



Western Cape
Government

UPhuhliso loQoqosho noKhenketho

FOR YOU



INGXELO YONYAKA YOWAMA-2020/21

ISEBE LOPHUHLISO LOQOQOSHO NOKHENKETHO

ISEBE LOPHUHLISO LOQOQOSHO NOKHENKETHO

IPHONDO LENTSHONA KOLONI

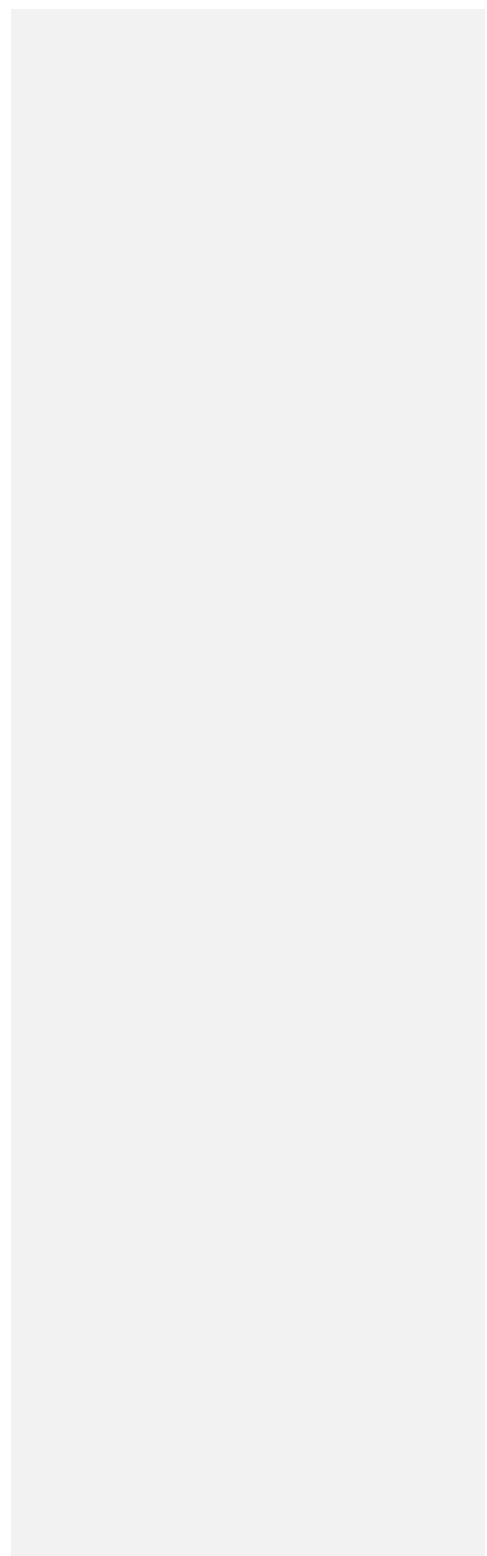
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**INGXELO YONYAKA
UNYAKA-MALI WAMA-
2020/21**

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ICANDELO A: INGCACISO NGOKUBANZI

1. INGCACISO NGOKUBANZI YESEBE**ISebe loPhuhliso loQoqoqsho noKhenketho**

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INOMBOLO YEMFONO-MFONO: +27 21 483 9226

IDILESI YE-IMEYILE: ecohead@westerncape.gov.za

IDILESI YEWEBHUSAYITI: www.westerncape.gov.za

2. ULUHLU LWEZIFINYEZO/LWEZISHUNQULELO

AFS	IiNgxelo zeMali eziPhicothiweyo
AGSA	UMphicothi-zincwadi Jikelele
AIFMRM	woMzantsi Afrika
AO	Iziko lase-Afrika namaShishini ezeMali noLawulo lokuseMngciphekweni
AOPI	IGosa eliNika iNgxelo
	Uphicotho-zincwadi lweNgcaciso
	yoMsebenzi
APP	IsiCwangciso soNyaka sokuSebenza
BAS	INkqubo yeSiseko sokuNikwa kweNgxelo
BBBEE	UkuXhotyiswa kwezoQoqosho kwaBantu
	abaMnyama ngokubanzi
BER	IQumrhu loPhando kwezoQoqosho
BESP	INkqubo yeNkxaso yoKwakhiwa
	koMmandla
BPeSA	Inkqubo yoShishino eyenza uMzantsi
	Afrika ubenako ukwenza
BPO	INkqubo yoShishino yokufumana
	iiNkonzo zangaphandle
CASIDRA	I-Arhente yaseKapa yoPhuhliso oluHlangeneyo oluZinzileyo
	eMaphandleni
CATHSSETA	AbasemaGunyeni kwiCandelo leMfundo noQeqesho, ezemiDlalo,
	kwezeNkcubeko, ubuGcisa, ezoKhenketho, ezokuTyela nezokuHlala
CBMT	Uqeqesho loBuchule oluBhekiselele
	eKwazini ukwenza izinto
CCDI	Iziko loMsebenzi wobuGcisa noYilo
	eKapa
CCTC	Intlanganisela yokwenziwa nokulukwa
	kweMpahla yaseKapa
CEI	Iziko elijongene nohlaziyo
	lewebhusayithi ye-Intanethi
CITI	ILinge leNgcaciso neTeknoloji laseKapa
CLOTEX	Iziko leeNkonzo zokwenziwa nokulukwa
	kweMpahla laseKapa
CMT	Ukusikwa, uKwenziwa nokuCuthwa
CPUT	IYunivesithi yeTeknoloji yaseCape Peninsula
CRDP	Inkqubo eBanzi yoPhuhliso lwasemaPhandleni
CSC	Iziko leeNkonzo eziHlanganisiweyo
CTFC	IBhunga leFashoni laseKapa
CTGA	Intlangano eHambisa
	abaKhenkethi yaseKapa
CTICC	Iziko leMihlangano leHlabathi laseKapa
CTCIP	Inkqubo yokuPhucula uKhuphiswa ekwenziweni nasekolukweni kweMpahla

DAFF
DBSA
DEADP
DEDAT
DITCOM
DMO
DPME
DPSA
DST
DTM
DTPW
dtic

ISebe lezoLimo, lamaHlathi nokuLoba

IBhanka yoPhuhliso yoMzantsi Afrika
ISebe leMicimbi yeNdalo noCwangciso loPhuhliso
ISebe loPhuhliso loQoqosho noKhenketho
IKomiti yeSebe ye-IT
UMbutho wokuThengiswa kweeNdawo zokuFikela
ISebe loCwangciso, ukuBekwa kweLiso noVavanyo
ISebe leNkonzo yaBasebenzi noLawulo

ISebe leNzululwazi neTheknoloji
ABalawuli abaPhezulu beSebe
ISebe lezoThutho neMisebenzi kaRhulumente
ISebe lamaShishini oRhwebo noKhuphiswano

EBA	UMsebenzi woShishino oSekiweyo
ECM	Ulawulo lokuQulathwe kwi-Elektroniki
ED	UPhuhliso lweShishini
EDP	UThelelwano loPhuhliso loQoqosho
EE	UBulungisa eNgqeshweni
EHWP	INkqubo yeMpilo yoMsebenzi neMpilo-ntle
EIA	UVavanyo lweMpembelelo yeNdalo
EPWP	INkqubo eYandisiweyo yeMisebenzi kaRhulumente
ERM	ULawulo loMngcipheko weShishini
ESGC	INguqu yoKhuseleko loMbane
EV	IsiThuthi soMbane
FET	IMfundo ePhezulu noQeqesho
GDP	IXabiso leMali yeMveliso yaseKhaya
GDPR	IXabiso leMali yeMveliso yaseKhaya ngokweNgingqi
GEM	Ukuhlolwa kooSomashishini
GOVCOM	kuZwelonke
GMT	IKomiti yokuBeka iLiso kuLawulo limoto zokuthutha zikaRhulumente
HCT	INgcebiso yeHIV kunye noHlolo
HDI	Abantu ababevinjwe amathuba ngaphambili
HOD	INTloko yeSebe
HRD	UPhuhliso lweMicimbi
HSP	yaBasebenzi
	IsiCwangciso sokuHlaliswa kwaBantu
ICAN	UThungelwano loFikelelo oluHlangeneyo loLuntu
ICAS	INkonzo eZimeleyo yeNgcebiso
ICT	INgcebiso neTheknoloji yoNxibelelwano
IDC	Ukopolotyeni woPhuhliso loShishino
IDZ	Ummandla woPhuhliso kuShishino
IFRS	Imigangatho yokuNika iNgxelo yeMali yeHlabathi
IPP	Abavelisi abaZimeleyo boMbane
ISO	UMbutho weHlabathi weMigangatho
IT	IThekhnoloji yeNgcaciso
IRP	IsiCwangciso esiHlangeneyo seZibonelelo

INGCACISO	JMA	IsiVumelwano esiHlangeneyo sokuThengisa
	KZN	KwaZulu-Natal
	LED	UPhuhliso loQoqosho lweNgingqi
	LLT	iNkundla yokuNikezelwa kweMvume yoTywla
	LOGIS LNG LRA	INkqubo yeNgcaciso yeMpahla I Irhasi yeNdalo eNyibilikisiweyo UMthetho woBudlelwane eNgqeshweni

M&E	UkuBekwa kweLiso noVavanyo
MEC	ILungu leBhunga lesiGqeba
MER	Ukomelela kwaMbane
MERO	kaMasipala Uphengululo nokuQwalaselwa koQoqosho kooMasipala
MOA	Isivumelwano seNtsebenziswano
MIR	INGxelo yeNgqiqo yeMarike
MPAT	ULawulo loMsebenzi neSixhobo soVavanyo
MRE	UVavanyo lokuLungela kukaMasipala
MTEF	IsiCwangciso-nkqubo seNkcitho yeSithuba esiPhakathi
NDP	IsiCwangciso seSizwe soPhuhliso
NDPW	ISebe leSizwe leMisebenzi kaRhulumente
NDT	ISebe leSizwe lezoKhenketho
NEF	INGxowa-mali yeSizwe yoXhobiso
NFVF	Ingxowa-mali yeeFilimu neeVidiyo yeSizwe
NGO	UMbutho ongekho phantsi koLawulo lukaRhulumente
NO	UMphumela weSizwe
NPO	UMbutho oNgenzi Nzala
NT	ICandelo loLawulo-mali
OCP	I-Ofisi yoMkhuseli woMthengi
OD	UYilo loMbutho
PACA	Ukunconywa ngokuthatha inxaxheba kumaThuba
PDO	oKhuphiswano
PER	IiNjongo eziMiselwe kwaNgaphambili
PERO	Iimbasa zeNkulumbuso ukuNika ingqalelo
PFMA	kooSomashishini
PGDS	Uphononongo nokuQwalasela uQoqosho kwiPhondo
PILIR	UMthetho woLawulo lweMali kaRhulumente
PPP	IQhinga lokuKhula noPhuhliso lePhondo
PSCBC	UMgaqo-nkqubo weKhefu lokungabionako ukusebenza neloMhlala-phantsi ngenxa yokugula
PSDF	UThelelwano lwamaShishini kaRhulumente
PSRMF	nawaNgasese
PSG	Ikhomishini yokuSombulula imbambano phakathi
PSG 1	kwabaphathi nabasebenzi bakaRhulumente
PSO	Iqonga lophuhliso lwezakhono kwiPhondo
P PT	IsiCwangciso-nkqubo soLawulo
PWD	loMngcipheko kwiCandelo likaRhulumente iNjongo yeQhinga lePhondo

j	INjongo1 yeQhinga lePhondo
o	INjongo yeQhinga lePhondo
n	IsiCwangciso seQhinga sePhondo
g	ICandelo loLawulo-mali lePhondo
l	Abantu abaKhubazekileyo
REIPPPP	INkqubo yokuThengwa koMbane oHlaziyiweyo kuBavelisi
	abaZimeleyo boMbane oHlaziyiweyo
RIA	UVavanyo lweMpembelelo
	oluLawulwayo
RIN	UThungelwano lweNgingqi
	lweNguqu
RLED	UPhuhliso lwaMaphandle neNgingqi
RPL	UkuNikwa kweNgqwalasela yeMfundo
	yaNgaphambili

RTL
SALGA
SAOGA
SAPS

SARS
SAT
SCM
SCOPA

SDF

SDIP

SDA

SEDA
SEFA
SETA

SEZ
SITA

SME
SMME

SOE
SPV

STATSSA

TGCSA

TNPA
TSD
TFDS

UCT
UK
UNWTO
VIP
WCADI
WCFFI

RIKomiti yeNgingqi yoNxibelelwano loKhenketho

Intlangano yooMasipala baseMzantsi Afrika

Intlangano ye-Oyile neGesi yaseMzantsi Afrika

INkonzo yamaPolisa oMzantsi

Afrika

INkonzo yeNgeniso yoMzantsi

Afrika

UKhenketho loMzantsi Afrika

ULawulo lweSixokelelwano soNikezelo

IKomiti eSigxina yee-Akhawunti

zikaRhulumente

IsiCwangciso-nkqubo soPhuhliso

lweSithuba

IsiCwangciso soPhuculo lokuNikezelwa

kweNkonzo

IsiVumelwano sokuNikezelwa

kweNkonzo

I-Arhente yoPhuhliso lwamaShishini

amaNcinane

I-Arhente yeMali yamaShishini

amaNcinane

UGunyaziwe weCandelo leMfundo

noQeqesho

UMmandla woQoqosho olulodwa

I-Arhente yeTheknoloji yeNgcaciso

kaRhulumente

AmaShishini amaNcinane naPhakathi

AmaShishini amaNcinane, aPhakathi

namaKhulu

AmaShishini angakaRhulumente

pecial

Izithuthi zeeNjongo eziThile

Abobalo eMzantsi Afrika

IBhunga lokuHlela uKhenketho loMzantsi

Afrika

UGunyaziwe beziKhululo zeSizwe

kwaTransnet

UPhuhliso loRhwebo neCandelo

Inkcitho ethe ngqo yamanye

amazwe iyonke

IYunivesiti yaseKapa

I-United Kingdom

UMButho wezoKhenketho weHlabathi weZizwe eziManyeneyo

Okuphambili okuVuselelwa nguMbono

IWestern Cape Aquaculture Initiative

ILinge lokuTya okuLungileyo leNtshona Koloni

WCG	URhulumente weNtshona Koloni
WCLA	UGunyaziwe woTywala weNtshona Koloni
WCM	Ukuveliswa kodidi lweHlabathi
WCSD	Uvimba weeNkcukacha wabaBoneleli ngeeNkonzo waseNtshona Koloni
WCTI	Inyathelo lezixhobo eNtshona Koloni
WCWIN	UThungelwano lweNguqu lwaManzi lweNtshona Koloni
WRC	IKhomishoni yeZibonelelo zaManzi
WESGRO	I-Arhente yoTyalo-mali neyokuKhuthaza uRhwebo eNtshona Koloni
WISP	I-Western Cape Industrial Symbiosis Project
W&R SETA	Abasemagunyeni kwiCandelo leeWholesale namaShishini kwiMfundo noQeqesho



3. IMBULAMBETHE EYENZIWA NGUMPHATHISWA DAVID MAYNIER

Indlela yethu yeqhinga kunye namangenelo athe ngqo kwicandelo ngesithuba sonyaka-mali wama-2020/21 ibe yimpumelelo kwiphondo, nangona kukho imingeni enzima yoqoqosho ebangelwe ikakhulu ngubhubhane weCovid-19 kunye nezithintelo zokuvalwa ngci kwayo yonke int, okuthe kwanempembelelo embi kumashishini eNtshona Koloni.

Ngoko, sisebenze nzima, kunye necandelo langasese, ukufumana uthantamiso phakathi kokulondolozwa kwemiphefumlo ukulungiselela okokuba sibe nakho ukuphinda siyivule iNtshona Koloni ngokukhuselekileyo.

Lo msebenzi uyaqhubeka njengoko similisela ngokukhawuleza isiCwangciso soVuuselelo seNtshona Koloni kunye nemimandla yaso emithathu esijoliso kuyo semisebenzi, ukhuseleko kunye nempilo-ntle.

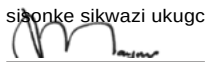
Ngokuhambelana nemisenenzi, sigxile ekuyileni isimo esincedayo sokuyilwa kwemisebenzi ingakumbi nokuxhasa icandelo langasese kunye neemarike, eziya kuthi ekugqibeleni ziphucule impilo-ntle nokhuseleko..

Ubume obuncedayo bokukhulisa uqoqosho nokuyila imisebenzi kuya kufezekiswa ngokugxila kule mixholo ilandelayo:

- Ukukhawuleziswa kokwenziwa koshishino ngokulula
- Ukwandiswa kotyalo-mali nokuthungelwa kwempahla kumazwe angaphandle
- Ukwandiswa kotyalo-mali kwizibonelelo
- Ukunyuswa kwenqanaba lamathuba emisebenzi kunye namakhono kubantu abangenamisebenzi
- Ulwakhiwo loqoqosho olomeleleyo eNtshona Koloni

Ndithanda ukothulel'umnqwazi nokubulela isebe, phantsi kobunkokheli bukaMnu Solly Fourie, ngeenzame zabo ekuyileni ubume obufanelekileyo bokukhula koqoqosho nokuyilwa kwemisebenzi eNtshona Koloni. Ngeli thuba sivuyisana nempumelelo yethu, izifundo esizifundileyo kuso sonke esi sithuba sokunikwa kwengxelo zisincede ekubumbeni iinzame zethu zexa elizayo ukulungiselela ukusebenzela ngcono abo bahlala eNtshona Kolono.

Kanjalo ndingathanda ukuthi ndibamba ngazibini kumashishini aseNtshona Koloni abonise ukunyamezela kakhulu nokusungula iindlela ezintsha zokwenza izinto ngala maxesha anzima. Sisazibophelele ekuqinisekiseni ukuba amashishini ahlala ekhuselekileyaye aqhubeka esebenza ukuze sibonke siqwazi ukugcina imisebenzi nokugcina uqoqosho lweNtshona Koloni.



MNU DAVID MAYNIER

UMphathiswa wezeMali naMathuba oQoqosho

Umhla: 20 kuSeptemba 2021

4. INGXELO YEGOSA ELINIKA INGXELO

Uvavnyo ngokubanzi lwemisebenzi yeSebe

Uqoqosho lweNtshona Koloni lwenzakaliswe kakhulu ngubhubhane weCOVID-19, wasenza yaba mandundu imingeni yoqoqosho kunye noqoqosho lwentlalo ejamelene nePhondo. Phambi kobhubhane, uqoqosho loMzantsi Afrika bebbele luhlangqwe yimiba esele inesakhelo efana nokuhlanganiswa ngokungafanelekanga kwamakhono, imveliso ephantsi, ukunqongophala kokhuphiswano, umsebenzi osemva wolwakhiwo, imiqobo yenkqubela-phambili, nokukhabikho kokhuseleko kumbane. Le miba ukuba ngaba ayilungiswa iya kuqhubeka ithintela uvuselelo olukhawulezileyo loqoqosho.

Imizi-mveliso iqhubekile ukujamelana nemingeni ephambili ebe nomphumela kukulahleka kwemisebenzi kakhulu. I-DEDAT ilindele uqoqosho lePhondo okokuba lubuyele esiqhelweni ngowama-2021, lunokukhula koqoqosho kwe-4.4%. Okuvela kwimbono yecandelo, amacandelo abetheke kakhulu eNtshona Koloni ibe lukhenketho, ulwakhiwo, urhwebo, kunye nelokwenziwa kwezinto. Umothuko obangelwa ngulo bhubhane ukhoyo kwihlabathi uyile isidingo esiqhubekayo sokokuba inkcitho karhulumente okokuba inciphise umngcipheko womonakalo ohlala uhleli kuqoqosho. Oku, ngokunjalo, ukuncipha kwiGDP okungenalnganiswa kwimbali yala maxesha kuninzi loqoqosho. IsiCwangciso sethu soVuselelo seNtshona Koloni sibonelela ngokuba siya kuba nakho ukuvuseleleka kuphela nokuhluma ukuba uqoqosho lwethu lukhulile yaye abahlali bavelisa ingeniso.

Izifizekiso zonyaka

Unyaka ophantsi kovavanyo ulinike kwakhona iSebe ngethuba lokuziseka njengenkokheli ekuyilweni kobume obufanelekileyo nobukhulisa uqoqosho. Imisebenzi yeSebe iyaqhuba ukuvelisa uluhlu abanzi amangenelo oqoqosho yaye injongo yokuxhasa indlela ekhokhelwa libango, eqhutywa licandelo langasese kuphuhliso loqoqosho yafezekiswa kwakhona ngempumelelo.

Isambuku esixabisa izigidi sezigidi ezi-R4.7 sotyalo-mali kwiNtshona Koloni safezekiswa kunyaka-mali wama-2020/21 kuthelakiswa nekujoliswe kuko okusisigidi sezigidi esi-R.9 ukuya kwi-R2.7. Oku kube nomphumela wokuyilwa kwemisebenzi eli-1 830 nokukhula kwesiseko soshishino seNtshona Koloni.

Ungenelo lophuculo olulungiselelwe uNcweme lwaseKapa luqhubile ngokunjalo. Inkqubela phambili ekhuthazayo yenziwe nangona kukho impembelelo embi yeCOVID-19. Iprojekti yokuhlanganiswa kweenkcukacha zamanani yagqitywa, yaye unobangela wohlahlelo wengxinano yothutho lwenziwa.

INgxowa-mali yethu yokuXhasa iSMME, ngentsebenziswano nangothelwano kunye nemibutho yenkxaso yeSMME – iiNPO, amaqumrhu, oomasipala, amasebe karhulumente kunye/okanye ii-arhente zawo, amaziko emfundo ephakamileyo, imibutho yoshishino kunye neminye imibutho yenkxaso efanelekileyo – inikezela ngenkxaso noncedo kwiiSMME ukugcina kunye/okanye ukwandisa uzinzo ukuyinceda ukuba ikhule yaye iyile imisebenzi. INgxowa-mali yokuXhasa iiSMME ixhase imibutho eli-17 ethe ngokuhlangeneyo yaxhasa iiSMME ezingama-397. Ukuza kuthi ga ngoku, imisebenzi engama-90 yayilwa ngokusetyenziswa kwemibutho eli-17 ethe yaqukumbela iiprojekti zayo zeNgxowa-mali yokuXhasa iSMME. Kuqikelelwa okokuba ngaphezulu kwemisebenzi engama-300 iya kuyilwa ngokusetyenziswa kwemibutho eseleyo eli-13.

Kummandla wokomelela kwezibonelelo: izibhengezo ezine zotyalo-mali loqoqosho oluluhlaza eNtshona Koloni ezithe zaxhaswa nguRhulumente weNtshona Koloni (ngokusetyenziswa kweGreenCape kunye neWesgro) zisayiniwe yaye zaqukunjelwa kunyaka-mali wama-2020/21. Ezi ziya

kukhokhelela kutyalo-mali olupheleleyo olumalunga nezigidi zesigidi ezili-R11.6.

Ngasekupheleni kowama-2020, Ilinge lokoMelela koMbane kaMasipala leminyaka emithathu, okanye ilinge leMER, laqaliswa ukunceda oomasipala, amashishini kunye namakhaya okokuba avelise, athenge yaye athengise umbane wabo. Iprojekti ijolise ekuncedeni oomasipala okokuba bathabathe elicham lemithetho yombane, ebandakanya ikhono loo masipala lokuthenga umbane ngqo kubavelisi abazimeleyo bombane, okanye ii-IPP. Inqanaba 1 lachongwa yaye lisebenza noomasipala abathandathu abangabagqatswa apho kuya kuhlahlw'indlela ngokumiliselwa kweepjekti zombane.

INkqubo yoPhuhliso lwaMkhono neNguqu ijolise ekunikezelweni kweenkqubo zamakhono ezigxile ekulungiseni izithuba, nasekuphuculeni amakhono olutsha lwethu nabasebenzi ngokuphuhliswa kwamakhono angundoqo ukuhambelana nebango elikhulayo lamakhono afanelekileyo kuqoqosho lwethu – ngoko kusandiswa ukhuphiswano lwengingqi. Ukuxhasa indlela eqhutywa libango exhibe ekuphuculeni iimfuno zamakhono ecandelo ukulungiselela ukuqesheka kolutsha, ngokunjalo nokulungiswa kwempembelelo kabhubhane, iNkqubo yoPhuhliso lwaMkhono neNguqu ekwiDEDAT imilisele iinkqubo ezingundoqo ezintathu (3) zengqesho yolutsha. INkqubo yaMakhono oBuchule be-IT; UMsebenzi wethu ongungqa phambili kunye neNkqubo yaMakhono kunye neNkqubo yokuBekwa eMsebenzini kuPhuhliso loBugcisa ziyasabela kwiimfuno zorhwebo. Ilinge lifezekise ngaphezulu kokulindelweyo kwinani labaxhamli elixhasiweyo, ngokunjalo neengxowa-mali ezixhathise ngokubhekiselele kwezi nkqubo ngokwangoku ngokunjalo nakunyaka-mali wexa elizayo.

INkqubo – ngothelwano neCollege of Cape Town, iNgxowa-mali yeSizwe yaMakhono, iSixeko saseKapa kunye norhwebo lweBPO – eqalise ngokunjalo uthelwano lokuqala lwamashishini karhulumente nawangasese iBPO Academy of Excellence. Iziko lemfundo liya kuphuhlisa iziqinisekiso ezibonisa ishishini ukusabela kwiimfuno zoshishino. Iziko lemfundo, ngokusetyenziswa kweenkqubo zophuhliso lwamakhono, liya kuphuhlisa ze lizisele ingqesho amawaka abaxhamli abaphuma kwezinye zeengingqi zethu zoluntu ezazivinjwe amathuba ngaphambili, ukuxhaswa korhwebo lweBPO.

Iminingeni yonyaka

Ukusabela kwimingeni ekhoyo ethi ibekwe ngubhubhane kumashishini, iSebe linakho ukujikelezisa imisebenzi yalo kwinani lamangenelo enxaso eliwakhethileyo athe ngqo kwiCOVID-19. Isiphumo sesokuba le mingeni ingenaloyiko ibe nomphumela kwezinye zeempumelelo sethu eziqapheleka kakhulu ngethuba amashishini azidinga kakhulu eNtshona Koloni.

Ekuncedeni amashishini weCOVID-19, iYunithi yoPhuhliso lweShishini imilisele amanyathelo amaninzi kuqinisekiswa ukunceda amashishini okokuba ahlale eqhuba yaye ezinzile ngethuba likabhubhane, kuqinisekiswa kulo bhuhane ngokusinda kwawo nokuphuhlisa ikhono lwawo. Oku kubandakanya:

- INgxowa-mali yoNcedo lweShishini yeCOVID-19 (ingxowa-mali) inikele ekudambiseni impembelele yoqoqosho kumashishini amancinane naphakathi (asesikweni ngangekho sikweni) asebenza eNtshona Koloni ebangelwe yiCOVID-19. INgxowa-mali inikezele ngenkxaso-mali yomnikelo (malunga nezigidi ezingama-R39) ze yaxhasa amashishini angama-249 (asesikweni/angekho sikweni) kuyo yonke iNtshona Koloni ze yazinzisa imisebenzi engaphezulu nje kwama-2 000.
- IProjekti yoVuselelo loQoqosho loLuntu ixhase iivenkile ispaza ezili-122 kuwo wonke ummandla wendawo yeSixeko saseKapa, iCape Winelands, i-Overberg kunye neGarden Route. Iivawutsha ze-elektroniki zakhutshelwa amakhitshi oluntu ahlawulelwe kwiivenkile zespaza okanye abanikezeli bokutya, apho inkqubo yentlawulo inxulunyaniswe kwiqonga letheknoloji. Malunga nabaxhamli abangama-22500 baxhaswa kusetyenziswa amakhitshi oluntu.

ISebe lisasaze ngokunjalo iikiti zokhuseleko zoshishino ezili-11 000 kulo lonke iphondo yaye linganika ingxelo yokokuba amashishini amancinane angama-2 656 ngawamabhinqa, angama-854 ngawolutsha ze angama-60 abe ngawabakhubazekileyo ancedwa ekuqhubeni esebenza ngokhuseleko.

ISebe linesivumelwano senkxaso ukunceda amashishini ekuqhubeni iimvavanyo zomngcipheko we-COVID-19, ukuphuhlisa izicwangciso zokuthintela umngcipheko, ukuqinisekisa ngohambelwano kwimithetho yokhuselo kwindawo yokusebenza yeSebe leNgqesho naBasebenzi kunye necandelo elifanelekileyo elithe ngqo kwiimfuno zokhuselo kwindawo yokusebenza zeCOVID-19, ngokunjalo nokumilisela nawaphi na amangenelo ayimfuneko ukubanceda okokuba balawule ukunyuka okungakho okungaphezulu kweCOVID-19 kunye noobhubhane abangakho kwixa elizayo. Inkxaso yanikezelwa kumashishini angama-459, kunye namashishini angaphezulu angama-51 axhasiweyo ukusombulula imiba enzima yeCOVID-19 yokungathotyelwa kokhuselo kwindawo yokusebenza.

Ekuxhaseni ukwenziwa lula ukwenziwa koshishino ngeli thuba, iYunithi yokuNcitisiswa kweziThintelo iqwalasele kwakhona inkqubo yayo yolawulo yesimo esikhoyo sokujongana nezicelo ezivela koosomashishini zoncedo kuko konke ukuvalwa ngci kokuqala kwayo yonke into. Oku kubandakanya ukuququzelelwa kwezicelozamaphepha-mvume okusebenza, ukuphembelela okokuba amacandelo avulwe nokucaciswa kwemithetho ekhutshwe ngokuhambelana noMthetho woLawulo lweNtlekele. NgoMeyi 2020, Irtru iqalise ngeprojekti ukulungiselels ukunxibelelana ngqo ne-UIF ukuququzelela intlawulo yezicelo ze-UIF TERS ezenziwe ngabasebenzi kunye namashishini. Ngokubanzi, iRTRU ukususela ngoMeyi 2020 incede abasebenzi angama-8576 kunye neenkampani ezili-180, evelise umndilili wentlawulo epheleleyo engama-R43 866 240 ngokupheleleyo.

Ngaphezulu, iSebe – njengayo nayiphi na imibutho emininzi – lijamelene nezithintelo ezininzi ezithe zayimiqobo kumiliselo lwezicwangciso zalo. Isidingo sobungqongqo kwimali karhulumente nokubekwa ngokungundoqo okudingekayo kwezibonelelo ukulungisa imiphumela evelayo yobhubhane, sibangele eminye yemimgeni ekufuneka iqwalaselwe kwangoku. Inggalelo yeSebe yoku iyabonakala kwinyathelo ngalinye lophuhliso lwesicwangciso esikhoyo yaye iya kuzama ukuqhubeka ngokumilisela izicwangciso ngokuhambelana nenjongo yayo echaziweyo nesekiweyo kulungiselelwa ukukhula koqoqosho eNtshona Koloni. Ukukhetha kweqhinga okuphathelele namangenelo kuya kuba kukugxila okungundoqo ekuqinisekiseni okokuba iSebe lifezekisa unikezelo lwenkonzo olwandlaliweyo. Izibonelelo zemali nezabasebenzi ezidingekayo zomiliselo ziya kuvavanywa ngokutsha ngokunjalo, zibekwe ngokubaluleka ze zilungelelaniswe kwimimandla ephambili ukuqinisekisa unikezelo kuzinzile yaye kulungelelaniswe neenjongo zeqhinga.

Uvavanyo kwakhona lweziphumo zemali zeSebe
Okufunyenwe liSebe

Okufunyenwe liSebe	2020/2021			2019/2020		
	Okuqikelel weyo	Isixa-mali esisiso esiQokel elweyo	Uqokelel o (Olunga phezulu) / Olungap hantsi	Okuqikelel weyo	Isixa-mali esisiso esiQokel elweyo d	Uqokelel o (Olunga phezulu) / Olungap hantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Iirhafu ezifunyenweyo						
Iirhafu zeKhasino						
Iirhafu zoMdyarho wamaHashe						
Amaphepha-mvume otywala						

Amaphepha-mvume ezithuthi						
Ingeniso Engeyoyarhafu	351	2 176	(1 825)	333	1 555	(1 222)
Ukuthengiswa kwempahla neenkonzongaphandle kwee-asethi ezinkulu	351	177	174	333	410	(77)
Okufunyenweyo okukhutshelweyo						
Imirhumo, izohlwayo kunye nelahleko						
Inzala, izahlulo, kunye nerente kumhlaba		28	(28)			
Ukuthengiswa kwee-asethi ezinkulu		33	(33)		32	(32)
Intengiselwano zemali kwii-asethi namatyala		1 938	(1 938)		1 113	(1 113)
Kukonke	351	2 176	(1 825)	333	1 555	(1 222)

Umqhubi ophambili wengeniso kwiSeba yimirhumo yobhaliso lomkhokeli wabakhenkethi. Ekupheleni konyaka-mali, iSebe liqokelele ngaphezulu kokulindelweyo kuqikelelo lwayo lwengeniso ngesigidi esi-R1 825.

Kolu qokelelo lungaphezulu kolulindelweyo, iingxowa-mali ezamkelweyo ezivela kwi-merSETA ezilungiselelwe ukumiliselwa kweeprojekti ezininzi zamakhono zixabise isigidi esi-R1.6 safunyanwa ngesithuba sonyaka-mali. Iingxowa-mali ezingaphezulu zafunyanwa ngokunjalo kuthengiselwa lwabasebenzi lwee-asethi ezingenakube zisetyenziswe.

Inkcitho yenkqubo

Igama leNkqubo	2020/2021			2019/2020		
	Ulwabiwo-mali lokugqibela	INkcitho eyiyo	INkcitho (Engaphezulu/engaphantsi)	Ulwabiwo-mali lokugqibela	INkcitho eyiyo	INkcitho (Engaphezulu/engaphantsi)
	R'000	R'000	R'000	R'000	R'000	R'000
Ulawulo	62 744	62 678	66	59 477	56 914	2 563
IiNkonzo eziHlangeneyo zoPhuhliso loQoqosho	89 377	89 355	22	67 040	66 271	769
UPhuhliso loShishino noPhuhliso lweCandelo	69 951	69 342	609	63 718	61 530	2 188
UkuLawulwa kweShishini nokuPhathwa	7 299	7 248	51	9 223	9 058	165
UCwangciso loQoqosho	146 768	143 560	3 208	185 496	181 807	3 689
UKhenketho, uBugcisa noLonwabiso	76 713	76 578	135	60 035	58 148	1 887
UPhuhliso lwaMakhono neNguqu	82 034	81 950	84	66 274	65 055	1 219
Zizonke	534 886	530 711	4 175	511 263	498 783	12 480

ISebe linolwabiwo-mali lokugqibela lwezigidi ezingama-R534,886 kunyaka-mali wama-2020/21. Koku, iSebe lichithe 99.2% yeenkgxowa-mali ezabiweyo xa kuthelekiswa nama-97.56% kunyaka-mali wama-2019/20. Kufuneka iqatshelwe into yokokuba yiNkqubo 5: yoCwangciso loQoqosho kuphela echithe ngaphantsi kwesiqhelo se-2% sonyaka-mali. Oku kubangelwe ikakhulu ngenxa kwenkcitho ebengaphantsi kwebilindelwe yeCOVID-19: iProjekti yeMpilo eNgqeshweni noKhuselo ejolise kumashishini eNtshona Koloni.

IViramenti/nokuQengqelwa

Ekupheleni kunyaka-mali wama-2020/2021, iiviramenti zaqhutywa ukuhlawula inkcitho engaphezulu kuwo onke amacandelo akwivoti. Ezi viramenti zamiliselwa ngolu hlobo:

INkqubo 1: ULawulo. Iviramenti kwinkqubo yenzelwa ukuhlawula inkcitho engaphezulu kwimpahla neenkonzo kunye nohlahlelo lwee-asethi ezinkulu. Iviramenti yenziwa ukususela kwiNkqubo 3: UPhuhliso loShishino neCandelo.
INkqubo 5: UCwangciso loQoqosho. Iviramenti kwinkqubo yenziwa ukuhlawula inkcitho engaphezulu kwimbuyekazo yohlahlelo loqoqosho lomsebenzi. Iviramenti yenziwa ukususela kwiNkqubo 2: IiNkonzo eziHlangeneyo zoPhuhliso loQoqosho.
INkqubo 7: UPhuhliso lwaMakhono neNguqu. Iviramenti kwinkqubo yenziwa ukunikezela inkxaso-mali kulungiselelwa abafundi abangezelelweyo ekufuneka befakwe kwiinkampani esingetheyo njengenxalenye yeprojekti yonikezelo lokufakwa emsebenzini kwiSebe. Iviramenti zenziwa zivela kwiNkqubo 2: IiNkonzo eziHlangeneyo zoPhuhliso loQoqosho ngokunjalo neNkqubo 3: UPhuhliso loShishino neCandelo kunye neNkqubo 6: uKhenketho, uBugcisa kunye noLonwabiso.

Inkcitho engagunyaziswanga, engenaziqhamo nengenamsebenzi

ISebe albanga nankcitho ingagunyaziswanga kodwa kubekho ithuba elinye lenkcitho engenaziqhamo nengenamsebenzi enxulumene nenkcitho eyenziwe kwindawo yokuhlala. Kwafumaniseka into yokuba

igosa alisebenzisanga lunonophelo lufanelekileyo yaye kungoko inkcitho eyenziweyo yenzelwa ilize. Iingxowa-mali zafunyanwa kwakhona kwigosa yaye ulawulo lwemiphumela lwaqhutywa.

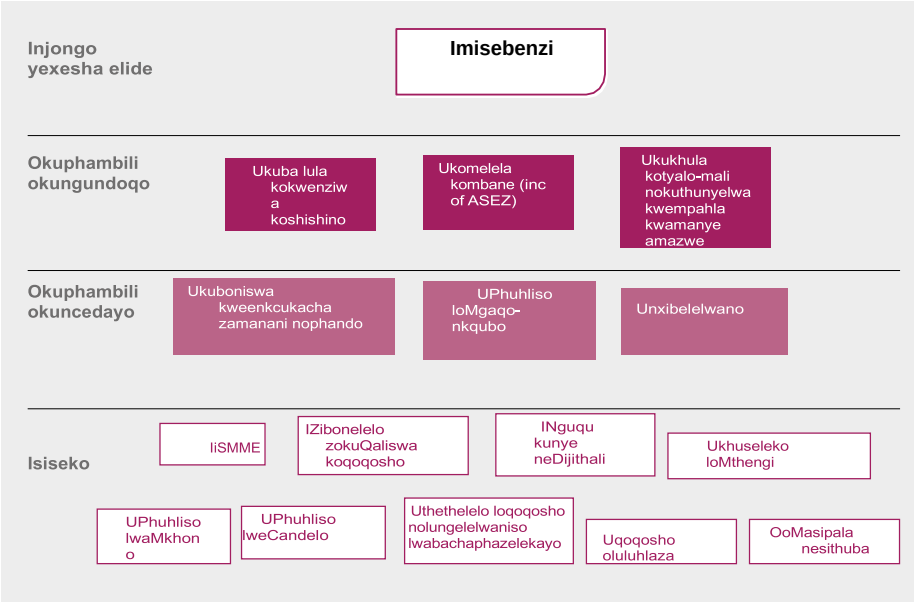
Ekujoliswe kuko kweqhinga kwisithuba esifutshane nesiphakathi

Impembelelo yoqoqosho yeCOVID-19 ibe yembi kakhulu yaye ikuyo yonke indawo, kunempembelelo yehlabathi enomphumela kutyalo-mali oluhlileyo kunye nokuzithemba kweshishini, ukulahleka kwemisebenzi, urhwebo olunyiniweyo, nokuba sesichengeni koshishino olunxulumene nokuzimela kweSA kwiimarike zehlabathi.

Isicwangciso sovuselelo seWC silungelelaniswe kwiqhinga lwminyaka emihlanu leSebe loPhuhliso loQoqosho noKhenketho yaye lilungisaaimfuno ezikhoyo ukulungisa ukuyila nokuzinzisa imisebenzi, ngokunjalo nemingeni emininzi yenkqubo ethe yafakwa kwiqhinga leminyaka emihlanu leSebe. Kubume boulu nxulumano, okungundoqo okuninzi kuchongiwe njengokuphambili kulungiso lwemingeni ekuqoqosho. Okuphambili kuboniswe kwigrafu engasezantsi.

Ukwangezelela koku, ubhubhane weCOVID-19 ube nempembelelo enkulu kumashishini nakubemi. Ngenxa yoko, kwizithintelo zemali karhulumente, iSebe liphuhlise iqhinga elijolisileyo elibeki phambili la macebo okuhlasela angundoqo ukuncedisa kuvuselele loqoqosho, olusingethwe ngumsebenzi wesiseko ongundoqo weSebe. La macebo okuhlasela aphambili kukwenza lula kokwenziwa koshishino, umbane, ukukhuthazwa kotyalo-mali nokuthunyelwa kwempahla kwamanye amazwe, ngokunjalo nonxibelelwano kunye nophuhliso lomgaqo-nkqubo. Oku kuphambili kujoliswe kuko kudinga ikhono elangezelelweyo kunye namakhono athe ngqo azimisele ukunceda kucwangciso nomiliselo.

Ukubekwa phambili kovuselelo loqoqosho kwimeko yezithintelo zemali karhulumente



Uthelelwano lwamashishini karhulumente nawangasese

Akukho zi-PPP eziqhutyweyo liSebe loPhuhliso lwezoQoqosho noKhenketho.

Imisenenzi eyekiweyo/imisebenzi eza kuyekwa

Akukho misebenzi iyekiweyo ngesithuba sonyaka-mali wama-2020/21.

Imisebenzi emitsha okanye ecetywayo

N/A

Ulawulo lwesixokelelwano sonikezelo

Iinkqubo zeSCM kunye nezixokelelwano zokuthintela inkcitho engalungelelaniswanga

ISebe alikukumbelanga naziphi na izindululo ezingabongozwanga kunyaka ophantsi kovavanyo.

Ipesenti enkulu yomsebenzi weSebe uqhutywa ngokusetyenziswa kweenkqubo zesixokelelwano sonikezelelo yaye ngoko oku kubalulekile kushishinolweSebe. Kunyaka-mali ophantsi kovavanyo, iinkqubo zeSCM zahlaziywa ngokubalulekileyo ukubhangisa inkcitho norhwaphilizo ngokunjalo nokuphuculwa kobuchule. Iinkqubo ezisemgangathweni zokusebenza kunye neenkqubo zikho ukudambisa kwizehlo zenkcitho engalungelelaniswanga, engenaziqhamo nengenamsebenzi, kunye nengagunyaziswanga, ngokusetyenziswa koyilo nomiliselo kolawulo lokucupha, lokuthintela nolokulungisa. Iyunithi yolawulo lwangaphakathi iqhuba ulongamelo yaye yaye igcina uhambelwano kolawulo nokuhambelano lwemithetho. Olu lawulo lubandakanywe kwimanyuwali ekhoyo yomgaqo-nkqubo wemali kunye nesicwangciso-nkqubo sogunyaziso.

Njengoko umsebenzi omninzi wenkqubo ye-SCM usenziwa ngesandla, kukho iinkqubo zokwakha amandla okwenza izinto nezooqesho olucwangcisiweyo ukuze kuphakanyiswe ulwazi kwisebenzi ngokubanzi ngeenkqubo ze-SCM, iinkqubo zokusebenza eziqhelekileyo, imigaqo-nkqubo, izikhokelo nezixhobo.

Ngonyaka-mali wama-2020/21 iSebe lithenge impahla neenkonzo ngokuhambelana nesicwangciso sokuthengwa kwempahla kukho iyantlukwano ye-6.04% okwathi kwabangelwa ziiprojekti ezithe zarhoxiswa kunye/okanye ezithunyelwe ngokutsha njengeentlawulo ezikhutshelweyo.

ISebe ligcine ngokuqhubekayo yaye lalawula ii-asethi ezishukumayo kwinkqubo yeLOGIS ngokuhambelana nengcaciso ephantsi edingekayo okokuba ibe kwirejista yee-asethi. Ubalo lwengqinisekiso eyenziwa ngesandla yokuphela konyaka lwazo zonke ii-asethi ezishukumayo luqalise ngomhla wesi-8 kuFebruwari 2021 ze lwagqitywa ngomhla wama-26 kuFebruwari 2012. Zonke ii-asethi ezishukumayo ezifunyenwe phantsi konyaka ophantsi kohlaziyo zibaliwe yaye zafakwa ngokuchanekileyo kwiRejista ye-Asethi ngokwesiCwangciso-nkqubo soLawulo lwe-Asethi kunye noMthetho woLawulo lweMali kaRhulumente.

Njengenxalenye yeenzame zokuphucula ubuchule, iCandelo loLawulo-mali lePhondo liqalise ngesixhobo esizisebenzelayo socwangciso lokuthengwa kwempahlaapho iimfuno zokuthengwa kwempahla zeSebe zichola-choliwe kwaze kwanikwa ingxelo ngazo. ISebe lihlaziye ngokunjalo ithempleti kunye neetsheklisti ukuqinisekisa okokuba iinkqubo zimilisela ngokufanayo yaye zisebenza njengesinqandi kukungahambelani.

Ungqubano lomdla lulawulwa ngokusetyenziswa kweenkqubo zokuthengwa kwempahla kunye nezinye. IDEDAT iqinisekisa ngokuqhubekayo ngento yokuba:

- Abalawuli abaphezulu. amagcisa olawulo lwesixokelelwano sonikezelo, abathathi-nxaxheba kunye namalungu ekomiti yonikezelo lwamaxabiso bayawuchaza umdla wabo wemali. Abanikezeli benkozi badingeka okokuba bachaze umdla wabo wemali nonxulumano nabasebenzi bakarhulumente nokusetyenziswa kweenkqubo zolawulo lwesixokelelwano

sonikezelo.

- Ukuhlolwa ngononophelo kwabalawuli abaphezulu, abasebenzi nabanikezeli ngenokonzobaphambili.
- Ukuqinisekiswa kwendlela yokuziphatha kwabanikezeli bamaxabiso kuthelekiswa neregista abasileleyo ukufezekisa ithenda kunye nesizinda esinyiniweyo sabanikezeli benkonzo.

Ngaphezulu, bonke abasebenzi abaqeshwe kwiYunithi yoLawulo lweSixokelelwano soNikezelo, kufuneka bazalise isibhengezo somdla nesivumelwano nokuqulathiweyo kwifomu yekhowudi yokuziphatha apho irekhodi iya kugcinwa.

Izipho neminikelo efunyenwe ngesisa ngaphandle kwentlawulo kumaqela anganxulumananga nawo

Igama	Isikhundla	Uhlobo	Uqikelelo lwexabiso (R)	Ubudlelwane noMamkeli
Herman Jonker	Umlawuli oPhezulu: ULungelelwano loPhuhliso lwaMashishini (Cape Catalyst)	Hake Fillets (5kg)	450.00	Abukho
Tim Parle	Umlawuli oyiNtloko	Paperback copy of the book: The Mastery Code by Llewellyn Deveraux (Le ncwadi ibe sisipho kwiSebe)	295.00	Abukho
Tim Parle	Umlawuli oyiNtloko	Paperback copy of the book: Praying with Mandela by Archbishop Makgoba (Le ncwadi ibe sisipho kwiSebe)	208.00	Abukho
Joshua Wolmarans	Umlawuli	Biscuits, crunchies, chocolates and a coaster	300.00	Abukho

Ukhululo nonxaxho olufunyenweyo kwiCandelo loLawulo-mali

ISebe alubanga nalukhululo okanye unxaxho oluvela kwiCandelo loLawulo-mali.

Okwenzeke emva komhla wokunikwa kwengxelo

NgoJulayi 2021 kubekho umlo oqhubekayo phakathi kweCape Amalgamated Taxi Association (CATA) kunye neCongress of Democratic Taxi Association (Codeta) okhokhelele kukufa ngokudutyulwa kwingingq zoluntu, ze amawaka abakhweli bashiyeka bengenazo izithuthi zokuhamba. Ngeli thuba oku kumele ikakhulu imiba yecandelo lezothutho, iziphumo kushishino zabonakala ngokucacileyo kuba abasebenzi ababanga nakho ukufikelela kwiindawo zabo zokusebenza ukubenempembelelo kwimveliso. Oku kwakhona kubonisa isidingo sommandla ekujoliswe kuwo luqoqosho ukusabela kwintlekele.

Imibulelo

Ndiyayibulela kwaye ndiyayixabisa inkxaso, ubunkokheli, umkhomba-ndlela kunye nokhuthazo esilunikwa nguMphathiswaMaynier nabasebenzi be-ofisi yakhe kwakunye neKhabhinethi yeNtshona Koloni ebudeni balo nyaka-mali. Ndithi maz’ enethole kanjalo nakwiqela lam labaphathi elingabuyi ngamva nelizijul’ ijacu emsebenzini, kwakunye nabasebenzi be-DEDAT abaye bathi gqolo ukuzibophelela nokuthi ntsho amehlo abo emsebenzini beqinisekisa ukuba siyaqhubekela nokwenza inkqubela- phambili ekufikeleleni izinto esijolise kuzo kwakunye neenjongo zethu, phantsi kweemeko ‘ezingaqhelekanga’. Iinguqu nokugqadaza okuboniswe liSebe ekusabeleni kwiimfuno zabachaphazelekayo bethu abangundoqo ngeli thuba lentlekele, kuqatshelwe yaye kuyancomeka.

Ndingathanda ukuthabatha eli thuba ndithi ndibamba ngazibini kumaqabane asixhasayo nee-arhente zethu yaye ndingathanda nokuvakalisa umbulelo wam ongazenzisiyo kumashishini - amancinci, aphakathi namakhulu - ngegalelo lawo elingaphele ndawo ekufezekiseni uqoqosho lweNtshona Kapa oluchumileyo. Ngoku kunalo naliphi na elinye ixesha ngaphambili, bonke abanebango kwezoqoqosho kuza kufuneka basebenzisane ekuqiniseni ukomelela kweNtshona Koloni.

Ukuqokumbela

Ngenxa yokuba ubhubhane weCOVID-19 eyenze mandundu imingeni yoqoqosho efunyenwe luqoqosho lwesizwe nolwephondo, uRhulumente weNtshona Koloni uphuhlise isicwangciso sovuselelo esinemisebenzi njengomxholo ophambili. Umxholo wemisebenzi kwisiCwangciso soVuselelo sePhondo seNtshona Koloni wakhelwe kumangenelo akhawulezileyo ngokunjalo nokulungiswa kwemingeni yenkqubo. ISebe ngoko liyaqhubeka ngokubeka kwalo phambili uyilo lobume obuncedayo bokuyilwa kwemisebenzi, ikakhulu ngokuxhaswa kwecandelo langasese kunye neemarike, ukulungiselela ngokunjalo ukuphuculwa kwempilo-ntle nokhuselo. Ubume obuncedayo bokukhulisa uqoqosho nokuyilwa kwemisebenzi buya kufezekiswa ngokusetyenziswa kwale miba ilandelayo:

- Ukwenziwa lula kokuqhutywa koshishino
- Ukukhuthazwa kotyalo-mali nokuthunyelwa kwempahla kumazwe angaphandle
- Ukwandiswa kwamathuba omsebenzi
- Ukomelezwa koqoqosho

ISebe lihlala lizibophelele kwisigunyaziso salo sokunikezela ngenkonzo yaye ngoku ngaphezulu kokuba bekunjalo, urhulumente kunye nee-arhente ezinxulumene naye kuya kufuneka asebenze kunye namaqumrhu, amashishini amancinane kunye necandelo lorhwebo ukulungiselela ukuqulunqa umgaqo woqoqosho ekufezekiseni injongo yoqoqosho oludlamkileyo, olunenguqu noluzinzileyo lweNtshona Koloni, oluphawulwe kukukhula koqoqosho nenisebenzi.

MNU SOLLY FOURIE

IGOSA ELINIKA INGXELO

ISEBE LOPHUHLISO LOQOQOSHO NOKHENKETHO:

Umhla wama-31 kweyeThupha 2021

5. INGXELO YOXANDUVA NENGQINISEKISO YOKUCHANEKA KWENGXELO YOMYAKA

Ngokolwazi lwam nento endikholelwa kuyo, ndiqinisekisa oku kulandelayo:

Yonke iingcaciso nezixa-mali ezibhengezwe kuyo yonke iNgxelo yoNyaka ziyinyani.

Ingxelo yoNyaka igqibelele, ichanekile kwaye ayinamiba ishiyelelweyo.

Ingxelo yoNyaka ilungiswe ngokuhambelana nezikhokhelo ezikwiingxelo zonyaka njengoko zikhutshwe liCandelo loLawulo-mali leSizwe.

IiNgxelo zoNyaka zeMali (iCandelo E) zilungiswe ngokuhambelana nomgangatho olungelelanisiweyo wemali ezinkozo kunye nezicwangciso-nkqubo nezikhokhelo ezikhutshwe liCandelo loLawulo-mali leSizwe.

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IGosa eliNika iNgxelo linoxanduva lokulungiselela iiNgxelo zoNyaka zeMali kunye nezigwebo ezenziweyo kule ngcaciso.

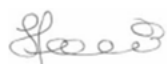
.

IGosa eliNika iNgxelo linoxanduva lokuseka nokumilisela inkqubo yolawulo lwangaphakathi ete yayilelwa ukunikezela ngengqinisekiso efanelekileyo ngokuphathelele kwimfezeko nokuthembeka kwengcaciso yomsebenzi, ingcaciso yemicimbi yabasebenzi kunye neengxelo zonyaka zemali.

Abaphicothi-zincwadi bangaphandle kunxityelelwana nabo okokuba banike imbono ezimeleyo ngeengxelo zonyaka zemali.

Ngokoluvo lwam, ingxelo yonyaka ibonakalisa imisebenzi, ingcaciso yomsebenzi, ingcaciso yezabasebenzi nemicimbi yezemali yeSebe kunyaka-mali ophela ngomhla wama-31 kuMatshi ngo-2021.

Owenu ozithobileyo



MNU SOLLY FOURIE
AIGOSA ELINIKA
INGXELO

UMHLA: 31 kuAgasti
2021





6. UVAVANYO LWEQHINGA

6.1 Umbono

Umbono weSebe yiNtshona Koloni enoqoqosho olusemandleni, olunoqoqosho oluzinzileyo, oluneempawu zohlumo loqoqosho kunye nengqesho.

6.2 UMnqophiso

Ukufumana ingxelo yombono njengoko uchazwe apha ngasentla, iSebe loPhuhliso lwezoQoqosho noKhenketho liya kubonelela nobunkokheli obusemgangathweni kuqoqosho lweNtshona Koloni kusetyenziswa ingqiqo yeSebe yoqoqosho, ikhono lalo lokuchonga amathuba oqoqosho kunye nekhono, kunye nomnikelo walo kokuphambili kuqoqosho lukarhulumente. ISebe liya kwandisa imveliso kunye nekhono lokhuphiswano loqoqosho lwephondo. Liya kuba ngungqa phambili kukukhula koqoqosho nokuyilwa kwemisebenzi ngokusetyenziswa:

- Kokukhuthazwa kotyalo-mali nkuba ngunga phambili kwizibonelelo
- Kokukhula kokuthunyelwa kwempahla kwamanye amazwe
 - Kokulungiswa kwezithuba kumakhono
 - Kokukhawuleziswa kokwenziwa lula koshishino
 - Kokomelezwa kwezibonelelo

6.3 Iinqobo ezisesikweni

Iinqobo ezisesikweni zeSebe zezi:

Inkathalo: Ukukhathalela abo sibasebenzelayo

Ubuchule: Ikhono nokuba nakho ukwenza umsebenzi esiwuqeshelweyo

Ukuthatyathwa koxanduva: Sithabatha uxanduva

Imfezeko: Ukuthembeka nokwenza oko kulungileyo

Inguqu: Ikhono lokwamkela iimbono ezintsha nokuphuhlisa izisombululo eziyiliweyo kwiingxaki ngendlela

Ukusabela: Ukusebenzela iimfuno zabemi bethu nabasebenzi

7. IZIGUNYAZISO ZOMTHETHO NEZINYE

Isigunyaziso somgaqo-siseko

UMgaqo-siseko woMzantsi Afrika, 1996

IShedyuli 4 woMgaqo-siseko woMzantsi Afrika idwelisa imimandla yokusebenza esebenza kunye namagunya omthetho wesizwe nowephondo. Loo mimandla ifaneleke kuphuhliso loqoqosho nokhenketho yile:

- Ukhuseleko lomthengi
- Ukukhuthazwa koshishino
- Ukhenketho
- Urhwebo

IShedyuli 4B yoMgaqo-siseko ichonga ukhenketho lwengingqi njengomcimbi kamasipala osebenza kunye negunya lomthetho leSizwe nelePhondo, kubungakanani obandlalwe kumacandelo 155(6)(a) kunye ne-(7) loMgaqo-siseko.

Imithetho emininzi idlala indima kumda womsebenzi weSebe. Imithetho ebalulekileyo emininzi kunye nemigaqo-nkqubo ichaziwe:

UMthetho wokuXhotyiswa kwabaNtsundu kwezoQoqosho ngokuBanzi, wama-2003 (UMthetho 53 wama-2003), njengoko ulungisiwe nguMthetho woLungiso we-BBBEE, 2013 (uMthetho 45 wama-2013)

UMthetho weBBBEE useka isicwangciso-nkqubo esisemthethweni kulungiselelwa ukukhuthazwa kokuxhotyiswa koqoqosho lwabantsundu; uxhobisa uMphathiswa okokuba akhuphe ikhowudi zokusebenza kakuhle, nokupapasha iphepha lamalungelo enguqu; useka iBhunga leNgcabiso loQoqosho lwabaNtsundu; nokunikezela kwimiba enxulumene noko.

UMthetho oLungisiweyo weBBBEE ivelise inani leenguqu, yaye ezi zilandelayo zithatyathwa njengezona zibalulekileyo:

- Ukusekwa kweKhomishoni yeBBBEE ethi inikezele ngendima yolongamelo neyenkxaso
- Inkcazelo 'yokumelwa kwishishini elingelilo elakho' nokubekwa kobutyala kwiimeko ezinjalo
- Onke amasebe karhulumente kufuneka anike ingxelo ngokuhambelana nemithetho yeBBBEE kwiingxelo zawo zonyaka
- Izilungiso kwiiKhowudi zeBBBEE zokuSebenza ngokuLungileyo eziqaliswe ngomhla woku-1 kuMeyi 2015

UMthetho woShishino, 1991 (uMthetho 71 we-1991)

Lo Mthetho unikezela ngokunyulwa koogunyaziwe bamaphepha-mvume nokukhutshwa kwamaphepha-mvume alungiselelwe iintlobo zamashishini (kubandakanywa ukuthengiswa okanye ukubonelelwa kwezidlo okanye ukutya okubolayo kunye nezibonelelo seentlobo ezithile zamaziko empilo okanye awokonwabisa).

UMthetho wokuKhuselwa kwabaThengi, wama-2008 (uMthetho 68 wama-2008)

I-CPA ikhuthaza indawo yoshishino enobulungisa, efikelelekayo nezinzileyo elungele imveliso yabathengi neenkonzokwaye ngenxa yaloo njongo kusekwe iindlela zokuziphatha nemigangatho yesizwe elindelekileyo eneenkcukacha zabathengi, ethintela izenzo zentengiso noshishino olungenabulungisa, ikhuthaza isimo sokuziphatha kwabathengi ezibonisa uxanduva, ukukhuthaza imithetho engagungqiyo nokunyanzeliswa kwesakhelo esinxulumene nenengiselwano nezivumelwano nokusekwa kweKhomishini yabaThengi yeSizwe.

UMasipala: UMthetho weNkqubo zikaMasipala, wama-2000 (uMthetho 32 wama-2000)

UMthetho ubonelela ngeyona mithetho-siseko, iindlela neenkqubo eziphambili zokwenza ukuba ooMasipala basebenze ngenkqubela ukuphakamisa izinga lentlalo neloqoqosho eluntwini nokuqinisekisa ngeenkonzo ezibalulekileyo nezifikelekayo.

UMthetho wamaShishini amaNcinci weSizwe, we-1996 (uMthetho 102 we-1996), njengoko ulungisiwe nguMthetho wamaShishini amaNcinci weSizwe, wama-2004 (uMthetho 29 wama-2004)

UMthetho wokulungisa warhoxisa izibonelelo eziphathelelene neNtsika Enterprise Promotion Agency (Ntsika); ibonelela ngokusekwa kwe-Arhente yoPhuhliso lwamaShishini amaNcinci (i-SEDA) kwaye ibonelela ngokudityaniswa kweNtsika, Namca kunye naliphi na elinye iziko elichongiweyo kwi-arhente

UMthetho weNkampani yamaPhepha-mvume woMmandla woPhuhliso loShishino eSaldanha Bay, 2016 (uMthetho 1 wama-2016)

Injongo yoMthetho kukulawula ukusebenza kweSaldanha Bay IDZ Licencing Company SOC Ltd. Unikezela ngolwabelwano loRhulumente weNtshona Koloni kwiSaldanha Bay IDZ Licencing Company SOC Ltd nokunikezela ngeenjongo, imisebenzi kunye nolawulo lweSaldanha Bay IDZ Licencing Company SOC Ltd.

UMthetho weNtsebenziswano, 2005 (uMthetho 14 wama-2005), njengoko ulungisiwe nguMthetho oLungisiweyo weNtsebenziswano, 2013 (uMthetho 6 wama-2013)

UMthetho uchaza into yokokuba iSebe linoxanduva loPhuhliso loqoqosho kurhulumente wephondo liqinisekisa ngolungelelaniso kucwangciso, kuhlalo lwabiwo-mali, ukufunwa kweenkonzo kunye nenkxaso nokubekwa kweliso novavanyo lookopolotyeni.

UMthetho woBulungu boThelelwano loPhuhliso loQoqosho lweNtshona Koloni, 2013 (uMthetho 12 wama-2013)

Injongo yoMthetho kukunikezela ngomthetho oncedayo ukulawula ubudlelwana phakathi koRhulumente weNtshona Koloni kunye noThelelwano loPhuhliso loQoqosho (EDP). UMthetho unikezela ngento yokuba uRhulumente weNtshona Koloni unakho ukuba lilungu le-EDP yaye useka ubudlelwane obusesikweni (kubandakanywa nonikezelo lweentlawulo ezikhutshelweyo) phakathi kwamagela amabini. UMthetho ubeka phambili imiqathango enxulumene nobulungu boRhulumente weNtshona Koloni be-EDP kunye nenkxaso-mali ye-EDP ngeentlawulo ezikhutshelweyo. UMthetho awulawuli ukuqhutywa kwemisebenzi ye-EDP njengoko le ilawulwa yimithetho yenkampani. UMthetho waphunyezwa yiKhabhinethi yePhondo ngoDisemba wama-2013.

UMthetho weNkampani weZiko leNgqungquthela yeHlabathi laseKapa, 2000 (uMthetho 8 wama-2000)

Injongo yoMthetho kukunikezela ngzabelo zePhondo kwiNkampani yeZiko leNgqungquthela yeHlabathi laseKapa, ukulungiselela inkxaso-mali enikezelwa kwiNkampani liPhondo, nokunikezela ngemiba ehamba nayo ngoko.

UMthetho woMmandla oWodwa woQoqosho, 2014 (uMthetho 16 wama-2014)

Injongo yalo mthetho kukubonelela ngokuchongwa, ukukhuthaza, ukuphuhlisa, ukusebenza nokulawula iMimandla eYodwa zezoQoqosho, ezibandakanya ukuseka ishishini (nokuba leliphondo okanye likamasipala) ukulawula i-SEZ nganye. Ngapha koko, lo mthetho ubonelela ngokusekwa kunye nokusebenza kweBhodi yeeNgcebiso ngeZinto eziKhethekileyo zoMhlaba kuzwelonke kunye nokusekwa kweNgxowa-mali eyiMimandla yezoqoqosho ekhethekileyo. Okokugqibela, lo mthetho ujonge ukumisela inkqubo yokufaka isicelo kunye nokukhutshwa kwamaphepha-mvume okusebenza kuMmandla zoMhlaba; kunye nokubonelela ngemisebenzi yoMlawuli weZinto eziQinisekileyo zezoqoqosho.

UMthetho wezoKhenketho, 2014 (uMthetho 3 wam- 2014)

Lo Mthetho wenza isibonelelo sophuhliso kunye nokukhuthaza ukhenketho oluzinzileyo ukuze kuxhamle uluntu, uqoqosho kunye nokusingqongileyo. Iinjongo zayo zibandakanya ukukhuthaza iindlela zokhenketho ezifanelekileyo; ukuthengisa okusebenzayo eMzantsi Afrika, kokubini ngaphakathi nangaphandle ngoKhenketho loMzantsi Afrika (SAT); ukukhuthaza iimveliso zokhenketho ezisemgangathweni kunye neenkonzo; ukukhuthaza ukukhula kooqoqosho kunye nophuhliso lwecandelo, kunye nokusekwa kobudlelwane obuphakathi koorhulumente bokuphuhlisa nokulawula ukhenketho. Ikwenza ikakhulu ukubonelela ngoqeqesho oluthe kratya kunye nokubhaliswa kwezikhokelo zabakhenkethi, indlela yokuziphatha kunye nokuziphatha kwezikhokelo zabakhenkethi, iinkqubo zokufaka izikhalazo kunye namanyathelo oluleko.

UMthetho weMicimbi yaBathengi eNtshona Koloni (Izenzo zoShishinoezingenabulungisa), 2002 (uMthetho we-10 wama-2002))

UMthetho ubonelela ngophando, izithintelo nolawulo kwizenzo zoshishino ezingenabulungisa nokusekwa kwe-Ofisi yoMkhuseli waBathengi neeNkundla zeMicimbi yezaBathengi.

UMthetho we-Arhente eKhuthaza uTyalo-mali noRhwebo weNtshona Koloni, 1996 (uMthetho 3 we-1996) njengoko ulungisiwe ngoMthetho we-Arhente eKhuthaza uTyalo-mali noRhwebo weNtshona Koloni, 2013 (uMthetho 6 wama-2013)

Umthetho useke i-Arhente eKhuthaza uTyalo-mali noRhwebo eNtshona Koloni (Wesgro). Walungiswa nguMthetho oLungisiweyo we-Arhente eKhuthaza uTyalo-mali noRhwebo eNtshona Koloni, 2013 (uMthetho 6 wama-2013), owalungisa uMthetho wokuqala ukulungiselela ukwandisa iinjongo, amagunya kunye nemisebenzi ye-Arhente eKhuthaza uTyalo-mali noRhwebo eNtshona Koloni kunye namagunya nemisebenzi yabalawuli beBhodi ye-Arhente (iBhodi) kunye neyeGosa eliyiNtloko lesiGqeba kubandakanywa nokukhuthazwa kokhenketho.

UMthetho oWodwa weZibonelelo zoPhuhliso loQoqosho 16 wama-2019

URhulumente weNtshona Koloni unoxanduva lokuqhuba iiprojekti ezizodwa ezininzi zezibonelelo zophuhliso loqoqosho kwiPhondo ukuvuselela nokukhuthaza ukukhula noyilo lwemisebenzi. Lo mthetho uncenda ekusekweni nasekulawulweni komntu osemthethweni okokuba agcine yaye akhusele umdla woRhulumente weNtshona Koloni kwezi projekti zizodwa zezibonelelo zophuhliso loqoqosho zoRhulumente weNtshona Koloni.

IZIGUNYAZISO ZOMGAQO-NKQUBO

IQhinga leMinyaka emiHlanu leSebe loPhuhliso loQeqesho noKhenketho 2020-2025

Iqhinga leDEDAT leminyaka emihlanu 2020-2025 lihlala lingaguqulwanga ngokuthambekele kwinto yokokuba lilungelelaniswe kakuhle kunye nesicwangciso seqhinga sePhondo kunye nesiCwangciso soVuselelo seNtshona Koloni. Liqulunqwe nemimandla emihlanu ekujoliswe kuyo, eyile:

- Utyalo-mali ngokukhuthazwa nokubekwa phambili kwezibonelelo
- Ukukhuliswa kokuthunyelwa kwempahla kwamanye amazwe
- Ukulungiswa kwezithuba kumakhono
- Ukukhawuleziswa kokwenziwa lula kokuqhutywa koshishino
- Ukuqiniswa kwezibonelelo

Le mimandla elijolise kuyo iSebe kunye neziphumo zayo zenza imbombo yeqhinga leminyaka emihlanu leDEDAT.

.

IsiCwangciso-nkqubo seNkqubo yoLawulo lweNgcaciso yokuSebenza (FMPPI, 2007)

I-FMPPI icacisa iingcingane ezingundoqo ekuyilweni nasekuphonyezweni kweenkqubo zolawulo ukuchaza, ukuqokelela, ukufaka ingxelo kunye nokusebenzisa ulwazi lwendlela yokusebenza kwicandelo likarhulumente. I-FMPPI igxininisa ukuba ulwazi lwendlela yokusebenza lubalulekile ukuze kujoliswe ingqalelo yoluntu namaqumrnu amiselwe ukubeka iliso ekubeni amaziko karhulumente asebenzisa imali ngendlela eyinzuzo na, ngokuthelekisa intsebenzo yawo nohlalo lwabiwo-mali nezicwangciso zohanjiso lweenkonzo kwakunye nokulumkisa abaphathi ngeenkalo ekufuneka kuzo amanyathelo okulungisa izinto

IsiCwangciso sokuSebenza soMgaqo-nkqubo woShishino (IPAP)

Isicwangciso sokuSebenza soMgaqo-nkqubo woShishino (IPAP) similiselwe ngokuqinileyo kumgaqo-nkqubo kaRhulumente ngokubanzi kunye nezicwangciso zokujongana nemiceli mingeni ephambili yokukhula koqoqosho kunye nezomzi-mveliso kunye nentlupheko esekwe kubuhlanga, ukungalingani kunye nentswela-ngqesho. I-IPAP i-2018 is yimveliso yeCandelo lezoQoqololo, ukuQeshwa kunye nokuPhuhlisa kweziSeko (ESEID). Uxanduva lokuphonyezwa kwalo lixhomekeke kuRhulumente xa lilonke kwaye uluhlu olubanzi lwamacandelo, kubandakanya ii-SOC.

I-IPAP2018 igxile kwezi zihloko zilishumi ziphambili neziyalela umsebenzi we-dtiand ukuba isebenze njengemephu yendlela yemigudu ebanzi yomzi mveliso:

- Kukhuliswe uqoqosho
- Ukomeleza iinzame zokuphakamisa iimfuno zekhaya ngokubanzi - ikakhulu ngokwenza indawo ekuthengweni kwempahla yoluntu kunye nemizamo eyandisiweyo yokuphembelela icandelo labucala ukuba lixhase uburhulumente kunye nophuhliso lwabathengisi basekhaya
- Ukunyuswa kwenzame zoMzantsi Afrika zokuthunyelwa kwepahla kwamanye amazwe
- Ukuyilwa nokuqiniswa kwengqinisekiso yomgaqo-nkqubo nolungelelwano lwenkqubo
- Ukuqiniswa kweenzame eziqhubekayo ukulungiselela ukwakha ubume obungahlananga kakhulu, uqoqosho olunokhuphiswano kakhulu nobokwenziwa kwezinto apho izithintelo zokungenela ushishino zabantu abatsha kushishino zithotywe
- Ukwakhiwa kwenkqubo eyomeleleyo yezemali yemizi-mveliso kunye nenkuthazo yokuxhasa kunye nokukhusela amanqanaba aphezulu otyalo-mali lwamacandelo abucala kumacandelo emveliso yezoqoqosho nokukhulisa ukuthengisa kumazwe angaphandle
- Ukuqhubela phambili neeprojekti ezigxile kakhulu kwitekhnoloji, ezangezelela ixabiso nesibonelelo exhathise ngokupheleleyo izibonelelo zoMzantsi Afrika kukhuphiswano lwehlabathi
- Kwandiswe ukuhanjiswa kwetekhnoloji kunye nothintelo kwaye, ukusebenza ngokubambisana neSebe lezeNzululwazi nobuChwepheshe, kuqiniswa ngakumbi kumzamo wokuthengisa 'umntu okhulele ekhaya' kumacandelo aphambili.
- KuXhaswe ukomeleza okuqhubekayo kwemveliso esebenzayo yamandla kunye neenzame zokunciphisa iikhabhoni kunye namanyathelo ngendlela evumela ukuba uhlengahlengiso oluzinzileyo kuwo onke amacandelo anoqoqosho lube namandla
- Ukuqonda, ukuqonda kunye nokulungiselela iziphumo ezibonakalayo zoVavanyo lwezoDijithali lwezobuchwephesha kunye neetekhnoloji eziphazamisayo ezivelayo, ngokusebenzisana ngokudibeneyo kwamacandelo emveliso kunye neenkonzo zase-SA ukujongana nemiceli mngeni, kubandakanya nezo zinxulumene nokushenxiswa komsebenzi.

IsiCwangciso seSizwe soPhuhliso (NDP)

Iingqiqo eziphambilize NDP zezi:

- Ukuhlanganisa aBemi boMzantsi Afrika kwinkqubo efanayo
- Abemi absebenzela uphuhliso lwabo
- Ukuhkhula koqoqosho okukhawulezayo nokuhlangeneyo
- Ukwakhiwa kwamakhono
- Urhulumente onekhono
- Ubunkokheli noxanduva kulo lonke uluntu

IsiCwangciso soLwakhiwo ngokutsha noVuselelo loQoqosho soMzantsi Afrika, 2020

Iingqikelelo eziphambili zesicwangciso zezi:

- Iphulo lotyalo-mali lwezibonelelo ngentsebenziswano necandelo langasese ukuvuselela uyilo lwemisebenzi
- Ukufezekiswa kokhuseleko lombane ngokuvulela isixokelelwano sonikezelo lombane kubavelisi bombane abazimeleyo
- Ukutyhalelwa phambili kwedijithali kunye nenkqubela phambili yothengiso olusekwe kububanzi kunye nokuzibophelela ukuphucula ikhono likarhulumente
- Ukunyenyesiswa kobume bolawulo ukwandisa ukwenziwa lula koshishino kunye nephulo elihlanganisiweyo lokuphuhlisa amashishini amancinane.
- Ukuqaliswa kwevisa ekwi-intanethi ukwandisa ukhenketho
- Iskimu sokuqeshwa kolutsha ukunceda ootitshala kwisikolo sokufunda.

Esi sicwangciso sovuselelo sesizwe sihambelana kunye nemixholo emininzi kumxholo wemisebenzi yesiCwangciso soVuselelo seNtshona Koloni.

IsiCwangciso-nkqubo seSizwe soMgaqo-nkqubo woVavanyo, 2011

Isicwangciso-nkqubo sesizwe somgaqo-nkqubo wovavanyo (NEPF) unikezela ngesiseko senkqubo esiphantsi sovavanyo kuye wonke urhulumente kunye nendlela enye yovavanyo kwinkonzo karhulumente. Injongo yaso kukuqinisekisa ngeemvavanyo ezilungileyo ezithi zinike ingcaciso ngoko kusebenzayo nook kungasebenziyo yaye, ngale ndlela, sincele ukuphucula ukusebenza kakuhle kunye nempembelelo yomsebenzi karhulumente. Ukuphuculwa kokusebenza, isicwangciso-nkqubo sigxininisa isidingo sokusetyenziswa kobungqina obuthembekileyo nobuvelisa uvavanyo olujonga onke amacala kucwangciso, kuhlalo lwabiwo-mali, kuphuculo lombutho kunye nakuhlaziyo lomgaqo-nkqubo nakulawulo lwenkqubo neprojekti.

IsiCwangciso seSizwe soVuselelo loKhenketho

Ubhubhane weCOVID-19 ube nempembelelo engumangaliselo kwicandelo lokhenketho lehlabathi. Oorhulumente kulo lonke ihlabathi kunyanzeleke okokuba bamilisele imiqathango eyimfuneko ukuthintela ukusasazeka kwentsholongwane yekhorona ukwenzela ukuqinisekisa ngokuba ikhono lenkqubo yezempilo aloyisakali ngumlinganiselo wolwasuleleko. Impembelelo ethe ngqo yoku yaba luthintelo lokuhamba kwihlabathi oluthe lwaba nempembelelo embi kwikhono lehlabathi lokusetyenziswa kwecandelo lezokhenketho. IQhinga leSizwe loVuselelo loKhenketho liphuhlisiwe ukukhokhela iinzame ngokuphatelelene kuvuselelo lokhenketho emva kokuphela kweCOVID. Imixholo emithathu yeqhinga isembindini wovuselelo loMzantsi Afrika. Ukulumeke ibango, ukuhlaziywa kwakhona konikezelo nokuqiniswa kwekhono elancedayo. Okusekele le mixholo, izindululo zeqhinga ezili-10 ziyacetyiswa kunye nemisebenzi ethe ngqo, isithuba esibekiweyo nokuthwalwa koxanduva.

IQhinga leSizwe leCandlo lezoKhenketho (NTSS)

Uphando lubonisa ukuba kusekho amathuba amaninzi okukhula kokhenketho kweli lizwe angaxhaphazwa ngokupheleleyo. Oku kukhokelele iSebe leSizwe lezoKhenketho, phantsi kokukhokelwa nguMphathiswa Wezokhenketho, ukuba aqalise kwaye alawule inkqubo ebandakanyayo yokuyila iQhinga leCandlo lezoKhenketho kuZwelonke ukukhuthaza kunye nokukhawulezisa ukukhula koxanduva kushishino lokhenketho ukusuka ngo-2010 ukuya kowama-2020.

I-NTSS iphakamisa izihloko ezi-3 eziphambili ezineendawo ezithile ekugxilwe kuzo ezinembono zeSizwe, zePhondo nezengingqi.

UMXHOLO 1 Ukukhula kwezokhenketho kunye noqoqosho

- Ukukhulisa umnikelo ophелеleyo wecandelo lezokhenketho kuqoqosho
- Ukunikezela ngophuhliso olugqesileyo lwabantu kunye nomsebenzi onesidima kwicandelo lezokhenketho
- Ukwandiswa komnikelo wokhenketho lwasekhaya kuqoqosho lokhenketho
- Ukunikela kuqoqosho lokhenketho lwengingqi.

UMXHOLO 2: Amava omtyeleli awandisiweyo

- Ukunikezela ngamava akumgangatho wehlabathi kumtyeleli
- Ukwendelelisa inkcubeko yokhenketho phakathi kwaBemi boMzantsi Afrika
- Ukubeka uMzantsi Afrika njengendawo yokufikela enikwa ingqwalasela lihlabathi

UMXHOLO 3: Uzinziso nolawulo olulungileyo

- Ukufezekisa inguqu kwicandelo lokhenketho
- Ukulungiswa komba wendawo, yamaxesha onyaka nokuthi saa kwamaphandle.
- Ukukhuthazwa iindlela 'zokhenketho olunoxanduva' kwicandelo
- Ukuvulela uphuhliso loqoqosho lokhenketho kwinqanaba likamasipala

I-OneCape2040

I-OneCape2040 izama ukuvuselela inguqulelo ebhekiselele kwikamva elibandakanya kakhulu noqoqosho olomeleleyo kulungiselelwa ummandla weNtshona Koloni. Ngumbono neqhinga loluntu, kunokuba sisicwangciso sikarhulumente, nangaona omathathu amacandelo karhulumente ebalulekileyo kumiliselelo. Asikho ndaweni yazo naziphi na izicwangciso zomthetho esele zikho ezifunekayo mhlawumbi kwiphondo okanye koomasipala. Ixhibe njengendawo ekubhekiselelwe kuyo nesikhokhelo sabo bonke abachaphazelekayo ukulungiselela:

- Ukukhuthazwa kwendlala yokucinga entsha nonxibelelwano olubalulekileyo kwikamva
- Ukunikela nge-ajenda efanayo kulungiselelwa intsebenziswano yamashishini angasese, karhulumente noluntu.
- Ukunceda kumsebenzi wolungelelwaniso nezigqibo zotyalo-mali
- Ukuguquzelelwa kweenguqu ekufuneka sizenziwe ukuziqhelanisa nobume bethu obuguquka (ngokukhawuleza) bengingqi nobehlabathi
- Ukulungiswa kweziguqunyaziso zophuhliso lwethu, uzinziso, ubandakanyo nokhuphiswano

IsiCwangciso seQhinga sePhondo (PSP) 2019 - 2024

I-PSP yowama-2019-2024 sisicwangciso seminyaka emihlanu esandlala amaqhinga nezicwangciso zoRhulumente weNtshona Koloni seminyaka elandelayo emihlanu. Siqulathe okuphambili okuvuselelwa ngumbono, okukoku

- Okuphambili okuVuselelwa nguMbono 1: Ukhuselo nolungelelwaniso loluntu
- Okuphambili okuVuselelwa nguMbono 2: Ukukhula nemisebenzi
- Okuphambili okuVuselelwa nguMbono 3: Ukuxhotyiswa kwabantu
- Okuphambili okuVuselelwa nguMbono 4: MUKuguqu-guquka nenguqu yesithuba
- Okuphambili okuVuselelwa nguMbono 5: Inguqu nenkcubeko

UThungelwano SA

UMgaqo-nkqubo weThungelwano lweSizwe loMantsi Afrika (olwamkelwe ngoDisemba 2013) unikezela ngesicwangciso-nkqubo sobume obomeleleyo bothungelwano ngocingo kwilizwe. Ulungelelaniswe kwiNDP, singqina kuncedo loqoqosho okokuba izibonelelo zothungelwano zinakho ukuqaliswa xa lemiqathango ilandeleayo ithe yahlangatyezwa:

- Uthungelwano kufuneka lufikelele kwisininzi esibalulekileyo soMzantsi Afrika
- Ufikelelo kuthungelwano kufuneka lufikeleleke

- Amakhono abanga icala kufuneka aphuhliswe ukulungiselela okokuba iinkonzo zothungelwano zibe nokusetyenziswa ngokufanelekileyo
- Amakhono onikezelo kwicala kufuneka aphuhliswe ukwenzela ukuba ikhono loqoqosho nenguqu lothungelwano lunokusetyenziswa

Eminye imigaqo-nkqubo ebalulekileyo ethi iphembelele icandelo le-ICT ibandakanya:

- IPhepha leNgcaciso yoMgaqo-nkqubo leSizwe loMgaqo-nkqubo oHlangeneyo we-ICT (2016)
- IQhinga le-Intanethi leSizwe (2017)
- IKhomishoni kaPrezidanti ngeKhomishoni yoShishino lwesiNe – Ingxelo yeZindululo (2020)
- IQhibga leDijithali yeSizwe kunye naMakhono eXa elizayo (2020)

IsiCwangciso-nkqubo seQhinga loThungelwano leNtshona Koloni (2012)

Isicwangciso sandlala indlela yethu ephela ukulungisa ufikelelo (izibonelelo), ukulungela nosetyenziso ngurhulumente, abemi kunye namashishini ukulungiselela ukuphucula unikezelo lwenkonzo karhulumente, ukuqinisa ufikelelo lwabemi kumathuba kunye nengcaciso nokwandiwa kokhuphiswano loqoqosho.

IsiCwangciso-nkqubo seQhinga soQoqosho oluluHlaza leNtshona Koloni

Injongo yesicwangciso-nkqubo kukubeka iNtshona Koloni njengephondo eliphantsi kwikhabhoni eMzantsi Afrika yaye likqenkeze phambili njengendawo yoqoqosho oluluhlaza kwilizwekazi le-Afrika kube nomphumela wokukhula okuzinzileyo okuluhlaza kunye nophuhliso.

IsiCwangciso soVuselelo seNtshona Koloni

Imimandla ekujoliswe kuyo emithathu ethe yakhethwa njengeentsika zesiCwangciso soVuselelo seNtshona Koloni yimisebenzi, lukhuselo kunye nempilo-ntle. Ummandla ogxile kuyo imisebenzi uyinika ingqwalasela into yokuba nangona icandelo langasese liphambili ekuveliseni imisebenzi, yindima yeWCG ukuyila iimeko ezincedayo ekuyilweni nasekuzinziseni imisebenzi nempilo-ntle.

Intsika yokhuselo iyayiqonda into yokuba iWCG izibophelele ekwenzeni iphondo libe yindawo ekhuselekileyo yabo bonke abahlali kunye nabatyeleli nokulungisa izizathu kunye nemiba yomngcipheko esekelayo ethi ikhokhelele kubundlobongela nolwaphulo-mthetho. Oku kunokuphumelela ngcono ngokusetyenziswa kwendlela yolwakhiwo loluntu olwakhelwe kwintsebenziswano eyomeleleyo kunye nothethlwano apho umntu ngamnye, abazali, imibuto kumye namaziko adlala indima ekunciphiseni ubundlobongela.

IWCG ibeke impilo-ntle njengentsika esembindini yokwenziwa ngurhulumente ukulungiselela ukufezekisa ngamanqanaba amalungelo esiseko akuMgaqo-siseko nokuqinisekisa ngesidima somntu sabo bonke abemi beNtshona Koloni. Oku kujolise ekulungiseni iimfuno ezifana nemfundo, impilo, ukhuselo, indawo yokuhlala, iimeko ezinesidima zokuhlala, kunye nokufikelela kumathuba oqoqosho.

Umxholo wemisebenzi yesiCwangciso soVuselelo seNtshona Koloni silungelelaniswe nesicwangciso seqhinga sePhondo (PSP) kunye namangenelo akhawulezileyo. Okona kuphambili kweSebe, kulungelelaniswe kumxholo wemisebenzi wesiCwangciso soVuselelo seNtshona Koloni, koku:

- Ukukhawuleziswa kokwenziwa lula kokugutywa koshishino
- Ukukhuthazwa kotyalo-mali nokuthunyelwa kwempahla kwamanye amazwe
- Ukunyuswa kwamathuba emisebenzi kunye namakhono abantu abangenayo imisebenzi.
- Ukomelezwa koqoqosho



UMPHATHISWA
WEZEMALI NAMATHUBA OQOQOSHO
Mnu D Maynier



HOD
UPHUHLISO
LOQOQOSHO
NOKHENKETHO
Mnu S Fourie



DDG
UKUHAWULEZISWA
KWEQHINGA
LOQOQOSHO
NOPHUHLISO
Nksk J Johnston



UMLAWULI
OYINTLOKO
UCWANGCISO
LOQOQOSHO,
IZIBONELEO KUNYE
NOLUNGELELWANI



Nksk B Mphahla-Schiff
UMLAWULI



Rando Korte
NOPHUHLISO
(Vacant)



UMLAWULI
UPHUHLISO
OLUHLANGENE
YO
LOQOQOSHO
(Asizaliswang a)



UMLAWULI
CAPE CATALYST



UMLAWULI
OYINTLOKO
UQOQOSHO
HO
LWEDJIT
HALI



MNU T Parle
UMLAWULI



UMLAWULI



UMLAWULI
USHISHINO
OLUHLANGE
NEYO
(Asizaliswa
nga)



UMLAWULI OYINTLOKO
UQOQOSHO
OLUHLAZA

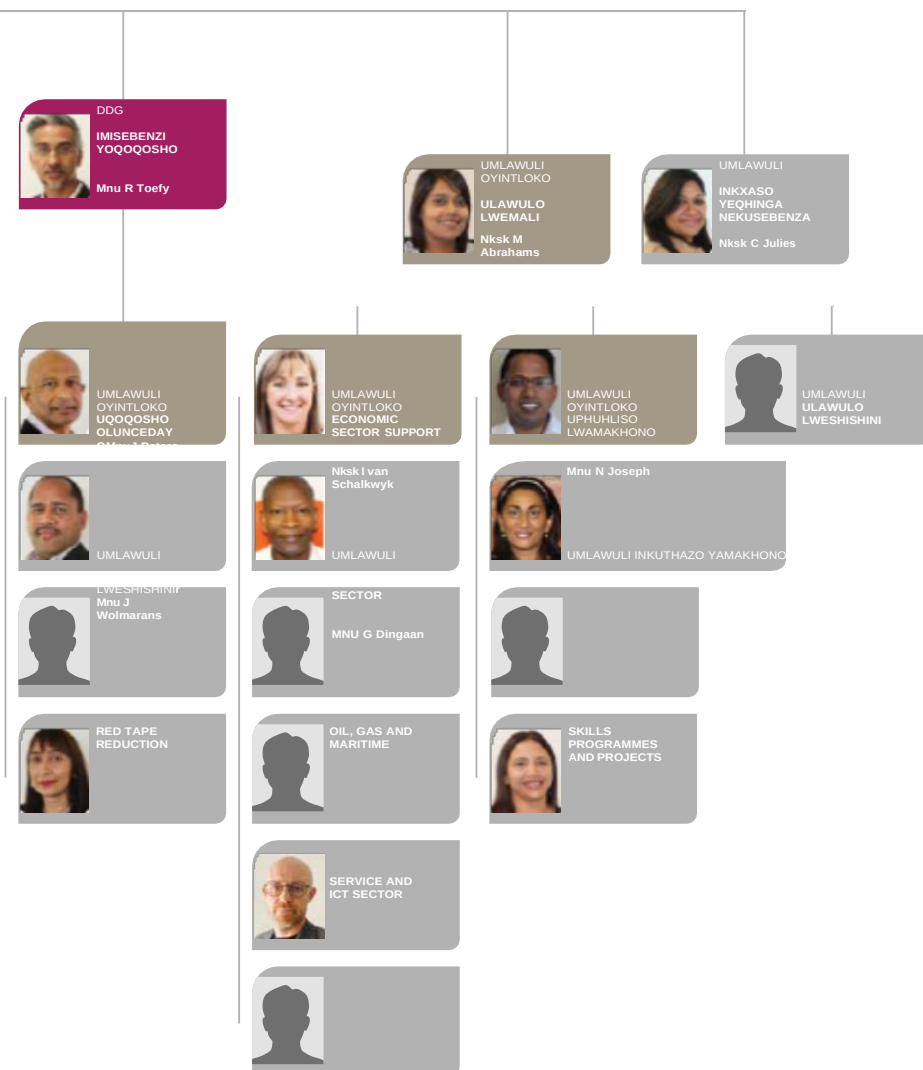


UMLAWULI IINKQUBO



(Asizaliswanga)

UBUME BOMBUTHO



9. AMAQUMRHU ANIKA INGXELO KUMPHATHISWA

Igama leQumrhu	IsiGunyaziso soMthetho	Ubudlelwane beMali	Uhlobo lweMisebenzi
I-Arhente eKhuthaza uTyalo-mali noShishino eNtshona Koloni (Wesgro)	UMthetho we-Arhente eKhuthaza uTyalo-mali noShishino eNtshona Koloni, 1996 (UMthetho 3 we-1996)	Umamkeli wentlawulo ekhutshelweyo	IWesgro yi-Arhente esemthethweni eKhuthaza uKhenketho, uTyalo-mali noShishino eNtshona Koloni
ISaldanha Bay Industrial Development Zone Licensing Company (SBIDZ LiCo)	UMthetho weSaldanha Bay Industrial Development Zone UMthetho weNkampani YokuNikezela amaPhepha-mvume, 2016 (uMthetho 1 wama-2016)	Umamkeli wentlawulo ekhutshelweyo	I-SBIDZ LiCo liqumrhu elileleWCG ngokupheleleyo yaye inoxanduva lokukhuthaza, lolawulo kunye nentengiso yommandla wophuhliso lweshishini kummandla waseSaldanha Bay ngokunjalo nemisebenzi encedisayo edingekayo ukulungiselela ukusekwa kwe-IDZ.







ICANDELO B: INGCACISO YOMSEBENZI

1. INGXELO YOMPHICOTHI JIKELELE: IINJONGO EZIMISELWE KWANGAPHAMBILI

I-AGSA ngokwakaloku nje yenza iinkqubo ezithile zophicotho-zincwadi kwingcaciso yokusebenza ukulungiselela ukunikezela ngengqinisekiso efanelekileyo ngendlela yezigqibo zophicotho-zincwadi. Izigqibo zophicotho-zincwadi kumsebenzi othelekiswa neenjongo ezimiselwe kwangaphambili zibandakanyiwe kwingxelo eya kubalawuli, kunye nokufunyenweyo ekunikwe ingxelo ngako phantsi kwesihloko senjongo ezimiselwe kwangaphambili **kwingxelo kwezinye iimfuno zomthetho nezilawulayo** kwicandelo lengxelo yomphicotho-zincwadi.

2. UVAVANYO NGOKUBANZI LOKUSEBENZA KWESEBE

2.1 Ubume bonikezelo lwenkonzo

Amabango neenguqu kwinkonzo

Isicwangciso seqhinga sePhondo (okuphambili okuvuselelwa ngumbono 2) (PSP: VIP 2) sibonisa umbono woRhulumente weNtshona Koloni wokukhula nokuyilwa kwemisebenzi, kunye neqhinga leSebe leminyaka emihlanu elilungelelaniswe kwiPSP: VIP2.

Ngokuthambekela kwimpembelelo enkulu yeCOVID-19 ethe yanayo kuqoqosho kunye nengqesho, iSebe kunye noRhulumente weNtshona Koloni umiliselel isicwangciso saNgoku seMisebenzi, esinikezela ngempendulo ekhawulezileyo kwimingeni eziswe yiCOVID-19 esizama ukungenisa inkunzi nemisebenzi kuqoqosho nakumakhaya. Ukunikwa kwengwalasela kwinto yokuba impembelelo yeCOVID-19 iya kuqhubeka ukuba neempembelelo eziphakamileyo nezithatha ixesha elide kuqoqosho sithuba eside emva kwemingcipheko yempilo kabhubhane sele iphantsi kolawulo, umxholo wemisebenzi kwisicwangciso soVuselelo seNtshona Koloni wakha kwisicwangciso saNgoku seMisebenzi yaye sizama ukuvuselela ukukhula nokunikezela ngengqinisekiso enkulu kushishino ngokulungiswa kwemingeni yenkqubo.

Ubume bokusebenza

Uqoqosho lweNtshona Koloni lubetheke kakhulu ngubhubhane weCOVID-19, usenza mandundu ngakumbi imingeni yoqoqosho kunye noqoqosho lwentlalo efunyenwe kwiPhondo. Imizi-mveliso iqhubekile ukujamelana nemingeni emikhulu ebe nomphumela kwilahleko enkulu yemisebenzi. I-DEDAT ilindele uqoqosho lwePhondo okokuba lubuyele esiqhelweni kowama-2021, ngokukhula kuqoqosho nge-4.4%. Ukususela kwimbono yecandelo, amacandelo athwaxwe kakhulu eNtshona Koloni lukhenketho, licandelo elingekho sikweni, lulwakhiwo, lurhwebo, kunye nokwenziwa kwempahla.

Kwinqanaba lwesithili, uhlalelo lwesithuba lwempembelelo yoqoqosho yobhubhane lubonisa into yokuba bonke bobahlanu oomasipala bezithili bafumene ukuncipha kumsebenzi woqoqosho kunye nelahleko yemisebenzi. Okufunyenweyo kwiNational Income Dynamics Study – Coronavirus Rapid Mobile Survey (NIDS-CRAM) ufundo oluqhutywa ngoSeptemba 2020 lubonisa into yokokuba ukuqheleka kwemiba yempilo yengqondo kuphinda-phindiwe, okokuba imimandla yasemaphandleni ibe nokuchaphazeleka yilahleko yemisebenzi, nento yokokuba ngoJuni 2020, isininzi sabahlali basematyotombeni banike ingxelo yokuphelelwa kukutya. Impembelelo embi ngokubanzi yeCOVID-19 ichaphazele kakhulu oomasipala eNtshona Koloni. Njengoko iNtshona Koloni inoqoqosho olugxixina kukhenketho, uninzi loomasipala bengingqi nesithili abaxhomekeke ngamandla kweli candela bachaphazeleka kakubi kakhulu.

I-Western Cape BER Business Confidence Index (BCI) yayikwiqondo eliphantsi kakhulu lamanqaku oluhlu asibhozo ngowama-2020 Q2, ngenxa yobhubhane oqhubekayo we-COVID-19. Ngoko, ngowama-2021 Q3, lwabuyela esimeni ngamanqaku oluhlu angama-48, ukusabela kwiinzame

zokuvuselelwa koqoqosho. Ijongene nomngcipheko ovela kwizithintelo ezingaphezulu ezinxulumene nobhubhane weCOVID-19.

Nangona iCOVID – 19 iphazamise kakhuluushishino lwehlabathi ngowama-2020, impahla ethunyelwa kwamanye amazwe yeWC ibe nakho ukukhula nge-7%. Impahla yezolimo ethunyelwe kwamanye amazwe ikhule ngama-36% isenza isambuku sokukhula kwempahla ethunyelwa kwamanye amazwe ngeli thuba ukuthunyelwa kwempahla eyenziweyo kwamanye amazwe kuhle nge-5%..

Amacandelo asesichengeni afana nokhenketho nolwakhiwo achaphazeleke ngo kakubi kakhulu yiCOVID-19, ancipha ngama-61% kunye ne-15.9% ngokuhambelana neGVA ngowama-2020. Oku ngokujalo kube nomphumela welahleko yengqesho yama-43.1% kukhenketho ne-11% kulwakhiwo. Ngoko, nangona kukho iCOVID – 19, icandelo lezolimo eNtshona Koloni likhule nge-1.42% ze langezelela imisebenzi engama-2 413.

Xa kukhangelwa kwi-QLFS yowama-2021 Q2, iNtshona Koloni ibe nokuhla kwingqesho yama-53 000 kwikota ngekota okukhokhelele kwintswela-ngqesho efikelela kubantu abangama-784 000. Ngokupheleleyo imisebenzi engama-245 000 yalahleka ukususela kowama-2020 Q1 ukuya kowama-2021 Q2 ngenxa yobhubhane weCOVID – 19. Ngoko le mingeni yathomalaliswa luyilo lwemisebenzi engama-77 000 ukususela kowama-2020 Q2 ukuya kowama-2021 Q2, kubonakalisa okokua kubekho uvuselelo kwimarike yabasebenzi. INtshona Koloni ibe nomlinganiselo ophantsi wentswela-ngqesho kwilizwe okuma-25.8%, ngaphantsi kakhulu kumndilili wesizwe wama-34.4%. Abasebenzi bande nge-13 000, kwikota ngekota ze yangama-427 kunyaka ngonyaka. Ukusebenza kwemarike yabasebenzi ngokubanzi kuqaqambise uqoqosho oludinga ukuvuselelwa ngaphezulu ukulungiselela ukuqeshwa kwabasebenzi abaninzi. Ubume obunomngeni boqoqosho nobemali karhulumente, obenziwe mandundu ngamaza olwasuleleko, kwaphinda-phinda isimo esibi ngokubanzi semarike yabasebenzi.

IPhondo lizibeke njengesizinda sedijithali, itheknoloji eluhlaza nesemali, esinakho ukuxhasa inkqubo yokuthengiswa kwenonzo yoshishino (BPO), yokwenziwa kwempahla nophuhliso kulo lonke ilizwekazi. Okubalaseleyo, amathuba akwimimandla ejongene noqoqosho lwedijithali, olwamayeza, bhayotek, itheknoloji eluhlaza, kunye neemveliso zonyango ngokusetyenziswa kolwahlulwa-hlulo lweemveliso kwimimandla eyodwa yoqoqosho (iiSEZ) kunye nezizinda kwiNtshona Koloni.

Utyalo-mali ngokukhuthazwa kwezibonelelo eziguqula iiges i ezingcolisa umoya

UMmandla woPhuhliso loRhwebo eSaldanha Bay (SBIDZ)

I-SBIDZ iqhubile ukubeka phambili intsebenziswano nothelelwano kuwo onke amasebe karhulumente. Ngokufika kweCOVID-19 nokuvalwa ngci kwayo yonke into okulandelelyo, unyaka ophelileyo ubunemingeni kodwa nangona kunjalo, iSBIDZ ibe nakho ukuhlala yomelele yaye igxile kwinjongo yayo yokuyila amathuba kulungiselelwa ukuyilwa kwemisebenzi nokukhulisa uqoqosho. Ngesithuba sonyaka-mali wama—2020/21 iSBIDZ iqukumbele ulwakhiwo lwesakhiwo i-Access Complex, iziko le-ofisi zorhwebo elikumgangatho ophezulu. Indawo esele izaliswe ngabaqeshi kule zoni ngama-35% kwiprojekti yethu yokuqeshiswa kweziko kunye ne-Access Complex, kutyikitywe ingqeshiso yethuba elide neyethuba elifutshane.

Umtyal-mali ngamnye kwaba watsalelwa kule ndawo bubume obunomtsalane boshishino obunxulunyaniswa newonga lonxweme olukhululekileyo lweSBIDZ. I-SBIDZ yanikwa iwonga lonxweme olukhululekileyo ngowama-2019 yaye ingumahluli ongundoqo owangezelela ixabiso kummandla yaye okubalulekileyo kumacandelo aselwandle nawombane ethabatha inxaxheba kuwo. Ngokusetyenziswa

kweenkqubo zenguqu zoqoqosho lwentlalo yethu, iSBIDZ iququzelele uyilo lwemisebenzi engaphezulu kwama-2 000 kwisizwe yaye iqhubile ukuxhasa icandelo leSMME laseSaldanha ngokusekwa kweziko layo le-Co-Lab ngoMatshi 2020. Liziko apho iiSMME zinofikelelo kwi Wi-Fi esimahla, iidesika zemiyalezo ekhawulezileyo, ushicilelo kunye nezibonelelo zokuqhutywa kwentlanganiso ngokunjalo neqonga lothungelwano. Oku kuzise uncendo olwamkelekileyo kwiSMME ngesithuba seCOVID-19, njengeziko ekukuphela kwalo kummandla ukunikezela ngeenkonzo ezinxulumene kwiTERS, elibe notyelelo lweeSMME olungaphezulu kwe-1500 kwiCo-lab ukuza kuthi ga ngoku. I-SBIDZ isazibophelele ekuguquleni iSaldanha Bay ibe sisixeko esiphuhlileyo kuqoqosholwaselwandle nolombane, siyila indyebano nengeniso kubantu abatyala imali, abahlala nabasebenza khona.

UMmandla woQoqosho oWodwa wase-Atlantis (ASEZ)

Njengoko uguqulela ekubeni ube ngumsebenzi opheleleyo, UMmandla woQoqosho oWodwa wase-Atlantis ufumene umhlaba kwiSixeko saseKapa oxabisa izigidi ezingama-R59.325 ezilutshintshiselwano lwezabelo kwinkampani. Iqela le-ASEZ laqulunqa iinkqubo zokusebenza ezidingekayo ukufumana abatyali-mali abasendleleni abaphambili abali-14 nokubanikeza iinkonzo ezidingekayo; omnye umtyali-mali wmkelwe yiBhodi yeNkampani i-ASEZ. Ngokusetyenziswa kwale nkqubo, i-ASEZA yanikezela ngenkqubo yoqeqesho lolawulo lwenkunkuma namanzi, inkqubo yenkxaso yophuhliso lobuntwana kwangethuba(ECD) kunye nenkqubo yoqeqesho yoncedo lwe-IT, kufikelelwa kubathathi-nxaxheba abangaphezulu kwi-100 kwisithuba sonyaka. INkampani yoMmandla woQoqosho oWodwa wase-Atlantis (ASEZ Co) yenze isicelo ngokunjalo kwiCandelo loLawulo-mali lokufakwa njengeziko loshishino lephondo kwisithuba sonyaka-mali odlulileyo – umba obalulekileyo kukuvulela utyalo-mali kwi-ASEZ.

Ukukhuliswa kokuthunyelwa kwempahla kwamanye amazwe kunye nokhenketho

Ekuqaleni kunyaka-mali wama-2020/21 iSebe liqalise ngokumilisela isicwangciso salo esitsha seqhinga seminyaka emihlanu esilungelelaniswe kokuphambili okuvuselelwa ngumbono (VIP 2) sesicwangciso seqhinga sePhondo (PSP) sowama-2019-2024 esibonisa ekujoliswe kuko kwePhondo okuyimisebenzi engama-350 000 kwisithuba seminyaka emihlanu.

Uninzi lweeprojekti ezicwangcisiweyo ezifana nenkqubo yophuhliso lokuthunyelwa kwempahla kwamanye amazwe yaye inqanaba lesibini lenkqubo yolwakhiwo lwekhono lwesixokelelwane sexabiso asibanaga nakho ukumilisela ngenxa yeCOVID-19 nokubekwa ngokubaluleka ngokutsha kweengxowa-mali. Iqela lecandelo labekwa okokuba lidlale indima ebalulekileyo kumsebenzi oqhutywayo liqela lembumba yoqoqosho ngokuhambelana necandelo lolungelelwaniso nonxibelelwano loshishino kunye namalinge ukulungiselela a) ukuqokelelwa kweenkcukacha zolwazi ezibhekiselele kwiimpembelelo, kwilahleko kunye nezicwangciso zovuselelo, ngokunjalo nophando oluqhutywayo ukuqulunqa izicwangciso zecandelo lokulungiswa kwemveliso zolimo, ukwenziwa kwempahla, ukhenkethokunye necandelo leenkonzo zoshishino lwemali b) ukuhlaziywa kwezizinda zeenkukacha zolwazi zecandelo kunye c) nokunikezela ngenkxaso enxulumene nempembelelo, imiphumela kwimithetho, ungeniso kwiSizwe ngokunjalo nenkxaso edingekayo yamathuba ecandelo efana nePPE kunye momsebenzi wokwenziwa kweemaski wenziwa nabachaphazelekayo abaninzi ukuchaza nje abambalwa. Nangona kukho imingeni nenguqu kokujoliswe kuko kunye nomsebenzi ongenguwo owe-APP kulungiselelwa inkqubo kunye neshishini layo iWesgro oku kuqaqambileyo kungundoqo kulandelayo kufuneka kuchazwe okuthe kwafezekiswa kunyaka-mali wama-2020/21 ukuza kuthi ga ngoku.

Uqoqosho lwelwandlekazi/iinkonzo zaselwandle: Amaxweme. Uphando lwagunyaziswa yaye neqonga lothelelwano loshishino (IMbumba yaseLwandle yeNtshona Koloni) lasekwa ukuchonga ukungasebenzi kakuhle konxweme kuNxweme laseKapa nokumiselwa kwamathuba okukhula exesha

elidekulungiselelwa ushishino lweenkonzo zaselwandle kulungiselelwa uNxweme lwaseSaldanha, uNxweme lwaseKapa kunye noNxweme lwaseMossel Bay. Oku kulungelelaniswe kumsebenzi oqhutywayo ngokusetyenziswa kweqela lokwenziwa lula kokwenziwa koshishino ekuqulunqweni kweqela lomsebenzi wonxweme elithi iqela lecandelo libe yinxalenye yokuqhuba i-ajenda yokukhula kwethuba elide kulungiselelwa esi sibonelelo sibalulekileyo soqoqosho kwiNtshona Koloni.

Uqoqosho lwelwandlekazi/iinkonzo zaselwandle: I-MoU yokusekwa kweforam ye-Oyile negesi yaseMossel Bay iqukunjelwe yaye nokufunyenweyo okutsha nguTOTAL kwiqula iLuiperd Paddavissie kwiBlock 11B/12B ngaphandle konxweme lwaseMossel Bay, ibe sisinyanzeliso okokuba iforam isebenze ukuphuhlisa ushishino lwe-oyile negesi evela kwizibonelelo ezingakho zoqoqosho zengingqi.

Ukwenziwa kwempahla: Impembelelo yeCOVID-19 ibeka uxinzelelo olungummangaliselo kwicandelo lokwenziwa kwempahla yaye kuchaphazele ingqesho, ukungena nokuphuma kwemali, imiba yezixokelelwano zonikezelo kunye nempilo neyokhuselo. Ekujolise kuko yaba lunxibelelwano nabachaphazelekayo kunye namahlakani eqhinga ukunikezela ngengqiqo kwimingeni yamacandelwana okwenziwa kwempahla ukulungiselela ukumiliselwa kwamanganelo aya kuthi ancede ekulungiseni imingeni. IForam yoKwenziwa yaqaliswa, ibandakanya bonke abachaphazelekayo abangundoqo kushishino lwefanitshala, ukwenziwa kwezinto zaselwandle kunye neenkonzo ezinxulumene noko, ushishino lwentsimbi nenjineli kunye namashishini empahla namalaphu. Amalinge angundoqo achongwa abhekiselele kwinkxaso edingekayo ngethuba leCOVID-19 ngokusetyenziswa kwempembelelo, uncedo ngofikelelo kwinkxaso-mali yoncedo lweCOVID-19 kunye neenkqubo eziphambili zovuselelo. Isivumelwano sasayinwa kunye neProductivity SA kulungiselelwa umiliselelo lweNkqubo eyandisiweyo yemveliso yalo yokwenziwa kwempahla kumashishini angundoqo.

Uguqulo lweemveliso zolimo: Zine iinkampani zeHalal eziseNtshona Koloni, ezithe zenza isicelo soncedo lwemali ngokuphathelele kumanganelo ukwandisa ikhono lazo lemveliso nokunikezela ngoncedo ngokuphathelele kwiimfuno zomthetho, eziya kuba kuchaphazela ikhono lazo lokuthumela imveliso kwamanye amazwe nokulungela, ezancedwa ukuya kutsho kwixabiso elingama-R600 000. Bonke abathabathi-nxaxheba bancedwa ngokunjalo ngolwakhiwo lwamakhono olwangezelelweyo olunxulumene noqeqesho kukulungela ukuthumela impahla kwamanye amazwe.

Iinkonzo zoshishino lwemali: Idesika yecandelo iqalise ngophando olunxulumene nesicwangciso secandelo esinomphumela wonxibelelwano nabachaphazelekayo kukubhankisha, uphuhliso lwepropati, kumaqumrhu oshishino olunxulumene nefilim kunye ne-ICT kunye nabachaphazelekayo abangundoqo.

Ukhenketho: Olu lushishino oluchaphazeleke kakubi kakhulu yiCOVID-19 ngenxa yobude bentlekele kunye nempembelelo ebe nayo kuhambo, kwimisitho yoshishino kunye naso sonke isixokelelwano sexabiso sehlalathi nakwiLizwe, Ukusabela kokuphambili kwe-VIP 2 yokhuseleko lokhenketho kufuneka iqatshelwe into yokokuba ngokuhla kwamanani abatyeleli isidingo sokusabela kukhuseleko lokhenketho nako kwachaphazeleka ze kwadingeka ingqu kukusabela evela kwiqela elijongene neemfuno zoshishino ezivela kukubuyiselwa kwabantu kumazwe abo, kubatyeleli abaxhwalekileyo nokulunga kwendawo yokufikela xa uhambo lunokuthi luqaliswe yaye nemida ivuliwe.

Iqela lezokhenketho linikezele ngale miba ilandelayo kulo nyaka-mali:

- Ukhuselo lokhenketho: Inani elipheleleyo lababeki beliso bokhuselo lokhenketho elingama-90 labekwa eNtshona Koloni. Iqela lokusebenza lonxibelelwano lokhuselo lokhenketho lisekiweA total of 90 tourism safety monitors were deployed in the Western Cape. ngokunjalo nokubekwa okokuqala kweYunithi yoNyanzeliso loMthetho woKhuselo loKhenketho kwiSixeko saseKapa kwiindawo ezithandwayo ezinomtsalane.

- Ukuxhaswa kweGarden Route kunye ne-Overberg ngenkxaso-mali elungiselelwe izibonelelo zeCross Cape kunye neOverberg Meander Cycle Routes, ukuqalisa umgaqo wokukhwela kwebhayisikili weKaroo Crossing nokubonelelwa ngesipho kweSA Road Cycling Championships.
- Lityale izigidi ezi-R3.836 kwiNgxowa-mali yoPhuhliso lweMveliso yoKhenketho oluthe lwaqaliswa ukunceda amashishini okhenketho ali-11 kunye notyalo-mali kwiimveliso ezintsha zokhenkethokuyo yonke iNtshona Koloni ukwandisa ixabiso lomtsalane wePhondo ngemisebenzi emininzi neendawo ezitsala umdla.
- Isambuku esixabisa izigidi ezingama-R487 zexabiso eliqikelelweyo loqoqosho safezekiswa ngokuhambelana namalinge axhasiweyo othengiso lweendawo zokufikela eNtshona Koloni.
- Nangona kukho iCOVID-19, isambuku sokungeniswa kwamaxabiso ngabali-15 safunyanwa kulungiselelwa imisitho yoshishino ngethuba lalo nyaka-mali.
- Ukuqaliswa ngempumelelo kwenkqubo ye-intanethi yezicelo zabakhokheli babakhenkethi iyeyokuqala kwilizwe.
- Ukuhlelwa kwabakhweli kwiSikhululo seNqwelo-moya saseGeorge okwenziweyo okunjengeprojekti entsha ukusabela kwiCOVID-19. I-DEDAT isebenzisene ne-ACSA (eGeorge), iSebe leMpilo ngokunjalo noMasipala weSithili seGarden Route ukunikezela ngezibonelelo zemali kulungiselelwa iinkonzo zokuhlela kusenzelwa ukuvulwa kweSikhululo seNqwelo-moya saseGeorge isithuba seenyanga ezintandathu ekuthe kwafikelelwa kubakhweli abangama-71 987 abathe bahlelwa.
- Ukusekwa kwelinge leCruise Cape Town ukubeka iKapa kunye neNtshona Koloni njengedawo yokufikela yenqanawe.

IWesgro (ukuthengiswa kwendawo yokufikela): Ngenxa yeCOVID-19 imisitho yoshishino ichatshazelwe kakubi okubenomphumela wokokuba iWestern Cape Convention Bureau ibe kuphela kwePhondo elisafaka amaxabiso kulungiselelwa imisitho. Nangona ufezekiso beluphantsi kuneminyaka edlulileyo, iWesgro ifumene amaxabiso amatsha ali-15 kulungiselelwa imali karhulumente yonyaka-mali ophantsi kovavanyo kunye neqikelelwa kwimpembelelo yoqoqosho ezizigidi ezingama-R487 kulungiselelwa indawo yokufikela. Imisitho yolonwabo exhasiweyo ngowama-2020/21 ibhekiselele ikakhulu kwimisitho eqhutywa ngobuxhaka-xhaka bonxibelelwano, ethe ekupheleni kwe-Q4, imisitho engama-34 yaxhaswa eNtshona Koloni. Iphulo lasekhaya lokhenketho laqaliswa ngentsebenziswano nemibutho yecandelo langasese efana neTravelstart kusandiswa imisebenzi yokhenketho yangaphakathi kwilizwe nokuthengiswa kwesabelo kwiNtshona Koloni njengexalenye yesicwangciso sovuselelo lokhenketho. Oku kulandelwe ngokunjalo liphulo lokuthengiswa kwehlabathi kwiimarike zomthombo oqhelekileyo lukuphembelela isithuba sokuhamba sowama-2021 kunye nowama-2022 ukusabela kuvuselelo lokhenketho.

Ushishino notyalo-mali: Izigidi sezigidi ezipheleleyo ezi-R4.7 lixabiso lotyalo-mali kwiNtshona Koloni elithe lafezekiswa ngonyaka-mali wama-2020/21 xa kuthelekiswa nekujoliswa kuko kwesigidi sezigidi esi-R1.90 ukuya kwizigidi sezigidi ezi-R2.77. Oku kube nomphumela ekuyilweni kwemisebenzi eli-1 830 nokukhula kwesiseko soshishino lweNtshona Koloni. Ukusebenza kotyalo-mali kugxile ekwenziweni kwemali kutyalo-mali kumacandelo ombane ohlaziyiweyo nelokwenziwa kwempahla, phakathi kwamanye.

Ixabiso lesigidi sezigidi elisi-R4.6 lezivumelwano zorhwebo eziqikelelweyo zasayinwa, elithe layila amathuba athe kwimisebenzi ngethuba lonyaka-mali. Ngethuba leCOVID-19, imisebenzi zorhwebo notyalo-mali ibixhomekeke kwikhono lokwakha ii-asethi zobuxhaka-xhaka bonxibelelwano kunye namakhono. Ufezekiso olukhulu lwaqaliswa lwenkonzo esendaweni enye yobuxhaka-xhaka bonxibelelwano oluqinisekisa okokuba iZiko loTyalo-mali laseKapa linakho ukunikezela iinkonzo zalo ngokusebenzisa ubuxhaka-xhaka bonxibelelwano, yaye kungekuko nje kubaxhamli abazingenelayo kumaziko.

Umsebenzi uqalisiwe ngokunjalo kuphuhliso lotyalo-mali kunye namaqhinga okuthunyelwa kwempahla kwamanye amazwe phakathi kweSebe, iWesgro kunye nabachaphazelekayo abafanelekileyo. Olu phando luqhutywa ngaphakathi kwisebe yaye luya kunceda ekuyileni ukugxila kwimimandla yamathuba ukulungiselela ukwandisa ukuthunyelwa kwempahla kwamanye amazwe ngokusetyenziswa kwekhono lwezibonelelo, ukuncitshiswa kwezithintelo, iinkonzo zoququzelelo nokuphambili kwintengiso.

Ilinge lenxaso le-ikhosistim yethetknoloji yedijithali, elaziwa ngokubanzi njengenkqubo yeDashTech, lijolise ekuzuzeni ekuhlunyisweni kobume bokuqalisa kummandla ngokwandiswa kobume obuncedayo bengingqi kunye ne-ikhosistim. Uphando lubonise okokuba intsebenziswano nonxibelelwano phakathi kweenkampani ezintsha neselele zimilile kumba ongundoqo wempumelelo. Ukuza kuthi ga ngoku, itheknoloji yee-ikhosistim ezintlanu zaxhaswa yaye ngaphezulu kwe-1 000 lamashishini etheknoloji kunye namashishini anxulumene noko kwanxityelelwana nawo.

Ukulungiswa kwezithuba kumakhono

Ngethuba lwama-2020/21, inkqubo igxile ekinikezeleni ngeenkqubo zamakhono ezijolise ekulungiseni izithuba kumakhono nokuphucula amakhono olutsha lwethu nelabasebenzi ngokuphuhlisa amakhono aphambili ukuhambelana nebango elikhulayo lamakhono afanelekileyo kuqoqosho yaye ngoko kusandiswa ukhuphiswano lwengingqi.

Ubhubhane weCOVID-19 uzise imingeni emininzi kuphuhliso lwamakhono nakwinkqubo yenguqu. Ubhubhane uphazamise ucwangciso, unikezele lwemfundo kunye noqeqesho nokunjalo nokulunga kunikezele olusendleleni lwamakhono ukuhlangabezana nezidingo zamakhono oshishino kwiphondo. Lonke uqeqesho lwabantu abaseklasini lwarhoxiswa ekuqaleni konyaka-mali ngenxa yokungaqiniseki nomngcipheko wolwasuleleko. Ulondolozo olube ngumphumela lwakhutshelwa kumsebenzi wethu nakwiprojekti yamakhono. Iprojekti yomsebenzi kunye namakhono inenkuthazo eyinika iinkampani ukulungiselela ukuba zibonelele ngamathuba amava omsebenzi kulutsha olungenangqesho. Ngethuba lobhubhane, oku kwenze okokuba kubekho ukungena okudingekayo kwengeniso kumakhaya. Ukuxhasa indlela eqhutywa libango egxile ekuphuculeni iimfuno zamakhono zecandelo lokuqesheka kolutsha, ngokunjalo nokulungisa impembelelo yobhubhane, uphuhliso lwamakhono kunye nenkqubo yenguqu ekwiDEDAT imilisele iinkqubo ezintakhu (3) ezingundoqo zengqesho yolutsha ezizezi iNkqubo yaMakhono oBuchule be-ICT kunye nongqa phambili wethu iNkqubo yoMsebenzi naMakhono kunye neeNkqubo zokuBekwa kuMsebenzi uPhuhliso lwamaGcisa ezisabela kwiimfuno zoshishino. Inkqubo ifezekise ngaphezulu kwinani labaxhamli abaxhasiweyo ngokunjalo neengxowa-mali ezixhathise ngokubhekiselele kwezi nkqubo kulungiselelwa unyaka-mali okhoyo kunye nowexesha elizayo. La mangelolo axhobisa abantu ngokubachanaba kwindawo yokusebenza kunye namakhono ukuphucula ukuqesheka kwabo nokuxhasa uyilo lwemisebenzi

Eli linge linikele kakhulu kufezekiso lwamathuba omsebenzi kwicandelo. Isabelo esichongiweyo sohlahlo lwabiwo-mali ukuxhasa umsebenzi wenkuthazo wokubekwa kwiinkonzo zamacandelo, ingakumbi kuthengiso lwenkqubo yoshishino (BPO), sense okokuba inkqubo ibe nokuqhuba intsebenziswano phakathi kwamasebe esizwe, awephondo nakamasipala nto leyo ethe yakhokhelela kutyalo-mali lwemali kunye nokukhula okulungiselelwe la macandelo kwiPhondo. Eli linge linikele kakhulu kufezekiso lwamathuba omsebenzi kwicandelo nokukhula okwandileyo nokhuphiswano ngoko. Lidlale indima ebonakalayo kukuqaliswa kweZiko leMfundo loeliGqwesileyo leBPO.

Inkqubo– ngentsebenziswano neCollege of Cape Town, iNgxowa-mali yeSizwe yaMakhono kunye noShishino lweBPO – iqalise ngothelwano lokuqala lweBPO Academy of Excellence karhulumente neyangasese. Iziko leMfundo liya kuphuhlisa izatifikethi ezibonisa ishishini ukusabela kwiimfuno zoshishino. Iziko leMfundo liya kuthi ngokunjalo, ngokusetyenziswa kweenkqubo zophuhliso

Iwamakhono, liphuhlise ze lizise ingqesho kumawaka abaxhamli, abaphuma kwezinye iingingqi zethu zoluntu ebezivinjwe amathuba ngaphambili, ukuxhasa ushishino lweBPO.

Inkqubo i-I-CAN LEARN yaqhutyelwa phambili ngokuxhotyiswa kwabaququzeleli kuzo noli-12 iindawo (amathala eencwadi kunye neeKhefi zoLutsha) ukunceda abafundi ngokufunda idijithali kunye nemathiriyeli ephambili yoqeqesho. Izibonelelo ze-I-CAN Elsies River nezibonelelo zeKhayelitsha Bandwidth Barn zibe nakho ukunikezela ngoqeqesho oluxabiseke kakhulu nokuxhasa abahlali.

La mangelolo amakhono avelise kakuhle ukwanda kwinani labantu abafumene amakhono afanelekileyo kubuchule nakumsebenzi wobugcisa ukuze babe nokuqesheka, banike ithemba kunye nekhono amabalilande ukwenzela ukuba babe nokuthabatha inxaxheba kuqoqosho yaye kube nomphumela kwezi ngeniso zexesha elifutshane:

- Ukuyilwa kwamsinyane kwengqesho nengeniso kumakhaya
- Inkxaso yangoko kwishishini ngokuncitshiswa kweendleko zabasebenzi
- Ukuphuculwa kwamanqanaba amakhono ngokunikezelwa 'unikezelo lwabasebenzi' olusabelayo kwiimfuno zeshishini.

Uthelelwano lwecandelo likarhulumente nelangasene ngenkqubo ukuxhasa amangelolo amakhono kunye nentsebenziswano, kube nomphumela kwinkxaso-mali ehlanganelweyo ngamahlakani ebhekiselele kuqeqesho olwangezelelweyo, ukwandiswa komvuzo ohlawulwa kulutsha ngokunjalo nakwandiswa kwenani lamathuba anokuthi afikelelwe lulutsha olungaqeshwanga ukwandiswa kokuqesheka kwalo kunye nemizi-mveliso inikwe inkuthazo ukuxhasa ucwangciso lwayo lwemicimbi yabasebenzi kunye nemveliso.

