi	5,512	-	-	-	5,512
Abanye oomatshininezixhobo	92	-	-	-	92
Iyonke impahla yemali	234,856	112,662	(199,053)	(7)	148,458

31.2 Ukuchithwa kwempahla ephathekayo yemali ngokwerejista yempahla yonyaka ophela ngomhla wama 31 Matshi 2007

	Imali eziinkozo	Engezon-koko	lyonke	Imali eziinkozo
	R'000	R'000	R'000	R'000
Izakhiwo nezinye iziseko ezimiyo	-	134,474	134,474	-
Izakhiwo ezingezo zakuhlala	-	134,474	134,474	-
Oomatshini nezixhobo	-	5,770	5,770	-
Impahla yothutho	-	802	802	-
Izixhobo zeekhompyutha	-	4,865	4,865	-
Ifenitshala nezixhobo zee-ofisi	-	11	11	-
Abanye oomatshini nezixhobo	-	92	92	-
Iyonke	-	140,244	140,244	-

31.3 Intshuku ngempahla ephathekayo yemali ngokwerejista yempahla yonyaka ophela ngomhla wama 31 Matshi 2006

	Intsalela yokuvula	Okongezele- lweyo	Okuchithiweyo	Intsalela yokuvula
	R'000	R'000	R'000	R'000
Izakhiwo nezinye iziseko ezimiyo	-	270,665	270,665	-
Izakhiwo ezingezo zakuhlala	-	270,665	270,665	-
Oomatshini nezixhobo	20,578	20,377	15,615	25,340
Izixhobo zeekhompyutha	18,752	4,403	-	23,155
Ifenitshala nezixhobo zee-ofisi	1,826	359	-	2,185
Abanye oomatshini nezixhobo	-	15,615	15,615	-
Iyonke impahla ephathekayo	20,578	291,042	286,280	25,340

**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

Amanqaku okuchaza kwiiNgxelo zoNyaka zeZimali zonyaka opele ngomhla wama 31 Matshi 2007

32. Impahla engaphathekiyo yemali

Intshukumo ngempahla engaphathekiyo yemali ngokweregista yempahla yonyaka opele ngomhla wama 31 Matshi 2007

	Intsalela yokuvula	Uhlengahlen-giso lwalo nyaka ukuya kwiintsalela zonyaka	Okongezelelweyo	Okuchithiweyo	Intsalela yokuvula
	R'000	R'000	R'000	R'000	R'000
Izixhobo zekhomyutha	130	-	29	-	159
Iyonke impahla engaphathekiyo	130	-	29		159

32.1 Okongezelelweyo kwimpahla engaphathekiyo yemali ngokweregista yempahla yonyaka opele ngomhla wama 31 Matshi 2007

	Imali eziinkozo	Engezonkozo	(Umsebenzi wophuhliso oqhubayo – iindleko ezikhoyo)	Inzuzo yalo nyaka, engahlawulwanga (Ehlawulweyo kulo nyaka, inzuzo yonyaka ongaphambili)	Iyonke
	R'000	R'000	R'000	R'000	
Izixhobo zeekhomyutha	29	-	-	-	29
Iyonke	29	-	-	-	29

32.2 Ubume bentshukumo yempahla engaphathekiyo bonyaka opele ngomhla wama 31 Matshi 2006

	Intsalela yokuvula	Okongezelelweyo	Okuchithiweyo	Intsalela yokuvula
	R'000	R'000	R'000	R'000
Izixhobo zekhomyutha	96	3,077	3,043	130
Iyonke impahla engaphathekiyo	96	3,077	3,043	130

**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

Isihlomelo kwiiNgxelo zoNyaka zeZimali zonyaka opehle ngomhla wama 31 Matshi 2007

**ISihlomelo 1A
INGXELO YEZIBONELELO EZINEMIQATHANGO EZIZUZIWEYOED**

IGAMA LESEBE:	UKWABELWA KWESIBONELELO					SPENT			2005/06	
	UMthetho woLwabiwo lweNgeniso	Egqithise lweyo	Uhlengahleng iso lweDORA	Olunye uhlengahle ngiso	Iyonke ekhoyo	Isixamali esizuzwe liSebe	Isixamali esichithwe liSebe	% yezimali ezikhoyo ezichithwe liSebe	UMthetho woLwabiwo lweNgeniso	Isixamali esichithwe ngamaSebe
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
UMthetho woLwabiwo lweNgeniso										
HIV/AIDS	11,870	-	-	2	11,872	11,870	11,872	100.0%	11,205	11,205
Inkqubo yesizwe yesondlo ezikolweni	48,313	-	-	-	48,313	48,313	45,958	95.1%	49,321	49,337
Isibonelelo seFET	70,000	-	-	-	70,000	70,000	70,000	100.0%	-	-
Isibonelelo sePhondo seZiseko (PIG)	126,829	-	-	-	126,829	126,829	126,706	99.9%	82,565	83,141
Iyonke	257,012	-	-	2	257,014	257,012	254,536		143,091	143,683

**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

Izihlomelo kwiiNgxelo zoNyaka zeZimali zonyaka ophele ngomhla wama 31 Matshi 2007

ISihlomelo 1B

INGXELO YEZIBONELELO EZINGENAMIQATHANGO NOKUNIKEZELWE KOOMASIPALA

Igama loMasipala	UKWABELWA KWESIBONELELO				UNIKEZELO		ECHITHIWEYO			2005/06
	Isixamali	Egqithi selweyo	Uhlengahl engiso	lyonke ekhoyo	Eyona inikezelweyo	% yezimali ezikhoyo ezinikezelweyo	Isixamali esizuzwe ngumasi-pala	Isixamali esichithwe ngumasi-pala	% yezimali ezikhoyo ezichithwe ngumasi-pala	lyonke ekhoyo
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	%	R'000
Ikhansile yeDolophu yaseKapal	2,140	-	-	2,140	2,140	100.0	2,140	2,140	100.0	8,270
Umasipala weSithili waseCape Winelands	440	-	-	440	440	100.0	440	440	100.0	1,700
Umasipala weSithili woMbindi Karoo	56	-	-	56	56	100.0	56	56	100.0	220
Umasipala weSithili waseEden	433	-	-	433	433	100.0	433	433	100.0	1,666
Umasipala weSithili waseOverberg	141	-	-	141	141	100.0	141	141	100.0	536
Umasipala weSithili woNxweme lwaseNtshona	120	-	-	120	120	100.0	120	120	100.0	465
lyonke	3,330	-	-	3,330	3,330		3,330	3,330		12,857

Akuqhutywanga neerhafu zeRCS 1/7/2006

**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

IZihlomelo kwiiNgxelo zoNyaka zeZimali zonyaka opehle ngomhla wama 31 Matshi 2007

ISihlomelo 1C

INGXELO YEMALI ENIKEZELWE KWII-ARHENTE ZESEBE NEE-AKHAWUNTI

ISebe/ I-Arhente/I-Akhawunti	UKWABELWA KWESNIKEZELO				UNIKEZELO		2005/06
	UMthetho woLwabiwo ohlengahlangisiweyo	Egqithiselweyo	Uhlengahlengiso	Iyonke ekhoyo	Eyona inikezelweyo	% yezimali ezikhoyo ezinikezelweyo	UMthetho woLwabiwo
	R'000	R'000	R'000	R'000	R'000	%	R'000
SETA	3,756	-	-	3,756	3,756	100.0	3,306
Total	3,756	-	-	3,756	3,756		3,306

**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

IZihlomelo kwiiNgxelo zoNyaka zeZimali zonyaka opehle ngomhla wama 31 Matshi 2007

ISihlomelo 1D

INGXELO YONIKEZELO/INKXASO-MALI KUMAZIKO ANGENZI NGENISO

Umbutho ongenzi ngeniso	UKWABELWA KWESNIKEZELO				INKCITHO		2005/06
	UMthetho wohlengah- lengiso lwesabelo	Egqithisel- weyo	Uhlengahlen- giso	lyonke ekhoyo	Eyona inikezel- weyo	% yezimali ezikhoyo ezinikezel- weyo	UMthetho wokugqibela woLwabiwo
	R'000	R'000	R'000	R'000	R'000	%	R'000
Unikezelo							
Izikolo zesiqhelo zoluntu	370,068	-	70,038	440,106	416,756	94.7	406,125
Izikolo ezizimeleyo	34,127	-	132	34,259	34,259	100.0	32,445
Izikolo zabafundi abaneemfuno zemfundo ezizodwa	75,623	-	(173)	75,450	76,933	102.0	69,868
likholeji zemfundo ethe xhaxhe	109,310	-	21,251	130,561	155,688	119.2	65,833
ABET: Amaziko abucala	15,771	-	1,602	17,373	17,373	100.0	17,188
ECD: Gr-R-Izikolo zoluntu	6,985	-	15,516	22,501	22,335	99.3	12,853
ECD: Gr-R-Amaziko oluntu	43,444	-	(15,324)	28,120	23,284	82.8	16,642
Zizonke	655,328	-	93,042	748,370	746,628		620,954

**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

IZihlomelo kwiiNgxelo zoNyaka zeZimali zonyaka opehle ngomhla wama 31 Matshi 2007

**ISihlomelo 1E
INGXELO YONIKEZELO NENKXASO KWIINTSAPHO**

lintsapho	UKWABELWAA KONIKEZELO				INKCITHO		2005/06
	UMthetho woLwabiwo oHlengahleng isiweyo	Egqithiselweyo	Uhlengahleng-giso	lyonke ekhoyo	Eyona inikezelweyo	% yezimali ezikhoyo ezinikezelweyo	UMthetho wokuGqibela woLwabiwo
	R'000	R'000	R'000	R'000	R'000	%	R'000
Izibonelelo zoBuntu kuBasebenzi (ukunyuka kwekhefu)	16,007	-	-	16,007	16,007	100.0	21,097
Amabango ngakuMbuso	1,929	-	-	1,929	1,929	100.0	1,628
Ukucinywa kwamatyala abasebenzi – Inkxaso-mali yokufunda	3	-	-	3	3	100.0	5
Inkxaso-mali yokufunda (kwabangengobasebenzi)	1,868	-	-	1,868	1,868	100.0	1,743
lintlawulo zesisal/ <i>Ex gratia</i>	5	-	-	5	5	100.0	-
lyonke	19,812	-	-	19,812	19,812		24,473

**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

IZihlomelo kwiiNgxelo zoNyaka zeZimali zonyaka ophele ngomhla wama 31 Matshi 2007

ISihlomelo 1F

INGXELO YEZIPHO NNENKXASO EZUZWE KUNYAKA OPHELE NGOMHLA WAMA 31 MATSHI 2007

UHLOBO LWESIPHO OKANYE INKXASO	2006/07 R'000	2005/06 R'000
Okuzuziweyo okungeyomali		
Together with Africa and Asia Association - isithuthi (ibhasi)	13	-
Zizonke	13	-

**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

IZihlomelo kwiiNgxelo zoNyaka zeZimali zonyaka ophele ngomhla wama 31 Matshi 2007

ISihlomelo 1G

**INGXELO YEZIPHO NENKXASO NEZAPHULELO EZENZIWEYO, IMBUYEKEZO YEENTLAWULO
EBEZENZIWE NJENGESENZO SOBULUNGISA KUNYAKA OPHELE NGOMHLA WAMA 31 MATSHI 2007**

UHLOBO LWESIPHO OKANYE INKXASO	2006/07 R'000	2005/06 R'000
Izaphulelo, imbuyekezo, neentlawulo ezenziwe njengesenzo sobulungisa		
linkonzo zezithuthi zezigu – Isikolo samabanga aphantsi saseBrandwacht	2	10
BP Lujabe – lindleko zomngcwabo womfundi, Y Lujabe	3	-
Zizonke	5	10

**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

Izihlomelo kwiiNgxelo zoNyaka zeZimali zonyaka opehle ngomhla wama 31 Matshi 2007

ISihlomelo 2A

INGXELO YEZIQINISEKISO ZEMALI EZIKHUTSHWE NGOMHLA WAMA 31 MATSHI 2007 - EKHAYA

Iziko elinike isiqinisekiso	Isiqinisekiso malunga	Isixa ebekuqinisekiswa ngaso kuqala	Intsalela yokuvula ngokomhla woku 01/04/2006	Iziqinisekiso ezityikityiweyo enyakeni	Intlawulo zeziqinisekiso/ezirhoxisiweyo/ezincitshisiweyo/ezikhutshiweyo enyakeni	Ukuxatyiswa ngokutsha kwemali	Intsalela yokuvula 31/03/2007	Inzala ebiqinisekisiwe eseleyo 31/3/2007	Ilahleko ekhuthshiweyo engenakubuyekezwa okt. Amabango ahlawulweyo
		R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Ezezindlu									
0001 – Standard Bank of S.A. Limited		-	6,320	4,976	3,109	-	8,187	-	16
0002 Nedbank Limited (former Cape of GHB)		-	829	(34)	520	-	275	-	-
0003 Nedbank Limited		-	1,219	4,430	2,286	-	3,363	-	16
0004 First Rand Bank Limited: First NA		-	3,527	9,656	8,626	-	4,557	-	26
0010 Nedbank limited incorporating BOE		-	1,531	1,402	2,831	-	102	-	-
0017 ABSA		-	14,727	36,658	19,590	-	31,795	-	20
0041 Old Mutual Finance Limited		-	444	92	224	-	312	-	-
0052 People's Bank Limited (Former FBC)		-	1,107	332	1,156	-	283	-	-
0053 Nedbank Limited (incorp NB)		-	2,185	4,232	2,116	-	4,301	-	21
0054 First Rand Bank Limited: FNB former		-	2,757	4140	1,281	-	5,616	-	-
0055 Old Mutual Bank Div of Nedbank		-	7,827	5,564	10,002	-	3,389	-	-
0071 GBS Mutual Bank		-	49	(20)	14	-	15	-	-
0280 Albaraka Bank		-	13	20	-	-	33	-	-
0281 Nedbank Ltd (incorporated Bo)		-	30	-	-	-	30	-	-
0444 BOE Bank Ltd		-	929	(120)	683	-	126	-	-
0512 SA Homeloans (Pty) Ltd		-	-	20	-	-	20	-	-
0514 First Rand Bank: Origin Division		-	-	22	22	-	-	-	-
0516 Greenstart Homeloans (Pty) Ltd		-	105	47	78	-	74	-	-
0530 National Housing Finance Corporation		-	448	247	61	-	634	-	-
Spes Bona Bank		-	-	3	-	-	3	-	-
Santam Bank		-	-	14	-	-	14	-	-
Provincial Building Society		-	-	10	-	-	10	-	-
Old Mutual (Perm)		-	-	3,043	1,776	-	1,267	-	9
Future Bank		-	-	6	-	-	6	-	-
Fidelity		-	-	62	-	-	62	-	-
EP Bank		-	-	33	-	-	33	-	-
Community Bank		-	-	62	-	-	62	-	-
Cash Bank		-	-	19	-	-	19	-	-
BOE Boland		-	-	682	255	-	427	-	-
Other		-	-	375	-	-	375	-	-
Iyonke		-	44,047	75,973	54,630	-	65,390	-	108

**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

IZihlomelo kwiiNgxelo zoNyaka zeZimali zonyaka ophele ngomhla wama 31 Matshi 2007

