



Western Cape  
Government



Heritage Western Cape  
Erfenis Wes-Kaap  
ILifa leMveli leNtshona Koloni

Cultural Affairs and Sport

# Annual Performance Plan 2025/2026



## EXECUTIVE AUTHORITY STATEMENT

Heritage Western Cape remains unwavering in its dedication to safeguarding and preserving the province's tangible and intangible heritage resources. These encompass buildings, spaces, and natural assets. Heritage Western Cape ensures that these resources are protected in accordance with the National Heritage Resources Act, No. 25 of 1999.

In these times of budget cuts and austerity, it is of utmost importance to bolster our local economy. Therefore, it is crucial to support property development in the Western Cape while balancing it with the protection of our heritage resources to preserve the heritage landscape. Through the work of Heritage Western Cape, we recognise the need to support economic growth through job creation and development, in line with the National Heritage Resources Act, No. 25 of 1999.

This Annual Performance Plan outlines the measures Heritage Western Cape will take to continue its mission of promoting, protecting, and preserving the natural and built environment in the province. In promoting its work, the entity aims to ensure that Western Cape communities are aware of the importance of heritage buildings and sites, and that all communities participate in safeguarding these sites for future generations and for posterity.

Heritage Western Cape has identified several key areas of focus for the upcoming year. These include enhancing public understanding of heritage through targeted communication strategies, building an efficient and inclusive management system that instills confidence among stakeholders and communities, and actively pursuing the declaration of significant heritage resources as Provincial Heritage Sites to reflect the diversity of our province.

We are also committed to streamlining and automating heritage application processes to enhance efficiency, collaborating with local municipalities to take on responsibilities for managing Grade III local heritage resources, and embracing digital transformation through the implementation of the South African Heritage Resources Information System (SAHRIS).

These initiatives are designed to support the economic and social goals of our province, contributing to job creation, sustainable development, and the preservation of our cultural heritage. I am confident that with the continued support of our stakeholders, we will achieve the targets set out in this plan and make significant strides in heritage conservation and promotion.



**RICARDO MACKENZIE, MPP**  
**EXECUTIVE AUTHORITY**  
**MARCH 2025**

## ACCOUNTING AUTHORITY STATEMENT

As the Chairperson of Heritage Western Cape, I am honored to present the Annual Performance Plan for the fiscal year 2025/2026. This plan is a reflection of our unwavering commitment to the preservation, protection, and promotion of the rich and diverse heritage of the Western Cape. It outlines our strategic objectives, performance targets, and the initiatives we will undertake to achieve our goals.

Heritage Western Cape has a critical role in ensuring that our heritage resources are managed in a manner that is inclusive, sustainable, and integrated. Our efforts are aligned with the broader national and provincial policy directives, including the National Development Plan 2030 and the Provincial Strategic Priorities for 2025-2030. These frameworks guide our work and ensure that we contribute to the economic and social development of our province.

In the coming year, HWC will focus on several key areas, but the following is worth highlighting:

1. Increasing public awareness of the significance of heritage resources through targeted communication strategies, thereby enhancing public understanding of heritage. We will continue to build an efficient and inclusive management system that instills confidence among stakeholders, investors and communities.
2. In protecting our heritage resources, HWC will actively pursue the declaration of significant heritage resources as Provincial Heritage Sites to reflect the diversity of our province.
3. Building municipal relationships is crucial, and we will collaborate with local municipalities and conservation bodies to ensure compliance with the National Heritage Resources Act. We will further continue to empower local authorities to take on responsibilities for managing Grade III local heritage resources.
4. Finally, we are committed to digital transformation in heritage management through the implementation of the South African Heritage Resources Information System (SAHRIS).

These initiatives are designed to support the economic and social goals of our province, contributing to job creation, sustainable development, and the preservation of our cultural heritage. With the continued support of our stakeholders, we will achieve the ambitious targets set out in this plan and make significant strides in heritage conservation and promotion.



**REYHANA GANI**  
**CHAIRPERSON OF COUNCIL**  
**ON BEHALF OF THE ACCOUNTING AUTHORITY**  
**MARCH 2025**

## OFFICIAL SIGN-OFF

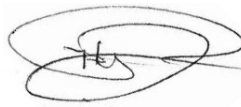
It is hereby certified that this Annual Performance Plan:

- was developed by the management of the Heritage Western Cape under the guidance of Minister Ricardo Mackenzie;
- takes into account all the relevant policies, legislation and other mandates for which Heritage Western Cape is responsible; and
- accurately reflects the Impact, Outcomes and Outputs which Heritage Western Cape will endeavour to achieve over the period 2025/2026.

**Brenda Rutgers**  
Chief Financial Officer



**Michael Janse van Rensburg**  
Chief Executive Officer



**Reyhana Gani**  
Chairperson of Council



**Guy Redman**  
Head: Cultural Affairs and Sport



Approved by:  
Ricardo Mackenzie Executive Authority



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## ACRONYMS

<b>APM</b>	Archaeology, Palaeontology and Meteorites Committee
<b>BELCom</b>	Built Environment and Landscapes Committee
<b>DCAS</b>	Department of Cultural Affairs and Sport
<b>DEADP</b>	Department of Environmental Affairs and Development Planning
<b>ECM</b>	Enterprise Content Management
<b>EPWP</b>	Expanded Public Works Programme
<b>HOMs</b>	Heritage Officers Meetings
<b>HPO</b>	Heritage Protection Overlay
<b>HWC</b>	Heritage Western Cape
<b>IACom</b>	Impact Assessment Committee
<b>ICT</b>	Information and Communication Technology
<b>IGIC</b>	Inventories, Grading and Interpretations Committee
<b>MEC</b>	Member of the Provincial Executive Council
<b>MOU</b>	Memorandum of Understanding
<b>MTEF</b>	Medium-Term Expenditure Framework
<b>NHRA</b>	National Heritage Resources Act, 1999
<b>PDIA</b>	Problem-Driven Iterative Adaptation
<b>PFMA</b>	Public Finance Management Act, 1999
<b>PHS</b>	Provincial Heritage Site
<b>PHRA</b>	Provincial Heritage Resources Authority
<b>PN</b>	Provincial Notice
<b>POPIA</b>	Promotion Of Protection Of Information Act, 2021
<b>SAHRA</b>	South African Heritage Resources Agency
<b>SOP</b>	Standard Operational Procedure
<b>VIP</b>	Vision Inspired Priorities

# PART A: OUR MANDATE

## 1. Vision

Inclusive, transformed, people-centered, sustainable management of heritage resources in the Western Cape.

## 2. Mission

Heritage Western Cape is committed to the inclusive identification, sustainable and integrated management, conservation and promotion of tangible and intangible heritage resources. Our mission is to leverage the diverse heritage resources of the province to cultivate opportunities that bring a sense of hope, fosters a sense of unity and positive growth in foregrounding the mandate of HWC.

## 3. Values

Caring, Competence, Accountability, Integrity, Innovation, Responsiveness, Inclusivity and Respect.

## 4. Legislative and other Mandates

Heritage Western Cape (HWC) operates within the legislative mandates on which its overall functioning seeks to:

- promote good governance at all levels;
- empower civil society to nurture and conserve the heritage resources so that they may be bequeathed to future generations;
- lay down general principles for governing heritage resources management throughout the Western Cape; and
- introduce an integrated system for the identification, assessment, and management of heritage resources in the province in terms of the National Heritage Resources Act and its regulations.

### 4.1 Constitutional Mandates

Section	Description
<b>Constitution of the Republic of South Africa, 1996</b>	
Section 24(b)(ii) Environment	Heritage Western Cape must, by legislative and other measures, regulate and monitor the promotion of conservation of the heritage environment in the Western Cape. This may not be exercised in a manner inconsistent with any other provision of the Bill of Rights.
Section 31: Cultural, religious and linguistic communities	Heritage Western Cape must ensure that its programmes and projects reflect the cultural diversity of the population of the Western Cape.
Section 41: Principles of co-operative government and intergovernmental relations	Heritage Western Cape co-operates with all spheres of government. In terms of its mandates Heritage Western Cape works in close co-operation with the Department of Cultural Affairs and Sport, the South African Heritage Resources Agency and municipalities in the Western Cape.

Section	Description
Schedule 4A: Functional Areas of Concurrent National and Provincial Legislative Competence	Heritage forms part of 'cultural matters' which are concurrent national and provincial functions, thus Heritage Western Cape exercises its mandate in the context of both the national and provincial legislative environments.
<b>Constitution of the Western Cape, Act 1 of 1998</b>	
Section 70	Provincial legislation must provide for the establishment and reasonable funding, within the province's available resources, of a cultural council or councils for a community or communities in the Western Cape, sharing a common cultural and language heritage.
Section 81	Heritage Western Cape must implement policies to actively promote and maintain the welfare of the people of the Western Cape, including policies aimed at achieving: <ul style="list-style-type: none"> <li>• The protection and conservation of the natural historical, cultural historical, archaeological and architectural heritage of the Western Cape for the benefit of the present and future generations.</li> <li>• Heritage Western Cape must implement specific policies to support these provisions.</li> </ul>

## 4.2 Legislative Mandates

National legislation	Reference	Description
The National Heritage Resources Act, 1999	Act 25 of 1999	Heritage Western Cape is a provincial heritage resources authority (PHRA) established in terms of S23 of the Act. It must advise the Minister on the implementation of the Act. Heritage Western Cape also has a responsibility to establish systems and procedures to execute the prescripts of the Act in managing heritage resources.
Public Finance Management Act, 1999	Act 1 of 1999	Heritage Western Cape, as a public entity must establish sound financial management systems in compliance with the prescripts of the Act.
Promotion of Access to Information Act, 2000	Act 2 of 2000	This Act gives effect to the right to have access to records held by the state, government institutions and private bodies. Among other things, Heritage Western Cape and every other public and private body must: <ul style="list-style-type: none"> <li>• compile a manual that explains to members of the public how to lodge an application for access to information that the body holds; and</li> <li>• appoints an information officer to consider requests for access to information held by the body.</li> </ul>

## PART A: OUR MANDATE

National legislation	Reference	Description
Promotion of Administrative Justice, 2000	Act 3 of 2000	This Act: <ul style="list-style-type: none"> <li>sets out the rules and guidelines that administrators must follow when making decisions;</li> <li>requires administrators to inform people about their right to review or appeal and their right to request reasons;</li> <li>requires administrators to give reasons for their decisions; and</li> <li>gives members of the public the right to challenge the decisions of administrators in court.</li> </ul>
Protection of Personal Information Act, 2013	Act 4 of 2013	This Act places a responsibility on institutions to ensure the following: <ul style="list-style-type: none"> <li>to promote the protection of personal information processed by public and private bodies;</li> <li>to introduce certain criteria to establish minimum requirements for the processing of personal information. As Heritage Western Cape collects personal information in the processing of applications the POPI Act must be complied with.</li> </ul>
Provincial legislation	Reference	Description
Western Cape Heritage Resources Management Regulations, 2002	PN 336 of 25 October 2002	These regulations published by the MEC responsible for arts and culture establish Heritage Western Cape, providing its essential mandate within the province and establishing its Council and committees. It also sets out various regulatory procedures.
Western Cape Heritage Resources Management Regulations, 2003	PN 298 of 29 August 2003	These regulations prescribe the procedures for the making of various applications for permits or authorities required in terms of the NHRA to Heritage Western Cape (the regulations published on this date are the English version).
Western Cape Heritage Resources Management Regulations, 2003	PN 212 of 10 November 2004	These regulations to prescribe procedures for the making of various applications for permits or authorities required in terms of the NHRA to Heritage Western Cape (the regulations published on this date are the Afrikaans and Xhosa versions).
Regulations (Heritage Western Cape) on the process for publication of statements of general policy and conservation management plans, 2015	PN 7497/2015 September 2015	These regulations published by the Council of Heritage Western Cape prescribe the procedure required to publish and adopt Statements of General Policy and Conservation Management Plans.

## 4.3 Policy Mandates

### National Policy Mandate

#### Overview of the MTDP 2024-2029

The Medium-Term Development Plan (MTDP) 2024-2029 serves as the five-year strategic plan for South Africa's 7th Administration under the Government of National Unity (GNU), formed following the 29 May 2024 general elections. It acts as the implementation framework for the National Development Plan (NDP): Vision 2030, aligning with its goals while emphasizing development outcomes and economic growth.

The MTDP replaces the Medium-Term Strategic Framework (MTSF) and is designed to focus on fewer, high-impact interventions to drive measurable results. It was approved by Cabinet Lekgotla on 29 January 2025 and is structured around three core strategic priorities:

1. Inclusive growth & job creation (Apex priority) – driving economic interventions across all spheres of government.
2. Reducing poverty & tackling the high cost of living – ensuring social protection and economic inclusion.
3. Building a capable, ethical & developmental state – enhancing governance, law and order, and enabling infrastructure.

The WCG aligns its strategies with the MTDP's priorities while maintaining its own provincial mandates through the Provincial Strategic Plan (PSP) and the Provincial Strategic Implementation Plan (PSIP).

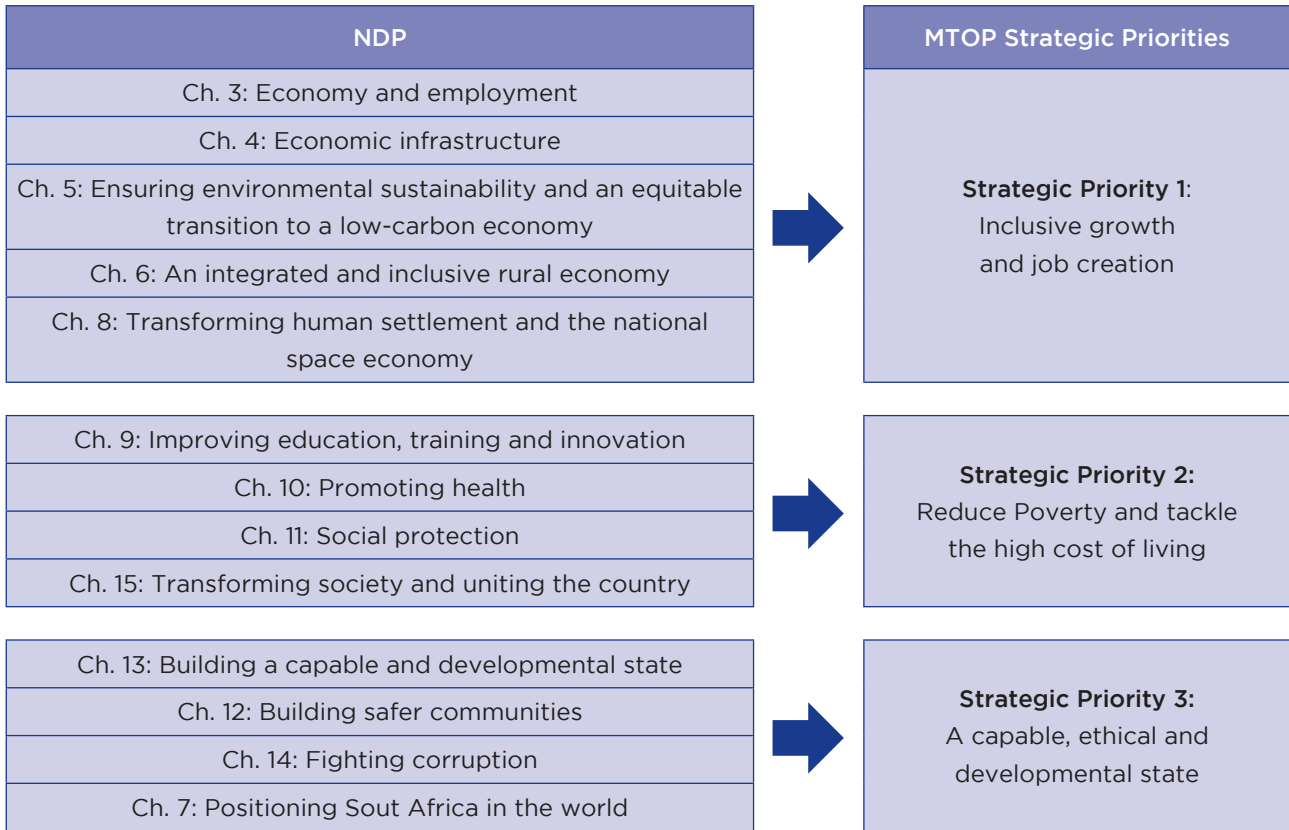
- Economic Growth & Job Creation: WCG will contribute through provincial economic policies, investment attraction, skills development, and infrastructure projects that support the national focus on inclusive growth.
- Poverty Reduction & Social Interventions: WCG's social development programs, health initiatives, and education reforms will align with the national emphasis on lowering the cost of living.
- Building a Capable State: The WCG's governance innovation, service delivery efficiency, and regulatory frameworks will support the national goal of strengthening institutional capacity and ethical leadership..

The 2025/2026 Annual Performance Plan for Heritage Western Cape (HWC) builds on its foundational role as the provincial heritage resources authority under the National Heritage Resources Act (NHRA) 25 of 1999. While the South African Heritage Resources Agency (SAHRA) is responsible for managing Grade I, national heritage resources, HWC is tasked with identifying, protecting, conserving, and promoting Grade II, or provincial heritage resources within the Western Cape. This mandate supports the broader national and provincial policy directives, such as the National Development Plan (NDP) 2030, by focusing on economic infrastructure, environmental sustainability, and building social resilience within the province.

Aligned with the NDP and the Medium-Term Development Plan (MTDP) 2025-2030, HWC's work supports priorities such as inclusive growth, job creation, and sustainable development. HWC actively contributes to economic and social goals by facilitating heritage-related development applications, which are integral to the construction and tourism sectors and contribute to job creation.

# PART A: OUR MANDATE

The below illustration is of the National Development Plan and the Medium-Term Development Plan Priorities as discussed above:



Heritage Western Cape’s contribution to the MTDP is as follows:

MTDP Priority	Heritage Western Cape’s contribution
<b>Priority 1:</b> Inclusive growth and job creation	Heritage Western Cape (HWC) is a key contributor to the development application approval process in the Western Cape province, which requires heritage approvals in terms of the National Heritage Resources Act, No. 25 of 1999. HWC has been an established Provincial Heritage Resources Authority (PHRA) since 2003 and has developed efficient regulatory and operational processes to manage development applications. These applications are linked to the building industry and economic opportunities, such as job creation. As an approval authority mandated by the NHRA, HWC plays an important role in supporting ongoing economic opportunities by ensuring appropriate development that balances job creation in the building sector with the protection of significant heritage resources. This approach also supports job creation in the tourism sector, where heritage resources are preserved and promoted in a sustainable manner. Additionally, HWC contributes to infrastructure and settlement development, such as the conservation of significant passes and scenic routes, which improve access to local and rural communities.

<p><b>Priority 2:</b> Reduce poverty and tackle the high cost of living</p>	<p>Part of HWC’s mandate is not only to identify, protect, and conserve significant heritage resources but also to promote such resources. Programmes aimed at promoting heritage resource management provide an opportunity to share knowledge while also creating spaces for communities to share their own knowledge, enhancing the management of significant heritage resources in local areas. This can be achieved through programmes, workshops, and events designed to train and equip stakeholders to better understand the significance of heritage resources and how these can be leveraged in sectors such as tourism, education, and economic development. While HWC’s role has indirect influence to socio-economic issues of reducing poverty, it’s work opens up other opportunities to think ad plan innovatively around economic opportunities.</p>
<p><b>Priority 3:</b> A capable, ethical and developmental state</p>	<p>Heritage contributes to these priorities through the implementation of regulations, policies, and standard operating procedures that support best practices in heritage resource management across the province. This approach highlights HWC’s commitment to preserving the diverse heritage of the Western Cape and showcases its efficiency and effectiveness. These efforts are supported by the work of its Council Committees and officials from the Department of Cultural Affairs and Sport (DCAS), who adopt best practices through tools like Lean Management and its service delivery improvement roadmap.</p>

In addition to the NDP and MTDP, consideration has also been given to the United Nations Sustainable Development Goals and the African Agenda 2063 as explained below:

HWC’s initiatives in education, heritage promotion, and technology access align with Sustainable Development Goals (SDGs) 4 and 11, fostering knowledge sharing and sustainable development in urban and rural areas. Through programmes that build safer communities and support a capable, developmental state, HWC is pivotal in enhancing the Western Cape’s heritage resources and community wellbeing, thus aligning with both the African Agenda 2063 and the province’s long-term development goals.

The African Agenda 2063 is a strategic framework aimed at sustainable and long-term economic transformation in Africa, addressing areas such as economy, poverty alleviation, education, and environmental sustainability. HWC’s mandate aligns with the Agenda’s focus on cultural heritage and sustainable practices, linking its heritage management and programmes to broader African and global goals as the UN Sustainable Development Goals.

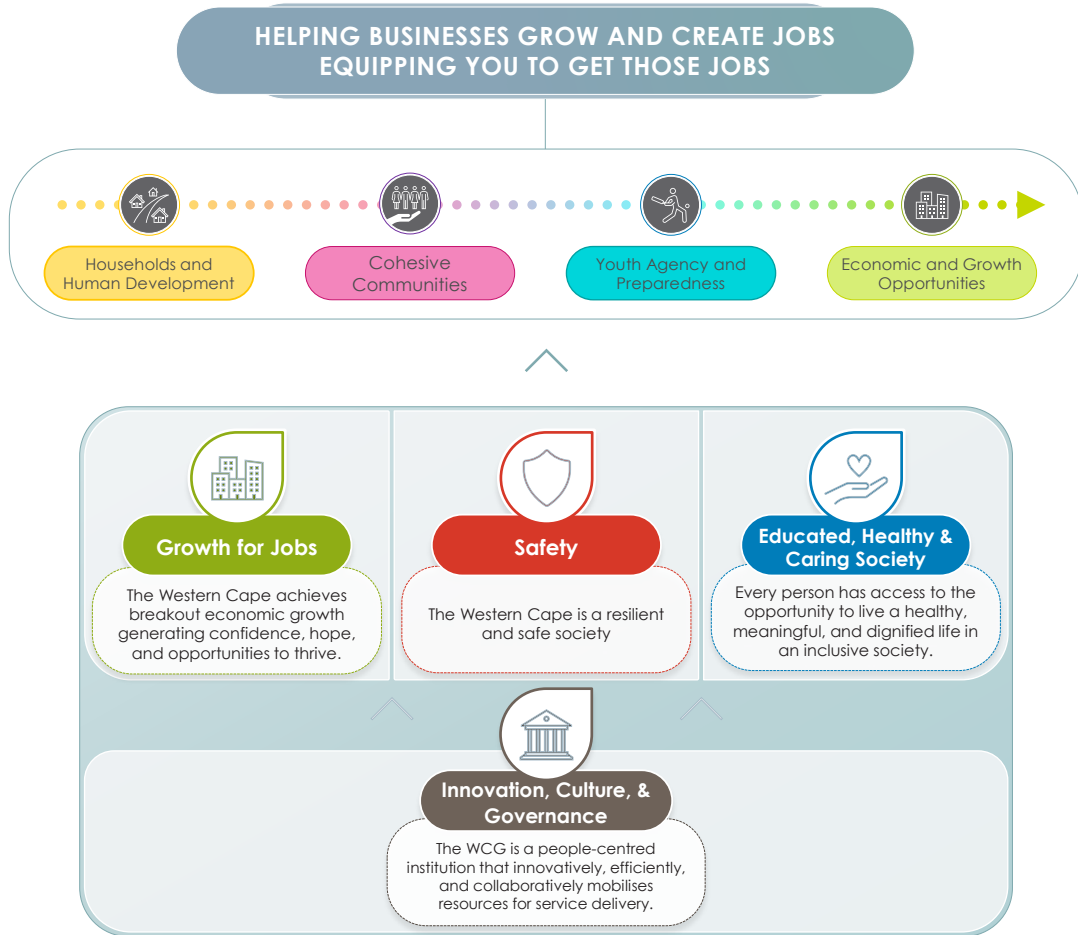


# PART A: OUR MANDATE

## Provincial Policy Mandate

### Overview of Provincial Strategic Plan 2025-2030

The Provincial Strategic Plan (PSP) 2025-2030 sets out the Western Cape Government's (WCG) strategic priorities and goals for the next five years. It provides overarching direction for government action, focusing on people-centred outcomes that drive meaningful change for residents.







### Provincial Portfolios

The implementation of the PSP is driven by four Provincial portfolios. The portfolios are clusters of Departments that provide strategic direction and coordinate efforts to implement programmes aligned with the Western Cape Government's key priorities. These priorities span economic, safety, social, and institutional policy domains.

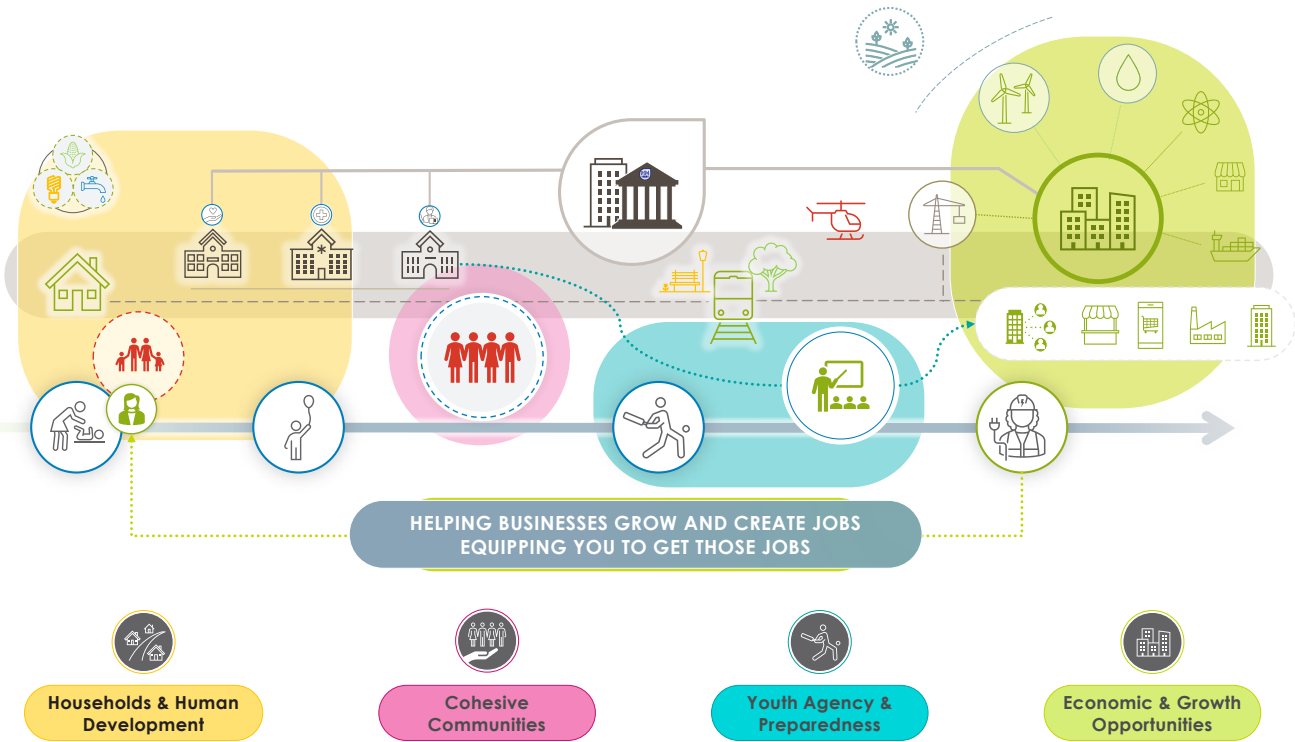
The portfolios monitor and steer high-priority projects and programmes, ensuring a cohesive and co-ordinated approach to achieving shared outcomes. Each Department contributes to one or more portfolios by implementing targeted interventions that support the intended impact of that portfolio.

The four strategic portfolios are:

	<p><b>Growth for Jobs</b></p>	<p>The Western Cape achieves breakout economic growth generating confidence, hope, and opportunities to thrive.</p>
	<p><b>Educated, Healthy, and Caring Society</b></p>	<p>Every person has access to the opportunity to live a healthy, meaningful, and dignified life in an inclusive society.</p>
	<p><b>Safety</b></p>	<p>The Western Cape is a resilient and safe society.</p>
	<p><b>Innovation, Culture, and Governance</b></p>	<p>The WCG is a people-centred institution that innovatively, efficiently, and collaboratively mobilises resources for service delivery.</p>

Integrated Impact Areas

To maximise the effectiveness of government interventions, the PSP follows a life course and systems approach. This means that policies and programmes consider the needs and responsibilities of residents from childhood to old age, ensuring government services are structured accordingly.



# PART A: OUR MANDATE

The PSP promotes an integrated approach where Departments and entities work together towards the Integrated Impact outlined for each of the four areas of the life course.

These integrated impact areas are:

	<b>Households and Human Development</b>	Creating safe, healthy environments that promote lifelong development and self-sufficiency
	<b>Cohesive Communities</b>	Strengthening social ties to build safe, caring, and resilient communities.
	<b>Youth Agency &amp; Preparedness</b>	Empowering young people with the skills and opportunities to participate in society, access economic opportunities, and continue learning.
	<b>Economic &amp; Growth Opportunities</b>	Expanding economic opportunities and fostering confidence, hope, and prosperity.




In addition, two transversal areas address broader structural and environmental factors that shape service delivery and enable people along the entire life course:

	<b>Resource Resilience</b>	Creating safe, healthy environments that promote lifelong development and self-sufficiency
	<b>Spatial Transformation, Infrastructure, and Mobility</b>	Strengthening social ties to build safe, caring, and resilient communities.

### Department's Alignment with PSP Focus Areas

The PSP outlines key focus areas that align with its Portfolios and Integrated Impact Areas. Each department aligns its Strategic Plan with these focus areas to ensure a coordinated approach to achieving provincial priorities.

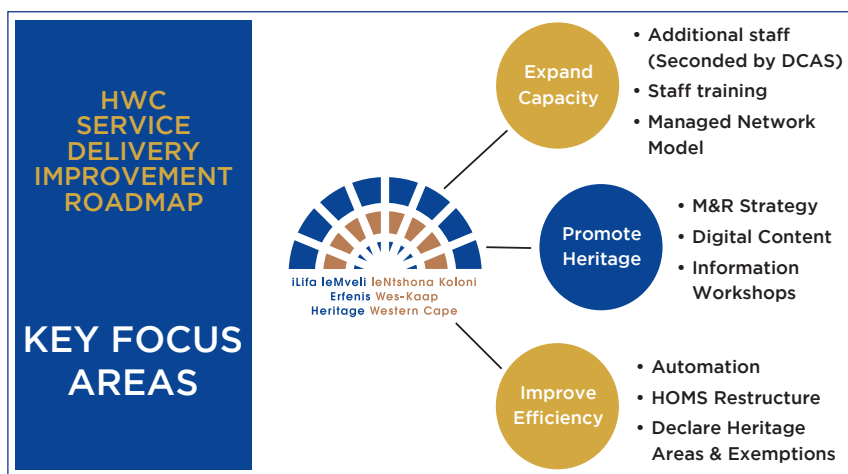
Key focus areas for HWC include:

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With the national and provincial elections in 2024, South Africa has transitioned into its seventh administration, and revisions in policy approaches have focused on integration and integrated impact areas. In this context, HWC, in line with its legal mandate under the National Heritage Resources Act, will integrate national priorities and provincial strategic goals through its annual programmes. This approach emphasises developing a more efficient, integrated service delivery model that supports economic growth and enhances the ease of doing business. It is expected that programmes aimed at supporting economic development, social inclusivity, and nation-building will continue to be prioritised. While HWC’s core mandate to identify, protect, conserve, manage, and promote significant heritage resources remains central, it has planned to align its efforts with national and provincial imperatives within this APP. This ensures that its contributions meet the evolving needs of people in the province and align with national priorities and global goals.

### Service Delivery Improvement Roadmap

In developing the Heritage Western Cape’s Service Delivery Improvement Roadmap, HWC aims to improve its services by focusing on key areas such as expanding capacity, promoting heritage, and enhancing efficiency. This approach is intended to better leverage HWC’s services to create opportunities that contribute to positive social and economic growth in the province. The service delivery improvement roadmap is a dynamic framework



focused on continuous learning through evidence-based methodologies and incremental improvements in service delivery. The aim is to foster optimism and a sense of worth among residents while supporting a positive socio-economic outlook in the province.

### Heritage Western Cape contributes to PSPs in the following manner:

PSPs	HWC contribution
<b>Growth and Jobs</b>	Heritage Western Cape (HWC) contributes to the Provincial Strategic Priority of Growth for Jobs by fostering an environment that balances economic development with the conservation of heritage resources. Operating under legislative mandates such as the National Heritage Resources Act, HWC facilitates development approvals that are linked to job creation in sectors like construction, tourism, and infrastructure, and contributes to the Integration Area of Economic and Growth Opportunities (High-Level Outcome 18: Technology and Innovation). Through its regulatory and operational support processes, HWC ensures that development projects comply with heritage conservation principles, thereby sustaining cultural assets that attract tourism and stimulate local economies. In this work, HWC’s mandate also intersects with the Transversal Focus Area of Infrastructure, Mobility, and Spatial Transformation.

## PART A: OUR MANDATE

PSPs	HWC contribution
<b>Educated, Healthy and Caring Society</b>	Heritage Western Cape contributes to the Provincial Strategic Priority of Educated, Healthy and Caring Society, particularly in the integration area of Youth Agency and Preparedness (High-Level Outcome 17: Young people have access to tools, abilities, and agency to work and take up economic opportunities). HWC achieves this through programmes and workshops that empower communities to engage with their heritage, enhancing social cohesion and enabling learning and economic opportunities through the promotion of heritage resource management. By aligning its efforts with the National Development Plan and African Agenda 2063, HWC leverages heritage preservation as a key contributor to sustainability, creating learning opportunities and opening pathways to study and job prospects within the heritage sector.
<b>Innovation, Culture and Governance</b>	Heritage Western Cape contributes to the Provincial Strategic Priority of Innovation, Culture, and Governance, a cross-cutting transversal integration area in terms of service delivery across priority areas. This is achieved through programmes facilitated by a service delivery improvement roadmap. High-level outcomes related to Innovation, Integration and Collaboration, Futures Thinking, Evidence-Informed Decision-Making, People-Centred Delivery, and Ease of Doing Business resonate with HWC's efforts. These include the rollout of Lean Management Training, integration of the national heritage resource management database - the South African Heritage Resources Information System (SAHRIS) - and continuous learning and professional training, which is supported in the annual report planning going forward.

### 4.4 Update to Institutional Policies and Strategies

Policy	Description
<b>National policies</b>	
Revised White Paper on Arts, Culture and Heritage, Third Draft.	The revised White Paper was approved by Cabinet in 2018 following a Socio-Economic Impact Assessment conducted by the South African Cultural Observatory. It sets out policy objectives underscored by the strategic value of arts, culture, and heritage. It sees the seamless integration of the NDP, the Social Cohesion and Nation Building Strategy that informs the vision and strategic objectives of DCAS within the MTSF.
<b>Policies of Heritage Western Cape</b>	
Heritage Western Cape Handbook 20 September 2013 as updated in 2017.	The Handbook contains all the policies, procedures, guidelines and rules of the organisation. It is updated on a regular basis once Council approves a new policy or makes an amendment to the existing one.
Heritage Western Cape: Application for a Minor Works Permit: Guideline for submissions to HWC - Updated March 2023	A guideline was produced to assist applicants to identify whether their proposal may be deemed to be minor in nature, justifying the submission of a minor works application. This process omits the requirement for consultation prior to submission to HWC. Where applicable, submission of building plans is not required, saving applicants time and costs.  As processes develop the guideline is updated accordingly.

## 4.5 Planned Policy Initiatives

The policy initiative described below is planned for 2024/25:

Planned policy initiatives	Timeframe
HWC Transformation Framework	September 2025
Marketing and Communication Strategy	September 2025

## 4.6 Update on Relevant Court Rulings

Court Case	Reference	Impact on HWC
<i>Top Performers (Pty) Ltd v Minister of Cultural Affairs and Recreation</i>	Western Cape High Court case no. 5591/05	This judgment had a profound impact on the appeal processes of the tribunals appointed by the MEC in terms of section 49 of the National Heritage Resources Act, 1999, read with Regulation 12 of PN 336 of 2003. DCAS and the MEC took corrective steps to ensure fair administrative processes and make provision for the admission of new evidence into the record of a tribunal process, as well as better compliance with the rules of natural justice in terms of the audi alteram partem maxim.
<i>Qualidental Laboratories v Heritage Western Cape</i>	Supreme Court of Appeal case no. 647/06	This judgment confirmed the powers conferred on the MEC and Heritage Western Cape to impose conditions on a development in terms of section 48 of the National Heritage Resources Act, 1999.
<i>Waenhuiskrans Arniston Ratepayers Association and Another v Verreweide Eiendoms-ontwikkeling (Edms) Bpk and Others</i>	Western Cape High Court case no. 1926/08	The Court considered whether the South African Heritage Resources Agency or Heritage Western Cape have jurisdiction in respect of sites that have been graded by SAHRA as Grade 1 sites in terms of sections 35 and 36 of the National Heritage Resources Act, 1999. The Court found that, in such cases, SAHRA has jurisdiction. The court also held that where a site is provisionally protected, it must be provisionally protected for a specific time period which is stated in the gazette notice. The implication of this judgment for DCAS is that the Department must provide legal assistance to Heritage Western Cape to interpret the legislation, and it must ensure that HWC acts within its legal mandate.