Inkqubo iqhubile ngokusekwa kothelwano kunye nengxowa-mali yemisebenzi ebhekiselele kwinkxaso-mali ehlanganyelweyo yokubekwa kwabantu emsebenzini kulungiselelwa inkqubo yomsebenzi namakhono yaye inike ithuba kulutsha oluninzi neenkampani ukufikelela kwinkuthazo yokubekwa emsebenzini kunye namathuba engqesho.

Inkqubo iqhubile ukuqinisa intsebenziswano nabachaphazelekayo, kwinqanaba lesizwe, lephondo kunye nengingqi ukulungiselela ukuphambela, ukunika ifuthe ukuxhasa ukulungiselela ukuqhuba iinguqu zenkqubo ukuphucula ukulunga konikezelo lwamakhono ukususela kwimfuno yesiseko ukuya kwinqanaba lasemva kokugqiba inqanaba lesikolo ukuya kwindawo yokusebenza ukuhlangabezana neemfuno zamakhono akhoyo nawexa elizayo kumacandelo aphambili okukhula kwiphondo. Ukuqiniswa kokusekwa kothelwano oluhlangeneyo phakathi kecandelo langasene, iziko lemfundo ethile ephkamileyo kunye namahlakani entlalo ukuxhasa uphuhliso lwamakhono kusasele kubalulekile ukulungisa intlekele enkulu yentswela-ngqesho yolutsha ngokunjalo nokuqinisekisa ngeemfuno zangoku nezexa elizayo zamakhono ezidingwa lushishino kunakho ukulungiswa.

Amamqonga onxibelelwano lwabachaphazelekayo aququzelelwa ukunqunyanyiswa kwendlela yokusebenza ngozimela kweqela ngalinye ukuphuhlisa amakhono kwiphondo ngokusebenza ngokuhlangeneyo ukulungisa impembelelo yobhubhane kwimfuno noqeqesho; ukulungiswa kwendlela yonikezelo lwamakhono alungelelaniswe kushishino ukuchonga nokuxhasa amalinge ophuhliso lwamakhono athi akhuthaze inkxaso-mali nomiliso phakathi kwamahlakani angundoqo ajolise ekwandiseni inqanaba nofikelelo kumathuba amakhono ukulungiselela ukulungiswa kwentswela-ngqesho yolutsha kwiphondo.

Inkqubo imilisele ngokunjalo indlela yocwangciso esekwe kubngqina beenkcukacha zamanani

ukuxhasa ucwangciso lwamakhono akhoyo nawexa elizayo ngokucokisisa rhoqo, ngololongo, nangokuhlaziywa kweenkcukacha zamanani kulungiselelwa ibango lamakhono nonikezelo lwamakhono ukumisela iimfuno eziphambili zamakhono kunye nezithuba.

Le ingqiqo ixhase ukubunjwa kwamangenelo esebe ngokunjalo nokuzama ukuphembelela olunye unikezelo lwamakhono ngabanye abanikezeli bamakhono ukulungiselela ulungelelwaniso olungcono kwiimfuno zesebe. Isixhobo sengqiqo yoshishino saphuhliswa ukubonelela ngohlahlelo olusekwe kubungqina beenkcukacha zamanani kunye nesilanga sephondo kwimisebenzi enebango eliphezulu edingekayo kumacandelo awahlukeneyo ngokunjalo nenkcazelo kwicala lonikezelo kuhlobo lwamangenelo lwamakhono abandakanya uqeqesho kwiphondo liphela. Le ngqiqo yemarike yabandakanywa nayo ngokunjalo kwiingxelo zengqiqo yamakhono eziveliswe yinkqubo. Ezi ngxelo zibonelele ngengqiqo esetyenziswayo ngokuveliswa kokuphambili kwiimfuno zamakhono eNtshona Koloni nokusetyenziswa kwengqiqo yemarike kulungiselelwa ucwangciso lwamakhono.

INGxelo yowama-2021 yeMingcipheko yHlabathi yeForam yoQoqosho lweHlabathi iqaphele into yokokuba ama-60% abantu abadala bayasilela kulwazi lwesiseko sedijithali kunye namakhono xa zither iindawo zokusebenza kunye nezikolo kulo lonke ihlabathi zithe zavalwa ukuthintela ukusasazeka kweCOVID-19, okunyenzelise umtsi okhawulezileyo ukuya kwimisebenzi eqhutywa nge-intanethi. Ingxelo ichaza into yokokuba ezi nguqu ziya kuqhubeka ukuguqula ngamandla unxibelelwano lwabantu kunye nempilo emva kokuba sidlue kubhubhane. Ngokuqalisa kobhubhane weCOVID-19, INtshona Koloni ilandele iindlela zehlabathi yaze yafumana ukwanda ngokukhawuleza koqoqosho oluqhutywa nge-intanethi, imfundo nge-intanethi, impilo ngedijithali kunye nomsebenzi onxwemayo. Ufikelelo kumakhono edijithali kusasele kusiithintelelo kuqoqosho lwengqiqo kunamaqela athile akubona oku njengeithintelo sokuqala kwiPhondo.

Ukwenziwa lulo kokuqhutywa koshishino

IYunithi yokuNciphisa iZithintelo (RTRU) iqhubile ngegxile kuko yowenza lula ukuqhutywa koshishino ngokusetyenziswa kwamangenelo amaninzi.

Kucamngcwe ngobhubhane weCOVID-19, iyunithi iguqule inkqubo yayo yolawulo lomcimbi wayo okhoyo ukujongana nezicelo ezivela kumashishini ecela inkxaso kulo lonke uvalo ngci lokuqala lwayo yonke into. Oku kubandakanya uququzelelo lwezicelo zezivumelwano zokusebenza, ukuphembelela kwamacandelo okokuba avule yaye atolike imithetho ekhutshwe ngokwemiqathango yoMthetho woLawulo lweNtlekele.

ISkimu soNcedo lweThutyana loMqeshwa (TERS) sayilwa yiNgxowa-mali ye-Inshorensi yabangenayo ingqesho (UIF) ukunceda abasebenzi abalahlekelwe yingeniso ngenxa yeCOVID-19 kunye nemithetho enyina imisebenzi yoqoqosho ngethuba lamanqanaba awahlukeneyo okuvalwa ngci kwayo yonke into. Ukufaneleka kokufumana izibonelelo kwakuphelele kubasebenzi abathe imivuzo yesiqhelo yarhoqo ngenyanga yancitshiswa, okanye abo bangafumani mivuzo yarhoqo ngenyanga. Ngokupheleleyo, ezi zibonelelo zanikezelwa ukudambisa impembelelo yoqoqosho lwentlekele yesizwe ngokunceda abaqeshi ukuba babe nakho ukuhlawula abasebenzi babo ngethuba lokuvalwa kwamashishini.

NgoMeyi wama-2020, iRTRU iqalise ngeprojekti yokunxibelelana ngqo ne-UIF ukuququzelela intlawulo yezicelo ze-UIF TERS ezenziwe ngabasebenzi kunye namashishini. Ngokupheleleyo, iRTRU incede ukususela ngoMeyi 2020 abasebenzi abangama-8 576 kunye neenkampani ezili-180, okuvelisa umndilili wentlawulo epholeleyo engama-R43 866 240.

Amangenelo ophuculo alungiselelwe iPort of Cape Town ayaqhuba, yaye inkqubo phambili

ekhuthazayo yenziwe nangona kukho impembelelo embi yeCOVID-19. Iprojekti yohlanganiso lweenkcukacha zamanani yaqukunjelwa, yaye uhlalelo lonobangela lwengxinano yothutho lwenziwa. Unxibelelwano oluntlangothi-mbini luphuculwe kakhulu, yaye ezinye izixhobo ezitsha zithengiwe, nangona ukusebenza kwesixhobo ezidala kusasele kusisithintelo kakhulu.

Iyunithi yayisebenza ngokunjalo ekuxhaseni amashishini ophuhliso lobuntwana lwangethuba (ECD) onzakalisiwe yimpembelelo etshabalalisayo yobhubhane weCOVID-19. Iyunithi ixhase amashishini e-ECD angama-250 okokuba ahambelane neemfuno zokhuseleko njengoko zipapashwe liSebe loPhuhliso lweNtlo ukulungiselela wona ukuba avule kwakhona ngokhuseleko. Ngethuba lokuvalwa ngci kwayo yonke into nge-COVID-19, amashishini amaninzi e-ECD akabanga nakho ukufikelela kwinkxaso yemali evela kurhulumente, kuba ebengabhaliswanga. Oku kushiye amashishini amaninzi esebunzimeni yaye ekwisimo sokutsala nzima. Ilahleko engakho yoninzi lwale mibutho eNtshona Koloni, ivele bunkungu njengentlekele engakho yentlalo noqoqosho. Ukusabela koku, iyunithi iqalise ngokunjalo ngeprojekti ukunceda amashishini e-ECD angama-48 angekho sikweni nangabhaliswanga ukulungiselela ukuba ahlangebezane neemfuno zawo zohambelwano ukuze abe ngamashishini abhalisiweyo asesikweni. La mangelalo alindeleke ukuba ayile yaye/okanye azinzise imisebenzi engaphezulu kwe-1 000 kulungiselelwa amalungu asesichengeni kakhulu oluntu lwethu, amabhinqa antsundu.

Iyunithi iqhubile ngothelwano lwayo osele lukho neLifa leMveli leNtshona Koloni (HWC) ukulungiselela ukuchonga nokujongana nemingeni ekumiliselweni ngokufanelekileyo nokulawulwa koMthetho weSizwe weZibonelelo zeLifa leMveli 25 we-1999 (NHRA) ukulungiselela ukufumana uthantamiso phakathi kolondolozo lwezibonelelo zelifa lemveli nophuhliso oluntunu-ntunu ngoko.

INGxowa-mali yeNkxaso yeSMME – ngentsebenziswano nangothelwano kunye nemibutho exhasa iSMME, iiNPO, amaqumrhu, oomasipala, amasebe karhulumente kunye/okanye ii-arhente zawo, amaziko emfundo ephakamileyo, imibutho yoshishino kunye neminye imibutho yenkxaso efanelekileyo – unikezelo lwenkxaso noncedo (ngokuthe ngqo okanye ngokungathanga ngqo) kwiiSMME ukugcina kunye/okanye ukwandisa uzinziso, uphuhliso lwekhono lweshishini kunye nomnini/usomashishini, ukwandiswa kofezekiso nokuwanceda ukuba akhule nokuyilwa kwemisebenzi.

INkqubo yoVuselelo kaPick n Pay Spaza Shop iguqule iivenkile ezizipaza esele zikho kwilokishi yakwaLanga zaba ziivenkile ezincinane ezithengisa yonke into ngokubonelelwa ngenkxaso-mali kubaxhamli. Ilinge libandakanya ukuphuculwa kwezibonelelo (izakhiwo, oomatshini kunye nezixhobo) kwicandelo lentengiso ngemiyinge emincinci elokishini. Ilinge liyile imisebenzi eyangezelelweyo kukusekwa kwevenkile zemarike.

I Western Cape Entrepreneurship Recognition Awards (WCERA) iqalise ngokunika ingqwalasela nokuxhasa oosomashishini bePhondo abafaneleke kakhulu nabavuselelekileyo, nabanekhono eliphezulu. Inikela ngokubhekiselele kulwazi olwandileyo loshishino nokumilisele isimo soshishino. Abagqwesileyo ekugqibeleni abali-12 njengexalenye yomsitho wamabhaso bafumana iinkonzo zenkxaso zemali nezophuhliso loshishino ukwandisa ikhono lala mashishini.

I Long Street Kiosks incede amashishini amancinane naphakathi ali-10 (iiSME) okokuba afumane amathuba kwimarike entsha kwisithili esiphakathi soshishino (CBD) seSixeko saseKapa. ISebe linikezele amashishini ngofikelelo kwizixhobo kunye nenkxaso yokuthengisa. I-Arhente yoPhuhliso lwamaShishini amancinane (SEDA) isebenzisana neSebe ukumilisele iinkqubo zenkxaso zophuhliso

Iweshishini eziya kuthi zifuneke kuqhubeko loishishino xa kuyekwe iivenkilana.

Inkqubo yokhawulezisa lofukamo loishishino lunikezele i-Arhente yoPhuhliso lwamaShishini amaNcinane (SEDA) ngenkxaso-mali ukuxhasa izifukamisi zayo ezihlanu ebezikho kwangaphambili zoshishino ngeendleko zokusebenza. Isifukamisi ngasinye soxhamlo (esizinziso malunga namashishini angama-20 sisinye) sifumene inkxaso-mali yomnikelo kulungiselela ukwandiswa kweminikelo ekhoyo eluhlobo, phakathi kwezinye, loqeqesho nophuhliso, ukuthengwa kwezixhobo kunye/okanye ukuhlaziywa kwezibonelelo ezikhoyo.

Uphuhliso lwemarike zedijithali

ICOVID-19 ichazwe njengesikhawulezisi sedijithali seminyaka elishumi njengoko uninzi lwamashishini nemibutho anyanzeleka okokuba aqalise yaye akhawulezise ii-ajenda zawo zenguqu yedijithali. Uninzi lwamawaka amashishini kunye nezigidi zabemi eNtshona Koloni kwafuneka baguqukele ngokukhawuleza kwiindlela ezintsha zokusebenza, kubandakanywa ukuba necandelo elibonakalayo labasebenzi abasebenzela ekhaya. Le nguqu ayinakube ibe sajikwa njengoko izithintelo zangaphambili kwiguqu zithe zasuswa, yaye iindlela zedijithali yindlela yokuphila ngoku yemibutho emininzi. Oku ngokwenene yindlela entsha yokusebenza, yaye isidingo sokuguqula ngokukhawuleza kwemisebenzi ibe yidijithali nokuqheliswa kwakhona kwabasebenzi okokuba basebenzele ekhaya kuzise imingeni kunye namathuba.

Uqoqosho kwi-hlabathi ngokubanzi luguqulela ngokukhawuleza kwidijithali into ethetha into yokuba abemi, abathengi kunye namashishini afikelela ngamandla kwiinkonzo ezikumaqonga edijithali ngokusetyenziswa kwezixhobo ze-elektroniki. Imibutho yecandelo langasese nelikarhulumente iguqula iindlela zayo zonikezelo lwenkonzo ukulungiselela okokuba iinkonzo zibe nakho ukufikelelwa ngokukhuselekileyo nangaliphi na ixesha, naphi na nangokusetyenziswa kwaso naliphi na ixesha, naphi na nangokusetyenziswa kwaso nasiphi isixhobo. I-intanethi namaqonga oqoqosho lwe-intanethi aguqula ushishino lwengingqi, lommandla nolwehlabathi. Ukuza kuthi ga ngoku, iNtshona Koloni ilandela inkqubo yenguqu yedijithali ekhokhelwa liSebe leNkulumbuso. I DEDAT yenza iinkqubo ezijamelene noshishino zizihambele ngokwazo kunye neenkonzo njengoko ezi ziphucula unikezelo lwenkonzo kunye nokulinganisa ngokufanelekileyo iindleko.

Ukomelela kwezibonelelo

Izibhengezo ezine zotyalo-mali loqoqosho oluluhlaza eNtshona Koloni ezithe zaxhaswa nguRhulumente weNtshona Koloni (ngokusetyenziswa kweGreenCape neWesgro) zisayiniwe ze zaqakunjelwa ngonyaka-mali wama- 2020/21. Ezi ziya kukhokelela kutyalo-mali olupheleleyo malunga nesigidi sezigidi ezili-R11.6.

UMmandla woQoqosho oWodwa wase-Atlantis (ASEZ) ungundoqo ekunikezeleni ngokutsalelwa kotyalo-mali lwethetknoloji eluhlaza kwiNtshona Koloni. Inkqubela phambili kweli linge yandiswe ngakumbi kokuPhambili 1: Utyalo-mali ngokukhuthazwa kwezibonelelo ezingaguqukiyo.

I-Ntshona Koloni lePhondo elinkqenqeka phambili ngokuhambelana nobume benkxaso olulawulayo kulungiselelwa umbane we-rooftop photovoltaic (PV) – ukuza kuthi ga ngoku, 23 kwiPhondo ngokunjalo neSixeko saseKapa banakho ukunceda ngothungelwano lwangasese lwerooftop PV kwintambo zentsimbi ezizisa umbane kummandla obanzi, kunye ne-19 labo elinemirhumo engeniswayo eyamkelweyo kwisizwe, inceda amakhaya namashishini okokuba abuyekwezwe ngokwemali kulungiselelwa umbane ongaphezulu ongeniswe kwiintambo zentsimbi ezizisa umbane kummandla. Ngaphezulu, unxibelelwano oluphindweyo oluthe ngqo kunye neenkampani ezinkulu kunye nenkxaso enikezelwa kumashishini amaninzi ngeedesika zecandelo lombane zikhuthaze umiliselo lwerooftop PV.

Uxwebhu olupheleleyo lomgaqo-nkqubo wesikhokhelo woveliso olwandelisiweyo oluphantsi (SSEG) kunye nokuthengiswa kombane lwaphuhliswa ukuxhasa ngakumbi lo msebenzi kwinqanaba likamasipala. Ngaphezulu, oomasipala abathathu kuqhutyekiwe bexhaswa ukunceda kuthengiso lombane (uthengiso lombane okwintsimbi ezizisa umbane kommandla obanzi oluphakathi kwabathengi okanye oluphakathi kwabathengi nomasipala).

Inkxaso yengcebiso enikezelwe licandelo lombane namanzi ityhutyha iGreenCape ibandakanya ingcebiso nezisombululo ngolunye uhlobo lombane, kubandakanywa Isola PV, ngokunjalo negcebiso ngokufaneleka kwamanzi kunye neenkqubo zonikezelo ezizezinye. Isikhokhelo sinikezelwe ngokunjalo kunye namashishini ecandelo lombane namanzi ukunceda uzinziso lwawo kunye nokukhula eNtshona Koloni. Kunyaka-mali wama-2020/21 kuphela, oluli-1 670 lwanikezelwa kumashishini kunye noomasipala ngeedesika zecandelo.

Ngasekupheleni kowama-2020, ilinge lokomelela kombane likamasipala leminyaka emithathu okanye ilinge leMER, laqaliswa elijolise ekuncedeni oomasipala, amashishini kunye namakhaya ukuvelisa, ukuthenga nokuthengisa umbane wawo. Ngokuthe ngqo, iprojekti ijolise ekuncedeni oomasipala okokuba bathabathe uncendo lwemithetho yombane emitsha, ibandakanya ikhono loomasipala lokuthenga umbane ngqo kubavelisi bombane abazimeleyo, okanye iiPP. Inqanaba loku-1 lichongiwe yaye lisebenza noomasipala abangabagqatswa apho iiprojekti ezihlahl' indlela zombane ziya kumiliselwa, ngokubhekiselele kuncendo olungaphezulu kumilisele lweprojekti yombane ohlaziyiweyo kubo bonke abalandelayo bephondo. Umsebenzi ocalulweyo wobuchule uqhutyiwe ukuvavanya izikali ezininzi zombane ohlaziyiweyo, iitheknoloji, ukuthengwa nokukhontrakhwa koyilo, iimfuno zemali nezolawulo, zonke ezijolise ekuchongeni iiprojekti ezihlahl' indlela zombane ohlaziyiweyo kulungiselelwa oomasipala abatyunjweyo abathandathu eNtshona Koloni.

Umsebenzi wokomelela koqoqosho lwamanzi othi uxhase amashishini ukunceda ukunciphisa usetyenziso lwawo lwamanzi ngenkqubo nokufaneleka kwetheknoloji nokunceda umilisele uwandiso lwawo lonikezelo lwamanzi awo luqhutywe ikakhulu ngedesika yecandelo lamanzi, kugxilwe kuphuhliso loThungelwano lweNguqu yaManzi kwiNtshona Koloni ukuxhasa ukuqondwa kamsinyane kokuthengiswa kweetheknoloji zamanzi nokukhuthazwa kwenguqu yetheknoloji – ngokubhekiselele kukwenziwa okwandileyo kwempahla yengingqi nokusetyenziswa kwezi theknoloji ngokunjalo njengoko kubhekiselelwe kukwanda kokuthengiswa kwempahla kwamanye amazwe.

Ukusabela kwiCOVID-19

IMpilo eNgqeshweni noKhuselo: INkxaso yoKhuselo eNdaweni yokuSebenza kwiCOVID-19

ISebe lingene kwisivumelwano sokuxhasa esijolise ekuncedeni amashishini ukuqalisa ngeemvavanyo zomngcipheko we-COVID-19, ukuphuhlisa izicwangciso zokudambisa umngcipheko, ukuqinisekisa ngohambelwano kwimithetho yokhuseleko kwindawo yokusebenza yeSebe leNgqesho naBasebenzi kunye neemfuno zokhuseleko zecandelo elifanelekileyo elithe ngqo kwiCOVID-19 kunye nomilisele lamangenelo angamanye afunekayo ukuwanceda okokuba alawule amanye amaze okunyuka angakho eCOVID-19 kunye noobhubhane abangakho kwixa elizayo. Inkxaso yanikezelwa kumashishini angama-459, kunye namashishini angaphezulu angama-51 axhasiweyo ukusombulula umba entsonkothileyo yokungathotyelwa kokhuselo lweCOVID-19 kwindawo yokusebenza. Ngaphezulu, umnikezeli wenkonzo uphuhlise izikhokhelo zokhuselo ezisixhenxe, ezijolise ngqo kwicandelo 'zendlela yokwenza' kunye nemizekelo elungileyo yokwenza, ezathi zanikezelwa ngokubanzi.

Wonke lo msebenzi wangezelela umsebenzi wenkxaso yokhuseleko kwiCOVID-19 kwindawo yomsebenzi onikezelwa yiDEDAT yaye uxhaswa liSebe lezeMpilo, iSebe leSizwe laBasebenzi, iSiseko, oomasipala besithili, iWesgro kunye namaqumrhu oshishino amaninzi. Lo msebenzi ubandakanya uphuhliso nohanjiso lwezikhokhelo, iiFAQ, iwebhusayiti kunye neeposta, iintetho ezininzi

kunye nodliwano-ndlebe lonomathotholo; ukulawulwa komnxeba wezikhazazo zokungathotyelwa kokhuselo kwindawo yokusebenza (othe ngesithuba sonyaka-mali wama-2020/21 kwajongwana nezikhazazo ezingama-4 308, ezingama-2 644 ibizezamazishishini) kunye nenkxaso ethe ngqo yeshishini ukunceda amashishini aziqonde iimfuno zokhuselo lwendawo yokusebenza nokuxhasa uphuhliso nomiliselo lwezicwangciso zawo zokhuselo lwendawo yokusebenza phakathi kwezinye.

UNCEDO loShishino lweNtshona Koloni noVuselelo

Ukunceda amashishini ukuba aqhube ngethuba lobhubhane lweCOVID-19, iYunithi yoPhuhliso lweShishini imilisele amanyathelo amaninzi ukuxhasa amashishini ukuba ahlale esebenza yaye ezinzile ngethuba lobhubhane nokuqinisekisa ngokusinda kwawo nokuphuhlisa ikhono lawo elibandakanya okulandelayo:

INGxowa-mali yoNcedo lweShishini ngeCOVID-19 inikele kwimpembelelo yoqoqosho kumashishini amancinane naphakathi (asesikweni nangekho sikweni) asebenza eNtshona ebangelwe yiCOVID-19. Ingxowa-mali ijolise ekwandiseni ithemba lokunokwenzela kuzinzo lwamashishini nokukhula ngokunikezelwa koncedo lwemali ngohlobo lomnikelo kubaxhamli abafanelekileyo. Abaxhamli bachongwa ngokumenyezwa kwezicelo ngurhulumente, okulandela oko izicelo zahlelwa kwafikelelwa kwinani elithile ze zavavanywa ukumisela ukuba ngawaphi amashishini aya kuthi afumane inkxaso kwingxowa-mali. Ingxowa-mali inikezele ngenkxaso-mali yomnikelo (R38 542 724,38) yaye amashishini angama-249 (asesikweni/angekho sikweni) kuyo yonke iNtshona Koloni yaye kwazinziswa ngaphezulu kwama-2 000 emisebenzi.

Injongo yeNkqubo yoPhuhliso loMnikezeli weNkonzo yoShishino yeCOVID-19 yayikukwandisa ikhono lamashishini aphakathi namancinane enza iimaski zelaphu, isanithayiza zezandla, iibhotile zesanihayiza (umz. Ezinyathelwe ngonyawo) kunye nezo zeenkonzo zokubulawa kweentsholongwane. Inkxaso-mali eyabelwe ngokubhekiselele kubonelelo lwezixhobo/iimatshini kunye nenkunzi yokusebenza enikezelwe ukuxhasa amashishini ali-11 nokuzinziswa kwemisebenzi engama-71.

IProjekti yoVuselelo loQoqosho loLuntu ixhase iivenkilana ispaza ezingama-122 kule mimandla yendawo ilandelayo (iSixeko saseKapa, iCape Winelands, i-Overberg kunye neGarden Route). Iivawutsha ze-elektroniki zakhutshelwa amakhitshi oluntu afunyanwa kwivenkilana zespaza okanye abanikezeli ngokutya, apho inkqubo yentlawulo inxulunyaniswe kwiqonga letheknoloji. Malunga nabaxhamli abangama-22 500 baxhaswa kusetyenziswa amakhitshi oluntu. Iprojekti ijolise iindawo ezixhalabisayo ezithe ngqo (umz. iDu Noon, iDelft, iHout Bay, iKlipfontein neKhayelitsha) ngokunjalo neminye imimandla ephambili yelokishi. Utyalo-mali lweSebe lwezigididi ezi-R2 kwiprojekti kuncede ilinge okokuba lixhase iivenkilana ezizispaza ezili-122, kunye namakhitshi oluntu angezelelweyo ali-150 ze yandiswa iprojekti yazinyanga ezintandathu.

Inkxaso kamasipala

Ilinge lokwenziwa lula koshishino kwisithuba esingenanto sikamasipala lajoliswa ngokutsha okokuba libe lelisebelayo kwiimfuno zamashishini engingqi, asesikweni nangekho sikweni kuthanjekelwe kwimpembelelo embi yeCOVID-19. Oomasipala besithili bancedwa ngesicwangciso sovuselelo loqoqosho lwengingqi, kunye nengxinano enxulumene kukuvulwa ngamanqanaba koqoqosho emva kokuvalwa ngci kwayo yonke into kwenqanaba lesi-5. Oomasipala kunye namashishini banikezelwa ngofikelelo kunxibelelwano, iinkcukacha zamanani kunye nengcaciso kusetyenziswa (idijithali) entsha nokusekwa kwamaqonga olungelelwaniso lwesithili abonisa indlela entsha yokusebenza. Okubaluleke kakhulu oomasipala bengingqi baxhaswa ekunikezeleni ngoshishino lwengingqi befikelela kumalinge afana nezixhobo zokhuseleko lwendawo yokusebenza, inkqubo yenkxaso yamagumbi ebhunga loshishino kunye nophuhliso lwezibonelelo zoshishino lukamasipala kwisithili sase-Overberg, eCape Winelands naseCentral Karoo. ISebe linikezele

ngezixhobo zokhuselo ezingama-11 000 kulo lonke isebe yaye kunokunikwa ingxelo yokokuba, amashishini amancinane alawulwa ngamabhinqa angama-2 656, aphethwe lulutsha elungama-854 angama-60 aphantsi kolawulo lwabakhubazekileyo (athe azalisa iirejista) ancedwa ukulungiselela ukuqhuba esebenza ngokhuselo. Inkxaso enikezelweyo kumagumbi amabhunga yandiselwa kumasipala ombaxa nakwizithili kubonelelwa uluhlu lwamalungu lweeSMME ezingama-6 396.

Inkcazelo yolawulo loShishino lweCOVID-19

Kwisithuba seenyanga ezimbini zokuqala zokuvalwa ngci kwayo yonke into ngeCOVID-19, iqela leDEDAT kunye neeNkonzo zoMthetho zeWCG, iWesgro, iSixeko saseKapa kunye neSAPS asebenzele ukunikezela ngengcaciso kumashishini malunga nokuchazwa kwemithetho yokuvalwa ngci kwayo yonke into. Imiba emininzi yemithetho ibingacacanga. Inkxaso enikezelweyo ngoko incede ukuvulela inkcazelo yemiba phakathi kweSAPS namashishini, ngaphandle kokuba inkcazelo kubaphathi bamaziko amakhulu oshishino ephathelelene ukuba ziziphi iivenkile ezinako ukushishina okanye ezingenakho yaye kuncedwe kuqaqanjiswe ze kuvulelwe ikhono loosomashishini abangekho sikweni (ingakumbi iinkonzo zokutya nezeziseko) ukuba abe nakho ukushishina. I DEDAT ixhase ngokunjalo iziko loqhagamshelwano lweCOVID-19 elimiswe yiWesgro kunye nophuhliso nokuqinisekiswa kweFAQ ezininzi ezinxulumene neCOVID-19.

Inkxaso yedijithali yamashishini

INGxelo yeMingcipheko yeForam yeHlabathi yoQoqosho lweHlabathi yowama-2021 iqaphele into yokokuba ama-60% abantu abadala bayasilela kulwazi lwesiseko lwedijithali kunye namakhono xa zonke iindawo zokusebenza nezikolo kulo lonke ihlabathi zithe ngesiquphe Zavala ukunqanda ukusasazeka kweCOVID-19, kunyanzelisa ukutsibela okungxamileyo kwimisebenzi ye-intanethi. Okufunyenweyo ukususela ku-Epreli wama-2020 uvavanyo loShishino lweNtshona Koloni kunikezele ngengqiqo ngokubhekiselele kwiimfuno zeeSMME kwiphondo liphela. Isibini kwisithathu siding uncendo yokuthabatha idijithali yoshishino lwaso, yaye kwakukho ubungqina obucacileyo bokuba iiSMME zidinga ufikelelo oluphuculweyo lwemarike kwingcaciso elungileyo.

Iphulo le #GoDigitalWC linikezela ngengcebiso yokusebenza, amacebo kunye nezixhobo ukunceda amashishini ekuthabetheni inxaxheba kuqoqosho lwedijithali, kushenxiswa amashishini abo esisiwa kwi-intanethi nolwamkelo lweteknoloji zedijithali. Zonke kwanxityelelwana ngazo ngokusetyenziswa koluhlu lweewebhina kunye nezicatshulwa ezipapashiweyo. Iphulo iTechVolunteer lwahambelana nabo badinga uncendo kwimicimbi ye-ICT kunye namakhono anikezelweyo njengesisa ngamagcisa.

Ukulungela kwendawo yokufikela

Uphando lubonisa into yokokuba ushishino lokhenketho ibe lishishini elichatshazelwa kakubi kuqoqosho lweNtshona Koloni. I DEDAT imilisele amalinge awahlukeneyo okulungela kwendawo yokufikela ukulungiselela ushishino kulungiselelwa amalinge okuvulwa kwakhona ngesithuba sokuvalwa ngci kwayo yonke into abandakanya:

- Ukunikela ngephondo kwiphulo lohambo olukhuselekileyo leBhunga loHambo lweHlabathi noKhenketho
- Iintlanganiselo zoshishino kunye noweyo ukuphakamisa iqondo lolwazi, ukwakhiwa kwekhono nolwabelwano ngeendlela ezilungileyo zokusebenza zehlabathi nezengingqi
- Ukuyilwa kwepotali yolwazi kwiwebhusayiti yeWCG
- Uphuhliso nokuhanjiswa kwemathiriyeli yesibini yeleyibhile emhlophe kulungiselelwa ukusetyenziselwa amashishini olwamkelo nokhenketho ngaphambili nangasemva endlu.
- Ukumiliselwa kwephulo lokulungela lexesha lonyaka kulungiselelwa ixesha lasehlotyeni lowama- kunye namacebo okhuseleko lwabakhenkethi kwiCOVID-19.

22 IsiCwangciso sokuPhuculwa koHanjiso lweeNkonzo

Eli Sebe lisigqibile isiCwangciso sokuPhuculwa koHanjiso lweeNkonzo (SDIP) somhla woku-1 ka-Epreli 2018 ukuya kumhla we-31 kaMatshi 2021. Iitheyibhile ezingezantsi ziqaqambisa isicwangciso sohanjiso lweenkonzo nezifizekiso ukuza kuthi ga ngoku.

Iinkonzo eziyiNtloko neMigangatho

Iinkonzo eziyiNtloko	Abaxhamli	Umgangatho wangoku/owona unguwo wenkonzo	Umgangatho onqwenelekayo wenkonzo	Eyona nto yenziweyo
Ubhaliso lwenkokheli zaBakhenkethi nokubekwa kweliso - linkokheli zabakhenkethi - Umbutho weeNkokheli zaBakhenkethi - Ushishino lokhenketho		107.2% yezicelo ezitsha/zokuhlaziya zobhaliso lwenkokheli zabakhenkethi isetyenzwe zingaphelanga iintsukwezili-14 zokusebenza. Le yunithi ifumene umlinganiselo we-107.2% (ufezekiso olungaphezulu kolulindelweyo) ngenxa yokusulungeka kwenkqubo yobhaliso, abasebenzi bebenobuchule emsebenzini wabo yaye izicelo zenkokheli zabakhenkethi zinawo onke amaxwebhu afunekayo. Iyunithi ayinalulawulo kwinani leenkokhelo zabakhenkethi abezayo babhalise kwi-ofisi Ngaphezulu koko, abanikezeli benkonzo yoqeqesho kubafundi njengoko besiza kubhalisa. Apho kukho amaxwebhu asashotayo, abakhenkethisibaye bafowunelwa besaziswa ukuba bamele bazise amaxwebhu afunekayo xa bezothatha amakhadi okanye iibheji zabo	Izicelo ezili-100% zobhaliso ezitsha/ezihlaziyiweyo zabakhokheli babakhenkethi ziyaqwalaselwa kwisithuba esizintsuku zomsebenzi ezili-14.	Izicelo ezingama-35% zobhaliso ezitsha/ezihlaziyiweyo zabakhokheli babakhenkethi zaqwalaselwa kwisithuba esizintsuku zomsebenzi ezili-14. Iyunithi yasebenza ngaphantsi kokulindelweyo ngenxa yemiba emininzi, iziphazamiso eziphambili zinxulumene neCOVID-19. Ngaphezulu, iqela lilahlekelwe ngabasebenzi ababini, ngokunjalo nokuqaliswa kwenkqubo entsha yobhaliso nge-intanethi edinga ukuqeqeshwa kwakhona kwabasebenzi nokumiliselwa kweenkqubo ezintsha zokusebenza.
		.Ama-85% abakhokheli babakhenkethi ababhalisiweyo bakhutshelwa izaziso zohlaziyo kwisithuba seentsuku zomsebenzi ezingama-30 phambi komhla wokuphelelwa kwamaphepha-mvume abakhokheli babakhenkethi.	I-100% labakhokheli labakhenkethi ababhalisiweyo lakhutshelwa izaziso zohlaziyo kwisithuba seentsuku zomsebenzi ezingama-30 phambi komhla wokuphelelwa kwamaphepha-mvume abakhokheli babakhenkethi..	I-100% labakhokheli labakhenkethi ababhalisiweyo lakhutshelwa izaziso zohlaziyo kwisithuba seentsuku zomsebenzi ezingama-30 phambi komhla wokuphelelwa kwamaphepha-mvume abakhokheli babakhenkethi..
		I-160 labakhokheli ababhalisiweyo babakhenkethi abaqeqeshiweyo ukuqinisekisa ngobuchule nozinzo kwicandelwano lokhokhelo lwabakhenkethi elinobugcisa kakhulu. Iyunithi ifezekise i-166.7%, ethe yalufezekiso olungaphezulu labakhokheli babakhenkethi ababhalisiweyo. Iyunithi ayinalulawulo kubakhokheli bokhenketho abezayo ze babhalise kwi-ofisi yabo. Ngaphezulu, abanikezeli benkonzo yoqeqesho banikezela ngoqeqesho kubafundi njengoko besiza kubhalisa.	Abakhokheli babakhenkethi ababhalisiweyo abangama-65 baphuhlisiwe ukuqinisekisa ngobuchule nozinzo kwicandelwano lokhokhelo lwabakhenkethi elinobugcisa kakhulu	Abakhokheli babakhenkethi ababhalisiweyo abangama-43 baphuhlisiwe ukuqinisekisa ngobuchule nozinzo kwicandelwano lokhokhelo lwabakhenkethi elinobugcisa kakhulu. The revised target for the year was 50 which means that the unit achieved 86% of target. The lower than expected number achieved was due to participants not arriving on the day of training despite repeated reminders.

	Uhlolo oluli-192 luqhutyiwe ukuqinisekisa ngohambelwano ngokwemiqathango yolawulo nozinziso lecandelwana labakhokheli babakhenkethi. Oku lufezekiso olungaphezulu lwama-47.7% ngokuhambelana nekujoliswe kuko okuchongiweyo. Iyunithi ayinalulawulo kwinani labakhokheli babakhenkethi eya kuthi ibahlole kwindawo ngosuku. Ixhomlekeke ngokupheleleyo kumanani labakhokheli babakhenkethi elithi lityelele indawo leyo	Uhlolo oluli-130 luqhutyiwe ukuqinisekisa ngohambelwano ngokwemiqathango yolawulo nozinziso lecandelwana labakhokheli babakhenkethi.	Uhlolo olungama-20 luqhutyiwe ukuqinisekisa ngohambelwano ngokwemiqathango yolawulo nozinziso lecandelwana labakhokheli babakhenkethi. Inani libe ngaphantsi kwelo lilindelweyo ngenxa yohlolo olungakhange lube nokuqhutywa ngethuba leliza lokuqala nelesibini leCOVID-19, ukulungiselela ukucina abasebenzi bekhuselekile. Ngaphezulu inani eliphantsi labakhokheli babakhebkethi lahlolwa ngenxa yenani eliphantsi labakhenkethi behlabathi kwilizwe.

linkonzo eziyiNtloko	Abaxhamli	Umgangatho wangoku/owona unguwo wenkonzo	Umgangatho onqwenelekayo wenkonzo	Eyona nto yenziweyo
Umkhoseli wabaThengi eNtshona Koloni ngenxayokubonelela ngoMthetho wePhondo noweSizwe	- Abathengi - Amashishini amaNcinci (anengenisomali yonyaka okanye ixabiso lee-asethi elingaphantsi kwezigidi eziyi-R2) - Ii-NGO - Amasebe kaRhulumente - Abasemagunyeni baseMakhaya	Izikhhalazo ezingama-76% ezifunyenweyo zaqwalaselwa/zaphendulwa.	I-100% lezikhhalazo eziqwalaselweyo eziphendulweyo.	Ama-87.04% ezikhhalazo ezifunyenweyo zaqwalaselwa. La ngamanqaku azipesenti ezili-11 ngaphezulu kwisiCwanciso soNyaka sokuSebenza (APP) sowama-2020/21 kokujoliswe kuko sama-75%. Ufezekiso olungaphezulu lubangelwe kukwanda kwinani labasebenzi abakwicandelo lolawulo lwezikhhalazo lenkqubo. Amalungu asigxina ama-2 aqeshwa kunye nofunda esengqeshweni onesidanga kunye nomlawuli. Oku kulithathe inani labasebenzi kweli candela laya kutsho kwisi-6.
		Uvavanyo lwangaphambili alubanga nakwenziwa ngenxa yezithintelo zohlahlo lwabiwo-mali.	Ama-75% abathengi (ngokusekwe luvavanyo lwangaphakathi) abonise inguqu kwindlela yokuphathwa kwemali ngenxa yemfundiso yomtheng namalinge olwazi e-OCP.	Uvavanyo lwangaphambili alubanga nakwenziwa ngenxa yezithintelo zohlahlo lwabiwo-mali. Lo mgqalisela womphumela wasuswa kwi-APP.
		linkqubo zemfundo yabathengi abali-152 zaqhutywa.	linkqubo zemfundo yabathengi abali-120 zaqhutywa.	linkqubo zemfundo ezili-134 eziqhutyweyo. Ufezekiso olungaphezulu lubangelwe kukwanda kwibango, olubangelwe lugqabhuko lobhubhane wentsholongwane yekhorona ekhokhelele kukurhoxiswa kobhukisho nezicelo zokubuyiswa kweengxowa-mali.
		Ucweyo lokufundiswa ngemali oluli-177 lwaqhutywa.	Ucweyo lokufundiswa ngemali oluli-150 lwaqhutywa.	Ucweyo lokufundiswa ngemali oluli-179 lwaqhutywa. Ufezekiso olungaphezulu lubangelwe kukwanda kwibango lengcaciso ephathelele kwiipakethi zentlawulo yoncedo, i-inshorensi yetyala, ukunikezelwa ngokuzithandela kwepmahla nokohluthwa okusemthethweni kwempahla ngokhambelana noMthetho weSizwe weTyala.
		Ufezekiso olungaphezulu lubangelwe kukwanda kwibango locweyo lolwazi lwemali. Oku kunokubalelwa kwimingeni yooqoqosho kunye nokuhla kwemali abathengi abazifumana bekuko. Ukwanda kwibango kwalungiselelwa ngokwamkelwa kwala mangelano ngeempela-veki, ngemihla yeholide, kunye nasemva kweyure.	Ucweyo lokufundiswa ngemali oluli-177 lwaqhutywa.	Ucweyo lokufundiswa ngemali oluli-179 lwaqhutywa. Ufezekiso olungaphezulu lubangelwe kukwanda kwibango lengcaciso ephathelele kwiipakethi zentlawulo yoncedo, i-inshorensi yetyala, ukunikezelwa ngokuzithandela kwepmahla nokohluthwa okusemthethweni kwempahla ngokhambelana noMthetho weSizwe weTyala.
		Unxibelelwano lweSMME olungana-41 lwaqhutywa.	Unxibelelwano neSMME luqhutywe.	Ucweyo lweSMME ezili-16 lwaqhutywa.
		Oku kukulhu lokujoliswe kuko kama-35-50 ngokwesiCwanciso soNyaka sokuSebenza.		Ucweyo olumbalwa lweSMME lwaqhutywa ngenxa yokulalwa ngci kwayo yonke into ngenxa yobhubhane wentsholongwane yekhorona.

INGCACISO YOKUSEBENZA

linkonzo eziyiNtloko	Abaxhamli	Umgangatho wangoku/owona unguwo wenkonzo	Umgangatho onqwenelekayo wenkonzo	Eyona nto yenziweyo
Ukuncitshiswa kwezithintelo kwinkonzo yomxeba woncedo loshishino	- Amashishini asebenza kwi-Ntshona Koloni, ngokukodwa amaShishini amaNcinci - Abantu abanqwenela ukuba ngoosomashishi ni abacinga ngokuseka ishishini kweli Phondo.	Ama-85.7% omlinganiselo wokuvalwa.	Ama-85% omlinganiselo wokuvalwa.	Ama-90% omlinganiselo wokuvalwa.
		Ama-72% womlinganiselo wakwaneliseka orekhodiweyo.	Umlinganiselo wakwaneliseka wama-70% orekhodiweyo.	Umlinganiselo wakwaneliseka wama-54%. Kwiminyaka engaphambili ibe ngamatyala kuphela okanye izikhalazo ezingeniswe ngqo kumnxeba woncedo wenkxaso yoshishino ezixhomekeke kwiimvavanyo zokwaneliseka. Ngethuba lonyaka ophantsi kovavanyo onke amatyala/izikhalazo ezithunyelwe kwiSebe (ezivela kwimithombo eyahlukeneyo ebandakanya i-Ofisi yeNkulumbuso, kweyoMphathiswa) zafakwa kwinkqubo yolawulo lwetyala. Uphando kunye nolawulo lwamatyala amva belunganakho ukwenziwa ngokuhambelana neSOP ngokwamatyala angeniswe ngqo kumnxeba woncedo wenkxaso yeshishini. Ngenxa yeso sizathu amatyala amaninzi athunyelwa kwiyunithi, ubungakanani besampulu ehloliweyo bandile ngobume nobungakanani. . Kowama-2020/21, isampulu ethe yahlolwa ngoku ibandakanya amatyala amatsha nawongezelelekileyo anxulumene nemithetho yeCOVID-19 kunye nevumela nefikelela kwizicelo ezinxulumene nemali. Abamangallwa balinganisa ukungabikho kwezisombululo, ingakumbi kwimiba efana nokuvumela kunye neyemali, kwinkxaso yabo (ngaphandle kolawulo), njengesiboniso senqanaba lenkonzo lomnxeba woncedo wenkxaso yeshishini.

Amalungiselelo eBatho Pele kunye nabaxhamli (Uthethwano, ufikelelo, njl.njl.)

Amalungiselelo akhoyo/nangawo	Amalungiselelo anqwenelwayo	Izifizekiso ezizizo 2020/21
Ubhaliso lwabakhokheli babakhenkethi nokubekwa kweliso Uthethwano: a) Kwathethwana nabathengi nokusetyenziswa: i. Iiforam zengxoxo: 2 x iseshoni zengcaciso zabanjwa apho abakhokheli babakhenkethi baphakamisa imiba yenkxalabo zabo ii. Ucweyo: Iiseshoni zengcaciso. Bhakiselela kwinqaku (i) ngasentla. Ngaphezulu USuku lweHabathi lwaBakhokheli baBakhenkethi lwabanjwa ngomhla wama-21 kuFebruwari 2020 yaye yaba yenye iforam apho abakhokheli babakhenkethi baphakamisa imiba yenkxalabo khona.	Ubhaliso lwabakhokheli babakhenkethi nokubekwa kweliso Uthethwano: a) Kwathethwana nabathengi nokusetyenziswa: i. Ngeeforam zengxoxo ii. Ucweyo	Ubhaliso lwabakhokheli babakhenkethi nokubekwa kweliso Uthethwano: a) Kwathethwana nabathengi nokusetyenziswa: i. Ngeeforam zengxoxo: Ngenxa yokuvalwa ngci kwayo yonke into kweCOVID-19 akukho zingxoxo zeeforam zabanjwayo. ii. Ucweyo: Iiseshoni zengcaciso. 1 x iseshoni yoqeqesho yabakhokheli babakhenkethi kwimithetho yeCOVID-19 yabanjwa ngomhla wama-31 kuMatshi 2021.

Amalungiselelo akhoyo/nangawo	Amalungiselelo anqwenelwayo	Izifzekiso ezizizo 2020/21
iii. Ibhokisi yengcebiso: Abakhokheli babakhenkethi baziswa okokuba banakho ukwenza iingcebiso zabo bazithumele kule webhusayiti: http://tourguide.westerncape.gov.za website. Iwebhusayiti iyafumaneka kumalungu oluntu kunye nabakhokheli babakhenkethi. iv. Inkonzo ye-imeyile ezininzi: Oku kubonakele kuyeyona ndlela isebenzayo yonxibelelwano kunye nabakhokheli babakhenkethi ngalo lonke ixesha kukho imbalelwano ebalulekileyo/ekhawulezileyo eya kubakhokheli babakhenkethi. Iqonga liyasetyenziswa ngalo lonke ixesha iSebe leSizwe lezoKhenketho lidinga ukuhlalana nabakhokheli babakhenkethi kwinqanaba lephondo. v. Iintlanganiso: ezingalungelelaniswanga, abakhokheli babakhenkethi bavunyelwa okokuba bahlangane noMgcini-zincwadi okanye uMlawuli oNcedisayo kungacelwanga thuba lakudibana kwangaphambili. vi. Uphando lwezikalazo kwi-intanethi, iifomu zengcebiso b) Ingcebiso efunyenweyo ivela kubathengi iyaxoxwa kunye noogunyaziwe abafanelekileyo yaye ithatyathelwa ingqalelo xa kuthatyathwa izigqibo: i. Abakhokheli babakhenkethi basoloko benika ingxelo ngengxaki yokhokhela okungekho mthethweni ii. Kubekho umngeni kunye neCATHSSETA yokuguqula isizinda sayo seenkcukacha zolwazi ngoSeptemba 2019 sasiwa kwinkqubo entsha. Okuthe kwanomphumela wokungabi nakho ukukhutshwa kweziqinisekiso ezihlaziyiweyo zobhaliso yiCATHSSETA. Inyathelo lethutyana libekiwe yiforam yaBagcini-zincwadi kunye neCATHSSETA ukwenzela okokuba amaphondo abe nakho ukuqhubeka ngokubhalisa abakhokheli babakhenkethi abatsha.	Ibhokisi yengcebiso iii. Inkonzo ye-imeyile ezininzi b) Ingcebiso evela kubathengi ithunyelwa (ingxelo ebhaliweyo) koogunyaziwe abafanelekileyo yaye ithatyathelwa ingqalelo xa kuthatyathwa izigqibo	iii. Ibhokisi yengcebiso: Abakhokheli babakhenkethi baziswa okokuba banakho ukwenza iingcebiso zabo bazithumele kule webhusayiti: http://tourguide.westerncape.gov.za website. Iwebhusayiti iyafumaneka kumalungu oluntu kunye nabakhokheli babakhenkethi iv. Inkonzo ye-imeyile ezininzi: Oku kubonakele kuyeyona ndlela isebenzayo yonxibelelwano kunye nabakhokheli babakhenkethi ngalo lonke ixesha kukho imbalelwano ebalulekileyo/ekhawulezileyo eya kubakhokheli babakhenkethi. Iqonga liyasetyenziswa ngalo lonke ixesha iSebe leSizwe lezoKhenketho lidinga ukuhlalana nabakhokheli babakhenkethi kwinqanaba lephondo Ufzekiso olwangezelelweyo v. Iintlanganiso: ezingalungelelaniswanga, abakhokheli babakhenkethi bavunyelwa okokuba bahlangane noMgcini-zincwadi kungacelwanga thuba lakudibana kwangaphambili. Iintlanganiso bezinyiniwe ngenxa yokulwa ngci kwayo yonke into yeCOVID-19. vi Uphando lwezikalazo kwi-intanethi, iifomu zengcebiso b) Ingcebiso efunyenweyo ivela kubathengi iyaxoxwa kunye noogunyaziwe abafanelekileyo yaye ithatyathelwa ingqalelo xa kuthatyathwa izigqibo: i. Abakhokheli babakhenkethi basoloko benika ingxelo ngengxaki yokhokhela okungekho mthethweni ii. Kubekho umngeni kunye neCATHSSETA yokuguqula isizinda sayo seenkcukacha zolwazi ngoSeptemba 2019 sasiwa kwinkqubo entsha. Okuthe kwanomphumela wokungabi nakho ukukhutshwa kweziqinisekiso ezihlaziyiweyo zobhaliso yiCATHSSETA. Inyathelo lethutyana libekiwe yiforam yaBagcini-zincwadi kunye neCATHSSETA ukwenzela okokuba amaphondo abe nakho ukuqhubeka ngokubhalisa abakhokheli babakhenkethi abatsha. Amalungiselelo aphele ekupheleni kowama-2020

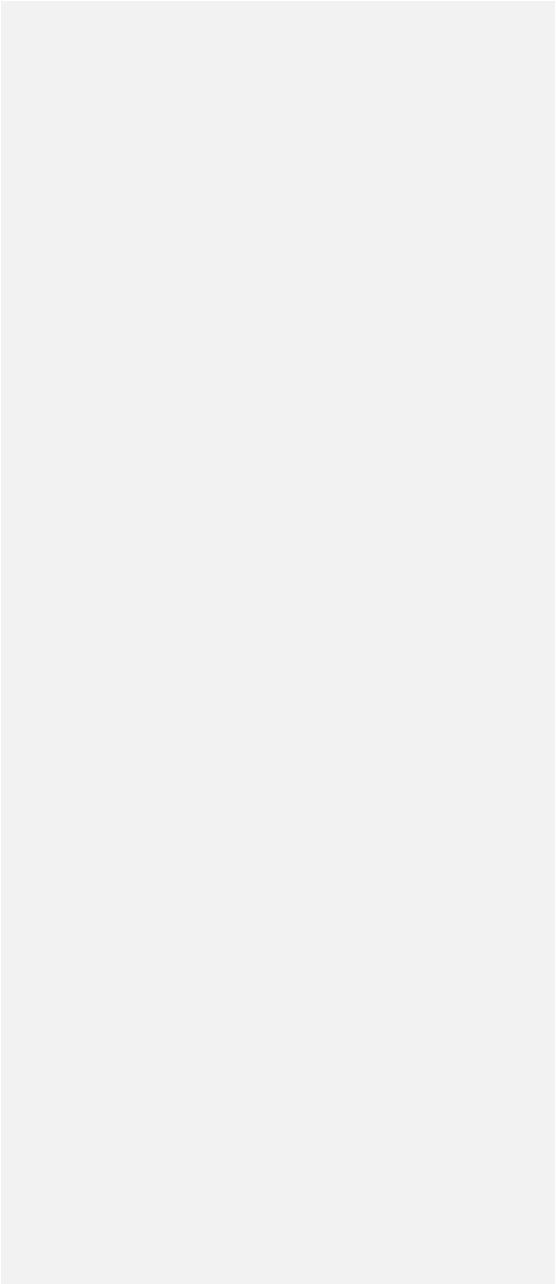
Ufikelelo: Inkonzo yafikelelwa: a) Kwi-Ofisi eyiNtloko, Ground Floor, Waldorf Arcade, 80 St Georges Mall, Cape Town. b) Ngokusetyenziswa kwewebhusayiti esesikweni yeSebe: www.westerncape.gov.za/touristguide	Ufikelelo: Inkonzo yafikelelwa: a) Kwi-Ofisi eyiNtloko, Ground Floor, Waldorf Arcade, 80 St Georges Mall, Cape Town b) Ngokusetyenziswa kwewebhusayiti esesikweni yeSebe: www.westerncape.gov.za/touristguide	Ufikelelo: Inkonzo yafikelelwa: a) Kwi-Ofisi eyiNtloko, Ground Floor, Waldorf Arcade, 80 St Georges Mall, Cape Town b) Ngokusetyenziswa kwewebhusayiti esesikweni yeSebe: www.westerncape.gov.za/touristguide
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IINKCUKACHA ZOMSEBENZI

Amalungiselelo akhoyo/nangawo	Amalungiselelo anqwenelwayo	Izifezekiso ezizizo 2020/21
Imbeko: a) Ukuba nembeko kuyaxelwa yaye kulinganiswa ngolu hlobo: i. Idesika yeZikhalazo: Izikhalazo ezifunyenweyo neziphandwayo. Idesika yezikhalazo ikwi-Ofisi yoMlawuli ii. Iimvavayo zokwaneliseka kwabathengi: Akukho zimvavanyo ziqhutyiweyo iii. Ibhokisi yeengcebiso/iimpindulo/izikhalazo ekufuneka ziphandwe. Izikhalazo neengcebiso zenziwa ngokusebenzisa: http:// tour-guide.westerncape.gov.za/ b) Indlela yokuziphatha yamagosa yalinganiswa/yabekwa iliso kuthlekiswa: i. NeNdlela yokuziphatha ii. Imigangatho yenkonzo emiselwe lisebe	Imbeko: a) Ukuba nembeko kuyaxelwa yaye kulinganiswa ngolu hlobo: i. Idesika yeziKhalazo ii. Iimvavayo zokwaneliseka kwabathengi iii. Ifomu yophando yokumiliselwa kwemiphumela ezikhalazo/uncomo/iimpindulo ezikwi-intanethi iv. Imbalelwano eya kubalawuli, njl.njl. b) Indlela yokuziphatha yamagosa yalinganiswa/yabekwa iliso kuthlekiswa: i. NeNdlela yokuziphath ii. Imigangatho yenkonzo emiselwe lisebe c) Uqeqesho olufanelekileyo luyanikezelwa kumagosa ukulungisa izidingo zoqeqesho	Imbeko: a) Ukuba nembeko kuyaxelwa yaye kulinganiswa ngolu hlobo: i. Idesika yeziKhalazo: Izikhalazo ezifunyenweyo ngeeyimeyile ziphandiwe ii. Iimvavayo zokwaneliseka kwabathengi: Akukho zimvavanyo ziqhutyiweyo iii. Ibhokisi yeengcebiso/yeempindulo/yezikhalazo eziphandiweyo iv. Izikhalazo neengcebiso zenziwa kusetyenziswa: http:// tour-guide.westerncape.gov.za/ b) Indlela yokuziphatha yamagosa yalinganiswa/yabekwa iliso kuthlekiswa: i. NeNdlela yokuziphatha ii. Imigangatho yenkonzo emiselwe lisebe c) Nceda uqaphele okokuba ngenxa yokuvalwa ngci kwayo yonke into yeCOVID-19, akubangakho luqeqesho lubanjweyo kunyaka-mali wama-2020/21
Ukungafihli nto nokubaphandle: Ukungafihli nto nokubaphandle kwafezekiswa ngokusetyenziswa: a). Kopapasho/uhanjiso (ngeelwimi ezisesikweni ezi-3 zePhondo yaye zifumaneka ngokungena kumaziko ozingenelayo eWCG kunye newebhusayiti yesebe) lweSebe: i. INgxelo yoNyaka yaBemi iii. INgxelo yoNyaka iv. IPhepha laMalungelo eNkonzo v. IShedyuli yomgangatho weNkonzo b) Abapapashi bendaba bengingqi abasetyenzisiweyo kulungiselelwa upapasho lwezicatshulwa eziphuma kwiNgxelo yoNyaka yeSebe kunye namanye amaxwebhu eqhinga	Ukungafihli nto nokubaphandle: Ukungafihli nto nokubaphandle kwafezekiswa ngokusetyenziswa: a) Kopapasho/uhanjiso (ngeelwimi ezisesikweni ezi-3 zePhondo yaye zifumaneka ngokungena kumaziko ozingenelayo eWCG kunye newebhusayiti yesebe) lweSebe: i. INgxelo yoNyaka yaBemi ii. INgxelo yoNyaka iii. INcwadana yofikelelo kwinkonzo iv. IPhepha laMalungelo eNkonzo v. IShedyuli yomgangatho weNkonzo b) Abapapashi bendaba bengingqi abasetyenzisiweyo kulungiselelwa upapasho lwezicatshulwa eziphuma kwiNgxelo yoNyaka yeSebe kunye namanye amaxwebhu eqhinga	Ukungafihli nto nokubaphandle: Ukungafihli nto nokubaphandle kwafezekiswa ngokusetyenziswa: a) Kopapasho/uhanjiso (ngeelwimi ezisesikweni ezi-3 zePhondo yaye zifumaneka ngokungena kumaziko ozingenelayo eWCG kunye newebhusayiti yesebe) lweSebe: i. INgxelo yoNyaka yaBemi ii. INgxelo yoNyaka iii. INcwadana yofikelelo kwinkonzo iv. IPhepha laMalungelo eNkonzo v. IShedyuli yomgangatho weNkonzo b) Abapapashi bendaba bengingqi abasetyenzisiweyo kulungiselelwa upapasho lwezicatshulwa eziphuma kwiNgxelo yoNyaka yeSebe kunye namanye amaxwebhu eqhinga

Amalungiselelo akhoyo/nangawo	Amalungiselelo anqwenelwayo	Izifizekiso ezizizo 2020/21
Ukuxabiseka kwemali: a) lindleko zobhaliso ibingma-R240, ehlaziywa rhoqo emva kweminyaka emit-3. b) Abaxumi bafumene ulwazi oluluncedo nabanokulusebenzisa bengalubhatalelanga. c) lindleko zobhaliso zamiselwa nguMthetho weSizwe	Ukuxabiseka kwemali: a) lindleko zobhaliso ibingma-R240, ehlaziywa rhoqo emva kweminyaka emit-3 b) Abaxumi bafumene ulwazi oluluncedo nabanokulusebenzisa bengalubhatalelanga c) lindleko zobhaliso zamiselwa nguMthetho weSizwe	Ukuxabiseka kwemali: a) lindleko zobhaliso ibingma-R240, ehlaziywa rhoqo emva kweminyaka emit-3 b) Abaxumi bafumene ulwazi oluluncedo nabanokulusebenzisa bengalubhatalelanga c) lindleko zobhaliso zamiselwa nguMthetho weSizwe
UMkhuseli waBathengi eNtshona Koloni ngenxa yesibonelelo soMthetho wePhondo noweSizwe Ukubonisana: a) Kuboniswa nabaxumi ngolu hlobo: i. Amaqonga eengxoxo kubandakanywa amaphulo ethu okufundisa abathengi (ucweyo, iiseshini zolwazi njl.njl) ii. Ucweyo iii. Imfonomfono iv. Kuqhutywe amaphulo ofikelelo angama-370. Oku kuquka amaphulo emfundoali-152, iintlanganiso ezili-177 zocweyo zokufundiswa ngemali kunye neentlanganiso ezingama-41 kunye nee- SMME v. Unxibelelwano nabapapashi bendaba: - Upapasho lwendaba –kubandakanywa amaphepha-ndaba ashicilelweyo - Usasazo kupapasho lwendaba nakunomathotholo - Upapasho lwendaba ngeselula nekhompyutha vi. Ngokuhambelana ne-APP imisebenzi yokufundiswa kwabathengi yale Nkqubo yayahlulahlulwe yaba ziinkqubo jikelele zamangenelo okufundiswa kwabathengi, ucweyo lokufundiswa ngemali neentlanganiso kunye nee-SMME. Nangona kunjalo, umphumela ngamnye othile ube nokujolise kuko. Kwimeko yongenelo lwemfundo yomthengi, ekujoliswe kuko njengoko kwandlalwe kwi-APP yaba li-100 ukuya kwi-120. I-OCP yafikelela kwisambuku senani elili-152 elibonisa ufezekiso olungaphezulu lwalo mphumela. Ukuba ngaba yonke imisebenzi yokufundiswa komthengi	UMkhuseli waBathengi eNtshona Koloni ngenxa yesibonelelo soMthetho wePhondo noweSizwe Ukubonisana: a) Kuboniswa nabaxumi ngolu hlobo: i. Amaqonga eengxoxo ii. Ucweyo iii. Imfonomfono iv. Amalinge ofikelelo kuluntu v. Unxibelelwano nabapapashi bendaba vi. Iinkqubo zokufundiswa kwabathengi (ubuncinane beenkqubo eziqhutyiweyo zibe ngama-290)	UMkhuseli waBathengi eNtshona Koloni ngenxa yesibonelelo soMthetho wePhondo noweSizwe Ukubonisana: a) Kuboniswa nabaxumi ngolu hlobo: i. Iqonga lengxoxo ngonxibelelwano lobuxhaka-xhaka bekhompyutha ii. Ucweyo oluqhutywa ngonxibelelwano lobuxhaka-xhaka bekhompyutha, ucweyo lokubonana ubuso ngobuso iii. Unxibelelwano ngemfonomfono iv. Amalinge ofikelelo kuluntu ngokusetyenziswa kwamaqonga onxibelelwano lobuxhaka-xhaka bekhompyutha v. Unxibelelwano nabapapashi bendaba vi. Iinkqubo ezingama-329 zokufundiswa komthengi eziqhutyiweyo. Ibango lemfundo yomthengi landile ngesithuba sobhubhane weCOVID-19. Inkqubo kufuneka imelane nebango yaye isebenze ngeeyure ezisemva kweeyure zokusebenza nangeempela-veki.

yayivavanyiwe i-OCP yafezekisa unxibelelwano olungama-370. Ekujoliswe kuko okwandalalwe kwi-APP kwayo yonke imisebenzi, kwakuphakathi kwama-255 kunye nama-320. Ufezekiso lwama-270 ngoko lube lufezekiso olungaphezulu kolulindelweyo. Unxibelelwano olungaphezulu lwaqhutywa ngenxa yenani lezicelo ezingalungeleliswanga ezithe zangeniswa yaye ezi kwafuneka zamkelwe zilungiselelwe mhlambi emva kweeyure zokusebenza, ngeempela-veki okanye ngeeholide ezikwikhalenda karhulumente.		
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Amalungiselelo akhoyo/nangawo	Amalungiselelo anqwenelwayo	Izifizekiso ezizizo 2020/21
b) Ngokuphathelele kukufundiswa ngemali, uhlobo olwenziwa ngaphambi nasemva kweemvavanyo lwaqhutywa kuzo zonke iintlanganiso zokufundiswa ngemali ebezibanjwe yi-Ofisi yoMkhuseli waBathengi. Kubanjwe iintlanganiso zokuFundiswa ngeMali ezili-177 xa zizonke. Iingcebiso ezivele kubemi zazilungile yaye zibonisa ukuba abemi bafumane into exabisekileyo kwintlanganiso yaye bebefuna ezinye iintlanganiso ezimalunga neminye imibandela eyahlukeneyo. Ngokuphathelele kulawulo lwezikhazazo, umthengi ngamnye ufumene ingxelo yokuqosheliswa kombandela ebicacisa oko kufunyanisiweyo ngaloo mbandela. Isindululo senziwa kwabo abazikhazazo zabo zingazange zisonjululwe ngokweyabo intando. Kanjalo ingxelo inike abathengi ithuba lokuyikhaba loo nto ifunyanisiweyo ze bacele ukubauMlawuli aqhube olunye uvavanyo. Izifizekiso ezangezelelweyo: Abathengi kwathethwana nabo ngokunjalo ngokusetyenziswa: a) Iintlanganiso zoluntu zeZiko lePhondo iThusong b) Iiseshoni zengcaciso c) Inkonzo yeziko yokutsalelwa komxeba esimahla d) Imbalelwano nge-imeyile e) Imbalelwano ebhaliweyo f) Imiboniso yengxoxo kunomathotholo g) Upapasho kunomathotholo h) Upapasho lweselula (uFacebook noTwitter)	b) Inkcazelo efunyenwe kubaxumi iyadluliswa (ingxeloebhaliweyo) ze kuxoxwe ngayo neziphathi-mandla ezifanelekileyo yaye iyaqwalaselwa xa kusenziwa izigqibo zokuba zeziphi iinkonzo emakubonelelwe ngazo yaye kweliphi inqanaba.	b) Inkcazelo efunyenwe kubaxumi iyadluliswa (ingxeloebhaliweyo) ze kuxoxwe ngayo neziphathi-mandla ezifanelekileyo yaye iyaqwalaselwa xa kusenziwa izigqibo zokuba zeziphi iinkonzo emakubonelelwe ngazo yaye kweliphi inqanaba. Izifizekiso ezangezelelweyo: Abathengi kwathethwana nabo ngokunjalo ngokusetyenziswa: c) Iiseshoni zengcaciso kumaqonga onxibelelwano abanjwa ngobuxhaka-xhaka bekhompuyutha d) Inkonzo yeziko yokutsalelwa komxeba esimahla e) Imbalelwano nge-imeyile f) Imbalelwano ebhaliweyo g) Imiboniso yengxoxo kunomathotholo h) Upapasho kunomathotholo i) Imiboniso yengxoxo yonomathotholo yomanyano lwamashishini j) Upapasho lweselula (uFacebook noTwitter)

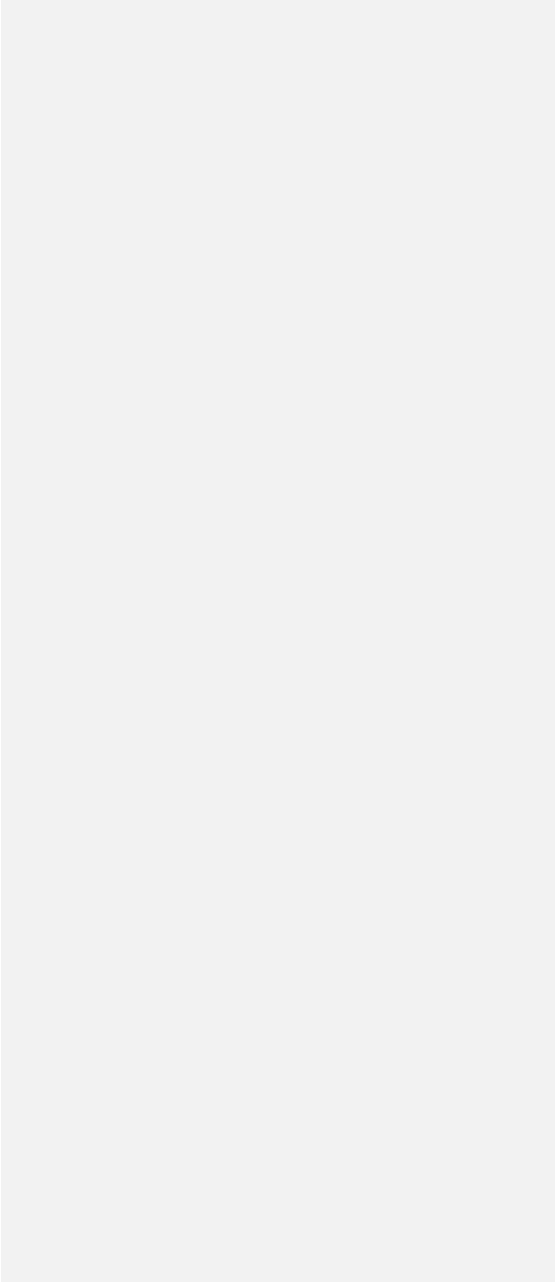
Ufikelelo: Abaxumi bebewazi ukufikelela kule nkondo: a) Kwi-Ofisi eyiNtloko, Ground Floor, Waldorf Arcade, 80 St Georges Mall, Cape Town, operating hours: 07:30 – 16:00 b) Kusetyenziswa ii-Ofisi zeSithili (Abalungelelanisi): i. Knysna, Shop number 8, Demar Centre, Main Street, Knysna c) Kusetyenziswa umnxeba osimahla: 0800 007 081	Ufikelelo: Le nkondo iyafikeleleka: a) Kwi-Ofisi eyiNtloko, Ground Floor, Waldorf Arcade, 80 St Georges Mall, Cape Town, operating hours: 07:30 – 16:00 b) Kusetyenziswa abalungelelanisi besithili: i. Knysna, Shop number 8, Demar Centre, Main Street, Knysna c) Kusetyenziswa umnxeba osimahla: 0800 007 081	Ufikelelo: Le nkondo iyafikeleleka: a) Kwi-Ofisi eyiNtloko, Ground Floor, Waldorf Arcade, 80 St Georges Mall, Cape Town, operating hours: 07:30 – 16:00 b) Kusetyenziswa abalungelelanisi besithili: i. Knysna, Shop number 8, Demar Centre, Main Street, Knysna c) Kusetyenziswa umnxeba osimahla: 0800 007 081
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Amalungiselelo akhoyo/nangawo	Amalungiselelo anqwenelwayo	Izifezekiso ezizizo 2020/21
d) Kusetyenziswa iwebhusayiti esesikweni yesebe: www.westerncape.gov.za/ e) Ufikelelo ngesitulo esinamavili kuzo zonke izakhiwo f) Iinombolo zemigangatho ezikwisinyusi siyafumaneka ngebrayile Iibhodi zenkcazelo neempawu zibonisiwe, zicacile yaye zingee lwimi ezisesikweni zePhondo Ufezekiso olwangezelelweyo: g) Kusetyenziswa idesika yoncedo kwiinkqubo zofikelelo kwiZiko leThusong ezithe zazinyaswa yi-OCP. h) Kusetyenziswa iposi: P.O. Box 979, Cape Town, 8000 i) Kusetyenziswa i-imeyile: Consumer.protector@westerncape.gov.za) j) Kusetyenziswa ifaksi: 021 483 5872 Ufikelelo kwinkonzo luphuculwe ngokunjalo ngokusetyenziswa kothelwano kunye namasebe karhulumente nemibutho yoluntu, amaziko asekwe kwinkolo, amaziko emfundo ephakamileyo nezikolo	d) Kusetyenziswa iwebhusayiti esesikweni yesebe: www.westerncape.gov.za Ufikelelo kwinkonzo kuphuculwe ngokunjalo ngokusetyenziswa: e) Kofikelelo ngesitulo esinamavili kuzo zonke izakhiwo; f) Isinyusi Iibhodi zenkcazelo neempawu zibonisiwe, zicacile yaye zingee lwimi ezi-3 ezisesikweni zePhondo	d) Kusetyenziswa iwebhusayiti esesikweni yesebe: www.westerncape.gov.za Ufikelelo kwinkonzo kuphuculwe ngokunjalo ngokusetyenziswa: e) Kofikelelo ngesitulo esinamavili kuzo zonke izakhiwo; f) Isinyusi Iibhodi zenkcazelo neempawu zibonisiwe zihlala zifakelwe kwii-ofisi zethu yaye zicacile yaye zingee lwimi ezi-3 ezisesikweni zePhondo remain installed in our offices Ufezekiso olwangezelelweyo: g) Kusetyenziswa iposi: P.O. Box 979, Cape Town, 8000 h) Kusetyenziswa i-imeyile: Consumer.protector@westerncape.gov.za) i) Kusetyenziswa ifaksi: 021 483 5872 j) Kusetyenziswa umnxeba osimahla 0800 007081 Ufikelelo kwinkonzo luphuculwe ngokunjalo ngokusetyenziswa kothelwano kunye namasebe karhulumente nemibutho yoluntu, amaziko asekwe kwinkolo, amaziko emfundo ephakamileyo nezikolo
Imbeko: a) Ukuba nembeko kuyaxelwa yaye kulinganiswa ngolu hlobo: i. Idesika yezikhalazo ikwi-Ofisi yoMlawuli ii. Imbalelwano eya kubalawuli b) Ukuziphatha kwamagosa kwalinganiswa/kwabekw' iliso kusetyenziswa: i. Indlela yokuziphatha ii. Imithetho yoshishino yeSebe	Imbeko: a) Ukuba nembeko kuyaxelwa yaye kulinganiswa ngolu hlobo: i. Idesika yezikhalazo ii. Imbalelwano eya kubalawuli b) Ukuziphatha kwamagosa kwalinganiswa/kwabekw' iliso kusetyenziswa: i. Indlela yokuziphatha ii. Imigangatho yenkonzo yeSebe Uqeqesho lolongo lomthengi lunikezelwa kumagosa kube Kanye ngonyaka-mali	Imbeko: a) Ukuba nembeko kuyaxelwa yaye kulinganiswa ngolu hlobo: i. Idesika yezikhalazo ii. Imbalelwano eya kubalawuli b) Ukuziphatha kwamagosa kwalinganiswa/kwabekw' iliso kusetyenziswa: i. Indlela yokuziphatha ii. Imigangatho yenkonzo yeSebe Uqeqesho lolongo lomthengi lunikezelwa kumagosa kube Kanye ngonyaka-mali

Ukungafihli nokubaphandle: Ukungafihli nokubaphandle kwafezekiswa ngokusetyenziswa: a) Ngembalelwano njengoko kudingeka b) Ngeentlanganiso phakathi komntu nomnye ezibanjiweyo	Ukungafihli nokubaphandle: Ukungafihli nokubaphandle kwafezekiswa ngokusetyenziswa: a) Ngembalelwano b) Ngeentlanganiso phakathi komntu nomnye	Ukungafihli nokubaphandle: Ukungafihli nokubaphandle kwafezekiswa ngokusetyenziswa: a) Ngembalelwano b) Ngeentlanganiso phakathi komntu nomnye
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Amalungiselelo akhoyo/nangawo	Amalungiselelo anqwenelwayo	Izifizekiso ezizizo 2020/21
Amalungiselelo akhoyo/nangawo	Amalungiselelo anqwenelwayo	Izifizekiso ezizizo 2020/21
i. Ukuhlala etafileni kuboniswane nabezoShishino kunye/okanye nabaThengi ukuqinisekisa ukuba amaqela abe nethuba lokubonisana aze eve amanqanaba enkonzo anxulumene nokusonjululwa kwezikhalazo. Kanjalo okukwenze ukuba amaqela azive eyinxalenye yenkqubo ukuze nasiphi na isigqibo ekufikelelwe kuso senziwe ngendlela esesikweni necacileyo ii. Kudla ngokutyelelwa iisayithi ngethuba lenkqubo yokulawulwa kwezikhalazo ukuqinisekisa ukuba amaqela anoluvo lokuba inkqubo ibisesikweni yaye ziqwalaselwe nezinto zokwenene ekufuneka zibonwe ngokoqobo. Oku kube negalelo ekwenzeni inkqubo yokulawulwa kwezikhalazo inyanise yaye kungabikho nto ifihlwayo iii. Umnxeba ongahlawulelwayo: 0800 007 081 iv. Ukupapashwa/ukusasazwa (ngeelwimi zontathu ezisemthethweni zePhondo yaye ifumaneka nangeZikoekuNgenwa kulo le-WCG newebhusayithi yesebe) kwezi zinto zeSebe: v. Ingxelo yoNyaka yaBemi. vi. Ingxelo yoNyaka. vii. Umqulu weNkonzo. vi. Ishedyuli yemiGangatho yeNkonzo Izifizekiso ezangezelelweyo: g) Inkqubo eseMgangathweni yokuSebenza iphuhlisiwe yaye iyafumaneka ngokusetyenziswa kweziko ozingenelayo leWCG kunye newebhusayithi yesebe	c) Uthethwano kuhleliwe etafileni d) Utyelelo lwendawo e) Umnxeba ongahlawulelwayo: 0800 007 081 f) Ukupapashwa/ukusasazwa (ngeelwimi zontathu ezisemthethweni zePhondo yaye ifumaneka nangeZikoekuNgenwa kulo le-WCG newebhusayithi yesebe) kwezi zinto zeSebe: i. Ingxelo yoNyaka yaBemi ii. Ingxelo yoNyaka iii. Incwadana yofikelelo kwinkonzo iv. Umqulu weNkonzo v. Ishedyuli yemiGangatho yeNkonzo g) Upapasho lwengingqi kulungiselelwa upapasho lwezicatshulwa ezivela kwiNngxelo yoNyaka yeSebe kunye namaxwebhu angamanye eqhinga	c) Ukuhlala etafileni kuboniswane nabezoShishino kunye/okanye nabaThengi ukuqinisekisa ukuba amaqela abe nethuba lokubonisana aze eve amanqanaba enkonzo anxulumene nokusonjululwa kwezikhalazo. Kanjalo okukwenze ukuba amaqela azive eyinxalenye yenkqubo ukuze nasiphi na isigqibo ekufikelelwe kuso senziwe ngendlela esesikweni necacileyo d) Kudla ngokutyelelwa iisayithi ngethuba lenkqubo yokulawulwa kwezikhalazo ukuqinisekisa ukuba amaqela anoluvo lokuba inkqubo ibisesikweni yaye ziqwalaselwe nezinto zokwenene ekufuneka zibonwe ngokoqobo. Oku kube negalelo ekwenzeni inkqubo yokulawulwa kwezikhalazo inyanise yaye kungabikho nto ifihlwayo e) Umnxeba ongahlawulelwayo: 0800 007 081 f) Ukupapashwa/ukusasazwa (ngeelwimi zontathu ezisemthethweni zePhondo yaye ifumaneka nangeZikoekuNgenwa kulo le-WCG newebhusayithi yesebe) kwezi zinto zeSebe: i. Ingxelo yoNyaka yaBemi ii. Ingxelo yoNyaka iii. Incwadana yofikelelo kwinkonzo iyekiwe iv. Umqulu weNkonzo v. Ishedyuli yemiGangatho yeNkonzo g) Upapasho lwengingqi lopapasho lwezicatshulwa ezivela kwiNngxelo yoNyaka yeSebe kunye namanye amaxwebhu eqhinga
Ukuxabiseka kweMali: a) Inkonzo yokufundisa abathengi yinkonzo yasimahla enikwa abemi kulo lonke eli Phondo b) Inkonzo yokulungisa izikhalazo zabathengi yinkonzoyasimahla enikwa abathengi Ufizekiso olwangezelelweyo: c) Umnxeba ongabhatalelwayo, inombolo othumela kuyo u-Please Call Me nenombolo othumela kuyoi-	Ukuxabiseka kweMali: a) Abaxumi bafumana ulwazi oluluncedo nabanokulusebenzisa bengalubhatalelanga b) Abaxumi bafumana uncdo lwasimahla lokusombululaiimpikiswano	Ukuxabiseka kweMali: a) Inkonzo yokufundisa abathengi yinkonzo yasimahla enikwa abemi kulo lonke eli Phondo b) Inkonzo yokulungisa izikhalazo zabathengi yinkonzo yasimahla enikwa abathengi Ufizekiso olwangezelelweyo: c) Umnxeba ongabhatalelwayo, inombolo othumela kuyo u-Please Call Me nenombolo othumela kuyoi-

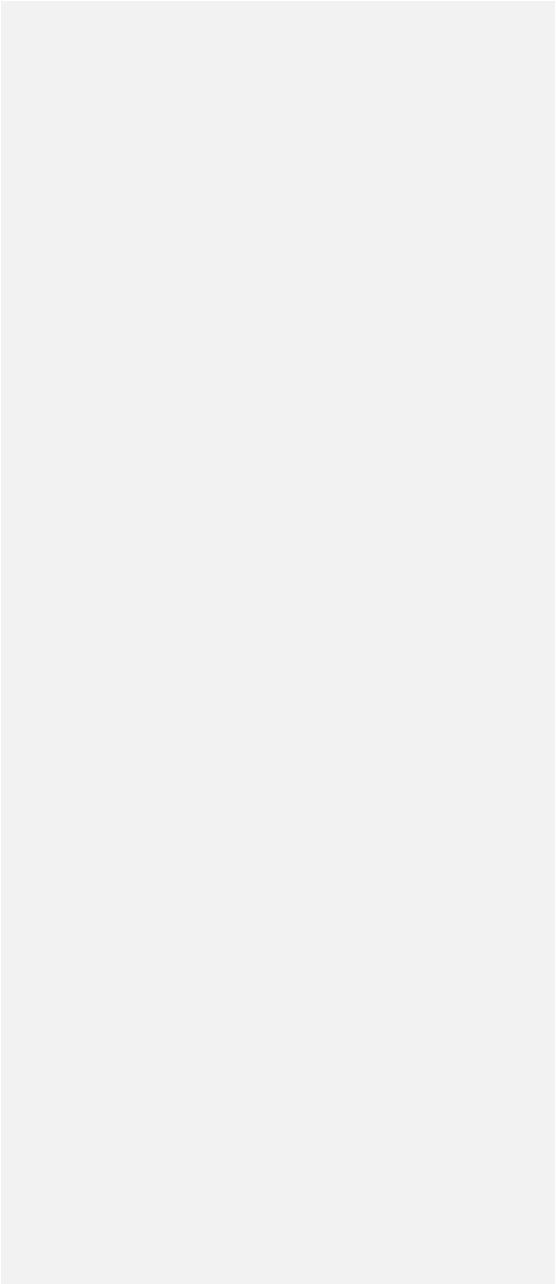
SMS zonke zibhatalelwa liSebe		SMS zonke zibhatalelwa liSebe
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Amalungiselelo akhoyo/nangawo	Amalungiselelo anqwenelwayo	Izifezekiso ezizizo 2020/21
Inkonzo yomnxeba woncedo wokuncitshiswa kwezithintelo zoshishino Ukubonisana: Ukubonisana kokuqala kuqhutywa zizicelo eziqhutywa libango ezenziwa ngabathengi kulungiselelwa ufikelelo kwinkonzo. Ekuphenduleni ezi zicelo: abaxumi bayaphendulwa okanye kuboniswa nabo kusetyenziswa enye/okanye zonke ezindlela zilandelayo: a) Unxibelelwano lwarhoqo nge-imeyile njengoko kudingeka b) Unxibelelwano lwarhoqo ngemfonomfono njengoko kudingeka c) Unxibelelwano oluthe ngqo: amaqonga awahlukeneyo asetyenziselwa imibuzo ethe ngqo ekufuneka ingenisiwe ngamashishini achatshazelwe luthintelokubandakanywa: i. Inkomfa yonyaka ye-Afrikaanse Handelsinstituut (AHI) eDurbanville; ii. ILinge loPhuhliso loQoqosho ePhilippi (PEDI); IForam yeLED yoMasipala waseGeorge kunye ne WC Exporter's Club iii. Iyunithi iyamelwa kulwesiNe wokuqala yaye ikhokhele kulawulo lweSebe lwemibuzo nezicelo ezivela kolo nxibelelwano d) Kwimiba yenqanaba lenkqubo okanye ekuyilweni kolwazi lwenkonzo, abathengi abangakho kunye nabachaphazelekayo ababalulekileyo kwisombululo kwathethwana nabo ngokusetyenziswa: i. Kweeforam zengxoxo, iforam yonxibelelwano lwezibuko, iforam yophuhliso lwepropati, iForam yokuNcitshiswa kweZithintelo (DSDB), njl.njl. ii. Ucweyo olubanjwe neSebe lwamaShishini amaNcinane, iLifa leMveli leNtshona Koloni, iCandelo le-LED loMasipala waseGeorge, njl.njl. e) Unxibelelwano loshishino lwabanjwa kunye noshishini lothutho lwekhonteyina (ezininzi),	Inkonzo yomnxeba woncedo wokuncitshiswa kwezithintelo zoshishino Ukubonisana: Ukubonisana kokuqala kuqhutywa zizicelo eziqhutywa libango ezenziwa ngabathengi kulungiselelwa ufikelelo kwinkonzo. Ekuphenduleni ezi zicelo: abaxumi bayaphendulwa okanye kuboniswa nabo kusetyenziswa enye/okanye zonke ezindlela zilandelayo: a) I-imeyile b) Imfonomfono c) Unxibelelwano ngqo d) Kwimiba yenqanaba lenkqubo okanye ekuyilweni kolwazi lwenkonzo, abathengi abangakho kuyabiniswana nabo ngokusetyenziswa mhlawumbi: i. Iiforam zengxoxo ii. Ucweyo (x4 ucweyo oluqhutyweyo) e) Unxibelelwano lenqanaba loshishini kunye/okanye unxibelelwano kunye nama-candelo abachaphazelekayo abafanelekayo (x34 unxibelelwano oluza kuqhutywa) f) Upapasho olushicilelweyo okanye olwe-elektroniki (x3 amaphulo anxulumene nengcaciso aza kuqhutywa) g) Uhanjiso lweqhinga lewebhusayiti yeRTR yokubonelelwa kwengcaciso	Inkonzo yomnxeba woncedo wokuncitshiswa kwezithintelo zoshishino Ukubonisana: Ukubonisana kokuqala kuqhutywa zizicelo eziqhutywa libango ezenziwa ngabathengi kulungiselelwa ufikelelo kwinkonzo. Ekuphenduleni ezi zicelo: abaxumi bayaphendulwa okanye kuboniswa nabo kusetyenziswa enye/okanye zonke ezindlela zilandelayo: a) Unxibelelwano lwarhoqo nge-imeyile njengoko kudingeka b) Unxibelelwano lwarhoqo ngemfonomfono njengoko kudingeka c) Unxibelelwano oluthe ngqo: Akubanga kho lunxibelelwano luthe ngqo lusetyenzisiweyo ngenxa yeCOVID-19. d) Kwimiba yenqanaba lenkqubo okanye ekuyilweni kolwazi lwenkonzo, abathengi abangakho kuyabiniswana nabo ngokusetyenziswa: i. Kweeforam zengxoxo, iforam yonxibelelwano lwezibuko, iforam yophuhliso lwepropati, iForam yokuNcitshiswa kweZithintelo (DSDB), njl.njl. ii. Ucweyo olubanjwe neSebe lwamaShishini amaNcinane e) Unxibelelwano loshishino lwabanjwa kunye noshishini lothutho lwekhonteyina (ezininzi), ushishino lwefilim kunye nesixokelelwano sexabiso lwabathumeli bempahla kwamanye amazwe (iidiliya zokutyiwa, abalimi beziqhamo njl.njl.) f) Upapasho olushicilelweyo okanye olwe-elektroniki Akukho lupapasho lushicilelweyo yaye lwe-elektroniki lunxulumene namaphulo aqhutyweyo g) Uhanjiso lweqhinga lewebhusayiti yeRTR yokubonelelwa kwengcaciso

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ushishino lwefilim kunye nesixokelelwano sexabiso lwabathumeli bempahla kwamanye amazwe (iidiliya zokutyiwa, abalimi beziqhamo njl.njl.		
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Amalungiselelo akhoyo/nangawo	Amalungiselelo anqwenelwayo	Izifizekiso ezizizo 2020/21
Ufikelelo: Inkonzo ibifikeleleka: a) Kwi-Ofisi eyiNtloko, 10th Floor, Waldorf Building, 80 St. George's Mall, Cape Town, ngeeyure zokusebenza: 07:30 – 16:00 (Le nkonzo ayizange ifumaneke ngenxa yobhubhane weCovid-19) b) Ngokusetyenziswa koMnxeba woLwabelwano: 0861 888 126 (Le nkonzo ayizange ifumaneke ngenxa yobhubhane weCovid-19) c) Ngokusetyenziswa kwe-imeyile: redtape@westerncape.gov.za d) Ngokusetyenziswa kwewebhusayiti: www.westerncape.gov.za/red-tape-reduction	Ufikelelo: Inkonzo ibifikeleleka: a) Kwi-Ofisi eyiNtloko, 10th Floor, Waldorf Building, 80 St. George's Mall, Cape Town, ngeeyure zokusebenza: 07:30 – 16:00 c) Ngokusetyenziswa koMnxeba woLwabelwano: 0861 888 126 d) Ngokusetyenziswa kwe-imeyile: redtape@westerncape.gov.za e) Ngokusetyenziswa kwewebhusayiti: www.westerncape.gov.za/red-tape-reduction	Ufikelelo: Inkonzo ibifikeleleka: a) Kwi-Ofisi eyiNtloko, 10th Floor, Waldorf Building, 80 St. George's Mall, Cape Town, ngeeyure zokusebenza: 07:30 – 16:00 (ayifumanekanga ngenxa yeCOVID-19) c) Ngokusetyenziswa koMnxeba woLwabelwano: 0861 888 126 (ayizange ifumaneke ngenxa yobhubhane weCovid-19) d) Ngokusetyenziswa kwe-imeyile: redtape@westerncape.gov.za e) Ngokusetyenziswa kwewebhusayiti: www.westerncape.gov.za/red-tape-reduction
Imbeko: a) Ukuba nembeko bekuxelwa yaye kulinganiswa ngolu hlobo lungasezantsi: i. Idesika yezikhalazo: akukho desika yezikhalazo ebekwe ngokusesikweni. Izikhalazo zilawulwa ngumlawuli onoxanduva ze zithunyelwe kuMlawuli kunye noMlawuli oyiNtloko, njengoko kudingeka kwiseshlo ngeseshlo ngasinye ii. Iimvavanyo zaqhutywa, ezibonisa umlinganiselo wolwaneliseko olungama-72% iii. Yenziwe xa nangelo xesha idingeka ngalo b) Indlela yokuziphatha yamagosa yalinganiswa/yabekwa iliso kuthalekiswa: i. Indlela yokuziphatha ii. Imigangatho yenkonzo yeSebe: iziphumo zeemvavanyo zolwaneliseko kunye nezindululo kunye nezigxeko zabathengi kuhlelo lokusebenza c) Uqeqesho lololongo lomthengi lwnikezelwa kumagosa afanelekileyo d) Izikhokhelo ehambelane nazo iyunithi, ngokunjalo namangaku endaba, zangeniswa okokuba zamkelwe yiDEDAT HOC (iNtloko yoNxibelelwano)	Imbeko: a) Ukuba nembeko bekuxelwa yaye kulinganiswa ngolu hlobo: i. Ngedesika yezikhalazo ii. Iimvavanyo zolwaneliseko lomthengi (uvavanyo olu-1 rhoqo ngenyanga = iimvavanyo ezili-12) iii. Imbalelwano eya kuBalawuli b) Indlela yokuziphatha yamagosa yalinganiswa/yabekwa iliso kuthalekiswa: i. Indlela yokuziphatha ii. Imigangatho yenkonzo yeSebe c) Uqeqesho lololongo lomthengi lwnikezelwa kumagosa afanelekileyo kwaba kanye ngonyaka-mali d) INtloko: UNxibelelwano	Imbeko: a) Ukuba nembeko bekuxelwa yaye kulinganiswa ngolu hlobo lungasezantsi: i. Idesika yezikhalazo: akukho desika yezikhalazo ebekwe ngokusesikweni. Izikhalazo zilawulwa ngumlawuli onoxanduva ze zithunyelwe kuMlawuli kunye noMlawuli oyiNtloko, njengoko kudingeka kwiseshlo ngeseshlo ngasinye ii. Iimvavanyo zaqhutywa, ezibonisa umlinganiselo wolwaneliseko olungama-54% iii. Yenziwe xa nangelo xesha idingeka ngalo b) Indlela yokuziphatha yamagosa yalinganiswa/yabekwa iliso kuthalekiswa: i. Indlela yokuziphatha Imigangatho yenkonzo yeSebe: iziphumo zeemvavanyo zolwaneliseko kunye nezindululo kunye nezigxeko zabathengi kuhlelo lokusebenza c) Uqeqesho lololongo lomthengi lwnikezelwa kumagosa afanelekileyo kwaba kanye ngonyaka-mali d) INtloko: UNxibelelwano

Amalungiselelo akhoyo/nangawo	Amalungiselelo anqwenelwayo	Izifezekiso ezizizo 2020/21
Ukungafihli nokubaphandle: Ukungafihli nokubaphandle kwafezekiswa ngokusetyenziswa kweendlela njengoko zinikezelwe: a) Imbalelwano eya kubathengi, kumasebe amangalelweyo, amaqumrhu karhulumente kunye noomasipala, kunye neNtloko yeSebe kunye noMphathiswa (kusetyenziswa iHOD), ukulungiselela ukuthunyelwa kwemiba ethile kwabanye abaphathiswa, iiHoD, iiDDG, iiCEO zamaqumrhu karhulumente, oosodolophu, oosodolophu bakamasipala, njl.njl. b) Zibanjwa rhoqo naxa zidingeka (iintlanganiso zomntu nomnye umntu) c) Iinkomfa zokuhlala etafileni kuboniswane yinto eye yenziwa kuboniswana neSebe leMicimbi yeNdalo noCwangciso loPhuhliso, iLifa leMveli leNtshona Koloni iQonga leeNgxoxo lokuPhuhliswa kweePropati, njl.njl. d) Ukutyelela kweendawo: kutyelelwe iindawo eziliqela eziqhutyiweyo, kuquka i-Arniston Harbour (iSebe lezoThutho neMisebenzi kaRhulumente [i-DTPW] ukulibaziseka kokuvuselelwa kwezakhiwo), eLangebaan (ukulibaziseka kokuvuselelwa kwezakhiwo okwenziwayi-DTPW), kwa-Mercedes/Fuso (izixholoxholo zoluntu), ePhilippi (izihlandlo eziliqela, malunga nokuhlaselwa kwamashishini akulaa ndawo) naseWingfield Motors (isiXeko saseKapa) nentsilelo yokulungiswa kwemibhobho yamanzi nguDTPW nokuphuphuma kwamanzi olubangelwe koko) e) Umxeba wolwabelwano: 0861 888 126 f) Ukupapashwa/ukusasazwa (ngeelwimi zontathu ezisemthethweni zePhondo yaye ifumaneka nangeZiko ekuNgenwa kulo le-WCG newebhusayithi yesebe) kwezi zinto zeSebe: i. Ingxelo yoNyaka yaBemi ii. Ingxelo yoNyaka iii. Incwadana yofikelelo lwenkonzo iv. Umqulu weNkonzo v. Ishedyuli yomgangatho wenkonzo	Ukungafihli nokubaphandle: Ukungafihli nokubaphandle kwafezekiswa ngokusetyenziswa: a) Imbalelwano b) Iintlanganiso yomntu nomnye umntu c) Ukubonisana kuhleliwe etafileni yengxoxo d) Utyelelo lwendawo e) Umxeba wolwabelwano: 0861 888 126 f) Ukupapashwa/ukusasazwa (ngeelwimi zontathu ezisemthethweni zePhondo yaye ifumaneka nangeZiko ekuNgenwa kulo le-WCG newebhusayithi yesebe) kwezi zinto zeSebe: i. Ingxelo yoNyaka yaBemi ii. Ingxelo yoNyaka iii. Incwadana yofikelelo lwenkonzo iv. Umqulu weNkonzo v. Ishedyuli yomgangatho wenkonzo	Ukungafihli nokubaphandle: Ukungafihli nokubaphandle kwafezekiswa ngokusetyenziswa ngendlela njengoko zinikezelwe: Imbalelwano eya kubathengi, kumasebe amangalelweyo, amaqumrhu karhulumente kunye noomasipala, kunye neNtloko yeSebe kunye noMphathiswa (kusetyenziswa iHOD), ukulungiselela ukuthunyelwa kwemiba ethile kwabanye abaphathiswa, iiHoD, iiDDG, iiCEO zamaqumrhu karhulumente, oosodolophu, oosodolophu bakamasipala, njl.njl. a) Zibanjwa rhoqo naxa zidingeka (iintlanganiso zomntu nomnye umntu) b) Akukhange kubekho kuboniswana kuhleliwe keitafile yengxoxo lubanjweyo c) Akabango lutyelelo lwendawo luqhutyiweyo d) Umxeba wolwabelwano: 0861 888 126 e) Ukupapashwa/ukusasazwa (ngeelwimi zontathu ezisemthethweni zePhondo yaye ifumaneka nangeZiko ekuNgenwa kulo le-WCG newebhusayithi yesebe) kwezi zinto zeSebe: i. Ingxelo yoNyaka yaBemi ii. Ingxelo yoNyaka iii. Incwadana yofikelelo lwenkonzo yayekwa iv. Umqulu weNkonzo v. Ishedyuli yomgangatho wenkonzo

INGCACISO YOKUSEBENZA

Amalungiselelo akhoyo/nangawo	Amalungiselelo anqwenelwayo	Izifizekiso ezizizo 2020/21
Ukuxabiseka kwemali: a) Abaxumi bafumene ulwazi oluluncedo nabanokulusebenzisa bengalubhatalelanga b) Abaxumi bafumana uncdo lwasimahla lokusombulula iimpikiswano	Ukuxabiseka kwemali: a) Abaxumi bafumene ulwazi oluluncedo nabanokulusebenzisa bengalubhatalelanga b) Abaxumi bafumana uncdo lwasimahla lokusombulula iimpikiswano	Ukuxabiseka kwemali: a) Abaxumi bafumene ulwazi oluluncedo nabanokulusebenzisa bengalubhatalelanga b) Abaxumi bafumana uncdo lwasimahla lokusombulula iimpikiswano

Isixhobo sengcaciso yokunikezelwa kwenkonzo:

Amalungiselelo akhoyo/nangawo	Amalungiselelo anqwenelwayo	Izifizekiso ezizizo 2020/21
Ukubhaliswa kwabakhokheli babakhenkethi nokubekwa kweliso Ingcaciso yanikezelwa ngokusetyenziswa: a) lwebhusayiti yeSebe b) INgxelo yoNyaka: epapashwe ngeiNgesi yaye iyafumaneka kwezinye iilwimi ezimbini ezisesikweni zePhondo ngesicelo c) Iintlanganiso eziphakathi komntu nomnye umntu d) Iiseshoni zengcaciso e) IBrowusha: Ubabuzile na abakhokheli bakho babakhenkethi ngamakhadi abo nebheji? f) IiPhamflethi g) Iisetyhula h) Iintlanganiso zarhoqo ngekota i) Iphepha lamalungelo enkonzo leSebe Ingcaciso (iiphamflethi /iiposta/ibrowusha/njl.njl.) inakho ukufunyanwa kumaziko engcaciso yokhenketho	Ukubhaliswa kwabakhokheli babakhenkethi nokubekwa kweliso Ingcaciso yanikezelwa ngokusetyenziswa: a) lwebhusayiti yeSebe b) Iintlanganiso eziphakathi komntu nomnye umntu c) Iiseshoni zengcaciso d) IBrowusha: Ubabuzile na abakhokheli bakho babakhenkethi ngamakhadi abo nebheji? e) IiPhamflethi f) Iisetyhula g) Iintlanganiso zarhoqo ngekota h) Iphepha lamalungelo enkonzo leSebe liboniswe kwigumbi lolwamkelo i) Imfonomfono engahlwulelwayo yomnxeba woncedo Ingcaciso (iiphamflethi /iiposta/ibrowusha/njl.njl.) inakho ukufunyanwa kumaziko engcaciso yokhenketho	Ukubhaliswa kwabakhokheli babakhenkethi nokubekwa kweliso Ingcaciso yanikezelwa ngokusetyenziswa: a) lwebhusayiti yeSebe b) Iintlanganiso eziphakathi komntu nomnye umntu c) Iiseshoni zengcaciso d) IBrowusha: Ubabuzile na abakhokheli bakho babakhenkethi ngamakhadi abo nebheji? e) IiPhamflethi f) Iisetyhula g) Iintlanganiso zarhoqo ngekota h) Iphepha lamalungelo enkonzo leSebe liboniswe kwigumbi lolwamkelo i) Imfonomfono engahlwulelwayo yomnxeba woncedo Ingcaciso (iiphamflethi /iiposta/ibrowusha/njl.njl.) inakho ukufunyanwa kumaziko engcaciso yokhenketho

Amalungiselelo akhoyo/nangawo	Amalungiselelo anqwenelwayo	Izifizekiso ezizizo 2020/21
UMkhoseli waBathengi eNtshona Koloni ngenxa yesibonelelo soMthetho kaRhulumente wePhondo noweSizwe Ingcaciso yanikezelwa ngokusetyenziswa: a) Iwebhusayiti yeSebe Ingxelo yoNyaka: ipapashwa ngesiNgesi yaye iyafumaneka nangezinye iilwimi ezi-3 ezisesikweni zePhondo xa iceliwe b) Iintlanganiso eziphakathi komntu nomnye umntu c) Iingxelo zopapasho: Kuqulunqwe iingxelo ezintathu zoonondaba ngokubhekisele kwiNyanga yoLondolozi, iPhulo lokuSebenzisa iMali ngoBulumko kunye noSuku lwamaLungelo aBathengi lweHlabathi d) Upapasho: isivumelwano, uMthetho woKhuseleko loMthengi kunye nencwadana yokufundisa ngemali lwavavanywa lwahlaziywa e) Iiseshoni zengcaciso ezingama-370 ngohlobo lweenkqubo zemfundo yomthengi zabanjwa apha enyakeni f) Utyelelo lwendawo g) Oku kulandelayo kwafizekiswa ngokuhambelana nemiboniso yonamathotholo: i. imiboniso yengxoxo yonamathotholo engama-20 kunye neCCFM, CapeTalk, Radio2000, SAFM kunye neRadio KC yaqhutywa ii. Amaphulo amathathu olwazi abanjiweyo. NgoJulayi 2019 iphulo lonamathotholo ngLondolozi, kujoliswe konomathotholo boluntu abalithoba (onomathotholo abali-9 boluntu aqhutywa. (Zibonele, Tygerberg, Eden, CCFM, Namakwaland, West Coast, Overberg, Helderberg kunye neValley) iii. NgoDisemba 2019 iphulo lonamathotholo elijolise kurhwebo (2) kunye nezikhululo zoluntu ezithandathu (6) zonomathotholo laqhutywa. iv. NgoMatshi 2020, iPhulo loSuku lwamaLungelo oMthengi lamiselwa ngokusetyenziswa ko-UmhloboWenene kunye neKFM i) Iintlanganiso zarhoqo ngekota ezibanjiweyo	UMkhoseli waBathengi eNtshona Koloni ngenxa yesibonelelo soMthetho kaRhulumente wePhondo noweSizwe Ingcaciso yanikezelwa ngokusetyenziswa: a) Iwebhusayiti yeSebe b) Ingxelo yoNyaka (ishicilelwe ngeelwimi ezi-3 ezisesikweni zePhondo) c) Iintlanganiso eziphakathi komntu nomnye umntu d) Iingxelo zopapasho e) Upapasho f) Iiseshoni zengcaciso g) Utyelelo lwendawo h) Imiboniso yonamathotholo (kulungiselelwe iilwimi ezisesikweni ezi-3 zePhondo) i) Iintlanganiso zarhoqo ngekota j) Iiphamflethi k) Iibrowusha l) Iisetyhula m) Iphepha lamalungelo enkonzo leSebe Ingcaciso (Iiphamflethi /iiposta/iibrowusha/ njl.njl.) ibonisa okungasentla kungafumaneka kwizikolo ezithile, kumathala eencwadi. iikliniki. iivenkile. njl.njl.	UMkhoseli waBathengi eNtshona Koloni ngenxa yesibonelelo soMthetho kaRhulumente wePhondo noweSizwe Ingcaciso yanikezelwa ngokusetyenziswa: a) Iwebhusayiti yeSebe Ingxelo yoNyaka (ishicilelwe ngeelwimi ezi-3 ezisesikweni zePhondo) b) Iintlanganiso eziphakathi komntu nomnye umntu c) Iingxelo zopapasho ezintathu zaphuhliswa ngokubhekiselele iNyanga yoLondolozi ngoJulayi, iPhulo leeNdlela zeNkcotho ngoDisemba kunye neNyanga yeHlabathi yamaLungelo oMthengi ngoMatshi d) Akukho lupapasho lutsha lwenziweyo ngesithuba sonyaka ngenxa yezithintelo zeCOVID-19 e) Iiseshoni zengcaciso ezingama-329 ngohlobo lweenkqubo zemfundo, imfundo yemali kunye noxwayo olulungiselelwe iiSMME zabanjwa apha enyakeni f) Utyelelo lwendawo lwaqhutywa emva kokumiliselwa kweNqanaba loku-1 leCOVID-19 g) Kubanjwe imiboniso yonamathotholo equlethe imiboniso yengxoxo yonamathotholo yamaqela osomashishini kunye nemiboniso yengxoxo yonamathotholo (elungiselwe iilwimi ezi-3 ezisesikweni). Amangenelo onomathotholo ali-192 aqhutywa. Le yenziwa neRadio KC, Eden FM, CCFM, DISA, Valley FM, Radio Atlantis, GamkaFM, Radio Overberg, Zibonele, Bush, Wiltzenberg, Voice of the Cape, West Coast, Cape Talk, Heart FM kunye neNamakwaland h) Iintlanganiso ezi-4 zabanjwa ngethuba lonyaka-mali i) Iiphamflethi ezingama-2 500 zanikezelwa kubasebenzi bakamasipala

Amalungiselelo akhoyo/nangawo	Amalungiselelo anqwenelwayo	Izifezekiso ezizizo 2020/21
j) Iiphamflethi: iiphamflethi ezingama-12 336 zanikezelwa kubathengi, kumathala eencwadi, kwizikolo, nakwiINGO. Iiphamflethi ezivela kuMlawuli weSizwe weTyala, kwiiSkimu zeBhunga loNyango kunye neBhunga lokuQokelelwa kwaMatyala zanikezelwa k) Iibrowusha l) Iisetyhula m) Iphepha lamalungelo enkonzo leSebe Ingcaciso (Iiphamflethi /iiposta/iibrowusha/ njl.njl.) ibonisa okungasentla kungafumaneka kwizikolo ezithile, kumathala eencwadi. iikliniki. iivenkile. njl.njl..		k) Iibrowusha l) Iisetyhula m) Iphepha lamalungelo enkonzo leSebe Ingcaciso (Iiphamflethi /iiposta/iibrowusha/ njl.njl.) ibonisa okungasentla kungafumaneka kwizikolo ezithile, kumathala eencwadi. iikliniki. iivenkile. njl.njl..
Inkonzo yomnxeba woncedo wokuncitshiswa kwezithintelo Ingcaciso inikezelwa ngolu hlobo ngokusetyenziswa kweendlela zonke njengoko kubonisiwe a) Iwebhusayiti iyagcinwa yaye iyahlaziywa b) Ingcaciso yokusebenza efakwe kwiNgxelo yoNyaka (ishicilelwe ngesiNgesi, yenziwe yafumaneka ngeelwimi ezisesikweni ezintathu zePhondo) c) Utyelelo lwendawo: luqhutywa rhoqo ngelo xesha naxa kudingeka d) Inkonzo ichazwe kwiphepha lamalungelo enkonzo yeSebe e) Kwimiba yenqanaba lenkqubo okanye ekuyileni ulwazi lwenkonzo, abathengi abangakho kunye nabachaphazelekayo ababalulekileyo kwizisombululo kwathethwana nabo ngokusetyenziswa: i. Iiforam zengxoxo: iforam yonxibelelwano lwezibuko, iforam yophuhliso lwepropati, iForum yokuNcitshiswa kweZithintelo (DSDB), njl.njl. ii. Ucweyo olubanjweyo kunye neSebe lamaShishini amaNcinane, iLifa leMveli leNtshona Koloni, icandelo leLED loMasipala waseGeorge, njl.njl. iii. Unxibelelwano loshishino olubanjwe kunye noshishino lothutho lwekhonteyina (ezininzi), ushishino lwefilim kunye nesixokelelwano sexabiso labathumela impahla kwamanye amazwe (iidiliya ezitywayo, abatyali beziqhamo, njl.njl.	Inkonzo yomnxeba woncedo wokuncitshiswa kwezithintelo Ingcaciso inikezelwa ngolu hlobo ngokusetyenziswa kweendlela: a) Iwebhusayiti yokuncitshiswa kwezithintelo b) INgxelo yoNyaka Annual Report (ishicilelwe ngeelwimi ezisesikweni ezintathu zePhondo) c) Utyelelo lwendawo d) Iphepha lamalungelo enkonzo leSebe e) Kwimiba yenqanaba lenkqubo okanye ekuyileni ulwazi lwenkonzo, abathengi abangakho kunye nabachaphazelekayo ababalulekileyo kwizisombululo kwathethwana nabo ngokusetyenziswa: i. Iiforam zengxoxo ii. Ucweyo (x4 ucwey ekufuneka luqhutywe) iii. Unxibelelwano lwenqanaba loshishino kunye/okanye unxibelelwano namacandelo abachaphazelekayo abafanelekileyo (x34 unxibelelwano oluza kuqhutywa) iv. Upapasho olushicilelweyo kunye/okanye olwe-elektroniki (x3 amaphulo engcaciso anxulumeneyo aza kuqhutywa) v. Imithombo yewebhusayiti yeqhinga yeRTR kulungiselewa ubonelelo lwengcaciso	Inkonzo yomnxeba woncedo wokuncitshiswa kwezithintelo Ingcaciso inikezelwa ngolu hlobo ngokusetyenziswa kweendlela zonke njengoko kubonisiwe a) Iwebhusayiti iyagcinwa yaye iyahlaziywa njengoko kudingeka b) Ingcaciso yokusebenza efakwe kwiNgxelo yoNyaka (ishicilelwe ngesiNgesi, yenziwe yafumaneka ngeelwimi ezisesikweni ezintathu zePhondo) c) Utyelelo lwendawo (olungaqhutywanga) d) Inkonzo ichazwe kwiphepha lamalungelo enkonzo yeSebe e) Kwimiba yenqanaba lenkqubo okanye ekuyileni ulwazi lwenkonzo, abathengi abangakho kunye nabachaphazelekayo ababalulekileyo kwizisombululo kwathethwana nabo ngokusetyenziswa: i. Iiforam zengxoxo: iForum yoNxibelelwano lweZibuko, iForum yokuNcitshiswa kweZithintelo (DSDB), njl.njl. ii. Ucweyo olubanjweyo kunye neSebe lamaShishini amaNcinane Unxibelelwano loshishino olubanjwe kunye noshishino lothutho lwekhonteyina (ezininzi), ushishino lwefilim kunye nesixokelelwano sexabiso labathumela impahla kwamanye amazwe (iidiliya ezitywayo, abatyali beziqhamo, njl.njl.

Amalungiselelo akhoyo/nangawo	Amalungiselelo anqwenelwayo	Izifzekiso ezizizo 2020/21
iv. Ukuqulunqwa kwezikhokhelo ezibini, eziphathelelene iimvavanyo zempembelelo yolawulo kunye nolawulo lwenkunkuma eluhlaza (ushicilelo lwenziwa ngamasebe, ngokuhambelana neemfuno zawo) v. Ukuhlaziya kwewebhusayiti yeRTR njengenyoba yoncedo yokubonelelwa kwengcaciso nohlaziyo kunye noninzi lwezehlo ezisandula ukuhla		iv. Upapasho olushicilelweyo kunye/okanye lwe-elektroniki Akubanga kho maphulo aqhutyiweyo anxulumene nengcaciso eshicilelweyo/ye-elektroniki v. Inyoba yeqhinga yewebhusayiti yeRTR yokubonelelwa kwengcaciso

Indlela yezikhalazo

Amalungiselelo akhoyo/nangawo	Amalungiselelo anqwenelwayo	Izifzekiso ezizizo 2020/21
Ukubhaliswa kwabakhokheli babakhenkethi nokubekwa kweliso Izikhalazo /iingcebiso/izincwadi/imibuzo: a) Zingeniswe kwiyunithi yoshishino efanelekileyo kusetyenziswa iziko lokutsalelwa kombane elizimiseleyo/ iziko ozingenelayo b) Zingeniswa ngqo kwiyunithi yoshishino efanelekileyo: iinkcukacha ziqhagamshelwano zifumaneka kwincwadana yofikelelo kwinkonzo c) Ziphendulwe nokubhaliweyo (ileta esesikweni kusetyenziswa iposi, nge-imeyile okanye ifaksi) okanye ngomlomo kusetyenziswa imfonomfono okanye ubuso ngobuso, kuxhonyekeke kwisicelo somthengi d) Ukwaziswa ngokufunyanwa kwazo kwisithuba seeyure ezingama-48 e) UMcini-zincwadi wezoKhenketho lwePhondo ufumene isibheni esinye esithe sathunyelwa kuMcini-zincwadi weSizwe	Ukubhaliswa kwabakhokheli babakhenkethi nokubekwa kweliso Izikhalazo /iingcebiso/izincwadi/imibuzo a) Zingeniswe kwiyunithi yoshishino efanelekileyo kusetyenziswa iziko lokutsalelwa kombane elizimiseleyo/ iziko ozingenelayo b) Zingeniswa ngqo kwiyunithi yoshishino efanelekileyo: iinkcukacha ziqhagamshelwano zifumaneka kwincwadana yofikelelo kwinkonzo c) Ziphendulwe nokubhaliweyo (ileta esesikweni kusetyenziswa iposi, nge-imeyile okanye ifaksi) okanye ngomlomo kusetyenziswa imfonomfono okanye ubuso ngobuso, kuxhonyekeke kwisicelo somthengi d) Ukwaziswa ngokufunyanwa kwazo kwisithuba seeyure ezingama-48 e) Zibhalisiwe zaze zabekwa iliso ngokusetyenziswa kwesizinda seenkcukacha zolwazi se-elektroniki/kwerejista/kwenkqubo f) Izibheni ezichasene nesigqibo saBagcini-zincwadi bePhondo zinokwenziwa ngqo kuMcini-zincwadi weSizwe	Ukubhaliswa kwabakhokheli babakhenkethi nokubekwa kweliso a) Izikhalazo /iingcebiso/izincwadi/imibuzo Zingeniswe kwiyunithi yoshishino efanelekileyo kusetyenziswa iziko lokutsalelwa kombane elizimiseleyo/ iziko ozingenelayo b) Zingeniswa ngqo kwiyunithi yoshishino efanelekileyo: iinkcukacha ziqhagamshelwano zifumaneka kwincwadana yofikelelo kwinkonzo c) Ziphendulwe nokubhaliweyo (ileta esesikweni kusetyenziswa iposi, nge-imeyile okanye ifaksi) okanye ngomlomo kusetyenziswa imfonomfono okanye ubuso ngobuso, kuxhonyekeke kwisicelo somthengi d) Ukwaziswa ngokufunyanwa kwazo kwisithuba seeyure ezingama-48 e) Zibhalisiwe zaze zabekwa iliso ngokusetyenziswa kwesizinda seenkcukacha zolwazi se-elektroniki/kwerejista/kwenkqubo f) Izibheni ezichasene nesigqibo saBagcini-zincwadi bePhondo zinokwenziwa ngqo kuMcini-zincwadi weSizwe

Amalungiselelo akhoyo/nangawo	Amalungiselelo anqwenelwayo	Izifezekiso ezizizo 2020/21
UMkhuseli wabaThengi eNtshona Koloni ngenxa yokuBonelelangoMthetho kaRhulumente wePhondo noweSizwe Izikhazazo/lingcebiso/Izincomo/Imibuzo: a) Zingeniswe kwiyunithi yoshishino efanelekileyo kusetyenziswa iziko lokutsalelwa kombane elizimiseleyo/ iziko ozingenelayo b) Zingeniswa ngqo kwiyunithi yoshishino efanelekileyo c) Ziphendulwe nokubhaliweyo (ileta esesikweni kusetyenziswa iposi, nge-imeyile okanye ifaksi) okanye ngomlomo kusetyenziswa imfonomfono okanye ubuso ngobuso, kuxhonyekeke kwisicelo somthengi d) Ukwaziswa ngokufunyanwa kwazo kwisithuba seeyure ezingama-48 Ufezekiso olwangezelelweyo: e) Kusahlolwa ukwenziwa kwezinto ngedijithali zeminye imiba yeengcebiso	UMkhuseli wabaThengi eNtshona Koloni ngenxa yokuBonelelangoMthetho kaRhulumente wePhondo noweSizwe Izikhazazo/lingcebiso/Izincomo/Imibuzo: a) Zingeniswe kwiyunithi yoshishino efanelekileyo kusetyenziswa iziko lokutsalelwa kombane elizimiseleyo/ iziko ozingenelayo b) Zingeniswa ngqo kwiyunithi yoshishino efanelekileyo: iinkcukacha zqhagamshelwano zifumaneka kwiNcwadana yofikelelo kwinkonzo Ziphendulwe nokubhaliweyo (ileta esesikweni kusetyenziswa iposi, nge-imeyile okanye ifaksi) okanye ngomlomo kusetyenziswa imfonomfono okanye ubuso ngobuso, kuxhonyekeke kwisicelo somthengi c) Ukwaziswa ngokufunyanwa kwazo kwisithuba seeyure ezingama-48. Zibhalisiwe zaze zabekwa iliso ngokusetyenziswa kwesizinda seenkcukacha zolwazi se-elektroniki/kwerejista/kwenkqubo d) Ukumiliselwa kweenkqubo zedijithali	UMkhuseli wabaThengi eNtshona Koloni ngenxa yokuBonelelangoMthetho kaRhulumente wePhondo noweSizwe Izikhazazo/lingcebiso/Izincomo/Imibuzo: a) Zingeniswe kwiyunithi yoshishino efanelekileyo kusetyenziswa iziko lokutsalelwa kombane elizimiseleyo/ iziko ozingenelayo b) Zingeniswa ngqo kwiyunithi yoshishino efanelekileyo: iinkcukacha zqhagamshelwano zifumaneka kwiNcwadana yofikelelo kwinkonzo Ziphendulwe nokubhaliweyo (ileta esesikweni kusetyenziswa iposi, nge-imeyile okanye ifaksi) okanye ngomlomo kusetyenziswa imfonomfono okanye ubuso ngobuso, kuxhonyekeke kwisicelo somthengi c) Ukwaziswa ngokufunyanwa kwazo kwisithuba seeyure ezingama-48. Zibhalisiwe zaze zabekwa iliso ngokusetyenziswa kwesizinda seenkcukacha zolwazi se-elektroniki/kwerejista/kwenkqubo (ORACLE) d) Ukumiliselwa kweenkqubo zedijithali
Inkonzo yoshishino yokuncitshiswa kweZithintelo Izehlo zezi: a) Zingeniswe kwiRTRU kusetyenziswa (1) the redtape@westerncape.gov.za inbox (ilawulwa ngphakathi ngamalungu abasebenzi beRTRU), (2) inombolo 0861 888 126 (ilawulwa ngphakathi ngamalungu abasebenzi beRTRU) (3) INkulumbuso/uMphathiswa/HoD/DDG (4) Uthunyelwa lwangaphakathi olwenziwa ngamalungu abasebenzi b) Ziphendulwe nokubhaliweyo (ngokubanzi, nge-imeyile, ngamanye amathuba isesikweni) okanye ngomlomo kusetyenziswa imfonomfono okanye ubuso ngobuso, kuxhonyekeke kukukhetha komthengi	Inkonzo yoshishino yokuncitshiswa kweZithintelo Izehlo zezi: a) Zingeniswe kwiRTRU kusetyenziswa iziko loqhagamshelwano elimiselweyo b) Ziphendulwe nokubhaliweyo (ngokubanzi, nge-imeyile, ngamanye amathuba isesikweni) okanye ngomlomo kusetyenziswa imfonomfono okanye ubuso ngobuso, kuxhonyekeke kukukhetha komthengi	Inkonzo yoshishino yokuncitshiswa kweZithintelo Izehlo zezi: a) Zingeniswe kwiRTRU kusetyenziswa (1) the redtape@westerncape.gov.za inbox (ilawulwa ngphakathi ngamalungu abasebenzi beRTRU) (2) INkulumbuso/uMphathiswa/HoD/DDG (3) Uthunyelwa lwangaphakathi olwenziwa ngamalungu abasebenzi b) Ziphendulwe nokubhaliweyo (ngokubanzi, nge-imeyile, ngamanye amathuba isesikweni) okanye ngomlomo kusetyenziswa imfonomfono okanye ubuso ngobuso, kuxhonyekeke kukukhetha komthengi

1.1 Ubume bombutho

Okuqukeqela kuvela kwisicwangciso seQhinga sePhondo (2019_2024), iSebe lophuhliso loQoqosho noKhenketho ligunyaziswe ngokunjalo okokuba lithabathe indima yokukhokhela ekuqhubeni i-ajenda yoRhulumente weNtshona Koloni elungiselelwe okuPhambili okuvuselelwa nguMbono (VIP 2) okukukhula kunye nemisebenzi.

Ngaphezulu, umxholo wemisebenzi wesicwangciso noVuselelo lweNtshona Koloni, esilungelaniswe kwiqhinga leSebe leminyaka emihlanu esilungiswa iimfuno zangoku ukuyila imisebenzi ezinzileyo ngokunjalo nemingeni emininzi yenkqubo ethe yachongwa kwiqhinga leminyaka emihlanu. Kuba bume bolu nxulumaniso, imixholo emininzi kunye namangenelo kumxholo wemisebenzi wesicwangciso soVuselelo seNtshona Koloni sihlakoma neqhinga lesebe leminyaka emihlanu. Kuba bume bolu nxulumaniso, imixholo emininzi kunye namangenelo kumxholo wemisebenzi wesiCwangciso soVuselelo seNtshona Koloni sihlakoma neqhinga lesebe leminyaka emihlanu.

Ngokuthambekele kubume obuntsokothileyo nobunqamlezileyo ngokunjalo nenguqu ebonakalayo 'kwindlela entsha yokusebenza' ngenxa yeCovid 19, ugxininiso luqhubeka yaye lusaya kuqhubeka ukubekwa kunizekelo lwamakhono ngokutsha nokuqeqeshela kumakhono aphezulu kwabasebenzi, uphuculo lobungcaphephe, ulawulo lokusebenza, ulwahlulwa-hlulo, ukusekelwa engqeshweni, kunye nesicwangciso solandelelwano ukuthabatha isikhundla. Ngethuba lokunikwa kwengxelo iSebe libeke ugxininiso kuvavanyo ngokutsha kobuchule obungundoqo kunye namakhono abalulekileyo adingekayo ukulungisa isigunyaziso esingundoqo lweSebe. Ukusabela kwiinzame ezihlangeneyo zeCovid 19 kuyo yonke indlela yeSebe yokunikezelwa kwenkonzo ethe yavelisa iziphumo ezilungileyo ekulungiseni iimfuno zamashishini. ISebe liqamele ngamandla kumakhono awahlukeneyo abasebenzi kwiinkqubo. ISebe liya kuhlaziya isiCwangciso saBasebenzi, esiya kuqhuba ekubeni sisithuthi sokuqinisekisa okokuba iSebe liyabasebenzisa yaye liphuhlisa abasebenzi balo ngokupheleleyo ekuqinisekiseni ngonikezelo lwenkonzo oluthambileyo noluhlangeneyo.

