



**URhulumente
weNtshona Koloni**

EzeMfundo

IsiCwangciso soBuchule 2015 – 2019

ISebe leMfundo leNtshona Koloni

IMBULAMBETHE

NgoNovemba 2009, uRhulumente weNtshona Koloni wakhupha isicwangciso sobuchule sezemfundo 2010 – 2019.

Eyona njongo yongameleyo yesi sicwangciso kukuphucula iziphumo zokufunda kweli phondo. Ngokukhethekileyo, ukugxininisa kwithuba lika-2010 ukuya ku-2019 kukuphucula izakhono zokufunda, ezokubhala nezokubala zabafundi, ukwandisa inani labafundi ababhala nabapasa iBakala 12 nokuhlisa inani lezikolo eziqhuba kakubi.

Ukususela ngo-2009 kubekho ukuphucuka komgangatho okubonakalayo kwezi nkalo. Nakuba kunjalo, siyaqonda kakuhle ukuba ezi zinjongo zethuba elide yaye kunokufikelelwa kuzo ngokupheleleyo ngamaphulo ongenenelelo ngoncedo anokugcinakala najolise kwiinjongo ezithile.

Kwithuba elisusela ku-2015-2019 kuya kuqhutyekwa neenjongo eziphambili zokuphucula inqanaba lolwimi nelemathematika kuzo zonke izikolo nokwandisa inani nomgangatho wokupasa kwabafundi kwiSatifikethi seMatriki sikaZwelonke. Siya kuqhubeka nokwandisa umgangatho wemfundo ebonelelwa kubahlali abahlelelekileyo.

Ukwenzela ukunika inkxaso ukufikelela kwezi njongo, iSebe IWCED licacise ezi nkalo eziliqela esinokugxininisa kuzo nesingathanda ukuziphucula. Ugxininiso olungamandla luya kuba sekwandiseni ufikelelo kwi-*Information Technology* nezibonelelo ezikwikhompyutha (*online resources*) zabafundi, ootitshala nabasebenzi bezolawulo.

Ezinye iinkalo zibandakanya ulawulo lweenkonzo olugqwesileyo, ukuqulunqwa kwesicwangciso sophuhliso (*development plan*) sootitshala nezinye izicwangciso zovavanyo ezininzi, ulawulo lwezikolo oluphuculweyo nokubonelelwa kwezikolo ngezibonelelo ngokweemfuno zazo.

ISebe iWCED liya kufaka igalelo ekuphuculeni inkxaso yezentlalo kulutsha neyezemali kwizikolo ezizimeleyo ezenzela abafundi iinkonzo abaphakathi kwabahlali abahluphekileyo.

Kubalulekile ukuba sinike inkxaso yaye sibonelele ngononophelo nangamathuba kwabo bafundi banezithintelo ekufundeni, abaziphethe kakubi okanye abo basengozini, kwakunye nokuba kuphuculwe ufikelelo nomgangatho wemfundo kwiBakala R. Sikwakhuthaza namathuba awandisiweyo kwiinkalo zobugcisa ii-*technical and vocational arena*, ezizinkalo ezifuneka ngamandla ekukhuleni koqoqosho. Ukwakha izikolo ezitsha nokutshintsha ezinye izikolo kuya kuqhutyekwa nako njengenkalo emakugxininiswe kuzo njengoko uxinzelelo luye luqhubeka ukuba ngamandla kweli Phondo ngenxa yabafundi abafudukela kulo.

Ukongeza kwezi nkalo kugxininiswa kuzo, sizimisele ukwenza iziko lethu libe lelinenkathalo ngakumbi, elinolwazi nelinezicwangciso zokunika inkxaso izikolo, ootitshala nabafundi.

Ndijonge ngethemba ukusebenzisana nani ukuphucula ngakumbi umgangatho wezemfundo nobomi babantwana bethu nootitshala kweli phondo.

IBhunga leSigqeba leSebe leMfundo leNtshona Koloni

Ukunikezelwa koxwebhu ngokusemthethweni

Oku kukuqinisekisa ukuba isiCwangciso soBuchule (*Strategic Plan*):

Saqulunqwa ngabaphathi beSebe leMfundo leNtshona Koloni phantsi kwesikhokelo soMphathiswa soMphathiswa D Schäfer.

Sithathela ingqalelo yonke imigaqo-nkqubo, imithetho nezinye izigunyaziso eziluxanduva lweSebe leMfundo leNtshona Koloni

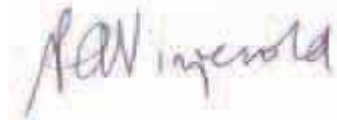
Sibonisa ngokuchanekileyo iinjongo zobuchule (*strategic goals*) neenjongo iSebe leMfundo leNtshona Koloni eliya kuzimisela ukufikelela kuzo kweli thuba lika- 2015 - 2019.



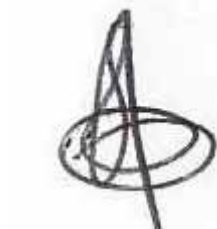
L Ely
IGosa lezeMali eliyiNtloko



A Schlebusch
[IGosa eliyiNtloko elijongene nezocwangciso]



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D Schäfer
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ICANDELO A: INKCAZO YESICWANGCISO SOBUCHULE

1. Umbono

Ukudala amathuba amahle omntu wonke ngokuphucula iziphumo zokufunda.

Oku kunokubonakaliswa kukufikelela kwezi njongo zintathu zongameleyo:

1. Ukuphucula umgangatho kwinqanaba lolwimi nemathematika kuzo zonke izikolo
2. Ukuphucula amanani abafundi apasayo nomgangatho wokupasa kwiSatifikethi seMatriki sikaZwelonke
3. Ukwandisa umgangatho wemfundo ebonelelwa kubahlali abahlelelekileyo

2. Eyona njongo iphambili

Ukubonelela ngemfundo esemgangathweni kubo bonke abafundi kwiphondo ngokwenza oku kulandelayo:

- Ucwangciso nolawulo jikelele lwenkqubo yemfundo iphela
- Imfundo kwizikolo zikarhulumente eziqhelekileyo
- Ukunika inkxaso kwizikolo ezizimeleyo
- Imfundo kwizikolo zikarhulumente zemfundo eneemfuno ezizodwa
- UPhuhliso lweMfundo yaBantwana aBasaqalayo ukuFunda (ECD) kwiBakala R
- Amathuba oqeqesho olwenzelwa ootitshala
- Iprogram yokutya ethagethiweyo namanye amanyathelo okunciphisa ubuhlwempu nawokhuseleko
- Ukunika inkxaso ootitshala ngokubonelela ngezona meko zengqesho ziphambili, ngezikhuthazi (*incentives*) nangeprogram yempilo-qete yabaqeshwa

3. Iimfundiso eziziseko

- Ukubaluleka kakhulu komfundi
- Iimfundiso eziziseko zoMgaqo-siseko waseMzantsi Afrika noMqulu waMalungelo oLuntu
- Ukwenza umsebenzi ogqwesileyo ngokuthi kubonelelwe yaye kunikwe inkxaso abasebenzi abangootitshala, abaxhotyiswe ngokwenene, abanenkqubela, abaqeqeshiweyo nabazinikeleyo emsebenzini wabo.
- Ukwazi ukuphendula kwabo baphetheyo ngoxanduva lwabo nokwenzela izinto elubala
- Intembeko nokugqwesa kwimisebenzi yolawulo nakuleyo enika inkxaso

4. Imithetho nezinye izigunyaziso

4.1 Izigunyaziso zomgaqo-siseko

ISiqendu 29 **soMgaqo-siseko weRiphabliki yoMzantsi Afrika, 1996, (Republic of South Africa, 1996)**, sibonelela ngokuba wonke ubani unelungelo lemfundo esiziseko kubandakanywa nemfundo yabantu abadala; wonke ubani unelungelo lokufumana imfundo ngolwimi lwaseburhulumenteni okanye ngolwimi alukhethayo kumaziko emfundo oluntu apho kunokwenzeka oku ngokusengqiqweni, nokuba wonke ubani unelungelo lokuseka nokulondoloza ngeendleko zakhe, amaziko emfundo azimeleyo angacaluliyo ngokobuhlanga, abhalisiweyo kurhulumente, nokulondolaza imigangatho engekho ngaphantsi kwemigangatho kumaziko emfundo karhulumente onokuthelekiswa nawo.

Urhulumente nawo onke amaziko karhulumente, anoxanduva lokuhlonipha onke amalungelo angundoqo, amiselwa ngumthetho ngokwesiqendu 7(2) soMgaqo-siseko ukukhuthaza nokuzalisekisa amalungelo acaciswe kuMqulu waMalungelo kwiSahluko 2.

4.2Izigunyaziso zemithetho

ISebe leMfundo leNtshona Koloni (WCED), njengeziko likarhulumente, lizalisekisa iimfanelo ezizinyanzelo (*obligations*) eziyimisebenzi enikwe lona ngabo basemagunyeni okuwisa umthetho bagunyaziswe kuMgaqo-siseko yipalamente nazizindlu zowiso-mthetho zamaphondo (*provincial legislatures*) ukulawula imfundo kuwo onke amanqanaba kungabandakanywangwa imfundo yasemva kwematriki/kwebakala 12 (*excluding tertiary education*) (ICandelo A yeShedyuli 4 kuMgaqo-siseko). Le mithetho ilandelayo inika ingcaciso:

UMthetho weZikolo zaseMzantsi Afrika, 1996 (UMthetho 84 ka-1996) usebenza kuyo yonke imfundo yezikolo kwiRiphabliki yoMzantsi Afrika, yaye eyona njongo icaciswa ngokuphandle kukuqinisekisa ilungelo lomgaqo-siseko lokufumana imfundo. Ngokuxhomekeke kulo Mthetho, nawo nawuphi omnye umthetho wephondo osebenzayo, umzali ngamnye makenze umntwana ngamnye anoxanduva lwakhe ahambe isikolo ukususela kusuku lokuqala lonyaka umfundi ololu hlobo afika kubudala beminyaka esixhenxe de kube lusuku lokugqibela lonyaka umfundi aya kufika ngawo kubudala beminyaka elishumi elinesihlanu okanye ibakala lesithoba, nokuba yeyiphi na eyenzeke kuqala kwezi. Lo Mthetho ucacisa naluphi na uhlobo localulo, ukhangela indlela yokuqubisana nezenzo zentswelo-bulungisa zethuba elidlulileyo ekubonelelweni kwemfundo nokubonelela ngemfundo yomgangatho ophezulu ngokuqhubekayo kubo bonke abafundi.

Ngokwalo Mthetho, mathathu amaqela ongameleyo okwenzeka ezikolweni:

- i) Urhulumente kazwelonke omelwe nguMphathiswa weMfundo esiSiseko onendima ephambili ikukumisela umgaqo-nkqubo kazwelonke, ngokuxhomekeke kwimigaqo yoMgaqo-siseko, imigaqo yoMthetho nokuthathela ingqalelo abasemagunyeni bendlu yowiso-mthetho yephondo;
- ii) Urhulumente wephondo esebenza njongoMphathiswa wezeMfundo wePhondo. UMphathiswa unoxanduva olusisinyanzelo lokubonelela izikolo zikarhulumente, kunye neNtloko yeSebe, esebenzisa igunya lolawulo kwizikolo zikarhulumente ngokusebenzisa iinqununu; kunye
- iii) nabazali babafundi namalungu angabahlali balo ndawo isikolo sikuyo yaye bamelwe libhunga lolawulo elisebenzisa ngokuzimeleyo (*autonomy*) kwimisebenzi eliqela yezikolo.

Kuya qhutyekwa nokwenziwa kwezilungiso kulo Mthetho ngeMithetho **Basic Education Laws Amendment Acts** njengoko kuyimfuneko ngamaxesha ngamaxesha.

Ngokuxhomekeke kuMgaqo-siseko noMthetho weZikolo zaseMzantsi Afrika, u**Mthetho weMfundo weZikolo zePhondo leNtshona Koloni (uMthetho 12 ka-1997) (Western Cape Provincial School Education Act), 1997 (Act 12 of 1997)**, umisela ukuba imfundo ezikolweni kwiphondo leNtshona Koloni ithweswe uMphathiswa wePhondo yaye ilawulwa liSebe leMfundo leNtshona Koloni. Lo Mthetho uvumela amagunya kaMphathiswa wePhondo (*Provincial Minister powers*) okumisela umgaqo-nkqubo wemfundo kwiphondo, ngokuxhomekeke kwimigqaliselo ethile, nezinye iigranti kuMphathiswa wePhondo neNtloko yeSebe, igunya kumabhunga olawulo ukongeza kumagunya abelwe wona ngulo Mthetho kuMphathiswa wePhondo nakwiNtloko yeSebe.

UMthetho woMgaqo-nkqubo weMfundo kaZwelonke, 1996, (uMthetho 27 ka-1996) (National Education Policy Act, 1996 (Act 27 of 1996)), ubonelela ngemimiselo yomgaqo-nkqubo wemfundo kazwelonke yokucwangcisa, ukubonelelwa, ukubonelela ngemali, uququzelelo, ulawulo, ukuphathwa, iiprogram, ukubekwa esweni, uvavanyo nempilo-qete yenkqubo yemfundo nguMphathiswa, ngokuxhomekeke kumagunya ezindlu zowiso-mthetho zamaphondo (*provincial legislatures*) ngokwesiqendu 146 soMgaqo-siseko, imigqaliselo edweliswe kwisiqendu 4 salo Mthetho, nemigqaliselo echaphazelekayo yemithetho yephondo enxulumene nezemfundo.

Ikwabonelela ngakumbi ngezitrakstha zothethathethwano (*consultative structures*) ukwenzela ukumiselwa komgaqo-nkqubo wemfundo kazwelonke nemithetho nge-Council for Education Ministers (CEM), ii-Heads of Education Departments Committee (HEDCOM), namanye amaqumrhu othethwano ngayo nayiphi na imiba uMphathiswa enokuyiqaphela njengoko kuchaziwe kwisiqendu 11 salo Mthetho nalapho kufanelekileyo, iBhunga lezoBudlelane eMsebenzini (*Labour Relations Council*).

UMthetho weNgqesho yooTitshala, 1998 (uMthetho 76 ka-1998) (Employment of Educators Act, 1998 (Act 76 of 1998)), usebenza ekuqeshweni kootitshala kwizikolo zikarhulumente nakwii-ofisi zamasebe, yaye ubonelela ngokubalwa kwemivuzo nezinye iimeko zezengqesho zootitshala nguMphathiswa weSebe leMfundo esiSiseko, ngokuxhomekeke kuMthetho wezoBudlelane eMsebenzini (*Labour Relations Act*) okanye nasiphi na iSigqibo soThethathethwano neMibutho yaBasebenzi (*Collective Agreement*) ezigqitywe libhunga i-Education Labour Relations Council ne-Personnel Administrative Measures (PAM).

UMthetho weBhunga looTitshala laseMzantsi Afrika, 2000 (uMthetho 31 ka-2000) (South African Council for Educators Act, 2000 (Act 31 of 2000)), ujongene nobhaliso lootitshala kumsebenzi wokufundisa kunye neBhunga looTitshala laseMzantsi Afrika (*South African Council for Educators (SACE)*), yaye ukwabonelela ngokukhuthazwa ukuphuhliswa nokomelezwa komsebenzi wokufundisa kwakunye nokumisela i-Code of Professional Ethics kootitshala ukukhusela isidima somsebenzi wabo ngokuqhubekayo.

ISebe leMfundo leNtshona Koloni (WCED) likwaxhomekeke:

- i) **kuMthetho weNkonzo kaRhulumente, 1994, (uMthetho 104 ka-1994) (Public Service Act, 1994 (Proclamation 104 of 1994))**, ojongene nokucwangciswa nolawulo lwenkonzo karhulumente yeRiphabliki kwakunye nokulawulwa kweemeko zezengqesho, amathuba okubasesikhundleni, ukuziphatha, umhlalaphantsi nokukhutshwa kwamalungu kwinkonzo karhulumente;
- ii) **UMthetho woLawulo lwezeMali kaRhulumente, 1999, (uMthetho 1ka-1999) (Public Finance Management Act, 1999 (Act 1 of 1999))**, usebenza kumasebe, kumaqumrhu karhulumente adweliswe kwiShedyuli 2 okanye 3, amaziko ii-constitutional institutions nee-provincial legislatures ngokuxhomekeke kwisiqendwana 3(2) salo Mthetho, yaye ulawula ukuphendula ngokuqhubekayo, ukwenzela izinto ekuhleni nolawulo olusemgangathweni lwengeniso, inkcitho, ii-asethi namatyala amaziko adweliswe kwisiqendu 3 soMthetho, kwaye ukwaquletse imisebenzi yabantu ababelwe umsebenzi wolawulo lwezemali.

UMthetho i-Promotion of Administrative Justice Act [PAJA], 2000 (Act 3 of 2000) noMthetho **Promotion of Access to Information Act [PAIA], 2000 (Act 2 of 2000)**, ibalulekile njengezixhobo zomthetho yaye isebenza, kwimeko ye-PAJA, isebenze nakuyo yonke imithetho yolawulo eyenziwa ngabakulawulo kurhulumente nechaphazela amalungu oluntu. Ngokukodwa, lo Mthetho ujongene neemfuno ezimiseliweyo zobulungisa kwezomthetho ukuba izigqibo zezolawulo ezichaphazela umntu (isiqendu 3) okanye uluntu (isiqendu 4), izizathu zenyathelo

lolawulo nezizathu zomthetho zokujongana noku (*judicial review*) (iziqendu 5 no-6). I-**PAIA** kwelinye icala ijongene nesiqendu 32 soMgaqo-siseko, malunga nelungelo lokufikelela kwingcaciso 'iirekhodi' ezigcinwe ngurhulumente nangamaqumrhu abucala afana nawo onke amaxwebhu, iirekhodingi nezinto ezibonwayo (*visual material*), kodwa ayisebenzi ngethuba lamatyala embambano namatyala esizi (*civil and criminal litigation*).

Makuqwaselwe ukuba i-*Further Education and Training*, ne-*Adult Education and Training* ngoku ziwela kwiSebe leMfundo ePhakamileyo noQeqesho (*Department of Higher Education and Training*) emva kweZilungiso kwimithetho esebenzayo, ngakumbi i-**Higher Education and Training Laws Amendment Act, 2010 (Act 25 of 2010)** ne-**Further Education and Training Colleges Amendment Act, 2012 (Act 3 of 2012)**. I-**Further Education and Training Colleges Amendment Act, 2013 (Act 1 of 2013)**, nazo zinike ngaphezulu ingcaciso ngegama "iikholeji" nelibhekisa ngoku kwikholeji eyi-*technical and vocational education and training college* okanye ikholeji eyi-*community education and training college*. Oku kufakele izilungiso kuMthetho **Adult Education and Training Act, 2000 (Act 52 of 2000)**, otshitshisweyo ngokupheleleyo.

4.3 Izigunyaziso zemigaqo-nkqubo

Esi sigunyaziso somgaqo-nkqubo nemithetho yesebe siya kuqhubeka ukukhokelwa yile migqaliselo ilandelayo:

- Inkcazo yeKharithyulam kaZwelonke (*National Curriculum Statement*) yamaBakala R-12, nequlethe oku kulandelayo:
 - *Curriculum and Assessment Policy Statements for all approved subjects for Grades R – 12*
 - *Uxwebhu lomgaqo-nkqubo, National policy pertaining to the programme and promotion requirements of the National Curriculum Statement Grades R – 12*
 - *The National Protocol for Assessment Grades R – 12*
- I-National Norms and Standards for School Funding, 2011.
- IMimimiselo neMigangatho yooTitshala kaZwelonke (*National Norms and Standards for Educators*), 2000
- IMimiselo Regulations Relating to Minimum Uniform Norms and Standards for Public School Infrastructure, ye-29 Novemba 2013.
- UMgaqo-nkqubo i-Language in Education Policy, 1997.
- UMgaqo-nkqubo i-National Policy on Religion and Education, 2003.
- UMgaqo-nkqubo i-National Policy on HIV/AIDS for Learners and Educators at Public Schools and Students and Educators in Further Education and Training Institutions, 1998.
- UMgaqo-nkqubo i-National Policy regarding Further Education and Training Programmes: Approval of Amendments to the programme and promotion requirements for the National Senior Certificate: A Qualification at Level 1 on the National Qualifications Framework (NQF), April 2007.
- IMimiselo Regulations Pertaining to the Conduct, Administration and Management of Assessment for the National Senior Certificate, Government 29 August 2008.
- I-Addendum to FET Document, National Curriculum Statement on the National Framework Regulating Learners with Special Needs, 11 December 2006.
- UMgaqo-nkqubo i-National Policy for an Equitable Provision of an Enabling School
- UMgaqo-nkqubo i-National Policy for an Equitable Provision of an Enabling School Physical Teaching and Learning Environment 21 November 2008

- *I-National Policy for Whole School Evaluation, July 2001.*
- *I-National Framework for Teacher Education and Development in South Africa, 26 April 2007.*
- *I-Requirements for Administration of Surveys, 2 April 2007.*
- *I-National Education Information Policy, 2004.*
- *UMgaqo-nkqubo i-Policy on the organisation, roles and responsibilities of education districts, 10 April 2013.*
- *UMgaqo-nkqubo ongoKuhamba kwaBafundi iSikolo (Policy on Learner Attendance), 4 May 2010.*

4.4 Izigqibo (rulings) zeenkundla ezichaphazelekayo

Kutshanje, amatyala amathathu amalunga namagunya esebe lemfundo lephondo ngokumalunga nemigaqo-nkqubo eyamkelwe ngamabhunga olawulo esikolo. Oku kubhekiselele koku: ***INTloko yeSebe, iSebe leMfundo, i-Free State Province v Welkom High School noMnye; INTloko yeSebe, iSebe leMfundo, i-Free State Province v Harmony High School and Another [2013] ZACC 25, neNtloko yeSebe, iSebe leMfundo, I-Mpumalanga Department of Education and Another v Hoërskool Ermelo and Another [2009] ZACC 32; 2010 (2) SA 415 (CC); 2010 (3) BCLR 177 (CC)***. Ezi zigwebo zenkundla ii-*Constitutional Court judgments* zavunywa kamva kwayile nkundla inye, ngu***MEC we-Education v Gauteng Province and Others v Governing Body of Rivonia Primary School and Others (CCT 135/12) [2013] ZACC 34***, nemigqaliselo yomthetho ebangelwe zezi zigwebo, zinokushwankathwelwa ngolu hlobo:

- Apho uMthetho weZikolo zaseMzantsi Afrika unika igunya ibhunga lolawulo limisele umgaqo-nkqubo kumba othile wokusebenza kwesikolo (*school functioning*), intloko yesebe okanye elinye isebe likarhulumente (*other government functionary*) alinako ukuwukhaba lo mgaqo-nkqubo uvunyiweyo okanye lenze okuchasene nawo. Kodwa oku akuthethi kuthi amagunya ebhunga lolawulo lesikolo akasikelwanga mida, nokuba umgaqo-nkqubo awunakuphazanyiswa lungenelelo ngoncedo okanye umgaqo-nkqubo uyimbophelelo engenakutshintshwa (*immune to intervention*) nakwabanye abenzi-zigqibo kuzo zonke iimeko.
- Igosa elenza umsebenzi linokungenelela ngoncedo kwindima yokwenza imigaqo-nkqubo yebhunga lolawulo lesikolo okanye lingathathi nyathelo kuphela xa igosa elenza lo msebenzi linelungelo lokwenza oko ngokwamagunya elinawo ngokoMthetho weZikolo zaseMzantsi Afrika okanye eminye imithetho echaphazelekayo.
- Apho kuyimfuneko ukungenelela ngoncedo igosa ke ngoko malithathe amanyathelo ngokusengqiqweni nangendlela enobulungisa esemthethweni.
- Igosa elenza lo msebenzi nebhunga lolawulo lesikolo banyanzelekile ngokusemthethweni ukuba baxoxe ngayo nayiphi na ingxabano ngomoya omhle ngazo naziphi na iimpikiswano ezimalunga nemigaqo-nkqubo eyamkelweyo libhunga lolawulo lesikolo ngenjongo yokulungiselela iimfuno zabafundi.
- Imbopheleleko kula maqela acaphazelekelayo (*duty on the parties*) (ibhunga lolawulo nesebe lemfundo lephondo) kukuba asebenzisane yaye azame ukufikelela kwisisombululo semvisiswano esinovakalelo malunga nezona zinto zimlungiselela ngeyona ndlela ibhetele umntwana, nokuba iNtloko yeSebe lihlala ligcine igunya eliphhezulu elongamele ukuphunyezwa kwezigqibo zokwamkelwa kwabafundi zizikolo zikarhulumente kwiphondo.
- INkundla ePhakamileyo yeziBheno yaseMzantsi Afrika (*Supreme Court of Appeal of South Africa*) yawisa isigwebo sokuba ngowe-9 Disemba 2014 kwityala elaliphakathi

kukaMphathiswa weSebe leMfundo ngowe-17 Novemba 2014 neSebe leMfundo leNtshona Koloni ne-**Beauvallon Secondary School neBhunga loLawulo nezikolo eziyi-16 ezinye** malunga nokuvalwa kwezi zikolo phantsi ko- s 33 kuMthetho weZikolo zaseMzantsi Afrika, 1996 (uMthetho 84 ka-1996). Kwaxoxwa ngokumalunga nesibheo kwathiwa isigqibo sokuvala izikolo asinako ukuqwalaselwa kwakhona phantsi kwemigqaliselo ye-*Promotion of Administrative Justice, 2000 (Act 3 of 2000) (PAJA)* ecacisa ukuba ekuvaleni isikolo, uMphathiswa ebengenzanga msebenzi wezolawulo koko wenze umsebenzi wegunya eliphezulu (*executive function*) nongenako ukujongiswa kwakhona phantsi kwe- PAJA.

Ekuqwalaseleni lo mba inkundla yajonga inkcazo yenyathelo lolawulo elicaciswe kwi-PAJA yaza yafumanisa ukuba iingcaciso-magama ezinjalo ziqingqekile kakhulu yaye kunzima kakhulu ukuzilandela yaye zintsonkothile, yagweba ngokuthi eli nyathelo linokujongiswa phantsi kwe-PAJA.

Isibheni sikaMphathiswa weSebe leMfundo weNtshona Koloni neSebe leMfundo leNtshona Koloni saphumelela. Inkundla yagqiba ukuba ubunjani bezizathu ezichazwe ku-s 33(2), zanele ngokumalunga nokuvalwa kwezikolo yaye zanele nezo zizathu zitsha zithi zivele ngethuba leengxoxo. Ngaphezulu iNkundla ePhakamileyo yeZibheni (*Supreme Court of Appeal*) yagweba ngelithi akumelwe kuthethwane ne-*South African Democratic Teachers Union* phambi kokuba kivalwe izikolo. Inkundla yagqiba ukuba uMphathiswa uthathe amanyathelo ngokumalunga noMthetho. Akukho nto kulo Mthetho ithi makuthethwane ne-SADTU xa kivalwa izikolo. Uthethwano ne-SADTU, okanye nawuphi omnye umbutho wemanyano yabasebenzi enokumela ootitshala okanye amanye amalungu angabasebenzi esikolweni, asiyimfuneko imiselweyo icaciswe kwi-s 33 ongumqathango ongaphambili omawuthotyelwe (*prerequisite*) ekuvalweni kwesikolo.

Izikolo eziyi-14 ezazijamelene nokuvalwa emva kwesi sigwebo seNkundla nge-9 Disemba 2014, zenza isicelo kwiNkundla yoMgaqo-siseko sokuchasa isigqibo seNkundla ePhakamileyo malunga nokuvalwa kwezi zikolo. Ngenxa yesi sizathu izikolo zasamkelwa isigqibo sokuba uMphathiswa weMfundo wePhondo makayiqale inkqubo yokuvula izikolo. Njengexalenye yoku izikolo zavuma ukurhoxisa izicelo zazo zokukhaba isibheni seNkundla ePhakamileyo. Kwacetyiswa ngale ndlela ngenxa yobungakanani bexesha elithe lagqitha ukususela kwisigqibo esiyintsusa sokuvala izikolo nangenxa yokungaqiniseki okunokubangelwa yenye inkqubo yokufaka isibheni kwiNkundla yoMgaqo-siseko okunokuchaphazela ezi zikolo nefuthe loko eliya kuchaphazela abafundi abakuzo. Imvumelwano ekwafikelelwa kuyo phakathi kwamaqela amabini yathetha ukuba isebe liya kuqinisekisa ukuba kuya kwenziwa oko kulungiselela abafundi ngeyona ndlela ibhetele nokuba imeko yesikolo ngasinye iya kuthathekwa ingqalelo phambi kokuba kuthathwe izigqibo ezizezinye. Izikolo eziyi-14 ezichaphazelekayo zezi : *Bergriver NGK Primary, Klipheuwel Primary, Bracken Hill EK Primary, Denneprag Primary, L.K. Zeeman Primary, Lavisrylaan Primary, Protea Primary, Redlands Primary, Rietfontein Primary, Rondevlei ELK. Primary, Unionskraal NGK Primary, Valpark Primary, Warmbad Spa Primary and Welbedacht UCC Primary.*

4.5 Amaphulo emigaqo-nkqubo acwangcisiweyo

ISebe leMfundo leNtshona Koloni linenjongo yokwenza ezi nkqubo zemithetho nemigaqo-nkqubo zilandelayo kulo mjikelo wokucwangcisa umiyo:

IMithetho

- Ukujongiswa koMthetho weMfundo weZikolo zePhondo leNtshona Koloni (*Western Cape Provincial School Education Act*) ukwenzela ukuba ungqinelaniswe nezigqibo zemithetho, ezemigaqo-nkqubo nezenkundla zakutshanje.
- Ukuphunyezwa kwezilungiso kuMthetho weZikolo zaseMzantsi Afrika (*South African Schools Act*) ngoMthetho i-*Basic Education Laws Amendment Act*.

IMimiselo

- Imimiselo emalunga nemimiselo nemigangatho yeziseko zophuhliso ezingundogo nobungakanani bendawo yokufundela (*basic infrastructure and capacity*) kwizikolo zikarhulumente.
- Imimiselo emalunga neekhrayitheriya zokwamkelwa kwabafundi ezikolweni, iimodeli zenkxaso-mali nokuphathwa kwezikolo ezibonelela imfundo kwizikolo zokugxila.
- Imimiselo emalunga nokululeka, ukunqunyanyiswa nokugxothwa kwabafundi kwizikolo zikarhulumente eNtshona Koloni, (*Provincial Gazette Extraordinary No. 6939*).
- Imimiselo emalunga novavanyo lwendlela izikolo eziqhuba ngayo, ootitshala nabafundi.
- Ukujongiswa keMimiselo yeBhunga lezeMfundo.
- IMimiselo echaphazelekayo njengoko iqatshelwe wakuba uMthetho ofakela izilungiso kuMthetho weMfundo weZikolo zePhondo leNtshona Koloni (*Western Cape Provincial School Education Amendment Bill*) uphunyeziwe.

Imigaqo-nkqubo

- Inkqubo-sikhokelo yolawulo kwenkqubo yokwamkelwa kwabafundi ezikolweni nokufakwa kwabafundi kwizikolo zikarhulumente eziqhelekileyo eNtshona Koloni (Eyangaphakathi).
- IMimiselo echaphazelekayo njengoko iqatshelwe wakuba uMthetho *Provincial Education Amendment Bill* uphunyeziwe.

Izizathu zokujongiswa kwayo yonke imigaqo-nkqubo neesetyhula

ISebe leMfundo leNtshona Koloni kungokunje liqwalasela imigaqo-nkqubo neesetyhula kwithuba leminyaka engamashumi amabini (20) ukususela nge-1 Januwari 1995 ukuya kwi- 31 Matshi 2014, ngenkqubo yokujongiswa nokungqinelaniswa kwayo. Ngeli thuba.:

- Iyi-131 imigaqo-nkqubo neesetyhula ezikhethelwe ukujongiswa ngokusekelwe kwizalathi-nkqubela ezimiselweyo.
- Kuqatshelwe imigaqo-nkqubo neesetyhula eziyi-1 604 emazitshitshiswe.

5. Inkcazelo yemeko yokuqhubekayo

Esi siCwangciso se-*Five Year Strategic Plan* sizifake silungelana nezi meko ziqhubekayo zezicwangciso zobuchule ezikhulu (*macro strategies*) nezicwangciso zokwenziwa kweenkonzo (*delivery plans*.) Ezi zicwangciso zandlalwa kula makhasi alandelayo. Izicwangciso zimele inkqubo eneenkcukacha yokuqinisekisa ukuba onke amaphulo abekwe kwindlela eqinisekisa impumelelo. Imifanekiso eyandlalala le nkcazo inikiwe kwiinkcukacha ezizezinye ezilandela emva koko.

PROVINCIAL PLANNING PARADIGM

One Cape 2040 (Economic Vision) Transition Goals: Primary change lever: Knowledge transition (*Educating Cape*)

Every person will have access to a good education that will ensure he or she is appropriately skilled for opportunity.

Working with parents and teachers to improve the learning and development environment of children

The Western Cape will enjoy a global reputation as a location of ecological, creative, scientific and social innovation excellence

Provincial Strategic Plan 2014-2019: Provincial Strategic Goals (PSGs)



OVERARCHING PLANNING PARAMETERS

National Development Plan

Schools: provide all learners with excellent education; address low levels of reading, writing and numeracy as measured on local and international tests; set targets for improvement over the next 10 years in grades 3, 6, 9 and 12 in South African tests; improve our position in international rankings and increase retention in schools to 90%.

All staff: competency standards for all educator jobs; have competency assessments for entry and promotion purposes and provide training programmes for all.

Teachers: Teachers should be highly valued; have good subject knowledge; receive continuing professional development and be highly motivated. The proposal is that appointment and promotion of teachers should be the responsibility of government.

Principals: There should be competency tests for all principal appointments. Expertise should be the only criterion for appointing principals.

Districts: The state must clarify the roles and responsibilities of district offices in order to provide targeted support through identifying the reasons for under-performance. Offices should then provide “best practice” interventions.

Parents: Parents are involved in the education of their children and are given meaningful information to strengthen this role.

Information: Information should be accessible and useful to plan and monitor progress.

Information Technology: High-speed broadband should be available to support learning. **Infrastructure:** Basic infrastructure should be in place for all schools and all backlogs should be addressed.

Language: Decisions about language provision in schools needs to be informed by a greater appreciation of the labour market. The proposal is for high quality instruction in both mother tongue and English from an early age.

Medium Term Strategic Framework (Practical implementation of NDP)

Improved quality of teaching and learning through development, supply and effective utilisation of **teachers**.

Improved quality of teaching and learning through provision of adequate quality **infrastructure and Learning and Teaching Support Materials (LTSM)**.

Tracking of **learner performance** through reporting and analysis of the Annual National Assessment (ANA) at Grade 3,6 and 9 level and improving ANA over time to ensure appropriate feedback to learners and teachers and to benchmark performance over time

Expanded access to **Early Childhood Development** and improvement of the quality of Grade R

Strengthening **accountability and improving management** at the school, community and district level.

Partnerships for education reform and improved quality

DBE

• *Action Plan to 2019 (27 goals)*

• *Themes (6)*

• Focus on **quality and efficiency** of education

• **Communication** to communities

• **Prioritised teaching and learning**

• **Strengthened partnership** focuses

• **Strengthened inter-governmental** and interdepartmental mechanisms

• National Education Policy Act- monitoring and evaluation norms and standards, **impact evaluation**

• *Non-negotiables (10):* **LTSM; Infrastructure; Districts; Teachers; ICT; Kha ri Gude; Library Services; Rural (school rationalization and transport); Curriculum (focus on MST, Technology and African Languages; Partners and social mobilization**

1. Inkqubo-sikhokelo yesiCwangciso soBuchule yeThuba eliPhakathi (MTSF)

Ngo-2012, iKhabinethi yamkela i-National Development Plan (NDP), emayisebenze njengoxwebhu oluyinqobo (*blueprint*) lophuhliso lwentlalo-qqosho nokukhula koMzantsi Afrika engadlulanga u-2030. Ngokwamkelwa kombono wethuba elide nesicwangciso seli lizwe, kwaqaliswa indlela ekuya kujongwana ngayo nemingeni emithathu: intlupheko, ukungalingani nentswela-ngqesho.