## PART A: OUR MANDATE

Court Case	Reference	Impact on HWC
<i>Peter Gees v the Provincial Minister of Cultural Affairs and Sport, Western Cape, the Chairperson, Independent Appeal Tribunal, Heritage Western Cape, the City of Cape Town, City Bowl Ratepayers; &amp; Residents' Association</i>	Western Cape Division of the High Court of South Africa no. 6205/15	The Court has confirmed that the imposition of conditions is within the parameters of the National Heritage Resources Act, 1999 and are consistent with the overall scheme of the Act. Conditions can be imposed in a permit for demolition of an existing structure older than 60 years in terms of section 34(1) of the Act, including a provision that HWC must approve the replacement structure, provided that these conditions are imposed to achieve a conservation objective.
<i>Piketberg Local Heritage Committee and Another v Liebco Vleishandelaars Edms Bpk and others (Heritage Western Cape 2nd Respondent)</i>	Western Cape Division of the High Court of South Africa No. 1103/16	Application for review of a decision of HWC's Built Environment and Landscape Committee (BELCom). Permission was granted by BELCom to demolish a building on Erf 207 in Piketberg. The Piketberg Heritage Committee applied to the High Court to review the decision as it argued that the provisions of PAJA were not complied with. The Court considered HWC's policy of requiring consultation only with registered conservation bodies and held that, as the decisions taken had the potential to affect members of the general public, broader public consultation was required. This means that HWC must ensure that public participation, in terms of PAJA is undertaken prior to taking a decision on an application.
<i>Bryer NO and others v HWC</i>	Western Cape High Court, case no. 16392/2017	Application for review of a decision of HWC to impose a stop works order and a declaratory as to whether an application in terms of section 38 of the NHRA was necessary. This hinged on the definition of the trigger factor in S38(1) of a "site greater than 5000m <sup>2</sup> ". Heritage Western Cape had consistently used the erf size as the trigger. The applicant argued that "site" did not mean "erf", and that in this specific case, the erf, although larger than 5000m <sup>2</sup> , it was notionally divisible into two separate sites. The court agreed with this argument. It is important to note that the court did not hold that the site was equivalent to the development footprint. The erf size may still be indicative of the site size, but a more nuanced approach is necessary.

Court Case	Reference	Impact on HWC
<i>Bo-Kaap Residents and Ratepayers Association and others v City of Cape Town and others</i>	Western Cape Division of the High Court of South Africa, No. 7031/17	HWC intervened in this application in which the Civic Association (which is a registered conservation body) applied for the review of the City of Cape Town’s decision to erect a tall building located partially within an HPO and bordering on the Bo-Kaap and Riebeeck Square. The Court found that S27(18) of the NHRA cannot be extended to require that a permit must be obtained by the developer of a building abutting a heritage site. It found further that the City of Cape Town had taken all relevant factors into consideration and that it could not accordingly review and set aside its decision.
<i>Tower Property Fund Limited v Heritage Western Cape</i>	Western Cape Division of the High Court of South Africa, No. 7000/18	Application for an order lifting the stop works order which was served by HWC in relation to building work on an adjacent property, which was feared to be causing damage to the adjoining heritage resource, namely a grade IIIA church building. The Court held that HWC should have given the applicant an opportunity to respond before serving the stop works order.
Midnight Storm Investments 170 (Pty) Ltd v Minister of Finance and others	North Gauteng High Court Case no 46055/2015	The plaintiff in this case sought compensation from the State and HWC arising from the declaration of an area of their land as a PHS (The Baboon Point PHS at Elands Bay). The plaintiffs claimed that the declaration had effectively sterilised their rights to develop the land and that it amounted to either a constructive expropriation or an unlawful taking of their ownership rights as protected by s25 of the Constitution. Alternatively, they asked for a ruling that the NHRA was unconstitutional because it authorised the taking of ownership rights without compensation. The Court found that the declaration was lawful and that it did not amount to constructive expropriation. The Court also found that the protection of property rights in terms of s25 of the Constitution is not absolute but is subject to public interest rights.

## PART B: OUR STRATEGIC FOCUS

### 5. Updated Situation Analysis

Heritage Western Cape (HWC) has served the people of the province as the provincial heritage resources authority for over two decades, having been established in October 2002. During this period, HWC has dedicated itself to building an integrated system for managing heritage resources in the province, in line with the mandate set out by the National Heritage Resources Act (NHRA) and applicable governance and policy imperatives.

A key aspect of HWC's mission has been its commitment to engaging with a diverse range of stakeholders, including communities, conservation organisations, professional bodies, inter-departmental units within the Western Cape, and local municipalities. This inclusive approach has been instrumental in achieving a more people-focused service delivery model, while also enhancing the management of significant heritage resources.

HWC has established operational processes that include handling permit applications, which make up a substantial portion of its workload. In previous reports, it was noted that the entity faced a backlog of applications. This backlog was cleared due to extended Heritage Officers' Meetings (HOMs) and delegations that increased HWC's capacity to process a larger number of applications. However, in recent months, HWC has come under increasing pressure to refocus on provincial heritage site management, which is its core mandate. In the 2023/24 financial year, 71.78% of the permit applications processed were for Section 34 (alterations, additions, and total demolitions), which are applications that should be dealt with by local authorities.

HWC has been in discussions with local municipalities, particularly the City of Cape Town and Drakenstein Municipality, to take on responsibilities for managing Grade III heritage resources, as envisioned by the NHRA. Such a shift would be a positive step towards reducing red tape by streamlining the heritage application process from involving two authorities (first the local municipality, then HWC) to a 'one-stop' process managed solely by the local municipality. This would benefit residents, especially given the current economic context, by reducing permit processing times and costs, as only one application would be needed. This transition would also allow HWC to focus more on other aspects of its mandate, such as the promotion of heritage resources in the province.

To date, only two local municipalities have discussed taking over the management of Grade III heritage resources, but progress has been slow. Some obstacles, such as determining which appeals process to follow—whether under the NHRA or the local municipality's process—have hampered the handover of these functions. Despite these challenges, HWC, through the Department, will continue to make concerted efforts to transfer the management of Grade III heritage resources to local municipalities, such as the City of Cape Town, should an agreement be reached. This endeavour is crucial, given the shared legislative competence for heritage matters across all three levels of government, as outlined in the Constitution of the Republic of South Africa and the NHRA.

HWC is also strengthening its collaborative partnership with the South African Heritage Resources Agency (SAHRA), particularly in relation to the management of nationally significant sites within the Western Cape and other cross-cutting issues. HWC has formalised its commitment to digital transformation in heritage resource management by signing a Memorandum of Agreement (MoA) with SAHRA. This agreement paves the way for the migration to the South African Heritage Resources Information System (SAHRIS), an online integrated platform designed to process applications from all Provincial Heritage Resources Authorities (PHRAs). Additionally, SAHRIS supports the digitisation of collections and the efficient management of heritage resources on a national scale.

Focusing on the integrated and effective management of heritage resources remains a key priority in HWC’s service delivery improvement roadmap.

The following are HWC’s key priorities, aligned with the Provincial Strategic Priorities (PSPs):

- a. **Improving Public Understanding of Heritage:** Increase public awareness of the significance of heritage resources through clear explanatory signage and targeted communication strategies that highlight HWC’s role and the benefits of heritage conservation. These efforts will align with the Provincial Strategic Priority of Growth for Jobs.
- b. **Building an Efficient and Inclusive Management System:** Develop a robust heritage resources management system that instils confidence among stakeholders and communities. This system will ensure that individuals’ rights to participate in the consultative process of heritage resource management are respected, facilitating broader community involvement and contributing to overall well-being.
- c. **Declaration of Provincial Heritage Sites:** Actively pursue the declaration of significant heritage resources as Provincial Heritage Sites to reflect the diversity of the province and address the heritage of historically overlooked communities. This supports efforts to enhance the cultural landscape and promote local tourism.
- d. **Engagement on Symbolic Restitution:** Facilitate meaningful discussions on symbolic restitution within the heritage resources management landscape, ensuring that the perspectives of historically marginalised communities are integrated into heritage planning and conservation efforts.
- e. **Strengthening Municipal Relationships:** Strengthen collaboration with local municipalities and conservation bodies to ensure compliance with the National Heritage Resources Act (NHRA). This partnership is essential for effective service delivery, particularly in managing permit conditions and streamlining the heritage application approval process.
- f. **Capacity Building through Training and Networking:** Expand HWC’s capacity by providing targeted training for staff within the Department of Cultural Affairs and Sport who assist with HWC’s operational responsibilities. This will be further supported through a managed network model, fostering collaboration and resource sharing among stakeholders.
- g. **Automation of Application Processes:** Streamline and automate heritage application processes by integrating with the South African Heritage Resources Information System (SAHRIS). This transition will enhance efficiency, reduce application backlogs, and create a user-friendly experience for applicants, supporting the Provincial Strategic Priority of Ease of Doing Business.
- h. **Empowerment of Local Authorities:** Collaborate with local municipalities to take on responsibilities for managing Grade III local heritage resources, facilitating a transition to a ‘one-stop’ approval process. This aims to reduce red tape, shorten permit application periods, and benefit both residents and local economies.
- i. **Digital Transformation in Heritage Management:** Commit to digital transformation in heritage resource management through the implementation of SAHRIS, improving data management, enhancing the digitisation of collections, and optimising overall efficiency in heritage oversight at both provincial and national levels.

## 6. External Environment Analysis

### 6.1 Political Environment

The Minister for Cultural Affairs in the Western Cape established the authority in terms of Section 23 of the NHRA. Heritage Western Cape (HWC) is an entity of the Department of Cultural Affairs and Sport (DCAS), supported through an annual transfer payment and additional services, including human resources, financial

## PART B: OUR STRATEGIC FOCUS

management, and IT support. This mandate aligns with the 2025-2030 Provincial Strategic Plans (PSP), particularly under the Innovation, Culture, and Governance (ICG) portfolio, which seeks to foster a trustworthy government and efficient governance structures.

HWC operates under the oversight of a Council appointed by the Minister responsible for Cultural Affairs and Sport in the Western Cape. The Minister's authority to establish this organisation is derived from Section 23 of the National Heritage Resources Act, 1999 (NHRA). In alignment with the PSP's Unified Change Strategy, HWC's operations contribute to the provincial vision of integrated, accountable governance that reinforces public trust in governmental institutions.

### 6.2 Economic Environment

Despite slow economic growth in the country and the Western Cape, HWC's work is recognised as a potential driver of economic development. Support for HWC increased during the previous strategic period through earmarked funding in the Medium-Term Expenditure Framework, as HWC plays a crucial role in processing heritage-related development applications in the province. However, further efforts are needed to streamline red tape in managing Grade III heritage resources by delegating authority to local municipalities. This would expedite processes, reduce bureaucratic hurdles, and create a 'one-stop shop' for heritage approvals, thereby enhancing service delivery across the province.

Accelerating the delegation of functions according to the National Heritage Resources Act (NHRA) at the local level is essential. HWC plays a critical role in the development application process, contributing to economic stimulation by efficiently processing applications, many of which pertain to Grade III heritage resources that should be managed locally. Increased uptake of local municipalities managing heritage functions in terms of the NHRA will also provide opportunities for HWC to focus on monitoring and supporting the management of significant Grade II heritage resources. For example, some of the scenic passes in the country, which require upgrades, need heritage oversight to ensure appropriate improvements. This is essential to safeguard the heritage significance of the resource while ensuring its continued use.

Local authorities have their own tax base for funding, while the province relies on national funding. This transition would not only reduce operational costs for HWC but also allow it to focus on promoting Grade II heritage resources. This would further support marketing and tourism initiatives, contributing to the province's economic development.

### 6.3 Social Environment

HWC encourages members of local communities to register as conservation bodies in terms of Section 25 of the NHRA. This obliges applicants to consult these bodies during the heritage application process. Additionally, conservation bodies empower communities to have an active role in determining the significance of heritage resources within their local areas. HWC publishes its meeting agendas and minutes on its website to allow interested and affected parties access to information. Weekly updates are also provided on decisions made by HWC's respective committees.

The hosting of virtual meetings has enabled more interested and affected parties to participate in committee meetings, where they can make representations regarding permit applications. HWC has ensured access for all interested and affected parties, and members of the public, by facilitating a WhatsApp group where the public is advised and assisted with joining online meetings if they encounter technical difficulties. HWC will further investigate the possibility of ensuring community access through local libraries, which offer free internet access.

HWC has also launched quarterly heritage programmes for communities to identify and discuss matters of local interest across the province. These programmes have been successfully implemented and will continue as part of HWC's service delivery improvement roadmap, aimed at promoting heritage resources.

## 6.4 Technological Environment

HWC has collaborated with SAHRA to formally process permit applications on the South African Heritage Resources Information System (SAHRIS). As the national authority, SAHRA may, in terms of Section 39 of the NHRA, determine how an entity reports on its management of the national estate and how the inventory of the national estate must be captured. It is anticipated that the use of SAHRIS will enhance the efficiency of the application process and provide access to SAHRA's national inventory database. HWC's permit application processes and management of heritage resource records will transition to SAHRIS once SAHRA has completed its system upgrade, expected in October 2023. Extensive training has been conducted by SAHRA with HWC, and the entity has assisted with the testing phase of the new SAHRIS upgrade.

Operations for processing permit applications continue online, with most meetings of HWC's committees hosted via Microsoft Teams, while in-person meetings generally occur on a quarterly basis. This results in over 100 meetings annually. Other communication platforms, such as enabling connection to the HWC WhatsApp group via QR codes, have been initiated to keep applicants and interested and affected parties informed of the progress of meetings and agenda items during committee meetings.

## 6.5 Environmental Factors

HWC is aware of the impact of global warming within the province. However, more commonly observed is the gradual attrition that occurs when properties, significant in terms of heritage, are not maintained. When buildings are damaged due to storms or environmental factors, the costs to remedy and maintain them can be significant. Such events underscore the importance of HWC's work in facilitating the protection and conservation of affected heritage resources. Sites also suffer damage from natural elements over time, and part of HWC's promotion involves raising awareness of the importance of caring for and maintaining physical heritage resources. Neglect and lack of maintenance over time leads to the loss of heritage resources, while the effects of environmental change and damage can cause erosion and harm to other types of heritage resources, such as archaeological sites. HWC has implemented monitoring of provincial heritage sites in its annual planning to assess and manage the condition of provincial heritage sites across the province.

## 6.6 Legal and Regulatory Environment

The NHRA requires HWC to assess potential developments that trigger the NHRA for their impact on heritage resources and to authorise such activities when deemed appropriate. In doing so, it must balance its primary mandate of protecting heritage resources with the public's need to obtain these authorisations quickly and easily. These applications vary from minor alterations to complex developments.

HWC has recently amended its delegations to enable swifter processing of minor works applications by its staff. Additionally, HWC is experiencing an increasingly litigious environment concerning both its decision-making and the general increase in public awareness of the protections contained in the NHRA. Furthermore, HWC has updated its policies to comply with the requirements of POPIA..

## 6.7 Safety and Security Environment

HWC is responsible for ensuring the preservation of heritage resources in the province; however, it does not own any heritage resources. Property owners are responsible for ensuring that provincial heritage sites are well maintained to prevent the loss of heritage resources. Over the past year, HWC has observed the neglect of properties owned by other spheres of government situated in the Western Cape. Such properties not only

## PART B: OUR STRATEGIC FOCUS

exhibit the potential for the loss of heritage resources but also present safety and security concerns. HWC will continue to engage with the relevant spheres of government and issue compulsory repair orders in terms of the NHRA where required.

### 7. Internal Environment Analysis

The term of the previous Council came to an end on 31 October 2022. A new Council, with a three-year term, was appointed from 1 November 2022, and new committees were established from 1 April 2023. The new Council emphasises inclusivity and diversity, with the inclusion of women in its membership and committees. The Council and its committees underwent an induction and training programme to familiarise themselves with the heritage environment and their roles and responsibilities, with particular emphasis on the Council's governance and strategic oversight responsibilities. In appointing committees, the Council decided to absorb the Archaeology, Palaeontology and Meteorites (APM) Committee into the Impact Assessment Committee (IACom) to allow for smaller, more streamlined committees.

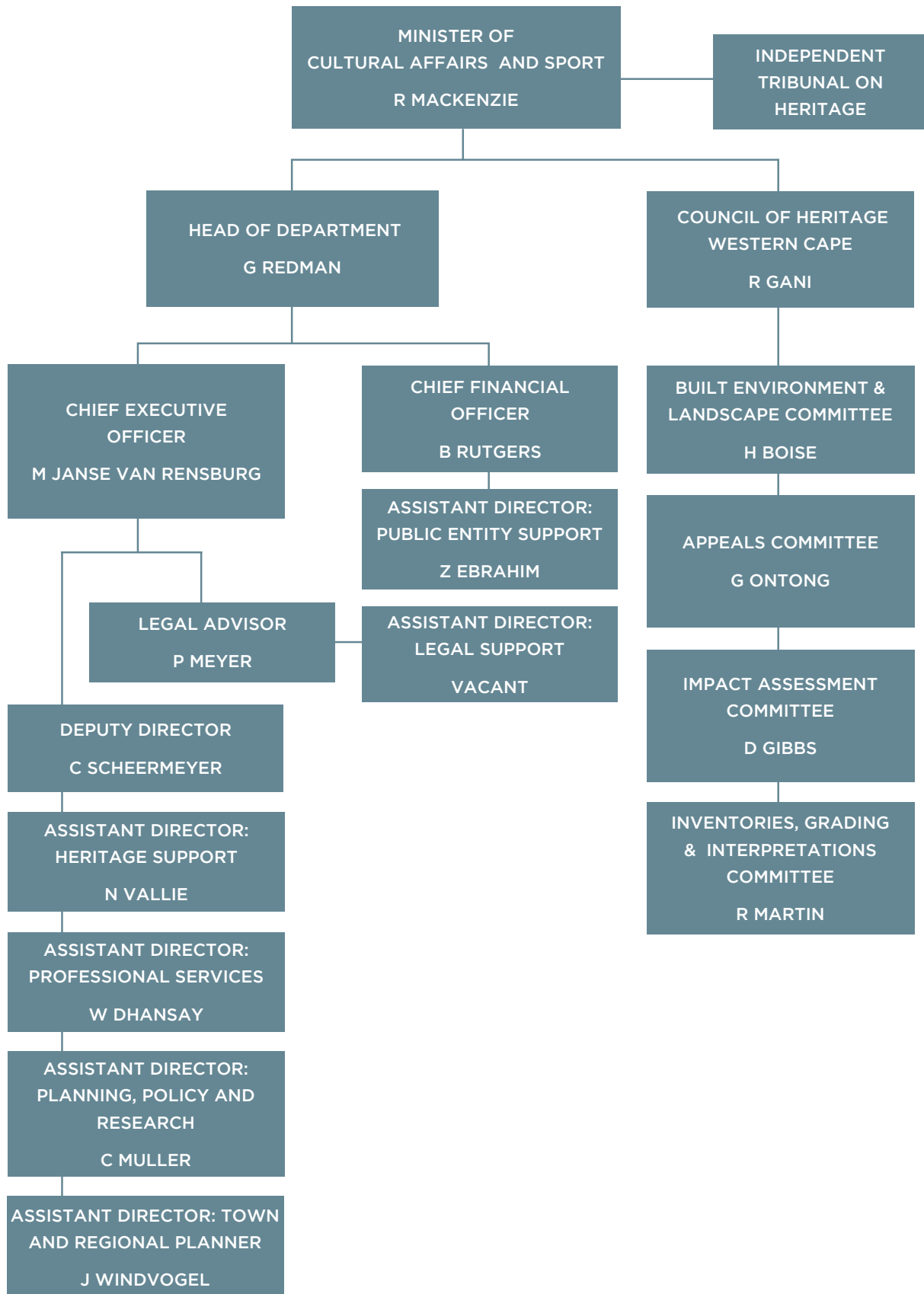
While the staffing capacity of HWC was expanded to eight Heritage Officers in the 2021-2022 financial year, the challenge remains in retaining Heritage Officers, as local authorities offer remuneration at higher salary levels. This results in staff leaving the employment of the Department. Since then, four officers have left the employment of DCAS for higher salary offers in other heritage institutions. The officers possess varying qualifications in archaeology, town planning, architecture, and related fields. A considered effort is being made to recruit staff for these vacant positions, but a more competitive job market in heritage resources management has been observed over the past two years.

Although HWC is charged with the identification, protection, conservation, management, and promotion of heritage resources, it has primarily focused on the formal protection of heritage resources and the processing of heritage applications. Committees dealing with the review of applications to HWC include the Built Environment and Landscapes Committee, the Impact Assessment Committee, with the appointment of two archaeologists to complement APM functions, the Inventories, Grading and Interpretations Committee (IGIC), and the Appeals Committee, which meet monthly, with the exception of IGIC, which meets quarterly. The Heritage Officers Meetings (HOMs), which handle the initial review and processing of all applications, are held weekly. Many of these applications are finalised by HOMs through the issuance of records of decisions. Some applications are referred to the various committees mentioned above for further review and decision-making. All committees are delegated by the Council to perform these functions and make decisions in terms of the NHRA.

The expansion of delegations to HOMs has limited the number of items referred to BELCom and IACom, as HOMs are now finalising decisions involving more complex applications. In previous years, to prevent a backlog of applications, additional meetings for BELCom were held to give the committee extra time to address complex applications. Since the delegations to HOMs, more cases have been dealt with at the weekly meetings, resulting in applications taking less time in the system. This has eliminated the need for an additional BELCom meeting each month.

The need to empower local authorities to establish Heritage Areas and Heritage Inventories has increased. In response to this, HWC has developed regulations to guide municipalities in complying with the provisions of Sections 30 and 31 of the NHRA. HWC will assist municipalities in identifying Heritage Areas within their jurisdiction. The proclamation of Heritage Areas will provide certainty, as the requirements of Section 34 of the NHRA may be lifted outside of these declared areas. Competent local authorities will be able to manage these areas, thereby reducing the workload on HWC.

HWC's Macro Structure:



# PART C: MEASURING OUR PERFORMANCE

## 8. Institutional Programme Performance Information

Programme: Heritage Western Cape

**Purpose:** To identify, protect, conserve, manage and promote the heritage resources of the Western Cape

Sub-Programme (if applicable): N/A

**Purpose:** N/A

### Outcomes, Outputs, Performance Indicators and Targets

No.	Outcome	Outputs	Output indicators	Annual Targets						
				Audited/actual Performance			Estimated performance	MTEF period		
				2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28
1.1	Integrated management of heritage resources in the Western Cape.	Policies; regulations; guidelines or protocols developed and approved or reviewed.	Number of documents submitted to Council that supports the management of heritage resources.	1	1	2	1	1	1	1
1.2	Integrated management of heritage resources in the Western Cape.	Site inspections undertaken by HWC.	Number of site inspections undertaken to provincial heritage sites.	2	4	7	4	5	6	7
1.3	Integrated management of heritage resources in the Western Cape.	Scheduled meetings of HWC council in order to implement NHRA.	* Number of Council meetings hosted in support of the implementation of the policy and governance mandate of HWC.	117	111	101	4	5	5	5
1.4	Integrated management of heritage resources in the Western Cape.	The recognition that the site is a declared provincial heritage site by means of a promotional event.	Number of provincial heritage site events for the promotion of heritage resources.	2	2	4	2	2	2	2

No.	Outcome	Outputs	Output indicators	Annual Targets						
				Audited/actual Performance			Estimated performance	MTEF period		
				2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28
1.5	Integrated management of heritage resources in the Western Cape.	Workshops or meetings hosted to create awareness about the importance of conserving heritage resources and management implications of such resources.	Number of programmes hosted to promote heritage resources management.	4	4	4	2	3	3	3
1.6	Integrated management of heritage resources in the Western Cape.	Public notices that invite the public to submit nominations for identification and consideration as provincial heritage sites.	Number of public calls for the identification of provincial heritage sites.	-	-	-	2	4	4	4

\* Indicator 1.3 previously counted the number of council and committee meetings. This was changed to count only council meetings from 2024/2025 in anticipation of the City of Cape Town taking over the management of Grade III heritage resources.

#### Indicators, Annual and Quarterly Targets

No.	Output Indicators	Annual target	Q1	Q2	Q3	Q4
1.1	Number of documents submitted to Council that supports the management of heritage resources.	1	-	1	-	-
1.2	Number of site inspections undertaken to provincial heritage sites.	5	1	2	1	1
1.3	Number of Council meetings hosted in support of the implementation of the policy and governance mandate of HWC.	5	1	1	2	1
1.4	Number of provincial heritage site events for the promotion of heritage resources.	2	1	-	1	-
1.5	Number of programmes hosted to promote heritage resources management.	3	1	1	1	-
1.6	Number of public calls for the identification of provincial heritage sites.	4	1	1	1	1

# PART C: MEASURING OUR PERFORMANCE

## 9. Programme Resource Considerations

### Reconciling performance targets with the budget and MTEF Expenditure estimates

#### Heritage Western Cape

Programme	Audited outcome			Estimate expenditure	Medium-term expenditure estimate		
	R thousand	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
Heritage Western Cape	1 945	1 614	2 722	2 183	2 610	2 707	2 832
Subtotal	1 945	1 614	2 722	2 183	2 610	2 707	2 832
Direct charges against the National Revenue Fund	-	-	-	-	-	-	-
<b>Total</b>	<b>1 945</b>	<b>1 614</b>	<b>2 722</b>	<b>2 183</b>	<b>2 610</b>	<b>2 707</b>	<b>2 832</b>
<b>Economic classification</b>							
<b>Current payments</b>	<b>1 945</b>	<b>1 614</b>	<b>2 722</b>	<b>2 183</b>	<b>2 610</b>	<b>2 707</b>	<b>2 832</b>
Compensation of employees							
Goods and services of which:							
Communication	88	75	58	120	72	120	136
Computer services	39	42	46	57	102	65	68
Consultants, contractors, and special services	1 566	1 181	1 016	1 158	789	1 792	1 957
Inventory							
Maintenance repair and running costs							
Operating leases							
Travel and subsistence	74	97	74	155	56	180	188
Audit fees	74	73	78	86	80	95	99
Advertising			63	279	70		
*Other	104	146	1 387	328	1 441	455	384
Interest and rent on land							
Financial transactions in assets and liabilities							
<b>Transfers and subsidies to:</b>							
Provinces and municipalities							
Departmental agencies and accounts							
Universities and Technikons							
Public corporations and private enterprises							
Foreign governments and international organisations							
Non-profit institutions							
Households							
<b>Payments for capital assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Buildings and other fixed structures							
Machinery and equipment							
Cultivated assets							
Software and other intangible assets							
Land and subsoil assets of which:							
Capitalised compensation							
<b>Total</b>	<b>1 945</b>	<b>1 614</b>	<b>2 722</b>	<b>2 183</b>	<b>2 610</b>	<b>2 707</b>	<b>2 832</b>

\*Other Includes bank charges, legal fees, catering and consumables.

## 10. Updated Key Risks

Outcome	Key Risk	Risk Mitigation
Integrated management of heritage resources in the Western Cape.	Loss of heritage resources through unauthorised alteration/destruction or vandalism.	Developed generic guidelines for training of HWC officers.
		Hosting awareness programmes with stakeholders.
		Appointed and trained heritage inspectors.
	Council/committees take decisions that could be <i>ultra vires</i> .	Appointed additional expertise to the HOMs meetings.
Legal advisory team attends committee meetings to guide decision making within legal parameters.		

## 11. Infrastructure Projects

N/a

## PART D: TECHNICAL INDICATOR DESCRIPTIONS (TID)

<b>Indicator number</b>	<b>1.1</b>
<b>Indicator title</b>	Number of documents submitted to Council that supports the management of heritage resources.
<b>Short definition</b>	Annual number of operational and governance documents pertinent to the management of heritage resources in the Western Cape submitted to Council.
<b>Purpose</b>	Ensuring operational and governance documents are submitted to Council which guide the management of heritage resources in terms of HWC's legislative mandate.
<b>Key beneficiaries</b>	The key beneficiaries may include local communities, cultural and heritage sectors, tourism-related businesses, construction and infrastructure sectors, and future generations who will inherit protected heritage assets.
<b>Source of data</b>	Internal, from Provincial Heritage Resources Authority, Heritage Western Cape <ul style="list-style-type: none"> <li>• Document</li> </ul>
<b>Data limitations</b>	Submission is at discretion of the Chief Executive Officer
<b>Assumptions</b>	Target will be met as planned
<b>Means of verification (POE)</b>	Copy of submitted Policy, guideline, regulation, plan or protocol
<b>Method of Calculation</b>	Count - either a policy, regulation, guideline of protocol
<b>Calculation type</b>	<input type="checkbox"/> Cumulative <input type="checkbox"/> Year-end <input type="checkbox"/> Year-to-date <input checked="" type="checkbox"/> Non-cumulative
<b>Reporting cycle</b>	<input type="checkbox"/> Quarterly <input type="checkbox"/> Bi-annually <input checked="" type="checkbox"/> Annually <input type="checkbox"/> Biennially
<b>Desired performance</b>	<input type="checkbox"/> Higher than target <input checked="" type="checkbox"/> On target <input type="checkbox"/> Lower than target
<b>Type of indicator</b>	<p>Is this a Service Delivery Indicator?</p> <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
	<p>If yes, confirm the priority area(s) that the deliverable(s) measured through this indicator will improve (multiple selections can also be made):</p> <input checked="" type="checkbox"/> Access <input checked="" type="checkbox"/> Reliability <input checked="" type="checkbox"/> Responsiveness <input type="checkbox"/> Integrity
	<p>Is this a Demand Driven Indicator?</p> <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
	<p>Is this a Standardised Indicator?</p> <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
<b>Spatial location of indicator</b>	<p>Number of locations:    <input type="checkbox"/> Single Location    <input checked="" type="checkbox"/> Multiple Locations</p> <input checked="" type="checkbox"/> Provincial <input type="checkbox"/> District <input type="checkbox"/> Local Municipality <input type="checkbox"/> Ward
	<p>Detail / Address / Co-ordinates: Protea Assurance Building, Greenmarket Square, Cape Town</p> <p>For multiple delivery locations, will this be shared in the Annual Operational Plan (AOP)</p> <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
<b>Indicator responsibility</b>	Responsibility Manager for Heritage Resources Management Services

<b>Spatial transformation</b>	Spatial transformation priorities: Yes Description of spatial impact: Through the operational and governance management of heritage resources through HWC's legislative mandate, cities and rural areas are transformed which impact socio-economic access.
<b>Disaggregation of beneficiaries - Human Rights Groups</b>	Target for women: N/A Target for youth: N/A Target for persons with disabilities: N/A Target for older persons: N/A <input checked="" type="checkbox"/> None of the above
<b>Provincial Strategic Implementation Plan (PSIP)</b>	<input checked="" type="checkbox"/> G4J <input type="checkbox"/> Safety <input type="checkbox"/> Educated, Healthy & Caring Society <input checked="" type="checkbox"/> Innovation, Culture and Governance <input type="checkbox"/> None of the above
<b>Implementation Data</b> (Key deliverables measured)	As per AOP

<b>Indicator number</b>	<b>1.2</b>
<b>Indicator title</b>	Number of site inspections undertaken to provincial heritage sites.
<b>Short definition</b>	Inspections undertaken to monitor and assess provincial heritage sites as per the mandate of Heritage Western Cape to manage provincial heritage sites in terms of the National Heritage Act, No. 25 of 1999.
<b>Purpose</b>	To monitor and assess compliance to the NHRA
<b>Key beneficiaries</b>	The property owner and surrounding community.
<b>Source of data</b>	Internal site inspection reports generated from Provincial Heritage Resources Authority, Heritage Western Cape • Document
<b>Data limitations</b>	Approval of reports by Chief Executive Officer
<b>Assumptions</b>	Target will be met as planned
<b>Means of verification (POE)</b>	Site inspection reports approved by the Chief Executive Officer
<b>Method of Calculation</b>	Count - number of site inspection reports approved by the Chief Executive Officer
<b>Calculation type</b>	<input checked="" type="checkbox"/> Cumulative <input checked="" type="checkbox"/> Year-end <input type="checkbox"/> Year-to-date <input type="checkbox"/> Non-cumulative
<b>Reporting cycle</b>	<input checked="" type="checkbox"/> Quarterly <input type="checkbox"/> Bi-annually <input type="checkbox"/> Annually <input type="checkbox"/> Biennially
<b>Desired performance</b>	<input type="checkbox"/> Higher than target <input checked="" type="checkbox"/> On target <input type="checkbox"/> Lower than target

## PART D: TECHNICAL INDICATOR DESCRIPTIONS (TID)

<b>Type of indicator</b>	<p>Is this a Service Delivery Indicator?  <input checked="" type="checkbox"/> YES                      <input type="checkbox"/> NO</p> <p>If yes, confirm the priority area(s) that the deliverable(s) measured through this indicator will improve (multiple selections can also be made):  <input checked="" type="checkbox"/> Access                      <input type="checkbox"/> Reliability                      <input checked="" type="checkbox"/> Responsiveness                      <input type="checkbox"/> Integrity</p> <p>Is this a Demand Driven Indicator?  <input type="checkbox"/> YES                      <input checked="" type="checkbox"/> NO</p> <p>Is this a Standardised Indicator?  <input type="checkbox"/> YES                      <input checked="" type="checkbox"/> NO</p>
<b>Spatial location of indicator</b>	<p>Number of locations:                      <input type="checkbox"/> Single Location                      <input checked="" type="checkbox"/> Multiple Locations  <input checked="" type="checkbox"/> Provincial                      <input checked="" type="checkbox"/> District                      <input checked="" type="checkbox"/> Local Municipality                      <input type="checkbox"/> Ward</p> <p>Detail / Address / Co-ordinates: Protea Assurance Building, Greenmarket Square, Cape Town</p> <p>For multiple delivery locations, will this be shared in the Annual Operational Plan (AOP)  <input checked="" type="checkbox"/> YES                      <input type="checkbox"/> NO</p>
<b>Indicator responsibility</b>	Responsibility Manager for Heritage Resources Management Services
<b>Spatial transformation</b>	<p>Spatial transformation priorities: Yes</p> <p>Description of spatial impact: Through the implementation of the NHRA, cities and rural areas are transformed which impact socio-economic access.</p>
<b>Disaggregation of beneficiaries – Human Rights Groups</b>	<p>Target for women: N/A          Target for youth: N/A          Target for persons with disabilities: N/A          Target for older persons: N/A  <input checked="" type="checkbox"/> None of the above</p>
<b>Provincial Strategic Implementation Plan (PSIP)</b>	<p><input checked="" type="checkbox"/> G4J                      <input type="checkbox"/> Safety                      <input type="checkbox"/> Educated, Healthy &amp; Caring Society                      <input type="checkbox"/> Innovation, Culture and Governance</p> <p><input type="checkbox"/> None of the above</p>
<b>Implementation Data</b> (Key deliverables measured)	As per AOP

<b>Indicator number</b>	<b>1.3</b>
<b>Indicator title</b>	Number of Council meetings hosted in support of the implementation of the policy and governance mandate of HWC.
<b>Short definition</b>	Scheduled meetings of HWC Council to support the implementation of HWC's legislative mandate.
<b>Purpose</b>	To review and provide oversight and approval where applicable of documents submitted for the operational management and governance of the entity's mandate.
<b>Key beneficiaries</b>	Interested and Affected Parties
<b>Source of data</b>	Internal from Provincial Heritage Resources Authority, Heritage Western Cape <ul style="list-style-type: none"> <li>• Document</li> </ul>
<b>Data limitations</b>	Meetings that are cancelled due to lack of quorum of Council that affect the cumulative number of meetings to be held each year.
<b>Assumptions</b>	Target will be met as planned
<b>Means of verification (POE)</b>	Attendance registers (electronic or manual), agendas and minutes of meetings
<b>Method of Calculation</b>	Count - number of Council and committee meetings hosted as per verified attendance registers (electronic or manual), agendas and minutes of meetings
<b>Calculation type</b>	<input type="checkbox"/> Cumulative <input checked="" type="checkbox"/> Year-end <input type="checkbox"/> Year-to-date <input type="checkbox"/> Non-cumulative
<b>Reporting cycle</b>	<input checked="" type="checkbox"/> Quarterly <input type="checkbox"/> Bi-annually <input type="checkbox"/> Annually <input type="checkbox"/> Biennially
<b>Desired performance</b>	<input type="checkbox"/> Higher than target <input checked="" type="checkbox"/> On target <input type="checkbox"/> Lower than target
<b>Type of indicator</b>	<p>Is this a Service Delivery Indicator?</p> <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
	<p>If yes, confirm the priority area(s) that the deliverable(s) measured through this indicator will improve (multiple selections can also be made):</p> <input checked="" type="checkbox"/> Access <input type="checkbox"/> Reliability <input checked="" type="checkbox"/> Responsiveness <input type="checkbox"/> Integrity
	<p>Is this a Demand Driven Indicator?</p> <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
	<p>Is this a Standardised Indicator?</p> <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
<b>Spatial location of indicator</b>	<p>Number of locations:                   <input checked="" type="checkbox"/> Single Location    <input type="checkbox"/> Multiple Locations</p> <input checked="" type="checkbox"/> Provincial <input type="checkbox"/> District <input type="checkbox"/> Local Municipality <input type="checkbox"/> Ward
	<p>Detail / Address / Co-ordinates: Protea Assurance Building, Greenmarket Square, Cape Town</p> <p>For multiple delivery locations, will this be shared in the Annual Operational Plan (AOP)</p> <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
<b>Indicator responsibility</b>	Responsibility Manager for Heritage Resources Management Services