Isihlomelo 2B

INGXELO YAMATYALA ASISININZI NGOKOMHLA WAMA 31 MATSHI 2007

UHlobo lweTyala	Intsalela yokuvula 01/04/2006	Amatyala enziweyo enyakeni	Amatyala ahlawulweyo/ac inyiweyo/ ancitshisiweyo enyakeni	Amatyala anokuhlawuleka	Intsalela yokuvala 31/03/2007
	R'000	R'000	R'000	R'000	R'000
Amabango ngakwisebe					
Awahlukeneyo	13,795	14,585	1,971	-	26,409
Ewonke	13,795	14,585	1,971	-	26,409

**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

Izihlomelo kwiiNgxelo zoNyaka zeZimali zonyaka opehle ngomhla wama 31 Matshi 2007

**ISihlomelo 3
INZUZO PHAKATHI KWAMASEBE KARHULUMENTE**

Urhwebo lukaRhulumente	Inysalela eqinisekisiweyo eseleyo		Intsalela engaqinisekisiwanga eseleyo		Iyonke	
	31/03/2007	31/03/2006	31/03/2007	31/03/2006	31/03/2007	31/03/2006
	R'000	R'000	R'000	R'000	R'000	R'000
ISebe						
ISebe lezeMfundo leSizwe	-	-	180	325	180	325
ISebe lezeMfundo eGauteng	-	-	50	37	50	37
Amanyane (Amabango emivuzo 0061)	-	-	3,316	-	3,316	-
EzeMfundo eMntla Koloni (0067)	-	-	200	433	200	433
ISebe lezeMfundo eMpuma Koloni (EED)	-	-	82	922	82	922
ISebe lezeMisebenzi leSizwe (DLB)	-	-	214	-	214	-
ELRC (Ikhansile eYonyuliweyo yeZisombululo zeMisebenzi)	-	-	408	553	408	553
IiNkonzo zaMapolisa zoMzantsi Afrika	-	-	63	17	63	17
UMkhosi woMzantsi Afrika	-	-	19	7	19	7
SADTU (South African Democratic Teachers Union)	-	-	1,830	1,214	1,830	1,214
CTPA (Cape Teachers Professional Ass.)	-	-	220	25	220	25
Public Allied Workers Union S.A.	-	-	14	-	14	-
IKhansile yeDolophu yaseKapa	-	-	18	-	18	-
IiNkonzo zoLuntu eNtshona Koloni (WSS)	-	-	46	24	46	24
OoRhulumente beMimandla nezeZindlu eNtshona Koloni (WHA)	-	-	54	7	54	7
ISebe loKhuseleko loLuntu eNtshona Koloni (WSL)	-	-	52	9	52	9
ISebe lezoLimo eNtshona Koloni (WLA)	-	-	46	32	46	32
ISebe lezeMpilo (WHW)	-	-	9	45	9	45
IMicimbi yeNkcubeko (WAC)	-	-	13	-	13	-
ISebe leNkulumbuso (WAM)	-	-	213	20	213	20
ISebe lezeMfundo eNtshona Koloni (WED)	-	-	431	-	431	-
Uvimba wePhondo eNtshona Koloni (WFE)	-	-	37	29	37	29
Iintsalela zamatyala ezingalathwanga	-	-	(878)	-	(878)	-
ISebe lezeMfundo Kwazulu/Natal	-	-	-	119	-	119
ISebe lezeMfundo Free State	-	-	-	198	-	198
ISebe lezeMfundo kuMntla Ntshona	-	-	-	3	-	3
Ulawulo lwePhondo Natal	-	-	-	394	-	394
Iphondo iPWV	-	-	-	165	-	165
Iphondo leMpuma Transvaal	-	-	-	6	-	6
Iphondo le Orange Free State	-	-	-	1	-	1
ISebe lezoThutho neMisebenzi yoLuntu eNtshona koloni	-	-	-	2	-	2
NAPTOSA	-	-	-	132	-	132
ISebe leNSizwe leeNkonzo zoLuntu	-	-	-	45	-	45
Ulawulo lwePhondo leNtshonar Koloni	-	-	-	948	-	948
Uvimba weSizwe, Imihlalaphantsi	-	-	-	3,288	-	3,288
ISebe leMicimbi yoKusingqongileyo leNtshona Koloni	-	-	-	2	-	2
Hosmed	-	-	-	50	-	50
Amanyane	-	-	-	2,317	-	2,317
Iyonke	-	-	6,637	11,369	6,637	11,369

**ISEBE LEMFUNDO LENTSHONA KOLONI
VOTI 5**

IZihlomelo kwiiNgxelo zoNyaka zeZimali zonyaka opehle ngomhla wama 31 Matshi 2007

ISihlomelo 4

IINTLAWULO PHAKATHI KWAMASEBE – EZANGOKU

URHWEBO LUKARHULUMENTE	Intsalela eqinisekisiweyo eseleyo		Intsalela engaqinisekiswa eseleyo		IYONKE	
	31/03/2007	31/03/2006	31/03/2007	31/03/2006	31/03/2007	31/03/2006
	R'000	R'000	R'000	R'000	R'000	R'000
AMASEBE						
Ngoku						
ISebe lezoThutho, iiNidlela neMisebenzi yoLuntu eNtshona Koloni	-	-	2,555	156	2,555	156
ISebe leSizwe lezoBulungisa noPhuhliso loMgaqo-siseko	1	1	-	-	1	1
ISebe lezeMfundo eFree State	26	-	18	-	44	-
ISebe lezeMpilo eNtshona Koloni	58	-	-	-	58	-
ISebe loKhuseleko loLuntu leNtshona Koloni	30	-	-	-	30	-
Iyonke	115	1	2,573	156	2,688	157

ICANDELO 5 – ULAWULO LWEZABASEBENZI

1. Ukuhanjiswa kweenkonzo

Onke amasebe kulindeleke ukuba aphuhlise iSicwangciso soPhuculo lokuHanjiswa kweeNkonzo (SDIP). Ezi theyibhile zilandelayo zibonisa iSicwangciso se-WCED kwakunye nenkqubela malunga nokumiselwa kwaso.

Ittheyibhile 1.1: linkonzo ezingundoqo ezibonelelwayo nemigangatho

linkonzo ezingundoqo	Abasebenzisi-nkonzo	Abantu abasenoku-sebenzisa inkonzo	Umgangatho wenkonzo	Okuphunyeziweyo xa kuthelekiswa nemigangatho
Uphuhliso looTitshala				
Uqeqesho looitshala kwiziko loqeqesho i-Cape Teaching Institute	Ooitshala neeNqununu	Ooitshala abakumaziko kuqukwa neenqununu	<ul style="list-style-type: none"> Kuqeqesho ngalunye bekuthathwa iioitshala ezifikelela kuma-50 kwiSigaba esisiSeko, kwiNyumeresi, iLitheresi kunye neZakhono zoBomi neMfundo yeNtlanganisela; isiGaba esiPhakathi iMathematika, iiLwimi neNzululwazi yeZeNdalo; iSigaba esiPhezulu, ukuFunda, iTeknoloji; iNtloko yeSebe neeNqununu zamaBanga aPhezulu kwiNkcazelo yeKharithyulam yeSizwe eHlaziyiweyo. Imigangatho esetwe kwiithenda Ubhaliso oluyimpumelelo nolungenamakhwi niba nokuqeshwa kwabantu abatsha 	<ul style="list-style-type: none"> Kuqeqeshwe abasebenzi abayi-1875 - 460 yooitshala ithathe inxaxheba kwizifundo zeSigaba sesiSeko; 456 yooitshala kwisiGaba esiPhakathi; 336 kwiSigaba esiPhezulu; 151 Ooitshala kuqeqesho lweentloko zaMasebe neeNqununu zamaBanga aPhezulu eziyi-188. Ngaphezu koko, Ooitshala abayi-174 bafumene uqeqesho lwe-Women In and Into Leadership Positions; Ooitshala abayi-45 bathathe inxaxheba kwinkqubo yokubekwa kooSekela-nqununu abasandula kuqeshwa ukanti iimanejala zeeSekethe eziyi-18 kunye nabaCebisi beKharithyulam bathathe inxaxheba kwizifundo ezingeNdima kunye noxanduva lwee-HOD. Abasebenzi benza umahluko eziklasini ngokusebenzisa ulwazi abalufumeneyo Iinqununu ziyaxhotyiswa ukuba zilawule ukwaziswa kwekharithyulam entsha

linkonzo ezingundoqo	Abasebenzisi-nkonzo	Abantu abasenokusebenzisa inkonzo	Umgangatho wenkonzo	Okuphunyaziweyo xa kuthelekiswa nemigangatho
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Ubonelelo ngeNkonzo yeThala LeeNcwadi noLwazi

<ul style="list-style-type: none"> • Ukubonelela ngeNkonzo yeThala leNcwadi noLwazi • Ukuxhasa uphuhliso lwamaThala eencwadi ezikolo 	<p>Ootitshala Abasebenzi bakarhulumente Abaphandi beSebe lezeMfundo Cape Administrative Academy Amaziko eWCED Abafundi Abafundi bezeMfundo kunye nabahlohli iiNGO Abanye abantu abajongene nezemfundo</p>	<p>Abo bangekasebenzisi iEDULIS (Education Library & Information Service)</p>	<ul style="list-style-type: none"> • Iintlobo zenkqubo zokufikelela kule nkonzo • Idilesi yendawo • Inkqubo yamathala eencwadi iEDUPALS • Ukufumaneka kwewebhsayithi • Oovimba bobuchwepheshe • Ukubolekiswa phakathi kwamathala • Isebe elikwiindawo ngeendawo namaziko ooVimba akwii-EMDC • Ilayibrari ezithuthwayo emaphandleni • IManifesto yeLayibrari zeZikolo yeUNESCO • Umgaqonkqubo weNational School Library osaYilwayo • <i>Beginners' Guide to School Library Organisation</i> • <i>Uludwe olulula lwezihloko olwenzelwe iiLayibrari zeZikolo</i> 	<ul style="list-style-type: none"> • Ukongeza abasebenzisi-nkonzo • Isebe lethala lencwadi eKuis River (KR) Multi-centre elixhasa uqeqesho oluqhutywa eCTI • Iindibano zocweyo zoququzelelo zeSL (eziqhutywa ngabaCebisi be-SL) ezizinyaswe ngooSomathala bezikolo bee-EMDC ezintandathu zezithili
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Uphuculo lokukhathalelwa kwabasebenzisi-nkonzo

<ul style="list-style-type: none"> • Ukubonelela ngeenkonzo ezisemgangathweni zokukhathalela abasebenzisi-nkonzo kusetyenziswa iziko ekungenwa kulo nekufowunelwa kulo 	<ul style="list-style-type: none"> • Ootitshala, abasebenzi bakarhulumente, uluntu jikelele, abafundi 	<p>Uluntu ngokubanzi</p>	<ul style="list-style-type: none"> • Ukubonelela ngolwazi olupheleleyo nolululo kunye neengcebiso ngeenzuzo zabasebenzi nemiba yemivuzo • kunye neminye nje imibuzo • Ukubonelela ngolwazi kwimibuzo ebuziweyo ukulungiselela abalawuli 	<ul style="list-style-type: none"> • Icandelo elijongene nabasebenzisi-nkonzo le-WCED laphumelela iSilver Premier's Award ngenxa yeNkonzo eBalaseleyo ngo-2006 • I-Client Services Call Centre incede i-95% yeeklayenti ngokukhawuleza • I-Walk-in Centre yanceda i-98% yeeklayenti ngokukhawuleza • IZiko leMinxeba laBasebenzisi-nkonzo liphendule iifowuni eziyi-125 884
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linkonzo ezingundoqo	Abasebenzisi-nkonzo	Abantu abasenokusebenzisa inkonzo	Umgangatho wenkonzo	Okuphunyaziweyo xa kuthelekiswa nemigangatho
				<ul style="list-style-type: none"> I-Walk-in Centre yanceda i-65 457 yeendwendwe Iziko leefowuni lidlulisele imibuzo eyi-5 888 eofisini ukuze iphandwe Amaziko ekungenwa kuwo naweminxeba ayakwazi ukunceda abasebenzisi-nkonzo ngazo zontathu iilwimi ezisemthethweni zaseNtshona Koloni.

Ittheyibhile 1.2: Amalungiselelo okubonisana kunye nabasebenzisi-nkonzo

Uhlobo lwamalungiselelo	Abasebenzisi-nkonzo	Abantu abasenokusebenzisa inkonzo	Okuphunyaziweyo
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Uphuhliso looTitshala

Iphepha leMibuzo/Ingxelo yohlolo ekupheleni kwezifundo ngazinye ebezikhona; Uvavanyo-zimvo ngefowuni	limanejala zeeSekethe Abacebisi bekharityhulam linqununu	Bonke abasebenzi	Ukulungiswa kakuhle kwenkqubo yokukhetha abantu emabaye kuqeqesho
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Ubonelelo ngeNkonzo yeThala leeNcwadi noLwazi

linkonzo ziyatyiiswa ngokuthi kunxityelelwane nabasebenzisi-nkonzo malunga nolwazi kunye nenkonzo abanqwanela ukubonelelwa ngayo	Ootitshala Abasebenzi bakarhulumente Abaphandi beSebe lezeMfundo Cape Administrative Academy Amaziko eWCED Abafundi Abafundi bezeMfundo kunye nabahlohli iiNGOs Abanye abantu abajongene nezemfundo	Icandelo lezemfundo	<ul style="list-style-type: none"> Oovimba abakhoyo bayongezwa ukuze babonelele ngezihloko kunye neenkqubo ezichongiweyo, kambe oko kuya kuxhomekeka kubukho bemali nabasebenzi Iimfuno zabasebenzisi-nkonzo ziyaneliswa ngokubanika oko bakufunayo xa oko kukwazeka IForam yokukhetha imiselwe ukuze inike izimvo zayo ngemakuthengwe linkonzo ze-elektroni zibonelelwe ngokwezicelo zabantu
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Uphuculo lokukhathalelwa kwabasebenzisi-nkonzo

Uvavanyo-zimvo/ Udliwanondlebe luyenziwa ukukhangela iimfuno zabasebenzisi-zinkonzo	Ootitshala Abasebenzi bakarhulumente Amaqela abasebenzi (Imibutho) Amanye amasebe Abafundi Uluntu ngokubanzi Ababoneleli ngeenkonzo iiNGEOs/NGOs Amaziko abucala	Abazali	Kusekelezwe kwiziphumo zovavanyo-zimvo, iiyure zokusebenza kumaziko ekungenwa kuwo ziye zatshintshwa zangu-07:45 ukuya ku-17:00 yaye abasebenzi basebenzisa amaxesha okuphumla angafaniyo ukuqinisekisa ukuba inkonzo iyahubeka.
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Ittheyibhile 1.3: Icebo lokuFikelela kuBonelelo lweeNkonzo