ISebe liqhubele phambili iprojekti yeDijithali yeDEDAT, ejolise ekuziseni ukufaneleka kokusebenza okuphuculweyo kwiDEDAT ukunceda ufikelelo, ukusebenza kakuhle kweenkqubo zangaphakathi zeDEDAT ngokwandiswa kwemveliso evela ekwamkeleni kweteknoloji yedijithali. Abahlaleli boshishino ababini baqhube uvavanyo kwakhona olwandileyo lweendawo zentlungu ezine ezichongiweyo ezinxulumene kukuzenzekela kwexwebhu ukunikwa kwengxelo yeprojekti, kulawulo lwabathathi-nxaxheba kunye nonxibelelwano. Isidingo sokumilisela kwamacandelo eenkcukacha zolwazi eziphuculweyo neenkqubo ezilungiselelwe ulawulo lobudlelwane nomthengi sachongwa. Ngaphezulu, iyunithi iqhuba iiseshoni ezikhuthaza ukusetyenziswa kwezixhobo ezifumanekayo ezilungiselelwe uhlalelo nokuqokelelwa kweenkcukacha zamanani, ukunikwa kwengxelo kunye ne4IR ngokubanzi.

Ukuqaliswa okube kufutshane kwePOPIA ngoJulayi 2021 kube ngoyena mqhubi uphambili ekuqhutyelweni phambili kokugcinwa kwerekhodi nokulawulwa kweenkcukacha zolwazi. Ngaphezulu, iPhondo liqhubela phambili ngolawulo lweenkcukacha zolwazi. Ezi ngokunjalo ziya kuqhuba iinkqubo ngowama 2021-2022. Ekugxilwe kuko kuya kuba kukwandiswa kokusetyenziswa kwee-asethi namaphepha-mvume eICT.

Ngokukhula kobhubhane we Covid 19, iSebe kufuneka lilungelelanise inkqubo yalo yokusebenza ukulungiselela abasebenzi abakwiqela eliphambili (amabhinqa) kunye nabasebenzi abasesichengeni (abantu abakhubazekileyo). Oku kufezekisiwe ngokuhambelana nesiCwangciso sokuSebenza seSebe esithi sivumele okokuba abasebenzi babe nakho ukusebenzela ngaphandle kwe-ofisi, apho kuyimfuneko.

Rhoqo ngonyaka amaBhinqa eSebe akwiqela loLawulo (amalungu eSMS kunye neMMS) asingethe intlanganiso ukuxoxa nayiphi na imiba engakho yolungalingani ngokwesini kwiSebe. Amanqaku anokusetyenziswa

aqokelelwa ze kwasetyenzwa ngawo. Intlanganiso ezandisele kwiintlanganiso ezikho rhoqo ngekota eziqalise kunyaka-mali omtsha ukuqinisekisa ngento yokuba imigaqo-nkqubo yesebe kunye neenkqubo zilungelelanisiwe ukubandakanya ukwenziwa umba ophambili kwamalungelo abantu.

ISebe lizingca ngethuba lokuxhasa nokunikezela ngendawo efanelekileyo kubantu abakhubazekileyo. ISebe liqinisekisa ngento yokokuba imicimbi enxumelene nofikelelo ilungisiwe ngokusetyenziswa kwesicwangciso sesiCwangciso-nkqubo seQhinga lokuLingana kweSini kunye nesiCwangciso sesiCwangciso-nkqubo seQhinga lokuFikelela kwiMisebenzi.

1.2 Uphuhliso oluphambili lomgaqo-nkqubo neenguqu zomthetho

ISebe livume uphuhliso olutsha lomgaqo-nkqubo ukusabela kwiCovid-19.

IsiCwangciso soLwakhiwo ngoKutsha noVuselelo loQoqosho loMzantsi Afrika,2020.

IsiCwangciso leSizwe soVuselelo loKhenketho.

IsiCwangciso soVuselelo lweNtshona Koloni.

3. IZIFEZEKISO ZEEMPEBELELO NEMIPHUMELA YEZIKO.

Ukufundwa kunye noBume boNikezelo lweNkonzo 2.1. impembelelo njengoko ichaziwe kwisiCwangciso seQhinga sesebe (2021-2025) kukwandiswa kwengqesho kuqoqosho lweNtshona Koloni. Uqhambuko lobhubhane wehlabathi weCovid-19 lube nempembelelo ebonakalayo kwiimarike zabasebenzi kulo lonke ihlabathi yaye imarike yabasebenzi yoMzantsi Afrika ayizange isinde.

Phakathi kwekota yokuqala neyesine yowama-2020 uqoqosho lweNtshona Koloni lulahlekelwe yimisebenzi eli-163 000. Ngoko, ngokuqwalasela iindlela kwiikota zonke, iyacaca into yokokuba emva kokuba uqoqosho lulahlekelwe yimisebenzi ngethuba "elinzima lokuvalwa ngci kwayo yonke into" lekota yesibini, liqalise ngokuyila imisebenzi kwikota eyesithathu neyesine, nokokuba ayikafikeleli kumanqanaba angaphambili kweCovid.

Olu vuselelo lwemarike yemisebenzi luxhasa okulindelekileyo kokokuba iSebe liya kuba nakho ukufezekisa impembelelo yemihlanu yengqesho eyandileyo ngokwesiCwangciso seQhinga.

Umsebenzi wobambiso othelekiswa neziphumo. Ukwanda kwexabiso leRandi lotyalo-mali: Utyalo-mali lufunyenwe kunyaka-mali wama-2020/21 yeSBIDZ kodwa kuya kunikezelwa ngengxelo kuphela kunyaka-mali wama-2021/2022 kulandela ukunikezelwa kwezivumelwano okukwesikweni.

Ukwandiswa kokuthunyelwa kwempahla kwamanye amazwe: Ixabiso lokuthunyelwa kwempahla kwamanye amazwe okulungiselelwe amacandelo angundoqo ethuba, ngokwesiCwangciso seQhinga, linyuke nge-4.2% ukuya kwisigidi sezigidi ezingama-R71.5 kunyaka wama-2019 xa kuthelekiswa nokujoliswe kuko kwe-4.9% ukukhula. Ukuthunyelwa kwempahla kwamanye amazwe okunxulumene necandelo lokuguqulwa kwemveliso loLimo eyile ukutya neziselo kube ngaphantsi kunoko bekulindelwe kodwa ukuthunyelwa kwempahla kwamanye amazwe okunxulumene necandelo leenkono ingakumbi ushishino lokuthengiswa kwenkqubo yoshishino phesheya kolwandle kuqhube ngcono kakhulu kunoko bekuqikelelwe kuthanjekelwe kwixabiso lehlabathi elomeleleyo elindululwayo kumanqanaba exabiso lokhuphiswano. Kufuneka iqatshelwe into yokokuba ukunikwa kwengxelo kwingxelo yonyaka kusilela ngonyaka om-1 ngenxa yohlobo lokusilela kweenkcukacha zolwazi ezifumanekayo. Ukusebenza korhwebo olunxulumene nempahla yorhwebo eNtshona Koloni kuya kulinganiswa kwisithuba seminyaka emihlanu njengoko kuhambelana nekujoliswe kuko kumphumela wesiCwangciso seQhinga. Imingeni engundoqo enxulumene nokusebenza kokuthunyelwa kwempahla kwamanye amazwe ngowama-2020/21 ibandakanya impembelelo yeCovid-19 ethe yakho kushishino wehlabathi ingakumbi kuphazanyiso lwesixokelelwane sexabiso, impembelelo kwimigaqo engundoqo yoshishino (indlela, umgaqo kaloliwe, uhambo lwasemoyeni nolwaselwandle) ngokunjalo nenguqu ebhekiselele kwiminqophiso

yoshishino eqhutywa ngonxibelelwano lobuxhaka-xhaka bekhompyutha ukuqinisekisa ngenkxaso kubathumeli bempahla kwamanye amazwe beNtshona Koloni. Nangona kukho le mingeni ukusebenza kokuthunyelwa kwempahla kwamanye amazwe kweNtshona Koloni kubonakalise ukukhula okulungileyo okubhekisele kolujoliswe kuko kweminyaka emihlanu.

Inggqiqo yokhuselo oluphuculweyo lokhenketho: Enye yeenjongo zeQhinga loKhuselo lwezoKhenketho kukuphuculwa kwembonakalo yohlobo lweKapa neNtshona Koloni ukususela kwimbono yokhuselo/ukhuseleko/yolwaphulo-mthetho. Oku kubalulekile kuphuculo lokhuphiswano lwendawo yokufikela nokuthintelwa kweengqiqo ezityhutyhayo zokokuba iNtshona Koloni ayikhuselekanga. Iqhinga lidinga indlela epheleleyo kukhuselo lweendwendwe, okubaluleke kakhulu ukuqinisekisa ngento yokokuba abakhenkethi bazisiwe ngeendlela zokwenza ezingabenza bahlale bekhuselekile, banikezelwe inkqubo ebanzi yokusabela ukuxhasa abakhenkethi abahluphekileyo, ngokunjalo nokubonakala kokupolisa kwiindawo ekuxhaphake abakhenkethi. Ukusabela kwiCovid-19, kwimeko zempilo nococeko nazo ngokunjalo zibekelwe phambili.

Injongo yohlahlelo lwengqiqo yokhenketho kukulinganisa impembelelo yeQhinga loKhuselo loKhenketho lwePhondo kwiingcamango zabakhenkethi behlabathi abatyelele iphondo ngesithuba sokumiliselwa kweqhinga. Ukulungiselela ukuqaliswa kweprojekti, iinkcukacha zolwazi zesiseko zafuneka. Kwakuthinjwe into yokokuba ihlobo lowama-2020/21 liya kuba lixesha elifanekileyo lokuqokelelwa kweenkcukacha zolwazi lwesiseko kuthelekiswa nenkqubela phambili yexesha elizayo ekungalinganiswa yona. Oku kubangelwe yinto yokokuba izixhathisi ezahlukeneyo zeQhinga loKhuselo lwezoKhenketho zibe kunyaka wokuqala womiliselwano. Ngenxa yeCovid-19 olu phando alubanga nakho ukuqhutywa njengoko kungazange kubekho bakhenkethi behlabathi baneleyo kwiphondo. Naluphi na uhlahlelo oluqhutywe ngeli xesha beluya kuba neziphumo zesiseko ezigoso. Ngeso sizathu, uvavanyo lwesiseko lwarhoxiswa.

Ukuqesheka okuphuculweyo kwabaxhamli kwaxhaswa:

INKqubo yoPhuhliso lwaMakhono neNguqu yenze inkqubela phambili ngokubhekiselele kufezekiso lomphumela wepesenti yabaxhamli abaxhasiweyo, ngoko kusanda umlinganiselo wokuqesheka phakathi kolutsha olungenangqesho. Unikezelo ngokweNkqubo kunikele kwiMTSF yowama-2019-2024 kunye nePSP ngokumiliselwa kweenkqubo zolingo lokubekwa emsebenzini ezithe zachongwa zokunciphisa umlinganiselo wokuqeshwa nokuyilwa kwemisebenzi. Inkqubo ezimiliselweyo zigxile ngokunjalo kumacandelo ashishinayo alungelelaniswe kwiingqumba zoqoqosho eziphambili ezivuselelwa ngumbono VIP2: Ukukhula nemisebenzi, kunye nenkxaso yeVIP3: ukukhula nemisebenzi, kunye nenkxaso yeVIP3: ukuXhotyiswa kwabantu.

Ngenxa yempembelelo yobhubhane weCovid-19, inkqubo yoPhuhliso lwaMakhono neNguqu ilungelelanise zonke iinkqubo zayo zamakhono yaze yandisa uhlahlo lwabiwo-mali ukulungiselela ukunikela ngeenkqubo ezininzi zolingo lokubekwa kwabantu emisebenzini. Oku kubekwa emisebenzini kunceda abaxhamli abangenangqesho okokuba bafumane ingeniso ukuxhasa amakhaya abo nokufumana ukuchanatywa okunentsingiselo kwindawo yokusebenza nakumakhono okwandisa ukuqesheka kwabo. Kwamanye amathuba, ufikelelo kumathuba emisebenzi kwafezekiswa ngokunjalo okusabelayo kukunqongophala kwamakhono kushishino kuzondelelwe ukukhula koqoqosho nokuyilwa kwengqesho.

Ukomelela kwezibonelelo loqoqosho oluphuculweyo: Ukomelela kombane. Umsebenzi oqhutywayo uxhibe ekunikeleni ngobume obuncedayo obulungiselelwe umbane ohlaziyiweyo okokuba umiliselwe ngomlinganiselo ngoomasipala, amashishini kunye namakhaya eNtshona Koloni. Okubandakanyiweyo koku kukuguzulwa kwezithintelo zolawulo nokuphuhliswa kweendlela zenkxaso-mali kunye neendlela eziya kudingeka ukulungiselela ukumiliselwa kwezi projekti. Ukuza kuthi ga ngoku, okunikezelweyo okukwiqondo eliphezulu kubandakanya: uphuhliso nokusetyenziswa kwesixhobo sokuvavanya ukulungela kukamasipala ukulungiselela ukuchonga oomasipala aba-6

abaeqeqeshwayo, apho iiMOU sele ziyiliwe, kunye nophuhliso lwezenzo zoshishino ezinikezela ngengcaciso ecalulweyo yobuchule, yolawulo yemali kunye nenye ingcaciso edingekayo ukunceda kukukhethwa kweeprojekti ezingakho zokuhlahl' indlela.

Ukomelela kwamanzi: Ngesithuba esiphantsi kovavanyo, abasebenzi eyayinokuba ngabo abakhokhelayo kumsebenzi wokomelela kwamanzi babekwa kumsebenzi wokulawulwa kweCovid-19 nakukhuselo lwendawo yokusebenza isithuba esikhulu sonyaka-mali. Nangona kunjalo, imiba yomsebenzi, umzekelo ukusebenza kunye namacandelo agxininisa kumanzi ukulungiselela ukuphucula ukomelela kwamanzi, kwaqhutywa ngokusetyenziswa kwedesika yecandelo lamanzi kwiGreenCape. Ngenkxaso yeGreenCape neWesgro, utyalo-mali loqoqosho oluluhlaza olumalunga nesigidi sezigidi ezili R11.6 lwahlalelwa kwiNtshona Koloni eya kukhokhela ukuyilwa kwesambuku esimalunga nemisebenzi engama-970 eNtshona Koloni. Olu tyalo-mali belukwintengiso yezixokelelwano zesola PV eseluphahleni, kwiqonga eliqeshisa ngeephaneli kwishishini nelinye lehlalathi eliqhutywa yimfihlakalo kunye namaziko okufakwa kweenkcukacha zolwazi kwikhompyutha

Ukwenziwa lula okuphuculweyo kokuqhutywa koshishino: IYunithi yokuNcithiswa kweZithintelo ilawula amangenelo amaninzi okunciphisa umthwalo wemithetho, okuphucula iinkqubo zoshishino, okuqinisekisa ngonxibelelwano olusebenzayo kunye/okanye okunikezela ngenkxaso yeshishini (ngemali kunye nengeyomali) ukuphucula ukufaneleka nokusebenza kweshishini.

Oku kubandakanya iminikelo eguqulweyo yobunkokheli ukuseka ukwenziwa lula kokuqhutywa koshishino njengommandla wokujoliswe kuko okungundoqo kwiPort of Cape Town. Imisebenzi yezibuko neyesitishi sokugqibela zizigunyaziso zorhulumente wesizwe egunyaziswe kwiSebe lamaShishini kaRhulumente. Ngoko amaqanaba enkonzo anikezelwa ezibukweni awalungelelaniswanga neemfuno zoshishino zomthwalo waselwandle, athe avuselela izibheni ezininzi zongenelelo ezivela kubarhwebi abangenisa impahla elizweni kunye nabathuthi. Intsilela yenqanaba lenkonzo libe ngumqobo kutyalo-mali nesithintelo kukukhula kokuthunyelwa kwempahla kwamanye amazwe eNtshona Koloni. Ngummandla ngoko ekujoliswe kuko kulungiselelwa iNkqubo yokwenziwa lula koShishino.

Ilprojekti ezithe ngqo zibandakanywa ukukhuthazwa kwentsebenziswano yabachaphazelekayo ukuphucula ukufaneleka kwesixokelelwano lwempahla yokusebenza nokuphemelela uthantamiso phakathi kweengqwalasela zempilo nengqesho ngethuba lokuvalwa ngci kwayo yonke into.

Ukuphucula kolawulo lwemali: Ngenxa yamaqanaba akhoyo aphantsi entembeko yoluntu ngokubhekiselele kunikezelo lwenkonzo karhulumente kunye nekhono lakhe lokusebenzisa izibonelelo ngokuhlakanipha, imbono enikezelwe nguMphicothi-zincwadi Jikelele woMzantsi Afrika (AG-SA) ibaluleke kakhulu. I-AG-SA ngumbutho onikwe uxanduva lokuvavanya amasebe karhulumente yaye anike imbono yokokuba ingaba imigangatho yawo yolawulo lwemali ilungelelene na neengcinga ezifezekileyo ezichazwe kuMgaqo-siseko woMzantsi Afrika.

Ngokufumana imbono yophicothi-zincwadi olungenaziphene, inokuqondwa into yokuba iAG-SA iqinisekile ngokuba imigangatho eyimfuneko yolawulo lwemali ikho yaye iyahambelana neenqobo ezisesikweni ezichazwe kuMgaqo-siseko.

Imbono ze-AG-SA nokufunyenweyo ziyasetyenziswa ngoko kwiSebe ukuphucula ngaphezulu imigangatho yolawulo ukunceda okulandelayo:

1. Ukunikezela ngengqinisekiso kumahlakani eqhinga angaphandle okokuba inkqubo zemali zeSebe zifezekile.
1. Iingxowa-mali ziyalawulwa ngendlela evulelekileyo, ephandle nelumkileyo

Oku ngoko kunceda iSebe okokuba lifumane amahlakani eqhinga awangezelelekileyo ukunikezela iinkonzo kubemi ngokubanzi. Oku ngoko kunomphumela kwisebe lifumane unikezelo oluphuculweyo lwenkonzo kumaqanaba aphezulu okufaneleka ngokunjalo nokunikezelwa kwengqinisekiso yokokuba uluntu oluninzi loShishino lunakho ukusebenzisana neSebe ngengqinisekiso yokokuba izibonelelo zawo

zemali ziya kulawulwa ngololongo olukhulu kunye noxanduva.

Inkqubo esebenzayo yeM&E yokunikezelwa kwenkxaso yeqhinga: Njengendlela yokubala ngamashumi engundoqo ukulandela umsebenzi kuthelekiswa nomphumela, iyunithi ye-M&E isebenzela ngokubhekiselele ekuqinisekiseni ngento yokuba ‘inkqubo yeM&E’ esebenzela ngokubhekiselele ekuqinisekiseni ngento yokuba inkqubo yeM&E nezikhokhelo. Ekujoliswe kuko okunqwenelayo kowama-2025 kubandakanywa uphicotho-zincwadi lonyaka olungenaziphene lwengcaciso yokusebenza kokungeyiyo imali, imigqalisela yesebe evavanywa njengohambelwano kunye nesiCwangciso-nkqubo esiHlaziyiweyo soCwangciso, ukubekwa kweliso kwimiphumela kunye neemvavanyo zokuphela kwekota.

Njengoko kuxhityiwe, sivelise iingxelo eyokuqala kwezintlanu zokubekwa kweliso kwimiphumela ecwangcisiweyo kunye nophando lowama-2020/21 olujolise ekuvavanyeni inkqubo yeSebe inkqubela phambili ithelekiswa nokuchongiweyo kwalo okucwangcisiweyo kulungiselelwa ukuphuculwa kokuqesheka kwabaxhamli kwamangenelo kwabo amakhono axhaswe ngemali.

Ngeli thuba uphicotho-zincwadi lonyaka lwe-AG luqhutywayo ngokwakaloku nje, umsebenzi uqalisiwe ngokunjalo kwicandelo lweNkqubo yoYilo lweDOTP ukuvavanya nokupapasha imanyuwali ehlaziyiweyo yenkqubo yendlela iYunithi yeM&E kunye neeNkqubo zeSebe, ilawula ngayo iNgcaciso yokuSebenza kunye neenkqubo zoshishino zokuNikwa kweNgxelo. Ukususela kwimanyuwali yowama-2017, iinkqubo zangaphakathi zigqibelele kunye neendlela zedijithali ezisetyenziswayo zowama-2021 ngoku kwindlela iinkqubo ezixhityiweyo zokokuba irekhodi yokusebenza ezinzileyo yeSebe kuPhicotho-zincwadi olungenaziphene lwe-AG kumsebenzi walo ongenguwo owemali unakho ukugcinwa.

Ubume obuphuculweyo obunceda kwindlela yoshishino elungileyo kunye nabathengi abazisiweyo: Kwisithuba esiphantsi kovavanyo wonyaka wama-2019/20 kwafunyanwa izikhalazo ezingama-3 000 kubekho ukuhla kwenani lezikhalazo ezifunyenweyo xa kuthelekiswa kwizikhalazo ezili-1 428 ezifunyenwe ngowama-2020/21. Ukuhla kunokubalelwa kuqhambuko kwentsholongwane yekhorona ebe nomphumela wokuba ilizwe libe phantsi kovalo ngci lwayo yonke into ukulawulwa kokusasazeka kwentsholongwane. Kwizikhalazo ezifunyenweyo ezili-1 428, ezili-1 243 zasonjululwa okube nomphumela wolondolozo lwama-R353, 385.15. Oku kwenza ama-29% kokujoliswe kuko kweminyaka emihlanu. Ulondolozo oluphantsi lunokubangelwa zizithintelo kukuhamba okubangele kubemi abambalwa abatyelela i-ofisi yethu kudityaniswa nokuhla kumsebenzi woqoqosho. Ngaphezulu koko, ukuvalwa ngci kwayo yonke into kuchaphazele nga- ngokunjalo iinkqubo ezizezinye zokusonjululwa kwembambano okuthe umphumela woko yaba lulondolozo olongezeleleka kubathengi. Ngokuvulwa koqoqosho kunyenyiswa kwezithintelo zokuhamba, inkqubo ibe nokwanda kancinane kwini lezikhalazo ezifunyenweyo zaze zasonjululwa. Oku kwenzeke ngaxeshanye nokunyenyiswa okwandisiweyo kwemithetho yokuvalwa ngci kwayo yonke into. Le ndlela inika ithemba lokokuba inkqubo iya kufikelela kokujoliswe kuko komgqalisela womphumela weminyaka emihlanu.

4. INGCACISO YOKUSEBENZA KWENKQUBO YEZIKO

4.1 INKQUBO 1: ULAWULO

Injongo
Ukubonelela ngobunkokheli obomeleleyo, obunobuchule, kunye nokuhambisa iinkonzo ezicocekileyo, ezifanelekileyo, nezingenazindleko ziphezulu, ezicacileyo neziphendulayo kwiSebe.

Ukwakhiwa kwenkqubo

INkqubo yakhiwe ngale ndlela ilandelayo:

Inkqutyana 1.1: I-Ofisi yeNtloko yeSebe

- Ukulawula nokunika umkhomba-ndlela kwiinkqubo zolawulo eziqamlezileyo zeSebe ezinika ubunkokheli kwiSebe; kunye
- Nokugcina ngokufanelekileyo umsebenzi wokubek' esweni isigunyaziso nomsebenzi weSebe xa lilonke.

Inkqutyana 1.2: Ulawulo lweziMali

- Ukubonelela ngolawulo olufanelekileyo kusetyenziso-zimali;
- Ukuqinisekisa ukumiliselwa kwe-PFMA kunye neminye imimiselo nemigaqo-nkqubo enxulumene nayo;
- Ukuxhasa iSebe kucwangciso nohlalo lwabiwo-mali; kunye
- Nokwenza amalungiselelo okuba kulondolozwe ii-asethi

Inkqutyana 1.3: Iinkonzo ezimanyanisiweyo

- Ukubonelela iSebe ngomsebenzi wenkxaso yobuchule bokusebenza;
- Ukuqinisekisa ukunikezelwa kweenkonzo zenkxaso ze-ICT, zabasebenzi, zolawulo olumanyanisiweyo, zomthethonezoxibelelwano;
- Ukunikezela ngeenkonzo zonxibelelwano kwiSebe;
- Ukubek' esweni nokuhlola umgangatho wokusebenza kweSebe; kunye
 - Nokuqulunqa nokulawula izixokelelwano zolwazi neenkukacha, iirekhodi nokulungelelanisa i-ICT

Imiphumela yeziko

INkqubo 1 inikela kule miphumela yeziko ilandelayo ngokuhambelana nesiCwangciso soNyaka sokuSebenza sowama-2020/21:

- Ulawulo oluphuculweyo lwemali
- 'Inkqubo yeM&E' esebenzayo ethi inike inkxaso yeqhinga kwiSebe

Inkqutyana 1.2: ULawulo lweMali

Inkqutyana 1.2: ULawulo lweMali								
Umpheleli	Isiphumo	Umgqalisela wesiphumo	Uphicotho-zincwadi komsebenzi onguwo 2018/19	Uphicotho-zincwadi komsebenzi onguwo 2019/20	Ekujoliswe kuko koNyaka okucwangcisiweyo 2020/21	Izifezekiso ezizizo 2020/21	Iyantlukwano kokujoliswe kuko okucwangcisiweyo ukufezekisa okukuko 2020/21	Izizathu zeyantlukwano
Ulawulo lwemali oluphuculweyo	Iintlawulo ezenziweyo eziya kubantu ababanjwa imali kwisithuba zeentsuku ezingama-30	1.1 INani leentsuku zokwenziwa kwentlawulo kubantu ababanjwa imali	Iintlawulo kubantu ababanjwa imali kwisithuba zeentsuku ezili-15.79	Iintlawulo kubantu ababanjwa imali kwisithuba zeentsuku ezili-15.88	Iintlawulo kubantu ababanjwa imali kwisithuba zeentsuku ezingama-30	Iintlawulo kubantu ababanjwa imali kwisithuba zeentsuku ezingama-24	-	-

Inkcitho ekhulayo njengepesenti yohlahlo lwabiwo-mali (inkcitho eyiyo/uhlahlo lwabiwo-mali oluhlengehlengisiweyo)	1.2 IPesenti yenkcitho ekhulayo efezekisiweyo (inkcitho eyiyo/uhlahlo lwabiwo-mali oluhlengehlengisiweyo)	98.95%	98% (R498 783 000)	98%	99.2%	0.8%	ISEbe likudlule ebelijolise kuko ngenxa yeenzmezalo ekuqhubeni incitho. Incitho ibe zizigidi ezingama-R530 711
Amangenelo asebenzayo amiliselwe ngempumelo	1.3 INani lamangenelo email asebenzayo amiliselweyo	5	7	4	5	1	Ukuqinisekisa ngezivumelwano ezilungileyo zolawulo ngethuba lweCOVID-19, ufaneleko lwemali olwangezelelweyo kufuneka lumiliselwe

Iyaqhutywa kwiphepha eli landelayo

INkqutyana 1.2: ULawulo lweMali								
Umphumela	Isiphumo	Umgqalisela wesiphumo	Uphicotho-zincwadi komsebenzi onguwo 2018/19	Uphicotho-zincwadi komsebenzi onguwo 2019/20	Ekujoliswe kuko koNyaka okucwangcisiweyo 2020/21	Izifezekiso ezizizo 2020/21	Iyantlukwano kokujoliswe kuko okucwangcisiweyo ukufezekisa okukuko 2020/21	Izizathu zeyantlukwano
	Ileseshoni zoqeqesho lwemanyu wali yemali eziqhutyiweyo	1.4 INani leeseshoni zoqeqesho lwemanyu wali yemali eziqhutyiweyo	19	12	12	13	1	Ngenxa yeenguqu zomthetho nohlaziyo lweenkqubo, uqeqesho lwabekwa phambili
	Ulwanelis eko lwenkonzo yomthengi olufezekisi weyo	1.5 Ipesenti yolwanelis eko lwenkonzo yomthengi olufezekisi weyo	Umgqali sela omtsha	Umgqali sela omtsha	50%	0	(100%)	Inkonzo yenkxaso yolawulo lwemali eqalise ngeenkqubo zolwandiso ukulungiselela ukuqinisekisa ngeenkonzo eziqhubekayo neziqhutywa kumaqonga onxibelelwano lwekhompyutha. Kubonwe into yokuba akusayi kusebenza ukuhlolwa kwamava omthengi ngelishesha liphakathi.

Izindululo zophicotho-zincwadi lwangaphakathi zimilisewe	1.6 IPesenti yezindululo zangaphakathi zophicotho-zincwadi ezimilisewe yo	Umgqalisela omtsha	Umgqalisela omtsha	80%	75%	(5%)	Ufezekiso olungaphelelanga olulungiselelwe umiliselo lwezindululo zophicotho-zincwadi lwangaphakathi lubalelwa kutshintsho kubalawuli kummandla wophuhliso lwezakhono oku kube nomphumela kukwandiswa kwemihla ebibekiwe ngaphambili yokumiliselwa kwezindululo zophicotho-zincwadi lwangaphakathi. Ibalawe ngokunjalo kulityaziso kumiliselo lweM&E SOPS, oluthe lwaqaliswa kodwa alwaqakunjelwa ngomhla ekwakuvunyelwene ngawo.
Izindululo zophicotho-zincwadi lwangaphandle zimilisewe	1.7 IPesenti yezindululo zangaphandle zophicotho-zincwadi ezimilisewe yo	Umgqalisela omtsha	Umgqalisela omtsha	100%	100%	-	-

Inkqutwana yezifizekiso

Ulawulo lwemali

Unyaka ophantsi kovavanyo awukhange ube ngunyaka olula kulawulo lwemali, njengoko uvelise imingeni emininzi nokufuduka kokuqhelekileyo. Ibe ngunyaka obe neenguqu ezininzi ezibe yimfuneko, okuncinane ibe sisidingo sokusebenzela ekhaya kunye nesithuba ekufuneka sigciniwe phakathi komntu nomnye. Le mingeni inzima nakukuphi na ubume bomsebenzi obuxhomekeke kuqulunqo lweenkqubo ngeendlela zokusebenza nalapho kukho isidingo sokuqinisekisa ngokuba imigangatho yolawulo soloko isandiswa yaye iphuculwa. Ngoko , ngokokuba kukho imingeni, iinkqubo ezintsha nezisombululo zenguqu bezisoloko ziveliswa ukuqinisekisa ngento yokuba abemi bethu bavuna amabhaso anikezelwa lisebe lethu.

Ulawulo lwemali nakulo naliphi na icandelo lamasebe ka-rhulumente ludlala indima ebalulekileyo kunikezelo lweenkonzo kubantu kwiphondo elikhulu. Kumasebe, ulawulo lwemali lusoloko luthe gqolo lukhokhelwa sisidingo ukuqinisekisa okokuba yonke into yenziwa ngendlela enye nangomgangatho ibe ngathi inkonzo leyo ijoliswe kuthi. Kule meko, ufezekiso olungundoqo lufikelelwe lwenqanaba lenkcitho elungama-99.2% kwisebe. Oku kwafezekiswa nangona ugxibho olubhekiswe kwisebe lwaluko ekujonganeni nobhubhane weCovid-19. Olu fezekiso lubaluleke kakhulu kwisebesa njengoko lubonisa okokuba kumaxesha anzima linakho ukuvelisa iziqhamo yaye ezikwinqanaba eliphezulu.

Njengoko intlekele yentsholongwane yekhoviithi (COVID-19) iphuhla, iyunithi yolawulo lweSixokelelwano soNikezelo (SCM) ichonge amalinge okwandisa ukufaneleka kulungiselelwa ukumiliswa okuphambili ukuxhasa unikezelo lwenkonzo olwandileyo nokubhangiswa kwemisebenzi yobuqhetseba norhwaphilizo. Iitshelilisti zaphuhlisa kulungiselelwa zonke iinkqubo zoshishino ukuguzula iimpazamo, ukuqinisekisa ngozinzio nogqibelelelo yaye kudingeka okokuba zizaliswe ngabalawuli beprojekti. Ithempleti nazo zaqulunqwa ngokutsha. Iithempleti netsheklisi zisayinwa ngotyikityo lwe-elektroniki ze zithunyelwe nge-imeyili ukulungiselela ukuba zivavanywe kusenzelwa ukwamkelwa kwazo. Ngaphezulu zonke iinkcukacha zongeniso lwamaxabiso zabanjwa ngobuxhaka-xhaka bonxibelelwano lwe-intanethi okokoko kubekho ugqathuko lwe lweCovid-19. Intsholongwane yekhorona inike iSebe imingeni engena kufaniswa nanto ekuqinisekiseni ingekuko kuphelo implilo yabasebenzi bayo kodwa ngokunjalo kukuqhubeka kokunikezelwa kwenkonzo.

Iyaziwa into yokokuba ulibaziseko kwintlawulo eya kubanikezeli ngenkonzo uneengxaki ezinkulu yaye yoyise ilinge lika-rhulumente lokuxhobisa oosomashishini abasakulayo yaye kungonzakalisa icandelo lamashishini amancinane. Ngaphezulu koku, ubhubhane weCovid-19 usenze samandundu isidingo sokuqinisekisa ngokuba ingakumbi kumashishini amancinane, ahlawulwa kwangethuba. Ngenxa yesi sizathu, ulawulo lwemali luya kuthi gqolo luqhuba isifezekiso sexesha lentlawulo esingaphantsi kweentsuku ezingama-30 ukuhlawulelwa kwempahla neenkonzo. Ngeenkqubo ezizizo nokubekwa kweliso okukhoyo, iintlawulo kubaxhamli ziqwalaselwa kwisithuba somndilili weentsuku ezingama-24 ukususela kumhla wokwamkelwa kwe-invoyisi ukuya kumhla wentlawulo eya kwi-akhawunti yebhanka yabaxhamli. Ulwawulo lwemali ludlala indima ebalulekileyo kwikomiti yolawulo yesebe exhasa igosa elinika ingxelo kunye namagosa aphezulu ekuzalisekiseni uxanduva lwawo lolawulo. Lo nyaka uzise inguqu engummangaliso, ukungaqiniseki, ukuba nokuqhelanisa nokungaphezulu, konke oku kungazange kube akuqatshelwanga ngamalungu ekomiti. Ezi nguqu zilushiye uninzi lungazinzanga yaye ngoko ulawulo lwemali ngenkxaso yekomiti lube nakho ukufumana usomlomo onobuchule uNksk Zanele Njapha. Unobuchule obubodwa kwimeko yenguqu ethe, ngokuthambekele kwezi meko, ngawo onke amalungu nempumelelo enkulu.

Enye impumelelo enkulu ibe yeyokusabela msinyane kwisidingo seenkqubo ezilungiselelwe ukumilisela kweeprojekti ezingundoqo. Ezi projekti bezixhabe ukuxhasa amashishini athe achaphazeleka ngqo yimpembeleko yobhubhane. Zonke ezi projekti zazintsha kwiSebe yaye zilungelelaniselwe isidingo esithile. Njengazo zonke iiprojekti ezintsha kunye neenkqubo iimfuno zolawulo zingundoqo. Kubekho iingongoma ezininzi eziphathelelene nenkcitho engalungelananga, ubuqhetseba bokusetyenziswa gwenxa kweengxowa-mali, kungoko kudingeka

okokuba zilungile yaye zimiliselwe ngexesha elifanelekileyo. Sibe nakho ukusebenzisana ngokufanelekileyo kwinani leeprojekti apho siqinisekise ngokuba amashishini axhasiwe njengoko bekuchetyiwe, iinkqubo zibe nokulawulwa kakuhle yaye kwenziwe oko ngethuba elilodwa lokuphendula.

Kwicandelo likarhulumente, imithetho wenza inxalenye yolawulo lwemihla mgemihla lalo naliphi na iSebe. ICandelo loLawulo-mali leSizwe, iCandelo loLawulo-mali lePhondo kunye namanye amaziko liya kukhupha umthetho ekufuneka uthotyelwe. Umthetho wolawulo lwemali usoloko ukho jikelele, yaye siqinisekisa ngomiliselelo olupheleleyo kule minyaka embalwa idlulileyo njengoko kungqinwa ziingxelo zophicotho-zincwadi olungenaziphene. Ngethuba lalo nyaka-mali, kubekho ukwanda okubonakalayo kumiliseko olusemthethweni oludinga izenzo emazeniwe ngoko nangoko. Sithe ngoko saqalisa ngokucokisa isizinda senkcukacha samanani ezisemthethweni ukuqinisekisa okokuba yonke ingcaciso iyalolongwa, ifikeleleka lula, yaye iinkqubo zimiliselwe zaze zachazwa kuye wonke umntu. Ukucokisiswa kwandlalwa kwikomiti yophicotho-zincwadi apho kwanconywa iSebe ngophuculo ze kwacetyiswa okokuba makwabelwane ngayo kunye namanye amaSebe.

Iqhinga lokuphelisa imimandla yokusebenza ngaphantsi kokulindelweyo

Ngethuba leCovid-19, inkonzo yenkxaso yolawulo lwemali iqalise ulwandiso kwiinkqubo ukulungiselela ukuqinisekisa ngokuqhubela kweenkonzo ezibanjwa ngobuxhaka-xhaka bonxibelelwano. Kwacingwa okokuba akunakwenzeka ukuqhutyutywa kovavanyo lolwaneliseko lomthengi ngesi sithuba siphakathi. Ukuqinisekisa ngokuba ekujoliswe kuko kuhlangatyeziwe ukuya phambili, uxanduva lokuvavanya ulwaneliseko lomthengi lwabelwe ummandla ngamnye osebenzayo kulawulo lwemali.

IYunithi yoLawulo lwaNgaphakathi usebenza ngokusendeleyo nophicotho-zincwadi lwangaphakathi ukuqinisekisa ngokuba izindululo ziyamiliselwa kwisithuba samaxesha amiselweyo. IYunithi yoLawulo lwaNgaphakathi, ngentsebenziswano nophicotho-zincwadi lwangaphakathi iqinisekisa ngokuba izicwangciso zokusebenza zithunyelwe rhoqo kuwo onke amagosa afanelekileyo yaye apho kuyimfuneko, lincede okanye likhokhele amagosa kumiliseko lwezindululo. Apho kungenakho ukwenzeka ukumiliselela izindululo okusekwe kwimiba yangaphandle, imihla echaziweyo yongeniso okanye yokwenziwa komsebenzi iyakuhlaziywa.

INkqutyana 1.3: IiNkonzo eziManyeneyo

Ukubekwa kweliso kumsebenzi weSebe
Imiphumela, isiphumo, imigqalisela yesiphumo, ekujoliswe kuko kunye nezifizekiso ezizizo

ISebe lokuBekwa kweLiso kuMsebenzi								
Umphumela	Isiphumo	Umgqalisela wesiphumo	Uphicotho-zincwadi komsebenzi onguwo 2018/19	Uphicotho-zincwadi komsebenzi onguwo 2019/20	Ekujoliswe kuko koNyaka okucwangcisiweyo 2020/21	Izifezekiso ezizizo 2020/21	Iyantlukwano kokujoliswe kuko okucwangcisiweyo ukufizekisa okukuko 2020/21	Izizathu zeyantlukwano
Inkqubo esebenzayo yeM&E inikezela ngenkxaso yeqhinga kwiSebe	Imiphumela ibekwa iliso	1.8 Inani lemiphumela leengxelo zokubekwa kweliso elivelisiweyo	Umgqalisela omtsha	Umgqalisela omtsha	1	1	-	-
	Inkqubo yolawulo lwezingeziyo imali	1.9 Inani leengxelo zokuqonsekiswa kweenkcukacha zamanani elivelisiweyo.	4	4	4	4	-	-
	Ulwakhiwo lwamakho no lweM&E luqhutyiwe	1.10 Inani leseshoni zeM&E zolwakhiwo lwamakho eziqhutyiweyo	Umgqalisela omtsha	Umgqalisela omtsha	2	4	2	Umdla ovela kwiyunithi zamasebe zokubekwa kweliso kuthlekiso 'lweziphumo kunye nohambelwani' kwiiseshoni zolwakhiwe lwamakho wawuphezulu kunoko bekulindelwe yaye oku kutsolisa ibango lolwazi lokusebenza malunga nengqikelelo yeM&E engundoqo phakathi kwabalawuli besebe.

Izifezekiso zenkqutyana
Ukubekwa kweliso novavanyo
Njengomsebenzi osisigunyaziso solawulo lorhulumente, icandelo lokubekwa kweliso novavanyo (M&E)

likhokhelwa ziziphumo zalo elizinqwenelayo zeminyaka emihlanu zenkqubo ye M&E esebenzayo ukunikezela inkxaso yeqhinga kwisigqeba salo abalawuli kunye nabachaphazelekayo bangaphandle. Amacandelo angundoqo anikezelwa kuthelekiswa nokubandakanywa kolawulo lwengcaciso yokusebenza kokungeyiyo imali kweSebe kunye neenkqubo nokunikwa kwengxelo, uphuhliso longqalisela, uhlalelo lweenkcukacha zolwazi zokusebenza kweprojekti, iziphumo nomphumela weengxelo zokubekwa kweliso, ukwakhiwo kwekhono kwiingqkelelo zeM&E kunye neendlela zokusebeza kubasebenzi nokunikezelwa kwamanani okusebenza akhulayo kulungiselelwa iimvavanyo zeziko zeminyaka emihlanu zekota ephakathi neyokugqibela.

Ibango leeseshoni zolwakhiwo lwekhono lweM&E

Ulwakhiwo lwekhono lwabasebenzi bakarhulumente okokuba baziqonde yaye bazisebenzise iingqikelelo zeM&E kunye nezixhobo ngokuphathelele kulandelo lweziphumo zeeprojekti ngumphumela ongundoqo wesizwe (DPME, 2020). Kulo nyaka wokuqala wale minyaka ikhoyo emihlanu yamathuba zomjikelo wokunikezelwa kwenkonzo phakathi kwabasebenzi bangaphakathi umliselo lweprojekti lwabekwa phambili kunye nemixholo kubandakanywa unxulumano phakathi kokunikwa kwengxelo yeziko (QPR) kunye nokubekwa kweliso kwiiprojekti ezithile. Ibango langaphakathi elilungiselelwe iiseshoni ezinomxholo zikodlulele oko besikulindele yaye zibe nomphumela kwiziphumo zeeseshoni ezimbini ezicwangcisiweyo zolwakhiwo lwama khono ezifizekiswa nagphezulu kokulindelweyo. Ukususela kule misitho, iimfuno zeshishini elitsha zaqokelelwa yaye kwixa elizayo, iiseshoni ziya kuyilwa ze zisingathwe malunga neentlobo zokubekwa kweliso, inkqubo yengcingane yenguqu okanye uyilo lwengqiqo kunye neemvavanyo.

Iingxelo zeSebe zenkqubela phambili yeeprojekti zeCovid-19 eziya kwiDPME

Ngeemfuno zeDPME zamasebe karhulumente zokunikwa kwengxelo ngeeprojekti zengqiqo zeCovid-19 ezimilisweyo, iM&E yanikwa uxanduva lokulawula ungeniso lweengxelo zeSebe zarhoqo ngekota. Ngokupheleleyo, iEDAT ixhase iiprojekti eziyi-10 zeCOVID-19 (khangela kwitheyi bhile 4.8 kwiphepha 121). Amalinge afana novavanyo lempembelelo yeCovid-19 kushishino, ukubekwa kweliso kuhambelwano neCovid-19, ukuhlolwa kwezikhululo zenqwelo-moya, ushishino lolwamkelo lweendlela zedijithali kunye noshishino lweengxowa-mali zoncedo yeminye yemizekelo eeprojekti ezibonisweyo zeCovid-19 ezimilisweyo.

Iqhinga lokoyisa imimandla yokusebenza ngaphambili kokulindelweyo
Akufanelekanga

Ukunxulunyaniswa komsebenzi kuhlalo lwabiwo- mali

Ngethuba lonyaka-mali wama-2020/21, iNkqubo 1: Ulawulo yabelwa imvulophu yezibonelelo zemali izigidi ezingama-R62, 774. Koku, izigidi ezingama-R43, 939 zabelwa kwimbuyekezo yabasebenzi, izigidi ezili-R11, 353 zasiwa kwiintlawulo zee-asethi ezinkulu. Ngesithuba sonyaka-mali, ama-99,89% ohlahlo lwabiwo-mali olwabiweyo achithwa. Umqhubi phambili wale nkqubo ibe yimbuyekezo yabasebenzi exabisa izigidi eziyokutsho kuma-R43, 926 kunye nempahla neenkonzo ezixabisa izigidi ezili-R11, 305. Ezinye iinkcitho eziqatshelwayo zabelwe kwiindleko zophicotho-zincwadi ezixabisa izigidi ezi-R2, 555 ngokunjalo nokuthengwa kweekhompyutha zesebe kunye nezixhobo eziphelelwe sisiqinisekiso (izigidi ezi-R5, 812).

Inkqutyana	2020/21			2019/20		
	ULwabiwo-mali lokugqibela	INkcitho eyiyo	Inkcitho (engaphezu lu /engaphantsi	ULwabiwo-mali lokugqibela	INkcitho eyiyo	Inkcitho (engaphezulu /engaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
I-Ofisi yeHoD	11 387	11 387	9	8 853	7 464	1 389
ULawulo lweMali	37 450	37 413	37	35 832	34 829	1 003
Iinkonzo zamaqumrhu	13 907	13 887	20	14 792	14 621	171
Zizonke	62 744	62 678	66	59 477	56 914	2 563

42 INKQUBO 2: IINKONZO ZOPHULISO EZIHLANGENEYO ZOQOQOSHO

Injongo
Ukukhuthaza nokuxhasa ubume bemeko yokusebenza eyenza kube lula ukuyilwa kwamathuba okuhluma nemisebenzi.

Ukwakhiwa kwenkqubo

Inkqubo yakhiwe njengoku kulandelayo:

- Inkqutyana 2.1: Ukuphuhlisa kwaShishini**
Ukwenza igalelo ekudalweni kobume bemeko yezoshishino exhobisa amashishini amancinci kunye noosomashishini ukubabaphuhliseke yaye bahlume.
- Inkqutyana 2.2: Ukuphuhlisa koQoqosho lweNgingqi nolooMasipala**
Ukubonelela ngenkxaso ekuphuculweni kweenkonzo ezijongene noshishino lwasemakhaya efak' isandla ekudalweni kobume beemeko zoshishino koomasipala.
- Inkqutyana 2.3: Ukuxhotyiswa ngokwezoQoqosho**
Ukuququzelela inkqubo yokuxhotyiswa nokudalwa kobume bemeko yezoshishino ukwenzela abo babevinjwe amathubangaphambili (ii-PDI).
Le nkqutyana kuthethiwe ngayo kwinkqutyana 2.1.
- Inkqutyana 2.4: Ukuncitshiswa kweZithintelo**
Ukuphucula ubume bemeko yezoshishino ngokuniphisa uxanduva lwezolawulo kumashishini ngokuphuculwa kwemithetho, inkqubo nonxibelelwano.
- Inkqutyana 2.5: Ulawulo: Iinkonzo eziHlanganisiweyo zoPhuhliso lwezoQoqosho**
Ukuqhutywa kwenkxaso ukuphathwa nokulawulwa xa kukonke kwenkqubo.

Imiphumela yeziko
INKqubo 2 inikela kumphumela weziko olandelayo ngokuhambelana nesiCwangciso soNyaka soMsebenzi sowama-2020/21:

- UkuphuculwakoKwenziwa lula kokuqhutywa koShishino

INKqutyana 2.1: UPuhliso lweShishini

Imiphumela, isiphumo, imigqalisela yesiphumo, ekujoliswe kuko kunye nezifizekiso ezizizo

Inkqutyana 2.1: UPuhliso lweShishini								
Umphume la	Isiphumo	Umgqalisela wesiphumo	Uphicotho-zincwadi komsebenzi onguwo 2018/19	Uphicotho-zincwadi komsebenzi onguwo 2019/20	Ekujoliswe kuko koNyaka okucwanngcisiweyo 2020/21	Izifeze kiso ezizizo 2020/21	Iyantlukwano kokujoliswe kuko okucwanngcisiweyo ukufezekisa okukuko 2020/21	Izizathu zeyantlukwano
Ukuphuculwa kokwenziwa lula kokuqhutywa koshishino	Uncedo lwamashishini ngokukhuthazwa koshishino kunye/okanye amanganelo enkxaso yamashishini	2.1 INani lamashishini ancediweyo	Umgqalisela omtsha	Umgqalisela omtsha	200	220	20	Ekujoliswe kuko konyaka kwahlangatyenzwa yaye kwafezekiswa ngaphezulu kokulindelweyo ngenxa yohlalo

								Iwabiwo-mali olwangezelelwey o olufunyenweyo.
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Izifezekiso zenkqutya

Imisebenzi yeyunithi ichatshazelwe kakubi kakhulu yi-COVID-19 okubenomphumela wokuba uninzi lweprojekti zayo zimiswe ukuxhasa iiSMME ekuqhubeni iimpumelelo ezimbi zobhubhane. La mangenelelo ancede iyunithi okokuba isabele kubume bayo bokunikezelwa kwenkonzo kunye nenxaso, phakathi kwamanye amashishini abanini bawo ingamabhinqa, ulutsha kunye nabantu abakhubazekileyo. Amanganelo anikele kuzinzo lwamashishini axhasiweyo ngethuba lobhubhane weCovid-19.

ISebe liqhubeke ngenxaso yalo kwimibutho eli-17 ethe yabonelelwa kwiNgxowa-mali yeVuselelo lweSMME eqaliswe ngowama-2019. Ilinge laliyolise ekwandiseni nasekuhleleni iiprojekti namanganelo ajolise ekuphuhliseni iiSMME. Imibutho ethe yafumana inkxaso kwiNgxowa-mali yeVuselelo kweSMME ngokuhlangeneyo ixhase amashishini angama-397 kuyo yonke iNtshona Koloni. Uhlobo lwe nkxaso-mali noshishino. Ukuza kuthi ga ngalo mhla, imibutho emine (uMasipala waseCape Agulhas, i-Innovator Trust, SAEP kunye neTrue North) iqukumbele iiprojekti zayo. Iprojekti iqukumbele iindawo ezintsha zoshishino koomasipala owase-Cape Agulhas nowise-Lainsburg. Indawo yolushishino ngoku ilihaya kumashishini ali-10 athe ngaphambili kweli ngenelo, ebengafikeleli kwizakhiwo ezisesikweni zoshishino.

ISebe, ngentsebenziswano noPick 'n Pay, ubonelele ngoncedo lwemali kosomashishini ukuhlaziya nokulungisa izakhiwo ukulungiselela ukuyila iivenkile enikezela amava akumgangatho ophezulu wokuthenga kwilokishi. Ngo Agasti wama-2020 olu ngenelo lube nomphumela wokuvulwa kweNabe Market kunye neThambi's Market Store, zombini zikwaLanga. Ngesithuba sikaFebruwari 2021, iLuzukile Market yaqalisa eDelft. Ivenkile yesine, iWabo Market, yavulwa ngoMatshi 2021 eChicago ePaarl East kunye neevenkile ezine ngokuhlangeneyo ziyile imisebenzi engama-91.

Ngesithuba sowama-2020 ngokuqalisa kukabhubhane weCovid-19 kunye nokubhengezwa kwamva kokuvalwa ngci kwesizwe kwayo yonke into, uninzi lweSMME ingakumbi zachaphazeleka kakubi. La mashishini ancitshiselwe ingeniso yaye kwiimeko ezininzi kwalehleka imisebenzi. Ukusabela koku, iSebe liqalise ngeNgxowa-mali yalo yeNcedo lwenkxaso-mali kumashishini asesikweni nangekho sesikweni ngendlela yeminikelo ukubhangisa impembelelo yoqoqosho ebangelwe yi-Covid-19 kwii-SMME. Ingxowa-maliixhase amashishini angama-249 yaye ngokusetyenziswa kweli ngenelo kuzinziswe imisebenzi engama- 2 111. Utyalo-malo lulonke lube sisixa-mali esingama- R38 542 724.38, oluthe lwanceda lamashishini-ukumelana ngcono nemingeni enxulumene neCovid-19 kwimisebenzi yawo yaye asala ezinzile.

AmaBhaso eNgqwalasela oShishino lweNtshona Koloni (WCERA)anikezele ngeqonga ukunika ingqwalasela nokuxhasa oosomashishini bephondo abafaneleke kakhulu aabavuselelayo nabanekhono eliphezulu. Iprojekti enikezele nge-qonga okokuba amashishini afezekise ukuvunywa ngurhulumente nokuchanatywa (umz. Upapasho lweselula) nenxaso edingekayo yophuhliso lwashishini, kuboniswa ukugqwesa kweshishini, ukomelela kweshishini kunye nenguqu, nokuxhasa nokuvuselela inkcubeko yoshishino. IWCERA yowama- 2020 yamiselwa njengomsitho oqhutywa ngaxeshanye kumaqonga awahlukeneyo onxibelelwano ze yatsala umelo oluxabisa malunga ne-R1 158 000.00 oluthe lwabonelela ngqo abagqatswa abakwiqondo lokugqibela abali-12. Inkxaso yophuhliso loshishino inikezelwe kubagqatswa bokugqibela kubandakanywa, phakathi kwezinye izinto, ingcebiso yomthetho, uqeqesho nophuhliso lokufaneleka kokusebenza kwawo.

INkqubo yeCovid-19 yophuhliso loMnikeli wenkonzo inikezelo ngenkxaso kumashishini aphakathi namancinane awenza iimaski, iisanithayiza zezandla, iibhotile zokugalela (umz. libhotile ezisetyenziswa unyawo) kunye nalawo abonelela ngeenkonzo zokubulala iintsholongwane. ukwandisa ikhono lawo. Inkxaso-mali ixhase amashishini ngokuhambelana nenkonzo yokusebenza nokuthengwa kwezixhobo. Iprojekti amashishini amancinane naphakathi ali-11 akwiindawo ezichongwe njengoko zichongwe njengezo zinolwasuleleko oluphezulu lweCovid-19 kunye nakwilokishi. Iprojekti ibe nakho ukugcina imisebenzi engama- 71 phakathi kwamashishini ali-11.

Isebe lisebenzisene neProjekti yoVuselelo loQoqosho loluntu yeNtsebenziswano yoPhuhliso loQoqosho loluntu yeNtsebenziswano loPhuhliso loQoqosho (EDP) luthe laxhasa iivenkile ezizipaza zengingqi kuluntu oluse sichengeni kwimimandla onolwasuleleko olukwiqondo eliphezulu echatshazelwe ngobhubhane weCovid-19. Indlela yokwenza oku kukubonelela ngevawutsha zedigital ezulingiselelwe amakitshi oluntu, athe azihlawula iivawutsha kwiivenkile zabo ezizipaza zengingqi ukuvuselela nokuzinzisa uqoqosho lwengingqi. Ukuza thi ga ngoku iprojekti ixhase iivenkile ezizipaza ezili-122 kwimimandla enolwasuleleko apho amakhitshi angama-251 afumana iivawutsha ezingama -3203 kwiivenkile zabo ezichongiweyo ezizipaza.

INkqubo yokuKhawuleziswa kokuFukamisa iShishini inikele kwiArhente yoPhuhliso lwaMashishini amaNcinane (SEDA) ngenkxaso -mali ukuxhasa izifukamisi zeshishini ezihlanu esele zikho ngeendleko zokusebenza. Umfukamisi ngamnye oxhamlayo (ukuzinziswa kwamashishini amalunga nama-20 sisinye) ufumene umnikelo wenkxaso-mali osisigidi esi-R1 kulungiselelwa ukwandiswa unikele olukhoyo oluhlobo, phakathi kwezinye, loqoqosho nophuhliso, ukuthengwa kwezixhobo kunye/okanye ukulungiswa kwezakhiwo ezikhoyo. Inkqubo ichonge izifukamisi ezihlanu kulo lonke iphondo apho izifukamisi ezithathu zikumandla welokishi kubandakanywa iKraaifontein, iNyanga neThembalabantu. Eziseleyo ezimbini ziseVredenburg naseLakeside kwiKholeji zeTVET, kwiCentre for Interpreneurship. Iprojekti inikele kukusekwa kweelebhu zokukhowuda zeshishini, iziko lokukopa okukhawulezileyo, uyilo lwamaziko oqeqesho lokucinga, isetyudo soyito lwefenitshala nezikhawulezisi zamagumasholo.

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi kokulindelweyo
Akufanelekanga.

Inkqutyana 2.2: UPhuhliso loQoqosho loMmandla neNgingqi
Imiphumela, isiphumo, imigqalisela yesiphumo, ekujoliswe kuko kunye nezifizekiso ezizizo

Inkqutyana 2.2: UPhuhliso loQoqosho loMmandla neNgingqi								
Umphumela	Isiphumo	Umgqalisela wesiphumo	Uphicotho-zincwadi komsebenzi onguwo 2018/19	Uphicotho-zincwadi komsebenzi onguwo 2019/20	Ekujoliswe kuko koNyaka okucwangcisiweyo 2020/21	Izifezekiso ezizizo 2020/21	Iyantlukwano kokujoliswe kuko okucwangcisiweyo ukufezekisa okukuko 2020/21	Izizathu zeyantlukwano
Ukuphuculwa kokwenziwa lulo kokuqhutywa koshishino	Amanganelo okwenziwa lula ukuqhutywa koshishino axhasiweyo	2.2 Inani lomsaisipala lamanganelo okwenziwa lula ukuqhutywa koshishino axhasiweyo	Umgqalisela omtsha	Umgqalisela omtsha	6	6	-	-

Izifizekiso zenkqutyana
Kunyaka odlulileyo iSebe linikele kwebeliyolise kuko kumali-nge okwenza lula ukuqhutyiswa koshishino kwisithuba sikamasipala. Lenze ngolo hlobo ngokuqinisekisa ngento yokuba amalinge amiselweyo ayasalela kwimpumelelo yobhubhane weCovid-19, ekuthinteleni ukusasazeka kwentsholongwane kunye nepembelelo yayo embi kumsebenzi woqoqosho kubo kubo bonke oomasipala.

Amanganelelo kamasipala ayexhibe ukuvunguza uvuselelo loqoqosho nokuqalisa ukuchongwa kwendawo apho

isidingo sikhoyo ,ushishino lweNtshona Koloni kwanxityelwana nabo. Ngesibhengezo seSizwe sobume bentlekele ngomhla we-15 kuMatshi 2020 yaye kufutshane nje nokuvalwa ngci kwayo yonke into olube ngomhla wama-27 kuMatshi 2020 iSebe lichonge isidingo sokuqonda ngcono ethe impembelelo yeCovid yanayo kumashishini eNtshona Koloni nokumisela indlela urhulumente angaxhasa ngcono ngayo ushishino kulungiselelwa uvuselelo olucwangcisiweyo. Uvavanyo, oluphuhlise kwisithuba seentsuku zokuqala ezintlanu zesithuba sokuvalwa ngci kwayo yonke into, lufikelele kumashishini abo bonke ubukhulu kuye wonke umasipala ombaxa kunye nezithili. Kwisithuba seentsuku ezili-10 impendulo zigqithe ama-2000 ezivela kulo lonke iphondo lwaze lwavala uvavanyo lunabasabeleyo abangama-2 202 abathabathe inxaxheba. La mashishini abe yinxalenye yothungelwano oluthe lwafumana ingcaciso ngamalinge enkxaso yoshishino yeCovid-19.

ISebe liphuhlise yaye lanikezela ngezixhobo zokhuseleko lweshishini ezili-11 000 ukunceda iiSMME komasipala abangama-30 ukulungiselela ukuba baqhube besenza ngendlela ekhuselekileyo, izixhobo zokhuselo ezingama- 6 344 zanelwa kumasipala ombaxa ze ama-4 656 kuzo zozihlanu izithili. Ukuqaqambisa amashishini amancinane alalulwa ngamabhinqa angama- 2656, alawulwa lututsha angama- 854 kunye -60 alawulwa ngabakhubazekileyo afakwa kwirejista, axhamla kweli linde.

Isebe limilisele iNkqubo yekxaso yequmrhu loshishino elithe lanceda amaqumrhu oshishino engingqi amahlanu okokuba aqhubeke emilisele imisebenzi yawo ngethuba leCovid-19 lokuxhasa amashishini asesikweni nangekho sikweni, kulo lonke uluhlu olubanzi lwamacandelo. Inkxaso yanikezelwa kumaqumrhu oshishino asebenzayo kumasipala ombaxa nakuzo zonke izithili, ezithe ngokunjalo baxhasa amalungu esiseko seSMME eSME ezingama-6 396.

Ukwenza kube lula ukuqalisa kweshishini ukuba sendleleni eya kuvuselela, iSebe liqalise amangenelelo athi anike inkxaso koomasipala ukunceda amashishini engingqi okokuba aqhube asebenze. Iprojekti kamasipala yoququzelelo inikezele ngenkxaso kwisithili ngasinye kuphuhliso lwaso lwezicwangciso zovuselelo loqoqosho lwengingqi ezixhibe ukwakha ukomelela kweshishini nokuyila ithuba lemisebenzi. Ezi zicwangciso zaphuhliswa zaze zandlalwa ngempumelelo kunye norhulumente wesizwe njengoko kuchaziwe. ISebe liseke iilwimi zedijithali ze zawenza asebenza amaqumrhu oqoqosho ukuqinisekisa amaqonga alungiselelwe unxibelelwano, ulwabelwano lwengcaciso, inkxaso nesikhokhelo aqaliswa kummandla ngamnye. Ezi foram ziququzele imimandla echaphazeleke kakhulu yolawulo kunye nocwangciso oluqhubekayo.

ISebe liqinisekise ngkusabela kwimibuzo ekwinqanaba lengingqi evela kwimithombo eyahlukeneyo, efana nokunika inkcazelo kwiimpahla neenkonzo eziyimfuneko kushishino, iiyure zoshishino, uhambo kunye nentshukumo, ufikelelo kwinkonzo eyimfuneko nje. Linxibelelane neSAPS kunye nomasipala ukuqinisekisa ngento yokuba iimeko zenqanaba lengingqi (ezifana namaxesha oshishino) zivunyelwe kunye/okanye ziyaqondwa ngabasegunyeni abanoxanduva kunye nabanyanzeliso ngomthetho. Likinikezela ngokunjalo urhulumente wesizwe ngezizinda zeenkukacha zolwazi zomasipala wenqanaba lwengingqi zosomashishini abasesikweni kunye nevenkile ezizizipaza ezithi zixhase ulwabiwo lwevenkile ezithengisa impahla yokwakha kunye ne hoseyile ezamkelweyo okokuba zithathe inxaxheba kwiinkqubo zesizwe ukuxhasa amashishini abgekho sikweni kunye neSMME kwiingingqi. Le projekti ijolise ekuqiniseni imbonakalo yomasipala kurhulumente wesizwe nowephondo nokumiliselwa kwenkxaso ngokusetyenziswa kwendlela ehlangeneyo yesithili.

Okukugqibela, iSebe limilisele iprojekti ye-ikhosistim yenkxaso yeSMME kwinqanaba likamasipala ukuchonga, ukuseka nokuqinisa inkxaso kwiSMME ngabathabathi-nxaxheba nabachaphazelekayo kwizithili. Injongo yayikukuyila inkxaso enxulumeneyo, enesixokelelwano sexabiso elungiselelwe amashishini engingqi okokuba aqalise. Iprojekti yowama-2020 ibalula iinkozo zenkxaso zikamasipala nephondo elikhethiweyo ukuyila iprofayile kummandla ngamnye; ukugrumba ngaphezulu ukulungiselela ukuchonga nokusekwa kwamasebe esizwe kunye nee-arhente ezisebenzayo ngenkxaso kucwangcisiwe. Ii-ikhosistim zesithili ziphuhlisiwe ukukhusela intsebenziswano karhulumente necandelo langasese ukulungiselela ukwakha ubume obuncedayo, obuphuculiweyo nobulungiselelwe ushishino koomasipala .

INkqutyana 2.4: UkuNcitshiswa kweZithintelo

Imiphumela, isiphumo, imigqalisela yesiphumo, ekujoliswe kuko kunye nezifizekiso ezizizo

INKqut yana 2.4: Ukuncitshiswa kweZithintelo								
Umphumela	Isiphumo	Umqgaliselawesiphumo	Uphicotho-zincwadi komsebenzi onguwo 2018/19	Uphicotho-zincwadi komsebenzi onguwo 2019/20	EkujolilewukokoNyaka okucwangcisiweyo 2020/21	Izifezekisozizizo 2020/21	Iyantlukwano kokujolilewukoko ucwan gci siweyo ukufezekisa okukuko 2020/21	Izizathu zeyantlukwano
Ukuphuculwa kokwenziwa lulo kokuqhutywa koshishino	Amangenelo okwenziwa lula ukuqhutywa koshishino axhasiweyo	2.3 INani lamangelelo okwenziwa lula kokuqhutywa koshishino axhasiweyo	15	7	6	6	-	-

Izifezekiso zenkqutyana

Ngesi thuba lobhubhane uqhubekeyo weCovid-19 inkqutyana izimase ngokutsha ukulungiselela ukujolisa ekulungiseni iimfuno zangoku zamashishini. Amashishini ophuhliso lobuntwana kwangethuba(ECD) achongwa njenge baluleke kakhulu kumashishini amancinane kuqoqosho lweNtshona Koloni yaye adlala indima ebalulekileyo nengena kubuyiswa, ingekuko kuphela kwintlalo nakwimfundo, kodwa ngokunjalo kubumelelwa bokokuba exhasa uyilo lwemisebenzi nokukhula. Amashishi eECD avelisa izibonelelo zoqoqosho ezibini (a) zokuyila nokuzenzisa imisebenzi, ngelithuba (b) inikezela ngenxaso kwabafuna ingqesho, abazali abahlelekileyo ababenokuthi mhlawumbi bayeke ithuba lengqesho elingakho ngenxa yoxanduva loku lolonga umntwana. Njenge Ndlela yokusabela, isebe liqalise ngeeprojekti ezimbini ukunceda icandelo. Okokuqala, iyunithi incede amashishini eECD angama -250 nezixhobo zePPE ezithi zincede amashishini ukuhlangabezana nemigangatho ephantsi yempilo nokhuselo eyandalwe kwimithetho yeCOVID-19 ngokuphathelelene nokuvulwa kakhona kwamashishini ekuthinteleni ukusasazeka nokusindiswa kwemiphefumlo. Inceda ngokunjalo bona ekubeni bavule kwakhona ze avumele abasebenzi okokuba babuyele emsebenzini emva kweenyanganga bengafumani mivuzo. Iyunithi inceda ngokunjalo amashishini eECD angama-48 okokuba ahlangabezane neemfuno zohambelelwano njengoko zidingwa liSebe Lophuhliso lwezintlalo, ekubeni abe ngabhaliswe ngokupheleleyo okanye ngoxhomekeko. Ezi projekti zincede nqo amashishini alawulwa ngamalungu asisichengeni kakhulu oluntu, abahinqileyo abantsundu.

Ubhuhpane weCOVID-19 uvelise imithetho emininzi kuMzantsi Afrika ngokukhawuleza njengoko ulwawulo lwentlekele lwamanqanaba olunyukiso lokuvalwa ngi kwayo yonke into luguquka. Iyuniathi kufuneka ukuba ikhawuleze iziqhelanise nomthetho ngamnye omtsha njengoko iphunyezwa njengoko abemi kunye nashishini eya kuqhagamshelana noMnxeba woNcedo weZithintelo zoShishino ufuna ingcaciso kunye nengcebiso ngezehl ezingama- 212 zemithetho ephathelene nenkcazazelo yomthetho eyayijongene neyunithi. Iyunithi iyile ngaphezulu iiQAEzininzi kwimithetho emininzi ngokunjanee neombono ezisemthethweni. Izeho eziphathelelene nemithetho zihamba phambili ngokuthambelekele kuhlobo lwazo nokubaluleka ngesha lentlekele. Ngaphezulu koku, iyunithi incede izehlo ezili- 1 338 ngomlinganiselo wezisombululo ongama-90%.

NgoMeyi wama-2020, iyunithi iqaphele ukwanda kwizehlo eziphathelelene nolibaziseko kwintlawulo yeSkimu seCovid-19 soncedo lwethutyana lomqeshwa (TERS) yiUIF. Iyunithi iqalise ngeprojekti ukunxibelelana ngqo ne UIF ukuququzelela intlawulo yezicelo zeUIF TERS ezenziwe ngabasebenzi kunye namashishini ezi bezijongene ngqo nabasebenzi kunye namashishini athe aqhagamshelana ne-Ofisi yoMphathiswa weze-Mali namaThuba oQoqosho, iHOD yophuhliso loqoqosho nokhenkethe, kunye neyunithi ecela uncedo ngamabango ayo eUIF TERS ngolupheleleyo, ezi zibonelelo zabonelelwe ukudambiso impembelelo yoqoqosho yentlekele yesizwe ngokunceda abaqeshi okokuba bahlawule abasebenzi babo ngethuba lokuvalwa kwamashishini abo. Iyunithi inxibelelene namagosa esizwe eUIF, iofisi yoMphathiswa weSizwe wezaBasebenzi kunye neKhomishina yeUIF ukuququzelela ukukhululwa kweentlawulo. Ngaphuzulu, iyunithi incede abasebenzi abangama-8576 kunye neenkampani ezili-180 yavelisa umndelele wentlawulo esisambuka esipheleleyo esingama-R43 866 240.

Ngenxa yokuvalwa ngci kwayo yonke into, ii-ofisi zeetayitile zibe nezithintelo ezininzi (okt ukusebenza ngokubolekisa, abasebenzi abangabuyiyo, ne-ofisi esoloko ivalwa nje ukuba kubekho urhano lwesifo seCOVID-19) ezikhokhelele kumsebenzi omninzi kakhulu osemva kubhaliso lwepropati. Ngokusoloko kuvalwa rhoqo kwee-ofisi zetayitile amakhulu eentengiselwano kunye namawaka abantu achaphazeleka. I RTRU yenze izindululo ezininzi kwi-ofisi yeetayitile ukuguzula umsebenzi osemva. Uncitshiso olukhulu olubonakalayo kumsebenzi osemva lwabonakala ukulandela amangenelo eRTRU.

Njengenxalenye yenjongo yokwenza kube lula ukuqhutywa koshishino, iRTRU ivavanye umgaqo-nkqubo wesikhululo esinye esisemdeni (OSBP), ze yenza izindululo kwi-DoHA esiya kunceda ekwakhiweni kwesakhiwo esiyimfuneko njengomqathango wenguqulelo esebenzayo nefanelekileyo kwi-OSBP, eya kuphucula imiqathango yoshishino nokuququzelela ukwenziwa lula kokuqhutywa koshishino kulungiselelwa abasebenzisi bezithutho zomgaqo, abantu abalungiselela impahla eziza kufakwa enqanaweni kunye nee-arhente zenkxaso.

I-RTRU iqhube amanye amangenelo ayo achaphazela ushishino lokwakha. Oku kubandakanya ulityaziso kukubhaliswa kwabakhi nokubhaliswa kweprojekti zokwakha. Iyunithi icebise ngeenkqubo zokwenziwa ngedijithali ukujongana noshishino kwiNHBRC njengoko iinkqubo ezenziwa ngesandla zixakile yaye zisethisa umoya. Ngaphezulu koku, iRTRU ngentsebenziswano neLifa leMveli leNtshona Koloni (HWC) liqalise kwiprojekti yokuchonga imingeni kumiliselo olusebenzayo nokulawulwa koMthetho weSizwe weZibonelelo zeLifa leMveli wama-25 we-1999 (NHRA) ukufuna uthantamiso phakathi kolondolozo lwezibonelelo zelifa lemveli kunye nophuhliso oluntunu-ntunu ngoko. Umphumela wale projekti kukunceda iHWC okokuba imilisele iNHRA ngeli thuba inciphisa umthwalo wayo wolawulo kunye neendleko ngokupheleleyo kumashishini akumacandelo achaphazelekileyo.

Amangenelo axhabe ukuphucula imisebenzi yePort of Cape Town okokuba iqhube. I-RTRU ixhase uphuhliso lwesixhobo senkxaso yezigqibo ukulungiselela, phakathi kwezinye izinto, ukunceda kukufaneleka kwempahla yezibuko kwicandelo yemveliso esandula ukuvunywa nokuxhasa ukwenziwa lula kokuqhutywa kokuphuculwa kweshishini eNtshona Koloni Ngokuthe ngqo ngaphezulu, isixhobo esiyiliweyo sinakho, phakathi kwezinye izinto, ukwandisa unikezelo lweziquhamo kulungiselelwa ukuthunyelwa kwamanye amazwe kwiKhonteyina ezinesikhekhezisi, since ukuhanjiswa kwabathumeli bempahla ukunciphisa ukudaleka kwengxinano kwixesha elimisiweyo kunye nengxinano yezithuthi ukulungiselela abachaphazelekayo abafana nabathumeli bempahla kwamanye amazwe babe nakho ukwenza izigqibo ezihlakaniphileyo zokokuba bathumele, ababambe kancinane okanye bawuhambise umthwalo ngenye indlela ukulungiselela ukuba semva exesheni

Ungenelo lwesibini kwisindululo sokuFaneleka kweZibuko, iZibuko 2, yaba kukuphuculwa

kokwenzeka ngexesha elinye kweeyure zomsebenzi kunye neenkqubo phakathi kwee-arhente kwizibuko lesixokelelwano sempahla yaye okokugqibela kukuphuculwa kwengxinano/kokuhamba kweetraki. Olu fundo luqulathe ingqiqo yengxinano yetraki kunye nonobangela, ukubalulwa kwesixokelelwano sempahla, ubuninzi beendleko zexesha lokulinda ze okokugqibela nophuculo olucetyiswayo ngoko olufunwayo ngokwakaloku nje ukuze lumiselwe. Amangenelo omabini, nangona ingenakuba ngumphumela, ahlanganiswe kwisiphumo seenkqutyana sokuxhasa ukwenziwa lula kokugqutywa koshishino kwiphondo. Ngaphezulu, ukulungiswa kweenjongo zeqhinga zeDEDAT ukukhawulezisa ukwenziwa lula koshishino (okuphambii 4) nokukhuliswa kokuthunyelwa kwempahla kwamanye amazwe (okuphambili 2).

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi kokulindelweyo
Akufanelekanga.

- Ukunxulunyaniswa komsebenzi kunye nohlahlo lwabiwo-mali**
- Ngesithuba sonyaka-mali wama-2020/21, isixa-mali sezigidi ezingama-R89.377 sabelwa kwinkqubo eyathi inkcitho yayo eyiyo yaxabisa izigidi engama-R89.355. Oku kuguqulelwa kwinkcitho engama-99.9% yohlahlo lwabiwo-mali olupheleleyo lweNkqubo. Uvavanyo ngokubanzi lweengxowa-mali ezichithiweyo ngokohlahlelo loqoqosho lube:
- Kwimbuyekezo yabasebenzi olubalelwa kwizigidi ezili-R19.334 okanye ama-21.64% yenkcitho epheleleyo;
 - Kwimpahla neenkonzo olubalelwa kwizigidi ezi-R6.568 okanye isi-7.35% senkcitho epheleleyo;
 - Kukhutshelo nenkxaso-mali olubalelwa kwizigidi ezingama-R63.416 okanye ama-70.97% enkcitho epheleleyo; kunye
 - Kwintlawulo yenkcitho yee-asethi zemali olubalelwa kuma-R37 000 okanye 0.04% kwinkcitho epheleleyo.

Inkqutyana	2020/21			2019/20		
	ULwabiwo-mali lokugqibela	INkcitho eyiyo	Inkcitho (engaphezu lu /engaphant si	ULwabiwo-mali lokugqibela	INkcitho eyiyo	Inkcitho (engaphezulu /engaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Uphuhliso lweshishini	65 429	65 423	6	45 172	44 995	177
Uphuhliso loqoqosho lommandla nolwengingqi	11 261	11 251	10	10 983	10 979	4
Ukuncitshiswa kwezithintelo	12 687	12 681	6	10 885	10 297	588
Zizonke	89 377	89 355	22	67 040	66 271	769

43 INKQUBO 3: UPHUHLISO LORHWEBO NECANDELO
Injongo
Ukuvuselela ukuhluma kwezoqoqosho kumacandelo ekujoliswe kuwo ngokuphuhliswa koshishino, ukuphakamisa ezorhwebo notyalo-mali.

- Ukwakheka kwenkqubo**
- INkqubo yakhiwe njengoku kulandelayo:
- **Inkqutyana 3.1: Ukukhuthazwa koRhwebo noTyalo-mali**

Ukubonelela ngezixhobo zoncedo kwiqumrhu likarhulumente elikhuthaza ukhenketho, urhwebo notyalo-mali ukuze likwazi ukufezekisa iinkonzo ngokwesigunyaziso elisinikiweyo, njengoko kuchaziwe kuMthetho we-Arhente yokuKhuthaza uTyalo-mali noRhwebo eNtshona Koloni, 1996 (uMthetho 3 we-1996), (njengoko ulungisiweyo).

Inkqutyana 3.2: Ukuphuhlisa kweCandelo

Ukuvuselela ukukhulisa koqoqosho kunye namacandelo athengisayo ngokusetyenziswa kweenkqubo ezibambekayo, amanyathelo enkxaso kushishino nokumiliselwa kwezicwangciso namaqhinga aya kuthi abe nomphumela wokukhula koqoqosho nokuyilwa kwemisebenzi ngokusetyenziswa kwemisebenzi yokuthunyelwa kwempahla kwamanye amazwe neyokwandiswa kotyalo-mali kumacandelo abekwe phambili kuqoqosho lweNtshona Koloni.

Imiphumela yeziko

INkqubo 3 inikela kule miphumela yeziko ilandelayo ngokuhambelana nesiCwangciso soNyaka sokuSebenza sowama-2020/21:

- Ukwandiswa kokuthunyelwa kwempahla kwamanye amazwe
- Ixabiso lerandi lotyalo-mali elunyusiweyo

Inkqutyana 3.1: UkuKhuthazwa korhwebo notyalo-mali

Imiphumela, isiphumo, imigqalisela yesiphumo, ekujoliswe kuko kunye nezifizekiso ezizizo

INkqutyana 3.1: UkuKhuthazwa koRhwebo noTyalo-mali								
Umphumela	Isiphumo	Umgqalisela wesiphumo	Uphicotho-zincwadi komsebenzi onguwo 2018/19	Uphicotho-zincwadi komsebenzi onguwo 2019/20	Ekujoliswe kuko koNyaka okucwangcisiweyo 2020/21	Izifezekiso ezizizo 2020/21	Iyantlukwano kokujoliswe kuko okucwangcisiweyo ukufezekisa okukuko 2020/21	Izizathu zeyantlukwano
Ukuthunyelwa kwempahla kwamanye amazwe okwandisiweyo	Ukukhuthazwa kolongamelo lorhwebo lweWesgro	3.1 INani leengxelo zolongamelo eziqulunqiweyo zokukhuthazwa kolongamelo	Umgqalisela omtsha	Umgqalisela omtsha	4	4	-	-
Ixabiso lerandi lotyalo-mali elunyusiweyo	Ukukhuthazwa kolongamelo lorhwebo lweWesgro	3.2 INani leengxelo zolongamelo eziqulunqiweyo zokukhuthazwa kolongamelo	Umgqalisela omtsha	Umgqalisela omtsha	4	4	-	-
Ukuthunyelwa kwempahla kwamanye amazwe okwandisiweyo	Ukukhuthazwa kolongamelo lorhwebo lweWesgro	3.1 INani leengxelo zolongamelo eziqulunqiweyo zokukhuthazwa kolongamelo	Umgqalisela omtsha	Umgqalisela omtsha				

Izifizekiso zenkqutyana

ISebe linikezele ngenkxaso-mali yokusebenza kwiWesgro kulungiselelwa injongo imisebenzi yokukhuthazwa korhwebo notyalo-mali kusetyenziswa isivumelwano sentlawulo ekhutshelweyo. ISebe lisebenzise indima yalo yokongamela kwiqumrhu ngeemvavanyo zezicwangciso

soshishihino seWesgro, ukushedyulwa kweentlanganiso zarhoqo ngenyanga zeprojekti phakathi kweDEDAT kunye neqela leWesgro kunye novavanyo lwarhoqo ngekota lokusebenza kweWesgro novavanyo lwenkcitho.

Ngesithuba sonyaka-mali wama-2020/21, iWesgro ifezekise impembelelo eqikelelweyo yoqoqosho engaphezulu kwesigidi sezigidi ezi-R9.6 yaze yayila ngaphezulu kwama-2 500 emisebenzi. IWesgro izibophelele kwiiprojekti ezipheleleyo zotyalo-mali ezili-17 ezinexabiso lotyalo-mali elingaphezulu kwesigidi sezigidi ezi-R4.37, ezibe nomphumela woyilo lwemisebenzi eli-1 830. I Wesgro iqhubile ukugxila ekwakheni iiprojekti ezivuselelayo ezisendleleni, yaye yamkele indlela ejolisileyo eqhutywa ziinkcukacha zamanani kukhuthazo lotyalo-mali. Ngeze nzame zandisiwe zokuqhuba uthunyelo lwempahla kwihlabathi nokuququzelelwa kotyalo-mali lwangaphandle oluthe ngqo kwamanye amazwe (OFDI), iWesgro iqhube kakuhle ngeli thuba liphantsi kovavanyo. Isambuku sezivumelwano zoshishino zokukhuthazwa korhwebo ezingama-66 zasayinwa, ezibe nempembelelo eqikelelweyo yesigidi sezigidi ezi-R4.6, ezibe nomphumela wemisebenzi engama-357. Ngaphezulu, iiprojekti ezisixhenxe ze-OFDI zafunyanwa, ezilixabiso elizizigi ezingama-R727.75.

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi kokulindelweyo

Ubhubhane weCOVID-19 uphazamise iimarike zehlabathi kanye nesixokelelwano sonikezelo sehlabathi. Ukungaqiniseki kube nempembelelo kwikhono leWesgro lokugcina izivumelwano zorhwebo. Amaqhinga asaphuhliswa okokuyisa imimandla yokusebenza ngaphantsi kokulindelweyo ephathelelene nokuthunyelwa kwempahla kwamanye amazwe kunye notyalo-mali.

Inkqutyana 3.2: UPuhliso lweCandelo

Imiphumela, isiphumo, imigqalisela yesiphumo, ekujoliswe kuko kunye nezifizekiso ezizizo

Inkqutyana 3.2: UPuhliso lweCandelo								
Umphumela	Isiphumo	Umgqalisela wesiphumo	Uphicotho-zincwadi komsebenzi onguwo 2018/19	Uphicotho-zincwadi komsebenzi onguwo 2019/20	Ekujoliswe kuko koNyaka okucwangcisiweyo 2020/21	Izifizekiso ezizizo 2020/21	Iyantlukwano kokujoliswe kuko okucwangcisiweyo ukufizekisa okukuko 2020/21	Izizathu zeyantlukwano
Ukwandiswa kokuthunyelwa kwempahla kwamanye amazwe	Amalinge ophuhliso lweCandelo axhasiwe	3.3 iNani lamalinge eCandelo axhasiweyo	Umgqalisela omtsha	Umgqalisela omtsha	8	9	1	INkqubo yoPuhliso yeSixokelelwan o seXabiso seHalal yaqakunjelwa kwi-Q4 yaye ilinge elangezelelweyo laqakunjelwa yaye iYunithi yokuGuqulwa kweemveliso zoLimo ebe nomphumela The Halal Value Chain Development kokujoliswe kuko kunikezelo lwengxelo kwaba ngaphezulu kokulindelweyo ngesi-1

Izifizekiso zenkqutyana

Icandelo lokuguqulwa kwemveliso zoLimo

I COVID-19 kunye nemithetho yesizwe yokuvalwa ngci kwayo yonke into idale umngeni kukukhula nakupuhliso lweCandelo lokuguqulwa kwemveliso yolimo. Ngokuthambekele kuqhambuko lweCOVID-19 kunye nohlobo lokuphuhla okukhawulezileyo kobhubhane, iSebe libe nomdla ukuva ngqo kumaqela achaphazelekayo achatshazelweyo ukuze abe nokuyiqonda ngcono imbonakalo yokuphuhla. ISebe liqalise ngonxibelelwano kunye nabachaphazelekayo kushishino lokuguqulwa kwemveliso zoLimo njengoko liyiqonda indima ebalulekileyo edlalwa ngabachaphazelekayo ekunikezeleni kukukhula koqoqosho kunye nemisebenzi ngokunjalo nokuxabisa ulwabelwano ngengqiqo ngokusetyenziswa kothethwano.

Ngesithuba sonyaka ophantsi kovavanyo, icandelo lokuguqulwa kwemveliso yolimo lijamelene noluhlu lweengxaki ezizodwa ezijongene ngqo neqhinga kunye nongenelo oludingekayo kulungiselelwa upuhliso lweCandelo. Nangona uninzi lwamacandelwana kwicandelo lokuguqulwa kokutya avunyelwa ukuba asebenze, icandelo lenkonzo yokutya avalwa inxalenye yenqanaba lesi-5 lokuvalwa ngci lwayo yonke into. Ushishino lotywala nalo ngokunjalo lavelelwa luconiso oluninzi olwenza kwanzima ukuzinzisa ushishino ngenxa yokuconiswa kotywala.

Nangona kukho imingeni ebekwe bubume bokusebenza, iSebe libe nakho ukuziqhelanisa nokusebenza kubume obungazinzanga nobuntsokothileyo ngenxa yemiba eziswa yiCOVID-19.

Nangona iYunithi ngokuGuqulwa kwemveliso yoLimo, iSebe lithethene namashishini amaninzi ukulungisa imibuzo, ukuhlela impembelelo yokuvalwa ngci kwayo yonke into nokumisela izidingo zamashishini neenkampani. Nangona iyantlukwano ivela phakathi kwamashishini neenkampani, onke aneqondo elahlukeneyo lemingeni ethi ithintele ukusebenza kwawo kwesiqhelo ukwangezelela kwimpembelelo embi edalwe kukuvalwa ngci kwayo yonke into yeCOVID-19. ISebe liqalise ngofundo kwicandelo lokuguqulwa kwemveliso zolimo ngasekupheleni konyaka-mali wama-2021/22. Injongo yale projekti yophando kukuphuhlisa isicwangciso secandelo esithe ngqo kukuguqulwa kwemveliso yolimo kwiNtshona Koloni kunye namangenelo enxaso angundoqo alungiselelwe ukuguqulwa kwemveliso yokutya, iziselo kunye nesixokelelwano sexabiso leemveliso zendalo. Ukusabela okumsinya kukuqhuba icandelo kwimpembelelo eqhubekayo yeCOVID-19 ukulungiselela amashishini kunye nesixokelelwano sethu sexabiso ukuba abe nakho ukuphila.

ISebe limilisele ngokunjalo iNkqubo yeSixokelelwano seXabiso yeHalal eyilelwe ukukhulisa amashishini okuguqulwa kwemveliso yolimo ingakumbi iimarike zomtyhi weHalal kusetyenziselwa amathuba esixokelelwano sexabiso esele sikho nesitsha. Inkqubo ijolise ekuncedeni amashishini ngokunikelwa kwemisebenzi efana (i) nokuqondwa okupheleleyo kweshishini, (ii) ukuhlahlelwa kobume bemali beshishini, (iii) ukuchongwa kwemingeni efunyenweyo, (iv) uphuhliso lweqhinga lomiliseliso, (v) ukumiliselwa kwamangenelo adingekayo ukulungisa imingeni, (vi) ukusekelwa nokufundiswa kunye (vii) uphuculo lwamashishini athabatha inxaxheba.

ISebe lithabathe inxaxheba ekuyileni izicwangciso eziphambili kwicandelo lokuguqulwa kwemveliso yolimo elibandakanya ulimo kunye nokuguqulwa kwemveliso yolimo elibandakanya ulimo kunye nokuguqulwa kwemveliso zolimo, iswekile, iinkukhu kunye nezicwangciso eziphambili zentsangu. Izicwangciso eziphambili ziyinxalenye yenkqubo ethi icinge ngokutsha yoshishino yamacandelo oqoqosho angundoqo ukukhulisa nokuphuhlisa uqoqosho loMzantsi Afrika. Ukuthi ga ngoku, isiCwangciso esiPhambili seSwekile, isiCwangciso esiphambili soLimo nesokuGuqulwa kwemveliso zoLimo kunye nesiCwangciso esiPhambili seNtsangu sele zikwinqanaba lokugqibela lokugqitywa ngamasebe orhulumente wesizwe.

ISebe linikele ngenkxaso kwiWesgro yokusingatha ukuqaliswa kweVeki yokuThunyelwa kweMpahla kwamanye amazwe yoLimo lwaseKapa ebanjwa ngobuxhaka-xhaka bonxibelelwano bekhompyutha. IVeki yokuThunyelwa kweMpahla kwamanye amazwe yoLimo lwaseKapa yaququzelelwa njengomboniso worhwebo okwi-intanethi, oxhibe ukukhuthaza unxibelelwano zokuthunyelwa kwempahla kwamanye amazwe kwishishini zisiya kwelinye ishishini (B2B) nokubonisa amathuba kushishino lwezolimo nelokuguqulwa kwemveliso yolimo aphuma eNtshona Koloni. Umsitho ubandakanye amaholo emiboniso amanye, abathumeli bempahla kwamanye amazwe abangama-81 kunye namaqonga ebhunga amane okuthunyelwa kwempahla kwamanye amazwe, amele iWines of South Africa, Southern African Essential Oil Producers' Association, Cosmetic Export Council of South Africa, SA Fruit Vegetable Canners' Export Council, Fresh Produce Exporters' Forum kunye neSA Olive Industry Association.

Ukwenziwa kwempahla licandelo elibalulekileyo kuqoqosho kodwa lichatshazelwe kakubi yiCOVID-19 kwiHlabathi, kwisizwe nakwiqondo lephondo okube nomphumela kwizithintelo zorhwebo nokuphazanyiswa kwesixokelelwano sonikezelo ngokunjalo nokulahleka kwemisebenzi kwiinkampani ezininzi. IWC Manufacturing Forum yasekwa njengeqonga lokwabelana ngengcaciso nokuvelisa amathuba ukunceda nokuxhasa icandelo lokwenziwa kwempahla ngesi sithuba sinomgeni

nokungaqiniseki. Ucweyo lwarhoqo ngekota lwasingathwa ngentsebenziswano nabachaphazelekayo beqhinga abaphuma kuwo onke amacandelo karhulumente, amaqumrhu ecandelo, imibutho yoshishino kunye namanye amahlakani kula macandelwana alandelayo:

- i. Ukwenziwa kwempahla yaselwandle neenkonzelo ezinxulumene noko ezibandakanya isakhiwo nokulungiswa kweenqanawa, izikhephe;
- ii. Impahla, impahla elukiweyo, izihlangu kunye nofele;
- iii. Iintsimbi, ubunjini noshishino olunxulumene noko olubandakanya iimveliso zentsimbi ebunjiweyo, oomatshini neezixhobo, ushishino lweplastiki, izixhobo zothutho
- iv. Ifanitshala

Iyunithi yokwenziwa kwempahla iqhube iimvavanyo namaqumrhu ecandelo, imibutho yoshishino kunye neenkampani ngempembelelo yeCovid 19 kumacandelwana azo awahlukeneyo ukunceda ngokuchongwa nokumiliselwa kwamangenelo eqhinga ukulungisa le miba. ISebe liqalise ngeprojekti yophando yecandelo lokwenziwa kwempahla ukuphuhlisa isicwangciso-nkqubo seqhinga kunye namalinge enkxaso angundoqo ukunciphisa imingcipheko yesixokelelwano sexabiso nokuxhasa amathuba okukhula alungiselelwe amacandelwana achongiweyo ngokunjalo ubume obufanelekileyo bokuthunyelwa kwempahla kwamanye amazwe notyalo mali..

Inkqubo yokusekwa kweforam ye-oyile negesi yaseMossel Bay, ngenjongo ngokubanzi yokuphuhlisa icandelo le-oyile negesi kulungiselelwa isibonelelo esifanayo kwabachaphazelekayo abafanelekileyo nokuvuselela ukukhula kooqoqosho kwisithili saseGarden Route, iyaqhubeka. IMOU ikumanqanaba ayo okugqibela yaye iya kusayinwa ngamaqela afanelekileyo kunyaka-mali omtsha. Le foram iya kusetyenziswa ekuphuhliseni nasekumiliseni amangenelo aya kuthi ancede ummandla okokuba ube nokufumana ngokoqoqosho kumathuba angakho kwicandelo le-oyile negesi, ingakumbi okufunyenwe kutshanje ngoTOTAL eLuiperd Paddavissie kwibloko 11B/12B.

ISebe liqhuba ilungu lekomiti kuBumbano lwaseLwandle eNtshona Koloni (WCMC) elithe labhaliswa ngoMatshi 2021 njengeNPO yaya liya, ngothelwano neNetherlands Consulate kunye namanye amalungu, kuqhuba amangenelo okukhulisa nokuphuhlisa ushishino lwaselwandle eKapa, eWest Coast nemimandla yeGarden Route.

Ezemali neenkonzelo zamashishini: Njengenxalenye yesicwangciso sovuselelo loqoqosho, iDEDAT, ngentsebenziswano neWesgro, imisele unxibelelwano nabachaphazelekayo abahlukeneyo kwiinkonzelo zemali noshishino, kushishino lwefilim, kwicandelo lolawulo lwepropati, ICT, BPO kunye namacandelo oqoqosho lwe-intanethi, ngoSeptemba no-Oktobha 2020. Olu nxibelelwano lujolise ekuchongeni imimandla yovuselelo loqoqosho nokukhula kwixa elizayo yaye kwixa elizayo kuya kusetyenziswa ukunikezela ngoPhando lweCandelo leeNkonzo kunye neProjekti yoHlahlelo lweSixokelelwano seXabiso eqala ekupheleni kowama 202/21.

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi kokulindelweyo
Akufanelekanga.

Ukunxulunyaniswa komsebenzi kunye nohlahlo lwabiwo-mali
Ngesithuba sonyaka-mali wama-2020/21, isixa-mali sezigidi ezingama-R69.951 sabelwa kwinkqubo eyathi inkcitho yayo eyiyo yaxabisa izigidi engama-R69.342. Oku kuguqulwa kwinkcitho engama-99.1% yohlahlo lwabiwo-mali olupheleleyo lweNkqubo. Uvavanyo ngokubanzi lweengxowa-mali ezichithiweyo ngokohlahlelo loqoqosho lube njengoku kulandelayo:

- Kwimbuyekezo yabasebenzi olubalelwa kwizigidi ezisi- R8.537 okanye ama-12.11% yenkcitho ephela

- Kwimpahla neenkonzo olubalelwa kuma-R285 000 okanye 0.01% yenkitho epheleleyo
- Kukhutshelo nenxaso-mali olubalelwa kwizigidi ezingama-R60.520 okanye ama-87.27% enkitho epheleleyo

INkqutyana	2020/21			2019/20		
	ULwabiwo-mali lokugqibela	INkcitho eyiyo	Inkcitho (engaphezu lu /engaphantsi	ULwabiwo-mali lokugqibela	INkcitho eyiyo	Inkcitho (engaphezulu /engaphantsi
Ukukhutha zwa korhwebo notyalo-mali	59 965	59 965	-	48 539	48 539	-
Uphuhliso lwecandelo	9 986	9 377	609	15 179	12 991	2 188
Zizonke	69 951	69 342	609	63 718	61 530	2 188

Injongo

Ukuqinisekisa ubume bemeko yezoshishino enobulungisa, ekhathalayo ngokwasentlalweni eNtshona Koloni – ngokusebenzisa iindlela eziqhelekileyo zongenelelo kwimeko yezorhwebho neendlela ezingqalileyo zongenelelo ezigunyaziswa nguMgaqo-siseko nemithetho kunye nemigaqo-nkqubo yesizwe neyephondo.

Ukwakheka kwenkqubo

Inkqubo yakhiwe ngolu hlobo lulandelayo:

Inkqutyana 4.1: Ukukhuselwa kwaBathengi

Ukuqulunqa, ukumilisela nokuphakamisa amanyathelo aqinisekisa amalungalo nezinto ezizezomdla zabo bonke abathengi.

Imiphumela yeziko

INKqubo 4 inikela kulo mphumela ulandelayo weziko ngokuhambelana nesiCwangciso soNyaka sokuSebenza sowama-2020/21:

- Ubume obuphuculweyo obufanelekileyo kokwenziwa koshishino kunye nabathengi abaziyo

Inkqutyana 4.1: UKhuseleko loMthengi

Imiphumela, isiphumo, imigqalisela yesiphumo, ekujoliswe kuko kunye nezifizekiso ezizizo

Inkqutyana 4.1: Ukukhuselwa koMthengi								
Umphumela	Isiphumo	Umgqalisela wesiphumo	Uphicotho-zincwadi komsebenzi onguwo 2018/19	Uphicotho-zincwadi komsebenzi onguwo 2019/20	Ekujoliswe kuko koNyaka okucwangcisiweyo 2020/21	Izifezekiso ezizizo 2020/21	Iyantlukwano kokujoliswe kuko okucwangcisiweyo ukufezekisa okukuko 2020/21	Izizathu zeyantlukwano
Ubume obuphuculweyo obufanelekileyo kokwenziwa koshishino kunye nabathengi abaziyo	Amangenelo aqhutyiweyo emfundo yomthengi	4.1 INani lamangenelo aqhutyiweyo emfundo yomthengi	95	152	240	329	89	Inkonzo ikhokhelwa libango. Ukwanda kwebango lwemfundo yabathengi kunye nemfundo yemali ngenxa yeCOVID-19 edinga okokuba inkqubo iqhuba iiseshoni ezininzi.

Izikhhalazo ezisonjulul weyo kwisithuba seentshuku ezingama-90	4.2 Ipesenti yezikhhalazo ezisonjulul weyo kwisithuba seentshuku ezingama-90 (isambuku sezikhhalazo ezisonjulu lweyo kwisithuba seentsuku ezingama-90/ isambuku sezikhhalazo ezifunyenweyo)	Umgqalisela omtsha	Umgqalisela omtsha	75%	87%	12%	Ekujoliswe kuko kwedlulwa nge-12%. Ufezekiso olungaphezulu sisiboniso sokunyenysiswa kwemithetho nokuvulwa koqoqosho okuthe kwavumela amashishini okokuba aqwalasele izikhhalazo ezingeniswe kuwo. Unyenyiso lokuvalwa ngci kwayo yonke into kuvumele ngokunjalo i-OCP iqhube uhlolo kwizakhiwo kunye neenkqubo ze-ADR.
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Izifizekiso zenkqutyana

Ulungiso kumthengi

Unyaka mali ophantsi kovavanyo kubekho ukuqhubeka kwe -OCP ukulungiselela ukusebenza okubhekiselele kwiinjongo zayo zokuba ngugunyaziwe ochongekayo nothenjiweyo wokusombulula imbambano kulungiselelwa abathengi abakwiphondo. Amaqhinga kufuneka alungiswe ukulungiselela ukumelana nenguqu kubume bokusebenza obuziswe luqhambuko lobhubhane wentsholongwane ikhorona. Amaqhinga amiliselweyo ajolise ekubonelelweni kwabathengi/kwabemi ngenkonzo enobuntu ejolise ekuncedeni abathengi ekusombululeni iimbambano zabo. Ezi nkonzo zanikezelwa nangona kukho imingeni yobhubhane weCovid-19 ethe yaziswa yimithetho ethintelayo ethi ichaphazele uhambo nonxibelelwano lwabantu. Iinkonzo zibandakanya ukubonelelwa:

- Ngenombolo yomnxeba osimahla, idilesi ye-imeyile
- Inombolo yokucela ukutsalelwa umnxeba, inombolo ye-sms
- Inkonzo yedesika engaphambili kulungiselelwa abaxhamli abezayo bazingenele.
- Amaqonga onxibelelwano ngobuxhaka-xhaka bekhompyutha kulungiselelwa ukusonjululwa kwembambano

Inkonzo ifumene izikhalazo ezininzi zabathengi ezirekhodwe kwi-ofisi kulungiselelwa imibuzo nophando. Ngesithuba sonyaka ophantsi kovavanyo, izikhalazo ezili-1 428 zafunyanwa ze kwezi ezili-1 243 zasonjululwa kwisithuba seentsuku ezichaziweyo ezingama-90 zokubuyiswa kwempendulo. Oku kungama-87.04% kokujongiswe kuko okubekiweyo okungama-75%. Ukuhla kwinani lezikhalazo ezifunyenweyo zaze zasonjululwa xa kuthelekiswa nonyaka ongaphambili kubangelwe zizithintelo ezibekwe kukuhamba-hamba kwabantu zemithetho yolawulo lwentlekele. Inani lezikhalazo elifunyenweyo zaze zasonjululwa lihle ngaphezulu kwesiqingatha xa kuthelekiswa nesonyaka-mali odlulileyo. Ngokuhambelana nomlinganiselo wekusombulula, iyunithi ikudlulile ebijolise kuko, Kukho imiba emininzi encedisileyo kule nguqu enxulumene:

- Nokwanda kwinani labasebenzi kwiYunithi yoLawulo lweZikhalazo
- Nokwanda kukuvalwa kwamashishini ngenxa yobhubhane okube nomphumela wokuthunyelwa kwezikhalazo kubathengisi bempahla yeshishini elitshnileyo ukuhlawula ityala.

Ngethuba lonyaka ophantsi kwengqwalasela, iYunithi yoLawulo lweZikhalazo isebenze inamalungu abasebenzi abathandathu xa kuthelekiswa nabasebenzi abathathu bonyaka ongaphambili. Oku kukunyuka kwenani labasebenzi olungama-50%. Nangona kukho oku kunyuka kwenani labasebenzi, izikhalazo ezili-185 kufuneka okokuba zikhutshelwe kunyaka-mali olandelayo. Ukuvalwa nokutshona kwamashishini ngokunjalo nezithintelo kuhambo lwabantu, ezibangelwe kukuvalwa ngci kwayo yonke into okuchaphazelele izisombululo zezikhalazo.

Imfundo nolwazi lomthengi

Ekujoliswa kuko okwandlalwe iYunithi yeMfundo kuhlengatyeziwe yaye, kudluliwe. Kule meko, kufuneka iqatshelwe into yokokuba ekujoliswe kuko kumangenelo emfundo kusekwe ikakhulu kwizibonelelo ezikhoyo (abasebenzi nemali) kwiyunithi. Ngesithuba esiphantsi kovavanyo, isambuku samangenelo emfundo angama-329 aqhutywa kuthelekiswa nekujoliswe kuko kwama-240. La mangenelo aqulunqwa ngofundo lwezemali, ucweyo ngemithetho yomthengi, kunye nocweyo olujolise kwiiSMME. Amangenelo amathathu anikezelwa ngokusetyenziswa kwamaqonga awahlukeneyo afana namaqonga aqhutywa ngonxibelelwano lobuxhaka-xhaka bekhompyutha (uZoom, kunye neTeams) upapasho lweselula, kunye nolonomathotholo. Iyunithi kufuneka iziqhelanise yaye ekugqibeleni ibe yinkokheli ekuqaliseni la mangenelo kwilizwe.

Oku nangona iyunithi inamalungu ama-4 abasebenzi anoxanduva lwalo lonke iphondo ngokunjalo nesabelo esiphantsi kakhulu sohlahlo lwabiwo-mali. Rhoqo iyunithi isoloko ifumana izicelo ezingalungiselelwe kulungiselelwa iiseshoni kumaqonga onomathotholo ngesisa yaye bawamkele ngazo zozibini loo mathuba nokokuba anikezelwa emva kweeyure zokusebenza nangeempela vek. Ezi zicelo zandile njengoko ukuphelelwa ngabantu yimisebenzi kwandile yaye, kumaxesha amaninzi, amaziko email, kunye nabanamatyala abahlukeneyo avelise amanyathelo oncedo lwemali alungiselelwe abathengi bawo, yaye isicelo senkcazelo kwamanye ala manyathelo zanda. Iyunithi yazuza kwezi zicelo ukufezekisa ejolise kuko. Isigqibo senziwe sokokuba ngokwembono yabemi iyunithi iya kwamkela imethodi zonikezelo lwamangenelo emfundo yaye apho kunokwenzela ukubonana ubuso ngobuso kuqwalasela ngqongqo imithetho yolawulo lwentlekele. Ngeli thuba uqhambuko lwentsholongwane yekhorona lubangele imingeni nezithintelo kukuhamba kwabantu, ubudlelwane bokusebenza kunye nabanye abalawuli kunye nee-arhente zokhuselo lomthengi abuzange buchaphazeleke. Unxibelelwano kunye namalinge ahlangeneyo kunye nee-arhente lwaguqulelwa kumaqonga onxibelelwano lobuxhaka-xhaka bekhompyutha.

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi kokulindelweyo
Akufanelekanga.

Ukunxulunyaniswa komsebenzi kunye nohlahlo lwabiwo-mali

Ngesithuba sonyaka-mali wama-2020/21, isixa-mali sezigidi ezisi-R7.299 sabelwa kwinkqubo eyathi inkcitho yayo eyiyo yaxabisa izigidi ezisi-R7.248. Oku kuguqulelwa kwinkcitho engama-99.3% yohlahlo lwabiwo-mali olupheleleyo lweNkqubo. Uvavanyo ngokubanzi lweengxowa-mali ezichithiweyo ngokohlalelo loqoqosho lube njengoku kulandelayo:

- Kwimbuyekezo yabasebenzi olubalelwa kwizigidi ezisi-R6.107 okanye ama-84.26% yenkcitho ephela
- Kwimpahla neenkonzo olubalelwa kwizigidi esi-R1.131 okanye 15.60% yenkcitho ephela

Inkqutwana	2020/21			2019/20		
	ULwabiwo-mali lokugqibela	INkcitho eyiyo	Inkcitho (engaphezu lu /engaphantsi	ULwabiwo-mali lokugqibela	INkcitho eyiyo	Inkcitho (engaphezulu /engaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Ukhuseleko loMthengi	7 299	7 248	51	9 223	9 058	165
Zizonke	7 299	7 248	51	9 223	9 058	165

45 INKQUBO 5: UCWANGCISO LOQOQOSHO

Injongo

Injongo yale Nkqubo kukuxhasa ubunkokheli bephondo ngokunceda ukukhula koqoqosho ngokuveliswa nokulungelelaniswa kophando loqoqosho nocwangciso yaye ngokusetyenziswa kwenkxaso esebenzayo yabaqhubi abangundoqo bomxholo woqoqosho kunye nabancedi abaya kuthi bavuselele ukukhul koqoqosho kulo lonke uqoqosho nakumacandelo oqoqosho.

Ukwakheka kwenkqubo

Inkqubo yakhiwe ngolu hlobo lulandelayo:

INkqutyana 5.1: UMgaqo-nkqubo noCwangciso loQoqosho

Ukuxhasa nokuphuhlisa imigaqo-nkqubo namaqhinga ephondo.

INkqutyana 5.2 UPhando noPhuhliso

Ukuqhuba uphando loqoqosho.

Qaphela: Imiphumela yeNkqutyana 5.1 kunye 5.2 ihlanganisiwe kwisiCwangciso soNyaka sokuSebenza yaye kuya kunikwa ingxelo ngolo hlobo kwiNgcxelo yoNyaka.

INkqutyana 5.3: ULawulo loLwazi

Ukuququzelela ulungelelwaniso kwe-ikhsosistim yoqoqosho nokuxhaswa koqoqosho.

INkqutyana: 5.4: UkuBekwa kweLiso noVavanyo

Imisebenzi yeNkqutyana 5.4: UkuBekwa kweLiso noVavanyo yabandakanywa kwiNkqutyana 5.2: UPhando noPhuhliso.

INkqutyana 5.5: Ukunceda ukuKhula kweSibonelelo namaLinge (aka amaLinge aphambili)

Ukuphuhlisa kunye/okanye ukuvuselela ubume obuncedayo boqoqosho ngokusetyenziswa kwamangenelo aphambili kunye nezibonelelo.

INkqutyana 5.6: IBroadband elungiselelwe uQoqosho (aka UQoqosho lweDijithali)

Ukuxhasa nokuvuselela usetyenziso, ukulungela nofikelelo lwetheknoloji yedijithali ngabemi kunye namashishini.

INkqutyana 5.7: UQoqosho oluLuhlaza

Ukuvuselela uphuhliso lwamashishini aluhlaza nokuququzelela ukufaneleka kwezibonelelo kunye nozinziso ukuphucula ukhuphiswano nokomelela loqoqosho olupheleleyo.

Imiphumela yeziko

INkqubo 5 inikela kwimiphumela elandelayo yeziko ngokuhambelana nesiCwangciso soNyaka sokuSebenza sowama-2020/21:

- Ukuthunyelwa kwempahla kwamanye amazwe okwandileyo
- Ukwanda kwixabiso lerandi yotyalo-mali
- Ukomelela kwezibonelelo zoqoqosho olupheleleyo

INkqutyana 5.1: UMgaqo-nkqubo woQoqosho

noCwangciso kunye

INkqutyana 5.2 UPhando noPhuhliso

Imiphumela, isiphumo, imigqalisela yesiphumo, ekujoliswe kuko kunye nezifizekiso ezizizo

INkqutyana 5.1: UMgaqo-nkqubo woQoqosho noCwangciso								
INkqutyana 5.2 UPhando noPhuhliso								
Umphum ela	Isiphumo	Umgq lisela wesiph umo	Uphicotho- zincwadi komseben zi onguwo 2018/19	Uphicotho- zincwadi komseben zi onguwo 2019/20	Ekujolis we kuko koNyak a okucwa ngcisiw eyo 2020/21	Izifeze kiso ezizizo 2020/21	Iyantluk wano kokujolis we kuko okucwan gcisiwey o ukufezek isa okukuko 2020/21	Izizathu zeyantlukw ano

Ukwanda kokuthunyelwa kwempahla kwamanye amazwe	Uphuhliso lweengxelo zophando loqoqosho kumgaqo-nkqubo nocwangciso reports developed	5.1 INani leengxelo zophando eziphuhlisiweyo	10	10	10	10	-	-
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Izifizekiso zenkqutyana:

Ngowama 2020/21, iyunithi yophando nophuhliso idlale indima ebalulekileyo kuphuhliso lomgaqo-nkqubo woqoqosho wePhondo. Iyunithi ilawule yaze yaxhasa uphuhliso nomilisele lwemisebenzi ecwangcisiweyo ebe kukusabela kwangoko kwimpembelelo etshabalalisayo yoqoqosho yobhubhane weCovid-19. Oku kubandakanye ukuboniswa koqoqosho ukulungiselela ukuqonda impembelelo kuqoqosho kwiphondo nakumasipala yokuguqulwa kwemithetho enxulumeneyo ukuthintela iCovid-19.

Ngaphezulu, ukuze kube nokunceda iSebe lizefizekise iinjongo zalo zokuyila ubume obuncedayo kukukhula koqoqosho nokuyilwa kwemisebenzi, iyunithi yophando nophuhliso iphuhlise umxholo womsebenzi wesiCwangciso soVuselelo lweNtshona Koloni.

Iyunithi iqhubekile ngokunjalo ukudlala indima ekunikezeleni ngengqiqo engundoqo yoqoqosho ukuxhasa abaqulunqi bomgaqo-nkqubo kukuqondwa kwembonakalo yoqoqosho lwephondo oluthi gqolo ngokuguqu-guquka yaye luphembelela uphuhliso loqoqosho olukhulayo. Iindlela ezingundoqo zoqoqosho (ezizezi, imariki yabasebenzi, iGDP, ukunyuka nokuhla kwamaxabiso) zilandelwe ngokunjalo. Kwimeko yenkxaso kamasipala, iyunithi ivavanye ngokutsha izicwangciso zovuselelo loqoqosho lukamasipala ze yanikezela ngenkxaso yengqiqo yoqoqosho kubo bonke oomasipala abangama 30.

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi kokulindelweyo
Akufanelekanga.

INkqutyana 5.3: ULawulo loLwazi
Imiphumela, isiphumo, imigqalisela yesiphumo, ekujoliswe kuko kunye nezifizekiso ezizizo

INkqutyana 5.3: ULawulo loLwazi								
Umphumela	Isiphumo	Umgqalisela wesiphumo	Uphicotho-zincwadi komsebenzi onguwo 2018/19	Uphicotho-zincwadi komsebenzi onguwo 2019/20	Ekujoliswe kuko koNyaka okucwangcisiweyo 2020/21	Izifizekiso ezizizo 2020/21	Iyantlukwano kokujoliswe kuko okucwangcisiweyo ukufizekisa okukuko 2020/21	Izizathu zeyantlukwano
Umphumela	Isiphumo	Umgqalisela wesiphumo	Uphicotho-zincwadi komsebenzi onguwo 2018/19	Uphicotho-zincwadi komsebenzi onguwo 2019/20	20	25	5	Ufizekiso olungaphezu lu lubekho ngenxa yesidinga ebesingalindlelekanga sothelelwano oluyiliweyo zintlekele kumacandel o oqoqosho lwentlalo oluyilwe ngubhubhane weCOVID-19 kwiHlabathi .

Izifizekiso zenkqutyana:

UThelelwano loPhuhliso loQoqosho lweNtshona Koloni (EDP) lunobuchule kwimisebenzi yothelwano elungiselelwe urhulumente wonke- intsebenziswano kumacandelo ahlukeneyo, nemida nalo lonke uluntu oluqhagamshela urhulumente, amashishini angasese, amashishini angenzi nzala, amacandelo oluntu nolwazi- ukulungiselela ukulungisa ingcaciso nokusilela kwemarike yothungelwano nokwakha intembeko, ukuqhubela phambili ingqiqo yoshishino nokuphunculwa kokhuphiswano.

Ukujongwana neCovid-19 kunye nesiphumo sayo kube nebango lokuziqhelanisa kwakhona okuvela kwi-EDP ukulungiselela ukusabela kuluntu lonke. I-EDP ngoko ihlaziye isicwangciso soshishino lwayo nokuqwalaselwa kwemixholo apho iya kunikela khona i-EDP impembelelo enkulu kunyaka-mali wama-2020/21 kujoliswe kwimimandla emithathu:

1. Ukunceda ukudambisa impembelelo ekhoyo ye-Covid 19
2. Ukunceda ukuseka nokugcina uzinzo kwiinkqubo zengingqi zoqoqosho
3. Ukuxhasa iinkqubo zovuselelo loqoqosho lommandla

Ekujoliswe kuko kweeprojekti ezingama-20 phakathi kwe-EDP namahlakani ayo kwafezekiswa ngempumelelo yaye kwakudlula ngesi-5 ngenxa yokwanda kwesidingo sezisombululo zothelwano ngethuba lobhubhane weCOVID. Okuqaqanjisiweyo okuphambili nezifizekiso zibe zezi:

Ulwakhiwo lwekhono noMasipala waseSaldanha apho iqela lolawulo lesigqeba lancedwa okokuba lisebenze ngokuhlangeneyo ngokubhekiselele ekusombululeni imiba ebanzi yentlalo neyoqoqosho, kubume bezithintelo ezibi zemali karhulumente, ngokuphucula iinkqubo zayo, inkcubeko nendlela yokuziphatha.

UMasipala weSithili saseGarden Route waxhaswa ngokubhekiselele kukusekwa **kweQhinga lommandla lokuKhula noPhuhliso** elibandakanya uvuselelo lokusabela kwiCOVID. I-EDP iyilelwe yaye iququzelelwe uluhlu lonxibelelwano kunye namacandelo karhulumente nawagasese, imibutho yoluntu namaziko emfundo, ukulungiselela ukuqinisekisa ngento yokuba iqhinga liya kubandakanya ingcebiso ezivela kuwo amacandelo oluntu yaye liya kufumana inkxaso kuluntu ngokubanzi ukulungiselela amalinge awo angundoqo.

I-EDP iqhubile ukunikela ixabiso **kwiinkqubo ezinxulumene namanzi** ikakhulu, ngokuhambelana nenani leenkqubo zeSixeko saseKapa ezibe nomphumela wentsebenziswano enkulu nolwamkelo kwiqhinga lamanzi eSixeko nokuqhubeka ukusebenza neBreede-Gouritz Catchment Management Agency kunye neSebe lePhondo leMicimbi yeNdalo noCwangciso loPhuhliso.

ISebe leSizwe lokuHlaliswa kwaBantu licele i-EDP okokuba liphuhlise isicwangciso sentsebenziswano **(Indlela eNtsha yeNtsebenziswano elungiselelwe ukumiliselwa kokuPhambili kokuHlaliswa kwaBantu)** kusenzelwa ukumiliselwa kokuphambili okukhoyo kokuhlaliswa kwabantu kwisizwe.

I-EDP iqhubile ukunikezela ngenkonzo exabisekileyo koomasipala boRhulumente weNtshona Koloi namaziko ekwakheni ubudlelwane bentsebenziswano phakathi kwamacandelo awahlukeneyo, uncedo oludingeka kakhulu ngethuba lobhubhane weCOVID-19. Impembelelo yeenkqubo ze-EDP kwinqanaba leqhinga, lixesha elide ngumgqalisela ongundoqo wempumelelo ye-EDP.

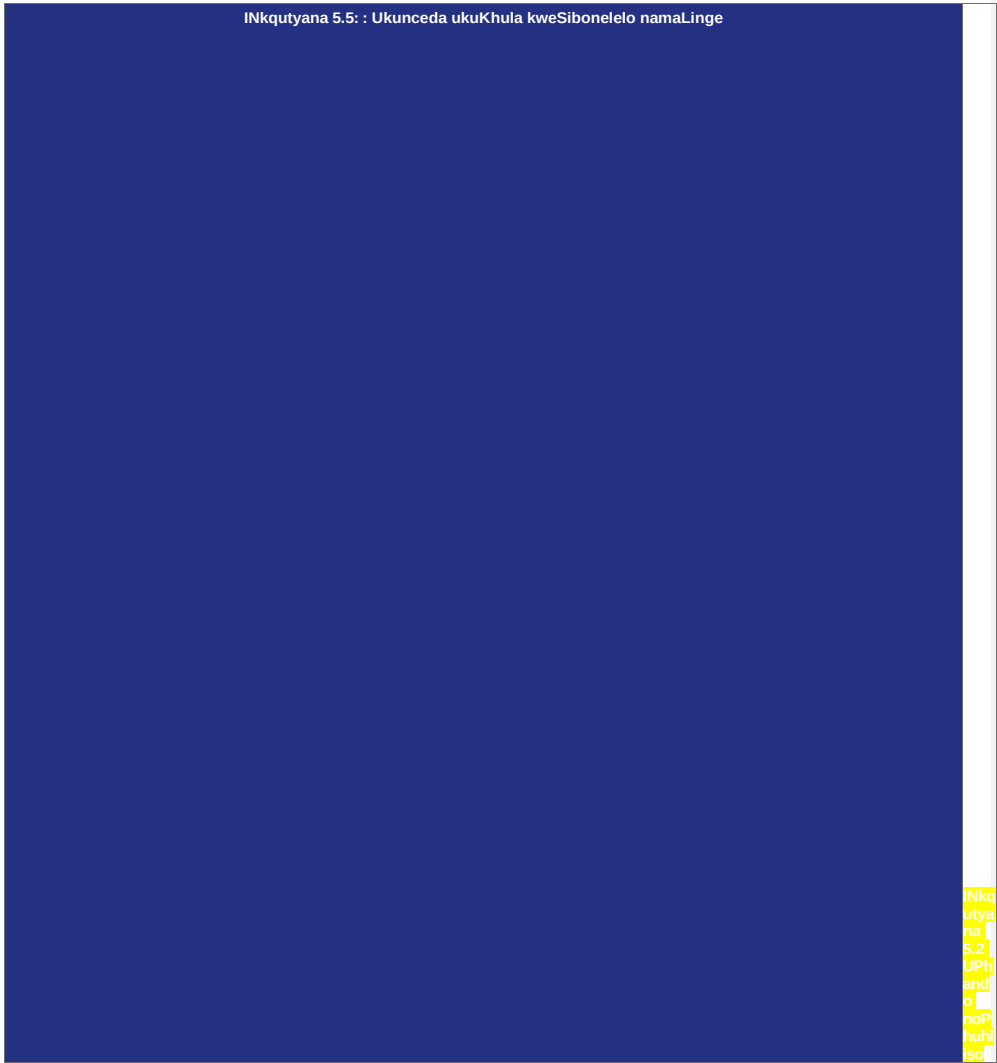
Iqhinga lokoyisa imimandla yokusebenza ngaphantsi kokulindelweyo
Akufanelekanga.

INkqutyana 5.4: UkuBekwa kweLiso noVavanyo

Imisebenzi yeNkqutyana 5.4: UkuBekwa kweLiso noVavanyo yabandakanywa kwiNkqutyana 5.2: UPhando noPhuhliso.

INkqutyana 5.5: Ukunceda ukuKhula kweSibonelelo namaLinge (aka amaLinge aphambili)

Imiphumela, isiphumo, imigqalisela yesiphumo, ekujoliswe kuko kunye nezifizekiso ezizizo



Umphum ela	Isiphumo	Umgqa lisela wesiph umo	Uphicotho- zincwadi komseben zi onguwo 2018/19	Uphicotho- zincwadi komseben zi onguwo 2019/20	Ekujolis we kuko koNyak a okucwa ngcisiw eyo 2020/21	Izifeze kiso ezizizo 2020/21	Iyantluk wano kokujolis we kuko okucwan gcisiwey o ukufezek isa okukuko 2020/21	Izizathu zeyantlukw ano
Ukwandis wa kwexabiso lerandi lotyalo- mali	Iiprojekti eziphambili zezibonelelo ezixhasiwey o	5.3 INani leeprojekti eziphambili zezibonelelo ezixhasiwe	4	6	5	5	-	-

Izifezekiso zenkqutyana

Uyilo nenguqu

Ngowama-2020/21 kubekho indlela yokugxila yangaphakathi neyangaphandle: Inkxaso yangaphakathi: Ezi projekti zifuna ukuphucula ikhono lamaGosa eWCG ukulungiselela ukuxhasa nokuqhuba inguqu ngokuwanikezela ngolwazi oluthile oluwaxhobisayo okokuba aguquke kubume bawo. Iimbono ezisembindini kwiprojekti ziphantsi kwale ntsika ngethuba lonyaka-mali wama-2020/21.

Inkxaso yangaphandle: Ezi projekti ziiprojekti zentsebenziswano phakathi kweDEDAT kunye nabachaphezelekayo abangundoqo okokuba bafumane izisombululo kwimingeni efanayo yoqoqosho lwentlalo, kugxilwe apho kukho ubungqina yokokuba isisombululo esinjalo esinokwenzela kwimarike yaye sinakho ngoko ukuba nomphumela wokukhula koqoqosho emva kwentengiso. Iiprojekti ezithi zibe phantsi kwale ntsika ngethuba lonyaka-mali wama-2021 zezi:

- INgxowa-mali yeMbewu yoYilo neNguqu
- The Better Living Challenge
- Ukuqiniswa kwe-ikhosistim yenguqu eNtshona Koloni.