## PART D: TECHNICAL INDICATOR DESCRIPTIONS (TID)

<b>Spatial transformation</b>	Spatial transformation priorities: Yes Description of spatial impact: Through the implementation of the NHRA, cities and rural areas are transformed which impact socio-economic access.
<b>Disaggregation of beneficiaries – Human Rights Groups</b>	Target for women: N/A Target for youth: N/A Target for persons with disabilities: N/A Target for older persons: N/A <input checked="" type="checkbox"/> None of the above
<b>Provincial Strategic Implementation Plan (PSIP)</b>	<input checked="" type="checkbox"/> G4J <input type="checkbox"/> Safety <input type="checkbox"/> Educated, Healthy & Caring Society <input checked="" type="checkbox"/> Innovation, Culture and Governance <input type="checkbox"/> None of the above
<b>Implementation Data</b> (Key deliverables measured)	As per AOP

<b>Indicator number</b>	<b>1.4</b>
<b>Indicator title</b>	Number of provincial heritage site events for the promotion of heritage resources.
<b>Short definition</b>	To promote and create awareness about the importance of conserving heritage resources and management implications of such resources.
<b>Purpose</b>	The recognition that the site is a declared provincial heritage site by means of a promotional event.
<b>Key beneficiaries</b>	Interested and Affected Parties
<b>Source of data</b>	Internal invitations and, programmes generated for the events from Provincial Heritage Resources Authority, Heritage Western Cape.
<b>Data limitations</b>	Postponement or cancellation of promotional events due to factors outside of the control of the PHRA, Heritage Western Cape that impacts availability of staff, resources and access to the site.
<b>Assumptions</b>	Target will be met as planned
<b>Means of verification (POE)</b>	Invitation, programme, attendance register (electronic or manual)
<b>Method of Calculation</b>	Count – number of provincial heritage site events hosted
<b>Calculation type</b>	<input type="checkbox"/> Cumulative <input checked="" type="checkbox"/> Year-end <input type="checkbox"/> Year-to-date <input type="checkbox"/> Non-cumulative
<b>Reporting cycle</b>	<input checked="" type="checkbox"/> Quarterly <input type="checkbox"/> Bi-annually <input type="checkbox"/> Annually <input type="checkbox"/> Biennially
<b>Desired performance</b>	<input type="checkbox"/> Higher than target <input checked="" type="checkbox"/> On target <input type="checkbox"/> Lower than target

<b>Type of indicator</b>	<p>Is this a Service Delivery Indicator?  <input checked="" type="checkbox"/> YES                      <input type="checkbox"/> NO</p> <p>If yes, confirm the priority area(s) that the deliverable(s) measured through this indicator will improve (multiple selections can also be made):  <input checked="" type="checkbox"/> Access                      <input type="checkbox"/> Reliability    <input checked="" type="checkbox"/> Responsiveness                      <input type="checkbox"/> Integrity</p> <p>Is this a Demand Driven Indicator?  <input type="checkbox"/> YES                      <input checked="" type="checkbox"/> NO</p> <p>Is this a Standardised Indicator?  <input type="checkbox"/> YES                      <input checked="" type="checkbox"/> NO</p>
<b>Spatial location of indicator</b>	<p>Number of locations:                      <input type="checkbox"/> Single Location                      <input checked="" type="checkbox"/> Multiple Locations  <input checked="" type="checkbox"/> Provincial                      <input type="checkbox"/> District                      <input type="checkbox"/> Local Municipality                      <input type="checkbox"/> Ward</p> <p>Detail / Address / Co-ordinates: Protea Assurance Building, Greenmarket Square, Cape Town</p> <p>For multiple delivery locations, will this be shared in the Annual Operational Plan (AOP)  <input type="checkbox"/> YES                      <input checked="" type="checkbox"/> NO</p>
<b>Indicator responsibility</b>	<p>Responsibility Manager for Heritage Resources Management Services</p>
<b>Spatial transformation</b>	<p>Spatial transformation priorities: Yes                  Description of spatial impact: Through the implementation of the NHRA, cities and rural areas are transformed which impact socio-economic access.</p>
<b>Disaggregation of beneficiaries – Human Rights Groups</b>	<p>Target for women: N/A                  Target for youth: N/A                  Target for persons with disabilities: N/A                  Target for older persons: N/A  <input checked="" type="checkbox"/> None of the above</p>
<b>Provincial Strategic Implementation Plan (PSIP)</b>	<p><input type="checkbox"/> G4J                      <input type="checkbox"/> Safety                      <input checked="" type="checkbox"/> Educated, Healthy &amp; Caring Society                      <input type="checkbox"/> Innovation, Culture and Governance  <input type="checkbox"/> None of the above</p>
<b>Implementation Data</b> (Key deliverables measured)	<p>As per AOP</p>

## PART D: TECHNICAL INDICATOR DESCRIPTIONS (TID)

<b>Indicator number</b>	1.5
<b>Indicator title</b>	Number of programmes hosted to promote heritage resources management.
<b>Short definition</b>	Programmes such as workshops or meetings hosted to create awareness about the importance of conserving heritage resources and management implications of such resources; and to discuss local interests regarding the work of Heritage Western Cape with the aim of improving service delivery.
<b>Purpose</b>	To promote the management of heritage resources in the Western Cape.
<b>Key beneficiaries</b>	Interested and Affected Parties
<b>Source of data</b>	Internal invitations, programmes and attendance registers generated, from Provincial Heritage Resources Authority, Heritage Western Cape.
<b>Data limitations</b>	Programmes not able to be hosted due to cancellation outside the control of the PHRA, HWC.
<b>Assumptions</b>	Target will be met as planned
<b>Means of verification (POE)</b>	Invitation, programme, attendance register (electronic or manual)
<b>Method of Calculation</b>	Count - number of programmes hosted
<b>Calculation type</b>	<input type="checkbox"/> Cumulative <input checked="" type="checkbox"/> Year-end <input type="checkbox"/> Year-to-date <input type="checkbox"/> Non-cumulative
<b>Reporting cycle</b>	<input checked="" type="checkbox"/> Quarterly <input type="checkbox"/> Bi-annually <input type="checkbox"/> Annually <input type="checkbox"/> Biennially
<b>Desired performance</b>	<input type="checkbox"/> Higher than target <input checked="" type="checkbox"/> On target <input type="checkbox"/> Lower than target
<b>Type of indicator</b>	<p>Is this a Service Delivery Indicator?</p> <p><input checked="" type="checkbox"/> YES    <input type="checkbox"/> NO</p> <p>If yes, confirm the priority area(s) that the deliverable(s) measured through this indicator will improve (multiple selections can also be made):</p> <p><input checked="" type="checkbox"/> Access    <input type="checkbox"/> Reliability    <input type="checkbox"/> Responsiveness    <input type="checkbox"/> Integrity</p> <p>Is this a Demand Driven Indicator?</p> <p><input type="checkbox"/> YES    <input checked="" type="checkbox"/> NO</p> <p>Is this a Standardised Indicator?</p> <p><input type="checkbox"/> YES    <input checked="" type="checkbox"/> NO</p>
<b>Spatial location of indicator</b>	<p>Number of locations:    <input type="checkbox"/> Single Location    <input checked="" type="checkbox"/> Multiple Locations</p> <p><input checked="" type="checkbox"/> Provincial    <input type="checkbox"/> District    <input type="checkbox"/> Local Municipality    <input type="checkbox"/> Ward</p> <p>Detail / Address / Co-ordinates: Protea Assurance Building, Greenmarket Square, Cape Town</p> <p>For multiple delivery locations, will this be shared in the Annual Operational Plan (AOP)</p> <p><input type="checkbox"/> YES    <input checked="" type="checkbox"/> NO</p>
<b>Indicator responsibility</b>	Responsibility Manager for Heritage Resources Management Services
<b>Spatial transformation</b>	<p>Spatial transformation priorities: Yes</p> <p>Description of spatial impact: Through the implementation of the NHRA, cities and rural areas are transformed which impact socio-economic access.</p>

<b>Disaggregation of beneficiaries – Human Rights Groups</b>	Target for women: N/A Target for youth: N/A Target for persons with disabilities: N/A Target for older persons: N/A <input checked="" type="checkbox"/> None of the above
<b>Provincial Strategic Implementation Plan (PSIP)</b>	<input type="checkbox"/> G4J <input type="checkbox"/> Safety <input checked="" type="checkbox"/> Educated, Healthy & Caring Society <input type="checkbox"/> Innovation, Culture and Governance <input type="checkbox"/> None of the above
<b>Implementation Data</b> (Key deliverables measured)	As per AOP

<b>Indicator number</b>	<b>1.6</b>
<b>Indicator title</b>	Number of public calls for the identification of provincial heritage sites.
<b>Short definition</b>	Public notices circulated that invite the public in the Western Cape Province to submit nominations for the identification and consideration of sites as provincial heritage sites.
<b>Purpose</b>	To identify sites that are of provincial significance for formal protection in terms of the NHRA.
<b>Key beneficiaries</b>	The people of the Western Cape
<b>Source of data</b>	Public notices from the Provincial Heritage Resources Authority, Heritage Western Cape
<b>Data limitations</b>	Public call for nomination note approved to be circulated by the CEO
<b>Assumptions</b>	Target will be met as planned
<b>Means of verification (POE)</b>	HWC Notice – Call for Nominations (electronic)
<b>Method of Calculation</b>	Count – number of notices
<b>Calculation type</b>	<input type="checkbox"/> Cumulative <input checked="" type="checkbox"/> Year-end <input type="checkbox"/> Year-to-date <input type="checkbox"/> Non-cumulative
<b>Reporting cycle</b>	<input checked="" type="checkbox"/> Quarterly <input type="checkbox"/> Bi-annually <input type="checkbox"/> Annually <input type="checkbox"/> Biennially
<b>Desired performance</b>	<input type="checkbox"/> Higher than target <input checked="" type="checkbox"/> On target <input type="checkbox"/> Lower than target
<b>Type of indicator</b>	Is this a Service Delivery Indicator? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO If yes, confirm the priority area(s) that the deliverable(s) measured through this indicator will improve (multiple selections can also be made): <input type="checkbox"/> Access <input type="checkbox"/> Reliability <input type="checkbox"/> Responsiveness <input type="checkbox"/> Integrity Is this a Demand Driven Indicator? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO Is this a Standardised Indicator? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO

## PART D: TECHNICAL INDICATOR DESCRIPTIONS (TID)

<b>Spatial location of indicator</b>	<p>Number of locations: <input type="checkbox"/> Single Location <input checked="" type="checkbox"/> Multiple Locations</p> <p><input checked="" type="checkbox"/> Provincial <input type="checkbox"/> District <input type="checkbox"/> Local Municipality <input type="checkbox"/> Ward <input type="checkbox"/> Address</p> <p>Detail / Address / Co-ordinates: Protea Assurance Building, Greenmarket Square, Cape Town</p> <p>For multiple delivery locations, will this be shared in the Annual Operational Plan (AOP)</p> <p><input type="checkbox"/> YES <input checked="" type="checkbox"/> NO</p>
<b>Indicator responsibility</b>	<p>Responsibility Manager for Heritage Resources Management Services</p>
<b>Spatial transformation</b>	<p>Spatial transformation priorities: Yes</p> <p>Description of spatial impact: Through the implementation of the NHRA, cities and rural areas are transformed which impact socio-economic access.</p>
<b>Disaggregation of beneficiaries - Human Rights Groups</b>	<p>Target for women: N/A</p> <p>Target for youth: N/A</p> <p>Target for persons with disabilities: N/A</p> <p>Target for older persons: N/A</p> <p><input checked="" type="checkbox"/> None of the above</p>
<b>Provincial Strategic Implementation Plan (PSIP)</b>	<p><input type="checkbox"/> G4J <input type="checkbox"/> Safety <input checked="" type="checkbox"/> Educated, Healthy &amp; Caring Society <input type="checkbox"/> Innovation, Culture and Governance</p> <p><input type="checkbox"/> None of the above</p>
<b>Implementation Data</b> (Key deliverables measured)	<p>As per AOP</p>

# ANNEXURES TO THE ANNUAL PERFORMANCE PLAN

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The following annexures must be included in the Annual Performance Plans of institutions where applicable:

## Annexure A: Amendments to the Strategic Plan

N/a

## Annexure B: Conditional Grants

N/a

## Annexure C: Consolidated Indicators

N/a

## Annexure D: District Development Model

N/a





Wes-Kaapse  
Regering



Heritage Western Cape  
Erfenis Wes-Kaap  
ILifa leMveli leNtshona Koloni

Kultuursake en Sport

# Jaarlikse Prestasieplan 2025/2026



## VERKLARING DEUR UITVOERENDE GESAG

Erfenis Wes-Kaap bly onwrikbaar in sy verbintenis tot die beskerming en bewaring van ons provinsie se tasbare en ontasbare erfenishulpbronne. Hierdie bronne sluit in geboue, ruimtes en natuurlike hulpbronne. Erfenis Wes-Kaap bly verbind tot die bewaring van hierdie bronne ooreenkomstig die Wet op Nasionale Erfenishulpbronne, Wet 25 van 1999.

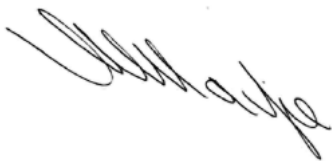
Dit is van uiterste belang om ons plaaslike ekonomie te verstewig, veral in hierdie tye van begrotingsbesnoeiings en kostebesparing. Daarom is dit van kernbelang om eiendomsontwikkeling in die Wes-Kaap op 'n gebalanseerde wyse te ondersteun wat die erfenislandskap bewaar. Deur die werksaamhede van Erfenis Wes-Kaap is ons bewus daarvan dat ons die ekonomie moet uitbrei deur werkskepping en ontwikkeling, in ooreenstemming met die Wet op Nasionale Erfenishulpbronne, Wet 25 van 1999.

Hierdie jaarlikse prestasieplan bevat 'n uiteensetting van die maatreëls wat Erfenis Wes-Kaap in plek stel om voort te gaan met die bevordering, beskerming en bewaring van die natuurlike en beboude omgewing in die provinsie. Deur die bevordering van sy werk wil dit verseker dat Wes-Kaapse gemeenskappe bewus is van die belang van erfenisgeboue en erfenisterreine, en dat alle gemeenskappe deelneem aan die bewaring van hierdie terreine vir die nageslagte.

Erfenis Wes-Kaap het verskillende fokusareas vir die komende jaar geïdentifiseer. Hierdie fokusareas sluit in die verbetering van die openbare begrip van erfenis deur doelgerigte kommunikasiestrategieë, die bou van 'n doeltreffende en inklusiewe bestuurstelsel wat vertroue by belanghebbendes en gemeenskappe inboesem, en die daadwerklike strewe om beduidende erfenishulpbronne as provinsiale erfenisterreine te verklaar sodat die diversiteit van ons provinsie weerspieël word.

Ons is ook daartoe verbind om erfenisversoekprosesse te fasiliteer en te outomatiseer om doeltreffendheid te verbeter, saam te werk met plaaslike munisipaliteite om verantwoordelikheid te aanvaar vir die bestuur van Graad III plaaslike erfenishulpbronne, en om digitale transformasie te omhels deur die implementering van die Suid-Afrikaanse Erfenishulpbronninligtingstelsel (SAEHIS).

Hierdie inisiatiewe is ontwerp om die ekonomiese en maatskaplike doelwitte van ons provinsie te ondersteun, wat sal bydra tot werkskepping, volhoubare ontwikkeling en die bewaring van ons kultuurerfenis. Ek is vol vertroue dat ons, met die volgehoue ondersteuning van ons belanghebbendes, die teikens sal bereik wat in hierdie plan weerspieël word, en dat ons aansienlike vordering sal maak in die bewaring en bevordering van ons erfenis.



**RICARDO MACKENZIE, LPP**  
**UITVOERENDE GESAG**  
**MAART 2025**

## VERKLARING DEUR REKENPLIGTIGE GESAG

As die Voorsitter van Erfenis Wes-Kaap, is dit my voorreg om die Jaarlikse Prestasieplan vir die 2025/2026-boekjaar voor te lê. Hierdie plan weerspieël ons onwrikbare verbintenis tot die bewaring, beskerming en bevordering van die ryk en diverse erfenis van die Wes-Kaap. Dit bevat 'n uiteensetting van ons strategiese doelwitte, prestasieteikens en die inisiatiewe wat ons sal onderneem om ons doelwitte te bereik.

Erfenis Wes-Kaap speel 'n belangrike rol om te verseker dat ons erfenishulpbronne op 'n inklusiewe, volhoubare en geïntegreerde wyse bestuur word. Ons pogings is in ooreenstemming met die breër nasionale en distrik-beleidsriglyne, insluitend die Nasionale Ontwikkelingsplan 2030 en die Provinsiale Strategiese Implementasieplan (PSIP) 20-25-2030 Prioriteite. Hierdie raamwerke rig ons werk en verseker dat ons bydra tot die ekonomiese en sosiale ontwikkeling van ons provinsie.

EWK sal op die volgende areas vir die komende jaar fokus:

1. Verhoging van openbare bewustheid van die belangrikheid van erfenishulpbronne deur middel van doelgerigte kommunikasiestrategieë ter verbetering van openbare begrip van erfenis. Ons sal voortgaan om 'n doeltreffende en inklusiewe bestuurstelsel te bou wat vertroue by belanghebbendes, beleggers en gemeenskappe inboesem.
2. Ter beskerming van ons erfenishulpbronne, sal EWK die verklaring van beduidende erfenishulpbronne as provinsiale erfenisterreine daadwerklik nastreef om die diversiteit van ons provinsie te weerspieël.
3. Die bou van munisipale verhoudings is van uiterste belang, en ons sal met plaaslike munisipaliteite en bewaringsliggame saamwerk om nakoming van die Wet op Nasionale Erfenishulpbronne te verseker. Ons sal voorts plaaslike owerhede bemagtig om verantwoordelikhede vir die bestuur van Graad III plaaslike erfenishulpbronne te aanvaar.
4. Laastens, ons is verbind tot digitale transformasie in erfenisbestuur deur die implementering van die Suid-Afrikaanse Erfenishulpbroninligtingstelsel (SAEHIS).

Hierdie inisiatiewe word ontwikkel om die ekonomiese en maatskaplike doelwitte van ons provinsie te ondersteun, wat bydra tot werkskepping, volhoubare ontwikkeling, en die bewaring ons kultuurerfenis. Met die volgehoue ondersteuning van ons belanghebbendes sal ons die ambisieuse teikens bereik, wat in hierdie plan weerspieël word, en da tans aansienlik vordering sal maak in die bewaring en bevordering van ons erfenis.



**REYHANA GANI**  
**VOORSITTER VAN RAAD**  
**NAMENS DIE REKENPLIGTIGE GESAG**  
**MAART 2025**

## AMPTELIKE AFTEKENING

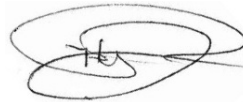
Ons, die ondergetekendes, verklaar hiermee dat hierdie Jaarlikse Prestasieplan:

- deur die bestuur van Erfenis Wes-Kaap onder leiding van Minister Ricardo Mackenzie saamgestel is;
- alle toepaslike beleide, wetgewing en ander mandate waarvoor Erfenis Wes-Kaap verantwoordelik is, in ag neem; en
- 'n akkurate weergawe is van die Impak, uitkomst en uitsette wat Erfenis Wes-Kaap beoog om in die tydperk 2025/2026 te bereik.

**Brenda Rutgers**  
Hoof- Finansiële Beampite



**Michael Janse van Rensburg**  
Hoof- Uitvoerende Beampite



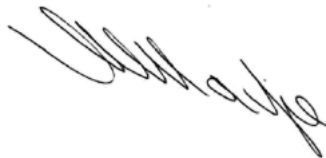
**Reyhana Gani**  
Voorsitter van Raad



**Guy Redman**  
Departmentshoof: Kultuursake en Sport



Goedgekeur deur:  
**Ricardo Mackenzie**  
Uitvoerende Gesag



# INHOUD

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## AKRONIEME

<b>APM</b>	Komitee vir Argeologie, Paleontologie en Meteoriete
<b>BELCom</b>	Komitee vir Beboude Omgewing en Landskappe
<b>DKES</b>	Departement van Kultuursake en Sport
<b>DEADP</b>	Departement van Omgewingsake en Ontwikkelingsbeplanning
<b>EBOS</b>	Erfenisbeskermingsoorlegsone
<b>EWK</b>	Erfenis Wes-Kaap
<b>IACom</b>	Komitee vir Impakassessering
<b>IGIC</b>	Komitee vir Inventarisse, Gradering en Interpretasie
<b>IKT</b>	Inligting- en Kommunikasietegnologie
<b>KAPM</b>	Komitee vir Argelogie, Paleontologie en Meteoriete
<b>LUR</b>	Lid van die Provinsiale Uitvoerende Raad
<b>MvO</b>	Memorandum van Ooreenkoms
<b>MTUR</b>	Mediumtermyn Uitgaweraamwerk
<b>OIB</b>	Ondernemingsinhoudbestuur
<b>PEHO</b>	Provinsiale Erfenishulpbronowerheid
<b>PET</b>	Provinsiale Erfenisterrein
<b>PGHA</b>	Probleemgedrewe Herhalende Aanpassing
<b>PK</b>	Provinsiale Kennisgewing
<b>POPIA</b>	Wet op die Beskerming van Persoonlike Inligting, 2021
<b>RNE</b>	Regering van Nasionale Eenheid
<b>SAEHA</b>	Suid-Afrikaanse Erfenishulpbronagentskap
<b>SBP</b>	Standaard Bedryfsprosedure
<b>UOWP</b>	Uitgebreide Openbare Werkeprogram
<b>VEB's</b>	Vergaderings van Erfenisbeamptes
<b>VIP'e</b>	Visie-geïnspireerde Prioriteite
<b>WNEH</b>	Wet op Nasionale Erfenishulpbronne, 1999
<b>WOFB</b>	Wet op Openbare Finansiële Bestuur, 1999

## DEEL A: ONS MANDAAT

### 1. Visie

Inklusiewe, getransformeerde, mensgerigte, volhoubare bestuur van erfenishulpbronne in die Wes-Kaap.

### 2. Missie

Erfenis Wes-Kaap is verbind tot die inklusiewe identifikasie, volhoubare en geïntegreerde bestuur, bewaring en bevordering van tasbare en ontasbare erfenishulpbronne. Ons missie is om die diverse erfenishulpbronne van die provinsie te benut om geleenthede te kweek wat 'n gevoel van hoop bring, 'n gevoel van eenheid en positiewe groei in die voorgrond van die mandaat van EWK bevorder.

### 3. Waardes

Sorgsaamheid, bevoegdheid, aanspreeklikheid, Integriteit, Innovering, responsiwiteit, inklusiwiteit en respek.

### 4. Wetgewende en ander mandate

Erfenis Wes-Kaap (EWK) funksioneer binne die wetgewende mandate waarop sy algehele funksionering poog om:

- Goeie bestuur op alle vlakke te bevorder;
- Die burgerlike samelewing te bemagtig om erfenishulpbronne te versorg en te bewaar sodat dit aan toekomstige geslagte nagelaat kan word;
- Algemene beginsels vir die bestuur van erfenishulpbronne regoor die Wes-Kaap neer te lê; en
- 'n Geïntegreerde stelsel in te stel vir die identifisering, assessering en bestuur van erfenishulpbronne in die provinsie ingevolge die Wet op Nasionale Erfenishulpbronne en sy regulasies.

#### 4.1 Grondwetlike mandate

Artikel	Beskrywing
<b>Grondwet van die Republiek van Suid-Afrika, 1996</b>	
Artikel 24(b)(ii): Omgewing	Erfenis Wes-Kaap moet, deur middel van wetgewende en ander maatreëls, die bevordering van bewaring van die erfenisomgewing in die Wes-Kaap reguleer en monitor. Dit mag nie op enige manier uitgeoefen word wat strydig is met enige ander bepalings van die Handves van Menseregte nie.
Artikel 31: Kultuur-, godsdienstige- en taalgemeenskappe	Erfenis Wes-Kaap moet verseker dat sy programme en projekte die kulturele diversiteit van die Wes-Kaapse bevolking weerspieël.
Artikel 41: Beginsels van samewerkende regering en tussenregerings-verhoudinge	Erfenis Wes-Kaap werk saam met alle regeringssfere. Kragtens sy mandaat werk Erfenis Wes-Kaap ten nouste saam met die Departement van Kultuursake en Sport, die Suid-Afrikaanse Erfenishulpbronagentskap en munisipaliteite in die Wes-Kaap.

Artikel	Beskrywing
Bylae 4A: Funksionele gebiede van konkurrente nasionale en provinsiale wetgewende bevoegdheid	Erfenis vorm deel van “kultuursake”, wat konkurrente nasionale en provinsiale funksies is. Erfenis Wes-Kaap oefen dus sy mandaat uit in die konteks van beide die nasionale en provinsiale wetgewende omgewings.
<b>Grondwet van die Wes-Kaap, Wet 1 van 1998</b>	
Artikel 70	Provinsiale wetgewing moet voorsiening maak vir die instelling en redelike befondsing, binne die provinsie se beskikbare hulpbronne, van ’n kultuurraad of rade vir ’n gemeenskap of gemeenskappe in die Wes-Kaap wat ’n gemeenskaplike kultuur en taalerfenis deel.
Artikel 81	Erfenis Wes-Kaap moet beleid implementeer om die welstand van die mense van die Wes-Kaap aktief te bevorder en in stand te hou, insluitend beleid gemik op: <ul style="list-style-type: none"> <li>• Die beskerming en bewaring van die natuurlike historiese, kulturele, argeologiese en argitektoniese erfenis van die Wes-Kaap tot voordeel van huidige en toekomstige geslagte.</li> <li>• Erfenis Wes-Kaap moet spesifieke beleid implementeer om hierdie bepalings te ondersteun.</li> </ul>

## 4.2 Wetgewende mandate

Nasionale wetgewing	Verwysing	Beskrywing
Wet op Nasionale Erfenishulpbronne, 1999	Wet 25 van 1999	Erfenis Wes-Kaap is ’n provinsiale erfenis hulpbronnowerheid (PEHO) ingestel ingevolge artikel 23 van die Wet. Dit moet die Minister adviseer oor die implementering van die Wet. Dit is ook die verantwoordelikheid van Erfenis Wes-Kaap om stelsels en prosedures in te stel om die voorskrifte van die Wet uit te voer in die bestuur van erfenishulpbronne.
Wet op Openbare Finansiële Bestuur, 1999	Wet 1 van 1999	Erfenis Wes-Kaap, as ’n openbare entiteit, moet ’n gesonde finansiële bestuurstelsel instel ter nakoming van die voorskrifte van die Wet.
Wet op Bevordering van Toegang tot Inligting, 2000	Wet 2 van 2000	Hierdie Wet gee gevolg aan die reg om toegang te hê tot rekords wat gehou word deur staatsliggame, regeringsinstellings en privaat liggame. Erfenis Wes-Kaap, en elke ander openbare liggaam, moet, onder andere: <ul style="list-style-type: none"> <li>• ’n handleiding saamstel wat aan lede van die publiek verduidelik hoe om aansoek te doen om toegang te verkry tot inligting wat deur daardie liggaam gehou word; en</li> <li>• ’n inligtingsbeampte aanstel om versoeke vir toegang tot inligting wat deur die liggaam gehou word, te oorweeg.</li> </ul>

## DEEL A: ONS MANDAAT

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DEEL A: ONS MANDAAT

Nasionale wetgewing	Verwysing	Beskrywing
Wet op die Bevordering van Administratiewe Geregtigheid, 2000	Wet 3 van 2000	Hierdie Wet: <ul style="list-style-type: none"> <li>Bepaal die reëls en riglyne wat deur administrateurs gevolg moet word wanneer besluite geneem word;</li> <li>Verwag van administrateurs om mense in te lig oor hul reg tot hersiening of appèl en die reg om redes te versoek;</li> <li>Verwag van administrateurs om redes vir hulle besluit te verstrek; en</li> <li>Verleen aan lede van die publiek die reg om die besluite van administrateurs in die hof te betwis.</li> </ul>
Wet op die Beskerming van Persoonlike Inligting, 2013	Wet 4 van 2013	Hierdie Wet plaas 'n verantwoordelikheid op instellings om die volgende te verseker: <ul style="list-style-type: none"> <li>om die beskerming van persoonlike inligting deur openbare en private liggame verwerk, te bevorder;</li> <li>om sekere voorwaardes in te stel ten einde minimum vereistes te bepaal vir die verwerking van persoonlike inligting. Daar moet voldoen word aan die regulasies van die Wet op die Beskerming van Persoonlike Inligting (POPIA) aangesien EWK persoonlike inligting versamel tydens die verwerking van aansoeke.</li> </ul>
Provinsiale wetgewing	Reference	Description
Wes-Kaapse Erfenis-hulpbronbestuursregulasies, 2002	PK 336 van 25 Oktober 2002	Hierdie regulasies, wat deur die LUR verantwoordelik vir kuns en kultuur gepubliseer word, is die grondleggingsdokument van Erfenis Wes-Kaap en bepaal sy wesenlike mandaat in die provinsie en vestig sy Raad en komitees. Dit sit ook verskeie regulatoriese prosedures uiteen.
Wes-Kaapse Erfenishulpbronbestuursregulasies, 2003	PK 298 van 29 Augustus 2003	Hierdie regulasies bepaal die prosedures vir die indiening van verskillende aansoeke vir permitte of magtigings by Erfenis Wes-Kaap wat vereis word ingevolge die WNEH. (Die regulasies op hierdie datum gepubliseer is die Engelse weergawe.)
Wes-Kaapse Erfenishulpbronbestuursregulasies, 2003	PK 212 van 10 November 2004	Hierdie regulasies bepaal die prosedures vir die indiening van verskillende aansoeke vir permitte en magtigings by Erfenis Wes-Kaap wat vereis word ingevolge die WNEH. (Die regulasies op hierdie datum gepubliseer is die Afrikaanse en Xhosa weergawes.)
Regulasies (Erfenis Wes-Kaap) oor die proses vir publikasie van algemene beleidsverklarings en bewaringsbestuursplanne, 2015	PK 7497/2015 September 2015	Hierdie regulasies gepubliseer deur die Raad van Erfenis Wes-Kaap bepaal die vereiste procedure vir die publikasie en aanvaarding van Algemene Beleidsverklarings en Bewaringsbestuursplanne.

## 4.3 Beleidsmandate

### Nasionale Beleidsmandaat

#### Oorsig van die MTOP 2024-2029

Die Mediumtermyn Ontwikkelingsplan (MTOP) 2024-2029 dien as die vyfjaar strategiese plan vir Suid-Afrika se sewende administrasie onder die Regering van Nasionale Eenheid (GNU), wat na die algemene verkiesing van 29 Mei 2024 gevorm is. Dit dien as die implementeringsraamwerk vir die Nasionale Ontwikkelingsplan (NOP): Visie 2030, wat belyn is met sy doelwitte terwyl dit ontwikkelingsuitkomst en ekonomiese groei beklemtoon.

Die MTOP vervang die Mediumtermyn Strategiese Raamwerk (MTR) en is ontwerp om te fokus op minder, hoë-impak intervensies om meetbare resultate te dryf. Dit is op 29 Januarie 2025 deur Kabinet Lekgotla goedgekeur en is rondom drie strategiese kernprioriteite gestruktureer:

1. Inklusiewe groei en werkskepping (Apex-prioriteit) – dryf ekonomiese ingrypings oor alle sferes van die regering heen.
2. Vermindering van armoede en die aanpak van die hoë lewenskoste – verseker sosiale beskerming en ekonomiese insluiting.
3. Bou 'n bekwame, etiese en ontwikkelingsstaat – die verbetering van bestuur, wet en orde, en infrastruktuur moontlik te maak.

Die WKR bring sy strategieë in lyn met die MTOP se prioriteite terwyl sy eie provinsiale mandate deur die Provinsiale Strategiese Plan (PSP) en die Provinsiale Strategiese Implementeringsplan (PSIP) gehandhaaf word.

- **Ekonomiese groei en werkskepping:** WKR sal bydra deur provinsiale ekonomiese beleide, beleggingsaantrekkingskrag, vaardigheidsontwikkeling en infrastruktuurprojekte wat die nasionale fokus op inklusiewe groei ondersteun.
- **Armoedevermindering en maatskaplike ingrypings:** WKR se maatskaplike ontwikkelingsprogramme, gesondheidsinisiatiewe en onderwysvormings sal ooreenstem met die nasionale klem op die verlaging van lewenskoste.
- **Die bou van 'n bekwame staat:** Die WKR se bestuursinnovasie, dienslewingsdoeltreffendheid en regulatoriese raamwerke sal die nasionale doelwit ondersteun om institusionele kapasiteit en etiese leierskap te versterk.

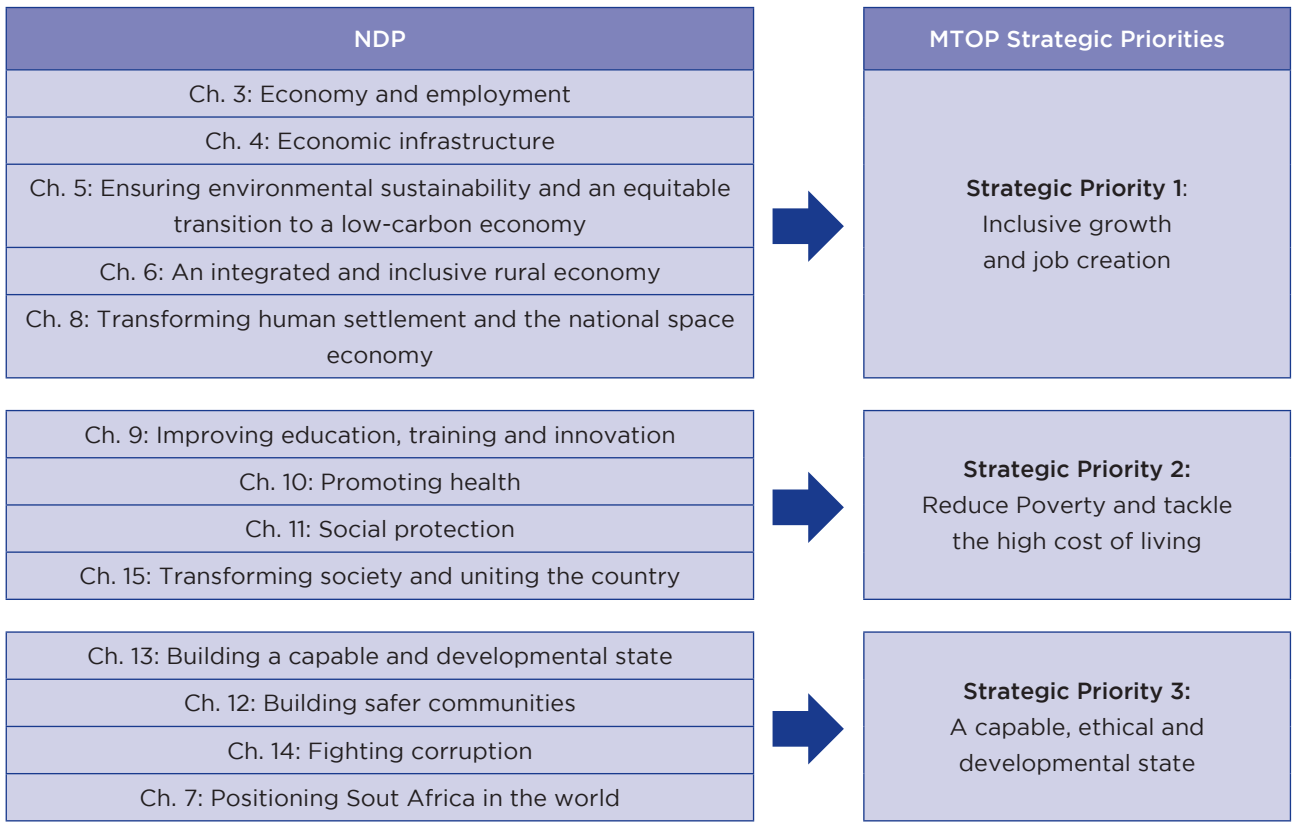
Die 2025/2026 Jaarlikse Prestasieplan vir Erfenis Wes-Kaap (EWK) bou voort op sy fundamentele rol as die provinsiale erfensihulpbronowerheid kragtens die Wet op Nasionale Erfensihulpbronne (WNEH) 25 van 1999. Terwyl die Suid-Afrikaanse Erfensihulpbronagentskap (SAEHA) verantwoordelik is vir die bestuur van Graad I, nasionale erfensihulpbronne, is EWK daarvoor verantwoordelik om Graad II, of provinsiale hulpbronne binne die Wes-Kaap te identifiseer, te beskerm, te bewaar en te bevorder. Hierdie mandaat ondersteun die breër nasionale en Provinsiale beleidsvoorskrifte, soos die Nasionale Ontwikkelingsplan (NOP) 2030, deur te fokus op ekonomiese infrastruktuur, omgewingsvolhoubaarheid, en die bou van maatskaplike veerkrachtigheid binne die provinsie.