Icebo lokuFikelela	Okuphunyeziweyo
<p>Uphuhliso looTitshala</p> <p>Inkonzo kwiCape Teaching Institute ibikade inikwa kuphela ootitshala neenqununu ezikwiZixeko eziKhulu. Ukungeniswa nokwaziswa kweemali zokuhamba neendawo zokulala zenze ukuba iCTI ifikeleleke kootitshala abangaphandle kwezixeko.</p> <p>Kubakho ootitshala ababambelayo endaweni yootitshala abazimase izifundo zaseCTI</p>	<p>lititshala eziyi-1127 ezisuka kwizikolo zasemaphandleni ziye zakwazi ukuza kwizifundo eziseCTI, zimele malunga ne-60% yabo bonke ebebezimase ezi zifundo.</p> <p>Abazimase izifundo bathatha inxaxheba epheleleyo kuqeqesho.</p>
<p>Ubonelelo ngeNkonzo yeThala leeNcwadi</p> <ul style="list-style-type: none"> • Ukwenza ukuba iinkonzo zethala lencwadi zikwazi ukufikelela kubo bonke abasebenzisi-nkonzo bephondo, iEDULIS yenze ukuba iwebhsayithi yayo ikwazi ukufikeleleka kuvimba weThala leeNcwadi weEDUPALS • Iincwadi ezintsha zidwelisiwe kwiwebhsayithi yeKharityhulam • Amaxwebhu afumaneka ngazo zo-3 iilwimi ezisemthethweni, xa oko okuyimfuneko • Abantu bayakwazi ukufikelela ngqo ngefowuni, ngefeksi, nge-imeyili nokuya (kubandakanywa iintsasa zangoMgqibelo) • Kukho inkonzo yejenali ekuqikelelwa kuyo ngekhompyutha ukuze kuphuculwe ufikelelo kwijenali ezikhoyo ngoku • Kuphuhlise isebe le-KR, amaziko oovimba akwiindawo ngeendawo kunye naMathala eeNcwadi asiwa eluntwini • Ukubandakanyeka kukaEDULIS kwiSicwangciso seLitheresi seWCED kuvula amathuba ofikeleleko • Iintlanganisano ngekota nganye nabasebenzi beEMDC LIS apho kuplanwa ufikeleleko kuwo wonke amathala nakuwo wonke amanqanaba • Ukufikelela kulwazi kubandakanyiwe kwiSicwangciso soPhuhliso lwaBasebenzi beWCED 	<ul style="list-style-type: none"> • Iinkonzo kubasebenzisi-zinkonzo zinatyiwe kunye/okanye zisasaziwe yaye ubulungu kwithala le-EDULIS. Isebe le-KR kunye nakumaziko oovimba eeEMDC bunyukile • Kwaziswe inkonzo zeeJenali ezikwikhompyutha kwi-HO zaze zanatyiselwa nakwiiEMDC • Unxibelelwano luphuculiwe • Kwakhiwe aMaziko ooVimba okuxhasa ootitshala kwiiEMDC ezi-5 kwezisi-7 ezikhoyo yaye la maziko kungoku nje afakelelwa izixhobo noovimba • Kumiselwe idepho yoqokelelo kwaEDUMEDIA kuba kungekho RC isebenzayo kwi-EMDC eseMetro Central • Iinkqubo zeLitheresi zikhokelele ekusetyenzisweni okumandla kwemithombo yakwaEDULIS • Ukumiswa ngendlela eyiyo kwe-SL neemanyuwali zokukhathaloga zipapashiwe yaye zisetyenzisiwe kwiindibano zocweyo noosomathala bezikolo • Kubekho ubuncinane iindibano zocweyo ezimbini zokunceda kulungelelaniso lweSL kwiEMDC nganye
<p>Uphuculo lokukhathalelwa kwabasebenzisi-nkonzo</p> <ul style="list-style-type: none"> • Ukwaziswa abantu ngeNkonzo ezikhoyo zeeKlayenti • Ukongeza abasebenzi xa kusetyenziswa ithala kakhulu 	<p>Iziko leeNkonzo zeeKlayenti laphehlelelwa apho kwakukho amajelo eendaba ahlukileyo.</p> <ul style="list-style-type: none"> • Kwathunyelwa nesetyhula eyayisazisa abasebenzisi-nkonzo ngokumiselwa kweli ziko. • Xa kuyimfuneko, bekubonelelwa ngabasebenzi abongezelekileyo kwiNkonzo le ukuqinisekisa ukuba ukuba abantu bancedwa ngokukhawuleza.

Ittheyibhile 1.4: Izixhobo zolwazi

Uhlobo lwesixhobo solwazi	Okuphunyeziweyo
<p>Uphuhliso looTitshala</p> <p>Ileta ephuma qho ngonyaka ethunyelwa kuwo onke amaziko eWCED apho kwaziswa ngale nkonzo kunye nendlela yokufikelela kuyo.</p> <p>Ukumana kutyelelwa aMaziko oLawulo lweMfundo noPhuhliso kunye neeNqununu.</p>	<p>Inkqubo yokwabelana ngolwazi isebenza ngcono. Iidarekthri ziyahanjiswa ukuze ulwazi lufikelele kuwo onke amaziko yaye iinombolo zoqhagamshelwano ziyaziwa.</p>

Uhlobo lwesixhobo solwazi	Okuphunyaziweyo
<p>Ubonelelo ngeNkonzo yeThala leeNcwadi</p> <ul style="list-style-type: none"> Inkqubo yekhompyutha yeEDUPALS yamathala eencwadi Imiboniso ethe gqolo kwi- EDULIS nakwiingqungquthela, iinkomfa, amacweyo, njl.njl. Iwebhsayithi ye-EDULIS Ufakelo olutsha kwiwebhsayithi yeKharityulam Ukusasazwa kweencwadana, izintlu zezicatshulwa, uhlaziyo kwi-Intanethi (izibonelelo neencwadana zesikhokelo ezikhethiweyo ze SL) Iincwadi zamalungu ze-EDULIS Imiboniso yePowerPoint ngeenkonzo ze- EDULIS nakumaphephandaba angaphakathi 	<ul style="list-style-type: none"> Ukwandisa abaxumi. Kuya kusanda yaye kuphucuka ukusetyenziswa kwezibonelelo neenkonzo anikezela ngazo u- EDULIS ngabathengi. Ootitshala nabaphandi bolwazi baziqonda ngakumbi izibonelelo neenkonzo zethala leencwadi yaye baqalile/bakwandisele ukusetyenziswa kwazo
<p>Uphuculo lokukhathalelwa kwabasebenzisi-nkonzo</p> <ul style="list-style-type: none"> Ukufikelela kwinkqubo ye- e-postmaster kwamaziko eMfundo eWCED. Incwadi ejikelezayo echaza ukusekwa koMnxeba woNcedo iyalela abaxumi ukuba basisebenzise esi siseko sitsha Inkqubo yezixhobo zoMnxeba woNcedo ibonelela ngolwazi olufunekayo ukubeka esweni amanqanaba enkonzo nemveliso nokuba nezixhobo zokunika ingxelo, ukuze ulawulo lukwazi ukuhlalutya iindlela zokusebenza namanqanaba okusebenza kumaxesha ohlukeneyo. UNxibelelwano oluneZigaba luyalela abasebenzi ukuba basebenzise iinkonzo zaBaxumi ukubuza. I- Webhsayithi ye WCED. Ukufikelela kulwazi ekubonelelwa ngalo liCandelo leMfunalwazi ngezeMfundo. “Imiboniso yendlela yokwabelana ngolwazi” the gqolo eyenziwa liCandelo eliyiNtloko: uLawulo lwaMandla aBasebenzi 	<p>Iindawo zenkonzo ezikumaziko emfundo nakwiindawo ezikude zifumana iincwadana ezijikelezayo, ulwazi njl.njl. ngembalelwano yobunzululwazi. I Webhsayithi yeWCED ibonelela kakhulu ngokufikelela kulwazi olumalunga neenkonzo zeSebe. Icwecwe eliqulethe ulwazi olusekelwe kuhlolo lonyaka lwezikolo. Eli phulo lonxibelelwano ligcina i EMDC- nabalawuli bezikolo benolwazi ngeentshukumo/ulwazi lwakutsha-nje malunga nemiba yoLawulo lwaBasebenzi (HR –). Kwangaxeshanye, kuhlangatyezwa inkxalabo yaba bathathi-nxaxheba kucelwe negalelo labo ukuphucula unikezelo ngenkonzo.</p>

Uluhlu 1.5: INkqubo yeZikhalazo

INkqubo yeZikhalazo	Okuphunyaziweyo
<p>Uphuhliso looTitshala</p> <p>Kwaziswe inkqubo yabaququzeleli kuzo zonke ii- EMDC ukuququzelela nokwenza lula ukuchongwa kwabaza kuchophela izifundo kwiziko leCTI.</p> <p>I-CTI inomlawuli ophaya kuyo nabaququzeleli.</p>	<ul style="list-style-type: none"> Ngokuphendula imibuzo nokumamela izikhalazo umlawuli nabaququzeleli bakwazile ukwandisa amandla olwazi lweenkqubo nemiqathango, bakwazi nokuhlangabezana nezona meko zinobuzaza. Uqeqesho lwamagosa neeSGB ngeemfuno La magosa kungokunje asebenzisana ngqo nabo bonke abaxumi.
<p>Ubonelelo ngeNkonzo yeThala leeNcwadi</p> <ul style="list-style-type: none"> Iindlela zonxibelelwano lwemihla ngemihla Iibhokisi zeengcebiso Iifomu zokuxabisa 	<p>Ababoneli zinkonzo be-EDULIS bazisiwe ngemfuno yophuculo, yaye benze iinguqu apho zinokwenziwa khona. Inkonzo ibe yefanele abathengi kanye nangakumbi.</p>

INkqubo yeZikhalazo	Okuphunyeziweyo
Uphuculo lokukhathalelwa kwabasebenzisi-nkonzo	
<ul style="list-style-type: none"> • Unxibelelwano olunezigaba lumema izikhalazo malunga nkufikeleleka • Ukundwendwelwa kwamaziko emfundo nguMphathiswa nangamaqela olawulo • “Imiboniso yendlela yokwabelana ngolwazi” ethe gqolo eyenziwa liCandelo eliyiNtloko: uLawulo lwaMandla aBasebenzi. 	<ul style="list-style-type: none"> • Abaxumi bakhuthazwa ukuba beze nemibuzo yabo kubalawuli abafanelekileyo xa bathe bafumana iingxaki zokusatyelwa. • Uluntu, abafundi, Ootitshala nabasebenzi boluntu bangavakalisa inkxalabo yabo kwisebe ngqo ukuphucula ukufikeleleka kweenkonzo. • Ukundwendwelwa kweengingqi zee- EMDC ngekota. • iEMDC- nabalawuli bezikolo babonelelwa ngendlela yokuhoya inkxalabo nezikhalazo zabo.
<ul style="list-style-type: none"> • Uusekwa kwe 'Thetha Nathi' (Itafile yezincomo/zikhalazo) yeCandelo: ukuQinisekiswa koMgangatho 	
<ul style="list-style-type: none"> • I 'Thetha Nathi' ivumela abaxumi ukuba bachaze ukuba baziva njani na ngenkonzo abayifumeneyo. 	Kuphuhliswe kwasasazwa incwadana ye 'Thetha Nathi' ecacisa ngezigaba
<ul style="list-style-type: none"> • Banga: • vakalisa umbulelo nokuncoma kumntu othile/iziko • thumela izincomo kwi WCED/amagosa ayo • khalaza ngonikezelo lwenkonzo engekho mgangathweni • funa imbuyekezo 	<ul style="list-style-type: none"> • Kwamkelwe i-IMS ukuze isebenze njengovimba weenkukacha ze 'Thetha Nathi' • Idilesi ye- e-meyile emiselweyo (wcedcomp@pgwc.gov.za) nenombolo yefeksi (021 467 9337) yasebenza • Kwenziwa uphando-vavanyo kwi EMDC yoMntla-Mbindi dolophu • Kukhutshwe izaziso kwi 'Die Burger' nakwi 'Northern Bulletin' ukwazisa uluntu

2. Inkcitho

Ezi theyibhile zingezantsi zibonisa amagama eenkqubo kunye nemiyinge yemivuzo ehambelana naManqanaba eMivuzo ekubhekiswe kuwo kule ngxelo.

linkqubo

Inkqubo	Abantu eyenzelwe bona iNkqubo
Inkqubo 1	Abamacandelo olawulo
Inkqubo 2	Izikolo zeMfundo zoLuntu eziphantsi korhulumente
Inkqubo 3	Imfundo kwiZikolo eziziMeleyo
Inkqubo 4	Imfundo yeZikolo eziZodwa zoLuntu Jikelele
Inkqubo 5	Amaziko aPhezulu neeKholekji zoQeqesho
Inkqubo 6	Imfundo yaBadala noQeqesho
Inkqubo 7	Uphuhliso lwabantwana abasaqalayo
Inkqubo 8	Iinkonzo zeNkxaso neZinye

Amanqanaba eMivuzo

Inqanaba lomvuzo	Inkcazelo	Umyinge womvuzo
Inqanaba lomvuzo 1	Abanezakhono eziphantsi	R 35 916 x 1% - R 40 059
Inqanaba lomvuzo 2	Abanezakhono eziphantsi	R 40 227 x 1% - R 44 883
Inqanaba lomvuzo 3	Abanezakhono	R 46 200 x 1% - R 53 640
Inqanaba lomvuzo 4	Abanezakhono	R 54 222 x 1% - R 62 946
Inqanaba lomvuzo 5	Abanezakhono	R 64 143 x 1% - R 74 472
Inqanaba lomvuzo 6	Imveliso yabanezakhono eziphezulu	R 79 407 x 1% - R 92 193
Inqanaba lomvuzo 7	Imveliso yabanezakhono eziphezulu	R 98 916 x 1% - R 114 843
Inqanaba lomvuzo 8	Imveliso yabanezakhono eziphezulu	R 122 841 x 1% - R 142 617
Inqanaba lomvuzo 9	Abaphathi abanezakhono eziphezulu	R 146 685 x 1% - R 170 295
Inqanaba lomvuzo 10	Abaphathi abanezakhono eziphezulu	R 183 084 x 1% - R 212 550
Inqanaba lomvuzo 11	Abaphathi abanezakhono eziphezulu	R 289 635 x 1% - R 335 730
Inqanaba lomvuzo 12	Abaphathi abanezakhono eziphezulu	R 343 257 x 1% - R 397 986
Inqanaba lomvuzo 13	Inkonzo yeeNgqonyela (Inqanaba A)	R 502 725 x 1.5% - R 541 284
Inqanaba lomvuzo 14	Inkonzo yeeNgqonyela (Inqanaba B)	R 591 510 x 1.5% - R 636 939
Inqanaba lomvuzo 15	Inkonzo yeeNgqonyela (Inqanaba C)	R 717 045 x 1.5% - R 772 173
Inqanaba lomvuzo 16	Inkonzo yeeNgqonyela (Inqanaba D)	R 922 491 x 1.5% - R 993 492

Amasebe enza uhlahlo lwabiwo-mali ngokwenkqubo ezichaziweyo. Ezi theyibhile zilandelayo zishwankathela inkcitho ephicothiweyo ngokwenkqubo (Itheyibhile 2.1) nangokwaManqanaba eMivuzo (Itheyibhile 2.2). Ikakhulu, zibonelela ngenkcitho eyenziweyo kubasebenzi kwinkqubo nganye okanye ngokwaManqanaba eMivuzo kwisebe.