Imisebenzi engundoqo ethe yaqhutywa kunyaka-mali wama-2020/21 yile ilandelayo:

INGxowa-mali yeMbewu yoYilo neNguqu (DISF): I-DISF yasekwa ngasekupheleni kowama-2013 ngentsebenziswano phakathi kwe-Arhente yeNguqu yeTheknoloji kunye neDEDAT yaye ezama ukuxhasa ngemali inqanaba lokuqala lenguqu. Unyaka-mali ube nendibaniselwano yenkxaso-mali ye-R3 498 258.00 ifumaneka njengenkxaso-mali yomnikelo ukuxhasa ngemali amanqanaba okuqala amahlanu kwimimandla yezempilo kunye nokuphithikezwa kwamayeza okunxulumene neetheknoloji, izisombululo zokwenziwa kwempahla kunye neetheknoloji zedijithali.

Umngeni wokuPhila ngcono (BLC): I-BLC iyilelwe ukuvelisa izisombululo zenguqu yengingqi kwimingeni ecinezelayo nezingisayo yoqoqoso lwentlalo, ngokusebenzisa iimveliso ezivuselela inguqu, iinkonzo neenkqubo ezithi ziqalise utshintsho ze zizise impilo-ntle engcono. Ngesithuba sonyaka-mali, ufukamiso lonxibelelwano olwenziwa ngobuxhaka-xhaka bekhompyutha laphuhlisa uyilo nolwakhiwo lwamakhono olwathi lwabanjwa oluncede abanikezeli benkonzo abasixhenxe boyilo lokwakha, ngokusetyenziswa kophuhliso lwamakhono, inkxaso kunye nofundiso loshishino, ukwandisa ikhono labo lokufumana ingeniso, bakhulise imisebenzi kunye nokunikela iimveliso eziphuculweyo kunye neenkonzo kwimarike. Ngaphezulu, ukuvela koyilo nolwakhiwo lwenzeka kuMasipala waseTheewaterskloof nakuMasipala waseSwartland ukubonisa kubakhi bamatyotyombe kunye noluntu lwengingqi, uyilo olutsha olulungiselelwe ukuhlaziywa kunye neenguqu ezikhokhelela kwizakhiwo eziphuculweyo. Ukwangezelela kufukamiso lophuhliso lwamakhono nezizivelelayo,

izixhobo sele ziqunjelwe ukunceda iikontilaka ezincinane zokwakha ngolakiwo lamatyotyombe enziwe ngamaziko kunye namaplanga. Ikiti yezixhobo iqulathe ingcaciso ebonisa indlela yokusebenza elungileyo yaye inika ingqwalasela kwindlela amatyotyombe akhiwa ngayo emhlabeni.

Ukuqiniswa kwenguqu ye-ikhosistim eNtshona Koloni: Ngokusekwe kwingqiqo yokuqulathwe kwiinguqu yee-ikhosistim, yaye yintoni ebangela ukuba ibe nempumelelo, iDEDAT ichonge isidingo sokuphuhlisa isicwangciso-nkqubo senguqu secandelo langasese ukunceda nokuxhasa inguqu yendlo langasese. Esi sicwangciso-nkqubo sizama ukunikezela ngesakhelo nesikhokhelo seWCG:

- Sokujolisa, sokulawula nokulungelelanisa iinzame zenguqu
- Sokukhuthaza intsebenziswano phakathi kwabasebenzi be-ikhosistim
- Sokwandisa imiphumela yenguqu
- Sokuhlanganisa kunye i-ikhosistim ngohambelwano kulungiselelwa isibonelelo somntu wonke.

Isicwangciso-nkqubo siyiliwe yaye unxibelelwano luza kuqhutywa nabachaphazelekayo ukuqinisekisa ngento yokuba sibonisa imiphumela elungileyo elungiselelwe bonke abachaphazelekayo.

ICape Health Technology Nexus

I Cape Health Technology Nexus (CHTN) izamela ukuba luthungelwano lwamaziko engungqu ekumgangatho wehlabathi zamayeza, zeenkono zonyango, zebhayotheknoloji, zempilo yedijithali, kunye namashishini amayeza emvelo athi abe nomphumela kwindawo yolwabelwano kunye notyalo-mali nge-ikhosistim yemizi mveliso yenguqu, amaziko emfundo, imibutho yenkxaso yenguqu karhulumente kumaziko akhelwe injongo. Kuyaqikelelwa okokuba uyhungelwano luya kuxhaswa sisizinda esesembindini setheknoloji yempilo okokuba sibe kummandla wasePinelands sibe neBiovac njengomqeshi oyi-ankile.

IBiovac idinga ngokukhawuleza ukwanda ukulungiselela ukwanda kwayo okucwangcisiweyo kuveliso lwamayeza ogonyo, ingakumbi, kodwa kungaphelelanga apho, amayeza ogonyo lweCOVID-19. Omnye wonikelo ongundoqo kunyaka-mali wama-2020/21 ibe ngoko kukunceda iBiovac okokuba ifikelele kwipropati efanelekileyo enokuthi ibe nakho ukwandiswa. Iyunithi yobumbano lweKapa ixhase iBiovac kunye neSixeko saseKapa (CoCT) ukufumana isisombululo seBhunga esithi sinikezele ngokubanzi isivumelwano sokusetyenziswa kwendawo ye 'Diesel Road' elungiselelwe iCHTN kunye neBiovac.

IZiko leNgqungquthela yeHlabathi laseKapa (CTICC)

Ubhubhane weCOVID-19 uchaphazele kakubi iintlanganiso, iinkuthazo, iinkomfa kunye necandelo lemiboniso yaye iCTICC ayizange isinde. Oku kubangele iSixeko saseKapa, njengenezabelo ezininzi kwiConvenco, sivumela ukuthabatha iklasi eyodwa yezabelo eziqhelekileyo zeCTICC, enelungelo lokuzithenga kwakhona kubuye nezabelo, ezixabisa ukuya kutsho kwizigidi ezingama-R200 ukudambisa impembelelo yeCOVID-19 kwimisebenzi engundoqo yoshishino lweCTICC.

Kunyaka-mali wama-2020/21, iDEDAT ngoko iququzelele ulwamkelo lweKhabhinethi, yiWCG njengenezabelo ezimbalwa, kulungiselelwa izilungiso ekufuneka zenziwe kwi-MOI yeConvenco, ukunceda iSixeko saseKapa ukuba senze utyalo-mali olungaphezulu kwinkampani.

INkampani yeZibonelelo zoPhuhliso lweQhinga loQoqosho (SEDIC)

I-SEDIC ixhabe ngokulawula iiprojekti zezibonelelo zophuhliso loqoqosho lwephondo lweNtshona Koloni ngokugxila okukodwa okuvela kwinqanaba lokufaneleka kophuhliso lweprojekti. Ngoko, kuqikelelwa into yokokuba iSEDIC iya kuthabatha inxaxheba kwamanye amanqanaba ophuhliso lweprojekti ngentsebenziswano neDEDAT. Kunyaka-mali wama-2020/21 kumiliselwe okokuba ukusekwa kwenkampani

yezibonelelo yeWCG kuya kuqhutywa liCandelo loLawulo-mali, inkqubo okuya kwakhiwa phezu kwayo nokwanda komsebenzi owenziweyo weSEDIC ukuza kuthi ga ngoku.

UMmandla woPhuhliso loShishino weSaldanha Bay (SBIDZ)

Ngokufika kweCOVID-19 nokulandela kamva kokuvalwa ngci kwayo yonke into, unyaka wama-2020/21 ibe ngunyaka onemingeni kwiSBIDZ, kodwa nangona le mingeni, iziko libe nakho ukuhlala lomelele yaye lijolise kwinjongo yawo yokuyila amathuba kulungiselelwa uyilo lwemisebenzi nokukhula koqoqosho.

Ngethuba lonyaka-mali lowama-2020/21, i-SBIDZ iqukumbele ulwakhiwo lwesakhiwo i-Access Complex, iziko elikumgangatho ophezulu lee-ofisi zoshishino, ngokunjalo nokuvula iingcango zaso ukubonisa iziko lomqeshi lokuqala. Ukuhlalwa okupheleleyo ngabaqeshi kummandla kungama-35% kwiprojekti yokuqheshiswa kweziko kunye ne-Access Complex, ngokusayinwa kwengqeshiso yethuba elide neyethuba elifutshane. Umtyali-mali ngamnye kwaba utsalelwe kwiziko bubume obutsala umdla boshishino obunxulunyaniswe newonga leSBIDZ. I-SBIDZ yanikwa iwonga lokuzimela ngowama-2019 yaye yenye yabahluli bokongezelelwa kwexabiso abangundoqo bommandla yaye okubalulekileyo kumacandelo aselwandle nombane ethi ithabathe inxaxheba kulo.

Ngokusetyenziswa kweenkqubo zenguqu zoqoqosho lwentlalo zeSBIDZ iziko liququzelele uyilo lwemisebenzi engama-2 000 kwisizwe yaye lixhase icandelo leSMME zaseSaldanha Bay ngokusekwa kweziko layo i-Co-Lab ngoMatshi 2020. Liziko apho iiSMME zengingqi zinofikelelo kwiWi-Fi esimahla, iidesika zomnxeba okhawulezileyo, ushicilelo, kunye nezibonelelo zentlanganiso, ngokunjalo neqonga lothungelwano. Oku kubonelele ngoncedo lolwamkelo kwiiSMME ngethuba leCOVID-19, ngokuba liziko kuphela kummandla elinikezela ngofikelelo kwiinkonzo ezinxulumene neTERS, elinotyelelo oluli-1 500 lweSMME kwi-Co-Lab ukuza kuthi ga ngoku.

I-SBIDZ lihlale lizibophelela kwinguqu yeSaldanha Bay ekuzameni ukwakha isixeko kuqoqosho waselwandle nombane, kuyilwa indyabo kunye nengeniso elungiselelwe abantu abatyala imali, bahlale ze basebenze khona.

UMmandla woQoqosho oluLodwa lwase-Atlantis

Ngowama-2020/21, iNkampani yoMmandla woQoqosho oluLodwa wase-Atlantis Special (ASEZ Co) iqhubile ukuqhuba imicimbi yeziko ecaleni kwenkqubo zomiliselo kuluntu ngenkxaso ye-ASEZ. Isicelo sayo esiya kucwangciswa njengeshishini loShishino lorhulumente wephondo sangeniswa kwiCandelo loLawulo-mali leSizwe ngo-Agasti 2020. Ngoko, ekupheleni konyaka-mali, iCandelo loLawulo-mali alikathathi sigqibo ngokubhaliswa kwexabiso. Lo mba ubaluleke kakhulu kwi-ASEZ, njengoko ukungabhaliswa kuneengxaki ezimbi zokusebenza kwi-ASEZ Co kunye nempembelelo embi kwikhono le-ASEZ lokufumana abatyali' imali abatsha.

Ngesithuba sonyaka ophantsi kovavanyo, i-ASEZ Co ifumene ngempumelelo umhlaba apho i-ASEZ iphuhliswa ukususela kwiSixeko saseKapa. Intengiselwano yaqaliswa ngenjongo zlokuqokumbela uthelelwano phakathi kwephondo neSixeko ekuqhubeleni phambili iprojekti ye-ASEZ, kunye nembono yokumisela ulawulo lwepropati nokuvumela i-ASEZ Co okokuba iqhube ngokufuna abatyali-mali kummandla. Intengiselwano yavunywa yiKhabhinethi yeNtshona Koloni (njengoko ngokwakalokunje ikukuphela kwayo enezabelo kwi-ASEZ Co) kunye neBhunga elipheleleyo leSixeko saseKapa ngoDisemba 2020. Ivunyiwe ngokunjalo into yokokuba i-ASEZ Co inakho ukufikelela kumhlaba ukulungiselela ukuqalisa ukwakha kulungiselelwa abatyali –mali ngaphambi kokuba umhlaba ukhutshelwe kwi-ASEZ Co kwi-Ofisi yeTayitile. Izabelo kwi-ASEZ Co ziya kukhutshelwa iSixeko xa umhlaba ukhutshelwe kwi-ASEZ Co – okulindeleke ukuba kuqhutywe ekupheleni kowama-2021/22,

ngaphandle kokuba iinkqubo ezininzi eziqhutywa nguMcandi Jikelele kunye ne-Ofisi yeTayitile ziqhutywa kakuhle. Ixabiso lotshintshiselwano lomhlaba kule ntengiselwano yenguqu nekungekho mali eme ngokwakaloku nje kuma-R59 325 000.

Iqela le-ASEZ lisebenza ngokusondeleyo neSixeko ngokuphathelelene nezicelo zophuhliso, yaye nangona abatyali-mali abalindelweyo be-ASEZ abathabatha inxaxheba kwinkqubo yesizwe yokuthengwa kombane kurhoxise inkqubo yalo yokuthabatha inxaxheba, umsebenzi wolungiselelo owenziweyo kunye nabatyali-mali unikezele ngokuba iqela lenkxaso yomtyali-mali kunye noyilo olulungiselelwe inkqubo yophuhliso lokwenziwa kwesicelo kunye nendima emayidlalwe yi-ASEZ.

Utyalo-mali olulindelweyo lwe-ASEZ lusele lomelele ngowama-2020/21, nangona kukho impembelelo yobhubhane weCOVID-19 kukuzithemba komtyali-mali nokulindelweyo kushishino. Oku kubangelwa mhlawumbi luqoqosho oluluhlaza luqwalaselwe njengomnye wabaqhubi abanekhono kuvuselelo loqoqosho emva kweCOVID. Umqondiso olungileyo ophathelelene nokuqaliswa kwenkqubo yombane ohlaziye (i-REIPPPP) iya kuxhasa umdla womtyali-mali, nangona kubekho – emva kobhengezo ngoMatshi 2021 somjikelo olandelayo weREIPPPP – ukungaqiniseki kwimarike ngokuphathelelene nenjongo karhulumente yokuqhubeka nenkqubo yombane ohlaziye.

Iqela lophuhliso loshishino le-ASEZ linxibelelane noluhlu lwabatyali-mali, oluthe ngonyaka-mali wama-2020/21 lwabandakanya

- Umenzi wabalandeli beSolar PV kunye nezixolelwano zokuxhoma apho zixhathisa khona umzi-mveiso ukhangela ihlakani lengingqi, apho i-ASEZ Co encedisana nayo, kunye neSixeko saseKapa
- Abatyali-mali abathathu abaxhibe ukufaka amaxabiso kwinkqubo ekhawulezileyo yegesi ye-IPP (olu tyalo-mali aluzange lufezekiswe kuba abafaki bamaxabiso barhoxa kwinkqubo yokuthenga ka-Eskom)
- UMenzi Incam ezibanzi ezijikeleza ngomoya
- Inkampani exhibe ukumisela umzi-mveliso wokwenziwa kwe-microalgae biomass
- Inkampani exhibe ukwenza isilikhoni kulungiselelwa iipaneli zefotovoltheki
- Umenzi wemathiriyeli yolwakhiwo lwegreentech

Ukwandlalwa kwesithuba nofundo oluhlanganisiweyo (olubandakanya uPhando olongezelelweyo lwejiyotheknikhali, uvavanyo lwempembelelo yezithuthi kunye novavanyo kwezifundo zobuchule) kwaqunyelwa kunyaka-mali, kunye nemiqondiso ecacileyo yendlela enganakho ukuhlanganiswa i-ASEZ ngayo kunye nommandla woshishino wase-Atlantis ngokunjalo noluntu ngokubanzi. Ngaphezulu, izicelo zenkxaso-mali yezibonelelo sele zilungele ukuba zingeniswe nje ukuba i-ASEZ Co ibe ibhalisiwe ngokwemiqathango ye PFMA, de ibhalisiwe i-ASEZ Co ayinakufikelela kwinkxaso-mali yezibonelelo evela kwiNgxowa-mali yeSez.

Amakhono angundoqo neenkqubo zophuhliso lweshishini amiliselweyo ibe:

- Uqeqesho lolawulo lwamanzi nenkukuma luqalisile kwi-Q3 abangeni kule nkqubo yenyanga ezintandathu, eqinisekisiweyo.
- Uqeqesho lwamagcisa ophuhliso lobuntwana kwangethuba luqalise nge-Q3 (abathathi- nxaxheba abangama-20)
- Inkqubo yoqeqesho yabancedi be-IT exhasa abafundi abangama-30 ejolise ekuphuculeni usetyenziso lweelebhu zekhompyutha zesikolo e-Atlantis.
- Isifundo soncedo locweyo lombane ohlaziye seveki ezisibhozo (abaxhamli abangama-30)
- I-ASEZ yamkelwe kulungiselelwa umnikelo weMERSETA wezigidi ezi-R2 wophuhliso lwamakhono.
- Unxibelelwano loshishino lwabaxhamli abali-15 luqalise ngoMatshi 2021 (lunikezelwa ngokuhlangeneyo neSixeko saseKapa)
- I-ASEZ Co ibe nakho ukumisela umsebenzi wesiseko ukulungiselela inkqubo yophuhliso lomnikezeli ngenkonzo, kunye neenkampani ezichongiweyo zale nkqubo yenyanga ezi-6 eyenziwe yakho yi-

ASEZ simahla

Ukuqaliswa kwenkqubo yophuhliso lwamakhono kwaphazanyiswa kakhulu zizithintelo zeCovid-19. Ngaphandle kwezithintelo zokuvalwa ngci kwayo yonke into yokuqala, iqela lifumanise oku kunika kumka umngeni ngakumbi ekufumaneni iindawo ezinkulu ngokwaneleyo kulungiselelwa isithuba ekufuneka sishiywe phakathi komntu nomnye ekufuneka kwenziwe.

Iqela le-ASEZ Co linxibelelene rhoqo ngokunjalo nothungelwano lwabachaphazelekayo boluntu lwe-ASEZ, iCandelo leBhunga lase-Atlantis kunye nezinye iiforam zoluntu, nangona kwicandelo lokuqala lonyaka-mali, olu nxibelelwano bezithintelwe ngenxa yeCovid-19. Ngesithuba sesiqingatha sokuqala sonyaka-mali, i-ASEZ Co incede ngokukhutshwa kwe-PPE kwimibutho yoluntu yase-Atlantis kulungiselelwa iBearfish, ebandakanya ukuhlolwa kwezitya zokutya zoluntu ukuphucula ukhuseleko lokutya. Iprojekti yancedwa ukuba ibekho sisipho esenziwa liSebe lezoThutho neMisebenzi kaRhulumente.

Iinkqubo zophuhliso lwamakhono neshishini ezinikezelwa yi-ASEZ ezibandakanya abantu abatsha ziqalela kuqeqesho lwamagcisa ophuhliso lobuntwana kwangethuba (ECD) ukuya kwiinkqubo ezilungiselelwe abafundi bezikolo eziphakamileyo nabathe bashiya isikolo phakathi. Kubume be-ECD, uqeqesho lunikezelwa kumabhinqa; oku, ngokunjalo kubonelela abafundi be-ECD kuba ootitshala babo baxhotyiswe ngcono ukuxhasa uphuhliso lwabo. Uqeqesho labashiye isikolo phakathi lukho kumabhinqa nakumadoda; inani elipheleleyo elingama-68 labathabathe inxaxheba ibe ngamabhinqa.

Abathathi-nxaxheba kuphuhliso lweshishini namalinge oxhotyiso oluntu abandakanya abaxhamli abangamadoda namabhinqa, ngokunjalo nabantu abakhubazekileyo.

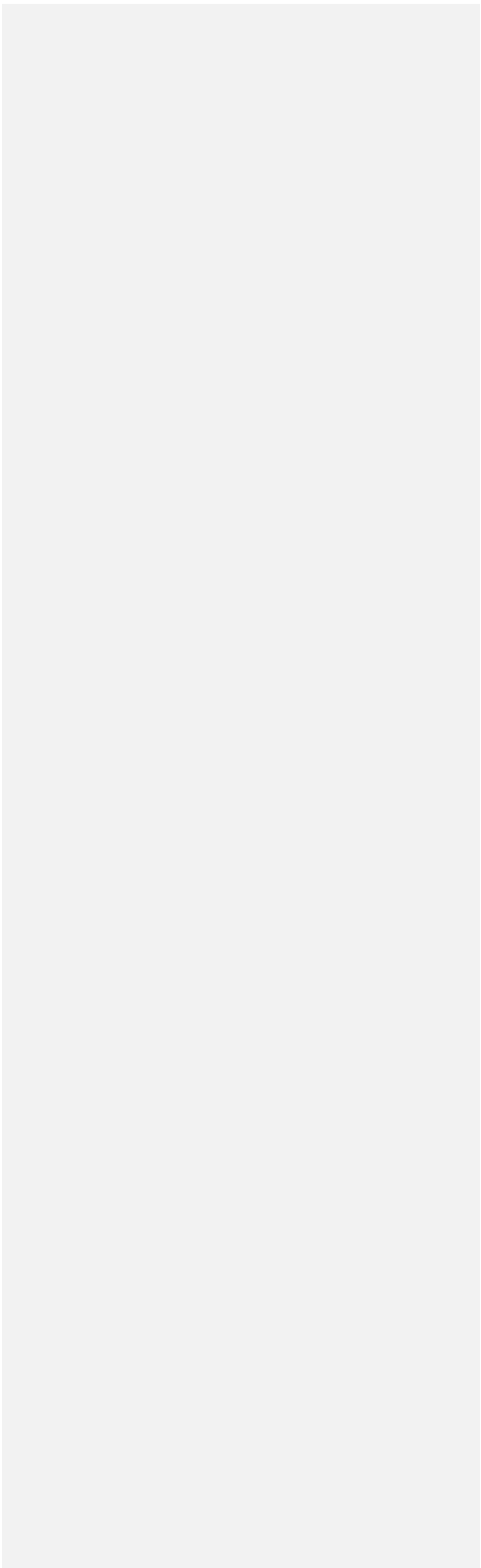
Iqhinga lokoyisa imimandla yokusebenza ngaphantsi kokulindelweyo
Akufanelekanga.

INkqutyana 5.6: IBroadband elungiselelwe uQoqosho (aka UQoqosho lweDijithali)

Imiphumela, isiphumo, imigqalisela yesiphumo, ekujoliswe kuko kunye nezifizekiso ezizizo

INkqutyana 5.6: IBroadband elungiselelwe uQoqosho								
Umphumela	Isiphumo	Umgqalisela wesiphumo	Uphicotho-zincwadi komsebenzi onguwo 2018/19	Uphicotho-zincwadi komsebenzi onguwo 2019/20	Ekujoliswe kuko koNyaka okucwangcisiweyo 2020/21	Izizezo kiso ezizizo 2020/21	Iyantlukwano kokujoliswe kuko okucwangcisiweyo ukufizekisa okukuko 2020/21	Izizathu zeyantlukwano
Ukwandiswa kwexabiso lerandi lotyalo-mali	Iprojekti zoqoqosho lwedijithali ezixhasiweyo	5.4 INani leprojekti zoqoqosho lwedijithali ezixhasiweyo	8	7	7	8	1	#GoDigitalWC yinkqubo eqalwengaseku pheleni kukaMatshi 2020 nasekuqaleni ku-Epreli 2020 njengokusabela kweyuniithi yoqoqosho yedijithali kwiCOVID-19. Oku kwaqunjelwa njengesongezel

								elo kwiiprojekti zeAPP.
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Izifizekiso zenkqutyana

Ukusabela kubhubhane weCovid-19 ukuthathe konke ukugxila kweyunithi kwisiqingatha sokuqala sonyaka-mali wama-2020/21 yaye iyunithi isabele ngqo nangokungathanga ngqo kwizidingo ezivelayo zesebe, abemi kunye namashishini njengoko iindlela ezintsha zokusebenza bezidingeka. Okufunyenweyo kuhlahlelo loshishino lweNtshona Koloni luka-Epreli 2020 kunikezele ngeengqiqo ezimalunga neemfuno zeeSMME kulo lonke uphondo ze kwafunyaniswa okokuba isibini kwisithathu sidinga uncedo ekwenzeni amashishini abo abedijithali, yaye kubekho ubungqina obucacileyo bokokuba iiSMME zidinga ufikelelo kwimarike oluphuculweyo kunye nofikelelo kwingcaciso elungileyo.

Iphulo le-#GoDigitalWC lunikezele ngengcebiso esebenzayo, amacebo kunye nezixhobo ukunceda amashishini ekuthabatheni inxaxheba kuqoqosho lwedijithali, basuse amashishini abo bawase kwi-intanethi ze bamkele iitekhnoloji zedijithali. Ezi kunxityelelwene ngazo kuluhlu lwewebhina ezingama-25 nakumanqaku apapashiweyo angama-27. Oku kokugqibela kufumene iibono ezingamaphepha ali-1 243 ukususela kuJuni wama-2020 ukuya ekupheleni kukaMatshi 2021. Ezi zizibonelelo ezihlalayo yaye eziqhubekayo kubhekiselelwa kuzo ngamashishini. Inkqubo enxulumeneyo yeTechVolunteer itshatise amashishini namashishini afuna uncedo lwemicimbi ye-ITC kunye namagcisa etekhnoloji anamakhono okunceda abantu betekhnoloji okanye iinkampani ezincinane ezivolontye iiyure zenkonzo ezingama-988. Amabali amabini empumelelo apapashwa yaye abe bubungqina kunikezelo kwenkonzo.

Iyunithi inikezele ngokunjalo kwinkxaso yangaphakathi kwimimandla efana nophuhliso loqokelelo lweenkcukacha zolwazi, iinkqubo zedeshibhodi nokunikwa kwengxelo kubandakanya nezo usetyenziselwa ukunikezelwa kwengxelo kokuNgathotyelwa kuKhuselo kwiNdawo yokuSebenza kwiCOVID-19. Uncedo lwanikezelwa kwi-Cel kunye neWCED kwi-zero-rating lweewebhusayiti kulungiselelwa abemi, amashishini nofikelelo kubafundi.

Uqeqesho lwamakhono edijithali asele engummandla ekujoliseni kuwo ongundoqo. Ngeli thuba iCOVID-19 ikhokhelele kwizithintelo ekufikeleleni kumaziko, iziko i-I-CAN elise-Elsies River lirekhode utyelelo olungama-5 101 kunye namalungu amatsha abhalisiweyo angama-93, nabathathi nxaxheba abangama-70 abafumana iqeqesho olusimahlala lwesiseko lokufunda lwedijithali kunye nabantu abangama-417 abathabathe inxaxheba kucweyo/kwiiprojekti ezinikezelwa kwiziko. Inkqubo ye-I-CAN LEARN iqhubele phambili ngecandelo loqeqesho lomququzeleli, kunye neemodyuli ezili-12 zoqeqesho kubaququzeleli, kunye neemodyuli ezili-48 kumaziko ali-12 akumathala eencwadi neeKhefi zoLutsha koomasipala owaseWest Coast, owaseOverberg nowaseGarden Route. Okuqulathiweyo koqeqesho olwangezelelweyo lwangezelelwa ngaphandle kwendleko kwiSebe. Iinkqubo ze-I-CAN LMS kunye ne-I-CAN OMS, eziya kusetyenziswa ukunikezela ngokufanelekileyo, ukulawula, ukulandela nokunika ingxelo kunikezelo loqeqesho lwamakhono kumaziko awahlukeneyo e-I-CAN, agunyazisiweyo naqhutyelwe phambili. Ngokusetyenziswa kweli linge, iSebe linakho ukwandisa ufikelelo olungaphaya komasipala ombaxa nokuququzelela ukunikezelwa koqeqesho lwamakhono edijithali kubemi kulo lonke iphondo.

ILinge leNkxaso ye-Ikhosistim yeTekhnoloji yeDijithali, elaziwa ngokubanzi njenge 'DashTech', lixhibe ukuzuza kubume bokuqalisa obuhlumileyo kummandla ngokwandisa ubume obuncedayo bengingqi kunye ne-ikhosistim. Ii-ikhosistim ezintlanu zaxhaswa ezizezi: iSafetyTech (itekhnoloji yokhuselo nokhuseleko), 4IRTech (AI, unxibelelwano lwamashishini, izongezelelo kukwenziwa kwempahla. additive manufacturing, IoT, njl. njl.), iScreenTech (ifilim, imultimedia, igaming, i-animation, iselula njl. njl.), iFinTech neTownshipTech. Kwisithuba sikaNovemba 2020 ukuya kuMatshi 2021, imisitho eyahlukeneyo yentsebenziswano, ukhuphiswano namathuba othungelwano (kwi-intanethi, ukubakho siqu okanye unxibelelwano

lobuxhaka-xhaka bekhompyutha oluqhutywa ngexesha elinye) ukulungiselela ukunxibelelana namacandelo etheknoloji eyodwa engaphezulu kwe-1 000 kunye namashishini anxulumeneyo anxibelelana kunyaka wonke wokuqala wenkqubo.

Njengokukuthatha njengoyilo lolwazi lweNtshona Koloni njengendawo yokufikela ekhethiweyo zinkampani zetheknoloji, iyunithi iqhube indima yayo yobu mabhalane beForam ye**Global Digital Region Positioning**. Emva kolityaziso ukususela kuMatshi 2020, uhlobo lweCape Town: Africa's Tech Capital lwaqaliswa ngoNovemba 2020. Ukuza kuthi ga ngoku, iinkampani ezingama-49 zinike inkxaso yazo kweli phulo zisebenzisa utyikityo kwifomu ekwi-intanethi, kunye nezi nkampani ezingama-42 eziqinisekisiweyo zaze zavunywa. Ezi nkampani zithunyelwe uhlobo lwesibini okokuba lubandakanywe kumalinge abo okuthengisa amashishini. Oku kunye nelinge leDash-Tech zinikele kutyalo-mali kukuqaliswa kwetheknoloji okunikwe ingxelo yiWesgro.

I-Khayelitsha Barn ibe nokubuyela umva ekunikezeleni inkqubo yayo yophuhliso ishishini namakhono ngenxa yokulungiswa kwezahlobo eziyimfuneko nezibonelelo, nokuvalwa kwezakhiwo isithuba seenyanga ezintandathu ngenxa kabhubhane. Nangona kukho le mingeni, iCITI iqhubile ukuxhasa abaqeshi abasibhozo, ngoko ababini bayishiya inkqubo apha enyakeni, bashiya aba bathandathu bexhaswa ekupheleni konyaka-mali wama-2020/21. Inkqubo iWomen in Business iguqulelwe kwi-intanethi inikezela ngokupheleleyo yaye amabhinqa angama-37 aqeqeshwa. Isifundo esifutshane kufundo lwemali yokhenketho sanikezelwa kwiiSMME ezingama-30 yaye inkqubo imediaTech iqeqeshe aBathengisi abangekho sikweni abangama-40. Iziko lasetyenziselwa ngokunjalo ukusingatha imisitho yeTownship Tech.

Jump for Entrepreneurs, ikiti yezixhobo yoshishino lwedijithali lweDEDAT yaqaliswa ngokusesikweni njenge-app yeselula ekuqaleni ngowama-2020. Isixhobo sizibonakalise sithandwa ngethuba lokuvalwa ngci kwayo yonke into ze safumana ukukhula kakhulu ngokuphinda-phinda abasebenzisi abasisebenzisayo, inee-akhawunti ezingama-6 142 ezibonakalayo ekupheleni konyaka. Iqonga lidinga umsebenzi wobuchule ngenxa yenguqu kubume bokusingathwa, okuthe kwaqukunjelwa. Ukusennza okwangezelelweyo yaba lufikelelo kwirike olongezelelweyo oluphuculweyo olulungiselelwe ii-SMME ezineethenda zikarhulumente, kunye nofikelelo kwizibonelelo zoqeqesho. Imisitho emithandathu ye#JumpStars yaqhutywa kulo lonke iphondo kboniswa amabali empumelelo eSMME yaye iqonga lokhuthazwa kwimisitho esixhenxe enxulumene noshishino.

Iprojekti ye**Digital DEDAT** ixhase ukuqhutyelwa phambili ukusetyenziswa kwee-ICT ukuphucula imisebenzi nokufaneleka kwiDEDAT. Abahlaleli boshishino ababini baqhube uvavanyo olunzulu iindawo ezine eziyintlungu zachongwa ezinxulumene ukuzenzekela kwamaxwebhu, ukunikwa kwengxelo kweprojekti, ulawulo lwaachaphazelekayo kune nonxibelelwano. Isidingo sokumilisela izakhelo eziphuculweyo zeenkukacha zolwazi kunye neenkqubo ezilungiselelwe ubudlelwane babathengi nabalawuli sachongwa. Ngaphezulu, iyunithi iqhuba iiseshoni zangaphakathi ikhuthaza ukusetyenziswa kwezixhobo ezikhoyo kuhlalelo nokuqokelelwa kweenkcukacha zolwazi, ukunikwa kwengxelo kunye ne4IR ngokubanzi.

Ngaphaya kweeprojekti ezisesikweni, iyunithi incede imarke ngokuqhubela phambili inkqubo yamakhono eTechXit digital, ixhasa iiprojekti zeSKA, nonxibelelwano olubanzi kunye noluntu lwetheknoloji (unxibelelwano lwemfono-mfono kunye nabasebenzisi kwiziko leenkukacha zolwazi, uqoqosho lwekhompyutha). Inkxaso yangaphakathi kwi-broadband yePhondo kunye neenkqubo zikarhulumente zeWi-Fi ziyaqhubeka.

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi kokulindelweyo
Akufanelekanga.

INkqutyana 5.7: UQoqosho oluluHlaza

INkqutyana 5.7: UQoqosho oluluHlaza								
Umphumela	Isiphumo	Umgqalisela wesiphumo	Uphicotho-zincwadi komsebenzi onguwo 2018/19	Uphicotho-zincwadi komsebenzi onguwo 2019/20	Ekujoliswe kuko koNyaka okucwagcisiweyo 2020/21	Izifezekiso ezizizo 2020/21	Iyantlukwano kokujoliswe kuko okucwagcisiweyo okufezekisa okukuko 2020/21	Izizathu zeyantlukwano
Ukomelela kwezibonlelo zoqoqosho eziphuculweyo	Iiprojekti zoqoqosho oluluhlaza lwaxhaswa	5.5 INani leeprojekti zoqoqosho oluluhlaza ezixhasiweyo	6	6	6	6	-	-

Izifezekiso zenkqutyana

Ngenjongo yokufezekisa umbono wesicwangciso-nkqubo seqhinga soqoqosho oluluhlaza seNtshona Koloni wokokuba iNtshona Koloni ibe sisizinda esinkqenkeza phambili soqoqosho oluluhlaza yaye nokukhohlela ukukhula koqoqosho lwekhabhoni ephantsi, inkqutyana yoqoqosho oluluhlaza ixhase iiprojekti ezintandathu kwisithuba sonyaka-mali wama-2020/21.

Unxibelelwano loqoqosho oluluhlaza: Umsebenzi oqhutyiweyo ngethuba lowama-2020/21 ujolise ekwakheni ubukho bewebhusayiti ngokuqhubekeka ngamaphepha oqoqosho okomelela kwamanzi, ukhutshelo, ukugcinwa kuvimba nokushwankathelwa kwezibonlelo zomguquli wokhuseleko lombane (ESGC) kunye nephulo lonxibelelwano nokufakwa kokuqulathiweyo kwimithombo enxulumene noqoqosho oluluhlaza, imisitho, iindaba namathuba emisebenzi. Iwebhusayiti eli-110% ukhule yanabasebenzisi abali-12 808 ngethuba elisusela kumhla woku-1 ku-Epreli 2019 – 22 kuMatshi 2021. Inani labatyeleli abatsha linyuke ngabasebenzisi abatsha abangama-8 624 kwesi sithuba sifanayo. Iwebhusayiti ingene kulungiso olungaphelelanga okokuba ibonise ngcono ejolise kuko umsebenzi woqoqosho oluluhlaza owenziwa kuRhulumente weNtshona Koloni. Ukufuduswa kokuqulathiweyo kwe-ESGC kwiwebhusayiti ye-110% eluHlaza kuncede ngokufezekisa ukuthunyelwa komyalezo ukusuka kwiWCG onxulumene noqoqosho oluluhlaza.

Uphuhliso lwe-Ikhusistim yoqoqosho oluluhlaza nokubunjwa: Uqoqosho oluluhlaza lunamacandelo esiseko amabini: ukunikezelwa kwempahla yoqoqosho oluluhlaza, iinkonzo, kunye neetheknoloji (kwicala lonikezelo) kunye nokwenziwa luhlaza koqoqosho, kwimimandla ejolise kuko iDEDAT: ukwandiswa kokusebenza kakuhle kwamanzi nombane nokumiliselwa kwezinye iindlela zokunikezelwa kwamanzi nombane komashishini (kwicala lebango). Kumacala onikezelo nebango axhasiwe ngomsebenzi owenziwe ziidesika zecandelo lwamanzi nombane ezisetyenziswa ngeeGreenCape kunye nangeqela loqoqosho oluluhlaza lweDEDAT.

Ngenkxaso yeGreenCape and Wesgro, utyalo-mali loqoqosho oluluhlaza olumalunga nesigidi sezigidi ezili-R11.6 lunikezelwe kwiNtshona Koloni eya kuthi ikhokhele kuyilo olumalunga nama-970

emisebenzi eNtshona Koloni. Olu tyalo-mali belukwintengiso yeenkqubo zesola zeerooftop PV, iqonga lehlalathi lengqeshiso lephaneli zesola kwishishini ukuya kwelinye ishishini kunye namaziko eCloud computing data.

Iingxelo ezine zengqiqo yemarike (MIRs) zamanzi, usetyenziso lomlinganiselo wombane ohlaziyiweyo, iinkonzo zombane kunye nezithuthi zombane/ugququ-guquko lozinzo zaveliswa zanikezelwa kwimarike. Ngowama-2021 iMIR ibonisa iindlela kuwo onke amacandelo amanzi nococeko kunye notyalo-mali lwemali kumanzi nakucoceko kumacandelo omabini elikarhulumente nelangasese ayaqhuba ukwanda. Iinkonzo zombane ngowama-2021 iMIR ibandakanya ukuveliswa kolondolelo kwemilinganiselo ephantsi (SSEG), ezibandakanya iinkqubo ze-rooftop solar photovoltaic (PV) nokugcinwa kombane, nokusebenza kakuhle kombane. Ezi zahlulo zemarike ziyaqiniswa ngeminikelo ekwicandelo lemali yombane, ze zinikezele ngamathuba email kubatyali-mali. Nangona kukho lo mothuko kwinkqubo obangelwa kuvalwa ngci kwayo yonke into yoqoqosho yiCOVID-19, inkonzo yombane yeMIR ibonise into yokokuba imarike esekwe kakuhle yenkonzo zombane yoMzantsi Afrika iqhubekile ukukhula ngomlinganiselo okhulayo. Umbane ohlaziyiweyo weMIR ubonisa into yokokuba isicwangciso esihlangeneyo sezibonelelo (IRP) esikwigazethi ngo-Oktobha 2019, kunye nenkqubo yokudambisa ukuthengwa kombane kubavelisi bombane abazimeleyo (RMIPPPP) nokuvulwa kwethuba elitsha lokunikezelwa kwamaxabiso phantsi kweNkqubo yokuThenga kuBavelisi boMbane abazimeleyo boMbane ohlaziyiweyo (REIPPPP) (BW 5), ucebisa ngokukhula okwaneleyo kwamathuba kwimarike yombane ohlaziyiweyo kumlinganiselo wosetyenziso kwisithuba seminyaka eli-10 elandelayo (2020 – 2030).

Ngokuphathelele kwisithuthi sombane (EV) MIR, ngeli thuba uMzantsi Afrika ngoko ongekajoyini amanqanaba aloo mazwe afumane ukukhula okukhulu kakhulu kulwamkelo lwe-EV kunye nophuhliso lwe-ikhosistim kunye nesixokelelwano sexabiso esimalunga nee-EV, amazwe amaninzi kwihlabathi. Iindawo zeMIR kumathuba angundoqo alungiselelwe ii-EV eMzantsi Afrika ezikukwenziwa kwempahla nokwenziwa ibe zezombane izithuthi zikawonke-wonke, imveliso yengingqi yebhetri ezine-lithium-ion (LIB), ukwenziwa kwezithuthi zabakhweli zengingqi kunye nokusetyenziswa kwe-EV kulwakhiwo, kwintengiso, nokumbiwa ngaphantsi komhlaba. Ezi ngxelo zinikezele ngengcaciso ebalulekileyo kwicandelo yaye zinceda ngokubumba ngokulungileyo ukwenziwa kwezigqibo zotyalo-mali kunye nokuzithemba koshishino. Ukubheka phambili, iSebe lijonge indlela la mathuba angavuleleka ngayo kulungiselelwa iNtshona Koloni.

Isambuku sonxibelelwano lwenkxaso esili -1 670 soqhutywa namashishini kunye noomasipala, kunye namashishini awongezelelwayo angama-30 athe anikezelwa inkxaso yengcebiso yobugcisa ngokubekelene ekukhuthazeni ukuthatyathwa kweenqubo ze-rooftop PV. Ngenxa yokucinywa kombane kuphungulwa umthwalo umbane ohlaziyiweyo kunye needesika zecandelo leenkonzo zombane zirekhode amathuba amaninzi enkxaso kumashishini oqoqosho oluluhlazo/ amagosa orhwebo/amasebe eWCG.

Iidesika zecandelo lamanzi nombane ziphuhlise izishwankathelo ezine zoshishino kunye nezehlo zezifundo ezine zoshishino kunye nezehlo zezifundo ezine ezilungiselelwe amashishini anikezela ngesikhokhelo kwimiba yolawulo yemali neyobuchule. Ezi zinakho ukufikelelwa kule dilesi: [http://www.westerncape.gov.za/110green/ resources](http://www.westerncape.gov.za/110green/resources). Imisitho emithandathu yoshishino ezinyaswe sisambuku esimalunga nama 525 yaqhutywa ebandakanya izihloko ezahlukeneyo zombane, amanzi noqoqosho oluluhlaza. Ingcebiso ezintandathu ezinzulu zobuchule, zolawulo, okanye ezinye iingcebiso ezinxulumane ngokuthe ngqo kumathuba esola PV. Okokugqibela, isizinda seencukacha zolwazi ezithi zibalule amathuba enkxaso-mali awahlukeneyo angaphezulu kwe-135 kuqoqosho oluluhlaza kunye namashishini athanda ukuyenza luhlaza imisebenzi yawo nokunikela kwizixokelelwano zonikezelo sele iqukunjelwe.

Ngokwemiqathango yesibonelelo nengcebiso koomasipala esimalunga nesola PV: uxwebhu lomgaqo nkqubo wombane ohlaziweyo kulungiselelwa ukusetyenziswa ngoomasipala ayilwa kunye noxwebhu oluphilileyo lwesikhokhelo somgaqo nqubose SSEG kunye nokujikeleza. Inkxaso eqhubekayo inikezelwe koomasipala be Ntshona Koloni ngokubhekiselele kukunikezelwa kwejenereeshini (kubandakanya SSEG nokujikeleza) kunye nomlinganiselo wokusetyenziswa kombono ohlaziyiweyo

Umsebenzi owenziweyo kwiprojekti yothungelwano lweNguqu yaManzi yeNtshona Koloni (WCWINN) utsale umdla we mbutho yesizwe, ingakumbi uMbutho wooMasipala leNgingqi yoMzantsi Afrika (SALGA) kunye neKhomishoni yoPhondo lwaManzi (WRC) yaye umsebenzi uyaqhutywa yaye kulungiselelwa ukusetyenziswa kwendlela yeWCWINN ukuxhasa uphuhliso lweqonga lesizwe, eliya kusebenzela ukunikezela ngemarike enkulu kwamashishini ecandelo elisekwe kwamanzi leNtshona Koloni.

ULungelelwaniso loKomelela koMbane kaMasipala (MER) : Ilinge leMER yinkqubo yeminyaka emithathu eqhuba iyokutsho kuMastshi 2023. Ilinge leMER liqhutywa licandelo eliyintloko loqoqosho oluluhlaza leSebe loPhuhliso loQoqosho noKhenketho (DEDAT) yaye lixhaswa zinzame ezihlangeneyo zeSebe loMasipala (DLG) kunye neCandelo loLawulo-mali (PT). Ilinge leMER linenjongo yalo engundoqo yophuhliso nobonelelo ngenkxaso nokukhuliswa kwezakhono ukulungiselela ukumiliselwa kweeprojekti zombane ohlaziyiweyo koomasipala kuyo yonke iNtshona Koloni ukulungiselela oomasipala, amashishini kunye namakhaya avelise, athenge yaye athengise umbane wawo, kodwa kungaphelwanga koomasipala abathenga ngqo kubavelisi bombane abazimeleyo. Ngesithuba sonyaka-mali, ikomiti yoququzelelo yephondo yeMER, kubandakanywa iDEDAT, iDLG kunye neCandelo loLawulo-mali lePhondo, yasekwa ukukhokhela eli linge.

Uxwebhu leqhinga lenkqubela phambili lwaphuhliswa olunikezela ngengcaciso ngendlela yoabiwo lwezibonelelo kwilinge. Isixhobo sovavanyo lokulungela ukusebenza kuakamasipala (MRE) saphuhliswa ukuchonga oomasipala abafanelekileyo (okt. abafaneleke kakhulu) ukuba bangahlahl'indlela kwiiprojekti zombane ohlaziyiweyo. Oomasipala abangabagqatswa abanekhono abathandathu abachongiweyo ngowaseStellenbosch, eDrakenstein, eMossel Bay, eOverstrand, eSwartland, eStellenbosch nowaseSaldanha Bay. Imemorandum yeNgqiqo (MOU) ekufuneka isayiniwe phakathi kweSebe kunye noMasipala ngamnye kwaba yayilwa yamkelwa. Ngokunjalo isivumelwano sokusebenza ngokusondeleyo neSixeko saseKapa safunyanwa, kunye neMOU eyayiza kulandela.

IiNkonzo zoPhuhliso lweProjekti yeMER: Le projekti kukuxhasa iNqanaba loku-1 lelinge leMER, elibandakanya uphuhliso lwezehlo zoshishino, uvavanyo loomasipala, ukuchongwa kweeprojekti kunye neemvavanyo zokulungela ukwenza umsebenzi npkuphulloswa komkhombandlela weprojekti yokuhlahl'indlela kumbane ohlaziyiweyo. Okuqaqambileyo okungundoqo kukunikezelwa kwezehlo ezicalulweyo zoshishino ngamacandelo eprojekti yeMER (okt, kujongwe umlinganiselo wosetyenziso lombane ohlaziyiweyo energy (>10MW), ukuveliswa kosasazo (1-10MW), ukuveliswa okwendele kumlinganiselo ophantsi (<1MW) kunye nogcino lwebhetri yoveliso oluphezulu). Izehlo zoshishino zihlale iitheknoloji ezininzi, imilinganiselo, imingcipheko, iimfuno zomthetho. Iindleko, kunye neendlela zemali phakathi kwabanye. Ingxelo yesehlo seshishini inikezele ngokunjalo ngesikhokhelo ngndlela le miqathango yonke eya kucwangciswa ngayo ukuqalisa kweemvavanyo zangaphambili kokufaneleka kwiiprojekti ezingakho zokuhlahl'indlela ukuncedisa kukukhethwa kweeprojekti zokuhlahl'indlela ekufuneka zimiliselwe koomasipala abatyunjiweyo. Uxwebhu olunzulu lolawulo olua kuthi lukhokhele

ngaphezulu imiba yomthetho neyolawulo yelinge leMER lwayilwa.

Iinkonzo zengcebiso zeqhinga zeMER: Le projekti inikezele ngengcebiso yegcisa elinamava aphezulu obuchule ukukhokhela iqela leDEDAT ngelinge leMER elikwinqanaba 1 nolwakiwo nomiliselo lwamanqanaba 2 kunye nelesi-3. Iinkonzo zengcebiso zeqhinga ezinikezelweyo zizaqambise imbonakalo ekhoyo yesizwe yombane kubandakanywa ukubhengezwa kwamabhaso enkqubo yokudanjiswa komngcipheko womveliso ozimeleyo wombane (RMIPPP) nokuqaliswa kwe-Bid Window 5 (BW5) ye-REIPPPP. Abacebisi beqhinga banikezele ngokunjalo ngesikhokhelo kukwenziwa kwesicelo somiselo lwecandelo lama-34: ukuveliswa kwekhono elitsha ngumasipala ngokunikezela ngeengqiqo kokulindelweyo liSebe lweZibonelelo zeZimbiwa noMbane (DMRE) kwiiprojekti zikamasipala njengexalenye yemithetho elungisiweyo yokuveliswa okutsha.

Irhasi yeNdalo eNyibilikisiweyo (LNG): Iprojekti izama ukuququzelela ukuthengwa kwamanye amazwe kwe-LNG, uphuhliso lwamandla omlilo wegesi kunye nokuqondwa kade koshishino lwegesi eNtshona Koloni. Ufundo lokulungela lweLNG lweSebe oluqhutywe ngowama-2019 luchonge ukuguqulwa kwesikhululo sombane sakwa-Eskom i-Ankerlig (ukulungiselela ukusetyenziswa kwe-LNG endaweni yedizili) okanye ulwakiwo lwamasimi amatsha aluhlaza ezikhululo zamandla egesi njenge-ankile yeLNG. Ukuphuhlisa indlela yokufezekisa oku, imigaqo yokukhangela kulugiselelwa isikhokhelo yayilwa ngenkxaso ye-USTDA (kunye nekhontilaka yabo, iDelphos International Ltd.). Iingqwalasela ezangezelelweyo zale migaqo yokukhangela ibe likhono elingakho lomlinganiselo ophantsi we-LNG kunye nezinye izibonelelo ezinxulumeneyo ezinokuthi ziyidlale kunikezelelo oluphakathi kwisikhululo samandla egesi; ukunikezelwa kwegesi kulungiselelwa ibango elilelinye lembono (ibango loshishino) ngokunjalo nethuba ukwangezelela indlela yeTransnet yokuthengwa kweLNG kwamanye amazwe ngokusetyenziswa kwesisombululo selizwe. Uphuhliso lolu iTOR idinga uququzelelo nokufunyanwa kolwamkelo kwabachaphazelekayo ababalulekileyo be-Eskom kunye neTransnet. Unxibelelwano olwenziwa rhoqo lwabanjwa kunye neTransnet ukuqinisekisa ngento yokuba uphuhliso lwe-LNG yaseSaldanha Bay ibekwe kwisimo esibanzi selizwe. Imigaqo yokukhangela, nangona iphuhliswe kakuhle, ayizange ifezekiswe ngenxa yendlela yolungelelwaniso ku-Eskom, ukungaqiniseki kumgaqo-nkqubo weDMRE yesizwe kwiLNG (kubandakanywa ukukhululwa kwe-RMIPPP ebandakanya amandla omlilo wegesi), ukujolisa ngokutsha kwiinzame zikaTransnet nokujolise kweCandelo loMbane kwilinge likaMasipala lokoMelela koMbane.

Ukhuselo kwiCovid-19 kwindawo yokusebenza: Ngaphezulu kwitheyibhile yeCovid-19 (48 yale Ngxelo yoNyaka) iSebe loPhuhliso loQoqosho noKhenketho (DEDAT), elikhokhelwa yiNkqubo 5, kodwa lixhaswa ngokunjalo zezinye iinkqubo yaye ngenxa yokungathobeli umsebenzi wezikhululo uthatyathwe yi-Ofisi yoMkhuseli waBathengi ngoDisemba 2020, yaqhuba umsebenzi wokhuselo lwendawo yokusebenza kwi-Covid 19 ngethuba lentlekele yobhubhane weCovid-19. Lo msebenzi ubandakanya uphuhliso nohanjiso lwezikhokhelo, iiFAQ, iitsheklisi, imathiriyeli yonxibelelwano kunye neekiti zokhuseleko kunye neentlanganiselo zoshishino zomntu ukuqinisekisa ngolwabellwano lwale ngcaciso.

Lo msebenzi wamiliselwa ngumsebenzi wokunikwa kwengxelo yokungathobeli kukhuselo lweCovid-19 kwindawo yokusebenza, ovumela ukusabela kulawulo lwezikhululo zokhuselo kwiCovid-19 kwindawo yokusebenza ezenziwe ngamashishini asebenza eNtshona Koloni.

Inani elipheleleyo lamashishini angama-2 644 ancediwe kusetyenziswa umnxeba wezikhululo zokungathobeli kukhuselo kwindawo yomsebenzi. Ngaphezulu koku ubuchwepheshe bempilo yobugcisa emsebenzini kunye nokhuselo kwangenwa kwisivumelwano ukubonelela ngenkxaso yokhuselo kwiCovid-19 kwindawo yokusebenza kumashishini / kwimibutho engaphezulu engama-510. Ngaphezulu, icandelo lendlela zokusebenza ezilungileyo ezisixhenxe ezithe ngqo kwizikhokhelo zaphuhlisa zanikezelwa ngokusetyenziswa kwesi sivumelwano.

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi kokulindelweyo

Akufanelekanga.

Ukunxulunyaniswa komsebenzi kunye nohlahlo lwabiwo-mali

Ngesithuba sonyaka-mali wama-2020/21, isixa-mali sezigidi ezili-R146.768 sabelwa kwiNkqubo eyathi inkcitho yayo eyiyo yaxabisa izigidi ezili-R143.558. Oku kuguqulelwa kwinkcitho engama-97.81% yohlahlo lwabiwo-mali olupheleleyo lweNkqubo. Uvavanyo ngokubanzi lweengxowa-mali ezichithiweyo ngokohlahlelo loqoqosho lube njengoku kulandelayo:

- Kwimbuyekezo yabasebenzi olubalelwa kwizigidi ezingama-R28.285 okanye ama-19.70% yenkcitho epheleleyo
- Kwimpahla neenkonzo olubalelwa kwizigidi esi-R23.891 okanye 16.64% yenkcitho epheleleyo
- Okukhutshelweyo nenkxaso-mali ebalelwa kwizigidi ezingama-R89.499 okanye ama-62,34% enkitho epheleleyo
- Iintlawulo zenkcitho yempahla enkulu ebalelwa kwisixa-mali ezisigidi esi-R1.883 senkcitho epheleleyo yenkqubo

Igama leNkqutyana	2020/21			2019/20		
	ULwabiwo-mali lokugqibela	INkcitho eyiyo	Inkcitho (engaphezu lu /engaphantsi	ULwabiwo-mali lokugqibela	INkcitho eyiyo	Inkcitho (engaphezulu /engaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Umgqo-nkqubo woqoqosho nocwangciso	2 804	2 752	53	6 357	5 676	681
Uphando nophuhliso	8 763	8 706	58	9 653	9 630	23
Ulawulo lolwazi	13 949	13 948	1	11 326	11 325	1
Ukuncedwa kokukhula kwezibonelelo namalinge	81 012	81 002	10	119 037	118 508	529
IBroadband loqoqosho	16 334	15 754	580	19 597	18 836	761
Uqoqosho oluluhlaza	23 906	21 398	2 508	19 526	17 832	1 694
Zizonke	146 768	143 560	3 210	185 496	181 807	3 689

46 INKQUBO 6: UKHENKETHO, UBUGCISA NOKONWABISA

Injongo

Ukuququzelela ukumilisela kweqhinga elihlangeneyo lokhenketho eliya kuthi likhokelele ekuzinziseni nasekunyuseni ukukhula kunye nokuyilwa kwemisebenzi kushishino lwezokhenketho

Ukwakheka kwenkqubo

INKqubo yakhiwe ngale ndlela ilandelayo:

- **INKqutyana 6.1: UCwangciso loKhenketho**
Ukuphuhlisa nokulungelelanisa i-ajenda yeqhinga.
- **INKqutyana 6.2: UkuKhula koKhenketho noPhuhliso**
Ukuququzelela ukukhula nokuphuhliswa koshishino lwezokhenketho.
Ukwandiswa kokulunga kwamanva abatyeleli kwinfdawo yokufikela ngokukhuthazwa kweenkonzo zenkxaso okulunga kokhenketho.
- **INKqutyana 6.3: INguqu yeCandelo loKhenketho**
Ukubonelela ngobhaliso nolawulo lwabakhokheli babakhenkethi.
- **INKqutyana 6.4: UkuThengiswa kweNdawo yokuFikela yoKhenketho**
- Ukunikela ngezibonelelo kwiqumrhu eliphantsi kukarhulumente ukukhuthaza ezokhenketho, ezorhwebo notyalo-maliukulinceda okokuba libe nakho ukufezekisa isigunyaziso salo njengoko sichaziwe kuMthetho we-Arhente yokuKhuthazwa koTyalo-mali noRhwebo eNtshona Koloni, 1996 (uMthetho 3 we-1996) njengoko ulungisiweyo.

Imiphumela yeziko

INKqubo 6 iyanikela kwimiphumela elandelayo yeziko ngokuhambelana nesiCwangciso soNyaka sokuSebenza sowama-2020/21:

- Ukwandiswa kokuthunyelwa kwempahla kwamanye amazwe

Ukuphuculwa kwengqikelelo yokhuselo lokhenketho

INkqutyana 6.1: Ucwangciso lokhenketho

Imiphumela, isiphumo, imigqalisela yesiphumo, ekujoliswe kuko kunye nezifizekiso ezizizo

INkqutyana 6.1: Ucwangciso loKhenketho								
Umphumela	Isiphumo	Umgqalisela wesiphumo	Uphicotho-zincwadi komsebenzi onguwo 2018/19	Uphicotho-zincwadi komsebenzi onguwo 2019/20	Ekujoliswe kuko koNyaka okucwanngisiweyo 2020/21	Izifezekiso ezizizo 2020/21	Iyantlukwano kokujoliswe kuko okucwanngisiweyo ukufezekisa okukuko 2020/21	Izizathu zeyantlukwano
Ukwandiswa kokuthunyelwa kwempahla kwamanye amazwe	Amalinge ophuhliso lwecandelo lwezokhenketho	6.1 INani lamalinge ophuhliso lwecandelo lwezokhenketho	Umgqalisela omtsha	Umgqalisela omtsha	2	2	-	-

Izifizekiso zenkqutyana

Ngesithuba sonyaka-mali wama-2020/21, nangenxa yezithintelo zokuvalwa ngci kwayo yonke into ngeCovid-19, iYunithi yoCwangciso loKhenketho iqalise ngoluhlu lweewebhina zokuqala zokhenketho ezibe yimpumelelo zeDEDAT ukulungiselela ukwabelana ngeembono zeshishini neendlela ezilungileyo zokusebenza ezivela kwihlabathi liphela.

Amalungu oshishino lokhenketho amenywa ukuba azimase uluhlu lwewebhina ukuhlola iinzame ukulungiselela ukuvula kwakhona ngokhuseleko, uqoqosho loKhenketho lweNtshona Koloni. Abachongi abaziwayo bengingqi nabehlabathi babelane ngezimvo zabo ngeendlela zehlabathi nezengingqi kule meko yeCovid-19.

Iwebhina ezilandelayo zabanjwa kunye nemixholo yazo eyahlukeneyo kulungiselelwa ingxoxo:

- Iwebhina 1: Ukulungela kwendawo yokufikela
- Iwebhina 2: Ubume loshishino lwemiboniso
- Iwebhina 3: Ubume boshishino bemisitho yoshishino
- Iwebhina 4: Ukusabela kwendawo yokufikela yehlabathi kwintlekele - Indlela
- Iindawo zokufikela ezicwangcisa ngayo okuqhelekileyo okutsha.
- Iwebhina 5: Ulawulo lwesidima sendawo yokufikela nokubekwa emgangathweni

Uluhlu lwewebhina yokhenketho lwabanjwa kusetyenziswa uZoom kunye nabathathi-nxaxheba ababhalisiweyo abangama-600 bephelele kuzo zonke iwebhina.

Ngaphezulu, okuvela kuyilo olusephepheni eliluhlaza loKhenketho 2030, iYunithi yoCwangciso loKhenketho icwangcise iiseshoni zokunikwa kwezishwankathelo kunye nayo yonke imimandla ukulungiselela ukuxoxa okufunyenweyo okungundoqo nezindululo zoYilo olusephepheni eliLuhlaza loKhenketho lowama-2030 ngokunjalo nokuxoxwa kwesicwangciso sokusebenza esilungiselelwe umiliselo kunyaka-mali wama-2021/22. Okokugqibela, iYunithi yoCwangciso loKhenketho iqalise ngofundo kwimpembelelo yeCovid-19 kwisixokelelwano sexabiso sokhenketho. Le projekti ilungelelaniswa nesiCwangciso soVuselelo seNtshona Koloni.

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi kokulindelweyo
Akufanelekanga.

Inkqutyaana 6.2: Ukukhuliswa kokhenketho nophuhliso

Inkqutyaana 6.2: UkuKhuliswa koKhenketho noPhuhliso								
Umpumela	Isiphumo	Umgqalisela wesiphumo	Uphicotho-zincwadi komsebenzi onguwo 2018/19	Uphicotho-zincwadi komsebenzi onguwo 2019/20	Ekujoliswe kuko koNyaka okucwanngisiweyo 2020/21	Izifezekiso ezizizo 2020/21	Iyantlukwano kokujoliswe kuko okucwanngisiweyo ukufezekisa okukuko 2020/21	Izizathu zeyantlukwano
Ukwandiswa kokuthunyelwa kwempahla kwamanye amazwe	Igolonxa lokhenketho neemarike ezixhasiweyo	6.2 INani legolonxa lokhenketho nokuphuhlisa kweengxelo zamalinge okuthengisa	2	2	4	4	-	-
	Imveliso zokhenketho eziphuhlisiweyo	6.3 INani leengxelo zenkqubela phambili ezingomiliselwe lwenkqubo yophuhliso lwemveliso yokhenketho	Umgqalisela omtsha	Umgqalisela omtsha	2	2	-	-

Izifezekiso zenkqutyaana:

Ngesithuba sonyaka-mali wama-2020/21, iYunithi yokuKhula koKhenketho, noPhuhliso iqhubekile ukuxhasa igolonxa lemarike yoKhenketho, lokukhwelwa kwebhayisikile ngokukhuphela ama-R125 000 kuMasipala waseBitou kunye ne-R100 000 kuMasipala waseGeorge kulungiselelwa ukuhlaziywa kwezibonelelo zokukhwelwa kwebhayisikile. Ngethuba leNyanga yoKhenketho, iNkulumbuso uMnu. Alan Winde kunye noMphathiswa wezeMali namaThuba oQoqosho, uMnu. David Maynier, baqalise iKaroo Crossing Route. ISebe linikele ngokunjalo ngesipho esixabisa R100 000 kuMasipala waseSwellendam ukuxhasa iSouth African Road Cycling Championship eqhutywe eSwellendam.

Iyunithi iqalise iNgxowa-mali yoPhuhliso lweMveliso yoKhenketho eyathi yayilelwa ukulungisa imveliso yesithuthi kunye nezithuba ezifunyenweyo kunye namathuba njengoko echongiwe kuYilo olusephepheni eliluhlaza lokhenketho 2030. Ngaphezulu kwama-200 ezicelo zifunyanwa kuzo zibe ii-11 iiprojekti zokhenketho ezibe nakho ukuxhaswa ngexabiso elihlangeneyo elizizigidi ezi R3.8.

Abaxhamli beprojekti ngaba:

Igama loMxhamli	Igama leProjekti	Idolophu & uMmandla
SA Forest Adventures PTY LTD	Knysna Ziplines	Knysna, Garden Route
Wilgewandel BK	Wilgewandel BMX and MTB Experience	Oudtshoorn, Garden Route (Klein Karoo)
Nova Balloon Safaris (Pty) Ltd	Nova Balloon Safaris Expansion	Oudtshoorn, Garden Route (Klein Karoo)
Buffelsdrift Farm trading as Buffelsdrift Lodge	Free Roaming Cheetah Experience	Oudtshoorn, Garden Route (Klein Karoo)
Stellenbosch Adventure Centre CC trading as Adventureshop	Cycle the Winelands	Stellenbosch, Cape Winelands

Igama loMxhamli	Igama leProjekti	Idolophu & uMmandla
IKhwa ttu San Culture and Education Centre (NPC) elishishina njenge-IKhwa ttu	IKhwa ttu – Ukutya okuvela kwiZinyanya	Yzerfontein, West Coast
Country Hotels Pty Ltd. Eshishina njengeLord Milner Hotel	Development of Matjiesfontein's untapped tourism potential	Matjiesfontein, Central Karoo
Flying Feet	Ultimate Montagu Adventure Experience & Montagu Township, Art & Music Experience	Montagu, Cape Winelands
Gravity River Tours cc trading as Gravity Adventures	Gravity Sea Kayaking, West Coast	West Coast
Almenkerk Wine Estate cc trading as Almenkerk Wine Estate	Active @ Almenkerk	Grabouw, Overberg
Formula D Design Consultancy Pty Ltd	Whale House Museum Hermanus – addition of kids' attraction	Hermanus, Overberg

Ezimbini kwezilishumi elinye iiprojekti ezixhasiweyo ababnini bazo ngamabhinqa, ezizezi Flying Feet and Gravity Adventures.

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi kokulindelweyo
Akufanelekanga.

INkqutyana 6.3: INguqu kwiCandelo loKhenketho

Imiphumela, isiphumo, imigqalisela yesiphumo, ekujoliswe kuko kunye nezifizekiso ezizizo

INkqutyana 6.3: INguqu kwiCandelo loKhenketho								
Umpumela	Isiphumo	Umgqalisela wesiphumo	Uphicotho-zincwadi komsebenzi onguwo 2018/19	Uphicotho-zincwadi komsebenzi onguwo 2019/20	Ekujoliswe kuko koNyaka okucwangcisiweyo 2020/21	Izifezekiso ezizizo 2020/21	Iyantlukwano kokujoliswe kuko okucwangcisiweyo ukufezekisa okukuko 2020/21	Izizathu zeyantlukwano
Ukwandiswa kokuthunyelwa kwempahla kwamanye amazwe	Abakhokheli babakhenkethi abaphuhlisiweyo	6.4 INani labakhokheli babakhenkethi abaphuhlisiweyo	21	159	50	43	(7)	Abathathinxaxheba abapheleleyo abangama-48 ababhaliselwe uqeqesho; Nangona abanye abathathinxaxheba abazange bafike ngosuku loqeqesho.

	Abakhokheli babakho kheli ababhalisiweyo	6.5 INani labantu ababhalisiweyo (abakhokheli babakhenkethi)	1 703	1 554	1 200	502	(698)	Ekujoliswe kuko kuqhutywa libango yaye abakhokheli babakhenkethi babhlisiwe ngokusekwe kwizicelo zabo. Ngenxa yokuvulwa ngci kwayo yonke into nebango elinyiniweyo lweenkonzo zabo uninzi lwabakhokheli babakhenkethi abawahlaziyang a amaphepha-mvume abo okanye benze izicelo zamaphepha-mvume okukhokhela. Ngenxa yoko, oku kuchaphazele ufezekiso lweyunithi.
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Igqityezelwe kwiphepha elilandelayo

INkqutyana 6.3: INguqu yeCandelo loKhenketho								
Umphum ela	Isiphumo	Umgqalis ela wesiphum o	Uphicotho- zincwadi komseben zi onguwo 2018/19	Uphicotho- zincwadi komseben zi onguwo 2019/20	Ekujolis we kuko koNyak a okucwa ngcisiw eyo 2020/21	Izifeze kiso ezizizo 2020/21	Iyantluk wano kokujolis we kuko okucwan gcisiwey o ukufezek isa okukuko 2020/21	Izizathu zeyantlu kwano
	Amashishi ni abantu/ anxulumen e kukhenket ho ahloliweyo okanye abekwe iliso	6.6 INani lamashishi ni abantu/ anxulumen e kukhenket ho ahloliweyo okanye abekwe iliso (abakhokheli babakhenkethi)	179	192	130	20	(110)	Inani elingapha ntsi kweilindel weyo labantu abafunyen weyo kwiindawo ezihloliwe yo kunokubal elwa ikakhulu kwinto yokokuba abakhokh eli babakhen kethi basele benyiniwe ngenxa yokuhla kwamana ni abakhenk ethi behlabathi . Uhlolo lwenziwa kodwa kuxhonye kekwe kwinani labakhokh eli abaseben zayo. Uhlolo olwangez elelweyo lwenziwa kulo lonke iPhondo kunye nendawo ezitsala umdlu kakhulu eziqiniseki se ngokunjalo ngonyino lwabakhok heli okuthe kwabonak ala kwiinkcuk acha zamanani.

Ingqiqo yokhuselo yokhenket ho ephuculw eyo	Iindawo zokhenketho/ abantu abaxhaswe yiyunithi yokhuselo lokhenketho	6.7 INani leendawo zokhenketho/ abantu abaxhaswe yiyunithi yokhuselo lokhenketho	328	389	300	306	6	Ufezekiso olungaphezulu kokujoliswe kuko kwabangelwa liphulo lolwazi olwandisiweyo kulungiselelwa amacebo namangenel o okhuselo anxulumene neCOVID-19 athe aqhutywa ngethuba lasehlotyeni kwiQ4 yaye okuthe kwanika ithuba kwiqela okokuba lihlangabezane nekujoliswe kuko konyaka.
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Igqityezelwe kwiphepha elilandelayo

Inkqutyana 6.3: INguqu yeCandelo yoKhenketho								
Umphumela	Isiphumo	Umgqalisela wesiphumo	Uphicotho-zincwadi komsebenzi onguwo 2018/19	Uphicotho-zincwadi komsebenzi onguwo 2019/20	Ekujoliswe kuko koNyaka okucwanngcisiweyo 2020/21	Izifezekiso ezizizo 2020/21	Iyantlukwano kokujoliswe kuko okucwanngcisiweyo ukufezekisa okukuko 2020/21	Izizathu zeyantlu kwano
	Ulongamelo kukusekwa kweYunithi yoNyanzeliso loMthetho woKhuselo loKhenketho ngentsebenziswano neSixeko saseKapa.	6.8 INani Ulongamelo kukusekwa kweYunithi yoNyanzeliso loMthetho woKhuselo loKhenketho	Umgqalisela omtsha	Umgqalisela omtsha	4	4	-	-
	IQhinga loKhuselo loKhenketho elimilisweyo	6.9 INani leengxelo zokumilisweyo kweQhinga loKhuselo loKhenketho	Umgqalisela omtsha	Umgqalisela omtsha	4	4	-	-
	IiMvavanyo zeNgqiqo yoKhuselo loKhenketho eziqhutyweyo	6.10 INani leeMvavanyo zeNgqiqo yoKhuselo loKhenketho eziqhutyweyo	Umgqalisela omtsha	Umgqalisela omtsha	1	0	(1)	Uvavanyo lwesiseko lothintelo alubanga nakho ukuqhutywa ngenxa yempembelelo yeCOVID-19 ebe nomphumela yokuhla kwenani labatyeleli behlabathi olubangele iziphumo zesiseko zibegoso.

Izifezekiso zenkqutyana:
 Ngenxa yobhubhane weCovid 19, izithintelo zabekwa kwiindibano ezithe zanempumelelo kwindla yesiqhelo yokusingathwa kweforam yokhuselo lokhenketho, okt. intlanganiso ezinyaswayo ngabathathi-nxaxheba. Ngaphezulu, ngemida evaliweyo ixesha elide lonyaka, kubekho unyino kubakhenkethi behlabathi kwilizwe. Ngokuqaliswa kokhenketho lwasekhaya ngesithuba sikaSeptemba 2020 nokuvulwa kwakhona kwemida yehlabathi ngomhla woku-1 ku-Oktobha 2020, ukulungela kokuhlalwa kweendawo zokufikela, ucweyo olunemixholo lwaqhutywa kulo lonke iphondo leNtshona Koloni. Ezi ntlanganiso zonke zabanjwa ngonxibelelwano lobuxhaka-xhaka bekhompuyutha, iqonda le MS TEAMS ilelona lisetyenziswa kakhulu. Njengoko kunikwe ingxelo kwenye indawo, iyunithi imilisele ngokunjalo ngaphezulu iphulo lokulungela ixesha lonyaka elikhokhelela kwixesha lasehlotyeni lowama-2021.

IYunithi yoNyanzeliso loMthetho woKhenketho esekwe ngentsebenziswano neSixeko saseKapa wangezelele ikhono elangezelelweyo lonyanzeliso lomthetho kuthungelwano osele lukho lwamagosa okhuselo kwiCBD yaseKapa. Amagosa alishumi abekwa kwiindawo ezizakekileyo ezitsala umdla wabakhenkethi. Inani elipheleleyo lonoogada liqhutywe ukususela ekuqalweni kweli candelo leprojekti lingama- 6 126; abakhenkethi bancedwa; ukumiswa usetshwe okuli-1 003

lwaqhutywa; izohlwayo ezingama-3 834 nezaziso zokungathotyelwa komthetho zakhutshwa; abathathu babanjwa; yaye izikhalazo ezili-1662 zalungiswa.

ISebe, ngokusetyenziswa kwekhono lokunceda abakhenkethi 24/7, lincede abachaphazelekayo abangaphezulu kwama-300 kubandakanywa abakhenkethi abahluphekileyo ngesithuba sonyaka-mali.

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi kokulindelweyo

Umsebenzi weYunithi yoBhaliso lwaBakhokheli baBakhenkethi ikakhulu usekwe kwibango. ICOVID-19 nokuhla kakhulu okungalindelwe kwinani labakhenkethi kube nempembelelo kwinani lezicelo zabakhokheli babakhenkethi ezifunyenweyo ngokunjalo nenani labakhokheli babakhenjethi elisebenzayo kulo mmandla. Nangona ilindelwe into yokuba uphucuko luya kuziziliza, iDEDAT isebenza noshishino ukuxhasa uvuselelo.

INkqutyana 6.4: UkuThengiswa kweNdawo yokufikela yoKhenketho

Imiphumela, isiphumo, imigqalisela yesiphumo, ekujoliswe kuko kunye nezifizekiso ezizizo

INkqutyana 6.4: UkuThengiswa kweNdawo yokufikela								
Umpumela	Isiphumo	Umgqalisela wesiphumo	Uphicotho-zincwadi komsebenzi onguwo 2018/19	Uphicotho-zincwadi komsebenzi onguwo 2019/20	Ekujoliswe kuko koNyaka okucwanngisiweyo 2020/21	Izifezekiso ezizizo 2020/21	Iyantlukwano kokujoliswe kuko okucwanngisiweyo ukufezekisa okukuko 2020/21	Izizathu zeyantlukwano
Ukwandiswa kokuthunyelwa kwempahla kwamanye amazwe	ULongamelo loMsebenzi wokuThengiswa kwendawo yokufikela yoKhenketho lweWesgro	6.11 INani leeNgxelo zoLongamelo lomsebenzi wokuThengiswa kwendawo yokufikela yoKhenketho lweWesgro	Umgqalisela omtsha	Umgqalisela omtsha	2	2	-	-

Izifizekiso zenkqutyana

IWesgro liQumrhu likaRhulumente elinguShedyuli 3C. Isigunyaziso sayo esisemthethweni, njengoko zinikezelwe kwiinjongo zoMthetho oLungisiweyo we-Arhente yokuKhuthazwa koTyalo-mali noRhwebo weNtshona Koloni, 2013 (uMthetho 6 usama-2013). IWesgro Dmo inoxanduva lokukhuthaza ukuthengiswa kokhenketho lwaseKapa kunye nephondo leNtshona Koloni. ISebe lizalisekis indima yokongamela yaye iliqela ngokunjalo lidingeka ukukhuphela iingxowa-mali kwiWesgro ukulungiselela i-arhente okokuba imilisele imisebenzi ekuvunyelwene ngayo njengokuba kwandlaliwe kwisicwangciso soshishino. Iintlawulo ezikhutshelweyo ezine zenziwa kwiWesgro ngethuba lonyaka-mali.

Indima yokongamela ibandakanya iimvavanyo zobuchule ezithe zenziwa kwisiCwangciso soNyaka sokuSebenza ukuqinisekisa into yokokuba imigqalisela kunye neenjongo zeqhinga zalungelelaniswa kunye noMthetho kunye noHlahlo Lwabiwo-mali loNyaka lowama 2020/21 kunye neqhinga leSebe nezigcwangciso zohlahlo lwabiwo-mali. Olu vavanyo lwaqhutywa rhoqo ngekota.

Iintlanganiso zolongamelo zarhoqo ngenyanga zabanjwa ngokunjalo neentlanganiso ezininzi

ezingalungelani swanga apho kukho isidingo.

ICovid-19 nezithintelo zokuvalwa ngci kwayo yonke into zibe nempembelelo kwikhono leWesgro DMO lokuhlangabezana nekujoliswe kuko kwalo konyaka nangona umbutho umilisele amaqhinga amaninzi okusabela. Ukurhoxiswa kwemisitho yoshishino nolonwabo kube nempembelelo enkulu kukusebenza kweWesgro DMO.

Ukuxulunyiswa komsebenzi kunye nohlahlo lwabiwo-mali

Ngesithuba sonyaka-mali wama-2020/21, isixa-mali sezigidi ezingama-R76.713 sabelwa kwinkqubo eyathi inkcitho yayo eyiyo yaxabisa izigidi ezingama-R76.578 Oku kuguqulwa kwinkcitho engama-99.82% yohlahlo lwabiwo-mali olupheleleyo lweNkqubo. Uvavanyo ngokubanzi lweengxowa-mali ezichithiweyo ngokohlahlelo loqoqosho lube njengoku kulandelayo:

- Kwimbuyekezo yabasebenzi olubalelwa kwizigidi ezisi-R8.025 okanye ama-10.48% yenkcitho epheleleyo
- Kwimpahla neenkonzo olubalelwa kwizigidi esi-R1.292 okanye 1.69% yenkcitho epheleleyo
- Okukhutshelweyo nenkxaso-mali ebalelwa kwizigidi ezingama-R66.750 okanye ama-87.17% enkcitho epheleleyo

Inkqutyana	2020/21			2019/20		
	ULwabiwo-mali lokugqibela	INkcitho eyiyo	INkcitho (engaphezu lu /engaphantsi	ULwabiwo-mali lokugqibela	INkcitho eyiyo	INkcitho (engaphezulu /engaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Ukukhula kokhenketho nophuhliso	19 613	19 480	133	15 107	13 222	1 885
Inguqu yecandelo lokhenketho	2	-	2	2	-	2
Ukuthengiswa kwendawo yokufikela yokhenketho	57 098	57 098	-	44 926	44 926	-
Zizonke	76 713	76 578	135	60 035	58 148	1 887

4.7 INKQUBO 7: UPHUHLISO LWAMAKHONO NENGUQU

Injongo

Ukuququzelela ukubonelelwa kwezakhono zabaSebenzi neNdlela eNtsha Yokwenza iziNto ukuze kwaneliswe iimfuno zoPhuhliso lwabaSebenzi kwezoqoqosho baseNtshona Koloni.

Ukwakhiwa kwenkqubo

INkqubo yakhiwe ngolu hlobo lulandelayo:

- INkqutyana 7.1: AmaKhono ePhondo noThelelwano
Ukulungelelaniswa kothelwano nentsebenziswano nabachaphazelekayo kwinqanaba lesizwe, lephondo nelengingqi ukuqhuba iinguqu zenkqubo ngenjongo yokwandiswa konikezelo lwamakhono afanelekileyo alungelelaniswe kumabango amakhono akhoyo nawexa elizayo kumacandelo aphambili okukhulu kwiphondo.
- INkqutyana 7.2: IiNkqubo zamaKhono kunye neeProjekti

Ukuququzelelwa/ukuxhaswa kwabantu abangaqeshwanga okanye abaqeshwe kumanqanaba aphantsi kwafanelekileyo okokuba bafikelele kwimisebenzi.

- **INkqutyana 7.3: linkuthazo zamaKhono**
Ukuxhathisa kwamathuba kwinkxaso-mali kunye namakhono asendleleni.

Imiphumela yeziko
Inkqubo 7 inikela kule miphumela yeziko ilandelayo, ngokuhambelana nesiCwangciso soNyaka so kuSebenza sowama-2020/21:

- Ukuphuculwa kokuqesheka kwabaxhamli kwaxhaswa.

INkqutyana 7.1: Amakhono ePhondo nothelelwano
Imiphumela, isiphumo, imigqalisela yesiphumo, ekujoliswe kuko kunye nezifizekiso ezizizo

INkqutyana 7.1: AmaKhono ePhondo noThelelwano								
Umphumela	Isiphu mo	Umgqalis ela wesiphu mo	Uphicotho-zincwadi komseben zi onguwo 2018/19	Uphicotho-zincwadi komseben zi onguwo 2019/20	Ekujolis we kuko koNyaka okucwa ngcisiw eyo 2020/21	Izifeze kiso ezizizo 2020/21	Iyantluk wano kokujolis we kuko okucwan gcisiw eyo ukufezek isa okukuko 2020/21	Izizathu zeyantl ukwan o
Ukuphuculwa kokuqesheka kwabaxhamli abaxhasiweyo	Iingxelo zengqiqo zamakhono ezivelisiweyo	7.1 INani leengxelo zengqiqo zamakhono ezivelisiweyo	Umgqalisela omtsha		4	4	-	-

Izifizekiso zenkqutyana
Inkqutyana yePhondo yamaKhono noThelelwano yaba nakho ukufumana ibango lamakhono nokunikezela ngeeseti zenkcukacha zolwazi ngothelelwano neSebe leMfundo ePhakamileyo noQeqesho (DHET) ze yamisela unxibelelwano necandelo likarhulumente nelangasese. Ezi seti zeenkcukacha zolwazi zinekhono lokwazisa ngeemfuno zamakhono ezikhoyo nezexa elizayo kwiPhondo yaye zinakho ukunceda amahlakani ethu kumakhono e-ikhosistim ukwenzela ukuligonda ngcono ibango ze zisabele kwezi mfundo zamakhono. Inkqutyana iqalise ngesixhobo sengqiqo yeshishini ukunceda ukuzenzekela kuhlalelo lwezi seti zenkcukacha zamanani. Uhlalelo lwezi seti zenkcukacha zolwazi lunceda kwiingxelo zarhoqo ngekota zengqiqo yamakhono.

Iingxelo ziqaqambise impembelelo yeCovid-19 kuqeqesho nemfundo yesithuba, inguqu yedijithali kunye nempembelelo kuphuhliso lwecandelo, ngokunjalo nokugxila kulutsha olungekho kwimfundo,engqeqeshweni nakuqeqesho (iiNEET). Iingxelo zijonga ngokunjalo iindlela kwimisebenzi ekwibanga eliphezulu kunye nezithuba ezingazaliswanga ekunzima ukuba zizaliswe.

Inkqutyana iququzelele intsebenziswano kwabanikezeli benkonzo phakathi kumacandelo karhulumente nawangasese kunye namahlakani oshishino ukukhuthaza iindlela zoqeqesho eziguqulweyo. Iingcebiso zale ntsebenziswano zixhase uphuhliso lwemathiriyeli yoqeqesho kulungiselelwa iNkulungwane inkqubo ezinemisebenzi emibini yokuba ngumfundi elungiselelwe iNkulungwane yama-21(A21). Imathiriyeli zoqeqesho zibandakanya ezo zibhalelwe iziqinisekiso zomsebenzi kwitheknoloji eluhlaza, i-ICT kunye nabakhandi bebhayisikile. Ubandakanyo lweshishini kuphuhliso lwemathiriyeli yoqeqesho luqinisekisa ngokufaneleka kwayo kwiimfuneko zamakhono oshishini.

Inkqutyana inceda ngonxibelelwano olusondeleyo phakathi namaqumrhu oshishino kunye namaziko emfundo ngokuhambelana nokunikezelwa koqeqesho ulungiselelo lwempahla, ulimo kunye namaziko obuchule (COS). La maziko akwimfundo yomsebenzi wobuchule kunye neekholeji zoqeqesho yaye ajolise kumsebenzi wezandla uxhasa uyilo lokufunda oluzisa inguqu kwiPhondo.

- Inkqutyana iseke intsebenziswano elungileyo nenempumelelo kakhulu kumasebe ephondo kunye:
- EleMfundo (WCED) kunye neMicimbi yeNkcubeko neMidlalo (DCAS) ukumilisela iprojekti eyi-@homelearning. Le projekti inikezela ngamathuba oqeqesho usengqeshweni kulutsha olungenangqesho

ngeli thuba ixhasa imfundo ye-ikhosistim, ethe yenzakaliswa ngubhubhane. Le projekti incede uhlanganiso kwakhona lolutsha kwinkqubo yesikolo;

- IMicimbi yeNdalo noCwangciso loPhuhliso (DEA & DP) ibe nophumela kwinkxaso-mali ehlanganyelweyo nguRhulumente weBavarian kunye neKholeji yaseWest Coast ukulungiselela ukuxhasa ukusekwa kweziko loqeqesho olujolise kwisikhenkcezi sehydrocarbon kunye noqeqesho lolungiso-moya.

IForam yeSETA TVET

Enye kwimpumelelo enkulu yothelwano lwamakhono ibe kukusekwa nokuqhubeka kokusebenza kweSETA yePhondo kunye neForam yeKholeji (eyobugcisa, eyemisebenzi yezandla, eyemfundo neyoqeqesho ngokunjalo neyemfundo yoluntu neKholeji yoqeqesho). Le Foram inomelo ngokunjalo oluvela kwiNgxowa-mali yeSizwe yamaKhono (NSF) kunye noRhulumente weNtshona Koloni.

IForam yeyokuqala eluluhlobo yelizwe yaye yindlela esebenzayo ukwakha ulungelelwaniso olungcono phakathi kwamakhono anikezelweyo ngabanikezeli benkonzo bakarhulumente kunye namabango oshishino. Omnye wemiphumela efezekisiweyo ukuza kuthi ga ngoku kukuhlanganiswa okuphuculweyo kucwangciso phakathi kweKholeji neeSETA. Oku kube nomphumela kukwanda kunikezelo lwamakhono okusebenza kwiikholeji kunye nentsebenziswano esondeleyo kwababekwe emsebenzini. Ibe nomphumela ngokunjalo kwinkxaso engaphezulu kuyilo loqoqosho nemisebenzi yezandla, oluthi luvumele ulungelelwaniso olungcono kumabango eshishini.

Inkqutyana iya kuqhuba ukuqinisa amakhono anikezelweyo asendleleni aya kunyusela amakhono namathuba akwindawo yokusebenza kulungiselelwa abangenangqesho ngokunjalo nokuphuculwa kofikelelo, ukulunga nokufaneleka konikezelo lwamakhono kunye noyilo loqeqesho okulungelelaniswe kwiimfuno zamakhono oshishino.

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi kokulindelweyo
Akufanelekanga.

INkqutyana 7.2: IiNkqubo zamaKhono neeProjekti

Imiphumela, isiphumo, imigqalisela yesiphumo, ekujoliswe kuko kunye nezifizekiso ezizizo

INkqutyana 7.2: IiNkqubo zamaKhono neeProjekti								
Umphumela	Isiphumo	Umgqalisela wesiphumo	Uphicotho-zincwadi komsebenzi onguwo 2018/19	Uphicotho-zincwadi komsebenzi onguwo 2019/20	Ekujoliswe kuko koNyaka okucwangcisiweyo 2020/21	Izifizekiso ezizizo 2020/21	Iyantlukwano kokujoliswe kuko okucwangcisiweyo ukufizekisa okukuko 2020/21	Izizathu zeyantlu kwano
Ukuphuculwa kokuqesheka kwabaxhamli abaxhasiweyo	Abaxhamli abaxhasiweyo ngamanganelo amakhono	7.2 INani labaxhamli abaxhasiweyo ngamanganelo amakhono	Umgqalisela omtsha	Umgqalisela omtsha	1 500	4 153	2 656	Ngenxa yempembelelo yobhubhane weCOVID-19, isebe lilungelelanise ngokutsha zonke iinkqubo zalo zamakhono kunye nohlahlo lwabiwo-mali olwandisiweyo ukunikela ngeenkqubo zolingo lokubekwa emsebenzini ukuxhasa ingeniso eya emakhaya nokuyilwa kwemisebenzi.

Qaphela: Ukusabela kwiCOVID-19, i-APP yowama-2020/21 yandlalwa ngokutsha ngesithuba sowama-2020 ukunikela kwinguqu yokuchazwa komgqalisela wengcebiso 7.2 kubandakanywa abaqeshwa bakarhulumente. Umgqalisela womphumela wokujoliswe kuko konyaka awutshintshanga.

ISebe leze isicelo senkxaso-mali kwiCandelo loLawulo-mali ukuxhasa amacandelo achaphazeleke kakhulu yimpembelelo yobhubhane weCOVID-19 ingakumbi icandelwana lolwamkelo. Injongo yayikukhuthaza abasebenzi bakarhulumente abaqeshwa kushishino lolwamkelo kodwa ababengenakho ukusebenza ngethuba lobhubhane. Injongo yayikukhuthaza inkxaso-mali ehlanganyelweyo ebhekiselele kubasebenzi ukulungiselela ukuba babe nakho ukufikelela kwintlawulo ngeli xesha. Nangona kunjalo, asiyifumananga inkxaso-mali ebikikelelwe yaye ngoko asibanga nakho uokugxila kubasebenzi bakarhulumente ngethuba lonyaka-mali.

Izifizekiso zenkqutyana

Ukuvalwa ngci kwayo yonke into, ingakumbi uphinda-phindo lwangaphambili ekuqaleni konyaka-mali, okuba nomphumela kukuhla kwesiquphe nokukhawulezileyo kwimisebenzi yoqoqosho, ibango lengqesho nokuphela kwebango lokuqesha abasebenzi abatsha abangenayo kwimarike. Ngaphezulu, ngokuphathelele kuqeqesho lwangaphakathi kwiklasi – okugxilwa kuko okungundoqo kwendlela

yamakhono eSebe – uhlobo lwezithintelo zokuvalwa ngci kwayo yonke into kunye nobhubhane zivelise isigidi semingeni. Oku kunyanzelise iSebe okokuba liphuhlise iindlela ezizezinye ukubuyekeza kwezo zithithelo kunye neenkxalabo zempilo yolutsha kwiinkqubo zalo.

Inkqubo igxile ngokubhekiselele kwinkxaso yoyilo lwengqesho nophuhliso lwamakhono ngenkuthazo enikwa emizi mveliso okokuba iqeshe ulutsha olungenangqesho ngokusetyenziswa kweenkqubo zolingo lokufunda, ezithi zixhase ngaphezulu ingeniso yasekhaya. Imizi mveliso ethile isabele ngokufanelekileyo kwizicelo zethu zokwandisa amathuba okufunda olingo ngamalinge ophuhliso lwamakhono obuchule, ngeendleko zawo ngonikela ngentlawulo eyangezelelayo, ngeli thuba kusingethwe amathuba engqesho kumashishini awahlukeneyo.

Kubume obunomngeni bemali karhulumente sizifumene, kwinkqutyana ehlola iindlela zenguqu ekulungiseni ubonelelo lwamakhono, ingqesho, ingeniso yekhaya kunye nemintye imingeni yentlalo ngaxeshanye ngokusetyenziswa kweenkqubo zofundo lolingo. Omnye womzekelo onjalo yabo lilinge elihlanganelweyo kunye neSebe leMfundo leNtshona Koloni apho abaxhamli abangama-59 banikwa amathuba engqesho yolingo kunye namakhono okunikezela inkxaso yengqondo nentlalo kulutsha oluthe lwashiya phakathi kwinkqubo yemfundo yesiseko. Incede ulungelelwaniso lolutsha oluphume phakathi esikolweni okokuba lubuyele kwinkqubo yemfundo.

Ukunika ingqwalasela kukubaluleka kwamacandelo okwenziwa kwempahla kunye nemingcipheko yoqoqosho enxulunyaniswa nokuguga kwabasebenzi bethu bobugcisa, iSebe lixhase abaxhamli bobugcisa abangama-400 ekulandeleni kwabo ukugqiba iimvavanyo zabo ezahlukeneyo zorhwebo.

Ukuvuma ngokubaluleka kwamacandelo etheknoloji, iSebe lixhobise ulutsha olungenangqesho olungama-80 kwiilwimi zophuhliso lweenkqubo zekhompyutha kwibango eliphezulu zeMicrosoft kunye ne-Oracle Java. Ngaphezulu kuqeqesho lwesiqinisekiso, ulutsha lunikezelwe ngamathuba olingo lokufunda ukulola amakhono alo amatsha asandula ukuwafumana.

Imizi mveliso, ngokusekwe kubume bayo bemali kunye nobunye, isoloko inikezela kumava apheleleyo endawo yokusebenza yolutsha. Ikwenza oku ngokuxhasa ngemali ngokuhlanyela umvuzo iintlawulo, okanye ubonelelo olubhekiselele kwimpahla yokhuseleko lomntu yokusebenza efana nee-ovaro, iminqwazi eqinileyo, izihlangu zokhuseleko, njl. njl. nokubonelela ngoqeqesho ngamanye amaxesha oluqinisekisiweyo nolungaqinisekisiwanga. Le inikela kukulungela okupheleleyo komsebenzi nokuqesheka kwexa elizayo kwabaxhamli bolingo lokufunda. ISebe, ukwandisa umnikelo wenkxaso yoshishino yolutsha lwethu, liqikelela okokuba ngaphezulu kwezigidi ezili-R105 kwaxhathiswa ngazo. Oku kuncede iSebe ekuqiniseni ukunikezelwa kweenkqubo zalo zokuphuhlisa kwamakhono nokufezekisa ngaphezulu kokujoliswe kuko kwalo okanye ukuxhaswa kwabaxhamli abali-1 500 ngokusetyenziswa kwamathuba olingo lokufunda angama-2 653.

Impembelelo yokuqala yofundo oluqhutywe liSebe icebisa okokuba malunga nama-70% olutsha oluxhasiweyo ngokusetyenziswa kweenkqubo zolingo zokufunda liSebe lusesengqeshweni emva kokufikelela esiphelweni kwamathuba olingo lokufunda.

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi kokulindelweyo
Akufanelekanga.

INkqutyana 7.3: INkuthazo yamakhono

Imiphumela, isiphumo, imigqalisela yesiphumo, ekujoliswe kuko kunye nezifizekiso ezizizo

INkqutyana 7.3: INkuthazo yamakhono								
Umphumela	Isiphumo	Umgaqalisela wesiphumo	Uphicotho-zincwadi komsebenzi onguwo 2018/19	Uphicotho-zincwadi komsebenzi onguwo 2019/20	Ekujoliswe kuko koNyaka okucwangcisiweyo 2020/21	Izifizekiso ezizizo 2020/21	Iyantlukwano kokujoliswe kuko okucwangcisiweyo ukufizekisa okukuko 2020/21	Izizathu zeyantlukwano
Ukuphuculwa kokugqesheka kwabaxhamli abaxhasiweyo	Iingxowa-mali zokuxhathisa	7.3 Ixabiso leengxowa-mali zokuxhathisa	Umgqalisela omtsha	Umgqalisela omtsha	50 000	105 564	55 564	Umsebenzi wethu wendlela yokumilisela kokubekwa kwabasebenzi emsebenzini ukhuthaza iinkampani okokuba zinikele kwinkxaso-mali ehlanganyelweyo ebhekiselele kwimivuzo kunye nokhutshelo lwamakhono ngethuba lokubekwa engqeshweni kwabafunda besengqeshweni. Ukwanda kwinani lababekwe emisebenzini kukhokhelele kwinkxaso-mali engaphezulu ehlanganyelweyo ekuxhathisweni ngayo evela kwezi nkampani ngokunjalo nakuthelelwaneni neSETA olufumene inkxaso-mali ebhekiselele kumangenelo amakhono.

Izifizekiso zenkqutyana

Inkqutyana ibuxabisile ubungakanani oluthi uhlahlo lwabiwo-mali lwephondo obuthe baphantsi koxinzelelo. Oku kuxabiso kukhokhelela kwiinzame ezandileyo zenkqubo ekuxhathiseni ngenkxaso-mali evela kwimithombo yangaphande ukuxhasa ukuqiniswa nokwandiswa kwamangenelo ophuhliso lwamakhono. Ukuza kuthi ga ngoku, inkqutyana iyavuya ngokubhengeza into yokokuba ixhathise ngaphezulu ngezigidi ezili-R105 ezivela kwimithombo yangaphandle – ethi ibandakanye iingxowa-mali ezifunyenweyo zangasese nezikarhulumente – ukuxhasa amangenelo ophuhliso lwamakhono. Iingxowa-mali ezangezelelweyo zivumela iSebe okokuba liqinise amangenelo akhoyo nokwandisa inkxaso yalo kubaxhamli abangaphezulu kwama-4 100 kuphuhliso lwezakhono namathuba olingo lokufunda.

Ubumbano lweSETA yeNtshona Koloni

Inkqutyana iququzelele ubumbano lweSETA yeNtshona Koloni, iforam yentsebenziswano apho abathabathi nxaxheba beSETA abangama-21 bethabathe inxaxheba. Umbono walo yayikukulungisa izithuba kwinkxaso-mali yezakhono, ukuphucula ukuqesheka yaye ngaphezulu ukuthabatha inxaxheba kwabemi beNtshona Koloni kwimarike yabasebenzi.

Okuvela kwiforum, izindululo ezininzi zangeniswa kwiiSETA, elithe iSebe lafumana iimpendulo ezifanelekileyo eziyokutsho kwizigidi ezingaphezulu kwama-R60, ezichongelwe amalinge ophuhliso lwamakhono ekufuneka echatshazelwe kunyaka-mali wama-2021/22.

Uququzelelo lweekiti zokhuselo lwendawo yokusebenza kwi-COVID-19

Nangona ukukhutshwabkweekiti zokhuselo lweCOVID-19 kunganxulumananga ngqo kwinkxaso-mali yoxhathiso yophuhliso lwezakhono, inkqutyana ikunika ingqwalasela ukubaluleka kokuxhaswa kobume bokusebenza obukhuselekileyo apho abasebenzi bakhuselwe kwiimpembelelo zempilo zobhubhane. Kungenxa yobu bume obubangele ukuba inkqutyana incede ekunikezeleni ngeekiti zokhuselo lweCOVID-19 kwindawo yokusebenza ezijolise ekuncedeni iiSMME, ngokusesikweni nangokungekho sikweni nangokungekho sikweni, ukulungiselela ukuqhubeka ukusebenza ngendkeka ekhuselekileyo nenoxanduva phantsi kwimiqathango yeCOVID-19 kunye namaza olwasuleleko. Inkqutyana ilungelelaniso uhanjiso lweekiti zokhuselo kwindawo yokusebenza ezingama- 859 kunye nabachaphazelekayo abahlukeneyo kunye nabasebenzi beDEDAT kwiindawo ezinolwasuleleko kakhulu eKlipfontein naseMitchells Plain. Ulongamelo kwindawo yokusebenza ezingama-756 kwimimandla yaseTygerberg neyaseNtla lwanikezelwa ngokunjalo.

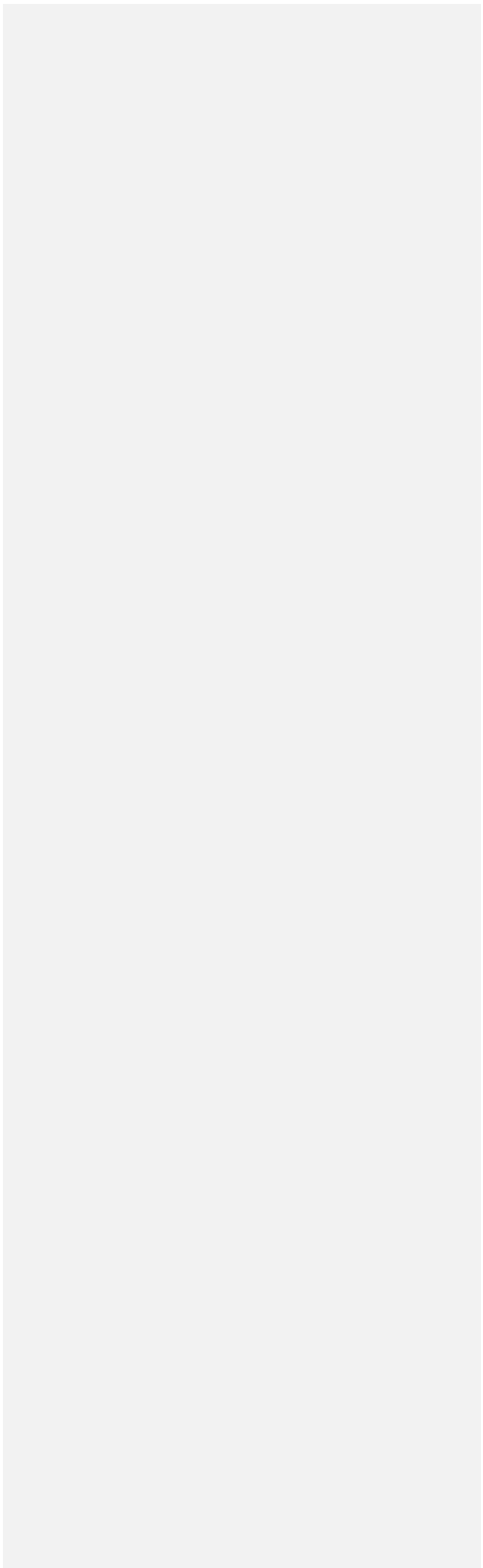
Ukunxulunyaniswa komsebenzi nohlahlo lwabiwo-mali

Isixa-mali esizigidi ezingama-R82.034 sabelwe iNkqubo yoPhuhliso lweZakhono neNguqu ngowama-2020/21 ukuxhasa amangenelo ajolise ekuvaleni izithuba phakathi kwezakhono ezinikezelweyo kunye nezo zibangwa luqoqosho. Inkcitho eyiyo exabisa izigidi ezingama-R81.950 okanye ama-99.90% esixa-mali esabiweyo. Inkcitho epheleleyo eyenziweyo ibandakanya: izigidi ezili-R10.397 zembuyekezo kubasebenzi; izigidi ezi-R3.704 zempahla neenkonzo; kunye nezigidi ezingama-R67.518 kokukhutshelweyo nenkxaso-mali kunye nesambuku esichongelwe iintlawulo zomvuzo kubaxhamli ukuxhasa ulingo lokufunda kwindawo yokusebenza. Iintlawulo zenkcitho yempahla enkulu ixabise yaya kutsho kuma-R331 yenkcitho epheleleyo yenkqubo.

Igama lenkqutyana	2020/21			2019/20		
	ULwabiwo-mali lokugqibela	INkcitho eyiyo	Inkcitho (engaphezu lu /engaphantsi	ULwabiwo-mali lokugqibela	INkcitho eyiyo	Inkcitho (engaphezulu /engaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Izakhono zephondo nothelelwano	5 591	5 534	57	15 817	14 918	899
Iinkqubo zamakhono neeprojekti	72 276	72 265	11	47 878	47 875	3
Iinkuthazo yezakhono	4 167	4 151	16	2 579	2 262	317
Zizonke	82 034	81 950	84	66 274	65 055	1 219

Ukusebenza ngokuphathelelene nemiphumela ebekwe emgangathweni kunye nemigqalisela yemiphumela elungiselelwe amacandelo anemisebenzi ekhoyo.
Akufanelekanga.

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4.8 Ukunikwa kwengxelo ngokusabela kweziko kubhubhane we-COVID-19

INkqubo yoHlahlo Lwabiwo-mali	Ungenelo	Indawo (iphondo/isithili/umasipala wengingqi (apho kufanelekileyo)	INani labaXhamli (apho kufanelekileyo)	Ukungahlanganiswa kwabaXhamli (apho kufanelekileyo)	ULwabelo oluPhelelyo loHlahlo Lwabiwo-mali ngokoNgenelo ('000)	INkcitho yoHlahlo Lwabiwo-mali ngokoNgenelo ('000)	UMnikelo kuMphumela kwi-APP (apho kufanelekileyo)	UMphume la waNgoku
INkqubo 2	Iikiti zokhuselo kwindawo yokusebenza	Oomasipala abangama-30	9 708	Amashishini abanini bawo bangamabhinqa angama-2 656 amashishini abanini bawo ilulutsha angama-854 awabantu abakhubazekileyo angama-60	3 100	3 140	INani lamashishini ancediweyo	Ukuthotywa kwesantya sokusasazeka kwentsholongwane
INkqubo 2	INkxaso yeSMME (INGxowa-mali yoNcedo kunye neNgxowa-mali yoPhuhliso lweNkxaso yeCOVID-19)	ISixeko saseKapa, iGarden Route, iSithili saseOverberg, iCape Winelands, iCentral Karoo	249	IiSMME zamabhinqa ezingama-47% ezolutsha ezili-12% ezabantu abakhubazekileyo ezi-1%	40 211	38 543	INani lamashishini ancediweyo	Ukwanda kokufaneleko nokuphuculwa komlinganiselo wokusinda kweSMME
INkqubo 2	Uvavanyo woShishino lweWC C-19	ISixeko saseKapa nezithili ezihlanu	2 202	Ubukhulu beshishini kwabekwa phambili njengomlinganiselo obalwa ngamashumi okucholwacholwa kolu vavanyo luchatshazelwe yile COVID-19 phakathi kwamashishini	Aluxhaswa ngemali	Aluxhaswa ngemali	INani lamashishini ancediweyo	Ukuthotywa kwesantya sokusasazeka kwentsholongwane

INkqubo 5	Ukhuselo kwiCOVID-19 (ukungathotyelw a nokhuselo lwe-ohs kwindawo yokusebenza	Bonke oomasipal a bengingqi nabeSithili	Izikhhalazo ezingama-4308 ezifunyenweyo (kuzo ezingama- 2644 bezijoliswe kumashishini. Ewonke amashishini axhasiweyo ayengama-3103 equlathe amashishini angama-459 axhasiweyo ngokusetyenzis wa kweProjekti yeMpilo eNgqeshweni noKhuselo kunye namashishini angama-2644 ancediweyo ngezikalazo yokungathobeli.	Ukungahlanga niswa kweenkcukach a zolwazi ezikhoyo.	3 264	505	Akufanelekanga	Ukunceda amashishini okokuba ahlale evuliwe
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INkqubo yoHlahlo Lwabiwo-mali	Ungenelo	Indawo (iphondo/isithili/umasipala wengingqi (apho kufanelekileyo)	INani labaXhamli (apho kufanelekileyo)	Ukungahlangani swa kwabaXhamli (apho kufanelekileyo)	ULwabelo oluPhelelyo loHlahlo Lwabiwo-mali ngokoNgenelo ('000)	INKcitho yoHlahlo Lwabiwo-mali ngokoNgenelo ('000)	UMnikelo kuMphumela kwi-APP (apho kufanelekileyo)	UMphume la waNgoku
INkqubo 5	#GoDigital WC	Lilonke iPhondo leNtshona Koloni	Abangam-911 abazimase iiwebhina zarhoqo ngeveki Amashishini anga-161 axhasiweyo	Ukungahlangani swa kweenkcukacha zolwazi ezifumanekayo kuphela zecandelo lokuFunda le-ICAN: abemi abatsha ababhalisiweyo abangama-313 kwicandelo le-ICAN Learn ama-268 ababalisiweyo ngamabhinqa	Aluxhaswa ngemali	Aluxhaswa ngemali	INani loqoqosho ledijithali iiprojekti zoqoqosho lweDijithali ezixhasiweyo	Iiwebhina ezingama-25 #GoDigitalWC amanqaku angama-27 #GoDigitalWC apapashiweyo namaVolontiya eTheknoloji ali-177 enze isicelo
999339Zonke iinkqubo	Ulungelwano lobumbano loqoqosho	Lilonke iPhondo leNtshona Koloni	Iintlangani so ezingama -44 ezibanjwa kwiindawo zarhoqo ngeveki zolungelelwaniso zobumba no loqoqosho o/iMisebenzi Ngoku unxibelelwano lweentlanganis zeJOC ezibanjwa rhoqo ngeveki ezizinyasiweyo neengxelo ezilungisiweyo	Not applicable	Aluxhaswa ngemali	Aluxhaswa ngemali	Akufanelekanga	Ukuphuculwa kweenzame zonxibelelwano nolungelelwano okulungiselelwa inkxaso kuqoqosho ngethuba leCOVID-19. Ulungelelwano lokunikwa kwengxelo ngeemfuno zeenzamezobumbano loqoqosho. Intsebenziswano ephuculweyo phakathi kwabachaphazel ekayo abahlukeneyo ngokuphathelele ne namalinge obumbano loqoqosho

INkqubo 6	INGxowa-mali yoPhuhliso lweMveliso yoKhenketho	Garden Route, West Coast, Winelands, Overberg & Central Karoo	Amashishini ali-11	Amashishini abanini bawo ingamabhinqa ama-2	5 000	3 835	INani leengxelo zenkqubela phambili ngomiliselo lweNkqubo yoPhuhliso lweMveliso yoKhenketho	Ukwanda kwenani labatyeleli kwiindawo ezintsha nezihlaziyiweyo (imisebenzi/iind awo ezitsala umdlal) ezinikezelwa kubatyeleli. Oku kuya kuba nomphumela kukwanda kwinkcitho yakakhenkethi eya kuba nempembelelo kwiGDP nakwingqesho kuqoqosho lweWC.9333993 333
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INkqubo yoHlahlo Lwabiwo-mali	Ungenelo	Indawo (iphondo/isithili/umasipala wengingqi (apho kufanelekileyo)	INani labaXhamli (apho kufanelekileyo)	Ukungahlanganiswa kwabaXhamli (apho kufanelekileyo)	ULwabelo oluPhelelyo loHlahlo Lwabiwo-mali ngokoNgenelo ('000)	INkcitho yoHlahlo Lwabiwo-mali ngokoNgenelo ('000)	UMnikelo kuMphumela kwi-APP (apho kufanelekileyo)	UMphume la waNgoku
INkqubo 6	Uluhlu lweewebhina zokhenketho	Kuyo yonke iWC	Abathabathi-nxaxheba abangama-600 kuzo zontlanu iwebhina	Akukho kungahlanganiswa kweenkcukacha zolwazi ezifumanekayo.	Aluxhaswa ngemali	Aluxhaswa ngemali	Inani leengxelo zamalinge ecandelo lokhenketho eziphuhlisiweyo	Ulwabelwano okusebenzayo kwamacebo okhuselo kwindawo yokusebenza kunye nezinye iindlela ezilungileyo zokusebenza kushishino lokhenketho lweeSMME
INkqubo 6	ISikhululo seeNqwelo-moya saseGeorge	IGarden Route	153 046 Abakweli abahleliweyo baze bahlolwa	Akukho kungahlanganiswa kweenkcukacha zolwazi ezifumanekayo	1 014	883	Akufanelekanga	Ukuvulwa kwakhona kweSikhululo seNqwelomoya saseGeorge
INkqubo. 7	Uqeqesho usemsebenzini ngokusetyenziswa kwenkxaso yomvuzo kulungiselelwa ulingo lokufunda	Zonke izithili kunye neSixeko saseKapa	Amathuba omsebenzi ayiliweyo angama-810	Akukho kungahlanganiswa kweenkcukacha zolwazi ezifumanekayo.	5 000	5 000	Inani labaxhamli abaxhasiweyo ngokusetyenziswa kwamanganelo ezakhono	Uqeqesho esemsebenzini luququzel elwe

5. IINTLAWULO EZIKHUTSHELWEYO

5.1 Iintlawulo ezikhutshelwe kumaqumrhu karhulumente

Igama leQumrhu likaRhulumente	IMiphumela enguNdoqo yeQumrhu likaRhulumente	Isixa-mali esiKhutshelweyo kwiQumrhu likaRhulumente (R'000)	Isixa-mali esiChithiweyo liQumrhu likaRhulumente (R'000)	Izifezekiso zeQumrhu likaRhulumente
INkqubo 3: URhwebo noPhuhliso lweCandelo				
Ukwazisa ngeNkonzo zeNtshona Koloni njengeNdawo yokufikela, i-Arhente yokuKhuthaza uTyalo-mali noRhwebo (Wesgro)	Inkxaso-mali yokusebenza kuxhaswa imisebenzi uRhwebo lweWesgro noTyalo-mali	59 965	57 564	IWesgro ifezekise impembelelo yoqoqosho eqikelelwe kwisigidi sezigidi ezisi-R9.6 yaye yayila imisebenzi engama-2 500. Iiprojekti eziphelelyo ezili-17 zotyalo-mali zafezekiswa zaze izivumelwano ezisayiniweyo ezingama-66 zokukhuthazwa koshishino zasayinwa.
INkqubo 3: URhwebo noPhuhliso lweCandelo				
Ukwazisa ngeNkonzo zeNtshona Koloni njengeNdawo yokufikela, i-Arhente yokuKhuthaza uTyalo-mali noRhwebo (Wesgro)	Inkxaso-mali yokusebenza kuxhaswa ukusekwa kwe-ASEZ	29 161	27 127	Umhlaba oxabisa ama-R59 325 000 wathengwa kwintengiselwano engenamali izinkozo; ucwangciso lwezibonelelo lusiwe kwinqanaba lokwandlalwa kommandla kunye noyilo; abatyal-mali abalindileyo abomeleleyo bagcinwa ze kwatsalwa umdla wabatsha; ngaphezulu kwe-100 lolutsha baxhamla kumathuba oqeqesho; inkqubo yophuhliso lweshishini olunikezelwe ngqo kumashishini amancinane ubuncinci obungama-20, kunye nekhwelo elivulelekileyo lokubhaliswa kweshishini kwisizinda seenkcukacha zolwazi lwe-ASEZ Co.
UShishino lwaseSaldanha Bay	Inkxaso-mali yokusebenza kuxhaswa iqumrhu	42 566	42 566	Inkqubela phambili yezibonelelo ezingundoqo, kubandakanywa ukuqunyelwa kweziko lentengiso elingundoqo; umnikele weGDP obe sisigidi sesigidi esi-R1, kwafikelelwa ngaphezulu kwama-30% okuhlaliwa kwesithuba.

Ukwazisa ngeeNkonzo zeNtshona Koloni njengeNdawo yokufikela, i-Arhente yokuKhuthaza uTyalo-mali noRhwebo (Wesgro)	Inkxaso-mali yokusebenza kuxhaswa imisebenzi yokuthengiswa kwendawo yokufikela yokhenketho yeWesgro	57 098	57 098	I-Arhente isingethe uhambo lokuziqhelanisa olukhulu olube yimpumelelo kwiGarden Route ze laqalisa ngephulo lokhenketho lwangaphakathi elaziwa njenge-"We Are Open" ngokunjalo nephulo elaziwa njenge-"Kids Stay Free". Ibe nakho ngokunjalo ukuseka ngokutsha imizila eqhelekileyo yohambo ngomoya ukuya eKapa. I-Arhente ixhase imisebenzi yomsitho yolonwabo eli-10 yaze yafumana izivumelwano ezihlangeneyo ezisi-7 zokuthengiswa kwendawo. Nangona kukho ubhubhane i-arhente ifumene amaxabiso amatsha okhuphiswana ali-15 emali karhulument kunyaka ophantsi kovavanyo onempembelelo yoqoqosho eqikelelwa kwizigidi ezingama-R487 kulungiselelwa indawo yokufikela.
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Qaphela: IWesgro iqengqele izicelo ezithe azaqakunjelwa ngenxa ye-AFS yeWesgro engasayinwanga nguMphicothi-zincwadi ngethuba lokusiwa kushicilelo apho yayifanele ukunikezela ngesixa-mali sokugqibela senkcitho sequmrhu likarhulumente.

5.1 Iintlawulo ezikhutshelwe kwimibutho engengawo amaqumrhu karhulumente

Itheyibhile engasezantsi ibonisa iintlawulo ezikhutshelweyo ezenziwe kulungiselelwa isithuba esisusela ku-Epreli 2020 ukuya kowama-31 kuMatshi 2021.

Igama loMkhupheli	Uhlobo loMbutho	Injongo ezisetyenzi selwe yona iingxowamali	Ingaba iSebe lihambelen e ne-S38 (1) lePFMA	Isixa-mali esikhutshe lweyo (R' 000)	Isixa-mali esiChithwe liQumrhu (R'000)	Izizathu zeeNgxowamali ezingaChithwanga liQumrhu
Inkqubo 1: ULawulo						
South African Broadcasting Corporation (SABC)	I-arhente yeSebe	Ukuhlaziywa kwamaphepha -mvume kaMabonakude kwisebe	Ewe	5	5	N/A
Inkqubo 2: Iinkqubo eziHlangeneyo zoPhuhliso loQoqosho						
Labit Consulting	Ishishini langasese	Inkxaso yophuhliso lweshishini kwiiSMME	Ewe	410	355	Iprojekti icwangciselwe okokuba iqukunjelwe ngo-Oktobha 2021 yaye iingxowa-mali ziya kuchithwa ngoko.
LaunchLab	Ishishini langasese	Inkxaso yophuhliso lweshishini kwiiSMME	Ewe	638	638	N/A
Edge Growth	Ishishini langasese	Inkxaso yophuhliso lweshishini kwiiSMME	Ewe	3 390	3 127	Iprojekti ibe nolibaziseko ngenxa yempembelelo yobhubhane weCOVID-19 ethe yachaphazela umlinganiselo wenkcitho yeprojekti.
South African Renewable Energy Business Incubator (Sarebi)	Inkampani engenzi nzala	Inkxaso yophuhliso lweshishini kwiiSMME	Ewe	765	765	N/A
ASISA Foundation	Trust	Inkxaso yophuhliso lweshishini kwiiSMME	Ewe	1 177	1 177	N/A
False Bay College	Inkampani engenzi nzala	Inkxaso yophuhliso lweshishini kwiiSMME	Ewe	1 225	1 097	Iprojekti ibe nolibaziseko ngenxa yempembelelo yobhubhane weCOVID-19 ethe yachaphazela umlinganiselo wenkcitho yeprojekti. Iprojekti iyaghuba, yaye iingxowa-mali ziya kuchithwa ngoko.
Fix Forward	Inkampani engenzi nzala	Inkxaso yophuhliso lweshishini kwiiSMME	Ewe	1 091	1 091	N/A
True North	Inkampani engenzi nzala	Inkxaso yophuhliso lweshishini kwiiSMME	Ewe	263	263	N/A
South African Education and Environmental Projects	Inkampani engenzi nzala	Inkxaso yophuhliso lweshishini kwiiSMME	Ewe	726	726	N/A
Productivity SA	Iqumrhu likarhulumente wesizwe	Inkxaso yophuhliso lweshishini kwiiSMME	Ewe	410	313	Iprojekti icwangciselwe okokuba iqukunjelwe ngo-Septemba 2021 yaye iingxowa-mali ziya kuchithwa ngoko.