In ooreenstemming met die NOP en die Mediumtermyn-ontwikkelingsplan (MTOP) 2025-2030, ondersteun EWK prioriteite soos inklusiewe groei, werkskepping en volhoubare ontwikkeling. EWK dra aktief by tot ekonomiese en maatskaplike doelwitte deur erfenisverwante ontwikkelingsaansoeke te fasiliteer, wat 'n integrale deel van die konstruksie- en toerismesektor is en bydra tot werkskepping.

# DEEL A: ONS MANDAAT

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Die onderstaande illustrasie toon die Nasionale Ontwikkelingsplan en die prioriteite van die Mediumtermyn-ontwikkelingsplan:



Erfenis Wes-Kaap se bydrae tot die MTOP is soos volg:

MTOP-prioriteit	Bydrae van Erfenis Wes-Kaap
<b>Prioriteit 1:</b> Inklusiewe groei en werkskepping	Erfenis Wes-Kaap (EWK) is 'n verneme bydraer tot die goedkeuringsproses vir ontwikkelingsaansoeke in die Wes-Kaap, wat erfenisgoedkeuring vereis kragtens die Wet op Nasionale Erfenishulpbronne, Wet 25 van 1999. EWK is 'n gevestigde Provinsiale Erfenishulpbronowerheid (PEHO) sedert 2003 en het doeltreffende regulatoriese en bedryfsprosesse ontwikkel om ontwikkelingsaansoeke te hanteer. Hierdie aansoeke is gekoppel aan die boubedryf en ekonomiese geleenthede, soos werkskepping. EWK, 'n owerheid wat vir goedkeuring verantwoordelik is kragtens die WNEH, speel 'n belangrike rol in die ondersteuning van deurlopende ekonomiese geleenthede deur gepaste ontwikkeling te verseker wat werkskepping in die bousektor balanseer met die beskerming van beduidende erfenishulpbronne. Hierdie benadering ondersteun ook werkskepping in die toerismesektor, waar erfenishulpbronne op 'n volhoubare wyse bewaar en bevorder word. Daarbenewens dra EWK by tot infrastruktuur- en nedersettingsontwikkeling, soos die bewaring van beduidende passe en skilderagtige roetes, wat toegang tot plaaslike en landelike gemeenskappe verbeter.

<p><b>Prioriteit 2:</b> Armoede te verminder en die hoë lewenskoste aan te pak</p>	<p>Deel van EWK se mandaat is nie slegs om beduidende erfenishulpbronne te identifiseer, te beskerm en te bewaar nie, maar ook om sulke hulpbronne te bevorder. Programme wat daarop gemik is om erfenishulpbronne te bevorder, bied 'n geleentheid om kennis te deel, terwyl dit ook ruimte skep vir gemeenskappe om hul eie kennis te deel, wat die bestuur van beduidende erfenishulpbronne in plaaslike gebiede verbeter. Dit kan bereik word deur programme, werksessies en geleenthede wat ontwerp is om belanghebbendes op te lei en toe te rus om die belangrikheid van erfenishulpbronne beter te verstaan en hoe dit in sektore soos toerisme, onderwys en ekonomiese ontwikkeling aangewend kan word. Terwyl EWK se rol 'n indirekte invloed het op sosio-ekonomiese kwessies soos die vermindering van armoede, bied sy werk ander geleenthede om innoverend rondom ekonomiese geleenthede te dink en te beplan.</p>
<p><b>Prioriteit 3:</b> 'n Bevoegde en etiese ontwikkelingsstaat</p>	<p>Erfenis dra by tot hierdie prioriteite deur die implementering van regulasies, beleid en standaard bedryfsprosedures wat beste praktyke in erfenishulpbronne regoor die provinsie ondersteun. Hierdie benadering beklemtoon EWK se verbintenis tot die bewaring van die diverse erfenis van die Wes-Kaap en toon die doeltreffendheid en effektiwiteit (doelmatigheid) daarvan. Hierdie pogings word ondersteun deur die werk van sy Raadskomitees en amptenare van die Departement van Kultuursake en Sport (DKES), wat beste praktyke aanneem deur maatreëls soos Lean Management en sy diensleweringverbeteringspadkaart.</p>

Benewens die NOP en MTOP, is ook oorweging geskenk aan die Verenigde Nasies se doelwitte vir volhoubare ontwikkeling en die Afrika-agenda 2063 soos hieronder uiteengesit:

EWK se inisiatiewe ten opsigte van onderwys, erfenisbevordering en toegang tot tegnologie strook met Volhoubare Ontwikkelingsdoelwitte (SDG's) 4 en 11, wat kennisdeling en volhoubare ontwikkeling in stedelike en landelike gebiede bevorder. Deur programme wat veiliger gemeenskappe bou en 'n bekwame ontwikkelingstaat ondersteun, is EWK deurslaggewend in die verbetering van die Wes-Kaap se erfenishulpbronne en gemeenskapswelstand, en strook dus met beide die Afrika-agenda 2063 en die provinsie se langtermyn-ontwikkelingsdoelwitte.

Die Afrika-agenda 2063 is 'n strategiese raamwerk wat gemik is op volhoubare en langtermyn ekonomiese transformasie in Afrika, wat gebiede soos ekonomie, armoedeverligting, onderwys en omgewingsvolhoubaarheid aanpak. EWK se mandaat strook met die Agenda se fokus op kultuurerfenis en volhoubare praktyke, wat sy erfenisbestuur en -programme verbind met breër Afrika- en globale doelwitte as die VN se Volhoubare Ontwikkelingsdoelwitte.

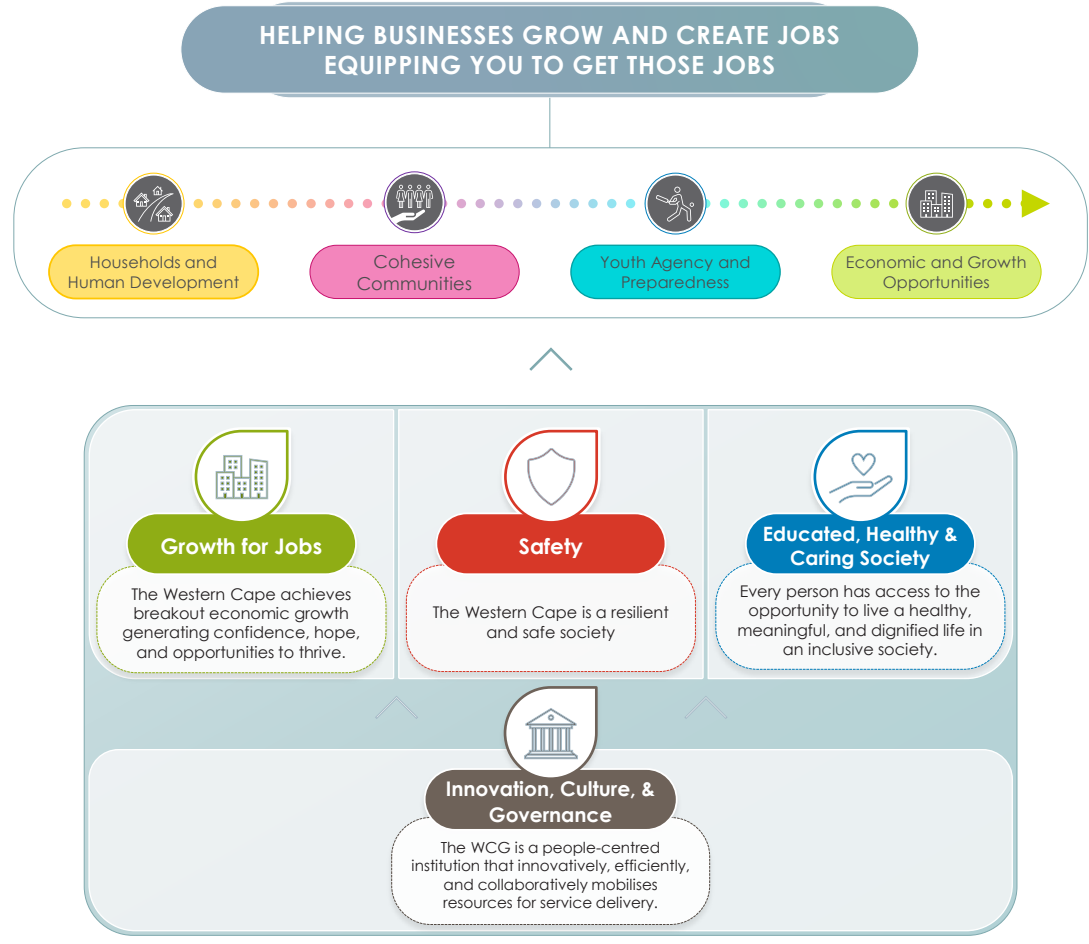


# DEEL A: ONS MANDAAT

## Provinsiale beleidsmandaat

### Oorsig van die Provinsiale Strategiese Plan 2025-2030

Die Provinsiale Strategiese Plan (PSP) 2025-2030 sit die Wes-Kaapse Regering (WKR) se strategiese prioriteite en doelwitte vir die volgende vyf jaar uiteen. Dit verskaf oorkoepelende rigting vir regeringsoptrede, en fokus op mensgesentreerde uitkomst wat betekenisvolle verandering vir inwoners aandryf.







### Provinsiale Portefeuljes

Die implementering van die PSP word gedryf deur vier provinsiale portefeuljes. Die portefeuljes is groepe van departemente wat strategiese rigting gee en pogings koördineer om programme te implementeer wat in lyn is met die Wes-Kaapse regering se hoofprioriteite. Hierdie prioriteite strek oor ekonomiese, veiligheids-, sosiale en institusionele beleidsdomeine.

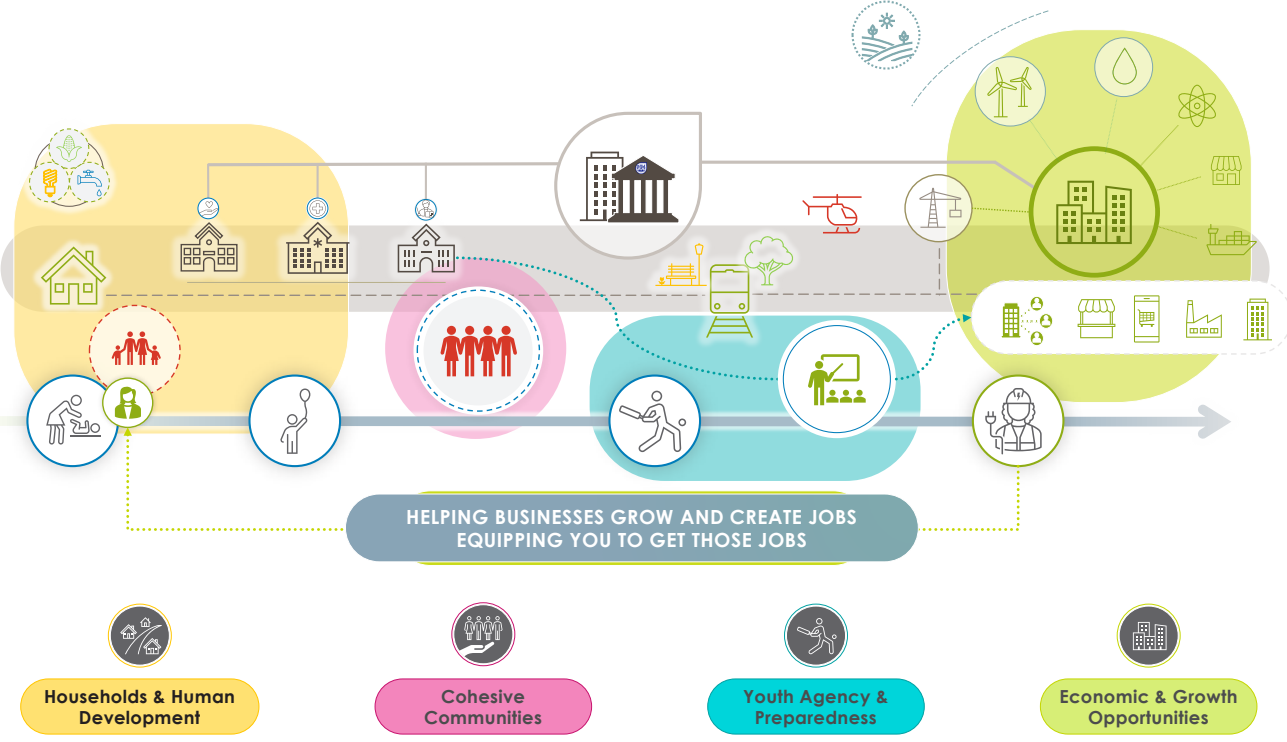
Die portefeuljes monitor en stuur hoë-prioriteitprojekte en -programme, wat 'n samehangende en geïntegreerde benadering tot die bereiking van gedeelde uitkomst verseker. Elke departement dra by tot een of meer portefeuljes deur doelgerigte intervensies te implementeer wat die beoogde impak van daardie portefeulje ondersteun.

Die vier strategiese portefeuljes is:

	<p><b>Growth for Jobs</b></p>	<p>The Western Cape achieves breakout economic growth generating confidence, hope, and opportunities to thrive.</p>
	<p><b>Educated, Healthy, and Caring Society</b></p>	<p>Every person has access to the opportunity to live a healthy, meaningful, and dignified life in an inclusive society.</p>
	<p><b>Safety</b></p>	<p>The Western Cape is a resilient and safe society.</p>
	<p><b>Innovation, Culture, and Governance</b></p>	<p>The WCG is a people-centred institution that innovatively, efficiently, and collaboratively mobilises resources for service delivery.</p>

Geïntegreerde impakgebiede

Om die doeltreffendheid van regeringsingrypings te maksimeer, volg die PSP 'n lewensloop- en stelselbenadering. Dit beteken dat beleide en programme die behoeftes en verantwoordelikhede van inwoners van kleintyd tot oudag in ag neem, om te verseker dat staatsdienste dienoreenkomstig gestruktureer word.



# DEEL A: ONS MANDAAT

Die PSP bevorder 'n geïntegreerde benadering waar departemente en entiteite saamwerk aan die geïntegreerde Impak wat vir elk van die vier areas van die lewensloop uiteengesit word.

Hierdie geïntegreerde impakareas is:

	<b>Households and Human Development</b>	Creating safe, healthy environments that promote lifelong development and self-sufficiency
	<b>Cohesive Communities</b>	Strengthening social ties to build safe, caring, and resilient communities.
	<b>Youth Agency &amp; Preparedness</b>	Empowering young people with the skills and opportunities to participate in society, access economic opportunities, and continue learning.
	<b>Economic &amp; Growth Opportunities</b>	Expanding economic opportunities and fostering confidence, hope, and prosperity.




Daarbenewens pak twee transversale gebiede breër strukturele en omgewingsfaktore aan wat dienslewering vorm en mense langs die hele lewensloop bystaan:

	<b>Resource Resilience</b>	Creating safe, healthy environments that promote lifelong development and self-sufficiency
	<b>Spatial Transformation, Infrastructure, and Mobility</b>	Strengthening social ties to build safe, caring, and resilient communities.

Departement se belyning met PSP-fokusareas

Die PSP skets sleutelfokusareas wat ooreenstem met sy portefeuljies en geïntegreerde impakareas. Elke departement belyn sy Strategiese Plan met hierdie fokusareas om 'n gekoördineerde benadering tot die bereiking van provinsiale prioriteite te verseker.

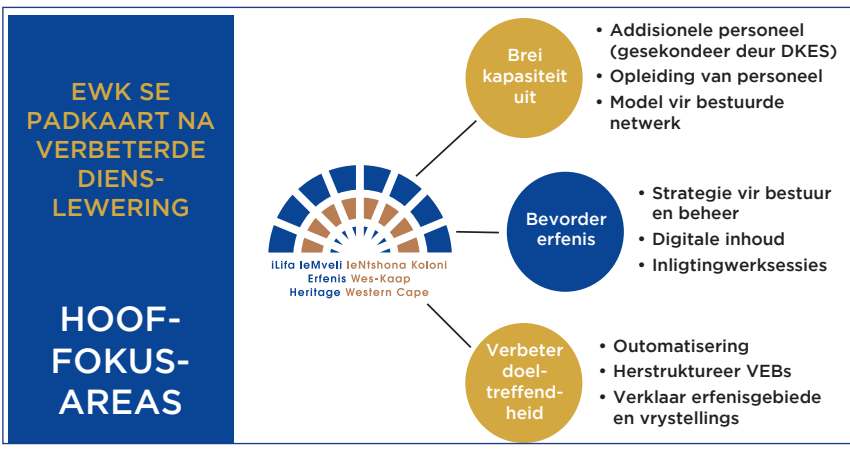
Sleutelfokusareas vir EWK sluit in:

 <b>Growth for Jobs</b>	 <b>Educated, Healthy &amp; Caring Society</b>	 <b>Innovation, Culture, &amp; Governance</b>
Access to Employability and Economic Opportunities  Stimulating Market Growth through Exports and Domestic Markets  Technology and Innovation  Infrastructure and the Connected Economy	Increased Youth Resilience, Civic, Educational and Economic Participation	Innovation  Integration and Collaboration  Culture and People-Centred Delivery  Futures Thinking and Evidence Informed Decision-Making  Ease of Doing Government

Met die nasionale en provinsiale verkiesing in 2024 het Suid-Afrika oorgeskakel na sy sewende administrasie, en hersienings in beleidsbenaderings het gefokus op integrasie en Geïntegreerde impakareas.. In hierdie konteks sal EWK, in ooreenstemming met sy wetlike mandaat ingevolge die Wet op Nasionale Erfenishulpbronne, nasionale prioriteite en provinsiale strategiese doelwitte deur middel van sy jaarlikse programme integreer. Hierdie benadering beklemtoon die ontwikkeling van 'n meer doeltreffende, geïntegreerde dienslewingsmodel wat ekonomiese groei ondersteun en die gemak van sake doen bevorder. Daar word verwag dat programme wat daarop gemik is om ekonomiese ontwikkeling, maatskaplike inklusiwiteit en nasiebou te ondersteun steeds voorrang sal geniet. Die kernmandaat van die EWK, om beduidende erfenishulpbronne te identifiseer, beskerm, bewaar, bestuur en bevorder, sal die sentrale fokus bly, maar oorweging sal gegee word aan die belyning van die werk van die entiteit met nasionale en provinsiale imperatiewe. Dit verseker dat sy bydraes voldoen aan die ontwikkelende behoeftes van mense in die provinsie en strook met nasionale prioriteite en globale doelwitte.

**Diensleweringverbeteringsplan (DLVP)**

Die ontwikkeling van Erfenis Wes-Kaapsediensleweringverbeteringspadkaart neem die ekonomiese vooruitsigte en sosiale oorwegings wat gemeenskappe raak, in ag. EWK poog om sy dienste te verbeter deur te fokus op kernareas soos kapasiteitsuitbreiding, die bevordering van erfenis en die verbetering van doeltreffendheid. Hierdie benadering is bedoel om EWK se dienste beter te benut om geleenthede te skep wat bydra tot



positiewe sosiale en ekonomiese groei in die provinsie. Die diensleweringverbeteringspadkaart is 'n dinamiese raamwerk wat fokus op deurlopende leer deur bewysgebaseerde metodologieë en toenemende verbeterings in dienslewering. Die doel is om optimisme en 'n gevoel van waarde onder inwoners te bevorder, terwyl 'n positiewe sosio-ekonomiese uitkyk in die provinsie ondersteun word.

**Erfenis Wes-Kaap dra by tot die PSP's soos volg:**

PSP	Bydrae van EWK
Groei en Werkseleenthede	Erfenis Wes-Kaap (EWK) dra by tot die Provinsiale Strategiese Prioriteit van Groei vir Werkseleenthede deur 'n omgewing te bevorder wat ekonomiese ontwikkeling met die bewaring van erfenishulpbronne balanseer. Kragtens wetgewende mandate soos die Wet op Nasionale Erfenishulpbronne, fasiliteer EWK ontwikkelingsgoedkeurings wat gekoppel is aan werkskepping in sektore soos konstruksie, toerisme en infrastruktuur, en dra by tot die Integrasie-area van Ekonomiese en Groeigeleenthede (Hoëvlak-uitkoms 18: Tegnologie en Innovasie). Deur sy regulatoriese en bedryfsondersteuningsprosesse verseker EWK dat ontwikkelingsprojekte aan erfenisbewaringsbeginsels voldoen en sodoende kultuurbates in stand hou wat toerisme lok en plaaslike ekonomieë stimuleer. In hierdie werk kruis die EWK se mandaat ook met die transversale fokusarea van infrastruktuur, mobiliteit en ruimtelike transformasie.

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PSP	Bydrae van EWK
<b>Opgeleide, gesonde en omgee samelewing</b>	Erfenis Wes-Kaap dra by tot die Provinsiale Strategiese Prioriteit van Opgeleide, gesonde en omgee samelewing, veral in die integrasiegebied van Jeugagentskap en Paraatheid (Hoëvlakuitkoms 17: Jongmense het toegang tot gereedskap, vermoëns en agentskap om te werk en ekonomiese geleenthede op te neem). Dit word bereik deur programme en werksessies wat gemeenskappe bemagtig om by hul erfenis betrokke te raak, maatskaplike samehorigheid te verbeter en leer- en ekonomiese geleenthede moontlik te maak deur die bevordering van erfenishulpbronbestuur. Deur sy pogings in lyn te bring met die Nasionale Ontwikkelingsplan en Afrika-agenda 2063, gebruik EWK erfenisbewaring as 'n kernbydraer tot volhoubaarheid, wat leergeleenthede skep en die weg baan na studie- en werkvooruitsigte binne die erfenisektor.
<b>Innovasie, Kultuur en Bestuur</b>	Erfenis Wes-Kaap dra by tot die Provinsiale Strategiese Prioriteit van Innovasie, Kultuur en Regering, 'n dwarsliggende, transversale integrasiegebied ten opsigte van dienslewering oor prioriteitsareas heen. Dit word bereik deur programme wat deur 'n diensleweringverbeteringspadkaart gefasiliteer word. Hoëvlak-uitkomst wat verband hou met innovasie, integrasie en samewerking, toekomsdenke, bewysingeligte besluitneming, mensgerigte lewering en gemak van sake doen, resoneer met EWK se pogings. Dit sluit in die bekendstelling van Lean Management-opleiding, integrasie van die nasionale erfenishulpbronbestuurdatabasis—die Suid-Afrikaanse Erfenishulpbroninligtingstelsel (SAEHIS)—en deurlopende leer en professionele opleiding, wat voorts in die beplanning van die jaarverslag ondersteun word.

### 4.4 Bywerking van institusionele beleide en strategieë

Beleid	Beskrywing
<b>Nasionale beleid</b>	
Hersiene Witskrif op Kuns, Kultuur en Erfenis, Derde ontwerp.	Die hersiene Witskrif is deur die Kabinet goedgekeur in 2018 na 'n Sosio-ekonomiese Impakassessering deur die Suid-Afrikaanse Kulturele Observatorium. Dit bevat 'n uiteensetting van die beleidsdoelwitte wat deur die strategiese waarde van kuns, kultuur en erfenis beklemtoon word. Dit verteenwoordig 'n soomlose integrasie van die NOP, die Maatskaplike Samehorigheids- en Nasieboustrategie wat die strategiese doelwitte en visie van DKES binne die MTUR inspireer.
<b>Beleid van Erfenis Wes-Kaap</b>	
Erfenis Wes-Kaap se Handboek van 20 September 2013, soos bygewerk in 2017.	Hierdie handboek bevat alle beleide, prosedures, riglyne en reëls van die organisasie. Dit word gereeld bygewerk sodra die Raad 'n nuwe beleid goedkeur of 'n bestaande beleid wysig.
Erfenis Wes-Kaap: Aansoek vir 'n Geringewerk-permit: Riglyn vir voorleggings aan EWK- Bygewerk in Maart 2023	'n Riglyn is ontwikkel om aansoekers in staat te stel om te identifiseer of hulle voorstel as gering van aard geag kan word, wat dan die voorlegging van 'n geringewerke-aansoek regverdig. Hierdie proses bevat nie die vereiste vir konsultasie voor voorlegging aan EWK nie. Waar van toepassing, word indiening van bouplanne nie vereis nie, wat aansoekers tyd en geld spaar.  Soos wat prosesse ontwikkel sal die riglyn dienooreenkomstig bygewerk word.

## 4.5 Beplande beleidsinisiatiewe

Die beleidsinisiatief hieronder beskryf word beplan vir 2024/25:

Beplande Beleidsinisiatiewe	Tydsraamwerk
Erfenis Wes-Kaap Transformasieraamwerk	September 2025
Bemarking- en Kommunikasie-strategie	September 2025

## 4.6 Bygewerkte tersaaklike hofuitsprake

Hofsaak	Verwysing	Impak op EWK
<i>Top Performers (Pty) Ltd v Minister of Cultural Affairs and Recreation</i>	Wes-Kaapse Hooggeregshof, saaknr. 5591/05	Hierdie uitspraak het 'n diepgaande impak gehad op die apèlprosesse van die tribunaal wat ingevolge artikel 49 van die Wet op Nasionale Erfenishulpbronne 1999, gelees in samehang met Regulasie 12 van PK 336 van 2003, deur die LUR aangestel is. Die DKES en die LUR het regstellende stappe gedoen om billike administratiewe prosesse te verseker en om voorsiening te maak vir die toelating van nuwe bewyse in die rekord van 'n tribunaalproses, asook beter nakoming van die reëls van natuurlike geregtigheid ingevolge die beginsel van audi alteram partem.
<i>Qualidental Laboratories v Heritage Western Cape</i>	Hof van Appèl saaknr. 647/06	Hierdie uitspraak bevestig die magte wat aan die LUR en Erfenis Wes-Kaap verleen is om voorwaardes vir ontwikkeling te stel ingevolge artikel 48 van die Wet op Nasionale Erfenishulpbronne, 1999.
<i>Waenhuiskrans Arniston Ratepayers Association and Another v Verreweide Eiendomsontwikkeling (Edms) Bpk and Others</i>	Wes-Kaapse Hooggeregshof, saaknr. 1926/08	Die Hof het dit oorweeg of die Suid-Afrikaanse Erfenishulpbronagentskap of Erfenis Wes-Kaap jurisdiksie het ten opsigte van terreine wat ingevolge artikels 35 en 36 van die Wet op Suid-Afrikaanse Erfenishulpbronne, 1999, deur die SAEHA as Graad 1 terreine gegradeer is. Die Hof het bevind dat die SAEHA in sulke gevalle wel jurisdiksie het. Die Hof het ook bevind dat waar 'n terrein voorlopig beskerm word, dit voorlopig beskerm moet word vir 'n bepaalde tydperk wat in die kennisgewing in die Staatskoerant gemeld word. Die implikasie van hierdie uitspraak vir DKES is dat die Departement regshulp moet verleen om die wetgewing te vertolk en moet seker maak dat EWK binne sy wetlike mandaat optree.

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Hofsaak	Verwysing	Impak op EWK
<i>Peter Gees v the Provincial Minister of Cultural Affairs and Sport, Western Cape, the Chairperson, Independent Appeal Tribunal, Heritage Western Cape, the City of Cape Town, City Bowl Ratepayers; &amp; Residents' Association</i>	Wes-Kaapse Hooggeregshof, saaknr. 6205/15	Die Hof het bevestig dat die oplegging van voorwaardes binne die grense van die Wet op Nasionale Erfenishulpbronne, 1999, val en in ooreenstemming is met die oorhoofse skema van die Wet. Voorwaardes kan opgelê word in 'n permit vir die sloping van 'n bestaande struktuur ouer as 60 jaar ingevolge artikel 34(1) van die Wet, insluitend 'n bepaling dat die EWK die vervangende struktuur moet goedkeur, met dien verstande dat hierdie voorwaardes opgelê word in belang van 'n bewaringsdoelwit.
<i>Piketberg Local Heritage Committee and Another v Liebco Vleishandelaars Edms Bpk and others (Heritage Western Cape 2nd Respondent)</i>	Wes-Kaapse Hooggeregshof, saaknr. 1103/16	Aansoek om die hersiening van 'n besluit van die EWK se Komitee vir Beboude Omgewing en Landskappe (BELCom). Toestemming is deur BELCom verleen om 'n gebou op Erf 207 in Piketberg te sloop. Die Piketberg Erfeniskomitee het by die Hooggeregshof aansoek gedoen dat die besluit hersien moet word aangesien daar aangevoer is dat daar nie aan die bepalings van die Wet op die Bevordering van Administratiewe Geragtigheid voldoen is nie. Die Hof het die huidige beleid van EWK in oorweging geneem, wat slegs konsultasie met geregis-treerde bewaringsliggame behels, en het beslis dat aangesien besluite wat geneem is die potensiaal het om lede van die algemene publiek te raak, wyer openbare konsultasie nodig is. Dit beteken dat EWK moet seker maak dat openbare deelname ingevolge PAJA plaasvind voordat 'n besluit oor 'n aansoek geneem word.
<i>Bryer NO and others v HWC</i>	Wes-Kaapse Hooggeregshof, saaknr. 16392/2017	Aansoek vir hersiening van 'n besluit van EWK om 'n staak werke-bevel op te lê en 'n verklarende bevel ten opsigte daarvan of 'n aansoek ingevolge artikel 38 van die WNEH NEEedig was. Dit het gewentel om die definisie van die snellerfaktor in art 38(1) van 'n "terrein groter as 5000m <sup>2</sup> ". Erfenis Wes-Kaap het op konsekwente basis die erf grootte as sneller gebruik. Die applikant het geargumenteer dat "terrein" nie "erf" beteken het nie en dat in hierdie spesifieke geval die erf, alhoewel groter as 5000m <sup>2</sup> , denkbeeldig gesproke in twee afsonderlike terreine verdeel kon word. Die Hof het met hierdie argument saamgestem. Dit is belangrik om daarop te let dat die Hof nie bevind het dat die terrein ekwivalent was aan die ontwikkelingsvoetspoor nie. Die erf grootte mag steeds aanduidend wees van die terreingrootte, maar 'n meer genuanseerde be-nadering is nodig.

Hofsaak	Verwysing	Impak op EWK
<i>Bo-Kaap Residents and Ratepayers Association and others v City of Cape Town and others</i>	Wes-Kaapse Hooggeregshof, saaknr. 7031/17	EWK het tussenbeide getree in hierdie aansoek waarin die Burgervereniging (wat 'n geregistreerde bewaringsliggaam is) aansoek gedoen het vir hersiening van die Stad Kaapstad se besluit om 'n hoë gebou op te rig wat gedeeltelik binne 'n EBOS geleë is en aan die Bo-Kaap en Riebeeck-plein grens. Die Hof het bevind dat artikel 27(18) van die Wet op Nasionale Erfenishulpbronne nie uitgebrei kan word om te vereis dat 'n permit deur die ontwikkelaar van 'n gebou aangrensend aan 'n erfenisterrein verkry moet word nie. Die Hof het verder bevind dat die Stad Kaapstad al die toepaslike faktore in aanmerking geneem het en dat dit gevolglik nie sy besluit kon hersien of tersyde stel nie.
<i>Tower Property Fund Limited v Heritage Western Cape</i>	Wes-Kaapse Hooggeregshof, saaknr. 7000/18	Aansoek om die "staak werke"-bevel wat deur EWK bedien is ten opsigte van bouwerke op 'n aangrensende eiendom op te hef waar daar gevrees is dat dit skade aan die aangrensende erfenishulpbron, naamlik 'n graad IIIA-kerkgebou, kan berokken. Die hof het bevind dat EWK die applikant 'n geleentheid moes gun om te reageer voordat die "staak werke"-bevel uitgereik is.
Midnight Storm Investments 170 (Pty) Ltd v Minister of Finance and others	Noord-Gautengse Hooggeregshof, saaknr. 46055/2015	Die eisers in hierdie saak het skadevergoeding van die Staat en EWK geëis voortspruitend uit die verklaring van 'n gedeelte van hulle grond as 'n Provinsiale Erfenisterrein. (PET) (die Baboon Point PET by Elandsbaai.) Die eisers het aangevoer dat hierdie verklaring hulle regte om die grond te ontwikkel effektiewelik gesteriliseer het en dat dit óf neergekom het op konstruktiewe onteiening óf 'n onwettige ontneming van hulle eiendomsreg, wat beskerm word deur artikel 25 van die Grondwet. In die alternatief het hulle aansoek gedoen om 'n verklarende bevel, nl dat die WNEH ongrondwetlik was aangesien dit die ontneming van eiendomsreg sonder vergoeding gemagtig het. Die Hof het bevind dat die verklaring wettig was en nie neergekom het op konstruktiewe onteiening nie. Die Hof het verder bevind dat die beskerming van eiendomsreg ingevolge art 25 van die Grondwet nie ab-soluut is nie maar onderworpe is aan regte van openbare belang.

### 5. Bygewerkte omstandigheidsontleding

Erfenis Wes-Kaap het oor die afgelope twee dekades, sedert sy totstandkoming in Oktober 2002, as die provinsiale erfenishulpbronnowerheid gefunksioneer en die mense van hierdie provinsie in daardie hoedanigheid gedien. Oor hierdie tydperk het EWK homself toegewy aan die bou van 'n geïntegreerde stelsel vir die bestuur van erfenishulpbronne in die provinsie in ooreenstemming met die mandaat bevat in die Wet op Nasionale Erfenishulpbronne (WNEH) en toepaslike bestuurs- en beleidsnoodaaklikhede.

'n Kernaspek van EWK se missie wat vermelding verdien, is sy verbintenis tot skakeling met 'n wye reeks belanghebbendes, wat insluit gemeenskappe, bewaringsorganisasies, professionele liggame, interdepartementele eenhede binne die Wes-Kaap, en plaaslike munisipaliteite. Hierdie benadering was verantwoordelik vir 'n meer mensgerigte dienslewingsmodel asook verbeterde bestuur van beduidende erfenishulpbronne.

EWK het bedryfsprosesse gevestig wat die hantering van aansoeke insluit, wat 'n beduidende deel van sy werkslading uitmaak. In vorige verslae is gerapporteer dat die entiteit 'n opeenhoping van aansoeke ervaar, maar dit is opgeklaar. Verdere Raadsdelegasies is aan die Vergaderings van Erfenisbeamptes (VEBs) gegee, wat daaraan ruimer kapasiteit verleen om groter getalle aansoeke te kan hanteer en sodoende die doeltreffendheid van die aansoekproses verhoog het. Die EWK het egter die afgelope maande onder toenemende druk gekom om weer op provinsiale erfenisterreinbestuur te fokus, wat sy kernmandaat is. In die 2023/24-boekjaar was 71,78% van permitaansoeke verwerk vir artikel 34 (wysigings, toevoegings en totale slopings) wat aansoeke is wat deur plaaslike owerhede gehanteer behoort te word.

EWK is aktief besig om plaaslike munisipaliteite, veral die Stad Kaapstad en Drakensberg Munisipaliteit, aan te moedig om verantwoordelikheid vir die bestuur van Graad III erfenishulpbronne oor te neem, soos bepaal deur die WNEH. Sodanige skuif sal 'n positiewe stap wees om rompslomp te verminder deur die erfenaansoekproses te vergemaklik van twee owerhede (eers die plaaslike munisipaliteit, dan EWK) na 'n 'eenstop'-proses wat uitsluitlik deur die plaaslike munisipaliteit bestuur word. Dit sal inwoners bevoordeel, veral gegewe die huidige ekonomiese konteks, deur permitverwerkingstye en -koste te verminder, aangesien slegs een aansoek nodig sal wees. Hierdie oorgang sal EWK ook in staat stel om meer op ander aspekte van sy mandaat te fokus, soos die bevordering van erfenishulpbronne in die provinsie.