Itheyibhile 2.1: Iindleko zabasebenzi bonke ngokwenkqubo: 2006/07

Inkqubo	Inkcitho iyonke (R'000)	Inkcitho kuBasebenzi (R'000)	Inkcitho yoQeqesho (R'000)	Inkonzo zobuNgcali neziZodwa (R'000)	Inkcitho kuBasebenzi njenge-% yenkcitho iyonke	Inani labasebenzi*	Umyinge weNkcitho ngoMsebenzi ngamnye (R'000)
1	287 714	140 651	17 541	0	2.03	898	156.63
2	5 623 650	4 573 713	14 495	0	66.09	33 329	137.23
3	34 259	0	0	0	0	0	0
4	389 112	307 468	0	0	4.44	2 487	123.63
5	271 048	139 993	0	0	2.02	1 053	132.95
6	23 539	*1 397	94	0	0.09	13	107.46
		**4 519					
7	90 195	44 390	5	0	0.64	291	152.54
8	200 845	***25 061	17 328	0	0.60	136	***184.27
		****16 260					
litotali	6 920 362	5 253 452	49 463	0	75.91	38 207	137.50

Qaphela:

- * Inkcitho kubasebenzi ekwiNkqubo 6 (Imfundo yaBantu aBadala noQeqesho) exabisa i-R 1.397m, yeyabasebenzi abali-13 abaqeshwe isigxina. Ngoko ke, inkcitho kubasebenzi echaziweyo ibhekisa kuphela kubasebenzi abaqeshwe isigxina.
- ** Isixamali esiyi-R 4.519m sibonisa inkcitho eyenziwe kwiititshala eziyi-105 eziqeshwe zihlawulwa ngeyure nganye ebeziqeqesha kumaziko e-ABET.
- *** Inkcitho kubasebenzi ekwiNkqubo 8 (linkonzo zeNkxaso neZinye) exabisa i-R25.061m, yeyabasebenzi abayi-136 abaqeshwe isigxina. Ngoko ke, inkcitho kubasebenzi echaziweyo ibhekisa kuphela kubasebenzi abaqeshwe isigxina.
- **** Isixamali esiyi-R16.260m simalunga nenkcitho yabaSeti-Maphepha/iiModareyitha/abantu abaMakishayo kunye nabasebenzi becandelo lolawulo bexeshana (ngexesha leeMviwo zika-2006 zeBanga leShumi).

Itheyibhile 2.2: Inkcitho eyenzelwe Bonke aBasebenzi ngokwaManqanaba eMivuzo: 2006/07

Amanqanaba omvuzo	Inkcitho kuBasebenzi (R'000)	% yetotali yenkcitho kubasebenzi	Inani labasebenzi*	Umyinge weNkcitho ngoMsebenzi ngamnye R'000)
1-2	188 466	3.58	3 641	51.76
3-5	233 848	4.44	3 543	66.00
6-8	3 648 756	69.34	25 911	140.82
9-12	1 167 590	22.19	5 071	230.25
13-16	23 468	0.45	41	572.39
litotali	5 262 128	100.00	38 207	137.72

Qaphela

- * Itotali yenkcitho kubasebenzi ekwiItheyibhile 2.1 no-2.2 yahlukile ngoba intlawulo yekhefu kunye neyeMirhumo yeBhunga leeNkonzo zeNqila ebandakanywe kwiItheyibhile 2.2, zibekwe njengeentlawulo ezenziweyo kwiBAS yaye ezinye iintlawulo zabasebenzi zenziwa ngqo ngenkqubo yeBAS.
- ** Itotali yeNani labasebenzi eboniswe kwiiItheyibhile 2.1 no-2.2 apha ngentla ibandakanya abasebenzi abasezifisini nootitshala. Inani labasebenzi kumanqanaba 13 – 16 libandakanya iiCEO ezi-6 ezikwiKholeji zeMfundo yoQeqesho.

Inani labasebenzi libandakanya abasebenzi abongezelelekileyo kweli sebe. Itotali yeNani labasebenzi ikwabhekisa kubo BONKE abasebenzi abaqeshiweyo, nokuba baqeshwe phi nangaluphi uhlobo, ukutsho oko, abaqeshwe isigxina, abekhontrakti, abangamalalela nabangaqeshwanga isigxina.

Ezi theyibhile zilandelayo zibonelela ngesishwankathelo senkqubo nganye (Itheyibhile 2.3) nangokwaManqanaba eMivuzo (Itheyibhile 2.4) kwinkcitho eyenziwe kwimivuzo, ama-ova, isibonelelo sendlu noncedo lwezonyango. Kwimeko nganye, itheyibhile ichaza ubungakanani beepesenti bebhajethi yabasebenzi esetyenzisiweyo kulo miba.

Itheyibhile 2.3: Imivuzo, Ama-Ova, iSibonelelo seNdlu, uNcedo lwezoNyango lwabo Bonke aBasebenzi ngokwenkqubo: 2006/07

Inkqubo	Imivuzo		Ama-ova		Isibonelelo seNdlu		Uncedo lwezoNyango	
	Isixamali (R'000)	Imivuzo njenge% yenkitho kubasebenzi	Isixamali (R'000)	Overtime njenge% yenkitho kubasebenzi	Isixamali (R'000)	HOA njenge% yenkitho kubasebenzi	Isixamali (R'000)	Uncedo lwezoNyango njenge% yenkitho kubasebenzi
Inkqubo 1	169 226	3.22	1 539	0.029	2 472	0.047	9 470	0.180
Inkqubo 2	3 505 501	66.73	67	0.001	50 789	0.967	200 508	3.817
Inkqubo 3	0	0	0	0	0	0	0	0
Inkqubo 4	236 016	4.49	160	0.003	3 506	0.067	13 947	0.265
Inkqubo 5	111 317	2.12	0	0	1 424	0.027	6 237	0.119
Inkqubo 6	1 064	0.02	0	0	19	0.000	57	0.001
Inkqubo 7	33 891	0.65	0	0	473	0.009	2 145	0.041
Inkqubo 8	18 099	0.34	885	0.017	393	0.007	1 263	0.024
Itotali	4 075 114	77.57	2 651	0.050	59 076	1.125	233 627	4.447

Itheyibhile 2.4: Imivuzo, ama-Ova, isiBonelelo seNdlu kunye noNcedo lwezoNyango lwabo bonke aBasebenzi ngokwaManqanaba eMivuzo: 2006/07

Amanqanaba omvuzo	Imivuzo		Ama-ova		Isibonelelo seNdlu (HOA)		Uncedo lwezoNyango	
	Isixamali (R'000)	Imivuzo njenge% yenkitho kubasebenzi	Isixamali (R'000)	Overtime njenge% yenkitho kubasebenzi	Isixamali (R'000)	HOA njenge% yenkitho kubasebenzi	Isixamali (R'000)	Uncedo lwezoNyango njenge% yenkitho kubasebenzi
1-2	144 968	2.759	168	0.003	3 075	0.059	6 629	0.126
3-5	13 411	0.255	655	0.012	237	0.005	661	0.013
6-8	185 491	3.531	1 546	0.029	3 432	0.065	11 149	0.212
9-12	2 845 817	54.170	282	0.005	38 746	0.738	164 857	3.138
13-16	885 427	16.854	0	0.000	13 586	0.259	50 331	0.958
Itotali	4 075 114	77.57	2 651	0.050	59 076	1.125	233 627	4.447

3. Inqesho neZithuba

Ezi theyibhile zilandelayo zishwankathela inani lezithuba ezikhoyo kwiziko, inani labasebenzi, ireyithi yezithuba nokuba ingaba kukho abasebenzi abangozelekileyo na kwiziko. Le nkqubo ibekwe ngokwezintlu ezithathu eziphambili: - inkqubo (Itheyibhile 3.1), Inqanaba loMvuzo (Itheyibhile 3.2) nemisebenzi engundoqo (Itheyibhile 3.3). Amacandelo aye achonga imisebenzi engundoqo ekufuneka ihloliwe. Itheyibhile 3.3 inikwa ulwazi ngeziko nangezithuba ezikhoyo kwimisebenzi engundoqo yecandelo okanye isebe ngalinye. Ireyithi yezithuba ibonisa umyinge weepesenti wezithuba ezingazaliswanga.

Itheyibhile 3.1: Inqesho neZithuba ngokwenkqubo: 31 Matshi 2007

Iqela laBasebenzi	Inkqubo	Inani leZithuba	Inani leZithuba ezizalisiweyo	Ireyithi yeZithuba	* Inani leZithuba ezizalisiweyo ezongezelekileyo zeziko	Inomb yaBasebenzi beBonke
Bonke aBasebenzi	Inkqubo 1	972	894	8	4	898
	Inkqubo 2	33 452	33 042	1	287	33 329
	Inkqubo 3	0	0	0	0	0
	Inkqubo 4	2 551	2 434	5	53	2 487
	Inkqubo 5	1 349	1 052	22	1	1 053
	Inkqubo 6	15	13	13	0	13
	Inkqubo 7 **	15	291	0	0	291
	Inkqubo 8	132	136	0	0	136
	Itotali	38 486	37 862	2	345	38 207
Ootitshala	Inkqubo 1	169	139	18	4	143
	Inkqubo 2	26 941	26 966	0	149	27 115
	Inkqubo 3	0	0	0	0	0
	Inkqubo 4	1 564	1 544	1	29	1 573
	Inkqubo 5	882	807	9	0	807
	Inkqubo 6	4	4	0	0	4
	Inkqubo 7**	298	291	0	0	291
	Inkqubo 8***	0	18	0	0	18
	Itotali	29 858	29 769	0.3	182	29 951
Abasebenzi bakaRhulumente	Inkqubo 1	803	755	6	0	755
	Inkqubo 2	6 511	6 076	7	138	6 214
	Inkqubo 3	0	0	0	0	
	Inkqubo 4	987	890	10	24	914
	Inkqubo 5	467	245	48	1	246
	Inkqubo 6	11	9	18	0	9
	Inkqubo 7	0	0	0	0	0
	Inkqubo 8***	132	118	11	0	118
	Itotali	8 911	8 093	9	163	8 256

Qaphela:

* Kumba wootitshala abongezelekileyo abaqeshiweyo, amanani akhoyo eetitshala ezichongwe njengezongezelekileyo kunezo ekuvunyelwene ngazo anikiwe.

** Inkqubo 7: Izithuba zotitshala: zamabanga abantwana abasaqalayo ziye zapheliswa njengokuba bezimana zingabi namntu. I-WCED iye yavumelana ngomgaqonkqubo wokuba kwezo zithuba makwenziwe intlawulo yenkxaso kwezo titshala ukwenzela ukuba kuvuleleke iisayithi ezininzi zokufundisa abantwana abasebancinci (Uphuhliso lweMfundo yeeNtsana), ingakumbi kwiindawo ebezihlelekile.

*** Ootitshala abali-18 abakwiNkqubo 8 ngabo bafundisa iZakhono zoBomi zeHIV/Aids – bonke aba basebenzi bakwizithuba ezongezelekileyo yaye bahlawulwa ngeegranti zoxhomekeko.

Qaphela: Kufuneka ikhankanywe into yokuba kumaziko emfundo, inani lezithuba zeetitshala ezikhoyo alithethi ukuba isikolo sineetitshala ezimbalwa kunenani leetitshala esifanele ukuba sinalo. Lithetha nje ukuba izithuba zeetitshala azizaliswanga isigxina. Kwimeko nganye apho isithuba singazaliswanga isigxina, umntu uqeshwa ngokwekhontrakthi ukuqinisekisa ukuba onke amaziko ezemfundo anenani leetitshala ekufuneka enalo.

Ittheyibhile 3.2: Inqesho nezithuba ngokwaManqanaba eMivuzo: 31 Matshi 2007

Iqela laBasebenzi	Amanqanaba omvuzo	Inani leZithuba	Inani leZithuba ezizalisiweyo	Izinga lezithuba	* Inani leZithuba ezizalisiweyo ezongezelekileyo zeziko	Itotali yeNani labasebenzi nge-31 Matshi 2007
Bonke aBasebenzi	1-2	3 916	3 561	9	80	3 641
	3-5	3 443	3 521	0	22	3 543
	6-8	25 307	25 714	0	197	25 911
	9-12	5 780	5 025	13	46	5 071
	13-16	40	41	0	0	41
	Itotali	38 486	37 862	2	345	38 207
Ootitshala	1-2	0	0	0	0	0
	3-5**	0	**677	0	**1	**678
	6-8	24204	24222	0	135	24 357
	9-12	5654	4870	13.87	46	4 916
	13-16	0	0	0	0	0
	Itotali	29858	29769	0.3	182	29 951
Abasebenzi bakaRhulumente	1-2	3 916	3 561	9	80	3 641
	3-5	3 144	2 844	10	21	2 865
	6-8	1 685	1 492	11	62	1 554
	9-12	126	155	0	0	155
	13-16	40	41	0	0	41
	Itotali	8 911	8 093	9	163	8 256

Qaphela:

* Kwimeko yootitshala abongezelekileyo kwiziko, kuboniswe kuphela ezo titshala ezichongwe njengezongezelekileyo ngokwezivumelwano zabasebenzi nabaqeshi. Ukuhlanganiswa nokuqeshwa kwabasebenzi abongezelekileyo kwimisebenzi eyongezelekileyo yinkqubo eqhubekayo yaye ikhokelwa zizivumelwano zabasebenzi nabaqeshi. Kwimigudu eyenziwayo yokuba abasebenzi abongezelekileyo bathunyelwe kwezinye iindawo, kumana kupapashwa izithuba ezikhoyo qho kuluhlu lwezithuba ezikhoyo kwisebe. I-WCED iye yaphuhlisa neqela lemigaqonkqubo ukuqinisekisa ukuba iinkonzo ezibonelelwa ngabasebenzi abongezelekileyo ziyasetyenziswa.

** Zonke izithuba zootitshala zenzelwe ukuba kuqeshwe ootitshala abaneziqinisekiso ezipheleleyo zokufundisa (ubuncinane iMatriki kunye noqeqesho lweminyaka emi-3) ubuncinane kuManqanaba omvuzo 6-7. Ubunyaniso kukuba i-WCED inazo iititshala ezinezifundo ezinganelanga zokufundisa nezingenazo kwazifundo ezo ezikhoyo kwinkqubo yayo. Ezi titshala zezo ziyi-678 ezihlawulwa kula mivuzo iphaya kuManqanaba omvuzo 3 - 5 ngenxa yokuba azinazo ezona mfuno ziphantsi zokuba bahlawulwe kuManqanaba omvuzo 6-7. Ezi titshala ziqeshwe kwizithuba ezamkelweyo eziboniswe kwiNqanaba loMvuzo 6-8 kule theyibhile.

4. Uvavanyo lweMisebenzi

Imimiselo yeNkonzo kaRhulumente, 2001, njengoko yalungiswayo yaye yazisa inkqubo yokuvavanywa kwemisebenzi njengendlela yokuqinisekisa ukuba intlawulo yomsebenzi nexabiso lawo ziyahambelana. Kulandelwa izikhokelo ezisetyenziswa kwilizwe liphela, oogunyaziwe banokuvavanya nawuphi na umsebenzi kwiziko. NgokweMimiselo, zonke izithuba ezikuManqanaba omvuzo 9 ukuya phezulu kufuneka zivavanywe phambi kokuba kuqeshwe abantu kuzo.

Le theyibhile ilandelayo (Itheyibhile 4.1) ishwankathela inani lemisebenzi eye yavavanywa kulo nyaka sibhekisa kuwo apha.

