

## GROEN SEBENZA PHASE II

### Call for Two Year Internships

The Groen Sebenza Phase II Programme is a bridging into work programme funded to the value of R300m for the next three years. GS Phase II aims to recruit 1050 unemployed graduates (diploma – PhD level) and place them nationally in different organisations (government and non-governmental) where they will be incubated (trained and mentored) to further develop their competence and confidence in the management of environment/biodiversity.

#### The programme goals

1. Enable workplace-based learning for graduates aimed at building and strengthening their capacity at various levels.
2. Creation of job opportunities and possible permanent placement beyond funding.
3. Transformation and organisational strengthening - strengthen different organisational development aspects including transformation in its totality, mentoring, proactive skills and planning to better respond to organisational mandates and other national priorities.
4. Research informed - through research, develop a 'live' skills intelligence system that will enable the sector to proactively plan for skills development and track and trace the utilisation of the developed skills.

**The Western Cape Department of Environmental Affairs and Development Planning (DEA&DP)** in partnership with The South African National Biodiversity Institute (SANBI) is pleased to announce a call for applications for incubation in the following fields:

Field	Location (Where the Intern will be based)	Required Qualification	Number required	Stipend rate
1. Environmental Management, Environmental Law Enforcement (ELE) 2. Environmental Sustainability 3. Biodiversity and Coastal Management	<b>Western Cape:</b>  1 Dorp Street, Leeusig building, CapeTown, 8000 <b>(3 interns)</b>  93 York Street, George, 6530 <b>(1 intern)</b>	BTech, BSc Hons or Masters degree in Env Science with specialisation in Botany, Zoology, Ecology Coastal & Marine or Natural Resource Use	4	R8 697 to R10 035

#### Requirements

- o Must be a SA citizen.
- o Young unemployed and \*underemployed professionals between the ages of 18 and 35.
- o Innovative, dynamic and creative
- o A commitment to career development in the environmental/biodiversity sector.
- o Must hold qualifications mentioned in table above
- o Must hold a valid driver's licence
- o People with disabilities are also encouraged to apply.

\* Underemployed refers to youth employed in any sector than the one they studied for as per the above listed fields.

**Internship monthly stipend values** (no other benefits apply as these are internship positions)

Qualification	Stipend
Diploma	R6 082
BSc	R7 359
Honours	R8 697
MSc	R10 035
PHD	R12 035

**Candidates holding higher qualifications than the ones stated in the above fields may apply, however only remuneration stated per field will be applicable.**

### **Application procedure**

Applicants to please provide a covering letter, detailed CV, certified copies of qualifications, ID copy and driver's licence in PDF format. The cover letter should ideally be less than half a page motivating how you see your role and contribution in your chosen field/s.

Clearly mark the PDF documents with your full name (e.g. **Sam\_Smith\_CV** and **Sam\_Smith\_ID**, and **Sam\_Smith\_Cover letter**, etc.).

Follow the link (<https://www.westerncape.gov.za/eadp/careers-tenders/careers>) to the DEA&DP careers page. Go to the Groen sebenza Internships section and click on the "Apply Here" button. A pre-populated email format will open requiring you to fill in the relevant fields. Please fill in the fields in detail then attach the required documents and send to Ms Mathews.

### **Contact details:**

Nicole Matthews  
Administrative Officer: Biodiversity Management  
Department of Environmental Affairs and Development Planning  
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**Closing date:** 21 October 2022

*SANBI reserves the right not to fill these internships.*

*If no response has been received within 40 days of the closing date, candidates may assume that their applications were unsuccessful.*