Ikhabinethi kazwelonke yamkele i-Medium Term Strategic Framework (MTSF) esisicwangciso sikarhulumente sokuphumeza i-National Development Plan. Esi sikhokelo seeprayorithi eziphambili zikarhulumente nezicwangciso ekujoliswe kuzo yaye sisebenza njengesikhokelo esiyintloko ekucwangciseni nasekwabeni izibonelelo kuwo onke amacandelo karhulumente.

ISahluko sokuqala se-MTSF sivula ngokuthi: “The NDP’s vision for 2030 is that South Africans should have access to training and education of the highest quality, characterised by significantly improved learning outcomes”.

Iziphumo zeeprayorithi zezemfundo zeMTSF zezi :

1. Ukuphucula umgangatho wokufundisa nokufunda ngokuphuhliswa, ukubonelelwa nokusetyenziswa kootitshala.
2. Ukuphucula umgangatho wokufundisa nokufunda ngokubonelela ngeziseko zophuhliso neLTSM ezaneleyo nezikumgangatho ophezulu.
3. Ukulandelela ukuqhuba kwabafundi ngokunika ingxelo nangokucazulula ii-Annual National Assessment (ANA) kumaBakala 3, 6 no-9 nokuphucula umgangatho wee-ANA ekuhambeni kwexesha ukuqinisekisa ngenkcazo ngokuqhubekayo efanelekileyo kubafundi nakootitshala nokulinganiseka intsebenzo ekuhambeni kwamaxesha.
4. Ufikelelo olwandisiweyo kuPhuhliso lweMfundo yaBantwana aBasaqalayo (*Early Childhood Development*) nokuphucula umgangatho wemfundo yeBakala R.
5. Ukomeleza ukuba nokuphendula ngokuqhubekayo nokuphucula ulawulo lwezikolo ezikolweni, ekuhlaleni nakwisithili.
6. Amaqhmrhu entsebenziswano nezemfundo ukwenzela ukuphucula umgangatho wezemfundo.

Ezi prayorithi ziya kuqwalaselwa ngeenjongo nangamanyathelo athatyathwa liSebe iWCED. Ukugxininisa kwethu kule miba kuya kuba ngamandla njengoko iinkqubo nezalathi-nkqubela ziqala ukusebenza ngokwezigaba kwinqanaba lephondo nakwinqanaba likazwelonke, kwakunye nokuhlenga-hlengiswa kweebhujethi neemodeli njengoko kuyimfuneko.

Isiphumo ngasinye sineziphumo ezisekelayo, imisebenzi nezalathi-nkqubela ezinxulumene nazo nangona kungekabikho manani okwandlalela ngokumalunga noninzi lwazo. Loo imisebenzi iluxanduva lwephondo kwezo sele kukho amanyathelo esele siwathathile achazwe phantsi kwezihloko ezichaphazelekayo neethagethi sele zimiselwe ukwenzela izalathi-nkqubela ezinxulumene nazo.

IsiCwangciso Schooling 2030 neenjongo eziyi-27

Isicwangciso sezemfundo eMzantsi Afrika iSouth African education sector plan siqulethwe kwi-Action Plan 2019, towards Schooling 2025. Isicwangciso siqulethe iinjongo eziyi-27. Eziyi-13 zokuqala zimalunga neziphumo zokufunda, yaye ezinye iinjongo eziyi-14 zimalunga nokuba

kunokufikelelwa njani kwezi ziphumo zokufunda. Eli lithuba lesibini leminyaka emi-5 kusetyenziswa ezi njongo. Zonke zigciniwe ukuze kuqhutyekwe nezicwangciso.

linjongo eziyi-27 ziqhagamshelaniswe **nezalathi-nkqubela, nakwiithagethi nezigaba** ezibalulekileyo zazo. Inani leenjongo liqingqiwe, izalathi-nkqubela zicaciswe gca yaye zinako ukulinganiselwa. lithagethi mazibe 'ziindidi' yaye kufuneka ziziphucule iziphumo zokufunda ngakumbi nangakumbi. Zahlula-hlulwe ngokwamaphondo yaye mazingathathwa njengemida ekungenakudlulwa kuyo. lithagethi zikazwelonke sele zimiselwe ngokubanzi kwithuba elide yaye izigaba zigxininisa ngokubanzi kwiziphumo ezinqwenelekayo (*desired achievements*) kwithuba eliphakathi (ukuya kwiminyaka emihlanu yethuba elizayo). Kumiselwe izigaba ezibalulekileyo zikazwelonke ukulungiselela iinjongo zentsebenzo 1-13. Akumiselwanga zigaba kwiinjongo 14 ukuya ku-27.

linjongo **zeziphumo zokufunda** zezi:

- 1 ►Ukwandisa inani labafundi kwiBakala 3 abaya kuthi ekupheleni konyaka babe sele beqabele kolona lwazi lusezantsi lolwimi nakulwazi lokubala kwiBakala 3.
- 2 ►Ukwandisa inani labafundi kwiBakala 6 abaya kuthi ekupheleni konyaka babe sele beqabele kolona lwazi lusezantsi lolwimi nakulwazi lwemathematika kwiBakala 6.
- 3 ►Ukwandisa inani labafundi kwiBakala 9 abaya kuthi ekupheleni konyaka babe sele beqabele kolona lwazi lusezantsi lolwimi nakulwazi lwemathematika kwiBakala 9.
- 4 ►Ukwandisa inani labafundi beBakala 12 abakufaneleyo ukungenela iprogram yesiDanga sokuQala eyunivesithi.
- 5 ►Ukwandisa inani labafundi beBakala 12 abapasa *i-mathematika*.
- 6 ►Ukwandisa inani labafundi beBakala 12 abapasa *i-physical science*.
- 7 ►Ukuphucula umndilili (*average*) wokupasa kwabafundi beBakala 6 *kwilwimi*.
- 8 ►Ukuphucula umndilili (*average*) wokupasa kwabafundi beBakala 6 *kwimathematika*.
- 9 ►Ukuphucula umndilili (*average*) wokupasa kwabafundi beBakala 8 *kwimathematika*.
- 10 ►Ukuqinisekisa ukuba bonke abantwana bahlala beqhubeka ngokwenene nesikolo ubuncinane ukuya kunyaka abagqiba ngawo iminyaka eyi-15.
- 11 ►Ukuphucula ukufikelela kwabantwana kwimfundo yophuhliso lwabantwana abasaqalayo ukufunda esemgangathweni (*ECD*) abangaphantsi kweBakala 1.
- 12 ►Ukuphucula ukupasa kwabafundi nokugqithela kwamanye amabakala ukuqala kwiBakala 1- 9.
- 13 ►Ukuphucula ukufikelela kolutsha kwiMfundo noQeqesho oluQhubekayo (FET) ngaphaya kweBakala 9.

linjongo zokuba **kuya kufikelelwa** njani na kwiziphumo zokufunda ekuzezi:

- 14 ►Ukugaya kunyaka ngamnye iqela elitsha lootitshala abasebatsha, abanomdla abaqeqeshwe ngokufanelekileyo ukuba bajoyine umsebenzi wobutitshala.
- 15 ►Ukuqinisekisa ukubakho nosetyenziso lootitshala ngohlobo lokuba kuthintelwe ubukho beeklas ezinamanani amakhulu.
- 16 ► Ukuphucula ulwazi lomsebenzi nokwenza umsebenzi ngokuchubekileyo kootitshala (*professionalism*), izakhono zokufundisa (*teaching skills*) ulwazi ngezifundo (*subject knowledge*) nabanolwazi lokusebenzisa ikhompyutha kuyo yonke imisebenzi yabo yokufundisa.
- 17 ►Ukwenza konke okusemandleni ukuqinisekisa ukuba abasebenzi abangootitshala (*teacher workforce*) baphile qete, banelisekile yaye bayawuthanda umsebenzi wokufundisa abawenzayo.
- 18 ►Ukuqinisekisa ukuba abafundi bafikelela kuzo zonke izihloko nenkalo zezakhono ekufanele bazifunde kunyaka wesikolo oqhubekayo.

19 ► Ukuqinisekisa ukuba umfundi ngamnye unako ukufikelela kweyona sethi ibubuncinane yeencwadi zezifundo nencwadi zomsebenzi (minimum set of textbooks and workbooks) ezifunekayo ngokomgaqo-nkqubo kazwelonke.

20 ► Ukwandisa ukwazi ukufikelela kwabafundi kwiintlobo ngeentlobo zemidiya (range of media), kuqakwa neekhompuyutha, eziphucula umgangatho wemfundo yabo.

21 ► Ukuqinisekisa ukuba iinkqubo zolawulo ezisisiseko zonyaka (annual management processes) ziyaqhubeka kwizikolo zonke kweli lizwe ngendlela enegalelo nekhokelela kwizikolo esiqhuba kakuhle.

22 ► Ukuphucula uthatho-nxaxheba lwabazali nabahlali kulawulo kwezikolo, ngokuphucula ukwazi ukufikelela kwingcaciso ebalulekileyo ngokusetyenziswa kwesicwangciso se-e-Education strategy.

23 ► Ukuqinisekisa ukuba zonke izikolo zixhaswa ngemali ngokwawona manqanaba asezantsi ngomfundi ngamnye nabalwa ngokwemimiselo kazwelonke nokuba imali isetyenziswa ngokungafihlisiyo nangendlela enentsingiselo.

24 ► Ukuqinisekisa ukuba iziseko zophuhliso ezizizakhiwo zezikolo (physical infrastructure) nendawo engqonge isikolo ngasinye, ziyabakhuthaza abafundi ukuba bafune ukuza esikolweni yaye bafunde, nootitshala bafundise.

25 ► Ukusebenzisa izikolo njengezixhobo zokukhuthaza ukwazi ukufikelela kwiindidi zeenkondo zikarhulumente kwabafundi kwimiba efana nezempilo, ukunciphisa intlupheko, inkxaso yasengqondweni neyезentlalo (psychosocial support), ezemidlalo nezenkcubeko.

26 ► Ukwandisa inani lezikolo eziwuphumeze ngempumelelo umgaqo-nkqubo wemfundo ebandakanya bonke abafundi (inclusive education policy) nokwazi ukufikelela kumaziko abonelela ngeenkondo zeengcali (*specialist services*).

27 ► Ukuphucula ukwandiswa kwamaxesha nomgangatho weenkondo zokubeka esweni nenkxaso ebonelelwa zii-ofisi zezithili zemfundo ezikolweni ngokusetyenziswa bhetele kwemfundo i-e-Education.

Ukongeza apho iSebe leMfundo esiSiseko lamkele le mixholo imiselweyo

1. Ukugxininisa ekuphuculweni komgangatho nempumelelo kwezemfundo
2. Ukunxibelelana nabahlali
3. Ukufundisa nokufunda okubekwe phambili (*prioritised*)
4. Indima eyomeleziweyo nengxamisekileyo yabo bonke abathathi-nxaxheba (amaqumrhu, ii-arhente zoqinisekiso lomgangatho, iimanyano, abazali, amahlakani)
5. Ukomeleza iindlela zokwenza zephondo nezikazwelonke, kubandakanywa amaphulo eentsebenziswano namasebe karhulumente naphakathi kwamacandelo esebe
6. UMthetho woMgaqo-nkqubo weMfundo kaZwelonke (*NEPA*)–imimiselo nemigangatho yokubeka-esweni novavanyo, oku kubandakanya uvavanyo lweziphumo zovavanyo

Ezi zinto zihamba kunye nezi zinto zizinyanzelo (*non-negotiables*) zidweliswe liSebe leMfundo esiSiseko:

	I-ayithem	Imiba
1.	I-LTSM	Imimiselo nemigangatho, ukufunyanwa, iindleko
2.	Iziseko zophuhliso	Izixhobo; amanzi nogutyulo; ulondolozo, ifanitshala needesika
3.	Izithili	Inkxaso kwizikolo; uququzelelo kwizithili zephondo; Imimiselo nemigangatho yentsebenziswano, ubuchule, unxibelelwano, inkqubo yokubeka esweni ikharithulam nophuhliso lootitshala
4.	Ootitshala	Ukufakwa kootitshala ezindaweni, ukusiwa kwezinye izithuba nophuhliso lootitshala
5.	I-HCT:	Abantwana kwiNkulungwane ye-21 st

	I-ayithem	Imiba
6.	U-Kha ri Gude	Uphunyezo oluphuculweyo, uvavanyo, ukubeka esweni novavanyo
7.	IiNkonzo zeLayibrari	Ziyinxalenye esesizikithini somsebenzi. Usuku lokugxininisa kuMadiba
8.	Amaphandle	Ukudityaniswa kwamaziko anamabakala amaninzi, amancinane, no (Multigrade, small and micro mergers) nezizathu ezixhasa oku. Ukuthuthwa kwabafundi ezikolweni
9.	Ikharityhulam	I-Maths, iSayensi neThekhnoloji (MST) : Uthatho-nxaxheba nokuphucula ukuqhubela phambili. Iyunithi yeMST. Ezisalingwayo : Iyunithi yokufunda, izifundo zobugcisa, ukwandisa kweelwimi zase-Afrika.
10.	Amahlakani nothatho-nxaxheba loluntu ekuphuculeni umgangatho wemfundo (social mobilization)	Impilo-qete yabafundi nokhuseleko

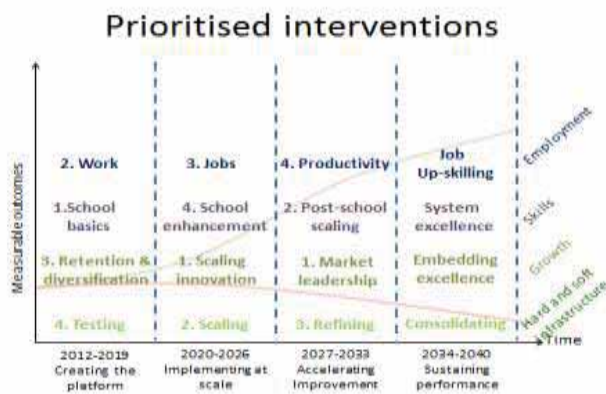
2. Imeko eqhubeka kwiphondo

Umbono i-**macroeconomic vision** kwezemfundo kwiphondo uqulethwe kolu xwebhu -One Cape 2040 document ucacisa uthi:

"The National Planning Commission has elegantly captured the central internal challenge facing South Africa and the Western Cape: We need to transform the nature and performance of the economy to simultaneously achieve sustained GDP growth, greater environmental resilience, and much better inclusion. A key driver of socio-economic exclusion lies in massive unemployment and job-shedding growth. This is largely structural, based on a combination of growth in non-productive sectors and on a deep mismatch between the needs of the economy and the skills-base of existing jobseekers and those being produced by the country's education system. This requires a fundamental shift away from the status quo by massively improving the quality of education for the majority, reducing inequality, unemployment and environmental degradation, while restoring hope, and dignity in work. The alternative, represented by a deepening of the status quo, presents a major threat to social cohesion – a morally indefensible and potentially volatile situation of increasing poverty, inequality and unemployment, socio-economic exclusion, violent crime, and a lack of opportunities and hope for those at the bottom of the socio-economic ladder".

Western Cape real GDP growth in 2011 was 3.6% (SA = 3.1%, Global = 3.8%). Over the last 10 years the average real growth rate for the Western Cape was 4.1% translating into a real economy expansion of almost 45%. Over the same period the workforce only grew by 16%. Over 546 000 people are unemployed in the Western Cape (narrow definition). Over two-thirds of these are between the ages of 15 and 35, and over half have not completed matric. There is a strong correlation between poverty, unemployment and low levels of education

Umbono wezemfundo kuxwebhu lwe-One Cape 2040 ucacisa oku kulandelayo:



Kwiminyaka emihlanu yethuba 2015- 2019 iphondo lamkele iInjongo zesiCwangciso soBuchule zePhondo ezi-5. Ekuzezi:

- INjongo yoBuchule 1: Ukudala amathuba okukhula koqoqosho nemisebenzi
- INjongo yoBuchule 2: Ukuphucula iziphumo zokufunda namathuba ukwenzela uphuhliso lolutsha
- INjongo yoBuchule 3 : Ukwandisa impilo-qete, ukhuseleko nokuqubisana nezihlala zezentlalo
- INjongo yoBuchule 4: Ukwenzela kubekho indawo yokuhlala enako ukumelana neemeko, enokugcinakala, esemgangathweni nebandakanya wonke umntu.
- INjongo yoBuchule 5: Ukuzinzisa ulawulo olusemgangathweni nokwenziwa kweenkonzo ezihlangeneyo ngamaphulo obambiswano nokungqinelaniswa kweenkonzo ezenziwa lisebe

ISebe iWCED liya kuthatha inxaxheba yaye lifake igalelo kumaphulo obambiswano asebenzayo kunye namanye amasebe kuzo zonke ezi njongo, ngakumbi kwezo zichaphazela iinkonzo zethu ezifunelwa zona, nempilo-qete yabafundi.

Kuko konke oku iSebe iWCED liya kusoloko linika inkxaso i-*Provincial Strategic Goal 5*: “Ukuzinzisa ulawulo olusemgangathweni nokwenziwa kweenkonzo ezihlangeneyo ngamaphulo obambiswano nokungqinelaniswa kweenkonzo ezenziwa liSebe neziphumo ezi-3 zoku:

Isiphumo 1 : Ulawulo olomeleziweyo;

Isiphumo 2 : Uluntu olubandakanaye bonke abantu

Isiphumo 3 : Ulawulo oluhlangeneyo

ISebe iWCED liya kuba liSebe elikhokelayo kule meko kwi-*Provincial Strategic Goal 2*

“Ukuphucula iziphumo zezemfundo namathuba ukwenzela uphuhliso lolutsha”

Inkcazo yenjongo :

Yonke imisebenzi yophando ibonisa ukuba **abantwana baseNtshona Koloni abafundi babhale yaye babale kumanqanaba afunekayo** ukwenzela imfundo eqhubekayo nophuhliso. Ezi zakhono zisisiseko zimisela amathuba amahle exesha elizayo namathuba okuphila abo bonke abantwana.

Kukho **ukungangqinelani kumgangatho wemfundo ebonelelwa kubantwana baseNtshona Koloni yaye oku kwandiswa naziingxaki zentlalo noqoqosho ezithe tshitshilili.** Ezi ngxaki zimbini zimele ukuqwalaselwa ngokuqhubekayo kwizikolo zethu nangenqubo yokuthatha inxaxheba

kwabahlali.

Iziphumo zoBuchule :

1. Ukuphucula umgangatho kwinqanaba lolwimi nemathematika kuzo zonke izikolo
2. Ukuphucula amanani abafundi apasayo nomgangatho wokupasa kwiSatifikethi seMatriki sikaZwelonke
3. Ukwandisa umgangatho wemfundo ebonelwa kubahlalali abahlelekileyo
4. Ukubonelela amathuba ezentlalo nawoqoqosho kulutsha
5. Ukuphucula inkxaso yosapho kubantwana nakulutsha nokuququzelela uphuhliso lolutsha

Le Njongo yoBuchule iya kuphehlwa liSebe iWCED njengesebe elikhokelayo ngokudibene neSebe loPhuhliso lwezeNtlalo (*Department of Social Development*) neSebe leMicimbi yeNkcubeko nezeMidlalo (*Department of Culture and Sport*).

Zimbini kule njongo iinkqubo zokutshintsha indlela yokwenza eqhelekileyo” (*Game changers*)” eziqatshelweyo ne-“*Living Lab*” enye. Ezi nkqubo (zigxininisa inkalo efuna ukuqwalaselwa / inyathelo kwiinzuzo ezizezona zininzi eziya kuqondakala ekwenzeni umahluko kubomi babantu) zezi : 1. *E-learning* kunye 2. noPhuhliso lolutsha (*Youth Development*).

1. Kwimeko ye-*e-learning* iprojekthi sele ingene kwisigaba sophunyezo yaye kugxininiswa koku kulandelayo:

I-Wide Area Network (WAN) Project – yiprojekthi kaRhulumente wePhondo
The Local Area Network (LAN) Project – yiprojekthi yeSebe iWCED.
I-Computer Applications Technology, i-Information Technology and Engineering, Graphic and Design (CAT/IT/EGD) computer Refresh Project
I-Edulab computer Refresh Project ibonelela ngetheknoloji ekhoyo nefanelekileyo ezikolweni ngokunika abafundi ufikelelo oluthe ngqo kwitheknoloji kwi- <i>ICT suite environment</i> .
I-Smart Classroom Project ibonelela ngetheknoloji ekhoyo ngefanelekileyo ezikolweni. Itheknoloji ngokuqhelekileyo iqulethe isixhobo i- <i>teacher computing device</i> , i- <i>teacher projection device</i> , i- <i>teacher interactive device</i> ne- <i>visualizer device</i> (ekwaziwa nje- <i>document camera</i>). Itheknoloji ubukhulu becala ayinaziingcingo (<i>wireless</i>) yaye kunokuhanjwa nayo naphi na (<i>pack-up-and-go mobility</i>).
I-e-Resources Catalogue Project yiprojekthi eyi- <i>online digital content project</i> .
I-Learning Management System (LMS) Project ibandakanya i- <i>digital resources repository</i> yaye ikwajonge ukubonelela ootitshala, abafundi nabazali ngezibonelelo ii- <i>digital teaching and learning resources</i> .

Konke oku kuya kuhamba kunye noqeqesho olufunekayo nenkxaso efunekayo.

2. I-*transversal Youth Development project* kungokunje iphantsi koqwalaselo. Igalelo leSebe iWCED liya kuba kwi-*Mass Opportunity Development (MOD) Centres* (R59,594m) ukunika uncedo kwii-program zophuhliso lwezikolo ii-*after-school enrichment*, ezemidlalo nezokufunda eziququzelelwa liSebe leMicimbi yeNkcubeko nezeMidlalo ne-*WCED Youth Development Programme* (R37,645m) ezivumela abafundi abaphindayo okwesibini (*second-time repeaters*) kwiBakala 9 ukuba baye kwikhosi e-*TVET College* okanye e-*AET Centre*.
3. I-*Living Lab* yiprojekthi elingwayo yamaBakala R – 3 kwizikolo eziyi-100 ezineziphumo ezibi kwizifundo (*poor academic results*) ukomeleza ukufunda isiNgesi.

5.1 Imeko engqonge uKwenziwa kweenKonzo

Amanani abemi eNtshona Koloni akhulile ukususela kubalo-bantu lwango-2001 yaye ayaqhubeka ukukhula. Ngokwengqikelelo yamanani abantu beli akhutshwe phakathi enyakeni ngo-2011 ngu-*Statistics South Africa (StatsSA)*, iNtshona Koloni ilikhaya kubantu abamalunga ne-5 822 734 yezigidi abamele i-11 % yenani lilonke labemi boMzantsi Afrika. Inani labemi likhule ngo-by 28.7% phakathi ko-2001 no-2011.

Njengoko bekulindelekile, kubekho ukwanda kumanani abafundi ababhaliswe kwizikolo zikarhulumente eziqhelekileyo.

Icandelo	2011	2012	2013	2014	Umahluko
					2011 – 2014
IBakala R kwiZikolo zikaRhulumente eziQhelekileyo	50 495	58 953	59 565	63 492	12 997
AmaBakala 1-12 kwiZikolo zikaRhulumente eziQhelekileyo	921 776	934 992	947 046	963 441	41 665
Izikolo zemfundo eneemfuno ezizodwa	18 878	19 470	19 627	18 702 ¹	-176

Owona mba mkhulu unokuphemelela zonke izicwangciso nokubonelelwa kwamaziko ngezithuba kwezemfundo ngamanani obhaliso abafundi. ISebe iWCED lisebenzise ngokwandileyo idatha ye*General Household Survey data* nezinye iinkcazo zokuqhubekayo ukuncedisa kuqikelelo-manani. Ukufundisa nokufunda okuyimpumelelo kuxhomekeke kumlinganiselo ofanelekileyo katitshala nomfundi, iifasilithi neencwadi zezifundo ezisetyenziswayo kwezona ndawo zizezona zinemfuno emandla. Ukwanda kumanani obhaliso eminyaka yakutshanje kukhokelele kuxinzelelo olubonakalayo kwiindawo zokufundela nokwabiwa kwabasebenzi (*accommodation and staffing pressures*) kwiindawo zeedolophu ezinkulu nakwiSixeko saseKapa. Kwangaxeshanye kubekho ukhula kwamamanani kwezinye iindawo zephondo.

Unyaka	Gr 1	Gr 2	Gr 3	Gr 4	Gr 5	Gr 6	Gr 7	Gr 8	Gr 9	Gr 10	Gr 11	Gr 12	Itotali
2003	86 916	82 454	75 931	66 033	82 383	92 341	84 514	81 154	73 200	81 739	51 746	39 644	898 055
2004 ²	104 105	82 130	81 489	76 781	66 060	82 574	89 614	85 053	78 964	80 756	54 199	39 451	921 176
2005	93 515	94 231	80 695	80 809	74 984	66 141	81 953	88 778	82 169	81 577	56 657	39 303	920 812
2006	87 650	85 972	89 828	80 443	77 811	73 106	65 347	78 926	80 595	83 529	57 536	40 198	900 941
2007	92 818	82 562	83 914	89 973	78 674	78 021	72 733	66 406	80 697	86 495	61 938	42 624	916 855
2008	91 853	83 267	79 454	85 891	87 116	78 290	76 146	71 410	72 914	79 133	63 819	43 470	912 763
2009	93 601	82 158	80 385	83 150	82 382	85 621	76 262	75 227	79 795	68 405	60 812	45 692	913 490
2010	98 086	83 046	79 155	84 234	80 290	81 402	82 777	75 426	85 114	70 630	53 799	44 876	918 835
2011	100 423	85 216	79 489	83 490	80 205	79 022	78 207	81 312	84 957	73 470	56 995	38 990	921 776
2012	103 444	88 536	81 415	83 922	79 900	78 384	76 432	77 561	90 815	72 714	58 758	43 111	934 992
2013	104 678	93 506	85 762	85 599	79 210	78 437	76 238	75 528	87 132	78 812	56 109	46 035	947 046
2014	106 917	97 647	89 385	90 617	81 441	76 690	74 727	76 000	82 714	75 838	64 619	46 846	963 441

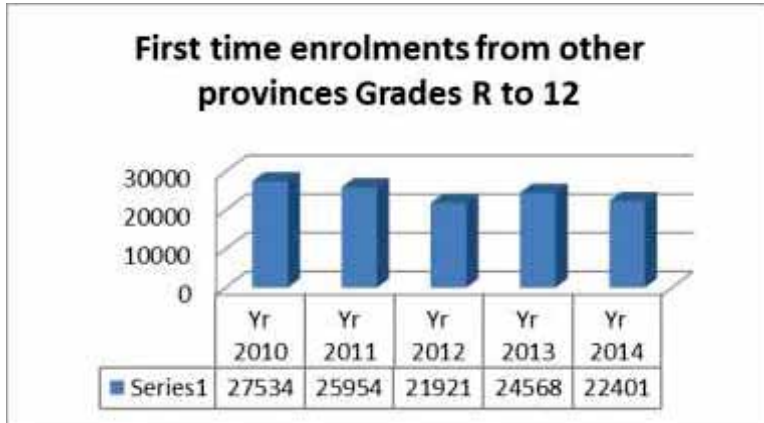
Umthombo weDatha : 2014 : *Annual Survey for Schools (Public Ordinary schools excluding LSEN unit learners)*

¹ The apparent drop in enrolment numbers is because of the re-classification of three schools as Public Ordinary schools.

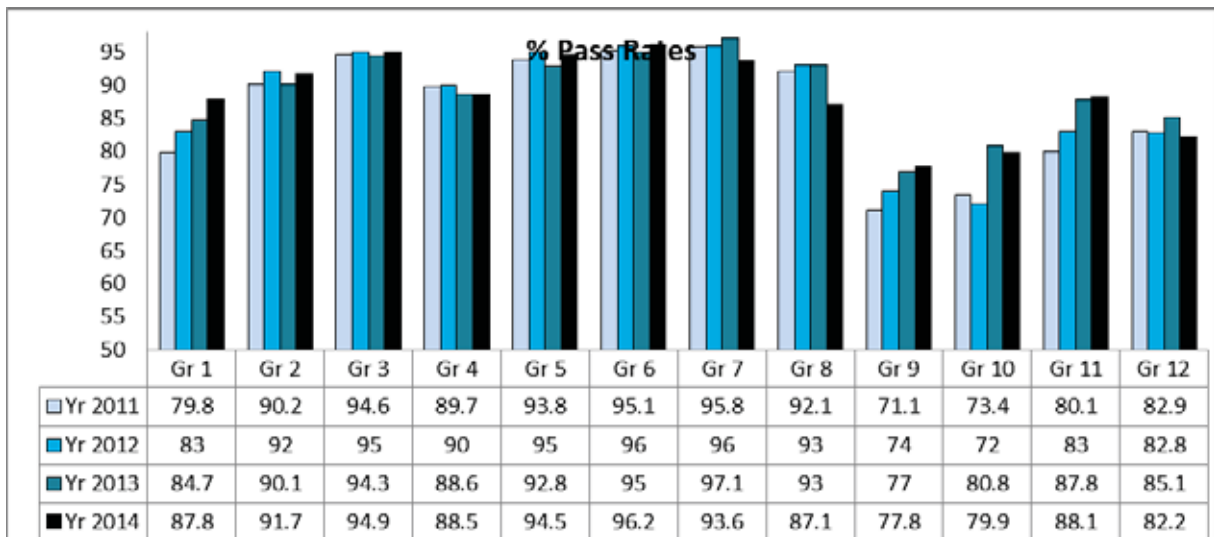
² Iipatheni zobhaliso zichatshazelwa lutshintsho kwinqanaba likazwelonke, kumgaqo-nkqubo wokwamkelwa kwabafundi ngokobudala kwiBakala 1 ngo-2000, owavumela ukuba izikolo zibhalise kuphela abantwana abaminyaka isixhenxe kuphela kunyaka abamkelwa ngawo okokuqala ngqa. Ngenxa yoku, inani labathathwe kwiBakala 1 lathotywa kwiminyaka engaphambili. Emva koko imfuno yeminyaka yobudala yatshintshwa ngenxa yoko kwakhona kwaza ngo-2004 anyuka amanani kwakhona. Oku kuboniswa yile theyibhile.

Le theyibhile ingentla ibonisa ukwanda okufikelela kubafundi abayi-65 386 kumjikelo weminyaka eyi-12 (2003 – 2014). Itheyibhile ibonisa ukukhula okubonakalayo kumanani obhaliso kwiBakala 1 nefuthe lokugcinwa kwamanani abafundi okuphuculweyo phakathi kweBakala 10 neBakala 12.

Ukufudukela kwabantu kweli phondo kuhlala kusenza igalelo elibonakalayo kumanani obhaliso okubangela uxinzelelo kwindawo yokuhlala kwiindawo ezisakhulayo (*developing areas*).

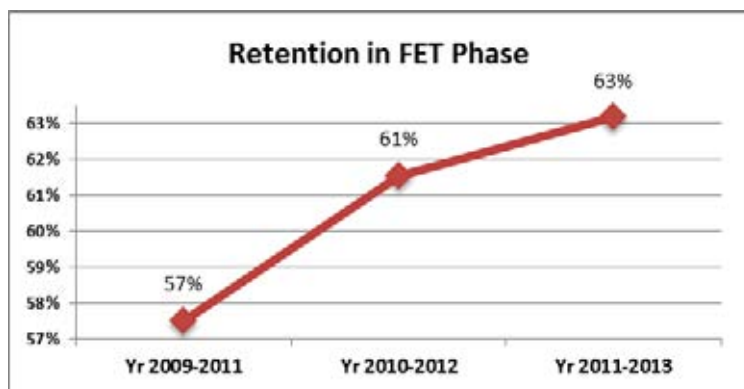


Iitotali kumaBakala 1 no-9 zibonisa ukuba kukho amanani abafundi abaphinda la mabakala. Le yimiba ephantsi koqwalaselo namaphulo ongenelelo ngoncedo awodwa ukunciphisa iireyithi zokungapasi kwabafundi. Igrafu netheyibhile engezantsi zishwankathela inkqubela yakutshanje ngokumalunga noku.



Abantu abadala baseNtshona Koloni bagqibe iminyaka yokufunda engumndilili ka-9.9. Eli nani ligqithe kuphela eGauteng ngeminyaka eyi-10.5. Umndilili kazwelonke yiminyaka eyi- 9.3. Abo banematriki benza i-41.4% yabemi baseMzantsi Afrika.

Kukho iimpawu zokuphucuka komgangatho kulo mba njengoko oku kunokulandelelwa kwezi nkcukacha-manani zilandelayo.



Umgangatho wokufunda

Imfundo kwizikolo eziziiPrayimari:

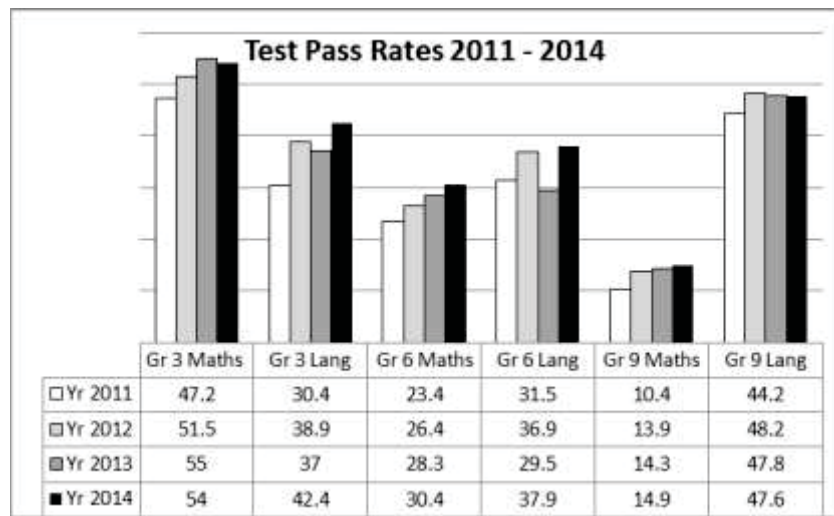
Umgangatho wemfundo kwiZikolo eziziiPrayimari ulandelelwa ngeprogram yovavanyo lwenkqubo yezemfundo kumaBakala 3, 6 no-9 kuLwimi nakwiMathematika eNtshona Koloni kule minyaka iyi-13 idlulileyo.

Ukususela ngo-2002 ukuya ku-2009, iSebe iWCED labhalisa iimvavanyo zolwimi nemathematika kubafundi bamaBakala 3 no-6 kwiminyaka ekushiya ube mnye phakathi (*alternate years*) ukwenzela ukulandelela inkqubela yabo nokufumanisa ingxaki. Ngo-2010 iSebe iWCED, lavavanya okokuqala ngqa, bonke abafundi bamaBakala 3, 6 no-9 ukuqinisekisa imeko yokufunda ulwimi nemathematika kwisikolo ngasinye kwiphondo. Eli ibilixesha lokuqala abafundi beBakala 9 bevavanywa kwiphulo lokulinga (*pilot exercise*) lokumisela uvavanyo lokwandlalela. Ngo-2011, iSebe iWCED landisa inqanaba lemingeni efuna ingqondo ezikisayo ukucinga kwiimvavanyo ngakumbi kwiimvavanyo zolwimi, ukwenzela ukubeka eyona mlinganiselo isezantsi ingumzekelo kwiphondo. Ngokuthe ngqo, iitheksti ezinde noko nezintsonkothileyo ngokungaphezulu zabandakanywa kwezi mvavanyo ukwenzela ukuzenza ezi zihloko zovavanyo zibe nokuthelekiseka nezo zisetyenziswe kula manqanaba okulinganisela kazwelonke.