Itheyibhile 4.1: Uvavanyo lweMisebenzi yeZithuba ezikwiNkonzo kaRhulumente: 1 Epreli 2006 ukuya kowe-31 Matshi 2007

Amanqanaba omvuzo	Inani leZithuba	Inani leMisebenzi evavanyweyo	% yeMisebenzi eVavanyweyo	Ukugreyidwa kwezithuba okungatshintshanga		Izithuba ezinyusiweyo		Izithuba ezihlisiweyo	
				Inani	%	Inani	%	Inani	%
1-2	3 916	0	0	0	0	0	0	0	0
3-5	3 144	0	0	0	0	0	0	0	0
6-8	1 685	20	1.13	0	0	20	1.19	0	0
9-12	126	1	0.50	1	0.50	0	0	0	0
13	30	20	64.52	20	64.52	0	0	0	0
14	6	7	100	7	100	0	0	0	0
15	3	3	100	3	100	0	0	0	0
16	1	1	100	1	100	0	0	0	0
Itotali	8 911	52	0.55	32	0.36	20	0.22	0	0

Qaphela: Zonke izithuba zeSMS zivavanywe.

Itotali yeNani labasebenzi abanemivuzo eyodlule igreyidi ezibekwe yinkqubo yovavanyo-misebenzi ka-2005/06	AYIKHO
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5. Utshintsho kwiNgqesho

Eli candelo libonelela ngolwazi olumalunga notshintsho kwimisebenzi kulo nyaka-mali.

Ubungakanani bokwenzeka kwento nganye bubonisa indlela eli sebe eliqhuba ngayo izinto ezidibene nengqesho. Ezi theyibhile zilandelayo zibonelela ngesishwankathelo sobe kusenzeka kwezengqesho ngokwenqanaba loMvuzo (Itheyibhile 5.1) nangokwemisebenzi engundoqo (Itheyibhile 5.2).

Abasebenzi bakarhulumente nootitshala abangekho kwimisebenzi esisigxina baye baqeshwe isithuba sexesha eliithile. Abo basebenzi baquka abo baqeshwe kwizithuba eziye zivele ngenxa yeemeko ezifana nokubhubha, ukunyuselwa komntu, njalo njalo kunye nabasebenzi (ootitshala) abangene endaweni yabo bangekhoyo ngenxa yokugula, abaye kwikhefu lokubeleka, njalo njalo. Lo mgaqonkqubo uthetha ukuba umsebenzi omnye unakho ukuqeshwa kane kunyaka omnye ngoba ikhontrakthi nganye ithathwa njengengqesho entsha. Ukuphela kwekhontrakthi kuthathwa njengokuphela kwalo nkonzo xa kunikwa ingxelo. Yiloo nto ke le ibangela ukuba kubekho izithuba ezininzi eziphelisiweyo okanye abasebenzi abaninzi abayekileyo. Noxa kunjalo, kuyinjongo ye-WCED ukuqinisekisa ukuba zonke izithuba ezingenabantu kumaziko emfundo, ingakumbi ezo zeetitshala zizaliswa isigxina ngokukhawuleza emva kokuba isithuba eso siye savele.

Ittheyibhile 5.1: Ubungakanani beziganeko ngonyaka ngokweNqanaba loMvuzo ukususela nge-1 Epreli 2006 ukuya nge-31 Matshi 2007

Iqela laBasebenzi	Inqanaba loMvuzo	Inani labasebenzi ngokwenqanaba ukususela nge-1/4/2006	Ingqesho nokutshintshelwa kwiSebe	Ukuyekiswa nokuphuma kwisebe	Izinga lezi ziganeko %
Bonke aBasebenzi	1-2	3 709	2 364	2 378	-0.38
	3-5	3 483	3 894	3 140	21.65
	6-8	26 511	14 833	14 817	0.06
	9-12	4 524	255	410	-3.43
	13	30	1	1	0
	14	7	0	1	14.28
	15	3	0	0	0
	16	1	0	0	0
	Itotali	38 268	21 347	20 747	1.57
Ootitshala	1-2	0	0	0	0
	3-5	687	1 907	1 250	95.63
	6-8	24 900	14 695	14 625	0.28
	9-12	4 390	151	318	-3.80
	13	0	0	0	0
	14	0	0	0	0
	15	0	0	0	0
	16	0	0	0	0
	Itotali	29 977	16 753	16 193	1.87
Abasebenzi bakaRhulumente	1-2	3 709	2 364	2 378	-0.38
	3-5	2 796	1 987	1 890	3.47
	6-8	1 611	138	192	-3.35
	9-12	134	104	92	8.95
	13	30	1	1	0
	14	7	0	1	14.28
	15	3	0	0	0
	16	1	0	0	0
	Itotali	8 291	4 594	4 554	0.47

Ittheyibhile 5.2: Izizathu ezibangela ukuba abantu balishiye eli sebe

Uhlobo lopheliso-msebenzi	Inani	% yetotali
Ukufa	111	0.54
Ukuyeka	1 044	5.05
Ukuphela kweKhontrakthi *	18 823	91.01
Ukugxothwa – ngenxa yoTshintsho kwiinkqubo **	0	0
Ukugxothwa – Ngenxa yokuziphatha kakubi	103	0.50
Ukugxothwa – Ngenxa yokungawenzi kakuhle umsebenzi	0	0
Ingulo	158	0.76
Ukuthatha umhlala-phantsi	420	2.03
Ukuya kwelinye iSebe likaRhulumente, iZiko likaRhulumente, njl njl.	23	0.11
Itotali	20 682	100
Itotali yeNani labasebenzi abamkileyo njenge% of yeNgqesho iyonke	1 836	4.85

Qaphela:

* Inani "lokuPhela kweKhontrakthi" linokukhangeleka ngathi liphezulu xa lithelekiswa namanye amasebe nabanye abaqeshi. Isizathu senani eliphezulu lenziwa yinkqubo iWCED inomgaqonkqubo wokuqesha abasebenzi ngekhontrakthi, ibaqesha izithuba ezifutshane. (Ezi zithuba zikhutshwa rhoqo kulandelwa izikhokelo zopapasho ngokwezivumelwano phakathi kwabasebenzi nabaqeshi ngenjongo yokuba ezi zithuba zizalisiwe isigxina ngokukhawuleza kangangoko isebe linakho.). Ngaphezu koko, kufuneka ithathelwe ingqalelo into yokuba iititshala eziqeshwe ezindaweni zeetitshala ezithathe ikhefu okanye ezithunyelwe ukuba ziye kusebenza kwenye indawo, esona sithuba sifutshane siye sibe ziveki ezimbini.

Ittheyibhile 5.3: Unyuselo ngokweNqanaba loMvuzo

Iqela laBasebenzi	Amanqanaba omvuzo	Abasebenzi 1 Epreli 2006	Ukunyuselwa ukuya kwelinye inqanaba lomvuzo	AManqanaba eMivuzo nge-% yabasebenzi ngokwaManqanaba omvuzo	Ukunyukela kwenye inotshi kwakwinqanaba elinye lomvuzo	Ukunyukela kwenye inotshi nge-% yabasebenzi ngokwaManqanaba omvuzo
BONKE ABASEBENZI	1-2	3 709	0	0.00	3 305	89.11
	3-5	3 483	42	1.78	2 800	80.39
	6-8	26 511	2 498	10.07	21 420	80.80
	9-12	4 524	581	12.93	3 664	80.99
	13	30	0	0.00	26	83.87
	14	7	0	0.00	5	83.33
	15	3	0	0.00	3	100.00
	16	1	0	0.00	1	100.00
	Itotali	38 268	3 121	9.13	31 224	81.59
OOTITSHALA	1-2	0	0	0.00	0	0.00
	3-5	687	0	0.00	364	52.98
	6-8	24 900	2 475	10.66	20 072	80.61
	9-12	4 390	573	13.13	3 580	81.55
	13	0	0	0.00	0	0.0
	14	0	0	0.00	0	0.0
	15	0	0	0.00	0	0.0
	16	0	0	0.00	0	0.0
	Itotali	29 977	3 048	10.82	24 016	80.11
ABASEBENZI BAKARHULUMENTE	1-2	3 709	0	0.00	3 305	89.11
	3-5	2 796	42	1.50	2 436	87.12
	6-8	1 611	23	1.43	1 348	83.67
	9-12	134	8	5.97	84	62.69
	13	30	0	0.00	26	63.41
	14	7	0	0.00	5	83.33
	15	3	0	0.00	3	100.00
	16	1	0	0.00	1	100.00
	Itotali	8 291	73	0.88	7 208	86.94

Qaphela:

Unyuselo lwama-34 345 lumele:

Abasebenzi abayi-3 121 abanyuselwe kwinqanaba lomvuzo basiwa kwelinye Inqanaba lomvuzo eliphezulu; kunye Nabasebenzi abangama-31 224 abafumene inotshi kwimivuzo yabo.

6. UBulungisa kwezeNgqesho

Itheyibhile kweli candelo zenziwe ngokweendlela ezimiselwe kuMthetho woBulungisa kwezeNgqesho, uMthetho 55 ka-1998.

Itheyibhile 6.1 Itotali yeNani labasebenzi (kubandakanywa nabasebenzi abenzakeleyo) kwinqanaba ngalinye lomsebenzi kula alandelayo ngomhla wama-31 Matshi 2007

Amanqanaba omsebenzi (SASCO)	Amadoda				Abafazi				Itotali
	Abamn-yama	Abebala	Ama-Ndiya	Abam-hlophe	Abamn-yama	Abebala	Ama-Ndiya	Abam-hlophe	
Abenzi-mthetho, amagosa aphezulu kunye nabaphathi	1	15	1	17	4	1		1	40
Abafundileyo	1 801	6 743	60	2 029	4 285	10 784	73	4 294	30 069
Amagcisa nabanye abafana nabo	25	97	0	23	29	74	2	33	283
Oonobhala	95	368	1	32	350	1 372	10	526	2 754
Abasebenzi beenkonzo nabathengisayos	1	36				7		1	45
Amachule nabanye bomsebenzi wezandla	1	13	0	0	0	0	0	1	15
Abasebenzi ngoomatshini nakwimizi-mveliso kunye nabanye abakhandi	3	21	0	1	0	1	0	0	26
Imisebenzi yabasaqalayo	544	2 025	0	120	289	1 786	1	210	4 975
Itotali	2 471	9 318	62	2 222	4 957	14 025	86	5 066	38 207
Abasebenzi abenzakeleyo	4	12		8	3	9		6	42

Itheyibhile 6.2 Itotali yeNani labasebenzi (kubandakanywa nabasebenzi abenzakeleyo) kwinqanaba lomsebenzi ngalinye kula alandelayo ngomhla wama-31 Matshi 2007

Inqanaba lomsebenzi	Amadoda				Abafazi				Itotali
	Abamn-yama	Abebala	Ama-Ndiya	Abam-hlophe	Abamn-yama	Abebala	Ama-Ndiya	Abam-hlophe	
Abalawuli abakhulu	0	2	0	2	0	0	0	0	4
Abalawuli abaphezulu	1	14	1	15	4	1	0	1	37
Abafundileyo neengcali ezinamava kunye nabalawuli abakwinqanaba eliphakathi	284	1 842	27	975	292	836	20	795	5 071
Abasebenzi abanobuchule ngobugcisa nabakufundeleyo oko, abalawuli abasezantsi, abaphathi, abaphathibasebenzi nabaphathi abakhulu	1 501	5 159	33	1 071	4 014	10 242	62	3 829	25 911
Abanobuchule obungephi namagunya abalingeneyo	263	979	1	142	377	1 386	3	392	3 543
Abangenabuchule nabanogenakuthatha zigqibo	422	1 322	0	17	270	1 560	1	49	3 641
Itotali	2 471	9 318	62	2 222	4 957	14 025	86	5 066	38 207

Ittheyibhile 6.3 Ukuqeshwa kwisithuba esisuka kumhla woku-1 Epreli 2006 ukuya kowama-31 Matshi 2007

Inqanaba lomsebenzi	Amadoda				Abafazi				Itotali
	Abamn-yama	Abebala	Ama-Ndiya	Abam-hlophe	Abamn-yama	Abebala	Ama-Ndiya	Abam-hlophe	
Abalawuli abakhulu									0
Abalawuli abaphezulu					1				1
Abafundileyo neengcali ezinamava kunye nabalawuli abakwinqanaba eliphakathi	17	87	3	38	19	54		37	255
Abasebenzi abanobuchule ngobugcisa nabakufundeleyo oko, abalawuli abasezantsi, abaphathi, abaphathi-basebenzi nabaphathi abakhulu	908	3 266	21	620	3 021	5 272	17	1 708	14 833
Abanobuchule obungephi namagunya abalingeneyo	324	507	5	141	729	1 701	3	484	3 894
Abangenabuchule nabangenakuthatha ziqqibo	443	854		42	257	709		59	2 364
Itotali	1 692	4 714	29	841	4 027	7 736	20	2 288	21 347
Abasebenzi abenzakeleyo									0

Qaphela:

Inani labaqeshiweyo bebonke lingakhangeleka ingathi liphezulu xa lithelekiswa nelamanye amasebe namashishini karhulumente. La manani aphezulu abangelwa kukuba i-WCED iqesha abantu okwethutyana xa kuvaliwe. Oku ke kubangele ukuba umntu oqeshwe okwethutyana abalwe njengomqeshwa omntsha.

Ittheyibhile 6.4 Ukunyuselwa kwisithuba esisuka kumhla woku-1 Epreli 2006 ukuya kowama-31 Matshi 2007

Inqanaba lomsebenzi	Amadoda				Abafazi				Itotali
	Abamn-yama	Abebala	Ama-Ndiya	Abam-hlophe	Abamn-yama	Abebala	Ama-Ndiya	Abam-hlophe	
Abalawuli abakhulu									
Abalawuli abaphezulu									
Abafundileyo neengcali ezinamava kunye nabalawuli abakwinqanaba eliphakathi	44	181	1	64	66	160	5	60	581
Abasebenzi abanobuchule ngobugcisa nabakufundeleyo oko, abalawuli abasezantsi, abaphathi, abaphathi-basebenzi nabaphathi abakhulu	57	719	5	57	200	1 108	5	317	2 498
Abanobuchule obungephi namagunya abalingeneyo	5	12		3		18	1	3	42
Abangenabuchule nabangenakuthatha ziqqibo									
Itotali	136	912	6	124	266	1 286	11	380	3 121
Abasebenzi abenzakeleyo		1		1					2

Qaphela:

Ezi zikhundla zokunyuselwa zingasentla zibonakalisa inani labasebenzi abanyuselwe ukusuka kwelinye inqanaba lomvuzo baye kwinqanaba lomvuzo eliphezulu.