Igama loMkhupheli	Uhlobo loMbutho	Injongo ezisetyenzi selwe yona iiNgxowa-mali	Ingaba iSebe lihambelen e ne-S38 (1) lePFMA	Isixa-mali esikhutshe lweyo (R'000)	Isixa-mali esiChithwe liQumrhu (R'000)	Izizathu zeeNgxowa-mali ezingaChithwanga liQumrhu
Daytime Move Trading t/a Trio Plus	Ishishini langasese	Inkxaso yophuhliso lweshishini kwiiSMME	Ewe	813	793	Iprojekti ibe nolibaziseko ngenxa yempembelelo yobhubhane weCOVID-19 yaye icwangciselwe okokuba iqukunjelwe ngo-Epreli 2021.
Western Cape Economic Development Partnership (WCEDP)	Iziko elingenzi nzala	Ukunikezela ngenkxaso-mali kulungisel elwa ungenelo lweWCEDP olujolise ekwandise ni uzinzo lweevenkile ezizipaza.	Ewe	2 000	1 400	Iprojekti ibe nolibaziseko yaye icwangciselwe okokuba iqukunjelwe ngo-Meyi 2021. Iingxowa-mali ziya kuchithwa ngoMeyi 2021.
IKNS Trading	Ishishini langasese	Inkxaso-mali yomnikelo ukuxhasa iiSMME ukuba zithenge izixhobo noomatshini	Ewe	150	150	N/A
Design Twenty Six	Ishishini langasese	Inkxaso-mali yomnikelo ukuxhasa iiSMME ukuba zithenge izixhobo noomatshini	Ewe	159	159	N/A
Décor Design and Upholstery	Ishishini langasese	Inkxaso-mali yomnikelo ukuxhasa iiSMME ukuba zithenge izixhobo noomatshini	Ewe	100	100	N/A
Elmada Clothing	Ishishini langasese	Inkxaso-mali yomnikelo ukuxhasa iiSMME ukuba zithenge izixhobo noomatshini	Ewe	125	125	N/A
2Gether Consulting	Ishishini langasese	Inkxaso-mali yomnikelo ukuxhasa iiSMME ukuba zithenge izixhobo noomatshini	Ewe	114	114	N/A

Debongs Café	Ishishini langasese	Inkxaso-mali yomnikelo ukuxhasa iiSMME ukuba zithenge izixhobo noomatshini	Ewe	194	194	N/A
Jaydu Creations	Iqumrhu elivaliweyo	Inkxaso-mali yomnikelo ukuxhasa iiSMME ukuba zithenge izixhobo noomatshini	Ewe	84	84	N/A

Igama loMkhupheli	Uhlobo loMbutho	Injongo ezisetyenzi selwe yona iNgxowa-mali	Ingaba iSebe lihambelen e ne-S38 (1) lePFMA	Isixa-mali esikhutshe lweyo (R'000)	Isixa-mali esiChithwe liQumrhu (R'000)	Izizathu zeeNgxowa-mali ezingaChithwanga liQumrhu
Mariets Celebrities	Ishishini langasese	Inkxaso-mali yomnikelo ukuxhasa iiSMME ukuba zithenge izixhobo noomatshini	Ewe	100	100	N/A
Recharge Africa	Close corporation	Inkxaso-mali yomnikelo ukuxhasa iiSMME ukuba zithenge izixhobo noomatshini	Ewe	180	180	N/A
Woodstock Laundry	Ishishini langasese	Inkxaso-mali yomnikelo ukuxhasa iiSMME ukuba zithenge izixhobo noomatshini	Ewe	285	285	N/A
Zulaphe	Ishishini langasese	Inkxaso-mali yomnikelo ukuxhasa iiSMME ukuba zithenge izixhobo noomatshini	Ewe	177	177	N/A
I-Arhente yoPhuhliso lwamaShishini amaNcinane (SEDA)		Inkxaso-mali yomnikelo yokunceda enikezelwe lwiSEDA ukuxhasa izifukamisi zayo ezi-5 eziselokishini ngeendleko zokusebenza	Ewe	5 000	2 500	Iingxowa-mali zalityaziswa ngenxa yokuba inkqubo yeSEDA yangenwa ngokungekho mthethweni okube nomphumela wokokuba umbutho ungabinakho ukukhuphela iingxowa-mali kwimibutho exhamlayo. Iingxowa-mali ziya kukhutshelwa yakuba inkqubo ibuyiselwe ezimeni esilungileyo.
UMasipala waseCape Agulhas	UMasipala	Izithuba zokushishina kunye nabathengisi	Ewe	150	148	Inkcitho eyiyo enxulumene kwizinto ezithile ifike ingaphantsi ngexabiso kwelo beliqikelelwe. Umncwango wenkxaso-mali uya kusetyenziselwa ukwandiswa kweprojekti.
Cape Chambers of Commerce	Inkampani engenzi nzala	Inkxaso kwiqumrhu lamashishini kunye nemibutho ukuzinzisa iinkqubo zamaqumrhu kunye nemisebenzi yawo	Ewe	355	355	N/A

George Business Chambers	Inkampani engenzi nzala	Inkxaso kwiqumrhu lamashishini kunye nemibutho ukuzinzisa iinkqubo zamaqumrhu kunye nemisebenzi yawo	Ewe	179	179	N/A
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Igqityezelwe kwiphepha elilandelayo

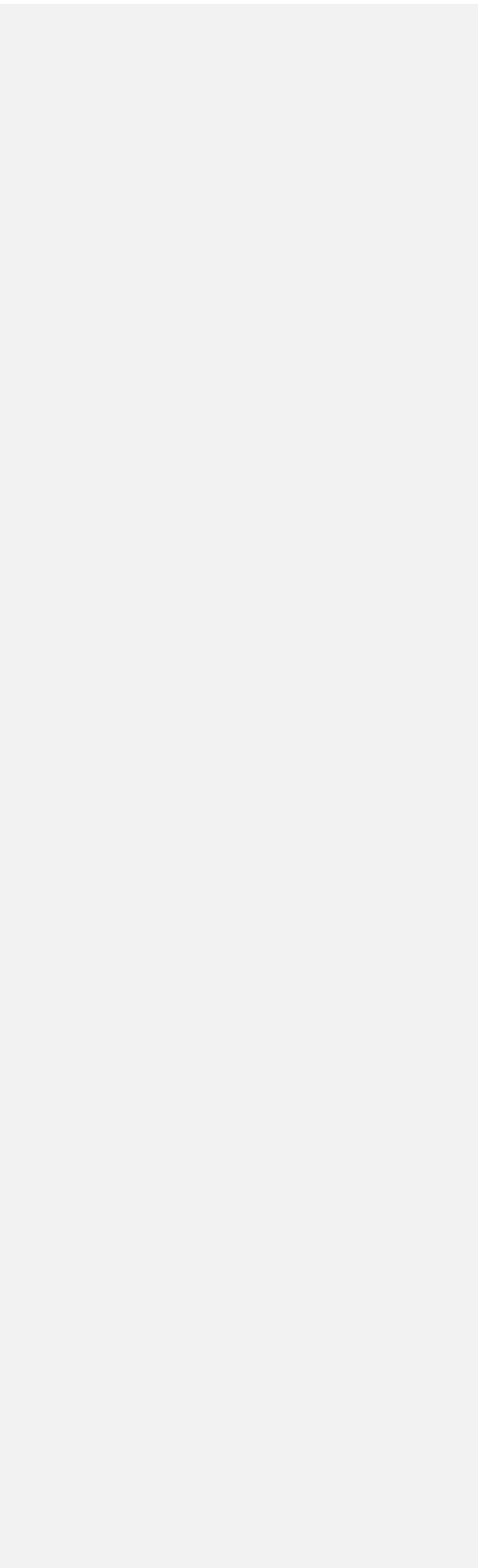
Igama loMkhupheli	Uhlobo loMbutho	Injongo ezisetyenzi selwe yona iiNgxowa-mali	Ingaba iSebe lihambeleni ne-S38 (1) lePFMA	Isixa-mali esikhutshe lweyo (R'000)	Isixa-mali esiChithwe liQumrhu (R'000)	Izizathu zeeNgxowa-mali ezingaChithwanga liQumrhu
WC Informal Traders Coalition	Inkampani engenzi nzala	Inkxaso kwiqumrhu lamashishini kunye nemibutho ukuzinzisa iinkqubo zamaqumrhu kunye nemisebenzi yawo	Ewe	150	150	N/A
AHI Western Cape - Tygerberg Business Chamber	Inkampani engenzi nzala	Inkxaso kwiqumrhu lamashishini kunye nemibutho ukuzinzisa iinkqubo zamaqumrhu kunye nemisebenzi yawo	Ewe	31	31	N/A
Lexshell 44 General Trading (Pty) Ltd	Ishishini langasese	Inkxaso kwiqumrhu lamashishini kunye nemibutho ukuzinzisa iinkqubo zamaqumrhu kunye nemisebenzi yawo	Ewe	291	291	N/A
UMasipala waseLaingsburg	UMasipala	Inkxaso yezithuba zoshishino kunyenophuhliso loshishino kulungiselelwa abathengisi.	Ewe	1 110	1 058	Inkcitho eyiyo enxulumene kwizinto ezithile ifike ingaphantsi ngexabiso kwelo beliqikelelwe. Umncwango wenkxaso-mali uya kusetyenziselwa ukwandiswa kweprojekti
UMasiapala waseWitzenberg	UMasipala	Izithuba zokushishina kunye nabathengisi	Ewe	363	0	Umasipala ulinde ukunikezelwa kweekhonteyina ngoMeyi 2021 phambi kokuba intlawulo ibe nakho ukwenziwa.
IZiko le-ECD	Inkampani engenzi nzuzo	Ukunceda ii-ECD ngohambelwano ukulungiselela ukubhalisa	Ewe	1 998	271	Iprojekti iqalise ngoFebruwari 2021 yaye iya kuqunjelwa ngo-Oktobha 2021.
Ikamva Labantu Charitable Trust	Inkampani engenzi nzuzo	Ukunceda ii-ECD ngohambelwano ukulungiselela ukubhalisa	Ewe	243	58	Iprojekti iqalise ngoFebruwari 2021 yaye iya kuqunjelwa ngo-Oktobha 2021
IMinikelo eya kumashishini angasese	Ishishini langasese	Umnikelo njengexale nye yeNgxowa-mali yoNcedo	N/A	38 543	38 543	N/A

		IweSMME ngeCOVID				
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Igqityezelwe kwiphepha elilandelayo

Igama loMkhupheli	Uhlobo loMbutho	Injongo ezisetyenzi selwe yona iingxowamali	Ingaba iSebe lihambelenene ne-S38 (1) lePFMA	Isixa-mali esikhutshe lweyo (R'000)	Isixa-mali esiChithwe liQumrhu (R'000)	Izizathu zeeNgxowamali ezingaChithwanga liQumrhu
Inkqubo 3: URhwebo noPhuhliso lweCandelo						
The Real Food Factory	Ishishini langasese	Inkxaso-mali yomnikelo woncedo onikezelwa kumxhamli ukuqinisekisa ngohambelwa no kunye nemigangatho yehlabathi	Ewe	117	117	N/A
Art of Taste	Ishishini langasese	Inkxaso-mali yomnikelo woncedo onikezelwa kumxhamli ukuqinisekisa ngohambelwa no kunye nemigangatho yehlabathi	Ewe	98	98	N/A
BDW Foods SA	Ishishini langasese	Inkxaso-mali yomnikelo woncedo onikezelwa kumxhamli ukuqinisekisa ngohambelwa no kunye nemigangatho yehlabathi	Ewe	147	147	N/A
Garner Wafers and Confectionery	Ishishini langasese	Inkxaso-mali yomnikelo woncedo onikezelwa kumxhamli ukuqinisekisa ngohambelwa no kunye nemigangatho yehlabathi	Ewe	167	167	N/A
Inkqubo 5: UCwangciso loQoqosho						
UThelelwano loPhuhliso loQoqosho lweNtshona Koloni	Iziko elingenzi nzuzo	Inkxaso-mali yokusebenza elungiselelwe uthlelelwano loPhuhliso loqoqosho lweWC	Ewe	13 948	2 505	I-EDPifumene kuphela isinye kwesithathu sesahlulo sengeriso ngoMatshi 2021.
ILinge leNguqu neTheknoloji laseKapa (CITI)	Iziko elingenzi nzuzo	Inkxaso-mali yokuxhasa imisebenzi yeKhayelitsha Bandwidth Barn	Ewe	600	217	Intlawulo yokugqibela yezigidi ezingamaR300 yenziwa ngoMtshi 2021. Ingxowa-mali zenzelwe inkcitho esele yenziwe yaye iya kuchithwa ngoJuni 2021.
Genesis Community Information Technology Initiative (Genesis IT)	Iziko elingenzi nzuzo	Inkxaso-mali yokuxhasa imisebenzi yeZiko ICAN e-ElsiesRiver	Ewe	688	662	Umncono wachithwa ngo-Epreli 2021.

I-Arhente yeNguqu yeTheknoloji (TIA)	I-Arhente yeSebe	Inkxaso-mali womnikelo oya kubaxhamii beNgxowa- mali yeMbewu	Ewe	2 450	2 450	N/A
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Igama loMkhupheli	Uhlobo loMbutho	Injongo ezisetyenziselwe yonaiiNgxowamali	Ingaba iSebe lihambelenene ne-S38 (1) lePFMA	Isixa-mali esikhutshe lweyo (R'000)	Isixa-mali esiChithwe liQumrhu (R'000)	Izizathu zeeNgxowamali ezingaChithwanga liQumrhu
Inkqubo 6: UKhenketho, uBugcisa kunye noLonwabo						
UMasipala waseGarden Route	UMasipala	Inkxaso kuhlolo nokuhlelwa kwabakhweli kunye nabakhenkethi kwiSikhululo seNqwelomoya saseGeorge ngamaGcisa eMpilo yeNdalo (EHP)	Ewe	465	465	N/A
SA Forest Adventures	Ishishini langasese	Inkxaso-mali yomnikelo onikezelwa ukuxhasa imveliso esele zikho nezintsha (imisebenzi nendawo eninomtsalane) eziya kwandisa okunikwa yindawo yokufikela kwizithili ezithandathu zeNtshona Koloni.	Ewe	499	253	Iprojekti osaqhubeka. Iingowa-mali eziseleyo sele zichongelwe okokuba zichithwe ngokweSihlomelo C (itheyibhile yokunikelweyo yiprojekti) lesivumelwano sentlawuloThe project is still ongoing ekhutshelweyo yabaxhamli.
Wilgewandel	Ishishini langasese	Inkxaso-mali yomnikelo onikezelwa ukuxhasa imveliso esele zikho nezintsha (imisebenzi nendawo eninomtsalane) eziya kwandisa okunikwa yindawo yokufikela kwizithili ezithandathu zeNtshona Koloni.	Ewe	260	215	Iprojekti osaqhubeka. Iingowa-mali eziseleyo sele zichongelwe okokuba zichithwe ngokweSihlomelo C (itheyibhile yokunikelweyo yiprojekti) lesivumelwano sentlawuloThe project is still ongoing ekhutshelweyo yabaxhamli
Buffelsdrift Lodge Proprietary	Ishishini langasese	Inkxaso-mali yomnikelo onikezelwa ukuxhasa imveliso esele zikho nezintsha (imisebenzi nendawo eninomtsalane) eziya kwandisa okunikwa yindawo yokufikela kwizithili ezithandathu	Ewe	305	281	Iprojekti osaqhubeka. Iingowa-mali eziseleyo sele zichongelwe okokuba zichithwe ngokweSihlomelo C (itheyibhile yokunikelweyo yiprojekti) lesivumelwano sentlawuloThe project is still ongoing ekhutshelweyo yabaxhamli.

		zeNtshona Koloni.				
Nova Balloon Safaris	Ishishini langasese	Inkxaso-mali yomnikelo onikezelwa ukuxhasa imveliso esele zikho nezintsha (imisebenzi nendawo eninomsalane) eziya kwandisa okunikwa yindawo yokufikela kwizithili ezithandathu zeNtshona Koloni	Ewe	941	938	Umxhamli ubonise ulondolozo kwizixhobo ezithengiweyo ngenxa yomlinganiselo wotshintshiselwano lwemali. Iingxowa-mali eziseleyo ziya kuhlawulwa kwiSebe.

Igama loMkhupheli	Uhlobo loMbutho	Injongo ezisetyenzi selwe yona iNgxowamali	Ingaba iSebe lihambelen e ne-S38 (1) lePFMA	Isixa-mali esikhutshe lweyo (R'000)	Isixa-mali esiChithwe liQumrhu (R'000)	Izizathu zeeNgxowamali ezingaChithwanga liQumrhu
Stellenbosch Adventure Centre	Ishishini langasese	Inkxaso-mali yomnikelo onikezelwa ukuxhasa imveliso esele zikho nezintsha (imisebenzi nendawo eninomtsalane) eziya kwandisa okunikwa yindawo yokufikela kwizithili ezithandathu zeNtshona Koloni.	Ewe	347	29	Iprojekti osaqhubeka. Iingowamali eziseleyo sele zichongelwe okokuba zichithwe ngokweSihlomelo C (itheyibhile yokunikelweyo yiprojekti) lesivumelwano sentlawulo ekhutshelweyo yabaxhamli.
Country Hotels Pty Ltd. Trading as the Lord Milner Hotel	Ishishini langasese	Inkxaso-mali yomnikelo onikezelwa ukuxhasa imveliso esele zikho nezintsha (imisebenzi nendawo eninomtsalane) eziya kwandisa okunikwa yindawo yokufikela kwizithili ezithandathu zeNtshona Koloni.	Ewe	230	230	N/A
Flying Feet	Ishishini langasese	Inkxaso-mali yomnikelo onikezelwa ukuxhasa imveliso esele zikho nezintsha (imisebenzi nendawo eninomtsalane) eziya kwandisa okunikwa yindawo yokufikela kwizithili ezithandathu zeNtshona Koloni.	Ewe	172	172	N/A
Formula D Design Consultancy (Pty) Ltd	Ishishini langasese	Inkxaso-mali yomnikelo onikezelwa ukuxhasa imveliso esele zikho nezintsha (imisebenzi nendawo eninomtsalane) eziya kwandisa okunikwa yindawo	Ewe	198	198	N/A

		yokufikela kwizithili ezithandathu zeNtshona Koloni.				
Almenkerk Wine Estate	Ishishini langasese	Inkxaso-mali yomnikelo onikezelwa ukuxhasa imveliso esele zikho nezintsha (imisebenzi nendawo eninomtsalane) eziya kwandisa okunikwa yindawo yokufikela kwizithili ezithandathu zeNtshona Koloni.	Ewe	395	267	Iprojekti osaqhubeka. Iingowa-mali eziseleyo sele zichongelwe okokuba zichithwe ngokweSihlomelo C (itheyibhile yokunikelweyo yiprojekti) leSivumelwano seNtlawulo eKhutshelweyo yaBaxhamli.

Igama loMkhupheli	Uhlobo loMbutfo	Injongo ezisetyenzi selwe yona iiNgxowamali	Ingaba iSebe lihambelen e ne-S38 (1) lePFMA	Isixa-mali esikhutshe lweyo (R'000)	Isixa-mali esiChithwe liQumrhu (R'000)	Izizathu zeeNgxowamali ezingaChithwanga liQumrhu
Gravity River Tours trading as Gravity Adventures	Ishishini langasese	Inkxaso-mali yomnikelo onikezelwa ukuxhasa imveliso esele zikho nezintsha (imisebenzi nendawo eninomsalane) eziya kwandisa okunikwa yindawo yokufikela kwizithili ezithandathu zeNtshona Koloni.	Ewe	100	100	N/A
Khwa Ttu San Culture and Education Centre	Iziko elingenzi nzala	Inkxaso-mali yomnikelo onikezelwa ukuxhasa imveliso esele zikho nezintsha (imisebenzi nendawo eninomsalane) eziya kwandisa okunikwa yindawo yokufikela kwizithili ezithandathu zeNtshona Koloni.	Ewe	390	215	Iprojekti osaqhubeka. Iingowa-mali eziseleyo sele zichongelwe okokuba zichithwe ngokweSihlomelo C (itheyibhile yokunikelweyo yiprojekti) leSivumelwano seNtlawulo eKhutshelweyo yaBaxhamli.
ISixeko saseKapa	UMasipala	Iqela lonyanzeliso lomsebenzi lwabachaphazelekayo abahlukeneyo lasekwa ukulungisa imimandla yomngcipheko ethile efane neNtaba yeTafile okanye iCBD .	Ewe	4 920	4 920	Iprojekti osaqhubeka. Iingowa-mali sele zichongelwe okokuba zichithwe ngoJuni 2021 (ekupheleni kweprojekti).
UMasipala waseGeorge	UMasipala	Ukusekwa kothungelwano lwemigaqo yokukhwela kwebhayisikili nokuqinisekisa ezi okokuba zigcinwe kakuhle ngokhuselo. Oku ngokunjalo kukukhuthazwa	Ewe	100	100	N/A

		kweNtshona Koloni njengendawo yokukhwelwa kwebhayisikile.				
UMasipala waseBitou	UMasipala	Ukusekwa kothungelwano lwemigaqo yokukhwela kwebhayisikili nokuqinisekisa ezi okokuba zigcinwe kakuhle ngokhuselo. Oku ngokunjalo kukukhuthazwa kweNtshona Koloni njengendawo yokukhwelwa kwebhayisikile	Ewe	125	125	N/A

Igama loMkhupheli	Uhlobo loMbutho	Injongo ezisetyenzi selwe yona iNgxowamali	Ingaba iSebe lihambelen e ne-S38 (1) lePFMA	Isixa-mali esikhutshe lweyo (R'000)	Isixa-mali esiChithwe liQumrhu (R'000)	Izizathu zeeNgxowamali ezingaChithwanga liQumrhu
UMasipala waseSwelldam	UMasipala	Inkxaso-mali yomnikelo enikezelweyo ukuxhasa imisitho yokukhwelwa kwebhayisikili	Ewe	100	100	
Darling Brewery	Ishishini langasese	Inkxaso-mali yomnikelo enikezelweyo ukuxhasa imisitho yeendledlana	Ewe	50	50	N/A
Inkqubo 7: UPuhliso lweZakhono neNguqu						
UMasipala West Coast	UMasipala	Ukulungiselela ukumiliselwa kwendlela yengingqi kupuhliso lwezakhono nokuqhuba ulungelelwano lophuhliso lwezakhono kumasipala.	Ewe	500	500	N/A
Ezasekhaya	Ezasekhaya	Imivuzo ehlawulwe kubafundi beNkqubo yoPhuhliso lwamaGcisa	Ewe	11 610	11 610	N/A
Ezasekhaya	Ezasekhaya	Imivuzo ehlawulwe kubafundi beNkqubo yoMsebenzi neZakhono	Ewe	24 882	24 882	N/A
Ezasekhaya	Ezasekhaya	Imivuzo ehlawulwe kubafundi beNkqubo yoPhuhliso lweZakhono zeBPO.	Ewe	30 024	30 024	N/A

Ittheyibhile engasezantsi ibonisa iintlawulo ezikhutshelweyo ezenzelwe uhlahlo lwabiwo-mali kulungiselelwa isithuba esisusela kumhla woku-1 ku_Epreli 2020 ukuya kumhla wama-31 kuMatshi 2021, kodwa **akukho zintlawulo zikhutshelweyo ezenziweyo.**

Igama loMkhupheli	Uhlobo loMbutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba iSebe lihambeleni ne-S38 (1) lePFMA	Isixa-mali esikhutshelelweyo (R'000)	Isixa-mali esiChithweleliQumrhu (R'000)
Western Cape Clothing and Textile Service Centre - Clotex	INkampani engenzi nzala	Inkxaso yophuhliso yoshishino kwiiSMME	1 575	0	Umbutho awuzihlangabezanga iimfuno zokusebenza ukulungiselela ukufumana iingxowa-mali.
ILinge leNguqu neTheknoloji laseKapa	INkampani engenzi nzala	Inkxaso yophuhliso yoshishino kwiiSMME	135	0	Umbutho awubanga nakho ukusebenza isithuba sexesha elide ngenxa yempembelelo yeCOVID-19 kunye nokuvalwa ngci kwayo yonke into okunxulunyaniswa nayo. Oku kube nomphumela kumbutho okokuba ungakwazi ukuhlangabezana nemiqathango yokufumana iingxowa-mali ezabelweyo.

Igama loMkhupheli	Uhlobo loMbutho	Injongo ezisetyenziselwe yona iiNgxowa-mali	Ingaba iSebe lihambeleni ne-S38 (1) lePFMA	Isixa-mali esikhutshe lweyo (R'000)	Isixa-mali liQumrhu (R'000)	esiChithwe
Kogelberg	Umbutho ongenzi nzala/umbutho karhulumente wezibonelelo	IProjekti ixhibe ekuxhaseni imveliso esele zikho nezintsha zokhenketho (imisebenzi nendawo eninomtsalane) eziya kwandisa okunikwa yindawo yokufikela kwizithili ezithandathu zeNtshona Koloni.	500	0	Umxhamli urhoxise isindululo sakhe	
Biosphere Reserve						
PSI E-Bike	Non-profit	IProjekti ixhibe ekuxhaseni imveliso esele zikho nezintsha zokhenketho (imisebenzi nendawo eninomtsalane) eziya kwandisa okunikwa yindawo yokufikela kwizithili ezithandathu zeNtshona Koloni.	603	0	Umxhamli urhoxise isindululo sakhe	
Wine and Beach Cycling Tours	company					

6. IMINIKELO ENEMIQATHANGO

6.1 Iminikelo enemiqathango kunye neengxowa-mali ezichongiweyo ezihlawulweyo

6.2. Iminikelo enemiqathango kunye neengxowa-mali ezichongiweyo ezifunyenweyo

Eli Sebe alikhange lifumane minikelo enemiqathango ngonyaka-mali wama-2020/21. Kodwa ke, njengexalenye yoLwabiwo- mali lwalo loNyaka, kufunyenwe ezi ngxowa-mali zichongiweyo zilandelayo ezilungiselelwe oku:

- Izigidi ezingama-R59.965 zachongelwa ngokuthe ngqo ekuxhaseni ukukhula kokuthunyelwa kwempahla kwamanye amazwe kweWesgro, amalinge okukhuthazwa korhwebo notyalo-mali kunye noyilo lwemisebenzi eNtshona Koloni.
- Izigidi ezingama-R30 zachongelwa amalinge ophuhliso okuphakanyiswa kwenqanaba lezakhono kwiPhondo, kumacandelo eleBPO netheknoloji.
- Izigidi ezingama-R29.161 zachongelwa injongo yokuxhasa ukusekwa koMmandla woQoqosho oWodwa wase-Atlantis (ASEZ).
- Izigidi ezingama-R42.566 zachongelwa ukuxhasa imisebenzi yeSaldanha Bay Industrial DevelopmentZone Licencing Company (SBIDZ LiCo).
- Isixa-mali sezigidi ezisi-R9.198 sachongelwa ukunika inkxaso kamasipala enxulumene kufikelelo kumbane ovela kubavelisi bombane abazimeleyo (ii-IPP).
- Izigidi ezi-R4.920 zachongelwa amalinge abhekiselele kukhuselo lokhenketho kwiPhondo.
- Izigidi ezingama-R57.098 ezichongelwe ngqo ngokubhekiselele kukukhuthazwa nokuphakanyiswa kweqondo lamalinge okuthengiswa kwendawo yokufikela nokuyilwa kwemisebenzi eNtshona Koloni.

Ittheyibhile engasezantsi icalula iingxowa-mali ezichongiweyo ezifunyenweyo ngesithuba somhla woku-1 ku-Epreli 2020 ukuya kuMatshi 2021.

ISEBE eliKhuphela uMnikelo	ISEBE loPhuhliso loQoqoqsho noKhenketho
Injongo yomnikelo	Ukuxhasa iNkampani Ekhupha iiLayisensi yeSaldanha Bay Industrial Development Zone (SBIDZ LiCo) ngokuphathelele umsebenzi ongundoqo wokusekwa kwe-IDZ eSaldanha Bay.
Imiphumela elindelweyo yomnikelo	- Ukusekwa kwesivumelwani somgangatho 1 - Ukuncitshiswa kwesithuba sokubuyiselwa kwezicwangciso zokwakha esiziitsuku ezingama-42 - Abaqeshi abasayinileyo abasi-8 kunye nengqeshiso esaqhubayo - Ukugcinwa kwekontilaka ezimbini neephaneli zobuchule - Ukusekwa kwezivumelwano zothelwano ezi-5 - Isivumelwano sohlobo oluthile esi-1 semibutho yabasebenzi

ISEBE eliKhuphela uMnikelo	ISEBE loPhuhliso loQoqoqsho noKhenketho
Imiphumela eyiyo efzekisiweyo	- Ukusekwa kwesivumelwani somgangatho 2 - Ukuncitshiswa kwesithuba sokubuyiselwa kwezicwangciso zokwakha esiziitsuku ezingama-22 - Abaqeshi abasayinileyo abasi-8 kunye nengqeshiso esaqhubayo - Ukugcinwa kwekontilaka ezi-2 neephaneli zobuchule - Ukusekwa kwezivumelwano zothelwano ezi-5 - Isivumelwano sohlobo oluthile esi-1 semibutho yabasebenzi - Isithuba esinabaqeshi esikhoyo esingama-32.5%
Isixa-mali efunyenweyo ngokwe-DORA elungisiweyo	N/A
Isixa-mali esamkelweyo (R'000)	42 566
Izizathu ukuba ngaba isixa-mali asifunyenwanga ngokweDORA	N/A
Isixa-mali esichithwe lisebe (R'000)	42 566
Izizathu zokungachithwa kweengxowa-mali liqumrhu	N/A
Izizathu zonxaxho kukwenziwa komsebenzi	Isivumelwano esangezelelweyo esisekwe kuba isivumelwano sikaSARS sifezekiswe kwangithuba kunobekulindelwe; ekujoliswe kuko kwisicwangciso sokwakha kudluliwe ngenxa yobudlelwane obulungileyo bokusebenza nomasipala; ekujoliswe kuko malunga nesithuba sokurhenta kugqithiwe ngenxa yokurhenta okuphuculweyo kwexesha elifutshane kweziko.
Amanyathelo athatyathiweyo ukuphucula ukusebenza	N/A
Indlela yokubekwa kweliso lisebe elamkelayo	Iintlanganiso zabanezabelo; unxibelelwano olulungisiweyo kunye nequmrhu

ISebe eliKhuphela uMnikelo	ISebe loPhuhliso loQoqosho noKhenketho
Injongo yomnikelo	Ukuxhswa kokusekwa koMmandla woQoqosho oWodwa wase-Atlantis (ASEZ)
Imiphumela elindelweyo yomnikelo	• lintlanganiso zeBhodi ezi-4 zarhoqo ngekota. • Izicelo zokubhaliswa zizalisiwe zaze zangeniswa • Zonke izivumelwano zokukhutshelwa komhlaba ziqukunjelwe kulungiselelwa ukwamkelwa • IsiCwangciso-nkqubo sokuGweba kunye nencwadana yomtyali-mali siphuhlisiwe • Abaphathi abaphezulu baqwalasela izicelo – ababini abalawuli abaphezulu • UYilo lolawulo loMmandla oyilwayo lugqityiwe • Ukuhlaziywa kwabatyali-mali abasendleleni: abatyali-mali abali-15 • limbophelelo zotyalo-mali olu-1 olusayiniweyo kunye neprojekti • Ukuthengiswa, unxibelelwano nesicwangciso sePR • Amalinge ama-5 oPhuhliso lweZakhono axhasiweyo, abonelela abantu abali-180 ngamathuba oqoqosho nophuhliso • Amalinge ama-5 ophuhliso lweShishini, afikelele kumashishini angama-20 • Amalinge ama-4 okuxhotyiswa koluntu axhasiweyo
Imiphumela eyiyo efzekisiweyo	• lintlanganiso zebhodi ezibanjiweyo njengoko kufuneka • Izicelo zokubhaliswa ezingenisiweyo • Isivumelwano sokuthengwa komhlaba siqukunjelwe • Isicwangciso-nkqubo sokugwetywa kotyalo-mali kunye nencwadana kuqukunjelwe • Isakhelo esiphezulu kunye nesicelo esi-1 sesambuku sesicelo sesibonelelo esilungiselelwe ungeniso kwiditric • UYilo lolawulo loMmandla oyilwayo lugqityiwe • Ukugcinwa kwabatyali-mali abasendleleni • limbophelelo zotyalo-mali olu-1 oluvunyiweyo • Isicwangciso sokuthengiswa nonxibelelwano similiselwe • Abantu abali-100 babonelelwe ngoqeqesho kunye namathuba ophuhliso • Ngaphezulu kwamashishini angama-20 afikelelwe ngamalinge ophuhliso kweShishini • Amalinge ama-4 okuxhotiswa koluntu axhasiwe
	N/A
Isixa-mali efunyenweyo ngokwe-DORA elungisiweyo	N/A
Isixa-mali esamkelweyo (R'000)	29 161
Izizathu ukuba ngaba isixa-mali asifunyenwanga ngokweDORA	N/A
Isixa-mali esichithwe lisebe (R'000)	29 161

ISebe eliKhuphela uMnikelo	ISebe loPhuhliso loQoqoqsho noKhenketho
Izizathu zokungachithwa kweengxowa-mali liqumrhu	Ukulityaziswa yiCOVID-19 ukumiliselwa kwezinye zezakhono kunye neenkqubo zophuhliso lweshishini; ulutyaziso kwicala leCandlo loLawulo-mali leSizwe ekubhalisweni kwequmrhu kuvelise ulutyaziso kuchitho kwiinkonzo zobuchule ezinxulumene nophuhliso lwezibonelelo.
Izizathu zonxaxho kukwenziwa komsebenzi	Izithintelo ezibekiweyo kuthathelwa ingqalelo iCOVID-19 zithetha into yokuba iinkqubo zoqeqesho azibanga nakho ukunikezelwa njengoko bekulindelwe; Izicelo zenkxaso-mali kunye nphuhliso lwezibonelelo azibanga nakuqhubela phambili ngenxa yokuba iqumrhu lingabhaliswanga.
Amanyathelo athatyathiweyo ukuphucula ukusebenza	N/A
Indlela yokubekwa kweliso lisebe elamkelayo	Iintlanganiso zabanezabelo; unxibelelwano olucwangcisiweyo nequmrhu

ISebe eliKhuphela uMnikelo	ISebe loPhuhliso loQoqoqsho noKhenketho
Injongo yomnikelo	Ukuxhaswa kwe-Arhente yokuKhuthazwa kokuThengiswa kweNdawo yokuFikela, uTyalo-mali noRhwebo (Wesgro) ngokuhambelana nomsebenzi wayo ongundoqo wokutsala utyalo-mali lamazwe angaphandle, ukwandisa urhwebo, ukuphanda iimarike ezizezinye nokujolisa kwiindlela ezilungileyo zehlabathi ukukqhubela phambiliukukhula koqoqosho nokuyilwa kwemisebenzi eNtshona Koloni.
Imiphumela elindelweyo yomnikelo	14 – 18 iiprojekti zotyalo-mali ezifezekisiweyo 45 – 65 Izivumelwano zorhwebo ezisayiniweyo 7 izibhengezo zotyalo-mali ezithe ngqo kumazwe angaphandle (OFDI) ezisayiniweyo
Imiphumela eyiyo efezekisiweyo	Ngethuba lonyaka-mali wama-2020/21, i-Arhente ifezekise impembelelo eqikelelweyo yoqoqosho engaphezulu kwesigidi esisi-R9.6 nokuyila ngaphezulu kwemisebenzi engama-2 500. I-Arente ifumene isambuku seeprojekti zotyalo-mali ezixabisa ngaphezulu kwesigidi sezigidi ezi-R4.3, okube nomphumela wokuyilwa kwemisebenzi eli-1 830. I-Arhente iqhubile ukugxila ekwakheni iprojekti ezomeleleyo ezilindelweyo, yaze yamkela indlela ejolisileyo, eqhutywa zinkcukacha zolwazi kukukhuthazwa kotyalo-mali. Ngokusetyenziswa kweenzame ezandileyo zokuqhuba ukuthunyelwa kwmpahla kwamaye amazwe kwehlabathi kunye noququzelelo lotyalo-mali lwangaphandle oluthe ngqo kumazwe angaphandle (OFDI), i-Arhente iqhube kakuhle ngesithuba esiphantsi kovavanyo. Isambuku sezivumelwano zoshishino zokukhuthazwa korhwebo sisayiniwe, esinempembelelo eqikelelweyo yoqoqosho ezisigidi sezigidi esi-R4.6, esibe nomphumela wemisebenzi engama-357. Ngaphezulu, iiprojekti ze-OFDI zafunyanwa, eziyokutsho kwixabiso lezigidi ezingama-R727.75.
Isixa-mali efunyenweyo ngokwe-DORA elungisiweyo	N/A
Isixa-mali esamkelweyo (R'000)	59 965
Izizathu ukuba ngaba isixa-mali asifunyenwanga ngokweDORA	N/A
Isixa-mali esichithwe lisebe (R'000)	59 965
Izizathu zokungachithwa kweengxowa-mali liqumrhu	lingxowa-mali eziseleyo ezingachithwanga zingxowa-mali esele zibotshelelwe.
Izizathu zonxaxho kukwenziwa komsebenzi	Izithintelo zokuvalwa ngci kwayo yonke into zeCOVID-19
Amanyathelo athatyathiweyo ukuphucula ukusebenza	Ukuphenjelelwa kokunyenysiswa kwezithintelo zokuvalwa ngci kwayo yonke into nokususwa koMzantsi Afrika kwiimarike ezingumthombo zoluhlu olubomvu. Iintlanganiso zarhoqo ngenyanga zeprojekti zibanjwa ngamaqela eWesgro neDEDAT. Ezi ntlanganiso zikho rhoqo zinikezela ngokuba phandle, ulwabelwano ngolwazi phakathi kwamaqela. Nayiphi na imiba ephathelelene nokusebenza iziswa kwinqwalasela yoMlawuli oyiNtloko.
Indlela yokubekwa kweliso lisebe elamkelayo	Urhwebo lwarhoqo ngenyanga notyalo-mali kunye neentlanganiso

	zeqela leprojekti leDEDAT. Uthethwano kabini ngonyaka kwiintlanganiso zeDMO, T&I kunye ne DEDAT Iingxelo zenkqubela phambili zarhoqo ngekota zingeniswe yiWesgro kwiSebe
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ISebe eliKhuphela uMnikelo	ISebe loPhuhliso loQoqoqsho noKhenketho
Injongo yomnikelo	Ukuxhaswa kwe-Arhente yokuKhuthazwa kokuThengiswa kweNdawo yokuFikela, uTyalo-mali noRhwebo (Wesgro) kulungiselelwa injongo yokukhuthaza nokuphakamisa amalinge endawo yokufikela amalinge okuthengiswa ukuqhubela phambili ukukhula koqoqosho nokuyilwa kwemisebenzi eNtshona Koloni.

ISebe eliKhuphela uMnikelo	ISebe loPhuhliso loQoqoqsho noKhenketho
Imiphumela elindelweyo yomnikelo	- Phakathi kwezigidi ezingama-R500 – R800 isambuku esiqikelweyo sexabiso loqoqosho lamalinge okuthengiswa kwendawo yokufikela yokhenketho axhasiweyo 34 amalinge okuthengiswa kwendawo yokhenketho axhasiweyo 25 izivumelwano zokuthengiswa ezenziwa kunye ezifunyenweyo 52 imisitho yolonwabo exhasiweyo 32 unikezelo lwamaxabiso olufunyenweyo
Imiphumela eyiyo efzekisiweyo	- Izigidi ezipheleleyo ezingam-R487 244 800 eziqikelelweyo zexabiso amalinge okuthengiswa kwendawo yokufikela axhasiweyo 15 amalinge okuthengiswa kwendawo yokhenketho axhasiweyo 16 izivumelwano ezenziwe kunye eziqunjelweyo 34 imisitho yolonwabo axhasiweyo 15 amaxabiso okhuphiswano aqunjelweyo
Isixa-mali efunyenweyo ngokwe-DORA elungisiweyo	N/A
Isixa-mali esamkelweyo (R'000)	57 098
Izizathu ukuba ngaba isixa-mali asifunyenwanga ngokweDORA	N/A
Isixa-mali esichithwe lisebe (R'000)	57 098
Izizathu zokungachithwa kweengxowa-mali liqumrhu	lingxowa-mali eziseleyo ezingachithwanga zingxowa-mali esele zibotshelelwe
Izizathu zonxaxho kukwenziwa komsebenzi	Izithintelo zokuvalwa ngci kwayo yonke into ngeCOVID-19
Amanyathelo athatyathiweyo ukuphucula ukusebenza	Ukuphenjelelwa kokunyeniswa kwezithintelo zokuvalwa ngci kwayo yonke into nokususwa koMzantsi Afrika kwiimarike ezingumthombo zoluhlu olubomvu. Iintlanganiso zarhoqo ngenyanga zeprojekti zibanjwa ngamaqela eWesgro neDEDAT. Ezi ntlanganiso zikho rhoqo zinikezela ngokuba phandle, ulwabelwano ngolwazi phakathi kwamaqela. Nayiphi na imiba ephathelelene nokusebenza iziswa kwingqwalasela yoMlawuli oyiNtloko.
Indlela yokubekwa kweliso lisebe elamkelayo	Iintlanganiso zeqela leprojekti zarhoqo ngenyanga zeDMO kunye neDEDAT. Uthethwano kabini ngonyaka kwiintlanganiso zeDMO, T&I kunye ne DEDAT. Iingxelo zenkqubela phambili zarhoqo ngekota zingeniswe yiWesgro kwiSebe.

ISebe eliKhuphela uMnikelo	ISebe loPhuhliso loQoqoqsho noKhenketho
Injongo yomnikelo	Ukubonelelwa kwenkxaso-mali ebhekiselele kumalinge ophuhliso lokuphakanyiswa kwezakhono kwiPhondo, ingakumbi kumacandelo eBPO netheknoloji.
Imiphumela elindelweyo yomnikelo	Abaxhamli abangaqeshwanga abali-1 000 abangaphezulu kobudala beminyaka eli-18 okokuba bafumana amava omsebenzi nokuphucula ukuqesheka nokuxhasa uyilo lwemisebenzi.
Imiphumela eyiyo efzekisiweyo	Abaxhamli abangaqeshwanga abali-1 886 abangaphezulu kobudala beminyaka eli-18 okokuba bafumana amava omsebenzi nokuphucula ukuqesheka nokuxhasa uyilo lwemisebenzi. Imisebenzi efzekisiweyo eli-1 166 elungiselelwe abaxhamli abaxhaswa ngemali kusetyenziswa lo mnikelo wecandelo leBPO.
Isixa-mali efunyenweyo ngokwe-DORA elungisiweyo	N/A
Isixa-mali esamkelweyo (R'000)	30 000
Izizathu ukuba ngaba isixa-mali asifunyenwanga ngokweDORA	N/A
Isixa-mali esichithwe lisebe (R'000)	30 000
Izizathu zokungachithwa kweengxowa-mali liqumrhu	N/A
Izizathu zonxaxho kukwenziwa komsebenzi	Ngenxa yempembelelo yobhubhane weCOVID-19, inkqubo iqale emva kwexesha kunokuba bekulindelwe. Sibe nakho ukwandisa inani labaxhamli ekufuneka bencediwe kwixesha elifutshane elimiselweyo yaye nemisebenzi yafezekiswa kwicandelo kunexesha elifutshane lokufakwa emisebenzini.

ISebe eliKhuphela uMnikelo	ISebe loPhuhliso loQoqoqsho noKhenketho
Amanyathelo athatyathiweyo ukuphucula ukusebenza	Ukuthatyathelwa kwengqalelo kwempembelelo yobhubhane xa kucwangciselwa ukufakwa emisebenzini kwixa elizayo. Ngesithuba sonyaka-mali, iSebe lingene kwizivumelwano kunye nabasingathi/abaqeshi abaphambili okokuba bamkele abafundi kunyaka-mali ukubonisa ukuzibophelela kwexesha elide kwababekwe emisebenzini ukulungiselela okokuba iinkampani zifikelele kwinkxaso-mali ehlanganyelweyo yenkuthazo ukulungiselela ukuba nakho ukusingatha aba bafundi ngethuba lobhubhane. Unxibelelwano neenkampani okokuba zihambelane nezivumelwano zempilo nokhuselo ngethuba lobhubhane kunceda amalungiselelo angcono endawo yokusebenza ukulungiselela impembelelo yobhubhane kunye namalungiselelo otshintshwano lwendlela yokusebenza ukwenzela ukuba abafundi baqhubeke besebenza amanyathelo athatyathiwe ngokunjalo nokhuseleko lothutho ngesithuba sokubekwa emisebenzini.
Indlela yokubekwa kweliso lisebe elamkelayo	Uteyelo lwendawo oluqhutywe liSebe kunye nabaphati kunye nabafundi ababekwe kwezi nkampani zibasingathileyo.

Igqityezelwe kwiphepha elilandelayo

ISebe eliKhuphela uMnikelo	ISebe loPhuhliso loQoqoqsho noKhenketho
Injongo yomnikelo	Ukunikezela ngenkxaso-mali yenkxaso koomasipala ukubandakanya ukomelela kombane nokubekwa endaweni koomasipala abalungele isivumelwano se-IPP. Ekujoliswe kuko kunyaka-mali wama-2020/21 ibe kukugxila ngakumbi kwinkxaso: (1) yenkqubo yokuthenga kaMasipala yee-IPP kumlinganiselo wosetyenziso (>10MW) (2) yoMasipala kunye nokuveliswa okukokunye kombane ohlaziyiweyo kwinqanaba lecandelo losetyenziso (kunye namacandelwana ama-3: Ukusasazwa koveliso: ulwakhiwo kwekhono elitsha loveliso (1-10MW), uveliso ngokwalo olutsha kwinqanaba le SSEG (<1MW) kunye nokugcinwa kombane).
Imiphumela elindelweyo yomnikelo	1) Ingxelo yecandlo lokunikwa kwexabiso leSola PV 2) Malunga namashishini amatsha angama-20 ubuncinane anxibelelene ngqo (elinye lithetha ngqo nelinye) ngokubhekiselele ekukhuthazeni ukuxhasa kwabo kweSSEG ngomhla wama-31 kuMatshi 2021 3) 2x ingcebiso zoshishino ezingombane 4) 1 ipakethe yengcaciso yeSola PV 5) Ukusabela kwimibuzo yoshishino enxulumene nombane 6) 3 iingcebiso ezinzulu zobuchule, zolawulo okanye ezinye iingcebiso ngombane 7) 1x uxwebhu lomgaqo-nkqubo wombane ohlaziyiweyo ukulungiselelwa ukusetyenziswa ngabo bonke oomasipala 8) 1 ingxelo yarhoqo ngekota ngokuveliswa okunikezelweyo (kubandakanywa iSSEG nokujikeleza) kwenkxaso ethe yabonelelwa kubo bonke oomasipala abafanelekileyo. 9) 1 ingxelo yonyaka ehlaziyiweyo ngenkxaso yobuchule kulungiselelwa umlinganiselo wosetyenziso lombane ohlaziyiweyo onikezelwa kubo bonke oomasipala abafanelekileyo 10) Ingxelo ityala loshishino kubandakanywa ubuncinane amatyala ama-4 oshishino 11) Ingxelo ehlaziyiweyo yendlela nemethodi yeprojekti yeMER 12) linkonzo zengcebiso zeqhinga 13) Ingxelo yokuqala ecalula iintengiselwano kunye needlela zokuthengwa kwempahla nezinto ezisebenzayo Ukuhlaziywa kwengxelo ecalulweyo yendlela yeqhinga nesikhokhelo esinikezelwe koomasipala esifanelekileyo
Imiphumela eyiyo efezekisiweyo	1) Ingxelo yamaxabiso ecandelo leSola PV 2) Malunga namashishini amatsha angama-20 ubuncinane anxibelelene ngqo (elinye lithetha ngqo nelinye) ngokubhekiselele ekukhuthazeni ukuxhasa kwabo kweSSEG ngomhla wama-31 kuMatshi 2021 3) 2x ingcebiso zoshishino ezingombane 4) 1 ipakethe yengcaciso yeSola PV 5) Ukusabela kwimibuzo yoshishino enxulumene nombane 6) 3 iingcebiso ezinzulu zobuchule, zolawulo okanye ezinye iingcebiso ngombane 7) 1x uxwebhu lomgaqo-nkqubo wombane ohlaziyiweyo ukulungiselelwa ukusetyenziswa ngabo bonke oomasipala 8) 1 ingxelo yarhoqo ngekota ngokuveliswa okunikezelweyo (kubandakanywa iSSEG nokujikeleza) kwenkxaso ethe yabonelelwa kubo bonke oomasipala abafanelekileyo 9) 1 ingxelo yonyaka ehlaziyiweyo ngenkxaso yobuchule kulungiselelwa umlinganiselo wosetyenziso lombane ohlaziyiweyo onikezelwa kubo bonke oomasipala abafanelekileyo 10) 11) Ingxelo ityala loshishino kubandakanywa ubuncinane amatyala ama-4 oshishino 12) Ukuvavanyw kwengxelo yendlela nemethodi yeprojekti yeMER 13) linkonzo zeqhinga lothethwano 14) Ingxelo yokuqala ecalula iintengiselwano neendlela ezahlukeneyo Ukuhlaziywa kwengxelo yeqhinga ecalula indlela nesikhokhelo esinikezelwe koomasipala abafanelekileyo

ISebe eliKhuphela uMnikelo	ISebe loPhuhliso loQoqoqsho noKhenketho
Isixa-mali efunyenweyo ngokwe-DORA elungisiweyo	N/A
Isixa-mali esamkelweyo (R'000)	9 198
Izizathu ukuba ngaba isixa-mali asifunyenwanga ngokweDORA	N/A
Isixa-mali esamkelweyo (R'000)	9 198
Izizathu zokungachithwa kweengxowa-mali liqumrhu	N/A
Izizathu zonxaxho kukwenziwa komsebenzi	N/A
Amanyathelo athatyathiweyo ukuphucula ukusebenza	N/A
Indlela yokubekwa kweliso lisebe elamkelayo	Iqela leprojekti lihlaziye iingxelo ezibhaliweyo ezisayiniweyo ngabanikezeli benkonzo (ukubekwa kwamaxesha ngokweeSLA). Abanikeli benkonzo bazimase iintlanganiso zolawulo ezahlukeneyo, iintlanganiso zekomiti yokuquzelelo, iiseshoni zokusebenza, ucweyo olulungiselelwe ngabalawulu beprojekti/liqela leprojekti.

ISebe eliKhuphela uMnikelo	ISebe loPhuhliso loQoqoqsho noKhenketho
Injongo yomnikelo	Ukubonelelwa kwenkxaso-mali ebhekiselele kumalinge okhuselo lokhenketho kwiPhondo. Ingxowa-mali yeSixeko saseKapa kulungiselelwa ukusekwa kweyunithi yonyanzeliso lomthetho wokhuselo lokhenketho.
Imiphumela elindelweyo yomnikelo	• Ukusekwa kweqela leprojekti elibekelwe bucala • Ukusekwa ngokuhlanganyelwa kweziseko zolungelelwaniso lommandla okhuselekileyo wokhenketho • Ukufunwa nokubekwa kwamagosa onyanzeliso lomthetho angabafundi ali-10 • Ukuthengwa kweeyunifom zabasebenzi kunye nezixhobo ezihambelana noko • Ukuthengwa kwemipu, iiradiyo, iibhayisikili kunye nezithuthi. • Ukunikwa kwengxelo rhoqo ngekota • Ukuqulunqwa kweengxelo zolongamelo
Actual outputs achieved	• Ukusekwa kweqela leprojekti elibekelwe bucala • Ukusekwa ngokuhlanganyelwa kweziseko zolungelelwaniso lommandla okhuselekileyo wokhenketho • Ukubekwa kwamagosa onyanzeliso lomthetho angabafundi ali-10 • Ukuthengwa kweeyunifom zabasebenzi kunye nezixhobo ezihambelana noko • Ukuthengwa kwemipu, iiradiyo, iibhayisikili kunye nezithuthi • Iingxelo zarhoqo ngekota zingensiwe • Iingxelo zolongamelo ziququlunqiwe yiDEDAT
Isixa-mali efunyenweyo ngokwe-DORA elungisiweyo ('000)	4 920
Isixa-mali esamkelweyo (R'000)	4 920
Izizathu ukuba ngaba isixa-mali asifunyenwanga ngokweDORA	N/A
Isixa-mali esichithwe (R'000)	4 920
Izizathu zokungachithwa kweengxowa-mali liqumrhu	Eli candela leprojekti liya kuqulunqelwa kuphela ekupheleni kukaJuni 2021.
Izizathu zonxaxho kukwenziwa komsebenzi	N/A
Amanyathelo athatyathiweyo ukuphucula ukusebenza	N/A
Indlela yokubekwa kweliso lisebe elamkelayo	Iintlanganiso, uhlaziyo lweengxelo zarhoqo ngekota nokuqulunqwa kweengxelo zolongamelo.

5. IINGXOWA-MALI ZOMNIKELO

5.1 Iingxowa-mali zomnikelo ezifunyenweyo

litheyibhile ezingasezantsi zicalula iingxowa-

Igama loMnikeli	Iziko leNgcabiso yoBuchule likaRhulumente (GTAC)
Isixa-mali esipheleleyo senkxaso-mali (R'000)	39 270
Isithuba sokuzibophelela	(Epreli 2013 – Septemba 2020) Isithuba sokubekwa kweliso kunye novavanyo (2021- 2022)
Injongo yenkxaso-mali	Ukuxhasa iNkqubo yoMsebenzi neZakhono
Iziphumo ezilindelekileyo	Inani labaxhamlayo abaqeshwe kwizithuba ezisigxina kunye namahlakani eprojekti – 1 755 Inani labaxhamli abagqibe ixesha elibekiweyo lokufunda usengqeshweni – 2 700 Inani labaxhamli abaqeqeshiweyo – 3 095
Ezona ziphumo zifikelelweyo	Inani labaxhamlayo abaqeshwe kwizithuba ezisigxina kunye namahlakani eprojekti – 1 781 Inani labaxhamli abagqibe ixesha elibekiweyo lokufunda usengqeshweni – 4 148 Inani labaxhamli abaqeqeshiweyo – 2 788
Imali efunyenweyo kwixesha langoku (R'000)	1 173
Isixa-mali esichithwe lisebe (R'000)	342
Izizathu zokuba iingxowa-mali zingachithwa	Ukuhlawulwa kokugqibela kwenziwa emva kokuba okufanele ukunikezelwa kunikezelwe kwaze kwahlangatyezwa. Uthelekiso lwenkxaso-mali kwasetyenziswa ukufezekisa ekujoliswe kuko. Iingxowa-mali eyintsalela echongelwe imbuyekezo kubasebenzi ekufuneka isetyenziswe yiNkqubo yeZakhono ukubeka iliso kwinkqubo yomsebenzi nezakhono kule minyaka mibini (2) izayo ngokuhambelana nesihlomelo sentsalela.
Indlela zokubekwa kweliso ngomnikeli	Ukunikwa kwengxelo rhoqo ngekota kwidashboard yeNgxowa-mali yeMisebenzi yeGMS. Ukuqhutywa kotyelelo lwendawo ngamagosa eGTAC. Uphicotho-zincwadi luqhutywe ngumphicothi-zincwadi ozimeleyo.

Igama loMnikeli	UGunyaziwe woQeqesho oluNxulumene neeNkonzo noKwenziwa kweZixhobo zoBunjinieli (MERSETA)
Isixa-mali esipheleleyo senkxaso-mali (R'000)	16 712
Isithuba sokuzibophelela	24 kuMatshi 2017 – 31 kuMatshi 2022
Injongo yenkxaso-mali	Ukuxhasa iApprenticeship Game Changer
Iziphumo ezilindelekileyo	Ukumiliselwa koluhlu lwamangenelo ophuhliso lwezakhono ukunceda ngokwandiswa kwamanqanaba ezakhono ngokusetyenziswa kweenkqutyana ezi-5 zilandelayo: 1. Inkqubo yophuhliso lukatitshala 2. Ukufunda usengqeshweni kulungiselelwa uqoqosho oluluhlaza 3. Isiqinisekiso esilingwayo seQCTO kuxhaswa uhambo oluluhlaza – oomatshini bebhayisikili 4. I-ARPL elingwayo ukulungiselela ukumiliselwa komgaqo-nkqubo omtsha kunye nezikhokhelo zabaqeqeshwa besengqeshweni abaneZidanga kunye nabafundi abalingwayo kunye nababekwe engqeshweni abano-N6 kwiTVET.
Ezona ziphumo zifikelelweyo	Ukuza kuthi ga ngoku, ezintathu kwezintlanu iiprojekti kumanqanaba okugqibela kulungiselelwa ukuqokunjelwa. Iiprojekti ezimbini eziseleyo – iiprojekti i-ARPL and Bicycle Mechanic Qualification iya kumiliselwa ze iqaliswe ngesithuba sonyaka-mali wama-2021/22 – 2022/23 .
Imali efunyenweyo kwixesha langoku (R'000)	1 679
Isixa-mali esichithwe lisebe (R'000)	453
Izizathu zokuba iingxowa-mali zingachithwa	Ngenxa yeCOVID-19, ukuqaliswa kwazo zonke iiprojekti kwamiswa. Akukho projekti ziya kuba nakho ukuqhuba njengoko kungekho zindawo zomsebenzi zivulileyo ukulungiselela uqeqesho okanye amaziko athe aqhuba uqeqesho ngethuba elide lowama-2020. Zonke iinkqubo eziqhelekileyo kunye neenkqubo zamiswa.
Indlela zokubekwa kweliso ngumnikeli	IGosa loNxibelelwano (CLO) liya kuphuhlisa ingxelo yenkqubela phambili engama-50% ngeprojekti nganye nokuqhuba utyelelo ngesithuba seprojekti..

7. UTYALO-MALI LWEEMPAHLA EZINKULU

7.1 UTyalo-mali lweeMpahla ezinkulu, ulolongo nesicwangciso solawulo lwee-asethi

ISebe alinazicwangciso zokuvala okanye ukuthoba umgangatho naliphi na kumaziko alo akhoyo ngesi sithuba sokunikwa kwengxelo. Akubangkho lulolongo lungundoqo lemhla ngemihla kwiiprojekti eziqhutyiweyo okanye umsebenzi osemva wololongo olufunyenweyo.

Zonke ii-asethi ezisesikweni zezafakwa kwirejista yee-asethi ngokuhambelana neemfuno eziphantsi njengoko zandlaliwe liCandelo loLawulo-mali. ISebe liqhuba ubalo lokuqinisekisa ii-asethi kabini ngonyaka ukuqinisekisa okokuba zonke ii-asethi kunikwa ingxelo ngazo yaye zibhalisiwe.

Ubume obukhoyo bee-asethi ezinkulu zeSebe zichazwa ngepesenti ngolu hlobo:

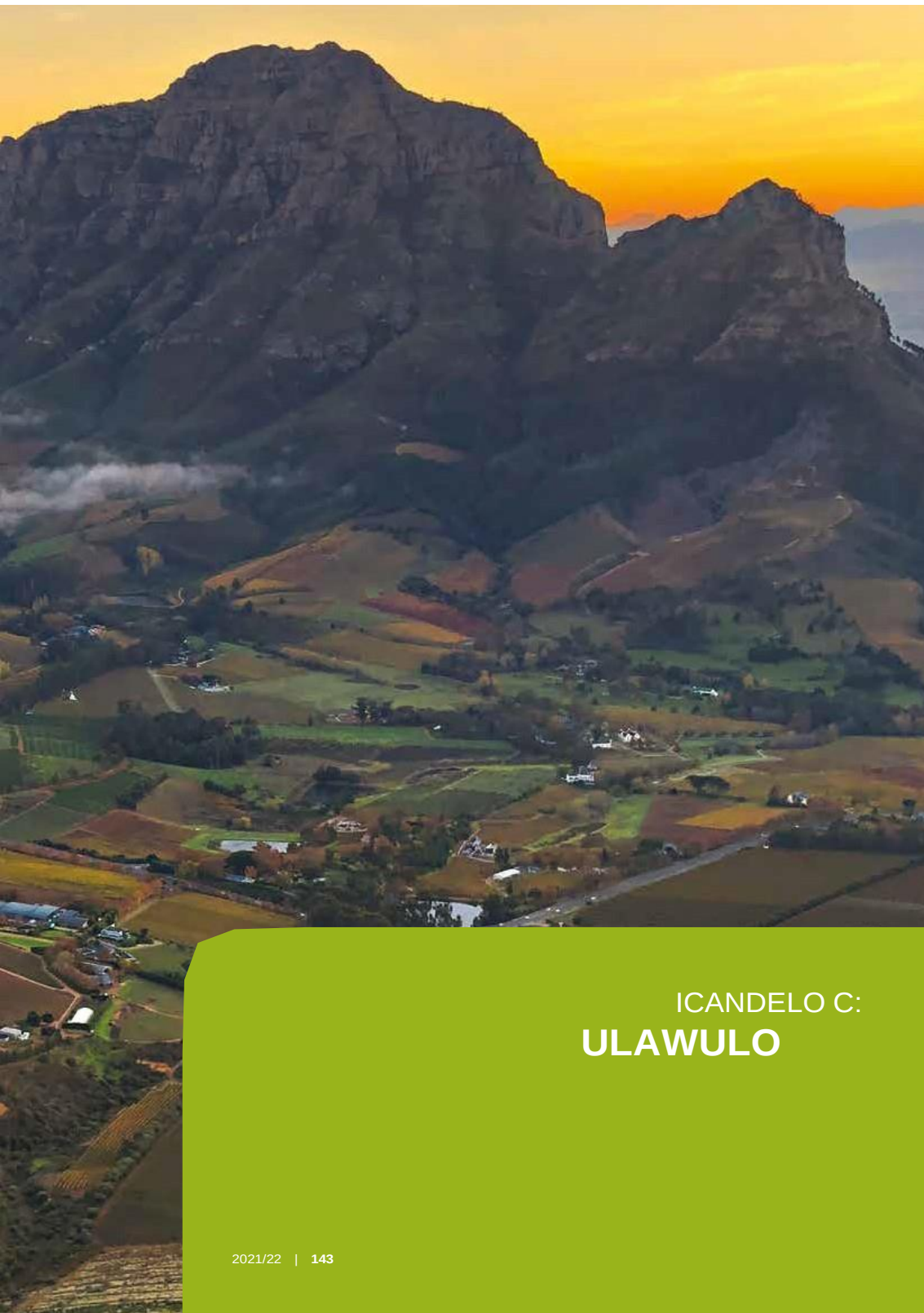
- 13% ezisemgangathweni olungileyo
- 84% zisenakho ukuba zingasetyenziswa noko
- 3% zikwisimo esibi kakhulu

ISebe liqalise ngenkqubo yokulahla kunyaka ophantsi kovavanyo apho ii-asethi zalo beziya kuncitshiswa ngee-asethi ezili-114 ezixabisa malunga nesigidi esi-R1.014. Nangona kunjalo, iSebe alibanga nakho ukuzilahla ezi asethi ngenxa yezithintelo zeCOVID-19. ISebe libe nakho kodwa ukulahla ezinye zeelaptop zalo ngokuzithengisa kubasebenzi. Zizonke iilaptop ezili-100 zalahlwa ngokuthengiselwa abasebenzi ezithe zavelisa ingeniso engama-R36 002.48.

Inkcitho eyenziweyo yee-asethi ezintsha nekuthengwe ezinye endaweni yazo iboniswe kule theyibhile ingasezantsi.

Iiprojekti zezibonelelo	2020/21			2019/20		
	Ulwabiwo- mali lokugqibela	Inkcitho eyiyo	INkcitho (engaphezul u)/engapha ntsi	Ulwabiwo- mali lokugqibela	Inkcitho eyiyo	INkcitho (engaphezul u)/engaphan tsi
	R'000	R'000	R'000	R'000	R'000	R'000
Ii-asethi ezintsha nekuthengwe ezinye endaweni yazo	3 284	3 284	-	1 995	1 995	-
Ii-asethi zezibonelelo esele zikho	-	-	-	-	-	-
Ezihlaziyiweyo nezongezelelo	-	-	-	-	-	-
Uhlaziyo, ulungiso nezenziwe zantsha	-	-	-	-	-	-
- Ulolongo nezilungiso	-	-	-	-	-	-
Ukhutshelo lwezibonelel o	-	-	-	-	-	-
- Ezikhoyo	-	-	-	-	-	-
- Ezinkulu	-	-	-	-	-	-
Zizonke	3 284	3 284	-	1 995	1 995	-





ICANDELO C:
ULAWULO

1. INTSHAYELELO

Iimfuneko zolawulo ngobambiswano zeengxelo yeKing IV ngokuphathelele kuxanduva lweGosa leNgcaciso zixhaswe licandelo lama-38 nelama-40 loMthetho woLawulo lweziMali zoLuntu. Kulandelwa lomsebenzi womthetho kunye noxanduva lolawulo olusebenza kakuhle, iKomiti yoLawulo ikhokelwa liGosa leNgcaciso kwaye yenziwe ngamalungu aphezulu kulawulo kuquka namaqabane ephondo kwimimandla yolawulo lomngcipheko, ulwazi lwezobuchwepheshe, uphicotho-mali lwangaphakathi kunye nophando-nzulu lwenzululwazi. Olona xanduva lweKomiti yoLawulo kukuqinisekisa ukuba amanqwanqwa okwakhiwa kolawulo akhona kwaye ayasebenza ukuze i-ajenda yobuchule beqhinga leSebe iziswe eluntwini ngendlela ethatha uxanduva lokusebenza kakuhle kunye noxanduva kuluntu.

I-ajenda yobuchule beqhinga leKomiti yoLawulo ingqengqo kwimithetho-siseko ebalulekileyo yeKing IV ukuqinisekisa ukuba ukuthathwa kwezigqibo kwakhelwe ziinjongo zolawulo olulungileyo. Kwimida yemithetho-siseko yokukhokela, ubuchule beqhinga kunye nokusebenza, ukuba ngummi onoxanduva kwezoshishino kunye nolawulo lomngcipheko, iSebe liphinde labuvavanya ubuchule beqhinga labo obabubebengqikelelo yaphambi kokuthwaxwa ngubhubhane weCOVID-19 ukuqinisekisa ukuba ukuziswa kweenkonzo kwimeko yokuphila entsha. Isicwangciso sesebe sokuhluma koqoqosho saphuhlisa ngokunxusene nesicwangciso sokuhluma koqoqosho lwephondo ukuqinisekisa ukuhambelana kwenjongo, imithombo kunye nokucingela ubudlelwane phakathi kwamasebe. Kule meko, iKomiti yoLawulo yachonga ubuchule beqhinga lomngcipheko ukuphendula kwisicwangciso sokuhluma koqoqosho kwakunye namathuba anokuxhatshazwa phantsi kwale meko. Ukomeleza le ndlela yokwenza kuwo onke amanqanaba, inkqubo yomngcipheko kunye namathuba yasetyenziswa kumanqanaba enkqubo kunye naweprojekthi. Ngomsebenzi oyimfuneko kunye nenkathalo ethathiweyo ukuqinisekisa umgangatho kunye nomngcipheko oyinene kunye nokuhlelwa kwamathuba, iSebe liphumelele ukufezekisa iinkqubo eziliqela kunye neeprojekthi.

Ngokuvumelana nemithetho yokuziphatha kweKomiti yoLawuloo, ingcali kwezokungenisa izinto ezintsha, ulawulo lokwahlukahluhana, iindlela zokutshintsha kunye nokuphinda ufunde, uNks Zanele Njapha, waziswa ukuze axhobise abalawuli ngezixhobo zokusungula, ukwenza izinto ezintsha kunye nokugxininisa ukucinga okuqhubela phambili. Ubungqina kwimpumelelo yothethathethwano kube ngumsebenzi wekomiti ukumema ingcali ukuba iphinde ibuye yenze uqeqesho olungaphezulu kubalawuli ngokubanzi ukuqinisekisa ukuba incoko yokungeniswa kwezinto ezintsha inwenwela kwiSebe lonke kwaye kuphunyezwa ngaphezulu ukuziswa kweenkonzo.

Kulandela igunya layo kunye nokusebenzisa umahluko omncinane odala uxanduva lwamashishini kuluntu, iSebe landise ukuziphatha kulawulo ngokuxhasa amashishini amancinane apho ubhubhane abe nefuthe elibi kuhlumo kunye namathuba okusinda kweshishini. Ngenkqubo-sikhokelo yokwenza elubala, ukuphendula kunye nobulungisa obungqongqo, abafaki-zicelo banyanzelwa ukuba badlule kumanqanaba aliqela okuhlolwa ziikomiti zabalawuli kunye namaqela okusebenza ukuqinisekisa ukuba inkqubo ihamba kakuhle, amashishini afanelekileyo ngokwenene ayaxhaswa kwaye kuzuzwa okuhambelana nexabiso lemali ehlawuliweyo.

2. ULAWULO LOMNGCIPHEKO

IGosa leNgcaciso leSebe lithatha uxanduva lokumilisela ulawulo lomngcipheko woshishino ngokuhambelana neNkqubo-sikhokelo yoLawulo loMngcipheko kwiCandelo leSebe lezeziMali yoLuntu kwaye icandelo lolawulo lomngcipheko kumashishini kwiSebe leNkulumbuso libonelela ngenkonzo esembindini kwiSebe.

Uxanduva lweKomiti yoLawulo

IKomiti yoLawulo ichaza ukuba iwuthobele umthetho woxanduva lwayo ovela kwiCandelo 38 (1)(a)(i) loMthetho woLawulo lwezeziMali zoLuntu, uMmiselo weSebe lezeziMali 3.2.1 kunye neMimiselo yeeNkonzo zoLuntu yowama-2016, iSahluko se-2, iNxalenye 1, 2 kunye neye-3. IKomiti yoLawulo isekwachaza ukuba yamkele imiqathango yokubhekiswa kuko esesikweni nefanelekileyo evunyiweyo nguSihlalo weKomiti yoLawulo ngomhla we-3 kkuTshazimpunzi 2020 yaze yalawula imicimbi yokuthobela umthetho wale miqathango yokubhekiswa kuko kwaye inikezele lonke uxanduva lwayo ngokuqulethwe yiyo.

Amalungu eKomiti yoLawulo

IKomiti yoLawulo yenziwe ngamalungu akhethiweyo eqela labaphathi abaphezulu beSebe loPhuhliso lwezoQoqosho noKhenketho (DEDAT). Ngokwemiqathango yokubhekiswa kuko, iKomiti yoLawulo kufuneka ihlangane kane ngonyaka, kodwa ngenxa yemiba enxulumene nekhabinethi intlanganiso yekota yesibini yarhoxiswa. IKomiti yoLawulo ke ngoko yahlangana kathathu kuphela ngexesha lonyakamali 2020/21.

Esi sicwangciso singezantsi sibonelela ngolwazi ngamalungu eKomiti yoLawulo:

Iga ma	Isikhun dla	Intlang aniso elizizim asileyo	Umhla wokonyulwa
Mnu S. Fourie	IGosa leNgcaciso (Sihlalo)	3	N/A
Nksk J. Johnston	Sekela Mqondisi-Jikelele: Ukukhawulezisa noPhuhliso lobuchule beqhinga loQoqosho	3	03 Tshazimpunzi 2020
Mnu R. Toefy	Sekela Mqondisi-Jikelele: Ukusebenza kwezoQoqosho	3	03 Tshazimpunzi 2020
Nksk M. Abrahams	IGosa eliyiNtloko kwezeziMali (CFO) – UKhuselo lomngcipheko	3	03 Tshazimpunzi 2020
Nksk C. Julies	UMqondisi: INkxaso yokuSebenza koBuchule beQhinga	3	03 Tshazimpunzi 2020
Mnu J. Peters	UMqondisi oyiNtloko: UNcedo lwezoQoqosho	3	03 Tshazimpunzi 2020
Nksk I. Van Schalkwyk	UMqondisi oyiNtloko: iNkxaso yeCandelo lezoQoqosho	3	03 Tshazimpunzi 2020
Nksk H. Davies	UMqondisi oyiNtloko: UQoqosho oluthatha ingqalelo yokusiNgqongileyo	3	03 Tshazimpunzi 2020
Mnu N. Joseph	UMqondisi oyiNtloko: UPhuhliso lweZakhono	3	03 Tshazimpunzi 2020
Mnu P. Ncube	UMqondisi (oliBambela): ULawulo lwamaShishini	1	03 Tshazimpunzi 2020
Mnu T. Parle	UMqondisi oyiNtloko: UQoqosho lweMivo	1	03 Tshazimpunzi 2020

Esi sicwangciso silandelayo sibonisa amanye amagosa azimasa iintlanganiso zeKomiti yoLawulo kunyaka ophantsi kophononongo:

Nksk B. Mott	Sekela Mqondisi: ULawulo lwangaPhakathi (DEDAT)	3
Nksk J. Lombard	UMncedisi Mlawuli: ULawulo lwangaPhakathi (DEDAT)	3
Nksk R. Heera	Senior State Accountant: ULawulo lwangaPhakathi (DEDAT)	3
Mnu C. Africa	UNobhala wee-akhawunti (DEDAT)	1
Nksk A. Haq	UMqondisi: ULawulo loMngcipheko weShishini (DotP)	3
Nksk C. Cochrane	Sekela Mqondisi: ULawulo loMngcipheko weShishini (DotP)	2
Mnu N. Tembani	UMncedisi Mlawuli: ULawulo loMngcipheko weShishini (DotP)	2
Nksk B. Cebekhulu	Sekela Mqondisi: Iinkonzo zoPhando-nzulu lwePhondo (DotP)	1
Mnu T. Jacobs	Sekela Mqondisi: Iinkonzo zoPhando-nzulu lwePhondo (DotP)	1
Mnu S. Martin	UMqondisi: UPhicotho-zincwadi lwangaPhakathi (DotP)	3
Nksk E. De Bruyn	UMlawuli weeNkonzo: Ce-I (DotP)	1
Mnu E. Peters	INgcali yoLawulo lobuChwepheshe boLwazi noMngcipheko (Ce-I)	1

Imisebenzi ebalulekileyo yeKomiti yoLawulo

IGosa leNgcaciso nguSihlalo weKomiti yoLawulo. Ekwenzeni umsebenzi wayo, iKomiti yoLawulo yenze le misebenzi ibalulekileyo kulo nyaka:

- Ihlaziye ubuchule beqhinga leSebe lolawulo lomngcipheko kunye nesicwangciso sokumilisela ukuze zinconywe yiKomiti yoPhicotho-zincwadi zize zivunye liGosa leNgcaciso
- Misele, yahlaziya, yasebenzisa umdla kumngcipheko kunye nonyamezelo olufanelekileyo, yaze yacebisa okufanayo ukuze kuvunye liGosa leNgcaciso
- Qinisekise ukuba imingcipheko kunye nothomalaliso olunxulumeneyo zithethiwe ngokuhambelana nomdla kumngcipheko kunye nemigangatho yonyamezelo
- Chazele iGosa leNgcaciso ngalo naluphina utshintsho kumfanekiso womngcipheko weSebe
- Hlole ukumiliselwa komthetho-siseko wolawulo lomngcipheko wesebe, ubuchule beqhinga, kunye nesicwangciso sokumilisela.
- Qinisekise ukubhengezwa komngcipheko okufikelelekayo, okuchanekileyo, okufanelekileyo nokwenziwe ngexesha kwabo bachaphazelekayo
- Fumene ingqiniseko yokongamela iinkqubo zolawulo lomngcipheko ezisebenza kakuhle
- Hlolutye ubuchule bokusebenza kakuhle kweqhinga nobokuthomalalisa ukuze kushukuxwe ubuchule bezinto, inkqubo, indlela yokuziphatha esesikweni kunye nomngcipheko wolwaphulo-mthetho kwezoqoqosho
- Hlolutye ukusebenza kakuhle kokumilisela isicwangciso sokuthintela ubuqhetseba kunye norhwaphilizo
- ISebe longamele ulawulo lwendlela yokuziphatha esesikweni kunye nokuqhubeka koshishino kwiintlanganisano zabalawuli abaphezulu besebe

Imingcipheko yobuchule beqhinga ebalulekileyo necingelweyo yaze yashukuxwa enyakeni

Okulandelayo yimingcipheko ebalulekileyo yobuchule beqhinga leSebe ehlaziyiweyo, equka ukuhlolwa kokuthomalalisa loo mingcipheko ikhoyo/ibekiweyo:

- Ukuphazamiseka kunye nokuhla okuqaphelekayo kwamanani okhenketho
- Ukungaphuhli kakuhle kweenkqubo zonxibelelwano kunye nokuhluma kwamashishini amancinane, aphakathi namancinane kakhulu (SMME)
- Ukungakwazi ngokupheleleyo koomasipala ukuthatha kunye nokuqhuba amathuba amatsha amandla
- Ukungakwazi ngokupheleleyo kweSebe ukufezekisa isicwangciso sokuzisa imisebenzi, isicwangciso sokuVuselela uQoqosho kwiPhondo leNtshona Koloni, isicwangciso seSebe sokuvuselela uqoqosho kunye neqhinga leminyaka emihlanu ngenxa yokucuthwa kohlalo-lwabiwo-mali kunye neendleko zokunyanzelisa kwabasebenzi
- Ukungakwazi ngokupheleleyo ukushukuxa imigangatho ephezulu yokungaphangeli okunxulumene nokunqongophala kwezakhono, amathuba omsebenzi ambalwa, abasebenzi abangenazakhono nokwandiswe lifuthe leCOVID-19
- Ukungakwazi ngokupheleleyo ukumilisela amaphulo okushishina ngokulula

ISicwangciso sokuVuselela uQoqosho saphuhliswa liSebe lijonge ukudala imeko ekwaziyo ukudala imisebenzi kunye nokuhlumisa uqoqosho ukushukuxa imingeni yoqoqosho esisiphumo sikabhubhane iCOVID-19 kunye nokushukuxa ukuhluma okuzinzileyo okucothayo kwezoqoqosho okuvela kwimiqobo yezoqoqosho eyabakho phambi kukabhubhane. Imimandla yogxininiso yesicwangciso iquka ukukhawuleziswa kwendlela elula yokuqhuba ushishino, ukukhula kotyalomali, iimveliso ezithunyelwa kwamanya amazwe, iziseko ezingundoqo; inkxaso yamashishini amancinane, aphakathi namancinane kakhulu kunye necandelo elingekho sikweni, ukwandisa amathuba emisebenzi kunye nezakhono zabantu abangaphangeliyo ize ekugqibeleni ibe kukomelela koqoqosho, kuquka amanzi nokomelela kwamandla. Kwikota ye-3 iSebe lachonga imingcipheko yobuchule beqhinga esavelayo eqhagamshelana nesi sicwangciso. Ezi nkcazelo zemingcipheko ziza kuphinda zichazwe kunyakamali wama-2021-22.

Okulandelayo zezinye iimpendulo zeSebe kubhubhane iCOVID-19 kunye nezicwangciso zokuvuselela uqoqosho::

ISebe liphinde lwalubeka kwindawo ephambili uhlahlo-lwabiwo-mali lwalo kwimpendulo yeCOVID-19 kunye nesicwangciso sokuvuselela. Liphinde lajongisisa ubuchule beqhinga leSebe ngoku. lahlola ifuthe loshishino laze lahlaziya imimandla yobuchule beqhinga ukuze ibekwe kwindawo ephambili.

- ISicwangciso seSebe sangaphakathi sokuQhubeka koShishino sahlaziywa kwaze kwahlolwa umngcipheko ngamnye, kwakunye nokuhlolwa komngcipheko wokusingqongileyo kwenziwa ukuqononondisa ukulungela kweSebe ukuba abasebenzi babuyele emsebenzini ngamanqanaba nangokuhambelana nomgangatho wokumiswa ngxi kweentshukumo nezooqosho.
- ISebe liqeshe iGosa lokuThotyelwa koMthetho laze lamisela neKomiti eQhubayo yeCOVID 19.

Awona macandelo athwaxwe kakhulu kwiphondo luKhenketho, icandelo lemveliso, urhwebo, ezezimali, ukwakha, kunye namakhaya abucala nathe anenani eliphezulu lelahleko. Kuchongwe iindlela eziliqela zongenelelo ukusindisa imisebenzi kunye nokuphepha intlekele yesibini yokungaphangeli oko kukuthi:

- Inkxaso-mali yesiqabu yamashishini amancinane kuwo omabini amacandelo elisesikweni kunye nelingekho sikweni
- Ukusebenza noomasipala kunye namasebe ukwandisa inani leeprojekthi ze-EPWP kwiphondo
- Ukugxininisa ekususeni imiqobo ukuze kukhawulezise utyalomali kunye neeprojekthi eziza kudala imisebenzi Focusing on reducing red tape to speed up investments and projects which will create jobs
- Ukubuyela ngokukhuselekileyo kwabakhenkethi bamazwe ngamazwe ukuqinisekisa ukuba abachaphazelekayo ngokubanzi babeka ukhuseleko lweendwendwe nabahlali phambili kwisicwangciso sabo kunye nobuchule beqhinga lokuphendula, njalo njalo

IKomiti yoPhicotho-zincwadi yeQela lezoQoqosho yabonelela ngokongamela okuzimeleyo kwenkqubo yeSebe yolawulo lomngcipheko. Ikomiti yoPhicotho-zincwadi yanikwa iingxelo zenkqubela yekota ze-ERM kunye neerejista zomngcipheko ukuze baqhube nendima yabo yokongamela ngokuzimeleyo.

Imingcipheko ebalulekileyo esavelayo yonyakamali olandelayo

Le mingcipheko ilandelayo nesavelayo iza kujongisiswa kunyakamali omtsha olandelayo.

- Ukusetyenziswa ngokuzelelo kwesicwangciso sokuvuselela uqoqosho kwimeko yoqoqosho olubonakala lubuthathaka
- Ukwanda kwefuthe elingakhiyo leCOVID-19 kushishino olufana nokhenketho kunye nohambo ngeenqwelomoya, njengokuba uMzantsi Afrika ujongene nemiqathango engaphezulu ethintela uhambo ngenxa yokoyikisela umsinga wesithathu ozayo, ukuzitshintsha kwakhona kwentsolongwane okunokwenzeka kunye nokucutha kokunikezelwa kogonyo, okuchaphazela ukuzithemba komhambi wamazwe ngamazwe
- Ukwandisa ukucuthwa kohlahlo-lwabiwo-mali kunye neendleko zokunyanzelisa kwabasebenzi okunyina ukukwazi kweSebe ukuba lizise iinkonzo ezikwisicwangciso salo kunye neeprojekthi
- Ukulungisa kunye nokuphucula iziseko ezingundoqo zoluntu
- Ukuthobela iimfuneko zomthetho wePOPIA

Ukuqokumbela

Unyaka 2020/21 uqwalasele ukuziswa kwenguquko kwisakhiwo esicwangcise samiswa kumthetho-siseko we-ERM, ubuchule beqhinga, kunye nesicwangciso sokumilisela sonyaka-2020/21. Ukuqala kukabhubhane kunye nophuhliso lobuchule beqhinga elitsha kunye nezicwangciso zokuvuselela, ulawulo lomngcipheko njengesixhobo solawulo zabekwa kolona

vavanyo. Nangona kukho imitsi eyenziweyo ngokuphathelele kutshintsho olucwangcisiweyo (iimpendulo zokwenene zolawulo lomngcipheko, ukuhlolwa komngcipheko rhoqo kunye nokuqulethwe luqeqesho) eyona nto enefuthe efzekiswe liSebe kukusetyenziswa ngabaphathi kwemithetho-siseko yolawulo lomngcipheko kunye neendlela zokuphendula kwimeko engazange yacingelwa ngomngcipheko kunye nomfanekiso wamathuba nokuphumeza igunya lalo elenziwe ngokutsha.

3. UBUQHETSEBA KUNYE NORHWAPHILIZO

Ubuqhetseba kunye norhwaphilizo zimele imingcipheko ebalulekileyo enokubakho kwimpahla yeSebe kwaye zinganefuthe elingakhiyo ekuzisweni kweenkonzo kakuhle kunye negama leSebe.

URhulumente waseNtshona Koloni wamkela ubuchule beqhinga elichasene nobuqhetseba kunye norhwaphilizo obungqina ukuba iPhondo alubunyamezeli kwaphela ubuqhetseba, ubusela kunye norhwaphilizo. Ngokuhambelana nobu buchule beqhinga iSebe lizinikele ekungalunyamezelini kwaphela urhwaphilizo, imisebenzi yobuqhetseba okanye yalo naluphina ulwaphulo-mthetho, nokuba lungaphakathi okanye lungaphandle, kwaye lisukela lize litshutshise ngazo zonke iindlela ezisemthethweni ezifumanekayo, nabanina ozibandakanya kwizenzo ezinjalo okanye iinzame zokwenza oko. ISebe lineSicwangciso sokuThintela uBuqhetseba kunye noRhwaphilizo esivunyiweyo nesihamba neSicwangciso sokuMilisela ukuThintelwa koRhwaphilizo esinika isicwangciso sokuthintela igunya lokuba sisebenze.

Iliqela imijelo yokuxela izenzo ekutyholwa ukuba zezobuqhetseba, ubusela kunye norhwaphilizo kwaye le mijelo ichazwe banzi kubuchule beqhinga lephondo obuchasene nobuqhetseba norhwaphilizo, umgaqo-nkqubo wodizamahlebo kaRhulumente waseNtshona Koloni kunye nesicwangciso sesebe sokuthintela ubuqhetseba kunye norhwaphilizo. Isityholo ngasinye esifunyenwe yiyunithi yephondo yeenkonzo zophando nzulu ngenzululwazi sigcinwa kwinkqubo yolawulo lwamatyala esetyenziswa njengesixhobo solawulo ukuchaza inkqubo eyenziweyo ngetyala eliphathelele kwiSebe kunye nokuelisa iinkcukachamanani zikaRhulumente waseNtshona Koloni kunye nezeSebe.

Abaqeshwa kunye nabasebenzi abadiza amahlebo xa berhanela ubuqhetseba, urhwaphilizo kunye nobusela bakhuselekile ukuba bakuxela oko ngendlela yokuxela okukhuselekileyo (oko kukuthi, kuyazonelisa iimfuneko zoMthetho wokuXela ngokuKhuselekileyo uMthetho nombolo 26 ka-2000 umzekelo ukuba ukuxela oko kwenziwe ngeenjongo ezilungileyo). Umgaqo-nkqubo wodizamahlebo kaRhulumente waseNtshona Koloni ubonelela ngezikhokelo kubaqeshwa kunye nabasebenzi zokuba uziphakamisa njani iinkxalabo zakho nabalawuli abaphezu kwakho ngokwesikhundla, abantu abamiselwe ngokukodwa nguRhulumente waseNtshona Koloni okanye amaziko angaphandle, apho banezizathu zokukholelwa ukuba ulwaphulo-mthetho okanye into engafanelekanga yenzekile okanye iyenzeza kuRhulumente waseNtshona Koloni. Ithuba lokuhlala ungengonagama linikwa nabanina ongathanda ukuchaza izenzo zobuqhetseba, ubusela, kunye norhwaphilizo, kwaye ukuba oko bakwenze buqu, okubachongayo kugcinwa kuyimfihlo ngumntu abakuchaza kuye.

Ukuba, emva kophando, ubuqhetseba, ubusela okanye urhwaphilizo lungqiniwe, umsebenzi othathe inxaxheba kwezo zenzo ujongana noluleko. Ummeli kaRhulumente waseNtshona Koloni oqalise inkqubo zoluleko kufuneka acebise ukuba umsebenzi ochaphazelekayo agxothwe. Apho ubungqina bokuziphatha ngokwaphula umthetho bufunyenwe, umba lowo wolwaphulo-mthetho uchazwa kwabeeNkonzo zamaPolisa aseMzantsi Afrika.

Kunyaka ohlaziwayo, iPFS ikhuphe isiqinisekiso sokuqhubeka kwamatyala sikhutshelwa iSebe kuqatshelwa ukuba:

Amatyala	Inani lamatyala
Amatyala avuliweyo ukususela kumhla 1 kkuTshazimpunzi 2020	2
Amatyala amatsha (2020/21)	1
Amatyala avaliweyo (2020/21)	(2)
Amatyala avuliweyo ukususela kumhla 31 Matshi 2021	1

Esi sicwangciso sihlalutya ngaphezulu amatyala avaliweyo alathwe ngasentla:

UBume kunye neZiphumo zoPhando lwamaTyala amaBini aValiweyo
Kwityala elinye uphando lwagqityezelwa lunezinye iziphumo (ulawulo lwesivumelwano)
Kwityala elinye uphando lwagqityezelwa ngaphandle kweziphumo ezichasayo, kodwa kwabakho iingcebiso ezenziwayo.

4. UKUNCIPHISA UMNGCIPHEKO WEDOLO/ UKUNGQUBANA KOMDLA

Into efunekayo ebalulekileyo kulawulo ngobambiswano kukulawula ukungqubana komdla kakuhle. ISebe likubona oku njengommandla obalulekileyo ekugxininiswa kuwo kulawulo lwetyathanga lokuthenga kunye neentlawulo zonke ezigqithiswayo. Kulandelwa oku kunye nokuphumeza ulawulo lokungqubana komdla kwakunye nokukuthintela, iSebe kunyakamali 2020/21 lisibethelele isigqibo salo malunga nezenzo zokuziswa kweenkonzo ngendlela efanelekileyo laze laqinisekisa:

- Onke amalungu eKomiti yeziNikimaxabiso yeSebe atyikitya isibhengezo somdla ngesinikimaxabiso ngasinye kwisihlo apho kukho ungquzulwano, loo malungu ayacelwa ukuba angayizimasi intlanganiso. Esi sibhengezo sithomalalisa imiba yobumfihlo enokubakho.
- Abathengisi zinkonzo kufuneka bagcwalise uxwebhu olungu-WCBD 4 olufuna ukuba babhengeze nawo nawaphina amalungu osapho abandakanyekayo kwinkqubo yokuthengwa kweenkonzo okanye kwingqesho yeSebe. Ulwazi olukuxwebhu olungu-WCBD 4 luqinisekiswa liSebe phambi kokuhlalutywa kwesinikimaxabiso okanye uqikelelo lwexabiso
- Izibhengezo zomdla zigcwaliswa ngabo bonke abasebenzi abamema uqikelelo lwamaxabiso ukuze kuthengwe phakathi kwe-R0 ukuya ngaphantsi kwe-R10 000.
- Ukukhethwa kwabaxhamli ekugqithiselwa kuba iintlawulo kwenziwa ngokusesikweni apho kwaziswa izicelo zezindululo zize izindululo zihlalutywe zigwetywe. Le nkqubo yokuhlalutywa nokugweba yenziwa yiKomiti yeSebe yokuHlalutywa kunye neKomiti yeSebe yokuGweba. Zombini ezi komiti zinemiqathango ebonelela ngemisebenzi noxanduva lwelungu lekomiti ngalinye kwaye nazo kufuneka zigcwalise izibhengezo zomdla.
- Izibhengezo zomdla zigcwaliswa ngabo bonke abasebenzi ababandakanyekayo ekugqithiseni iintlawulo zigqithiselwa kubaxhamli.
- Ukuhlolwa kwentembo yamagosa eSCM kunye nabalawuli abaphezulu kuyenziwa.
- Ukuqinisekiswa kokuziphatha kwabanikimaxabiso kwirejista yabanikimaxabiso abazophulileyo izivumelwano kunye novimba wabathengisi abathengisa iinkonzo ezithile kuphela.
- Ukuqinisekiswa kwenkqubo yentlawulo egqityezelwa ngumlawuli weprojekthi kuququzelela uxanduva nempendulo kwicala lomlawuli weprojekthi ngokubhengeza ukuba akukho meko ekhoyo eza kuba nefuthe kwiinjongo zeprojekthi: Isibhengezo ke ngoko songeza ekuthomalaliseni nakuphina ukungqubana komdla okunokubakho ngokunxulumene neprojekthi zonke.

Ukongeza koku, ngexesha elihlaziwayo iSebe laqinisekisa ukuthotyelwa kwemithetho elawula iinkonzo zoluntu ngokupheleleyo, 100%, ezimisela ukuba bonke abasebenzi abaqeshwe kwinkonzo zikarhulumente, kufuneka babhengeze iinkcukacha zomdla wabo kwezezimali qho ngonyaka kwiGunyabantu leSigqeba elifanelekileyo.

5. UMGAQO WOKUZIPHATHA

Umgqaqo wokuziphatha wolawulo lwetyathanga lokuthenga waphuhliswa ukuze uqinisekise ukuba amagosa olawulo lwetyathanga lokuthenga enza imisebenzi exhasa abanye xa besenza umsebenza wabo wesiqhelo. Onke amagosa olawulo lwetyathanga lokuthenga atyikitya umgaqo wokuziphatha xa beqalisa emsebenzini wabo ize emva koko bawutyikitye qho ngonyaka. Okuqulethwe ngumgaqo wokuziphatha kuxoxwa banzi negosa ngalinye ukuze babuqonde ubume bokuba mandundu koxwebhu.

Ukukhuthaza umgangatho wokuziphatha ngokwengcali emsebenzini, iSebe liqinisekise ukuba onke amalungu amatsha abasebenzi azimasa inkqubo yokungeniswa emsebenzini, eshukuxa umgaqo wokuziphatha nekhuthaza abasebenzi ukuba bacinge kwaye baziphathe ngokufanelekileyo nangokwengcali.

6. IMIBA YEZEMPILLO EYOKHUSELEKO KUNYE NEYOKUSINGQONGILEYO

Ngokwemiqathango yecandelo 8(1) loMthetho wezeMpilo eMsebenzini kunye noKhuseleko, wonke umqeshi kufuneka abonelele kwaye agcine indawo yokusebenza ekhuselekileyo nengenawo umngcipheko kwezempilo yabasebenzi bakhe, abe noMlawuli woKhuseleko ojongene nokhuseleko, iKomiti yoKhuseleko kunye neKomiti yezeMpilo eMsebenzini kunye noKhuseleko yeSebe.

Kukho amasebe amane asebenzisa isakhiwo iWaldorf Building, kwaye iSebe loPhuhliso lwezoQoqosho noKhenketho lisebenza njengelona likhokelayo kwimiba yezempilo kunye nokhuseleko.

Iintlanganiselo zeKomiti yezeMpilo eMsebenzini kunye noKhuseleko bezibanjiwe enyakeni ukuze kuxoxwe kwaye konganyelwe imiba yokuthotyelwa komthetho wezempilo emsebenzini kunye nokhuseleko. Ngonyaka wale ngxelo, abameli bezeMpilo eMsebenzin kunye noKhuseleko beSebe loPhuhliso lwezoQoqosho noKhenketho baqeqeshwa ngempumelelo kwiindima zabo zokuba ngabaNcedi bokuQala, abaCimi-mliilo kunye negosa lezeMpilo eMsebenzini kunye noKhuseleko.

Imiba ebhekiselele ekuthotyelweni kwemiqathango yokhuseleko kwiCOVID-19 kunye nendlela yokuziphatha kubhubhane yaxoxwa kwiintlanganiselo zezeMpilo eMsebenzini kunye noKhuseleko.

Nangona kukho ubhubhane iCOVID-19, uqeqesho lokushiya isakhiwo ngokukhuselekileyo lwenziwa kabini, ngexesha ekwenziwa ngalo ngxelo, bonke abachaphazelekayo abafanelekileyo bathatha inxaxheba kwiSakhiwo iWaldorf..

Isicwangciso sokuqhubeka koshishino (Novemba 2017) sahlaziywa emva kokumilisela kweengcebiso ezenziwe liSebe loKhuseleko loLuntu iSebe leNkulumbuso Ce-I kunye noPhicotho-zincwadi lwangaPhakathi. Kulo nyakamali, iBCP yahlaziywa ngenxa yotshintsho kwimeko yangaphandle, kunye notshintsho olubalulekileyo kubasebenzi kuthathelwa okulandelayo ingqalelo:

- Izifundo ezifundwe kwizihlo ezidlulileyo eziphazamisileyo zaze zachaphazela umsebenzi wemihla ngemihla weSebe loPhuhliso lwezoQoqosho kunye noKhenketho (limbaco zawuthathela kuzo umgangatho osezantsi)
- Utshintsho emthethweni, kwimigaqo-nkqubo kunye nezinto ekufanele zenziwe
- Izikhokelo/iingcebiso ezivela kumaSebe amaPhondo (CEI, DOCS and TPWP)
- Iingcebiso ezivela kwiKomiti zamasebe oko kukuthi iKomiti yeSebe yoKhuseleko
- IKomiti yezeMpilo eMsebenzini kunye noKhuseleko kunye neKomiti yoBuchwepheshe eQhubayo yeSebe.

Le BCP izoba amanyathelo iSebe eliza kuwathatha ukuvuselela imisebenzi yoshishino, kuquka iinkqubo kunye nokufikelela kwinkqubo zokuqhubeka kwemisebenzi yoshishino enzima ngexesha kunye nasemva kokuphazamiseka.

7. IIKOMITI ZEMICIMBI YESEBE

Ngexesha lokwenza ingxelo iSebe labonelela ngegalelo kwezi ntlanganiso zilandelayo zeKomiti esiSigxina kwezeziMali, amaThuba oQoqosho kunye noKhenketho:

Umh la	Imiba ephakanyisiw eyo	Impendulo yeSebe loPhuhliso lwezoQoqosho noKhenketho (DEDAT)
27 Meyi 2020	ISebe labonelela ikomiti ngohlaziyo lokusongwa komsebenzi we-ArcelorMittal South Africa (AMSA) eSaldanha Bay usongwa ngabe-ArcelorMittal South Africa, iSebe lezoRhwebo, uShishino noKhuphiswano kunye neqela lomsebenzi elibandakanyeka ekuthomalaliseni ifuthe elinokubakho ngenxa yoku kuvalwa. lingxoxo ngezigqibo zengxelo eyilwayo yokongamela ummandla wophuhliso iSaldanha Bay; iingcamango malunga nengxelo eyilwayo yokongamela ummandla wophuhliso iSaldanha Bay kunye nokwamkelwa kwayo	Inkcazelo exhobisayo inikezelwe kwiKomiti esiSigxina ejongene nomsebenzi we-ArcelorMittal South Africa (AMSA) eSaldanha yaze yenza amagqabantshintshi kwikomiti ngengxelo esayilwayo yokongamela yommandla wophuhliso iSaldanha Bay.
10 Juni 2020	Amagqabantshintshi enziwe nguMasipala waseKhaya iKannaland (Kannaland Local Municipality) kunye neSebe lezoPhuhliso noKhenketho malunga neprojekthi yamandla avela elangeni yommandla waseKannaland.	ISebe lithathe inxaxheba kwiseshoni yemibuzo neendpendulo kunye neKomiti esiSigxina esekelwe iprojekthi yamandla avela elangeni yommandla waseKannaland.
17 Julayi 2020	Amagqabantshintshi enziwe nguMphathiswa wePhondo wezeziMali namaThuba oQoqosho kunye neBhodi yeWesgro kule miba ilandelayo: Inkqubo iBhodi eyayilandelayo ukumisela umvuzo weGosa eliyiNtloko yeSigqeba lakwaWesgro. Imiba iBhodi eyayicingisisayo xa ithatha isigqibo, kunye neyona mifuziselo isetyenziswayo kumazwe ngamazwe yokumisela imivuzo kwii-arhente zotyalomali..	INTloko yeSebe yazimasa iseshoni yamagqabantshintshi njengelungu leBhodi yeWesgro.
27 Julayi 2020	Ingamango malunga noMthetho oSayilwayo woHlengahlengiso loHlahlo-lwabiwo-mali, 2020, iVoti 12, uPhuhliso loQoqosho kunye noKhenketho.	Amagqabantshintshi enziwe kwikomiti malunga noMthetho oSayilwayo woHlengahlengiso loHlahlo-lwabiwo-mali lokuqala.
26 Agasti 2020	Amagqabantshintshi enziwe liSebe loPhuhliso lwezoQoqosho noKhenketho malunga nokufaneleka nophononongo kweprojekthi ebizwa ngokuthi Western Cape Integrated Liquefied Natural Gas Importation and Gas-to-Power Project.	IKomiti esiSigxina yenzelwa amagqabantshintshi ngokuFaneleka kophononongo.
15 Oktobha 2020	Utyelelo lokongamela: Amagqabantshintshi enziwe ngu-Eskom malunga neprojekthi yeziseko ezingundoqo zamandla egesi ecetywayo kwisikhululo sezamandla i-Ankerlig Power Station, kunye nohlaziyo lokulungiswa kwesikhululo. Utyelelo lokongamela: Amagqabantshintshi enziwe liSebe loPhuhliso lwezoQoqosho kunye noKhenketho malunga nohlaziyo lokusekwa kwe-ASEZ, ingxelo yohlaziyo lokutsala umdla wotyalomali eNtshona Koloni kwicandelo lamandla anokwenziwa matsha, kunye nothethathethwano neenkampani ezikwi-Atlantis SEZ.	Ummeli weSebe wazimasa utyelelo lokongamela kwa-Eskom nase-Atlantis. Inkcazelo exhobisayo malunga nommandla wezoqoqosho wase-Atlantis neziseko ezingundoqo ze-LED zokuhluma koqoqosho yanikezelwa kwiKomiti esiSigxina.
27 Novemba 2020	Ingxoxo ngeVoti 12: uPhuhliso lwezoQoqosho noKhenketho kwisicwangciso seNtshona Koloni soHlengahlengiso lwesibini loMthetho oSayilwayo woHlahlo-lwabiwo-mali, 2020.	Amagqabantshintshi enziwe kwikomiti malunga noMthetho oSayilwayo woHlengahlengiso lwesibini loHlahlo-lwabiwo-mali ku-2020.
11 Matshi 2021	Ingxoxo ngenkqubo yokuthatha inxaxheba koluntu kwiindibano zezimvo zoluntu ezimalunga nemingeni abemi abahlangabezana nayo kwiphondo ngokuphathelele kwi- UIF/TERS.	

19 Matshi 2021	Ingamango ngeVoti 12: uPhuhliso lwezoQoqosho noKhenketho kwisicwangciso seNtshona Koloni soHlengahlengiso lwesithathu loMthetho oSayilwayo woHlahlo-lwabiwo-mali, 2021. Ingamango ngeVoti 12: uPhuhliso lwezoQoqosho noKhenketho kwisicwangciso seNtshona Koloni soHlahlo-lwabiwo-mali, 2021.	Amagqabantshintshi enziwe kwikomiti malunga noMthetho oSayilwayo woHlengahlengiso lwesithathu loHlahlo-lwabiwo-mali ku-2021 kunye nesicwangciso soMthetho oSayilwayo woHlahlo-lwabiwo-mali eNtshona Koloni kunyaka 2021..
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8. IZIGQIBO ZEKOMITI ESISIGXINA YE-AKHAWUNTI KARHULUMENTE (SCOPA)

Inombolo yesigqibo.	Umba	Iinkcukacha	Iimpendulo yeSebe	Isonjululwe (Ewe/Hayi)
15.3.1	Inkqubo 2: Iinkonzo zoPhuhliso lwezoQoqosho eziHlangeneyo zifumene uhlahlo-lwabiwo-mali olongezelekileyo ukuze zimilisele ungenelelo olujoliswe kwiNgxowamali yokuVuselela ebonelela ngoncedo lwezizimali kubaxhamli abafanelekileyo bamashishini amancinane, aphakathi namancinane kakhulu	ISebe liza kubonelela ngeenkcukacha zefuthe kuluntu, ixabiso elifumanekayo kwimali kunye nenani elipheleleyo labaxhamli abazuzileyo kwiNgxowamali yokuVuselela amashishini amancinane, aphakathi namancinane kakhulu iSMME	Iseshoni yamagqabantshintshi imiselwe yiKomiti yee-Akhawunti zikaRhulumente	Hayi
15.3.2	ISebe liza kwazisa ngesikhundla seNtloko yeSebe ukuze abanomdla bafake izicelo.	UMphathiswa uza kunika ingxelo ngesicwangciso solandelelwano lwezikhundla esenziweyo ukuqinisekisa utshintsho lwezikhundla oluhamba kakuhle xa iNtloko yeSebe entsha sele iqeshiwe.	Ukwazisa iKomiti ye-Akhawunti kaRhulumente kwiiveki ezimbini ngale ngxelo ye-ATC.	Hayi

9. INGUQULELO PHAMBI KWENGXELO YOPHICOTH-ZINCWADI

Akukho zinguqulelo zonyaka ongaphambili kwingxelo yophicotho-zincwadi.

10. IYUNITHI YOLAWULO LWANGAPHAKATHI

IYunithi yoLawulo lwangaPhakathi ngumsebenzi owenziwa ngaphakathi kwiCandelo eliyiNtloko: loLawulo lwezeziMali. Qho ngonyaka, le yunithi ilungisa isicwangciso sokusebenza esisekelezelwe kwimingcipheko esiyilelwe ukuqinisekisa ukuba ulawulo lokusingqongileyo luhamba kakuhle. Imisebenzi yeyunithi iquka iinkonzo zokuqinisekisa zangaphakathi, ulawulo lwaseburhulumenteni, ubuqhetseba kunye nelahleko.

Iyunithi esebenza ngaphantsi kweyunithi yoLawulo lwaseburhulumenteni ngomsebenzi wayo wokuqinisekisa imithetho iqinisekise ukukholeleka kwemeko yezomthetho ngokuphuhlisa uvimba

weenkcukacha ngexesha lonyaka ophantsi kophononongo. Ukongeza koku, nanjengenxalenye yegalelo kubuchule beqhinga lonxibelelwano ngolawulo lwezezimali, iyunithi esebenza ngaphantsi kweyunithi ngamaqonga onxibelelwano aliqela isebenzisene neenkqubo zokuziswa kweenkonzo ukusasaza ulwazi ngolawulo lwezezimali. La maqonga aquka ividiyo zoqeqesho ezisekwe ekubalisweni kwamabali, imibuzo ebuzwa qho, imbalelwano zonxibelelwano, kunye nephephandaba lezezimali. Le yokugqibela ivumela uhlobo lokuzibonela oludibanise zonke izihlo ezingundabamlonyeni kunye nemiba efanelekileyo kumsebenzi wommandla wemisebenzi eyenziwayo. Amaqonga onxibelelwano akhiwe ukuze aphucule ulawulo lokuphatha ezezimali kubo bonke abasebenzi kwakunye nokuqambisa umsebenzi wokuxhasa iinkonzo.

Iyunithi yokuQinisekisa esebenza ngaphantsi kweyunithi iqhube ngempumelelo ukongamela kokuthotyelwa kwemithetho elawula ezezimali kulawulo lwetyathanga lokuthenga, ukugqithiselwa kweentlawulo, ulawulo lohlahlo-lwabiwo-mali kunye nolawulo lwempahla yeSebe. Ukongeza koku, iyunithi ihlaziye yaze yabonelela ngokuqinisekisa iNkcazelo zeXeshana zeziMali kunye nezoNyaka. Iyunithi isekwanoxanduva lwababoneleli bangaphandle bokuqinisekisa abafana nophicotho-zincwadi lwangaphakathi kunye noMphicothi-zincwadi Jikelele. Lo msebenzi wefezekiswa ngempumelelo kuba elowo ukwazile ukuwenza umsebenzi wokuphicotha iincwadi.

11. UPHICOTHO-ZINCWADI LWANGAPHAKATHI KUNYE NEEKOMITI ZOPHICOTHO-ZINCWADI

UPhicotho-zincwadi lwangaPhakathi lubonelela abaphathi ngokuqinisekisa iinjongo ngokuzimeleyo kunye neenkonzo zeengcebiso eziyilelwe ukuba zongeze ixabiso kwaye ziqhubeke nokuphucula indlela yokusebenza yeSebe. Kufuneka luncedise iSebe liphumeze iinjongo zalo ngokuzisa indlela ehamba ngokwenkqubo eqhuba kakuhle ukuze ihlalutye kwaye iphucule ukusebenza kakuhle kolawulo loburhulumente, ulawulo lomngcipheko kunye neenkqubo zoLawulo.

Le misebenzi ilandelayo ibalulekileyo iyenziwa ngokuphathelele noku:

- Ukuhlola kunye nokwenza iingcebiso ezifanelekileyo zokuphucula inkqubo yolawulo lwaseburhulumenteni ukuze iphumeze iinjongo zeSebe
- Ukuhlalutya ukufaneleka nokusebenza kakuhle kunye negalelo ekuphuculeni inkqubo yolawulo lomngcipheko
- Ukuncedisa iGosa leNgcaciso ekugcineni ulawulo olusebenza kakuhle ngokuhlalutya olo lawulo ukuze limisele ukusebenza kwalo kakuhle, kunye nokuphuhlisa iingcebiso zokuqaqambisa okanye zokuphucula

Umsebenzi woPhicotho-zincwadi lwangaPhakathi weSebe ogqitywe enyakeni ophantsi kophononongo waquka uthethathethwano ngemiba yokuqinisekisa emihlanu (kuquka uthethathethwano ngomba onqamlezayo) kunye nothethathethwano nabacebisi ngemiba emibini (ngokunqamlezayo). Iinkcukacha zolu thethathethwano ziqukiwe kwingxelo yeKomiti yoPhicotho-zincwadi.

IKomiti yoPhicotho-zincwadi isekwe njengequmrhu lokongamela, ibonelela ngokongamela okuzimeleyo kulawulo loburhulumente, ulawulo lomngcipheko kunye neenkqubo zolawulo kwiSebe, eziquka ukongamela kunye noxanduva ngokunxulumene noku kulandelayo:

- Umsebenzi wophicotho-zincwadi lwangaPhakathi
- Umsebenzi wophicotho-zincwadi wangaPhandle (uMphicothi-zincwadi jikelele waseMzantsi Afrika - AGSA)
- ISetyana lezeNgcaciso kunye nengxelo kwiSebe
- Imigaqo-nkqubo yengcaciso yeSebe
- Uphononongo lolawulo loMphicothi-zincwadi kunye nengxelo yophicotho-zincwadi
- Uphononongo lokongamela kweSebe enyakeni
- Ulawulo lomngcipheko weSebe
- Ulawulo lwangaphakathi
- Iinjongo ezimiselwe kwangaphambili
- Uphando ngendlela yokuziphatha ngokufanelekileyo emsebenzini kunye nophando-nzulu ngenzululwazi

Esi sicwangciso singezantsi sibhengeza ulwazi oluphathelele kumalungu ekomiti yophicotho-zincwadi:

Igama	Iziqinisekiso zemfundo	Ngaphakathi okanye Ngaphandle	Ukubalulekile ngaphakathi okanye ngaphandle kwisebe	Umhlalutsho wokuqeshwa	Umlinganiswa wokuyeka	Inani lee ntlalanga niso ekuyiwe ku zo
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Mnu Richard Rhoda (uSihlalo)	CA(SA) ; CT A (UCT) Advanced Executive Programme (Unisa); Tier1 IPFA (Public Finance and Auditing)	Ngaphandle	N/A	1 Januwari 2019 (Ikota 1)	N/A	7
Nksk Annelise Cilliers	CA(SA) Honours B.Compt; CTA (UNISA); B.Compt (UNISA); Part B.Comm	Ngaphandle	N/A	1 Januwari 2019 (Ikota 1)	N/A	7

Nksk Merle Kinnes	BA; LLB; Certificate Forensic Examination; Attorney of the High Court of SA.	Ngaphandle	N/A	1 Januwari 2018 (Ikota 2)	N/A	7
Mnu Linda Nene	BCom (Acc); Post Grad Dip Management (Corp Governance); CCSA, GIA (SA); FIIASA; CRMA; CCP (SA); Master's in International Business	Ngaphandle	N/A	1 Januwari 2018 (Ikota 1) Ikota 1 iphele ngomhla wama-31 Disemba 2020	N/A	7
Nksk Lynne Tromp	CA(SA); MBA; CRM(Prof); CFE; BCom Hons (Acc); BTech Internal Audit.	Ngaphandle	N/A	1 Januwari 2021 (Ikota 1)	N/A	2

12. INGXELO YEKOMITI YOPHICOTHO-ZINCWADI

Sinovuyo ukuthi thaca ingxelo yethu yonyakamali ofikelele esiphelweni ngomhla wama-31 Matshi 2021.

Uxanduva lweKomiti yoPhicotho-zincwadi

IKomiti yoPhicotho-zincwadi inike ingxelo yokuba ilufezekisile uxanduva lwayo ngokuwuthobela umthetho osuka kwiCandelo 38(1) (ii) loMthetho woLawulo lwezezeMali zikaRhulumente kunye neMimiselo yomthetho weSebe lezeziMali 3.1.13.

IKomiti yoPhicotho-zincwadi isekwanike ingxelo yokuba yamkele imiqathango yokubhekiswa kuko efanelekileyo, yalungelelanisa imicimbi yayo yokuthobela umthetho wale miqathango yaze yathatha uxanduva lwayo njengoko luqulethwe kwimiqathango.

Ukusebenza kakuhle kolawulo lwangaphakathi

ISEBE kufuneka liphuhlise kwaye lilungise iinkqubo zolawulo lwangaphakathi ezinokuphucula ithuba lokuphumeza iinjongo zalo, ukuze lilungele utshintsho kwindawo elisebenza kuyo kunye nokukhuthaza ukusebenza kakuhle nokwenziwa komsebenzi kakuhle, lixhase ingxelo ezithembekileyo kwaye lithobele imithetho. URhulumente waseNtshona Koloni wamkele isikhokelo-nkqubo esihlangeneyo sokuqinisekisa esichonga size sihlanganise ababoneleli ngenkozi zokuqinisekisa. Inqanaba lokuqala lokuqinisekisa kukuqinisekisa ulawulo, olufuna ukuba abaphathi becandelo bagcine ulawulo lwangaphakathi olusebenza kakuhle kwaye basebenzise iinkqubo zemihla ngemihla ngolawulo labongameleyo kunye nokulungisa apho kufuneka khona. Inqanaba lesibini lokuqinisekisa kukuqinisekisa kwangaphakathi okubonelelwa ngemisebenzi eyahlukileyo kweyabaphathi becandelo, abanikwe ngokuthenjwa umsebenzi wokuhlola ukuthotyelwa kwemigaqo-nkqubo, iinkqubo, izithethe, imigangatho, kunye neenkqubo-zikhokelo. Inqanaba lesithathu lokuqinisekisa ngababoneleli abazimeleyo bokuqinisekisa abakhokelwa yimigangatho yobungcali efuna ukuzimela okukumgangatho ophezulu.

Isicwangciso esihlangeneyo sokuqinisekisa esisekwe kumngcipheko saphuhliswa liSebe, siququzelelwa luPhicotho-zincwadi lwangaPhakathi, olusekwangumboneleli ozimeleyo wokuqinisekisa. UPhicotho-zincwadi lwangaPhakathi lubonelela iKomiti yoPhicotho-zincwadi kunye nabaphathi ngokuqinisekisa ukuba ulawulo lwangaphakathi lufanelekile kwaye lusebenza kakuhle. Oku kuphunyezwa sisicwangciso esivunyiweyo sophicotho-zincwadi lwangaphakathi olusekwe kumngcipheko, uphicotho-zincwadi lwangaphakathi oluhlola ukufaneleka kolawulo oluthomalalisa umngcipheko kunye neKomiti yoPhicotho-zincwadi eyongamela ukumiliselwa kwezenzo

ezilungisayo.

Uthethathethwano loPhicotho-zincwadi lwangaPhakathi olulandelayo lwavunywa yiKomiti yoPhicotho-zincwadi lwaze lwagqityezelwa luPhicotho-zincwadi lwangaPhakathi ngexesha lonyaka ophantsi kophononongo:

Uthethathethwano lokuqinisekisa

- Umgaqo weDPSA wolawulo loluntu kunye nabathunywa bolawulo.
- INgxowamali yeMisebenzi
- INgxowamali yokuVuselela amashishini amancinane, aphakathi namancinane kakhulu
- Iintlawulo ezigqithiselwayo
- Intengiselwano yeCOVID-19 yetyathanga lokuthenga impahla/iinkonzo (iprojekthi enqamlezayo)

Uthethathethwano lwabacebisi

- Ukuhlolwa kwasekuqaleni kokuvuthwa kwe-CGF (iprojekthi enqamlezayo)
- Umngcipheko wamanzi: ulawulo lwaseburhulumenteni lobukho bamanzi (iprojekthi enqamlezayo)

Isicwangciso sonyaka soPhicotho-zincwadi lwangaPhakathi sagqitywa. Imimandla yokuphuculwa, njengoko iqatshelwe ngabaPhicothi-zincwadi bangaPhakathi ngexesha lomsebenzi wabo, yavunywa ngabalawuli. IKomiti yoPhicotho-zincwadi yangaPhakathi iyaqhuba ukongamela izenzo kwikota nganye.

Ulawulo lwaphakathi enyakeni kunye nengxelo yenyanga/yekota

IKomiti yoPhicotho-zincwadi yanelisekile kokuqulethwe kunye nomgangatho wolawulo lwaphakathi enyakeni kunye neengxelo zokusebenza ezikhutshwe ngexesha lonyaka ophantsi kophononongo liGosa leNgcaciso leSebe ngokwemiqathango yeMithetho yeSebe lezeziMali kunye noMimiselo yoMthetho woHlahlo-lwabiwo-mali.

UHlalutyo lweenkcazelo zezimali

IKomiti yoPhicotho-zincwadi:

- Ihlaziye yaze yaxoxa malunga neeNkcazelo zoPhicotho-zincwadi zeziMali zoNyaka eziza kuqukwa kwiNgxelo yoNyaka
- Ihlaziye iNgxelo yoLawulo loMphicothi-zincwadi waseMzantsi Afrika kunye neempendulo zabalawuli besebe kule ngxelo
- Ihlaziye utshintsho lwemigaqo-nkqubo yengcaciso kunye nendlela yokwenza njengoko ixeliwe kwiiNkcazelo zeziMali zoNyaka
- Ihlaziye ukulungelelaniswa kwezinto okusisiphumo sophicotho-zincwadi zeSebe

Ukuthotyelwa kwemithetho

IKomiti yoPhicotho-zincwadi ihlaziye iinkqubo zeSebe zokuthotyelwa komthetho nezibonelelo ezisemthethweni..

Ulwazi lokusebenza

IKomiti yoPhicotho-zincwadi ihlaziye ulwazi lweenjongo ezimiselwe kwangaphambili njengoko zixeliwe kwiNgxelo yoNyaka.

Ingxelo yoMphicothi-zincwadi Jikelele waseMzantsi Afrika

Kwikota nganye sihlaziye isicwangciso seSebe sokumilisela imiba ephakanyiswe kuPhicotho-zincwadi lonyaka ophelileyo. IKomiti yoPhicotho-zincwadi ihlangene noMphicothi-zincwadi ukuqinisekisa ukuba akhukho miba ingasonjululwanga esusela kuphicotho-zincwadi olumiselweyo. Izenzo zokulungisa kwiinkcukacha ezifunyenwe zaphakanyiswa nguMphicothi-zincwadi Jikelele waseMzantsi Afrika ziyonganyelwa yiKomiti yoPhicotho-zincwadi kwikota nganye.

IKomiti yoPhicotho-zincwadi iyavumelana kwaye iyalwamkela uluvo loMphicothi-zincwadi Jikelele waseMzantsi Afrika ngokuphathelele kwiiNkcazelo zeziMali zoNyaka kwaye benza isindululo sokuba ezi Nkcazelo zoPhicotho-zincwadi zeziMali zoNyaka zamkelwe kwaye zifundwe kunye nengxelo yayo.



Mnu Richard Rhoda
USihlalo weKomiti yoPhicotho-zincwadi kwiQela
IezoQoqosho

ISebe loPhuhliso loQoqosho kunye noKhenketho
Umhla: 5 Agasti 2021

13. ULWAZI LOKUSEBENZA NOKUTHOBELA UMTHETHO WE-B-BBEE

Esi sicangciso silandelayo sigqitywe ngokuhambelana nokuthotyelwa komthetho kwimfuneko ze-B-BBEE zoMthetho we-B-BBEE ka-2013 njengoko umiselwe liSebe lezoRhwebo kunye noShishino..

ISebe/iShishini likaRhulumente elisebenzise nayiphina iKhowudi yokuSebenza kakuhle (Amanqanaba eSiqinisekiso seB-BBEE ukususela ku-1-8) ngokuphathelele:		
Iinqobo	Ipendulo Ewe/Hayi	Ingxoxo (Quka ingxoxo malunga nependulo yakho kwaye bonisa ukuba manyathelo mani athathiweyo ukuthobela umthetho)
Ukumisela iinqobo zokufaneleka zokukhupha iimpephamvume, imvume okanye naziphina ezinye izigunyaziso ngokuphathelele kwimisebenzi yoqoqosho ngokwemiqathango yawo nawuphina umthetho.	Hayi	Oku akungeni kuba iSebe khange likhuphe naziphina iimpephamvume, imvume, okanye naziphina izigunyaziso ngokuphathelele kwimisebenzi yoqoqosho ngokwemiqathango yawo nawuphina umthetho.
Ukuphuhlisa kunye nokumilisela umgaqo-nkqubo wokuthenga ngokukhethekayo	Hayi	1. Xa kwakukhutshwa iMimiselo ka-2017, uNondyebo wePhondo wachazela iKhabhinethi ngemingeni yokumilisela, phakathi kwezinye izinto, eyayiquka ukunyuswa komda wenkqubo yokunika amanqaku yama-80/20 ukusuka kwisigidi ukuya kwizigidi ezingama-R50 okuza kuba nesiphumo sokunyuka kweprimiyam ekukhetheni; ukuqaliswa kweenkqubo zokuhlola ukufaneleka kwangaphambili; ukuqaliswa kwenkqubo yothethathethwano kunye nokudlulwa sisibonelelo ngokungathathwa njengenyathelo lokulungisa ngamaqumrhu athengayo ukuze asebenze ngengxaki enokubakhona yokugqwethwa kwamaxabiso ngenxa yokuveliswa kwenkqubo yokuhlola ukufaneleka kwangaphambili; ukungavumelani xa kuthethwa ngokuthi "ukuba kuyenzeka [ugxininiso lolwethu] ukufaka oonokotraki abangaphantsi xa isivumelwano singaphezulu kwezigidi ezingama-R30, iqumrhu likarhulumente kufuneka [ugxininiso lolwethu] lisebenzise inkqubo yokufaka oonokotraki abangaphantsi njengendlela yokuqhubela phambili amaqela akhethiweyo" kunye nemveliso

		yasekuhlaleni nemingeni yokuqulethweyo
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Igqityezelwe kwiphepha elilandelayo

ISebe/iShishini likaRhulumente elisebenzise nayiphina iKhowudi yokuSebenza kakuhle (Amanqanaba eSiqinisekiso seB-BBEE ukususela ku-1-8) ngokuphathelele:		
Iinqobo	Ipendulo Ewe/Hayi	Ingxoxo (Quka ingxoxo malunga nempendulo yakho kwaye bonisa ukuba manyathelo mani athathiweyo ukuthobela umthetho)
Ukuphuhlisa kunye nokumilisela umgaqo-nkqubo wokuthenga ngokukhethekayo	Hayi	2. Ikhabinethi yavuma esi sicwangciso-qhinga silandelayo sikaRhulumente waseNtshona Koloni: 2.1 Ukukhutshwa kwesicwangciso-qhinga sethutyana sokusebenza ngeemfunekozee-PPPR, kwakunye neemfuneko zokulawulwa kwenkqubo yokuthenga kusetyenziswa iMiyalelo kaNondyebo wePhondo (iiPTI) eyenza Rhulumente waseNtshona Koloni akwazi: a. ukusebenzisa ubulumko bakhe bokuba angawumiliseli umqathangowokuhlola ukufaneleka kusengaphambili (okt. ummiselo 4); b. ukusebenzisa ubulumko bakhe bokuba angawumiliseli ummiselo 6(9)(a)-(c)no-7(9)(a) - (c); c. ukuhlola ukuxhotyiselwa kokuhlola kwayo yonke intengo engaphezu kwezigididi ezili-R10 (umda we-EME), nokwenza kube lula ngakumbi ukuba amasebe athobe umda xa uhlalutyo lubonisa ngolo hlobo; kwaye d. Kumiliselwe izalathisi zeengingqi ukuba zijolise kubaboneleli basekuhlaleni kusetyenziswa inkqubo yokuthenga ye-elektronikhi kwaye kwangaxeshanye kucingwa ngokutshintshatshintshwa kwababoneleli. 2.2 Ukuphuhlisa nokumilisela komGaqa-nkqubo wokuThenga kwezoQoqosho, kubuhlakani obenziwe liSebe loPhuhliso lwezoQoqosho noKhenketho kunye neSebe leNkulumbuso, ohambelana neNjongo yesiCwangciso-qhinga sePhondo yoku-1 (ethetha ngokudalwa kwemisebenzi nokuphuhlisa kweziseko ezingundoqo) nohambelana neNgxelo yomGaqa-nkqubo woHlahlo Lwabiwo-mali lweXesha eliPhakathi. Kuyilwe i-EPP kwaye iqoshelisiwe ukuze imiliselwe. 2.3 Ukuphuhlisa nokumilisela komgaqa-nkqubo wotshintsho lwezoqoqosho ngokubanzi ngakumbi ofuna ukuphakamisa ukuthenga kwicandelo labucala okujoliswe kwiinkalo zokuhluma koqoqosho lwephondo; kunye nokuqinisa ngakumbi ubuhlakani necandelo labucala ngokwenza kube lula ukufikelela kuvimba weenkukacha zababoneleli ngeenkonzo kaRhulumente waseNtshona Koloni. 2.4 Izicwangciso-qhinga ezijoliswe kwiimpahla ezithile ezijolise ekutshintsheni kwezoqoqosho umz. izicwangciso-qhinga zokhuseleko nokuhlizeka ngezidlo (amaphulo akhokelwa yiPT ukuhlola izicwangciso-qhinga ezinqamlezayo nezivumelwano ezinqamlezayo) ziza kuba ngundoqo ekujoliswe kuye ukumilisela amaphulo okuthenga acwangciswe ngobuchule. Ukuza kufikangoku uNondyebo wePhondo umilisele isivumelwano sesikhokelo-nkqubo sokhuseleko esinqamlezayo ngokuvumelana noku kwiPhondo. 2.6 Ukuxhathisa kakuhle koqoqosho lulandela umthetho-siseko wesikali ngokudibanisa iiprojekthi zibe zizivumelwano zexesha elidana, elidana kuneminyaka emi-3 ngokusekelwe kwiinqobo ezifana nesicwangciso sesebe senkathalo ngezentalo, umgangatho weenkonzo, njalo njalo 2.7 Ukunatyiwa komfuziselo wesikhokelo-nkqubo sesivumelwano kwiimpahla neenkonzo nokuphanda uphuhliso lwezivumelwano kwimeko yeempahla neenkonzo. [Inkcitho yokuthenga yesebe njengoko inxulumene nemimiselo yokuthenga okuKhethayo isenokusetyenziswa kwingxelo yengqiqo yekota yesi-4 yePT.]

Ukumisela iinqobo zokufaneleka zokuthengiswa kwamashishini karhulumente	Hayi	Oku akungeni kuba iSebe khange lithengise amashishini karhulumente.
Ukuphuhlisa iinqobo zokungena kwizivumelwano zobuqabane necandelo labucala	Hayi	Oku akungeni kuba iSebe khange lingene kuzo naziphina isivumelwano se-PPP..
Ukumisela iinqobo zokunikezela inkuthazo, izibonelelo kunye neenkqubo zotyalomali ukuxhasa BBBEE.	Hayi	Oku akulichaphazeli iSebe kuba alikhange linikezele ngenkuthazo, izibonelelo kunye neenkqubo zotyalomali ukuxhasa ukuXhotyiswa ngokwezoQoqosho kwabaMnyama okuBanzi.





ICANDELO D: ULAWULO LWEZABASEBENZI

1. INTSHAYELELO

Igalelo lethu kumsebenzi kaRhulumente waseNtshona Koloni lingenxa yokuzingisa, kunye nokuzinikela, kwiinzame kwabantu kwiSebe loPhuhliso lezoQoqosho kunye noKhenketho.