Tot op datum het slegs twee plaaslike munisipaliteite die oorneem van die bestuur van Graad III erfenishulpbronne bespreek, maar nie genoeg vordering is gemaak in hierdie verband nie. Daar was struikelblokke soos, byvoorbeeld, watter appèlprosedure gevolg moet word in 'n permitaansoekproses: die appèlproses van die WNEH of plaaslike munisipale prosedures. Dit het vordering met die oorhandiging van hierdie funksies bemoeilik. EWK, deur die Departement sal 'n daadwerklike poging aanwend om die funksies vir die bestuur van Graad III erfenishulpbronne te oorhandig aan plaaslike munisipaliteite, soos Stad Kaapstad, sou ooreenkoms bereik word. Hierdie strewes is van kritiese belang gegewe die gedeelde wetgewende bevoegheid vir erfenaangeleenthede van al drie regeringsvlakke, soos aangedui in die Grondwet van die Republiek van Suid-Afrika en die WNEH.

EWK is terselfdertyd besig om voort te bou op sy samewerkende vennootskap met die Suid-Afrikaanse Erfenishulpbronagentskap (SAEHA), veral wat betref die bestuur van terreine wat van nasionale belang is in die Wes-Kaap, en ander dwarsliggende kwessies. EWK is terselfdertyd besig om voort te bou op sy samewerkende vennootskap met die Suid-Afrikaanse Erfenishulpbronagentskap (SAEHA), veral wat betref die bestuur van terreine wat van nasionale belang is in die Wes-Kaap, en ander dwarsliggende kwessies. EWK het sy verbintenis tot digitale transformasie van erfenishulpbronbestuur geformaliseer deur die Memorandum van Ooreenkoms (MvO) met SAEHA te onderteken. Hierdie ooreenkoms baan die weg vir die migrasie van die Suid-Afrikaanse Erfenishulpbron-inligtingstelsel, (SAEHIS), 'n aanlyn geïntegreerde platform ontwerp vir die prosessering van aansoeke van alle provinsiale Erfenishulpbronnowerhede (PEHO'e). SAEHIS ondersteun ook die digitalisering van versamelings en die doeltreffende bestuur van erfenishulpbronne op 'n nasionale skaal.

Die geïntegreerde en doeltreffende bestuur van erfenishulpbronne is 'n deurlopende prioriteit ingevolge EWK se diensleweringverbeteringsplan en sy roetekaart.

Die volgende vernaamste prioriteite van EWK is belyn met die Provinsiale Strategiese Implementasieplan (PSIP) Prioriteite (PSP'e):

- a. Verbeterde begrip van erfenis: Verhoog openbare bewustheid van die belangrikheid van erfenishulpbronne deur die aanwending van vertolkende kennisgewingsborde en geteikende kommunikasiestrategieë wat EWK se rol en die voordele van erfenisbewaring uitlig. Hierdie pogings sal ooreenstem met die Provinsiale Strategiese Implementasieplan (PSIP) Prioriteit van Groei vir Werksgeleentede.
- b. Die bou van 'n doeltreffende en inklusiewe bestuurstelsel: Ontwikkel 'n doeltreffende erfenishulpbronbestuurstelsel vertrou by belanghebbendes en gemeenskappe inboesem. Hierdie stelsel sal verseker dat individue se reg om deel te neem aan die oorlegplegingsproses van erfenishulpbronbestuur gerespekteer word, wat breër gemeenskapsbetrokkenheid fasiliteer en tot algehele welstand bydra.
- c. Die verklaring van provinsiale erfenisterreine: Streef aktief na die verklaring van beduidende erfenishulpbronne as provinsiale erfenisterreine om die diversiteit van die provinsie te weerspieël en die erfenis van histories-oorgesiene gemeenskappe aan te pak. Dit ondersteun pogings om die kultuurlandskap te verbeter en plaaslike toerisme te bevorder.
- d. Betrokkenheid by simboliese restitusie: Fasiliteer betekenisvolle besprekings oor simboliese restitusie binne die erfenishulpbronbestuurslandskap, om te verseker dat die perspektiewe van histories gemarginaliseerde gemeenskappe geïntegreer word in erfenisbeplanning en -bewaringspogings.
- e. Versterking van munisipale verhoudings: Versterk samewerking met plaaslike munisipaliteite en bewaringsliggame om voldoening aan die WNEH te verseker. Hierdie vennootskap is noodsaaklik vir doeltreffende dienslewering, veral in die bestuur van permitvoorwaardes en die vaartbelyning van die goedkeuringsproses van erfenisaansoeke.
- f. Kapasiteitsbou deur opleiding en netwerkvorming: Brei EWK se kapasiteit uit deur doelgerigte opleiding te verskaf aan personeel binne die Departement van Kultuursake en Sport wat met EWK se bedryfsverantwoordelikhede help. Dit sal verder ondersteun word deur 'n bestuurde netwerkmodel, wat samewerking en hulpbrondeling tussen belanghebbendes bevorder.
- g. Outomatisering van aansoekproesse: Fasiliteer en outomatiseer erfenisaansoekproesse deur te integreer met die Suid-Afrikaanse Erfenishulpbroninligtingstelsel (SAEHIS). Hierdie oorgang sal doeltreffendheid verbeter, agterstand van aansoeke verminder en 'n gebruikersvriendelike ervaring vir aansoekers skep, wat die Provinsiale Strategiese Implementasieplan (PSIP) Prioriteit van Gemak van Sake doen ondersteun.
- h. Bemagtiging van plaaslike owerhede: Werk saam met plaaslike munisipaliteite om verantwoordelikhede te aanvaar vir die bestuur van Graad III plaaslike erfenishulpbronne, wat oorgang na 'n 'eenstop'-goedkeuringsproses fasiliteer. Dit beoog om rompslomp te verminder, permitaansoekperiodes te verkort en inwoners sowel as plaaslike ekonomieë te bevoordeel.
- i. Digitale transformasie in erfenisbestuur: Verbind tot digitale transformasie in erfenishulpbronbestuur deur die implementering van SAEHIS, die verbetering van databestuur, die verbetering van die digitalisering van versamelings, en die optimalisering van algehele doeltreffendheid in erfenistoestig op provinsiale en nasionale vlakke.

## 6. Ontleding van eksterne omgewing

### 6.1 Politieke omgewing

Die Minister vir Kultuursake in die Wes-Kaap het die owerheid kragtens artikel 23 van die WNEH ingestel. Erfenis Wes-Kaap (EWK) is 'n entiteit van die Departement van Kultuursake en Sport (DKES), en word ondersteun deur 'n jaarlikse oordragbetaling en bykomstige steundienste, wat menslike hulpbronne, finansiële bestuur en IT-

## DEEL B: ONS STRATEGIESE FOKUS

ondersteuningsdienste insluit. Hierdie mandaat strook met die Provinsiale Strategiese Plan (PSP) 2025-30, veral onder die portefeulje van Innovasie, Kultuur, en Bestuur, wat poog om 'n betroubare regering en doeltreffende bestuurstrukture te bevorder.

EWK werk onder toesig van 'n Raad wat deur die Minister verantwoordelik vir Kultuursake en Sport in die Wes-Kaap aangestel is. Die Minister se magtiging om hierdie organisasie te stig, is afgelei van artikel 23 van die Wet op Nasionale Erfenishulpbronne, 1999 (WNEH). In ooreenstemming met die PSP se verenigde veranderingstrategie, dra EWK se bedrywighede by tot die provinsiale visie van geïntegreerde, verantwoordbare bestuur wat openbare vertroue in regeringsinstellings versterk.

### 6.2 Ekonomiese omgewing

Ten spyte van stadige ekonomiese groei in die land en die Wes-Kaap, word EWK se werk erken as 'n potensiële drywer van ekonomiese ontwikkeling. Ondersteuning vir EWK het gedurende die vorige strategiese tydperk toegeneem deur geoormerkte befondsing in die Mediumtermyn-bestedingsraamwerk, aangesien EWK 'n deurslaggewende rol speel in die verwerking van erfenisverwante ontwikkelingsaansoeke in die provinsie. Verdere pogings is egter nodig om rompslomp in die bestuur van Graad III erfenishulpbronne te vergemaklik deur die oordra van gesag aan plaaslike munisipaliteite. Dit sal prosesse bespoedig, burokratiese struikelblokke verminder en 'n 'eenstopfasiliteit!' vir erfenisgoedkeurings skep, wat sodoende dienslewering regoor die provinsie sal verbeter.

Die versnelling van die delegering van funksies volgens die Wet op Nasionale Erfenishulpbronne (WNEH) op plaaslike vlak is noodsaaklik. EWK speel 'n kritieke rol in die ontwikkelingsaansoekproses, en dra by tot ekonomiese stimulasie deur aansoeke doeltreffend te verwerk, waarvan baie betrekking het op Graad III erfenishulpbronne wat plaaslik bestuur moet word. Verhoogde opname van plaaslike munisipaliteite wat erfenisfunksies ingevolge die WNEH bestuur, sal ook geleentheid vir EWK bied om op die monitering en ondersteuning van die bestuur van beduidende Graad II erfenishulpbronne te fokus. Byvoorbeeld, sommige van die skilderagtige passe in die land, wat opgraderings nodig is, het erfenistoelig nodig om gepaste verbeterings te verseker. Dit is noodsaaklik om die erfenisbetekenis van die hulpbron te beskerm, terwyl die voortgesette gebruik daarvan verseker word.

Plaaslike owerhede het hulle eie belastingbasis om werksaamhede te befonds, terwyl die provinsie staatmaak op befondsing van die Nasionale Regering. Hierdie skuif sal nie slegs die bedryfskoste van die entiteit verminder nie maar ook geleentheid verskaf vir EWK om te fokus op ander aspekte van sy mandaat, wat insluit die bevordering van Graad II erfenishulpbronne dwarsoor die provinsie om ondersteuning vir bemaking en toerisme te verstewig.

### 6.3 Sosiale omgewing

EWK moedig lede van plaaslike gemeenskappe aan om te registreer as bewaringsliggame ingevolge artikel 25 van die WNEH. Dit verplig applikante om hierdie liggame te raadpleeg binne die erfenisaansoekproses. Hierbenewens bemagtig bewaringsliggame gemeenskappe om 'n aktiewe inspraak te verkry ten opsigte van die belang van geïdentifiseerde erfenishulpbronne in hul plaaslike gebiede. EWK plaas die agendas van vergaderings en notules op sy webtuiste om belanghebbende en geaffekteerde partye toe te laat om inligting te kan bekom. Verdere bywerking van die besluite gemaak by die EWK se onderskeie komitees word ook op 'n weeklikse basis op die webtuiste verskaf.

EWK se aanbieding van virtuele vergaderings het meer belanghebbende en geaffekteerde partye in staat gestel om toegang te hê tot komiteevergaderings om verhoë te rig ten opsigte van permitaansoeke wat ingedien is. EWK het toegang vir alle belanghebbende en geaffekteerde partye en lede van die publiek verseker deur sy gefasiliteerde WhatsApp groep. By wyse van hierdie groep word lede van die publiek ingelig en bygestaan oor hoe om aanlynvergaderings by te woon, indien hulle tegniese probleme ervaar. EWK sal ook verder ondersoek doen oor die moontlikheid van gemeenskapstoegang deur plaaslike biblioteke wat oor gratis internet beskik.

EWK het begin met kwartaalike erfenisprogramme vir gemeenskappe om sake van plaaslike belang regoor die provinsie te identifiseer en te bespreek. Dit is suksesvol onderneem en sal voortgesit word as deel van EWK se diensleweringverbeteringspadkaart om erfenishulpbronne te bevorder..

## 6.4 Tegnologiese omgewing

EWK het met SAEHA saamgewerk om die prosessering van permitaansoeke op die Suid-Afrikaanse Erfenishulpbroninligtingstelsel (SAEHIS) formeel te onderneem. SAEHA, as die nasionale owerheid, kan kragtens artikel 39 van die WNEH, bepaal hoe 'n entiteit veaan hom verslag doen oor sy bestuur van die nasionale erfenishulpbronne asook oor hoe die inventaris van die nasionale erfenishulpbronne vasgelê moet word. Die verwagting is dat die gebruik van SAEHIS groter doeltreffendheid ten opsigte van sy aansoekproses en toegang tot die nasionale inventarisdatabasis van SAEHA moontlik sal maak. EWK se permitaansoekprosesse en bestuur van erfenishulpbronreords sal na SAEHIS verskuif nadat SAEHA sy stelselopgradering voltooi het, wat vir Oktober 2023 in die vooruitsig gestel word. Uitgebreide opleiding met EWK is deur SAEHA gedoen, en die entiteit het meegehelp met die toetsfase van die nuwe opgradering van SAEHA.

Wersaamhede vir die prosessering van permitaansoeke word steeds aanlyn gedoen en meeste van die komiteevergaderings van EWK word aangebied deur Microsoft Teams en in-persoon vergaderings, gewoonlik op 'n kwartaalike basis geskied. Dit beloop ongeveer 100 vergaderings jaarliks. Kommunikasieplatforms is in werking gestel, soos die instaatstelling van die EWK WhatsApp groep deur middel van QR kodes, om applikante en belanghebbende en geaffekteerde partye ingelig te hou oor die vordering met vergaderings en agenda-items gedurende komiteevergaderings.

## 6.5 Omgewingsfaktore

EWK is bewus van die impak van aardverwarming in die provinsie. Meer algemeen is die agteruitgang wat insluip wanneer eiendomme wat van erfenisbelang is nie in stand gehou word nie en wanneer huise beskadig word as gevolg van storms of omgewingsfaktore, wat dikwels duur is om reg te stel en in stand te hou. Sulke gebeurtenisse beklemtoon die werk van EWK in die fasilitering van beskerming en bewaring van geaffekteerde erfenishulpbronne. Terreine word ook deur natuurlike elemente beskadig met verloop van tyd, en deel van EWK se werk is om mense meer bewus te maak van die belang daarvan om fisieke erfenishulpbronne op te pas en in stand te hou. Verwaarlosing en gebrek aan instandhouding lei mettertyd tot die verlies van erfenishulpbronne, terwyl omgewingsveranderinge en skade met verloop van tyd erosie en beskadiging aan ander tipes van erfenishulpbronne, soos argeologiese terreine, veroorsaak. EWK het monitoring van provinsiale erfenisterreine in sy jaarlikse beplanning geïmplementeer om die toestand van provinsiale erfenisterreine regoor die provinsie te assesser en te bestuur.

## 6.6 Wetlike en regulatoriese omgewing

Die WNEH vereis van EWK om potensiële ontwikkeling wat die WNEH in werking kan stel te assesser vir potensiële impak op erfenishulpbronne, en om sulke aktiwiteite te magtig wanneer dit toepaslik geag word. In die uitvoering van hierdie plig moet dit sy primêre mandaat nl die beskerming van erfenishulpbronne, opweeg teen die behoefte van die publiek om sulke magtigings vinnig en maklik te verkry. Hierdie aansoeke varieer van geringe verbeterings tot komplekse ontwikkelings.

EWK het onlangs sy delegasies gewysig om spoediger prosessering van aansoeke vir geringe bouwerke deur EWK personeel moontlik te maak. EWK ervaar ook 'n toenemend litigasiesensitiewe omgewing ten opsigte van beide sy besluitneming en die algemene verhoogde bewustheid van die publiek oor die beskerming gebied deur die WNEH. Hierbenewens het EWK sy beleid bygewerk ooreenkomstig die vereistes van POPIA..

## 6.7 Veiligheids- en sekuriteitsomgewing

EWK is verantwoordelik vir die bewaring van erfenishulpbronne in die provinsie maar besit egter nie self enige erfenishulpbronne nie. Eienaars is daarvoor verantwoordelik om te verseker dat provinsiale erfenisterreine

## DEEL B: ONS STRATEGIESE FOKUS

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goed in stand gehou word om die verlies van erfenishulpbronne te voorkom. In die afgelope jaar het EWK die verwaarloosing van eiendomme in die besit van ander sferes van die regering in die Wes-Kaap opgemerk. Sulke eiendomme loop nie net die risiko van potensiële verlies van erfenishulpbronne nie maar hou ook veiligheids- en sekuriteitsrisiko's in. EWK sal voortgaan om te skakel met tersaaklike sferes van die regering en verpligtende bevels uitreik ingevolge die WNEH waar nodig.

### 7. Interne omgewing

Die termyn van die vorige Raad het op 31 Oktober 2022 tot 'n einde gekom. 'n Nuwe Raad, met 'n termyn van drie jaar, is vanaf 1 November 2022 aangewys, en nuwe komitees is gestig vanaf 1 April 2023. Die nuwe Raad beklemtoon inklusiwiteit en diversiteit, met die insluiting van vroue in sy lidmaatskap en komitees. Die Raad en sy komitees het 'n induksie- en opleidingsprogram ondergaan om hulself met die erfenisomgewing en hul rolle en verantwoordelikhede te vergewis, met besondere klem op die Raad se bestuurs- en strategiese oorsigverantwoordelikhede. In die aanstel van komitees, het die Raad besluit om die Komitee vir Argeologie, Paleontologie en Meteoriete (KAPM) saam te smelt met die Impakassesseringskomitee (IAKom) om voorsiening te maak vir kleiner, meer vaartbelynde komitees.

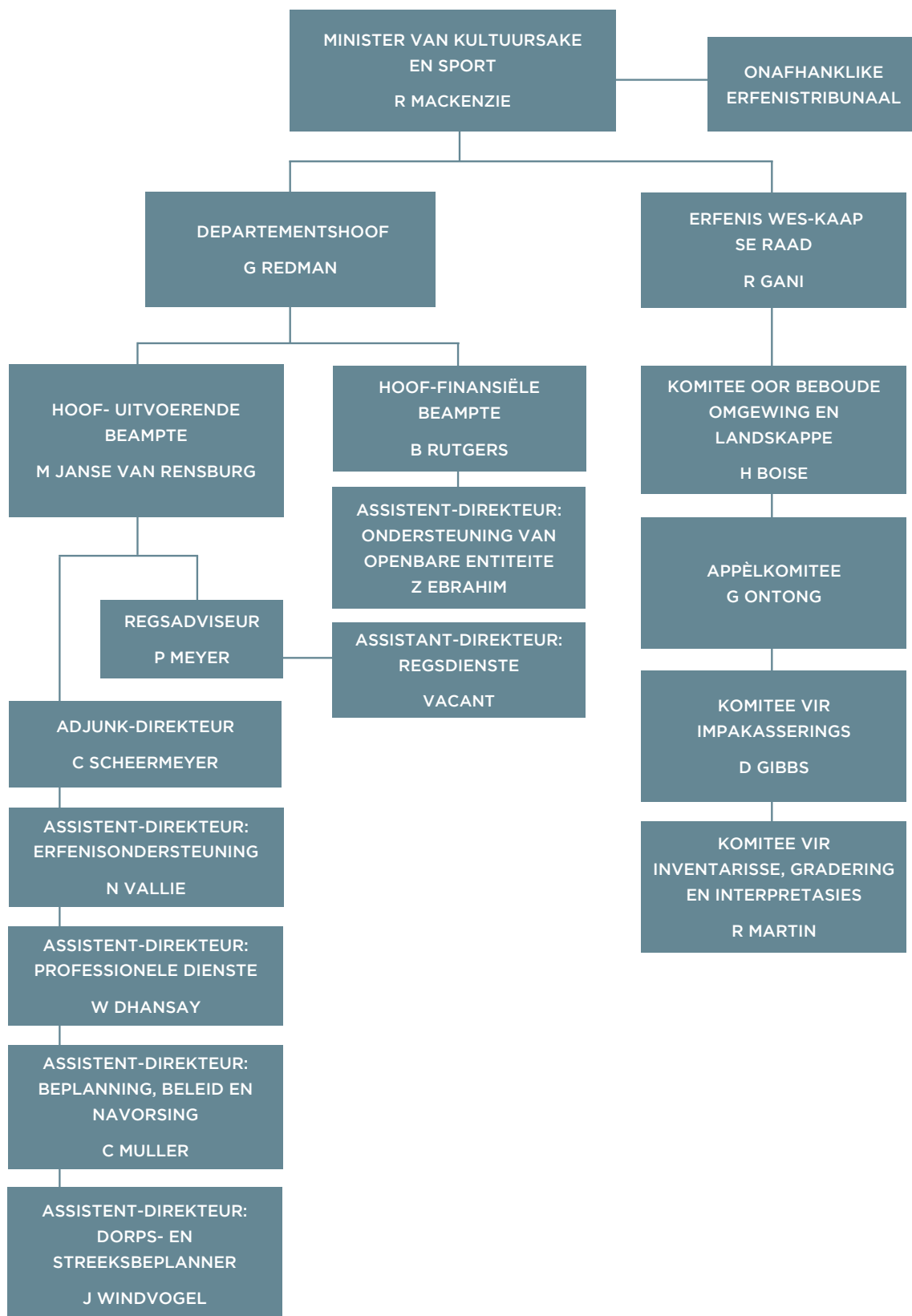
Alhoewel die personeelkapasiteit van EWK uitgebrei is tot agt Erfenisbeamptes in die 2021-2022-boekjaar, is die uitdaging steeds om Erfenisbeamptes te behou, gegewe dat plaaslike owerhede vergoeding teen mededingende salarissvlakke aanbied. Dit lei daartoe dat personeel die diens van die Departement verlaat. In die afgelope nege maande het drie beamptes die diens van DKES verlaat vir hoër salarisse in ander erfenisinstellings. Die beamptes beskik oor verskillende kwalifikasies in argeologie, stadsbeplanning, argitektuur en verwante velde. 'n Oorwoë poging word aangewend om personeel vir hierdie vakante poste te werf, maar 'n meer mededingende arbeidsmark in erfenishulpbronbestuur is oor die afgelope twee jaar waargeneem.

Alhoewel EWK belas is met die identifikasie, beskerming, bewaring, bestuur en bevordering van erfenishulpbronne, het dit hoofsaaklik gefokus op die formele beskerming van erfenishulpbronne en die prosessering van erfenisansoeke. Komitees wat te make het met die beoordeling van ansoeke aan EWK sluit in die Komitee vir Beboude Omgewing en Landskappe, die Impakassesseringskomitee, met die aanstelling van twee argeoloë om die KAPM-funksies aan te vul, die Komitee vir Inventarise, Gradering en Interpretasie (KIGI) en die Appèlkomitee, wat maandeliks bymekaarkom, met die uitsondering van die KIGI, wat kwartaalliks bymekaarkom. Die Erfenisbeamptesvergaderings (VEB's) wat die aanvanklike beoordeling en prosessering van alle ansoeke hanteer, word weekliks gehou. Baie van hierdie ansoeke word deur VEB's gefinaliseer deur die uitreik van rekords van besluite. Sommige ansoeke word verwys na die onderskeie komitees hierbo genoem vir verdere beoordeling en besluitneming. Alle komitees is gedelegeer deur die Raad om hierdie funksies te verrig en besluite ingevolge die WNEH te neem.

Die uitbreiding van delegasies aan VEB's het die aantal items na BELCom en IACom beperk, aangesien die VEB's nou besluite van meer komplekse ansoeke finaliseer. In vorige jare is daar addisionele BELCom vergaderings gehou om 'n opeenhoping van ansoeke te vermy deur die komitee ekstra tyd te gun om komplekse ansoeke te oorweeg. Sedert die delegasies aan VEB's is meer sake gehanteer by die wekelijkse vergaderings, wat beteken dat die ansoeke minder tyd in die stelsel in beslag neem. Dit het die behoefte aan addisionele BELCom vergaderings elke maand uitgeskakel.

Die behoefte om plaaslike owerhede te kapasiteer om Erfenisgebiede en Erfenisinventarise daar te stel het toegeneem. In antwoord hierop het EWK regulasies ontwerp wat munisipaliteite leiding gee met die voldoening aan die bepalings van artikels 30 en 31 van die WNEH. EWK sal munisipaliteite bystaan met die identifisering van Erfenisgebiede binne hulle jurisdiksie. Die proklamasie van Erfenisgebiede sal sekerheid verskaf aangesien die vereistes van artikel 34 van die WNEH ophef mag word buite hierdie gebiede. Bevoegde plaaslike owerhede sal hierdie gebiede kan bestuur, wat die werklast op EWK sal verminder.

EWK se makrostruktuur:



# DEEL C: METING VAN ONS PRESTASIE

A

## 8. Institusionele programprestasië-inligting

### Program: Erfenis Wes-Kaap

**Doel:** Om die erfenishulpbronne van die Wes-Kaap te identifiseer, te beskerm, te bewaar, te bestuur en te bevorder

### Subprogram (Indien van toepassing): N.v.t.

**Doel:** N.v.t.

### Uitkomst, uitsette, prestasie-aanwysers en teikens

Nr.	Uitkoms	Uitsette	Uitset-aanwysers	Jaarlikse teikens						
				Geouditeerde/ werklike prestasie			Beraamde prestasie	MTUR-tydperk		
				2021/ 22	2022/ 23	2023/ 24	2024/25	2025/ 26	2026/ 27	2027/ 28
1.1	Geïntegreerde bestuur van erfenishulpbronne in die Wes-Kaap.	Beleid, regulasies, planne of protokolle ontwikkel en goedgekeur of hersien.	Getal dokumente ingedien by Raad wat die bestuur van erfenishulpbronne ondersteun.	1	1	2	1	1	1	1
1.2	Geïntegreerde bestuur van erfenishulpbronne in die Wes-Kaap.	Terrein-inspeksies onderneem deur EWK.	Getal terreininspeksies van provinsiale erfenisterreine wat onderneem is.	2	4	7	4	5	6	7
1.3	Geïntegreerde bestuur van erfenishulpbronne in die Wes-Kaap.	Geskeduleerde vergaderings van die EWK-raad om die WNEH te implementeer.	* Getal Raadsvergaderings aangebied ter ondersteuning van die implementering van die beleid en bestuursmandaat van EWK.	117	111	101	4	5	5	5
1.4	Geïntegreerde bestuur van erfenishulpbronne in die Wes-Kaap.	Die erkenning dat die terrein 'n verklaarde provinsiale erfenisterrein is deur middel van 'n promosionele geleentheid.	Getal provinsiale erfenisterrein geleentheid vir die bevordering van erfenishulpbronne.	2	2	4	2	2	2	2

DEEL C: METING VAN ONS PRESTASIE

Nr.	Uitkoms	Uitsette	Uitset-aanwysers	Jaarlikse teikens						
				Geouditeerde/ werklike prestasie			Beraamde prestasie	MTUR-tydperk		
				2021/ 22	2022/ 23	2023/ 24	2024/25	2025/ 26	2026/ 27	2027/ 28
1.5	Geïntegreerde bestuur van erfenishulpbronne in die Wes-Kaap.	Werkessies of vergaderings aangebied om bewussyn te verhoog van die belang van bewaring van erfenishulpbronne en bestuursimplikasies van sulke hulpbronne.	Getal programme aangebied om erfenishulpbronbestuur te bevorder.	4	4	4	2	3	3	3
1.6	Geïntegreerde bestuur van erfenishulpbronne in die Wes-Kaap.	Openbare kennisgewings wat die publiek uitnooi om nominasies in te dien vir identifisering en oorweging as provinsiale erfenisterreine.	Getal openbare uitnodigings vir die identifikasie van provinsiale erfenisterreine.	-	-	-	2	4	4	4

\* Aanwyser 1.3 het voorheen die getal raads- en komiteevergaderings getel. Dit is verander om slegs raadsvergaderings vanaf 2024/2025 te tel in afwagting dat die Stad Kaapstad die bestuur van Graad III-erfenishulpbronne oorneem.

#### Aanwysers, Jaarlikse en Kwartaalike Teikens

Nr.	Uitsetaanwysers	Jaarlikse teiken	K1	K2	K3	K4
1.1	Getal dokumente ingedien by Raad wat bestuur van erfenishulpbronne ondersteun.	1	-	1	-	-
1.2	Getal terreininspeksies aan provinsiale erfenisterreine onderneem.	5	1	2	1	1
1.3	Getal Raadsvergaderings aangebied ter ondersteuning van die implementering van die beleid en bestuursmandaat van EWK.	5	1	1	2	1
1.4	Getal provinsiale erfenisterreingeleenthede vir die bevordering van erfenishulpbronne.	2	1	-	1	-
1.5	Getal programme aangebied om erfenishulpbronbestuur te bevorder.	3	1	1	1	-
1.6	Getal openbare uitnodigings vir die identifisering van provinsiale erfenisterreine.	4	1	1	1	1

## DEEL C: METING VAN ONS PRESTASIE

A

### 9. Programhulpbronorwegings

*Versoening van prestasietekens met die begroting en beraamde MTUR*

*Erfenis Wes-Kaap*

Program	Geouditeerde uitkoms			Uitgawe-beraming	Mediumtermyn-uitgaweberaming		
	R duisend	2021/22	2022/23		2023/24	2024/25	2025/26
Erfenis Wes-Kaap	1 945	1 614	2 722	2 183	2 610	2 707	2 832
Subtotaal	1 945	1 614	2 722	2 183	2 610	2 707	2 832
Direkte heffings teen die Nasionale Inkomste-fonds	-	-	-	-	-	-	-
<b>Totaal</b>	<b>1 945</b>	<b>1 614</b>	<b>2 722</b>	<b>2 183</b>	<b>2 610</b>	<b>2 707</b>	<b>2 832</b>
<b>Ekonomiese klassifikasie</b>							
<b>Lopende betalings</b>	<b>1 945</b>	<b>1 614</b>	<b>2 722</b>	<b>2 183</b>	<b>2 610</b>	<b>2 707</b>	<b>2 832</b>
Vergoeding van werknemers							
Goedere en dienste waarvan:							
Kommunikasie	88	75	58	120	72	120	136
Rekenaardienste	39	42	46	57	102	65	68
Konsultante, kontrakteurs, and spesiale dienste	1 566	1 181	1 016	1 158	789	1 792	1 957
Inventaris							
Instandhouding- en bedryfskoste							
Bedryfsbruikhuurkontrakte							
Reis- en verblyfkostes	74	97	74	155	56	180	188
Ouditgelde	74	73	78	86	80	95	99
Reklame			63	279	70		
*Ander	104	146	1 387	328	1 441	455	384
Rente en huurgeld van eiendom							
Finansiële transaksies in bates en laste							
<b>Oordragte en subsidies aan:</b>							
Provinsies en munisipaliteite							
Departementele agentskappe en rekeninge							
Universiteite en Tegnikon							
Openbare korporasies en private onder-nemings							
Buitelandse regerings- en internasionale organisasies							
Instansies sonder winsoogmerk							
Huishoudings							
<b>Betaling vir kapitaalbate</b>							
Geboue en ander vaste bates							
Masjinerie en toerusting							
Bewerkte bates							
Programmatuur en ander ontasbare bates							
Grond en ondergrondse bates waarvan:							
Gekapitalseerde vergoeding							
<b>Totaal</b>	<b>1 945</b>	<b>1 614</b>	<b>2 722</b>	<b>2 183</b>	<b>2 610</b>	<b>2 707</b>	<b>2 832</b>

*\*Ander sluit in bankkoste, regskoste, spyseniering en verbruiksgoedere.*

## 10. Bygewerkte deurslaggewende risiko's

Uitkoms	Deurslaggewende risiko	Risikobeperking
Geïntegreerde bestuur van erfenishulpbronne in die Wes-Kaap	Verlies van erfenishulpbronne as gevolg van ongemagtigde veranderinge/vernietiging of vandalisme.	Ontwikkeling van generiese riglyne vir opleiding van EWK beamptes.
		Aanbied van bewusmakingsprogramme met belanghebbendes.
		Aanstelling en opleiding van erfenisfinspekteurs
	Raad/Komitee neem besluite wat ultra vires kan wees.	Aanstelling van bykomende kundigheid op die VEBs vergaderings.
		Regsadvies-span woon komiteevergaderings by om leiding te gee met besluitneming wat binne regsgronse val.

## 11. Infrastruktuurprojekte

N.v.t.