Iimvavanyo zibhalwa ngo-Oktobha kunyaka ngamnye yaye iziphumo zinikwa izikolo kwiveki yokuqala yekota yokuqala. Iziphumo zisetyenziswa zizikolo ukucwangcisa imisebenzi yokufunda yonyaka kwanokuqulunqa iziCwangciso zoPhuculo lweZikolo (*School Improvement Plans*) zazo neethagethi zonyaka ochaphazelekayo. Ukongeza apho, iiziphumo zisetyenziswa zizithili ukucwangcisa inkxaso efanelekileyo kwizikolo.

Iziphumo zeNkqubo yeMfundo kumaBakala 3, 6 & 9 ngo-2013						
IZikolo zikaRhulumente eziQhelekileyo						
	kwiBakala 3		kwiBakala 6		kwiBakala 9	
	IMathematika	ULwimi	IMathematika	ULwimi	IMathematika	ULwimi
Ababhalayo	85 623	85 610	72 214	72 198	71 345	71 266
Abapasayo	46 236	36 299	21 953	27 363	10 630	33 923
I-% Yabapasayo	54%	42.4%	30.4%	37.9%	14.9%	47.6%
Amanqaku angumyinge	52%	45%	41.4%	43.2%	28.7%	50.3%

Ukupasa ngamanqaku angu-50%. Amanqanaba eemvavanyo abonisa ukuphucuka komgangatho okungangxamanga kwimvavanyo zeMathematika kumaBakala 6 no- 9. Ukuhla kwiiReyithi zokuPasa kuLwimi (*Language Pass Rates*) ngo-2013 kubuyiselwe umva (*reversed*) ngokwanda kuka-5.4% kumaBakala 3 no- 8.4% kwiBakala 6.



Ngo-2014 ii-Annual National Assessments zabhalwa ngabafundi abayi-612 276 kumaBakala 1 – 6 no-9. Izikolo zikarhulumente eziqhelekileyo eziyi-1 458, izikolo ezizimeleyo eziyi-83 nezikolo eziyi-17 zemfundo eneneemfundo ezizodwa eNtshona Koloni, zathatha inxaxheba kolu vavanyo lukazwelonke. Iincwadi zeempendulo zamakishwa ngootitshala ezikolweni zaza emva koko iisampuli zeencwadi ezintatthu ngesifundo ngasinye nangeklasi nganye kumaBakala 3, 6 no-9 ezivela kwisikolo ngasinye zaphindwa zamakishwa kwakhona ngootitshala ndaweninye kwisithili ngasinye njengomsebenzi wokumodareyitha wephondo.

ISebe iDBE latyumba i-arhente yangaphandle (*external evaluation agency*) ukunika ingxelo ngokuthembeka kwamanqaku ee-ANA. KwiSebe iWCED, ziyi-246 izikolo ezazikhethiwe njenge-*Verification ANA schools*. Iincwadi zeempendulo zabafundi eziyi-25 zenziwa iisampula kumaBakala 1 - 9, kubandakanywa amaBakala 7 no-8 kwizikolo ezikhethekileyo njengeko kumiselwe liSebe iDBE. Ezi ncwadi zeempendulo zamakishwa ngokuzimeleyo yaye amanqaku afakwa yi-arhente yovavanyo yangaphandle (*external evaluation agency*). Iziphumo zango-2014 (IPesenti eyi-avareji) ziboniswe kule theyibhile ingezantsi :

	WCED 2014 Ulwimi	Ulwimi lweeNkobe ngo-2014	WCED iMathematika 2014	KuZwelonke ngo- 2014 iMathematika
kwiBakala 1	68.4	63.2	71.9	68.4
kwiBakala 2	67.0	61.1	63.0	61.8
kwiBakala 3	57.9	56.2	60.5	55.5
kwiBakala 4	57.6	56.5	41.9	37.3
kwiBakala 5	58.5	57.1	45.2	37.3
kwiBakala 6	64.8	62.7	50.9	43.1
kwiBakala 9	49.5	48.3	13.0	10.8

ISatifikethi seMatriki sikaZwelonke (*National Senior Certificate*)

Unyaka ka-2014 yayingunyaka wesixhenxe weemviwo zeSatifikethi seMatriki sikaZwelonke (NSC). Kunyaka ekwabakho ngawo ukuhla kwireyithi yokupasa kazwelonke, engaphantsi nje ngo-3%, kwiSebe iWCED ngokufanayo ireyithi yokupasa yehla yaba ngu-82.2%. Bekukho abaviwa abayi 39 237 abapasayo yaye kwelo nani bayi- 18 524 abapasayo nababanako ukungenela izifundo zeprogram yeSidanga sokuQala. Bayi-11 265 abafundi abapasa iMathematika ngereyithi yokupasa engu-73.9%. Kwi-Physical Science, ireyithi yokupasa ka-2014 yaba ngu-70.7%, Inani labapasayo ngu- 7 845.

Iziphumo ii-WCED Comparative NSC results 2009 - 2014						
Unyaka	Abab-halayo	Aba-pasayo	I-% yaba-pasayo	Abanoku-ngenela isiDanga sokuQala	I-% yabanoku-ngenela isiDanga sokuQala	Izikolo ezinereyithi yokupasa <60%
2009	44 931	34 017	75.7	14 324	31.9	85
2010	45 783	35 139	76.8	14 414	31.5	78
2011	39 988	33 146	82.9	15 215	38.1	30
2012	44 700	36 992	82.8	16 319	36.5	26
2013	47 636	40 558	85.1	19 477	40.9	23
2014	47 709	39 237	82.2	18 524	38.8	31

ISebe iWCED liya kuqhubeka nokugxininisa imfuno yokuqinisekisa ukwanda kumanani abafundi abachophela iimviwo zeSatifikethi seMatriki sikaZwelonke. IziCwangciso zoPhuculo lweZithili (*District Improvement Plans*) zigxininisa koku yaye zimisela izicwangciso neenkqubo zophunyezo ezifanelekileyo.

Iprogram yokulungiswa komonakalo wangaphambili

ISebe iWCED, ngokubambisana namanye amasebe karhulumente nemibutho yabahlali, lidlala indima yokuthibaza ifuthe lentlupheko nolwaphulo-mthetho ekufundeni ngezi ndlela zine zilandelayo :

1. 'Izikolo ezingabizi zifizi' nokuxolelwa kwabazali ekuhlawuleni iifizi kwizikolo ezibiza ifizi;
2. Ukubonelelwa ngokutya ezikolweni nge-*National School Nutrition Programme (NSNP)*;
3. Izikim zothutho lwabafundi kunye
4. naManyathelo okhuseleko.

Inani labafundi abaya kuxhamla kwezi ndlela zenkxaso yezentlalo ngo-2014 ngaba balandelayo:

	2010	2011	2012	2013	2014
Abafundi abaxhamla kudidi lwezingabizi zifizi (NQ1-3) Nazo zibandakanyiwe : Iqela labafundi abongeziweyo (NQ4 and NQ5) ababebhengezwe njengabafundi abangahlawuli zifizi ngokuzithandela.	365 112	365 812	370 617	371 122	554 265
Abafundi abaxhamlayo ngokuxolelwa ekuhlawuleni iifizi	<i>New PPI</i>	48 063	69 940	90 506	104 657
Abafundi abaxhamlayo kwiprogram yokutyisa abafundi (NQ 1-3) nabo bakhethiweyo be- NQ 4 no-5, ngokusekelwe kwiimfuno zabo.	415 829	426 707	427 576	438 437	454 855
Abafundi abasebenzisa iskim sothutho lwabafundi	48 786	50 992	50 526	49 944	52 065

limali ezabiwa ngokweMimiselo neMigangatho yolwabiwo-mali ezikolweni zilinganiselwa ngokweemfuno ukwenzela ukuba izikolo zabahlali abangathathi ntweni zabelwe imali engaphezulu.

Izixa "ngomfundi ngamnye" ezahlawulwa kwizikolo zikarhulumente kumaNqanaba 1, 2 no- 3 eNtlupheko zilinganisiwe ukususela ngo-2013/14; ngamanye amazwi, izikolo ze-NQ 2 no- 3 zafumana eso sixa-mali sifanayo njengeyezikolo eziku- NQ 1.

Izabelo zeeThagethi zikaZwelonke			
	2013/14	2014/15	2015/16
INqanaba 1	R1 010	R1 059	R1 116
INqanaba 2	R1 010	R1 059	R1 116
INqanaba 3	R1 010	R1 059	R1 116
INqanaba 4*	R 550	R 830	R 882
INqanaba 5*	R 239	R 317	R 334
<i>* Iindleko ezingumndilili kuzo zonke izikolo</i>			

Iindleko zokulinganisa ezi zixa zamaNqanaba 2-3 eNtlupheko ngomfundi ngamnye yayiyi-R26m yezigidi ngo-2014/15. ISebe leDBE linako ukuhlaziya ezi zixa ngamathuba athile kule minyaka mi-5 izayo.

Omnye umba obalulekileyo wenkqubela ka-2014 kukwandiswa kweprogram yezikolo ezingabizi zifizi. Ziyi-216 izikolo, ezinabafundi abayi-172 541, ezikuManqanaba 4 no-5 eNtlupheko zasamkela isicelo zokuba zizikolo "eziNgabizi ziFizi". Esi sicelo sasiwa nakwezo zikolo ezazibiza iifizi zesikolo ezingaphantsi ko-R400 ngonyaka.

Izikolo ezibiza iifizi zesikolo zinokwenza isicelo sokubuyiselwa iintlawulo apho abazali abaxolelweyp ekuhlawuleni iifizi, bangenako ukuhlawula iifizi. Ngo-2014, izigidi eziyi-R44 million sahlawulwa ukunika inkxaso abafundi abayi-104 657 kwizikolo eziyi-713.

I- *National School Nutrition Programme (NSNP)* inika abafundi abayi-454 855 ukutya okunesondla yonke imihla kwizikolo eziyi-1027 eziziiPrayimari neeSekondari neZikolo zeMfundo eneeMfundo ezizodwa ezithagethiweyo ngo-2014. Abafundi abaza kutiyiswa bayi-564 kwizikolo eziziiPrayimari kumaNqanaba eNtlupheko 1 – 3; bayi-111 kumaNqanaba eNtlupheko 1 – 3 kwizikolo ezizisekondari; zibe yi-43 neZikolo zeMfundo eneeMfundo ezizodwa nabafundi abakhethwe kwizikolo eziyi-309 kumaNqanaba eNtlupheko 4-5 kwiZikolo eziziiPrayimari neziziiSekondari.

Iiminyu eziphekiweyo ziquka irayisi, umngqusho, i-soya *mince*, intlanzi ye-*pilchards* nemifuno. Ukutya okungaphekwayo kuquka isonka esinepinathibhatha nejem, iziselo ezinesondlo, iziqhamo ezifreshi nemifuno. Yi-200ml yobisi olunikwa abafundi kanye ngeveki. Ukususela kunyaka-mali ka-2013/2014 i-NSNP yeSebe iWCED ibonelele ngesidlo sakusasa iintsuku ezintlanu ngeveki. Kuya kugxininiswa ngo-2015 ekwandiseni ixabiso lokuba nesondlo kokutya.

IProgram yeZikolo ezikhuselekileyo (*Safe Schools Programme*) inesicwangciso esintlantluntathu (*three-pronged strategy*), ekuzezi: ukubonelelwa kwezikolo ngeenkqubo zokhuseleko (*security mechanisms*), iiprogram ezimalunga neendlela zokucinga nezeendlela zokuziphatha nezokunxibelelana nabachaphazelekayo abafanelekileyo. ISebe iWCED lineZiko leeFoni leZikolo ezikhuselekileyo (*Safe Schools Call Centre*), apho kunokuxelwa imiba ngemiba emalunga nobundlobongela obuqhubeka ezikolweni; ukunika iingcebiso ngokusebenzisa iziko leeFoni kwabo bantu baxhelekileyo (*traumatized individuals*).

Iziko leeFoni leZikolo ezikhuselekileyo lifumana iifoni eziye kufikelela ku-20 000 ngonyaka. Imibuzo emininzi zizicelo zengcaciso emalunga nokuba zingasingathwa njani na izoyikiso ezithile, ingcaciso emalunga neHIV/AIDs, ukukhulelwa kolutsha olusafikisayo okanye iinkqubo zokuziphatha kakubi. Ezinye iifoni zimalunga nohlukunyezo (emzimbeni, ngokweemvakalelo, nokusetyenziswa gwenxa kwezinyobisi). Iziko leeFoni leZikolo ezikhuselekileyo linika inkxaso ngokuqala lithomalalise umothuko kusetyenziswa ifoni, lize ibagqithisele abo bafuna uncedo kwiingcali ukufumana iingcebiso ngokunzulu, njengoko kuyimfuneko.

Inkxaso kukhuseko ibonelelwa kwizikolo ezitsha ezingamashumi amahlanu ngonyaka, ngokusekelwe kwiimfuno nakwiingozi zayo. Kubalulekile ukuba izikolo zigcinwe zikhuselekile ngokusetyenziswa kwamanyathelo okhuseleko (*physical safety measures*), ngentsebenziswano neNkonzo yaMapolisa oMzantsi Afrika naweMetro (*South African Police Services neMetro Police*), nokuzibandakanya kwabahlali ekukhuseleni izikolo. Ukongeza apho, iSebe iWCED, ngokubambisana namanye amasebe karhulumente no-SAPS, baya kuqhubeka ngokwenza uhlobo olungacwangciswanga (*random inspections*) nokuvavanyelwa izinyobisi nezixhobo kwabafundi ezikolweni. Iiprogram esalingwayo apho amagosa ii-School Safety Resource Officers aqeqeshiweyo asiwa kwizikolo eziyi-6 ngo-2013, ngentsebenziswano no-Metro Police, kwabonisa iinzuzo yaye kwakhokelela kwimvumelwano yokuba kunikwe inkxaso izikolo eziyi-30 ngale ndlela ukunceda ekuboneleleni ngendawo engqonge izikolo ekhuselekileyo yokufundisa nokufunda.

Iskim sothutho lwabafundi njengangoku, sibonelela ngezithuthi ezizibhasi ukuya nokubuya esikolweni kubafundi abayi-50 000, abakwiindawo ezisemaphandleni ubukhulu becala. Ukubekwa esweni okungqongqo kwale nkqubo kuyimfuneko ukuqinisekisa ukhuseleko lwabafundi. Lo mgaqo-nkqubo ubonelela ngothutho lwabafundi abahlala kumgama oziikhilomitha ezi-5 nangaphezulu ukusuka kwesona sikolo sikufutshane sifanelekileyo. Ukukhula okuqhubekayo kumanani abafundi kuyaqhubeka ukuchaphazela iimfuno zabo. Kungokunje kukho iindlela eziyi-516, nezikwingingqi yasemaphandleni ubukhulu becala. Ngo-2015 kuya kugxininiswa ekungqiniseni iindlela namanani abafundi abafanele Isicwangciso soBuchule 2015-2019

ukuxhamla ekuthuthweni nokumisela ukuba kungenziwa njani na ukulungiselela iimfuno zezothutho.

5.2 Imeko engqonge iSebe

ISebe iWCED linenjongo yokunika iimpendulo nokubonelela ngeenkono ngokuyimpumelelo nokuphucula iinkqubo neesisitim zokwenziwa kweenkono zemicimbi yeSebe (*Department's business processes and systems*). UNdlunkulu nee-ofisi zezithili ezisi-8 zeSebe iWCED, zenziwe ngohlobo lokuba zinike inkonzo ethi iphendule ngokukhawuleza kwiimfuno zoluntu nenika inkxaso ezikolweni nakootitshala.

ISebe iWCED line-ofisi yomphathiswa wezemfundo kwiphondo, ephethwe nguMphathiswa wezemfundo eNtshona Koloni, undlunkulu wephondo, ii-ofisi zezithili namaziko emfundo, kubandakanywa izikolo zikarhulumente eziqhelekileyo, izikolo ezineemfundo ezizodwa, iikholeji zeFET, amaziko emfundo abantu abadala namaziko e-ECD.

I-loganogram iqhotyoshelwe njengesihlomelo F.

5.3 Inkcazo yeenkqubo zezicwangciso zobuchule

Ikhabinethi yephondo yamisela iinjongo zobuchule zephondo neziphumo (*provincial strategic goals and outputs*) ngemisebenzi eluthotho ephakathi kwamasebe yaye ezi njongo zaqinisekiswa kwi-Cabinet Bosberaad. Ezi njongo zimisela imeko-bume eyongamelele ukucwangcisa kwesebe iWCED.

Ekuqulunqeni ezi sicwangciso sobuchule seminyaka emihlanu iSebe iWCED liqwalasele intsebenzo yalo kwithuba elingaphambi kweminyaka emi-5 : ukuphumelela jikelele kwezikolo kwizifundo nezinye neziphumo zokufunda kusetyenziswa idatha ekhoyo.

Icandelo ngalinye livavanye ngokungaphezulu intsebenzo yalo kwiminyaka emihlanu engaphambi koku laza ladwelisa amaphulo amatsha, izinto elikwazi ukuzenza ncam nezo lingakwaziyo ukuzenza ncam kweli thuba yaye lamisela iinjongo zale minyaka mihlanu izayo, ngokumalunga neNjongo zoBuchule (*Strategic Objectives*) neenkitho eziyilahleko ezinxulumene nazo.

ABaphathi aBakhulu (*Senior Management*) ke ngoko benza imisebenzi yokuphonononga iiprogram ukunika inkxaso iinjongo zoBuchule eziJolise kwiZiphumo ezi-3 (*Strategic Outcome Oriented goals*) zeSebe iWCED ukujongana nolwimi nemathematika kubandakanywa iBakala R ; ukujongana nokupasa kwabafundi iSatifikethi seMatriki sikaZwelonke nokujongana nokuqhuba kakubi kwezikolo. Ezinye iinkalo ezimbini ekugxilwe kuzo eziqatshelweyo ibe luPhuhliso looTitshala (*Teacher Development*) ne-e-learning and e-admin.

Iziphumo zalo msebenzi, uqhutywe ziikomiti zamasebe ngamasebe apha ngaphakathi kwiSebe WCED, zibe yiseti "yeenjongo" eziyi-18 ukunika inkxaso izicwangciso zobuchule ezithathu namanyathelo amathathu kwinjongo nganye kweziyi-18. Iinkitho eziyilahleko nokubonelelwa kwamaziko ngezibonelelo zithathelwe ingqalelo kulo msebenzi.

Inkcazo engaphezulu novavanyo lweenkcitho eyilahleko zaqhutywa ngokumalunga nezi ngcebiso zeSebe iWCED. Ukongeza apho, yonke imigqaliselo kazwelonke yabandakanywa yaye yaqwalaselwa. Isiphumo sezi seshoni ziluthotho zicaciswe kwesi sicwangciso.

liprayorithi ezininzi zeminyaka engaphambili emi- 5 ziyakwandiswa yaye zizinziswe. Kwimeko yamaphulo amatsha, unyaka wokuqala uya kugxininisa ekuqulunqeni nesekuqwalaseleni izicwangciso nokuqinisekisa ukuba zonke iinkcukacha ziqwalaselwe. Uphunyezo olupheleleyo lwala maphulo umzekelo isiCwangciso soPhuhliso looTitshala, luya kuqala ngo-2016.

6. Iinjongo zobuchule zesebe

Injongo 1 eCwangciswe ngoBuchule neJolise kwiZiphumo zokufunda	Ukuphucula umgangatho kwinqanaba lolwimi nemathematika kuzo zonke izikolo
Inkcazo yeNjongo	Kuya kuphuculwa umgangatho kwindlela abaqhuba ngayo abafundi kwizifundo kuLwimi nakwiMathematika ukwenzela ukuba : <ul style="list-style-type: none"> - Abafundi beBakala 3 bapase ngereyithi engu-50% kuLwimi no-64% kwiMathematika kwiimviwo ezisetwe nezilawulwa ngaphandle - Abafundi beBakala 6 bapase ngereyithi engu-48% kuLwimi no-40% kwiMathematika kwiimviwo ezisetwe nezilawulwa ngaphandle - Abafundi beBakala 9 bapase ngereyithi engu-53% kuLwimi no-21% kwiMathematika kwiimviwo ezisetwe nezilawulwa ngaphandle
Injongo 2 eCwangciswe ngoBuchule neJolise kwiZiphumo zokufunda	Ukuphucula amanani abafundi apasayo nomgangatho wokupasa kwiSatifikethi seMatriki sikaZwelonke
Inkcazo yeNjongo	Kuya kuphuculwa umgangatho wokuqhuba kwabafundi kwiimviwo zesatifikethi sematriki (NSC) ukwenzela ukuba : <ul style="list-style-type: none"> - Inani labafundi abapase iNSC ngo2019 liya kuba ngu-41 000. - Ireyithi yokupasa ngo-2019 iya kuba ngu-86%. - Inani labafundi abaphumeleleyo nabanokungenela isidanga ngo-2019 liya kuba ngu-20 100. - Inani labafundi abapase iNSC ngo2019 liya kuba ngu-11 770. - Inani labafundi beBakala 12 abapasa iFizikhali sayensi ngo-2019 liya kuba ngu-9 500.
Injongo 3 eCwangciswe ngoBuchule neJolise kwiZiphumo zokufunda	Ukwandisa umgangatho wemfundo ebonelwa kubahlalali abahlelelekileyo
Inkcazo yeNjongo	ISebe iWCED liya kutyala imali ukunika inkxaso izikolo ezihlelelekileyo ukwenzela ukuba : <ul style="list-style-type: none"> - Kuhle inani lezikolo ezinereyithi yokupasa iBakala 12 engaphantsi ko-70% ukuya ku-0 ekupheleni kuka-2019. - Kupheliswe ukuqhuba kakubi kwabafundi kwamanye amabakala njengoko oko kulinganiselwe ngee-<i>Annual National Assessment (ANA)</i> kumaBakala 1, 6 no-9 neemvavanyo zenkqubo yeMfundo yeSebe iWCED zamabakala 3, 6 no-9 (Makufundwe iNjongo 1 noProgram 7 kwiithagethi) - Ukuncitshiswa kwenani lezikolo eziziiprayimari ezineziphumo ezikumgangatho ophantsi kwiimvavanyo zenkqubo yemfundo nakwireyithi yokupasa jikelele kumabakala nangaphantsi ko-85% ukuya ku-30 ukuya ekupheleni kuka-2019. - Ireyithi yokugcinwa kwamanani abafundi ezikolweni (<i>retention rate</i>) (AmaBakala 10 -12) amanani ande ngo-68% ukuya ekupheleni kuka-2019. <p>Inani lokuhanjelwa kwezikolo ukuzinika inkxaso kuya kwahlukaniswa ukwenzela ukukumatanisa nenkxaso efunekayo.</p> <p>Ukubonelelwa ngeziseko zophuhliso inkxaso yezentlalo nenkxaso-mali kuya kutshintshwa ukwenzela ukuba kugxininiswe kwezo zinto zilungiselela abafundi nezikolo ezihlelelekileyo.</p>

ICANDELO B: IINJONGO EZICWANGCISWE NGOBUCHULE (STRATEGIC OBJECTIVES)

7. Iiprogram

Iiprogram 1

Injongo³

Ukubonelela ngolawulo lwento yonke nangenkxaso kwinkqubo yezemfundo, ngokungqinelana noMthetho woMgaqo-nkqubo wezeMfundo, uMthetho woLawulo lweMali kaRhulumente neminye imigaqo-nkqubo

Iimali kule program ziquka intlawulo kwiimpahla neenkonzozo ezixhaswa ngezimali ngurhulumente, kootitshala abathile, kwabangezotitshala nakwizinto ze-ofisi, ezisetyenziselwa, ezolawulo, ezophando, kwakunye neenkonzozo ze-ofisi ngokubanzi, umzekelo iinkonzozo zokucoca nezokhuseleko, ukuba zisetyenziswa kundlunkulu wephondo nakumasebe akwizithili nakwii-ofisi zezithili. *Ezi mali azibandakanyi intlawulo kwiimpahla neenkonzozo zokunika inkxaso kumsebenzi owuqeqeshelweyo umz. iingcebiso i-psychological counselling noqeqesho lootitshala nolawulo, ezibonelelwa ngqo kubasebenzi kumaziko kwakunye nenye inkxaso ebonelelwe ngqo kumaziko.*

Iiprogram ixhasa ngemali iinkonzozo zokulawulwa kwesebe lemfundo ngolu hlobo lulandelayo :

1.1. I-ofisi yoMphathiswa wezeMfundo (MEC)	
Iiprogram esekelayo 1.1: I-Ofisi yoMphathiswa ukulungiselela ukwenziwa kwemisebenzi ye-ofisi yeLungu leBhunga leSigqeba (Member of the Executive Council (MEC) kwezemfundo ngokungqinelana nencwadana i-ministerial handbook	Iibandakanya iimpahla neenkonzozo zeprogram 1 kwi-ofisi kaMEC weSebe leMfundo, kubandanywa iinkonzozo ezimalunga nonxibelelwano, uphando, ukucwangcisa njl.njl. apha iinkonzozo ibonelelwa apha ngaphakathi e-ofisini kaMEC ngokungqinelana ne-ministerial handbook.
1.2. IiNkonzo zeZiko	
Ukubonelela ngeenkonzozo zolawulo ezingajolisanga ngqo kwezemfundo kwinkqubo yezemfundo.	Zibandakanya iimpahla neenkonzozo zeprogram 1 ukuba zeziqhelekileyo yaye azinxulumanga ngqo nezemfundo umz. ukuba zimalunga nolawulo lwezemali, iinkonzozo zeMicimbi yezaBasebenzi, iinkonzozo zezemithetho, ukubonelelwa, ulawulo loNxibelelwano lwaBathengi naBathengisi, ukucoca nokhuseleko, i-ICT kubaphathi be-ofisi nonxibelelwano.
1.3. Ulawulo lwezeMfundo	
Ukubonelela ngeenkonzozo zolawulo lwezemfundo kwinkqubo yezemfundo	Iibandakanya iimpahla neenkonzozo zeprogram 1 ukuba zinxulumene ngqo nezemfundo, umz. ukuba zimalunga nokucwangcisa ezemfundo, uphuhliso lwekharithyulam, abacebisi bezifundo, intlawulo nokuphathwa kwabaphathi besekethe nabezithili zemfundo umz. iNtsumpa (SG), iiHODs neekomiti zolawulo zezikolo.
1.4. Uphuhliso lwecandelo lezabasebenzi	
Ukubonelela ngophuhliso lwezakhono zabasebenzi kubasebenzi abase-ofisini kwandlunkulu	Zibandakanya iimpahla neenkonzozo zeprogram 1 ezifunekayo kuqeqesho lo gama asenkonzweni amagosa asezi-ofisini, kubandakanywa ootitshala abasezi-ofisini kwakunye neemali zeebhasari ezibonelelwa kulo magosa. Azibandakanyi iibhasari zabo bangengomagosa /bangabafundi.

1.5. I-EMIS (Education Management Information System (EMIS))	
Ukubonelela nge-Education Management information System ngokungqinelana ne- National Education Information Policy.	Zibandakanya iimpahla neenkondo ze-program 1 ezifunekayo kwiphulo lokuqalwa kwe-SA-SAMS, SA-SAMS Training, SA-SAMS Data Warehousing, Data verification, LURITS, Business Intelligence and GIS ngokungqinelana neePrayorithi eziPhambili ze-EMIS Improvement Fund efunyenwe kuNondyabo kaZwelonke (National Treasury). Ayibandakanywa imisebenzi ye- ICT.

linjongo ezicwangciswe ngobuchule (*strategic objectives*)

Injongo 1.1 ecwangciswe ngobuchule	Ukuqulunqa nokuphumeza isicwangciso sophuhliso looitshala seminyaka emi-5
Inkcazo yenjongo	<p>1. lintlanganiso zakabini enyakeni phakathi kweSebe iWCED ne-HEIs ne-DHET ukuvuselela inkonzo yaphambi kwengqesho yootitshala (<i>pre-service for teachers</i>)</p> <p>2. Ukuqulunqa nokuphumeza isicwangciso sophuculo looitshala seminyaka emi-5 (kubandakanywa ukuba nokuphendula kwincaciso evela kuvavanyo, iiprofayili zootitshala; uqeqesho ukulungiselela i-e-learning)</p> <p>3. Ukuqulunqa nokuphumeza iprogram ebanzi yokukhuthaza ooitshala (<i>comprehensive teacher incentive programme</i>) ukulungiselela uphuhliso looitshala ukuphucula umsebenzi wabo wokufundisa, izakhono zokufundisa, ulwazi lwezifundo nokubanako ukusebenzisa ikhompuyutha kooitshala neenqununu.</p> <p>4. Ukugaya, ukukhetha nokugcina iinqununu neeHoDs ezinobuchule</p>
Inkcazo eyandlalelayo	<p>Kubekho iqela lamaphulo ongenelelo ngoncedo oqeqesho ngethuba leeholide nathe ajongana neemfuno ezimiselweyo zekharithulam kazwelonke nafikelele kwinqanaba leBakala 12 ngo-2014 okanye abe yinxalenye yesicwangciso soqeqesho sephondo soLwimi neMathematika sooitshala kumaBakala 1 – 6. Uqeqesho lokugqibela lubonelelwe ngereyithi ezizikolo eziyi-250 ngonyaka kumjikelo ofuna iminyaka emibini elandelelanayo. Iikhosi zeeveki ezimbini zibonelelwa e-Cape Teaching and Leadership Institute qho ngonyaka kule minyaka mithandathu idlulileyo ngeeholide zikaJuni.</p> <p>Nakuba kunjalo akukabikho isicwangciso songameleyo esijongene nooitshala ngqo sokulawula ezi program, nesisebenze njengamaphulo ongenelelo ngoncedo engqiqo kungekho namodeli ikhoyo yamaziko yokuwalawula.</p> <p>Ingcaciso yeemfuno zoqeqesho ezithe ngqo zootitshala azikafakwa kwiiiprofayili yaye akukahlanganwa nazo ngokucwangcisiweyo. Isebe alikaqalisi program ethe ngqo ukucebisa nokulawula uqhagamshelwano nee-HEIs ngokumaluga noqeqesho lwaphambi kokungena enkonzweni. Iphulo elilindelekileyo i-broad-band initiative ngaphezulu libonisa imfuno engundoqo yokuba ooitshala baqeqeshwe ekuqhubeni i- e-learning.</p> <p>Uphuhliso looitshala (<i>Professional development</i>) njengemodeli epheleleyo ngexesha lokuzinza kwekharithulam alukaqwalaselwa ngendlela yokuthathela ingqalelo yonke imiba yaye ngoku oku kuchazwe njengeprayorithi ephambili.</p>
Injongo 1.2 ecwangciswe ngobuchule	Ukuphucula inkxaso yezolawulo nelolunye uhlobo kwizikolo ngokuthi zincipiswe ngezigaba ngeenkondo zekhompuyutha.
Inkcazo yenjongo	<p>1. Ukubonelela ngeenkondo ezigunyazisiweyo ezikolweni ngokusebenzayo nokulandelelwa kwamanqanaba okoneliseka ngenkqubo yezikhalazo nangesaveyi yokoneliseka kwabenzelwa iinkonzo yaqho ngonyaka (<i>annual customer satisfaction survey</i>).</p> <p>2. Ukusetyenziswa kweenkonzo zekhompuyutha ngokungaphezulu ukukhawulezisa ukwenziwa kweenkonzo nokuphelisa ukusilela ukwenzela ukuba iinkonzo zeSebe iWCED zenziwe kwizikolo, kooitshala, kubazali nakubafundi nangaliphi na ixesha naphi na. (<i>I-e-Administration</i>)</p> <p>3. Ukucwangcisa ezemfundo kuqhutywe yidatha yaye kuphendulwe ngokuqhubekayo</p>

<p>Inkcazo eyandlalelayo</p>	<p>Kule minyaka mi-5 idlulileyo, iSebe iWCED ligxininise ekwenzeni inkonzo okuphuculweyo nokuqulunqwa kweenkqubo nee-aplikheyishini (<i>application</i>) zeenkqubo zokwenziwa komsebenzi nokulandelela ukwaneliseka kwabenzelwa iinkonzo ngeesaveyi zaqho ngonyaka.</p> <p>Iinkonzo zekhompuyutha ii-Online services eziqaliswe kwiminyaka 2010 - 2014 zibandakanya:</p> <p>I-IMS: Ifasilithi yokulandelela amaxwebhu/imibandela engenisiweyo/exeliweyo.</p> <p>I-EduInfoSearch (esetyenziswa ngaBaphathi) Ukuphuculwa komgangatho okuvumela ukunika ingxelo kwezolawulo kwimisebenzi eyenziweyo kwi-<i>Annual Performance Plan (APP)</i>, kubandakanywa ifasilithi i-<i>dashboard facility</i> ne-<i>automation</i> yezi nkqubo zilandelayo:</p> <ul style="list-style-type: none"> - Ukubonelelwa ngezithuba zengqesho (kubandakanywa nezithuba zokukhula kwamanani abafundi) - Izikolo "eziNgabizi ziFizi" : - Utshintsho kwizifundo nakumabakala - Iisaveyi <p>I-Central Education Management Information System (CEMIS) (esetyenziswa zizikolo)</p> <ul style="list-style-type: none"> - Ukuphuculwa okungamandla ukuvumela oku kulandelayo: - uku-odola iincwadi zezifundo nezokwenza umsebenzi, izinto zokubhala, ifanitshala nezinto zokucoca - iintlawulo ezenziwe ngoomatshini eziya ezikolweni - izikim zothutho lwabafundi - ingcaciso ngamabhunga olawulo ezikolo /iimanyano zabasebenzi - izicelo zeZikolo "eziNgabizi ziFizi " - ukwenziwa kwikhompuyutha kweziCwangciso zoPhuculo lweZikolo (<i>School Improvement Plans</i>) nenkqubo i-<i>School Improvement Monitoring</i> - Isaveyi yoKwaneliseka kwaBenzelwa iiNkonzo - Iisaveyi eziQuphayo zaqho ngoNyaka (<i>Annual and Snap surveys</i>) - Intsebenzo yeKota yeSikolo - Ukungabikho kwabafundi ngeKota (<i>Quarterly Absenteeism</i>) - Amaxwebhu ii-<i>GET recording sheet</i> - Iimvavanyo zenkqubo yezemfundo zamaBakala 3,6 & 9 - Amanqaku ee-<i>Annual National Assessment</i> <p>I-NPO database: Ifasilithi yokufaka ingcaciso emalunga ne-<i>Non-Profit Organisations</i> ezisebenza ezikolweni.</p> <p>I-DMIS: Ifasilithi yokufaka ukutyelelwa kwezikolo ukuzinika inkxaso, ukubekwa mgangathweni mnye kweenkqubo zezithili zokwenza umsebenzi.</p> <p>I-e-Recruitment: Ifasilithi yokufaka iSivi (<i>Curriculum Vitae</i>) kwikhompuyutha nokwenza isicelo sezithuba zengqesho zootitshala.</p> <p>I-Human Capital Leave Management System (HCLMS): Ifasilithi yokulandelela ukuhamba isikolo kootitshala nekhofu, ulawulo lwe-<i>electronic pay-sheet control management</i></p> <p>Izikolo eziKhuselekileyo : Ifasilithi yokufaka iziganeko ezimalunga nokusebenza kweli ziko.</p> <p>I-Corporate Telephonic Directory: Idayirekthri i-<i>electronic telephonic directory</i> yabasebenzi bakwandlunkulu nabezithili.</p> <p>I-CONMIS: Ifasilithi yokufaka ingcaciso yeemvumelwano (<i>contract information.</i>)</p> <p>Iisitim i-CASE Management System: Ifasilithi yokufaka ingcaciso emalunga nemisebenzi engobudlelane babasebenzi apha ngaphakathi kwisebe.</p> <p>IIMVIWO (EXAMS) Ukuqulunqwa kweesistim ezisekelayo eziyi- 34 zokunika inkxaso iinkqubo zeemviwo zematriki neze-ANA.</p>
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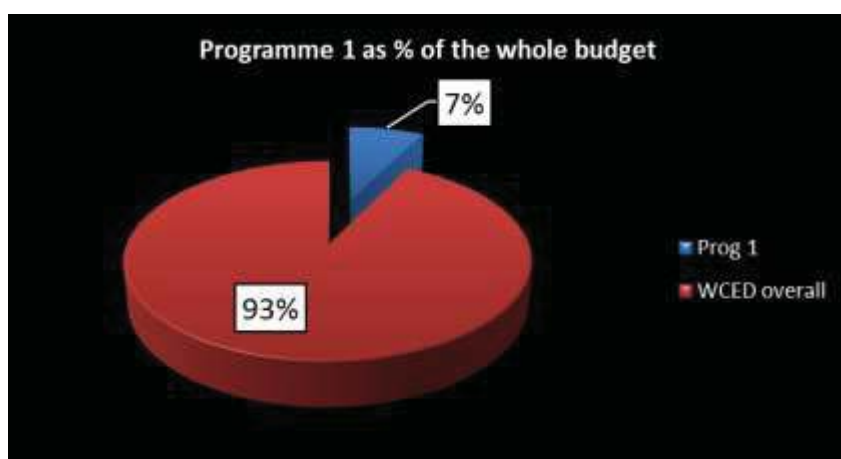
<p>I-Cashier Receipt System: Ifasilithi yokufaka iintlawulo nokwenza iirisithi kwi-WCED Walk-in Centre.</p> <p>Ukwenza isicelo seBhasari kwikhompyutha (Online Bursary Application): Ifasilithi yokufaka ingcaciso emalunga nezicelo zeBhasari.</p> <p>I-SLIMS: I-Online Library Management Information System yeelayibrari zemfundo.</p> <p>Isixhobo i-GIS Infrastructure and Planning tool: Isixhobo se-Spatial mapping tool for planning ngokwendawo yesikolo esitsha.</p> <p>Iziko lewebhu leKharithulam entsha (New Curriculum website): Isixhobo solawulo lwekhontenti ngaBacebisi bezeKharithulam nabacwangcisi bezekharithulam abakhulu ukufaka ingcaciso yezekharithulam.</p> <p>I-SAMI: Ifasilithi yolawulo lwengcaciso engabafundi abangafakangwa zikolweni</p> <p>Ii-Online Exams Forms: Ifom yesicelo kwikhompyutha (online application form) kuBhaliso lweSatifikethi seMatriki (abaviwa bezikolo ezizimeleyo).</p> <p>I-D6 Communicator : Ifasilithi yeziko lewebhu lokomeleza unxibelelwano phakathi kwee-ofisi zezithili nezikolo (elingwe kwizithili semfundo sase-metro east).</p> <p>I-EXAMS MIS: I-Web interface ye-EXAM results</p> <p>I-Schools Science Inventory List: Ifasilithi yokurekhoda ingcaciso emalunga nezixhobo zesayensi ezikolweni.</p> <p>ULuhlu lweZithuba : Ukomelezwa kwesistim ukuvumela ukufakwa kwezithuba ezipapashiweyo kwinqanaba lezikolo.</p> <p>Sele kwenziwe izicwangciso ezingaphezulu kusetyenziswa idatha nocazululo lwayo. Konke oku kusetyenziselwa ukwenza uqikelelo kwanokuqinisekisa ukuba izicwangciso namanyathelo zisekelwe kubungqina.</p> <p>Le minyaka mi-5 izayo iyakwakhela yaye yandise phezu kwala manqwanqwa.</p>

Ukuthathelwa ingqalelo kwezibonelelo

Imiba yezibonelelo edweliswe apha ngezantsi ithathelwe ingqalelo xa kuqulunqwa iinjongo zobuchule.