Ukuqhubeka ngokungaguqukiyo ukuzisa iinkonzo eziphuculieyo kubemi baseNtshona Koloni akukho ngaphandle kwemingeni. Umfanekiso wolawulo lwabantu kule mihla utshintshe kanobom kwiminyaka edlulileyo kwaye ufuna kuphinyelwe ngokuntsokothileyo phakathi kwezinto eziliqela ezikhuphisanayo.

Ngaphandle kokuba ezi zinto zitshintshayo zixhomekeke enye kwenye kwaye zinxulumene, zisekwalawulwa yimithetho nemimiselo engqongqo, ebonakala inzima kumalinge okugcina abasebenzi kunye nokubatsalela kwizikhundla ezithile.

Oku kuquka ukulinganisa izinyanzeliso zokuziswa kweenkonzo, ukutsala umdla kunye nokugcina abasebenzi abanezakhono ezibalulekileyo nezinqabileyo, ukuxhotyiswa kwabasebenzi, ulawulo lomsebenzi, ukucwangciswa kolandelelwano nokutshintsha kwezikhundla, ukulingana emsebenzini kunye nokudala imeko yokusebenza apho abasebenzi banakho ukusebenza ngempumelelo. Ukongeza koku, iSebe kufuneka lisebenze kwimeko enobunkunkqele, edinga ukuba abalawuli baqwalasele ifuthe 'lokwenza ngaphezulu usebenzisa okuncinane nangaphantsi'.

Nangona iindlela zitshintsha kwaye neemfuno zinefuthe kwindawo yokusebenza yale mihla, umsebenzi oqhubekayo nonzima wabantu bethu, uphumeze iziphumo ezinomekayo kunye nokuphuculwa kokuziswa kweenkonzo ngexesha lo nyaka ophononongwayo.

2. IWONGA LOLAWULO LWABANTU KWISEBE

2.1 Imiba ephambili ecetywayo yabasebenzi beSebe

- Indima yokucwangcisa abasebenzi ibalulekile ukuqinisekisa ukuba iSebe linenani elifunekayo labantu abanezakhono ezifunekayo, ulwazi kunye nokuziphatha xa kusetyenzwa. Ngale nkqubo iSebe lihlola umfanekiso ozotywe ngabasebenzi ngokuchasene neemfuno zombutho zangoku kunye nezexesha elizayo.
- Injongo yolu vavanyo kukuchonga ukuba abasebenzi bangoku bazishukuxa kangakanani iziphumo ezibalulekileyo zolawulo lwabantu eziqinisekisa ukuqhubeka kunye nexabiso leenkonzo.
- ISicwangciso saBasebenzi seminyaka 2016-2021 silungelelaniswe nombono kunye nomsebenzi wesicwangciso soBuchule beQhinga leSebe, kwakunye nobuchule bolawulo lwabantu
 - Iingcinga zokuba esi swangciso sabasebenzi siphuhlisiwe zisasebenza kwaye isicwangciso sokusebenza sijongisiwe ukuqinisekisa ukuba ubuchule bamaqhinga (ngokwezinto eziphambili ngokubaluleka) buya kuzifezekisa iziphumo
 - Abantu abanobuchule kumanani achanelekileyo kwindawo efanelekileyo ngexesha elifanelekileyo nokuziphatha okufanelekileyo
 - Iinkokeli ezingumzekelo wokuziphatha ohambelana neenqobo zombutho
 - Abantu abazibandakanya kakhulu
 - Abasebenzi abalinganayo
 - Inkcubeko yokusebenza ebeka abantu embindini
 - Abasebenzi abahlukahlukeneyo abanamathuba alinganayo kubo bonke
 - Indawo yokusebenza efanelekileyo nencedayo ekwenzeni umsebenzi

22 Ulawulo lokusebenza kwabasebenzi

Injongo yolawulo lokusebenza kukwandisa umsebenzi ngokukhuthaza ukuzibophelela komntu ngamnye, ukuphendula ngezenzo zakhe kunye nokubakhuthaza.

Bonke abaqeshwa bayacelwa ukuba bagcwalise isivumelwano sokusebenza phambi komhla wama-31 kuMeyi wonyaka ngamnye. Isivumelwano esi ngokubalulekileyo sisivumelwano phakathi komqeshi kunye nomqeshwa esiqulethe iiprojekthi, iinkqubo, imisebenzi, okulindelekileyo kunye nemigangatho efunekayo yokuziswa kweenkonzo. Ukuququzelela inkqubo yolawulo esemgangathweni, uRhulumente waseNtshona Koloni uyile inkqubo yekhompyutha, ebizwa ngokuthi PERMIS (inkqubo yolwazi lokulawula umsebenzi) evumela yonke inkqubo yolawulo lomsebenzi ukuba izuzwe, yonganyelwe kwaye ilawulwe.

Inkqubo yolawulo lokusebenza ifuna ukuba kuqhutywe uphononongo lwaphakathi enyakeni kunye novavanyo lonyaka, kodwa ekujoliswe kuko kunye nokuphunyeziweyo okunxulumene nesivumelwano sokusebenza zibekwe esweni kwaye kubekho unxibelelwano rhoqo. Kwiimeko apho ekujoliswe kuko okanye okulindelekileyo emsebenzini kungafezekiswanga, izikroba zishukuxwa kulawulo lokusebenza olukumgangatho ophantsi nongaxolisayo. Kule meko, icandelo lokucebisa ngomsebenzi lisekwe kwiZiko leeNkonzo eziHlanganisiweyo (kwiCandelo eliyiNtloko leZenzo zoLawulo lwaBantu) ukuncedisa abaphathi babasebenzi (abaphathi babantu) bajongane nokusebenza okukumgangatho ophantsi nongaxolisayo. Le nkqubo iyaphuhliswa, nangona kunjalo, kwiimeko apho abantu abathile bachongwe njengabenza kakubi ngokwenkqubo-sikhokelo yomthetho, kufuneka bazithobe kwisicwangciso sophuhliso okanye kungenjalo kululeko.

23 Impilo-ntle yabasebenzi

Inkqubo enqamlezileyo yezeMpilo kunye neMpilonle yabasebenzi yeWCG (EHW) ilandela indlela ebanzi yokuhlala kakuhle kwabasebenzi kwaye ubume bayo luthintelo, inikezela zombini iinkonzo zezempilo ezisiseko nezikumgangatho ongaphezulwana.

Ingxelo yekota ilungiswa liCandelo lokuZiphatha eMbuthweni kwiZiko leeNkonzo eziHlanganisiweyo elinibonelela ngohlalutyo lomkhwa wokusetyenziswa, ukuchongwa komngcipheko kunye nefuthe lazo kwimveliso. Ngaphaya koko, ukuqhubeka nokunika ingxelo kwiSebe leeNkonzo zoLuntu kunye noLawulo (i-DPSA) yimfuneko kwaye loo ngxelo igxila kwimimandla emine ebizwa ngokuthi, iHIV/AIDS, ezempilo kunye nemveliso, uLawulo lwempilonle kunye ne-SHEQ (Imeko yoKhuseleko lwezeMpilo, umngcipheko kunye noMgangatho).

24 Ukonganyelwa kolawulo lwabantu

ISebe, ngokubambisana ne-CSC longamela ukumiliselwa kwezalathiso zokuthotyelwa komthetho wolawulo lwabantu. Ifayile yenyanga yeBarometer Fact, ephuhliswe liCandelo eliyiNtloko yoLawulo lwezenzo zaBantu kwiCandelo le-CSC, ibonelela iSebe ngohlaziyo rhoqo lomfanekiso wesimo sabasebenzi kunye nezinye iingcebiso zolawulo olufanelekileyo lwabantu ukuze bathathe izigqibo. Izalathiso ziquka, phakathi kwezinye izinto, ulwazi lokusekwa kwabasebenzi, ukubalwa kwentloko, uqikelelo lwenkcitho yabantu, iipatheni zekhefu lokugula, ixabiso lemali leekhredithi zekhefu lonyaka, amatyala oluleko, iqondo lezithuba zengqesho, ukuhamba kwabasebenzi ngokwezikhundla zengqesho, ukulinganangokwengqesho njl.njl.

3. IINKCUKACHAMANANIZOKONGAMELA ULAWULOLWABANTU

3.1 Inkcitho Enxulumene Nabasebenzi

Ezi zicwangciso zilandelayo zishwankathela inkcitho yenkqubo ephicothiweyo yokugqibela (isicwangciso 3.1.1) nangamanqanaba emivuzo (iTheyibhile 3.1.2).

Amanani akwisisicwangciso 3.1.1 athatyathwe kwiNkqubo yobalo-mali esisiseko aze amanani akwisisicwangciso 3.1.2 athatyathwe kwinkqubo yePERSAL [iMivuzo yaBasebenzi]. Ezi nkqubo zimbini azenzelwanga ukuba kwenzeke ngaxeshanye ukubuyiswa kwemivuzo okumalunga nokuqeshwa kwabasebenzi kunye nokuzibeka phantsi iintambo emsebenzini kunye/okanye ukudluliselwa ukusuka nokuya kwamanye amasebe. Oku kuthetha ukuba kunokubakho umahluko kwinkcitho ephelleleyo eboniswe kwezi nkqubo.

Isicwangciso esingezantsi yinkcazelo yeenkqubo zeSebe. Inkqubo nganye kuza kubhekiswa kuyo ngenani layo ukususela ngoku ukuya phambili.

Inkqubo	Igama lenkqubo
Inkqubo 1	Ulawulo
Inkqubo 2	Ukudityaniswa kweenkonzo zoPhuculo lwezoQoqoqosho
Inkqubo 3	URhwebo neCandelo loPhuhliso
Inkqubo 4	Ukumiselwa koshishino nolawulo
Inkqubo 5	IsiCwangciso sezoQoqosho
Inkqubo 6	UKhenketho, ubuGcisa nezoLonwabo
Inkqubo 7	UPhuhliso lwezakhono nokuyilwa kwezinto ezintsha

Isicwangciso 3.1.1: Inkcitho yabasebenzi ngokwenkqubo, 2020/21

Inkqubo	Inkcitho ePheleleyo (R'000)	Inkcitho yabasebenzi (R'000)	Inkcitho yoqeqesho (R'000)	Impahla & neeNkonzo (R'000)	Inkcitho yabasebenzi njenge-% yenkcitho ephelleleyo	Umyinge wenkcitho yabasebenzi ngokomsebenzi ngamnye (R'000)	Inani labasebenzi elihlawulwe imivuzo
Inkqubo 1	62 678	43 926	569	11 305	70,1	414	106
Inkqubo 2	89 355	19 334	3	6 568	21,6	716	27
Inkqubo 3	69 342	8 537	0	285	12,3	569	15
Inkqubo 4	7 248	6 107	0	1 131	84,3	555	11
Inkqubo 5	143 558	28 285	13	23 892	19,7	629	45
Inkqubo 6	76 578	8 025	2	1 291	10,5	472	17
Inkqubo 7	81 950	10 397	0	3 704	12,7	400	26
Ziphelele	530 709	124 611	587	48 176	23,5	505	247

Qaphela: Inani labasebenzi libhekisa kubo bonke abantu abathe bahlawulwa imivuzo ngexesha lokunika ingxelo, kuquka abo baqeqeshelwa umsebenzi, (oko kukuthi Inkqubela yoLutsha yeNkulumbuso) ibanga leshumi, abathweswe isidanga nabafundi], kodwa ngaphandle koMphathiswa wePhondo. Inani labasebenzi liqokelelene kwaye alingawo amagqabantshintshi enkcazelo ngemeko yomhla othile.

ISicwangciso 3.1.2: Inkcitho yabasebenzi ngokwamanqanaba emivuzo, 2020/21

Amanqanaba emivuzo	Inkcitho yabasebenzi (R'000)	% of total Inkcitho yabasebenzi	Umyinge wenkcitho yabasebenzi ngokomsebenzi ngamanye (R'000)	Inani labasebenzi
Abasebenzi abaqeqeshelwa ukufumana amava	801	0.6	31	26
Izakhono ezisezantsi (Amanqanaba 1-2)	505	0.4	168	3
Abanezakhono (Amanqanaba 3-5)	6 805	5.4	227	30
Imveliso eyezakhono eziphezulu (Amanqanaba ama-6-8)	28 147	22.4	391	72
Ukubekwa kweliso ngokwezakhono zobuchule (Amanqanaba 9-12)	61 803	49.2	658	94
Ulawulo oluphezulu (Amanqanaba 13-16)	27 567	21.9	1 253	22
Bebonke	125 628	100.0	509	247

Qaphela: Inani labasebenzi libhekisa kubo bonke abantu abathe bahlawulwa imivuzo ngexesha lokunika ingxelo, kuquka abo baqeqeshelwa ukufumana amava, (oko kukuthi Inkqubela yoLutsha yeNkulumbuso) ibanga leshumi, abathweswe isidanga nabafundi, kodwa ngaphandle koMphathiswa wePhondo. Inani labasebenzi liqokelelene kwaye alingawo amagqabantshintshi enkcazelo ngemeko yomhla othile

Ezi zicwangciso zibonelela ngesishwankathelo ngokwenkqubo nganye (iSicwangciso 3.1.3) kunye nenkcitho kumanqanaba emivuzo (iSicwangciso 3.1.4), eyenziwe ngenxa yemivuzo, ixesha elongezelelweyo, isibonelelo sezindlu noncedo lwezonyango. Ezi zicwangciso aziboneleli ngenye inkcitho efana noMhlalaphantsi, ibhonasi yokusebenza kunye nezinye izibonelelo, ezenze inkcitho yabasebenzi epheleleyo. Kwimeko nganye, isicwangciso sibonelela ngepesenti yenkcitho yabasebenzi esetyenzisiweyo kwezi zinto.

ISicwangciso 3.1.3: Imivuzo, ixesha elongezelelweyo, isibonelelo sezindlu, kunye noncedo lwezonyango ngokwenkqubo nganye, 2020/21

Inkqubo	Imivuzo		Ixesha elongezelelweyo		Housing Allowance		Uncedo ngezonyango	
	Isixamali (R'000)	Imivuzo njenge-% yenkcitho yabasebenzi	Isixamali (R'000)	Ixesha elongezelelweyo njenge-% yenkcitho yabasebenzi	Isixamali (R'000)	Isibonelelo sezindlu njenge-% yenkcitho yabasebenzi	Isixamali (R'000)	Uncedo lwezonyango njenge-% yenkcitho yabasebenzi
Inkqubo 1	31 788	25.3	175	0.1	802	0.6	1 883	1.5
Inkqubo 2	13 885	11.1	-	-	200	0.2	558	0.4
Inkqubo 3	6 314	5.0	-	-	84	0.1	270	0.2
Inkqubo 4	4 084	3.3	-	-	87	0.1	212	0.2
Inkqubo 5	19 537	15.6	-	-	212	0.2	647	0.5
Inkqubo 6	5 880	4.7	-	-	124	0.1	149	0.1
Inkqubo 7	8 221	6.5	-	-	101	0.1	189	0.2
Ziphelele	89 708	71.4	175	0.1	1 610	1.3	3 908	3.1

Qaphela: Amanani akwasicwangciso 3.1.3 nakwesingu-3.1.4 athatyathwe kwiNkqubo yokuhlawula imivuzo iPERSAL [iMivuzo yaBasebenzi], ingeyiyo inkqubo yobalo-mali. Ezi nkqubo zimbini azenzelwanga ukuba kwenzeke ngaxeshanye ukuqeshwa kwabasebenzi kunye nokuzibeka phantsi iintambo emsebenzini kunye/okanye ukudluliselwa ukusuka nokuya kwamanye amasebe. Oku kuthetha ukuba kunokubakho umahluko kwinkcitho epheleleyo eboniswe kwezi nkqubo umzekelo imivuzo, ixesha elongezelelweyo, izindlu, kunye noncedo lwezonyango. Ukongeza koku, isicwangciso esingentla asiboneleli ngenye incitho efana nomhlalaphantsi, ibhonasi yokusebenza kunye nezinye izibonelelo ezenza incitho yabasebenzi epheleleyo. Le nkcitho ingentla ibonisa bonke abasebenzi abahlawulwe ngexesha lale ngxelo, kuquka abasebenzi abaqeqeshelwa ukufumana amava, (PAY, ibanga leshumi, abathweswe isidanga kunye nabafundi), kodwa kungaqukwa uMphathiswa wePhondo.

Isicwangciso 3.1.4: Imivuzo, ixesha elongezelelweyo, izibonelelo zezindlu kunye noncedo lwezonyango ngokwamanqanaba emivuzo, 2020/21

Amanqanaba emivuzo	Imivuzo		Ixesha elongezelelweyo		Isibonelelo sezindlu		Uncedo ngezonyango	
	Isixamali (R'000)	Imivuzo njenge-% yenkcitho yabasebenzi	Isixamali (R'000)	Ixesha elongezelelweyo njenge-% yenkcitho yabasebenzi	Isixamali (R'000)	Izibonelelo zezindlu njenge-% yenkcitho yabasebenzi	Isixamali (R'000)	Uncedo lwezonyango njenge-% yenkcitho yabasebenzi
Abasebenzi abaqeqeshelwa ukufumana amava	792	0.6	-	-	-	-	-	-
Abanezakhono ezisezantsi (Amanqanaba 1-2)	351	0.3	-	-	35	0.0	44	0.0
Abanezakhono (Amanqanaba 3-5)	4 737	3.8	16	0.0	210	0.2	497	0.4
Imveliso yezakhono zobuchule (Amanqanaba ama-6-8)	20 678	16.5	106	0.1	780	0.6	1 716	1.4
Ukongamela kwezakhono zobuchule (Amanqanaba 9-12)	45 193	36.0	52	0.0	538	0.4	1 605	1.3
Abalawuli abaphezulu (Amanqanaba 13-16)	17 958	14.3	-	-	46	0.0	46	0.0
Bebonke	89 708	71.4	175	0.1	1 610	1.3	3 908	3.1

Qaphela: Amanani akwisisicwangciso 3.1.3 nakwesingu-3.1.4 athatyathwe kwiNkqubo yokuhlawula imivuzo iPERSAL [iMivuzo yaBasebenzi], ingeyiyo inkqubo yobalo-mali. Ezi nkqubo zimbini azenzelwanga ukuba kwenzeke ngaxeshanye ukubuyiswa kwemivuzo enxulumene nokuqeshwa kwabasebenzi kunye nokuzibeka phantsi iintambo emsebenzini kunye/okanye ukudluliselwa ukusuka nokuya kwamanye amasebe. Oku kuthetha ukuba kunokubakho umahluko kwinkcitho epheleleyo eboniswe kwezi nkqubo umzekelo imivuzo, ixesha elongezelelweyo, izindlu, kunye noncedo lwezonyango. Ukongeza koku, isicwangciso esingentla asiboneleli ngenye inkcitho efana nomhlalaphantsi, ibhonasi yokusebenza kunye nezinye izibonelelo ezenza inkcitho yabasebenzi epheleleyo. Le nkcitho ingentla ibonisa bonke abasebenzi abahlawulwe ngexesha lale ngxelo, kuquka abasebenzi abaqeqeshelwa ukufumana amava, (PAY, ibanga leshumi, abathweswe isidanga kunye nabafundi), kodwa kungaqukwa uMphathiswa wePhondo.

32 Inggqesho kunye nezithuba zemisebenzi

Ezi zicwangciso zilandelayo zishwankathela inani lezikhundla zemisebenzi ezikhoyo, inani labaqeshwa (lingabaquki abasebenzi abaqeqeshelwa ukufumana amava kunye noMphathiswa wePhondo), kunye nepesenti yezithuba ezikhoyo ezingenabantu ekupheleni konyaka-mali. Olu lwazi luboniswe ngokwezinto ezahlukahlukeyo ezintathu nezingundoqo, ezizezi: inkqubo (isicwangciso 3.2.1), inqanaba lemivuzo (isicwangciso 3.2.2) nemisebenzi ebalulekileyo (isicwangciso 3.2.3). Lonke ulwazi olukweli candela lubonelelwe ngokwamagqabantshintshi enkcazelo ngemeko ekupheleni konyaka-mali ophononongwayo.

Isicwangciso 3.2.1: Inggqesho kunye nezithuba ngokwenkqubo, ngomhla wama-31 Matshi 2021

Inkqubo	Inani lezithuba ezisebenza yo	Inani lezithuba ezigcwalisi weyo	Ipesenti yeqondo lezithuba %
Inkqubo 1	92	87	5.4
Inkqubo 2	26	23	11.5
Inkqubo 3	11	11	-
Inkqubo 4	11	9	18.2
Inkqubo 5	39	39	-
Inkqubo 6	12	12	-
Inkqubo 7	23	23	-
Ziphelele	214	204	4.7

Isicwangciso 3.2.2: Inggqesho kunye nezithuba ngokwamanqanaba emivuzo, ngomhla wama-31 Matshi 2021

Inqanaba lemivuzo	Inani lezikhundla ezisebenza yo	Inani lezikhundla ezigcwalisi weyo	Ipesenti yeqondo lezithuba %
Abanezakhono ezisezantsi (Amanqanaba 1-2)	3	3	-
Abanezakhono (Amanqanaba 3-5)	27	27	-
Imveliso yezakhono zobuchule (Amanqanaba 6-8)	74	68	8.1
Ukongamela kwezakhono zobuchule (Amanqanaba 9-12)	89	86	3.4
Abalawuli abaphezulu (Amanqanaba 13-16)	21	20	4.8
Bebonke	214	204	4.7

Isicwangciso 3.2.3: Inggqesho kunye nezithuba ngokomsebenzi obalulekileyo, ngomhla wama-31 Matshi 2021

Imisebenzi ebalulekileyo	Inani lezikhundla ezisebenza yo	Inani lezikhundla ezigcwalisi weyo	Ipesenti yeqondo lezithuba zomsebenzi
Iingcali kwezoqoqosho	3	3	-

Qaphela: Imisebenzi ebalulekileyo ibhekisa kwimisebenzi ebaluleke kakhulu xa kuhanjiswa iinkonzo. Ukuba le misebenzi ayikho kwisebe, umsebenzi/iinkonzo ziza kuphanza.

3.3 Uvavanyo lomsebenzi

Uvavanyo lomsebenzi lwaziswa njengendlela yokuqinisekisa ukuba umsebenzi wexabiso elilinganayo uhlawulwa ngokulinganayo. Kwinkqubo-sikhokelo emiselwe kuzwelonke, isigqeba sabasemagunyeni kufuneka bahlole isithuba ngasinye kwimibutho yabo okanye baphinde baphonononge kwakhona nasiphina isikhundla apho igunya okanye umxholo utshintshe kakhulu. Le nkqubo yokuvavanywa kwemisebenzi imisela inqanaba kunye nenqanaba lomvuzo kwisithuba eso somsebenzi. Uvavanyo lomsebenzi kunye nolawulo lokusebenza kwabasebenzi ziyahluka kuba uvavanyo lomsebenzi lubhekisa kwixabiso/ubunzima bemisebenzi enxulumene nesithuba ize ulawulo lokusebenza kwabasebenzi kubhekise kuphononongo lokusebenza komntu.

Isicwangciso 3.3.1 sishwankathela inani lezikhundla ezivavanywe ngexesha lonyaka ophantsi kokuphononongwa. Esi sicwangciso sisekwabonelela ngeenkukachamanani kwinani lezithuba ezinyusiweyo okanye zehliswa ngokomgangatho.

Isicwangciso 3.3.1: Uvavanyo lomsebenzi, 1 kuTshazimpunzi 2020 ukuya kowama-31 Matshi 2021

Amanqanaba emivuzo	Inani lezithuba ezisebenzayo ngowama-31 Matshi 2021	Inani lezikhundla ezivavanyweyo	Ipesenti yezikhundla ezivavanyweyo	Izikhundla ezinyusiweyo		Izikhundla ezihlisiweyo	
				Inani	Izikhundla ezinyusiweyo njengepesenti yezithuba ngokupheleleyo	Inani	Izikhundla ezihlisiweyo njengepesenti yezithuba ngokupheleleyo
Abanezakhono ezisezantsi (Amanqanaba 1-2)	3	0	0.0	0	0.0	0	0.0
Abanezakhono (Amanqanaba 3-5)	27	0	0.0	0	0.0	0	0.0
Imveliso yezakhono zobuchule (Amanqanaba 6-8)	74	4	1.9	0	0.0	0	0.0
Ukongamela kwezakhono zobuchule (Amanqanaba 9-12)	89	22	10.3	0	0.0	0	0.0
Abalawuli abaphezulu benqanaba lomvuzo A (Inqanaba 13)	11	0	0.0	0	0.0	0	0.0
Abalawuli abaphezulu benqanaba lomvuzo B (Inqanaba 14)	7	0	0.0	0	0.0	0	0.0
Abalawuli abaphezulu benqanaba lomvuzo C (Inqanaba 15)	2	0	0.0	0	0.0	0	0.0
Abalawuli abaphezulu benqanaba lomvuzo D	1	0	0.0	0	0.0	0	0.0

(Inqanabal 16)							
Bebonke	214	26	12.1	0	0.0	0	0.0

Qaphela: 'Inani lezikhundla ezivavanyiweyo' ngokwenqanaba lomvuzo libonisa umgangatho wesikhundla ovunyiweyo ekugqibeleni emva kokuvavanywa komsebenzi.

3.3.2: Umfanekiso wabasebenzi abanezikhundla ezinemivuzo enyusiweyo, 1 kuTshazimpunzi 2020 ukuya kowama-31 Matshi 2021

Abaxhamli	Abase-Afrika	Abebala	AmaNdiya	Abamhlophe	Bebonke
Abekho					

Qaphela: Isicwangciso 3.3.3 sishwankathela inani leemeko apho amaqanaba emivuzo agqithe kwinqanaba elimiselweyo luvavanyo lomsebenzi okanye apho amaqanaba emivuzo ephezulu anikwa abasebenzi kwinqanaba elithile lomvuzo. Inqanaba ngalinye lomvuzo linamaqanaba ali-12. Izizathu zokuphambuka zinikezelwe kwimeko nganye.

Isicwangciso 3.3.3: Abasebenzi abanikwe imivuzo ephezulu kunaleyo imiselwe luvavanyo lomsebenzi ngokomsebenzi obalulekileyo ngamnye, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Umsebenzi obalulekileyo	Inani labasebenzi	Inqanaba lovavanyo lomsebenzi	Intlawulo yomvuzo kwinqanaba lomvuzo ophezulu	Intlawulo yomvuzo kwinqanaba lomgangatho womvuzo ophezulu kwinqanaba lomvuzo ofanayo Remuneration on a Higher Notch of the Same Salary Level	Izizathu zokuphambuka
Abekho					

Isicwangciso 3.3.4: Umfanekiso wabasebenzi abanikwe imivuzo ephezulu kunemiselweyo kuvavanyo lomsebenzi, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Abaxhamli	Abase-Afrika	Abebala	AmaNdiya	Abamhlophe	Bebonke
Abekho					

3.4. Utshintsho lwengqesho

Amaqondo otshintsho abonelela ngemeko yendawo yengqesho yeli Sebe kulo nyaka uphononongwayo. Esi sicwangciso silandelayo sinika isishwankathelo samaqondo otshintsho ngokwenqanaba lomvuzo (isicwangciso 3.4.1) nangomsebenzi obalulekileyo (isicwangciso 3.4.2). Eli candelo aliquki ulwazi olunxulumene nabasebenzi abaqeqeshelwa ukufumana amava.

Isicwangciso 3.4.1: Amaqondo otshintsho ngonyaka ngamanqanaba omvuzo, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Inqanaba lomvuzo	Inani labasebenzi ngomhla 31 Matshi 2020	Ipesenti yeqondo lotshintsho ngowama-2019/20	Ukuqeshwa kwiSebe	Utshintsho ukusuka kwenye indawo usiza kwiSebe	Ukuphuma kwiSebe	Utshintsho ukusuka kwiSebe	Ipesenti yeqondo lokutshintsha ngowama-2020/21
Abanezakhono ezisezantsi (Amanqanaba 1-2)	3	0,0	0	0	0	0	0,0
Abaneza khono (Amanqanaba 3-5)	31	32,0	9	1	13	1	45,2
Imveliso yezakhono zobuchule (Amanqanaba 6-8)	64	16,4	7	1	3	1	6,3
Ukongamela kwezakhono zobuchule (Amanqanaba 9-12)	87	26,4	12	0	13	0	14,9
Abalawuli abaphezulu benqanaba lomvuzo A (Inqanaba 13)	12	14,3	1	0	1	0	8,3
Abalawuli abaphezulu benqanaba lomvuzo B (Inqanaba 14)	5	16,7	0	0	0	0	0,0
Abalawuli abaphezulu benqanaba lomvuzo C (Inqanaba 15)	3	0,0	0	0	1	0	33,3
Abalawuli abaphezulu benqanaba lomvuzo D (Inqanaba 16)	1	0,0	0	0	0	0	0,0
Bebonke	206	21,7	29	2	31	2	16,0
			31		33		

Qaphela: "Utshintsho ngokudluliselwa" lubhekisa kwintshukumo yabasebenzi kwiCandelo leeNkonzo zoLuntu ukuya kwelinye (kuzo zombini iPhondo nozwelonke). Iqondo lotshintsho limiselwa ngokubala abaphumileyo njengepesenti kwinani elipheleleyo (inani

labasebenzi ngomhla wama-31 Matshi 2020).

Isicwangciso 3.4.2: Amaqondo otshintsho ngokwemisebenzi ebalulekileyo, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Umsebenzi obalulekileyo	Inani labasebenzi ngomhla 31 Matshi 2020	Ipesenti yeqondo lotshintsho ngowama-2019/20	Ukugeshwa kwiSebe	Utshintsho ukusuka kwenye indawo usiza kwiSebe	Ukuphuma kwiSebe	Utshintsho ukusuka kwiSebe	Ipesenti yeqondo lokutshintsha ngowama-2020/21
Iingcali kwezoqoqosho	3	0,0	0	0	0	0	0,0
Ziphelele	3	0,0	0	0	0	0	0,0
			0		0		

Note: 'Utshintsho ngokudluliselwa' lubhekisa kwintshukumo yabasebenzi ejolise kwiCandelo leeNkonzo zoLuntu ukuya kwelinye (kuzo zombini iPhondo nozwelonke). Iqondo lotshintsho limiselwa ngokubala abaphumileyo njengepesenti kwinani elipheleleyo (inani labasebenzi ngomhla wama-31 Matshi 2020).

Isicwangciso 3.4.3: Abasebenzi abemkayo kwiSebe, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Uhlobo lokuphuma	Inani	% yokuphuma ngokupheleleyo	Inani lokuphuma njengepesenti yenani elipheleleyo lenani labasebenzi ngomhla wama-31 March 2020
Ukusweleka/Ukubhubha	1	3.0	0.5
Ukuzibeka phantsi iintambo *	11	33.3	5.3
Ukuphela kwesivumelwano sengqesho	17	51.5	8.3
Ukugxothwa – utshintsho lomsebenzi	0	0.0	0.0
Ukugxothwa – ukungaziphathi ngokufanelekileyo	0	0.0	0.0
Ukugxothwa – ukungasebenzi kakuhle	0	0.0	0.0
Ukuyekiswa ngenxa yokungagula	0	0.0	0.0
Ukuthatha umhlalaphantsi	2	6.1	1.0
Inkqubo eqalwe ngabasebenzi yokuqhawula uze uhlawulwe imali	0	0.0	0.0
Ukudluliselwa kwiqumrhu likarhulumente	0	0.0	0.0
Ukudluliselwa kwamanye amasebe eenkonzo zoluntu	1	3.0	0.5
Ukunyuselwa uye kwelinye iSebe likaRhulumente waseNtshona Koloni	1	3.0	0.5
Inani lilonke	33	100.0	16.0

Qaphela: Isicwangciso 3.4.3 sichonga iintlobo zokuyeka emsebenzini kwabo basebenzi balishiyileyo iSebe.

* Ukuzibeka phantsi iintambo kuxoxwe ngokubanzi kwizicwangciso 3.4.4 kunye 3.4.5.

Isicwangciso 3.4.4: Izizathu zokuzibeka phantsi iintambo, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Izizathu zokuzibeka phantsi iintambo	Inani	Ipesenti yenani elipheleleyo labasebenzi abazibeke phantsi iintambo
Ubudala	1	9.1
Omnye umsebenzi	2	18.2
Akukho sizathu sinikiweyo	7	63.6
Ukunqongophala kwamathuba okunyuselwa	1	9.1
Inani lilonke	11	100.0

Isicwangciso 3.4.5: Amaqela obudala obahlukileyo babasebenzi abazibeke phantsi iintambo, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Iqela lobudala	Inani	Ipesenti yabasebenzi abazibeke phantsi iintambo bephelele
Iminyaka <19	1	9.1
Iminyaka 20 to 24	1	9.1
Iminyaka 25 to 29	0	0.0
Iminyaka 30 to 34	4	36.4
Iminyaka 35 to 39	3	27.3
Iminyaka 40 to 44	1	9.1
Iminyaka 45 to 49	0	0.0
Iminyaka 50 to 54	0	0.0
Iminyaka 55 to 59	1	9.1

Iminyaka 60 to 64	0	0.0
Iminyaka 65 >	0	0.0
Bebonke	11	100.0

Isicwangciso 3.4.6 Inkqubo eqalwe ngabasebenzi yokuqhawula uze uhlawulwe imali.

Inani elipheleleyo labasebenzi abazibandakanye kwinkqubo eqalwe ngabasebenzi yokuqhawula baze bahlawulwe imali ngowama-2020/21	Abekho
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Isicwangciso 3.4.7: Ukunyuselwa ngokwenqanaba lomvuzo, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Amanqanaba emivuzo	Inani labasebenzi ngomhla wama-31 Matshi 2020	Ukunyuselwa ukuya kwelinye inqanaba lomvuzo	Ukunyuselwa njengepesenti epheleleyo yabasebenzi	Ukunyuka komvuzo ngenotshi kwakwinqanaba elinye lomvuzo	Ukunyuka komvuzo ngenotshi njengepesenti yabasebenzi bebonke
Abanezakhono ezisezantsi (Amanqanaba 1-2)	3	0	0.0	2	66.7
Abanezakhono (Amanqanaba 3-5)	31	0	0.0	15	48.4
Imveliso yezakhono zobuchule (Amanqanaba 6-8)	64	0	0.0	41	64.1
Ukongamela kwezakhono zobuchule (Amanqanaba 9-12)	87	0	0.0	42	48.3
Abalawuli abaphezulu (Amanqanaba 13-16)	21	2	9.5	18	85.7
Bebonke	206	2	1.0	118	57.3

Qaphela: Ukunyuselwa kubhekisa kwinani elipheleleyo labaqeshwa abaqhubele phambili ukuya kwizikhundla eziphezulu kwiSebe ngokufaka izicelo zezikhundla ezazisiweyo baze baphumelele kwinkqubo yokugaya nokukhetha abasebenzi. Ulwazi lubonisa inqanaba lomvuzo lomsebenzi emva kokunyuselwa. Abasebenzi abangafanelekanga ukuba bafumane imali ebaqhubela kwelinye inqanaba lomvuzo abaqkwanga.

Isicwangciso 3.4.8: Ukunyuselwa ngenxa yokwenza umsebenzi obalulekileyo, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Umsebenzi obalulekileyo	Inani labasebenzi ngomhla 31 Matshi 2020	Ukunyuselwa ukuya kwelinye inqanaba lomvuzo	Ukunyuselwa njengepesenti epheleleyo yabasebenzi	Ukunyuka komvuzo ngenotshi kwakwinqanaba elinye lomvuzo	Ukunyuka komvuzo ngenotshi njengepesenti yabasebenzi bebonke
Iingcali kwezoqoqosho	3	0	0.0	1	33.3

Qaphela: Ukunyuselwa kubhekisa kwinani elipheleleyo labaqeshwa abaqhubele phambili ukuya kwizikhundla eziphezulu kwiSebe ngokufaka izicelo zezikhundla ezazisiweyo baze baphumelele kwinkqubo yokugaya nokukhetha abasebenzi. Ulwazi lubonisa inqanaba lomvuzo lomsebenzi emva kokunyuselwa. Abasebenzi abangafanelekanga ukuba bafumane imali ebaqhubela kwelinye inqanaba lomvuzo abaqkwanga.

3.5. Inqesho ngokulinganayo

Isicwangciso 3.5.1: Inani elipheleleyo labaqeshwa (kuquka abaqeshwa abakhubazekileyo) kwinqanaba lomsebenzi ngalinye kula alandelayo, ngomhla wama-31 March 2021

Amanqanaba omsebenzi	Indoda				Owaset yhini				Abasebenzi abavela kwamanye amazwe		Bephelele
	A	C	I	W	A	C	I	W	Indoda	Owaset yhini	
Abalawuli abaphezulu (Amanqanaba 15-16)	0	2	0	0	0	1	0	0	0	0	3
Abalawuli abaphezulu (Amanqanaba 13-14)	1	3	0	3	1	5	1	2	1	0	17
Iingcali ezineziqinisekiso zemfundo ezifanelekileyo kunye nabanamava kunye nabaphathi abaphakathi (Amanqanaba 9-12)	6	20	3	6	5	32	4	9	1	0	86
Abasebenzi abanezakhono zobugcisa kunye nabasebenzi abaneziqinisekiso zemfundo ezifanelekileyo, abalawuli abakumgangatho osezantsi, abasebenzi abongamelayo, abaphathi-basebenzi, kunye nabaphathi abongameleyo (Amanqanaba 6-8)	8	10	1	0	16	31	0	2	0	0	68
Abanezakhono eziphakathi kunye nokuthatha izigqibo ngobuchule (Amanqanaba 3-5)	1	7	1	1	4	11	0	2	0	0	27
Ukungabi nazakhono nokuchazwa kokuthathwa kwezigqibo (Amanqanaba 1-2)	0	1	0	0	1	1	0	0	0	0	3
Bebonke	16	43	5	10	27	81	5	15	2	0	204
Abasebenzi bethutyana	0	0	0	0	0	0	0	0	0	0	0
Inani lilonke	16	43	5	10	27	81	5	15	2	0	204

A = Ontsundu wase-Afrika; C = Owebala; I = UmIndiya; W = Omhlophe.
Qaphela: Amanani abonakaliswe ngokwenqanaba ngalinye labasebenzi aquka bonke abasebenzi abasisigxina, abasebenza ngokungesosigxina nabaphantsi kwesivumelwano, kodwa bengabaquki abo bafundayo. Ngapha koko, olu lwazi luboniswa ngenqanaba lomvuzo hayi inqanaba lesithuba. asebenzi abaqeqeshelwa ukufumana amava. Ukongeza koku, ulwazi luboniswa ngokwenqanaba lomvuzo lungaboniswa ngokwesikhundla. Ngenani labasebenzi abakhubazekileyo, funda kwiSicwangciso 3.5.2..

Isicwangciso 3.5.2: Inani lilonke labasebenzi (abakhubazekileyo kuphela) kula manqanaba alandelayo,ngomhla wama-31 Matshi 2021

Amanqanaba omsebenzi	Indoda				Owaset yhini				Abavela kwamanye amazwe		Bephelele
	A	C	I	W	A	C	I	W	Indoda	Owaset yhini	
Abalawuli abaphezulu (Amanqanaba 15-16)	0	0	0	0	0	0	0	0	0	0	0
Abalawuli abaphezulu (Amanqanaba 13-14)	0	0	0	0	0	0	0	0	0	0	0
Iingcali ezineziqinisekiso zemfundo ezifanelekileyo kunye nabanamava kunye nabaphathi abaphakathi (Amanqanaba 9-12)	0	1	0	0	0	0	0	0	0	0	1
Abasebenzi abanezakhono zobugcisa kunye nabasebenzi abaneziqinisekiso zemfundo ezifanelekileyo, abalawuli abakumgangatho osezantsi, abasebenzi abongamelayo, abaphathi-basebenzi, kunye nabaphathi abongameleyo (Amanqanaba 6-8)	0	0	0	0	0	0	0	1	0	0	1

Abanezakhono eziphakathi kunye nokuthatha izigqibo ngobuchule (Amanqanaba 3-5)	0	0	0	0	0	1	0	0	0	0	1
Ukungabi nazakhono nokuchazwa kokuthathwa kwezigqibo (Amanqanaba 1-2)	0	1	0	0	0	0	0	0	0	0	1
Bebonke	0	2	0	0	0	1	0	1	0	0	4
Abasebenzi bethutyana	0	0	0	0	0	0	0	0	0	0	0
Inani lilonke	0	2	0	0	0	1	0	1	0	0	4

A = Ontsundu wase-Afrika; C = Owebala; I = UmIndiya; W = Omhlophe.

Qaphela: Amanani abonakaliswe kwinqanaba ngalinye lomsebenzi aquka bonke abasebenzi abasisigxina, abasebenza ngokungesosigxina nabaphantsi kwesivumelwano, kodwa ababaquki abasebenzi abaqeqeshelwa ukufumana amava. Ngapha koko, ulwazi luboniswa ngokwenqanaba lomvuzo aliboniswa ngokwesikhundla

ISicwangciso 3.5.3: Ukugaya nokukhetha abasebenzi, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Amanqanaba emisebenzi	Indoda				Owaset yhini				Abasebenzi abavela kwamanye amazwe		Beph elele
	A	C	I	W	A	C	I	W	Indoda	Owaset yhini	
Abalawuli abaphezulu (Amanqanaba 15-16)	0	0	0	0	0	0	0	0	0	0	0
Abalawuli abaphezulu (Amanqanaba 13-14)	0	0	0	1	0	0	0	0	0	0	1
Iingcali ezineziqinisekiso zemfundo ezifanelekileyo kunye nabanamava kunye nabaphathi abaphakathi (Amanqanaba 9-12)	1	3	1	1	0	2	2	1	1	0	12
Abasebenzi abanezakhono zobugcisa kunye nabasebenzi abaneziqinisekiso zemfundo ezifanelekileyo, abalawuli abakumgangatho osezantsi, abasebenzi abongamelayo, abaphathi-basebenzi, kunye nabaphathi abongamelelo (Amanqanaba 6-8)	1	2	0	0	3	2	0	0	0	0	8
Abanezakhono eziphakathi kunye nokuthatha izigqibo ngobuchule (Amanqanaba 3-5)	1	3	0	0	2	4	0	0	0	0	10
Ukungabi nazakhono nokuchazwa kokuthathwa kwezigqibo (Amanqanaba 1-2)	0	0	0	0	0	0	0	0	0	0	0
Bebonke	3	8	1	2	5	8	2	1	1	0	31
Abasebenzi bethutyana	0	0	0	0	0	0	0	0	0	0	0
Inani lilonke	3	8	1	2	5	8	2	1	1	0	31

A = Ontsundu wase-Afrika; C = Owebala; I = UmIndiya; W = Omhlophe.

Qaphela: Ukugaya nokukhetha abasebenzi kubhekisa ekuqeshweni kwabasebenzi abatsha babe yinxalenye yabasebenzi beSebe, kodwa kungabaquki abasebenzi abaqeqeshelwa ukufumana amava. Amanani apheleleyo aquka ukudluliselwa kwabasebenzi ukusuka kwelinye isebe likarhulumente kunye/okanye iziko ngokweSicwangciso 3.4.1.

ISicwangciso 3.5.4: Ukunyuselwa, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Amanqanaba emisebenzi	Indoda				Owaset yhini				Abasebenzi abavela kwamanye amazwe		Beph elele
	A	C	I	W	A	C	I	W	Indoda	Owaset yhini	
Abalawuli abaphezulu (Amanqanaba 15-16)	0	0	0	0	0	0	0	0	0	0	0
Abalawuli abaphezulu (Amanqanaba 13-14)	0	1	0	0	1	0	0	0	0	0	2
Iingcali ezineziqinisekiso zemfundo ezifanelekileyo kunye nabanamava kunye nabaphathi abaphakathi (Amanqanaba 9-12)	0	0	0	0	0	0	0	0	0	0	0
Abasebenzi abanezakhono zobugcisa kunye nabasebenzi abaneziqinisekiso zemfundo ezifanelekileyo, abalawuli abakumgangatho osezantsi, abasebenzi abongamelayo, abaphathi-basebenzi, kunye nabaphathi abongamelelo (Amanqanaba 6-8)	0	0	0	0	0	0	0	0	0	0	0
Abanezakhono eziphakathi kunye nokuthatha izigqibo ngobuchule	0	0	0	0	0	0	0	0	0	0	0

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(Amanqanaba 3-5)											
Ukungabi nazakhono nokuchazwa kokuthathwa kwezigqibo (Amanqanaba 1-2)	0	0	0	0	0	0	0	0	0	0	0
Bebonke	0	1	0	0	1	0	0	0	0	0	2
Abasebenzi bethutyana	0	0	0	0	0	0	0	0	0	0	0
Inani lilonke	0	1	0	0	1	0	0	0	0	0	2

A = Ontsundu wase-Afrika; C = Owebala; I = UmIndiya; W = Omhlophe.

Note: Ukunyuselwa kubhekisa kwinani elipheleleyo labaqeshwa abaqhubele phambili ukuya kwizikhundla eziphezulu kwiSebe ngokufaka izicelo zezikhundla ezazisiweyo baze baphumelele kwinkqubo yokugaya nokukhetha abasebenzi ngokweSicwangciso 3.4.7.

ISicwangciso 3.5.5: Ukuyeka ukuphangela, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Amanqanaba omsebenzi	Indoda				Owaset yhini				Abasebenzi abavela kwamanye amazwe		Beph elele
	A	C	I	W	A	C	I	W	Indoda	Owaset yhini	
Abalawuli abaphezulu (Amanqanaba 15-16)	0	0	0	0	0	0	0	1	0	0	1
Abalawuli abaphezulu (Amanqanaba 13-14)	0	1	0	0	0	0	0	0	0	0	1
Iingcali ezineziqinisekiso zemfundo ezifanelekileyo kunye nabanamava kunye nabaphathi abaphakathi (Amanqanaba 9-12)	2	6	1	2	0	0	0	1	1	0	13
Abasebenzi abanezakhono zobugcisa kunye nabasebenzi abaneziqinisekiso zemfundo ezifanelekileyo, abalawuli abakumgangatho osezantsi, abasebenzi abongameelayo, abaphathi-basebenzi, kunye nabaphathi abongameleyo (Amanqanaba 6-8)	0	1	0	0	0	3	0	0	0	0	4
Abanezakhono eziphakathi kunye nokuthatha izigqibo ngobuchule (Amanqanaba 3-5)	3	3	0	0	3	5	0	0	0	0	14
Ukungabi nazakhono nokuchazwa kokuthathwa kwezigqibo (Amanqanaba 1-2)	0	0	0	0	0	0	0	0	0	0	0
Bebonke	5	11	1	2	3	8	0	2	1	0	33
Abasebenzi bethutyana	0	0	0	0	0	0	0	0	0	0	0
Inani lilonke	5	11	1	2	3	8	0	2	1	0	33

A = Ontsundu wase-Afrika; C = Owebala; I = UmIndiya; W = Omhlophe.

Qaphela: Ukuyeka emsebenzini kubhekisa kwabo basebenzi (kungabaquki abasebenzi abaqeqeshelwa ukufumana amava) bayekileyo ukusebenza kwiSebe, kuquka ukudluliselwa kwamanye amasebe, ngokweSicwangciso 3.4.1.

ISicwangciso 3.5.6: Izenzo zoluleko, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Amanqanaba omsebenzi	Indoda				Owaset yhini				Abasebenzi abavela kwamanye amazwe		Beph elele
	A	C	I	W	A	C	I	W	Indoda	Owaset yhini	
None											

A = Ontsundu wase-Afrika; C = Owebala; I = UmIndiya; W = Omhlophe.

Qaphela: Inani elipheleleyo lezenzo zoluleko libhekisa kwiziphumo ezisesikweni kuphela kungabalwa iintloko zabantu. Ngeenkukacha ezithe vetshe malunga neziphumo zeendibano zoluleko kunye nohlobo lokungaziphathi kakuhle emsebenzini ezishukuxwe kwiindibano zoluleko, jonga kwiSicwangciso 3.12.2 neSicwangciso 3.12.3.

Sicwangciso 3.5.7: Uphuhliso lwezakhono, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Amanqanaba omsebenzi	Indoda				Owaset yhini				Beph elele
	A	C	I	W	A	C	I	W	
Abalawuli abaphezulu (Amanqanaba 15-16)	0	0	0	0	0	1	0	0	1
Abalawuli abaphezulu (Amanqanaba 13-14)	0	4	0	1	0	3	0	1	9
Iingcali ezineziqinisekiso zemfundo ezifanelekileyo kunye nabanamava kunye nabaphathi abaphakathi (Amanqanaba 9-12)	5	14	2	5	6	29	0	6	67
Abasebenzi abanezakhono zobugcisa kunye nabasebenzi abaneziqinisekiso zemfundo ezifanelekileyo, abalawuli abakumgangatho osezantsi, abasebenzi abongamelayo, abaphathi-basebenzi, kunye nabaphathi abongamelelo (Amanqanaba 6-8)	8	17	2	3	12	36	1	3	82
Abanezakhono eziphakathi kunye nokuthatha izigqibo ngobuchule (Amanqanaba 3-5)	0	2	0	0	0	0	0	0	2
Ukungabi nazakhono nokuchazwa kokuthathwa kwezigqibo (Amanqanaba 1-2)	0	2	0	0	0	0	0	0	2
Bebonke	13	39	4	9	18	69	1	10	163
Abasebenzi bethutyana	0	0	0	0	0	0	0	0	0
Inani lilonke	13	39	4	9	18	69	1	10	163

A = Ontsundu wase-Afrika; C = Owebala; I = UmIndiya; W = Omhlophe.

Qaphela: Esi sicwangciso sibhekisa kwinani elipheleleyo labasebenzi abafumene uqeqesho ngexesha lonyaka ophantsi kophononongo, asibhekisi kwinani lokungenelela ngoqeqesho umsebenzi ngamnye aluzimasileyo. Ngeenkukacha ezithe vetshe malunga noqeqesho ekubonelelwe ngalo, jonga kwiSicwangciso 3.13.2.

3.6. Ukutyikitywa kwezivumelwano zokusebenza ngamalungu eenkonzo zabalawuli abaphezulu
Isicwangciso 3.6.1: Ukutyikitywa kwezivumelwano zokusebenza ngabenkonzo yabalawuli abaphezulu (SMS) ngomhla wama-31 Oktobha 2020

Inqanaba lesikhundla se-SMS	Inani lezikhundla ze-SMS ezisebenzayo ngokwenqanaba ngalinye	Inani lamalungu e-SMS ngokwenqanaba ngalinye	Inani lezivumelwano zokusebenza ezityikityiweyo ngokwenqanaba ngalinye	Izivumelwano zokusebenza ezityikityiweyo njengepesenti yamalungu e-SMS ngokwenqanaba ngalinye
INTloko yeSebe	1	1	1	100.0
Inqanaba lomvuzo 15	2	2	2	100.0
Inqanaba lomvuzo 14	6	5	5	100.0
Inqanaba lomvuzo 13	14	13	13	100.0
Ngokupheleleyo	23	21	21	100.0

Qaphela: Olu luhlu lubhekisa kubasebenzi abonyulwe njengamalungu eeNkonzo zaBaphathi abaphezulu (iSMS) kuphela. Abasebenzi abahlawulwa ngaphezulu kwe-SL12, kodwa bengengawo amalungu eSMS abaqukwanga. Ukongeza koku, isicwangciso sibonisa iinkcukacha zomvuzo wesikhundla ingelilo inqanaba lomvuzo ngamnye wabasebenzi. Ukwabiwa kwemivuzo enxulumene nokusebenza (ibhonasi ezinkozo) yamalungu eSMS kujongwana nako ekuhambeni kwengxelo. Jonga kwiSicwangciso 3.8.5 ngokuphathelele koku.

Umhla ekulindeleke ukuba amalungu eSMS atyikitye ngawo izivumelwano zokusebenza zomjikelo wokusebenza 2020/21 uye wabhekeliswa ukuya kumhla wama-31 Oktobha 2020, ngenxa kabhubhane iCOVID-19, ngokokutsho kwembalelwano ejikelezayo ekhutshwe yiDPSA ngokuphathelele kulo mba.

Isicwangciso 3.6.2: Izizathu zokungazigqibi izivumelwano zokuSebenza nawo onke amalungu eSMS ngomhla wama-31 Oktobha 2020

Izizathu zokungazigqibi izivumelwano zokuSebenza nawo onke amalungu eSMS
Awakho afunekayo

Isicwangciso 3.6.3: Amanyathelo oluleko athathelwe aMalungu eSMS ngokungafezekisi izivumelwano zokwenzaumsebenzi ngomhla wama-31 Oktobha 2020

Amanyathelo oluleko athathelwe aMalungu eSMS ngokungafezekisi izivumelwano zokwenza umsebenzi
Awakho afunekayo

3.7. Ukugcwaliswa kwezikhundla ze-SMS

Izicwangciso kweli candelo zibonelela ngolwazi lwengqesho kunye nezithuba ngokunxulumene namalungu eSMS ngokwamanqanaba emivuzo. Zisekwabonelela ngolwazi malunga nokwaziswa kunye nokugcwaliswa kwezikhundla zeSMS, izizathu zokungathobeli izikhokelo-nkqubo ezimiseliweyo kunye namanyathelo oluleko athathiweyo kwimeko zokungayithobeli imiqathango.

ISicwangciso 3.7.1: Ulwazi ngezikhundla zeSMS, ngomhla wama-30 Septemba 2020

Inqanaba lesikhundla se-SMS	Inani lezikhundla ze-SMS ezisebenzayo ngokwenqanaba ngalinye	Inani lamalungu e-SMS ngokwenqanaba ngalinye	Ipesenti yezikhundla ezigcwalisiweyo zeSMS ngokwenqanaba ngalinye	Inani lezithuba zeSMS ngokwenqanaba ngalinye	Ipesenti yezithuba zeSMS ngokwenqanaba ngalinye
INTloko yeSebe	1	1	100.0	0	-
Inqanaba lomvuzo 15	2	2	100.0	0	-
Inqanaba lomvuzo 14	5	5	100.0	0	-
Inqanaba lomvuzo 13	13	13	100.0	0	-
Ngokupheleleyo	21	21	100.0	0	-

Qaphela: Esi sicwangciso sibhekisa kubasebenzi abaqeshwe njengamalungu eeNkonzo zabaLawuli abaphezulu kuphela. Abaqeshwa abahlawulwa ngaphezulu kwenqanaba SL12, kodwa abangengomalungu eSMS abaqukwanga.

ISicwangciso 3.7.2: Ulwazi ngezikhundla zeSMS, ngomhla wama-31 Matshi 2021

Inqanaba lesikhundla se-SMS	Inani lezikhundla ze-SMS ezisebenzayo ngokwenqanaba ngalinye	Inani lamalungu e-SMS ngokwenqanaba ngalinye	Ipesenti yezikhundla ezigcwalisiweyo zeSMS ngokwenqanaba ngalinye	Inani lezithuba zeSMS ngokwenqanaba ngalinye	Ipesenti yezithuba zeSMS ngokwenqanaba ngalinye
INTloko yeSebe	1	1	100.0	0	-
Inqanaba lomvuzo 15	2	2	100.0	0	-
Inqanaba lomvuzo 14	7	7	100.0	0	-
Inqanaba lomvuzo 13	11	10	90.9	1	9.1
Ngokupheleleyo	21	20	95.2	1	4.8

Qaphela: Esi sicwangciso sibhekisa kubasebenzi abaqeshwe njengamalungu eeNkonzo zabaLawuli abaphezulu (SMS) kuphela. Abaqeshwa abahlawulwa ngaphezulu kwenqanaba SL12, kodwa abangengomalungu eSMS abaqukwanga.

ISicwangciso 3.7.3: Ukwaziswa kunye nokugcwaliswa kwezikhundla zeSMS, ngomhla wama-31 2021

Inqanaba le-SMS	Ukwaziswa	Ukugcwaliswa kwezikhundla	
	Inani lezithuba ngokwenqanaba ngalinye ezaziswe kwiinyanga ezi-6 zingenabantu	Inani lezithuba ngokwenqanaba ngalinye ezigcwaliswe kwiinyanga ezi-6 zingenabantu	Inani lezithuba ngokwenqanaba ngalinye ezingagcwaliswe kwiinyanga ezi-6 zingenabantu kodwa zagcwaliswa kwiinyanga ezili-12
INTloko yeSebe	1	0	0
Inqanaba lomvuzo 15	0	0	0
Inqanaba lomvuzo 14	0	1	1

Inqanaba lomvuzo 13	3	1	0
Ngokupheleleyo	4	2	1

ISicwangciso 3.7.4: Izizathu zokungathobeli ukugcwaliswa kwezikhundla ezisebenzayo zeSMS - eZaziswe kwiinyanga ezi-6 zaze zagcwaliswa kwiinyanga ezili-12 zingenabantu

Inqanaba le-SMS	Izizathu zokungathobeli
INTloko yeSebe	N/A
Inqanaba lomvuzo 15	N/A
Inqanaba lomvuzo 14	N/A
Inqanaba lomvuzo 13	N/A

IsiCwangciso 3.7.5: Amanyathelo oluleko athathiweyo ngokungathobeli izikhokelo-nkqubo ezimisiweyo zokugcwaliswa kwezikhundla zeSMS kwiinyanga ezili-12.

Awekho

3.8. Indlela yokusebenza kwabaqeshwa

Ezi zicwangciso zilandelayo ziqaphela inani labasebenzi ngokwemivuzo emiselwe ngokwezikhundla namanqanaba (isicwangciso 3.8.1) kunye nabasebenzi abenza imisebenzi ebalulekileyo (3.8.2) abanyuselwe imivuzo ngenotshi njengesiphumo solawulo lokusebenza (oko kukuthi abasebenzi abafanelekileyo abafumene amanqaku aphakathi kwe-3 -4 xa benikwa amanqaku ngokomsebenzi wabo).

ISicwangciso 3.8.1: Ukunyuselwa ngenotshi kwemivuzo emiselwe ngokwezikhundla namanqanaba, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Imivuzo emiselwe ngokwezikhundla namanqanaba	Abasebenzi ngomhla wama-31 Matshi 2020	Ukunyuka komvuzo ngenotshi kwakwinqanaba elinye lomvuzo	Ukunyuka komvuzo ngenotshi njengepesenti yabasebenzi bebonke
Abanezakhono ezisezantsi (Amanqanaba 1-2)	3	2	66.7
Abanezakhono (Amanqanaba 3-5)	31	15	48.4
Imveliso yezakhono zobuchule (Amanqanaba 6-8)	64	41	64.1
Ukongamela kwezakhono zobuchule (Amanqanaba 9-12)	87	42	48.3
Abalawuli abaphezulu (Amanqanaba 13-16)	21	18	85.7
Bebonke	206	118	57.3

ISicwangciso 3.8.2: Ukunyuselwa ngenotshi ngenxa yomsebenzi obalulekileyo, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Imisebenzi ebalulekileyo	Abasebenzi ngomhla wama-31 Matshi 2020	Ukunyuka komvuzo uye kwenye inotshi kwakwinqanaba elinye lomvuzo	Ukunyuka komvuzo ngenotshi njengepesenti yabasebenzi bebonke ngokwemivuzo emiselwe ngokwezikhundla namanqanaba
Iingcali kwezoqoqosho	3	1	33.3

Ukukhuthaza ukusebenza kakuhle, iSebe linikezele ngemali elibhaso lokusebenza kubasebenzi ngexesha lonyakamali 2019/20 kodwa yahlawulwa kunyamali 2020/21. Ulwazi lunikezelwa ngokobuhlanga, isini, kanye nokukhubazeka (iSicwangciso 3.8.3), imivuzo emiselwe ngokwezikhundla namanqanaba (iSicwangciso 3.8.4 kunye neSicwangciso 3.8.5) kunye nemisebenzi ebalulekileyo (iSicwangciso 3.8.6).

ISicwangciso 3.8.3: Ukuvuzwa ngomsebenzi ngokobuhlanga, isini, kunye nokukhubazeka, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Ubuhlanga kunye nesini	Inani labaxhamli	Inani eliphela leyo labasebenzi kwiQela ngomhla wama-31 Matshi 2020	Ipesenti yenani eliphela leyo kwiqela	Iindleko (R'000)	Umyinge weendleko ngokomxhamli ngamnye (R)
Ontsundu wase-Afrika	0	44	0.0	0	0
Indoda	0	19	0.0	0	0
Owasetyhini	0	25	0.0	0	0

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Owebala	0	124	0.0	0	0
Indoda	0	44	0.0	0	0
Owasetyhini	0	80	0.0	0	0
Umlindiya	0	9	0.0	0	0
Indoda	0	6	0.0	0	0
Owasetyhini	0	3	0.0	0	0
Omhlophe	0	25	0.0	0	0
Indoda	0	10	0.0	0	0
Owasetyhini	0	15	0.0	0	0
Abasebenzi abakhubazekileyo	0	4	0.0	0	0
Bebonke	0	206	0.0	0	0

IsiCwangciso 3.8.4: Ukuvuzwa ngomsebenzi (ibhonasi ezinkozo), kwabasebenzi abangaphantsi kwenqanaba leenkondo zabalawuli abaphezulu bevuzwa ngokomvuzo omiselwe ngokwesikhundla nenqanaba, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Imivuzo emiselwe ngokwezikhundla namanqanaba	Umfanekiso wabaxhamli			lindleko		lindleko njengepesenti yenani elipheleleyo leendleko zabasebenzi
	Inani labaxhamli	Inani elipheleleyo labasebenzi kwiQela ngomhla wama-31 Matshi 2020	Ipesenti yenani elipheleleyo kwiqela	lindleko (R'000)	Umyinge weendleko ngokomxhamli ngamnye (R)	
Abanezakhono ezisezantsi (Amanqanaba 1-2)	0	3	0.0	0	0	0.0
Abanezakhono (Amanqanaba 3-5)	0	31	0.0	0	0	0.0
Imveliso yezakhono zobuchule (Amanqanaba 6-8)	0	64	0.0	0	0	0.0
Ukongamela kwezakhonozobuchule (Amanqanaba 9-12)	0	87	0.0	0	0	0.0
Bebonke	0	185	0.0	0	0	0.0

Qaphela: Indleko zibalwa njengepesenti yeendleko ezipheleleyo zabasebenzi zamanqanaba emivuzo 1-12, abasebenzi baboniswa kwiSicwangciso 3.1.2.

ISicwangciso 3.8.5: Ukuvuzwa ngomsebenzi (ibhonasi ezinkozo), kwabasebenzi abangaphantsi kwenqanaba leenkondo zabalawuli abaphezulu bevuzwa ngokomvuzo omiselwe ngokwesikhundla nenqanaba, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Imivuzo emiselwe ngokwezikhundla namanqanaba	Umfanekiso wabaxhamli			lindleko		lindleko njengepesenti yenani elipheleleyo leendleko zabasebenzi
	Inani labaxhamli	Inani elipheleleyo labasebenzi kwiQela ngomhla wama-31 Matshi 2020	Ipesenti yenani elipheleleyo kwiqela	lindleko (R'000)	Umyinge weendleko ngokomxhamli ngamnye (R)	
Abalawuli abaphezulu benqanaba lomvuzo A(Inqanaba 13)	0	12	0.0	0	0	0.0
Abalawuli abaphezulu benqanaba lomvuzo B(Inqanaba 14)	0	5	0.0	0	0	0.0
Abalawuli abaphezulu benqanaba lomvuzo C(Inqanaba 15)	0	3	0.0	0	0	0.0
Abalawuli abaphezulu benqanaba lomvuzo D(Inqanaba 16)	0	1	0.0	0	0	0.0
Bebonke	0	21	0.0	0	0	0.0

Note: Indleko zibalwa njengepesenti yeendleko ezipheleleyo zabasebenzi kwabo basebenzi bakwinqanaba 13-16, eboniswa kwiSicwangciso 3.1.2.

ISicwangciso 3.8.6 Ukuvuzwa ngomsebenzi (ibhonasi ezinkozo), ngokomsebenzi obalulekileyo, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

	Umfanekiso wabaxhamli	lindleko	
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Umsebenzi obalulekileyo	Inani labaxhamli	Inani elipheleleyo labasebenzi kwiQela ngomhla wama-31 Matshi 2020	Ipesenti yenani elipheleleyo kwiqela	Iindleko (R'000)	Umyinge weendleko ngokomxhamli ngamnye (R)	Iindleko njengepesenti yenani elipheleleyo leendleko zabasebenzi
Iingcali kwezoQoqosho	0	3	0.0	0	0	0.0

3.9 Abasebenzi abavela kwamanye amazwe

Izicwangciso ezingezantsi zishwankathelo ingqesho yabasebenzi abavela kwamanye amazwe kwiSebe ngokwemivuzo emiselwe ngokwezikhundla namanqanaba (iSicwangciso 3.9.1) kunye nomsebenzi obalulekileyo (iSicwangciso 3.9.2). Izicwangciso zishankathela utshintsho kwinani elipheleleyo labasebenzi abavela kwamanye amazwe ngokomvuzo omiselwe ngokwesikhundla nenqanaba kunye nomsebenzi obalulekileyo ngamnye.

ISicwangciso 3.9.1: Abasebenzi abavela kwamanye amazwe ngokwemivuzo emiselwe ngokwezikhundla namanqanaba, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Imivuzo emiselwe ngokwezikhundla namanqanaba	1 kkuTshazimpunzi 2020		31 Matshi 2021		Utshintsho	
	Inani	Ipesenti yenani elipheleleyo	Inani	Ipesenti yenani elipheleleyo	Inani r	Ipesenti yotshintsho
Abanezakhono ezisezantsi (Amanqanaba 1-2)	0	0.0	0	0.0	0	0
Abanezakhono (Amanqanaba 3-5)	0	0.0	0	0.0	0	0
Imveliso yezakhono zobuchule (Amanqanaba 6-8)	0	0.0	0	0.0	0	0
Ukongamela kwezakhono zobuchule (Amanqanaba 9-12)	1	50.0	1	50.0	0	0
Abalawuli abaphezulu (Amanqanaba 13-16)	1	50.0	1	50.0	0	0
Bebonke	2	100.0	2	100.0	0	0

Qaphela: Esi sicwangciso singentla siquka abantu abangengabo abemi kodwa abanemvume yokuhlala ngokusisigxina kwiRiphabliki yoMzantsi Afrika.

ISicwangciso 3.9.2: Abasebenzi abavela kwamanye amazwe ngokomsebenzi obalulekileyo, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Imivuzo emiselwe ngokwezikhundla namanqanaba	1 kkuTshazimpunzi 2020		31 Matshi 2021		Utshintsho	
	Inani	Ipesenti yenani elipheleleyo	Inani	Ipesenti yenani elipheleleyo	Inani	Ipesenti yotshintsho
Sekela Mqondisi: Imfundo yabathengi kunye nokuqonda	1	50.0	1	50.0	0	0.0
UMqondisi	1	50.0	1	50.0	0	0.0
Bebonke	2	100.0	2	100.0	0	0.0

Qaphela: Esi sicwangciso singentla siquka abantu abangengabo abemi kodwa abanemvume yokuhlala ngokusisigxina kwiRiphabliki yoMzantsi Afrika.

3.10. Ukusetyenziswa kwekhefu ngexesha elisusela kumhla 1 kweyoMqungu 2020 ukuya kuma-31 kweyoMnga 2020

Ezi zicwangciso zibonelela ngezalathisi zokusetyenziswa kwekhefu lokugula (iSicwangciso 3.10.1) kunye nekhefu and incapacity leave (iSicwangciso 3.10.2). Kuzo zombini iimeko, kusekwabonelelwa ngoqikelelo lweendleko zekhefu.

ISicwangciso 3.10.1: Ikhefu lokugula, 1 kweyoMqungu 2020 ukuya kuma-31 kweyoMnga 2020

Imivuzo emiselwe ngokwezikhun dla namanqanaba	Iintsuku ziphelele	Ipesenti yeentsuku ezinesiqinisis ekiso sonyango	Inani labasebenzi bephelele abasebenzis a ikhefu lokugula	Inani eliphelele yo labaseben zi	Ipesenti yabasebenzi bephelele abasebenzis a ikhefu lokugula	Umyinge weentsuku zomqesh wa ngamnye	Uqikelelo lweendleko (R'000)
Abasebenzi abaqeqeshelwa ukufumana amava	25	44.0	17	36	47.2	1	6
Izakhono ezisezantsi (Amanqanaba 1-2)	10	70.0	2	3	66.7	5	5
Abanezakhono (Amanqanaba 3-5)	86	70.9	21	34	61.8	4	61
Imveliso eyezakhono eziphezulu (Amanqanaba ama-6-8)	272	79.8	48	75	64.0	6	324
Ukubekwa kweliso ngokwezakhono zobuchule (Amanqanaba 9-12)	323	78.9	60	101	59.4	5	675
Ulawulo oluphezulu (Amanqanaba 13-16)	45	91.1	10	22	45.5	5	155
Bebonke	761	77.8	158	271	58.3	5	1 226

Qaphela: Isibonelelo sekhefu njengoko simiselwe kuxwebhu olusihloko sithi ukuMiselwa kweKhefu, olufundwa kunye nezivumelwano ezihlangeneyo ezisetyenzisayo, sibonelela ngekhefu lokugula eliqhelekileyo leentsuku ezingama-36 kumjikelo wekhefu lokugula leminyaka emithathu. Umjikelo wekhefu leminyaka emithathu yokugula uqale ngoJanuwari ngo-2019 uphele ngoDisemba ngo- 2021. Ulwazi kwimeko nganye lubonisa inani elipheleleyo ngaphandle kwekhefu lokungakwazi ukuphangela ngenxa yokugula elithathwa ngabasebenzi. Ukuboniswa kwekhefu lokungakwazi ukuphangela ngenxa yokugula, jonga iSicwangciso 3.10.2.

ISicwangciso 3.10.2: Ikhefu lokungakwazi ukuphangela ngenxa yokugula, 1 kweyoMqungu 2020 ukuya kuma-31 kweyoMnga 2020

Imivuzo emiselwe ngokwezikhun dla namanqanaba	Iintsuku ziphelele	Ipesenti yeentsuku abasebenzi abazisa isiqiniskiso sonyango	Inani labasebenzi abasebenzis a iKhfu lokuGula	Inani eliphelele yo labaseben zi	Ipesenti yabasebenzi abapheleley o abasebenzis a ikhefu lokungakwa zi ukuphangela ngenxa	Umyinge weentsuku zomsebenzi ngamnye	Uqikelelo lweendleko (R'000)

					yokugula		
Abasebenzi abaqeqeshelwa ukufumana amava	0	0.0	0	36	0.0	0	0
Izakhono ezisezantsi (Amanqanaba 1-2)	0	0.0	0	3	0.0	0	0
Abanezakhono (Amanqanaba 3-5)	0	0.0	0	34	0.0	0	0
Imveliso eyezakhono eziphezulu (Amanqanaba ama-6-8)	102	100.0	1	75	1.3	102	104
Ukubekwa kweliso ngokwezakhono zobuchule (Amanqanaba 9-12)	40	100.0	4	101	4.0	10	84
Ulawulo oluphezulu (Amanqanaba 13-16)	0	0.0	0	22	0.0	0	0
Bebonke	142	100.0	5	271	1.8	28	188

Qaphela: Isibonelelo sekhefu njengoko simiselwe kuxwebhu olusihloko sithi "ukuMiselwa kweKhefu", olufundwa kunye nezivumelwano ezihlangeneyo ezisebenzayo, sibonelela ngekefu lokugula eliqhelekileyo leentsuku ezingama-36 kumjikelo wekhefu lokugula leminyaka emithathu. Ukuba umsebenzi ulisebenzise laphela ikhefu lokugula lakhe, umqeshi kufuneka aqhube uphando ngobume nokuba ugula kangakanani engakwazi kangakanani ukungaphangeli umsebenzi. Uphando olunjalo kufuneka lwenziwe ngokuhambelana nenqaku 10(1) leSicwangciso 8 soMthetho woBudlelwane babaSebenzi (LRA).

Ikhefu lokungaphangeli ngenxa yokugula ziintsuku zekhefu lokugula ezongezelelweyo nezingenamda umsebenzi anokuzifumana. Ikhefu lokungaphangeli ngenxa yokugula ziintsuku zekhefu lokugula ezongezelelweyo ngokuzikhethela komqeshi, njengoko kubonelelwe xa kuMisela iKhefu kunye nomgaqo-nkqubo wekhefu lokungaphangeli ngenxa yokugula kunye nomhlalaphantsi ngenxa yokugula (PILIR).

ISicwangciso 3.10.3 sishwankathela ukusetyenziswa kwekhefu lonyaka. Isivumelwano semivuzo esigqitywe neemanyano zemisebenzi ezikwiBhunga loThethathethwano naBasebenzi bakaRhulumente (PSCBC) kunyaka 2000 sifuna ulawulo lwekhefu lonyaka ukuthintela amaqondo aphezulu ekhefu eligciniweyo ekufuneka lihlawulwe ngexesha lokuyeka ukuphangela.

ISicwangciso 3.10.3: Ikhefu loNyaka, 1 kweyoMqungu 2020 ukuya kuma-31 kweyoMnga 2020

Imivuzo emiselwe ngokwezikh undla namanqana ba	Iintsuku ezithathiweyo ziphelele	Inani elipheleleyo labasebenzi abasebenzisa iKhefu loNyaka	Umyinge wenani leentsuku ezithathwe ngumsebenzi ngamnye
Abasebenzi abaqeqeshelwa ukufumana amava	216	29	7
Izakhono ezisezantsi (Amanqanaba 1-2)	54	3	18
Abanezakhono (Amanqanaba 3-5)	449	31	14
Imveliso eyezakhono eziphezulu (Amanqanaba ama-6-8)	1 287	68	19
Ukubekwa kweliso ngokwezakhono zobuchule (Amanqanaba 9-12)	1 682	91	18
Ulawulo oluphezulu (Amanqanaba 13-16)	401	22	18
Bebonke	4 089	244	17

ISicwangciso 3.10.4: Iintsuku zekhefu ezingasetyenziswanga, 1 kweyoMqungu 2020 ukuya kuma-31 kweyoMnga 2020

Imivuzo emiselwe ngokwezikh undla namanqana ba	Iintsuku eziphelele yo zekhefu ezingasetyenziswanga nezifuman ekayo ngomhla wama-31 Dec 2019	Iintsuku eziphelele yo zekhefu ezingasetyenziswanga ezithathiweyo	Inani labasebenzi abasebenzisa iintsuku zekhefu ezingasetyenziswanga	Umyinge wenani leentsuku zekhefu elithathiweyo ngumsebenzi ngamnye	Inani labasebenzi abaneentsuku zekhefu ezingasetyenziswanga ngomhla wama-31 kweyoMnga 2020	Iintsuku eziphelele yo zekhefu ezingasetyenziswanga ezifumane kayo ngomhla wama-31 kweyoMnga 2020
Izakhono ezisezantsi (Amanqanaba 1-2)	0	0	0	0	0	0
Abanezakhono (Amanqanaba 3-5)	0	0	0	0	0	0
Imveliso eyezakhono eziphezulu (Amanqanaba ama-6-8)	50	11	1	11	4	39
Ukubekwa kweliso ngokwezakhono zobuchule (Amanqanaba 9-12)	298	221	4	55	11	79
Ulawulo oluphezulu (Amanqanaba 13-16)	17	0	0	0	3	17
Bebonke	365	232	5	46	18	135

Qaphela: Kungenzeka ukuba iintsuku ezipheleleyo zekhefu ezingasetyenziswanga zande njengokuba abasebenzi abanyuselweyo okanye badluliselwa kwiSebe, bezigcina iintsuku abanazo zekhefu ezingasetyenziswanga, eziyinxalenye yomvuzo omiselwe ngokwesikhundla nenqanaba ize ekugqibeleni zibe linani leentsuku zesebe elipheleleyo.

ISicwangciso 3.10.5: Iintlawulo zekhefu, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021
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Isizathu	Isixamali esiphelele yo (R'000)	Inani labasebenzi	Umyinge wentlawulo ngomsebenzi ngamnye
Intlawulo yekhefu ngexesha lonyaka 2020/21 ngenxa yokungasetyenziswa kwekhefu kumjikelo ophelileyo	0	0	0
Intlawulo yekhefu elingasetyenziswanga xa umsebenzi eyeka ukuphangela	248	2	124 104
Intlawulo yekhefu yangoku xa umsebenzi eyeka ukuphangela	633	29	21 820
Iyonke	881	31	28 419

Qaphela: Esi sicwangciso sishwankathela iintlawulo zekhefu ngokwezizathu zentlawulo, isixamali esipheleleyo esihlawuliweyo (sibalwe ngamawaka), inani labasebenzi abahlawuliweyo kunye nomyinge wentlawulo ngomsebenzi ngamnye (ubalwe ukuya kutsho kwiisenti)

3.11. linkqubo zokukhuthaza ezempilo, kuquka iNtsholongwane kaGawulayo (HIV) noGawulayo (AIDS)

ISicwangciso 3.11.1: Amanyathelo athathiweyo ukunciphisa umngcipheko wokungakhuseleki emsebenzini, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Uhlolo lomsebenzi weSebe alubabeki abasebenzi emngciphekweni wokufumana i-HIV & AIDS. Ngaphandle komngcipheko ophantsi kakhulu emsebenzini, bonke abasebenzi kujoliswe kubo kuwo onke amaqanaba ngaphakathi kwiSebe.	Ngenxa kabhubhane iCOVID-19 kunye neemeko zokumiswa ngxi kweentshukumo noqoqosho iHCT kunye neenkonzo zempilontle zamiswa. Iinkonzo zeMpilo neMpilontle yabasebenzi zinikezelwa kubo bonke abasebenzi abadinga uncdo kwaye zibandakanya oku kulandelayo 24/7/365 Ingcebiso ngomnxeba; - Ukufumana iingcebiso nijongene ubuso ngobuso (imodeli yeseshoni eziyi 4); - Ukufumana iingcebiso ngentlekele kunye nezihlo; - Ukubhengeza ulwazi malunga ne-HIV kunye ne-AIDS, kubandakanya neenkonzo ze-Intanethi - Uqeqesho, ukuqeqesha kunye nongenelelo olujoliswe apho lufuneka khona
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ISicwangciso 3.11.2: Iinkcukacha zokukhuthaza ezempilo kuquka iinkqubo zeHIV & AIDS, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Imibuzo	Ewe	Hay i	Iinkcukacha, Ukuba Ewe
1. Ingaba isebe likhethe ilungu leSMS limilisele izibonelelo ezikwiCandelo VI E leSahluko 1 seMimiselo yeeNkonzo zikaRhulumente, 2016? Ukuba kunjalo, nikezela igama lakhe kunye nesikhundla sakhe.	✓		Nks Letitia Isaacs, Mqondisi oBambela: Organisational Behaviour (ISebe leNkulumbuso)
2. Ingaba isebe linayo iYunithi ezimiseleyo okanye likhe lasebenzisa abasebenzi abathile ukuba bakhuthaze ngempilo elungileyo? Ukuba kunjalo, bonisa inani labasebenzi ababandakanyekayo kulo msebenzi kunye nohlalo-lwabiwo-mali lonyaka olulungiselelwe lenjongo	✓		Iziko leeNkonzo eziManyeneyo (i-CSC) kwiSebe leNkulumbuso libonelela ngenkonzo enqamlezileyo kumasebe alishumi elinanye (11), kubandakanywa neSebe Lophuhliso LwezoQoqosho noKhenketho. IYunithi eyolathiweyo yezeMpilo yabasebenzi yabasebenzi ngaphakathi kwiCandelo le Organisational Behaviour kunye neleChief Directorate Organisation Development lisebenzela ukukhuthaza ezempilo nentlalontle yabasebenzi kuwo olishumi elinanye (11) amasebe abaxumi. Eli candela liquka uSekela Mqondisi, abaLawuli abaNcedisayoabathathu (3), nabaSebenzi ababini (2) be-EHW. Uhlalo-lwabiwo mali: R4.293m

3. Ingaba isebe lazisile ngenkqubo yokuNceda abaSebenzi okanye yokuKhuthaza ngezeMpilo? Ukuba kunjalo, bonisa izinto eziphambili/ iinkonzo zale nkqubo	✓	ISebe leNkulumbuso lingene kwisivumelwano senqanaba lenkonzo noMetropolitan (umboneleli ngeenkonzo wangaphandle oza kubonelela ngeNkonzo yezeMpilo neMpilotle yabaSebenzi kumasebe alishumi elinanye (11) eZiko leeNkonzo eziManyanisiweyo (CSC). Kwenziwe ungenelelo olulandelayo: ukulungelelanisa umsebenzi-nobomi, iGRIT yabasebenzi neenkokeli; ukujongana noloyiko kunye neenkxalabo zam ngexesha I-COVID-19; ukwakha ukomelela; ukunamathelana kweqela; ukwakha ubudlelwane kunye nonxibetwano olusebenza kakuhle; kunye neeseshoni zokuququzelela i- EHW. Olu ngenelelo lusekwe ekuqhambukeni kobhubhane iCOVID-19 kwakunye neentsingiselo ezibonakaliswayo kwiingxelo zekota kwaye zimiselwe ukujongana neemfuno zabasebenzi okanye zesebe. Ungenelelo ekujoliswe kulo lwabasebenzi kunye nabaphathi lujolise kuphuhliso lomntu; ukukhuthaza iindlela zokuphila ezisempilweni; kunye nokuphucula izakhono zokuhlangabezana nengxaki. Oku kubandakanya inkcazelo exhobisayo, ucweyo, iingxoxo zeqela ukwenza ulwazi kunye nokukhuthaza abasebenzi ukuba babe nendlela yokuthatha inxaxheba yokunciphisa ifuthe lezi ngxaki emsebenzini. Ungenelelo ekujoliswe kulo lwaphunyezwa ukulungiselela ukuxhobisa abaphathi ngezixhobo zokubandakanya abasebenzi emsebenzini. Ulwazi lokuba ufikelela njani kwiNkqubo yeMpilotle yaBasebenzi (EHW) lwasasaza nge-intanethi/ngekhompyutha.
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Imibuzo	Ewe	Hayi	Iinkcukacha, Ukuba Ewe
4. Ingaba isebe sele lisungule (a) ikomiti/iikomiti njengoko kucingelwa kwi- Candelo VI E.5(e) leSahluko 1 seMigaqoyeNkonzo zikaRhulumente, ngo 2016? Ukuba kunjalo, nceda unike amagama amalungu ekomiti kunye nabachaphazelekayo ababameleyo.	✓		IKomiti eqhubayo yezeMpilo yaBasebenzi yePhondo sele isungulwe ngamalungu atyunjwe lisebe ngalinye. ISebe loPhuhliso lwezoQoqosho noKhenketho limelwe nguNkskMymona Abrahams noMnu. Noel Smith. .
5. Ingaba isebe liyihlaziyiwe imigaqo- nkqubo yalo kunye neendlela zokusebenza ukuqinisekisa ukuba ezi zinto azibacalucaluli ngokungafanelekanga abasebenzi ngenxa yesimo sabo se HIV? Ukuba kunjalo, bhala uluhlu lwemigaqo- nkqubo/iinkqubo ezihlaziyiweyo zokuqeshwa.	✓		Isikhokelo-nkqubo sokuLawulwa oluNqamlezayo lweeNkqubo zezeMpilo neMpilontle yaBasebenzi bakaRhulumente waseNtshona Koloni iyasebenza kwaye yamkelwa liCandelo lokuLungiselela le-PSCBCyePhondo laseNtshona Koloni kwe yoMnga 2016 (ngoku iphantsi kophononongo). Ngokumalunga noku, yonke imigaqo-nkqubo yengqesho ibonelela ngezenzo zobulungisa, nokuba abasebenzi banayo i-HIVokanye abafaki zicelo. Izinto ezenziwa kwindawo yokusebenza zijongwa rhoqo ukuqinisekisa ukuthotyelwa kwemigaqo-nkqubo nobulungisa Phantsi kwebhanile ye-EHW, kwavunywa imigaqo-nkqubo emine ye-EHW equka i-HIV /AIDS kunye nolawulo lweSifo sePhepha (TB) esabela kuthintelo localucalulo lwabasebenzi abachaphazelekayo nabosulelwe yiNtsholongwane kaGawulayo/Gawulayo kunye neSifo sePhepha emsebenzini. Ngaphaya koku, iSebe lezeMpilo, elilisebe elikhokelayo kwi-HIV & AIDS, livume ukuba uMgaqo-nkqubo oSebenzayo weNtsholongwane kaGawulayo noGawulayo kunye nezifo zokosulelana ngokwesondo (STI) usebenze kuwo onke amasebe kaRhulumente waseNtshona Koloni. Uxwebhu luhambelana neentsika ezine zesikhokelo-nkqubo sobuchule beqhinga leSizwe le- EHW kunyaka 2018 njengoko uhlonyelwe. Ngexesha lokunika ingxelo, imigaqo-nkqubo ye-EHW enqamlezayo kuquka ne-HIV, AIDS kunye noMgaqo-nkqubo woLawulo lweSifo sePhepha ihlaziyiwe yi-DPSA ngokuchasene nemigaqo-nkqubo ye-DPSA kunye nesiCwangciso seQhinga seSizweseHIV, isifo sePhepha kunye nezifo ezosulela ngoksondo (ka-2017 ukuya ku-2022) esiqinisekisa ukuqukwa kunye nokupheliswa ucalucalulo kunye nesiphako kubasebenzi abane-HIV.

6. Ingaba isebe lazise ngamanyathelo okukhusela abasebenzi abaphila neNtsholongwane kaGawulayo okanye ababonwa njengabane-HIV ukuze bangacalulwa. Ukuba kunjalo, yenza uluhlu lwezinto ezibalulekileyo kula manyathelo.	✓	Isicwangciso seqhinga lePhondo kwiNtsholongwane kaGawulayo noGawulayo, izifo ezosulela ngokwabelana ngesondo kunye ne-TB sele similiselwe njengentsingiselo eyintloko yeHIV neTB kunye nemilinganiselo ebekiweyo ngokwesini kunye namalungelo kwizigunyaziso eziphambili zokunciphisa isiphako esinxulumene ne-HIV. Injongo yile: · Ukunciphisa ucalucalulo lwe-HIV kunye neTB emsebenzini. Oku kuquka amaphulo okulwa ucalucalulo kunye nokuxhotyiswa kwabasebenzi. · Ukunciphisa ucalulo olungenabulungisa ekufikeleleni kwiinkonzo. Oku kuquka ukuqinisekisa ukuba iCandelolezoBudlelwane baBasebenzi liyazishukuxa izikhalazo okanye izikhalazo ezinxulumene nocalucalulo olungenabulungisa lize linikezele ngoqeqesho kubasebenzi. ISebe limilisele la manyathelo alandelayo ukushukuxa isiphako kunye nocalucalulo kwabo bosulelwe okanye ababonwa njengabane-HIV: · Ukuhlolwa kwezempilo (uxinzelelo lwegazi, iswekile, i-Cholesterol, iSifo sePhepha, ubunzima bomzimba obuhambelana neminyaka) · Ukuhlolwa kwe-HCT · Iintetha ngeSifo sePhepha kunye nokuhlolwa · Ukusasaza iipowusta kunye neencwadana; · Ukusasazwa kweekhondom kunye neentetho kiindawo ezithile Ukukhunjulwa koSuku lwe-AIDS kwiHlabathi Jikelele kunye nezihlo zempilontle QAPHELA:.. La manyathelo akhona, nangona engakamiliselwa ngenxa kabhubhane iCOVID-19
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Umbuzo	Ewe	Hayi	Iinkcukacha, ukuba ewe
7. Ingaba iSebe liyabakhuthaza abasebenzi balo ukuba baye kwingcebiso nothethathethwano nakuvavanyo lwe-HIV (HCT)? Ukuba kunjalo, bhala uluhlu lweziphumo ezifezekisiweyo.	✓		IKomiti eQhubayo yezeMpilo neMpilontle yaBasebenzi yePhondo sele isekiwe kwaye inamalungu anyulwe lisebe ngalinye. ISebe loPhuhliso lwezoQoqosho noKhenketho limelwe nguNks Mymona Abrahams noMnu Noel Smith.
8. IngabaiSebeliphuhlise amanyathelo/izalathisi zokubeka esweni & novavanyo lwefuthe lwenkqubo ezikhuthaza ezempilo? Ukuba kunjalo, bhala uluhlu lwamanyathelo / izalathisi.	✓		IISESHONI ZE-HCT: Khangela zibekho iiseshoni zempilontle ne-HCT ngexesha lale ngxelo ngenxa yemiqathango yeCOVID-19.
6. Ingaba iSebe lazise amanyathelo okukhusela abasebenzi abaneNtsholongwane kaGawulayo okanye abo babonwa njengabaneNtsholongwane kaGawulao kucalucalulo? Ukuba ewe, bhala uluhlu lwezinto ezibalulekileyo kuloo manyathelo.	✓		I-EHWP ibekwa esweni ngekota kunye nokunika kwengxelo yoNyaka kunye nohlalutyo lwezinto ezinokubakho ngokuthelekisa ukusetyenziswa kwesebe kunye neenkukachamanani zabahlali ngokobuhlanga, oko kukuthi ubudala, isini, umfanekiso weengxaki, umsebenzi nokusetyenziswa komphathi, inani lamatyala. Umxholo kunye neendlela zokuziphatha zinika umfanekisowomngcipheko kunye nefuthe i-EHW elinalo kwimicimbi yomntu ngamnye kunye nasemsebenzini.

3.12. Ubudlelwane nabaSebenzi

Ezi zivumelwano zilandelayo zephondo zihlangeneyo kwangenwa kuzo neemanyano zabasebenzi ngexesha eliphantsi kophononongo.

IsiCwangciso 3.12.1: Izivumelwano ezihlangeneyo, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Inani elipheleleyo lezivumelwano ezihlangeneyo	Alikho

IsiCwangciso 3.12.2 sishwankathela iziphumo zeendibano zoluleko eziqhutywe liSebe kweli xesha.

Isicwangciso 3.12.2: Ukungaziphathi kakuhle emsebenzini kunye neendibano zoluleko ezigqityiweyo, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Iziphumo zeeNdibano zoLuleko	Inani lamatjala agqityiweyo	Ipesenti yenani elipheleleyo
	Azikhona	

Qaphela: Iziphumo zeendibano zoluleko zibhekisa kumatyala asesikweni kuphela.

IsiCwangciso 3.12.3: Iintlobo zokungaziphathi kakuhle emsebenzini ezishukuxwe kwiindibano zoluleko, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Uhlobo lokungaziphathi kakuhle emsebenzini	Inani	Ipesenti yenani elipheleleyo
	None	

IsiCwangciso 3.12.4: Izikhalazo ezifakiweyo, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Izikhalazo ezifakiweyo	Inani	Ipesenti yenani elipheleleyo
Inani lezikhalazo ezisonjululiweyo	2	40.0
Inani lezikhalazo ezingasonjululwanga	3	60.0
Inani lilonke lezikhalazo ezifakiweyo	5	100.0

Qaphela: Izikhalazo ezifakiweyo zibhekisa kumatyala agqityiweyo ngexesha lengxelo. Izikhalazo ezingasonjululwanga zibhekisa kumatyala apho isiphumo singamxhasi lowo ukhalazayo. Onke amatyala, asonjululiweyo kunye ngangasonjululwanga agqityiwe.

IsiCwangciso 3.12.5: Iimbambano ezifakwe kumabhunga, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Iimbambano ezifakwe kumabhunga		%
Inani leimbambano ezixhasiweyo	0	0,0
Inani leimbambano ezingaxhaswanga	1	100,0
Inani elipheleleyo leimbambano ezifakiweyo	1	100,0

Qaphela: AmaBhunga abhekisa kwi-Public Service Co-ordinating Bargaining Council (PSCBC) kunye

neGeneral Public Service Sector Bargaining Council (GPSSBC). Xa imbambano ixhaswa, oko kuthetha ukuba iBhunga lingqina ukuba isibheni sisemthethweni kwaye siyakholeleka kwaye lixhasa okhalazayo. Xa imbambano ilahlwa, oko kuthetha ukuba iBhunga aligwebi ngokumxhasa okhalazayo.

IsiCwangciso 3.12.6: Izenzo zogwayimbo, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Izenzo zogwayimbo	Inani
Izenzo zogwayimbo	Inani
Inani elipheleleyo leentsuku zokusebenza ezilahlekileyo	0
Ixabiso elipheleleyo (R'000) leentsuku zokusebenza ezilahlekileyo	0
Isixamali (R'000) esibuyisweyo ngenxa yokungaphangeli nokungahlawulwa	0

IsiCwangciso 3.12.7: Ukumiswa emsebenzini ngeenjongo zokuthatha amanyathelo oluleko, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Ukumiswa emsebenzini ngeenjongo zokuthatha amanyathelo oluleko	Inani
Inani labasebenzi abamisiweyo emsebenzini	0
Inani labasebenzi abamiswe ngaphezulu kweentsuku ezingama-30	0
Umyinge wenani leentsuku zokumiswa	0
Iindleko (R'000) zokumiswa	0

Qaphela: Ukumiswa emsebenzini ngeenjongo zokuthatha amanyathelo oluleko kubhekiswa kubasebenzi abamisiweyo besahlawulwa imivuzo ephela, lo gama ityala lisaphandwa.

3.13. Uphuhliso lwezakhono

Eli candelo liqagambisa iinzame zeSebe malunga nophuhliso lwezakhono. ISicwangciso 3.13.1 sibonisa iimfuno zoqeqesho ekuqaleni konyaka ophantsi kophononongo, size iSicwangciso 3.13.2 sibonise uqeqesho iSebe elibonelele ngalo.

IsiCwangciso 3.13.1: Iimfuno zoqeqesho ezichongiweyo, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Iindidi zemisebenzi	Isini	Inani labasebenzi ngomhla 1 kkuTshazimpunzi 2020	Iimfuno zoqeqesho ezichongwe ngexesha lokuQala kweNgxelo			
			Ukufunda usemsebenzini	Iinkqubo zezakhono & nezinye izifundo ezingephi	Olunye uhlobo loqeqesho	Inani lilonke
Abawisi-mthetho, amagosa aphezulu kunye nabalawuli (Inqanaba lomvuzo 13-16)	Owasetyhini	11	0	23	0	23
	Indoda	10	0	25	0	25
Iingcali (Inqanaba lomvuzo 9 - 12)	Owasetyhini	45	0	65	0	65
	Indoda	35	0	61	0	61
Amagcisa kunye neengcali ahambisana nazo (Inqanaba lomvuzo 6-8)	Owasetyhini	47	0	55	0	55
	Indoda	17	0	12	0	12
Oonobhala (Inqanaba lomvuzo 3-5)	Owasetyhini	17	0	34	0	34
	Indoda	12	0	20	0	20
Imisebenzi elula (Inqanaba lomvuzo 1-2)	Owasetyhini	2	0	0	0	0
	Indoda	1	0	0	0	0
Inani elipheleleyo leqela	Owasetyhini	122	0	177	0	177
	Indoda	75	0	118	0	118
Inani elipheleleyo		197	0	295	0	295
Abasebenzi abakhubazekileyo	Owasetyhini	2	0	0	0	0
	Indoda	2	0	0	0	0

Qaphela: Esi sicwangciso singentla sichonga iimfuno zoqeqesho ekuqaleni kwexesha lengxelo ngokwesicwangciso seSebe sezakhono emsebenzini.

IsiCwangciso 3.13.2: Uqeqesho ekubonelelwe ngalo, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Iindidi zemisebenzi	Isini	Inani labasebenzi ngomhla wama-31 Matshi 2021	Uqeqesho ekubonelelwe ngalo ngexesha leNgxelo			
			Ukufunda usemsebenzini	linkqubo zezaKhono & nezinye izifundo ezingephi	Olunye uhlobo loqeqesho	Inani lilonkhe
Abawisi-mthetho, amagosa aphezulu kunye nabalawuli (Inqanaba lomvuzo 13-16)	Owasetyhini	10	0	10	0	10
	Indoda	50	0	124	0	124
Iingcali (Inqanaba lomvuzo 9 - 12)	Owasetyhini	36	0	42	0	42
	Indoda	49	0	112	0	112
Amagcisa kunye neengcali ahambisana nazo (Inqanaba lomvuzo 6-8)	Owasetyhini	19	0	64	0	64
	Indoda	17	0	35	0	35
Oonobhala (Inqanaba lomvuzo 3-5)	Owasetyhini	10	0	54	0	54
	Indoda	2	0	0	0	0
Imisebenzi elula (Inqanaba lomvuzo 1-2)	Owasetyhini	1	0	4	0	4
	Indoda	128	0	279	0	279
Inani elipheleleyo leqela	Owasetyhini	76	0	174	0	174
	Indoda	204	0	453	0	453
Inani elipheleleyo		2	0	1	0	1
Abasebenzi abakhubazekileyo	Owasetyhini	2	0	0	0	0
	Indoda	10	0	10	0	10

IsiCwangciso: Esi sicwangciso singentla sichonga inani lezifundo zoqeqesho ezizinyaswe ngabasebenzi ngexesha lonyaka ophantsi kophononongo.

3.14. Ukwenzakala usemsebenzini

Eli candelo libonelela ngolwazi olusisiseko malunga nomenzakalo ofunyenwe lo gama umsebenzi esemsebenzini ngokusesikweni.

IsiCwangciso 3.14.1: Ukwenzakala usemsebenzini, 1 kuTshazimpunzi 2020 ukuya kuma-31 Matshi 2021

Uhlobo lomenzakalo usemsebenzini	Inani	Ipesenti yenani elipheleleyo
Waqwalaselwa ngonyango olusisiseko kuphela	0	0.0
Ukhubazeko lwethutyana	0	0.0
Ukhubazeko olusisigxina	0	0.0
Wasweleka	0	0.0
Inani elipheleleyo	0	0.0
Ipesenti yengqesho ngokupheleleyo		0.0

3.15. Ukusetyenziswa kwabacebisi

IsiCwangciso 3.15.1: Ukuqeshwa kwabacebisi kusetyenziswa imali evela kuhlalo-lwabiwo-mali

Inkqubo	Inkampani yabacebisi	Isihloko seprojekthi	Ubume beprojekthi	Inani elipheleleyo labaCebisi abaSebenze kwiProjekthi	Ubude: lintsuku zomsebenzi/iiYure	Ixabiso lesivu melwano ngeRandi	Inani elipheleleyo leprojekthi	Inani elipheleleyo labacebisi	Inqanaba le-BBEE
1	Sustainable Livelihoods Foundation	Iqhinga lokuhlumi sa uqoqosho	Ukuqeshwa komboneleli ngeenkonzo ukuncedisa ukuyila iSikhokelo-nkqubo seQhinga lokuHlumi sa uQoqosho eLokishini esisekwe kumsebenzi osele ugqityiwe liSebe, lo gama kujongwa kuthelekiswa nophononongo lwakutshanje loqoqosho elokishini.	1	117	R420 417.00	1	1	2
2	Vidamemora	Ukuphucula ulawulo	Ukuqeshwa komboneleli ngeenkonzo ukuchonga imingeni yokumisela kakuhle kunye nokuphatha ngokoMthetho weMithombo yamaGugu, uMthetho-Nombolo 25 ka-1999 ukuze kubekho ulingano phakathi kokulondolozwa kwemithombo yamagugu kunye nokuphuhlisa kwayo ngobuntununtunu.	2	74	R437 287.50	1	2	1
2	PRDW South Africa	Ungenelelo lokusebenza kakuhle kwezibuko nokwenzeka kwezinto ngaxeshanye	Ukuqeshwa komboneleli ngeenkonzo ukuqhuba uphando ngoyena nobangela kunye neziphumo zokuqhawuka nokungalungelelani kwetyathanga kunye nokungahambi kakuhle kwezigadla kwizibuko..	3	66	R474 220.00	1	3	1
2	Agri-Hub	Ukusebenza kakuhle kwezibuko	Ukuqeshwa komboneleli ngeenkonzo ukuphuhlisa isixhobo sokuxhasa ukuthathwa kwezigqibo esiza kunceda ukuhamba kakuhle kwezithuthi ezibukweni kwicandelo leziqhamo nemifuno. Esi sixhobo kucingelwa ukuba siza kuqokelela size sihlalutye iingcombolo kumgangatho weepelethi ukusuka kwiindawo zokupakisha kulo lonke iphondo laseNtshona Koloni..	3	145	R431 900.00	1	3	4
2	Municipal IQ	Isalathiso sokuqhuba ushishino ngokulula kwiphondo	Ukuqeshwa komboneleli ngeenkonzo ukuze kuthengwe iingcombolo zemirhumo eziza kubonelela ngokufikelela kwingcombolo ezithile zikamasipala kunye nophando olufunekayo kwisalathiso sokuqhuba ushishino ngokulula kwiphondo.	2	10	R220 000.00	1	2	4

5	CEI	ISebe loPhuhliso lwezoQoqosho noKhenketho olusebenzisa imivo	Ukubonelela ngeenkonzo zobugcisa ukuyila ubuchwepheshe boshishino neemfuneko zeengcombolo kunye nezinto zoyilo olusebenzayo xa kutshintshelwa kwimivo kunye neenkqubo zokuhamba komsebenzi ezifunwa liSebe loPhuhliso lwezoQoqosho noKhenketho.	2	93	R799 664.00	1	2	-
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ULAWULO LWEZABASEBENZI

Inkqubo	Inkampani yabacebisi	Isihloko seprojekthi	Ubume beprojekthi	INani eliPheleleyo labaCebisi abaSebenze kwiProjekthi	Ubude: Iintsuku zomsebenzi/iiYure	Ixabiso lesivu melwano ngeRandi	Inani elipheleleyo leprojekthi	Inani elipheleleyo labacebisi	Inqanaba le-B-BEE
5	KPMG (Pty) Ltd	Dash Tech: 4IR	Ukuqeshwa komboneleli ngeenkonzo ukudala kunye nokuxhasa amaqonga kunye nokubonelela ngeengxelo zobuntlola kubuchwepheshe obuthile bamacandelwana ukuphucula unxibelelwano, ulungelelaniso kunye nentsebenziswano phakathi kwabachaphazelekayo kwicandelo ngalinye.	4	113	R333 333.29	1	4	1
5	KPMG (Pty) Ltd	Dash Tech: FinTech	Ukuqeshwa komboneleli ngeenkonzo ukudala kunye nokuxhasa amaqonga kunye nokubonelela ngeengxelo zobuntlola kubuchwepheshe obuthile bamacandelwana ukuphucula unxibelelwano, ulungelelaniso kunye nentsebenziswano phakathi kwabachaphazelekayo kwicandelo ngalinye.	4	113	R333 333.29	1	4	1
5	The Loudhailer Communications	Dash Tech: SafetyTech	Ukuqeshwa komboneleli ngeenkonzo ukudala kunye nokuxhasa amaqonga kunye nokubonelela ngeengxelo zobuntlola kubuchwepheshe obuthile bamacandelwana ukuphucula unxibelelwano, ulungelelaniso kunye nentsebenziswano phakathi kwabachaphazelekayo kwicandelo ngalinye..	11	112	R333 333.11	1	11	4
5	The Loudhailer Communications	Dash Tech: ScreenTech	Ukuqeshwa komboneleli ngeenkonzo ukudala kunye nokuxhasa amaqonga kunye nokubonelela ngeengxelo zobuntlola kubuchwepheshe obuthile bamacandelwana ukuphucula unxibelelwano, ulungelelaniso kunye nentsebenziswano phakathi kwabachaphazelekayo kwicandelo ngalinye.	15	104	R333 333.22	1	15	4
5	Cape Innovation Technology Initiative (CITI)	Dash Tech: TownshipTech	Ukuqeshwa komboneleli ngeenkonzo ukudala kunye nokuxhasa amaqonga kunye nokubonelela ngeengxelo zobuntlola kubuchwepheshe obuthile bamacandelwana ukuphucula unxibelelwano, ulungelelaniso kunye nentsebenziswano phakathi kwabachaphazelekayo kwicandelo ngalinye.	4	111	R333 333.33	1	4	1

5	The GreenCape Sector Development Agency	Green Economy Ecosystem Support	Inxalenye enkulu yale projekthi yeye-arhente emiliselayo ukwenza umsebenzi wokuxhasa uqoqosho oluvela kwindalo, olufuna ukusebenzisana noshishino, abatyalimali, kunye norhulumente kumacandelo aliqela - kuquka amanzi, amandla asetyenziswa ngeendlela eziliqela kunye neenkonzo zamandla ukuze: Kuchongwe amathuba oshishino avela kuqoqosho olusekelezwe kwindalo kunye nokususa imiqobo ebathintela ukuba baphumeze kwaye bancede ushishino olusebenza ngoqoqosho olusekelezwe kwindalo, amatyathanga exabiso kunye nemveliso, ezenza ushishino lukwazi ukuphucula ukomelela kwemithombo yalo kwaye luvuselele ibango lobuchwepheshe bendalo, iimveliso kunye neenkonzo.	31	157	R7 319 426.84	1	31	1
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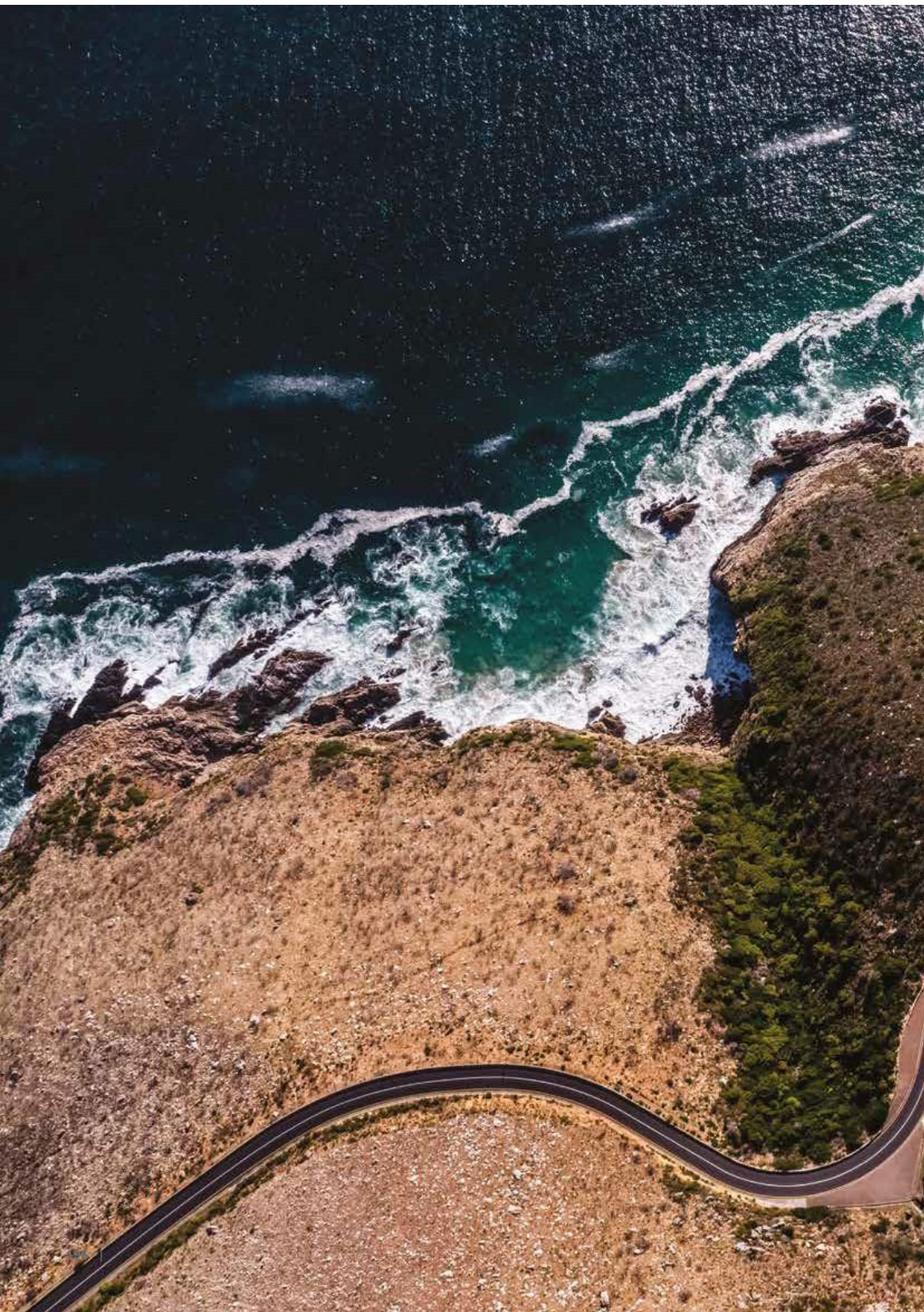
Inkqubo	Inkampani yabacebisi	Isihloko seprojekthi	Ubume beprojekthi	INani eliPheleleyo labaCebisi abaSebenze kwiProjekthi	Ubude: Iintsuku zomsebenzi/iiYure	Ixabiso lesivu melwa no ngeRandi	Inani elipheleleyo leprojekthi	Inani elipheleleyo labacebisi	Inqanaba le-BBEE
5	CEED Learning	I-CAN Learn: Qeqesha uMququzeleli	Iprojekthi ebizwa I-CAN yinxalenye yendlela iSebe loPhuhliso lwezoQoqosho noKhenketho elijongana ngayo nendima yalo ukushukuxa imfuno zophuhliso lwezakhono zemivo ukwandisa ukusebenza kakuhle, ukuvelisa kwabasebenzi kunye nokungeniswa kwezinto ezintsha ngamashishini amancinane, aphakathi namancinane kakhulu kunye neenkampani ezinkudlwana eNtshona Koloni.	9	79	R1 490 636.78	1	9	2
5	Traction Consulting	JUMP	JUMP yiwebhusayithi kunye nosetyenziso (app) lukanomyayi/lweselula (IOS ne-Android) ezijolise ekuboneleleni ngokumelwa kusetyenziswa ubuchwepheshe kumashishini asele ekhona amancinane, aphakathi namancinane kakhulu nokuba ubani uphina. Yindawo ofumana kuyo yonke into xa ungumntu oziqalela ishishini kunye nabanini-mashishini ukuze bafikelele kulwazi, amathuba, ukucetyiswa, inkxasomali, kunye nenkxaso kuphuhliso lwamashishini asemhlabeni kunye nawekhompnyutha.	11	118	R399 626.01	1	11	4
5	J Maynard (South Africa)	MER: iinkonzo zophuhliso lweprojekthi	Ukuqeshwa komboneleli ngeenkono obonelela ngobuchule bobuchwepheshe obukhetheke kakhulu kunye namava kubuchwepheshe afunwa liSebe ukunceda ukumilisela iprojekthi yoKomelela kwaMandla kaMasipala (MER), ingakumbi ngokubhekiselele: - kuphuhliso loshishino olucetywayo nolunenzuzo - kuphuhliso lweprojekthi zamandla - Iprojekthi enguvulindlela weQinga leSebe	14	276	R4 716 266.26	1	14	2

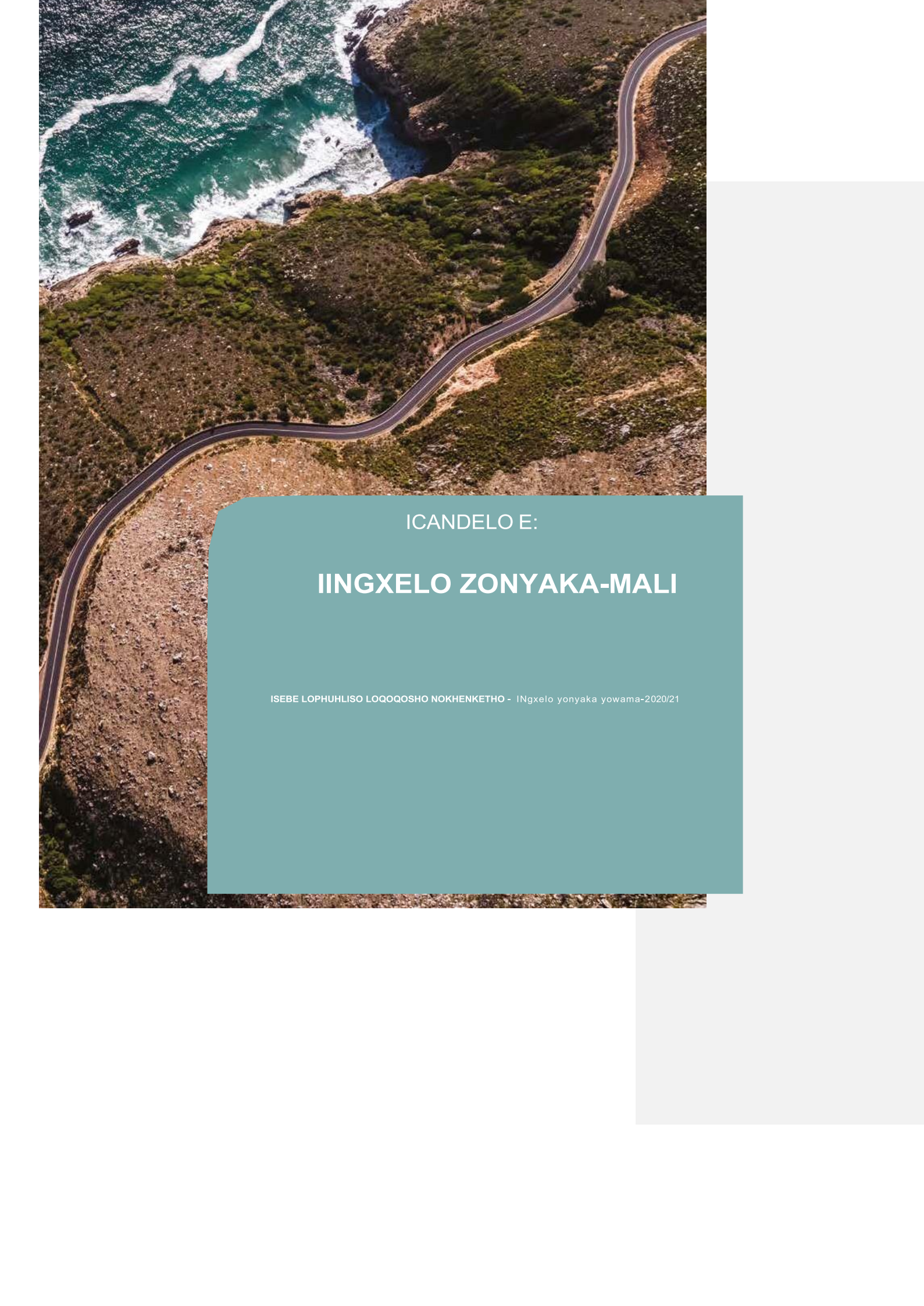
5	Vally Padayachee & Associates (Pty) Ltd	MER: Umcebisi wobuchule beqhinga	Ukuqeshwa komboneleli ngeenkono obonelela ngobuchule bobuchwepheshe obukhetheke kakhulu kunye namava kubuchwepheshe afunwa liSebe ukunceda ukumilisela iprojekthi yoKomelela kwaMandla kaMasipala (MER), ingakumbi ngokubhekiselele:: - kuphuhliso lwenkqubo-sikhokelo yeqhinga lamandla - linkonzo zeengcebiso ngobuchule beqhinga kwinqanaba eliphezulu likaRhulumente waseNtshona Koloni kunye noomasipala - kuphuhliso, ingcebiso kunye nenkxaso yentengiselwano kunye neendlela onokukhetha kuzo zokuthenga	4	271	R2 162 200.00	1	4	1
5	Afrocentric Fastpulse Employee Benefit Solutions	PRJ: COVID-19 impendulo -OHS	Ukubonelela ngenkxaso yeengcali zezempilo nokhuseleko kumashishini, ingakumbi amancinane naphakathi ngobukhulu ukuwanceda aqalise ukuhlola umngcipheko, baphuhlise izicwangciso zokuthomalalisa umngcipheko, baqinisekise ukanamathela kwizikhokelo sokhuseleko emsebenzini zeSebe lezaBasebenz, bamilisele izenzo kwaye bashukuxe imiba yokungawuthobeli umthetho.	39	10	R505 316.43	1	10	1

IsiCwangciso 3.15.2: Ukuqeshwa kwabacebisi kusetyenziswa imali yabanikeli

Inkqubo	Inkampani yabacebisi	Isihloko seprojekthi	Ubume beprojekthi	Inani elipheleleyo labaSebenzi kwiProjekthi	Ubude: lintsuku zomsebenzi/iiYure	Ixabiso lesivumelwano ngeRandi	Inani elipheleleyo leprojekthi	Inani elipheleleyo labacebisi	Inqanaba le-BBEE
Abekho									







ICANDELO E:

IINGXELO ZONYAKA-MALI

ISEBE LOPHULISO LOQQQOSHO NOKHENKETHO - INgxelo yonyaka yowama-2020/21

INGXELO YOMPHICOTHI-ZINCWADI JIKELELE EYA KWIPALAMENTE YEPHONDO
LENTSHONA KOLONI YEVOTI ENGUNOMBOLO 12: ISEBE LOPHUHLISO LOQOQOSHO
NOKHENKETHO LENTSHONA KOLONI

INGXELO YOPHICOTHO-ZINCWADI NGEENGXELO ZEMALI

ULUVO

1. Ndiziphicothile iingxelo zemali zeSebe loPhuhliso loQoqosho noKhenketho eNtshona Koloni ezithiwe thaca kwiphepha 205 ukuya kuma-301, eziquka ingxelo yolwabiwo-mali, ingxelo yobume bemali ukuza kuma kumhla we-31 kaMatshi 2021, ingxelo yentsebenzo yemali, ingxelo yeenguqu yeenguqu kwii-asethi eziseleyo nengxelo yokungena nokuphuma kwekheshi kunyaka osandul' ukuphela, kwakunye namanqakwana ahamba neengxelo zemali, kuqukwa isishwankathelo semigaqo-nkqubo ebalulekileyo socwangciso-mali..
2. Ngokulwam, iingxelo zemali zibonisa kakuhle, kuzo zonke iinkalo ezibalulekileyo, ubume bemali yeSebe loPhuhliso lwezoQoqosho noKhenketho leNtshona Koloni ukuza kufika kumhla we-31 kaMatshi 2021, yaye intsebenzo yalo yemali nokungena nokuphuma kwekheshi yaloo nyaka ke iphele ngokuvumelana noMgangatho oLungisiweyo weMali eziNkoko (MCS) ochazwe kwiCandelo loLawulo-mali kunye neemfuneko zoMthetho woLawulo lweMali kaRhulumente woMzantsi Afrika, 1999 (uMthetho No. 1 ka-1999) (PFMA).

ISISEKO SOLU LUVU

3. Ndilwenzile olu phicotho lwam ngokuhambelana neMigangatho yaMazwe ngaMazwe yoPhicotho-zincwadi (ii-ISA). Imisebenzi yam phantsi kwaloo migangatho ichazwe ngakumbi kwicandelo lemisebenzi yomphicothi-zincwadijikelele yokuphichothwa kweengxelo zemali zale ngxelo yomphicothi-zincwadi.
4. Akukho nto indidibanisa neli sebe ngokuvumelana neKhowudi yeziThethe eziLungileyo zokuziPhatha zabacwangcisi-zimali abaziingcali kunye neKhowudi yeziThethe eziLungileyo zokuziPhatha zaMazwe ngaMazwe zabacwangcisi-zimali (kuquka imiGangatho eziMeleyo yaMazwe ngaMazwe) yeBhodi yemiGangatho yeziThethe eziLungileyo zokuziPhatha yaMazwe ngaMazwe yabaCwangcisi-zimali (iikhowudi ze-IESBA) kwakunye neemfuneko ezisesikweni ezisebenzayo kuphichotho-zincwadi endilwenzayo eMzantsi Afrika. Ndiyanelisile neminye imisebenzi yam esesiweni ngokuvumelana nezi mfuneko kunye neekhowudi ze-IESBA.

Ndinenkolo yokuba ubungqina bophicotho-zincwadi endibufumeneyo banele yaye bufanelekile ukuba ndisekele kubo uluvo lwam.

UGXININISO KWIMICIMBI

5. Nditsalela ingqalelo kule mibandela ingezantsi. Uluvo lwam alutshintshanga ngokuphathelele le mibandela.

Iziganeko ezithe zalandela

6. Nditsalela ingqalelo kwinqaku 27 kwiingxelo zeemali, elithetha ngeziganeko ezingatshintshi nto ezenzeke emva komhla wengxelo yaye ngokungqalileyo ndithetha ngeziphumo ekungenzeka zibekhona ngenxa yeCovid-19 kwizibhengezo zesebe inxalenye yalo ekuchithekeni kotyalo-zimali. Isigqibo

somba sezabelo eziqhelekileyo so"C" ongakhutshwanga ngokunjalo nokusekwa okusajingayo kwenkampani eyeyephondo iseyinkcazelo ngokunjalo ekhoyo.

**INGXELO YOMPHICOTHI-ZINCWADI JIKELELE EYA KWIPALAMENTE YEPHONDO
LENTSHONA KOLONI YEVOTI ENGUNOMBOLO 12: ISEBE LOPHUHLISO LOQOQOSHO
NOKHENKETHO LENTSHONA KOLONI**

Ukuchazwa kwakhona kwamanani ahamba kunye nako

7. Njengoko kubhengeziwe kwinqaku 31 leengxelo zemali, amanani ahamba nazo njengoko enjalo ngomhla wama-31 kuMatshi 2020 achazwe kwakhona ngenxa yeempazamo kwiingxelo zemali zesebe ezilungiselelwe unyaka ophela, ngomhla wama-31 kuMatshi 2021.

Imiba yokunciphisa

8. Njengoko kubhengeziwe kwinqaku 12 kwiingxelo zemali, isebe linikezele ngonciphiso lotyalo-mali oluxabisa ama-R23 346 000 (2020: R592 000).

OMNYE UMCIMBI

9. Ndisalela ingqalelo kumbandela ongezantsi. Uluvo lwam alutshintshanga ngokuphathelele lo mcimbi.

Ishedyuli ezinika ulwazi olongezelelekileyo ezingaphicothwanga

10. Ulwazi olongezelelweyo oluthiwe thaca kwiphepha 302 ukuya kwiphepha 316 aluyonxalenye yeengxelo zeemaliyaye luboniswa njengolwazi olongezelelekileyo. Andiziphicothanga ezi shedyuli yaye, ngenxa yoko, akukho luvo ndiluvakalisayo kuzo.

UXANDUVA LWEGOSA ELINIKA INGXELO YEENGXELO ZEMALI

11. Igosa elinika ingxelo linoxanduva lokulungiselela nokunika inkcazo entle ngeengxelo zeemali ngokuvumelana ne-MCS njengoko kuyalelwe liCandelo loLawuo-mali leSizwe kunye neemfuneko zePFMA, nangenxa yolawulo olunjalo lwangaphakathi njengoko igosa elinika ingxelo lisenokubona kuyimfuneko ukuze likwazi ukulungiselela iingxelo zemali ezingenangxelo ebalulekileyo enganyanisanga, nokuba ngaba oku kungenxa yobuqhophololo okanye yimpazamo.
12. Ekulungiseleleni iingxelo zemali, ngumsebenzi wegosa elinika ingxelo ukuhlola ukukwazi kwesebe ukuqhubeka nokwenza umsebenzi walo, ukutyhila, xa ngaba kufanelekile, imibandela emalunga nokuqhubeka lisebenza nokusebenzisa ukuqubeka kwalo lisebenza njengesizathu socwangciso-mali ngaphandle kokuba isakhiwo solawulo esifanelekileyo sinenjongo yokulibhangisa isebe ngenxa yokungabi namali okanye liyeke imisebenzi yalo, okanye alinayo enye indlela esengqiqweni elinokuyisebenzisa endaweni yoko.