## DEEL D: BESKRYWING VAN TEGNIESE AANWYSERS

A

<b>Aanwysernommer</b>	1.1
<b>Aanwysertitel</b>	Getal dokumente voorgelê aan Raad wat bestuur van erfenishulpbronne ondersteun.
<b>Kort definisie</b>	Jaarlikse getal bedryfs- en bestuursdokumente wat te make het met die bestuur van erfenishulpbronne in die Wes-Kaap voorgelê aan die Raad.
<b>Doel</b>	Om te verseker dat bedryfs- en bestuursdokumente ingedien word by Raad wat leiding gee met die bestuur van erfenishulpbronne ingevolge die EWK se wetgewende mandaat.
<b>Vernaamste begunstigdes</b>	Mense van die Wes-Kaap
<b>Databron</b>	Intern, van Provinsiale Erfenishulpbronowerheid, Erfenis Wes-Kaap <ul style="list-style-type: none"> <li>Dokument</li> </ul>
<b>Databeperkings</b>	Voorlegging geskied aan die hand van diskresie van Hoof Uitvoerende Beampte
<b>Aannames</b>	Teiken sal behaal word soos beplan
<b>Verifikasietode</b>	Afskrif van voorgelegde beleid, riglyn, regulasie, plan of protokol
<b>Berekeningsmetode</b>	Telling – óf 'n beleid, regulasie, plan of protokol
<b>Tipe berekening</b>	<input type="checkbox"/> Kumulatief <input type="checkbox"/> Jaareinde <input type="checkbox"/> Jaar tot op hede <input checked="" type="checkbox"/> Niekumulatief
<b>Verslagsiklus</b>	<input type="checkbox"/> Kwartaalliks <input type="checkbox"/> Halfjaarliks <input checked="" type="checkbox"/> Jaarliks <input type="checkbox"/> Tweejaarliks
<b>Verlangde prestasie</b>	<input type="checkbox"/> Hoër as teiken <input checked="" type="checkbox"/> Op teiken <input type="checkbox"/> Laer as teiken
<b>Tipe aanwyser</b>	<p>Is dit 'n diensleweringsaanwyser?</p> <input checked="" type="checkbox"/> JA <input type="checkbox"/> NEE
	<p>Indien ja, bevestig die prioriteitsgebied wat die diens gemeet deur hierdie aanwyser sal verbeter (veelvoudige keuses kan ook gemaak word):</p> <input checked="" type="checkbox"/> Toegang <input checked="" type="checkbox"/> Betroubaarheid <input checked="" type="checkbox"/> Responsiwiteit <input type="checkbox"/> Integriteit
	<p>Is dit 'n aanvraaggedrewe aanwyser?</p> <input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE
	<p>Is dit 'n gestandaardiseerde aanwyser?</p> <input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE
<b>Aanwyser van ruimtelike ligging</b>	<p>Getal liggings:    <input type="checkbox"/> Enkele ligging    <input checked="" type="checkbox"/> Verskeie liggings</p> <input checked="" type="checkbox"/> Provinsiaal <input type="checkbox"/> Distrik <input type="checkbox"/> Plaaslike munisipaliteit <input type="checkbox"/> Wyk
	<p>Besonderhede / Adres / Koördinate: Protea Assuransie-gebou, Groentemarkplein, Kaapstad</p> <p>Vir veelvuldige leweringsliggings, sal dit gedeel word in die jaarlikse Bedryfsplan? (JBP)</p> <input checked="" type="checkbox"/> JA <input type="checkbox"/> NEE
<b>Verantwoordelikheid vir aanwyser</b>	Verantwoordelikhedsbestuurder vir Erfenishulpbronbestuursdienste
<b>Ruimtelike transformasie</b>	<p>Ruimtelike transformasieprioriteite: Ja</p> <p>Beskrywing van ruimtelike impak: Deur die bedryf en bestuur van erfenishulpbronne deur EWK se wetgewende mandaat, word stede en landelike gebiede getransformeer, wat 'n impak het op sosio-maatskaplike toegang.</p>

<b>Ontleding van begunstigdes - Menseregtegroepe</b>	Teiken vir vroue: N.v.t Teiken vir jeug: N.v.t Teiken vir mense met gestremdhede: N.v.t Teiken vir ouer persone: N.v.t <input checked="" type="checkbox"/> Geen van bogenoemde
<b>Provinsiale Strategiese Implementasieplan (PSIP)</b>	<input checked="" type="checkbox"/> G4J <input type="checkbox"/> Veiligheid <input type="checkbox"/> Opgeleide, gesonde en omgee samelewing <input checked="" type="checkbox"/> Innovasie, Kultuur en Bestuur <input type="checkbox"/> Geen van bogenoemde
<b>Implementasiedata (Vernaamste lewerbares gemeet)</b>	Soos volgens JBP

<b>Aanwysernommer</b>	<b>1.2</b>
<b>Aanwysertitel</b>	Getal terreininspeksies onderneem by provinsiale erfenisterreine
<b>Kort definisie</b>	Inspeksies onderneem om provinsiale erfenisterreine te monitor en assesseeur ingevolge die mandaat van Erfenis Wes-Kaap om provinsiale erfenisterreine te bestuur ingevolge die Nasionale Erfeniswet, Nr 25 van 1999.
<b>Doel</b>	Om voldoening aan die WNEH te monitor
<b>Vernaamste begunstigdes</b>	Mense van die Wes-Kaap
<b>Databron</b>	Interne terreininspeksies gegeneer deur Provinsiale Erfenishulpbronowerheid, Erfenis Wes-Kaap • Dokument
<b>Databeperkings</b>	Goedkeuring van verslae deur Hoof Uitvoerende Beampete
<b>Aannames</b>	Teiken sal behaal word soos beplan
<b>Verifikasie metode</b>	Terreininspeksieverslae goedgekeur deur die Hoof Uitvoerende Beampete
<b>Berekenings metode</b>	Telling - getal terreininspeksieverslae goedgekeur deur die Hoof Uitvoerende Beampete
<b>Tipe berekening</b>	<input type="checkbox"/> Kumulatief <input checked="" type="checkbox"/> Jaareinde <input type="checkbox"/> Jaar tot op hede <input type="checkbox"/> Niekumulatief
<b>Verslagsiklus</b>	<input checked="" type="checkbox"/> Kwartaalliks <input type="checkbox"/> Halfjaarliks <input type="checkbox"/> Jaarliks <input type="checkbox"/> Tweejaarliks
<b>Verlangde prestasie</b>	<input type="checkbox"/> Hoër as teiken <input checked="" type="checkbox"/> Op teiken <input type="checkbox"/> Laer as teiken
<b>Tipe aanwyser</b>	Is dit 'n diensleweringsaanwyser? <input checked="" type="checkbox"/> JA <input type="checkbox"/> NEE Indien ja, bevestig die prioriteitsgebied wat die diens gemeet deur hierdie aanwyser sal verbeter (veelvoudige keuses kan ook gemaak word): <input checked="" type="checkbox"/> Toegang <input type="checkbox"/> Betroubaarheid <input checked="" type="checkbox"/> Responsiwiteit <input type="checkbox"/> Integriteit Is dit 'n aanvraaggedrewe aanwyser? <input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE Is dit 'n gestandaardiseerde aanwyser? <input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE

## DEEL D: BESKRYWING VAN TEGNIESE AANWYSERS

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<b>Aanwyser van ruimtelike ligging</b>	<p>Getal liggings: <input type="checkbox"/> Enkele ligging <input checked="" type="checkbox"/> Verskeie liggings</p> <p><input checked="" type="checkbox"/> Provinsiaal <input checked="" type="checkbox"/> Distrik <input checked="" type="checkbox"/> Plaaslike munisipaliteit <input type="checkbox"/> Wyk</p> <p>Besonderhede / Adres / Koördinate: Protea Assuransie-gebou, Groentemarkplein, Kaapstad</p> <p>Vir veelvuldige leweringsliggings, sal dit gedeel word in die jaarlikse Bedryfsplan? (JBP)</p> <p><input checked="" type="checkbox"/> JA <input type="checkbox"/> NEE</p>
<b>Verantwoordelikheid vir aanwyser</b>	Verantwoordelikebestuurder vir Erfenishulpbronbestuursdienste
<b>Ruimtelike transformasie</b>	<p>Ruimtelike transformasieprioriteite: Ja</p> <p>Beskrywing van ruimtelike impak: Deur die bedryf en bestuur van erfenishulpbronne deur EWK se wetgewende mandaat, word stede en landelike gebiede getransformeer, wat 'n impak het op sosio-maatskaplike toegang.</p>
<b>Ontleding van begunstigdes - Menseregtegroepe</b>	<p>Teiken vir vroue: N.v.t</p> <p>Teiken vir jeug: N.v.t</p> <p>Teiken vir mense met gestremdhede: N.v.t</p> <p>Teiken vir ouer persone: N.v.t</p> <p><input checked="" type="checkbox"/> Geen van bogenoemde</p>
<b>Provinsiale Strategiese Implementasieplan (PSIP)</b>	<p><input checked="" type="checkbox"/> G4J <input type="checkbox"/> Veiligheid <input type="checkbox"/> Opgeleide, gesonde en omgee samelewing <input checked="" type="checkbox"/> Innovasie, Kultuur en Bestuur</p> <p><input type="checkbox"/> Geen van bogenoemde</p>
<b>Implementasiedata (Vernaamste lewerbares gemeet)</b>	Soos volgens JBP

<b>Aanwysernommer</b>	<b>1.3</b>
<b>Aanwysertitel</b>	Getal raadsvergaderings gehou om die implementering van die beleid en bestuur van die EWK se mandaat te ondersteun
<b>Kort definisie</b>	Geskeduleerde vergaderings van EWK Raad ten einde die implementering van EWK se wetgewende mandaat te ondersteun
<b>Doel</b>	Om oorweging, oorsig en goedkeuring, waar van toepassing, uit te voer van dokumente ingedien vir bedryf en bestuur van die entiteit se mandaat
<b>Vernaamste begunstigdes</b>	Mense van die Wes-Kaap
<b>Databron</b>	Intern van Provinsiale Erfenishulpbronowerheid, Erfenis Wes-Kaap <ul style="list-style-type: none"> <li>Dokument</li> </ul>
<b>Databeperkings</b>	Vergaderings wat gekanselleer word as gevolg van gebrek aan 'n kworum wat die kumulatiewe getal vergaderings gehou elke jaar affekteer.
<b>Aannames</b>	Teiken sal behaal word soon beplan
<b>Verifikasiemetode</b>	Bywoningsregisters (elektronies of per hand), agendas en notules van vergaderings
<b>Berekeningsmetode</b>	Telling – getal raads- en komiteevergaderings aangebied soos volgens everifieerde bywoningsregisters (elektronies of per hand), agendas en notules van vergaderings.

<b>Tipe berekening</b>	<input type="checkbox"/> Kumulatief <input checked="" type="checkbox"/> Jaareinde <input type="checkbox"/> Jaar tot op hede <input type="checkbox"/> Niekumulatief
<b>Verslagsiklus</b>	<input checked="" type="checkbox"/> Kwartaalliks <input type="checkbox"/> Halfjaarliks <input type="checkbox"/> Jaarliks <input type="checkbox"/> Tweejaarliks
<b>Verlangde prestasie</b>	<input type="checkbox"/> Hoër as teiken <input checked="" type="checkbox"/> Op teiken <input type="checkbox"/> Laer as teiken
<b>Tipe aanwyser</b>	<p>Is dit 'n diensleweringaanwyser?</p> <input checked="" type="checkbox"/> JA <input type="checkbox"/> NEE <p>Indien ja, bevestig die prioriteitsgebied wat die diens gemeet deur hierdie aanwyser sal verbeter (veelvoudige keuses kan ook gemaak word):</p> <input checked="" type="checkbox"/> Toegang <input type="checkbox"/> Betroubaarheid <input checked="" type="checkbox"/> Responsiwiteit <input type="checkbox"/> Integriteit
	<p>Is dit 'n aanvraaggedrewe aanwyser?</p> <input checked="" type="checkbox"/> JA <input type="checkbox"/> NEE
	<p>Is dit 'n gestandaardiseerde aanwyser?</p> <input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE
<b>Aanwyser van ruimtelike ligging</b>	<p>Getal liggings:    <input checked="" type="checkbox"/> Enkele ligging    <input type="checkbox"/> Verskeie liggings</p> <input checked="" type="checkbox"/> Provinsiaal <input type="checkbox"/> Distrik <input type="checkbox"/> Plaaslike munisipaliteit <input type="checkbox"/> Wyk <p>Besonderhede / Adres / Koördinate: Protea Assuransie-gebou, Groentemarkplein, Kaapstad</p> <p>Vir veelvuldige leweringliggings, sal dit gedeel word in die jaarlikse Bedryfsplan? (JBP)</p> <input checked="" type="checkbox"/> JA <input type="checkbox"/> NEE
<b>Verantwoordelikheid vir aanwyser</b>	Verantwoordelikhedsbestuurder vir Erfenishulpbronbestuursdienste
<b>Ruimtelike transformasie</b>	<p>Ruimtelike transformasieprioriteite: Ja</p> <p>Beskrywing van ruimtelike impak: Deur die bedryf en bestuur van erfenishulpbronne deur EWK se wetgewende mandaat, word stede en landelike gebiede getransformeer, wat 'n impak het op sosio-maatskaplike toegang.</p>
<b>Ontleding van begunstigdes - Menseregtegroepe</b>	<p>Teiken vir vroue: N.v.t</p> <p>Teiken vir jeug: N.v.t</p> <p>Teiken vir mense met gestremdhede: N.v.t</p> <p>Teiken vir ouer persone: N.v.t</p> <input checked="" type="checkbox"/> Geen van bogenoemde
<b>Provinsiale Strategiese Implementasieplan (PSIP)</b>	<input checked="" type="checkbox"/> G4J <input type="checkbox"/> Veiligheid <input type="checkbox"/> Opgeleide, gesonde en omgee samelewing <input checked="" type="checkbox"/> Innovasie, Kultuur en Bestuur <input type="checkbox"/> Geen van bogenoemde
<b>Implementasiedata (Vernaamste lewerbares gemeet)</b>	Soos volgens JBP

## DEEL D: BESKRYWING VAN TEGNIESE AANWYSERS

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DEEL D: BESKRYWING VAN TEGNIESE AANWYSERS

<b>Aanwysernommer</b>	1.4
<b>Aanwysertitel</b>	Getal provinsiale erfenisterrein geleenthede vir die bevordering van erfenishulpbronne
<b>Kort definisie</b>	Om bewustheid te bevorder van die belang daarvan om erfenishulpbronne te bewaar en die bestuursim-pleksies van sulke hulpbronne
<b>Doel</b>	Die erkenning dat die terrein 'n verklaarde provinsiale erfenisterrein is deur middel van 'n promosionele geleentheid
<b>Vernaamste begunstigdes</b>	Mense van die Wes-Kaap
<b>Databron</b>	Interne uitnodigings en programme gegeneer vir die geleentheid van Provinsiale Erfenishulpbronowerheid, Erfenis Wes-Kaap.
<b>Databeperkings</b>	Uitstel of kansellasië van promosionele geleentheid as gevolg van faktore buite PEHO, Erfenis Wes-Kaap se beheer wat 'n impak het op personeel, hulpbronne en toegang tot die terrein.
<b>Aannames</b>	Teiken sal behaal word soos beplan
<b>Verifikasietegniek</b>	Uitnodiging, program, bywoningsregister (elektronies of met die hand)
<b>Berekeningstegniek</b>	Telling - getal provinsiale erfenisterrein geleentheid aangebied
<b>Tipe berekening</b>	<input type="checkbox"/> Kumulatief <input checked="" type="checkbox"/> Jaareinde <input type="checkbox"/> Jaar tot op hede <input type="checkbox"/> Niekumulatief
<b>Verslagsiklus</b>	<input checked="" type="checkbox"/> Kwartaalliks <input type="checkbox"/> Halfjaarlik <input type="checkbox"/> Jaarlik <input type="checkbox"/> Tweejaarlik
<b>Verlangde prestasie</b>	<input type="checkbox"/> Hoër as teiken <input checked="" type="checkbox"/> Op teiken <input type="checkbox"/> Laer as teiken
<b>Tipe aanwyser</b>	<p>Is dit 'n diensleweringaanwyser?</p> <input checked="" type="checkbox"/> JA <input type="checkbox"/> NEE
	<p>Indien ja, bevestig die prioriteitsgebied wat die diens gemeet deur hierdie aanwyser sal verbeter (veelvuldige keuses kan ook gemaak word):</p> <input checked="" type="checkbox"/> Toegang <input type="checkbox"/> Betroubaarheid <input checked="" type="checkbox"/> Responsiwiteit <input type="checkbox"/> Integriteit
	<p>Is dit 'n aanvraaggedrewe aanwyser?</p> <input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE
	<p>Is dit 'n gestandaardiseerde aanwyser?</p> <input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE
<b>Aanwyser van ruimtelike ligging</b>	<p>Getal liggings:    <input type="checkbox"/> Enkele ligging    <input checked="" type="checkbox"/> Verskeie liggings</p> <input checked="" type="checkbox"/> Provinsiaal <input type="checkbox"/> Distrik <input type="checkbox"/> Plaaslike munisipaliteit <input type="checkbox"/> Wyk
	<p>Besonderhede / Adres / Koördinate: Protea Assuransie-gebou, Groentemarkplein, Kaapstad</p> <p>Vir veelvuldige leweringliggings, sal dit gedeel word in die jaarlikse Bedryfsplan? (JBP)</p> <input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE
<b>Verantwoordelikheid vir aanwyser</b>	Verantwoordelikebestuurder vir Erfenishulpbronbestuursdienste

<b>Ruimtelike transformasie</b>	Ruimtelike transformasieprioriteite: Ja Beskrywing van ruimtelike impak: Deur die implementasie van WNEH, word stede en landelike gebiede getransformeer wat 'n impak het op sosio-maatskaplike toegang.
<b>Ontleding van begunstigdes - Menseregtegroepe</b>	Teiken vir vroue: N.v.t Teiken vir jeug: N.v.t Teiken vir mense met gestremdhede: N.v.t Teiken vir ouer persone: N.v.t <input checked="" type="checkbox"/> Geen van bogenoemde
<b>Provinsiale Strategiese Implementasieplan (PSIP)</b>	<input type="checkbox"/> G4J <input type="checkbox"/> Veiligheid <input checked="" type="checkbox"/> Opgeleide, gesonde en omgee samelewing <input type="checkbox"/> Innovasie, Kultuur en Bestuur <input type="checkbox"/> Geen van bogenoemde
<b>Implementasiedata (Vernaamste lewerbares gemeet)</b>	Soos volgens JBP

<b>Aanwysernommer</b>	<b>1.5</b>
<b>Aanwysertitel</b>	Getal programme aangebied on erfenishulpbronbestuur te bevorder
<b>Kort definisie</b>	Programme soos werksessies of vergaderings om bewusmaking te bevorder oor die belang van bewaring van erfenishulpbronne en die bestuursimplikasies van sulke hulpbronne; en om plaaslike belange te bespreek wat betref die werk van EWK met die doel om dienslewering te verbeter
<b>Doel</b>	Om die bestuur van erfenishulpbronne in die Wes-Kaap te bevorder
<b>Vernaamste begunstigdes</b>	Mense van die Wes-Kaap
<b>Databron</b>	nterne uitnodigings, programme en bywoningsregisters gegenereer deur Provinsiale Erfenishulpbronowerheid, EWK.
<b>Databeperkings</b>	Programme nie aangebied as gevolg van kansellasië buite die beheer van die PEHA, EWK.
<b>Aannames</b>	Teiken sal behaal word soos beplan
<b>Verifikasie metode</b>	Uitnodiging, program, bywoningsregister (elektronies of met die hand)
<b>Berekenings metode</b>	Telling - getal programme aangebied
<b>Tipe berekening</b>	<input type="checkbox"/> Kumulatief <input checked="" type="checkbox"/> Jaareinde <input type="checkbox"/> Jaar tot op hede <input type="checkbox"/> Niekumulatief
<b>Verslagsiklus</b>	<input checked="" type="checkbox"/> Kwartaalliks <input type="checkbox"/> Halfjaarliks <input type="checkbox"/> Jaarliks <input type="checkbox"/> Tweejaarliks
<b>Verlangde prestasie</b>	<input type="checkbox"/> Hoër as teiken <input checked="" type="checkbox"/> Op teiken <input type="checkbox"/> Laer as teiken

## DEEL D: BESKRYWING VAN TEGNIESE AANWYSERS

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DEEL D: BESKRYWING VAN TEGNIESE AANWYSERS

<b>Tipe aanwyser</b>	Is dit 'n diensleweringaanwyser? <input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE Indien ja, bevestig die prioriteitsgebied wat die diens gemeet deur hierdie aanwyser sal verbeter (veelvoudige keuses kan ook gemaak word): <input checked="" type="checkbox"/> Toegang <input type="checkbox"/> Betroubaarheid <input type="checkbox"/> Responsiwiteit <input type="checkbox"/> Integriteit
	Is dit 'n aanvraaggedrewe aanwyser? <input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE
	Is dit 'n gestandaardiseerde aanwyser? <input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE
<b>Aanwyser van ruimtelike ligging</b>	<p>Getal liggings: <input type="checkbox"/> Enkele ligging <input checked="" type="checkbox"/> Verskeie liggings</p> <p><input checked="" type="checkbox"/> Provinsiaal <input type="checkbox"/> Distrik <input type="checkbox"/> Plaaslike munisipaliteit <input type="checkbox"/> Wyk</p> <p>Besonderhede / Adres / Koördinate: Protea Assuransie-gebou, Groentemarkplein, Kaapstad</p> <p>Vir veelvuldige leweringliggings, sal dit gedeel word in die jaarlikse Bedryfsplan? (JBP) <input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE</p>
<b>Verantwoordelikheid vir aanwyser</b>	Verantwoordelikhedsbestuurder vir Erfenishulpbronbestuursdienste
<b>Ruimtelike transformasie</b>	<p>Ruimtelike transformasieprioriteite: Ja</p> <p>Beskrywing van ruimtelike impak: Deur die implementasie van WNEH, word stede en landelike gebiede getransformeer wat 'n impak het op sosio-maatskaplike toegang.</p>
<b>Ontleding van begunstigdes - Menseregtegroepe</b>	<p>Teiken vir vroue: N.v.t</p> <p>Teiken vir jeug: N.v.t</p> <p>Teiken vir mense met gestremdhede: N.v.t</p> <p>Teiken vir ouer persone: N.v.t</p> <p><input checked="" type="checkbox"/> Geen van bogenoemde</p>
<b>Provinsiale Strategiese Implementasieplan (PSIP)</b>	<p><input type="checkbox"/> G4J <input type="checkbox"/> Veiligheid <input checked="" type="checkbox"/> Opgeleide, gesonde en omgee samelewing <input type="checkbox"/> Innovasie, Kultuur en Bestuur</p> <p><input type="checkbox"/> Geen van bogenoemde</p>
<b>Implementasiedata (Vernaamste lewerbares gemeet)</b>	Soos volgens JBP

<b>Aanwysernommer</b>	<b>1.6</b>
<b>Aanwysertitel</b>	Getal openbare uitnodigings vir die identifikasie van provinsiale erfenisterreine
<b>Kort definisie</b>	Openbare kennisgewings gesirkuleer wat die publiek in die Wes-Kaap uitnooi om nominasies in te dien vir die identifikasie en oorweging van terreine as provinsiale erfenisterreine.
<b>Doel</b>	Om terreine van provinsiale betekenis te identifiseer vir formele beskerming ingevolge die WNEH
<b>Vernaamste begunstigdes</b>	Mense van die Wes-Kaap
<b>Databron</b>	Openbare kennisgewings van die Provinsiale Erfenishulpbronowerheid, EWK
<b>Databeperkings</b>	Openbare uitnodiging vir goedgekeurde nominasie kennisgewing sal gesirkuleer word deur die HUB
<b>Aannames</b>	Teiken sal behaal word soos beplan
<b>Verifikasiemetode</b>	EWK kennisgewing – Uitnodiging vir nominasies (elektronies)
<b>Berekeningsmetode</b>	Telling – getal kennisgewings
<b>Tipe berekening</b>	<input type="checkbox"/> Kumulatief <input checked="" type="checkbox"/> Jaareinde <input type="checkbox"/> Jaar tot op hede <input type="checkbox"/> Niekumulatief
<b>Verslagsiklus</b>	<input checked="" type="checkbox"/> Kwartaalliks <input type="checkbox"/> Halfjaarliks <input type="checkbox"/> Jaarliks <input type="checkbox"/> Tweejaarliks
<b>Verlangde prestasie</b>	<input type="checkbox"/> Hoër as teiken <input checked="" type="checkbox"/> Op teiken <input type="checkbox"/> Laer as teiken
<b>Tipe aanwyser</b>	<p>Is dit 'n diensleweringsaanwyser?</p> <p><input type="checkbox"/> JA    <input checked="" type="checkbox"/> NEE</p> <p>Indien ja, bevestig die prioriteitsgebied wat die diens gemeet deur hierdie aanwyser sal verbeter (veelvoudige keuses kan ook gemaak word):</p> <p><input type="checkbox"/> Toegang    <input type="checkbox"/> Betroubaarheid    <input type="checkbox"/> Responsiwiteit    <input type="checkbox"/> Integriteit</p> <p>Is dit 'n aanvraaggedrewe aanwyser?</p> <p><input type="checkbox"/> JA    <input checked="" type="checkbox"/> NEE</p> <p>Is dit 'n gestandaardiseerde aanwyser?</p> <p><input type="checkbox"/> JA    <input checked="" type="checkbox"/> NEE</p>
<b>Aanwyser van ruimtelike ligging</b>	<p>Getal liggings:    <input type="checkbox"/> Enkele ligging    <input checked="" type="checkbox"/> Verskeie liggings</p> <p><input checked="" type="checkbox"/> Provinsiaal    <input type="checkbox"/> Distrik    <input type="checkbox"/> Plaaslike munisipaliteit    <input type="checkbox"/> Wyk</p> <p>Besonderhede / Adres / Koördinate: Protea Assuransie-gebou, Groentemarkplein, Kaapstad</p> <p>Vir veelvuldige leweringliggings, sal dit gedeel word in die jaarlikse Bedryfsplan? (JBP)</p> <p><input type="checkbox"/> JA    <input checked="" type="checkbox"/> NEE</p>
<b>Verantwoordelikheid vir aanwyser</b>	Verantwoordelikebestuurder vir Erfenishulpbronbestuursdienste
<b>Ruimtelike transformasie</b>	<p>Ruimtelike transformasieprioriteite: Ja</p> <p>Beskrywing van ruimtelike impak: Deur die implementasie van WNEH, word stede en landelike gebiede getransformeer wat 'n impak het op sosio-maatskaplike toegang.</p>

## DEEL D: BESKRYWING VAN TEGNIESE AANWYSERS

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DEEL D: BESKRYWING VAN TEGNIESE AANWYSERS

<b>Ontleding van begunstigdes - Menseregtegroepe</b>	Teiken vir vroue: N.v.t Teiken vir jeug: N.v.t Teiken vir mense met gestremdhede: N.v.t Teiken vir ouer persone: N.v.t <input checked="" type="checkbox"/> Geen van bogenoemde
<b>Provinsiale Strategiese Implementasieplan (PSIP)</b>	<input type="checkbox"/> G4J <input type="checkbox"/> Veiligheid <input checked="" type="checkbox"/> Opgeleide, gesonde en omgee samelewing <input type="checkbox"/> Innovasie, Kultuur en Bestuur <input type="checkbox"/> Geen van bogenoemde
<b>Implementasiedata (Vernaamste lewerbares gemeet)</b>	Soos volgens JBP

# BYLAES TOT DIE JAARLIKSE PRESTASIEPLAN

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Die volgende bylaes moet ingesluit word by die Jaarlikse Prestasieplanne van instellings waar van toepassing:

## Bylae A: Wysigings tot die Strategiese Plan

N.v.t.

## Bylae B: Voorwaardelike toewysings

N.v.t.

## Bylae C: Gekonsolideerde Aanwysers

N.v.t.

## Bylae D: Distriksontwikkelingsmodel

N.v.t.





URhulumente  
weNtshona Koloni



Heritage Western Cape  
Erfenis Wes-Kaap  
ILifa leMveli leNtshona Koloni

IMicimbi yeNkcubeko neMidlalo

# IsiCwangciso sokuSebenza soNyaka 2025/2026



## INGXELO YEGUNYA ELILAWULAYO

ILifa leMveli leNtshona Koloni lisahleli aligungqi ekuzinikeleni kwalo ekukhuseleni nasekugcineni izixhobo zelifa lemveli zephondo eziphathekayo nezingaphathekiyo. Oku kuquka izakhiwo, iindawo, neeasethi zendalo. ILifa leMveli leNtshona Koloni liqinisekisa ukuba ezi zixhobo zikhuselwe ngokungqinelana noMthetho weZixhobo zeLifa leMveli likaZwelonke, wama25 we1999.

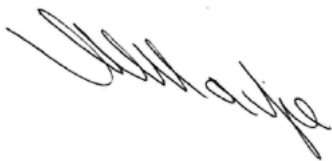
Kula maxesha okucuthwa kohlahlo lwabiwomali nobungqongqo, kubaluleke kakhulu ukuqinisa uqoqosho lwengingqi yethu. Ngoko ke, kubalulekile ukuxhasa uphuhliso lwezakhiwo eNtshona Koloni lo gama lulungelelaniswa nokhuseleko lwezixhobo zelifa lemveli lethu ukugcina imbonakalo yelifa lemveli. Ngomsebenzi weLifa leMveli leNtshona Koloni, siyayiqonda imfuneko yokuxhasa ukukhula koqoqosho ngokudala imisebenzi nophuhliso, ngokuhambelana noMthetho weZixhobo zeLifa leMveli likaZwelonke, wama25 we1999.

Esi siCwangciso sokuSebenza soNyaka sichaza amanyathelo aza kuthatyathwa liLifa leMveli leNtshona Koloni ukuze liqhubeke nomsebenzi walo wokukhuthaza, ukukhusela, nokugcina indalo nokwakhiwa kokusingqongileyo kwiphondo. Ekukhuthazeni umsebenzi walo, eli qumrhu lijolise ekuqinisekiseni ukuba uluntu lwaseNtshona Koloni lunolwazi ngokubaluleka kwezakhiwo neendawo zelifa lemveli, nokuba lonke uluntu luthatha inxaxheba ekukhuseleni ezi ndawo ukwenzela izizukulwana ezizayo nezilandelayo.

ILifa leMveli leNtshona Koloni lichonge iinkalo ezininzi ezibalulekileyo ekuza kugxilwa kuzo kulo nyaka uzayo. Oku kuquka ukwandisa ukuqonda koluntu ngelifa lemveli ngezicwangciso zonxibelelwano ekujoliswe kuzo, ukwakha inqubo yolawulo esebenzayo nebandakanyayo eyenza ukuzithemba phakathi kwabachaphazelekayo noluntu, nokulandela ngenkuthalo ukubhengezwa kwezixhobo zelifa lemveli njengeZiza zeLifa leMveli zePhondo ukubonisa ukungafani kwiphondo lethu.

Sikwazibophelele ekuphuculeni nasekuzilungiseleleni iinqubo zokufaka izecelo zelifa lemveli ukuze kwandiswe ukusebenza kakuhle, ukusebenzisana noomasipala basekhaya ukuze bathabathe uxanduva lokulawula izixhobo zelifa lemveli zeBakala III, nokwamkela inguqu yobuxhakaxhaka balemihla beintanethi ngokuphunyezwa kweNkqubo yeeNkcukacha zeZixhobo zeLifa leMveli yaseMzantsi Afrika (SAHRIS).

La maphulo enzelwe ukuxhasa iinjongo zoqoqosho nezentlalo zephondo lethu, igalelo ekudaleni amathuba emisebenzi, uphuhliso oluzinzileyo, nokugcinwa kwelifa lenkcubeko yethu. Ndiqinisekile ukuba ngenkxaso eqhubekayo yabathathinxaxheba bethu, siza kufikelela kokujoliswe kuko okuchazwe kwesi sicwangciso kwaye senze imitsi ebonakalayo ekulondolozweni nasekukhuthazeni ilifa lemveli.



**RICARDO MACKENZIE, MPP**  
**IGUNYA ELILAWULAYO**  
**KWEYOKWINDLA WAMA2025**

## INGXELO YEGUNYA ELILAWULAYO

NjengoSihlalo weLifa leMveli leNtshona Koloni, ndiziva ndinelunda ngokunikezela ngesiCwangciso sokuSebenza soNyaka sonyakamali wama2025/2026. Esi sicwangciso sibonisa ukuzinikela kwethu okungagungqiyo ekugcineni, ekukhuseleni nasekukhuthazeni ubutyebi nelifa lemveli leNtshona Koloni. Ichaza iinjongo zethu ezicwangcisiweyo, umsebenzi ekujoliswe kuwo, namaphulo esiza kuwaqhuba ukuze sifezekise iinjongo zethu.

ILifa leMveli leNtshona Koloni linendima ebalulekileyo ekuqinisekiseni ukuba ubutyebi belifa lemveli bethu bulawulwa ngendlela ebandakanyayo, ezinzileyo nehlangeneyo. Iinzame zethu zilungelelaniswe nemigaqo ebanzi yomgaqonkqubo kazwelonke nowephondo, kubandakanywa nesiCwangciso soPhuhliso sikaZwelonke sowama2030 nokuPhambili kwisiCwangciso sePhondo sowama2025-2030. Ezi zikhokelo zikhokela umsebenzi wethu kwaye ziqinisekisa ukuba senza igalelo kuphuhliso loqoqosho nentlalo yephondo lethu.

Kunyaka ozayo, iHWC iza kujolisa kwiinkalo ezininzi ezibalulekileyo, kodwa oku kulandelayo kufanelekile ukuqambisa:

1. Ukwandisa ulwazi loluntu ngokubaluleka kwezixhobo zelifa lemveli ngokusetyenziswa kwezicwangciso zonxibelelwano ekujoliswe kuzo, ngokwenjenjalo kunyuswa ukuqonda koluntu ngelifa lemveli. Siza kuqhubeka nokwakha inkqubo yolawulo esebenzayo nebandakanyayo eyenza ukuzithemba phakathi kwabachaphazelekayo, abatyalimali ekuhlaleni.
2. Ekukhuseleni ubutyebi bethu belifa lemveli, iHWC iza kuqhuba ngokukhuthaleyo ukubhengezwa kwezixhobo zelifa lemveli ezibalulekileyo njengeZiza zeLifa leMveli zePhondo ukubonisa ukungafani kwiphondo lethu.
3. Ukwakha ubudlelwane bakamasipala kubalulekile, kwaye siza kusebenzisana noomasipala basekhaya namaqumrhu olondolozo ukuqinisekisa ukuthotyelwa koMthetho weZixhobo zeLifa leMveli likaZwelonke. Siza kuqhubeka ngakumbi ukuxhobisa amagunya asekuhlaleni ukuba athabathe uxanduva lokulawula izixhobo zelifa lemveli zeBakala III.
4. Okokugqibela, sizibophelele kwinguqu yobuxhakaxhaka balemihla beintanethi kulawulo lwelifa lemveli ngokuphunyezwa kweNkqubo yeeNkcukacha yeZixhobo zeLifa leMveli yaseMzantsi Afrika (SAHRIS).

La maphulon enzelwe ukuxhasa iinjongo zoqoqosho nezentlalo zephondo lethu, igalelo ekudaleni amathuba emisebenzi, uphuhliso oluzinzileyo, nokugcinwa kwelifa lenkcubeko yethu. Ngenkxaso eqhubekayo yabachaphazelekayo bethu, siza kuphumeza ekujoliswe kuko kwamabhongo achazwe kwesi sicwangciso size senze imitsi ebalulekileyo kulondolozo nakwinkuthazo yelifa lemveli.



**REYHANA GANI**  
**USIHLALO WEBHUNGA**  
**EGAMENI LEGUNYA ELILAWULAYO**  
**KWEYOKWINDLA WAMA2025**

## UTYIKITYO OLUSEMTHETHWENI

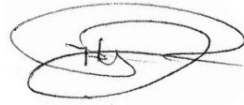
Ngokwenjenje kuqinisekisiwe ukuba esi siCwangciso sokuSebenza soNyaka:

- saphuhliswa ngabalawuli beLifa leMveli leNtshona Koloni phantsi kwesikhokelo soMphathiswa uRicardo Mackenzie;
- sithathela ingqalelo yonke imigaqonkqubo efanelekileyo, imithetho neminye imiyalelo ejongene nalo iLifa leMveli leNtshona Koloni; kwaye
- Ibonakalisa ngokuchanekileyo iPembelelo, iZiphumo neZiqhamo eziza kuzama ukuphumeza iLifa leMveli leNtshona Koloni kwisithuba sowama2025/2026.

**Brenda Rutgers**  
IGosa leMali eliyiNtloko



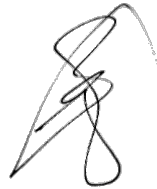
**Michael Janse van Rensburg**  
IGosa eliLawulayo eliyiNtloko



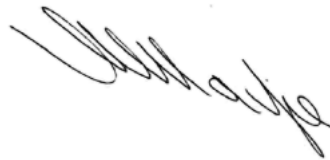
**Reyhana Gani**  
USihlalo weBhunga



**Guy Redman**  
INTloko: IMicimbi yeNkcubeko neMidlalo



**Ivunywe ngu:**  
**Ricardo Mackenzie**  
IGunya eliLawulayo



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<b>APM</b>	UbuNzululwazi ngezakuDala, iMfundo ngezidalwa zaMandulo neKomiti yeeNkwenkwezi eziqaqambileyo
<b>BELCom</b>	IMekobume yezoKwakha neKomiti yeMbonakalo yomhlaba
<b>DCAS</b>	ISebe leMicimbi yeNkcubeko neMidlalo
<b>DEADP</b>	ISebe leMicimbi yezeNdalo nesiCwangciso soPhuhliso
<b>ECM</b>	ULawulo lweMicimbi yoShishino
<b>EPWP</b>	INkqubo yeMisebenzi yoLuntu eYandisiweyo
<b>HOMs</b>	IiNtlanganiso zaMagosa eLifa leMveli
<b>HPO</b>	UKwalekwa koKhuseleko lweLifa leMveli
<b>HWC</b>	ILifa leMveli leNtshona Koloni
<b>IACom</b>	IKomiti yoVavanyo lweMpembelelo
<b>ICT</b>	IiNkcukacha nobuChwepheshe boNxibelelwano
<b>IGIC</b>	Uluhlu lwempahla, iKomiti yokuHlela nokuTolika
<b>MEC</b>	ILungu leBhunga leSigqeba lePhondo
<b>MOU</b>	IsiVumelwano sokuQondana
<b>MTEF</b>	ISakhelo seNkcithomali yesiGaba esiPhakathi soNyaka
<b>NHRA</b>	UMthetho weZixhobo zeLifa leMveli likaZwelonke, we1999
<b>PDIA</b>	ULungelelwano lweNgxaki eQhutywa luPhindaphindo
<b>PFMA</b>	UMthetho woLawulo lweMali kaRhulumente, we1999
<b>PHS</b>	ISiza seLifa leMveli lePhondo
<b>PHRA</b>	IGunya leZixhobo zeMveli lePhondo
<b>PN</b>	ISaziso sePhondo
<b>POPIA</b>	UMthetho wokuKhuthazwa koKhuseleko lweNkcukacha, wama2021
<b>SAHRA</b>	IArhente yeZixhobo zeMveli yoMzantsi Afrika
<b>SAHRIS</b>	INkqubo yeeNkcukacha zeLifa leMveli loMzantsi Afrika
<b>SOP</b>	INkqubo yokuSebenza eseMgangathweni
<b>VIP</b>	OkuPhambili okuPhenjelelwa nguMbono
<b>GNU</b>	URhulumente woBambiswano
<b>MTSF</b>	ISakhelo sesiCwangciso sesiGaba esiPhakathi soNyaka
<b>MTDP</b>	IsiCwangciso soPhuhliso lwesiGaba esiPhakathi soNyaka
<b>AOP</b>	IsiCwangciso sokuSebenza soNyaka
<b>PAJA</b>	UMthetho wokuKhuthazwa koBulungisa kuLawulo

## ICANDELO A: IGUNYA LETHU

### 1. Umbono

Ulawulo olubandakanyayo, oluguquliweyo, olugxile ebantwini, oluzinzileyo lwezixhobo zelifa lemveli eNtshona Koloni.

### 2. Umnqophiso

ILifa leMveli leNtshona Koloni lizibophelele ekuchongeni okubandakanyayo, ulawulo oluzinzileyo noluhlangeneyo, ulondolozo nokukhuthaza izixhobo zelifa lemveli ezibonakalayo neziphathekayo. Umnqophiso wethu kukuphakamisa izixhobo zelifa lemveli ezahlukeneyo zephondo ukuhlakulela amathuba azisa ngovakalelo lwethemba, akhuthaze umoya wobunye nokukhula okuqinisekileyo ekwandiseni isigunyaziso seHWC.

### 3. Iimpawu zentsulungeko

Ukukhathalela, uBuchule, uXanduva, iMfezeko, uSungulo lwezinto ezintsha, ukuSabela, uBandakanyo neNtlonipho.