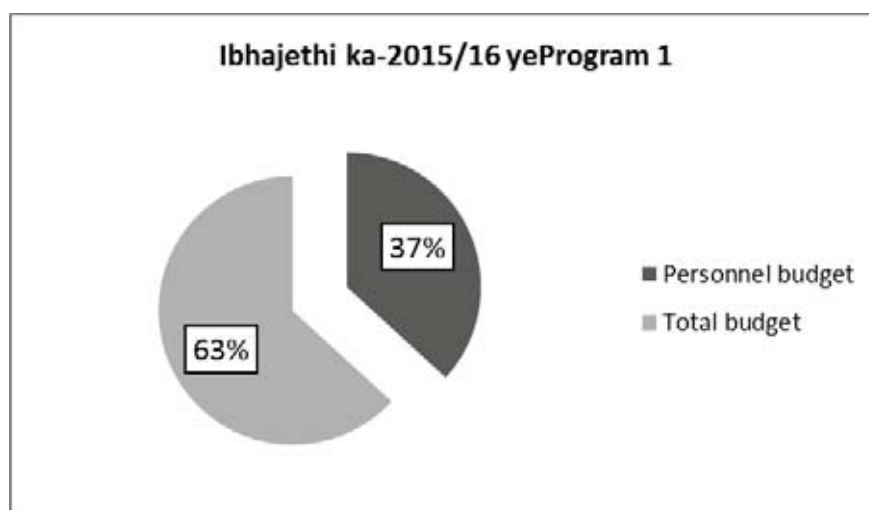
Iimpawu zenkcitho (*Expenditure trends*)

IProgram 1 ine- 7 % yebhajethi iyonke eyabelwe yona ku- 2015/16.



ICandelo leMfundo yePhondo-Imiba ephambili						
	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18
	Eyiyo kanye	Eyiyo kanye	Eqikelelweyo	Eqikelelweyo	Eqikelelweyo	Eqikelelweyo
lintlawulo ngeprogram nganye (R'000)						
1. Ezolawulo	992,428	1,032,806	1,222,754	1,410,236	1,414,510	1,505,085
2. Imfundo kwizikolo zikarhulumente eziqhelekileyo	10,445,476	11,359,028	12,083,075	12,854,456	13,711,569	14,416,766
3. linkxaso-mali zezikolo ezizimeleyo	72,697	84,648	90,326	95,384	99,544	104,521
4. Imfundo kwizikolo zikarhulumente zemfundo eneemfuno ezizodwa	820,101	910,338	1,045,531	1,059,085	1,115,143	1,182,555
5. Imfundo noPhuhliso lwaBantwana aBasaqalaayo	383,894	465,535	515,449	619,191	649,810	683,278
6. Uphuculo lweziseko zophuhliso	750,672	1,054,312	1,397,772	1,427,227	1,281,939	1,288,320
7. linkonzo zoviwo nezemfundo ezinxulumene nazo	188,399	204,553	253,717	279,349	290,211	262,406
	13,653,667	15,111,220	16,608,624	17,744,928	18,562,726	19,442,931

Indlela yokwahlula ibhajethi yeProgram 1 :



BT 101	Ezolawulo-limpawu eziphambili	2012/13 Eyayo kanye	2013/14 Eyayo kanye	2014/15 Eqikelelweyo	2015/16 Eqikelelweyo	2016/17 Eqikelelweyo	2017/18 Eqikelelweyo
lintlawulo ngeprogram esekelayo nganye (R'000)							
1.1 I-ofisi yoMphathiswa wezeMfundo (MEC)	6,340	6,117	7,803	8,118	8,656	9,211	
1.2 IiNkonzo zeZiko	235,798	238,351	269,088	275,742	293,762	312,237	
1.3 Ulawulo lwezeMfundo	726,514	758,600	906,269	1,085,092	1,067,537	1,137,851	
1.4 Uphuhliso lwezakhono zabasebenzi	1,637	834	6,054	6,372	6,723	7,062	
1.5 ISistim yoLawulo lweNgcaciso yezeMfundo (i-EMIS)	22,139	28,904	33,540	34,912	37,832	38,724	
Itotali	992,428	1,032,806	1,222,754	1,410,236	1,414,510	1,505,085	
lintlawulo ngokokuhlelwa kwezoqoqosho (R'000)							
lintlawulo zaNgoku	822,395	907,475	1,128,529	1,318,960	1,319,682	1,405,232	
Imbuyiselo yabaqeshwa	631,327	695,123	787,261	821,258	878,266	937,506	
▶ Ootitshala	132,580	145,978	165,327	172,466	184,438	196,879	
▶ Abangezotitshala	498,747	549,145	621,934	648,792	693,828	740,627	
limpahla neenkonzo nokunye (current)	191,068	212,352	341,268	497,702	441,416	467,726	
lintlawulo ezenziwa ngoomatshini neenkxaso-mali	103,067	94,115	56,945	57,603	60,771	63,811	
lintlawulo zee-asethi ii-capital assets	48,730	18,950	32,716	28,844	28,962	30,692	
lintlawulo kwii-asethi zezemali	18,236	12,266	4,564	4,829	5,095	5,350	
Itotali	992,428	1,032,806	1,222,754	1,410,236	1,414,510	1,505,085	

Iimpawu kumanani abasebenzi abaphambili

Iprogram 1	2011/12 Eyiyo kanye	2012/13 Eyiyo kanye	2013/14 Eyiyo kanye	2014/15 Eqikele-lweyo	2015/16 Eqikele-lweyo	2016/17 Eqikele-lweyo	2017/18 Eqikele-lweyo	2018/19 Eqikele-lweyo
Oofitshala	126	114	123	127	127	127	127	127
Abangezo-fitshala	751	685	755	872	872	872	872	872
Itotali	877	799	878	999	999	999	999	999

Imiba ekubonelelweni kwee-key inputs

Izibonelelo ii-E-admin Resources

ISebe iWCED lenza izicwangciso zokwandisa izibonelelo se- *e-administration* kule minyaka imbalwa izayo ukuphucula ukusebenza kakuhle kweesistim nokomeleza ukuphathwa kwe-ICT ezikolweni. Ukubonelela ngezixhobo ubukhulu becala kuya kwenziwa ngezigaba ngokuhlaziya kwezixhobo ze-IT, ii- *e-admin ICT equipment*, ezitshintshwa ngezigaba ukomeleza unxibelelwano (*connectivity*) nokuqinisekiswa kwe-*basic software licensing*, ukwenzela ukuba izikolo zixhamle ngokwamanqanaba ezoqoqosho.

I-WCED's *core learner tracking system*, neCEMIS, ziya komelezwa ukuzingqinelanisa nesistim i-*national school administration management systems*, i-LURITS neSA-SAMS, lo gama kulungelelaniswa izibonelelo zokusiwa kweenkqubo zephondo ii-*provincial automated business processes* nokuqokelelwa kwe-*key operational data* eyimfuneko ukuxhasa izicwangciso zezemfundo zephondo.

Ngokungqinelana nombono weSebe iWCED's *e-vision*, ngaphandle kwezibonelelo ezingundoqo zokubonelela ngekharithulam kwakulo platform inye, ukuqaliswa kwe-*provincial Broadband Project*, ukubonelela ngofikelelo oluya komeleza amava ezikolo i-*school user-administration experience*, kuya kuvumela ukubonelelwa okungaphezulu nge-*administrative application offerings* nokuphucula ezonxibelelwano kunye naphakathi kwamaziko emfundo.

Ulawulo lwenkcitho eyilahleko (Risk management)

Inkcitho eyilahleko	Isisombululo esicetyiswayo
1. Inkcaso kwizicwangciso zoqeqesho esele zimiselwe (<i>Pre-set training proposals</i>) ngamaziko azi- <i>Higher Education Institutions</i>	Ukuseka ikomiti emiselweyo yokuthethana ne- <i>Higher Education Institutions</i> yaye kubekho iintlanganiso ezicwangcisiweyo.
2. Isicwangciso soPhuhliso looTitshala sihlangebezana nenkcaso kooftitshala neemanyano zabasebenzi.	Ukuthethana okuqhubekayo namaqela abaqeshwa kwi- <i>PELRC</i> namanye amaqela achaphazelekayo.
3. Ludlelelwe uthatho-nxaxheba ngootitshala naziimanyano zabasebenzi kumsebenzi wokwenza iiprofayali zootitshala neprogram yezikhuthazi (<i>profiling exercise and incentive programme</i>).	Iprogram yenkxaso emandla neqhubekayo nothatho-nxaxheba olunezikhuthazi (<i>incentivized participation</i>).
4. I-CEMIS yayakhelwe kwiplatform elaliyilelwe ukulungiselela iinkqubo ezongezelelweyo ii- <i>automated business processes</i> ne- <i>mobile technology</i> . ISebe iWCED lifikelela kumqobo ngokobungakanani (<i>capacity</i>) kwi-Intanethi.	Ukufuduswa kwe-CEMIS isive kwiplatform enako ukusebenza kwi- <i>e-Education Wide Area Network</i> .
5. Ubungakanani (<i>capacity</i>) (ubukhulu becala ngokwe- <i>technical mandate of Cel</i>) yangoku efunekayo ukulungiselela umbono we- <i>e-Education</i> wezikolo abukacaci ncam yaye oku kuya kufuna ukuqwalaselwa rhoqo.	Ukujongiswa kwezicwangciso zophunyezo rhoqo kunye/okanye ukuhlaziya i-oganogram ukulungiselela uphunyezo lwezigaba ngezigaba.

Iprogram 2

Injongo

Ukubonelela ngemfundo kwizikolo zikarhulumente eziqhelekileyo ukususela kumaBakala 1 ukuya kwiBakala 12 ngokungqinelana noMthetho weZikolo zaseMzantsi Afrika noMgaqo-nkqubo i-White Paper 6 ngemfundo ebandakanya bonke abafundi. Kukwabandakanywe ne-E-learning.

Iimali kule program zibandakanya iintlawulo zazo zonke iimpahla neenkonzelo ezithe ngqo ekubonelelweni kwemfundo kumaBakala 1-12 kwizikolo zikarhulumente eziqhelekileyo. Iimpahla neenkonzelo zithengwa lisebe, yaye iintlawulo ezenziwa ngoomatshini kwizikolo zeSiqendu 21 ezivela kurhulumente zibandakanyiwe apha. Iimali azibandakanyi iintlawulo kwiziseko zophuhliso nakwiinkonzelo ii-professional services (kubandakanywa imisebenzi yezemfundo)

Injongo yeProgram/yeProgram eSekelayo	Iimpahla, iinkonzelo neentlawulo ezibandakanyiweyo nezingabandakanywanga
2.1 Inqanaba lezikolo eziziprayimari zikarhulumente	
Ukubonelela izikolo zikarhulumente eziziprayimari ezikhethekileyo ngezibonelelo ezifunekayo (kubandakanywa nemfundo ebandakanya bonke abafundi) kunye nezibonelelo ezifunekayo kwinqanaba leBakala 1-7.	Apha kubandakanywa zonke iimpahla neenkonzelo zeprogram 2 ezisetyenziswa ezikolweni ngokwazo, okanye iimpahla, iinkonzelo okanye iintlawulo ezabelwe izikolo umz. ootitshala ngemodeli yezithuba zengqesho (post provisioning model) nabakumaziko; iimali ezithile zezikolo ngqo (school-specific funds) ezabiwe ngeMimiselo neMigangatho yoLwabiwo-mali (Norms and Standards for School Funding), apho ezi zibonelelo zisetyenziselwa imfundo kwisigaba samaBakala 1 - 7.*
2.2 Inqanaba lezikolo ezizisekondari zikarhulumente	
Ukubonelela izikolo zikarhulumente eziziprayimari ezikhethekileyo ngezibonelelo ezifunekayo (kubandakanywa nemfundo ebandakanya bonke abafundi) kwisigaba senqanaba lamaBakala 8-12	Apha kubandakanywa iimpahla neenkonzelo zeprogram 2 ezisetyenziswa ezikolweni ngokwazo, okanye iimpahla, iinkonzelo okanye iintlawulo ezabelwe izikolo umz. ootitshala ngemodeli yezithuba zengqesho (post provisioning model) nabakumaziko; iimali ezithile zezikolo ngqo (school-specific funds) ezabiwe ngeMimiselo neMigangatho yoLwabiwo-mali (Norms and Standards for School Funding), apho ezi zibonelelo zisetyenziselwa imfundo kwisigaba samaBakala 8 - 12. *
2.3 Uphuhliso lwezakhono zabasebenzi	
Ukubonelela ngeenkonzelo zesebe kuphuhliso lootitshala nakwabo bangezotitshala kwizikolo zikarhulumente (kubandakanywa nemfundo ebandakanya bonke abafundi).	Oku kubandakanya iimpahla neenkonzelo zeprogram 2 ezifunekayo kuqeqesho lo gama besenzweni abasebenzi abasezikolweni, kubandakanywa neenkonzelo zabaqeqeshi bootitshala, nemfundo i-distance education efunyanwa ngeebhasari zootitshala. Ayibandakanwa i-HRD ebonelelwa sisikolo ngokwaso kusetyenziswa izibonelelo ii-Norms and Standards resources. **
2.4: Imidlalo yezikolo, iinkonzelo zezenkubeko nezemidiya eNtshona Koloni ziyinxalenye yesigunyaziso seSebe leMicimbi yeNkcubeko nezeMidlalo	
Iigranti ezikhutshwa phantsi kwemiqathango	
Ukubonelela iiprojekthi** eziphantsi kweprogram 2 ezicaciswe liSebe leMfundo esiSiseko ezixhaswa ziigranti ezikhutshwa phantsi kwemiqathango	
* Izikolo ezidityaniswe ngokupheleleyo, o.k.t izikolo ezinabafundi abathile kumaBakala 1-7 nabanye abafundi kumaBakala 8-12, zingalungiselelwa ukuba elona bakala liphezulu lifundiswayo ibe liBakala 8. Akukho zikolo zinokwahlulwa phakathi kweprogram, ngamanye amazwi (kubandakanywa imisebenzi yezemfundo equka konke.	
**Kubandakanywa imisebenzi yezemfundo equka konke	

linjongo ezicwangciswe ngobuchule (*strategic objectives*)

Injongo 2.1 ecwangciswe ngobuchule	Ukuqulunqa nokuphumeza ulawulo lwekharithulam yephondo nezicwangciso zenkxaso
Inkcazo yenjongo	<ol style="list-style-type: none"> 1. Ukuqulunqa nokuphumeza isicwangciso solwimi esiqinisekisa ukuba <ul style="list-style-type: none"> - Bonke abafundi bayayifezekisa imimiselo yokuchebeleza ukufunda nokubhala emiselweyo ngokweBakala kwizikolo eziziprayimari - Iprogram yoqeqesho lo gama usenkonzweni (<i>in-service training programme</i>) ngokusekelwe kwiimfuno eziqatshelwe ngocazululo lweemvavanyo zolwimi zamaBakala 3, 6 no- 9 nee-ANAs 2. Ukuqulunqa nokuphumeza isicwangciso semathematika esiqinisekisa ukuba <ul style="list-style-type: none"> - Kugxininiswa ngakumbi kwiikhonsepthe zeMathematika kwiSigaba seSiseko. Kwiminyaka yepriskuli (<i>pre-school years</i>) ngakumbi kwiBakala R, kugxininiswa kwizakhono zokubala ii-<i>pre-numeracy skills</i>. - Kukho ukugxininisa ekuphuculeni umgangatho wokufundiswa kweMaths kwizifundo kugxininiswa kwiSigaba sesiseko 3. Abafundi besikolo esiphakamileyo abanezakhono zokwenza iMathematika bayaqatshelwa yaye babhaliswe kwiMathematika. 4. Ukuqulunqa nokuphumeza isicwangciso solawulo lwekharithulam ukwenzela ukuphuculwa komgangatho wezifundo zeSayensi nezoBugcisa (<i>Science and Technical subjects</i>) 5. Ukuqulunqa nokuphumeza isicwangciso solawulo lwekharithulam sokujongana neemfuno ezizodwa kwiSigaba seSiseko nesiPhakathi. 6. Ukuqulunqa nokuphumeza isicwangciso somsebenzi ukunika inkxaso ekucwangciseni izifundo zekharithulam.
Inkcazo eyandlalelayo	<p>Kukho isiCwangciso sephondo <i>i-Literacy and Numeracy Strategy</i> nese-<i>Mathematics and Science</i> kwiZikolo eziPhakamileyo. Kufuneka zihlaziyiwe. Ezi nguqulelo zihlaziyiweyo ziya kuba sisicwangciso esinye seMaths (<i>highly specified Maths strategy</i>) sesikolo sesikolo sonke esiqhubekayo nesikwabandakanya imiba ye-<i>Maths Literacy</i>. Akukho mimiselo emiselweyo yokufunda nokubhala ngokwebakala ngalinye kwiSikolo esiyiPrayimari. Isicwangciso esihlaziyiweyo soLwimi (<i>Language strategy</i>) siya kuqulunqa imiba ecacisa oku (<i>specifications</i>).</p>
Injongo 2.2 ecwangciswe ngobuchule	Ukuqinisekisa ulawulo oluphuculweyo lwezikolo
Inkcazo yenjongo	<p>Ukuqulunqa iiprogram zenkxaso neeshedyuli zongenelelo ngoncedo ezibonelela ngoku kulandelayo:</p> <ol style="list-style-type: none"> 1. Ukuqinisekisa ngolawulo oluluqilima lwekharithulam kuzo zonke izigaba zesikolo, yaye kuqwalaselwe ngamandla kwiSigaba seSiseko 2. Izicwangciso zolawulo lwesikolo ziya kujongana neemfuno zokufunda zomfundi ngokuyimpumelelo kwinqanaba lesikolo esiphakamileyo 3. Iikhrayitheriya zokuqeshwa ziya kubandakanya ubuchule benqununu ukukhokela iinqubo zolawulo lwekharithulam ezikolweni 4. I-SMT iya kunikwa inkxaso ngokujongana nemiba yezolawulo xa iyonke kubandakanywa ukuziphatha kakubi nokungabikho esikolweni njl.njl. 5. Ulawulo lwezikolo luya kuqinisekisa ukugxininisa okukodwa kubafundi 6. Ulawulo lwezikolo ukwamkela ukuba nokuphendula ngokuqhubekayo ukulungiselela ukusebenza kwazo ngokupheleleyo. 7. Uqeqesho nenkxaso kumalungu eBhunga loLawulo leZikolo nokubeka esweni iindima nemisebenzi yawo 8. Ukuphucula ukwandiswa kwamaxesha nomgangatho weenkonzo zokubeka esweni nenkxaso ebonelelwa zii-ofisi zezithili zemfundo ezikolweni

<p>Inkcazo eyandlalelayo</p>	<ol style="list-style-type: none"> 1. Indima nemisebenzi yenqununu yesikolo neSMT njengabaphathi bekharityhulam (<i>curriculum managers</i>) babe yinxalenye yoqeqesho ngokuqalwa kwe-<i>Curriculum and Assessment Policy Statements (CAPS)</i> kodwa oko akukhange kulandelwe ngendlela njengenxalenye yephulo longenelelo ngoncedo lobambiswano okanye amaphulo afanayo okuqaliswa koku. Ulawulo lwekharityhulam olusebenzayo luya kuqinisekisa ukucwangciswa kwamaxesha (<i>timetabling</i>), izicwangciso zokugxininisa kwizifundo ezifundiswayo ezikolweni ukwenzela ukuba zibonelele ngesiseko esisiso kwezengqesho okanye ukuqhubeka nezifundo ezizezinye ezinokufundiswa ngokuyimpumelelo ngootitshala abaqeqeshiweyo neengcebiso ngamakhondo omsebenzi, uvavanyo nokulungela ukufundisa kootitshala. Kuya kuqulunqwa izicwangciso nenxaso ukuncedisa kuko konke oku. 2. Isicwangciso kukuphucula ugxininiso kubafundi ukuqinisekisa ukuba kubo bonke abafundi kuhlangatyezwene nazo zonke iimfuno zabo zokufunda. Oku akubandakanywanga ngokumiselweyo kwisicwangciso ngaphambili. 3. Zicetyisiwe izikolo ngeenkqubo ezifunekayo ekuqeshweni kweenqununu kodwa indima yenqununu njengomlawuli wekharityhulam kufuneka yaziwe yaye ukwaziwa kwabagqatswa abafanelekileyo kweso sithuba sengqesho senqununu, ifanele ukuba yesekelwe kumava nezakhono zoku. 4. ISebe iWCED belibonelela ngeeprogram zophuhliso ukuncedisa ekuqubisaneni nokuziphatha kakubi kwabafundi. Eli thuba liya kwandiswa ukuqinisekisa ukugxininisa ekuhambeni isikolo zezo zikolo zifunyenwe yile mingeni. 5. Lo gama ukugxininisa kumfundi bekukhankanywa njengomba ochazelweyo kule sistim, ibingelo gxininiso lucace gca. Ukugxininisa okutsha kuyinxalenye yephulo lokuguqula izinto lentsebenziswano yamasebe kwephondo ngokubhekiselele kuPhuhliso loLutsha. 6. Kukho izixhobo ezininzi ezigxininisa koku umz. iithagethi kwi-School Improvement Plans, i-Integrated Quality Management System, i-Code of Conduct neerivyu zentsebenzo. Kuya kubakho ukwanda kugxininiso lweesistim ezihlangeneyo ukwenzela ukuba nokuphendula ngokuqhubekayo okucacileyo. 7. ISebe iWCED longamele unyulo lwamaBhunga oLawulo eZikolo yaye libonelela ngoqeqesho nenxaso kulo. Kuqulunqwe iphulo lobambiswano elixhaswa ngezimali kunye ne-Governing Body Associations ukwenzela ukuqhutywa koqeqesho. 8. Indima yegosa lesithili nobunjani nekhontenti yokuhambela izikolo ukuzinika inkxaso kude kube ngoku ibingekacaciswa kakuhle ukwenzela inkxaso namaphulo ongenelelo ngoncedo alandelelanayo. Ukususela ngo-2014 izikolo bezahlulwe zangamahlelo ama-4 yaye ezo zifuna uqwalaselo olumandla zihanjelwa ngokungaphezulu kunezinye. Ukuhanjelwa kwezikolo okwaziwa njenge-School Improvement Monitoring kugxininisa kwisethi yeenkalo ezimiselweyo yaye kunikwa ingxelo ngazo qho ngekota. Ukuhanjelwa kwazo zizithili kunikwa ingxelo ngako kwisistim ebizwa ngokuba yi-DMIS (<i>District Management Information System</i>).
<p>Injongo ecwangciswe ngobuchule</p>	<p>2.3 Ukuqinisekisa ukufundiswa kwekharityhulam kubo bonke abafundi yaye kugxininiswa ngakumbi kwabo bafundi baneemfuno ezingamandla.</p>
<p>Inkcazo yenjongo</p>	<ol style="list-style-type: none"> 1. Ukwandisa ufikelelo kwiilayibrari nakwizibonelelo zokufunda ngokwakha nokuhlaziya iiprogram, amaphulo obambiswano nephondo neelayibrari zoomasipala, ukuthenga izibonelelo zelayibrari ngesabelo semimiselo nemigangatho yolwabiwo-mali nesicwangciso i-e-learning strategy 2. Ukuphucula inqanaba lobambiswano ukulungiselela abafundi kubandakanywa nabo bonke abathathi-nxaxheba, amanye amasebe karhulumente, oomasipala nabazali. Iprogram ifanele ukuphucula umgangatho noqeqesho lwabaphathi besikolo nokwandisa inkxaso yabazali kwizikolo nakubantwana babo 3. Ukuphumeza ukudityaniswa kwezikolo okulungiselela ngeyona ndlela ibhetele abafundi nokucwangcisa usetyenziso olukhulu lweehostele nokumiselwa kweendlela zezikim zothutho lwabafundi 4. Ukuqinisekisa ukugxininisa kwisicwangciso sokubonelelwa kwemfundo emaphandleni. 5. Ukuqinisekisa ufikelelo kwikharityhulam efundiswayo. Oku kufanele ukubandakanya iingcebiso eziphuculweyo malunga nokukhethwa kwezifundo

	<p>kubandakanywa izifundo ii-<i>vocational and technical subjects</i> zabafundi abaqatshelweyo ngokwemimandla yejografu.</p> <p>6. Ukubonelela ngezakhiwo (makujongwe iProgram 6) nezixhobo zokunika inkxaso ukufundisa nokufunda nokwandisa kakhulu iziphumo zokufunda. Ukuqinisekisa ukuba iziseko zophuhliso ezizizakhiwo zezikolo (<i>physical infrastructure</i>) nendawo engqonge isikolo ngasinye, ziyabakhuthaza abafundi ukuba bafune ukuza esikolweni yaye bafunde, nootitshala bafundise.</p> <p>7. Ukuphumeza iprogram i-<i>E-learning</i> ukomeleza ukuqhuba kwabafundi kwizifundo</p>
<p>Inkcazo eyandlalelayo</p>	<p>1. Kwakhiwa izikolo ezitsha ezinefasilithi yaselayibrari yaye izikolo eziyi-1 252 zinazo iifasilithi zaselayibrari. Izikolo eziyi-87 zenzelwa iinkonzo ngeelayibrari eziyi-7 ezizimobhayili (<i>mobile libraries</i>). Ilayibrari zeeklassi okanye iincwadi nezinye izinto zokufunda ezisisipho (<i>donated library materials</i>) zikhona kwezinye izikolo yaye izikolo zingamahlakani neelayibrari zengingqi. Iinkonzo zeelayibrari zezemfundo (<i>education library services</i>), u-<i>EduLis</i>, ubonelela ngeencwadi nezinye izinto ezikolweni nakootitshala kubandakanywa ukufikelela ku-intanethi (<i>online access</i>) kwiincwadi nokunye neejenali. Ziyakhunjuzwa qho ngonyaka izikolo ngemfundo yokuchitha izabelo-mali zemimiselo nemigangatho kwizibonelelo zaselayibrari ukwenzela ukuba kubekho iincwadi ezilishumi ezifumanekayo ngomfundi ngamnye.</p> <p>2. Kukho ubambiswano olukhoyo apha kumasebe karhulumente kwiphondo ngokumalunga neenkonzo zelayibrari, imidlalo, ubugcisa nenkcubeko, iinkonzo zempilo, ukhuseleko lwabantu ekuhlaleni, ezothutho nemisebenzi karhulumente. Ukongeza apho iintlanganiso zarhoqo namaphulo obambiswano kwinqanaba likamasipala, zanceda ekwenzeleni izikolo iinkonzo nasekuthengeni amaziko neenkonzo. Ubudlalane namaqela achaphazelekayo bubandakanyiwe kuxwebhu lweprothokholi yaye kukho indlela yokusebenza nentlanganiso zaqho namabhunga olawulo ezikolo, iiforam zezikolo namaziko emfundo aphakamileyo. Ukongeza apho kukho iimvumelwano zokwenziwa kwenkonzo namashishini anika inkxaso (<i>sponsoring businesses</i>) nemibutho engenzi nzuzo eyenza iinkonzo ezikolweni okanye encedisa ngeeprogram zokunika inkxaso ikharithulam. Kwithuba leminyaka emihlanu ezayo ifuthe lezi program liya kulinganiselwa yaye litshintshwe apha naphaya ngokufanelekileyo.</p> <p>3. ISebe iDBE libonise ukuba uhlenga-hlengiso ezikolweni yinkqubo engenakuthintelwa yaye onke amaphondo afanele ukuyibandakanya kwizicwangciso zawo zeminyaka emihlanu. ISebe iWCED liqaphele izikolo ezinezibonelelo zeziseko zophuhliso ezingonelanga kwiiiprophathi eziqeshiweyo yaye iqela lezinye zinokuxhamla ekubeni zidityaniswe kwezinye okanye izikolo ezibini ezisondeleleyo zidityaniswe ngenxa yokuhla kwamanani abafundi kuzo. Kubalwe iihostele neendlela zezothutho lwabafundi ezithile. Kuya kuqwalaselwa ngamandla ezi zinto ukuzingqinelanisa nezicwangciso zokusebenzisa ngeyona ndlela ibhetele umlinganiselo katitshala nomfundi: nokufikelela kwizikolo zezifundo zobugcisa.</p> <p>4. Inkqubo yohlengahlengiso ibalulekile ngokubhekiselele kwizicwangciso zasemaphandleni yaye oko kuqatshelwe ISebe leMfundo eliSisiseko njengenye yeenkalo ezinyanzekileyo ukuba ziqwalaselwe kuzwelonke (<i>national "non-negotiable"</i>). Imiba yolwimi, ufikelelo, uphuhliso lolutsha namathuba okuqhubela phambili nezifundo awakaqwalaselwa kubalo lokwandlalala i-<i>baseline audit</i> ukubonelelwa kwamaziko amaphandle ngezibonelelo (<i>rural provisioning</i>). Amaphando angoku okubonelelwa kwamaziko ngezibonelelo, axhaswa zizicelo ezivela koomasipala, aya kunika ingcaciso eyandlalelayo koku.</p> <p>5. Isaveyi yokwabiwa kofikelelo kwikharithulam efundiswayo nakwizifundo ii-<i>vocational and technical subjects</i> kubafundi abaqatshelweyo kwezo nkalo ayikenziwa.</p> <p>6. I-<i>User-asset Management Plan</i>, amaphando eepatheni zobhaliso ukubalwa kweehostele neendlela zothutho lwabafundi, iingxoxo nezithili noomasipala kunika inkxaso ukucwangcisa kwezikolo (makufundwe iProgram 6) ukunika inkxaso ukufundisa nokufunda nokuziphucula ngakumbi iziphumo zokufunda. Amaphulo obambiswano noomasipala, nabahlali nezinye ii-<i>arhente</i>, ii-<i>patrons</i> nabaxhasi (<i>benefactors</i>) zokulondolozwa nokuhlaziywa kwezakhiwo aya kuthagethelwa ukuqinisekisa ukuba iziseko zophuhliso nendawo ezingqongileyo kwisikolo ngasinye ziyabakhuthaza abafundi ukuba bafune ukuza kwezo sikolo bafunde yaye ootitshala bafundise.</p>