Ittheyibhile 6.5 Abaphelelwe ngumsebenzi kwisithuba esisuka kumhla woku-1 Epreli 2006 ukuya kowama-31 Matshi 2007

Inqanaba lomsebenzi	Amadoda				Abafazi				Itotali
	Abamn-yama	Abe-bala	Ama-Ndiya	Abam-hlophe	Abamn-yama	Abe-bala	Ama-Ndiya	Abam-hlophe	
Abalawuli abakhulu									0
Abalawuli abaphezulu	1			1					2
Abafundileyo neengcali ezinamava kunye nabalawuli abakwinqanaba eliphakathi	28	136	3	62	30	63		75	397
Abasebenzi abanobuchule ngobugcisa nabakufundeleyo oko, abalawuli abasezantsi, abaphathi, abaphathi-basebenzi nabaphathi abakhulu	862	3 302	21	620	2 885	5 318	20	1 753	14 781
Abanobuchule obungephi namagunya abalingeneyo	262	417	5	115	557	1 398	1	370	3 125
Abangenabuchule nabangenakuthatha zigqibo	446	880		41	241	710		59	2 377
Itotali	1 599	4 735	29	839	3 713	7 489	21	2 257	20 682
Abasebenzi abenzakeleyo	1	2						1	4

Qaphela:

Inani labasebenzi libandakanya abasebenzi abongezelelweyo. Itotali yenani labasebenzi ibhekisele kubo BONKE abasebenzi abaqeshiweyo nokuba baqeshwe phantsi kwaziphi iimeko, okkt, abasisigxina, abethutyana, ababambeleyo nabangxungxayo. Inani labayekileyo emsebenzini lingakhangeleka liphezulu xa litholekiswa namanye amasebe kunye namashishini karhululumente. La manani aphezulu abangelwa kukuba i-WCED iqesha abantu okwethutyana xa kuvaliwe. Oku ke kubangele ukuba umntu oqeshwe okwethutyana abalwe njengomqeshwa omntsha aphinde amele umntu omnye ophelile ngumsebenzi. (Ezi zithuba zipapashwa rhoqo ngokwesicwangciso-nkqubo sesivumelwano esisebenzayo ekwakuvunyelwene ngaso ngeenjongo zokuzenza ezi zithuba imisebenzi esisigxina xa kuvela ithuba)

Ittheyibhile 6.6 Uphuhliso lwezakhono kwisithuba esisuka kumhla woku-1 Epreli 2006 ukuya kowama-31 Matshi 2007

Inqanaba lomsebenzi	Amadoda				Abafazi				Itotali
	Abamn-yama	Abe-bala	Ama-Ndiya	Abam-hlophe	Abamn-yama	Abe-bala	Ama-Ndiya	Abam-hlophe	
Abenzi-mthetho, Amagosa aphezulu nabalawuli	12	85	3	78	35	29	0	5	247
Abafundileyo	421	1 587	12	450	1 402	3 835	14	1 680	9 401
Abafundileyo abangacalulwanga ngokobuhlanga nobuni									7 795
Amagcisa neminye emisebenzi efana nabo engachazwanga									264
Oonobhala	126	569	3	46	487	996	21	590	2 838
Oonobhala abangachazwanga									102
Abasebenzi abancedisa kwiinkonzo nabathengisayo	0	0	0	0	0	0	0	0	0
Abasebenzi bezolimo nabasebenza ngentlanzi abanobuchule	0	0	0	0	0	0	0	0	0
Amachule nabanye bomsebenzi wezandla	0	0	0	0	0	0	0	0	0
Abasebenzi ngoomatshini nakwimi-zimveliso kunye nabanye abakhandi	0	0	0	0	0	0	0	0	0
Imisebenzi yabasaqalayo engachazwanga	0	0	0	0	0	0	0	0	24
Itotali	559	2 241	18	574	1 924	4 860	35	2 275	20 671

Qaphela:

- Abasebenzi abaninzi, ingakumbi ootitshala, abakafuni nangoku ukuzichaza ngokobuhlanga nobuni kwirejista zabakhoyo nangona kuye kucaciswe ukuba oku kulungiselelwa ukulungelelanisa kwenkcukacha-manani.
- Umsebenzi angabalwa kabini njengoko benokuthatha inxaxheba kwizifundo ezininzi
- Abenzi-mthetho, amaGosa aPhezulu kunye nabaLawuli babandakanya i-MMS.

7. Imbuyekezo ngokwentsebenzo

Ukukhuthaza ukuqhuba kakuhle emsebenzini, isebe linikezele ngezi mbuyekezo zihamba ngokomgangatho womsebenzi kulo nyaka kuphethwe wona. Ulwazi ludweliswe ngokwebala, ubuni, nokwenzakala (Itheyibhile 6.1), Amanqanaba eMivuzo (Itheyibhile 6.2) kunye nemisebenzi engundoqo (Itheyibhile 6.3).

Itheyibhile 7.1: Imbuyekezo yeNtsebenzo ngokobuhlanga, isini nokhubazeko kubasebenzi bakaRhulumente (ngaphandle kwabeSMS): 1 Epreli 2006 ukuya kowe-31 Matshi 2007

Inkcazelo yabaZuzi			Iindleko (R'000)		
Iqela loLuntu	Inani laBazuzi	Itotali yeNani labasebenzi kwiqela	Ipesenti yeQela loLuntu	Itotali yeeNdleko (R'000)	Umyinge weeNdleko ngomsebenzi ngamnye
Abamnyama	0	1 328	0	0	0
Amadoda	0	666	0	0	0
Amakhosikazi	0	662	0	0	0
UmEyishiya	0	13	0	0	0
Amadoda	0	2	0	0	0
Amakhosikazi	0	11	0	0	0
Abebala	13	5 855	0,22	78	6 000
Amadoda	6	2 647	0.23	38	6 333
Amakhosikazi	7	3 208	0.22	40	5 714
Abamhlophe	4	1 019	0.39	42	10 500
Amadoda	1	197	0.51	27	27 000
Amakhosikazi	3	822	0.36	15	5 000
Itotali	17	8 215	0.21	120	7 059
Abasebenzi abakhubazekileyo	0	0	0	0	0

Qaphela:

Inani labasebenzi libandakanya abasebenzi abongezelekileyo abakwiziko. Itotali yeNani labasebenzi ibhekisa nakubo BONKE abasebenzi abaqeshiweyo nokuba baqeshwe isigxinwa, okanye ngekhontrakthi, ababambeleyo nabangaqeshwanga isigxinwa.

Itheyibhile 7.2: Imbuyekezo yeNtsebenzo ngokwaManqanaba omvuzo yaBasebenzi bakaRhulumente abakwinqanaba elingaphantsi kwelaBaphathi: 1 Epreli 2006 ukuya kowe-31 Matshi 2007

Inkcazelo yabaZuzi			Iindleko		
Inqanaba lomvuzo	Inani laBazuzi	Inani labasebenzi	Ipesenti yeqela ngeNqanaba lomvuzo	Itotali yeeNdleko (R'000)	Umyinge weeNdleko ngoMsebenzi ngamnye (R)
1-2	1	3 641	0.03	4	4 000
3-5	4	2 865	0.14	16	4 000
6-8	10	1 554	0.64	64	6 400
9-12	2	155	1.29	36	18 000
Itotali	17	8 215	0.21	120	7 059

Qaphela:

Inani labasebenzi libandakanya abasebenzi abongezelekileyo abakwiziko. Itotali yeNani labasebenzi ibhekisa nakubo BONKE abasebenzi bakaRhulumente abaqeshiweyo nokuba baqeshwe isigxinwa, okanye ngekhontrakthi, ababambeleyo nabangaqeshwanga isigxinwa.

Ittheyibhile 7.3: Imbuyekezo edibene nentsebenzo (ibhonasi eyimali) ngokweNqanaba loMvuzo: Inkonzo yabaphathi abaPhezulu

Inqanaba lomvuzo	Inkcazelo yaBazuzi			Itotali yeeNdleko (R'000)	Umyinge weeNdleko ngoMzuzi ngamnye (R)	Itotali yeeNdleko njenge% yeetotali yenkcitho kubasebenzi beSMS (R'000)
	Inani laBazuzi	Inani lamalungu eSMS	Ipesenti yetotali kwiNqanaba lomvuzo			
13	14	30	47	205	14 643	0,98
14	4	7	57	68	17 000	0,32
15	2	3	67	42	21 000	0,20
16	1	1	100	27	27 000	0,13
Itotali	21	41	51	342	16 286	1.63

Qaphela:

Isivumelwano sabaqeshi nabasebenzi sembuyekezo yentsebenzo yootitshala siseza kugqityezelwa kwiELRC yesizwe.

8. Abasebenzi abavela kwamanye amazwe

Ezi theyibhile zingezantsi zishwankathela ingqesho yabantu abasuka kwamanye amazwe abalapha kwisebe ngokwaManqanaba eMivuzo nangokomsebenzi ongundoqo. Ezi theyibhile zikwashankathela utshintsho kwitotali yenani labasebenzi bamanye amazwe kwinqanaba ngalinye leMivuzo nangokomsebenzi ngamnye ongundoqo.

Ittheyibhile 8.1: Abasebenzi bamanye amazwe ngokweNqanaba loMvuzo: 1 Epreli 2006 ukuya kowe-31 Matshi 2007

Inqanaba lomvuzo	1 Epreli 2006		31 Matshi 2007		Utshintsho	
	Inani	% yetotali	Inani	% yetotali	Inani	% yetotali
1-2	0	0	0	0	0	0
3-5	6	15	11	23.41	5	71.43
6-8	34	85	29	61.70	-5	-71.43
9-12	0	0	7	14.89	7	100
13 - 16	0	0	0	0	0	0
Itotali	40	100	47	100.00	7	100

Ittheyibhile 8.2: Abasebenzi bamanye amazwe ngokomsebenzi ongundoqo: 1 Epreli 2006 ukuya kowe-31 Matshi 2007

Umsebenzi ongundoqo	1 Epreli 2006		31 Matshi 2007		Utshintsho	
	Inani	% yetotali	Inani	% of Itotali	Inani	% yetotali
Abasebenzi basezifisini	0	0	0	0	0	0
Imisebenzi elula	0	0	0	0	0	0
Iingcali neemanejala	40	100	47	100	7	14.89
Itotali	40	100	47	100	7	14.89

Qaphela:

Abasebenzi bangaphandle baqeshwa kuphela xa kungekho mntu walapha eRSA ofumanekayo okwaziyo ukwenza loo msebenzi naxa benepemethi evumelekileyo yokusebenxa apha eMzantsi Afrika.

9. Ukusetyenziswa kwekhefu kwisithuba sowe-1 Januari 2006 ukuya kwi-31 Disemba 2006

IKomishoni yeNkonzo kaRhulumente ichaze ukuba kufuneka ikhefu lokugula liqathselwe ngeso elibukhali apha kurhulumente; Ezi theyibhile zilandelayo zibonisa ukusetyenziswaa kwekhefu lokugula (Itheyibhile 9.1) nekhefu lokhubazeko (Itheyibhile 9.2). Kwezi meko iindleko eziqikelelwayo zekhefu zichaziwe.

Qaphela: Ukuchaza ngekhefu kokoMjikelo weKhefu, ukutsho oko, ikhefu loNyaka oqhelekileyo hayi unyakamali, ngaphandle kwakwiTheyibhile 9.5 (Ikhefu: lintlawulo)

Itheyibhile 9.1: Ikhefu lokugula: 1 Januari 2006 ukuya kwi-31 Disemba 2006

Iqela laBasebenzi	Inqanaba lomvuzo	lintsuku zizonke	% yeeNtsuku umntu enephepha likagqirha	Inani labasebenzi abasebenzisa ikhefu lokugula	Itotali yeNani labasebenzi ukususela ngowe-31/12/2006	% yetotali yabasebenzi abasebenzi-sa ikhefu lokugula ngokwenqanaba loMvuzo	Umyinge weentsuku kumsebenzi ngamnye ngokwenani labasebenzi ukususela nge-31/12/2006	Iindleko eziqikelelwayo (R'000)
BONKE ABASEBENZI	1-2	15 716	83	2 040	3 761	54	8	2 443
	3-5	16 026	81	1 933	3 516	55	8	3 310
	6-8	185 743	82	16 579	26 251	63	11	78 481
	9-12	29 084	86	2 617	5 054	52	11	19 250
	13-16	132	88	19	42	45	7	165
	Itotali	246 701	83	23 188	38 624	60	11	100 831
OOTITSHALA	1-2	0	0	0	0	0	0	0
	3-5	5 012	88	347	706	49	7	1 229
	6-8	176 614	82	15 481	24 674	63	7	75 444
	9-12	28 579	86	2 529	4 909	52	6	18 866
	13-16	0	0	0	0	0	0	0
	Itotali	210 205	83	18 357	30 289	60	7	95 816
ABASEBENZI BAKARHULUMENTE	1-2	15 716	83	2 040	3 761	54	8	2 443
	3-5	11 014	78	1 586	2 810	56	7	2 182
	6-8	9 129	79	1 098	1 577	70	8	3 259
	9-12	505	72	88	145	61	6	360
	13-16	132	88	19	42	45	7	165
	Itotali	36 496	80	4 831	8 335	58	8	8 384

Itheyibhile 9.2: Ikhefu lokhubazeko (ababambeleyo nabasisigxina): 1 Jan. 2006 ukuya ku-31 Disemba 2006

Iqela laBasebenzi	Inqanaba lomvuzo	lintsuku zizonke ezitha-hiweyo	% yeeNtsuku umntu enephepha likagqirha	Inani labasebenzi abasebenzisa ikhefu lokhubazeko	Itotali yeNani labasebenzi ukususela ngowe-31/12/2006	% yetotali yabasebenzi abasebenzi-sa ikhefu lokhubazeko	Umyinge weentsuku kumsebenzi ngamnye ngokwenani labasebenzi ukususela nge-31/12/2006	Iindleko eziqikelelwayo (R'000)
BONKE ABASEBENZI	1-2	4 116	100	151	3 761	4	1	659
	3-5	5 191	99	165	3 516	5	1	1 208
	6-8	83 843	95	2 836	26 251	11	3	35 960
	9-12	13 115	98	400	5 054	8	3	8 630
	13-16	0	0	0	42	0	0	0
	Itotali	106 265	96	3 552	38 624	9	3	46 473

Iqela laBasebenzi	Inqanaba lomvuzo	Iintsuku zizonke ezithathiweyo	% yeeNtsuku umntu enephepha likagqirha	Inani labasebenzi abasebenzisa ikhefu lokhubazeko	Itotali yeNani labasebenzi ukususela ngo-31/12/2006	% yetotali yabasebenzi abasebenzisa ikhefu lokhubazeko	Umyinge weentsuku kumsebenzi ngamnye ngokwenani labasebenzi ukususela nge-31/12/2006	Iindleko eziqikelelwayo (R'000)
OOTITSHALA	1-2	0	0	0	0	0	0	0
	3-5	2 977	98	65	706	9	4	784
	6-8	81 491	95	2 750	24 674	11	3	35 144
	9-12	13 066	98	395	4 909	8	3	8 602
	13-16	0	0	0	0	0	0	0
	Itotali	97 534	96	3 210	30 289	11	3	44 457
ABASEBENZI BAKARHULUMENTE	1-2	4 116	100	151	3 761	4	1	659
	3-5	2 214	100	100	2 810	4	1	471
	6-8	2 352	100	86	1 577	5	1	830
	9-12	49	100	5	145	3	0	31
	13-16	0	0	0	42	0	0	0
	Itotali	8 731	100	342	8 335	4	1	2 016

Qaphela:

Ikhefu lokhubazeko (ikhefu lokugula) linikwa umsebenzi obonwe ngoogqirha njengongafanelekanga ukuba asebenze okwethutyana, oya kuthi akunikwa ithuba lokuchacha abuyeke emsebenzini enze umsebenzi wakhe wesiqhelo.

Itheyibhile 9.3 ishwankathela ukusetyenziswa kwekhefu lonyaka. Isivumelwano semivuzo esagqitywa nemibutho yabasebenzi kwi-PSCBC ngo-2000 sinyanzelisa ukuba ikhefu lonyaka lilawulwe ngendlela ukunqanda ukuba kungahlawulwa iimali zekhefu elingasetyenziswanga xa umsebenzi eyeka emsebenzini.