UXANDUVA LOMPHICOTHI-ZINCWADI KUPHICOTHO-ZINCWADI LWEENGXELO ZEMALI

13. Iinjongo zam kukufumana isiqinisekiso esifanelekileyo malunga nokuba iingxelo zeemali xa zizonke azinangxelo ebalulekileyo enganyanisanga, enoba oku kungenxa yobuqhophololo okanye impazamo, nokukhupha ingxelo yophicoto-zincwadi equka uluvo lwam. Isiqinisekiso esifanelekileyo sisiqinisekiso esikwinqanaba eliphezulu kodwa ayikokubetha ngenqindi phantsi ndisithi uphicoto-zincwadi olwenziwe ngokuvumelana nee-ISA luya kuyibhaqa ngamaxesha onke ingxelo ebalulekileyo enganyanisanga xa ikhona. Iingxelo ezinganyanisanga zinokuvela ngenxa yobuqhophololo okanye ngempazamo yaye zithathwa ngokuba zibalulekile xa ngaba, ingxelo eyodwa okanye umyingwe wazo, kunokulindeleka ngokufanelekileyo ukuba zibe nefuthe kwizigqibo zoqoqosho ezithathwa ngabantu abazisebenzisayo abathi benze izigqibo ngokusekelwe kwezi ngxelo zeemali.

INGXELO YOMPHICOTHI-ZINCWADI JIKELELE EYA KWIPALAMENTE YEPHONDO
LENTSHONA KOLONI YEVOTI ENGUNOMBOLO 12: ISEBE LOPHUHLISO LOQOQOSHO
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14. Inkcazelo engakumbi yemisebenzi endimele ndiyenze kuphicotho-zincwadi lweengxelo zezimali ifakiwe kwisihlomelo sale ngxelo yomphicothi-zincwadi

INGXELO ENGOPHICOTHO-ZINCWADI LWENGXELO YONYAKA

YOKUSEBENZA

INTSHAYELELO NOBUNGAKANANI

15. Ngokuvumelana noMthetho 25 woPhicotho-zincwadi kaRhulumente, 2004 (PAA) kunye nesaziso gabalala esikhutshiweyo ngokwemimiselo yaloo mthetho, ngumsebenzi wam ukunika ingxelo ngokuba luncedo nokuthembeka kolwazi lwentsebenzo oluxeliweyo ndithelekisa neenjongo ezimiselwe kwangaphambili zeenkqubo ezikhethiweyo eziboniswe kwingxelo yentsebenzo yonyaka. Ndizenzile iinkqubo zokuchonga iziphumo ezibalulekileyo kodwa andiqokelelanga bungqina bokuvakalisa isiqinisekiso.
16. Iinkqubo zam ziphendula ukuba luncedo nokuthembeka kolwazi lwentsebenzo oluxeliweyo, olumele lusekelwe kumaxwebhu ochwangciso lwentsebenzo agunyazisiweyo esebe. Andikhangeni ndikuvavanye ukuphelela nokufaneleka kwezalathisi zentsebenzo/amanyathelo aqukiweyo kumaxwebhu ochwangciso. Iinkqubo zam azihloli ukuba izenzo ezenziwe lisebe zenza kube lula na ukuhanjiswa kweenkonzo. Kanjalo iinkqubo zam azinabeli kwiinkcazelo okanye iziqinisekiso ezinxulumene nezicwangciso-qhinga nolwazi lwentsebenzo oluchwancisiweyo ngokuphathelele amaxesha ekamva asenokuqukwa njengenxalenye yolwazi lwentsebenzo oluxeliweyo. Ngenxa yoku, iziphumo zophicotho lwam azinabeli kule mibandela.
17. Ndikuvavanyile ukuba luncedo nokuthembeka kolwazi lwentsebenzo oluxeliweyo ngokuvumelana neenjongo eziqulunqwe ngokusuka kwisicwangciso-nkqubo yokuphathwa nokuxelwa kwentsebenzo, njengoko kuchaziwe kwisaziso gabalala, senkqubo ekhethiweyo elandelayo kwingxelo yomsebenzi wesebe yonyaka ophela ngomhla wama-31 kaMatshi 2021:

IiNkqubo	Amaphepha kwiNgxelo yoNyaka upkuSebenza
INKqubo 2: IiNkonzo eziHlangeneyo zoPhuhliso loQoqosho	amaphepha 78 - 84

18. Ndenze iinkqubo ukumisela ukuba ulwazi olwenziweyo lwenziwa kunye nokuba lwenziwe kakuhle na nokuba intsebenzo iyahambelana na namaxwebhu acwangcisiweyo okusebenza. Ndenze ezinye iinkqubo zokujonga ukuba ingaba izalathi-nkqubela kunye neethagethi ezinxulumene noko zazinokulinganiswa kwaye zifanelekile na, ndaze ndakuvavanya ukuthembeka kolwazi lwendlela yokusebenza eqinisekisiweyo ukubona ukuba ifanelekile na, ichanekile kwaye igqibelele na.

Khangeni ndichonge naziphi iziphumo ezibalulekileyo ngokuba luncedo kunye nokuthembeka kolwazi lwentsebenzo oluchaziweyo kwezi nkqubo zilandelayo:

- IINKqubo 2: Iinkonzo eziHlangeneyo zoPhuhliso lwezoQoqosho

INGXELO YOMPHICOTHI-ZINCWADI JIKELELE EYA KWIPALAMENTE YEPHONDO
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NOKHENKETHO LENTSHONA KOLONI

OMNYE UMCIMBI

19. Ndijolisa ingqalelo kule mbandela ungezantsi.

Izifizekiso zokujoliswe kuko okucwangcisiweyo

20. Jonga kwingxelo yokusebenza yonyaka kwiphepha 78 ukuya kuma-84 ukufumana ingcaciso malunga nokufizekiswa kokujoliswe kuko okucwangcisiweyo zonyaka neenkcazelo zolawuo ezinikezelwyo zofizekiso olungaphezulu kolulindelweyo kokujoliswe kuko.

INGXELO KUPHICOTHO-ZINCWADI LOHAMBELWANO

NOMTHETHO

21. INTSHAYELELO NOBUNGAKANANI

23. Ngokuhambelana ne-PAA kunye nesaziso ngokubanzi esikhutshwe ngokwemigaqo, ndinoxanduva lokunika ingxelo ngezinto ezifunyenweyo ngokuthotyelwa kwesebe ngemicimbi ethile kwimithetho ephambili. Ndenze iinkqubo zokuchonga iziphumo kodwa ndingaqokeleli ubungqina ukubonisa ubungqina.
24. Andichonganga naziphi na iziphumo ezibonakalayo malunga nokuthotyelwa kwemibandela engqalileyo. Kwimithetho engundoqo njengoko ichaziwe kwisaziso gabalala esikhutshwe ngokwemimiselo ye-PAA

ENYE INGCACISO

- 25 Igosa elinika ingxelo linoxanduva lwenye ingcaciso. Enye ingcaciso iquka ingcaciso equkwe kwingxelo yonyaka. Enye ingcaciso ayibandakanyi iingxelo zemali, ingxelo yomphicothi zincwadi kunye neenkqubo ezikhethiweyo eziboniswe kwingxelo yokusebenza yonyaka ekunikwe ingxelo ngayo kule ngxelo yomphicothi zincwadi.
- 26 Uluvo lwam kwinkcazo yezemali kunye nokufunyenweyo kulwazi olwenziweyo lwendlela yokusebenza kunye nokuthotyelwa komthetho awubandakanyi olunye ulwazi kwaye andivezi luvo lophicotho-zincwadi okanye naluphi na uhlobo lokugqitywa kwesiqinisekiso.
- 27 Ngokunxulumene nophicotho-zincwadi lwam, uxanduva lwam kukufunda enye ingcaciso kwaye, ngokwenza oko, ndithathele ingqalelo ukuba olunye ulwazi aluhambelani na ngokwengxelo zezemali kunye neenkqubo ezikhethiweyo eziboniswe kwingxelo yokusebenza yonyaka, okanye ulwazi lwam olufunyenwe kuphicotho-zincwadi, okanye ngenye indlela kubonakala ngathi kuboniswe ulwazi olubalulekileyo olungeyonyani na.
- 28 Ukuba, ngokusekwe kumsebenzi endiwenzileyo, ndigqiba kwelokuba kukho ukungachani okwenyani kolunye olunye ulwazi, ndiyacelwa ukuba ndiyichaze loo nyaniso.

- 29 Andinanto yokunika ingxelo malunga noku.

INGXELO YOMPHICOTHI-ZINCWADI JIKELELE EYA KWIPALAMENTE YEPHONDO
LENTSHONA KOLONI YEVOTI ENGUNOMBOLO 12: ISEBE LOPHUHLISO LOQOQOSHO
NOKHENKETHO LENTSHONA KOLONI

INTSILELO ZOLAWULO LWANGAPHAKATHI

- 30 Ndilugqale ulawulo lwangaphakathi njengolufanelekileyo kuphicotho lwam lweengxelo zemali, ingxelo yengxelo yokusebenza kunye nokuhambelana nomthetho ofanelekileyo; nangona kunjalo, injongo yam yayingekokubonisa naluphi na uhlobo lwesiqinisekiso kuyo. Khange ndibalule nakuphi na ukusilela kulawulo lwangaphakathi.

EKapa



ISIHLOMELO - UXANDUVA LOMPHICOTHI ZINCWADI-JIKELELE KUPHICOTHO ZINCWADI

1. Njengenxalenye yophicotho-zincwadi ngokungqinelana nee-ISAs, ndisebenzisa isigwebo sobungcali kunye nokugcina ukugxeka kubuchwephesha bam beenkcazo, nakwinkqubo ezenziweyo kulwazi lwentsebenzo lweenkqubo ezikhethiweyo kunye nokuhambelana nomnyango kwisebe ngokubhekisele kukhetho olwenziweyo.

IINGXELO ZEMALI

2. Ukongeza kuxanduva lwam lokuphicothwa kweengxelo zemali njengoko kuchaziwe kule ngxelo yomphicothi zincwadi, ngokunjalo :
- ndichonge kwaye ndivavanye umngcipheko wokungachazwa kakuhle kweengxelo zemali nokuba kungenxayobuqhetseba okanye impazamo, uyilo lokwenza iinkqubo zophicotho-zincwadi eziphendula ezo ngozi, kwayeufumane ubungqina bophicotho obwanele kwaye kufanelekile ukunika isiseko soluvo lwam. Umngcipheko wokungafumani nto iphosakeleyo ngokuvela kubuqhophololo iphezulu kuneso sibangelwa yimpazamo, njengoko ubuqhetseba bungabandakanya ukubumbana, ubuqhetseba, ukuyekisa ngabom, ukuchaza gwenxa, okanye ukugqithisa kolawulo lwangaphakathi.
 - ndifumene ukuqonda ngolawulo lwangaphakathi oluhambelana nophicotho-zincwadi ukuze uyile iinkqubo zophicotho ezifanelekileyo kwiimeko, kodwa kungezizo ngenjongo zokuchaza umbono ngokusebenza kolawulo lwangaphakathi lwesebe.
 - ndivavanye ukufanelekileyo kwemigaqo-nkqubo yobalo-mali esetyenzisiweyo kunye nengqiqo yoniquelelo lobalo kunye nokudalulwa okunxulumene noko okwenziwe ligosa elinika ingxelo.
 - ndigqibe ngokufaneleka kokusetyenziswa kwegosa elinika ingxelo ngesiseko sokukhathazeka kwemali xa kulungiswa iinkcazo zemali. Ndigqiba kwelokuba, ngokusekwe kubungqina bophicotho-zincwadi obufunyenweyo, ukuba ngaba ukungaqiniseki kwezinto ezibonakalayo zikhona ngokunxulumene neziganeko okanye iimeko ezinokubangela ukuthandabuza okukhulu kwiSebe lezeNtshona Koloni loPhuhliso loQoqoqosho kunye nezokhenketho ukuze bakwazi ukuqhubeka njengenqubela phambili. Ukuba ndigqiba kwelokuba ukungaqiniseki kwezinto ezibonakalayo zikho, ndiyacelwa ukuba nditsalele ingqalelo kwingxelo yomphicothi zincwadi kwingxelo zemali malunga nokungaqiniseki kwezinto okanye, ukuba ukubhengezwa okunjalo akwanelanga, ukulungisa umbono kwizithethimanti zemali. Izigqibo zam zisuselwa kulwazi olukho kum ngomhla wengxelo yomphicothi zincwadi. Nangona kunjalo, iziganeko zexesha elizayo okanye iimeko zinokubangela isebe ukuba liyeke ukuqhubekanjengokukhathazeka okuqhubekayo.
 - ndivavanya intshayelelo, ulwakhiwo kunye nomxholo weengxelo zezimali, kubandakanya ukubhengeza, kunye nokuba iingxelo zemali zibonisa ukuthengiselana kunye neziganeko ngendlela efzekisa inkcazo efanelekileyo.

Unxibelelwano kunye nababekwa ityala lolawulo

3. Ndinxibelelana negosa elinika ingxelo malunga neminye imibandela, ubungakanani obucwangcisiweyo kunye nexesha lophicotho kunye neziphumo zophicotho-zincwadi ezibalulekileyo, kubandakanya naluphi na isiphene kulawulo lwangaphakathi endiluchongayo ngexesha lokuphicothwa kwam iincwadi.
4. Ndikwangqina kwigosa elinika ingxelo ukuba ndizithobisile iimfuno ezifanelekileyo zokuziphatha ngokubhekisele kwinkululeko, kwaye ndinxibelelana nolwalamano kunye neminye imicimbi enokuthi icinge ukuba ifanele inkululeko yam, kwaye apho kufanelekileyo, kukhuseleko olunxulumene noko.

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ULwabiwo-mali ngokwenkqubo									
2020/21								2019/20	
	ULwabiwo-mali oluhlenga- hlengisiweyo	Ukufudusw a kweengx owa-mali	IViramenti	ULwabiwo- mali lokugqibe la	INkcitho eyiyo	Iyantlukwan o	INkcitho njege- % Nkcitho yoLwabiwo- mali	ULwabiwo- mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
INkqubo									
1. Ulawulo	62 287	-	457	62 744	62 678	66	99.9%	59 477	56 914
2. IiNkonzo eziHlangeneyo zoPhuhliso loQoqosho	90 504	-	(1 127)	89 377	89 355	22	100.0%	67 040	66 271
3. UPuhliso loRhwebo neCandelo	70 700	-	(749)	69 951	69 342	609	99.1%	63 718	61 530
4. ULawulo lweShishini nokuPhatha	7 299	-	-	7 299	7 248	51	99.3%	9 223	9 058
5. UCwangciso loQoqosho	146 595	-	173	146 768	143 560	3 208	97.8%	185 496	181 807
6. UKhenketho, uBugcisa kunye noKonwabisa	77 582	-	(869)	76 713	76 578	135	99.8%	60 035	58 148
7. UPuhliso lweZakhono neNguqu	79 919	-	2 115	82 034	81 950	84	99.9%	66 274	65 055
Zizonke	534 886	-	-	534 886	530 711	4 175	99.2%	511 263	498 783
Ulungelelaniso nenkcazo yokusebenza kwemali									
DIBANISA									
Okufunyenwe lisebe				1 825				1 222	
Ukuncedwa koncedo				1 173				2 826	
Izixa-mali ezizizo ngokwengxelo yemali yokusebenza (iyonke ingeniso)				537 884				515 311	
DIBANISA									
Ukuncedwa koncedo					342				140
Izixa-mali ezizizo ngokwengxelo yemali yokusebenza (Inkcitho epheleleyo)					531 053				498 923

ULwabiwo-mali ngokohlelo loqoqosho									
2020/21								2019/20	
	ULwabiwo-mali oluhlenga-hlengisiweyo	Ukufuduswa kweengxowa-mali	Viramenti	ULwabiwo-mali lokugqibela	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo-mali lokugqibela	ULwabiwo-mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Ukuhlelwa koqoqosho									
Iintlawulo ezikhoyo	182 278	(4 592)	(937)	176 749	172 787	3 962	97.8%	226 671	215 353
Imbuyekezo kubasebenzi	123 258	1 430	-	124 688	124 611	77	99.9%	139 508	131 943
Imivuzo nemirholo	110 094	(557)	29	109 566	109 505	61	99.9%	123 584	116 906
Iminikelo yentlalo	13 164	1 987	(29)	15 122	15 106	16	99.9%	15 924	15 037
Impahla neenkonziso	59 020	(6 022)	(937)	52 061	48 176	3 885	92.5%	87 163	83 410
Imirhumo yolawulo	34	3 966	-	4 000	3 994	6	99.9%	283	257
Upapsho	3 397	53	-	3 450	3 199	251	92.7%	7 243	7 051
Ii-asethi ezincinci	368	48	-	416	411	5	98.8%	699	666
Iindleko zoPhicotho-zincwadi: Olwangaphandle	2 800	(245)	-	2 555	2 555	-	100.0%	3 119	3 119
Iibhasari: zaBasebenzi	300	(108)	-	192	191	1	99.5%	387	387
Ukutyisa: Imicimbi yeSebe	152	(107)	-	45	41	4	91.1%	2 058	2 009
UNxibelelwano	927	56	-	983	944	39	96.0%	1 145	947
Iinkonzo zekhompyutha	5 419	(3 789)	74	1 704	1 696	8	99.5%	7 470	7 415
Abacebisi: Iinkonzo zoshishino nezengcebiso	33 328	(7 076)	(1 102)	25 150	21 809	3 341	86.7%	26 254	24 464
Iinkonzo zomthetho	-	34	-	34	34	-	100.0%	2	2
Iikontilaka	412	141	72	625	623	2	99.7%	904	779
I-Arhente nenkxaso/iinkonzo ezithengisiweyo	598	(108)	-	490	490	-	100.0%	-	-
Ukonwabisa	-	-	-	-	-	-	-	58	50
Iinkonzo yezithuthi zikarhulumente	241	297	-	538	537	1	99.8%	725	702

Impahla esetyenziswa iphele	5 084	(134)	(152)	4 798	4 759	39	99.2%	892	782
ULwabiwo-mali ngokohlelo loqoqosho									
2020/21								2019/20	
	ULwabiwo-mali oluhlenga-hlengisiweyo	Ukufuduswa kweengxowa-mali	Viramenti	ULwabiwo-mali lokugqibela	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo-mali lokugqibela	ULwabiwo-mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Ezisetyenziswa ziphele: lincwadi nezixhobo zokubhala, amaphepha oshicilelo nzibonelelo ze-ofisi	543	(153)	-	390	326	64	83.6%	972	861
Inggesho eqhubekayo	80	(18)	-	62	54	8	88.7%	158	137
Iintlawulo zepropati	73	(61)	-	12	11	1	91.7%	3	3
Uhambo nesibonelo sokuhamba	197	60	-	257	219	38	85.2%	2 694	2 401
Uqeqesho nophuhliso	4 099	590	151	4 840	4 821	19	99.6%	28 139	27 896
Iintlawulo ezisebenzayo	869	138	-	1 007	952	55	94.5%	1 877	1 533
Iindawo kunye namaziko	5	129	-	134	133	1	99.3%	1 588	1 458
Ukurhenta nokuqesha	94	265	20	379	377	2	99.5%	493	491
Okukhutshelweyo nenkxaso-mali	345 086	2 154	646	347 886	347 753	133	100.0%	279 627	278 643
Amaphondo noomasipala	7 734	100	-	7 834	7 833	1	100.0%	6 439	6 214
OoMasipala	7 734	100	-	7 834	7 833	1	100.0%	6 439	6 214
Ii-akhawunti zebhanka zikamasipala	7 734	100	-	7 834	7 833	1	100.0%	6 439	6 214
Ii-arhente zesebe nee-akhawunti	196 242	413	-	196 655	196 655	-	100.0%	206 083	206 082
Ii-Arhente zeSebe	196 242	413	-	196 655	196 655	-	100.0%	206 083	206 082
Amaziko emfundo ephakamileyo	1 230	(1 230)	-	-	-	-	-	-	-
Amaqumrhu karhulumente namashishini angasese	52 034	(270)	(773)	50 991	50 870	121	99.8%	10 182	9 432

Amaqumrhu karhulumente	410	(410)	-	-	-	-	-	-	-
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ULwabiwo-mali ngokohlelo loqoqosho									
2020/21								2019/20	
	ULwabiwo-mali oluhlenga-hlengisiweyo	Ukufuduswa kweengxowa-mali	IViramenti	ULwabiwo-mali lokugqibela	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% INkcitho yoLwabiwo-mali lokugqibela	ULwabiwo-mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Olunye ukhutshelo oluya kumaqumrhu karhulumente	410	(410)	-	-	-	-	-	-	-
Amashishini angasese	51 624	140	(773)	50 991	50 870	121	99.8%	10 182	9 432
Olunye ukhutshelo oluya kumashishini angasese	51 624	140	(773)	50 991	50 870	121	99.8%	10 182	9 432
Amaziko angenzi nzala	22 408	2 953	(620)	24 741	24 738	3	100.0%	32 538	32 538
Ezasekhaya	65 438	188	2 039	67 665	67 657	8	100.0%	24 385	24 377
Izibonelelo zentlalo	367	238	303	908	901	7	99.2%	1 273	1 269
Olunye ukhutshelo oluya kwezasekhaya	65 071	(50)	1 736	66 757	66 756	1	100.0%	23 112	23 108
Iintlawulo zee-asethi ezinkulu	7 516	2 381	291	10 188	10 110	78	99.2%	4 855	4 678
Oomatshini nezixhobo	7 126	(5)	291	7 412	7 385	27	99.6%	4 734	4 560
Izixhobo zothutho	2 253	-	291	2 544	2 544	-	100.0%	2 289	2 288
Abanye oomatshini nezixhobo	4 873	(5)	-	4 868	4 841	27	99.4%	2 445	2 272
Iinkqubo zekhompyutha nee-asethi ezingabambekiyo	390	2 386	-	2 776	2 725	51	98.2%	121	118
Ii-asethi ezingabambekiyo	390	2 386	-	2 776	2 725	51	98.2%	121	118
Iintlawulo zee-asethi zemali	6	57	-	63	61	2	96.8%	110	109
Zizonke	534 886	-	-	534 886	530 711	4 175	99.2%	511 263	498 783

Inkqubo 1: ULawulo									
2020/21								2019/20	
	ULwabiwo- mali oluhlenga- hlengisiwey o	Ukufuduswa kweengxo wa-mali	IViramenti	ULwabiwo- mali lokugqibe la	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo- mali lokugqibela	ULwabiwo- mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inkqutyana									
1. I-Ofisi yeHOD	11 679	(292)	-	11 387	11 379	8	99.9%	8 853	7 464
2. Ulawulo lwemali	36 923	70	457	37 450	37 413	37	99.9%	35 832	34 829
3. Iinkonzo zamaqumrhu	13 685	222	-	13 907	13 887	20	99.9%	14 792	14 621
Zizonke	62 287	-	457	62 744	62 679	65	99.9%	59 477	56 914
Uhlelo loqoqosho									
Iintlawulo ezikhoyo	55 169	(43)	166	55 292	55 230	62	99.9%	54 222	51 671
Imbuyekezo kubasebenzi	43 482	457	-	43 939	43 926	13	100.0%	38 651	37 088
Imivuzo nemirholo	38 610	(411)	-	38 199	38 191	8	100.0%	33 795	32 236
Iminikelo yentlalo	4 872	868	-	5 740	5 735	5	99.9%	4 856	4 852
Impahla neenkonzo	11 687	(500)	166	11 353	11 305	48	99.6%	15 571	14 583
Imirhumo yolawulo	15	26	-	41	39	2	95.1%	110	107
Upapsho	2 022	(66)	-	1 956	1 955	1	99.9%	3 747	3 651
Ii-asethi ezincinci	360	(30)	-	330	330	-	100.0%	405	374
Iindleko zoPhicotho- zincwadi: Olwangaphandle	2 800	(245)	-	2 555	2 555	-	100.0%	3 119	3 119
Iibhasari: zaBasebenzi	300	(108)	-	192	191	1	99.5%	387	387
Ukutyisa: Imicimbi yeSebe	18	17	-	35	33	2	94.3%	317	305
UNxibelelwano	294	154	-	448	444	4	99.1%	472	286
Iinkonzo zekhompuyutha	1 612	(144)	74	1 542	1 535	7	99.5%	933	911
Abacebisi: Iinkonzo zoshishino nezengcebiso	1 276	(55)	-	1 221	1 219	2	99.8%	396	396

Inkqubo 1: ULawulo									
2020/21								2019/20	
	ULwabiwo- mali oluhlenga- hlengisiweyo	Ukufuduswa kweengxowa-mali	Viramenti	ULwabiwo- mali lokugqibela	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo- mali lokugqibela	ULwabiwo- mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iinkonzo zomthetho	-	-	-	-	-	-	-	2	2
Iikontilaka	67	1	72	140	138	2	98.6%	387	275
Ukonwabisa	-	-	-	-	-	-	-	18	13
Iinkozo yezithuthi zikaqhulumente	241	297	-	538	537	1	99.8%	725	702
Iimpahla esetyenziswa iphele	884	(119)	-	765	754	11	98.6%	532	456
Ezisetyenziswa ziphele: Iincwadi nezixhobo zokubhala, amaphepha oshicilelo nzibonelelo ze-ofisi	173	(94)	-	79	77	2	97.5%	329	301
Iingqesho eqhubekayo	13	2	-	15	15	-	100.0%	60	43
Iintlawulo zepropati	70	(61)	-	9	9	-	100.0%	-	-
Uhambo nesibonelo sokuhamba	49	31	-	80	73	7	91.3%	600	388
Uqeqesho nophuhliso	939	(368)	-	571	569	2	99.6%	1 315	1 247
Iintlawulo ezisebenzayo	539	(37)	-	502	499	3	99.4%	1 228	1 133
Iindawo kunye namaziko	5	26	-	31	30	1	96.8%	223	221
Ukurhenta nokuqesha	10	273	20	303	302	1	99.7%	266	266
Okukhutshelweyo nenkxaso-mali	10	40	-	50	49	1	98.0%	1 064	1 059
Ii-arhente zesebe nee- akhawunti	2	3	-	5	5	-	100.0%	5	4
Ii-Arhente zeSebe	2	3	-	5	5	-	100.0%	5	4
Ezasekhaya	8	37	-	45	44	1	97.8%	1 059	1 055
Izibonelelo zentlalo	8	37	-	45	44	1	97.8%	1 020	1 018
Olunye ukhutshelo oluya kwezasekhaya	-	-	-	-	-	-	-	39	37

INkqubo 1: ULawulo									
2020/21								2019/20	
	ULwabiwo- mali oluhlenga- hlengisiwey o	Ukufuduswa kweengxo wa-mali	Viramenti	ULwabiwo- mali lokugqibela	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo- mali lokugqibela	ULwabiwo- mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Intlawulo zee-asethi ezinkulu	7 102	(5)	291	7 388	7 385	3	100.0%	4 124	4 118
Oomatshini nezixhobo	7 102	(5)	291	7 388	7 385	3	100.0%	4 124	4 118
Izixhobo zothutho	2 253	-	291	2 544	2 544	-	100.0%	2 289	2 288
Abanye oomatshini nezixhobo	4 849	(5)	-	4 844	4 841	3	99.9%	1 835	1 830
Intlawulo zee-asethi zemali	6	8	-	14	14	-	100.0%	67	66
Zizonke	62 287	-	457	62 744	62 678	66	99.9%	59 477	56 914

1.1 I-Ofisi yeHOD									
2020/21								2019/20	
	ULwabiwo-mali oluhlenga-hlengisiweyo	Ukufuduswa kweengxowa-mali	Viramenti	ULwabiwo-mali lokugqibela	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo-mali lokugqibela	ULwabiwo-mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo loqoqosho									
Iintlawulo ezikhoyo	11 679	(292)	-	11 387	11 378	9	99.9%	8 851	7 462
Imbuyekezo kubasebenzi	9 558	(189)	-	9 369	9 365	4	100.0%	5 784	4 581
Impahla neenkonzo	2 121	(103)	-	2 018	2 013	5	99.9%	3 067	2 881
Okukhutshelweyo nenkxaso-mali	-	-	-	-	-	-	-	1	1
Ezasekhaya	-	-	-	-	-	-	-	1	1
Iintlawulo zee-asethi zemali	-	-	-	-	-	-	-	1	1
Zizonke	11 679	(292)	-	11 387	11 378	9	99.9%	8 853	7 464

1.2 ULawulo lweMali									
2020/21								2019/20	
	ULwabiwo- mali oluhlenga- hlengisiwey o	Ukufuduswa kweengxo wa-mali	IViramenti	ULwabiwo- mali lokugqibe la	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo- mali lokugqibela	ULwabiwo- mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo loqoqosho									
Iintlawulo ezikhoyo	29 806	27	166	29 999	29 966	33	99.9%	30 625	29 632
Imbuyekezo kubasebenzi	22 039	574	-	22 613	22 607	6	100.0%	22 923	22 569
Impahla neenkonzo	7 767	(547)	166	7 386	7 359	27	99.6%	7 702	7 063
Okukhutshelweyo nenkxaso-mali	9	40	-	49	48	1	98.0%	1 059	1 055
Ii-arhente zesebe nee- akhawunti	2	3	-	5	5	-	100.0%	5	4
Ezasekhaya	7	37	-	44	43	1	97.7%	1 054	1 051
Iintlawulo zee-asethi ezinkulu	7 102	(5)	291	7 388	7 385	3	100.0%	4 087	4 081
Oomatshini nezixhobo	7 102	(5)	291	7 388	7 384	4	99.9%	4 087	4 081
Iintlawulo zee-asethi zemali	6	8	-	14	14	-	100.0%	61	61
Zizonke	36 923	70	457	37 450	37 413	37	99.9%	35 832	34 829

1.3 Iinkonzo zamaqumrhu									
2020/21								2019/20	
	ULwabiwo- mali oluhlenga- hlengisiweyo	Ukufuduswa kweengxowa-mali	Viramenti	ULwabiwo- mali lokugqibela	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo- mali lokugqibela	ULwabiwo- mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo loqoqosho									
Iintlawulo ezikhoyo	13 684	222	-	13 906	13 886	20	99.9%	14 746	14 577
Imbuyekezo kubasebenzi	11 885	72	-	11 957	11 954	3	100.0%	9 944	9 938
Impahla neenkonzo	1 799	150	-	1 949	1 932	17	99.1%	4 802	4 639
Okukhutshelweyo nenkxaso-mali	1	-	-	1	1	-	100.0%	4	3
Okukhutshelweyo nenkxaso-mali	1	-	-	1	1	-	100.0%	4	3
Iintlawulo zee-asethi ezinkulu	-	-	-	-	-	-	-	37	37
Oomatshini nezixhobo	-	-	-	-	-	-	-	37	37
Iintlawulo zee-asethi zemali	-	-	-	-	-	-	-	5	4
Zizonke	13 685	222	-	13 907	13 887	20	99.9%	14 792	14 621

INKqubo 2: IiNkonzo eziHlangenyo zoPhuhliso loQoqosho									
2020/21								2019/20	
	ULwabiwo- mali oluhlenga- hlengisiwey o	Ukufuduswa kweengxo wa-mali	IViramenti	ULwabiwo- mali lokugqibe la	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo- mali lokugqibela	ULwabiwo- mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
INkqutyana									
1. Uphuhliso lweShishini	66 714	(555)	(730)	65 429	65 423	6	100.0%	45 172	44 995
2. UPuhliso loQoqosho lweSithili nolweNgingqi	11 419	(6)	(152)	11 261	11 251	10	99.9%	10 983	10 979
3. Izithintelo	12 371	561	(245)	12 687	12 681	6	100.0%	10 885	10 297
Zizonke	90 504	-	(1 127)	89 377	89 355	22	100.0%	67 040	66 271
Uhlelo loqoqosho									
Iintlawulo ezikhoyo	28 627	(2 038)	(674)	25 915	25 902	13	99.9%	29 540	28 771
Imbuyekezo kubasebenzi	19 349	-	(10)	19 339	19 334	5	100.0%	20 309	19 954
Imivuzo nemirholo	17 534	(546)	(8)	16 980	16 975	5	100.0%	17 915	17 593
Iminikelo yentlalo	1 815	546	(2)	2 359	2 359	-	100.0%	2 394	2 361
Impahla neenkonzo	9 278	(2 038)	(664)	6 576	6 568	8	99.9%	9 231	8 817
Imirhumo yolawulo	6	(1)	-	5	5	-	100.0%	18	17
Upapasho	11	55	-	66	66	-	100.0%	493	493
Ii-asethi ezincinci	-	-	-	-	-	-	-	121	120
Ukutyisa: Imicimbi yeSebe	101	(100)	-	1	1	-	100.0%	980	980
UNxibelelwano	94	(17)	-	77	77	-	100.0%	113	113
Iinkonzo zekhompnyutha	7	(1)	-	6	6	-	100.0%	5	5
Abacebisi: Iinkonzo zoshishino nezengcebiso	4 292	(2 215)	(512)	1 565	1 564	1	99.9%	3 801	3 458

INKqubo 2: IiNkonzo eziHlangenyo zoPhuhliso loQoqosho									
2020/21								2019/20	
	ULwabiwo-mali oluhlenga-hlengisiweyo	Ukufuduswa kweengxowa-mali	IViramenti	ULwabiwo-mali lokugqibela	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo-mali lokugqibela	ULwabiwo-mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iikontilaka	345	140	-	485	485	-	100.0%	389	377
Ukonwabisa	-	-	-	-	-	-	-	14	13
Impahla esetyenziswa iphele	4 128	(40)	(152)	3 936	3 933	3	99.9%	57	51
Ezisetyenziswa ziphele: Iincwadi nezixhobo zokubhala, amaphepha oshicilelo nezibonelelo ze-ofisi	138	17	-	155	155	-	100.0%	157	155
Inggqesho eqhubekayo	15	-	-	15	15	-	100.0%	49	45
Uhambo nesibonelo sokuhamba	30	29	-	59	58	1	98.3%	415	403
Uqeqesho nophuhliso	-	3	-	3	3	-	100.0%	1 649	1 621
Iintlawulo ezisebenzayo	69	(12)	-	57	56	1	98.2%	87	86
Iindawo kunye namaziko	-	103	-	103	103	-	100.0%	718	715
Ukurhenta nokuqesha	42	1	-	43	41	2	95.3%	165	165
Okukhutshelweyo nenkxaso-mali	61 877	1 999	(453)	63 423	63 416	7	100.0%	37 230	37 230
Amaphondo noomasipala	1 624	-	-	1 624	1 623	1	99.9%	5 950	5 950
OoMasipala	1 624	-	-	1 624	1 623	1	99.9%	5 950	5 950
Ii-akhawunti zebhanka zikamasipala	1 624	-	-	1 624	1 623	1	99.9%	5 950	5 950
Ii-arhente zesebe nee-akhawunti	5 000	410	-	5 410	5 410	-	100.0%	1 639	1 639
Ii-Arhente zeSebe	5 000	410	-	5 410	5 410	-	100.0%	1 639	1 639
Amaziko emfundo ephakamileyo	1 230	(1 230)	-	-	-	-	-	-	-

INKqubo 2: IiNkonzo eziHlangenyo zoPhuhliso loQoqosho									
2020/21								2019/20	
	ULwabiwo- mali oluhlenga- hlengisiwey o	Ukufuduswa kweengxo wa-mali	IViramenti	ULwabiwo- mali lokugqibe la	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo- mali lokugqibela	ULwabiwo- mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Amaqumrhu karhulumente namashishini angasese	47 001	(134)	(19)	46 848	46 845	3	100.0%	9 432	9 432
Amaqumrhu karhulumente	410	(410)	-	-	-	-	-	-	-
Olunye ukhutshelo oluya kumaqumrhu karhulumente	410	(410)	-	-	-	-	-	-	-
Amashishini angasese	46 591	276	(19)	46 848	46 845	3	100.0%	9 432	9 432
Olunye ukhutshelo oluya kumashishin ngasese	46 591	276	(19)	46 848	46 845	3	100.0%	9 432	9 432
Amaziko angenzi nzala	6 782	2 767	(434)	9 115	9 112	3	100.0%	19 863	19 863
Ezasekhaya	240	186	-	426	426	-	100.0%	346	346
Iminikelo yentlalo	-	186	-	186	186	-	100.0%	6	6
Olunye ukhutshelo oluya kwezasekhaya	240	-	-	240	240	-	100.0%	340	340
Iintlawulo zee-asethi ezinkulu	-	-	-	-	-	-	-	261	261
Oomatshini nezixhobo	-	-	-	-	-	-	-	261	261
Abanye oomatshini nezixhobo	-	-	-	-	-	-	-	261	261
Iintlawulo zee-asethi zemali	-	39	-	39	37	2	94.9%	9	9
Zizonke	90 504	-	(1 127)	89 377	89 355	22	100.0%	67 040	66 271

2.1 UPuhliso lweShishini									
2020/21								2019/20	
	ULwabiwo- mali oluhlenga- hlengisiweyo	Ukufuduswa kweengxowa-mali	Viramenti	ULwabiwo- mali lokugqibela	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo- mali lokugqibela	ULwabiwo- mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo loqoqosho									
Iintlawulo ezikhoyo	7 468	(179)	(279)	7 010	7 007	3	100.0%	11 315	11 138
Imbuyekezo kubasebenzi	6 538	(184)	(10)	6 344	6 344	-	100.0%	7 294	7 125
Imivuzo nemirholo	930	5	(269)	666	663	3	99.5%	4 021	4 013
Okukhutshelweyo nenkxaso-mali	59 246	(376)	(451)	58 419	58 416	3	100.0%	33 589	33 589
Amaphondo noomasipala	-	-	-	-	-	-	-	4 513	4 513
Ii-arhente zesebe nee- akhawunti	5 000	410	-	5 410	5 410	-	100.0%	1 639	1 639
Amaziko emfundo ephakamileyo	1 230	(1 230)	-	-	-	-	-	-	-
Amaqumrhu karhulumente namashishini angasese	46 709	(134)	(19)	46 556	46 554	2	100.0%	9 432	9 432
Amaziko angenzi nzala	6 067	522	(432)	6 157	6 156	1	100.0%	17 663	17 663
Ezasekhaya	240	56	-	296	296	-	100.0%	342	342
Iintlawulo zee-asethi ezinkulu	-	-	-	-	-	-	-	261	261
Oomatshini nezixhobo	-	-	-	-	-	-	-	261	261
Iintlawulo zee-asethi zemali	-	-	-	-	-	-	-	7	7
Zizonke	66 714	(555)	(730)	65 429	65 423	6	100.0%	45 172	44 995

2.2 UPhuhliso loMmandla neNgingqi									
2020/21								2019/20	
	ULwabiwo- mali oluhlenga- hlengisiwey o	Ukufuduswa kweengxo wa-mali	IViramenti	ULwabiwo- mali lokugqibe la	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo- mali lokugqibela	ULwabiwo- mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo loqoqosho									
Iintlawulo ezikhoyo	8 788	(43)	(152)	8 593	8 588	5	99.9%	7 346	7 342
Imbuyekezo kubasebenzi	5 354	20	-	5 374	5 373	1	100.0%	4 794	4 794
Impahla neenkonzo	3 434	(63)	(152)	3 219	3 215	4	99.9%	2 552	2 548
Okukhutshelweyo nenkxaso-mali	2 631	2	-	2 633	2 629	4	99.8%	3 637	3 637
Amaphondo noomasipala	1 624	-	-	1 624	1 623	1	99.9%	1 437	1 437
Amaqumrhu karhulumente namashishini angasese	292	-	-	292	291	1	99.7%	-	-
Amaziko angenzi nzala	715	2	-	717	715	2	99.7%	2 200	2 200
Iintlawulo zee-asethi zemali	-	35	-	35	34	1	97.1%	-	-
Zizonke	11 419	(6)	(152)	11 261	11 251	10	99.9%	10 983	10 979

2.3 IZithintelo (Red Tape)									
2020/21								2019/20	
	ULwabiwo-mali oluhlenga-hlengisiweyo	Ukufuduswa kweengxowa-mali	Viramenti	ULwabiwo-mali lokugqibela	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo-mali lokugqibela	ULwabiwo-mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo loqoqosho									
Iintlawulo ezikhoyo	12 371	(1 816)	(243)	10 312	10 306	6	99.9%	10 879	10 291
Imbuyekezo kubasebenzi	7 457	164	-	7 621	7 617	4	99.9%	8 221	8 035
Impahla neenkonzo	4 914	(1 980)	(243)	2 691	2 690	1	100.0%	2 658	2 256
Okukhutshelweyo nenkxaso-mali	-	2 373	(2)	2 371	2 371	-	100.0%	4	4
Amaziko angenzi nzala	-	2 243	(2)	2 241	2 241	-	100.0%	-	-
Ezasekhaya	-	130	-	130	130	-	100.0%	4	4
Iintlawulo zee-asethi zemali	-	4	-	4	3	1	75.0%	2	2
Zizonke	12 371	561	(245)	12 687	12 681	6	100.0%	10 885	10 297

INKqubo 3: UPuhliso loRhwebo neCandelo									
2020/21								2019/20	
	ULwabiwo- mali oluhlenga- hlengisiwey o	Ukufuduswa kweengxo wa-mali	IViramenti	ULwabiwo- mali lokugqibe la	INKcitho eyiyo	Iyantlukwano	INKcitho njege-% Nkcitho yoLwabiwo- mali lokugqibela	ULwabiwo- mali loku	INKcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
INKqutyana									
1. Ukukhuthazwa koRhwebo noTyalo-mali	59 965	-	-	59 965	59 965	-	100.0%	48 539	48 539
2. UPuhliso lwecandelo	10 735	-	(749)	9 986	9 377	609	93.9%	15 179	12 991
Zizonke	70 700	-	(749)	69 951	69 342	609	99.1%	63 718	61 530
Uhlelo loqoqosho									
Iintlawulo ezikhoyo	10 108	-	(678)	9 430	8 822	608	93.6%	14 116	12 829
Imbuyekezo kubasebenzi	8 627	-	(88)	8 539	8 537	2	100.0%	12 096	10 835
Imivuzo nemirholo	7 525	30	(63)	7 492	7 490	2	100.0%	10 263	9 559
Iminikelo yentlalo	1 102	(30)	(25)	1 047	1 047	-	100.0%	1 833	1 276
Impahla neenkonzo	1 481	-	(590)	891	286	605	32.1%	2 020	1 994
Imirhumo yolawulo	2	(1)	-	1	1	-	100.0%	19	18
Ii-asethi ezincinci	1	79	-	80	80	-	100.0%	143	143
Ukutyisa: Imicimbi yeSebe	-	1	-	1	1	-	100.0%	127	127
UNxibelelwano	86	6	-	92	91	1	98.9%	83	83
Abacebisi: linkonzo zoshishino nezengcebiso	1 335	(142)	(590)	603	-	603	-	804	804
linkonzo zomthetho	-	34	-	34	34	-	100.0%	-	-
Iikontilaka	-	-	-	-	-	-	-	36	36
Ukonwabisa	-	-	-	-	-	-	-	6	6
Impahla esetyenziswa iphele	8	1	-	9	8	1	88.9%	54	53
Ezisetyenziswa ziphele: Iincwadi nezixhobo zokubhala, amaphepha oshicilelo nezibonelelo ze-ofisi	15	20	-	35	35	-	100.0%	63	51

INKqubo 3: UPuhliso loRhwebo neCandelo									
2020/21								2019/20	
	ULwabiwo- mali oluhlenga- hlengisiweyo	Ukufuduswa kweengxowa-mali	IViramenti	ULwabiwo- mali lokugqibela	INKcitho eyiyo	Iyantlukwano	INKcitho njege-% Nkcitho yoLwabiwo- mali lokugqibela	ULwabiwo- mali loku	INKcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhambo nesibonelo sokuhamba	31	5	-	36	35	1	97.2%	497	486
Uqeqesho nophuhliso	-	-	-	-	-	-	-	100	100
Iintlawulo ezisebenzayo	3	(3)	-	-	-	-	-	7	6
Iindawo kunye namaziko	-	-	-	-	-	-	-	81	81
Okukhutshelweyo nenkxaso-mali	60 592	-	(71)	60 521	60 520	1	100.0%	49 297	48 547
Ii-arhente zesebe nee-akhawunti	59 965	-	-	59 965	59 965	-	100.0%	48 539	48 539
Ii-arhente zeSebe	59 965	-	-	59 965	59 965	-	100.0%	48 539	48 539
Amaqumrhu karhulumente namashishini angasese	600	-	(71)	529	529	-	100.0%	750	-
Amashishini angasese	600	-	(71)	529	529	-	100.0%	750	-
Olunye ukhutshelo oluya kumashishini angasese	600	-	(71)	529	529	-	100.0%	750	-
Ezasekhaya	27	-	-	27	26	1	96.3%	8	8
Izibonelelo zentlalo	27	-	-	27	26	1	96.3%	6	6
Olunye ukhutshelo oluya kwezasekhaya	-	-	-	-	-	-	-	2	2
Iintlawulo zee-asethi ezinkulu	-	-	-	-	-	-	-	300	149
Oomatshini nezixhobo	-	-	-	-	-	-	-	300	149
Abanye oomatshini nezixhobo	-	-	-	-	-	-	-	300	149

lintlawulo zee-asethi zemali	-	-	-	-	-	-	-	5	5
Zizonke	70 700	-	(749)	69 951	69 342	609	99.1%	63 718	61 530

3.1 UPhuhliso loRhwebo neCandelo									
2020/21								2019/20	
	ULwabiwo- mali oluhlenga- hlengisiwey o	Ukufuduswa kweengxo wa-mali	IViramenti	ULwabiwo- mali lokugqibe la	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo- mali lokugqibela	ULwabiwo- mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo loqoqosho									
Okukhutshelweyo nenkxaso-mali	59 965	-	-	59 965	59 965	-	100.0%	48 539	48 539
Ii-arhente zesebe nee- akhawunti	59 965	-	-	59 965	59 965	-	100.0%	48 539	48 539
Lulonke	59 965	-	-	59 965	59 965	-	100.0%	48 539	48 539

3.2 Uphuhliso lweCandelo									
2020/21								2019/20	
	ULwabiwo-mali oluhlenga-hlengisiweyo	Ukufuduswa kweengxowa-mali	Viramenti	ULwabiwo-mali lokugqibela	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo-mali lokugqibela	ULwabiwo-mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo loqoqosho									
Iintlawulo ezikhoyo	10 108	-	(678)	9 430	8 822	608	93.6%	14 116	12 829
Imbuyekezo kubasebenzi	8 627	-	(88)	8 539	8 537	2	100.0%	12 096	10 835
Impahla neenkonzo	1 481	-	(590)	891	285	606	32.0%	2 020	1 994
Okukhutshelweyo nenxaso-mali	627	-	(71)	556	555	1	99.8%	758	8
Amaqumrhu karhulumente namashishini angasese	600	-	(71)	529	529	-	100.0%	750	-
Ezasekhaya	27	-	-	27	26	1	96.3%	8	8
Iintlawulo zee-asethi ezinkulu	-	-	-	-	-	-	-	300	149
Oomatshini nezixhobo	-	-	-	-	-	-	-	300	149
Iintlawulo zee-asethi zemali	-	-	-	-	-	-	-	5	5
Zizonke	10 735	-	(749)	9 986	9 377	609	93.9%	15 179	12 991

Inkqubo 4: ULawulo lweShishini nokuPhathwa									
2020/21								2019/20	
	ULwabiwo-mali oluhlenga-hlengisiweyo	Ukufuduswa kweengxowa-mali	IViramenti	ULwabiwo-mali lokugqibela	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% INkcitho yoLwabiwo-mali lokugqibela	ULwabiwo-mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
INkqutyana									
1. Ukhuseleko lomthengi	7 299	-	-	7 299	7 248	51	99.3%	9 223	9 058
Zizonke	7 299	-	-	7 299	7 248	51	99.3%	9 223	9 058
Uhlelo loqoqosho									
Iintlawulo ezikhoyo	7 288	(10)	-	7 278	7 238	40	99.5%	9 223	9 058
Imbuyekezo kubasebenzi	5 943	196	-	6 139	6 107	32	99.5%	6 950	6 791
Imivuzo nemirholo	5 252	104	-	5 356	5 325	31	99.4%	5 977	5 899
Iminikelo yentlalo	691	92	-	783	782	1	99.9%	973	892
Impahla neenkonzozo	1 345	(206)	-	1 139	1 131	8	99.3%	2 273	2 267
Imirhumo yolawulo	-	-	-	-	-	-	-	13	12
Upapasho	497	79	-	576	573	3	99.5%	1 517	1 516
Ii-asethi ezincinci	-	-	-	-	-	-	-	13	13
Ukutyisa: Imicimbi yeSebe	-	-	-	-	-	-	-	20	20
UNxibelelwano	65	(12)	-	53	53	-	100.0%	68	68
Abacebisi: Iinkonzozo zoshishino nezengcebiso	100	(100)	-	-	-	-	-	367	367
I-Arhente nenkxaso/iinkonzozo ezithengisiweyo	598	(108)	-	490	490	-	100.0%	-	-
UNxibelelwano	-	-	-	-	-	-	-	1	1
Impahla esetyenziswa iphele	2	-	-	2	-	2	-	6	6

Inkqubo 4: ULawulo lweShishini nokuPhathwa									
	2020/21							2019/20	
	ULwabiwo- mali oluhlenga- hlengisiweyo	Ukufuduswa kweengxowa-mali	IViramenti	ULwabiwo- mali lokugqibela	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo- mali lokugqibela	ULwabiwo- mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Ezisetyenziswa ziphele: lincwadi nezixhobo zokubhala, amaphepha oshicilelo nezibonelelo ze-ofisi	16	(16)	-	-	-	-	-	1	1
Inggqeshiso esebenzayo	2	-	-	2	1	1	50.0%	-	-
Iintlawulo zepropati	3	-	-	3	2	1	66.7%	3	3
Uhambo nesibonelo sokuhamba	2	(1)	-	1	1	-	100.0%	168	164
Uqeqesho nophuhliso	8	(8)	-	-	-	-	-	2	2
Iintlawulo ezisebenzayo	45	(41)	-	4	3	1	75.0%	53	53
Iindawo namaziko	-	-	-	-	-	-	-	26	26
UkuRhenta nokuqeshisa	7	1	-	8	8	-	100.0%	15	15
Okukhutshelweyo nenkxaso-mali	1	-	-	1	-	1	-	-	-
Ezasekhaya	1	-	-	1	-	1	-	-	-
Izibonelelo zentlalo	1	-	-	1	-	1	-	-	-
Iintlawulo zee-asethi ezinkulu	10	-	-	10	-	10	-	-	-
Oomatshini nezixhobo	10	-	-	10	-	10	-	-	-
Abanye oomatshini nezixhobo	10	-	-	10	-	10	-	-	-
Iintlawulo zee-asethi zemali	-	10	-	10	10	-	100.0%	-	-
Zizonke	7 299	-	-	7 299	7 248	51	99.3%	9 223	9 058

4.1 UKhuseleko lomthengi									
2020/21								2019/20	
	ULwabiwo- mali oluhlenga- hlengisiwey o	Ukufuduswa kweengxo wa-mali	IViramenti	ULwabiwo- mali lokugqibe la	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo- mali lokugqibela	ULwabiwo- mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo loqoqosho									
Intlawulo ezikhoyo	7 288	(10)	-	7 278	7 238	40	99.5%	9 223	9 058
Imbuyekezo kubasebenzi	5 943	196	-	6 139	6 107	32	99.5%	6 950	6 791
Impahla neenkonzo	1 345	(206)	-	1 139	1 131	8	99.3%	2 273	2 267
Okukhutshelweyo nenkxaso-mali	1	-	-	1	-	1	-	-	-
Ezasekhaya	1	-	-	1	-	1	-	-	-
Intlawulo zee-asethi ezinkulu	10	-	-	10	-	10	-	-	-
Oomatshini nezixhobo	10	-	-	10	-	10	-	-	-
Intlawulo zee-asethi zemali	-	10	-	10	10	-	100.0%	-	-
Zizonke	7 299	-	-	7 299	7 248	51	99.3%	9 223	9 058

INKqubo 5: UCwangciso loQoqosho									
2020/21								2019/20	
	ULwabiwo- mali oluhlenga- hlengisiwey o	Ukufuduswa kweengxo wa-mali	IViramenti	ULwabiwo- mali lokugqibela	INKcitho eyiyo	Iyantlukwano	INKcitho njege-% Nkcitho yoLwabiwo- mali lokugqibela	ULwabiwo- mali loku	INKcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
INKqutyana									
1. UMgaqo-nkqubo woQoqosho noCwangciso	2 901	(97)	-	2 804	2 752	52	98.1%	6 357	5 676
2. UPhando noPhuhliso	7 583	1 007	173	8 763	8 706	57	99.3%	9 653	9 630
3. ULawulo loLwazi	13 949	-	-	13 949	13 948	1	100.0%	11 326	11 325
4. ILinge lokuNcedwa kokuKhula neZibonelelo	80 850	162	-	81 012	81 002	10	100.0%	119 037	118 508
5. IBroadband elungiselelwe uQoqosho	17 102	(768)	-	16 334	15 754	580	96.4%	19 597	18 836
6. UQoqosho oluLuhlaza	24 210	(304)	-	23 906	21 398	2 508	89.5%	19 526	17 832
Zizonke	146 595	-	173	146 768	143 560	3 208	97.8%	185 496	181 807
Uhlelo loqoqosho									
Iintlawulo ezikhoyo	57 084	(1 875)	173	55 382	52 177	3 205	94.2%	61 669	57 999
Imbuyekezo kubasebenzi	27 779	355	173	28 307	28 285	22	99.9%	36 305	33 752
Imivuzo nemirholo	24 894	33	173	25 100	25 087	13	99.9%	32 663	30 153
Iminikelo yentlalo	2 885	322	-	3 207	3 198	9	99.7%	3 642	3 599
Impahla neenkonzo	29 305	(2 230)	-	27 075	23 892	3 183	88.2%	25 364	24 247
Imirhumo yolawulo	4	3 943	-	3 947	3 946	1	100.0%	97	79
Upapasho	626	(144)	-	482	244	238	50.6%	746	655
Ii-asethi ezincinci	7	(3)	-	4	-	4	-	16	15

INkqubo 5: UCwangciso loQoqosho									
2020/21								2019/20	
	ULwabiwo- mali oluhlenga- hlengisiwey o	Ukufuduswa kweengxo wa-mali	IViramenti	ULwabiwo- mali lokugqibe la	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo- mali lokugqibela	ULwabiwo- mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Ukutyisa: Imicimbi yeSebe	3	1	-	4	2	2	50.0%	310	297
UNxibelelwano	187	16	-	203	172	31	84.7%	228	217
Iinkonzo zekhompyutha	3 800	(3 644)	-	156	155	1	99.4%	6 514	6 499
Abacebisi: Iinkonzo zoshishino nezengcebiso	24 405	(3 413)	-	20 992	18 260	2 732	87.0%	16 041	15 148
Iikontilaka	-	-	-	-	-	-	-	34	34
Ukonwabisa	-	-	-	-	-	-	-	15	13
Impahla esetyenziswa iphele	32	49	-	81	60	21	74.1%	50	43
Ezisetyenziswa ziphele: Iincwadi nezixhobo zokubhala, amaphepha oshicilelo nezibonelelo ze-ofisi	105	(36)	-	69	9	60	13.0%	244	230
Ingcqeshiso esebenzayo	3	-	-	3	2	1	66.7%	-	-
Uhambo nesibonelo sokuhamba	40	6	-	46	18	28	39.1%	564	528
Uqeqesho nophuhliso	15	995	-	1 010	994	16	98.4%	147	135
Iintlawulo ezisebenzayo	63	-	-	63	16	47	25.4%	101	100
Iindawo namaziko	-	-	-	-	-	-	-	232	231
UkuRhenta nokuqeshisa	15	-	-	15	14	1	93.3%	25	23

INkqubo 5: UCwangciso loQoqosho									
2020/21								2019/20	
	ULwabiwo-mali oluhlenga-hlengisiweyo	Ukufuduswa kweengxowa-mali	Viramenti	ULwabiwo-mali lokugqibela	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo-mali lokugqibela	ULwabiwo-mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Okukhutshelweyo nenkxaso-mali	89 501	-	-	89 501	89 500	1	100.0%	123 698	123 697
Ii-Arhente zeSebe nee-Akhawunti	74 177	-	-	74 177	74 177	-	100.0%	110 974	110 974
Ii-Arhente zeSebe	74 177	-	-	74 177	74 177	-	100.0%	110 974	110 974
Amaziko angenzi nzala	15 236	-	-	15 236	15 236	-	100.0%	12 675	12 675
Ezasekhaya	88	-	-	88	87	1	98.9%	49	48
Izibonelelo zentlao	88	-	-	88	87	1	98.9%	49	48
Iintlawulo zee-asethi ezinkulu	10	1 875	-	1 885	1 883	2	99.9%	109	91
Oomatshini nezixhobo	-	-	-	-	-	-	-	47	32
Abanye oomatshini nezixhobo	-	-	-	-	-	-	-	47	32
Ii-asethi ezingabambekiyo	10	1 875	-	1 885	1 883	2	99.9%	62	59
Iintlawulo zee-asethi zemali	-	-	-	-	-	-	-	20	20
Zizonke	146 595	-	173	146 768	143 560	3 208	97.8%	185 496	181 807

5.1 UMgaqo-nkqubo woQoqosho noCwangciso									
2020/21								2019/20	
	ULwabiwo- mali oluhlenga- hlengisiwey o	Ukufuduswa kweengxo wa-mali	IViramenti	ULwabiwo- mali lokugqibe la	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo- mali lokugqibela	ULwabiwo- mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo loqoqosho									
Iintlawulo ezikhoyo	2 888	(97)	-	2 791	2 741	50	98.2%	6 284	5 604
Imbuyekezo kubasebenzi	2 780	(97)	-	2 683	2 679	4	99.9%	4 895	4 886
Impahla neenkonzo	108	-	-	108	62	46	57.4%	1 389	718
Okukhutshelweyo nenkxaso-mali	3	-	-	3	2	1	66.7%	2	2
Ezasekhaya	3	-	-	3	2	1	66.7%	2	2
Iintlawulo zee-asethi ezinkulu	10	-	-	10	9	1	90.0%	71	70
Oomatshini nezixhobo	-	-	-	-	-	-	-	11	11
Ii-asethi ezingabambekiyo	10	-	-	10	9	1	90.0%	60	59
Zizonke	2 901	(97)	-	2 804	2 752	52	98.1%	6 357	5 676

5.2 UPhando noPhuhliso									
2020/21								2019/20	
	ULwabiwo- mali oluhlenga- hlengisiwey o	Ukufuduswa kweengxo wa-mali	Viramenti	ULwabiwo- mali lokugqibe la	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo- mali lokugqibela	ULwabiwo- mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo loqoqosho									
Iintlawulo ezikhoyo	7 583	1 007	173	8 763	8 706	57	99.3%	9 642	9 621
Imbuyekezo kubasebenzi	4 491	64	173	4 728	4 725	3	99.9%	5 075	5 069
Impahla neenkonzo	3 092	943	-	4 035	3 981	54	98.7%	4 567	4 552
Iintlawulo zee-asethi ezinkulu	-	-	-	-	-	-	-	2	-
Oomatshini nezixhobo	-	-	-	-	-	-	-	2	-
Iintlawulo zee-asethi zemali	-	-	-	-	-	-	-	9	9
Zizonke	7 583	1 007	173	8 763	8 706	57	99.3%	9 653	9 630

5.3 ULawulo loLwazi									
2020/21								2019/20	
	ULwabiwo- mali oluhlenga- hlengisiwey o	Ukufuduswa kweengxo wa-mali	IViramenti	ULwabiwo- mali lokugqibe la	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo- mali lokugqibela	ULwabiwo- mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo loqoqosho									
Iintlawulo ezikhoyo	1	-	-	1	-	1	-	1	-
Imbuyekezo kubasebenzi	-	-	-	-	-	-	-	-	-
Impahla neenkonzo	1	-	-	1	-	1	-	1	-
Okukhutshelweyo nenkxaso-mali	13 948	-	-	13 948	13 948	-	100.0%	11 325	11 325
Amaziko angenzi nzala	13 948	-	-	13 948	13 948	-	100.0%	11 325	11 325
Zizonke	13 949	-	-	13 949	13 948	1	100.0%	11 326	11 325

5.4 UkuNceda ukuKhula kweZibonelelo namaLinge									
2020/21								2019/20	
	ULwabiwo- mali oluhlenga- hlengisiweyo	Ukufuduswa kweengxowa-mali	Viramenti	ULwabiwo- mali lokugqibela	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo- mali lokugqibela	ULwabiwo- mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo loqoqosho									
Iintlawulo ezikhoyo	6 673	162	-	6 835	6 825	10	99.9%	8 542	8 013
Imbuyekezo kubasebenzi	6 610	162	-	6 772	6 770	2	100.0%	5 673	5 250
Impahla neenkonzo	63	-	-	63	55	8	87.3%	2 869	2 763
Okukhutshelweyo nenkxaso-mali	74 177	-	-	74 177	74 177	-	100.0%	110 474	110 474
Ii-Arhente zeSebe nee- Akhawunti	74 177	-	-	74 177	74 177	-	100.0%	110 474	110 474
Iintlawulo zee-asethi ezinkulu	-	-	-	-	-	-	-	21	21
Oomatshini nezixhobo	-	-	-	-	-	-	-	21	21
Zizonke	80 850	162	-	81 012	81 002	10	100.0%	119 037	118 508

5.5 IBroadband elungiselelwe uQoqosho									
2020/21								2019/20	
	ULwabiwo- mali oluhlenga- hlengisiwey o	Ukufuduswa kweengxo wa-mali	IViramenti	ULwabiwo- mali lokugqibe la	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo- mali lokugqibela	ULwabiwo- mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo loqoqosho									
Iintlawulo ezikhoyo	15 814	(2 643)	-	13 171	12 592	579	95.6%	17 690	16 942
Imbuyekezo kubasebenzi	7 564	30	-	7 594	7 587	7	99.9%	8 949	8 247
Impahla neenkonzo	8 250	(2 673)	-	5 577	5 005	572	89.7%	8 741	8 695
Okukhutshelweyo nenkxaso-mali	1 288	-	-	1 288	1 288	-	100.0%	1 892	1 892
Ii-Arhente zeSebe nee- Akhawunti	-	-	-	-	-	-	-	500	500
Amaziko angenzi nzala	1 288	-	-	1 288	1 288	-	100.0%	1 350	1 350
Ezasekhaya	-	-	-	-	-	-	-	42	42
Iintlawulo zee-asethi ezinkulu	-	1 875	-	1 875	1 874	1	99.9%	13	-
Oomatshini nezixhobo	-	-	-	-	-	-	-	11	-
Ii-asethi ezingabambekiyo	-	1 875	-	1 875	1 874	1	99.9%	2	-
Iintlawulo zee-asethi zemali	-	-	-	-	-	-	-	2	2
Zizonke	17 102	(768)	-	16 334	15 754	580	96.4%	19 597	18 836

5.6 UQoqosho oluLuhlaza									
2020/21								2019/20	
	ULwabiwo-mali oluhlenga-hlengisiweyo	Ukufuduswa kweengxowa-mali	Viramenti	ULwabiwo-mali lokugqibela	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo-mali lokugqibela	ULwabiwo-mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo loqoqosho									
Iintlawulo ezikhoyo	24 125	(304)	-	23 821	21 313	2 508	89.5%	19 510	17 819
Imbuyekezo kubasebenzi	6 334	196	-	6 530	6 524	6	99.9%	11 713	10 300
Impahla neenkonzo	17 791	(500)	-	17 291	14 789	2 502	85.5%	7 797	7 519
Okukhutshelweyo nenxaso-mali	85	-	-	85	85	-	100.0%	5	4
Ezasekhaya	85	-	-	85	85	-	100.0%	5	4
Iintlawulo zee-asethi ezinkulu	-	-	-	-	-	-	-	2	-
Oomatshini nezixhobo	-	-	-	-	-	-	-	2	-
Iintlawulo zee-asethi zemali	-	-	-	-	-	-	-	9	9
Zizonke	24 210	(304)	-	23 906	21 398	2 508	89.5%	19 526	17 832

INkqubo 6: UKhenketho, uBugcisa nokoNwabisa									
2020/21								2019/20	
	ULwabiwo- mali oluhlenga- hlengisiwey o	Ukufuduswa kweengxo wa-mali	Viramenti	ULwabiwo- mali lokugqibe la	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo- mali lokugqibela	ULwabiwo- mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
INkqubo									
1. UkuKhula koQoqosho noPhuhliso	20 482	-	(869)	19 613	19 480	133	99.3%	15 107	13 222
2. INguqu kwiCandelo loKhenketho	2	-	-	2	-	2	-	2	-
3. UkuThengiswa kweNdawo yokufikela yoKhenketho	57 098	-	-	57 098	57 098	-	100.0%	44 926	44 926
Zizonke	77 582	-	(869)	76 713	76 578	135	99.8%	60 035	58 148
Uhlelo loqoqosho									
Iintlawulo ezikhoyo	9 959	(626)	-	9 333	9 317	16	99.8%	14 562	12 902
Imbuyekezo kubasebenzi	7 603	422	-	8 025	8 025	-	100.0%	9 014	8 554
Imivuzo nemirholo	6 848	265	-	7 113	7 113	-	100.0%	7 974	7 594
Iminikelo yentlalo	755	157	-	912	912	-	100.0%	1 040	960
Impahla neenkonzo	2 356	(1 048)	-	1 308	1 292	16	98.8%	5 548	4 348
Imirhumo yolawulo	6	(1)	-	5	3	2	60.0%	13	11
Upapasho	241	129	-	370	361	9	97.6%	440	436
Ii-asethi ezincinci	-	2	-	2	1	1	50.0%	1	1
Ukutyisa: Imicimbi yeSebe	30	(26)	-	4	4	-	100.0%	186	162
UNxibelelwano	38	7	-	45	45	-	100.0%	77	76
Iinkonzo zekhompyutha	-	-	-	-	-	-	-	18	-
Abacebisi: Iinkonzo zoshishino nezengcebiso	1 572	(1 151)	-	421	418	3	99.3%	2 846	2 293

Inkqubo 6: UKhenketho, uBugcisa nokoNwabisa									
2020/21								2019/20	
	ULwabiwo-mali oluhlenga-hlengisiweyo	Ukufuduswa kweengxowa-mali	Viramenti	ULwabiwo-mali lokugqibela	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo-mali lokugqibela	ULwabiwo-mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
likontilaka	-	-	-	-	-	-	-	58	57
Impahla esetyenziswa iphele	6	(3)	-	3	3	-	100.0%	48	28
Ezisetyenziswa ziphele: lincwadi nezixhobo zokubhala, amaphepha oshicilelo nezibonelelo ze-ofisi	32	5	-	37	36	1	97.3%	151	96
Uhambo nesibonelo sokuhamba	36	(10)	-	26	26	1	96.2%	233	216
Uqeqesho nophuhliso	237	(224)	-	13	13	-	100.0%	857	722
Iintlawulo ezisebenzayo	138	234	-	372	372	-	100.0%	326	80
Iindawo namaziko	-	-	-	-	-	-	-	272	148
UkuRhenta nokuqeshisa	20	(10)	-	10	10	-	100.0%	22	22
Okukhutshelweyo nenkxaso-mali	67 623	115	(869)	66 869	66 750	119	99.8%	45 462	45 237
Amaphondo noomasipala	5 610	100	-	5 710	5 710	-	100.0%	325	100
OoMasipala	5 610	100	-	5 710	5 710	-	100.0%	325	100
Ii-Akhawunti zebhanka zikamasipala	5 610	100	-	5 710	5 710	-	100.0%	325	100
Ii-arhente zesebe nee-akhawunti	57 098	-	-	57 098	57 098	-	100.0%	44 926	44 926

li-arhente zesebe	57 098	-	-	57 098	57 098	-	100.0%	44 926	44 926
Amaqumrhu karhulumente kunye namashishini angasese	4 433	(136)	(683)	3 614	3 496	118	96.7%	-	-
Amashishini angasese	4 433	(136)	(683)	3 614	3 496	118	96.7%	-	-
Olunye ukhutshelo oluya kumashishini angasese	4 433	(136)	(683)	3 614	3 496	118	96.7%	-	-

Inkqubo 6: UKhenketho, uBugcisa nokoNwabisa									
2020/21								2019/20	
	ULwabiwo- mali oluhlenga- hlengisiwey o	Ukufuduswa kweengxo wa-mali	Viramenti	ULwabiwo- mali lokugqibela	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo- mali lokugqibela	ULwabiwo- mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Amaziko angenzi nzala	390	186	(186)	390	390	-	100.0%	-	-
Ezasekhaya	92	(35)	-	57	56	1	98.2%	211	211
Iziboneleo zentlao	42	15	-	57	56	1	98.2%	136	136
Olunye ukhutshelo kwezasekhaya	50	(50)	-	-	-	-	-	75	75
Iintlawulo zee-asethi ezinkulu	-	511	-	511	511	-	100.0%	2	-
Oomatshini nezixhobo	-	-	-	-	-	-	-	2	-
Abanye oomatshini nezixhobo	-	-	-	-	-	-	-	2	-
Inkqubo nezinye ii- asethi ezingabambekiyo	-	511	-	511	511	-	100.0%	-	-
Ii-asethi ezingabambekiyo	-	511	-	511	511	-	100.0%	-	-
Iintlawulo zee-asethi zemali	-	-	-	-	-	-	-	9	9
Zizonke	77 582	-	(869)	76 713	76 578	135	99.8%	60 035	58 148

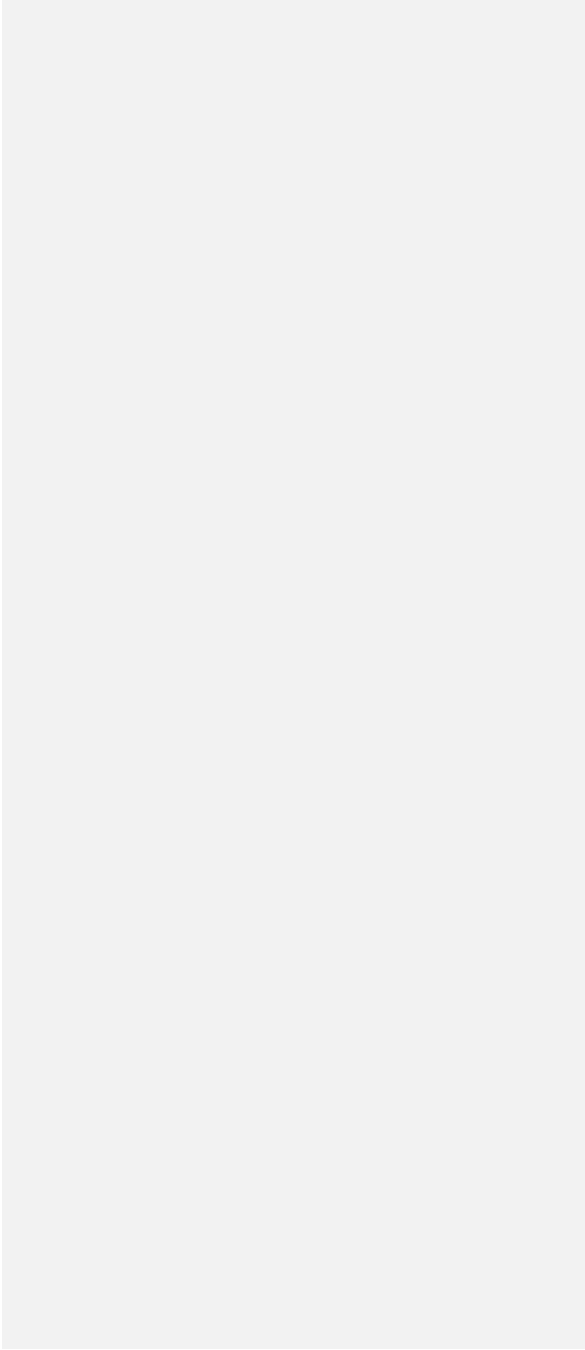
6.1 UkuKhula koKhenketho noPhuhliso									
2020/21								2019/20	
	ULwabiwo-mali oluhlenga-hlengisiweyo	Ukufuduswa kweengxowa-mali	Viramenti	ULwabiwo-mali lokugqibela	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo-mali lokugqibela	ULwabiwo-mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo loqoqosho									
Iintlawulo ezikhoyo	9 957	(626)	-	9 331	9 317	14	99.8%	14 560	12 902
Imbuyekezo kubasebenzi	7 603	422	-	8 025	8 025	-	100.0%	9 014	8 554
Impahla neenkonzo	2 354	(1 048)	-	1 306	1 292	14	98.9%	5 546	4 348
Okukhutshelweyo nenxaso-mali	10 525	115	(869)	9 771	9 652	119	98.8%	536	311
Amaphondo noomasipala	5 610	100	-	5 710	5 710	-	100.0%	325	100
Amaqumrhu karhulumente kunye namashishini angasese	4 433	(136)	(683)	3 614	3 496	118	96.7%	-	-
Ezasekhaya	92	(35)	-	57	56	1	98.2%	211	211
Iintlawulo zee-asethi ezinkulu	-	511	-	511	511	-	100.0%	2	-
Oomatshini nezixhobo	-	-	-	-	-	-	-	2	-
Inkqubo zekhompyutha nezinye ezingabambekiyo	-	511	-	511	511	-	100.0%	-	-
Iintlawulo zee-asethi zemali	-	-	-	-	-	-	-	9	9
Zizonke	20 482	-	(869)	19 613	19 480	133	99.3%	15 107	13 222

6.2 Inguqu kwiCandelo loKhenketho									
2020/21								2019/20	
	ULwabiwo- mali oluhlenga- hlengisiwey o	Ukufuduswa kweengxo wa-mali	IViramenti	ULwabiwo- mali lokugqibe la	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo- mali lokugqibela	ULwabiwo- mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo loqoqosho									
Iintlawulo ezikhoyo	2	-	-	2	-	2	-	2	-
Impahla neenkonzo	2	-	-	2	-	2	-	2	-
Zizonke	2	-	-	2	-	2	-	2	-

6.3 UkuThengiswa kweNdawo yokufikela yoKhenketho									
2020/21								2019/20	
	ULwabiwo- mali oluhlenga- hlengisiwey o	Ukufuduswa kweengxo wa-mali	IViramenti	ULwabiwo- mali lokugqibe la	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo- mali lokugqibela	ULwabiwo- mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo loqoqosho									
Okukhutshelweyo nenkxaso-mali	57 098	-	-	57 098	57 098	-	100.0%	44 926	44 926
Ii-arhente zesebe kunye nee-akhawunti	57 098	-	-	57 098	57 098	-	100.0%	44 926	44 926
Zizonke	57 098	-	-	57 098	57 098	-	100.0%	44 926	44 926

INkqubo 7: UPuhliso lweZakhono neNguqu									
2020/21								2019/20	
	ULwabiwo-mali oluhlenga-hlengisiweyo	Ukufuduswa kweengxowa-mali	IViramenti	ULwabiwo-mali lokugqibela	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo-mali lokugqibela	ULwabiwo-mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
INkqutyana									
1. IZakhono zePhondo noThelelwano	6 980	(1 320)	(69)	5 591	5 534	57	99.0%	15 817	14 918
2. INkqubo yeZakhono neProjekti	69 381	710	2 185	72 276	72 265	11	100.0%	47 878	47 875
3. INkuthazo yeZakhono	3 558	610	(1)	4 167	4 151	16	99.6%	2 579	2 262
Zizonke	79 919	-	2 115	82 034	81 950	84	99.9%	66 274	65 055
Uhlelo loqoqosho									
Iintlawulo ezikhoyo	14 043	-	76	14 119	14 101	18	99.9%	43 339	42 123
Imbuyekezo kubasebenzi	10 475	-	(75)	10 400	10 397	3	100.0%	16 183	14 969
Imivuzo nemirholo	9 431	(32)	(73)	9 326	9 324	2	100.0%	14 997	13 872
Iminikelo yentlalo	1 044	32	(2)	1 074	1 073	1	99.9%	1 186	1 097
Impahla neenkonzo	3 568	-	151	3 719	3 704	15	99.6%	27 156	27 154
Imirhumo yolawulo	1	-	-	1	-	1	-	13	13
Upapasho	-	-	-	-	-	-	-	300	300
Ukutyisa: Imicimbi yeSebe	-	-	-	-	-	-	-	118	118
UNxibelelwano	163	(98)	-	65	62	3	95.4%	104	104
Abacebisi: linkonzo zoshishino nezengcebiso	348	-	-	348	348	-	100.0%	1 999	1 998
Ukonwatyiswa	-	-	-	-	-	-	-	4	4
Impahla esetyenziswa iphele	24	(22)	-	2	1	1	50.0%	145	145

Ezisetyenziswa ziphele: lincwadi nezixhobo zokubhala, amaphepha oshicilelo nezibonelelo ze-ofisi	64	(49)	-	15	14	1	93.3%	27	27
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INkqubo 7: UPuhliso lweZakhono neNguqu									
2020/21								2019/20	
	ULwabiwo- mali oluhlenga- hlengisiweyo	Ukufuduswa kweengxowa-mali	IViramenti	ULwabiwo- mali lokugqibela	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo- mali lokugqibela	ULwabiwo- mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inggqeshiso eghubekayo	47	(20)	-	27	21	6	77.8%	49	49
Uhambo nesibonelo sokuhamba	9	-	-	9	8	1	88.9%	217	216
Uqeqesho nophuhliso	2 900	192	151	3 243	3 242	1	100.0%	24 069	24 069
Iintlawulo ezisebenzayo	12	(3)	-	9	6	3	66.7%	75	75
Indawo nezibonelelo	-	-	-	-	-	-	-	36	36
Irhente nokuqeshisa	-	-	-	-	2	(2)	-	-	-
Okukhutshelweyo nenkxaso-mali	65 482	-	2 039	67 521	67 518	3	100.0%	22 876	22 873
Amaphondo noomasipala	500	-	-	500	500	-	100.0%	164	164
OoMasipala	500	-	-	500	500	-	100.0%	164	164
Ii-Akhawunti zebhanka zikamasipala	500	-	-	500	500	-	100.0%	164	164
Ezasekhaya	64 982	-	2 039	67 021	67 018	3	100.0%	22 712	22 709
Izibonelelo zentlalo	201	-	303	504	502	2	99.6%	56	55
Okunye okukhutshelwe kwezasekhaya	64 781	-	1 736	66 517	66 516	1	100.0%	22 656	22 654
Iintlawulo zee-asethi ezinkulu	394	-	-	394	331	63	84.0%	59	59
Oomatshini nezixhobo	14	-	-	14	-	14	-	-	-
Abanye oomatshini nezixhobo	14	-	-	14	-	14	-	-	-
Ii-asethi ezingabambekiyo	380	-	-	380	331	49	87.1%	59	59
Zizonke	79 919	-	2 115	82 034	81 950	84	99.9%	66 274	65 055

7.1 IZakhono zePhondo noThelelwano									
2020/21								2019/20	
	ULwabiwo- mali oluhlenga- hlengisiweyo	Ukufuduswa kweengxowa-mali	Viramenti	ULwabiwo- mali lokugqibela	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo- mali lokugqibela	ULwabiwo- mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo loqoqosho									
Iintlawulo ezikhoyo	5 922	(1 320)	(72)	4 530	4 523	7	99.8%	15 530	14 633
Imbuyekezo kubasebenzi	4 363	(643)	(72)	3 648	3 648	-	100.0%	11 168	10 272
Impahla neenkonzo	1 559	(677)	-	882	875	7	99.2%	4 362	4 361
Okukhutshelweyo nenkxaso-mali	678	-	3	681	680	1	99.9%	228	226
Amaphondo noomasipala	500	-	-	500	500	-	100.0%	164	164
Ezasekhaya	178	-	3	181	180	1	99.4%	64	62
Iintlawulo zee-asethi ezinkulu	380	-	-	380	331	49	87.1%	59	59
Ii-asethi ezingabambekiyo	380	-	-	380	331	49	87.1%	59	59
Zizonke	6 980	(1 320)	(69)	5 591	5 534	57	99.0%	15 817	14 918

7.2 Inkqubo yeZakhono neeProjekti									
2020/21								2019/20	
	ULwabiwo- mali oluhlenga- hlengisiwey o	Ukufuduswa kweengxo wa-mali	Viramenti	ULwabiwo- mali lokugqibe la	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo- mali lokugqibela	ULwabiwo- mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo loqoqosho									
Iintlawulo ezikhoyo	4 572	710	149	5 431	5 427	4	99.9%	25 230	25 228
Imbuyekezo kubasebenzi	2 595	25	(2)	2 618	2 617	1	100.0%	2 606	2 604
Impahla neenkonzo	1 977	685	151	2 813	2 810	3	99.9%	22 624	22 624
Okukhutshelweyo nenkxaso-mali	64 804	-	2 036	66 840	66 838	2	100.0%	22 648	22 647
Ezasekhaya	64 804	-	2 036	66 840	66 838	2	100.0%	22 648	22 647
Iintlawulo zee-asethi ezinkulu	5	-	-	5	-	5	-	-	-
Oomatshini nezixhobo	5	-	-	5	-	5	-	-	-
Zizonke	69 381	710	2 185	72 276	72 265	11	100.0%	47 878	47 875

7.3 INkuthazo yeZakhono									
2020/21								2019/20	
	ULwabiwo-mali oluhlenga-hlengisiweyo	Ukufuduswa kweengxowa-mali	Viramenti	ULwabiwo-mali lokugqibela	INkcitho eyiyo	Iyantlukwano	INkcitho njege-% Nkcitho yoLwabiwo-mali lokugqibela	ULwabiwo-mali loku	INkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo loqoqosho									
Iintlawulo ezikhoyo	3 549	610	(1)	4 158	4 151	7	99.8%	2 579	2 262
Imbuyekezo kubasebenzi	3 517	618	(1)	4 134	4 132	2	100.0%	2 409	2 093
Impahla neenkonzo	32	(8)	-	24	19	5	79.2%	170	169
Iintlawulo zee-asethi ezinkulu	9	-	-	9	-	9	-	-	-
Oomatshini nezixhobo	9	-	-	9	-	9	-	-	-
Zizonke	3 558	610	(1)	4 167	4 151	16	99.6%	2 579	2 262

UPHUHLISO LOQOQOSHO NOKHENKETHO IVOTI 12
AMANQAKU KWINGXELO YOLWABIWO-MALI YONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

1. INKCUKACHA YOKHUTSHELO KUNYE NENKXASO-MALI NGOKOMTHETHO WOLWABIWO-MALI (EMVA KWEVIRAMENTI):

Inkcukacha yezi ntengiselwano inokuhlolwa kwinqaku lokhutshelo nenkxaso-mali, kumanqaku obhengezo kunye neSihlomo 1 (A-H) kwiiNgxelo zoNyaka zeMali.

2. INKCUKACHA YEZIXA-MALI EZABIWEYO NGOKUKODWA NANGOKUKHETHEKILEYO ZAVOTELWA (EMVA KWEVIRAMENTI):

Inkcukacha yezi ntengiselwano inokuhlolwa kwinqaku 1 (uLwabiwo-mali loNyaka) kwiiNgxelo zoNyaka zeMali.

3. INKCUKACHA KWIINTLAWULO ZEE-ASETHI ZEMALI

Inkcukacha yezi ntengiselwano ngokwenkqubo inokuhlolwa kwinqaku kwiiNtlawulo zee-asethi zemali kwiiNgxelo zoNyaka zeMali.

4. IINKCAZELO ZEYANTLUKWANO YEMATHIRIYELI EVELA KWIZIXA-MALI EZIVOTELWEYO

(EMVA KWEVIRAMENTI):4.1

INkqubo	ULwabiwo-mali lokugqibela	INkcitho eyiyo	Iyantlukwano	Iyantlukwano ngokwe-% yoLwabiwo-mali lokugqibela
	R'000	R'000	R'000	
Ulawulo	62 744	62 678	66	0.11%
Iinkonzo ezihlangeneyo zophuhliso loqoqosho	89 377	89 355	22	0.02%
Uphuhliso lorchwebo necandelo	69 951	69 342	609	0.87%
Ulawulo lweshishini nokuphathwa	7 299	7 248	51	0.70%
Ucwangciso loqoqosho *	146 768	143 560	3 208	2.19%
Ukhenketho, ubugcisa nokonwabisa	76 713	76 578	135	0.18%
Uphuhliso lwezakhono nenguqu	82 034	81 950	84	0.10%

***Inkqubo 5: Ucwangciso loqoqosho:** Inkcitho engaphantsi kwelindelweyo kwiInkqubo 5: uCwangciso loQoqosho ibangelwe yinkcitho engaphantsi kwebilindelwe yeCOVID-19: IProjekti yeMpilo eNgqeshweni noKhuselo ejolise kumashishini kwiNtshona Koloni ngokunjalo nolondolozo oluvele kutshintsho kuyilo lonikezelo lweProjekti i-I-CAN Learn.

UPHUHLISO LOQOQOSHO NOKHENKETHO IVOTI 12

AMANQAKU KWINGXELO YOLWABIWO-MALI YONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

4.2

Uhlelo loqoqosho	ULwabiwo-mali lokugqibela	INkcitho eyiyo	Iyantlukwano	Iyantlukwano ngokwe-% yoLwabiwo-mali lokugqibela
	R'000	R'000	R'000	R'000
Iintlawulo ezikhoyo				
Imbuyekezo yabasebenzi	124 688	124 611	77	0.06%
Iimpahla neenkonzo	52 061	48 176	3 885	7.46%
Ezikhutshelweyo nenkxaso-mali				
Amaphondo noomasipala	7 834	7 833	1	0.01%
Iiarhente zesebe neekhawunti	196 655	196 655	-	0.00%
Amaziko emfundo ephakamileyo	-	-	-	-
Amaqumrhu karhulumente namashishini angasese	50 991	50 870	121	0.24%
Amaziko angenzi nzala	24 741	24 738	3	0.01%
Ezasekhaya	67 665	67 657	8	0.01%
Iintlawulo zee-asethi ezinkulu				
Oomatshini nezixhobo	7 412	7 385	27	0.36%
Ii-asethi ezingabambekiyo	2 776	2 725	51	1.84%
Iintlawulo zee-asethi zemali	63	61	2	3.17%

* **Iimpahla neenkonzo:** Inkcitho engaphantsi kwelindelweyo kwimpahla neenkonzo inxulunyaniswa ikakhulu kwinkcitho engaphantsi kwiProjekti yeCOVID-19 yeMpilo eNgqeshweni noKhuselo ejolise kumashishini akwiNkqubo 5: Isicwangciso soQoqosho: nolityaziso kukuqaliswa kweProjekti yeZishwankathelo zeCandelo loQoqosho kwiNkqubo 3: Uphuhliso loRhwebo necandelo.

** **Iintlawulo zee-asethi zemali:** Inkcitho inxulumene kubusela nelahleko kunye nohlobo lwezi ntengiselwano ekungakhange kubekho luhlahlo lwabiwo-mali.

UPHUHLISO LOQOQOSHO NOKHENKETHO IVOTI 12
INGXELO YOKUSEBENZA KWEMALI KUNYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

	Inqaku	2020/21	2019/20
		R'000	R'000
INGENISO			
Ulwabiwo-mali lonyaka	1	534 886	511 263
Ingeniso yesebe	2	1 825	1 222
Uncedo lokuncedisa	3	1 173	2 826
INGENISO EPHELELEYO		537 884	515 311
INKCITHO			
Inkcitho ekhoyo			
Imbuyekezo yabasebenzi	4	124 611	131 943
Impahla neenkonzo	5	48 176	83 410
Uncedo lokuncedisa	3.3	342	-
Inkcitho ephелеleyo ekhoyo		173 129	215 353
Okukhutshelweyo nenxaso-mali			
Okukhutshelweyo nenxaso-mali	7	347 753	278 643
Uncedo lokuncedisa	3	-	140
Okuphelelyo okukhutshelweyo nenxaso-mali		347 753	278 783
Ikcitho yee-asethi ezinkulu			
Ii-asethi ezibambekayo	8	7 385	4 560
Ii-asethi ezingabambekiyo	8	2 725	118
Inkcitho ephелеleyo yee-asethi ezinkulu		10 110	4 678
Inkcitho engagunyaziswanga evunyiweyo kungekho nkxaso-mali			
Iintlawulo zee-asethi zemali	6	61	109
INKCITHO EPHELELEYO		531 053	498 923
UMNCONO/(INTSILELO) WONYAKA		6 831	16 388
Ulungelelwaniso lomncono/(intsilelo) oyimali wonyaka			
Iingxowa-mali ezivotelweyo		4 175	12 480
Ingeniso yesebe kunye nokufunyenweyo kwi-NRF	14	1 825	1 222
Uncedo lokuncedisa	3	831	2 686
UMNCONO/(INTSILELO) YONYAKA		6 831	16 388

UPHUHLISO LOQOQOSHO NOKHENKETHO IVOTI 12
INGXELO NGOBUME BEMALI NJENGOKO BUNJALO NGOMHLA
WAMA-31 KUMATSHI 2021

	Inqaku	2020/21	2019/20
		R'000	R'000
II-ASETHI			
Ii-asethi ezikhoyo		10 368	23 535
Imali ezinkozo nemilinganiselo yemali ezinkozo	9	9 747	22 822
Iintlawulo ezenziwe kwangaphambili nezifumaneke kwangaphambili	10	-	-
Ezamkelweyo	11	621	713
Ii-asethi ezingezizo ezangoku		303 853	304 018
Utyalo-mali	12	303 853	303 853
Ezamkelweyo	11	-	165
ZIZONKE II-ASETHI		314 221	327 553
AMATYALA			
Amatyala okhoyo		10 278	23 508
Iingxowa-mali ezivotelweyo ekufuneka zinikezelwe kwiNgxowa-mali yeNgeniso	13	4 175	12 480
Ingeniso yesebe nokuFunyenwe kwiNRF kufuneka inikezelwe kwiNgxowa-mali yeNgeniso	14	1	103
Ezihlawulwayo	15	1	5 655
Uncedo lokuncedisa olungasetyenziswa	3	6 101	5 270
AMATYALA EWONKE		10 278	23 508
II-ASETHI EZIKHOYO		303 943	304 045
Imelwe:			
Intsalela esetyenziswa njengenkunzi		303 853	303 853
Ingeniso efunyenweyo		90	192
IYONKE		303 943	304 045

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INGXELO YEENGUQU KWII-ASETHI EZIKHOYO ZONYAKA OPHELA NGOMHLA WAMA-31
KUMATSHI 2021

	Inqaku	2020/21	2019/20
		R'000	R'000
Intsalela esetyenziswa njengenkunzi			
Umncono wokuvula		303 853	303 853
Okukhutshelweyo:			
Ukuhanjiswa kwezabelo		-	-
Umncono wokuvala		303 853	303 853
Ingeniso efunyenweyo kwakhona			
Umncono wokuvula		192	79
Okukhutshelweyo:		(102)	113
Amatyala ahlaziyiweyo		(102)	(52)
Amatyala afunyenweyo kwakhona (ibandakanywe kokufunyenwe lisebe)		-	(10)
Amatyala aqokelelweyo		-	175
Umncono wokuvala		90	192
IYONKE		303 943	304 045

UPHUHLISO LOQOQOSHO NOKHENKETHO IVOTI 12

INGXELO YOKUNGENA NOKUPHUMA KWEMALI KONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

	Note	2020/21	2019/20
		R'000	R'000
UKUNGENA NOKUPHUMA KWEMALI EVELA KWIMISEBENZI YOKUSEBENZA			
Okufunyenweyo		538 202	515 612
lingxowa-mali zolwabiwo-mali lonyaka ezamkelweyo	1.1	534 886	511 263
Ingeniso yesebe eyamkelweyo	2	2 115	1 523
Inzala eyamkelweyo	2.2	28	-
Uncedo lokuncedisa olwamkelweyo	3	1 173	2 826
Ekhoyo (ukunyuka)/ukuhla kwinkunzi yokusebenza		(5 562)	5 412
INGxowa-mali yeNgeniso enikezelweyo		(14 758)	(6 550)
INGxowa-mali/uMnikelo onikezelwe kwiRDP		-	-
Intlawulo zangoku		(173 129)	(215 353)
Intlawulo zee-asethi zemali		(61)	(109)
Ukhutshelo nenkxaso-mali ehlawulweyo		(347 753)	(278 783)
Ukungena nokuphuma kwemali ekhoyo evela kwimisebenzi yokusebenza	16	(3 061)	20 229
UKUNGENA NOKUPHUMA KWEMALI EVELA KWIMISEBENZI YOTYALO-MALI			
Intlawulo zee-asethi ezinkulu	10	(10 110)	(4 678)
Imali evela kwintengiso yee-asethi ezinkulu	2.3	33	32
(Ukunyuka)/ukuhla kwezifunyenweyo ezingasetyenziswa	11	165	(67)
Ukungena nokuphuma kwemali ekhoyo ezinkozo evela kwimisebenzi yotyalo-mali		(9 912)	(4 713)
UKUNGENA NOKUPHUMA KWEMALI EVELA KWIMISEBENZI YEMALI			
Ukunyuka/(ukuhla) kwii-asethi ezikhoyo		(102)	113
Ukungena nokuphuma kwemali ekhoyo evela kwimisebenzi yemali		(102)	113
Ukunyuka/(ukuhla) okukhoyo kwimali nakwimilinganiselo yemali		(13 075)	15 629
Imali kunye nemilinganiselo yemali ekuqaleni kwesithuba		22 822	7 193
Imali kunye nemilinganiselo yemali ekupheleni kwesithuba	17	9 747	22 822

UPHUHLISO LOQOQOSHO NOKHENKETHO IVOTI 12

AMANQAKU KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

Isishwankathelo semigaqo-nkqubo yobalo-mali ebalulekileyo

Iingxelo zemali zilungiselelwe ngokungqinelana nale migaqo-nkqubo ilandelayo, esetyenziswe ngokungaguquki kuzo zonkeizinto ezibonakalayo, ngaphandle kokuba kuboniswe ngenye indlela. Abalawuli bagqibile ukuba iingxelo zemali zibonakalisa ngokufanelekileyo ingcaciso ephambili kunye nekwinqanaba elilandelayo yesebe.

Kusetyenziswa inkomfa yeendleko zembali, ngaphandle kwalapho kuboniswe ngenye indlela. Abaphathi basebenzise uvavanyo kunye noqikelelo ukulungiselela iingxelo zemali zonyaka. Oku kusekwe kwingcaciso elungileyo efumanekileyo ngexesha lolungiselelo.

Apho kufanelekileyo kwaye kunentsingiselo, ingcaciso eyongezelelekileyo iye yabhengezwa ukukhulisa uncedo lweengxelo zemali kunye nokuhambelana neemfuno zomthetho woMthetho woLawulo lweMali (PFMA), uMthetho 1 we-1999 (njengoko ulungisiwe nguMthetho 29 we-1999), kunye neMimiselo yeCandelo loLawulo-mali ngokwemiqathango yePFMA kunye noMthetho wonyaka weCandelo leNgeniso.

1. ISISEKO SOLUNGISELELO

Iingxelo zemali sele zilungisiwe ngokuhambelana neMigangatho yeMali ezinkozo eLungisiweyo.

2. INKXALABO EKHOYO

Iingxelo zemali sele zilungisiwe ngenkxalabo eqhubekayo.

3. UKWANDLALWA KWEMALI YELIZWE

Izixa mali zinikezelwe ngeRandi eyimali yoMzantsi Afrika (R) ekwayimali yokusebenza yesebe.

4. UKUSONDEZWA KWISHUMI ELIKUFUTSHANE

Ngaphandle kokuba kuchazwe ngolunye uhlobo amanani ezemali asondezwe kwiwaka elinye leeRandi (R'000).

5. UGUQULELO KWIMALI YAMANYE AMAZWE

Uguqulelo lwemali oluvela kwiintengiselwano zemali yamanye amazwe luguqulelwa kwiRandi yoMzantsi Afrika kusetyenziswa imilinganiselo ekhoyo yotshintshiselwano ngomhla wentlawulo/wokufunyanwa.

6. INGCACISO YOTHELEKISO

6.1 Ingcaciso yothelekiso yesithuba esingaphambili

Ingcaciso yangaphambili yothelekiso ibonakalisiwe kwiingxelo zemali zalo nyaka. Apho kufuneka amanani afakwe kwixa elingaphambili kwiingxelo-mali ziphinde zabhalwa ngokutsha ukuze kuqinisekise ukuba ifomathi enikezelwe kuyo ulwazi iyahambelana nefomathi yeengxelo zemali zalo nyaka.

UPHUHLISO LOQOQOSHO NOKHENKETHO IVOTI 12**AMANQAKU KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021****62 Uthelekiso lonyaka omyo kunye nohlalo lwabiwo-mali**

Uthelekiso phakathi kohlahlo-lwabiwo mali oluvunyiweyo, uhlalo lwabiwo-mali lokugqibela kunye nezixa-mali ezizizo zenkqubo nanya kunye nohlelo loqoqosho lubandakanywe kwingxelo yolwabiwo-mali.

7. INGENISO**7.1 Iingxowa-mali ezabiweyo**

Iimali ezabiweyo ziquka ulwabiwo lwesebe kunye neentlawulo ngqo kwiNxowa mali yeNgeniso. (i.e. ulwabiwo-mali olusemthethweni).

Iimali ezabiweyo ziyakanjwa kwingxelo yokusebenza kwemali ngomhla wolwabiwo olo luqala ukusebenza. Uhlengahlengiso olwenziwe ngokwemigaqo yenkqubo yohlengahlengiso yohlalo lwabiwo-mali zichazwa kwingcaciso yokusebenza kwemali ngomhla olwenziweyo uhlengahlengiso.

Iimali eseleyo kuyo nayiphi na imali eyabelweyo ngenxa / evela kwingxowa-mali yengeniso efanelekileyo khoyo ngomhla wokunikwa kwengxelo iyamkelwa njengehlawulwayo / efumanekayo kwinkcazo yobume bemali.

7.2 Ingeniso yesebe

Ingeniso yesebe iboniswa kwingxelo yokusebenza kwemali xa yamkelwe ze ihlawulwe emva kwangoko kwingxowa-mali yengeniso efanelekileyo, ngaphandle kokuba kuchazwe ngenye indlela.

Nasiphi na isixa-mali esibanjwa kwingxowa-mali yengeniso efanelekileyo ngomhla wokunikwa kwengxelo ithatyathwa njengentlawulo kwingxelo yobume bemali.

7.3 Ingeniso efunyenweyo yesebe

Okufunyenweyo ngokuphathelele kwingeniso yesebe (kungabandakanywa ingeniso yerhafu) irekhodwa kumanqaku eengxelo zemali xa:

- kunokwenzeka ukuba izibonelelo zoqoqosho okanye inkonzo enokubakho enxulumene nentengiselwano iya kungena kwisebe; kwaye
- Isixa-mali sengeeniso sinakho ukulinganiswa ngokuthembekileyo.

Ingeniso efunyenweyo ilinganiswa ngexabiso elilungileyo lokuqwalaselwa kokufunyenweyo.

Ingeniso yerhafu efunyenweyo (kunye nenzala enxulumeneyo kunye/izohlwayo) ilinganiswa kwizixa-mali ezamkelweyo ezivela kwii-arhente eziqokelelayo.

Ukucinywa kwenziwa ngokuhambelana nomgaqo-nkqubo wesebe wokucinywa kwamatyala.

8. INKCITHO**8.1 Imbuyekezo yabasebenzi****8.1.1 Imivuzo nemirholo**

Imivuzo nemirholo iboniswa kwingxelo yokusebenza kwemali ngomhla wentlawulo.

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AMANQAKU KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

8.12 Iminikelo yentlalo

Iminikelo yentlalo eyenziwe lisebe ngokubhekiselele kubasebenzi abakhoyo iboniswe kwingxelo yokusebenza kwemali ngomhla wentlawulo.

Iminikelo yentlalo eyenziwe lisebe ngokuphathelele kubasebenzi abasele beshiye ingqesho ihlelwa njengokhutshelo kwezasekhaya kwingxelo yokusebenza kwemali ngomhla wentlawulo.

8.2 Enye inkcitho

Enye inkcitho (njengempahla kunye neenkonzo, ukhutshelo nenkxaso-mali kunye nentlawulo yee-asethi ezinkulu) iboniswa kwingxelo yokusebenza kwemali ngomhla wentlawulo. Incitho ihlelwa njengencitho yempahla enkulu ukuba ngaba isambuku esihlawulweyo esiqwalaselweyo singaphezulu komyinge wokenziwa inkunzi.

8.3 Ezifunyenweyo nezihlawulweyo aziboniswa

Ezifunyenweyo kunye neentlawulo ezingaboniswa zirekhodiwe kumanqaku eengxelo yemali ngendleko ngomhla wokunikwa kwengxelo.

8.4 Inggqeshiso

8.4.1 Inggqeshiso eqhubekayo

Iintlawulo zengqeshiso eqhubekayo ngethuba lokunikwa kwengxelo ziboniswa njengencitho ekhoyo kwingxelo yokusebenza kwemali ngomhla wentlawulo.

Iimbophelelo zengqeshiso eqhubayo zirekhodwa kumanqaku kwiingxelo zemali.

8.4.2 Inggqeshiso yemali

Iintlawulo zekuqeshisa ngemali e zenziwe ngexesha lokunikwa kwengxelo ziboniswa njengencitho eyinkunzi kwingxelo yokusebenza kwemali ngomhla wentlawulo.

Izimbophelelo zoqeshiso lwemali zirekhodwe kumanqaku eengxelo zemali kwaye azabelwanga phakathi kwemali eyinkunzi nezahlulo zenzala

Ii-asethi zengqeshiso yemali ezifunyenweyo ekupheleni kwexesha lengqeshiso zirekhodiwe yaye zilinganisiwe ngaphantsi:

- Kwendleko, ilixabiso elilungileyo le-asethi; okanye
- isixa-mali seentlawulo zokuqesha eziphantsi ezenziweyo, kubandakanywa nayiphi na intlawulo eyenziweyo ukufumana ubunini ekupheleni kwethuba lengqesho, kungabandakanywa inzala.

9. UNCEDO LOKUNCEDISA

9.1 Uncedo lokuncedisa olwamkelweyo

Uncedo lokuncedisa olufunyenweyo ngemali ezinkozo luboniswa kwingxelo yokusebenza kwemali xa lufunyenwe. Uncedo lokuncedisa olungeyiyo imali lurekhodwa kumanqaku kwiingxelo zemali ngomhla wokufunyanwa yaye lulinganiselwa kwixabiso elilungileyo.

UPHUHLISO LOQOQOSHO NOKHENKETHO IVOTI 12**AMANQAKU KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOWAMA-31 KUMATSHI 2021**

Uncedo lokuncedisa olungachithwanga ngenjongo ethile exhityiweyo yaye naziphi na iingxowa-mali ezingasetyenziswanga ezivela kuncedo lokuncedisa zidingeka okokuba zibuyiselwe kumnikeli zibonakaliswe njengentlawulo kwingxelo yobume bemali.

9.2 Uncedo lokuncedisa

Uncedo lokuncedisa oluhlawuliweyo luboniswa kwingxelo yokusebenza kwemali ngomhla wentlawulo. Iintlawulo zoncendo lokunceda ezenziwe phambi kokwamkelwa kweengxowa-mali ziboniswa njengezamkelweyo kwingxelo yobume bemali.

10. IMALI EZINKOZO KUNYE NEMILINGANISELO YEMALI

Imali ezinkozo kunye nemilinganiselo yemali ichazwe njengendleko kwingxelo yobume bemali.

Ii-ovadrafti zebhanka ziboniswa zodwa njengoko ingxelo yobume bemali ngokwakaloku nje ilityala.

Ngeenjongo zengxelo yokungena nokuphuma kwemali ezinkozo, imali ezinkozo kunye nemilinganiselo iqulathe imali ezinkozo ekhoyo, iidipozithi ezibanjiweyo, naluphi na olunye utyalo-mali olungaqinanga kunye nee-ovadrafti zebhanka.

11. IINTLAWULO EZENZIWE NGAPHAMBILI KUNYE NEMIVUZO EHLAWULWE KWANGAPHAMBILI

Iintlawulo ezenziwe ngaphambili kunye neentlawulo zemivuzo ezenziweyo kwangaphambili ziboniswa kwingxelo yobume bemali xa isebe lithe lafumana okanye lahlawula imali ezinkozo.

Iintlawulo ezenziwe kwangaphambili kunye nemivuzo ehlawulwe kwangaphambili zilinganiswa kuala nangasemva ngendleko.

Iintlawulo ezenziwe kwangaphambili kunye nemivuzo ehlawulwe kwangaphambili ziyaboniswa kwiNgxelo yoBume beMali ukuba ngaba izixa-mali ziyimathiriyeli yaye zabelwe njengenkitho enyakeni apho iintlawulo ezenziwe kwangaphambili kunye nemivuzo ehlawulwe kwangaphambili ezizito zithe zenziwe.

12. AMATYALA NOKWAMKELWEYO

Amatyala nokwamkelweyo aboniswa kwingxelo yobume bemali ngendleko kunye nenzala efunyenweyo, apho kurhunyiswa inzala, kuthatyathwe izixa-mali esele zihlawulwe okanye ezicinyiweyo. Ukucinywa kwamatyala kwenziwa ngokuhambelana nomgaqo-nkqubo wokucinywa kwamatyala.

13. UTYALO-MALI

Utyalo-mali luboniswa kwingxelo yobume bemali ngendleko.

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14. II-ASETHI ZEMALI

141 Ii-asethi zemali (ezingabandakanywanaga nakuyiphi na indawo)

I-asethi yemali iboniswa okokuqala kwindleko yayo kunye neendleko zentengiselwano ezibalelwa ngqo ekufunyanwenweni okanye ekukhutshweni kwe-asethi eyimali.

Ngomhla wokunikwa kwengxelo, isebe liya kulinganisa ii-asethi zalo eziyimali ngendleko, kuthatyathwe izixa-mali esele zihlawulwe okanye ezicinyiweyo, ngaphandle kwamatyala abonisiweyo nezamkelweyo, athe avelisa inzala, apho kurhunyiswa khona inzala, kuthatyathwe izixa-mali ezele zihlawulwe okanye ezicinyiweyo.

142 Ukuncitshiswa kwee-asethi eziyimali

Apho kukho imbonakalo yokuncitshiswa kwe-asethi eyimali, uqikelelo loncitshiso kwixabilo elithweleyo luyarekhodwa, ukubonisa uqikelelo olulungileyo lwesixa-mali sezibonelelo zoqoqosho zelixa elizayo ezilindeleke ukuba zamkelwe zivela kuloo asethi, kurekhodwa kumanqaku akwiingxelo zemali.

15. EZIHLAWULWEYO

Ezihlawulweyo eziboniswe kwiingxelo yobume bemali ziboniswa ngeendleko.

16. II-ASETHI EZINKULU

161 Ii-asethi ezinkulu ezishukumayo

Ii-asethi ezinkulu ezishukumayo zirekhodwa kuqala kumanqaku akwiingxelo zemali ngendleko.

Ii-asethi ezinkulu ezishukumayo ezifunyenwe ngentengiselwano yokungatshintshiselwe kwemali zilinganiswa kwixabiso elilungileyo ukususela kumhla wokufunyanwa.

Apho iindleko zee-asethi ezinkulu ezishukumayo zingenakho ukumiselwa ngokuchanekileyo, ii-asethi ezinkulu ezishukumayo zilinganiswa kwixabiso elilungileyo apho ixabiso elilungileyo lingenakho ukumiselwa; ii-asethi ezishukumayo zilinganiswa kwi-R1.

Zonke ii-asethi ezifunyenwe phambi komhla woku-1 ku-Epreli 2002 (okanye kumhla ongasemva njengoko kuvunyiwe yi-OAG) zinokurekhodwa kwi-R1.

Ii-asethi ezinkulu ezishukumayo kamva zithatyathwe kwindleko yaye azixhomekekanga kukuhla kwexabiso okanye ukuncipha.

Inkitho yakamva eluhlobo lwempahla enkulu iba yinxalenye yendleko ye-asthi ekhoyo xa ikulungele ukusetyenziswa.

162 Ii-asethi ezingabambekiyo

Ii-asethi ezingabambekiyo zirekhodwa kuqala kumanqaku eengxelo zemali kwiindleko.

Ii-asethi ezingabambekiyo ezifunyenwe neentengiselwano ezingelulo utshintshiselwao lwemali zilinganiswa kwixabiso elilungileyo.

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AMANQAKU KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOWAMA-31 KUMATSHI 2021

Ii-asethi ezingabambekiyo eziveliswe ngaphakathi zirekhodwa kumanqaku eengxelo zemali xa isebe liqalisa inqanaba lophuhliso lweprojekti.

Apho iindleko zee-asethi ezinkulu ezingabambekiyo zingenakho ukumiselwa ngokuchanekileyo, ii-asethi ezinkulu ezingabambekiyo zilinganiswa kwixabiso elilungileyo apho ixabiso elilungileyo lingenakho ukumiselwa; ii-asethi ezishukumayo zilinganiswa kwi-R1.

Zonke ii-asethi ezifunyenwe phambi komhla woku-1 ku-Epreli 2002 (okanye kumhla ongasemva njengoko kuvunyiwe yi-OAG) zinokurekhodwa kwi-R1.

Ii-asethi ezinkulu ezingabambekiyo kamva zithatyathwe kwindleko yaye azixhomekekanga kukuhla kwexabiso okanye ukuncipha.

Inkitho yakamva eluhlobo lwempahla enkulu iba yinxalenye yendleko ye-asthi ekhoyo xa ikulungele ukusetyenziswa.

163 Iindleko zeprojekti: Umsebenzi osaqhutywayo
Inkcitho eluhlobo lwempahla enkulu iboniswa kwingxelo yokusebenza kwemali kwindleko xa zihlawulwe.

Izixa-mali ezihlawulweyo ngokubhekiselele kwiiprojekti ezinkulu zahluliwe kwizixa-mali eziboniswe zikhule kumsebenzi osaqhutywayo de i-asethi esekeleyo ikulungele ukuba isetyenziswe. Yakulungela ukusebenza, isambuku seentlawulo ezandisiweyo zirekhodwa kwirejista ye-asethi. Iintlawulo ezilandelayo zokuqukumbela iprojekti ziyangezelelwa kwii-asethi ezinkulu kwirejista yee-asethi.

Apho isebe lingenguye umnini we-asethi yeprojekti egqityiweyo, i-asethi ikhutshelwa kubunini obulandelayo ukuba igqitywe.

17. IZIBONELELO NEZEHLO EZINOKWENZEKA

17.1 Izibonelelo

Izibonelelo zirekhodwa kumanqaku kwiingxelo zemali apho kukho ityala okanye isigunyaziso esakhayo ekulahlekelweni zizibonelo zoqoqosho okanye ikhono loqoqosho ngenxa yezehlo kwixa elidlulileyo kwaye kuyenzeka ukuba ukuvela kwezixhobo ezisebenzisa izibonelelo zezoqoqosho okanye inkonzo inokufuneka hlawula uxanduva kunye noqikelelo oluthembekileyo lwesibophelelo lunokwenziwa. Esi sibonelelo silinganiswa njengowonaqikelelo lubalaseleyo lweemali ezifunekayo ukuhlawula uxanduva lwangoku ngomhla wokunika ingxelo.

17.2 Amatyalo anokuthi enzeke

Iimfanelo ezinokubakho zirekhodwe kumanqaku eengxelo zemali xa kukho uxanduva olunokuthi lwenzeke ngenxa yeziganeko ezidlulileyo, kwaye ubukho bayo buya kungqinwa kuphela kukwenzeka okanye ngokungenzeki kwesiganeko esinye okanye esingaphaya sokungaqiniseki sexesha elizayo isebe okanye xa kukho isibophelelo sangoku esingathathelwaingqalelo ngenxa yokuba akunakwenzeka ukuba ukuphuma kwesibonelelo kuya kufunwa ukuhlawula isibophelelo okanye isixa sesibophelelo asinakulinganiswa ngokuqinisekileyo.

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AMANQAKU KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOWAMA-31 KUMATSHI 2021

173 Ii-asethi ezinokuthi zibekho

Iiasethi ezinokubakho zirekhodwe kumanqaku eengxelo zemali xa i-asethi enokubakho ivela kwimicimbi yangaphambili, nobukho bayo buqinisekiswa ngokwenzeka okanye ngokungenzekanga kwesiganeko esinye okanye ezingaphaya zokungaqiniseki zexesha elizayo ezingekho phantsi kolawulo lwesebe.

174 Iimbophelelo zenkunzi

Ukuzibophelela kwiintengo ezinkulu kurekhodishwe njengendleko kumanqaku eengxelo zemali.

18. INKCITHO ENGAGUNYAZISWANGA

Inkcitho engagunyaziswanga iboniswa kwingxelo yobume bemali de kube lelo thuba ibe inkcitho mhlawumbi:

- Ivunywe yiPalamente okanye yiNdlu yoWiso-mthetho yePhondo kunye nenkxaso-mali kunye neengxowa-mali ezinxulumeneyo zibe zifunyenwe; okanye
- Ivunywe yiPalamente okanye yiNdlu yoWiso-mthetho yePhondo ngaphandle kwenkxaso-mali yaye icinyiwe kuthlekiswa nolwabiwo-mali kwingxelo yokusebenza kwemali; okanye
- Ikhutshelwe kwezamkelweyo ezilungiselelwe uvuselelo.

Inkcitho engagunyaziswanga ilinganiswa kwisixa-mali senkcitho eqinisekisiweyo engagunyaziswanga.

19. INKCITHO ENGENAZIQHAMO NENGENAMSEBENZI

Inkcitho engenaziqhamo neyilahleko ibhalwa kumanqaku eengxelo zemali xa iqinisekisiwe. Imali ebhalwayo ilinganenexabiso lilonke lenkcitho engenaziqhamo kunye okanye eyilahleko eyenzekileyo.

Inkcitho engenaziqhamo neyilahleko iyasuswa kumanqaku eengxelo zemali xa isonjululwe okanye idluliselwekwenokuhlawuleka okanye ecinyiweyo.

Inkcitho engenaziqhamo neyilahleko enokuhlawuleka ilinganiswa kwimali ekulindeleke ukuba ihlawuleke yaye iyasuswaxa ihlawuliwe okanye kamva ecinyiweyo njengengenakuhlawuleka.

20. INKCITHO ENGALUNGELELANISWANGA

Inkcitho engalungelelaniswanga ibhalwe kumanqaku eenkcazo zemali xa iqinisekisiwe. Isixa esirekhodiweyo siyalingana nexabiso lenkcitho engagunyaziswanga eyenziwe ngaphandle kokuba akunakwenzeka ukuba kufumaneka, apho izizathu zinikezelwe kwinqaku.

Inkcitho engalungelelaniswanga iyasuswa kwinqakwana xa ngaba iyaxoleleka ngomyalelo wegunya-bantu elifanelekileyo, idluliselwa kwezinkufumaneka, ayixolelekanga yaye isusiwe okanye icinyiwe.

Inkcitho engalungelelaniswanga efumanekayo ithlekiswa nesixa kulindeleke ukuba siphinde sifunyanwe kwaye siyacaciswa xa sihlawulwe okanye sicinywe emva kwexesha njengengafumaneki.

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21. IINGUQU KUQIKELELO LOBALO-MALI NEEMPAZAMO

Utshintsho kwimigaqo-nkqubo yobalo-zincwadi olwenziwe ngabaphathi luye lwasetyenziswa ngokulandelelana ngokuhambelana neemfuno ze-MCS.

Ukulungiswa kweempazamo kusetyenziswa ngokuxhamlayo kwixesha apho impazamo yenzeke ngokuhambelana neemfuno ze-MCS, ngaphandle kwendawo engenakuphikiswa ukumisela iziphumo ezichaziweyo okanye iziphumo zempazamo. Kwiimeko ezinjalo isebe liya kuphinda libuyisele umlinganiso wokuvula wee-asethi, amatyala kunye nempahla yexabiso kwithuba laphambi kokuba ukuphindiselwa kwakhona kunokwenzeka.

22. IZEHLA EZENZEKE EMVA KOMHLA WOKUNIKEZELWA KWENGXELO

Izehlo emva komhla wokunikwa kwengxelo ezichongwe njengezenzekileyo zohlengahlengiso ziye zenziwa ingxelo kwiingxelo zemali. Izehlo emva komhla wokunikwa kwengxelo ezihlelwe njengezona zinto zingalungelelwanisiswanga emva komhla wokunikwa kwengxelo zichaziwe kumanqaku eenkcazo zemali.

23. UMNCONO OSETYENZISWA NJENGENKUNZI

Umncono esetyenziswa njengenkunzi uqulathe ii-asethi zemali kunye/okanye amatyala avele kwisithuba sangaphambili sokunikwa kwengxelo kodwa eziboniswa kwiingxelo yobume bemali okokuqala kwesi sithuba sikhoyo sokunikwa kwengxelo. Izixa-mali ziboniswe kwimincono yokusetyenziswa njengenkunzi xa ziboniswa kwesi sithuba sangoku yaye zikhutshelwe kwiNgxowa-mali yeNgeniso yeSizwe/yePhondo xa i-asethi esekelayo ilahliwe yaye iingxowa-mali ezinxulumeney zifunyenwe.

25. INGENISO EFUMANEKAYO

Izixa-mali ziboniswa njengengeniso efumanekayo xa intlawulo eyenziwe kunyaka mali odlulileyo ifunyanwa kwakhona kulowo unetyala kulo nyaka-mali. Imali ihlawulwe kwiNgxowa mali yeNgeniso yePhondo xa ifunyenwe okanye idluliselwe kwiingxelo yokusetyenziswa kwemali xa icinyiwe.

26. IINTENGISELWANO ZEQLA ELUNXULUMENYO

Iintengiselwano zeqela elinxulumeneyo elikwipotfoliyo yoMphathiswa/MEC zirekhodwa kumanqaku kwiingxelo zemali xa intengiselwano ingekho kufutshane.

Inani labantu kunye nembuyekezo epheleleyo yabasebenzi abangundoqo bolawulo irekhodwa kumanqaku eengxelo zemali.

27. IZIBONELELO ZABASEBENZI

Ixabiso leklasi nganye ephambili yesigunyaziso sesibonelelo sabasebenzi (ezifunyenweyo, ezihlawulweyo ezingaboniswa kwizibonelelo) sibhengezwe kwinqaku lezibonelelo zaBasebenzi.

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1. ULWABIWO-MALI LONYAKA

11 Ulwabiwo-mali lonyaka

Okubandakanyiweyo zingxowa-mali ezabiweyo ngokwemiqathango yoMthetho woLwabiwo-mali (kunye noMthetho woLwabiwo-mali oluHlenga-hlengisiweyo) lwamaSebe eSizwe (iingxowa-mali ezivotelweyo) kunye namaSebe ePhondo:

Inkqubo	ULwabiwo-mali lokugqibela	2020/21 liNgxowa-mali ezizizo ezifunyenweyo	liNgxowa-mali ezingafunwan ga/ezingafunyanwanga	ULwabiwo-mali lokugqibela	2019/20 ULwabiwo-mali olufunyenweyo	liNgxowa-mali ezingafunwan ga/ezingafunyanwanga
	R'000	R'000	R'000	R'000	R'000	
Ulawulo	62 744	62 744	-	59 477	59 477	-
Iinkonzo ezihlangeneyo zophuhliso loqoqosho	89 377	89 377	-	67 040	67 040	-
Uphuhliso lorhwebo necandelo	69 951	69 951	-	63 718	63 718	-
Ulawulo lweshishini nokuphathwa	7 299	7 299	-	9 223	9 223	-
Ucangciso loqoqosho	146 768	146 768	-	185 496	185 496	-
Ukhenketho, ubugcisa kunye nokonwabisa	76 713	76 713	-	60 035	60 035	-
Uphuhliso lwezakhono nenguqu	82 034	82 034	-	66 274	66 274	-
Zizonke	534 886	534 886	-	511 263	511 263	-

Iinkonzo ezihlangeneyo zophuhliso loqoqosho zifumene isabelo sohlahlo lwabiwo-mali esandisiweyo ukuze kumiliselwe ungenelelo olunxulunyaniswa neNgxowa-mali yokuNcedwa kwe-SMME kwiCOVID-19 esibonelela ngoncedo lwemali kubaxhamli abafanelekayo esijolise kololondolozo lwemisebenzi.

Ucwangciso loqoqosho: Ukuncithiswakwisabelo sohlahlo lwabiwo-mali lowama-2020/21 ukusuela kunyaka-mali wama-2019/20 kubangelwe ikakhulu kwinkxaso-mali echongiweyo yonyaka odlulileyo yeCandelo loLawulo-mali kulungiselelwa ingqeshiso yeSBIDZ.

Uphuhliso lwezakhono nenguqu lufumene isabelo esichongiweyo ukuxhasa ukufunda usengqeshweni kwicandelo lokuthengiswa kwenkqubo yoshishino.

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2. INGENISO YESEBE

	INqaku	2020/21	2019/20
		R'000	R'000
Intengiso yempahla neenkonzongaphandle kwee-asethi ezinkulu	2.1	177	410
Inzala, izahlulo kunye nerhente yomhlaba	2.2	28	-
Intengiso yee-asethi ezinkulu	2.3	33	32
Iintengiselwano kwii-asethi zemali namatyala	2.4	1 938	1 113
Ingeniso epheleleyo eqokelelweyo		2 176	1 555
Ngaphantsi: Ingeniso yalo kubandakanywa ulwabiwo-mali	14	(351)	(333)
Ingeniso yesebe eqokelelweyo		1 825	1 222

2.1 Intengiso yempahla kunye neenkonzongaphandle kwee-asethi ezinkulu

	INqaku	2020/21	2019/20
		R'000	R'000
Intengiso yempahla neenkonzongaphandle kwee-asethi ezinkulu	2	177	410
Imirhumoyesebe		157	391
Ezinye iintengiso		20	19
Zizonke		177	410

Ukuhla kwimirhumoyolawulo enxulumene kukuhla ngaphantsi kwengeniso ebelindelwe kulungiselelwa ubhaliso lwabakhokheli babakhenkethi ngenxa yeCOVID-19.

2.2 Inzala, izahlulo kunye nerhente yomhlaba

	INqaku	2020/21	2019/20
		R'000	R'000
Inzala	2	28	-
Iyonke		28	-

Inzala efunyenweyo inxulumene nenzala eyenziweyo keityala labasebenzi.

2.3 Intengiso yee-asethi ezinkulu

	INqaku	2020/21	2019/20
		R'000	R'000
Ii-asethi ezibambekayo	2	33	32
Oomatshini nezixhobo		33	32
Zizonke		33	32

Oomatshini nezixhobobanxulumene nengeniso evelisiwe yokwintengiso yezixhobo ezingasebenziyo ze-IT.