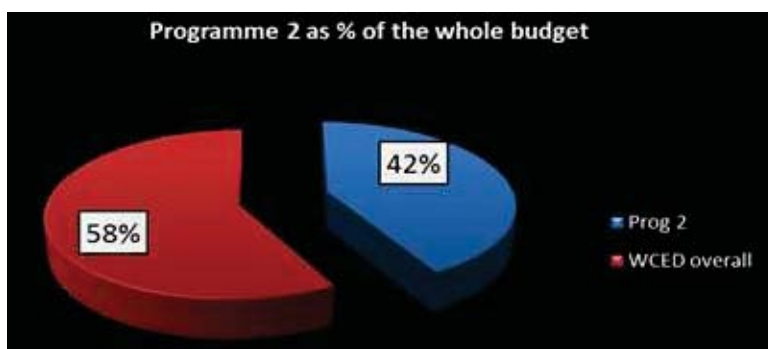
	7. Iprogram ye- <i>E-learning</i> ikwisigaba sokuqaliswa yaye ifanele ukuba nefuthe ekomelezeni intsebenzo kwizifundo. ISebe iWCED linezicwangciso zokwandisa ukufundiswa kwe- <i>e-learning</i> kule minyaka mi-3 ukuya kwemi-5 ezayo ukunika inkxaso umbono we- <i>e-vision</i> (makujongwe iinkcukacha apha ngezantsi phantsi ko-“Izibonelelo (<i>Resources</i>)”).
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Injongo ecwangcise ngobuchule	2.4 Ukubonelela nenkxaso kwezentlalo neplattom yophuhliso lolutsha
Inkcazo yenjongo	<ol style="list-style-type: none"> 1. Ukuqinisekisa ukuba zonke izikolo zixhaswa ngezimali kwelona nqanaba lisezantsi ngomfundi ngamnye. 2. Ukubonelela ngokuxoxelwa kokuhlawulwa kweefizi ukwenzela abafundi kwiimeko zabazali abangenako ukuhlawulwa iifizi ezifunwa zizikolo nezo zikolo zenza izicelo zokuxolelwa kwiifizi 3. Ukwandisa inani lezikolo “EzingaBizi zifizi”, ukuba iimeko zezemali ziyakuvumela oko 4. Ukuphucula ufikelelo kwiinkonzo zezempilo ezikolweni ngokutya okunesondlo nangeeklinikhi ezizimobhayili 5. Ukujongana nemiba yokhuseleko ezikolweni ngeprogram yezikolo ezikhuselekileyo nangamaphulo obambisano namanye amasebe 6. Ukubonelela ngenkxaso ngokumalunga nokukhetha izifundo neengcebiso ngamakhondo omsebenzi. Ukuxhobisa ootitshala bakwazi ukuphendula kwiimfuno zabafundi begxininisa kumfundi ngamnye: Ukuncedisa abafundi bakhethe izifundo ezifanelekileyo kwibakala 9; ukubabonelela ngeengcebiso zokufunda; nengenye ingcaciso efanekileyo nokuqinisekisa ukubandakanyeka kwabazali nonxibelelwano. 7. Ukuphumeza isiCwangciso soPhuhliso lolutsha (<i>Youth Development Strategy</i>) ngokwenza oku kulandelayo: <ul style="list-style-type: none"> - Ukunika inkxaso i-<i>Mass Opportunity and Development Centres</i>, ngokuwabonelela ngenkxaso yasemva kokuphuma kwesikolo –ngakumbi kwiindawo ekungenako ukugcinakala amanani abafundi ezikolweni - Iiprojekthi ze-<i>Internships (Premiers Advancement of Youth, Graduate Internship Project, Western Cape Youth Gap Year Project)</i> – ziphuhlisa izakhono nolwazi olujoliswe ekulungeleni ukusebenza nokuzuza ingeniso. - Uphuhliso lwezakhono (<i>Youth Focus Project and Schools of Skills</i>) – amakhondo e-<i>vocational learning</i> nee-<i>occupational pathways</i>. - ULawulo loKhuseleko kwezeMfundo (<i>Education Safety Management</i>) – ukuqulunqa amaphulo ongenelelo ngoncedo akhuthaza izikolo ezikhuseleke ngakumbi, abahlali bezikolo abazixhasayo nempilo-qete yabafundi. - Ubunkokheli bolutsha neBhunga eliMele aBafundi (<i>Youth leadership and Representative Council of Learners (RCL)</i>) – ukuphuhlisa izakhono nolwazi ekujoliswe kulo kuphuhliso lobunkokheli. - <i>Impilo, unonophelo nenkxaso</i> – iiprogram ze-<i>HIV/AIDS</i> nezokufundisana koontanga (<i>peer education programmes</i>). - Uphuhliso lwezikolo – ukuphuhlisa izakhono nolwazi olungajoliswanga ekungeniseni imali umzekelo imfundo ngezobumi (<i>civic education</i>), ukusonjululwa kweengxabano, ulawulo lwezemali/lwamatyala nezempilo.
Inkcazo eyandlalelayo	<ol style="list-style-type: none"> 1.- 3. ISebe iWCED libonelela ngokuxolelwa kwabazali ukuhlawula iifizi nangenkxaso-mali ngomfundi ngamnye yaye liya kusebenzela ukuzilondoloza okanye ukwandisa ezi zinto njengoko iinkxaso-mali namanani akuvumelayo oko. Ngo-2013 izikolo ezibiza <R400 ngonyaka yeefizi zacelwa ukuba zibe “Zizikolo ezingaBizi zifizi yaye ziyi-216 ezisamkelayo esi sicelo. 4. ISebe iWCED landise iprogram yokutyisa abantwana yayo ukubandakanya abafundi abafanelekileyo kwizikolo zenqanaba 4 no-5 yaye longeze isidlo sakusasa kule program yalo. Kubekwe bucala iimali ukuncedisa ekuthengweni kweeklinikhi ezizimobhayili, ukundwendwela izikolo ukuvavanya ukubona kwabo nokuva kwabo nenkqubela kwizigaba zokukhula kwabo, liSebe lezeMpilo ngo-2014. 5. Iprogram yokhuseleko lwezikolo yongeza izikolo ezitsha eziyi-50, ngokusekelwe kwiimfuno neengozi zoko kwiiprogram zaqho ngonyaka. Kukho iimvumelwano ezikhoyo ezisebenzayo neSebe i-<i>Department of Community</i>

Injongo ecwangciswe ngobuchule	2.4	Ukubonelela nenkxaso kwezentlalo neplattom yophuhliso lolutsha
		<p><i>Safety ne-South African Police kwakunye ne-Department of Social Development ukuncedisa ekuboneleleni ngendawo engqonge isikolo ekhuselekileyo yokufunda. Ukubonelelwa kwamagosa aqeqeshiweyo ii-school safety resource officers kwizikolo eziyi-30 ngokusebenzisana no-Metro Police liphulo elitsha lakutshanje.</i></p> <p>6. ISebe kungokunje lincedisa ekuboneleleni ngenkxaso ebonakalayo kooitshala ngokumalunga nokukhetha izifundo neengcebiso ngamakhondo omsebenzi. Yonke le miba kwinkcazo enikiweyo ifuna ugxininiso olutsha oluya kubonelelwa kule minyaka mihlanu izayo.</p> <p>7. Le miba idweliswe apha ngentla iyinxalenye yemisebenzi yeSebe iWCED yangoku. Iphulo lokuTshintsha indlela yokwenza izinto (<i>Game changer</i>) linxulumene neNjongo yesiCwangciso soBuchule sePhondo (<i>Provincial Strategic Goal</i>) 2, nesigxininisa kwiprogram emva kokuba isikolo sivavanyiwe yaye liya kuqwalaselwa ngokuthathwa kwamanyathelo namanye amasebe ephondo nezinye ii-arhente kule minyaka mihlanu izayo njengenxalenye yesicwangciso soPhuhliso loLutsha (<i>Youth Development Strategy</i>) sephondo.</p>

Ukuthathelwa ingqalelo kwezibonelelo

IProgram 2 yabelwe 42 % yebhajethi iyonke.

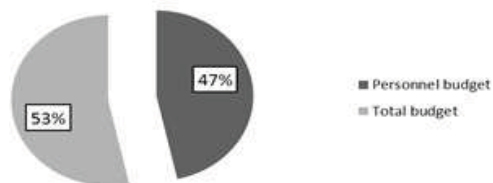


ICandelo leMfundo yePhondo-Imiba ephambili						
	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18
	Eyiyo kanye	Eyiyo kanye	Eqikelelweyo	Eqikelelweyo	Eqikelelweyo	Eqikelelweyo
Iintlawulo ngeprogram nganye (R'000)						
1. Ezolawulo	992,428	1,032,806	1,222,754	1,410,236	1,414,510	1,505,085
2. Imfundo kwizikolo zikarhulumente eziqhelekileyo	10,445,476	11,359,028	12,083,075	12,854,456	13,711,569	14,416,766
3. Iinkxaso-mali zezikolo ezizimeleyo	72,697	84,648	90,326	95,384	99,544	104,521
4. Imfundo kwizikolo zikarhulumente zemfundo eneemfundo ezizodwa	820,101	910,338	1,045,531	1,059,085	1,115,143	1,182,555
5. Imfundo noPhuhliso lwaBantwana aBasaqalaayo	383,894	465,535	515,449	619,191	649,810	683,278
6. Uphuculo lweziseko zophuhliso	750,672	1,054,312	1,397,772	1,427,227	1,281,939	1,288,320
7. Iinkonzo zoviwo nezemfundo ezinxulumene nazo	188,399	204,553	253,717	279,349	290,211	262,406
	13,653,667	15,111,220	16,608,624	17,744,928	18,562,726	19,442,931

Indlela yokwahlula ibhajethi yeProgram 2 :

BT 201	Imfundo yeSikolo sikaRhulumente esiQhelekileyo – Imiba ePhambili					
	2012/13 Eyiyo kanye	2013/14 Eyiyo kanye	2014/15 Eqikelelweyo	2015/16 Eqikelelweyo	2016/17 Eqikelelweyo	2017/18 Eqikelelweyo
lintlawulo ngeprogram esekelayo nganye (R'000)						
2.1 Inqanaba lezikolo eziziiprayimari zikarhulumente	6,188,314	6,597,359	7,019,983	7,546,917	8,007,026	8,365,152
2.2 Inqanaba lezikolo eziziisekondari zikarhulumente	3,914,964	4,400,697	4,670,330	4,898,502	5,262,059	5,584,250
2.3 Uphuhliso lwezakhono zabasebenzi	82,930	82,944	77,350	81,486	99,338	103,856
2.4 Iigranti ezikhutshwa phantsi kwemiqathango	259,268	278,028	315,412	327,551	343,146	363,508
Itotali	10,445,476	11,359,028	12,083,075	12,854,456	13,711,569	14,416,766
lintlawulo ngokokuhlelwa kwezoqoqosho (R'000)						
lintlawulo zaNgoku	9,798,650	10,589,365	11,263,114	12,048,690	12,784,456	13,440,098
Imbuyiselo yabaqeshwa	8,986,866	9,625,958	10,336,051	11,190,592	11,813,739	12,433,277
- Ootitshala	8,088,179	8,663,362	9,302,445	10,071,532	10,632,365	11,189,949
- Abangezotitshala	898,687	962,596	1,033,606	1,119,060	1,181,374	1,243,328
limpahla neenkonzono nokunye (current)	811,784	963,407	927,063	858,098	970,717	1,006,821
lintlawulo ezenziwa ngoomatshini neenkxaso-mali	643,412	766,676	807,894	805,035	926,343	975,859
lintlawulo zee-asethi ii-capital assets	3,414	2,987	12,067	731	770	809
Itotali	10,445,476	11,359,028	12,083,075	12,854,456	13,711,569	14,416,766

2015/16 Programme 2 Budget



BT 202	INqanaba leSikolo esiyiPrayimari sikaRhulumente – Imiba ephambili					
	2012/13 Eyiyoy kanye	2013/14 Eyiyoy kanye	2014/15 Eqikelelwayo	2015/16 Eqikelelwayo	2016/17 Eqikelelwayo	2017/18 Eqikelelwayo
lintlawulo ngocazululo lwezoqoqosho (R'000)						
Intlawulo yangoku	5,804,783	6,177,072	6,496,807	7,039,046	7,415,520	7,741,183
Imbuyiselo yabaqeshwa	5,499,978	5,903,023	6,170,963	6,735,261	7,075,481	7,383,790
- Ootitshala	5,004,979	5,312,720	5,553,866	6,061,735	6,397,933	6,645,411
- Abangezotitshala	494,999	590,303	617,097	673,526	707,548	738,379
limpahla neenkonzo nokunye (<i>current</i>)	304,805	274,049	325,844	303,785	340,039	357,393
lintlawulo ezenziwa ngoomatshini neenkxaso-mali	383,531	420,287	523,176	507,871	591,506	623,969
lintlawulo zee-asethi ii- <i>capital assets</i>						
ITotali	6,188,314	6,597,359	7,019,983	7,546,917	8,007,026	8,365,152

BT 203	INqanaba leSikolo esiyiSekondari – Imiba ephambili					
	2012/13 Eyiyoy kanye	2013/14 Eyiyoy kanye	2014/15 Eqikelelwayo	2015/16 Eqikelelwayo	2016/17 Eqikelelwayo	2017/18 Eqikelelwayo
lintlawulo ngocazululo lwezoqoqosho (R'000)						
Intlawulo yangokunje	3,686,495	4,097,015	4,432,185	4,648,484	4,975,386	5,283,043
Imbuyiselo yabaqeshwa	3,472,168	3,708,425	4,148,478	4,437,774	4,719,475	5,029,428
- Ootitshala	3,124,951	3,337,582	3,733,630	3,993,996	4,247,527	4,526,485
- Abangezotitshala	347,217	370,843	414,848	443,778	471,948	502,943
limpahla neenkonzo nokunye (<i>current</i>)	214,327	388,590	283,707	210,710	255,911	253,615
lintlawulo ezenziwa ngoomatshini neenkxaso-mali	227,819	303,421	238,145	250,018	286,673	301,207
lintlawulo zee-asethi ii- <i>capital assets</i>	650	261				
ITotali	3,914,964	4,400,697	4,670,330	4,898,502	5,262,059	5,584,250

Imiba eqaphelekayo kumanani abasebenzi abaphambili

IProgram 2	2011/12 Eyiyo kanye	2012/13 Eyiyo kanye	2013/14 Eyiyo kanye	2014/15 Eqikelel- wayo	2015/16 Eqikelel- wayo	2016/17 Eqikelel- wayo	2017/18 Eqikelel- wayo	2018/19 Eqikelel- wayo
Ootiishala	28 842	28 636	28 318	28 900	29 091	29 091	29 091	29 091
Abangezo- fitshala	6 470	6 556	6 122	6 261	6 261	6 261	6 261	6 261
ITotali	35 312	35 192	34 440	35 151	35 352	35 352	35 352	35 352

Imiba ephambili ekwenzeni amagalelo (*inputs*) asisiseko.

Izixhobo zokuncedisa ukufunda nokufundisa (LTSM)

ISebe leMfundo esiSiseko, kumgaqo-nkqubo walo osayilwayo nge-LTSM lichaze umjikelo weminyaka emihlanu ngokunxulumene nokubonelelwa ngokupheleleyo kwakhona ngeencwadi zezifundo (*complete replenishment of textbooks*). Ngenxa yesi sizathu, iincwadi zezifundo zokongezelela (*top-up textbooks*) ziye zathengwa kuzo zonke iincwadi zezifundo ekuye kwabonelelwa ngazo ukususela ngo-2011, ngethuba lonyaka-mali ka-2014/15.

Kunyaka-mali ka-2015/16 kwenziwe isibonelelo sokuqalisa ukutshintsha iincwadi zezifundo ezinikwe amaBakala 10 ngo-2012. Lo mjikelo uya kuqala kwakhona ngamaBakala 1-3, ukubuyisela iincwadi zezifundo qho ngonyaka, lo gama istokhwe seencwadi zezifundo ezingekafuni kutshintshwa kuya kubonelelwa ngazo kwakhona.

Ifanitshala

Kubonelelwa ngebhujethi qho ngonyaka yefanitshala kwizikolo ezikhoyo nakwizikolo ezitsha ngokunjalo. Izithili zibeka phambili ngokokubaluleka izicelo zezikolo zefanitshala, eziye ziodolwe zize ziziswe qho ngonyaka. Kungena izicelo ezivela kwiZithili nakwamanye amaCandelo ze-ICT kunye nezezinye izinto zokusebenza. Ezi zinto zifumana ingqwalaselo yokuba zithengwe zize ziziswe ezikolweni qho ngonyaka.

i-e-Learning

I-WCED e-vision ifumana uncedo kakhulu kwiphulo i-Western Cape Broadband initiative (**WAN**) neseliqhubeka. Izigaba zokuqala zoku ziya kubona amaziko/izikolo/ii-ofisi zeSebe leMfundo leNtshona Koloni njengabaxhamli be-e-Teaching, e-Learning kunye ne-e-Administration. Okukhapha oku licandelo eliyinxalenye esisiseko yokuqinisekisa ukuba bonke bangafikelela kwi-Local Area Network (**LAN**).

WCED's "Umbono weWCED i-"Vision for e-Education", xa kushwankathelwa ubandakanya iinkalo ezintandathu:

- Iphulo i-Local Area Network (LAN) Project yiprojekthi enkulu yeSebe leMfundo leNtshona Koloni. I-LAN Project iya kubonelela amaziko ezikolo nge-wireless distributed network for internet and inter-connectivity ngaphakathi esikolweni. Oku kwenza ukuba ukufikelela kwi-Wide Area Network kube nokuqaliswa kwizikolo ze-WCED.
- I-Computer Applications Technology, Information Technology and Engineering, Graphic and Design (CAT/IT/EGD) computer Refresh Project yiprogram yeeprojekthi zeSebe leMfundo leNtshona Koloni. Le Projekthi ibonelela ngethekhinoloji efumanekayo nefanelekileyo ezikolweni ezifundisa izifundo eziphambili ezinxulumene nethekhinoloji ye-CAT/IT kunye ne-EGD.

- Iphulo i-Edulab computer Refresh Project libonelela ngethekhinoloji efumanekayo nefanelekileyo kwizikolo ezibonelela ngokufikelela ngqo kwithekhinoloji kwabafundi kwimeko efanele iidesika zokusebenzela ze-ICT. Iidesika zokusebenzela zekhompyutha/iilebhu zisetyenziswa ngokuqhelekileyo ekusetyenzisweni kwee-educational digital resources ezijonge ekuphononongweni kwekharithulam, ukudityaniswa kwekhontenti ye-multi-media nomsebenzi wokubethelela okufundwayo.
- Iphulo i-Smart Classroom Project libonelela ngethekhinoloji efumanekayo nefanelekileyo ye-e-Teaching. Ithekhinoloji ngokuqhelekileyo ibandakanya i-teacher computing device, i-teacher projection device, i-teacher interactive device kunye ne-visualizer device (ekwaziwa kwakhona njenge-document camera). Le thekhinoloji ubukhulu becala ayinazintambo zoqhagamshelwano kwaye isisixhobo esiphatheka lula nonokusipakisha uhambe naso (pack-up-and-go mobility).
- Iphulo i-e-Resources Catalogue Project yi-online digital content yeSebe leMfundo leNtshona Koloni. Iphulo i-e-Catalogue Project ifuna ukubonelela ngezinto zokufunda nokufundisa ezingoomatshini kootitshala, abafundi nabazali. I-online application/catalogue ibonelela umsebenzisi ngengcaciso emalunga nokuba ukungazifumana phi izinto zokusebenza ezingqamene nesifundo okanye ibakala.
- Iphulo i-Learning Management System (LMS) Project, elibandakanya izinto ezingoovimba abangoomatshini (digital resources repository), lifuna ukubonelela ootitshala, abafundi kunye nabazali ngezinto zokufunda nokufundisa. Ezi zinto zokusebenza zifumaneka ngaphakathi kuvimba ngokukotshelwa okwenziwayo kusuka ngqo ngaphakathi kwi-web-space.

Ulawulo lwenkcitho eyilahleko (Risk management)

Izinto ezingayingxaki	Izinto ezingasisombululo
1. Izicwangciso zobuchule zeWCED azigqibelelanga	Qinisekisa ngophando olubalaseleyo lweemeko ezinegalelo kunye neyona mimiselo inempumelelo kakhulu ekusombululeni zona.
2. Izicwangciso zobuchule namacebo eWCED ahlangebezana nenkcaso ezikolweni nakwimibutho yabasebenzi	Bandakanya abathathi-nxaxheba kunye nabanebango (roleplayers and stakeholders) ekuphuhliseni okanye ekuqinisekiseni kwemizekelo nezicwangciso kwanasekunikeni inkxaso yeshedyuli yokuqaliswa kwenkqubo.
3. Iithagethi azifikeleleki ngolona hlobo yaye iingxaki ekufuneka zisonjululwe zinzima kakhulu.	Qinisekisa ukuba izinto zokusebenza ezifumaneka eWCED zisasazwa kakhulu, o.k.t. izicwangciso, amandla oluntu nezibonelelo zezakhiwo zonke zigxininisa kwiinkalo zezona mfuno zinkulu kakhulu yaye zithathela ingqalelo yokuba iinkqubo zongenelelo ngoncedo kufuneka ziqhubekele kumaziko zize zisingathe iimfuno ezingqalileyo zesikolo ngasinye kunye noluntu lwaso. Ubulingane (partnership) buya kusetyenziswa kakhulu ngokunxulumene noku – kusenziwa oko ngokukodwa nabazali, oomasipala kunye namanye amasebe karhulumente.
4. Ugxininiso kwizinto ezenzeka emva kweeyure zesikolo kuyakuphazamisa ukugxila ekufundeni nasekufundiseni.	Qinisekisa ukuba imiba ephambili engokukhethwa ngokufanelekileyo kwezifundo, ukulawulwa ngokusemgangathweni kwezikolo, ukulawulwa kwekharithulam yesikolo, ukugxininisa kumfundi ngamnye, ukufikelela kwizifundo ezicacisisekileyo kwesi sicwangciso ziyaqaqanjiswa lo gama kukho iprogram ecace gca yokuhlangula ulutsha olusengozini kwanokubabonelela ngokhetho lwezifundo olungaphezulu.
5. Iprogram ye-e-vision iyinto engafikelelekiyo kakhulu ukuba isetyenziswe ngokukoko	Cwangcisa inkqubo yokuqalisa ngobunono ukuqinisekisa ukuba bonke abathathi-nxaxheba banako ukusebenzisa kakhulu ithuba elo ngaphandle kweziphumo ezingezihle zeprogram yokufunda nokufundisa kwakunye nokutyala imali kwithekhinoloji ixhotyiswe kangangoko ukwenzela ukuba oko kwenziwayo kunoqoqosho yaye ilahleko okanye ukuphelelwa lixesha kwesivelo (product obsolescence) kuyancitshiswa.

IProgram 3:

INjongo³

Ukuxhasa izikolo ezizimeleyo ngokweMithetho yeZikolo yaseMzantsi Afrika.

Iimali kule program zibandakanya iintlawulo ngeebhanki eziya kwizikolo ezizimeleyo ngokweMimiselo neMigangatho yokuXhasa iZikolo ngeMali yona eya kuxhasa ubonelelo lweempahla neenkonzozo ezifunekayo zemfundo kwezo zikolo.

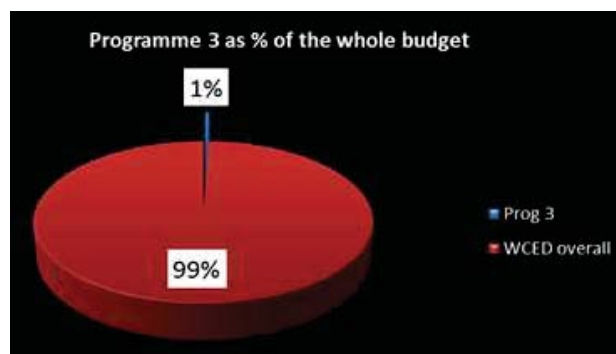
	limpahla, iinkonzo neentlawulo ezibandakanyiweyo nezingabandakanywanga
3.1. INqanaba leZikolo eziziiPrayimari	
Ukuxhasa izikolo ezizimeleyo kwinqanaba lamaBakala 1 – 7.	<i>Libandakanya iprogram 3 yokuxhasa ngemali yamaBakala 1 – 7. Kwimeko yezikolo ezidibeneyo ezizimeleyo (combined independent schools), isahlulo solwabiwo-mali mazingqinelane nebakala/isigaba esichaphazelekayo.</i>
3.2. INqanaba leZikolo eziZiisekondari	
Ukuxhasa izikolo ezizimeleyo kwinqanaba lamaBakala 8 – 12.	<i>Libandakanya iprogram 3 yokuxhasa abafundi bamaBakala 8 – 12. Kwimeko yezikolo ezidibeneyo ezizimeleyo (combined independent schools), isahlulo solwabiwo-mali mazingqinelane nebakala/isigaba esichaphazelekayo.</i>

Injongo ecwangcise ngobuchule

INjongo eCwangcise ngobuchule 3	Ukunika inkxaso ezikolweni ezizimeleyo ngokwemithetho echaphazelekayo ukuqinisekisa imfundo esemgangathweni yabafundi kwezi zikolo
Inkcazo yenjongo	<ol style="list-style-type: none"> 1. Qinisekisa, ngokusebenzisa inkxaso ethe rhoqo nokubekwa esweni kwezikolo ezizimeleyo, ukuba bonke abafundi bafumana imfundo ngokungqinelana neNkcazelo yeKharithyulam kaZwelonke. 2. Zonke izikolo ezizimeleyo zibhalisiwe yaye ziyazeneza iimfuneko ezingumqathango zomthetho ochaphazelekayo. 3. Bonelela ngeenkxaso-mali kwizikolo ezibonelela ngenkonzo kubafundi abahlwempuzekileyo.
Uhlolo olwandlalelayo	I-WCED liqalise inkqubo yotyelelo lokunika inkxaso qho ngonyaka kwizikolo ezizimeleyo laza lamisela imigaqo-nkqubo ebalulekileyo nedibeneyo. Ubukho bezikolo ezizimeleyo ezingabhaliswanga kusisoyikiso ekufundisweni kwemfundo esemgangathweni. I-WCED iya kuqinisekisa ukuba ukubeka iinkqubo zokubeka esweni ziyaphucuka ukwenzela ukunika inkxaso, ngokukodwa, izikolo ezizimeleyo ezixhaswa ngemali.

Ukuthathelwa ingqalelo kwezibonelelo

IProgram 3 ine-1% yetotali yebhujethi eyabelwe yona.



³ Qaphela ukuba ingcaciso ekweli khasi ithathwa kwiStraktsha seBhujethi evunyiweyo ISicwangciso soBuchule seNtsebenzo 2015 - 2019

Imiba yenkcitho kwibhajethi yeprogram

Icandelo lemfundo lephondo – Imiba ephambili						
	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18
	Eyiyo kanye	Eyiyo kanye	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo
Iintlawulo ngeprogram nganye (R'000)						
1. Ezolawulo	992,428	1,032,806	1,222,754	1,410,236	1,414,510	1,505,085
2. Imfundo yezikolo zikarhulumente eziqhelekileyo	10,445,476	11,359,028	12,083,075	12,854,456	13,711,569	14,416,766
3. Iinkxaso-mali zezikolo ezizimeleyo	72,697	84,648	90,326	95,384	99,544	104,521
4. Imfundo yesikolo sikarhulumente semfundo eneemfuno ezizodwa	820,101	910,338	1,045,531	1,059,085	1,115,143	1,182,555
5. UPuhliso lweMfundo yaBasaqalayo	383,894	465,535	515,449	619,191	649,810	683,278
6. Uphuhliso lweziseko	750,672	1,054,312	1,397,772	1,427,227	1,281,939	1,288,320
7. Uviwo neenkonzo ezinxulumene nezemfundo	188,399	204,553	253,717	279,349	290,211	262,406
	13,653,667	15,111,220	16,608,624	17,744,928	18,562,726	19,442,931

Indlela ibhajethi eyahlulwe ngayo:

BT301	liNkxaso-mali zeZikolo eziZimeleyo – Imiba ephambili					
	2012/13 Eyoyo kanye	2013/14 Eyoyo kanye	2014/15 Eqikelelwayo	2015/16 Eqikelelwayo	2016/17 Eqikelelwayo	2017/18 Eqikelelwayo
lintlawulo ngeprogram esekelayo (R'000)*						
3.1 Izikolo ezikwinqanaba leepayimari	33,618	47,329	49,853	52,564	55,264	58,027
3.2 Izikolo ezikwinqanaba leesekondari	39,079	37,319	40,473	42,820	44,280	46,494
ITotali	72,697	84,648	90,326	95,384	99,544	104,521
lintlawulo ngokokucazululwa kwezoqoqosho (R'000)*						
Intlawulo yangoku						
Imbuyiselo kubaqeshwa						
limpahla neenkonzo nokunye (<i>current</i>)						
lintlawulo ngoomatshini neenkxaso-mali	72,697	84,648	90,326	95,384	99,544	104,521
lintlawulo ezizii-capital assets						
ITotali	72,697	84,648	90,326	95,384	99,544	104,521

Izibonelelo zoncedo

I-WCED ibonelela ngeentlawulo ngoomatshini kwizikolo ezizimeleyo ezifumana inkxaso-mali ize ibonelele zonke izikolo ezizimeleyo ngamathuba okuthatha inxaxheba kwiimvavanyo zenkqubo ye-WCED kwanokuhamba oomasifundisane kunye noqeqesho.

Ulawulo lwenkcitho eyilahleko (*Risk management*)

Izinto ezingayingxaki	Izinto ezingasisombululo
Izikolo ziyasilela ukuphumeza imiqathango yokusemgangathweni efunekayo.	Qinisekisa ukuba kumiselwa amanyathelo okubeka esweni inkqubo

IProgram 4:

INjongo⁴

Ukubonelela ngemfundo enyanzelekileyo kwizikolo zikarhulumente zemfundo eneemfundo ezizodwa ngokoMthetho weZikolo waseMzantsi Afrika ne-White Paper 6 engemfundo ebandakanya bonke abafundi (*inclusive education*). Kubandakanywa i-e-learning kunye nemfundo ebandakanya bonke abafundi.

Iimali kule program zibandakanya *inkxaso yemali* yazo zonke iimpahla neenkonzelo ezixhaswa ngemali ngurhulumente ezijongene nokubonelelwa kwemfundo kwizikolo zikarhulumente zemfundo eneemfundo ezizodwa zamaBakala R – 12. Kubandakanywe apha zombini iimpahla neenkonzelo ezithengwe lisebe lemfundo, kwanezo zithengwe zizikolo zisebenzisa iintlawulo ngoomatshini ezivela kurhulumente. Ezi mali *azibandakanyi* zimpahla neenkonzelo ezenziwa kwizikolo zemfundo eneemfundo ezizodwa, kodwa zijoliswe kakhulu ekusetyenzisweni zizikolo eziqhelekileyo kumaziko okunika uncedo (*resource centre basis*). Ezi zinto zibandakanyiwe phantsi kweeprogram ezisekelayo 2.1 no-2.2.

4.1. Izikolo	
Ukubonelela izikolo ezithile zikarhulumente zemfundo eneemfundo ezizodwa ngezinto zokunceda. (kubandakanywa imisebenzi ye-e-learning kunye nemfundo ebandakanya bonke abafundi)	<i>Ibandakanya</i> zonke iiprogram zeempahla neenkonzelo 4 ezisetyenziswa ezikolweni ubuqu, okanye iimpahla, iinkonzelo okanye iintlawulo ezabelwe izikolo ezithile, umz. ootitshala abaqeshwe nge-post provisioning model zaza zanxulumaniswa namaziko, okanye iimali ezabelwe izikolo ezithile, apho ezi zibonelelo zoncedo zisetyenziselwa imfundo kwizigaba zamaBakala R – 12. (Akukho kwahlulwa phakathi kwezigaba ezizijayimari nezizisekondari, yaye iBakala R libandakanyiwe).
4.2. Uphuhliso lweZakhono zaBasebenzi	
Ukubonelela ngeenkonzelo zesebe kootitshala nakwabangezotitshala kwizikolo zikarhulumente zemfundo eneemfundo ezizodwa (kuqukwa imfundo ebandakanya bonke abafundi).	<i>Ibandakanya</i> iimpahla neenkonzelo zeprogram 4 ezifunekayo zoqeqesho lwabasenkonzweni abangabasebenzi abaqeshwe ezikolweni, kubandakanywa neenkonzelo zabaqeqeshi bootitshala, kwakunye nemfundo oyenza ngembalelwano kusetyenziswa iibhasari ezinikwa ootitshala. <i>Ayibandakanyi</i> i-HRD ekubonelelwe ngayo sisikolo ubuqu sisebenzisa iprogram esekelayo yezibonelelo 4.1.
4.3. Ezemidlalo zesikolo, inkcubeko neenkonzelo zemidiya	
Ukubonelela ngemisebenzi yezemidlalo, ezenkcubeko nokufunda ezilawulwa lisebe lemfundo kwizikolo zikarhulumente zemfundo eneemfundo ezizodwa (kubandakanywa imfundo ebandakanya bonke abafundi).	<i>Ibandakanya</i> zonke iimpahla neenkonzelo zeprogram 4 ezisetyenziswa lisebe lemfundo ukubonelela ngezemidlalo, amatheko ezenkcubeko kunye neenkonzelo zokufunda ezikolweni ukongezelela kuloo misebenzi eyenziwa sisikolo ubuqu. Okungabandakanywayo: zezemidlalo, amatheko ezenkcubeko neenkonzelo zokufunda ekubonelelwa ngazo sisikolo ubuqu sisebenzisa iprogram esekelayo izibonelelo zoncedo zeprogram esekelayo 4.1
4.4. IiGranti eZikhutshwa phantsi kweMiqathango	
Ukubonelela ngeeprojekthi phantsi kweprogram 4 ekunikwe ingcaciso ngayo liSebe leMfundo esiSiseko yaza yaxhaswa ngemali ziigranti ezikhutshwa phantsi kwemiqathango.	

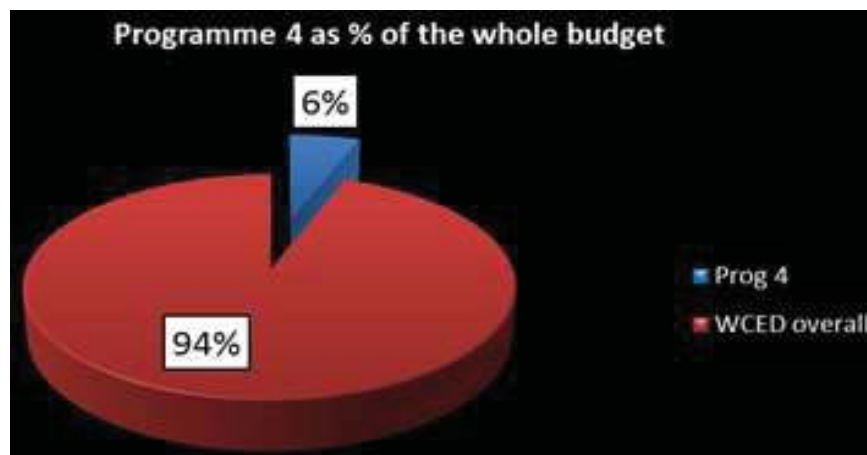
⁴ Qaphela ukuba yonke ingcaciso ekweli khasi ithathwe kwiStraktsha seBhajethi esivunyiweyo ISicwangciso soBuchule seNtsebenzo 2015 - 2019

INjongo eCwangciswe ngoBuchule

INjongo eCwangciswe ngoBuchule 4	Ukwandisa ngamandla uthatho-nxaxheba ngempumelelo kwizifundo nakwezentlalo kwabo bonke abafundi kumoya olawulayo nakwikharithulam yamaziko emfundo nasekunciphiseni izithintelo ekufundeni (<i>Education White Paper 6</i>)
INKcazo yeNjongo	<ol style="list-style-type: none"> 1. Ukuqinisekisa ukuba abafundi bafikelela kwikharithulam baze bapase kakhulu kulwimi nemathematika; 2. Ukuqinisekisa ukuba abafundi abafumana izithintelo kwimfundo okanye abaneemfuno zemfundo ezizodwa bafumana ikharithulam eyahlukanisiweyo kwaye benza ngelona nqanaba likwinqanaba eliphezulu kangangoko banako; 3. Ukwenza inkqubo edibeneyo yokubandakanya bonke abafundi kwimfundo esekelwe kwisixhobo sokuSkрина, ukuQaphela, ukuVavanya nokuNika iNkxaso (<i>Screening, Identification, Assessment and Support (SIAS) tool</i>) ukwenzela ukuba abafundi bafumane inqanaba elifanelekileyo nohlobo lwenkxaso kuzo zonke izikolo eziqhelekileyo, ezibonelela ngenkonzo epheleleyo nezemfundo eneemfuno ezizodwa; 4. Ukwandisa ukugcinwa kwabafundi behamba isikolo de bayokugqiba ngokunika abafundi inkxaso ngokusebenzisa iinkonzo zokunika inkxaso zemfundo eneemfuno ezizodwa ngokusebenzisa iikomiti nezitraktsha ezikhoyo, ekubandakanywa phakathi kwazo, iikomiti zezikolo/zamaziko zokunika inkxaso, iikomiti zokunika inkxaso zeesekelethe, izitraktsha zokunika inkxaso kwizithili; izikolo zemfundo eneemfuno ezizodwa, amaziko ezibonelelo zokufunda nokufundisa ezikolo zemfundo eneemfuno ezizodwa; izikolo ezibonelela ngenkonzo epheleleyo/izikolo ezibandanya bonke abafundi kwimfundo. 5. Ukubonelela ngeenkonzo zokunika inkxaso kwimfundo eneemfuno ezizodwa – ukunika inkxaso kwimfundo eneemfuno ezizodwa, inkxaso yokufunda, iinkonzo zesayikholoji, iinkonzo zoonontlalontle zeziko, iinkonzo zonyango nokuphilisa (<i>medical and therapeutic services</i>). Ukuqhagamshelana namanye amasebe karhulumente kunye namacandelo ukuthintela nokuqaphela kwangithuba izithintelo kwimfundo kunye nenkxaso kubafundi abafumana izithintelo kwimfundo okanye abaneemfuno zemfundo ezizodwa.
Inkqubo yokusebenza eyandlalelayo (<i>baseline</i>)	Zonke ezi nkalo zingentla nezitraktsha zisekwizigaba ezisezantsi zokwenziwa nanjengokuba kunjalo nakwiscwangciso somsebenzi esineengongoma ezilishumi (<i>ten point plan of action</i>). Ungenelelo ngoncedo neeprogram zokunika inkxaso ziya kuyondelelaniswa zomelezwe kwithuba leminyaka emihlanu ezayo.