### 4. UWisomthetho nezinye iziGunyaziso

ILifa leMveli leNtshona Koloni (HWC) lisebenza ngokwezigunyaziso zowisomthetho apho ukusebenza kwalo kukonke kujonge ukwenza eku:

- khuthazeni ulawulo olululo kuwo onke amanqanaba;
- xhobiseni uluntu ukuba lukhulise kwaye lulondolozwe izixhobo zelifa lemveli ukuze budluliselwe kwizizukulwana ezizayo;
- bekeni imithethosiseko jikelele yolawulo lwezixhobo zelifa lemveli kwiNtshona Koloni iphela; kunye; kunye;
- nokwazisa ngenkqubo ehlanganisiweyo yokuchongwa, ukuvavanywa nokulawulwa kwezixhobo zelifa lemveli kwiphondo ngokoMthetho weZixhobo zeLifa leMveli likaZwelonke nemimiselo yazo

#### 4.1 IziGunyaziso zoMgaqosiseko

Icandelo	Inkcazelo
<b>UMgaqosiseko weRiphabliki yoMzantsi Afrika, we1996</b>	
Icandelo lama24(b)(ii) IMeko	ILifa leMveli leNtshona Koloni kufuneka, ngomthetho nangeminye imiqathango, lilawule kwaye libeke iliso ekukhuthazeni ukulondolozwa kwemeko yelifa lemveli eNtshona Koloni. Oku akunakwenziwa ngendlela engangqinelaniyo nawo nawaphi na amanye amalungiselelo oMthetho asaYilwayo wamaLungelo.
Icandelo lama31: Inkubeko, inkolo neelwimi zoluntu	ILifa leMveli leNtshona Koloni kufuneka liqinisekise ukuba iinkqubo zalo neeprojekthi zibonisa iyantlukwano yenkcubeko yabemi baseNtshona Koloni.
Icandelo lama41: Imithethosiseko karhulumente osebenzisanayo nobudlelwane boorhulumente	ILifa leMveli leNtshona Koloni lisebenzisana nawo onke amanqanaba karhulumente. Ngokomyalelo walo, iLifa leMveli leNtshona Koloni lisebenza ngokubambisana neSebe leMicimbi yeNkcubeko neMidlalo, iArhente yeZixhobo zeLifa leMveli yoMzantsi Afrika noomasipala eNtshona Koloni.

Icandelo	Inkcazelo
IShedyuli 4A: liNdawo eziSebenzayo zoBuchule boMthetho kuZwelonke nakwiPhondo	ILifa leMveli liyinxalenye 'yemiba yenkcubeko' eyimisebenzi eyenziwa ngaxeshanye kazwelonke neyephondo, ngoko ke iLifa leMveli leNtshona Koloni lilisebenzisa igunya lalo ngokwemeko yowisomthetho likazwelonke nelephondo.
<b>UMgaqosiseko waseNtshona Koloni, uMthetho woku1 we1998</b>	
Icandelo lama70	UMthetho wephondo kufuneka ubonelele ngokusekwa nenkxasomali efanelekileyo, kwizibonelelo ezikhoyo zephondo, zebhunga lenkcubeko okanye amabhunga oluntu okanye uluntu lwaseNtshona Koloni, ukwabelana ngenkcubeko efanayo nelifa lemveli lolwimi.
Icandelo lama81	ILifa leMveli leNtshona Koloni kufuneka liphumeze imigaqonkqubo yokukhuthaza nokugcina intlalontle yabantu baseNtshona Koloni, kuquka nemigaqonkqubo ejolise ekufezekiseni impumelelo: <ul style="list-style-type: none"> <li>• Ukukhuselwa nokugcinwa kwembali yendalo, imbali yenkcubeko, ilifa lezinto zakudala nolwakhiwo lweNtshona Koloni ukuze kuxhamle isizukulwana sangoku nesizayo.</li> <li>• ILifa leMveli leNtshona Koloni kufuneka liphumeze imigaqonkqubo ethile ukuxhasa ezi zibonelelo.</li> </ul>

## 4.2 IziGunyaziso zoWisomthetho

UWisomthetho lukaZwelonke	Isalathiso	Inkcazelo
UMthetho weZixhobo zeLifa leMveli likaZwelonke, we1999	uMthetho wama25 we1999	ILifa leMveli leNtshona Koloni ligunya lezibonelelo zelifa lemveli lephondo (PHRA) elisekwe ngokwemiqathango yeSigaba sama23 soMthetho. Kufuneka lisebise uMphathiswa ngokuphunyezwa koMthetho. ILifa leMveli leNtshona Koloni likwanoxanduva lokuseka iinkqubo nemigaqo yokuphumeza imimiselo yoMthetho ekulawuleni izibonelelo zelifa lemveli.
UMthetho woLawulo lweMali kaRhulumente, we1999	uMthetho woku1 we1999	ILifa leMveli leNtshona Koloni, njengequmrhu likarhulumente kufuneka liseke iinkqubo zolawulo lwezemali olululo ngokuthobela imimiselo yoMthetho.
UMthetho wokuKhuthazwa koFikelelo kwiiNkcukacha, wama2000	uMthetho wesi2 wama2000	Lo Mthetho uphumeza ilungelo lokufikelela kwiirekhodi ezigcinwe ngurhulumente, amaziko karhulumente namaqumrhu abucala. Phakathi kwezinye izinto, iLifa leMveli leNtshona Koloni nawo onke amanye amaqumrhu karhulumente nawabucala kufuneka: <ul style="list-style-type: none"> <li>• kuqulunqwe incwadi ecacisa kuluntu ngendlela yokusifaka isicelo sokufikelela kwiinkcukacha ezigcinwe ngumbutho; ukuze</li> <li>• kutyunjwe igosa leenkcukacha lokuqwalasela izicelo zokufikelela kwiinkcukacha ezigcinwe liqumrhu.</li> </ul>

# ICANDELO A: IGUNYA LETHU

X

ICANDELO A: IGUNYA LETHU

UWisomthetho lukaZwelonke	Isalathiso	Inkcazelo
UkuKhuthazwa koBulungisa kuLawulo, wama 2000	uMthetho wesi3 wama2000	Lo Mthetho: <ul style="list-style-type: none"> <li>• ubeka imithetho nezikhokelo ekufuneka abalawuli bazilandele xa besenza izigqibo;</li> <li>• ufuna ukuba abalawuli babazise abantu ngelungelo labo lokuphonononga okanye lokubhena kwanelungelo labo lokucela izizathu;</li> <li>• ufuna ukuba abalawuli banike izizathu ngezigqibo zabo; kwaye</li> <li>• unika uluntu ilungelo lokuphikisa izigqibo zabalawuli enkundleni.</li> </ul>
UMthetho woKhuselo lweeNkcukacha zoBuqu, wama2013	uMthetho wesi4 wama2013	Lo Mthetho ubeka uxanduva kumaziko okuqinisekisa oku kulandelayo: <ul style="list-style-type: none"> <li>• ukukhuthaza ukukhuselwa kweenkcukacha zobuqu okwenziwa ngamaqumrhu karhulumente nawabucala;</li> <li>• ukwazisa iindlela ezithile zokuseka ubuncinane obufunekayo xa kuqwalaselwa iinkcukacha zomntu. Njengoko iLifa leMveli leNtshona Koloni liqokelela iinkcukacha zobuqu ekusetyenzweni kwezicelo uMthetho wePOPI kufuneka uthotyelwe.</li> </ul>
UWisomthetho lwePhondo	Isalathiso	Inkcazelo
Imimiselo yoLawulo lweZixhobo zeLifa leMveli eNtshona Koloni, wama2002	iPN 336 yowama25 kweyeDwarha wama2002	Le mimiselo ipapashwe nguMEC ojongene nezobugcisa nenkcubeko iseka iLifa leMveli leNtshona Koloni, ibonelela ngesigunyaziso sayo esibalulekileyo kwiphondo nokuseka iBhunga neekomiti zalo. Ikwabeka iinkqubo ezahlukeneyo zolawulo.
Imimiselo yoLawulo lweZixhobo zeLifa leMveli leNtshona Koloni, wama2003	iPN 298 yowama29 kweyeThupha wama2003	Le mimiselo imisela iinkqubo zokwenza izicelo ezahlukeneyo zeemvume okanye amagunya afunekayo ngokweNHRA kwiLifa leMveli leNtshona Koloni (imimiselo epapashwe ngalo mhla yinguqulelo yesiNgesi).
Imimiselo yoLawulo lweZixhobo zeLifa leMveli leNtshona Koloni, wama2003	iPN 212 yowe10 kweyeNkanga wama2004	Le mimiselo yokumisela iinkqubo zokwenziwa kwezicelo ezahlukeneyo zeemvume okanye amagunya afunekayo ngokweNHRA kwiLifa leMveli leNtshona Koloni (imimiselo epapashwe ngalo mhla yinguqulelo yesiBhulu neyesiXhosa).
Imigaqo (yeLifa leMveli leNtshona Koloni) kwinkqubo yokupapashwa kweenkcazo zomgaqonkqubo jikelele nezicwangciso zolawulo lolondolozo, wama2015	iPN 7497/2015 kweyoMsintsi wama2015	Le mimiselo ipapashwe liBhunga leLifa leMveli leNtshona Koloni ichaza inkqubo efunekayo yokupapasha nokwamkelwa kweeNgxelo noMgaqonkqubo Jikelele neziCwangciso zoLawulo loLondolozo.

## 4.3 IziGunyaziso zoMgaqonkqubo

### IsiGunyaziso soMgaqonkqubo kaZwelonke

#### Isishwankathelo seMTDP sowama2024-2029

IsiCwangciso soPhuhliso lweSigaba esiPhakathi (MTDP) sowama2024-2029 sisebenza njengesicwangciso seminyaka emihlanu soLawulo lwesi7 loMzantsi Afrika phantsi koRhulumente woBambiswano (GNU), oluyilwe emva konyulo jikelele lomhla wama29 kuCanzibe wama2024. Isebenza njengesakhelo sophunyezo kwesiCwangciso soPhuhliso sikaZwelonke (NDP): uMbono wama2030, ohambelana neenjongo zawo ngelixa ugxininisa iziphumo zophuhliso nokukhula koqoqosho.

I-MTDP ithatha indawo yeSakhelo sesiCwangciso sesiGaba esiPhakathi soNyaka (MTSF) kwaye yenzelwe ukugxila kumatyeli ongenelelo ambalwa, anempembelelo epehzu ukuqhuba iziphumo ezinokulinganiswa. Yavunywa yiKhabhinethi iLekgotla ngomhla wama29 kweyoMqungu yowama2025 kwaye imiselwe ngokwemiba emithathu ephambili yesicwangciso:

1. Uhlumo olubandakanyayo nokudalwa kwemisebenzi (iNcam ephambili) - ukuqhuba ungenelelo lwezoqoqosho kuwo onke amanqanaba karhulumente.
2. Ukunciphisa intlupheko nokujongana neendleko eziphezulu zokuphila - ukuqinisekisa ukukhuselwa koluntu nokubandakanywa kwezoqoqosho.
3. Ukwakha urhulumente okwaziyo ukusebenza, onako ukuziphatha ngendlela eyiyo nophuhliso - ukuqinisa ulawulo, umthetho nocwangco, neziseko ezingundoqo ezincedayo.

I-WCG ilungelelanisa izicwangciso zayo nezinto eziphambili zeMTDP ngelixa igcina izigunyaziso zayo zephondo ngeQhinga lesiCwangciso sePhondo (PSP) neQhinga sokuPhunyezwa kwesiCwangciso sePhondo (PSIP).

- Uhlumo loQoqosho nokuDalwa kweMisebenzi: iWCG iza kuba negalelo ngemigaqo yoqoqosho lwephondo, ukutsala umdla wotyalomali, uphuhliso lwezakhono, neprojekthi zeziseko ezingundoqo ezixhasa ugxininiso lukazwelonke kuhlumo oluqakayo.
- UkuNcithiswa kweNtlupheko noNgenelelo lweNtlalo: linkqubo zeWCG zophuhliso loluntu, amanyathelo ezempilo, nohlaziyo lwezemfundo luza kulungelelaniswa noxininiso lukazwelonke lokuthotywa kweendleko zokuphila.

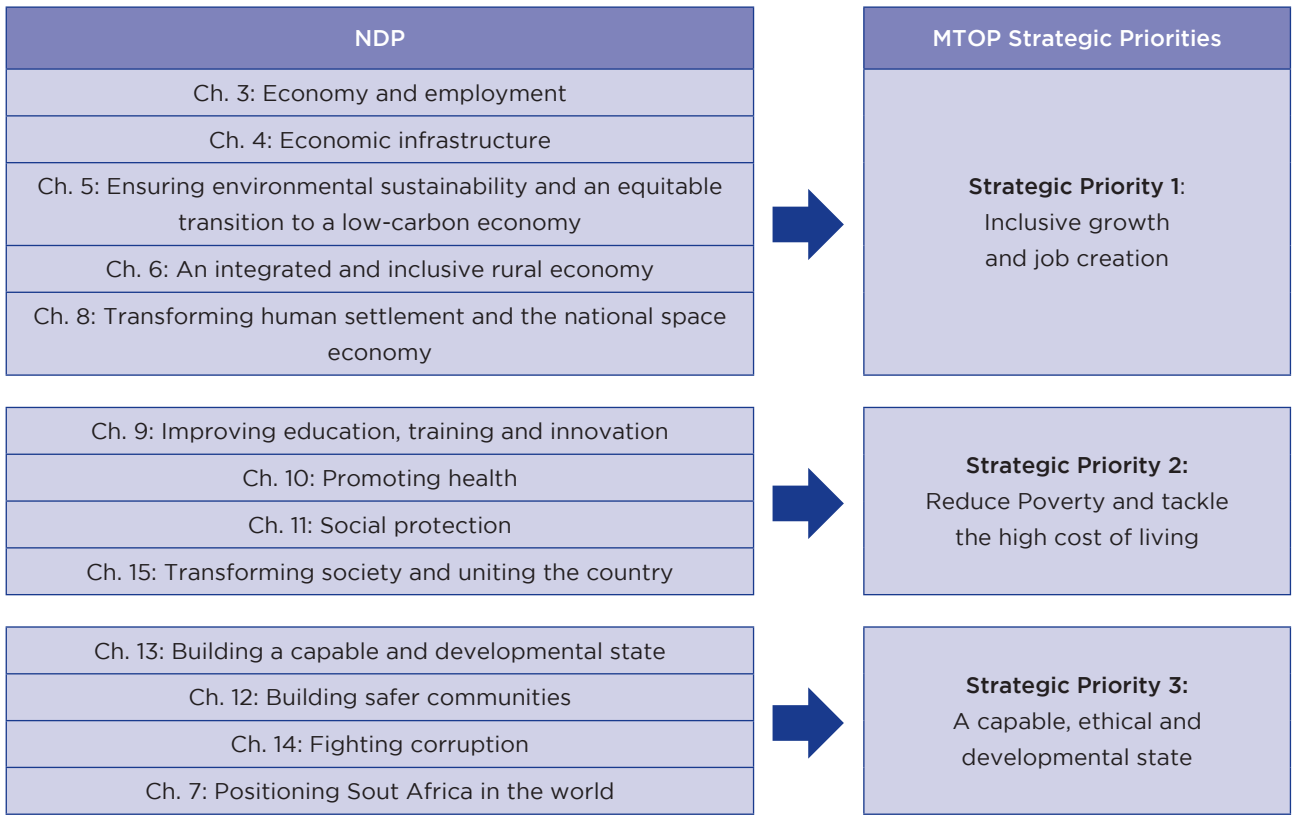
Ukwakha uMbuso oNako: Usungulo lwezinto ezintsha zorhulumento lweWCG, ukusebenza kakuhle kohanjiso lweenkonzo, nezakhelo zolawulo ziza kuxhasa injongo kazwelonke yokomeleza amandla eziko nobunkokeli obububolsiCwangciso sokuSebenza soNyaka sowama2025/2026 seLifa leMveli leNtshona Koloni (HWC) sakhela phezu kwendima yaso esisiseko njengogunyaziwe wezibonelelo zelifa lemveli phantsi koMthetho weZixhobo zeLifa leMveli likaZwelonke (NHRA) wama25 we1999. Ngelixa iArhente yeZixhobo zeLifa leMveli yaseMzantsi Afrika (SAHRA) inoxanduva lokulawula iBakala I, izibonelelo zelifa lemveli likazwelonke, iHWC inikwe umsebenzi wokuchonga, ukukhusela, ukulondoloza, nokukhuthaza iBakala II, okanye izixhobo zelifa lemveli kwiNtshona Koloni. Lo myalelo uxhasa imiyalelo ebanzi yomgaqonkqubo kazwelonke nowephondo, onjengesiCwangciso soPhuhliso sikaZwelonke (NDP) sama2030, ngokugxininisa kwiziseko ezingundoqo zoqoqosho, uzinzo lwemekobume, nokwakha ukomelela kwezintlalo kwiphondo.

Ngokuhambelana neNDP nesiCwangciso soPhuhliso lweSigaba esiPhakathi soNyaka (MTDP) sowama2025-2030, umsebenzi weHWC uxhasa izinto eziphambili ngokubaluleka ezinje ngohlumo olubandakanyayo, ukudalwa kwemisebenzi, nophuhliso oluzinzileyo. I-HWC inegalelo elibonakalayo kwiinjongo zoqoqosho nezintlalo ngokuququzelela izicelo zophuhliso ezinxulumene nelifa lemveli, ezingundoqo kulwakhiwo necandelo lokhenketho kwaye zibe negalelo ekudaleni imisebenzi.

# ICANDELO A: IGUNYA LETHU

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Lo mfanekiso ungezantsi ngowesiCwangciso soPhuhliso sikaZwelonke nokuPhambili kwisiCwangciso soPhuhliso lwesiGaba esiPhakathi soNyaka njengoko kuxoxiwe ngasentla:



Igalelo leLifa leMveli leNtshona Koloni kwiMTDP limi ngolu hlobo lulandelayo:

Okuphambili kwiMTDP	Igalelo leLifa leMveli eNtshona Koloni
<b>Okuphambili 1:</b> Uhlumo olubandakanyayo nokudalwa kwemisebenzi	ILifa leMveli leNtshona Koloni (HWC) linegalelo eliphambili kwinkqubo yolwamkelo lwezicelo zophuhliso kwiphondo leNtshona Koloni, elifuna imvume yelifa lemveli ngokoMthetho kaZwelonke weZixhobo zeLifa leMveli, wama25 we1999. (PHRA) ukususela ngowama2003 kwaye iphuhlise iinkqubo ezisebenzayo zokulawula nokusebenza ukulawula izicelo zophuhliso. Ezi zicelo zinxulunyaniswe neshishini lokwakha namathuba ezoqoqosho, afana nokudala imisebenzi. Njengegunya lolwamkelo eligunyaziswe yiNHRA, iHWC idlala indima ebalulekileyo ekuxhaseni amathuba oqoqosho aqhubekayo ngokuqinisekisa uphuhliso olufanelekileyo olulungelelanisa ukudalwa kwemisebenzi kwicandelo lolwakhiwo nokukhuselwa kwezixhobo ezibalulekileyo zelifa lemveli. Le ndlela ikwaxhasa ukudalwa kwemisebenzi kwicandelo lezokhenketho, apho izixhobo zelifa lemveli igcinwa kwaye ikhuthazwa ngendlela ezinzileyo. Ukongeza, iHWC inegalelo kwiziseko ezingundoqo nophuhliso lweendawo zokuhlala, ezifana nokugcinwa kweendlela ezibalulekileyo ekudlulwa kuzo neendlela ezibukekayo, eziphucula ukufikelela kuluntu lwasekuhlaleni nolwasemaphandleni.

<p><b>Okuphambili 2:</b> Ukunciphisa intlupheko kwaye ujongane neendleko eziphezulu zokuphila</p>	<p>Inxalenye yesigunyaziso seHWC ayikokuchonga kuphela, ukukhusela, nokugcina izixhobo ezibalulekileyo zelifa lemveli kodwa nokukhuthaza ezo zixhobo. Iinkqubo ezijolise ekukhuthazeni ulawulo lwezixhobo zelifa lemveli zibonelela ngethuba lokwabelana ngolwazi ngelixa zikwadala iindawo zoluntu ukuba zabelane ngolwazi lwazo, kunyuswa ulawulo lwezixhobo ezibalulekileyo zelifa lemveli kwiindawo zengingqi. Oku kungaphunyezwa ngeenkqubo, iindibano zocweyo, nemisitho eyilelwe ukuqeqesha nokuxhobisa abachaphazelekayo ukuze baqonde ngcono ukubaluleka kwemithombo yelifa lemveli nendlela ezinokuthi zixhaswe ngayo kumacandelo afana nokhenketho, imfundo nophuhliso loqoqosho. Ngelixa indima yeHWC inefuthe elingathanga ngqo kwimiba yentlaloqoqosho yokunciphisa intlupheko, umsebenzi wayo uvula amanye amathuba okucinga isicwangciso sentengiso ngokuyilayo kumathuba oqoqosho.</p>
<p><b>Okuphambili 3:</b> Urhulumente onako, onobuchule, osesikweni nophuhliso</p>	<p>Ilifa lemveli linegalelo kwezi zinto ziphambili ngokuphunyezwa kwemigaqo, imigaqonkqubo, neenkqubo zokusebenza ezisemgangathweni ezixhasa ezona nkqubo zilungileyo kulawulo lwezibonelelo zelifa lemveli kwiphondo liphela. Le ndlela yokwenza iqaqambisa ukuzibophelela kweHWC ekugcineni ilifa lemveli elahlukahlukeneyo leNtshona Koloni kwaye ibonisa impumelelo nokusebenza kwayo. Ezi nzame zixhaswa ngumsebenzi weeKomiti zeBhunga namagosa asuka kwiSebe leMicimbi yeNkcubeko neMidlalo (DCAS), amkela ezona ndlela zilungileyo ngezixhobo ezinje ngoLawulo oluNcinci nokuphuculwa kohanjiso lweenkonzo.</p>

IUkongeza kwiNDP neMTDP, kuqwalaselwe kwakhona iiNjongo zoPhuhliso oluZinzileyo zeZizwe eziManyeneyo neAjenda yeAfrika yowama2063 njengoko kucacisiwe ngezantsi

Amaphulo eHWC kwezemfundo, ukukhuthazwa kwelifa lemveli, nokufikelela kubuchwepheshe ahambelana neeNjongo zoPhuhliso oluZinzileyo (SDGs) yesi4 neye11, ekhuthaza ukwabelana ngolwazi nophuhliso oluzinzileyo kwiindawo zasezidolophini nasemaphandleni. Ngeenkqubo ezakha uluntu olukhuselekileyo nokuxhasa urhulumente okwaziyo ukusebenza, ophuhliso, iHWC ibaluleke kakhulu ekwandiseni izixhobo zelifa lemveli leNtshona Koloni nempilontle yoluntu, ngaloo ndlela ihambelana neAjenda yeAfrika yowama2063 neenjongo zophuhliso zexesha elide zephondo.

I-Ajenda yeAfrika yowama2063 sisakhelo sesicwangciso esijolise kwinguqu yezoqoqosho ezinzileyo neyexesha elide eAfrika, sijongana neendawo ezifana noqoqosho, ukupheliswa kwentlupheko, imfundo, nokuzinza kwemekobume. Isigunyaziso seHWC sihambelana nokugxila kweAjenda kwelifa lenkcubeko nezenzo ezinzileyo, ezidibanisa ulawulo lwelifa lemveli neenkqubo kwiinjongo ezibanzi zaseAfrika nehlabathi njengeNjongo zoPhuhliso oluZinzileyo zeUN.



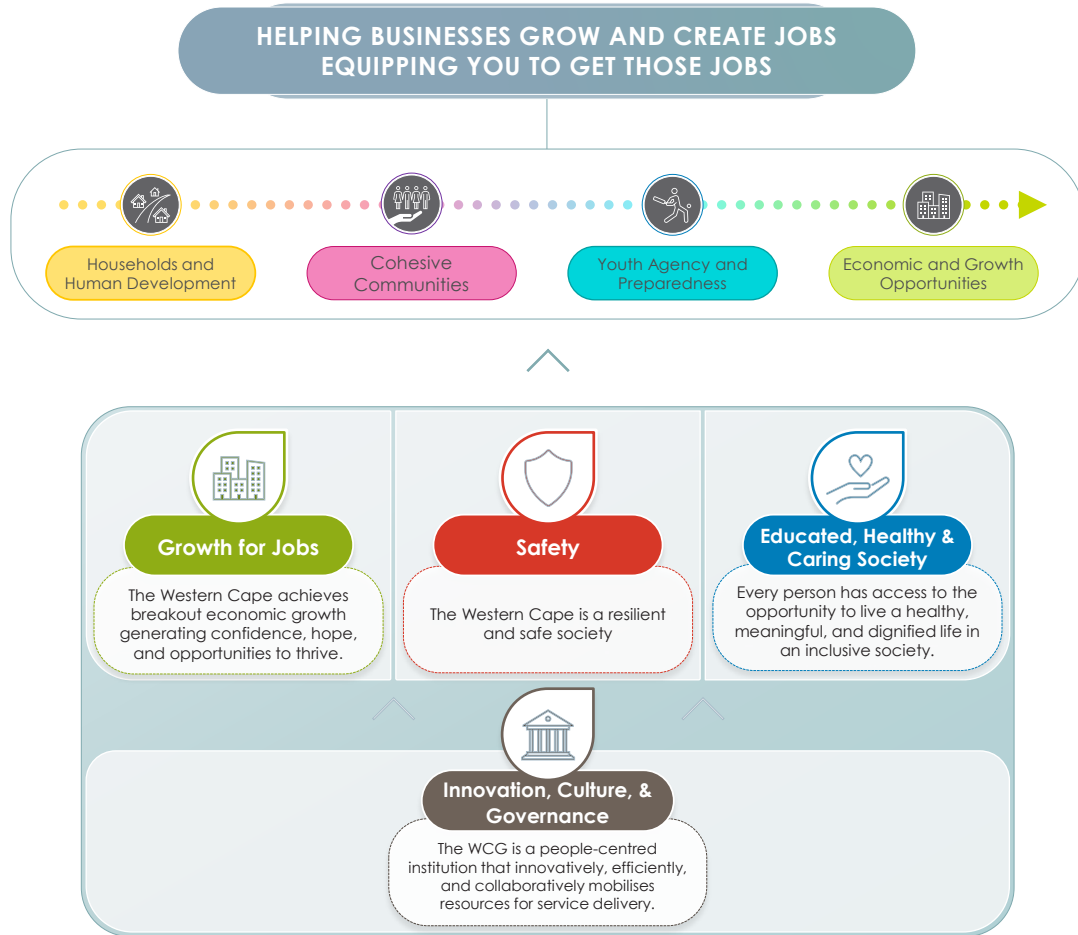
# ICANDELO A: IGUNYA LETHU

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## IsiGunyaziso soMgaqonkqubo wePhondo

Isishwankathelo seQhinga lesiCwangciso sePhondo sama2025-2030

IQhinga lesiCwangciso sePhondo (PSP) sama2025-2030 simisela imiba ephambili yesicwangciso soRhulumente weNtshona Koloni (WCG) neenjongo zeminyaka emihlanu ezayo. Inika umkhombandlela ogqwesileyo wentshukumo karhulumente, igxile kwiziphumo ezijolise ebantwini eziqhuba utshintsho olunentsingiselo kubahlali.







### IiPotifoliyo zePhondo

Ukophunyezwa kwePSP kuqhutywa ziiPotifoliyo zePhondo ezine. Iipotfoliyo ngamaqela amaSebe abonelela ngomkhombandlela wesicwangciso nokulungelelanisa iinzame zokuphumeza iinkqubo ezihambelana nezinto eziphambili ngokubaluleka kuRhulumente weNtshona Koloni. Ezi zinto ziphambili zichaphazela uqoqosho, ukhuseleko, intlalo nomgaqonkqubo weziko.

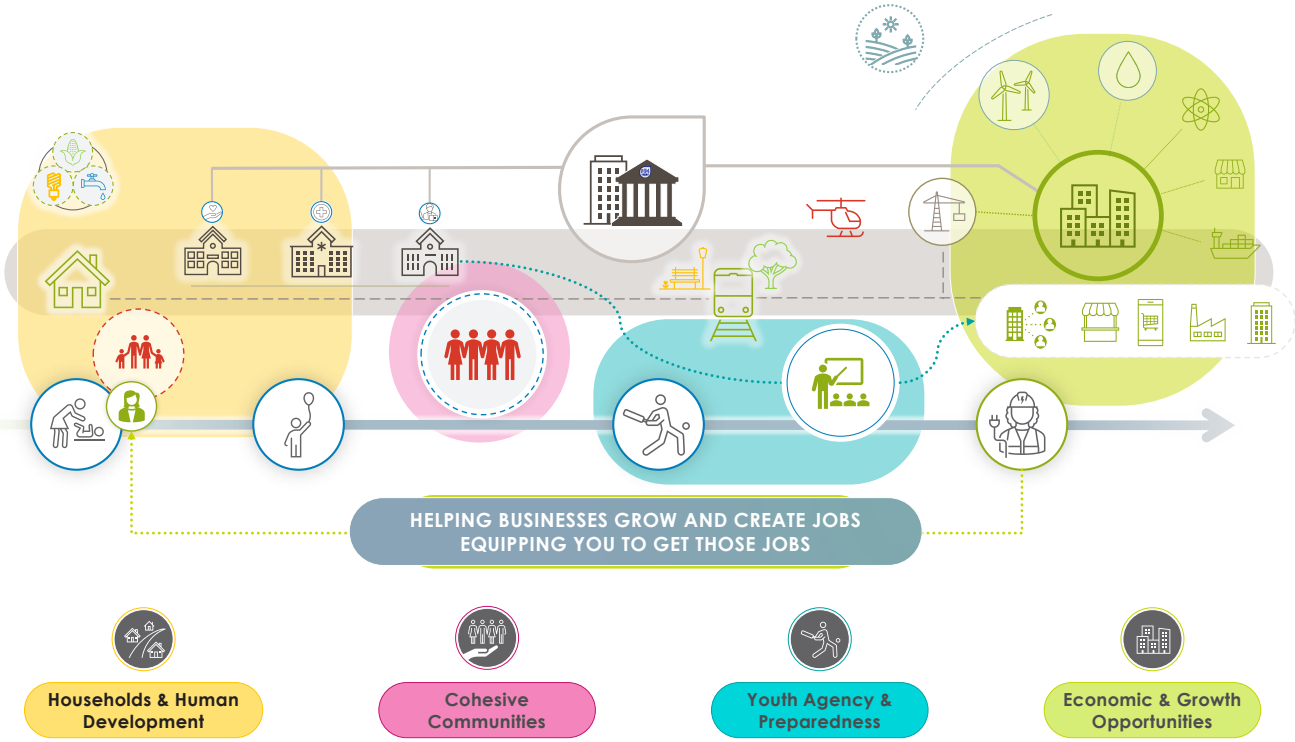
Iipotfoliyo zibeka iliso kwaye ziqhubele phambili iiprojekthi neenkqubo ezibekwe phambili ngokubaluleka, ziqinisekisa indlela ebambeneyo nelungelelanisiweyo yokufikelela kwiziphumo ekwabelwana ngazo. ISebe ngalinye linegalelo kwipotfoliyo enye okanye ngaphezulu ngokuphumeza ungenelelo ekujoliswe kulo ukuxhasa impembelelo ecetywayo yaloo potfoliyo.

lipotifoliyo zesicwangciso ezine zezi:

	<p><b>Growth for Jobs</b></p>	<p>The Western Cape achieves breakout economic growth generating confidence, hope, and opportunities to thrive.</p>
	<p><b>Educated, Healthy, and Caring Society</b></p>	<p>Every person has access to the opportunity to live a healthy, meaningful, and dignified life in an inclusive society.</p>
	<p><b>Safety</b></p>	<p>The Western Cape is a resilient and safe society.</p>
	<p><b>Innovation, Culture, and Governance</b></p>	<p>The WCG is a people-centred institution that innovatively, efficiently, and collaboratively mobilises resources for service delivery.</p>

liNdawo zeMpembelelo eziDityanisiweyo

Ukwandisa impumelelo yongenelelo lukarhulumente, iPSP ilandela ikhondo lobomi nendlela yeenkqubo. Oku kuthetha ukuba imigaqonkqubo neenkqubo ziqwalasela iimfuno noxanduva lwabahlali ukusuka ebuntwaneni ukuya ebudaleni, ukuqinisekisa ukuba iinkonzo zikarhulumente zicwangciswa ngokufanelekileyo.



# ICANDELO A: IGUNYA LETHU

I-PSP ikhuthaza indlela ehlanganisiweyo apho amaSebe namaqumrhu asebenza ngokubhekiselele kwiMpembelelo eDityanisiweyo echazwe kwindawo nganye kwezine zobomi.

Ezi ndawo zidityanisiweyo zempembelelo zezi:

<b>Households and Human Development</b>	Creating safe, healthy environments that promote lifelong development and self-sufficiency
<b>Cohesive Communities</b>	Strengthening social ties to build safe, caring, and resilient communities.
<b>Youth Agency &amp; Preparedness</b>	Empowering young people with the skills and opportunities to participate in society, access economic opportunities, and continue learning.
<b>Economic &amp; Growth Opportunities</b>	Expanding economic opportunities and fostering confidence, hope, and prosperity.



Ukongeza, iindawo ezimibini ezixananazileyo ziqubisana nemiba ebanzi yolwakhiwo nokusingqongileyo ebumba uhanjiso lweenkonzo kwaye ivumela abantu ngalo lonke ixesha lobomi:

<b>Resource Resilience</b>	Creating safe, healthy environments that promote lifelong development and self-sufficiency
<b>Spatial Transformation, Infrastructure, and Mobility</b>	Strengthening social ties to build safe, caring, and resilient communities.

### Ulungelelwaniso lweSebe neeNdawo ekuGxilwe kuzo zePSP

I-PSP ichaza iinkalo eziphambili ekugxilwe kuzo ezihambelana neePotfoliyo zayo neeNdawo zeMpembelelo eDityanisiweyo. Isebe ngalinye lilungelelanisa isiCwangciso salo nezi nkalo ekugxilwe kuzo ukuze kuqinisekise indlela elungelelanisiweyo yokuphumeza imiba ephambili yephondo.

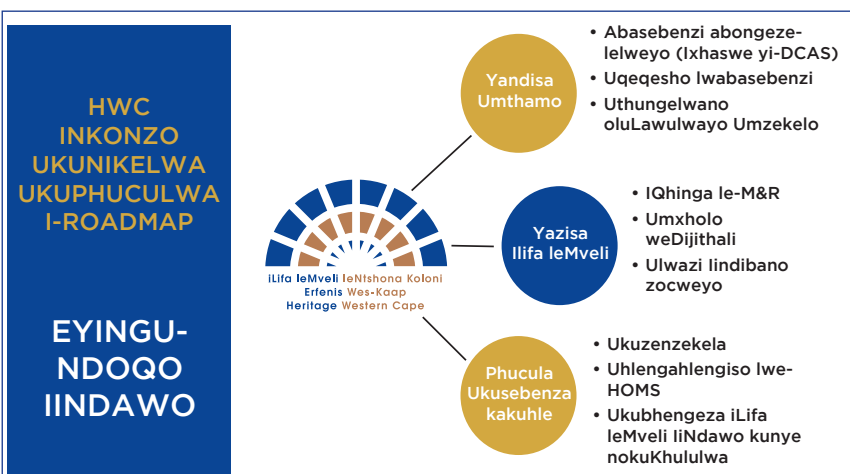
Iindawo eziphambili ekugxilwe kuzo kwiHWC ziquka:

 <p><b>Growth for Jobs</b></p> <p>Access to Employability and Economic Opportunities</p> <p>Stimulating Market Growth through Exports and Domestic Markets</p> <p>Technology and Innovation</p> <p>Infrastructure and the Connected Economy</p>	 <p><b>Educated, Healthy &amp; Caring Society</b></p> <p>Increased Youth Resilience, Civic, Educational and Economic Participation</p>	 <p><b>Innovation, Culture, &amp; Governance</b></p> <p>Innovation</p> <p>Integration and Collaboration</p> <p>Culture and People-Centred Delivery</p> <p>Futures Thinking and Evidence Informed Decision-Making</p> <p>Ease of Doing Government</p>
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Ngonyulo lukazwelonke nolwephondo ngowama-2024, uMzantsi Afrika uye watshintshela kulawulo lwawo lwesixhenxe, kwaye uhlaziyo kwiindlela zomgaqo-nkqubo lugxile ekudityanisweni kwemimandla enempembelelo ehlangeneyo. Kulo mxholo, iHWC, ngokuhambelana nesigunyaziso sayo esisemthethweni phantsi koMthetho weZixhobo zeLifa leMveli kaZwelonke, iza kudibanisa izinto eziphambili kuzwelonke neenjongo zesicwangciso zephondo ngeenkqubo zayo zonyaka. Le ndlela yokufundisa igxininisa ekuphuhliseni imodeli yohanjiso lweenkonzo esebenzayo, ehlanganisiweyo exhasa ukuhluma koqoqosho kwaye iphucule ukwenza lula ushishino. Kulindeleke ukuba iinkqubo ezijolise ekuxhaseni uphuhliso loqoqosho, ukubandakanywa koluntu, nokwakhiwa kwesizwe ziza kuqhubeka zibekwe phambili. Ngelixa olona xanduva lweHWC lokuchonga, ukukhusela, ukulondoloza, ukulawula nokukhuthaza izixhobo zelifa lemveli ezibalulekileyo luhlala luphambili, ukucwangcisa ukulungelelanisa iinzame zayo nezigunyaziso zikazwelonke nezephondo kuleAPP. Oku kuqinisekisa ukuba igalelo layo lihlangabezana nezidingo eziguqukayo zabantu kwiphondo kwaye zihambelane nezinto eziphambili kuzwelonke neenjongo zehlabathi.