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24 Iintengiselwano kwii-asethi zemali namatyala

	INqaku	2020/21	2019/20
		R'000	R'000
Okunye okufunyenweyo kubandakanywa ingeniso efumanekayo kwakhona	2	1 938	1 113
Zizonke		1 938	1 113

Ukwanda kubalelwa kwiingxowa-mali ezifunyenwe kuKwenziwa kwempahla, kwiNjineli neeNkonzo ezinxulumene noGunyaziwe weCandelo leMfundo noQeqesho (merSETA) ngokunjalo nokufunyanwa kwetyala labasebenzi.

3. UNCEDO LOKUNCEDISA

	INqaku	2020/21	2019/20
		R'000	R'000
Umncono wokuvula		5 270	3 055
Impazamo kwisithuba esingaphambili		-	(471)
Njengoko kuchaziwe kwakhona		5 270	2 584
Okukhutshelweyo okuvela kwingxelo yokusebenza kwemali		831	2 686
Okuchithiweyo nokuchithiweyo kusetyenziswa iPRF		-	-
Umncono wokuvala		6 101	5 270

Impazamo yexesha elingaphambili inxulumene kwinkxaso-mali yemerSETA ebandakanywe ngokungalunganga kumncono wokuvula.

31 Uhlahlelo lomncono ngokomthombo

	INqaku	2020/21	2019/20
		R'000	R'000
Uncedo lokuncedisa oluphuma kweminye imithombo	3	6 101	5 270
Umncono wokuvala		6 101	5 270
Uhlahlelo lomncono ngokomthombo			
Umncono wokuvula		5 270	
Ingeniso		1 173	
Inkcitho		(342)	
Okukhutshelweyo nokuchithiweyo kusetyenziswa iNgxowa-mali yeNgeniso yePhondo		-	
Umncono wokuvala		6 101	

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3.2 Uhlalelo lomnono

	INqaku	2020/21	2019/20
		R'000	R'000
Uncedo lokuncedisa olungasetyenziswa		6 101	5 270
Umnono wokuvala	3	6 101	5 270

3.3 Impazamo yesithuba sangaphambili

	INqaku	2019/20
		R'000
Uhlobo lwempazamo yesithuba sangaphambili		
Sinxulumene nowama-2020/21 [uchaphazela umnono wokuvala]		
Unxulumene nowama-2019/20		-
Inkxaso-mali yemerSETA kubandakanywa umnono wokuvala		(471)
Impazamo esebenzayo kukhutshelo oluvela kwingxelo yemali yokusebenza		(1 022)
Umnono wenkxaso-mali yemerSETA kumnono wokuvala woncedo lokuncedisa		1 493
Iimpazamo ezipheleleyo zesithuba esingaphambili		-

3.4 Inkcitho yoncedo lokuncedisa ngokohlelo loqoqosho

	INqaku	2020/21	2019/20
		R'000	R'000
Ekhoyo	3	342	-
Okukhutshelweyo nenkxaso-mali		-	140
Iyonke inkcitho yoncedo lokuncedisa		342	140

Uncedo lokuncedisa lunxulumene neengxowa-mali ezifunyenweyo zivela kwiZiko leNgcebiso loBugcisa likaRhulumente (GTAC) kulungiselelwa iNkqubo yoMsebenzi neZakhono. Umnono oshiyekileyo ozizigidi ezi-R6 101 000 uya kusetyenziswa kwikhono leHR ukuqalisa ukulandela abaxhamli, ophela ngomhla wama-31 kuDisemba 2022..

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4. IMBUYEKEZO KUBASEBENZI

4.1 Imivuzo nemirholo

	INqaku	2020/21	2019/20
		R'000	R'000
Umvuzo wesiseko		89 670	94 699
Amabhaso okusebenza		-	743
Inkonzo esekiweyo		51	76
Oyimbuyekezo/oqhutywa yimeko		1 509	1 565
Imali evunyelweyo eyenye ekungatsalwa mhlala-phantsi		18 275	19 823
Uwonke	4	109 505	116 906

4.2 Iminikelo yentlalo

	INqaku	2020/21	2019/20
		R'000	R'000
Iminikelo yomqeshi	4		
Umhlalaphantsi		11 193	11 286
Unyango		3 892	3 731
Ibhunga lothethwano		21	20
Iyonke		15 106	15 037
Iyonke imbuyekezo yabasebenzi		124 611	131 943
Umdlili wenani labasebenzi		210	211

Ukuhla kwimbuyekezo yabasebenzi kunxulumene nokubanjwa kwezithuba ezingazaliswanga ngenxa yokubekwa phambili ngokutsha kweengxowa-mali ezibhekiselelwa kwiinzame zoncedo lweCOVID-19 kwiphondo.

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5. IMPAHLA NEENKONZO

	INqaku	2020/21	2019/20
		R'000	R'000
Imirhumo yolawulo		3 994	257
Upapasho		3 199	7 051
Ii-asethi ezincinane	5.1	411	666
Iibhasari (zabasebenzi)		191	387
Ukutyisa		41	2 009
Unxibelelwano		944	947
Iinkonzo zekhompyutha	5.2	1 696	7 415
Abacebisi: iinkonzo zoshishino nengebiso		21 809	24 464
Iinkonzo zomthethi		34	2
Iikontilaka		623	779
I-arhente nenkxaso/iinkonzo ezithengisiweyo		490	-
Ukonwabisa		-	50
Iindleko zophicotho-zincwadi – olwangaphandle	5.3	2 555	3 119
Iinkonzo zezithuthi		537	702
Ezisetyenziswa ziphele	5.4	5 085	1 643
Inqeshiso eqhubekayo		54	137
Iintlawulo zepropati	5.5	11	3
Ukurhenta nokuqeshisa		377	491
Ukuhamba nesibonelelo seendleko zokuhamba	5.6	219	2 401
Iindawo namaziko		133	1 458
Uqeqesho nophuhliso		4 821	27 896
Enye inkcitho eqhubekayo	5.7	952	1 533
Iyonke		48 176	83 410

Imirhumo yolawulo: *inxulumene nemirhumo yobulungu ehlawulelwa uphando nophuhliso ebangele okokuba iindleko zihlelwe ngokutsha ezisuka kwiinkonzo zekhompyutha apho yayirekhodwe kwiminyaka engaphambili okokuba ibonise ngokulungileyo uhlobo lwezi ntengiselwano.*

Uqeshiso oluqhubekayo, ukurhenta nokuqeshisa, iindawo namaziko, upapasho, iibhasari (abasebenzi), iikontilaka nokutyisa: *Ukuhla kwinkcitho kunxulumene nokubekwa phambili ngokutsha kweengxowa-mali ezibhekiselele kwiinzame zoncendo zeCOVID-19 kwiphondo.*

Abacebisi: *Ukuhla kusetyenziso lwabacebisi kubangelwe kukuncipha kwiiprojekti ezidinga unxibelelwano lokubonana ubuso ngobuso ngokunjalo nokubekwa phambili ngokutsha kwangaphakathi kweengxowa-mali ezibhekiselele kwNgxowa-mali yoNcedo lweCOVID-19 kwiSMME.*

Ezisetyenziswa ziphele: *Ukwanda kubangelwe kwiiprojekti ezmiliselweyo ukuxhasa ukuqaliswa kokunikezelwa kweePersonalProtective Equipment (PPE) Toolkits kwiiSMME kunye namaZiko eeKhreshi.*

Iinkozo zezithuthi kunye nohambo nezibonelelo zeendleko zokuhamba: *kunxulumene kukuhla kakhulu kwinkcitho ngenxa yokubekwa kwezithintelo zokuhamba zeCOVID-19.*

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Uqeqesho kunye nophuhliso: Lwenziwe inkcitho yabasebenzi okanye abangengabo abaqeshwa. Iindleko zenkcitho zabasebenzi zabakho ngenxa yophuhliso lobungcali lwabasebenzi kwiSebe lo gama inkcitho engeyiyo eyabasebenzi inxulumene noqeqesho lokugqwesa kweenkonzo, iinkonzo zabathengi, uqeqesho lweenkokeli zabakhenkethi kwicandelo lokhenketho kunye neemodyula ezisekwe kubuchule kunye nezakhono zobuchule bobuChwepheshe boLwazi noNxibelelwano (ICT) kwiNkqubo yoPhuhliso lweZakhono.

Ukuhla kwenkcitho kubhekiselele kukuphindwa kubekwe kwindawo ephambili kwengxowamali yangaphakathi, ngokuxhasa ngentlawulo engephi abafundi abangaphangeliyo abakwiNkubo yoMsebenzi kunye neZakhono.

5.1 Ii-asethi ezincinane

	INqaku	2020/21	2019/20
		R'000	R'000
Impahla ebambekanyo		331	666
Oomatshini kunye nezixhobo zokusebenza		331	666
Impahla engabambekiyo			
Inkuqo ezisetyenziswa kwikhompyutha		80	-
Iyonke	5	411	666

Ngonyaka-mali 2019/20 iSebe lathenga impahla encinane eli187 ukuhlaziya ukusebenza kwekhompyutha kunye nefenitshala ye-ofisi efikelele esiphelweni sokusetyenziswa kwayo. Akukho kuphuculwa kwezinto bekufuneka ngonyaka 2020/21.

1.1 Iinkonzo zekhompyutha

	INqaku	2020/21	2019/20
		R'000	R'000
Iinkonzo zekhompyutha zeSITAs		342	336
Ababoneleli ngeenkonzo zekhompyutha bangaphandle		1 354	7 079
Zizonke	5	1 696	7 415

Ukwehla kweenkonzo zekhompyutha zangaphandle kubalelwa kwiindleko zokubhalisela nokuhlawulela iinkonzo ezithile eziye zahlelwa ngokutsha

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5.2 Iindleko zophicotho-zincwadi - Iwangaphandle

	INqaku	2020/21	2019/20
		R'000	R'000
Uphicotho-zincwadi olwenziwa rhoqo		2 555	3 119
Lulonke	5	2 555	3 119

5.3 Okutyiwayo/Okusetyenziswayo

	INqaku	2020/21	2019/20
		R'000	R'000
Izinto ezityiwayo		4 759	783
Iyunifomu kunye nempahla yokunxiba		2	-
Izinto zasekhaya		1 503	110
Izinto zokwakha kunye nezinye izinto		123	242
Izinto ezisetyenziswa kubuchwepheshe bonxibelelwano (IT)		565	346
Ezinye izinto ezisetyenziswayo		2 566	85
Iincwadi, izinto zokubhala nokuprinta e-ofisini		326	860
Zizonke	5	5 085	1 643

Ukunyuka kwenziwa ziiprojekthi emiliselwe ukuxhasa ukunatyiswa kwezixhobo zokuzikhusela (PPE) kwamashishini amancinane, aphakathi namancinane kakhulu (SMME) kunye namaziko enkathalo nezemfundo

5.4 Iintlawulo zepropathi

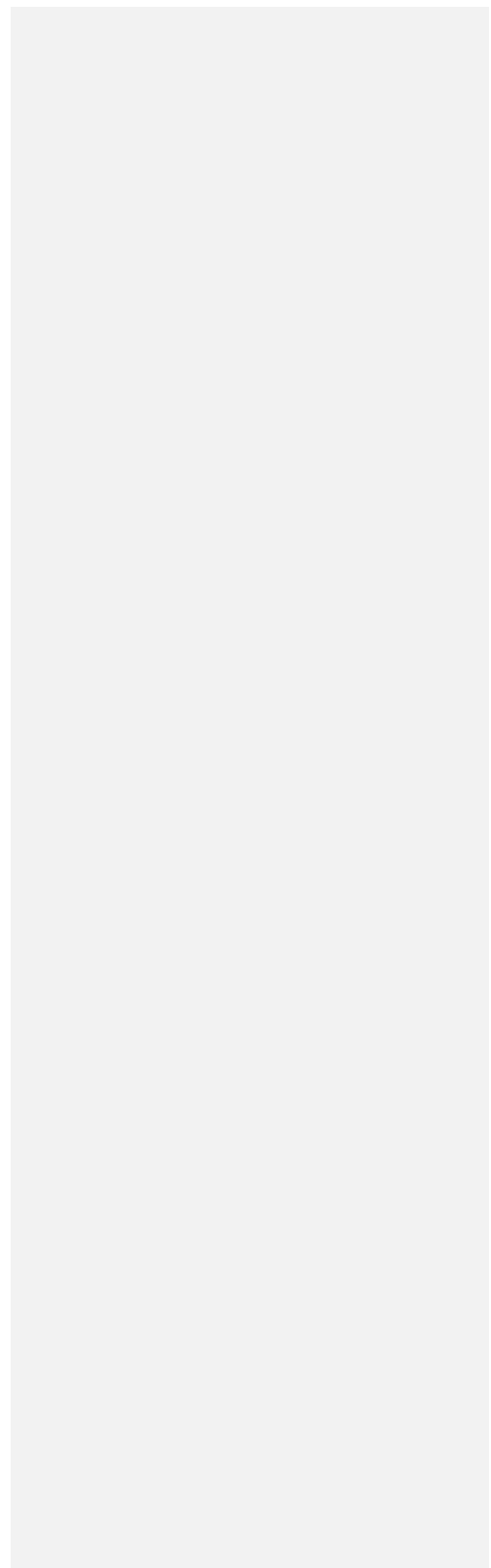
	INqaku	2020/21	2019/20
		R'000	R'000
Iinkonzo zikaMasipala		2	3
Okunye		9	-
Zizonke	5	11	3

Ukunyuka kweendleko okufakwe phantsi kwesihloko esithi 'okunye' kubhekiselele kwimiqathango yokucocisisa yeCOVID-19.

5.5 Uhambo kunye nokuphila

	INqaku	2020/21	2019/20
		R'000	R'000
Ezasekhaya		219	2 094
Ezamanye amazwe		-	307
Zizonke	5	219	2 401

Ukuhla kweendleko zasekhaya kunye nezamanye amazwe kungenxa yemiqathango yeehambo emiselwe njengesiphumo sokuqhambuka kukabhubhane iCOVID-19.



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5.6 Ezinye iindleko zokusebenza

	INqaku	2020/21	2019/20
		R'000	R'000
Iindleko zokuhlaliswa kwakhona		39	27
Okunye*		913	1 506
Zizonke	5	952	1 533

**Okunye kuquka iindleko zokuprinta ezenzeke ngenxa yopapasho lombutho lobuchule beqhinga okufana neSicwangciso sokuSebenza soNyaka, iNgxelo yoNyaka, upapasho lokuthengisa kunye nokuxhobisa.*

Ukwehla kwenziwe kukuphinda kubekwe iiprojekthi ezivela kwicandelo lentengiso kwindawo ephambili kunye nokuxhobisa ngokuxhasa ngemali engephi abafundi abangaphangeliyo

6. IINTLAWULO ZEE-ASETHI EZIYIMALI

	INqaku	2020/21	2019/20
		R'000	R'000
Ukulahleka kwezinto ngenxa yokuziphatha ngokophula umthetho			
Ubusela	6.3	31	18
Ezinye izinto ezilahlekileyo zaze zacinywa	6.1	25	45
Amatyala acinyiweyo	6.2	5	46
Zizonke		61	109

6.1 Ezinye izinto ezilahlekileyo zaze zacinywa

	INqaku	2020/21	2019/20
		R'000	R'000
Ubume belahleko			
Ukungangqinelani kwempahla (2 amatyala)		3	11
Umonakalo kwimoto eziqashiweyo (2 amatyala)		10	16
Umonakalo kwimoto zikarhulumente (2 amatyala)		12	16
Umonakalo kwikhompyutha ephathekayo (laptop) (0 amatyala)		-	2
Iyonke	6	25	45

Ngokuhambelana nomgaqo-nkqubo weSebe wamaTyala yonke ilahleko yezinto ezicinyiweyo iyaphandwa ize ithunyelwe kwiGqwetha loMbuso. La matyala acinywe ngenxa yeengcebiso ezivela kwiGqwetha loMbuso.

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6.2 Amatyala acinyiweyo

		2020/21	2019/20
		R'000	R'000
Ubume bamatyala acinyiweyo			
Ii-akhawunti zamatyala acinyiweyo (8 amatyala)		5	46
Ewonke amatyala acinyiweyo	6	5	46

Amatyala ayacinywa ngokuhambelana noMgaqo-nkqubo weSebe wamaTyala. La matyala ahlalutywe ngaphakathi kwaye/okanye anikezelwe kwiGqwetha loMbuso kwaze kwafumaneka ukuba awanakuhlawuleka. La matyala abhekiselele kwiintlawulo ezingaphezulu zemivuzo yabantu ababengabaqeshwa /ababengabasebenzi ngaphambili.

6.3 Iinkcukacha zobusela

		2020/21	2019/20
		R'000	R'000
Ubume bobusela			
Ukubiwa kwezixhobo (1 ityala)		31	15
Ukubiwa kwe-inki yokuprinta (1 ityala)		-	3
Bubonke	6	31	18

Apha enyakeni la matyala acinywa ngenxa yeengcebiso zeGqwetha loMbuso.

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7. UKUKHUTSHELWA KUNYE NENKXASO-MALI NGOKWENZA IMISEBENZI ETHILE

	INqaku	2020/21	2019/20
		R'000	R'000
AmaPhondo kunye nooMasipala	iSihlomo 1A	7 833	6 214
Ii-arhente zeSebe kunye nee-akhawunti	iSihlomo 1B	196 655	206 082
Amaziko aPhakamileyo ezeMfundo	iSihlomo 1C	-	-
Amaqumrhu oluntu kunye namashishini abucala	iSihlomo 1D	50 870	9 432
Amaziko angenzi nzuzo	iSihlomo 1E	24 738	32 538
Amakhaya	iSihlomo 1F	67 657	24 377
Zizonke		347 753	278 643

AmaPhondo kunye nooMasipala: Ukunyuka kubhekiselele kwiintlawulo ezenziwe kooMasipala ukuxhasa iNgxowamali yokuHlumisa amashishini amancinane, aphakathi namancinane kakhulu ngeziseko ezingundoqo.

Amaqumrhu karhulumente kunye namashishini abucala: Ukunyuka kungenxa yokunyuka kohlalo-lwabiwo-mali olunikezelweyo ukumilisela ungenelelo oluhambelana neNgxowamali yokuThomalalisa iCOVID-19 kumashishini amancinane, aphakathi namancinane kakhulu, iNkxaso yequmrhu loosomashishini, inkxaso yophuhliso lwabanikezeli ngeenkonzo kunye neenkqubo zophuhliso lwabanikezeli ngeenkonzo ezibonelela ngencedo lwezimali kubaxhasi abafanelekileyo.

Ukuhla kumaziko angenzi nzuzo: Oku kubhekiselele kwinkxasomali ebekwe kwindawo ephambili yokuThomalalisa ifute leCOVID-19 kumashishini amancinane, aphakathi namancinane kakhulu.

Ukunyuka kwezasekhaya: Oku kubhekiselele kukubekwa phambili kwakhona okunxulumene nenkxaso yomvuzo yabafundi abangaqeshwanga abakwiNkqubo yoMsebenzi neZakhono kunye ncandelo lokuthengiswa kwenkqubo yeshishini.

8. IINKCITHO NGEMPAHLA YEXABISO ELIPHEZULU

		2020/21	2019/20
		R'000	R'000
Impahla ebambekanyo Tangible assets		7 385	4 560
Oomatshini kunye nezixhobo zokusebenza Machinery and equipment	28	7 385	4 560
Impahla engabambekiyo Intangible assets		2 725	118
Inkuqo ezisetyenziswa kwikhompyutha Software	29	2 725	118
Iyonke		10 110	4 678

Ukunyuka kwempahla ebambekayo kungenxa yokutshintshwa kwezixhobo zobuchwepheshe bonxibelelwano ezifikelele esiphelweni sokusetyenziswa kwazo

Ukuhla kwempahla engabambekiyo kungenxa yexabiso lempucuko elichatshazelwa ziinkqubo ezikhoyo (JUMP kunye I-CAN Learn).

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8.1 Ukuhlalutywa kwengxowa-mali esetyenzisiweyo ukuthenga impahla yexabiso – 2020/21

	R'000	R'000	R'000
Impahla ebambekanyo			
Oomatshini kunye nezixhobo zokusebenza	7 385	-	7 385
Impahla engabambekiyo			
Inkuqo ezisetyenziswa kwikhompyutha	2 725	-	2 725
Iyonke	10 110	-	10 110

8.2 Ukuhlalutywa kwengxowamali esetyenzisiweyo ukuthenga impahla yexabiso – 2019/20

	R'000	R'000	R'000
Impahla ebambekanyo			
Oomatshini kunye nezixhobo zokusebenza	4 560	-	4 560
Impahla engabambekiyo			
Inkqubo ezisetyenziswa kwikhompyutha	118	-	118
Iyonke	4 678	-	4 678

8.3 Inkcitho yokuqasha ngemali iquka iNkcitho yempahla yexabiso eliphezulu

	2020/21	2019/20
	R'000	R'000
Impahla ebambekanyo	2 558	2 315
Oomatshini kunye nezixhobo zokusebenza	2 558	2 315
Iyonke	8	2 558

Inkcitho yokuqasha ngemali iquka iindleko ze-GMT ehle ngokubonakalayo ngenxa yemiqathango yohambo yeCOVID-19 ngoko ke kwancipha ukusetyenziswa kwezithuthi.

Isixamali senziwe R2 543 000 ehlawulwe kwizithuthi ze-GMT kunye ne-R15 000 ehalwulelwe isivumelwano see-iPad.

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1. IMALI EZINKONZO KUNYE NEMALI EZINKOZO ELINGANAYO

	INqaku	2020/21	2019/20
		R'000	R'000
I-akhawunti ngokubanzi ehlangeneyo yePaymaster		9 778	26 132
Inkcitho/lindleko		(91)	(3 370)
Imali ezinkozo ekhoyo		60	60
Iyonke	9	9 747	22 822

I-akhawunti ngokubanzi ehlangeneyo yePaymaster yenziwe yi-akhawunti yebhanki, equka izixamali ezingumthombo osisiseko sengeniso yesebe zaze azasetyenziswa kunye nezoncedo ezihlawulwe kwi-akhawunti yebhanki yeSebe ngomhla wama-31 Matshi 2021.

Imali eseleyo kunyaka ophelileyo yenziwe yimali engasetyenziswanga ezizi-R12 480 000 kunye nokwabelwa isixamali esingaphezulu ngempazamo liSebe lezeziMali lePhondo kangange- R5 655 000.

2. IINTLAWULO EZENZIWE KWANGAPHAMBILI KUNYE NEZENZIWE PHAMBI KWEXESHA

2.1 Iintlawulo ezenziwe kwangaphambili (Echithiweyo)

	INqaku	Isixamali ngomhla 1 kuTshazimpunzi 2020	Ngaphantsi: Efunyenwe kulo nyaka	Yongeza okanye nciphisa: Okunye	Yongeza: Iintlawulo ezenziwe kwangaphambili kulo nyaka	Isixamali ngomhla 31 Matshi 2021
		R'000	R'000	R'000	R'000	R'000
Iimpahla kunye neenkonzo		5 682	(3 152)	-	3 900	6 430
Ukugqithiselwa kunye nenkxaso ngomsebenzi othile		-	-	-	-	-
Zizonke	10	5 682	(3 152)	-	3 900	6 430

Iintlawulo ezenziwe kwangaphambili (echithiweyo)Prepayments (expensed) zibhekiselele kwiintlawulo zonyaka ngamnye ezihlawulelwa iqela leencwadi ezipapashiweyo, uqeqesho kunye neendleko ezenzeke ngenxa yeNgxowamali yeNtengiso yaseNtshona Koloni, ize iNkqubo yeZiko loLawulo lakwaLean ibhekiselele kwiintlawulo ezichithiweyo kunyakamali 2019/20. Kodwa ke, ngenxa kabhubhane iCOVID-19, ezinkonzozisezakuziswakwiSebe..

	INqaku	Isixamali ngomhla 1 kuTshazimpunzi 2019	Ngaphantsi: Efunyenwe kulo nyaka	Yongeza okanye nciphisa: Okunye	Yongeza: Iintlawulo ezenziwe kwangaphambili kulo nyaka	Isixamali ngomhla 31 Matshi 2020
		R'000	R'000	R'000	R'000	R'000
Iimpahla kunye neenkonzo		2 363	(2 363)	-	5 682	5 682
Iyonke		2 363	(2 363)	-	5 682	5 682

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22 lintlawulo ezihlawulwe phambi kwexesha (ezichithiweyo)

	INqaku	Isixamali ngomhla 1 kuTshazimpuzi 2020	Ngaphantsi: Efunyenwe kulo nyaka	Yongeza okanye nciphisa: Okunye	Yongeza: lintlawulo ezenziwe kwangaphambili kulo nyaka	Isixamali ngomhla 31 Matshi 2021
		R'000	R'000	R'000	R'000	R'000
Amaqumrhu karhulumente		-	-	-	-	-
Ewonke		-	-	-	-	-

		Isixamali ngomhla 1 kuTshazimpuzi 2019	Ngaphantsi: Efunyenwe kulo nyaka	Yongeza okanye nciphisa: Okunye	Yongeza: lintlawulo ezenziwe kwangaphambili kulo nyaka	Isixamali ngomhla 31 Matshi 2020
		R'000	R'000	R'000	R'000	R'000
Amaqumrhu karhulumente		5 350	(5 350)	-	-	-
Ewonke		5 350	(5 350)	-	-	-

Imali ehlawulwe phambi kwexesha (echithiweyo) kunyaka ongaphambili ibhekiselele kwiintlawulo ezigqithiselwe kwiWesgro ngeenjongo zeprojekthi yokuFikelela eMoyeni kunye neNtlanganiso yeWTM yabaTyalimali kuKhenketho kunye nokuthengwa kwemoto kwi-Government Motor Transport.

3. EZIFUNYENWEYO

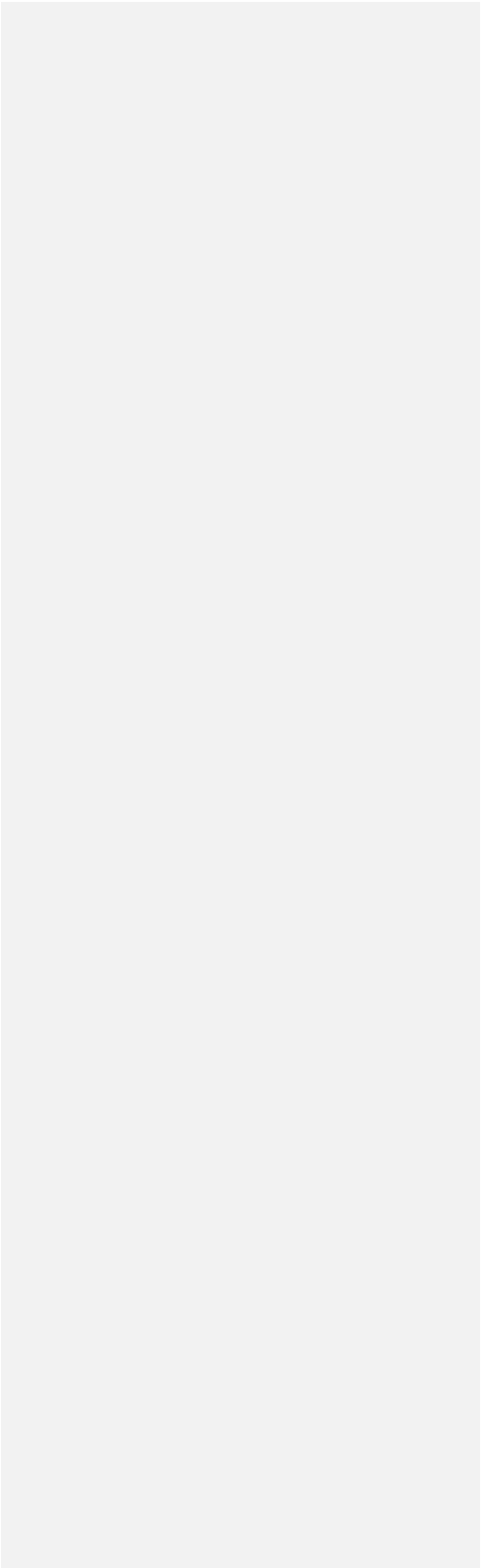
		2020/21			2019/20		
	INqaku	Ngoku	Non-current	Iyonke	Ngoku	Non-current	Iyonke
		R'000	R'000	R'000	R'000	R'000	R'000
Amabango anokubuyezwa	11.1	9	-	9	115	-	115
Inkcitho enokubuyezwa	11.2	318	-	318	353	-	353
Amatyala abasebenzi	11.3	294	-	294	245	165	410
Zizonke		621	-	621	713	165	878

3.1 Amabango anokubuyezwa

		2020/21	2019/20
		R'000	R'000
Amasebe amaphondo	ISihlomelo 4	9	115
Iyonke		9	115

Amabango anokubuyezwa abhekiselele kwintengiselwano phakathi kwamaSebe engahlawulwanga kuloo nyakamali.

Imali eseleyo yonyaka ibhekiselele kwibango lebhonasi yokusebenza. Imali eseleyo yonyakamali 2019/20 ibhekisa kumabango ama-2 omvuzo kunye nelebhonasi yokuvuza umsebenzi ngomsebenzi awenzileyo ahlawuliweyo.



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32 Inkcitho enokubuyekezwa (ii-akhawunti zokungavunyelwanga)

	INqaku	2020/21	2019/20
		R'000	R'000
Umonakalo kunye nelahleko yokungavunyelwanga		318	353
Uwonke	11	318	353

Kwesi sixamali kuqukwe amatyala amathathu (3) anxulumene nezithuthi zikarhulumente kunye namatyala alishumi elinambini (12) anxulumene nezixhobo zokusebenza asaphandwayo.

33 Amatyala abasebenzi

	INqaku	2020/21	2019/20
		R'000	R'000
Ii-akhawunti zamatyala		289	396
Ukujikiswa komvuzo		2	14
Ukungavunyelwa komvuzo		2	-
Irhafu yengeniso yomvuzo		1	-
Zizonke	11	294	410

Amatyala abasebenzi aquka oku kulandelayo:

	Inani lamatyala	Ixabiso
		R'000
Indawo yokuhlala	1	2
Iimpahla yexabiso eliphezulu	2	26
Imali enikelwe imfundo	2	74
Iintlawulo ezingaphezulu zekhefu	15	136
Iintlawulo ezingaphezulu zomvuzo	8	51
Irhafu (PAYE)	2	1

34 Ukonakaliswa kwezinto ezifunyenweyo

	INqaku	2020/21	2019/20
		R'000	R'000
Uqikelelo lokonakaliswa kwezinto ezifunyenweyo		220	156
Lulonke		220	156

Onke amatyala ayaphononongwa ukukhangela ukonakaliswa okunokwenzeka. Ukonakaliswa kuquka abanamatyala agqithiselwe kwiGqwetha loMbuso ukuze abuyekezwe.

Ezi nqobo zilandelayo zasetyenziswa ukuvavanya ukonakaliswa kwezinto ezifunyenweyo:

- Ukungahlawuli kwabantu abanamatyala okungabonakalisi kubuyekezwa kwisithuba esingaphezulu kweenyanga ezili-12.
- .

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4. UTYALOMALI

	Note	2020/21	2019/20
		R'000	R'000
Izabelo ezingezizo ezangoku kunye nezabelo zamashishini ezingenanzala emisiweyo			
Cape Town International Convention Company (SOC) Limited RF		303 790	303 790
Saldanha Bay IDZ Licencing Company (SOC) Limited		63	63
Zizonke		303 853	303 853
Uhhalutyo lotyalomali olungelolwangoku			
Imali ekuvulwe ikhona		303 853	303 853
Izongezo ngemali ezinkozo		-	-
Imali ekuvalwe ikhona		303 853	303 853
Inani lezabelo			
Cape Town International Convention Company (SOC) Limited RF		60 425	60 425
Saldanha Bay IDZ Licencing Company (SOC) Limited (izabelo ezingenalo ixabiso elisemgangathweni elimiselweyo)		120	120
Zizonke		60 545	60 545

Ngomhla wama-28 Matshi 2014, iCape Town International Convention Company SOC Limited RF (CTICC) yakhupha isaziso kubo bonke abaninizabelo esiyileta ebonisa isixamali esitsha esihlawulwayo. ISebe lafumana izabelo ezongezelekileyo kwiCTICC kwiminyaka engaphambili. Imali eyafunyanwayo yasetyenziswa ukwandisa iindawo zaseCTICC ezikhoyo ngoku. Ngomhla wokwenza ingxelo, uRhulumente wePhondo laseNtshona Koloni unezabelo ezingama-23.24% (2019: 23.24%) kwiCape Town International Convention Centre Company SOC Limited RF.

Ngomhla 1 kuTshazimpunzi 2017, iSebe labanguminizabelo ezili-100% eSaldanha Bay IDZ Licencing Company SOC Limited (LiCo). Ezi zabelo zili-120 ziquka izabelo ekungekho xabiso lisemgangathweni limiselweyo lazo. Injongo yeSaldanha Bay IDZ Licencing Company SOC Limited (LiCo) kukuseka kunye nokufezekisa injongo yoMmandla oKhethekileyo wezoQoqosho kummandla obanzi weSaldanha Bay.

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41 Ukonakaliswa kotyalo-mali

	INqaku	2020/21	2019/20
		R'000	R'000
Uqikelelo lokonakaliswa		23 346	592
Lulonke		23 346	592

Ngomhla ngamnye wengxelo, iSebe lihlola ukuba ingaba sikhona kusinina isalathiso sokuba ilahleko ngenxa yokonakaliswa ayisekho okanye ibuyiswe umva. Isalathiso sokonakaliswa lixabiso lembuyekezo elingaphantsi kwexabiso lokuthwalwa. Ukonakaliswa okungaphezulu kubalwa kusekwe kuvavanyo oluhlaziyiweyo yiCTICC kuthathelwa olu lwazi lulandelayo ingqalelo.

I-CTICC lishishini elingenisa imali elasekwa ngeenjongo zokusindleka imisitho. Isakhiwo iCTICC 2 sasekwa ukuqagambisa amandla okwenza kweCTICC ukusindleka imisitho eyongezelelweyo nemikhulu ukuze yenze igalelo kwimijelo yengeniso yenkampani. Ngoko ke, inkqubo yovavanyo lokonakaliswa olusetyenziswa kwimpahla yexabiso engenisa imali isetyenzisiwe kwiCTICC.

Ngexesha lophononongo, abalawuli beCTICC bacingela ifuthe lemimiselo yeCOVID-19 kwimisebenzi yalo kunye nokulibaziseka kokwakhiwa kweCTICC 2, kwakunye nesiphumo sokulibaziseka nokuncipha kwengeniso elindelekileyo evela kuloo asethi njengesalathiso sokonakaliswa okunokubakho.

Abalawuli basibona isakhiwo kunye nee-asethi eziqhubekayo njengezenza inxalenye yeyunithi enye eyenza imali kunye nesakhiwo iCTICC 1 esele sikhona kwaye, ke ngoko, akunakwenzeka ukuqikelela isixamali esinokubuyekezwa sisakhiwo iCTICC 2 njengesakhiwo esinexabiso sisodwa.

I-CTICC iqikelele isixamali esinokubuyekezwa ngokubala ixabiso elisetyenziswayo leyunithi engenisa imali (CTICC 1 nese-2 z i d i b e n e) ezisisixamali esixabisa R412 147 827 (2019: R512 866 595) kwaye sathalekiswa nexabiso lokuthwala impahla yexabiso efanelekileyo yalo yunithi ingenisa imali exabisa and comparing R512 605 921 (2019: R515 414 731) ngomhla wovavanyo lokonakaliswa.

I-CTICC yamkela ilahleko yokonakaliswa exabisa R100 458 094 (2019: R2 548 136) njengoko ibhengeziwe kwizinto ezonakalisiweyo kwiNkcazelo yokuSebenza kwezeziMali. Isixamali selahleko yokonakaliswa siphezulu kakhulu kunesonyaka odlulileyo njengesiphumo sefuthe lemiqathango yeCOVID-19 kwingeniso yenkampani yexesha elizayo.

Kusekwe kuvavanyo oluhlaziyiweyo, utyalomali eCTICC lubonisa ilahleko yokonakaliswa kunye nenxalenye yeSebe exabisa R23 346 000 (2019/20: R592 000) ebalwe kwi- 23.24%.

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1. UMTHOMBO OSISISEKO WEMALI YESEBE EZA KUNIKEZELWA KWINGXOWAMALI YENGENISO

	Note	2020/21	2019/20
		R'000	R'000
Imali ekuvulwe ikhona		12 480	4 546
Egqithiselwe isuka kwinkcazelo yokusebenza kwezezimali		4 175	12 480
Ehlawulwe enyakeni		(12 480)	(4 546)
Imali ekuvalwe ikhona		4 175	12 480

Imali ekuvalwe ikhona ibhekiselele kwizimali ezingasetyenziswanga ekupheleni konyaka-mali ngamnye.

2. INGENISO YESEBE KUNYE NEERISITI ZE-NRF EZIZA KUNIKEZELWA KWINGXOWAMALI YENGENISO

	iNqaku	2020/21	2019/20
		R'000	R'000
Imali ekuvulwe ikhona		103	81
Impazamo yexesha langaphambili		-	471
Njengoko kuphinde kwachazwa		103	552
Egqithiselwe isuka kwinkcazelo yokusebenza kwezezimali		1 825	1 222
Ingeniso eyeyakho equkwe kuhlalo-lwabiwo-mali		351	333
Ehlawulwe enyakeni		(2 278)	(2 004)
Imali ekuvalwe ikhona		1	103

2.1 Impazamo yexesha langaphambili

	iNqaku	2019/20
		R'000
Ubume bempazamo yexesha langaphambili		
Inxulumene nonyaka 2020/21 (ichaphazela imali ekuvulwe ikhona)		
Inxulumene nonyaka 2019/20		-
Inxulumene nonyaka 2018/19 (ichaphazela imali ekuvulwe ikhona)		471
Isiphumo sempazamo ekukhutshelweni kwayo kwingxelo yokusetyenziswa kwemali		(471)
Zizonke iimpazamo zexesha langaphambili		-

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1. OKUHLAWULWAYO – NGOKU

	iNqaku	2020/21	2019/20
		R'000	R'000
Ii-akhawunti zethutyana ekulindeleke ukuba zigqithiselwe izixamali ezikuzo		1	5 655
Zizonke		1	5 655

Ii-akhawunti zethutyana ekulindeleke ukuba zigqithiselwe izixamali ezikuzo

	iNqaku	2020/21	2019/20
		R'000	R'000
Inkcazelo			
Umvuzo: Irhafu yengeniso		-	1
Umvuzo: Ingxowamali yomhlalaphantsi		1	2
I-akhawunti yesibonelelo seSebe lezeziMali		-	2 966
I-akhawunti yesibonelelo seSebe lezeziMali – GTAC		-	2 686
Zizonke	15	1	5 655

Imali eseleyo kwi-akhawunti yesibonelelo seSebe lezeziMali kunyaka ophelileyo inxulumene nokwabelwa kweSebe isixamali esingaphezulu ngempazamo liSebe lezeziMali lePhondo.

2. IMALI ESELEYO EMVA KOKUHLAWULA AMATYALA NENOKUSETYENZISWA

	iNqaku	2020/21	2019/20
		R'000	R'000
Imali eseleyo/(eshotayo) ngokweNkcazelo yokuSebenza kwezezimali		6 831	16 388
Yongeza ngokubuyisa imali engezinkozo /ezinkozo engabonwa njengehambisa izenzo zokusebenza		(9 892)	3 841
(Ukunyuka)/ukuhla kwezinto ezifunyenweyo		92	(229)
(Ukunyuka)/ukuhla kweentlawulo ezenziwe kwangaphambili kunye nezenziwe phambi kwexesha		-	29
Ukunyuka/(ukuhla) kwezihlawulwayo – ngoku		(5 654)	5 612
Imali efunyenweyo ngokuthengiswa kwee-asethi zexabiso		(33)	(32)
Inkcitho ngee-asethi zexabiso		10 110	4 678
Ukunikezelwa kwiNgxowamali yeNgeniso		(14 758)	(6 550)
Ingeniso eyeyakho equkwe kuhlalo-lwabiwo-mali		351	333
Imali eseleyo eyenziwe zizenzo zokusebenza		(3 061)	20 229

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 AMANQAKU KWIINGXELO ZONYKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

1. UKUTHELEKISWA KWEMALI EZINKOZO KUNYE NOMLINGANISELO WEMALI EZINKOZO
 NGEENJONGO ZOKUJONGA INTSALELA NJENGOKUBA IMALI ISETYENZISWA

	INqaku	2020/21	2019/20
		R'000	R'000
I-akhawunti ngokubanzi ehlangeneyo yePaymaster		9 778	26 132
Inkcitho/lindleko		(91)	(3 370)
Imali ezinkozo esesandleni		60	60
Iyonke		9 747	22 822

2. AMATYALA ANOKUBAKHO KWIXESHA ELIZAYO KUNYE NEMPAHLA YEXABISO/II-ASETHI
 EZINOKUBAKHO KWIXESHA ELIZAYO

2.1 Amatyala anokubakho kwixesha elizayo

	Note	2020/21	2019/20
		R'000	R'000
Uxanduva ngokwasemthethweni	Ubume		
Amabango kwiSebe	Isihlome lo3A	-	115
Ewonke		-	115

I-Bazz Collection (Pty) Ltd eyiyekaMnu Bazil Mia yaba yinxalenye yamashishini akwinkqubo yaseLong Street Kiosk athathwe kwisihlandlo sesibini natyikitye iMemorandum yeSivumelwano ngomhla wama-21 kweyoMdumba 2017 emva kokuba iSebe lakucacisa okuqulethwe sesi sivumelwano. Kulandela ukuphelelwa kwisivumelwano, iBazz Collection yabanga ukuba yanyamezela ukonakala kwempahla ethengiswayo ngenxa yomsele ovuzayo kwikiyoski owachazwa ngomhla we-14 Matshi 2017.

UMncedi weGqwetha loMbuso wacebisa ukuba igqwetha loMmangali liphinde liable isixamali esinokuhlululwa ukuwuqoshelisa lo mba ekuza kwabelwana ngoso phakathi kweSebe, iSebe lezoThutho kunye neMisebenzi kaRhulumente apho isixamali R25 317 siza kuhlululwa liSebe. Intlawulo yavunywa ngomhla wama-25 Meyi 2021 kwaye iza kuhlululwa kunyakamali 2021/22.

INkundla yeziBheni zaBasebenzi (LAC) yabhengeza ukuba ukunyuka kwemivuzo kunyakamali 2020/2021 njengokungekho mthethweni. Kwenziwe isibheni kwiNkundla yoMgaqo-siseko ngesigwebo sale nkundla. Isigwebo seNkundla yoMgaqo-siseko siza kungqina ukuba ingaba iSebe linyanzelekile ukuhlululwa ukunyuka kwemivuzo okuyimbambano. Isixamali asinakuqikelelwa ngokuthembekileyo.

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AMANQAKU KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

Impahla yexabiso/ii-asethi ezinokubakho kwixesha elizayo

	INqaku	2020/21	2019/20
		R'000	R'000
Leony's Leather & Clothing		46	-
Lorna Jasmine Design		77	-
Iyonke		123	-

ISebe lagqithisela imali kwaba baxhamli bachazwe ngasentla ngeenjongo zokuthenga oomatshini kunye nezixhobo zamashishini abo. Abaxhamli basilela ukubonelela ngobungqina obuxhasayo bokuba oomatshini kunye nezixhobo zithengiwe. Kwaqhagamshelwana neGqwetha loMbuso ukuze lirhoxise izivumelwano kwaye libuyekeze izixamali ezingasetyenziswanga. Inkampani iLeony's Leather and Clothing yanikwa ileta erhoxisayo; kodwa inkampani iLorna Jasmine Design ayifumaneki ngoqhagamshelwano. Ngenxa yokuba sivumela ukumelwa kwabaxhamli, akukho ngqiniseko yokuba imali iza kubuyekizwa kunye

Atlantis Special Zone Company SOC Ltd (ASEZ)

I-Atlantis Special Economic Zone (ASEZ) ijolise ekuphuhliseni uMmandla wezoQoqosho oKhethekileyo woBuchwepheshe obuthomalalisa ifuthe lezenzo zabantu kokusingqongileyo ngentsebenziswano kunye neSixeko kunye neSebe lezoRhwebo, uShishino kunye noKhuphiswano (DTIC).

ASEZ ngoku ilindele ukubhaliswa liSebe lezeziMali njengenkampani ekwiShedyuli 3D kumaShishini kaRhulumente ngokweCandelo 47(2) loMthetho woLawulo lwezezeMali zikaRhulumente (uMthetho 1 ka-1999).

Xa ubhaliso lufunyenwa, i-ASEZ iza kuba namandla okuxhasa iziseko ezingundoqo kunye nenkuthazo efumanekayo kwiinkampani ngokomgaqo-nkqubo wesikhokelo-nkqubo seSizwe seeSEZ ukuvuselela utyalomali kunye nokudala imisebenzi kummandla woBuchwepheshe obuthomalalisa ifuthe lezenzo zabantu kokusingqongileyo.

I-ASEZ yabhaliswa kwiCompanies and Intellectual Property Commission (CIPC) ngomhla wesi-06 kuMatshi 2020 njengenkampani emniniyo ingurhulumente yaye ngkwakaloku nje ifakwe kwiWesgro.

INkqubo yeZindlu kaRhulumente

Ngalo mzuzu, iSebe alikwazi ukuzilinganisa ngokuthembekileyo izinto zexabiso (asethi) ezinokubakho kwixesha elizayo ngokweNkqubo yeZindlu zikaRhulumente kwinkqubo ebizwa Individually Linked Savings Facility (ILSF) enxulumene nokuyeka ukuphangela kunye nokupheliswa kwenkonzo.

UPHUHLISO LOQOQOSHO NOKHENKETHO IVOTI 12

AMANQAKU KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

9. UKUNIKEZELWA KWEZIVUMELWANO EZIBOPHELELAYO

	iNqaku	2020/21	2019/20
		R'000	R'000
Izixhobo ezisetyenziswa kwikhompyutha		-	-
Ifenitshala kunye nezixhobo ezisetyenziswa e-ofisini		-	-
Zizonke		-	-

UMgangatho weMali eziNkoko oTshintshileyo wahlaziywa ngokuhambelana nesibhengezo sokuzinikela ukuze siquke ukuzibophelela ngenkcitho yexabiso.

Akukho zibophelelo zexabiso eziza kubhengezwa ngomhla wama-31 Matshi 2021 okanye ezonyakamali ongaphambili kwalo uphela ngomhla wama-31 Matshi 2020.

10. UKONGEZELEKA KUNYE NEZINTO EZIHLAWULIWEYO EZINGAMKELEKANGA

10.1 Ukongezeleka

	30 lintsuku	30+ lintsuku	2020/21	2019/20
			R'000	R'000
			Total	Total
Uluhlu lubhalwe ngokokuhlelwa kwezoqoqosho				
Impahla kunye neenkonzo	185	-	185	666
Ukugqithiselwa kunye neenkxaso	1 947	-	1 947	-
Zizonke	2 132	-	2 132	666

	iNqaku	2020/21	2019/20
		R'000	R'000
Uluhlu lubhalwe ngokomgangatho wenkqubo			
INkqubo 1		157	621
INkqubo 2		17	2
INkqubo 3		5	12
INkqubo 4		48	-
INkqubo 5		7	9
INkqubo 6		42	15
INkqubo 7		1 856	7
Zizonke		2 132	666

Ukunyuka kwezinto ezongezelekileyo kungenxa yokunyuka kakhulu kwenkxasomali yokuxhasa abafundi abangaphangeliyo kwiNkqubo yokuSebenza kunye neZakhono kunye necandelo le-BPO.

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AMANQAKU KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

1.1 Izinto ezihlawulwayo ezingamkelekanga

	30 lintsuku	30+ lintsuku	2020/21	2019/20
			R'000	R'000
			Total	Total
Uluhlu lubhalwe ngokokuhlelwa kwezoqoqosho				
Impahla kunye neenkonzo	15	628	643	90
Ukugqithiselwa kunye neenkxaso	4	16	20	-
Zizonke	19	644	663	90

	Qaphela	2020/21	2019/20
		R'000	R'000
Inkqubo 1		1	1
Inkqubo 2		21	16
Inkqubo 3		626	-
Inkqubo 4		-	3
Inkqubo 5		9	-
Inkqubo 6		-	3
Inkqubo 7		6	67
Zizonke		663	90
Kwinani elipheleleyo elingasentla kuqukwe oku kulandelayo:			
Imali eseleyo engqinwa ngamanye amasebe	iSihlome lo 5	10	11
Iyonke		10	11

Ukunyuka kwezinto ezihlawulwayo ezingamkelekanga kungenxa yokunyuka kakhulu kwenkxasomali yokuxhasa abafundi abangaphangeliyo kwiNkqubo yokuSebenza kunye neZakhono kunye necandelo le-BPO

UPHUHLISO LOQOQOSHO NOKHENKETHO IVOTI 12

AMANQAKU KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

11. IINZUZO ZABASEBENZI

	iNqaku	2020/21	2019/20
		R'000	R'000
Ukuba namalungelo ekhefu		8 874	4 519
Ibhonasi yokusebenza		2 681	2 858
Imivuzo yokusebenza**		-	539
Ikhefu elingasetyenziswa		259	547
Okunye		7	31
Zizonke		11 821	8 494

*Kwisibhengezo sokuba namalungelo ekhefu sonyakamali 2020/21 kuqokwe isixamali esiyikhredithi esingama-R33 153.65 sekhefu iSebe elibanjwa lona ngabasebenzi abadlulileyo kwikhefu elilunge kubo.

**Imivuzo yokusebenza ayihlawulwanga ngenxa yemali ephinde yabekwa kwindawo ephambili yokunceda kwimpendulo yeCOVID-19.

Kwesi sithuba iSebe alikwazi ukulinganisa ngokuthembekileyo inxalenye yexesha elide yemivuzo yokuphangela ixesha elide.

12. IZIBOPHELELO ZOKUQASHA

12.1 Ukuqasha okusetyenziswayo

	Oomatshini kunye nezixhobo	Bebonke
	R'000	R'000
2020/21		
Kungadlulanga unyaka o-1	41	41
Emva konyaka o-1 ize kungadluli kwiminyaka emi-5	-	-
Zizonke izibophelelo zokuqasha	41	41
2019/20		
Kungadlulanga unyaka o-1	63	63
Emva konyaka o-1 ize kungadluli kwiminyaka emi-5	32	32
Zizonke izibophelelo zokuqasha	95	95

Ukuqasha okusebenzayo kubhekiselele kumatshini wokukopa (1) kwiSebe ngomhla wama-31 Matshi 2021. Akukhozivumelwanozishakungenwekuzokulonyaka.

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AMANQAKU KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

11 Ukuqasha ngezimali

	Oomatshini kunye nezixhobo	Bebonke
	R'000	R'000
2020/21		
Kungadlulanga unyaka o-1	2 599	2 599
Emva konyaka o-1 ize kungadluli kwiminyaka emi-5	2 108	2 108
Emva kweminyaka emihlanu	-	-
Zizonke izibopheleyo zokuqasha	4 707	4 707
2019/20		
Kungadlulanga unyaka o-1	2 524	2 524
Emva konyaka o-1 ize kungadluli kwiminyaka emi-5	1 842	1 842
Zizonke izibopheleyo zokuqasha	4 366	4 366

Ukuqasha ngezimali kuyaqukaniswa kwaye kumele konke ukuqasha ngezimali kweSebe. Ukulinganiswa kuquka R14 000 zeselula ezi-3 eziphelelwe sisivumelwano ngonyakamali 2020/21.

12 Izibophelelo zokuqasha ngezimali

Njengoko kumiselwe liGosa leNgcaciso Jikelele leSizwe, amalungiselelo phakathi kweSebe loPhuhliso lwezoQoqosho noKhenketho kunye neGMT zimisela ukuqasha ngezimali. Imbophelelo ngokuphathelele nokuqasha ngezimali kuboniswe ngezantsi apha:

	Ngonyaka o-1	2 – 5 iminyaka	Ngaphezulu kweminyaka emi-5	Iyonke
	R'000	R'000	R'000	R'000
2020/21	2 599	2 108	-	4 707
Zizonke izibophelelo zokuqasha	2 599	2 108	-	4 707
2019/20	2 510	1 842	-	4 352
Zizonke izibophelelo zokuqasha	2 510	1 842	-	4 352

ISebe loPhuhliso lwezoQoqosho noKhenketho laqasha izithuthi ezingama-29 kwi-GMT ngomhla wama-31 Matshi 2021 (Matshi 2020: 29). Imirhumo yosuku ihlawulwa ngenyanga, kuquka iindleko zokuyisebenzisa, iindleko zokufumana esinye isithuthi endaweni yesinye, kunye neendleko eziqukiweyo ezingachazwanga.

Inzala equkiweyo isekwe kwimirhumo ye-GMY evunywe liSebe lezeziMali lePhondo Isebe lisisebenzisa bonke ubomi bokusebenza kwaso isithuthi. Isivumelwano asiboneleli ngeentlawulo zokuqasha zexesha elizayo, kwaye ekupheleni, ekupheleni kobomi bokusebenza kwaso obumiselwe ngulowo uqashisayo, izithuthi ziyabuyiselwa zize zithengiswe efandesini

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AMANQAKU KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

13. INKCITHO ENGALUNGELELANANGA

131 Ukuthelekiswa kwenkcitho engalungelelananga xamnye nomthetho

	INqaku iSihlomelo 8	2020/21 R'000	2019/20 R'000
Imali ekuvulwe ikhona		7 977	7 977
Yongeza: Inkcitho enxamnye nomthetho – ebhekiselele kunyaka ophelileyo		-	-
Yongeza: Inkcitho enxamnye nomthetho – ebhekiselele kulo nyaka		1 469	-
Nciphisa: Isixamali esivunyiweyo kunyaka odlulileyo		(7 977)	-
Nciphisa: Isixamali esivunyiweyo kulo nyaka		-	-
Imali ekuvalwe ikhona		1 469	7 977
Uhlalutyo lwemali ekuvalwe ikhona			
Kulo nyaka		1 469	-
Kunyaka ophelileyo		-	7 977
Iyonke		1 469	7 977

Inkcitho enxamnye nomthetho kulo nyaka ibhekiselele kumatyala amabini asaphandwayo.

INTloko yeSebe iligqithisele eli tyala kwezobudlelwane babasebenzi kwakunye nePFS kwaye intlawulo yenziwa kumxhamli ngomhla 02 February 2021 isisixamali esixabisa of R1 440 000.

UMphicothi-zincwadi Jikelele wawuchonga lo mba (R29 325) njengenxalenye yomjikelo wabo wophicothi-zincwadi lonyaka 2020/2021. Lo mba ubhekiselele kwityala apho kungafunyenwanga uqikelelo lwamaxabiso ama-3 ukuze kuthengwe iipilisi ezinyibilikayo emanzini zokuwacoca.

Eli nani lithelekiswayo libhekiselele kumatyala ama-5 enkcitho enxamnye nomthetho echongwe emva kokufunyanwa kwesikhokelo esongezelekileyo malunga nokugqithiselwa kweentlawulo kwiSebe lezeziMali. Isizathu sokuhlelwa njengenkcitho enxamnye nomthetho kungenxa yesikhokelo seSebe lezeziMali esolatha iimeko ezithile apho ukugqithiselwa kweentlawulo kungasetyenziswanga ukuze ke ngoko kulandelwe inkqubo yolawulo lwetyathanga lokuthenga. Njengoko inkqubo yolawulo lwetyathanga lokuthenga ingalandelwanga, intengiselwano yaba nesiphumo sokuba yinkcitho enxamnye nomthetho.

Amatyala ama-5 abhekiselele kunyaka odlulileyo agqithiselwa kwiSebe lezeziMali lePhondo ukuze liwavume. Isebe lafumana imbalelwano enxulumene nokuvunywa ngomhla wama-31 Matshi 2021, kodwa ileta evela kwiSebe lezeziMali lePhondo yayibhalwe umhla 01 kuTshazimpunzi 2021.

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11 linkcukacha zenkcitho engalungelelananga yalo nyaka kunye nonyaka odlulileyo - kongezwe lo nyaka sikuwo (ophantsi kokumiselwa kunye nophando)

Isihlo	Amanyathelo oluleko athathiweyo/iinkqubo zolwaphulo-mthetho	2020/21
		R'000
Ukungathotyelwa komthetho wenkqubo ye-SCM	Uphando luyaqhuba	1 440
Ukungathotyelwa komthetho wenkqubo ye-SCM	Uphando luyaqhuba	29
Kukonke		1 469

Inkcitho enxamnye nomthetho kulo nyaka ibhekiselele kumatyala amabini asaphandwayo.

INTloko yeSebe iligqithisele eli tyala kwezobudlelwane babasebenzi kwakunye nePFS kwaye intlawulo yenziwa kumxhamli ngomhla 02 February 2021 isisixamali esixabisa of R1 440 000.

UMphicothi-zincwadi Jikelele wawuchonga lo mba (R29 325) njengexalenye yomjikelo wabo wophicotho-zincwadi lonyaka 2020/2021. Lo mba ubhekiselele kwityala apho kungafunyenwanga uqikelelo lwamaxabiso ama-3 ukuze kuthengwe iipilisi ezinyibilikayo emanzini zokuwacoca.

12 linkcukacha zenkcitho enxamnye nomthetho ezivunyiweyo

Isihlo	Ivunyiwe (ligunyabantu elifanelekileyo)	2020/21
		R'000
Ukusetyenziswa okungachanekanga kokugqithiselwa kwentlawulo okusekwe kwisikhokelo esongezelelweyo esifunyenwe kwiSebe lezeziMali		6 588
Ukungathotyelwa komthetho wenkqubo ye-SCM		1 389
		7 977

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AMANQAKU KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

14. INKCITHO ENGENAZIQHAMO NENGENAMSEBENZI

141 Ukuthelekiswa kwenkcitho engenaziqhamo nengenamsebenzi

	INqaku	2020/21	2019/20
		R'000	R'000
Imali ekuvulwe ikhona		-	-
Impazamo yexesha elingaphambili		-	-
Njengoko kuphinde kwachazwa		-	-
Inkcitho engenaziqhamo nebinokuphetshwa– ebhekiselele kunyaka odlulileyo		-	-
Inkcitho engenaziqhamo nebinokuphetshwa– ebhekiselele kulo nyaka		1	-
Nciphisa: Izixamali ezibuyekeziweyo	15.6	-	-
Nciphisa: Izixamali ezicinyiweyo		-	-
Imali ekuvalwe ikhona		1	-

142 Iinkcukacha zenkcitho engenaziqhamo nengenamsebenzi yalo nyaka kunye nonyaka odlulileyo – kongezwe lo nyaka sikuwo (ophantsi kokumiselwa kunye nophando)

Isihlo	Amanyathelo oluleko athathiweyo/iinkqubo zolwaphulo-mthetho	2020/21 R'000
Iindleko zendawo yokuhlala ngenxa yokungaluzimasi utyelelo lokongamela	Ityala lifakwe kulawulo lwamatyala	1
Zizonke		1

Ityala lagqithiselwa kulawulo lwamatyala kwaze kwenziwa amalungiselelo okubuyekeza ityala ukususela kuTshazimpunzi 2021.

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AMANQAKU KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

15. INTENGISELWANO

NGOKUNXULUMENE NEQELA

16. Uluhlu lobudlelwane

obunxulumene neqela

Ngexesha lonyakamali iSebe loPhuhliso lwezoQoqosho noKhenketho (iSebe) lagcina laze apho kunokwenzeka lafumana iinkonzo kula maqela alandelayo anxulumeneyo:

- ISebe linamashishini amabini karhulumente aphantsi kolawulo lwalo:

1. Western Cape Tourism Investment & Trade Promotion Agency (Wesgro) ; kunye
 2. Saldanha Bay Industrial Development Zone Licencing Company (SBIDZ LiCo)
- Mnu S Fourie (iNtloko yeSebe) lilungu leBhodi yeWesgro ngenxa yesikhundla sakhe kwaye ngoku nguMqondisi weCape Town International Convention Centre.
 - Nks J Johnston (Deputy Director General Strategic Economic Accelerators and Development) nguSihlalo weBhodi yaBaqondisi be-Atlantis Special Economic Zone Company SOC Ltd.
 - Onke amaSebe ePhondo laseNtshona Koloni ngamaqela anxulumeneyo.
 - ISebe, iSebe lezeziMali lePhondo kunye ne-Atlantis SEZ SOC Limited ziqukiwe kwimicimbi yeKhabinethi yoMphathiswa wePhondo uDavid Maynier.
 - ISebe lisebenzisa izithuthi ezizimoto zikarhulumente ezilawulwa yiGovernment Motor Transport (GMT) ezisekwe kwimirhumo evunyiweyo liSebe lezeziMali lePhondo.
 - ISebe lifumene iinkonzo zeeNgcebiso ngoKhuseleko kunye nokuSebenzisa koKhuseleko ezivela kwiSebe loKhuseleko loLuntu eNtshona Koloni.
 - ISebe lisebenzela kwisakhiwo seSebe lezoThutho kunye neMisebenzi kaRhulumente simahla. Amagosa karhulumente abonelelwe ngendawo yokumiswa iimoto ngomrhumo ovunyiweyo ongahambelani nemarket zezimali.
 - ISebe lifumene iinkonzo zamashishini ezivela kwiZiko leeNkonzo zoShishino zeSebe leNkulumbuso kwiPhondo laseNtshona Koloni ukususela ngomhla 1 Novemba 2010 ngokubhekiselele kule mimandla yeenkonzo zilandelayo:
 - uBuchwepheshe boLwazi kunye noNxibelelwano
 - UPhuhliso loMbutho
 - Uqeqesho lwePhondo (olunqamlezileyo)
 - ULawulo lwaBasebenzi
 - ULawulo lomngcipheko kumashishini
 - UPhicotho-zincwadi lwangaphakathi
 - iinkonzo zoPhandonzulu zePhondo
 - iinkonzo zezoMthetho
 - Unxibelelwano lwamashishini

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AMANQAKU KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

17. ABASEBENZI ABAKULAWULO OLUBALULEKILEYO

	Inani labantu	2020/21	2019/20
		R'000	R'000
Abakwizikhundla zezoPolitiko (bonelela ngeenkukacha ngezantsi)			
Amagosa: uLawulo	11	15 071	17 480
Amalungu osapho lwabasebenzi abakulawulo olubalulekileyo		-	-
		15 071	17 480

ULawulo luquka intlawulo yamagosa onke akwinqanaba 14 lomvuzo nangaphezulu anefuthe elibalulekileyo kwizigqibo zomgaqo-nkqubo wezezimali nokusebenza kweSebe.

18. IZIHLO EZINGENAKULUNGELELANISWA EMVA KOMHLA WENGXELO

UMButho wezeMpilo weHlabathi wabhengeza iCOVID-19 njengobhubhane ngomhla we-11 kuMatshi 2020. Ukuphendula koku, uRhulumente waseMzantsi Afrika wabhengeza iCOVID-19 njengentlekele yesizwe waze wakhupha imimiselo eyongezelelweyo kunye nemiyalelo yokunciphisa intlekele. ISebe lihlole ifuthe likabhubhane iCOVID-19 elibenesiphumo sokumiswa ngxi kweentshukumo noqoqosho kweli lizwe. Alukho olunye ulwazi ekunokusekwa kulo ingxelo kulo ngenxa yeCOVID-19..

Lo bhubhane anganefuthe elingakhiyo kwi-CTICC kunye necandelwana leSebe lokubhengeza inxalenye yalo yokonakaliswa kotyalomali.

Isicatshulwa sesigqibo esathathwa ngabanini-zabelo be-CTICC kwintlanganiso eyayibanjwe ngoMeyi

2021 sachaza oku kulandelayo: Ukukhutshwa kweZabelo eziQhelekileyo "C"
iSigqibo esiKhethekileyo esinguNombolo 1
Ngokwecandelo 38, elifundwa kunye necandelo 40 loMthetho weeNkampani kunye negatya 9 le-Mol, iNkampani igunyaziswa, ngendlela yokugunyazisa ngokubanzi, ukuqhuba ngomba wokukhutshwa kweZabelo eziQhelekileyo "C" ezingakhutshwanga ezigunyazisiweyo zeNkampani ngolu hlobo lulandelayo:

- i. zingadluli kuma-50 000 (amawaka angamashumi amahlanu) "C" iZabelo eziQhelekileyo;
 - ii. izabelo ezi zezi kwaye ezibekwe phantsi kolawulo lwabakwizikhundla zokuba ngabaqondisi
 - iii. Abaqondisi bayagunyaziswa ukuba bohlule kwaye banikezele ngazo naziphina iZabelo ezikwiKlasi"C" ngokokubona kwabo, kuxhomekeke kuMthetho weeNkampani kunye ne-Mol yeNkampani kunye neeMfuneko zokuBhalisa iZabelo zeNkampani."
- URhulumente waseNtshona Koloni ukwinkqubo yokuseka inkampani apho iphondo lingumnini-nkampani (Atlantis Special Economic Zone) ukuze livule amazibuko exabiso asekwe kuqoqosho lweziseko zophuhliso ezingundoqo ezikhoyo kunye nezingasetyenziswa ngokwaneleyo

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AMANQAKU KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI
2021

1. IMPAHLA YEXABISO (ASETHI) EHAMBAYO NEBAMBEKAYO

Ukuhamba kwempahla yexabiso (asethi) ehambayo nebambekayo ngokwerejista yee-
asethi yonyaka ophele ngomhla wama-31 Matshi 2021

	Imali ekuvulwe ikhona R'000	Ukulungelelani swa kwexabiso R'000	Izongezo R'000	Ukulahla R'000	Imali ekuvalwe ikhona R'000
IMPAHLA YEXABISO YAMAGUGU					
Impahla yexabiso yamagugu	-	-	-	-	-
OOMATSHINI KUNYE NEZIXHOBO	16 198	-	4 861	(1 245)	19 814
Impahla yexabiso yezothutho	-	-	-	-	-
Izixhobo ezisetyenziswa kwikhompyutha	9 292	-	4 820	(1 023)	13 089
Ifenitshala kunye nezixhobo ezisetyenziswa e-ofisini	4 355	-	6	-	4 361
Abanye oomatshini kunye nezixhobo	2 551	-	35	(222)	2 364
IMPAHLA YEXABISO EKHETHEKILEYO YOMKHOSI	-	-	-	-	-
Impahla yexabiso ekhethekileyo yomkhosi	-	-	-	-	-
IMPAHLA YEXABISO YEBHAYOLOJI	-	-	-	-	-
Impahla yexabiso yebhayoloji	-	-	-	-	-
IYONKE IMPAHLA YEXABISO (asethi) EHAMBAYO NEBAMBEKAYO	16 198	-	4 861	(1 245)	19 814

Ulwazi ngokuqasha ngeziMali iZithuthi ze-GG kulo nyaka neminyaka ethelekiswayo zibhengeziwe kwiSihlomelo kwi-AFS.

UPHUHLISO LOQQQOSHO NOKHENKETHO IVOTI 12
AMANQAKU KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

28.1 Izongezelelo

Izongezelelo kwimpahla yexabiso (asethi) ehambayo nebambekayo ngokwerejista yee-asethi yonyaka ophele ngomhla wama-31 Matshi 2021

	Imali ezinkozo	Imali engezonkozo	(lindleko zangoku zomsebenzi osaqhubayo kunye neentlawulo zokuqasha ngezimali)	Efunyenweyo ngoku, engahlawulwanga (ehlawulwe kulo nyaka, efunyenwe kunyaka odlulileyo)	Iyonke
	R'000	R'000	R'000	R'000	R'000
IMPAHLA YEXABISO YLIFA LEMVELI	-	-	-	-	-
Impahla yexabiso yelifa lemveli	-	-	-	-	-
OOMATSHINI KUNYE NEZIXHOBO	7 384	35	(2 558)	-	4 861
Impahla yexabiso yezothutho	2 543	-	(2 543)	-	-
Izixhobo ezisetyenziswa kwikhompyutha	4 820	-	-	-	4 820
Ifenitshala kunye nezixhobo ezisetyenziswa e-ofisini	6	-	-	-	6
Abanye oomatshini kunye nezixhobo	15	35	(15)	-	35
IMPAHLA YEXABISO EYODWA YOMKHOSI	-	-	-	-	-
Impahla yexabiso eyodwa yomkhosi	-	-	-	-	-
IMPAHLA YEXABISO YEBHAYOLOJI	-	-	-	-	-
Impahla yexabiso yebhayoloji	-	-	-	-	-
IYONKE IMPAHLA YEXABISO (asethi) EHAMBAYO NEBAMBEKAYO	7 384	35	(2 558)	-	4 861

Izongezo ikakhulu zibalelwa ekuthengweni kwezixhobo ezisetyenziswa kwikhompyutha ukuze zithathe indawo yezixhobo ezidala ezifikelele ekupheleni kobomi bokusetyenziswa kwazo. Iintlawulo zokuqasha ngezimali ezixabise R2 543 000 zimele intlawulo yezithuthi ezingama-29 ze-GMT.

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AMANQAKU KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

28.1 Ezilahliweyo

Ukulahla impahla yexabiso ehambayo nebambezayo ngokwerezista yonyaka ophele ngomhla wama-31 Matshi 2021

	Ithengiswa ngemali ezinkozo	Ukulahla okungenamal i izinkozo	Konke okulahliweyo	Eyona mali ezinkozo efunyenweyo
	R'000	R'000	R'000	R'000
IMPAHLA YELIFA LEMVELI	-	-	-	-
Impahla yelifa lemveli	-	-	-	-
OOMATSHINI KUNYE NEZIXHOBO	844	401	1 245	33
Impahla yexabiso yezothutho	-	-	-	-
Izixhobo ezisetyenziswa kwikhompyutha	844	179	1 023	33
Ifenitshala kunye nezixhobo ezisetyenziswa e-ofisini	-	-	-	-
Abanye oomatshini kunye nezixhobo	-	222	222	-
IMPAHLA YEXABISO EYODWA YOMKHOSI	-	-	-	-
Impahla yexabiso ekhethekileyo yomkhosi	-	-	-	-
IMPAHLA YEXABISO YEBHAYOLOJI	-	-	-	-
Impahla yexabiso yebhayoloji	-	-	-	-
IYONKE IMPAHLA YEXABISO (asethi) EHAMBAYO NEBAMBEKAYO	844	401	1 245	33

Ngasentla apha kuqukwe ukulahlwa kwempahla ngokuphisa kwimibutho engekho phantsi kolawulo lukarhulumente kunye nabasebenzi ngokuhambelana noMgaqo-nkqubo woLawulo lokuLahla. Le mpahla ichaphazelekayo ifikelele esiphelweni sobomi bayo bokusetyenziswa. Imali efunyenweyo inxulumene nengeniso evela kubasenzi ngokoMgaqo-nkqubo woLawulo lokuLahlwa kwempahla.

UPHUHLISO LOQOQOSHO KUNYE NOKHENKETHO IVOTI 12

AMANQAKU KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

282 Uhanjiso kowama-2019/20

Uhanjiso kwii-asethi ezinkulu ezibambekayo ngokwerejista yee-asethi kunyaka ophela ngomhla wama-31 kuMatshi 2020

	Umncono wokuvula	Impazamo yesithuba esingaphambili	Izongezelelo	Ezilahliweyo	Umncono wokuvula
	R'000	R'000	R'000	R'000	R'000
II-ASETHI ZELIFA LEMVELI	-	-	-	-	-
Ii-asethi zelifa lemveli	-	-	-	-	-
OOMATSHINI NEZIXHOBO	15 433	-	2 245	(1 480)	16 198
Ii-asethi zothutho	-	-	-	-	-
Izixhobo zekhompyutha	8 782	-	1 766	(1 256)	9 292
Ifanitshala nezixhobo ze-ofisi	4 246	-	180	(71)	4 355
Abanye oomatshini nezixhobo	2 405	-	299	(153)	2 551
II-ASETHIEZIZODWA ZOMKHOSI	-	-	-	-	-
Ii-asethi ezizodwa zomkhosi	-	-	-	-	-
II-ASETHI ZEBHAYOLOJI	-	-	-	-	-
Ii-asethi zebhayoloji	-	-	-	-	-
ZIZONKE II-ASETHI EZISHUKUMAYO EZIBAMBEKAYO EZINKULU	15 433	-	2 245	(1 480)	16 198

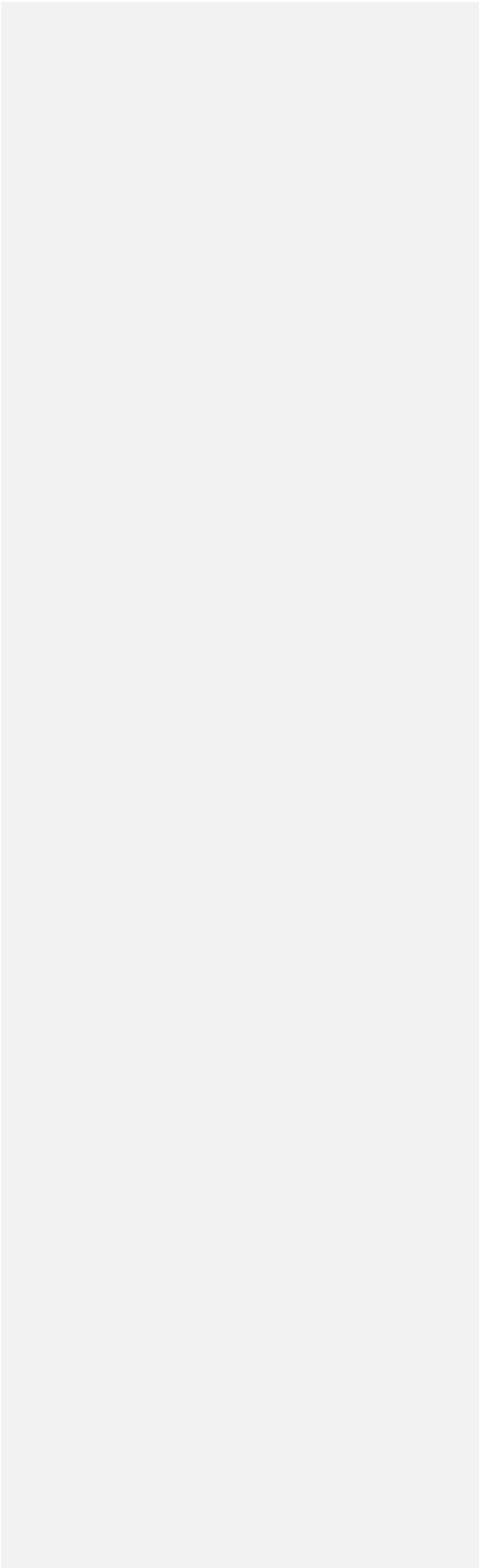
283 Ii-asethi ezincinane

Uhanjiso kwii-asethi ezincinane ngokwerejista yee-asethi yonyaka ophela ngomhla wama-31 kuMatshi 2021

	Ii-asethi ezizodwa zomkhosi	Ii-asethi ezibambekayo	Ii-asethi zelifa lemveli	Oomatshini nezixhobo	Ii-asethi zebhayoloji	Zizonke
	R'000	R'000	R'000	R'000	R'000	R'000
Umncono wokuvula	-	35	-	6 104	-	6 139
Uhlengahlengiso lwexabiso	-	-	-	-	-	-
Izongezelelo	-	80	-	332	-	412
Ezilahliweyo	-	-	-	(149)	-	(149)
ZIZONKE II-ASETHI EZINCINANE	-	115	-	6 287	-	6 402
Inani lee-asethi ezincinane ze-R1	-	-	-	117	-	117
Inani lee-asethi ezincinane ngeendleko	-	36	-	2 824	-	2 860

LILONKE INANI LEE-ASETHI EZINCINANE	-	36	-	2 941	-	2 977
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Inani lee-asethi ezincinane ze-R1 linxulumene nee-asethi ezikhutshelwe zivela kwiSebe lezoThutho neMisebenzi kaRhulumente kungekho luqwalaselo.



UPHUHLISO LOQOQOSHO KUNYE NOKHENKETHO IVOTI 12

AMANQAKU KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

	Inani	Ixabiso
		R'000
li-asethi ezincinane eziphantsi kophando		
Oomatshini nezixhobo	1	1

li-asethi eziphantsi kovavanyo zibhekiselele kwii-asethi ezingazange zifunyanwe yaye zazibuzwa kwigosa ngomhla wama-31 kuMatshi 2021.

UHANJISO LWEE-ASETHI EZINCINANE NGOKWEREJISTA YEE-ASTHI KUNYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2020

	li-asethi ezizodwa zomkhosi	li-asethi ezingabambekiyo	li-asethi zelifa lemveli	Oomatshini nezixhobo	li-asethi zebhayoloji	Zizonke
	R'000	R'000	R'000	R'000	R'000	R'000
Umncono wokuvula	-	35	-	5 741	-	5 776
Impazamo yesithuba sangaphambili	-	-	-	-	-	-
Izongezelelo	-	-	-	666	-	666
Ezilahliweyo	-	-	-	(303)		(303)
LILONKE INANI LEE-ASETHI EZINCINANE	-	35	-	6 104	-	6 139
Inani lee-asethi ezincinane ze-R1	-	-	-	116	-	116
Inani lee-asethi ezincinane ngeendleko	-	10	-	2 680	-	2 690
LILONKE INANI LEE-ASETHI EZINCINANE	-	10	-	2 796	-	2 806

284 li-asethi ezishukumayo ezicinyiweyo

II-ASETHI EZISHUKUMAYO EZICINYIWEYO KUNYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

	li-asethi ezizodwa zomkhosi	li-asethi ezingambekiyo	li-asethi zelifa lemveli	Oomatshini nezixhobo	li-asethi zebhayoloji	Zizonke
	R'000	R'000	R'000	R'000	R'000	R'000
li-asethi ezicinyiweyo	-	-	-	-	-	-
LILONKE INANI LEE-ASETHI EZICINYIWEYO	-	-	-	-	-	-

II-ASETHI EZISHUKUMAYO EZICINYIWEYO KUNYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2020

	li-asethi ezizodwa zomkhosi	li-asethi ezingabambekiyo	li-asethi zelifa lemveli	Oomatshini nezixhobo	li-asethi zebhayoloji	Zizonke
	R'000	R'000	R'000	R'000	R'000	R'000
li-asethi ezicinyiweyo	-	-	-	126	-	126
LILONKE INANI LEE-ASETHI EZICINYIWEYO	-	-	-	126	-	126

UPHUHLISO LOQOQOSHO KUNYE NOKHENKETHO IVOTI 12

AMANQAKU KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

285 Ii-asethi ezinkulu ezishukumayo ezingu-S42

II-ASETHI EZINKULU EKUFUNeka ZIKHUTSHELWE NGOKWEMIqATHANGO YE-S42 YE-PFMA – UMHLA WAMA-31 KUMATSHI 2020

	Ii-asethi ezizodwa zomkhosi	Ii-asethi ezingabambekiyo	Ii-asethi zelifa lemveli	Oomatshini nezixhobo	Ii-asethi zebhayoloji	Zizonke
	R'000	R'000	R'000	R'000	R'000	R'000
Inani lee-asethi	-	1	-	2	-	3
Ixabiso lee-asethi (R'000)	-	9	-	51	-	60

II-ASETHI EZINCINANE EKUFUNeka ZIKHUTSHELWE NGOKWEMIqATHANGO YE-S42 YE-PFMA – UMHLA WAMA-31 KUMATSHI 2020

	Ii-asethi ezizodwa zomkhosi	Ii-asethi ezingabambekiyo	Ii-asethi zelifa lemveli	Oomatshini nezixhobo	Ii-asethi zebhayoloji	Zizonke
	R'000	R'000	R'000	R'000	R'000	R'000
Inani lee-asethi	-	-	-	2	-	2
Ixabiso lee-asethi (R'000)	-	-	-	5	-	5

Akubangakho zi-assethi zincinane okanye ezingundoqo ezikhutshelweyo ngowemiqathango ye-S42 yePMFA kwesi sithuba sangoku siphantsi kovavanyo.

2. II-ASETHI EZINGABAMBEKIYO EZINKULU

UHANJISO KWII-ASETHI EZINGABAMBEKIYO EZINKULU NGOKWEREJISTA YEE-ASETHI KUNYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

	Umncono wokuvula	Uhlengahlengi so lwexabiso	Izongezelelo	Ezilahliweyo s	Umncono wokuvala
	R'000	R'000	R'000	R'000	R'000
INKQUBO ZEKHOMPYUTHA	3 636	-	9 617	-	13 253
ZIZONKE II-ASETHI EZINGABAMBEKIYO EZINKULU	3 636	-	9 617	-	13 253

UPHUHLISO LOQOQOSHO KUNYE NOKHENKETHO IVOTI 12

AMANQAKU KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

21 Izongezelelo

IZONGEZELELO KWII-ASETHI EZINKULU EZINGABAMBEKIYO NGOKWEREJISTA YEE-ASETHI KUNYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

	Imali ezinkozo	Ezingeyiyo imali ezinkozo	Uphuhliso kumsebenzi oqhutywayo - (iindleko zangoku)	Zifunyanwe kunyaka omiyo, azihlawulwana (zihlawulwe kunyaka omiyo, zifunyenwe kunyaka ongaphambili)	
	R'000	R'000	R'000	R'000	R'000
IINKQUBO ZEKHOMPYUTHA	2 725	6 892	-	-	9 617
ZIZONKE IZONGEZELELO KWII-ASETHI EZINKULU EZINGABAMBEKIYO	2 725	6 892	-	-	9 617

ISebe lineenkqubo ezi-5 elizisebenzisayo ukuza kuthi ga ngomhla wama-31 kuMatshi 2021:

- I-CAN Learn
- JUMP
- Inkqubo yoLawulo lweSehlo seRed Tape
- Inkqubo yoLawulo lokuBekwa eMsebenzini
- UBhaliso lwaBakhokheli baBakhenkethi

Izongezelelo zibhekiselele kumsebenzi osaqhutywayo weenkqubo ezi-3 (JUMP, I-CAN Learn kunye neSikhokhelo soBhaliso lwaBakhenkethi) ezisetyenziswe njengenkunzi kwesi sithuba sonyaka omiyo. Inkqubo yoLawulo lweSehlo seRed Tape asizange senziwe inkunzi ze sanomphumela wempazamo yesithuba esingaphambili.

22 Uhanjiso lowama-2019/20

UHANJISO KWII-ASETHI EZINGABAMBEKIYO EZINKULU NGOKWEREJISTA YEE-ASETHI KUNYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2020

	Umncono wokuvula	Impazamo yesithuba esingaphambili	Izongezelelo	Ezilahliweyo	Umncono wokuvula
	R'000	R'000	R'000	R'000	R'000
IINKQUBO ZEKHOMPYUTHA	2 242	1 285	118	(9)	3 636
ZIZONKE II-ASETHI EZINGABAMBEKIYO EZINKULU	2 242	1 285	118	(9)	3 636

UPHUHLISO LOQOQOSHO KUNYE NOKHENKETHO IVOTI 12
 AMANQAKU KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

29.2.1 Impazamo yesithuba esingaphambili

	Note	2019/20 R'000
Uhlobo lwempazamo yesithuba esingaphambili		
Ibhekiselele kowama-2018/19 [ichaphazela umncono wokuvula]		1 285
IiAsethi ebezingenziwanga inunzi ngaphambili – INkqubo yoLawulo lweSehlo seRed Tape		1 285
Ibhekiselele kowama-2019/20		-
Iimpazamo ezipheleleyo zesithuba esingaphambili		1 285

Impazamo yesithuba esingaphambili ibhekiselele kwii-asethi ezingabambekiyo ezingenziwanga inkunzi ngonyaka-mali wama-2018/19.

3. INKUNZI KUMSEBENZI OSAQHUTYWAYO

INKUNZI KUMSEBENZI OSAQHUTYWAYO UKUZA KUTHI GA NGOMHLA WAMA-31 KUMATSHI 2021

	Inqaku	Umncono wokuvula 1 ku-Epreli 2020	Unyaka omiyo WIP	Ukulungela ukusetyenziswa (ii-asethi kwi-AR/izivumelwano ezirhoxisiweyo)	Umncono wokuvula 31 kuMatshi 2021
	Isihlomelo 6	R'000	R'000	R'000	R'000
Ii-asethi ezingabambekiyo		6 892	2 385	(9 277)	-
ZIZONKE		6 892	2 385	(9 277)	-

INKUNZI KUMSEBENZI OSAQHUTYWAYO UKUZA KUTHI GA NGOMHLA WAMA-31 KUMATSHI 2020

	Inqaku	Umncono wokuvula 1 ku-Epreli 2019	Impazamo kwisithuba esingaphambili	Unyaka omiyo WIP	Ukulungela ukusetyenziswa (ii-asethi kwi-AR/izivumelwano ezirhoxisiweyo)	Umncono wokuvula 31 kuMatshi 2020
	Isihlomelo 6	R'000	R'000	R'000	R'000	R'000
Ii-asethi ezingabambekiyo		-	2 958	3 934	-	6 892
ZIZONKE		-	2 958	3 934	-	6 892

UPHUHLISO LOQOQOSHO KUNYE NOKHENKETHO IVOTI 12
AMANQAKU KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

4. IIMPAZAMO KWISITHUBA ESINGAPHAMBILI

4.1 Ukulungiswa kweempazamo kwisithuba esingaphambili

	Inqaku	Isixa-mali phambi kokulungiswa kwempazamo	Impazamo yesithuba esingaphambili	Isixa-mali esichaziweyo kwakhona
		2019/20	2019/20	2019/20
		R'000	R'000	R'000
Ingeniso:				
Ingeniso yesebe	2	(1 693)	471	(1 222)
Uncedo lokuncedisa – ingeniso	3	(3 848)	1 022	(2 826)
Imali ekhoyo		(5 541)	1 493	(4 048)
Impazamo yesithuba esingaphambili ibhekiselele kwinganiso yeSebe kunye noNcedo lokuncedisa yabangelwa kukusetyenziswa okungalunganga kwenkxaso-mali yemerSETA efunyenweyo. Impazamo ibe nomphumela kwingeniso yeSebe, uncedo lokuncedisa – ingeniso yoncedo lokuncedisa – ehlawulweyo nangona ibichaziwe kwakhona kunyaka esingaphambili.				

	Inqaku	Isixa-mali phambi kokulungiswa kwempazamo	Impazamo yesithuba esingaphambili	Isixa-mali esichaziweyo kwakhona
		2019/20	2019/20	2019/20
		R'000	R'000	R'000
Ii-asethi:				
Iinkqubo zekhompyutha kunye nee-asethi ezingabambekiyo	29	2 242	1 285	3 527
Imali ekhoyo		2 242	1 285	3 527

Impazamo yesithuba esingaphambili sibhekiselele kunyaka-mali wama-2018/19 apho ii-asethi ezingabambekiyo zinomphumela kumncono okokuba uchazwe kwakhona kunyaka ongaphambili njengomsebenzi osaqhutywayo ongazange wenziwe inkunzi xa i-asethi kwasetyenzwa ngayo.

Umncono wokuvula wonyaka-mali wama-2019/20 uchazwe ngokutsha.

	Inqaku	Isixa-mali phambi kokulungiswa kwempazamo	Impazamo yesithuba esingaphambili	Isixa-mali esichaziweyo kwakhona
		2019/20	2019/20	2019/20

		R'000	R'000	R'000
Amatyala:				
Uncedo lokuncedisa	3	3 055	(471)	2 584
Imali ekhoyo		3 055	(471)	2 584

Impazamo yesithuba esingaphambili sibhekiselele kunyaka-mali wama-2018/19 apho ingeniso yemerSETA yabandakanywa kuncedolokuncedisa. Oku kwakhutshelwa kunyaka-mali wama-2019/20.

UPHUHLISO LOQOQOSHO KUNYE NOKHENKETHO IVOTI 12

AMANQAKU KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

5. INGXELO YEMINIKELo ENEMIQATHANGO KUNYE NOLUNYE UKHUTSHELO OLUHLAWULWE KOOMASIPALA

IGAMA LIKAMASIPALA	2020/21							2019/20	
	IZABELO ZOMNIKELO				UKHUTSHELO				
	UMthetho weCandelo leNgeniso kunye nolunye ukhutshelo	Uqengqelo	Uhlengahlengiso	Zizonke ezikhoyo	Ukhutshelo olululo	lingxowamali ezibanjiweyo	Ulwabiwo kwakhona olwenziwa liCandelo loLawulo-mali leSizwe okanye iSebe leSizwe	UMthetho weCandelo leNgeniso	Ukhutshelo olululo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
UMasipala waseBitou	125	-	-	125	125	-	-	-	-
UMasipala Cape Agulhas	150	-	-	150	150	-	-	-	1 345
City of Cape Town	4 920	-	-	4 920	4 920	-	-	-	-
UMasipala Oudtshoorn	-	-	-	-	-	-	-	-	1 437
UMasipala Garden Route District	465	-	-	465	465	-	-	-	-
UMasipala George	100	-	-	100	100	-	-	-	-
UMasipala Laingsburg	1 110	-	-	1 110	1 110	-	-	-	1 483
UMasipala Witzenberg	364	-	-	364	363	-	-	-	1 685
UMasipala Swellendam	100	-	-	100	100	-	-	-	100
UMasipala West Coast	500	-	-	500	500	-	-	-	164
BEBONKE	7 834	-	-	7 834	7 833	-	-	-	6 214

UPHUHLISO LOQOQOSHO KUNYE NOKHENKETHO IVOTI 12

AMANQAKU KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

6. UKUSEBENZA KOKUXHOTYISWA KWABANTSUND NGOKUBANZI NGEZAKHONO ZOQOQOSHO

Ingcaciso ngokuthotyelwa koMthetho weB-BBEE kubandakanywe kwingxelo yonyaka phantsi kwecandelo elinesihloko INgcaciso yokuSebenza kokuThotyelwa kweB-BBEE.

7. INKCITHO YOKUSABELA KWICOID-19

	INqaku	2020/21	2019/20
		R'000	R'000
Imbuyekezo yabasebenzi		-	-
Impahal neenkonzo		5 225	-
Ukhutshelo nenkxaso-mali		43 652	-
Inkcitho kwimpahla ezinkulu		-	-
Enye		-	-
Iyonke	Isihlomo 7	48 877	-

Inkcitho yeCOVID-19 ikakhulu inxulumene nenkxaso-mali enikezelwe kwiiSMME ngokusetyenziswa kweNgxowa-mali yoNcedo, kwiNkqubo yeQumrhu loShishino ngokunjalo nezixhobo zokusebenza iPPE kwiiSMME.

UPHUHLISO LOQOQOSHO KUNYE NOKHENKETHO IVOTI 12

AMANQAKU KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

ISIHLOMELO 1A

INGXELO YEMINIKELo ENEMIQATHANGO KUNYE NOLUNYE UKHUTSHELO OLUHLAWULWE KOOMASIPALA

IGAMA LIKAMASIPALA	UMthetho weCandelo leNgeniso kunye nolunye ukhutshelo	Uqenqelo	Uhlen- gahlen- giso	Zizon- ke ezikh- oyo	Ukhuts- helo olululo	lingxo- wamali ezibanji weyo	Ulwabi- wo kwakho- na olwenzi wa- liCandelo loLawul- o-mali leSizwe okanye iSebe leSizwe	Isixa- mali esifunye- nwe ngumasi pala	Isixa- mali esichith- we ngumasi pala	lingxow- a-mali ezichithi weyo	I-% yeengxo- wa-mali ezikhoyo ezichith- we ngumasi pala	2019/20	
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000	%	R'000	R'000
UMasipala waseBitou	125	-	-	125	125	-	-	125	125	-	100.0%		-
UMasipala waseCape Agulhas	150	-	-	150	150	-	-	150	148	2	99.0%		1 345
ISixeko saseKapa	4 920	-	-	4 920	4 920	-	-	4 920	3 979	941	81.0%		-
UMasipala waseGarden Route	465	-	-	465	465	-	-	465	465	-	100.0%		-
UMasipala waseOudtshoorn	-	-	-	-	-	-	-	-	-	-	-		1 437
UMasipala waseGeorge	100	-	-	100	100	-	-	100	100	-	100.0%		-
UMasipala waseLaingsburg	1 110	-	-	1 110	1 110	-	-	1 110	1 058	52	95.0%		1 483
UMasipala waseWitzenberg	364	-	-	364	363	-	-	363	312	51	86.0%		1 685
UMasipala waseSwellen- dam	100	-	-	100	100	-	-	100	100	-	100.0%		100
UMasipala weSithili saseWest Coast	500	-	-	500	500	-	-	500	500	-	100.0%		164
BEBONKE	7 834	-	-	7 834	7 833	-	-	7 833	6 787	1 046			6 214

Ingxowa-mali ezingachithwanga ngumasipala kubangelwe yimpembelelo yiCOVID-19 kwikhono loomasipala lokunikezela kwiiprojekti zezibonelelo.

AMANQAKU KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI
2021

INGXELO NGOKHUTSHELO KWII-ARHENTE ZESEBE NEE-AKHAWUNTI

I-ARENTE YESEBE/YE- AKHAWUNTI	IZABELO EZIKHUTSHELWEYO				UKHUTSHELO		2019/20
	ULabiwo- mali oluhlangahl engisiweyo	Egengqel weyo	Uhlengahl ehlengiso	lyonke efunyen weyo	Ukhut shelo olululo	I-% of yeengxow a-mali ezikhoyo ezikhutshe lweyo	Ulwabiwo- mali lokugqibela
	R'000	R'000	R'000	R'000	R'000	%	R'000
I-South African Broadcasting Corporation (SABC)**	2	-	3	5	5	100.0%	5
I-Saldanha Bay IDZLicencing Co.	42 566	-	-	42 566	42 566	100.0%	74 187
I-Wesgro	146 224	-	-	146 224	146 224	100.0%	130 252
I-Productivity SA*	-	-	410	410	410	100.0%	1 639
I-Arhente yoPhuhliso lwamaShishini amaNcinane	5 000	-	-	5 000	5 000	100.0%	-
I-Arhente yeNguqu yeTheknoliji	2 450	-	-	2 450	2 450	100.0%	-
ZIZONKE	196 242	-	413	196 655	196 655		206 083

*** I-SABC liqumrhu lesizwe leSebe loNxibelelwano neeTheknoloji zeDijithali (DCDT) yaye asililo iqumrhu likarhulumente leSebe.*

INGXELO YOKUKHUTSHELWE KUMAZIKO EMFUNDO EPHAKAMILEYO

IGAMA LEZIKO LEMFUNDO EPHAKAMIL EYO	IZABELO EZIKHUTSHELWEYO				UKHUTSHELO			2019/20
	ULabiwo- mali oluhlenga hlengisiwe yo	Egengqe lweyo	Uhlengah lehlengis o	Iyonke efunyen weyo	Ukhut shelo olululo	Isixa- mali esingakh utshelwa nga	I-% of yeengxow a-mali ezikhoyo ezikhutshe lweyo	Ulwabiwo -mali lokugqibela
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000
	-	-	-	-	-	-	-	-
EWONKE	-	-	-	-	-	-	-	

UPHUHLISO LOQOQOSHO KUNYE NOKHENKETHO IVOTI 12

IZIHLOMELO KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

ISIHLOMELO 1D

INGXELO YOKUKHUTSHELWEYO/INKXASO-MALI KUMAQUMRHU KARHULUMENTE NAMASHISHINI ANGASESE

IGAMA LEQUMRHU LIKARHILUMENTE/LE SHISHINI LANGASESE	IZABELO EZIKHUTSHELWEYO				INKCITHO			2019/20	
	ULabiwo- mali oluhlangahl engisiweyo	Eqengqel weyo	Uhlengahl ehlengiso	Iyonke efunyen weyo	Ukhut shelo olululo	I-% of yeengxow a-mali ezikhutshe lweyo	Inkunzi	Eyangoku	Ulwabiwo- mali lokugqibe la
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000
AmaShishini angasese									
Okukhuts shelweyo									
Daytime Move Trading (Pty) Ltd	812	-	1	813	813	100.0%	-	-	187
Edge Growth Access (Pty) Ltd	3 390	-	-	3 390	3 390	100.0%	-	-	2 012
Fix Forward (Pty) Ltd	1 091	-	-	1 091	1 091	100.0%	-	-	867
Labit Consulting (Pty) Ltd	410	-	-	410	410	100.0%	-	-	777
Launch Lab (Pty) Ltd	638	-	-	638	638	100.0%	-	-	1 589
Township Revitalisation Project	-	-	-	-	-	-	-	-	4 000
The Real Food Factory	-	-	117	117	117	100.0%	-	-	-
The Art of Taste	-	-	98	98	98	100.0%	-	-	-
Garner Wafer	-	-	167	167	167	100.0%	-	-	-
BDW Foods SA	-	-	147	147	147	100.0%	-	-	-
Almenkerk Wine Estate	-	-	395	395	395	100.0%	-	-	-
Buffelsdrift Lodge (Pty) Ltd	447	-	(142)	305	305	100.0%	-	-	-
Country Hotels	500	-	(156)	344	230	66.9%	-	-	-
Flying Feet	392	-	(220)	172	172	100.0%	-	-	-
Formula D Design Consult	-	-	199	199	198	99.5%	-	-	-
Gravity River Tours	386	-	(286)	100	100	100.0%	-	-	-

Igqityezelwe kwiphepha elilandelayo

UPHUHLISO LOQOQOSHO KUNYE NOKHENKETHO IVOTI 12

IZIHLOMELO KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

ISIHLOMELO 1D

INGXELO YOKUKHUTSHELWEYO/INKXASO-MALI KUMAQUMRHU KARHULUMENTE NAMASHISHINI ANGASESE

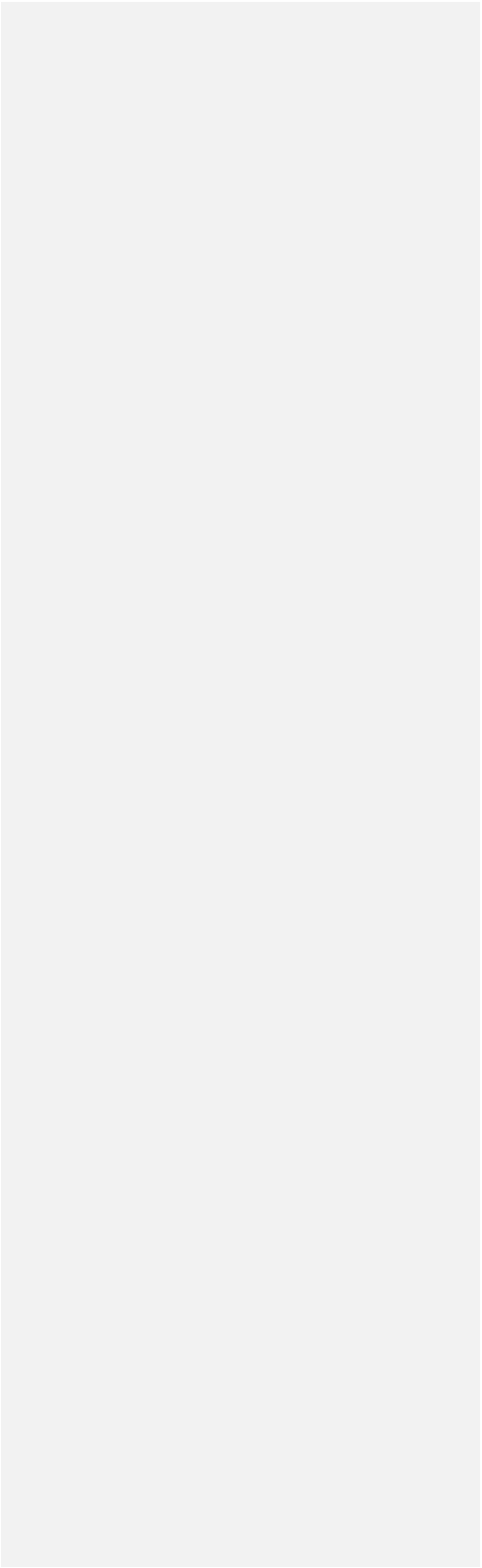
IGAMA LEQUMRHU LIKARHILUMENTE/LE SHISHINI LANGASESE	IZABELO EZIKHUTSHELWEYO				INKCITHO			2019/20	
	ULabiwo- mali oluhlengahl engisiweyo	Eqengqel weyo	Uhlengahl ehlengiso	Iyonke efunyen weyo	Ukhut shelo olululo	I-% of yeengxow a-mali ezikhutshe lweyo	Inkunzi	Eyangoku	Ulwabiwo- mali lokugqibela
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000
Nova Balloons Safaris	948	-	(6)	942	941	99.9%	-	-	-
SA Forest Adventures	500	-	-	500	499	99.8%	-	-	-
Stellenbosch Adventure Centre	500	-	(153)	347	347	100.0%	-	-	-
Wilgewandel	260	-	-	260	260	100.0%	-	-	-
Darling (Pty) Ltd	50	-	-	50	50	100.0%	-	-	-
Lexshell 44 Gen Trad	292	-	-	292	291	99.7%	-	-	-
Zulaphe	177	-	-	177	177	100.0%	-	-	-
Woodstock Laundry	300	-	(15)	285	285	100.0%	-	-	-
Recharge Africa	180	-	-	180	180	100.0%	-	-	-
Mariets Celebrities	100	-	-	100	100	100.0%	-	-	-
Jaydu Creations	88	-	(4)	84	84	100.0%	-	-	-
IKNS Trading	150	-	-	150	150	100.0%	-	-	-
Elmada Trading	126	-	-	126	125	99.2%	-	-	-
Design Twenty Six	160	-	-	160	159	99.4%	-	-	-
Décor Design & Upholstery	100	-	-	100	100	100.0%	-	-	-
Debongs Café	194	-	1	195	194	99.5%	-	-	-
2gether Consultancy & Projects	114	-	-	114	114	100.0%	-	-	-
COVID-19 SMME Business Relief Fund	38 268	-	275	38 543	38 543	100.0%	-	-	-
EWONKE	50 573	-	418	50 991	50 870	99.8%	-	-	9 432

UPHUHLISO LOQOQOSHO KUNYE NOKHENKETHO IVOTI 12
IZIHLOMELO KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

ISIHLOMELO 1E
INGXELO YOKUKHUTSHELWE KUMAZIKO ANGENZI NZUZO

AMAZIKO ANGENZI NZUZO	IZABELO EZIKHUTSHELWEYO				INKCITHO		2019/20
	ULabiwo- mali oluhlangahl engisiweyo	Eqengqel weyo	Uhlengahl ehlengiso	Iyonke efunyenwe yo	Ukhutshel o olululo	I-% of yeengxowa- mali ezikhutshel weyo ezifumaneka yo	Ulwabiwo- mali lokugqibela
	R'000	R'000	R'000	R'000	R'000	%	R'000
Okukhutselweyo							
ASISA Foundation	1 177	-	-	1 177	1 177	100.0%	1 354
Cape Information and Technology Initiative (CiTi)	600	-	-	600	600	100.0%	2 142
Clotex	1 000	-	(1 000)	-	-	-	791
False Bay College	-	-	1 225	1 225	1 225	100.0%	616
Genesis Community IT Initiative	688	-	-	688	688	100.0%	750
National Empowerment Fund	-	-	-	-	-	-	10 000
Western Cape Economic Development Partnership	15 948	-	-	15 948	15 948	100.0%	11 325
Qhubeka Charity	-	-	-	-	-	-	40
South African Renewable Energy Business Incubator (SAREBI)	766	-	-	766	765	100.0%	695
The Innovator Enterprise Trust	-	-	-	-	-	-	1 166
The South African Education and Environment Project (SAEP)	726	-	-	726	726	100.0%	474
True North	263	-	-	263	263	100.0%	985
Violence Prevention Through Urban Upgrade (VPUU)	-	-	-	-	-	-	2 200
Cape Chamber of Commerce	355	-	-	355	355	100.0%	-
George Business Chamber	179	-	1	180	179	99.0%	-
Informal Traders Coalition	150	-	-	150	150	100.0%	-
Ikamva Labantu Charitable Trust	-	-	243	243	243	100.0%	-
AHI Western Cape	31	-	1	32	31	99.0%	-
Khwa Ttu San Cult and Edu Centre	390	-	-	390	390	100.0%	-
IziKO le-ECD (CECD)	-	-	1 998	1 998	1 998	100.0%	-

EWONKE	22 273	-	2 468	24 741	24 738	-	32 538
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UPHUHLISO LOQOQOSHO KUNYE NOKHENKETHO IVOTI 12

IZIHLOMELO KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

ISIHLOMELO 1F

INGXELO YOKUKHUTSHELWE KWEZASEMAKHAYA

EZASEKHAYA	IZABELO EZIKHUTSHELWEYO				INKCITHO		2019/20
	UMthetho Labiwo-mali oluhlengahl engisiweyo	Egengqel weyo	Uhlengahl ehlelengiso	Iyonke efunyenweyo	Ukhutshel o olululo	I-% of yeengxowa-mali ezikhutshel weyo ezifumanekayo	Ulwabiwo-mali lokugqibela
	R'000	R'000	R'000	R'000	R'000	%	R'000
Okukhutshelweyo							
Ibhasari (kawbanganga bo abasebenzi)	64 781	-	1 736	66 517	66 516	100.0%	22 647
Iminikelo & nezipho (kubandakanywa amabhaso emali okugqwesa kwi- WC Entrepreneurship Expo, Summit & Awards)	240	-	-	240	240	100.0%	434
Ikhefu lomhlalaphantsi (12 abasebenzi abashiye ingqesho yenkonzo karhulumente)	367	-	534	901	901	100.0%	612
Ukwenzakala engqeshweni	-	-	-	-	-	-	9
Imbuyekezo kunye nomvuzo: Intlawulo esebenza njengesenzo semfesane	-	-	-	-	-	-	20
Isohlwayo somhlalaphantsi	-	-	-	-	-	-	655
KUKONKE	65 388	-	2 270	67 668	67 657	-	24 377

ISIHLOMELO 1G

INGXELO YEZIPHO, IMINIKELO NOMELO OLWAMKELWEYO

IGAMA LOMBUTHO	UHLOBO LWESIPHO, LOMNIKELO OKANYE UMELO	2020/21	2019/20
		R'000	R'000
Okufunyenweyo okungeyiyo imali			
Cape Town Stadium	2x amatikiti egumbi leeVIP kumbhoxo weHSBC 7s	-	4
South African Table Grape Industry	4.5kg zediliya & nencadana yokuzithengisa	-	1
UI Path	2 x Rocket Book Everlast	-	2
Ewonke		-	7

Kwisithuba sonyaka-mali wama-2020/21, zi-4 izipho ezithe zamkelwa ezingeyiyo imali kodwa ezi zipho zazingaphantsi k w a m a - R 5 0 0 .

UPHUHLISO LOQOQOSHO KUNYE NOKHENKETHO IVOTI 12

IZIHLOMELO KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

ISIHLOMELO 1H

INGXELO SONCEDO LOKUNCEDISA EFUNYENWEYO

IGAMA LOMNIKELI	INJONGO	UMNCONO WOKUVULA	INGENISO	INKCITHO	IHLAWULWE NGOMHLA WAMA-31 KUMATSHI	UMNCONO WOKUVALA
		R'000	R'000	R'000	R'000	R'000
Ofunyenwe uyimali ezinkozo						
iZiko likaRhulumente leNgcebiso yoBuchule (GTAC)	INkqubo yoMsebenzi neZakho no	5 270	1 173	342	-	6 101
Ukwenziwa kwezoBunjini neli neeNkonzo eziNxulumene yo kunye noGunyaziwe woQeqesho (merSETA)	liNkqubo zeZakhono neeProjekti	-	1 679	453	1 226	-
KUKONKE		5 270	2 852	795	1 226	6 101

ISIHLOMELO 1I

INGXELO YEZIPHO, IMINIKELO KUNYE NOMELO OLWENZIWEYO

	2020/21	2019/20
	R'000	R'000
UHLOBO LWESIPHO, UMINIKELO OKANYE UMELO		
Olwenziwe ngaphandle kokunikwa imali	-	-
Lulonke	-	-

Akubangakho zipho, minikelo okanye umelo olwenziweyo ngesi sithuba sonyaka-mali.

UPHUHLISO LOQOQOSHO KUNYE NOKHENKETHO IVOTI 12

IZIHLOMELO KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

ISIHLOMELO 2A

INGXELO NGOTYALO-MALI KWIZIXA-MALI EZIBANJWA NGAMAQUMRHU/KUMAQUMRHU KARHULUMENTE
WESIZWE/WEPHONDO

Igama leQumrhu likaRhulumente	I-PFMA yeQumrhu likaRhulumente uhlobo lweShedyuli (chaza unyaka ephela ngawo ukuba ayingomhla wama-31 kuMatshij)	I-% Ebanji weyo 20/21	% Ebanji weyo 19/20	Inani lezabelo ezibanjiweyo		Iindleko zotyalo-mali		Ixabiso le-asethi elisesandleni lotyalo-mali		Inzuzo/(ilahleko) yonyaka		Ilahleko eqinisekisiweyo Ewe/Hayi
						R'000		R'000		R'000		
				2020/21	2019/20	2020/21	2019/20	2020/21	2019/20	2020/21	2019/20	
IQumrhu likaRhulumente leSizwe/lePhondo												
I-Saldanha Bay IDZ Licencing Company Soc Ltd	3D	100.0%	100.0%	120	120	63	63	844 234	737 415	106 818	280 327	
Isambukwana				120	120	63	63	844 234	737 415	106 818	280 327	
Elinye												
IZiko laseKapa leNgqngquthela	30 June	23.2%	23.2%	60 425	60 425	303 790	303 790	217 322	240 461	(23 139)	2 901	
Isambukwana				60 425	60 425	303 790	303 790	217 322	240 461	(23 139)	2 901	
EWONKE				60 545	60 545	303 853	303 853	1 061 556	977 876	83 679	283 228	

INgxelo eYiliweyo yoNyaka yeSaldanha IDZ yomhla wama-31 kuMatshi2019/20 ibonise ixabiso le-sethi lemali ezinkozo lezigidi ezingama-R737 450 kunye nenzuzo yezigidi ezingama-R280 361 ngeli thuba iNgxelo yoNyaka ephicothiweyo yaze yapapashwa ibonise ixabiso le-asethi ezizigidi ezingama-R737 415 kunye nenzuzo ezizigidi ezingama-R280 327. Qaphela into yokokuba amanani onyaka-mali wama-2020/21 asekwe ngokunjalo kwiingxelo eziyiliweyo zonyaka axhomekek ekuben atshintshe.

UPHUHLISO LOQOQOSHO KUNYE NOKHENKETHO IVOTI 12
 IZIHLOMELO KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

ISIHLOMELO 3A
 INGXELO YAMATYALA ASENOKWENZEKA NGOMHLA WAMA-31 KUMATSHI 2021

Uhlobo lwetyala	Umncono wokuvula 1 ku-Epreli 2020	Amatyala awenziweyo enyakeni	Amatyala ahlawulweyo/ arhoxisiweyo/ ancitshisiweyo o enyakeni	Amatyala afunyenweyo (nika iinkcukacha apha ngasezantsi)	Umncono wokuvula 31 kuMatshi 2021
	R'000	R'000	R'000	R'000	R'000
Amabango ajolise kwisebe					
Bazz Collections	115	-	(115)	-	-
EWONKE	115	-	(115)	-	-

i-Bazz Collection (Pty) Ltd omniniyo inguMnu. Bazil Mia wayeyinxalenye yeqela lesibini lamashishini awanikwa indawo ngenkqubo ye-Long Street Kiosk ibe kwasayinwa isiVumelwano sokuSebenzisana nge-21 kaFebruwari 2017 emva kokuba isebe lalukucacisile oko kuqulethwe sisivumelwano. Emva kokuqhawulwa kwesivumelwano uBazz Collection ufake ibango lokuba uye walahlekelwa ngenxa yokonakaliswa kwestokhwe yidreyini evuzayo kwi-kiosk neyayixeliwe ngomhla we-14 Matshi 2017.

UMncedisi weGqwetha likarhulumente ucebise okokuba iGqwetha lommandalelwa malisisebenze ngokutsha isixa-mali sentlawulo esiya kwabiwa phakathi kweSebe kunye neSebe lezoThutho neMisebenzi kaRhulumente apho isixa-mali esingama-R25 317 sihlawulwa liSebe. Intlawulo yavunywama ngomhla wama-25 kuMeyi 2021 yaye siya kuhlawulwa ngonyaka-mali wama-2021/22.

Uhlobo lwamaTyala afunyenweyo	Umncono wokuvula 1 ku-Epreli 2020	Uhambo enyakeni	Umncono wokuvula 31 kuMatshi 2021
	R'000	R'000	R'000
Leony's Leather & Clothing – Oudtshoorn Business	-	46	46
Lorna Jasmine Designs – Oudtshoorn Business	-	77	77
EWONKE	-	123	123

ISebe likhuphele iingxowamali kwaba baxhamli bachazwe apha ngasentla ngenjongo yokuthengwa koomatshini nezixhobo kulungiselelwa amashishini alo. Abaxhamli basilele ukunikezela ngobungqina benkxaso bokuthengwa koomatshini nezixhobo. IGqwetha likaRhulumente kwathethwana nalookokuba lirhoxise izivumelwano ze lifumane kwakhona iingxowa-mali ezingachithwanga. ILeony'sLeather and Clothing yathunyelelwa ileta yokurhoxa; kodwa Lorna Jasmine Design abanga nakufumaneka. Njengoko sasivumile okokuba abaxhamli bamelwe, kukho ukungaqiniseki malunga nokufunyanwa kwakhona kweengxowa-mali yaye nexesha lokufunyanwa kwakhona kwezo ngxowa-mali.

IZIHLOMELO KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI
2021

IZIHLOMELO 4

AMABANGO AFUNYENWEYO

Iqumrhu likarhulume nte	Umncono oqinisekisiweyo ongekahlawulwa		Umncono ongaqinisekisiwanga ongekahlawulwa		Ewonke		Imali engekabhankishwa ekupheleni konyaka wama- 2019/20	
	31/03/2021	31/03/2020	31/03/2021	31/03/2020	31/03/2021	31/03/2020	Umhla wokufunyanwa ukuya kwiintsuku ezintandathu (6) zokusebenza emva kokuphela konyaka	Isixamali
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
Isebe								
Izithuthi zikarhulume nte	-	-	-	38	-	38	-	-
ISebe lezeMpilo leNtshona Koloni	-	-	9	9	9	9	-	-
ISebe leNkulumbuso leNtshona Koloni	-	106	-	-	-	106	-	-
EWONKE	-	106	9	47	9	153	-	

ISIHLOMELO 5

EZIHLAWULWEYO ZOORHULUMENTE

Iqumrhu likarhulu mente	Umncono oqinisekisiweyo ongekahlawulwa		Umncono ongaqinisekisiwanga ongekahlawulwa		EWONKE		Imali engekabhankishwa ekupheleni konyaka wama- 2019/20	
	31/03/2021	31/03/2020	31/03/2021	31/03/2020	31/03/2021	31/03/2020	Intlawulo ukuya kutsho kwiintsuku ezintandathu (6) zokusebenza phambi kokuphelelanyaka	Isixhamali Amount

							be	
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
AMASEBE								
Akhoyo								
ISebe leNkulumbu so leNtshona Koloni	10	479	-	11	10	490	-	-
IZithuthi zikaRhulum ente	-	11	-	-	-	11	-	-
EWONKE	10	490	-	11	10	501	-	-

UPHUHLISO LOQOQOSHO KUNYE NOKHENKETHO IVOTI 12
IZIHLOMELO KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

ISIHLOMELO 6
UKUHANJISWA KWENKUNZI KUMSEBENZI OQHUTYWAYO

Ukuhanjiswa kwenkunzi kumsebenzi oqhutywayo wonyaka ophela ngowama-31 kuMatshi 2021

	Umncono wokuvula	Inkunzi yonyaka omiyo WIP	Inkunzi yonyaka omiyo WIP	Umncono wokuvula
	R'000	R'000	R'000	R'000
IINKQUBO ZEKHOMPYUTHA				
linkqubo zekhompuyutha	6 892	2 385	9 277	-
ZIZONKE	6 892	2 385	9 277	-

Uphuculo oluxabisa ama-R2 385 000 lwamiliselwa kwezi nkqubo zintathu zilandelayo kunyaka omiyo: JUMP, ICAN Learn kunye neSikhokhelo soBhaliso lwaBakhenkethi.

Ukuhanjiswa kwenkunzi kumsebenzi oqhutywayo kunyaka ophela ngomhla wama-31 kuMatshi 2020

	Umncono wokuvula	Impazamo yesithuba esingaphambili	Inkunzi yonyaka omiyo WIP	Inkunzi yonyaka omiyo WIP	Umncono wokuvula
	R'000	R'000	R'000	R'000	R'000
IINKQUBO ZEKHOMPYUTHA					
linkqubo zekhompuyutha	-	2 958	3 934	-	6 892
ZIZONKE	-	2 958	3 934	-	6 892

UPHUHLISO LOQOQOSHO KUNYE NOKHENKETHO IVOTI 12
IZIHLOMELO KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

ISIHLOMELO 7
INKCITHO YOKUSABELA KWICOID 19

Ngokwekota nganye nangokupheleleyo

Inkcitho ngokohlelo loqoqosho	2020/21					2019/20
	Q1	Q2	Q3	Q4	Total	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Imbuyekezo yabasebenzi	-	-	-	-	-	-
Impahla neenkonzo	336	1 014	2 575	1 300	5 225	-
Upapasho	3	107	56	-	166	-
Unxibelelwano	45	25	-	-	70	-
Abacebisi	-	-	-	923	923	-
Ezisetyenziswa ziphele	279	847	2 519	377	4 022	-
Intlawulo zepropati	9	-	-	-	9	-
Intlawulo zokuvula	-	35	-	-	35	-
Okukhutshelweyo nenkxaso-mali	-	1 465	38 642	3 545	43 652	-
NPI: Amanye amaziko angenzi nzuzo	-	1 000	260	1 424	2 684	-
Okukhutshelweyo nenkxaso koomasipala	-	465	-	-	465	-
Okukhutshelweyo nenkxaso: Amashishini angasese	-	-	38 382	2 121	40 503	-
IYONKE INKCITHO YOKUSABELA KWICOID 19	336	2 479	41 217	4 845	48 877	-

UPHUHLISO LOQOQOSHO KUNYE NOKHENKETHO IVOTI 12

IZIHLOMELO KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

ISIHLOMELO 8

II-ASETHI ZOTHUTHO

li-asethi ezibambekayo ezinkulu

li-asethi zothutho ngokwerejista yengqeshisoyemali yeGMT yonyaka ophela ngomhla wama-31 kuMatshi 2021

li-Asethi	Umncono wokuvula	Uhlengahlengis o lonyaka omiyo kwimincono yonyaka ongaphambili	Izongezelelo	Ezilahliweyo	Umncono wokuvala
	R'000	R'000	R'000	R'000	R'000
Izithuthi zikarhulumente	6 892	-	35	(162)	7 085

li-asethi zothutho ngokwerejista yengqeshisoyemali yeGMT yonyaka ophela ngomhla wama-31 kuMatshi 2020

li-Asethi	Umncono wokuvula	Uhlengahlengis o lonyaka omiyo kwimincono yonyaka ongaphambili	Izongezelelo	Ezilahliweyo	Umncono wokuvala
	R'000	R'000	R'000	R'000	R'000
Izithuthi zikarhulumente	5 875	-	1 138	(110)	6 892

ISebe loPhuhliso loQoqosho noKhenketho lisebenzise izithuthi zikaRhulumente ezingama-29 ngesithuba sonyaka ophela ngomhla wama-31 kuMatshi 2021, kunye nesithuthi zikaRhulumente ezingama-29 ngesithuba sonyaka-mali ongaphambili ophela ngomhla wama-31 kuMatshi 2020. Izithuthi ziqeshiwa phantsi kwesivumelwano semali esisodwa soRhulumente weNtshona Koloni yaye isihlomelo sixhabe ekuphuculeni iimfuno eziphantsi zokunikwa kwengxelo ngokoMgangatho weMali eziNkozo oLungelelanisiweyo.

UPHUHLISO LOQOQOSHO KUNYE NOKHENKETHO IVOTI 12

IZIHLOMELO KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

ISIHLOMELO 9

INKCITHO ENGALUNGELELANANGA

Inkcazelo	Inqanaba lokugqitywa	Inani lezehlo	Iyonke
			R'000
Inkcitho engalungelelananga erhanelwayo – echongwe liZiko (A)	Inqanaba 1		
Izehlo zonyaka omiyo			
Izehlo zonyaka ongaphambili			
Inkcitho engalungelelananga erhanelwayo – NgaBaphicothi-zincwadi (B)	Inqanaba 1		
Izehlo zonyaka omiyo			
Izehlo zonyaka ongaphambili			
Inkcitho epheleleyo engalungelelananga erhanelwayo			
Inkcitho epheleleyo engalungelelananga eqinisekisiweyo – 2018/19 CHTP, ASEZ, Koketso, Capaciti & Casidra and 2020/21 Cooktastic, Impahla eyimfuneko ye-ofisi	Inqanaba 2	7	9 446
IE – akukho lahleko yenzekileyo – 2018/19 CHTP, ASEZ, Koketso,Capaciti & Casidra	Inqanaba 3	5	7 977
IE – ibe nesiphumo selahleko			
IE – ukumiselwa kwenkqubela phambili			
IE – ezifunyenweyo/ezithunyelwe ukuba zifunyanwe kwakhona			
IE – ezingafumanekiyo nezicinyiweyo			
IE – zithunyelwe kwiPFS kulungiselelwa uphando olungaphezulu – 2020/21 Cooktastic	Inqanaba 1	1	1 440
IE – zithunyelwe kwiHRF kulungiselelwa inkqubo yoluleko			
IE – zithunyelwe kuBudelelwane baBasebenzi kulungiselelwa uphando olungaphezulu –2020/21 Cooktastic	Inqanaba 2&3	1	1 440
IE – zithunyelw kulungiselelwa uxolelo/ulwamkelo	Inqanaba 7	5	7 977
IE – azamkelwanga zae zasuswa yi-AO/AA			

UPHUHLISO LOQOQOSHO KUNYE NOKHENKETHO IVOTI 12

IZIHLOMELO KWIINGXELO ZONYAKA ZEMALI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

ISIHLOMELO 9 (SISAQHUTYWA)

INKCITHO ENGALUNGELELANANGA

Amanqaku

'Inkcitho engalungelelananga' mithetha inkcitho ngaphandle kwengagunyaziswanga, eyenziweyo kusaphulwa okanye kusenziwa okungahambelaniyo nesidingo somthetho ofanelekileyo, kubandakanywa -

- (a) *Lo Mthetho; okanye*
- (b) *UMthetho weBhodi yeThenda, we1968 (uMthetho onguNombolo 86 we-1968). Okanye nayiphi na imimiselo eyenziwe ngokwemiqathango yaloo Mthetho; okanye*
- (c) *Nawuphi na umthetho obonelela ngeenkqubo zentengiso kuloo rhulumente wephondo;*

Inqanaba 1 – Elokufuna

Inqanaba 2 –

Elovavanyo

Inqanaba 3 –

Elokumisela

Inqanaba 4 –

Elophando

Inqanaba 5 – Elokufunyanwa

kokulahlekileyo

Inqanaba 6 – Eloluleko

Inqanaba 7 - Eloxolelo/Ukususwa



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