Ukuthathelwa ingqalelo kwezibonelelo

IProgram 4 ine-6% yetotali yebhajethi eyabelwe yona.



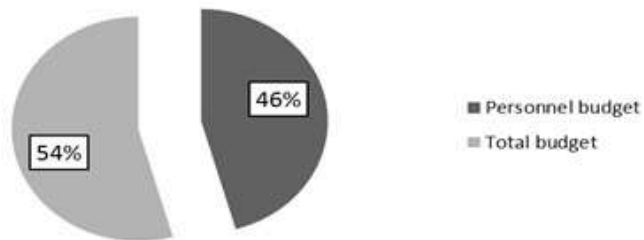
Imiba yezenkcitho kwibhajethi yeprogram

Icandelo lezefundo lephondo – Imiba ephambili						
	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18
	Eyiyo kanye	Eyiyo kanye	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo
Iintlawulo ngokweprogram (R'000)						
1. Ezolawulo	992,428	1,032,806	1,222,754	1,410,236	1,414,510	1,505,085
2. Imfundo yezikolo zikarhulumente eziqhelekileyo	10,445,476	11,359,028	12,083,075	12,854,456	13,711,569	14,416,766
3. Iinkxaso-mali zezikolo ezizimeleyo	72,697	84,648	90,326	95,384	99,544	104,521
4. Imfundo yezikolo zikarhulumente eneemfuno ezizodwa	820,101	910,338	1,045,531	1,059,085	1,115,143	1,182,555
5. UPuhliso lweMfundo yaBantwana aBasaqalayo	383,894	465,535	515,449	619,191	649,810	683,278
6. Uphuhliso lweziseko	750,672	1,054,312	1,397,772	1,427,227	1,281,939	1,288,320
7. Iimviwo neenkonzole ezinxulumene neemviwo	188,399	204,553	253,717	279,349	290,211	262,406
	13,653,667	15,111,220	16,608,624	17,744,928	18,562,726	19,442,931

Indlela eyahlulwe ngayo ibhajethi:

BT 401	Imfundo yezikolo zikarhulumente eneemfuno ezizodwa - Imiba ephambili					
	2012/13 Eyiyo kanye	2013/14 Eyiyo kanye	2014/15 Eqikelel- wayo	2015/16 Eqikelel- wayo	2016/17 Eqikelel- wayo	2017/18 Eqikelel- wayo
lintlawulo ngeprogram esekelayo (R'000)						
4.1 Izikolo	820,101	910,287	995,135	1,043,232	1,115,142	1,182,554
4.2 Uphuhliso lwezabasebenzi		51	1	1	1	1
4.3 Iigranti ezikhutshwa phantsi kwemiqathango			50,395	15,852		
ITotali	820,101	910,338	1,045,531	1,059,085	1,115,143	1,182,555
lintlawulo ngokocazululo lwezoqoqosho (R'000)						
lintlawulo zangoku	677,441	775,034	897,517	915,480	964,700	1,024,139
Imbuyiselo yabaqeshwa	668,879	761,299	871,414	887,631	935,073	992,943
- Ootitshala	528,414	601,426	688,417	701,228	738,707	784,424
- Abangezotitshala	140,465	159,873	182,997	186,403	196,366	208,519
Iimpahla neenkonzono nokunye (<i>current</i>)	8,562	13,735	26,103	27,849	29,627	31,196
lintlawulo ezenziwa ngoomatshini neenkxaso-mali	131,428	131,975	134,330	140,577	147,248	155,052
lintlawulo zee-asethi ii- <i>capital assets</i>	11,232	3,329	13,684	3,028	3,195	3,364
ITotali	820,101	910,338	1,045,531	1,059,085	1,115,143	1,182,555

2015/16 Programme 4 Budget



Imiba eqaphelekayo kubasebenzi abaphambili

Okwakalokunje kukho oonontlalontle abayi-49, iisayikholojisti eziyi-49, abacebisi bokunika inkxaso yezemfundo kumaziko abayi-49 abakwiikomiti zeesekeethe. Iisuphavyiza zamacandelo achaphazelekayo zifumaneka kwisithili ngasinye. Kukho kwakhona iisuphavyiza zetheraphi yengqesho ngemvumelwano ezifumaneka kwisithili ngasinye. Kukho ingcebiso yokuba ezi zithuba mazenziwe isigxina ngenxa yendima ebalulekileyo eziyidlalayo ekuququzeleleni iinkonzo zetheraphi kwizikolo eziqhelekileyo, ngokukodwa kwiBakala R nakwiinkqubo zongenelelo ngoncedo.

Izikolo zeMfundo eneeMfuno eziZodwa zitshintshelwa kumaZiko okuNika iNkxaso (*Resource Centres*) ezineekomiti zokufikelela kuluntu lwasekuhlaleni. Ngoku kukho iikomiti zokufikelela eluntwini eziyi-21. Kongezelelwa iikomiti zibe yi-2 ngonyaka ngamnye. Abangamalungu eekomiti ezijongene nemiba ngokubanzi (*generic teams*) ngoku yisayikholojisti, utitshala wemfundo eneemfuno ezizodwa kunye netheraphisti. Enye yezo komiti yikomiti yezobungcali kwi-*Autism Spectrum Disorder*. Ezinye iikomiti ezijongene nemiba ngokubanzi ziya kutshintshelwa kwiikomiti zeengcali.

IProgram 4	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
	Eyiyo kanye	Eyiyo kanye	Eyiyo kanye	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo
Ootitshala	1 829	1 860	1 886	1 875	1 875	1 875	1 875	1 875
Abangezoti-tshala	973	971	1 003	1 005	1 005	1 005	1 005	1 005
ITotali	2 802	2 831	2 889	2 880	2 880	2 880	2 880	2 880

Imiba emalunga nokubonelelwa kwamagalelo (*key inputs*) aphambili.

Iibhasi zeZikolo zeMfundo eneeMfuno eziZodwa ziyaguga. Ubuncinane ziyi-14 iibhasi amazitshintshwe kusetyenziswe ezinye eendaweni zazo (*replacement buses*) ezifunekayo ngo-2015/2016 ngendleko eyi- ±R500 000 inye. Kulindeleke ukuba oku kube yinkcitho eqhubeka okokoko kude kube kuye kwahlaziywa ngokupheleleyo izithuthi. Ukubonelela nge-*Braille portable laptops* kuya kwandiswa qho ngonyaka ngeendleko eyi- ±R1 yezigidi ngo-2015/2016. Esi sibonelelo siya kulungiselelwa ukuqaliswa ngokukhulayo kwe*South African Sign Language* ukususela ngo-2015 nenxalenye yayo eyi-R250 000 eya kufuneka kwizibonelelo zoncedo ngo-2015/2016. Kuye kwaqatshelwa amaZiko okuNika iNkxaso kwiZikolo zeMfundo eneeMfuno eziZodwa ukuba zibe ngoovimba bezixhobo zokuncedisa eziya kubolekwa zezinye iZikolo zeMfundo eneeMfuno eziZodwa okanye Zizikolo eziBonelela ngeNkonzo ePheleleyo/iZikolo eziBandakanya bonke aBafundi kwiMfundo (*Special Schools*) okanye *Full-service/Inclusive Schools*).

Ulawulo lwekcitho eyilahleko (risk management)

Izinto ezingayingxaki	Isisombululo esicetyiswayo
Iinkqubo nemigaqo elandelwayo ibangela ukulibaziseka kwinkxaso kunye/okanye ekufumaneni iindawo zokufunda kwabafundi abanezithintelo kwimfundo	Ukuqinisekisa ukuba akukho kulibaziseka kwezolawulo kwinkqubo yovavanyo nokudluliselwa kwabafundi abafuna inkxaso engaphezulu
Abafundi bahlala bekwinqanaba eliphezulu lenkxaso kunokuba befuna	Ukuqinisekisa ukuba abafundi badluliselwa kwinqanaba elifanelekileyo lokunika inkxaso kwaye kukho ukuqwalaselwa kwakhona okufunekayo\
Ootitshala abaniki nkxaso yaneleyo baze babadlulisele (<i>refer</i>) kwiindawo zoncendo abafundi abafunda ngendlela eyahlukileyo	Ootitshala baqeqeshelwe ukwahlula phakathi kokufundisa novavanyo lwabo
IZikolo zeMfundo eneeMfuno eziZodwa azinazibonelelo zoncendo zaneleyo	Ngokumana kusandiswa amaZiko okuNika iNkxaso kwiZikolo zeMfundo eneeMfuno eziZodwa (<i>Special School Resource Centres</i>) ngokubonelela ngoqeqesho olungaphezulu lwabasebenzi nezibonelelo zoncendo
Kwenziwa izicelo ezininzi kwiZikolo zeMfundo eneeMfuno eziZodwa ngenxa yemfuneko enkulu yenkxaso kwizikolo eziqhelekileyo	Makucwangciswe ukwabiwa ngokufanelekileyo kwenkxaso ngaphakathi esikolweni nakwimisebenzi yokufikelela eluntwini

IProgram 5:

INjongo⁵

Ukubonelela ngoPhuhliso lweMfundo yaBantwana abasaqalayo (*Early Childhood Education*) (ECD) kwiBakala R nakwi-pre-grade R ngokungqinelana neWhite Paper 5. (i-E-learning kwangokunjalo ibandakanyiwe).

Iimali ezikule program zibandakanya iimali zeempahla neenkonzonke ezixhaswa ngurhulumente ezijoliswe kwiBakala R nakwi-pre-grade kuwo nawaphi na amaziko okanye izikolo. Zombini, iimpahla neenkonzonke ezithengwe lisebe, kunye neentlawulo ngoomatshini ezisuka kurhulumente zibandakanyiwe apha.

<i>5.1. IBakala R kwizikolo zikarhulumente</i>	
Ukubonelela izikolo zikarhulumente eziqhelekileyo ngezibonelelo zoncendo olufunekayo kwiBakala R.	Kubandakanya zonke iimpahla neenkonzonke zeprogram 7 ezabelwe izikolo zikarhulumente ezithile.
<i>5.2. IBakala R kumaziko ophuhliso lwemfundo yabantwana abasaqalayo</i>	
Ukunika inkxaso kwiBakala R kumaziko ophuhliso lwemfundo yabantwana abasaqalayo.	Kubandakanya iintlawulo zomatshini eziya kumaziko ophuhliso lwabantwana abasaqalayo ukunika inkxaso ekufundisweni kwemfundo yeBakala R kuloo maziko.
<i>5.3. Uqeqesho lwabafundisa kwiBakala eliphambi kweBakala R</i>	
Ukubonelela ngoqeqesho nentlawulo yemivuzo yezibonelelo (<i>stipends</i>) zeePrakthishina/ootitshala beBakala eliphambi kweBakala R.	Kubandakanya yonke iprogram yeempahla neenkonzonke ye-5, kunye neentlawulo ngoomatshini, ezinenjongo yokubonelela ngoqeqesho kunye nokuhlululwa kwepraktishina ezinganeno kwengqanaba leBakala R kumaziko ophuhliso lwabantwana abasaqalayo.
<i>5.4. UPhuhliso lweZakhono zaBasebenzi</i>	
Ukubonelela ngeenkonzonke zesebe zootitshala kwanolunye uphuhliso lootitshala nabangezotitshala kumaziko e-ECD.	Kubandakanya iprogram yeempahla neenkonzonke ye-5 efunekayo kuqeqesho lwabasenkonzweni lwepraktishina zeBakala R, kubandakanywa iinkonzonke zabaqeqeshi bootitshala, kunye nemfundo ngembalelwano (<i>distance education</i>) efumaneka ngeebhasari ezinikwa ootitshala. Akubandakanywa HRD ekubonelelwa ngayo isikolo okanye iziko lona ubuqu kusetyenziswa iprogram esekelayo yezibonelelo zoncendo ye-5.1 okanye 5.2.
<i>5.5. IiGranti eziKhutshwa phantsi kweMiqathango</i>	
Ukunceda iiprojekthi eziphantsi kweprogram 5 ezichazwe liSebe leMfundo esiSiseko laza laxhaswa ngemali ngeegranti ezikhutshwa ngemiqathango.	

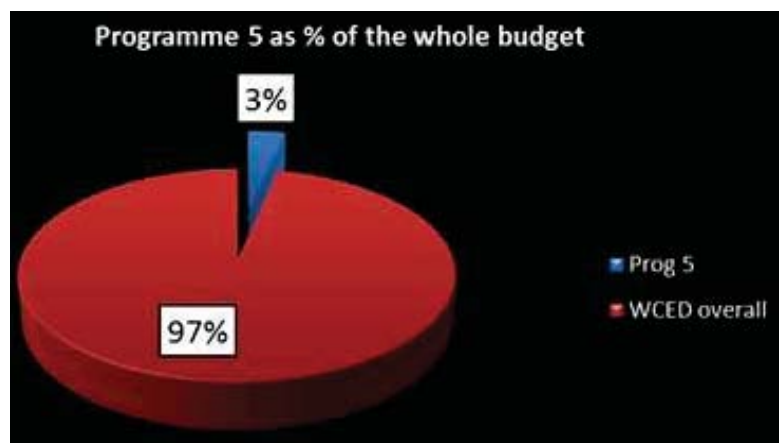
⁵ Qaphela ukuba yonke ingcaciso ekweli khasi ithathwe kwiStraktsha seBhajethi esivunyiweyo ISicwangciso soBuchule soMsebenzi 2015 - 2019

INjongo eCwangciswe ngoBuchule

Injongo eCwangciswe ngoBuchule 5	<ul style="list-style-type: none"> • Ukubonelela izikolo zikarhulumente eziqhelekileyo namaziko azimeleyo aqatshelweyo athile ngezibonelelo zoncendo ezifunekayo zeBakala R kwanokubonelela ngeemeko ezikhuthaza izikolo ukuba ziseke iiklasi zeBakala R kwiiklasi ezikhoyo okanye kwiiklasi ezintsha • Uqeqesho loofitshala oluphuculiweyo
Inkcazo yenjongo	<p>Ukwenziwa kwenkonzo ephuculiweyo kwiiklasi zeBakala R ngokwenza oku:</p> <ol style="list-style-type: none"> 1. Intlawulo yeenkxaso-mali zabafundi beBakala R kwanokubekwa esweni ngempumelelo koko. 2. Ukuqeqeshwa kweeprakthishina zeBakala R kunye noofitshala 3. Inkxaso eqhubeka okokoko kunye nokuqeqeshwa kweenqununu p 4. Ukubonelela ngee-LTSM kunye neeklasi 5. Ukuqatshelwa kwezithintelo kwimfundo nokuphumeza iprogram yokunika inkxaso ukusombulula olu libaziseko lwezophuhliso
Inkcazo yenjongo	<ol style="list-style-type: none"> 6. Ukusekwa kwezithuba zootitshala beBakala R ukuqalela ngo-2015/q6 ukuya ku-2019/20 7. Ukubonelela ngeebhasari zokuphuculwa kwamabanga emfundo eeprakthishina zeBakala R ukuya kutsho kwi-B. <i>Ed Foundation Phase</i> okufundwa ngokungesosigxina (<i>part-time</i>) okanye iDiploma kwi-<i>Grade R Practices</i>
Inkqubo eyandlalelayo (<i>baseline</i>)	<p>Esona siphumo singundoqo sesokuba eli candelo malomelezwe ngokuqinisekiswa kwemfundo esemgangathweni, ukwenzela ukusombulula ukusilela kwemfundo okukhoyo ngoku okuchaphazela abafundi ngqo. Ii-ayithem 1-6 ziya kuphunyezwa ngokutshintshwa komgaqo-nkqubo nasekuxhomekekeni ekuxhasweni ngemali kwanobulingane (<i>partnerships</i>) kunye namaziko oqeqesho achaphazelekayo. Uqeqesho olukhoyo ngoku lolweeprakthishina zeBakala R yaye kubonelelwa ngalo ngeeKholeji zeFET. Le nkqubo iya kuvavanywa ize ilungiselelwe ukubonelela ngemodeli yesiqinisekiso semfundo esitshintshiweyo.</p>

Ukuthathelwa ingqalelo kwezibonelelo

IProgram 5 ine-3% yetotali yebhajethi eyabelwe yona.

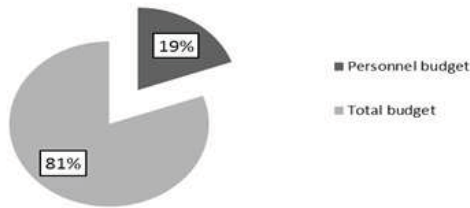


Icandelo lezemfundo yephondo – Imiba ephambili						
	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18
	Eyiyo kanye	Eyiyo kanye	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo
Iintlawulo ngeprogram (R'000)						
1. Ezolawulo	992,428	1,032,806	1,222,754	1,410,236	1,414,510	1,505,085
2. Imfundo yezikolo zikarhulumente eziqhelekileyo	10,445,476	11,359,028	12,083,075	12,854,456	13,711,569	14,416,766
3. Iinkxaso-mali zezikolo ezizimeleyo	72,697	84,648	90,326	95,384	99,544	104,521
4. Imfundo yezikolo zikarhulumente eneemfuno ezizodwa	820,101	910,338	1,045,531	1,059,085	1,115,143	1,182,555
5. UPhuhliso lweMfundo yaBasaqalayo	383,894	465,535	515,449	619,191	649,810	683,278
6. Uphuhliso lweziseko	750,672	1,054,312	1,397,772	1,427,227	1,281,939	1,288,320
7. Uviwo neenkonzelo ezinxulumene nezemfundo	188,399	204,553	253,717	279,349	290,211	262,406
	13,653,667	15,111,220	16,608,624	17,744,928	18,562,726	19,442,931

Imiba yezenkcitho kwibhajethi yeprogram

BT 501	UPhuhliso lweMfundo yaBasaqalayo – Imiba ephambili					
	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18
	Eyiyo kanye	Eyiyo kanye	Eqikelelwayo	Eqikelelwayo	Eqikelelwayo	Eqikelelwayo
Intlawulo ngeprogram esekelayo (R'000)						
5.1 IBakala R kwizikolo zikarhulumente	222,465	298,673	332,662	431,889	455,545	479,300
5.2 IBakala R kumaziko emfundo yabantwana abasaqalayo	43,194	53,760	73,889	78,175	82,475	86,599
5.3 Uqeqesho lwe-Pre-Grade R	101,250	105,153	100,153	105,961	111,789	117,378
5.4 Uphuhliso lwezakhono zabasebenzi			1	1	1	1
5.5 Iigranti ezikhutshwa ngemiqathango	16,985	7,949	8,744	3,165		
ITotali	383,894	465,535	515,449	619,191	649,810	683,278
Intlawulo ngokocazululo lwezoqoqosho (R'000)						
Intlawulo yangoku	100,000	125,304	125,989	213,139	221,425	233,472
Imbuyiselo yabaqeshwa	64,203	63,142	66,038	149,575	157,703	166,564
▶ Ootitshala	64,203	63,142	66,038	149,575	157,703	166,564
▶ Abangezotitshala						
Iimpahla neenkonzonokunye (current)	35,797	62,162	59,951	63,564	63,722	66,908
Intlawulo ngoomatshini neenkxaso-mali	283,894	340,231	389,460	406,052	428,385	449,806
Intlawulo zee-asethi ii-capital assets						
ITotali	383,894	465,535	515,449	619,191	649,810	683,278

2015/16 Programme 5 Budget



Imiba eqaphelekayo yabasebenzi abaphambili

IProgram 5	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
	Eyiyo kanye	Eyiyo kanye	Eyiyo kanye	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo
Oofitshala	224	205	187	183	183	183	183	183
Abangezoti - tshala	0	0	0	0	0	0	0	0
ITotali	224	205	187	183	183	183	183	183

Imiba eqaphelekayo ekubonelelweni ngamagalelo aphambili (key inputs)

Umngeni ojongene neMTEF kukuqinisekisa ukuba akukho ndawo zithile zokungafikeleli kakuhle kwimfundo yophuhliso lwabantwana abasaqalayo kwanokunyusa umgangatho we-ECD. Ukongezelela ekunyuseni ubuninzi nomgangatho (*quantity and quality*) wamagalelo (*inputs*) kukwabalulekile ukuba kuqaliswe indlela ethile yokuvavanya ifuthe leBakala R ekulungiseleleni abantwana isikolo nalo naluphi na utshintsho ekuhambeni kwexesha, kwakunye nezizathu ezingundoqo. Ucwangciso lokuqaliswa konyaka ongaphezulu we-ECD, okukhokelwa liSebe loPhuhliso lwezeNtlalo (*Department of Social Development*), kufuneka kwakhona lugqitywe kwisithuba seminyaka emihlanu ezayo. Umgangatho weenkqubo zeBakala R uya kuxhomekeka ekuqhubekeni kokubonelelwa ngezibonelelo zoncendo ezifanelekileyo, iziseko zophuhliso, inkxaso yezemali kwanokuphuculwa kwamabanga emfundo eepfakthishina zeBakala R kwakunye nokuvulelwa kwezithuba zootitshala beBakala R kwiindawo zasekuhlaleni ezazisaya kubekelwa ecaleni nezihlwempuzekileyo. Njengoko unyaka ekujongwe kuwo wokuqaliswa kweBakala R okunyanzekileyo ingu-2019, iWCED iya kuqinisekisa ukuba izinto ezingayingxaki zangoku ezikhoyo kwi-ECD zingasombululeka. Injongo yokuphucula umgangatho wezemfundo ngokusombulula imiba emalunga nomgangatho nokufikelela kwinqanaba leBakala R oko kuya kufuna ukuba kubekho ukubonelelwa okwenzeka okokoko kwezibonelelo zoncendo ukukhuthaza nokufundisa abafundi.

Ulawulo lwekcitho eyilahleko (risk management)

Izinto ezingayingxaki	Izisombululo ezicetyiswayo
Abazali abababhalisi abantwana babo	Inkqubo yenkxaso ngamandla mayiqhubeka iye kufikelela ebazalini
Izikolo azinamdla okanye azinako ukwandisa ezikufundisayo ngokufaka iBakala R, umzekelo, kwiindawo ezinengxinano yabantu abaninzi	Inkxaso yamaziko azimeleyo ifanele ukuqhubeka ukwenzela ukuba kuhlantathewane neethagethi zobhaliso nokunika imfundo esemgangathweni onguwo
Umgangatho wootitshala	Qinisekisa ukuba abaqeshwa abatsha baneziqinisekiso zemfundo ezifanelekileyo kwaye babonelelwa ngokuphuculwa kwezakhono abo sebesezithubeni zomsebenzi
Uphuhliso lomgaqo-nkqubo alungqinelani nesicwangciso sokuxhobisa ngezakhono kwanokuqesha ootitshala abaneziqinisekiso zemfundo ezipheleleyo	Qinisekisa ukuba onke amanyathelo athathiweyo axhaswa ngumgaqo-nkqubo kwanokuba iimali ziyafumaneka zeli nyathelo licetyiswayo.

IProgram 6: UPuhhliso lewZiseko (Infrastructure Development)

INjongo⁶

Ukubonelela nokulondoloza iifasilithi zophuhliso zezikolo nezingezozesikolo

limali kule program zibandakanya iimali zeempahla neenkonziso ezifunekayo kupuhhliso lweziseko nasekulondolozweni kwezakhiwo.

5.1. Ezolawulo	
Ukubonelela nokulondoloza iifasilithi zeziseko zophuhliso ukulungiselela ezolawulo	Kubandakanya iimpahla neenkonziso ezifunekayo zolondolozo nophuhliso lweziseko.
5.2. IZikolo zikaRhulumente eziQhelekileyo	
Ukubonelela nokulondoloza iifasilithi zophuhliso lweziseko zezikolo zikarhulumente eziqhelekileyo	Kubandakanya iimpahla neenkonziso ezifunekayo zezikolo zikarhulumente zeziseko zophuhliso nolondolozo lwezikolo zikarhulumente eziqhelekileyo (ezikawonkewonke kunye nezikolo ezibonelela ngenkonzo ephelileyo).
5.3. IZikolo zeMfundo eneemfundo eziZodwa zikaRhulumente	
Ukubonelela nokulondoloza iifasilithi zeziseko zophuhliso zezikolo zikarhulumente zemfundo eneemfundo ezizodwa	Kubandakanya iimpahla neenkonziso ezifunekayo zeziseko zophuhliso nolondolozo lwezikolo zemfundo eneemfundo ezizodwa.
5.4. UPuhhliso lweMfundo yaBantwana aBasaqalayo	
Ukubonelela nokulondoloza iifasilithi zeziseko zophuhliso zophuhliso lwemfundo yabasaqalayo	Kubandakanya iimpahla neenkonziso ezifunekayo zeziseko zophuhliso nolondolozo lophuhliso lwemfundo yabantwana abasaqalayo.

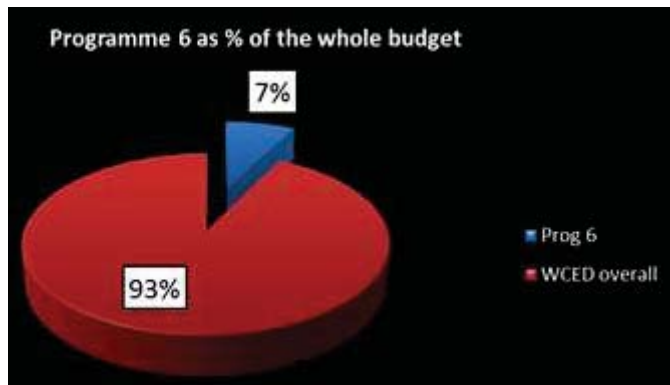
INjongo eCwangciswe ngoBuchule

INjongo eCwangciswe ngoBuchule	Ukuqinisekisa ngolondolozo lweziseko zophuhliso eziphambili ngokokubaluleka, ezifikelekayo ngamaxabiso nezisebenza ngobuchule kunye nokuqinisekisa ukuba izikolo zakhelwe ukungqinelanisa imiba ephambili ngokokubaluleka kokumelwa koluntu ngokwamanani kwingingqi (priority demographic trends)
Objective statement	<ol style="list-style-type: none"> 1. Kukuvelisa iziko ledatha elithembekileyo, elifake izinto ezininzi ezizimfuneko ezimiselweyo zolondolozo lweziseko zophuhliso lwesikolo. 2. Kukubeka phambili ngokokubaluleka ungenelelo ngoncedo olusekelwe kwiikhrayitheriya ezimiselweyo nakwiisitim zengcaciso ezichanekileyo. 3. Kukulawula iprogram yokwakha ukuba ibandakanye ukwakhiwa kwezikolo ezitsha, ukususwa kwezitraksha ezingafanelekanga kufakwe ezinye, ukuhlaziywa ngokutsha kweeklasi nokubonelelwa ngeeklasi ezintsha neeklasi ezizimobhayili ukuhlangabezana neemfundo zexesha elifutshane. 4. Kwimeko yokunqongophala kwenkxaso-mali nokuba zidala kweziseko zophuhliso, kusetyenziswe inkqubo yokuhlelwa kweemfundo ngokokubaluleka kwazo i-hierarchy of needs approach ngolu hlobo lulandelayo: Ukulungiswa kwamaphahla ezakhiwo, ukulungiswa kwezakhiwo, ukubonelelwa ngamanzi, ukubonelelwa ngombane, iinkonziso zogutyulo nezococeko, iigata nee-facia boards, iisilingi, iingcingo zokubiya, ukupeyinta. 5. Kukwenza ulondolozo olungxamisekileyo kwimeko yeentlekele zasendalweni, kwiingxaki zezakhiwo nasekonakalisweni kwezakhiwo (vandalism).
Inkqubo eyandlalelayo (Baseline)	IWCED ilawulwa ukukhula kwamanani abafundi ngokubonelela ngezikolo ezitsha, ngokwakha iiklasi ezingaphezulu nokwakhiwa kwezikolo ezitsha ezithatha indawo yezikolo ezidala. Izicwangciso eziya phambili zezeprogram exananazileyo eyenzeka okokoko yokwakhiwa kwezikolo ezitsha nokuhlaziywa kwazo oko kukhatshwa kukwanda komyinge owalathelwe ukuba kwenziwe ulondolozo kuzo. Iphondo liya kwakhela phezu kwamava alo okulawula le program kwiminyaka emihlanu ezayo.

⁶ Qaphela ukuba le ngcaciso ekweli khasi ithathwe kwiStraktsha seBhajethi evunyiweyo ISicwangciso soBuchule soMsebenzi 2015 - 2019

Ukuthathelwa ingqalelo kwezibonelelo

IProgram 6 ine-7% yetotali yebhajethi eyabelwe yona.

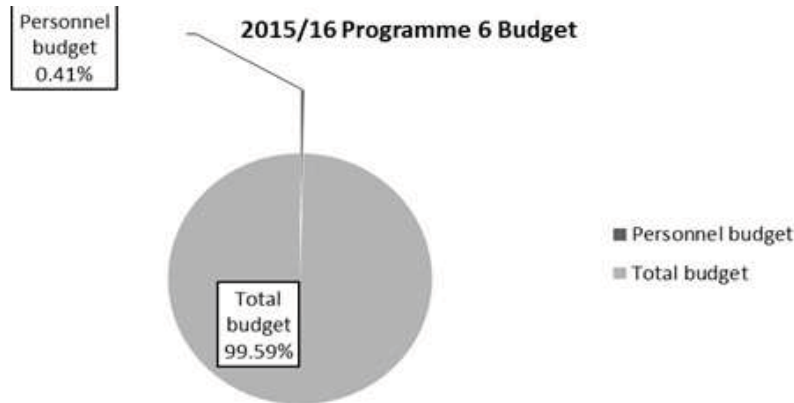


Imiba yezenkitho kwibhajethi yeprogram

Icandelo lezemfundo lephondo – Imiba ephambili						
	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18
	Eyiyo kanye	Eyiyo kanye	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo
Iintlawulo ngokweprogram (R'000)						
1. Ezolawulo	992,428	1,032,806	1,222,754	1,410,236	1,414,510	1,505,085
2. Imfundo yezikolo zikarhulumente eziqhelekileyo	10,445,476	11,359,028	12,083,075	12,854,456	13,711,569	14,416,766
3. Iinkxaso-mali zezikolo ezizimeleyo	72,697	84,648	90,326	95,384	99,544	104,521
4. Imfundo yezikolo zikarhulumente eneemfuno ezizodwa	820,101	910,338	1,045,531	1,059,085	1,115,143	1,182,555
5. UPhuhliso lweMfundo yaBantwana aBasaqalayo	383,894	465,535	515,449	619,191	649,810	683,278
6. Iziseko zophuhliso	750,672	1,054,312	1,397,772	1,427,227	1,281,939	1,288,320
7. Uviwo neenkonzozo ezinxulumene nezemfundo	188,399	204,553	253,717	279,349	290,211	262,406
	13,653,667	15,111,220	16,608,624	17,744,928	18,562,726	19,442,931

Indlela ibhajethi eyahlulwe ngayo

BT601	UPhuhliso lweZiseko – Imiba ephambili					
	2012/13 Eyayo kanye	2013/14 Eyayo kanye	2014/15 Eqikelel- wayo	2015/16 Eqikelel- wayo	2016/17 Eqikelel- wayo	2017/18 Eqikelel- wayo
lintlawulo ngeprogram esekelayo (R'000)						
6.1 Ezolawulo	846	9,190	21,355	17,724	9,760	10,000
6.2 Imfundo yezikolo zikarhulumente eziqhelekileyo	697,686	1,023,222	1,303,600	1,324,106	1,179,788	1,203,411
6.3 IZikolo zeMfundo eneeMfuno eziZodwa	14,683	6,978	10,855	56,287	51,908	54,909
6.4 UPhuhliso lweMfundo yaBasaqalayo	37,457	14,922	61,962	29,110	40,483	20,000
ITotali	750,672	1,054,312	1,397,772	1,427,227	1,281,939	1,288,320
Intlawulo yangoku	153,028	200,403	255,080	353,676	355,411	307,620
Imbuyiselo kubaqeshwa	456	5,446	8,903	5,864		
- Ootitshala						
- Abangezotitshala	456	5,446	8,903	5,864		
limpahla neenkonzonokunye (<i>current</i>)	152,572	194,957	246,177	347,812	355,411	307,620
lintlawulo ngoomatshini neenkxaso-mali	89,818	142,935	317			
lintlawulo kwii-asethi ezizii- <i>capital assets</i>	507,826	710,974	1,142,375	1,073,551	926,528	980,700
ITotali	750,672	1,054,312	1,397,772	1,427,227	1,281,939	1,288,320



Imiba eqaphelekayo kubasebenzi abaphambili

IProgram 6	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
	Eyiyo kanye	Eyiyo kanye	Eyiyo kanye	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo
Ootitshala	0	0	1	1	1	1	1	1
Abangezoti-tshala	0	0	17	18	18	18	18	18
ITotali	0	0	18	19	19	19	19	19

Ulawulo lwekcitho eyilahleko (risk management)

Izinto ezingayingxaki	Izisombululo ezicetyiswayo
Iingxaki ezinxulumene nokucwangcisa, ezinxulumene namahla-ndinyuka omhlaba wesikolo kuso isikolo, imozulu, ukusebenzisa ungagqithisi kwibhajethi nakumaxesha asikiweyo	Ucwangciso olukumgangatho ophezulu; ukudalwa kwenkqubo i-year zero kwi-User-Asset Management Plan (U-AMP) nokusonjululwa kwayo yonke imiba yezomhlaba phambi kokuba kubhajethelwe iprojekthi.
Ukufumaneka kweekhontrakha ezifanelekileyo, o.k.t. ubuchule bemarki bokuhlangabezana nemfuno kwangithuba oko kusenzeka kungagqithiswanga kwibhajethi	Ukongamela nenkxaso kwiSebe lezoThutho leMisebenzi kaRhulumente ngethuba lokuqeshwa kwabacebisi abaqeqeshiweyo kunye neekhontrakhi.
Ukufunyanwa komhlaba kwakunye namalungelo ayimfuneko abasebenzisi bawo kwakunye neemvume zokwenza izicwangciso ngawo	Iiprojekthi ziziswa kwi-active U-AMP nje ukuba imiba yezomhlaba isonjululwe.
Makubekho ukungqinelana ngokufanelekileyo phakathi kokwenziwa kwenkonzo nemfuneko yayo (supply and demand)	Qinisekisa ukuba izigqibo zisekelwe kuyo yonke idatha ekhoyo kwanokuba izicwangciso zethuba eliphakathi nezithuba elide zivelela iinkalo zonke ukulungiselela uxinzelelo lwethutyana elingephi. Ukufakwa kwedatha efanelekileyo nethembekileyo kwi-GIS nakwiinkcukachamanani ze-CEMIS ezihlaziye ngokutsha.
Iimfuno zongamela ukubonelelwa ngezakhiwo	Bonelela ngeeklassi eziziimobhayili (njengenyathelo lokugqibela) njengenyathelo lokulungiselela okungekehli (contingency measure)
Ukudodobala kwemeko yezakhiwo	Ngokuthatha unyawo nonyawo yandisa ibhajethi yolondolozo lwezakhiwo.