Itheyibhile 9.3: Ikhefu Lonyaka: 1 Januwari 2006 ukuya kwi-31 Disemba 2006

Iqela laBasebenzi	Inqanaba lomvuzo	Iintsuku zizonke ezithathiweyo	Umyinge weentsuku kumsebenzi ngamnye ngokwenani labasebenzi ukususela nge-31 Dis. 2006	Itotali yeNani labasebenzi ukususela nge-31 Dis. 2006
BONKE ABASEBENZI	1-2	27 549	7	3 761
	3-5	19 218	5	3 516
	6-8	41 656	2	26 251
	9-12	18 724	4	5 054
	13-16	930	22	42
	Itotali	108 077	3	38 624
OOTITSHALA	1-2	0	0	0
	3-5	301	0	706
	6-8	21 987	1	24 674
	9-12	16 479	3	4 909
	13-16	0	0	0
	Itotali	38 767	1	30 289
ABASEBENZI BAKARHULUMENTE	1-2	27 549	7	3 761
	3-5	18 917	7	2 810
	6-8	19 669	12	1 577
	9-12	2 245	15	145
	13-16	930	22	42
	Itotali	69 310	8	8 335

Qaphela:

Ngokwemiqathango yekhefu, iititshala ezisizikolweni azikwazi kuthatha khefu lonyaka nanjengoko bethathwa ukuba basebenzisa ikhefu laxa kuvalwe izikolo.

Itheyibhile 9.4: Ikhefu leminyaka edlulileyo elintswinyiweyo: 1 Januwari 2006 ukuya kwi-31 Disemba 2006

Iqela laBasebenzi	Inqanaba lomvuzo	Iintsuku zizonke zekhefu elintswinyiweyo	Umyinge weenani leentsuku ezithathwe ngumsebenzi ngamnye	Ikhefu elintswinyiweyo lomsebenzi ngamnye ukususela nge-31 Dis. 2006	Inani labasebenzi ukususela nge-31 Dec. 2006
BONKE ABASEBENZI	1-2	12 490	3.32	36	3 761
	3-5	7 604	2.16	35	3 516
	6-8	49 243	1.88	40	26 251
	9-12	17 343	3.43	82	5 054
	13-16	6	0.14	101	42
	Itotali	86 686	2.24	45	38 624
OOTTISHALA	1-2	0	0	0	0
	3-5	2 472	3.50	35	706
	6-8	44 795	1.82	39	24 674
	9-12	17 191	3.50	84	4 909
	13-16	0	0	0	0
	Itotali	64 458	2.13	46	30 289
ABASEBENZI BAKARHULUMENTE	1-2	12 490	3.32	36	3 761
	3-5	5 132	1.83	35	2 810
	6-8	4 448	2.82	55	1 577
	9-12	152	1.05	45	145
	13-16	6	0.14	101	42
	Itotali	22 228	2.67	40	8 335

Qaphela:

- Le theyibhile inika ulwazi ngekhefu leminyaka edlulileyo elintswinyiweyo lonyaka wesiqhelo ukususela nge-1Januwari 2006 ukuya kwi-31 Disemba 2006, ngeli lixa le ngxelo yonyaka iyeyonyakamali oqala nge-1 Epreli 2006 ukuya kowe-31 Matshi 2007.
- Eli khefu lelabasebenzi ababeqeshwe isigxina phambi kwe-30 Juni 2000 abasaqeshwe isigxina, ngabobodwa abaneli khefu.

Itheyibhile 9.5: Ukuhlawulwa kwekhefu kwisithuba esisukela kowo-1 Epreli 2006 ukuya kowe-31 Matshi 2007

Le theyibhile ilandelayo ishwankathela iintlawulo ezinikwe abasebenzi ngenxa yekhefu elingazange lithathwe.

Iqela laBasebenzi	isizathu	Imali iyonke (R'000)	Inani labasebenzi	Umyinge wentlawulo ngomsebenzi ngamnye
Ootitshala	Ukuhlawulwa kwekhefu ngo-2006/07 ngenxa yokungasetyeneziswa kwayo kumjikelo odlulileyo	0	0	0
	Ukuhlawulwa kwekhefu leminyaka edlulileyo xa umsebenzi eyeka ku-2006/2007	7 949	221	35 968
	Ukuhlawulwa kwekhefu lonyaka xa umsebenzi eyeka ku-2006/2007	0	0	0
	Isaphulelo sekhefu ngo-2006/2007	5 881	1 016	5 788
	Itotali	13 830	1 237	11 180
Abasebenzi bakarhulumente	Ukuhlawulwa kwekhefu ngo-2006/07 ngenxa yokungasetyeneziswa kwayo kumjikelo odlulileyo	0	0	0
	Ukuhlawulwa kwekhefu leminyaka edlulileyo xa umsebenzi eyeka ku-2006/2007	2 978	134	22 223
	Ukuhlawulwa kwekhefu lonyaka xa umsebenzi eyeka ku-2006/2007	536	60	8 933
	Isaphulelo sekhefu ngo-2006/2007	998	360	2 772
	Itotali	4 512	554	8 144

Qaphela:

- I-WCED yamkela umgaqonkqubo othi akukho khefu lingasetyenziswanga eliya kuthi lihlawulwe kubasebenzi. Abasebenzi nabaphathi baxelelwa ukuba mabaqinisekise ukuba balisebenzisa lonke ikhefu labo belandela imigaqo yokuthatha ikhefu.
- Ikhefu leminyaka edlulileyo lihlawulwa xa ubani ethe wabhubha, wayekiswa ngenxa yempilo naxa ethatha umhlalaphantsi wesiqhelo.
- Ukwaphulelwa kwikhefu leminyaka edlulileyo kuvumeleke kuphela kwabo banenkonzondo ende besebenzela urhulumente iminyaka eyi-20 ukuya kweyi-30 benika inkonzo eyanelisayo nengazange yaqhawuka.
- Iintlawulo yekhefu xa kupheliswe inkonzo ibhekisa ekuhlawulweni kwekhefu elingasetyenziswanga ngexesha umntu eyeka emsebenzini.

10. IiNkqubo zoKwazisa nge-HIV/AIDS nezeMpilo:

ITHEYIBHILE 10.1 – Amanyathelo athatyathiweyo okunciphisa ubungozi bokosulelwa zizifo emsebenzini

Iyuniti/izintlu zabasebenzi abachazwe njengebasengozini emandla yokosulelwa yi-HIV nezifo ezinxulumene naso (ukuba zikho)	Amanyathelo aphambili athathiweyo ukunciphisa ubungozi
➤ Ootitshala kumaZiko oLutsha	➤ Iindibano eziphathelele kubungozi emsebenzini
➤ Ootitshala naBasebenzi beNkxaso (abongikazi base-zikolweni, abasebenzi abacocayo, ootitshala kumagumbi olingo lobunzululwazi, oonobhala beenjineli nabezikolo)	➤ Incwadana eneenkqubo emazilandelwe kubungozi emsebenzini

ITHEYIBHILE 10.2 – Iinkcukacha zoKwazisa ngezeMpilo neeNkqubo ze-HIV/AIDS (phawula iibhokisi ezifanelekileyo unike ulwazi oluyimfuneko)

Umbuzo	Ewe	Hayi	Iinkcukacha, ukuba uthe ewe
1. Ingaba eli sebe lonyule ilungu le-SMS ukuba limisele imiqathango equlethwe kwiSahluko VI E seCandelo loku-1 leMiqathango yeeNkonzo zoLuntu, 2001? Ukuba kunjalo, chaza igama lakhe nesikhundla sakhe.			Umlawuli: icandelo loPhuhliso lwezaBasebenzi
2. Ingaba eli sebe linalo icandelo elilungiselelwe okanye lonyule abasebenzi abathile ukuba baphuhlise impilo nentlalo yabasebenzi benu? Ukuba kunjalo, bonisa inani labasebenzi ababandakanyeka kulo msebenzi nohlahlo-mali lonyaka olubekelwe bucala le njongo.			I-WCED ineenkqubo ezimbini ezizodwa egxile kuzo, umz: inkqubo yokwaZisa nge-HIV/AIDS neZakhono zoBomi (LSOP) nenkqubo ye-HIV ne-AIDS kwiindawo zokusebenza (HWP). Ezi nkqubo zimbini ziyaxhasana ngokoqeqesho nokwazisa. Abasebenzi ababini bagxile kwimpilo yaBasebenzi noLawulo lweNtlalo-ntle (EHWP). R1 300 000
3. Ingaba eli sebe liyazisile inkqubo yoNcedo lwaBasebenzi okanye ukuPhuculwa kwezeMpilo kubasebenzi balo? Ukuba kunjalo, bonisa iimpawu eziphambili/iinkonzo zale Nkqubo.			Le nkqubo inika inkxaso eqhubekayo kwiimfuno zengqondo nezomoya zabasebenzi bethu, yiNkqubo ejongene neMpilo nenTlalo-ntle yaBasebenzi egxile, phakathi kwezinye, kwi-HIV ne-AIDS, uxinzelelo, ulawulo lwezemali, ulwalamano, ezomthetho, imicimbi yezekhaya, ukusetyenziswa kakubi kwezinyobisi. Ezi nkonzo zinikezelwa ngabanikezeli ngeenkonzo babucala ukuqinisekisa imfihlo. Le nkqubo ikwajongana nemibandela yentlalo-ntle yabasebenzi yaye ineeNtsuku zoKwazisa ngeMpilo neNtlalo-ntle. Injongo yezi ntsuku bkukuphucula iindlela zokuphila ngokusempilweni nokuphucula ulwazi ngeenkonzo ezinikezelwa yi-WCED kubasebenzi bayo. Ngaphezulu, iiNtsuku zoKwazisa ngezeMpilo zichotshelwa ngeentsuku eziqwalaselwe kwiKhalenda yezeMpilo yeSebe lezeMpilo.
4. Ingaba eli sebe lizimisele (a) iikomiti njengoko kubonisiweyo kwiSahluko VI E.5 (e) seCandelo loku-1 leMiqathango yeeNkonzo zoLuntu, 2001? Ukuba kunjalo, nceda unike amagama amalungu ekomiti nabachaphazelekayo abamelweyo.			Umlawuli: HRD, uSekela-Mlawuli: HRD, UMququzeleli we-HIV, abameli bamaCandelo oLawulo, abameli bemibutho yabasebenzi.
5. Ingaba eli sebe liyiphengulule imigaqo-nkqubo yalo yengqesho ukuqinisekisa ukuba ayicaluli ngokunganabulungisa abasebenzi ngokwesimo sabo se-HIV? Ukuba kunjalo, dwelisa imigaqo-nkqubo yengqesho ephengululiweyo.			I-WCED lamkela owalo uMgaqo-nkqubo we-HIV ne-AIDS kwiNdawo yokusebenza, ngokusekelwe kwiSikhokelo esinikezelwe nguRhulumente wePhondo.

Umbuzo	Ewe	Hayi	linkcukacha, ukuba zikho
6. Ingaba eli sebe liwamisele amanyathelo okukhusela abasebenzi abosulelwe yi-HIV okanye abo bacingelwa ngokuba bosulelwe yi-HIV kucalulo? Ukuba kunjalo, dwelisa iimpawu eziphambili zala manyathelo.			Ukwazisa okuqhubekayo ngowona mxholo ekumele ukuba ijongwe ngawo i-HIV ne-AIDS. Imibandela eyodwa ephathelele kwi-HIV ne-AIDS, umz: imfihlo, ukuzazisa, uvavanyo nentuthuzelo, njl, njl. Inkqubo ejongene naMalungelo oLuntu e-WCED ikwabonakalisa lo myalezo ngezenzo ezingacaluliyi.
7. Ingaba eli sebe liyabakhuthaza abasebenzi balo ukuba benze uVavanyo neNtuthuzelo ngokuzithandela? Ukuba kunjalo, dwelisa iziphumo eniziphumeleleyo.			VCT made available to staff.
8. Ingaba eli sebe liwaphuhlise kusini na amanyathelo/izalathisi ukujonga nokuphonononga impembelelo yenkqubo yayo yezempilo? Ukuba kunjalo, dwelisa la manyathelo/izalathiso.			lingxelo zenyanga ezivela kubanikezeli ngeenkono abohlukeneyo, ezibonakalisa ukusetyenziswa kweenkono.

Qaphela:

I-PEAP enxulunyaniswe ne-WCED inika isalathiso esakhayo ngokuphathelele kwezi mpawu zibalulekileyo zilandelayo / iinkonzo:

1. Imfuno nokwazisa kwiindawo zokusebenza
2. Ukwenziwa kophicotho lwe-HIV/AIDS kwiindawo zokusebenza ukumisela iimfuno zezixhobo zokusebenza umz: izixhobo zoNyango lokuqala, njl, njl.
3. linkqubo zothintelo umz: ukusasazwa kweekhondom
4. Ukuphuculwa kweenkqubo zezilumkiso ezifanayo umz: amanyathelo okhuseleko amakaqwalaselwe xa kusetyenzwa ngegazi neencindi zomzimba zabantu abonzakeleyo
5. UVavanyo neNtuthuzelo ngokuZithandela
6. Ukuphuculwa kwenkxaso kubasebenzi abosulelwe yi-HIV/AIDS

11. Impathiswano emsebenzini

Ezi zivumelwano zilandelayo zentsebenziswano zatyikitywa neemanyano zabasebenzi kweli sebe.

Itheyibhile 11.1 – Izivumelwano zeNtsebenziswano, 1 Epreli 2006 ukuya kowe-31 Matshi 2007

Zizonke izivumelwano zentsebenziswano Azikho

Le theyibhile ilandelayo ishwankathela iziphumo zenkqubo yoluleko ezazichotshelwe kweli sebe kulo nyaka uphononongwayo:

Itheyibhile 11.2.1 – Izigqibo zokuziphatha kakubi neenkqubo zoluleko, 1 Epreli 2006 ukuya kowe-31 Matshi 2007

Iziphumo zeenkqubo zoluleko	Inani
Ululeko lokulungisa/lokunceda	1
Isilumkiso somlomo	0
Isilumkiso esibhaliweyo	0
Isilumkiso esibhaliweyo sokugqibela	191
Abamisiweyo ngaphandle kwentlawulo (njengempindezelo)	58
Izohlwayo	124
Abahliselweyo	1
Abagxothiweyo	80
Abangenatyala	11
Abarhoxiselwe izimangalo	1
bebonke	467

Ittheyibhile 11.2.2 – Amantahelo oluleko, kuqukwa noLuleko oluQhubekayo, kwisithuba esisusela ngowo-1 Epreli 2006 ukuya kowe-31 Matshi 2007

Amanyathelo oluleko	Amadoda				Amakhosikazi				Bebonke
	Abamnyama	Abebala	AmaNdiya	Abamhlophe	Abamnyama	Abebala	AmaNdiya	Abamhlophe	
Bebonke	48	124	0	12	208	84	0	7	483

Qaphela:

483 ezigqityiweyo – oku kuquka namatyala angama-57 ababalekileyo nangama-213 orhwaphilizo (aMatyala eZibonelelo-nkxaso).

