



higher education  
& training

Department:  
Higher Education and Training  
REPUBLIC OF SOUTH AFRICA



# LABOUR MARKET INTELLIGENCE RESEARCH PROGRAMME (LMIP): BACKGROUND

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Department of Higher Education and Training**

# Introduction

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- Launched by the Minister in 2012
- Implemented in a 5-year cycle, with a midterm review
- Research undertaken by wide range of organisations – commissioned through a central service provider
- 1<sup>st</sup> Phase commissioned through the Human Sciences Research Council
- 2<sup>nd</sup> Phase commissioned through the University of Cape Town – ending in 2024/25
- 3<sup>rd</sup> Phase to begin in 2025/26
- LMIP is government-wide programme - Outputs expected to be utilised across government
- Continue to collaborate with international organisations to keep abreast with international trends – OECD, UK MAC, ILO, World Bank and UNESCO
- All project deliverables available on the following LMI website: <https://lmi-research.org.za/>

# Why LMIP?

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## LMI research undertaken to:

- Improve responsiveness of post-school education and training system to world of work – a demand driven E&T system
- Provide evidence about skills needs that can be used by all stakeholders
- Align skills planning with economic planning
- Ensure that skills not a constraint on economic growth
- Promote the use of labour market intelligence for skills provisioning

## LMI research can be used to inform:

- Supply-side planning (enrolment planning) in education and training institutions
- Career guidance/advice
- Identifying priorities for funding
- Recruitment of skilled personnel from outside of South Africa
- Development of qualifications, programmes and curricula that are relevant to the needs of the labour market
- Inform Sector, Industry, regional and employer training plans

# Labour Market Intelligence research programme

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## Key LMI research projects

- **Report on Skills Supply and Demand** - Provide a broader economic context & a holistic picture on skills supply and demand, as well as imbalances
- **National list of occupations in high demand** - support enrolment planning, career information, guide allocation of resources, qualifications, programme & curriculum development, international scholarships etc.
- **Critical Skills List** – Inform the issuing of the Critical Skills Visa

## New Projects:

- Human Resource Development Strategy of South Africa and its Master Skills Plan
- Skills needs for the Hydrogen Economy
- Provincial list of occupations in High Demand – piloted in two provinces (WC and MP)
- Identification of skills gaps in South Africa

# 2024/25 Priorities

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## Priority LMI research projects for 2024/25

- Development of the projection model for skills supply and demand in South Africa
- Identification of skills needs for the health sector
- Critical Skills List – Inform the issuing of the Critical Skills Visa
- Unemployed graduates in South Africa

## Priority LMI research projects for 2024/25

- Research reports can be found on <https://lmi-research.org.za/>
- Your suggestions for future research are most welcome. Please email me at [Khuluvhe.M@dhet.gov.za](mailto:Khuluvhe.M@dhet.gov.za)
- Urge you to use research deliverable e.g. CSL, OIHD and skills gaps that have been identified to inform your priorities



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# THANK YOU

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