IProgram 7: IiMviwo neeNkonzo eziNxulumene nezeMfundo

INjongo⁷

Ukubonelela amaziko emfundo ngokupheleleyo ngeemviwo kunye neenkonzo ezinxulumene nezemfundo.

Iimali ezikule program zibandakanya iimali zazo iimali ezisetyenziselwe ukunika inkxaso kumaziko lawo angawi phantsi kwazo naziphi na ezinye iiprogram, okanye apho loo maziko anxibelelanayo neemviwo eziqhutywa phantsi kweliso lesebe lemfundo.

<i>7.1. Iintlawulo kwiSETA</i>	
Ukubonelela ngophuhliso lwabasebenzi beHRD ngokungqinelana noMthetho woPhuhliso lweZakhono (<i>Skills Development Act</i>).	<i>Kubandakanywa iintlawulo ngoomatshini kwiSector Education and Training Authorities (SETAs).</i>
<i>7.2. IiNkonzo zeeNgcali</i>	
Ukubonelela ootitshala nabafundi abakwizikolo zikarhulumente ngeenkonzo zokunika inkxaso ezilawulwa lisebe lemfundo.	<i>Kubandakanywa zonke iimpahla neenkonzo ezibandakanya iimpahla neenkonzo ezisetyenziswa ngootitshala nabafundi ezikolweni apho ezo mpahla neenkonzo zingaxulumananga ngokukodwa nesikolo, umz. iingcebiso ngezengqondo (<i>psychological counselling</i>) ezenziwa ngabasebenzi bezithili kunye nabasebenzi bokunika inkxaso abakhuthaza imfundo ebandakanya bonke abafundi (<i>inclusive education</i>) okanye abanika inkxaso kwiELSEN kwizikolo eziqhelekileyo, iinkonzo ezenzelwa kwiziko lootitshala okanye kwiziko elibonelele ngoncedo lwezemfundo kunye neenkonzo zeemvavanyo zabafundi ezikwizithili (<i>learner assessment services</i>). <i>Akubandakanywa zinkonzo zinxulumene nophuhliso lwabasebenzi, neenkonzo zeengcali ezenziwa sisikolo ubuqu kusetyenziswa izibonelelo zoncedo zeprogram esekelayo yaso.</i></i>
<i>7.3. IiProjekthi eziZodwa</i>	
Ukubonelela ngeeprojekthi zongenelelo ngoncedo ezizodwa ezilawulwa lisebe lemfundo kwinkqubo yezemfundo ngokupheleleyo.	<i>Kubandakanywa iimpahla neenkonzo ezifunekayo kwiprojekthi eziqhelekileyo, umz. amaphulo enxaso (<i>advocacy campaigns</i>) afanele inkqubo yezemfundo ngokupheleleyo. Kwakhona bandakanya iibhasari zabangengomagosa/ zabaqeshwa nabafundi.</i>
<i>7.4. Iimviwo zangaphandle</i>	
Ukubonelela ngeenkonzo zeemviwo ezilawulwa lisebe lemfundo.	<i>Kubandakanya iimpahla neenkonzo ezifunekayo zeBakala 12 okanye nazo naziphi na ezinye iimviwo ezikwinkqubo yezemfundo, apho izibonelelo zoncedo zilawulwa ndaweninye lisebe lemfundo, kungabelwa amaziko ngamanye ngamanye.</i>
<i>7.5. Igranti ekhutshwa phantsi kwemiqathango</i>	
Ukubonelela ngeeprojekthi ezichazwe liSebe leMfundo olusebenza kwiprogram ezininzi nexhaswa ngeegranti ezikhutshwa ngemiqathango.	<i>Kubandakanywa zonke iimpahla, iinkonzo kunye neentlawulo ezixhaswa ngemali ngeegranti ezikhutshwa ngemiqathango ezivela kwiSebe leMfundo.</i>

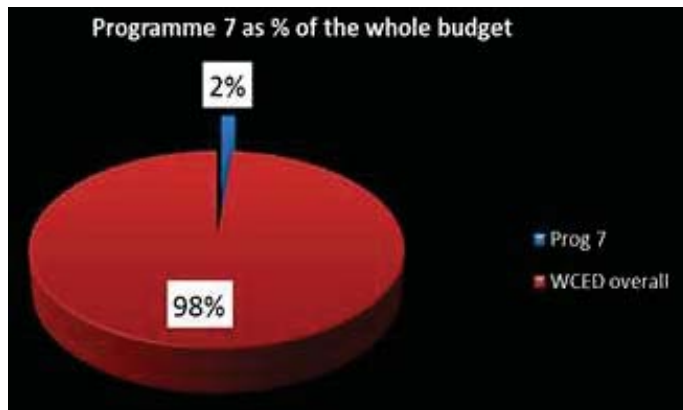
⁷ Qaphela ukuba ingcaciso ekweli khasi ithathwe kwiStraktsha seBhajethi eVunyiweyo ISicwangciso soBuchule seNtsebenzo 2015 - 2019

INjongo eCwangciswe ngoBuchule

INjongo eCwangciswe ngoBuchule	Ukubonelela ngokufikelela kuzo zonke iimviwo zangaphandle; ukuqinisekisa ukuthembeka koviwo neenkqubo zovavanyo; ukuqinisekisa ukuba zonke izikolo zilawula iimviwo neemvavanyo eziqhubekela ezikolweni ngempumelelo; nokuxhasa ukufunda
INjongo eCwangciswe ngoBuchule	<ol style="list-style-type: none"> 1. Ukuqinisekisa ukuba izikolo namaziko okubhalela iimviwo aphumeza imigaqo- nkqubo eyimfuneko yeemviwo neemvavanyo ngokuchanekileyo nangokungatshintshiyo ukwenzela ukuba komelezwe ukuthembeka kwenkqubo yeemviwo neemvavanyo. 2. Ukuqwalasela kwakhona iinkqubo zeemvavanyo nokurekhoda kwanokuripota ngemisebenzi yeemviwo neemvavanyo 3. Ukuqinisekisa ukuba amanqaku eemvavanyo eziqhubekela ezikolweni asemthethweni kwaye athembekile. 4. Ukunika inkxaso ukupasa kwabafundi kuzo zonke izikolo ngokubanika idatha yophando enika i-<i>quantitative ne-qualitative data</i>, kusetyenziswa iiripoti zeemviwo nezinye iinkqubo zovavanyo kwakunye nokuwonga izikolo eziqatshelweyo, amaziko emfundo abadala nabafundi bazo ngokusekelwe kwindlela abaqhube ngayo.
Inkqubo eyandlalelayo (Baseline)	Zonke ezi nkqubo nemigaqo engentla imiselwe kwaye kufuneka iqwalaselwe kwakhona, zenziwe ngobuchule kwaye ziphuhlise kwithuba leminyaka emihlanu ezayo.

Ukuthathelwa ingqalelo kwezibonelelo

IProgram 7 inetotali yebhajethi engu-2% eyabelwe yona.



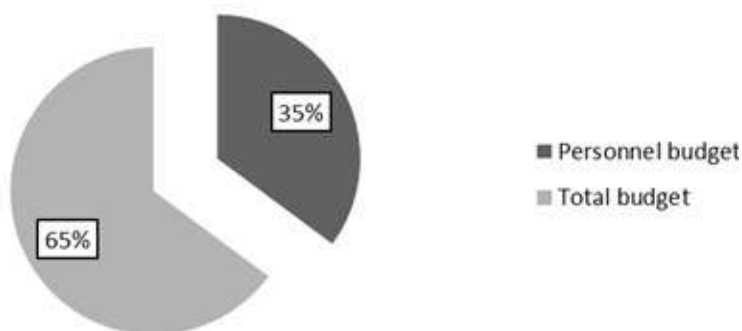
Imiba yezenkitho kwibhajethi yeprogram

Icandelo lezemfundo lephondo – Imiba ephambili						
	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18
	Eyiyo kanye	Eyiyo kanye	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo
Iintlawulo ngokweprogram nganye (R'000)						
1. Ezolawulo	992,428	1,032,806	1,222,754	1,410,236	1,414,510	1,505,085
2. Imfundo yezikolo zikarhulumente eziziqhelekileyo	10,445,476	11,359,028	12,083,075	12,854,456	13,711,569	14,416,766
3. Iinkxaso-mali zezikolo ezizimeleyo	72,697	84,648	90,326	95,384	99,544	104,521
4. Imfundo yezikolo zikarhulumente zemfundo eneemfuno ezizodwa	820,101	910,338	1,045,531	1,059,085	1,115,143	1,182,555
5. Imfundo yaBantwana aBasaqalayo	383,894	465,535	515,449	619,191	649,810	683,278
6. Iziseko zophuhliso	750,672	1,054,312	1,397,772	1,427,227	1,281,939	1,288,320
7. Iinkonzo ezinxulumene neemviwo kunye nemisebenzi yezemfundo	188,399	204,553	253,717	279,349	290,211	262,406
	13,653,667	15,111,220	16,608,624	17,744,928	18,562,726	19,442,931

Indlela eyahlulwe ngayo ibhajethi

IProgram 7: Iinkonzo ezinxulumene neeMviwo kunye nezeMfundo						
	2012/13 Eyiyo kanye	2013/14 Eyiyo kanye	2014/15 Eqikelelwayo	2015/16 Eqikelelwayo	2016/17 Eqikelelwayo	2017/18 Eqikelelwayo
Iintlawulo ngokweprogram esekelayo nganye (R'000)						
7.1 Iintlawulo zeSETA	5,524	5,811	6,096	6,450	6,805	7,145
7.2 Iinkonzo zeengcali	17,996	19,436	22,532	28,874	30,601	32,403
7.3 Iimviwo zangaphandle	136,242	137,842	158,221	173,308	183,969	185,704
7.4 Iiprojekthi ezizodwa	12,085	23,616	49,137	19,631	18,728	20,028
7.5 Iiprojekthi zeegranti ezikhutshwa ngemiqathango	16,552	17,848	17,731	51,086	50,108	17,126
ITotali	188,399	204,553	253,717	279,349	290,211	262,406
Iintlawulo ngokocazululo lwezoqoqosho (R'000)						
Iintlawulo zangoku	177,459	178,632	206,182	230,538	242,503	247,829
Iimbuyiselo yabasebenzi	110,968	122,196	133,162	151,214	161,315	171,798
- Ootitshala	56,594	62,320	67,913	77,119	82,271	87,617
- Abangezotitshala	54,374	59,876	65,249	74,095	79,044	84,181
Iimpahla neenkono nokunye (current)	66,491	56,436	73,020	79,324	81,188	76,031
Iintlawulo ngoomatshini neenkxaso-mali	10,661	25,384	47,329	48,593	47,478	14,335
Iintlawulo zee-asethe ezizii-capital assets	279	537	206	218	230	242
ITotali	188,399	204,553	253,717	279,349	290,211	262,406

2015/16 Programme 7 Budget



Imiba ephambili emayiqwalaselwe kubasebenzi abaphambili

IProgram 6	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
	Eyiyo kanye	Eyiyo kanye	Eyiyo kanye	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo
Oofitshala	0	0	646	660	660	660	660	660
Abangezoti-tshala	98	110	534	547	547	547	547	547
ITotali	98	110	1 180	1 207	1 207	1 207	1 207	1 207

Ulawulo lwekcitho eyilahleko (risk management)

Izinto ezingayingxaki	Izinto ezingasisombululo
Ukuthwaliswa umthwalo omkhulu kulawulo lweemvavanyo	Ukuqwalaselwa kwakhona kwemigaqo neemfuneko ezingummiselo
Ukusetyenziswa ngokungafaniyo kwemigangatho yangaphakathi kuvavanyo	Qhuba ukumodareyitha noqeqesho ukuqinisekisa ukuba imigangatho isetyenziswa ngokufanayo
Imingcipheko yezokhuseleko ekuzisweni kwamaphepha eemviwo	Bambelela kwimigaqo yezokhuseleko eyiyo
Abamakishi abangenamabanga emfundo aneleyo okanye angaphelelanga okanye abangenamava	Ukukhethwa ngempumelelo nangexesha kwabamakishi

8. ISAPHLUKO C: UKUNXIBELELANA NEZINYE IZICWANGCISO

Isishwankathelo seenkcukacha zenkcilho yeziseko zophuhliso kuhlobo ngalunye														
No.	Ifasilithi/Igama le-asethi negama leprojekthi (dweleisa zonke iiprojekthi eziphathelele kwifasilithi/kwi-asethi ethile kUhlubo ngalunye)	UMasipala/ INgingqi	Uhlubo lwe-SIP	Uhlubo lweziseko zophuhliso		Ithuba elithathwe yiprojekthi			Igama leprogram ebhajethelweyo	Itotali yeendleko zeprojekthi R'000	Inkcitho ukuza kuthi ga ngoku ukususela kwiminyaka edlulileyo R'000	Itotali ekhoyo		
				Isikolo - esiyiprayimari/ esiyisekondari/ esemfundo eneemfundo ezizodwa; isakhiwo sezolawulo; amanzi; umbane; ucoceko/ithoyilethi; ukubiywa kwesikolo, njl. njl.)	Iyuntshi	Umhla woqaliso lomsebenzi: Jonga kwisazo 1	Umhla wokugqitywa komsebenzi: Jonga kwisazo 2	Umbha wenkxaso mali				2015/16	2016/17	2017/18
								R'000				R'000	R'000	R'000
1. II-ASETHI EZINTSHA NEZITHATHA INDAWO YEE-ASETHI EZINDALA			1. II-ASETHI EZINTSHA NEZITHATHA INDAWO YEE-ASETHI EZINDALA											
Imali yayo (Ilawulwa yiDTPW)														
1	Brackenfell HS	City of Cape Town/Metro East	SIP 13	Isikolo esiyisekondari esitsha	30	6-Jun-13	3-Sep-14	ES	Uphuhliso lweziseko	47,680	42,600	5,680	-	-
2	Bonnievale PS	Langeberg/Cape Winelands	SIP 13	Izitraktsha ezingafanelekanga - Isikolo esiyiprayimari	28	1-Apr-14	1-Ag-17	ES	Uphuhliso lweziseko	75,000	5,890	14,567	30,000	24,543
3	Buck Road PS	City of Cape Town/Metro South	SIP 13	Izitraktsha ezingafanelekanga - Isikolo esiyiprayimari	22	1-Jul-13	31-Okt-14	ES	Uphuhliso lweziseko	39,051	32,294	3,000	3,757	-
4	Concordia SS	Knysna/Eden and Central Karoo	SIP 13	Isikolo esiyisekondari esitsha	30	1-Apr-14	30-Jul-16	ES	Uphuhliso lweziseko	49,443	16,025	16,886	19,034	-
5	Crestway HS	City of Cape Town/Metro South	SIP 13	Izitraktsha ezingafanelekanga - Isikolo esiyisekondari	30	1-Mat-17	31-Mey-18	ES	Uphuhliso lweziseko	53 000	-	-	7 354	22,225
6	Delft HS	City of Cape Town/Metro North	SIP 13	Isikolo esiyisekondari esitsha	30	1-Sep-16	31-Okt-18	ES	Uphuhliso lweziseko	49 100	-	1,000	7 000	30,000
7	Gugulethu HS	City of Cape Town/Metro Central	SIP 13	Isikolo esiyisekondari esitsha	30	1-Sep-16	31-Okt-18	ES	Uphuhliso lweziseko	45 000	-	-	5 000	29,000
8	Hazendal PS	City of Cape Town/Metro Central	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	22	3-Sep-13	1-Mat-15	ES	Uphuhliso lweziseko	36,000	30,767	-	-	-
9	Itsitsa PS	City of Cape Town/Metro North	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	11-Jan-12	1-Mat-15	ES	Uphuhliso lweziseko	40,000	35,333	2,350	-	-
10	Kranshoek PS	Bitou/Eden and Central Karoo	SIP 13	Isikolo esiyiprayimari esitsha	28	1-Feb-14	1-Ag-15	ES	Uphuhliso lweziseko	45,480	17,228	27,750	2,730	-
11	Kwanakuthula PS	Bitou/Eden and Central Karoo	SIP 13	Isikolo esiyiprayimari esitsha	28	1-Feb-14	30-Mat-16	ES	Uphuhliso lweziseko	52,081	31,829	18,002	2,250	-
12	Masakhane PS	Overstrand/Overberg	SIP 13	Isikolo esiyiprayimari esitsha	28	26-Jul-13	31-Ag-15	ES	Uphuhliso lweziseko	38,062	26,150	100	-	-
13	Nalikamva PS	City of Cape Town/Metro North	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	31-Mey-12	30-Jun-15	ES	Uphuhliso lweziseko	47,733	15,253	40,433		
14	Ocean View LSEN	City of Cape Town/Metro South	SIP 13	Izitraktsha ezingafanelekanga - Isikolo seLSEN	25			ES	Uphuhliso lweziseko	35,000	-	-	-	-
15	Swellendam PS	Swellendam/Overberg	SIP 13	Isikolo esiyiprayimari esitsha	28	1-Dic-13	1-Ag-15	ES	Uphuhliso lweziseko	45,468	19,257	15,039	6,112	-
16	Worcester HS	Breede Valley/ Cape Winelands	SIP 13	Isikolo esiyisekondari esitsha	30	1-Apr-14	28-Feb-17	ES	Uphuhliso lweziseko	61,000	4,000	20,000	29,617	5,200
17	Umyezo Wama Apile PS	Theewaterskloof/Overberg	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	1-Dic-16	1-Mat-18	ES	Uphuhliso lweziseko	42,500	-	3,000	15,000	24,500
18	Umyezo Wama Apile SS	Theewaterskloof/Overberg	SIP 13	Isikolo esiyisekondari esitsha	30	28-Feb-14	28-Feb-17	ES	Uphuhliso lweziseko	55,278	14,692	10,000	27,000	3,586
19	Vuyiseka HS	City of Cape Town/Metro South	SIP 13	Isikolo esiyisekondari esitsha	27	9-Feb-12	1-Ag-15	ES	Uphuhliso lweziseko	39,067	25,286	22,943	-	-
Itotali encinane: Iimali yazo (Ilawulwa yiDTPW)										895 943	316 604	200 750	154 854	139 054
Itotali: Iimali zayo										895 943	316 604	200 750	154 854	139 054

Isishwankathelo seenkcukacha zenkcitho yeziseko zophuhliso kuhlobo ngalunye														
No.	Ifasilithi/Igama le-asethi negama leprojekthi (dwelisa zonke iprojekthi eziphathelele kwifasilithi/kwi-asethi ethile kUhlobo ngalunye)	UMasipala/INGingqi	Ukhlobo lwe-SIP	Ukhlobo lweziseko zophuhliso		Ithuba elithathwe yiprojekthi		Umba wenkcaso-mali	Igama leprogram ebhajethelweyo	Itotali yeendleko zeprojekthi R'000	Inkcitho ukuza kuthi ga ngoku ukususela kwiminyaka edlulileyo R'000	ITotali ekhoyo		
				Isikolo - esiyiprayimari/ esiyisekondari/ esemfundo eneemfundo ezizodwa; isakhiwo sezolawulo; amanzi; umbane; ucoceko/ithoyilethi; ukubiywa kwesikolo, njl. njl.)	Iinyatheli	Umhla woqaliso lomsebenz i: Jonga kwiSaziso 1	Umhla wokugqityi wa komsebenz i: Jonga kwiSaziso 2					2015/16	2016/17	2017/18
												R'000	R'000	R'000
IGranti yoPhuhliso lweMfundo (Ilawulwa yiDTPW)														
20	ACJ Phakade PS	Metro East	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	17-Jan-14	11-Mey-15	EIG	Uphuhliso lweziseko	40,000	27,647	2,000		
21	Blackheath PS	Metro East	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	1-Apr-16	31-Mey-17	EIG	Uphuhliso lweziseko	45,000	-	5,000	15,000	25,000
22	Boftelary PS	Metro East	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	14	17-Jun-14	28-Mar-15	EIG	Uphuhliso lweziseko	23,337	29,837	1,167		
23	Turfhall PS	Metro Central	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	1-Apr-17	1-Jun-18	EIG	Uphuhliso lweziseko	50,000	-	1,000	15,000	17,000
24	Cherie Botha LSEN School	Metro East	SIP 13	Isikolo esitsha – semfundo eneemfundo ezizodwa	25	9-Apr-15	30-Sep-16	EIG	Uphuhliso lweziseko	64 400	3,871	20 000	20,000	20,529
25	Concordia PS	Eden and Central Karoo	SIP 13	Isikolo esiyiprayimari esitsha	28	1-Jun-14	30-Apr-17	EIG	Uphuhliso lweziseko	60 000	4,770	13 381	20,000	21,849
26	Dal Josaphat PS	Cape Winelands	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	1-Jul-16	31-Ag-18	EIG	Uphuhliso lweziseko	60 000	-	5 000	20,000	20,000
27	Diaz PS	Eden and Central Karoo	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	1-Jun-15	30-Jun-17	EIG	Uphuhliso lweziseko	50 000	-	5 000	25,000	20,000
28	Eersterivier HS	Metro East	SIP 13	Isikolo esiyisekondari esitsha	30	1-Nov-15	30-Apr-17	EIG	Uphuhliso lweziseko	50 000	-	20 000	25,000	5,000
29	Eersterivier PS	Metro East	SIP 13	Isikolo esiyiprayimari esitsha	28	26-Mey-14	1-Dis-15	EIG	Uphuhliso lweziseko	57 269	27,323	25 000	4,946	
30	Entshona PS	Metro South	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	1-Mar-11	4-Mey-15	EIG	Uphuhliso lweziseko	29 949	26,444	1 000		
31	Fairview PS	City of Cape Town/ Metro South	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	2-Feb-12	4-Mey-15	EIG	Uphuhliso lweziseko	30 338	31,350	1,000		
32	Garden Village PS	Metro Central	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	14	1-Ag-12	30-Okt-14	EIG	Uphuhliso lweziseko	31 716	36,604			
33	Happy Valley PS	Metro North	SIP 13	Isikolo esiyiprayimari esitsha	28	26-Mey-14	1-Dis-15	EIG	Uphuhliso lweziseko	54,728	26,229	24,340	4,159	
34	Harmony PS	Metro South	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	1-Apr-17	31-Mey-18	EIG	Uphuhliso lweziseko	47,500	-	5,000	10,000	10,000
35	Silikamva HS (Houtbay HS)	Metro Central	SIP 13	Isikolo esiyisekondari esitsha	30	10-Okt-14	1-Apr-17	EIG	Uphuhliso lweziseko	65,000	3,000	15,000	20,000	25,477
36	Khanya PS	Metro South	SIP 13	Isikolo esiyiprayimari esitsha	28	4-Mar-14	12-Apr-15	EIG	Uphuhliso lweziseko	55,000	29,893	15,000		
37	Kuilsrivier PS	Metro East	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	3-Dis-14	5-Jan-16	EIG	Uphuhliso lweziseko	40,000	2,869	20,000	17,131	
38	Panorama PS No.1	Eden and Central Karoo	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	1-Apr-16	31-Mey-17	EIG	Uphuhliso lweziseko	45,000		3,000	10,000	15,000
39	Panorama PS No.2	West Coast	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	1-Apr-16	31-Mey-17	EIG	Uphuhliso lweziseko	47,500	1,803	3,000	10,000	17,000
40	Pineview PS	Overberg	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	1-Jun-14	31-Jul-15	EIG	Uphuhliso lweziseko	36,329	21,000	15,733		
41	Plantation Road PS	Metro South	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	2-Feb-12	1-Mar-15	EIG	Uphuhliso lweziseko	30,916	30,916	-		
42	Qhayiya SS	Overberg	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyisekondari	30	1-Jan-16	31-Mey-17	EIG	Uphuhliso lweziseko	30,000	-	8,000	10,000	10,000

Isishwankathelo seenkcukacha zenkcitho yeziseko zophuhliso kuhlobo ngalunye															
No.	Ifasili/igama le-asethi negama leprojekthi (dwlisa zonke iiprojekthi eziphathelile kwifasili/kwi-asethi ethile kUhlobo ngalunye)	UMasipala/ INgingqi	Ukhobho lwe-SIP	Ukhobho lweziseko zophuhliso			Ithuba elilathwe yiprojekthi		Umba wenkcaso-mali	Igama leprogram ebhajeihelweyo	Itotali yeendleko zeprojekthi	Inkcitho ukuza kuthi ga ngoku ukususela kwiminyaka edlulileyo	Itotali ekhoyo		
				Isikolo - esiyiprayimari/ esiyisekondari/ esemfundo eneemfundo ezizodwa; isakhiwo sezalawulo; amanzi; umbane; ucoceko/ihoyilethi; ukubiywa kwesikolo, njl. njl.)	Iyuntshini	Umhla woqaliso lomsebenzi: Jonga kwIsiziso 1	Umhla wokugqitywa komsebenzi: Jonga kwIsiziso 2	2015/16					2016/17	2017/18	
				R'000	R'000	R'000	R'000	R'000			R'000				
43	Rheenendal PS	Eden and Central Karoo	SIP 13	Izitraktsha ezingafanele-kanga Isikolo esiyiprayimari	21	1-Sep-15	31-Okt-16	EIG	Uphuhliso lweziseko	42,500	3,000	21,850	17,650		
44	Rusthof LSEN School	Metro East	SIP 13	Isikolo esitsha – semfundo eneemfundo ezizodwa	25	15-Okt-14	1-Jun-16	EIG	Uphuhliso lweziseko	74,169	7,328	25,000	20,000	21,841	
45	Silversands HS	Metro North	SIP 13	Isikolo esiyisekondari esitsha	27	9-Feb-12	1-Dis-14	EIG	Uphuhliso lweziseko	37,307	42,350	1,000			
46	Sinenjongo HS	Metro North	SIP 13	Isikolo esiyisekondari esitsha	30	4-Sep-14	1-Jul-16	EIG	Uphuhliso lweziseko	45,000	50,000	23,598	17,529		
47	Steynville PS	West Coast	SIP 13	Izitraktsha ezingafanele-kanga Isikolo esiyiprayimari	28	15-Apr-14	14-Mey-15	EIG	Uphuhliso lweziseko	47,849	34,672	20,000			
48	Stofland PS	Cape Winelands	SIP 13	Isikolo esiyiprayimari esitsha	28	1-Apr-15	30-Sep-17	EIG	Uphuhliso lweziseko	61,543	2,492	20,000	20,000	19,051	
49	Sunray PS	Metro North	SIP 13	Izitraktsha ezingafanele-kanga Isikolo esiyiprayimari	28	2-Dis-16	31-Okt-17	EIG	Uphuhliso lweziseko	45,000	-	10,000	20,000	15,500	
50	Willows PS	Metro Central	SIP 13	Izitraktsha ezingafanele-kanga Isikolo esiyiprayimari	28	1-Jan-17	1-Mat-18	EIG	Uphuhliso lweziseko	47,500	-	1,000	10,000	30,000	
51	Thembaletu SS No.2	Eden and Central Karoo	SIP 13	Isikolo esiyisekondari esitsha	30	1-Sep-14	15-Apr-16	EIG	Uphuhliso lweziseko	70,000	2,437	9,319	20,000	28,244	
52	Touwsrante PS	Eden and Central Karoo	SIP 13	Izitraktsha ezingafanele-kanga Isikolo esiyiprayimari	10	11-Apr-14	31-Jan-15	EIG	Uphuhliso lweziseko	9,485	4,784	1,000			
53	Tulbagh PS	Cape Winelands	SIP 13	Isikolo esiyiprayimari esitsha	28	1-Apr-15	30-Sep-16	EIG	Uphuhliso lweziseko	63,429	4,273	25,000	20,000	14,156	
54	Louville SS(Vredenburg)	West Coast	SIP 13	Isikolo esiyisekondari esitsha	30	1-Apr-15	30-Sep-16	EIG	Uphuhliso lweziseko	57,241	3,714	25,000	28,527		
55	Waveren SS	Cape Winelands	SIP 13	Izitraktsha ezingafanele-kanga Isikolo esiyisekondari	28	1-Jan-16	1-Ag-17	EIG	Uphuhliso lweziseko	45,000	-	3,000	22,000	20,000	
56	Wellington PS	Cape Winelands	SIP 13	Isikolo esiyisekondari esitsha	28	29-Jul-13	15-Sep-14	EIG	Uphuhliso lweziseko	38,000	34,009	2,000			
57	Woodlands PS	Metro Central	SIP 13	Izitraktsha ezingafanele-kanga Isikolo esiyiprayimari	28	1-Dis-15	31-Okt-17	EIG	Uphuhliso lweziseko	45,000		10,000	10,000	22,000	
58	Zeekoevlei PS	Metro South	SIP 13	Izitraktsha ezingafanele-kanga Isikolo esiyiprayimari	28	3-Dis-14	1-Mey-16	EIG	Uphuhliso lweziseko	40,000	3,000	15,000	22,000		
59	Zwelethemba PS	Cape Winelands	SIP 13	Isikolo esiyisekondari esitsha	30	1-Apr-15	30-Sep-16	EIG	Uphuhliso lweziseko	55,631	3,552	15,000	20,000	12,079	
60	Vredeloof PS	Metro North	SIP 13	Isikolo esiyiprayimari esitsha	28	1-Jul-15	1-Apr-17	EIG	Uphuhliso lweziseko	55,000		1,000	24,000	24,000	
61	Kraaifontein HS	Metro North	SIP 13	Isikolo esiyisekondari esitsha	30	1-Apr-17	1-Jun-18	EIG	Uphuhliso lweziseko	50,000		1,000	10,000	29,000	
62	Claremont HS	Metro Central	SIP 13	Eziphuculwayo nezongezwayo	10	1-Apr-17	1-Jun-18	EIG	Uphuhliso lweziseko	30,000		8,000	7,000	20,000	
63	Laurie Hugo PS	West Coast	SIP 13	Izitraktsha ezingafanele-kanga Isikolo esiyiprayimari	28	1-Apr-17	1-Jun-18	EIG	Uphuhliso lweziseko	45,000				1,000	
64	Swartberg PS	Overberg	SIP 13	Izitraktsha ezingafanele-kanga Isikolo esiyiprayimari	28	1-Apr-17	1-Jun-18	EIG	Uphuhliso lweziseko	45,000				1,000	

Isishwankathelo seenkcukacha zenkcitho yeziseko zophuhliso kuhlobo ngalunye															
No.	Ifasilithi/Igama le-asethi negama leprojekthi (dwelesa zonke iiprojekthi eziphathelele kwifasilithi/kwi-asethi ethile kuhlobo ngalunye)	UMasipala/ INgingqi	Uhlobo lwe-SIP	Uhlobo lweziseko zophuhliso		Ithuba elithathwe yiprojekthi		Umba wenkxaso-nali	Igama leprogram ebhujethelweyo	Itotali yeendleko zeprojekthi	Inkcitho ukuza kuhi ga ngoku ukususela kwiminyaka edlulileyo	Itotali ekhoyo			
				Isikolo - esiyiprayimari/ esiyisekondari/ esemfundo eneemfundo ezizodwa; isakhiwo sezolawulo; amanzi; umbane; ucoceko/ithoyilethi; ukubiywa kwesikolo, njl. njl.)	Yunithi	Umhla woqaliso lomsebenzi: Jonga kwiSiziso 1	Umhla wokugqitywa komsebenzi: Jonga kwiSiziso 2					2015/16	2016/17	2017/18	
										R'000	R'000	R'000	R'000	R'000	
65	Langeberg HS	Cape Winelands	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyisekondari	30	1-Apr-17	1-Jun-18	EIG	Uphuhliso lweziseko	50,000					1,000
66	P.C. Peterson PS	Cape Winelands	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	1-Apr-17	1-Jun-18	EIG	Uphuhliso lweziseko	45,000					1,000
67	Ebenezer PS	Cape Winelands	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	1-Apr-17	1-Jun-18	EIG	Uphuhliso lweziseko	45,000					1,000
68	Uitsig PS	Metro North	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	1-Apr-17	1-Jun-18	EIG	Uphuhliso lweziseko	45,000					1,000
69	Uitsig HS	Metro North	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyisekondari	30	1-Apr-17	1-Jun-18	EIG	Uphuhliso lweziseko	50,000			1,000		13,000
70	Philippi HS	Metro South	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyisekondari	30	1-Apr-17	1-Jun-18	EIG	Uphuhliso lweziseko	50,000					1,000
71	Grassy Park HS	Metro South	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyisekondari	30	1-Apr-17	1-Jun-18	EIG	Uphuhliso lweziseko	50,000					1,000
72	Manenberg PS	Metro Central	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	1-Apr-17	1-Jun-18	EIG	Uphuhliso lweziseko	45,000			1,000		12,000
73	Pacaltsdorp SS	Eden and Central Karoo	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	30	1-Apr-17	1-Jun-18	EIG	Uphuhliso lweziseko	50,000					1,000
74	Sonderend PS/ Edendale PS	Metro Central	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	1-Apr-17	30-Jun-18	EIG	Uphuhliso lweziseko	45,000					1,000
75	Sunnyside PS	Metro Central	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	1-Apr-17	31-Mat-18	EIG	Uphuhliso lweziseko	45,000					1,000
76	Montana PS	Metro Central	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	1-Apr-17	31-Mat-18	EIG	Uphuhliso lweziseko	45,000					1,000
77	Accordion Street PS	Metro North	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	1-Apr-17	31-Mat-18	EIG	Uphuhliso lweziseko	45,000					1,000
78	Saldanha PS	West Coast	SIP 13	Isikolo esiyiprayimari esitsha	28			EIG	Uphuhliso lweziseko	45,000					
79	Chatsworth PS	West Coast	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	21			EIG	Uphuhliso lweziseko	22,500					
80	Gordon's Bay SS	Metro East	SIP 13	Isikolo esiyisekondari esitsha	30			EIG	Uphuhliso lweziseko	47 500					
81	Inkanini PS/ Khayelitsha PS	Metro East	SIP 13	Isikolo esiyiprayimari esitsha	28			EIG	Uphuhliso lweziseko	42,500					
82	Klapmuts HS	Cape Winelands	SIP 13	Isikolo esiyisekondari esitsha	30			EIG	Uphuhliso lweziseko	45,000					
83	Langeberg Cape Gate PS	Metro North	SIP 13	Isikolo esiyiprayimari esitsha	28			EIG	Uphuhliso lweziseko	40,000	1,000				
84	Langeberg Cape Gate HS	Metro North	SIP 13	Isikolo esiyisekondari esitsha	30			EIG	Uphuhliso lweziseko	45,000	1,000				
85	Mfuleni HS	Metro North	SIP 13	Isikolo esiyisekondari esitsha	30			EIG	Uphuhliso lweziseko	50,000					
86	Mfuleni PS	Metro North	SIP 13	Isikolo esiyiprayimari esitsha	28			EIG	Uphuhliso lweziseko	45,000					