Ittheyibhile 11.3 – lintlobo zezenzo zokuziphatha kakubi ekujongenwe nazo kwiinkqubo zoluleko

UHLOBO LOKUZIPHATHA KAKUBI	INANI
Ubusela, ukunyoba, urhwaphilizo okanye izenzo zenkohlakalo ngokuphathelele kwiimviwo	1
Ukunukuneza ngokwesondo kwabafundi	6
Ukunukunezwa ngokwesondo kwabanye abasebenzi	0
Ukwazana ngokwesondo nomfundi okwisikolo esinye	0
Ukulaselo kakubi ngenjongo yokonzakalisa kakubi umzimba umfundi	0
Uhlaselo olubi ngenjongo yokonzakalisa kakubi umzimba omnye umsebenzi	0
Ukuphatha ngokungekho mthethweni iziyobisi ezinxilisayo ezingekho mthethweni okanye ukudengiswa ziziyobisi	1
Ukungaphumeleli ukuthobela okanye ukungquzulana noMthetho okanye ummiselo osemthethweni, umqathango okanye isinyanzelo esisemthethweni	0
Ukuphatha kakubi ngenjongo okanye ngokunganankathalo izimali zikarhulumente	7
Ukusebenzisa ngendlela engeyiyo ipropati karhulumente	1
Ukujongela phantsi ngokungenasizathu ulawulo, ululeko okanye ubuchule beSebe	0
Ukusebenzisa ngendlela engeyiyo isikhundla sakhe kwi-DOE ukuphakamisa okanye ukujongela phantsi iimfuno zomnye umntu	0
Ukwamkela ingqesho yesibini kunye/okanye imbuyekazo ngaphandle kolwamkelo olubhaliweyo loMqeshi	1
Ukungaphumeleli ukwenza umyalelo osemthethweni kunye / okanye umsebenzi wesiqhelo	4
Ukungaphangeli	23
Ukucalula	0
Ukungasebenzi kakuhle, ngezizathu ezingezizo eziquka ukungabi nasakhono	0
Ngexesha asemsebenzini, uphantsi kwempembelelo zeziyobisi ezinxilisayo	3
Ngexesha asemsebenzini, uziphatha ngendlela engafanelekanga, ehlazayo okanye engamkelekanga	14
Ukuhasela, okanye ukuzama okanye ukugrogrisa ngenjongo yokuhlasela	47
Ukuphatha kakubi kunye / okanye ukoyikisa	0
Ukunika iingxelo zobuxoki okanye ubungqina obubuxoki xa esenza umsebenzi wakhe, kunye / okanye ukubhala ngobuxoki iinkcukacha eziselugcinweni	0
Intshukumo engekho mthethweni emsebenzini	16
Ukwaphula umthetho ongabhalwanga okanye omiswe ngokomthetho (ukuba, ubuqhetseba nezenzo zenkohlakalo)	113
Ukunganyaniseki	0
Ukuqhwesha emsebenzini	57
ZIZONKE	294

Ittheyibhile 11.4 – Izikhalazo ezingeniswe kwisithuba esisukela kowo-1 Epreli 2006 ukuya kowe-31 Matshi 2007

Inani lezikhalazo ezisonjululweyo	174
Inani lezikhalazo ezingasonjululwanga	168
Zizonke izikhalazo ezingenisweyo	342

Ittheyibhile 11.5 – Izikhalazo zempikiswano ezingeniswe kumaBhunga kwisithuba esisukela kowo-1 Epreli 2006 ukuya kowe-31 Matshi 2007

	Inani
Inani lezenzo zempikiswano ezixhasiweyo	7
Inani lezenzo zempikiswano ezichithiweyo	35
Inani lezenzo zempikiswano ezimisiweyo	64
Zizonke izenzo zempikiswano ezingenisweyo	106

Ittheyibhile 11.6 – Ugwayimbo kwisithuba esisukela kowo-1 Epreli 2006 ukuya kowe-31 Matshi 2007

*Itotali yeNani leentsuku ekungasetyenzwanga ngazo	0
Itotali yeeNdleko (R'000) yeentsuku ekungasetyenzwanga ngazo	0
Imali (R'000) efunyenweyo ngenxa yomgaqo othi xa ungasebenzanga awuhlawulwa	0

Ittheyibhile 11.7 – Ukumiswa njengesilumkiso kwisithuba sowe-1 Epreli 2006 – 31 Matshi 2007

Inani labantu abamiswayo	18
Inani labantu abamiswa iintsuku ezingaphaya kwama-30	16
Umyinge wenani leentsuku zokumiswa kwabantu	106
Iindleko zokumiswa	R811 985

12. Uphuhliso lwezakhono

Eli candelo libonisa amalinge esebe malunga nophuhliso lwezakhono.

Ittheyibhile 12.1: limfuno zoqeqesho ezichongiweyo kwisithuba esisukela kowo-1 Epreli 2006 ukuya kowe-31 Matshi 2007 ngokweSicwangciso ngasinye sezakhono zokusebenzela iWCED

Imisebenzi eyenziwayo	Isini	Inani labasebenzi nge-1 Epreli 2006	limfuno zoqeqesho ezichongiweyo ekuqaleni kwethuba lengxelo			
			Uqeqesho lwabasafundayo *	Uphuculo lwezakhono nezinye izifundo ezifutshane	Olunye - uhlobo loqeqesho	Itotali
Abapasi beMithetho, amagosa aphezulu neemanejala	Amakhosikazi	4	0	10	0	10
	Amadoda	36	0	46	0	46
lingcali	Amakhosikazi	19 346	0	7 500	5	7 505
	Amadoda	10 739	0	4 505	12	4 517
Abasebenza ngobuchwepheshe	Amakhosikazi	126	0	30	13	43
	Amadoda	136	0	95	16	111
Oomabhalane	Amakhosikazi	2 256	16	1 250	45	1 311
	Amadoda	502	7	750	67	824
Abasebenzi abalungisayo nabathengisayo	Amakhosikazi	8	0	10	0	10
	Amadoda	42	0	15	0	15
Abasebenzi abenza imisebenzi yezandla neyorhwebo	Amakhosikazi	0	0	2	0	2
	Amadoda	14	0	5	0	5
Abasebenzi beemitshini nabahlanganisi	Amakhosikazi	1	0	0	0	0
	Amadoda	24	0	5	0	5
Imisetyenzana elula	Amakhosikazi	2 015	0	0	0	0
	Amadoda	2 739	0	0	0	0
Itotalana	Amakhosikazi	23 756	16	8 802	63	8 881
	Amadoda	14 512	7	5 421	95	5 523
Itotali		38 268	23	14 223	158	14 404

Ittheyibhile 12.2: Uqeqesho olubonelelweyo ngowe-1 Epreli 2006 ukuya kowe-31 Matshi 2007

Imisebenzi eyenziwayo	Isini	Inani labasebenzi ngowe-1 Epreli 2007	Uqeqesho olubonelelweyo ngeli xesha lokunika ingxelo			
			Uqeqesho lwabasa-fundayo *	Uphuculo lwezakhono nezinye izifundo ezifutshane	Olunye uhlobo loqeqesho	Itotali
Abapasi beMithetho, amagosa aphezulu neemanejala	Amakhosikazi	6	0	99	0	99
	Amadoda	35	0	148	0	148
lingcali	Amakhosikazi	19 436	0	12 051	2	12 053
	Amadoda	10 633	0	5 164	3	5 167
Abasebenza ngobuchwepheshe	Amakhosikazi	138	0	84	15	99
	Amadoda	145	0	154	11	165
Oomabhalane	Amakhosikazi	2258	16	1 971	58	2 045
	Amadoda	496	7	844	44	895
Abasebenzi abalungisayo nabathengisayo	Amakhosikazi	8	0	0	0	0
	Amadoda	37	0	0	0	0
Abasebenzi abenza imisebenzi yezandla neyorhwebo	Amakhosikazi	1	0	0	0	0
	Amadoda	14	0	0	0	0
Abasebenzi beemitshini nabahlanganisi	Amakhosikazi	1	0	0	0	0
	Amadoda	25	0	0	0	0
Imisetyenzana elula	Amakhosikazi	2285	0	0	0	0
	Amadoda	2689	0	0	0	0
Itotalana	Amakhosikazi	24 133	16	14 205	75	14 296
	Amadoda	14 074	7	6 310	58	6 375
Itotali		38 207	23	20 515	133	20 671

Qaphela

- Iingxaki zokunqongophala kwemali nexesha zenza ukuba singakwazi ukuqeqesha bonke abasebenzi ebesizimisele ukubaqeqesha.
- Isifundo okanye uqeqesho ngalunye oluzinyaswe ngumsebenzi lubalwa njengomsebenzi omnye ofumene uqeqesho nonokodlula inani labasebenzi abakwiziko.
- Amagosa aPhezulu neeManejala, ukulungiselela iinjongo zokurekhoda, aquka ne-MMS.
- Olunye uhlobo loqoqosho lubandakanya iiBhasari nezifundo zeCAA.
- Itotali ayibandakanyi abantu abayi-4203 abaqeqeshwe kwi-ABET.

13. Ukwenzakala emsebenzini

Ezi theyibhile zilandelayo zibonelela ngolwazi olungundoqo malunga nokwenzakala emsebenzini.

Ittheyibhile 13.1: Ukwenzakala emsebenzini, 1 Epreli 2006 ukuya kowe-31 Matshi 2007

Iqela laBasebenzi	Uhlobo lokwenzakala emsebenzini	Inani	% yetotali
Ootitshala	Ukwenzakala okufuna unyango olungephi lukagqirha	64	100
	Ukukhubazeka okwethutyana	0	0
	Ukukhubazeka unomphelo	0	0
	Ukubhubha	0	0
	Itotali	64	100
Abasebenzi bakaRhulumente	Ukwenzakala okufuna unyango olungephi lukagqirha	116	92.8
	Ukukhubazeka okwethutyana	9	7.2
	Ukukhubazeka unomphelo	0	0
	Ukubhubha	0	0
	Itotali	125	100

Qaphela:

Intsingiselo yoNyango lukagqirha olungephi kukuba umsebenzi angabikho emsebenzini ithutyana (iintsuku ezimbalwa). Ukukhubazeka okwethutyana kuthetha ukuba angabikho ixesha elidana, umzekelo ngaphezulu kweveki enomqolo obuhlungu.

14. Ukusetyenziswa kweeNgcali

Ittheyibhile 14. 1: Ingxelo yokuqeshwa kweengcali kusetyenziswa iimali ezabelwe oko

Isihloko seprojekthi	Itotali yeNani leengcali ebezisebenza kwiprojekthi	Ithuba: lintsuku zokusebenza	Ixabiso lekhontrakthi ngokweeRandi
Asikho	0	0	0

Itotali yeNani leeprojekthi	Itotali yeengcali ezizodwa	Itotali yethuba: lintsuku zokusebenza	Itotali yekhontrakthi ngokweeRandi
Asikho	0	0	0

Ittheyibhile 14.2: Ukuphonongwa kweengcali kusetyenziswa iimali ezabelwe oko, ngokwabantu abebeHlelekile ngaPhambili (HDI)

Isihloko seprojekthi	Ipesenti yobunini bamaqela abantu ababeHlelelekile	Ipesenti yabalawuli bamaqela abantu ababeHlelelekile	Inani leeNgcali ezisuka kumaqela abantu ababeHlelelekile abasebenze kwiprojekthi
Asikho	0	0	0

Ittheyibhile 14.3: Ingxelo ngokuqeshwa kweengcali kusetyenziswa iimali zamalizo

I-WCED khange iqeshe zingcali ngeemali zamalizo ukuba zenze iiprojekthi.

15. Umzobo wobume beziko

Ubume beziko leWCED buboniswe kwesi sicwangciso sizotyweyo seziko sikwiphepha elilandelayo.

**UMphathiswa weMfundo,
uGqw. Cameron Dugmore**

**INTsumpa Jikelele
Mnu. Ron Swartz**

Umlawuli:
WezoNxibelelwano
Mnu. Paddy Attwell

Umlawuli: WokuGcinwa
kwemMigangatho
Nkskz. Linda Rose

**USekela-Mlawuli Jikelele:
WezoLawulo lweNkqubo
zeMfundo
Mnu. John Lyners**

**USekela-Mlawuli Jikelele:
WoCwangciso noPhuhliso
lweMfundo
Mnu. Brian Schreuder**

**USekela-Mlawuli Jikelele:
WezoLawulo leSebe
leMfundo
Mnu. Johan Fourie**

Umlawuli oyiniNtloko:
WeeNkonzo
zeeNgingqi (Kwii-
EMDC zeMetropoli)
**isithuba esi-
ngenamntu**

Umlawuli oyiniNtloko:
WeeNkonzo
zeeNgingqi (Kwii-EMDC
eziseMaphandleni)
Nks. Sindi Shayi

Umlawuli oyiniNtloko:
WezoCwangciso
lweMfundo
**Gqr. Sigamoney
Naicker**

Umlawuli oyiniNtloko:
WeNkxaso
yezeMfundo
noCwangciso
lwezoPhuhliso
Gqr. Frans Booysse

Umlawuli oyiniNtloko:
WezoPhuhliso
lwaBasebenzi
Mnu. Jan Hurter

Umlawuli oyiniNtloko:
WezoLawulo
lweMali
Mnu. Leon Ely

Umlawuli:
KwiMetropoli
ye-EMDC
eseMntla
**Mnu. Barry
Volschenk**

Umlawuli: Kwi-
EMDC ekuNxweme
lwaseNtshona /
KwiMimandla
yeeDiliya
**Mnu. Jannie
Beukes**

Direkteur:
Kurrikulum-
ontwikkeling
**Nkskz. Jenny
Rault-Smith**

Umlawuli:
WezeNgcaciso
neeNkonzo
zeThekhnoloji
**Mnu. Mike
Chiles**

Umlawuli:
WezoLawulo
lwaBasebenzi
(beNkonzo
kaRhulumente)
**Mnu. Gerald
Elliott**

Umlawuli:
WeeNkonzo
zeAkhawuntingi
**Nkskz Renolda
Matli**

Umlawuli:
KwiMetropoli
ye-EMDC
eseMbindini
**Mnu. Anthony
Pietersen**

Umlawuli:
Kwi-EMDC
ekwiBreede River/
kwi-Overberg
**Mnu. Clifton
Frolick**

Umlawuli:
WezoLawulo
noCwangciso
lweZiko
**Mnu. Dave
Shepherd**

UMthetho:
WezoCwangciso
lweZakhiwo
**Mnu. Nat
Kaschula**

Umlawuli:
WezoLawulo
lwaBasebenzi
(Ootitshala be-CS)
**Mnu. Norman
Daniels**

Umlawuli:
WezoLawulo
lweBhajethi
**Mnu. Eugene
Meyer**

Umlawuli:
KwiMetropoli
ye-EMDC
eseMpuma
**Mnu. Melvyn
Caroline**

Umlawuli:
Kwi-EMDC
kwiKaroo
eseMzantsi
**Nks. Bonny
Sesenyamotse**

Umlawuli:
WezeMfundo
noQeqesho
oluQhubekayo
**Mnu. Zozo
Siyengo**

Umlawuli:
WeeNkonzo
zeNkxaso yeMfundo
eneeMfundo
eziZodwa
**Gqr. Matthi
Theron**

Umlawuli:
WezoPhuhliso
lwaBasebenzi
**Mnu. Eddie
Kirsten**

Umlawuli:
WezoLawulo
lweziBonelelo
noKwenziwa
kweeNkonzo
**Mnu. Willie
Carelse**

Umlawuli:
KwiMetropoli ye-
EMDC eseMzantsi
**Mnu. Eugene
Daniels**

Umlawuli:
WezeeMviwo
**Mnu. André
Clausen**

Umlawuli:
WezoPhando
**Mnu. Peter
Present**

Umlawuli:
WezoBudlelane
eMsebenzini
Mnu. Salie Faker