

LEAD/HOST COMPANY DECLARATION OF INTEREST FORM	
Name of Company	
Name of Company Representative	
Are you an agent appointed on behalf of a company?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Indicate if the organisation will act as a host or lead company?	Host <input type="checkbox"/> Lead <input type="checkbox"/>
Position of Company Representative	
Number of participants planned to be hosted by Company	
Occupations of participants hosted	
Contractual period with participants (start and end date)	
Name of Interest Declared (If Any)	
Describe Interest Declared	

The Company commits to ensuring that the following criteria are adhered to when recruiting participants for the Programme:

- All Participants must be South African citizens, aged between **18 and 35 years** old, residing in the Western Cape, must be verified by the company;
- All Participants must be **Unemployed** (i.e. not engaged in any form of employment including contract, fixed term, or permanent positions) at least seven (7) days prior to the final interview, and the status must be verified by the Company.
- Participants may not have previously participated in any other funded **DEDAT** placement programme.

- Participants may not have been involved in **any learnership or internship** funded placement programme at the same company within the last six (6) months.
- Participants **must not have been employed** (either temporarily or permanently) by the host company where they will gain their experiential learning experience.

The Company declares the following statements to be true:

- The Company has adequate **mentorship capacity and resources** to effectively host each participant placed in the programme.
- The Company confirms there are no conflicting interests regarding any of the participants of the final list, beyond those explicitly disclosed (e.g. no close family relationships with any decision makers within the Company).
- The Company is not a Temporary Employment Services Agency and does not charge placement fees to participants or any third parties.
- The Company will not make any deductions from the participant stipend without prior consent with DEDAT.
- The Company will honour the training and top up stipend as outlined in the Expression of Interest.
- The Company will honour the commitment to employ participants as per the Commitment to Employment letter.
- The Company will provide a conducive training and working environment for all participants to ensure they can perform their duties effectively.
- Consent will be obtained from the Department should there be a break between training and the experiential learning of more than one working day.

I hereby certify that the information provided above is true and accurate to the best of my knowledge. I understand that the Provincial Government Western Cape may take appropriate action in accordance with relevant policies and laws if this declaration is found to be false.

(Signature of Company Rep.)

(Date)