Isishwankathelo seenkcukacha zenkcitho yeziseko zophuhliso kuhlobo ngalunye																					
No.	Ifasiliti/Igama le-asethi negama leprojekthi (dwelesa zonke iiprojekthi eziphathelele kwifasiliti/kwi-asethi ethile kuhlobo ngalunye)	UMasipala/ INgingqi	Uhlobo lwe-SIP	Uhlobo lweziseko zophuhliso		Ithuba elithathwe yiprojekthi		Uvimba wenkxaso-nali	Igama leprogram ebhajethelweyo	Itotali yeendleko zeprojekthi	Inkcitho ukuza kuhi ga ngoku ukususela kwiminyaka edlulileyo	Itotali ekhoyo			lingqikelelo zethuba elizayo ze-MTEF						
				Isikolo - esiyiprayimari/ esiyisekondari/ esemfundo eneemfundo ezizodwa; isakhiwo sezolawulo; amanzi; umbane; ucoceko/ithoyilethi; ukubiywa kwesikolo, njl. njl.)	Iiyunithi	Umhla woqaliso lomsebenzi: Jonga kwiSaiso 1	Umhla wokugqitywa komsebenzi: Jonga kwiSaiso 2					2015/16	2016/17	2017/18	R'000	R'000	R'000	R'000	R'000	R'000	R'000
87	Moorreesburg HS	West Coast	SIP 13	Isikolo esiyisekondari esitsha	25	31-Mat-17	30-Jun-18	EIG	Uphuhliso lweziseko	50,000		1,000	10,000	29,000							
88	Nomzamo SS	Metro East	SIP 13	Isikolo esiyisekondari esitsha	30			EIG	Uphuhliso lweziseko	47,500											
89	Rose Valley PS	Eden and Central Karoo	SIP 13	Isikolo esiyiprayimari esitsha	28			EIG	Uphuhliso lweziseko	45,000											
90	Malmesbury PS	West Coast	SIP 13	Isikolo esiyiprayimari esitsha	28			EIG	Uphuhliso lweziseko	45,000											
91	Piketberg PS	West Coast	SIP 13	Isikolo esiyiprayimari esitsha	28			EIG	Uphuhliso lweziseko	45,000											
92	Macassar PS Nr.2	Metro East	SIP 13	Isikolo esiyiprayimari esitsha	28			EIG	Uphuhliso lweziseko	45,000											
93	Disa Road PS	Metro East	SIP 13	Isikolo esiyiprayimari esitsha	28	31-Mat-17	30-Jun-18	EIG	Uphuhliso lweziseko	45,000	1,000	7,000	29,000								
94	Grabouw PS	Overberg	SIP 13	Isikolo esiyiprayimari esitsha	28			EIG	Uphuhliso lweziseko	45,000											
95	Robertson HS	Cape Winelands	SIP 13	Isikolo esiyisekondari esitsha	30			EIG	Uphuhliso lweziseko	50,000											
96	Wallacedene PS (Bloekombos)	Metro North	SIP 13	Isikolo esiyiprayimari esitsha	28	31-Mat-17	30-Jun-18	EIG	Uphuhliso lweziseko	45,000	1,000	7,000	29,000								
97	Delft North PS	Metro North	SIP 13	Isikolo esiyiprayimari esitsha	28	31-Mat-17	30-Jun-18	EIG	Uphuhliso lweziseko	45,000	1,000	7,000	29,000								
98	Jagtershof PS	Metro East	SIP 13	Isikolo esiyiprayimari esitsha	28			EIG	Uphuhliso lweziseko	40,000											
99	Tafelsig HS	Metro South	SIP 13	Isikolo esiyisekondari esitsha	30	31-Mat-17	30-Jun-18	EIG	Uphuhliso lweziseko	47,500	1,000	10,000	30,000								
100	Tafelsig PS	Metro South	SIP 13	Isikolo esiyiprayimari esitsha	28			EIG	Uphuhliso lweziseko	42,500											
101	Jagtershof SS	Metro East	SIP 13	Isikolo esiyisekondari esitsha	30			EIG	Uphuhliso lweziseko	47,500											
102	Kwafaku PS	Metro South	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	31-Mat-17	30-Jun-18	EIG	Uphuhliso lweziseko	55,000	1,000	10,000	30,000								
103	Klipheuwei PS	Metro North	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	21			EIG	Uphuhliso lweziseko	42,500											
104	Sir Lowrys Pass PS	Metro East	SIP 13	Isikolo esiyiprayimari esitsha	28			EIG	Uphuhliso lweziseko	45,000											
105	Sir Lowry's Pass SS	Metro East	SIP 13	Isikolo esiyisekondari esitsha	30			EIG	Uphuhliso lweziseko	47,500											
106	Thembaletu PS	Eden and Central Karoo	SIP 13	Isikolo esiyiprayimari esitsha	28			EIG	Uphuhliso lweziseko	42,500											
107	Villiersdorp PS	Overberg	SIP 13	Isikolo esiyiprayimari esitsha	28			EIG	Uphuhliso lweziseko	42,500											
Itotali encinane: IGranti yoPhuhliso yeZiseko zeMfundo (Ilawulwa yiDTPW)										2 991 136	501 167	452 388	567 942	676 726							

No.	Ifasilithi/Igama le-asethi negama leprojekthi (dwlisa zonke iiprojekthi eziphathelile kwifasilithi/kwi-asethi ethile kuhlobo ngalunye)	UMasipala/INGingqi	Uhlobo we-SIP	Uhlobo lweziseko zophuhliso		Ithuba elithathwe yiprojekthi		Umba wenkqubo-mthetho	Igama leprogram ebhajethelweyo	Itotali yeendleko zeprojekthi R'000	Inkcitho ukuza kuthi ga ngoku ukususela kwiminyaka edlulileyo R'000	Itotali ekhoyo 2015/16 R'000	Iingqikelelo zethuba elizayo ze-MTEF	
				Isikolo - esiyiprayimari/ esiyisekondari/ esemfundo eneemfundo ezizodwa; isakhiwo sezolawulo; amanzi; umbane; ucocek/ithoyilethi; ukubiywa kwesikolo. njl. njl.)	Iyuntshi	Umhla woqaliso lomsebenzi: Jonga kwisiziso 1	Umhla wokugqiywa komsebenzi: Jonga kwisiziso 2						2016/17 R'000	2017/18 R'000
Inkqubo ngezibonelelo phulo i-Accelerated School Infrastructure Delivery Initiative (Ilawulwa yiDTPW)														
1	Delft South PS	City of Cape Town/ Metro North	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	1-Jan-14	1-Apr-17	EIG	Uphuhliso lweziseko	58,873	16,050	26,976		
2	Delta PS	City of Cape Town/ Metro South	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	4-Mar-13	28-Mar-15	EIG	Uphuhliso lweziseko	39,163	38,163			
3	Die Duine PS	City of Cape Town/ Metro South	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	4-Mar-13	30-Nov-14	EIG	Uphuhliso lweziseko	42,769	41,468			
4	Du Noon PS	City of Cape Town/ Metro North	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	1-Jan-14	30-Apr-15	EIG	Uphuhliso lweziseko	69,668	20,784	29,088		
5	Hawston PS	Overstrand/ Overberg	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	11-Mar-13	30-Mar-15	EIG	Uphuhliso lweziseko	40,276	33,047	2,896		
6	Heideveld PS	City of Cape Town/ Metro Central	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	11-Mar-13	30-Nov-14	EIG	Uphuhliso lweziseko	49,238	43,411			
7	Kasselmei PS	City of Cape Town/ Metro North	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	19-Mar-13	30-Mar-15	EIG	Uphuhliso lweziseko	38,178	36,596	877		
8	Kensington SS	City of Cape Town/ Metro Central	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyisekondari	25	11-Mar-13	28-Mar-15	EIG	Uphuhliso lweziseko	49,963	46,412			
9	Knysna SS	Knysna/Eden and Central Karoo	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyisekondari	30	13-Dec-12	31-Dec-14	EIG	Uphuhliso lweziseko	49,595	49,316			
10	Mount View SS	City of Cape Town/ Metro Central	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyisekondari	25	1-Jan-14	28-May-15	EIG	Uphuhliso lweziseko	53,692	19,068	19,185		
11	Parkview PS	City of Cape Town/ Metro North	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	18-Mar-13	30-Mar-16	EIG	Uphuhliso lweziseko	34,669	23,108	8,136		
12	Portia PS	City of Cape Town/ Metro Central	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	23	11-Mar-13	30-Nov-14	EIG	Uphuhliso lweziseko	47,527	42,674			
13	Red River PS	City of Cape Town/ Metro Central	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	21	1-Jan-14	10-Jun-15	EIG	Uphuhliso lweziseko	59,283	24,302	18,891		
14	Rosewood PS	City of Cape Town/ Metro Central	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	1-Jan-14	6-Apr-15	EIG	Uphuhliso lweziseko	49,598	39,150	4,901		
15	Scottsdene SS	City of Cape Town/ Metro East	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyisekondari	25	1-Jan-14	30-Jun-15	EIG	Uphuhliso lweziseko	64,534	18,539	26,735		
16	Silverstream PS	City of Cape Town/ Metro Central	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	1-Jan-14	10-Sep-15	EIG	Uphuhliso lweziseko	62,656	23,612	21,094		
17	Sophakama PS	City of Cape Town/ Metro North	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	4-Mar-13	30-Apr-15	EIG	Uphuhliso lweziseko	48,029	31,698	12,669		
18	Sophumelela SS	City of Cape Town/ Metro South	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyisekondari	25	4-Mar-13	30-Nov-14	EIG	Uphuhliso lweziseko	43,191	39,975			
19	Swartberg SS	Theewaterskloof/ Overberg	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	30	1-Jan-14	30-Apr-15	EIG	Uphuhliso lweziseko	39,233	31,964	1,414		
20	Tygersig PS	City of Cape Town/ Metro North	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	1-Jan-14	6-May-15	EIG	Uphuhliso lweziseko	51,087	40,371	5,069		
21	Valhalla PS	City of Cape Town/ Metro North	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	19-Mar-13	30-Mar-15	EIG	Uphuhliso lweziseko	46 602	37 682	5,304		
22	Voorspoed PS	City of Cape Town/ Metro Central	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	1-Jan-14	28-May-15	EIG	Uphuhliso lweziseko	63 765	23 953	22,788		

No.	Ifasilithi/Igama le-asethi negama leprojekthi (dweleisa zonke iiprojekthi eziphathelele kwifasilithi/kwi-asethi ethile kuhlobo ngalunye)	UMasipala/ INgingqi	Uhlobo we-SIP	Uhlobo lweziseko zophuhliso		Ithuba elithathwe yiprojekthi			Umba wenkcaso-mali	Igama leprogram ebhajethelweyo	Itotali yeendleko zeprojekthi	Inkcitho ukuza kuthi ga ngoku ukususela kwiminyaka edlulileyo	Iingqikelelo zethuba elizayo ze-MTEF		
				Isikolo - esiyiprayimari/ esiyisekondari/ esemfundo eneemfundo ezizodwa; isakhwiso sezolawulo; amanzi; umbane; ucoceko/ithoyilethi; ukubiywa kwesikolo, njl. njl.)	Iyuntlathini	Umhla woqaliso lomsebenzi: Jonga kwisiziso 1	Umhla wokugqitywa komsebenzi: Jonga kwisiziso 2	Itotali ekhoyo					lingqikelelo zethuba elizayo ze-MTEF		
								2015/16					2016/17	2017/18	
											R'000	R'000	R'000	R'000	R'000
Accelerated School Infrastructure Delivery Initiative (Managed by DTPW)															
23	Vooruitsig PS	Swartland/ West Coast	SIP 13	Izitraktsha ezingafanelekanga Isikolo esiyiprayimari	28	1-Jan-14	30-Apr-15	EIG	Uphuhliso lweziseko	65 642	18 401	27,947			
24	Wesfleur PS	City of Cape Town/ Metro North	SIP 13	Izitraktsha ezingafanelekanga - Isikolo esiyiprayimari	28	18-Mar-13	28-Mar-16	EIG	Uphuhliso lweziseko	46 617	31 546	11,701			
25	Willemsvallei PS	Bergervier/ West Coast	SIP 13	Izitraktsha ezingafanelekanga - Isikolo esiyiprayimari	28	8-Feb-13	30-Mar-16	EIG	Uphuhliso lweziseko	43 564	30 344	9,720			
26	Asidi Implementing Agent Fee	Zonke izithili	SIP 13	Izitraktsha ezingafanelekanga - Isikolo esiyiprayimari		8-Feb-13	30-Mar-16	EIG	Uphuhliso lweziseko			6,658			
Itotali encinane: Umsebenzi wokuKhawuleziswa kokuFakwa kweZiseko zoPhuhliso zeZikolo (Accelerated School Infrastructure Delivery Initiative (olawulwa yiDTPW))											1 257 412	801 634	262 049		
Itotali: IGranti yeZiseko zoPhuhliso yezeMfundo											4 248 548	1 302 801	714 437	567 942	676 726
ITOTALI: II-ASETHI EZINTSHA NEZITHATHA INDAWO YEZINDALA											5 144 491	1 619 405	915 187	722 796	815 780
2. EZIPHUCULWAYO NEZONGEZWAYO															
Imali yeSebe (Ilawulwa yiDTPW)															
1	Iiprojekthi ezijongene neMisebenzi ethile	INtshona Koloni	SIP 13	Eziphuculwayo nezongezwayo		8-Feb-13	30-Jun-15	ES	Uphuhliso lweziseko	-		5,000	10,000	5,000	
2	UMcebisi weZakhono zaBasebenzi (PIU)	INtshona Koloni	SIP 13	UMcebisi ngeZakhono weeProjekthi zeSGB		1-Nov-13	31-Mar-16	ES	Uphuhliso lweziseko	30,000	3,000	7,000	10,000	-	
3	Iiprojekthi zeeKlasi (Ukwandisa iiklasi)	INtshona Koloni	SIP 13	Iiklasi ezongezwayo	55	1-Apr-14	31-Mar-17	ES	Uphuhliso lweziseko	15,000		15,004	20,000	20,000	
4	Iiprojekthi zokubiywa ngeengcingo	INtshona Koloni	SIP 13	Iiprojekthi zokuBiyela izikolo ngeengcingo		1-Apr-14	31-Mar-17	ES	Uphuhliso lweziseko	45,000		5,000	20,000	5,000	
5	Iiklasi zeBakala R (2014/15)	INtshona Koloni	SIP 13	Iiklasi zeBakala R		1-Apr-14	31-Mar-15	ES	Uphuhliso lweziseko	30,000		-	-	-	
6	Iiklasi zeBakala R (2015/16)	INtshona Koloni	SIP 13	Iiklasi zeBakala R	56	1-Apr-15	31-Mar-16	ES	Uphuhliso lweziseko	29,110		29,110			
7	Iiklasi zeBakala R (2016/17)	INtshona Koloni	SIP 13	Iiklasi zeBakala R	29	1-Apr-16	31-Mar-17	ES	Uphuhliso lweziseko	40,483		-	40,483		
8	Iiklasi zeBakala R (2017/18)	INtshona Koloni	SIP 13	Iiklasi zeBakala R	28	1-Apr-17	31-Mar-18	ES	Uphuhliso lweziseko	50,000				20,000	
9	Uqhagamshelwano lweIntanethi (ngeeMabhayili)	INtshona Koloni	SIP 13	Iiklasi ezizimobhayili		1-Apr-14	31-Mar-18	ES	Uphuhliso lweziseko	30,000	-	10,000	10,000	10,000	
10	Iziseko zophuhliso zezikolo zemfundo eneemfundo ezizodwa	INtshona Koloni	SIP 13	Eziphuculwayo nezongezwayo		1-Apr-15	31-Mar-18	ES	Uphuhliso lweziseko	35,734		11,287	11,908	12,539	
11	Livingstone HS	IKapa/ Metro Central	SIP 13	Eziphuculwayo nezongezwayo	8	1-Apr-13	31-Mar-16	ES	Uphuhliso lweziseko	10,500	700	9,800	-	-	
12	IProgram yeeHolo zeZikolo	INtshona Koloni	SIP 13	Ukugqithiselwa kwezolawulo		1-Apr-13	31-Mar-16	ES	Uphuhliso lweziseko	50,000	10,000	10,000	20,000	10,000	
13	South Peninsula HS	IKapa/ iMetro South	SIP 13	Eziphuculwayo nezongezwayo		1-Apr-13	31-Mar-16	ES	Uphuhliso lweziseko	16,496	1,300	14,426	770	-	
14	Strandfontein SS	IKapa/ iMetro South	SIP 13	Eziphuculwayo nezongezwayo		1-Jul-13	28-Feb-14	ES	Uphuhliso lweziseko	2,500	76	-			

No.	Ifasilithi/Igama le-asethi negama leprojekthi (dwelela zonke iiprojekthi eziphathelele kwifasilithi/kwi-asethi ethile kuhlobo ngalunye)	UMasipala/ INgingqi	Uhlobo lwe-SIP	Uhlobo lweziseko zophuhliso		Ithuba elithathwe yiprojekthi			Igama leprogram ebhajethelweyo	Itotali yeendleko zeprojekthi	Inkcitho ukuza kuthi ga ngoku ukususela kwiminyaka edlulileyo	Itotali ekhoyo		
				Isikolo - esiyiprayimari/ esiyisekondari/ esemfundo eneemfundo ezizodwa; isakhiwo sezolawulo; amanzi; umbane; ucoceko/ithoyilethi; ukubiywa kwesikolo, njl. njl.)	Iiyunithi	Umhla woqaliso lomsebenzi: Jonga kwiSaziso 1	Umhla wokugqitywa komsebenzi: Jonga kwiSaziso 2	Uyimba weinkqubo-mali				2015/16	2016/17	2017/18
												R'000	R'000	R'000
15	Ukubonelela ngezakhiwo zee-ofisi	INtshona Koloni	SIP 13	Eziphuculwayo nezongezwayo		1-Apr-14	31-Mat-17	ES	Uphuhliso lweziseko	27,826	-	5,066	9,760	10,000
16	Amaziko ee-MOD	INtshona Koloni	SIP 13	Eziphuculwayo nezongezwayo		1-Apr-14	31-Mat-17	ES	Uphuhliso lweziseko	120,521	40,000	39,729	39,411	41,381
Itotali encinane: Imali yeSebe (Ilawulwa yiDTPW)										533 170	55 076	161 422	192 332	133 920
Itotali: Imali yeSebe										533 170	55 076	161 422	192 332	133 920
IGranti yeZiseko zoPhuhliso yezeMfundo (Ilawulwa yiDTPW)														
1	Bloekombos PS	Metro North	SIP 13	Izitraktsha ezingafanelekanga - liklasi	5	1-Ag-15	31-Ag-16	EIG	Uphuhliso lweziseko	9,000	-	1,600	7,400	
2	Claremont HS (conversion of Newlands Clinic to classrooms)	Metro Central	SIP 13	Eziphuculwayo nezongezwayo		12-Ag-14	16-Jun-15	EIG	Uphuhliso lweziseko	13,241	508	2,000		
3	Pelican Park HS	Metro South	SIP 13	Eziphuculwayo nezongezwayo	10	1-Apr-15	30-Jun-16	EIG	Uphuhliso lweziseko	20,000	-	3,000	17,000	
4	Zeekoevlei HS	Metro South	SIP 13	Eziphuculwayo nezongezwayo	10	30-Apr-17	31-Mat-18	EIG	Uphuhliso lweziseko	20,000	-	-	1,000	14,000
Itotali encinane: IGranti yeZiseko zoPhuhliso yezeMfundo (Ilawulwa yiDTPW)										62,241		3,600	11,400	31,000
UkuXhobisa aBasebenzi ngeZakhono						1-Jan-13	31-Mat-18	EIG	Uphuhliso lweziseko	6,000	6,416	6,000		
Ifanitshala						1-Apr-14	31-Mat-18	EIG	Uphuhliso lweziseko	7,500	10,360	2,500	2,500	2,500
Itotali: IGranti yeZiseko zoPhuhliso yezeMfundo										75,741	16,776	12,100	13,900	33,500
ITOTALI: EZIPHUCULWAYO NEZONGEZWAYO										608,911	71,852	173,522	206,232	167,420
3. UPHUCULO (REHABILITATION), ULWANDISO (RENOVATIONS) NOKWENZA NTSHA IZAKHIWO (REFURBISHMENTS)														
ITOTALI: UPHUCULO (REHABILITATION), ULWANDISO (RENOVATIONS) NOKWENZA NTSHA IZAKHIWO (REFURBISHMENTS)				Azikhho										
4. EZILONDOLOZWAYO NEZILUNGISWAYO														
Imali yeSebe (Ilawulwa yiDTPW)														
1	Ulonolozo lwezinxamasekileyo	INtshona Koloni	SIP 13	Ezilondolozwayo		1-Apr-14	31-Mat-17	ES	Uphuhliso lweziseko	40,000	22,891	20,000	10,000	10,000
2	EPWP	INtshona Koloni	SIP 13	Ezilondolozwayo		1-Apr-13	31-Mat-14	ES	Uphuhliso lweziseko	2,818	3,000	2,818	-	-
4	Ulonolozo olucwangcisiweyo	INtshona Koloni	SIP 13	Ezilondolozwayo		1-Apr-14	31-Mat-18	ES	Uphuhliso lweziseko	155,610	20,551		30,490	125,120
5	Ukufuduswa kweeklasi ezizimobhayili	INtshona Koloni	SIP 13	Ukufuduswa kweeklasi ezizimobhayili		1-Apr-14	31-Mat-18	ES	Uphuhliso lweziseko	50,000	28,660	10,000	20,000	20,000
Itotali: Imali yeSebe										248 428	75,102	32 818	60 490	155 120

No.	Ifasilithi/Igama le-aseithi negama leprojekthi (dwelisa zonke iiprojekthi eziphathelele kwifasilithi/kwi-aseithi ethile kuhlobo ngalunye)	UMasipala/ INgingqi	Uhlobo lwe-SIP	Uhlobo lweziseko zophuhliso		Ithuba elithathwe yiprojekthi			Igama leprogram ebhajethelweyo	Itotali yeendleko zeprojekthi	Inkcitho ukuza kulhi ga ngoku ukususela kwiminyaka edlulileyo	Itotali ekhoyo			lingqikelelo zethuba elizayo ze-MTEF	
				Isikolo - esiyiprayimari/ esiyisekondari/ esemfundo eneemfuno ezizodwa; isakhiwo sezolawulo; amanzi; umbane; ucoceko/ithoyilethi; ukubiywa kwesikolo, njl. njl.)	Iiyunithi	Umhla woqaliso lomsebenzi: Jonga kwiSaziso 1	Umhla wokugqitywa komsebenzi: Jonga kwiSaziso 2	Uyimba wenkxaso-mali				2015/16	2016/17	2017/18	R'000	R'000
IGranti yeZiseko zoPhuhliso yezeMfundo (Ilawulwa yiDTPW)																
1	Width Initiative	Western Cape	SIP 13	Ezilondolozwayo		1-Apr-14	31-Mat-17	EIG	Uphuhliso lweziseko	443,263	11,699	150,842	192,421	100,000		
2	Scheduled maintenance	Western Cape	SIP 13	Ezilondolozwayo		1-Apr-14	31-Mat-17	EIG	Uphuhliso lweziseko	300,000	55,155	150,000	100,000	50,000		
3	Repair and flood damage	Western Cape	SIP 13	Ezilondolozwayo		1-Apr-14	31-Mat-17	EIG	Uphuhliso lweziseko	4,858	-	4,858				
ITotali: IGranti yeZiseko zoPhuhliso yezeMfundo										748 121	66,854	305 700	292 421	150 000		
ITOTALI: EZILONDOLOZWAYO NEZILUNGISWAYO										996 549	141,956	338 518	352 911	305 120		
5. IINTLAWULO NGOOMATSHINI ZEZISEKO ZOPHUHLISO - NJENGANGOKU																
1	Inkqubo yolondolozo eqhubeka okokoko		SIP 13													
2	Iprogram yolondolozo lwezakhiwo		SIP 13													
ITOTALI: YEENTLAWULO NGOOMATSHINI ZEZISEKO ZOPHUHLISO – NGOKU																
6. IINTLAWULO NGOOMATSHINI ZEZISEKO ZOPHUHLISO - ZEMALI																
1	Ulonolozo oluqhubeka okokoko		SIP 13													
2	Iprogram yolondolozo yeefasilithi zezakhiwo		SIP 13													
ITOTALI: IINTLAWULO NGOOMATSHINI ZEZISEKO ZOPHUHLISO - ZEMALI																
ITOTALI: IZISEKO ZOPHUHLISO										6 749 951	1 833 213	1 427 227	1 281 939	1 288 320		

Qaphela: SIP13: Iprogram yolwakhiwo lwezikolo kazwelonke

9. IiGranti eziKhutshwa phantsi kweMiqathango

Igama legranti	I-National School Nutrition Programme (NSNP)
Injongo	Ukubonelela ngokutya okunezondlo kubafundi ekujoliswe kubo
Isalathi-nkqubela sentsebenzo	Ukukhuthaza ukwazi ukufunda nokuphucula ukufikelela kwimfundo
Ukuqhubeka	Iprogram yegranti iya kuqhubeka ngethuba elichatshazelwa siStrategic Plan)
Isizathu	Abafundi bafumana isidlo esinezondlo esikolweni ukuthomalalisa ubuhlwempu kwiindawo zoluntu oluhlwempuzekileyo.
Igama legranti	Yigranti ekhutshwa ngemiqathango yokuphuculwa kwesikolo yeMathematika, iSayensi neThekhnoloji.
Injongo	Ukubonelela ngenkxaso nezibonelelo zoncendo ezikolweni, kootitshala nakubafundi ukwenzela ukuphucula ukufunda nokufundiswa kweMathematika, iiSayensi neThekhnoloji kwizikolo zikarhulumente eziqhelekileyo. Ukuphucula ukuphumelela kwabafundi ukuthatha inxaxheba kunye neereyithi zempumelelo, ukufuneka kootitshala, ukubonelela, ukusebenzisa, uphuhliso kunye nenkxaso, ukuxhotyiswa kwezikolo ngezinto zokusebenza kwanobulingane (<i>partnerships</i>), ngokungqinelanayo neethagethi ezibhalwe kwiSicwangciso soMsebenzi sika-2015 kunye neSicwangciso sezoPhuhliso sikaZwelonke (<i>Action Plan 2025 and the National Development Plan</i>).
Isalathi-nkqubela sentsebenzo	<ul style="list-style-type: none"> • Ukufikelela okuphuculiweyo, ubulungisa (<i>equity</i>), ubuchule kunye neMathematika, iiSayensi kunye neThekhnoloji esemgangathweni elizweni. • Ukusekwa kwezitraktsha ezisebenza kakuhle nangobuchule ukulawula, ukwenza, ukubeka esweni nokuvavanya imisebenzi yeMST kuwo onke amanqanaba.
Ukuqhubeka	Umhla olindelekileyo osikelwe ukuphela kwegranti: 2017/2018.
Motivation	Ngenxa yokunqongophala kwezakhono zobunjinieli kunye neqondo eliphakamileyo lentswela-ngqesho eMzantsi Afrika, kuye kwayimfuneko ukuba kuphuculwe iziseko zophuhliso, izixhobo zokusebenza kwanogqesho lootitshala kwizikolo zoBugcisa. Uphuculo lweewekshophu kwizikolo zoBugcisa kuya kunika ithuba elongezelekileyo lekhomponenti yepraktikhali eliya kuqaliswa kwizifundo zobunjinieli.
Igama legranti	IGranti yeMfundo ngeZakhono zoBomi yeHIV/AIDS kunye ne-TB
Purpose	<ul style="list-style-type: none"> • Ukunika inkxaso kwisicwangciso sothintelo lweHIV eMzantsi Afrika ngokwandisa ulwazi ngezeso ndo nezempilo yenzala, izakhono kunye nokwenziwa kwezigqibo ezifanelekileyo ngabafundi nootitshala. • Ukuthothisa amandla eHIV neTB ngokubonelela ngendawo enonophelayo, enika inkxaso nekhuthazayo kubafundi nootitshala. • Ukuqinisekisa ngokubonelelwa ngendawo ekhuselekileyo, esekelwe kumalungelo ezikolweni engenalucalulo, engabeki bala (<i>stigma</i>) kunye naluphi na ungcungcuthekiso/impatho-gadalala ngezeso ndo. • Ukunciphisa ukuba semngciphekweni kwabantwana kwiHIV, kwiTB nakwiZifo eZisuleleka ngezeSondo (<i>Sexually Transmitted Infections</i>) (STIs), kugxininiswa ngokukodwa kubantwana abaziinkedama nakwabasemngciphekweni.
Isalathi-nkqubela sentsebenzo	<ul style="list-style-type: none"> • Ukwanda kolwazi nezakhono ngeHIV, ii-STI kunye neTB ngabafundi, ootitshala kunye namagosa. • Ukuncipha kwendlela yokuziphatha ngokusemngciphekweni kakhulu kwabafundi, ootitshala kunye namagosa. • Ukwehla kwezithintelo zokugcinwa kwabafundi befunda ezikolweni, ngokukodwa abafundi abasemngciphekweni.
Ukuqhubeka	Inkxaso-mali yabelwe igranti ekhutshwa ngemiqathango yeHIV/AIDS kude kuyokuba ngo-2016/17
Isizathu	Nangona amaphulo enkxaso kuluntu exhaphake kakhulu, kukho ubungqina bokuba iqondo lokusulelwa yiHIV libonisa ukunyuka okungephi. Xa oku kudityaniswa neqondo iTB enwenwa ngayo kusengenzeka ukuba le program iqhubeke okokoko.

Igama legranti	IGranti yeZiseko zoPhuhliso yezeMfundo i-Education Infrastructure Grant (EIG)
Injongo	Ukunceda ukukhawulezisa ulwakiwo, ulondolozo, uphuculo nokwenziwa ngokutsha kweziseko zophuhliso ezitsha kunye nezikhoyo kwimfundo. Ukuphucula ubuchule bokuzisa iziseko zophuhliso kwimfundo
Isalathi-nkqubela kwintsebenzo	<ul style="list-style-type: none"> Inani lezikolo ezitsha ezakhiwe ngethuba lomjikelo ocwangcise ngobuchule Inani lezikolo ezakhiwe ngezinto zokwakha ezingafanelekanga, ekufuneka ukuba zitshintshwe ngethuba lomjikelo ocwangcise ngobuchule Inani lezikolo ezifumana ulondolozo olucwangcisiweyo/lomjikelo wobomi lolondolozo ngethuba lomjikelo ocwangcise ngobuchule Inani lezikolo ezifuna ukongezwa okanye ukuphuculwa kweziseko zophuhliso ezikhoyo ngethuba lomjikelo ocwangcise ngobuchule
Ukuqhubeka	Inkxaso-mali ye-EIF isuka kwisabelo-mali saqho ngonyaka.
Isizathu	Ukungena kwabafundi bevela kwezinye izikolo, ingxinano yezikolo ezikhoyo, izikolo ezifuna ukutshintshwa kunye nokuhambelana mbo neRegulations on Minimum Infrastructure Norms and Standards kunyanzelisa ukuba makuqhutyekwe negranti.
Igama legranti	IProgram eNatyisiweyo yeMisebenzi kaRhulumente (Expanded Public Works Programme) (ECD)
Injongo	<ul style="list-style-type: none"> Umgangatho ophuculiweyo wentlalo yabahlwempuzekileyo nokwanda kokuzinza ngokwasentlalweni ngokubandakanya abantu abangaqeshwanga kwimisebenzi ehlawulelwayo nenesiveliso. Ukufaka igalelo kumanqanaba ongezelekileyo engqesho. Amathuba aphucukileyo omsebenzi ozinzileyo ngokufumaneka kwamava nezakhono.
Isalathi-nkqubela sentsebenzo	<ul style="list-style-type: none"> Inani elandileyo labantu abaqeshiweyo nabafumana umvuzo kwi-EPWP Ukunyuka ngokomndilili kwamathuba omsebenzi adaliweyo Ukunyuka komvuzo ngokomxhamli ngamnye we-EPWP
Ukuqhubeka	Inkxaso-mali yabelwe u-2014/15. Kuye kwakho ukucutheka kwenkxaso-mali kwiminyaka emibini edlulileyo. Nakuba kunjalo, lisekho ithuba lokuba ingenyuka ngokukodwa ngenxa yogxininiso olubekwa yiNDP kwi-ECD. Ibonelela ngamathuba abalulekileyo engqesho.
Isizathu	<ul style="list-style-type: none"> Abantu abayi-1000 abangaqeshwanga abanomdla kakhulu kwiMfundo yaBantwana aBasaqalayo bayaxhamla kwiprogram i-ECD Practitioner Assistant's programme. Bayi-14 abanematriki abangaqeshwanga abanezakhono zekhompyutha ezisisiseko ekungenwe kwimvumelwano nabo ukunika inkxaso yezobugcisa bezolawulo kwiiKholeji zeFET.

10. Amaqumrhu axhaswa ngurhulumente

Akakho

11. Amaphulo obambiswano phakathi kukarhulumente namaqumrhu abucala

Akakho

ISIHLOMELO A: IZISHUNQULELO

<i>A(B)ET: Adult (Basic) Education and Training</i>	<i>LTSM: Learning and Teaching Support Materials</i>
<i>ACE: Advanced Certificate in Education</i>	<i>MTEF: Medium-Term Expenditure Framework</i>
<i>ANA: Annual National Assessment</i>	<i>NCS: National Curriculum Statement</i>
<i>ASER: Age-specific enrolment rate</i>	<i>NC (V): National Curriculum (Vocational)</i>
<i>ASIDI: Accelerated School Uphuhliso Iweziseko Initiative</i>	<i>NDP: National Development Plan</i>
<i>ASS: Annual School Survey</i>	<i>NEPA: National Education Policy Act</i>
<i>CAPS: Curriculum and Assessment Policy Statement</i>	<i>NGO: Non-Governmental Organisation</i>
<i>CEMIS: Central Education Management Information System</i>	<i>NQF: National Qualifications Framework</i>
<i>CTLI: Cape Teaching and Leadership Institute</i>	<i>NSC: National Senior Certificate</i>
<i>DHET: Department of Higher Education and Training</i>	<i>NSNP: National School Nutrition Programme</i>
<i>DBE: Department of Basic Education</i>	<i>NQ: National Quintile</i>
<i>DEMIS: District Education Management Information System</i>	<i>PFMA: Public Finance Management Act</i>
<i>DIP: District Improvement Plan</i>	<i>PILIR: Policy and Procedure on Incapacity Leave and Ill-Health Retirement</i>
<i>ECD: Early Childhood Development</i>	<i>PPI: Programme Performance Indicator</i>
<i>EIG: Education Infrastructure Grant</i>	<i>PPM: Programme Performance Measure</i>
<i>EMIS: Education Management Information System</i>	<i>RCL: Representative Council of Learners</i>
<i>EPWP: Expanded Public Works Programme</i>	<i>SAPS: South African Police Services</i>
<i>FAL: First Additional Language</i>	<i>SAQA: South African Qualifications Authority</i>
<i>FET: Further Education and Training</i>	<i>SASA: South African Schools' Act</i>
<i>GET: General Education and Training</i>	<i>SASAMS: School Administration and Management System</i>
<i>GHS: General Household Survey</i>	<i>SETA: Sector Education and Training Authority</i>
<i>GIS: Geographic Information System</i>	<i>SGB: School Governing Body</i>
<i>Gr: Grade</i>	<i>SIM: School Improvement Monitoring</i>
<i>HEI: Higher Education Institution</i>	<i>SIP: School Improvement Plan</i>
<i>HL: Home Language</i>	<i>SMT: School Management Team</i>
<i>ICT: Information and Communication Technology</i>	<i>U-AMP: User Asset Management Plan</i>
<i>IMG: Institutional Management and Governance</i>	<i>WCED: Western Cape Education Department</i>
<i>LSEN: Learners with Special Education Needs</i>	<i>WSE: Whole-School Evaluation</i>