**UMkhombandlela wokuPhuculwa koHanjiso lweeNkonzo**

Ekuphuculeni uMkhombandlela wokuPhuculwa koHanjiso lweeNkonzo zeLifa leMveli leNtshona Koloni, iHWC ijolise ekuphuculeni iinkonzo zayo ngokujolisa kwiinkalo ezingundoqo ezifana nokwandisa umthamo, ukukhuthaza ilifa lemveli, nokuphucula ukusebenza kakuhle. Le ndlela yokusebenza ijolise ekuphuculeni ngcono iinkonzo zeHWC ukudala amathuba anegalelo kuhlumo oluhle lwentlalo noqoqosho kwiphondo. Umkhomba-ndlela wophuculo lonikezelo lweenkonzo sisikhokelo esiguqukayo esigxile ekufundeni okuqhubekayo ngokusebenzisa iindlela ezisekelwe kubungqina nophuculo olongezelelekileyo kohanjiso lweenkonzo. Injongo kukukhuthaza ithemba nokuziva uxabisekile phakathi kwabemi ngeli lixa uxhasa imbonakalo entle yezentlalo noqoqosho kwiphondo.



Le ndlela yokusebenza ijolise ekuphuculeni ngcono iinkonzo zeHWC ukudala amathuba anegalelo kuhlumo oluhle lwentlalo noqoqosho kwiphondo. Umkhomba-ndlela wophuculo lonikezelo lweenkonzo sisikhokelo esiguqukayo esigxile ekufundeni okuqhubekayo ngokusebenzisa iindlela ezisekelwe kubungqina nophuculo olongezelelekileyo kohanjiso lweenkonzo. Injongo kukukhuthaza ithemba nokuziva uxabisekile phakathi kwabemi ngeli lixa uxhasa imbonakalo entle yezentlalo noqoqosho kwiphondo.

**iLifa leMveli leNtshona Koloni linegalelo kwiiPSP ngale Ndlela ilandelayo:**

iiPSP	Igalelo leHWC
<p><b>UkuKhula ne-Misebenzi</b></p>	<p>iLifa leMveli leNtshona Koloni (HWC) linegalelo kwiNdllela ePhambili yesiCwangciso sePhondo sokuKhula kweMisebenzi ngokukhuthaza imekobume elungelelanisa uphuhliso loqoqosho nolondolozo lwezixhobo zelifa lemveli. Isebenza phantsi kwemiyalelo yowisomthetho efana noMthetho weZixhobo zeLifa leMveli likaZwelonke, iHWC iququzelela ulwamkelo lophuhliso olunxulunyaniswa nokudalwa kwemisebenzi kumacandelo afana nolwakhiwo, ukhenketho, neziseko ezingundoqo, kwaye inegalelo kwiNdawo yoDityaniso lwamaThuba oQoqosho noHlumo (IsiPhumo esikwiNqanaba eliPhezulu le18: UbuChwepheshe noTshintsho). Ngeenkqubo zayo zolawulo nenkxaso yokusebenza, iHWC iqinisekisa ukuba iiprojekthi zophuhliso zithobela imithethosiseko yolondolozo lwelifa lemveli, ngokwenjenjalo zigcina iiasethi zenkcubeko ezitsala ukhenketho kwaye zivuselele uqoqosho lwasekhaya. Kulo msebenzi, isigunyaziso seHWC sikwadibana neNdawo yoGxilo oluXananazileyo lweziSeko ezinguNdoqo, iNtshukumo, neNguqu yoMhlaba.</p>

# ICANDELO A: IGUNYA LETHU



IiPSP	Igalelo leHWC
<b>Uluntu olu-fundil-eyo, olunempilo nolunenkathalo</b>	ILifa leMveli leNtshona Koloni linegalelo kwiNdlela ePhambili yesiCwangciso sePhondo Uluntu olufundil-eyo, olunempilo nolunenkathalo, ngakumbi kwinkalo yokumanyaniswa kweArhente yoLutsha nokuLungela (IsiPhumo esikwiNqanaba eliPhezulu le17: Abantu abatsha banokufikelela kwizixhobo, izakhono, nearhente yokusebenza nokuthatha amathuba ezoqoqosho). I-HWC ikuphumeza oku ngeenkqubo neendibano zocweyo ezixhobisa uluntu ukuba luzibandakanye nelifa lemveli lalo, ukuqinisa ubumbano loluntu nokuvula amathuba okufunda nawoqoqosho ngokukhuthazwa kolawulo lwezixhobo zelifa lemveli. Ngokulungelelanisa iinzame zayo nesiCwangciso soPhuhliso sikaZwelonke neAjenda yeAfrika yowama2063, iHWC iphakamisa ukugcinwa kwelifa lemveli njengegalelo elingundoqo kuzinzo, ukudala amathuba okufunda nokuvula iindlela zokufunda namathemba emisebenzi kwicandelo lelifa lemveli.
<b>USungulo lwez-into ezintsha, iNkcubeko noRhulumento</b>	ILifa leMveli leNtshona Koloni linegalelo kwiNdlela ePhambili yesiCwangciso sePhondo sokuYila, iNkcubeko, noRhulumento, ummandla onqamlezileyo wohlanganiso ngokubhekiselele kunikezelo lweenkonzo kuzo zonke iinkalo eziphambili. Oku kuphunyezwa ngeenkqubo eziququzelelwa ngumgaqo wokuphucula ukuhanjiswa kweenkonzo. Iziphumo ezikwinqanaba eliphezulu ezinxulumene noTshintsho, ukuHlanganisa kunye neNtsebenziswano, ukuCinga ikamva, ukuThatha iziGqibo eziBalulekileyo ngobungqina, uNikezelo oluMiselwe kuBantu, kunye nokwenza lula uShishino kuhambelana neenzame ze-HWC. Oku kuquka ukuqaliswa koQeqesho loLawulo oluNgenelanga, ukudityaniswa kovimba wolwazi wolawulo lwelifa lemveli likazwelonke—iNkqubo yeeNkcukacha yeZixhobo zeLifa leMveli yaseMzantsi Afrika (SAHRIS)—nokufunda okuqhubekayo noqeqesho lobungcali, oluxhaswa kwisicwangciso sengxelo yonyaka ukuya phambili.

## 4.4 Uhlaziyo kwiMigaqonkqubo yeZiko neziCwangciso

UMgaqonkqubo	INkcazelo
<b>Imigaqonkqubo kaZwelonke</b>	
IPhepha leNgcaciso loMgaqonkqubo eliHlaziyiweyo lobuGcisa, iNkcubeko neLifa leMveli, uYilo lweSithathu.	IPhepha leNgcaciso yoMgaqonkqubo elihlaziyiweyo lavunywa yiKhabhinethi ngowama2018 kulandela uVavanyo lweMpembelelo yezeNtlalo noQoqosho olwenziwa liZiko loMzantsi Afrika lokuQatshelwa kweNkcubeko. Imisela iinjongo zomgaqonkqubo ezixgininiswa lixabiso lesicwangciso sobugcisa, inkcubeko nelifa lemveli. Ibona indibaniselwano ngokulula yeNDP, uBumbano loLuntu nesiCwangciso soKwakha iSizwe esazisa umbono neenjongo ezicwangcisiweyo zeDCAS ngaphakathi kweMTSF.
<b>IMigaqonkqubo yeLifa leMveli leNtshona Koloni</b>	
INCwadana yeLifa leMveli leNtshona Koloni yowama20 kweyoMsintsi wama2013 ngengoko ihlaziyiwe ngowama2017.	Le Ncwadana iqulethe yonke imigaqonkqubo, iinkqubo, izikhokelo nemithetho yombutho. Ihlaziywa rhoqo emva kokuba iBhunga liphumeze umgaqonkqubo omtsha okanye lenza isilungiso kulowo ukhoyo.
ILifa leMveli leNtshona Koloni: Isicelo seMvume yokuSebenza esingaBalulekanga: Isikhokelo sokungeniswa kwiHWC - sihlaziyiwe kweyoKwindla wama2023	Isikhokelo siye saveliswa ukunceda abafakizicelo ukuba baqaphele ukuba ngaba isiphakamiso sabo sinokuthathwa njengesincinci ngokwendalo, sithethelela ukungeniswa kwesicelo semisebenzi emincinci. Le nkqubo iyayishiya imfuneko yokubonisana phambi kokuba ingeniswe kwiHWC. Apho kufanelekileyo, akuyomfuneko ukungeniswa kwezicwangciso zokwakha, okonga ixesha neendleko zabafakizicelo.  Njengoko iinkqubo ziphuhla isikhokelo sihlaziyiwe ngokufanelekileyo.

#### 4.5 AmaPhulo oMgaqonkqubo aCwangcisiweyo

Iphulo lomgaqonkqubo elichazwe ngezantsi licwangciselwe owama2024/25:

AmaPhulo oMgaqonkqubo oCwangcisiweyo	Ixesha elibekiweyo
HWC ISakhelo seNguqu yeHWC	KweyoMsintsi wama2025
IsiCwangciso sokuThengisa noNxibelelwano	KweyoMsintsi wama2025

#### 4.6 Uhlaziyo kwiziGwebo eziFanelekileyo zeNkundla

Ityala leNkundla	Isalathiso	Impembelelo kwiHWC
<i>liTop Performers (Pty) Ltd ziphikisana noMphathiswa weMicimbi yeNkcubeko noLonwabo</i>	Ityala leNkundla ePhakamileyo yaseNtshona Koloni, elingunombolo 5591/05	Esi sigwebo sibe nefuthe elimandla kwiinkqubo zezibheno zenkundla ezichongwe nguMEC ngokwecandelo lama49 loMthetho weZixhobo zeLifa leMveli likaZwelonke, we1999, ofundwe noMgaqo we12 wePN 336 wama2003. I-DCAS noMEC bathathe amanyathelo okulungisa ukuqinisekisa iinkqubo zolawulo ezinobulungisa nokwenza amalungiselelo okwamkelwa kobungqina obutsha kwirekhodi yenkqubo yenkundla, kwakunye nokuthotyelwa okungcono nemithetho yobulungisa bendalo ngokwemigaqo yokumamela kwelinye icala lesongezelelo.
<i>liLebhu zeQualidental ziphikisana neLifa leMveli leNtshona Koloni</i>	INkundla ePhakamileyo yeziBheno elinguNombolo 647/06	Esi sigwebo siqinisekise amagunya anikwe uMEC neLifa leMveli leNtshona Koloni ukumisela imiqathango kuphuhliso ngokwecandelo lama48 loMthetho weZixhobo zeLifa leMveli kaZwelonke, we1999.
<i>IManyano yaBahlawuli beRhafu iWaenuiskrans Arniston Nabanye bephikisana neVerreweide Eiendoms-ontwikkeling (Edms) Bpk Nabanye</i>	Ityala leNkundla ePhakamileyo yaseNtshona Koloni elinguNombolo 1926/08	INkundla ithathele ingqalelo ukuba ingaba iArhente yeZixhobo zeLifa leMveli loMzantsi Afrika okanye iLifa leMveli leNtshona Koloni linalo na igunya ngokubhekiselele kwiziza eziye zahlelwa yiSAHRA njengeziza zeBakala I ngokwecandelo lama35 nelama36 loMthetho weZixhobo zeLifa leMveli kaZwelonke, we1999. INkundla yafumanisa ukuba, kwiimeko ezinjalo, iSAHRA inegunya lokulawula. Inkundla ikwathi apho isiza sikhuselwe okwethutyana, kufuneka sikhuselwe okwethutyana kangangexesha elithile elichazwe kwisaziso sephephandaba. Intsingiselo yesi sigwebo kwiDCAS kukuba iSebe kufuneka libonelele ngoncedo lwezomthetho kwiLifa leMveli leNtshona Koloni ukuze litolike umthetho, kwaye kufuneka liqinisekise ukuba iHWC isebenza ngokwesigunyaziso sayo esisemthethweni.

# ICANDELO A: IGUNYA LETHU

X

ICANDELO A: IGUNYA LETHU

Ityala leNkundla	Isalathiso	Impembelelo kwiHWC
<p><i>UPeter Gees ephikisana noMphathiswa wePhondo weMicimbi yeNkcubeko neMidlalo, eNtshona Koloni, uSihlalo, iNkundla yamaTyala eZibheni eZimeleyo, iLifa leMveli leNtshona Koloni, iSixeko saseKapa, abaHlawuli beRhafu beCity Bowl; noMbuthe wabahlali</i></p>	<p>ICandelo laseNtshona Koloni leNkundla ePhakamileyo yoMzantsi Afrika enguNombolo 6205/15</p>	<p>INkundla ikuqinisekile ukuba ukubekwa kwemiqathango kuphakathi kwemida yoMthetho weZixhobo zeLifa leMveli kaZwelonke, we1999 kwaye iyahambelana nesikimu salo Mthetho. Imiqathango inokumiselwa kwimvume yokudilizwa kwesakhiwo esikhoyo esidala ngaphezu kweminyaka engama60 ngokwemiqathango yecandelo lama34(1) loMthetho, kubandakanywa nommiselo wokuba iHWC kufuneka ivume ulwakhiwo lokutshintshwa, ngaphandle kokuba le miqathango imiselwe ukuphumeza injongo yolondolozo.</p>
<p><i>IKomiti yeLifa leMveli yasePiketberg ikunye nenye ziphikisana neLiebco Vleishandelaars Edms Bpk nabanye (iLifa leMveli leNtshona Koloni uM-mangalelwa wesi2)</i></p>	<p>ICandelo laseNtshona Koloni leNkundla ePhakamileyo yoMzantsi Afrika enguNombolo 1103/16</p>	<p>Isicelo soqwalaselo ngokutsha lwesigqibo seKomiti yoLwakhiwo lweMekobume kunye noBume boMhlaba yeHWC (BELCom). Imvume inikwe yiBELCom yokudiliza isakhiwo esikwiSiza 207 ePiketberg. IKomiti yeLifa leMveli yasePiketberg yafaka isicelo kwiNkundla ePhakamileyo ukuba iphonononge esi sigqibo njengoko isithi imiqathango yePAJA ayizange ithotyelwe. INkundla ithathele ingqalelo umgaqonkqubo weHWC wokufuna uthethwano kuphela namaqumru olondolozo abhalisiweyo kwaye yabamba into yokuba, njengoko izigqibo ezithathiweyo zinako ukuchaphazela amalungu oluntu ngokubanzi, uthethwano olubanzi noluntu lwaye lwafuneka. Oku kuthetha ukuba iHWC kufuneka iqinisekise ukuba uthatho nxaxheba loluntu, ngokwePAJA, lwenziwa phambi kokuthatha isigqibo ngokufaka isicelo.</p>
<p><i>UBryer NO nabanye bephikisana ne HWC</i></p>	<p>iNkundla yamaTyala ePhakamileyo yaseNtshona Koloni, ityala elingunombolo 16392/2017</p>	<p>Isicelo sokuphononongwa kwesigqibo seHWC sokumisela umyalelo wokumisa umsebenzi kunye nesibhengezo sokuba isicelo ngokwecandelo lama38 leNHRA sasiyimfuneko. Oku kuxhomekeke kwinkcazelo yenqaku letrigger kwiS38(1) ye "siza esikhulu kunama5000m<sup>2</sup>". ILifa leMveli leNtshona Koloni belisoloko lisebenzisa ubungakanani besiza njengesiqhushumbisi. Umfakisicelo uthe "indawo" ayithethi "isiza", kwaye kule meko ikhethekileyo, isiza, nangona sisikhulu kunama5000m<sup>2</sup>, saye sahlulwahlulwa sibe ziziza ezibini ezahlukeneyo. INkundla yavumelana nale ngxoxo. Kubalulekile ukuba uqaphele ukuba inkundla ayizange ibambebele ekubeni indawo yayilingana nophuhliso lweenyawo. Ubungakanani besiza busenokuba bubonisa ubungakanani besiza, kodwa indlela enomahluko omncinci iyafuneka.</p>

Ityala leNkundla	Isalathiso	Impembelelo kwiHWC
<i>Abahlali baseBo-Kaap bekunye neManyano yabaHlawuli behafu nabanye bephikisana neSixeko saseKapa nabanye</i>	iCandelo laseNtshona Koloni leNkundla ePhakamileyo yoMzantsi Afrika, ityala elinguNombolo 7031/17	I-HWC iye yangenelela kwesi sicelo apho uMbutsho woLuntu (oliqumrhu elibhalisiweyo lolondolozo) wenza isicelo sokuphononongwa kwesigqibo seSixeko saseKapa sokwakha isakhiwo eside esibekwe ngokuyinxenye kwiHPO kunye nomda weBo-Kaap neRiebeek Square. INkundla ifumanise ukuba iS27(18) yeNHRA ayinakolulwa ukuze ifune ukuba imvume kufuneka ifunyanwe ngumakhi wesakhiwo esikufutshane nesiza selifa lemveli. Iphinde yafumanisa ukuba iSixeko saseKapa sithathele ingqalelo yonke imiba efanelekileyo kwaye ukuba ayibanga nako ukuphonononga ngokufanelekileyo yaze yasibekela bucala isigqibo sayo.
<i>ITower Property Fund Limited iphikisana neLifa leMveli laseKapa</i>	iCandelo laseNtshona Koloni leNkundla ePhakamileyo yoMzantsi Afrika, ityala elingunombolo 7000/18	Isicelo somyalelo wokunyusa umgangatho wokumisa umsebenzi owenziwa yiHWC ngokunxulumene nomsebenzi wokwakha kwipropati ekufuphi, nebisoyikwa ukuba ingabangela umonakalo kwizixhobo zelifa lemveli ezomeleneyo, oko kukuthi isakhiwo secawe seBakala IIIA. INkundla yathi iHWC bekufanele ukuba inike umenzisicelo ithuba lokuphendula phambi kokuba akhuphe umyalelo wokumisa umsebenzi.
<i>AbaTyalimali beMidnight Storm 170 (Pty) Ltd bephikisana noMphathiswa weMali ekunye nabanye</i>	iNkundla ePhakamileyo yeNorth Gauteng, iTyala elingunombolo 46055/2015	Ummangali kweli tyala wafuna imbuyekezo kuRhulumente kunye I-HWC evela ekubhengezweni kwendawo yomhlaba wabo njengePHS (I-Baboon Point PHS e-Elands Bay). Abamangali bathi isibhengezo siye savala ngokufanelekileyo amalungelo abo okuphuhlisa umhlaba kwaye oko kwalingana nokuba kukuhluthwa okwakhayo okanye ukuthatha ngokungekho mthethweni amalungelo abo obunini njengoko ekhuselwe s25 yoMgaqo-siseko. Kungenjalo, bacela ukuba kuwiswe isigwebo I-NHRA yayichasene nomgaqo-siseko kuba yayigunyazisa ukuthathwa kwe amalungelo obunini ngaphandle kwembuyekezo. INkundla yafumanisa ukuba isibhengezo sasisemthethweni kwaye asizange sibe yinto eyakhayo ukuhluthwa. INkundla iphinde yafumanisa ukuba ukhuseleko lwempahla amalungelo ngokwemigaqo yecandelo lama-25 loMgaqo-siseko akagqibelelanga kodwa kunjalo ngokuxhomekeke kumalungelo oluntu.

## 5. Uhlalutyo lweSimo esiHlaziyiweyo

ILifa leMveli leNtshona Koloni (HWC) lisebenzele abantu beli phondo njengogunyaziwe wezixhobo zelifa lemveli kwisithuba seminyaka engamashumi amabini, elithe lasekwa kweyeDwarha wama2002. Ngeli xesha, iHWC izinikezele ekwakheni inkqubo ehlangeneyo yokulawula izixhobo zelifa lemveli kwiphondo, ngokuhambelana nesigunyaziso esichazwe nguMthetho kaZwelonke weZixhobo zeLifa leMveli (NHRA) nolawulo olusebenzayo nezigunyaziso zomgaqonkqubo.

Umba ongundoqo womnqophiso weHWC ibe kukuzibophelela kwayo ekusebenzisaneni noluhlu olwahlukeneyo lwabachaphazelekayo, kubandakanywa noluntu, imibutho yolondolozo, amaqumrhu eengcali, amacandelo aphakathi kwamasebe eNtshona Koloni, noomasipala basekhaya. Le nkqubo ibandakanyayo ibe sisixhobo ekufezekiseni imodeli yonikezelo lwenkonzo ejolise kubemi ngakumbi, ngelixa ikwaphucula ulawulo lwezixhobo ezibalulekileyo zelifa lemveli.

I-HWC iseke iinkqubo zokusebenza ezibandakanya ukuphatha izicelo zemvume, ezenza inxalenye enkulu yomsebenzi wayo. Kwiingxelo ezidlulileyo, kuye kwaqatshelwa ukuba iqumrhu lijongene nokusilela kwezicelo. Lo msebenzi usemva uye wasuswa ngenxa yokwandiswa kweeNtlanganiso zamaGosa eLifa leMveli (HOMs) nabathunywa abathe banyusa amandla eHWC ekuqhubeni inani elikhulu lezicelo. Nangona kunjalo, kwiinyanga zakutsha nje, iHWC ibe phantsi koxinzelelo olwandayo lokuba iphinde igxile kulawulo lwendawo yelifa lemveli yephondo, noluxanduva lwayo olungundoqo. Kunyakamali wama2023/24, ama71.78% ezicelo zeemvume eziqwalaselweyo bezizezeCandelo lama34 (utshintsho, ukongezwa, nokudilizwa ngokupheleleyo), ezizicelo ekufanele kujongwane nazo ngoorhulumente basekhaya.

I-HWC ibikwiingxoxo noomasipala basekhaya, ngakumbi iSixeko saseKapa noMasipala waseDrakenstein, ukuba bathathe uxanduva lokulawula izibonelelo zelifa lemveli zeBakala III, njengoko kubonelelwe yiNHRA. Utshintsho olunjalo luza kuba linyathelo elihle ekunciphiseni imithetho engeyomfuneko ngokufezekisa inkqubo yesicelo selifa lemveli ukusuka ekubandakanyeni abasemagunyeni ababini (okokuqala ngumasipala wengingqi, emva koko ibe yiHWC) ukuya kwinkqubo ye'ndawo yokusebenzela' elawulwa ngumasipala wengingqi kuphela. Oku kuza kuba luncedo kubemi, ingakumbi xa kujongwa imeko yezoqoqosho ekhoyo ngoku, ngokunciphisa amaxesha okwenziwa kweemvume neendleko, njengoko kuza kufuneka isicelo esinye. Olu tshintsho luza kuvumela iHWC ukuba igxile ngakumbi kweminye imiba yesigunyaziso sayo, efana nokukhuthazwa kwezixhobo zelifa lemveli kwiphondo.

Ukuza kuthi ga ngoku, ngoomasipala basekhaya ababini kuphela abaxoxe ngokuthatha ulawulo lwezixhobo zelifa lemveli zeBakala III, kodwa inkqubela iye yacotha. Eminye imiqobo, efana nokumisela ukuba yeyiphi inkqubo yezibheno emayilandelwe—nokuba iphantsi kweNHRA okanye inkqubo kamasipala wendawo—ithintele ukunikezelwa kwale misebenzi. Ngaphandle kwale mingeni, iHWC, ngeSebe, iza kuqhubeka ukwenza iinzame ezimanyeneyo zokudlulisela ulawulo lwezixhobo zelifa lemveli zeBakala III koomasipala bengingqi, abafana neSixeko saseKapa, ukuba kufikelelwe kwisivumelwano. Lo mzamo ubalulekile, xa kujongwe ukuba nomthetho okwabelwana ngawo kwimiba yelifa lemveli kuwo omathathu amanqanaba karhulumente, njengoko kucacisiwe kuMgaqosiseko weRiphabhliki yoMzantsi Afrika neNHRA.

I-HWC ikwaqinisa intsebenziswano yayo neArhente yeZixhobo zeLifa leMveli yaseMzantsi Afrika (SAHRA), ingakumbi ngokunxulumene nolawulo lweziza ezibalulekileyo zikazwelonke kwiNtshona Koloni neminye imiba exananazileyo. I-HWC ikumisele ngokusesikweni ukuzinikela kwayo kwinguqu yobuxhakaxhaka balemihla beintanathi kulawulo lwezixhobo zelifa lemveli ngokutyikitya isiVumelwano sokuQondana (MoA) neSAHRA. Esi sivumelwano sivula indlela yokufudukela kwiNkqubo yeeNkcukacha zeziXhobo zeLifa leMveli leMzantsi Afrika (SAHRIS), iqonga elihlangeneyo leintanathi eliyilelwe ukujongana nezicelo ezivela kuzo zonke iziPhathimandla zeZixhobo zeLifa leMveli zePhondo (PHRAs). Ukongeza, iSAHRIS ixhasa ukufakwa kweengqokelela nolawulo olusebenzayo lwezixhobo zelifa lemveli kuzwelonke.

Ukugxila kulawulo oludibeneyo nolusebenzayo lwezichobo zelifa lemveli luhlala lungundoqo kwiHWC yokuphucula ukuhanjiswa kweenkonzo.

Oku kulandelayo zizinto eziphambili ezingundoqo zeHWC, ezilungelelaniswe nokuPhambili kwesiCwangciso sePhondo (PSPs):

- a. Ukuphucula ukuQondwa kweLifa leMveli luLuntu: Ukwandisa ulwazi loluntu ngokubaluleka kwezixhobo zelifa lemveli ngokusebenzisa imiqondiso ecacileyo nezicwangciso zonxibelelwano ekujoliswe kuzo eziqaqambisa indima yeHWC neenzuzo zolondolozo lwelifa lemveli. Ezi nzame ziza kuhambelana neNdlela ePhambili yesiCwangciso sePhondo sokuKhula kweMisebenzi.
- b. Ukwakha iNkqubo yoLawulo eFanelekileyo neBandakanyayo: Ukuphuhlisa inkqubo yolawulo lwezixhobo zelifa lemveli ezomeleleyo ezibangela ukuzithemba phakathi kwabachaphazelekayo noluntu. Le nkqubo iza kuqinisekisa ukuba amalungelo abantu okuthatha inxaxheba kwinkqubo yothethwano yolawulo lwezixhobo zelifa lemveli ayahlonitshwa, iququzelela ukubandakanyeka koluntu ngokubanzi nokuba negalelo kwimpilontle ngokubanzi.
- c. Ukubhengezwa kweNdawo zeLifa leMveli zePhondo: Ukuqhuba ngokukhuthuleyo ukubhengezwa kwezibonelelo zelifa lemveli ezibalulekileyo njengeNdawo zeLifa leMveli zePhondo ukubonisa iyantlukwano yephondo nokujongana nelifa lemveli loluntu olwalungananzwanga ngokwembali. Oku kuxhasa iinzame zokuphucula imbonakalo yenkcubeko nokukhuthaza ukhenketho lwasekhaya.
- d. Uthethathethwano ngokuBuyiselwa koMhlaba ngokoMzekelo: Ukuququzelela iingxoxo ezinentsingiselo ngembuyekezo engumfuziselo ngaphakathi kulawulo lwendalo yezixhobo zelifa lemveli, ukuqinisekisa ukuba iibono zoluntu olwalungasiwa so ngokwembali luyadityaniswa kucwangciso lwelifa lemveli neenzame zolondolozo.
- e. Ukomeleza uBudlelwane bukaMasipala: Ukuqinisa intsebenziswano noomasipala basekhaya namaqumrhu olondolozo ukuqinisekisa ukuthotyelwa koMthetho weZixhobo zeLifa leMveli kaZwelonke (NHRA). Le ntsebenziswano ibalulekile kuhanjiso lwenkonzo olusebenzayo, ngakumbi ekulawuleni iimeko zemvume nokulungelelanisa inkqubo yokuvunywa kwesicelo selifa lemveli.
- f. Ukuxhotyiswa ngezakhono ngoQeqesho noThungelwano: Ukwandisa amandla eHWC ngokubonelela ngoqeqesho olujoliswe kubasebenzi abakwiSebe leMicimbi yeNkcubeko neMidlalo abancedisa kuxanduva lokusebenza kweHWC. Oku kuza kuxhaswa ngakumbi ngemodeli yothungelwano elawulwayo, ukukhuthaza intsebenziswano nokwabelana ngezixhobo phakathi kwabachaphazelekayo.
- g. Ukuzenzekela kweNkqubo zezicelo: Ukulungelelanisa kunye nokuzenzekela iinkqubo zezicelo zelifa lemveli ngokudibanisa neNkqubo yeeNkcukacha yeZixhobo zeLifa leMveli zaseMzantsi Afrika (SAHRIS). Olu tshintsho luza kuphucula ukusebenza kakuhle, lucuthe ukusilela kwezicelo, kwaye ludale amava asebenziseka lula kubafakizicelo, luxhasa isiCwangciso esiPhambili sePhondo soKwenza Lula ukwenza uShishino.
- h. UkuXhotyiswa kooMasipala beNgingqi: Ukusebenzisana noomasipala basekhaya ukuthatha uxanduva lokulawula izixhobo zelifa lemveli zengingqi zeBakala III, ukuququzelela inguqulelo kwinkqubo yolwamkelo ye'one stop'. Oku kujolise ekunciphiseni imithetho engeyomfuneko, ukunciphisa amaxesha ezicelo zemvume, kwaye kuxhamle abemi noqoqosho lwengingqi.
- i. INguqu yobuXhakaxhaka balemihla beintanethi kuLawulo lweLifa leMveli: Ukuzibophelela kwinguqu yobuxhakaxhaka balemihla beintanethi kulawulo lwelifa lemveli ngokuphunyezwa kweSAHRIS, ukuphucula ulawulo lweenkcukacha, ukuphucula ukuqokelelwa kweenkcukacha ekhompyutheni, nokuphucula ukusebenza kakuhle kulongamelo lwelifa lemveli kuwo omabini amanqanaba ephondo nakazwelonke.

## 6. Uhlalutyo lweSimo sangaPhandle

### 6.1 IMeko yezoPolitiko

UMphathiswa weMicimbi yezeNkcubeko eNtshona Koloni useke igunya ngokweCandelo lama23 leNHRA. ILifa leMveli leNtshona Koloni (HWC) liziko leSebe leMicimbi yeNkcubeko neMidlalo (DCAS), elixhaswa ngentlawulo yodluliselo yonyaka neenkonzelo ezongezelelweyo, ezibandakanya abasebenzi, ulawulo lwemali, nenkxaso yeIT. Esi sigunyaziso sihambelana neQhinga lesiCwangciso sePhondo (PSP) sowama2025-2030, ngakumbi phantsi kwepotfoliyo yoSungulo lwezinto ezintla, iNkcubeko, noRhulumentu (ICG), efuna ukukhuthaza urhulumente othembekileyo nolawulo olusebenzayo.

I-HWC isebenza phantsi kweliso leBhunga elichongwe nguMphathiswa ojongene neMicimbi yeNkcubeko neMidlalo eNtshona Koloni. Igunya loMphathiswa lokuseka lo mbutho lisuka kwiCandelo lama23 loMthetho weZixhobo zeLifa leMveli likaZwelonke, we1999 (NHRA). Ngokuhambelana nesiCwangciso soTshintsho oluManyeneyo lwePSP, imisebenzi yeHWC inegalelo kumbono wephondo wolawulo oluhlengeneyo, oluphendulayo oluqinisa ukuthembela kuluntu kumaziko karhulumente.

### 6.2 IMeko yezoQoqosho

Ngaphandle kokucutha kokukhula koqoqosho elizweni nakwiNtshona Koloni, umsebenzi weHWC wamkelwa njengento enokuba ngumbhexeshi wophuhliso loqoqosho. Inkxaso yeHWC inyukile ngexesha lesicwangciso sangaphambili ngenkxasomali ebibekelwe bucala kwiSakhelo seNkcitho yesiGaba esiPhakathi soNyaka, njengoko iHWC idlala indima ebalulekileyo ekuqhubeni izicelo zophuhliso olunxulumene nelifa lemveli kwiphondo. Nangona kunjalo, ezinye iinzame ziyafuneka ukuze kulungiswe imithetho engeyomfuneko ekulawuleni izixhobo zelifa lemveli zeBakala III ngokunikezela igunya koomasipala basekhaya. Oku kuza kukhawulezisa iinkqubo, kucuthe imiqobo yaseburhulumenteni, kuze kudaleke i'ndawo yokusebenzela' ukuze kuphunyezwe ulwamkelo lwelifa lemveli, ngaloo ndlela kuphuculwe uhanjiso lweenkonzo kwiphondo liphela.

Ukukhawulezisa ukunikezelwa kwemisebenzi ngokoMthetho weZixhobo zeLifa leMveli likaZwelonke (NHRA) kwinqanaba lengingqi kubalulekile. I-HWC idlala indima ebalulekileyo kwinkqubo yokwenziwa kwezicelo zophuhliso, inegalelo kuvuselelo loqoqosho ngokwenziwa kwezicelo ngempumelelo, uninzi lwazo ziphathelele kwizibonelelo zelifa lemveli zeBakala III ekufuneka zilawulwe ekuhlaleni. Ukwandiswa kokuthathwa koomasipala bengingqi abalawula imisebenzi yelifa lemveli ngokweNHRA kuza kubonelela ngamathuba kwiHWC ukuba igxile ekubekeni iliso nasekuxhaseni ulawulo lwezixhobo zelifa lemveli zeBakala II ezibalulekileyo. Umzekelo, ezinye zeempumelelo zelizwe, ezifuna ukuphuculwa, zifuna ukubeka iliso kwiilifa lemveli ukuqinisekisa uphuculo olufanelekileyo. Oku kubalulekile ukukhusela ukubaluleka kwezixhobo zelifa lemveli ngelixa uqinisekisa ukusetyenziswa ngokuqhubekayo.

Abasemagunyeni basekuhlaleni banesiseko sabo serhafu sokuxhasa ngemali, ngelixa iphondo lixhomekeke kwinkxasomali kazwelonke. Le nguqu ayizukunciphisa kuphela iindleko zokusebenza kwiHWC kodwa ikwayivumela ukuba igxile ekukhuthazeni izixhobo zelifa lemveli zeBakala II. Oku kuza kuxhasa ngakumbi amalinge entengiso nokhenketho, igalelo kuphuhliso loqoqosho lwephondo.

### 6.3 IMeko yezeNtlalo

I-HWC ikhuthaza amalungu oluntu lwengingqi ukuba abhalise njengamaqumrhu olondolozo ngokweCandelo lama25 leNHRA. Oku kunyanzelisa abafakizicelo ukuba baqhagamshelane nala maqumrhu ngexesha lenkqubo yokufaka izicelo zelifa lemveli. Ukongeza, amaqumrhu olondolozo axhobisa uluntu ukuba lube nenxaxheba ebonakalayo ekumiseleni ukubaluleka kwezixhobo zelifa lemveli kwiindawo zabo zengingqi. I-HWC ipapasha iiajenda zayo zentlanganiso nemizuzu kwiwebhusayithi yayo ukuvumela amaqela anomdla nachaphazelekayo ukuba afikelele kwiinkcukacha. Uhlaziyo lweveki lukwabonelelwa ngezizigqibo ezenziwe ziikomiti zeHWC ngokwahlukeneyo.

Ukusingathwa kweentlanganiso ezibambekayo kwenze ukuba amaqela anomdla ngakumbi nachaphazelekayo athathe inxaxheba kwiintlanganiso zekomiti, apho anokuthi enze iinkcazelo malunga nezicelo zemvume. I-HWC

iqinisekise ukufikelela kuwo onke amaqela anomdla nachaphazelekayo, namalungu oluntu, ngokuququzelela iqela leWhatsApp apho uluntu lucetyiswa kwaye luncediswe ngokujoyina iintlanganiso zeintanethi ukuba badibana nobunzima bobugcisa. I-HWC iza kuphinda iphande ukuba nokwenzeka kokuqinisekisa ukufikelela koluntu ngamathala eencwadi asekuhlaleni, abonelela ngofikelelo lweintanethi simahla.

I-HWC ikwaphehlelele iinkqubo zekota zelifa lemveli zoluntu ukuchonga nokuxoxa ngemiba enomdla kwiphondo liphela. Ezi nkqubo ziphunyezwe ngempumelelo kwaye ziza kuqhubeka njengenxalenye yeHWC yokuphucula ukuhanjiswa kweenkonzo, ejolise ekukhuthazeni izixhobo zelifa lemveli..

## 6.4 IMeko yezobuChwepheshe

I-HWC isebenzisane neSAHRA ukujongana ngokusemthethweni kwezicelo zeemvume kwiNkqubo yeeNkcukacha zeZixhobo zeLifa leMveli zaseMzantsi Afrika (SAHRIS). Njengogunyaziwe kazwelonke, iSAHRA inakho, ngokweCandelo lama39 leNHRA, ukumisela ukuba iqumrhu linike ingxelo malunga nolawulo lwalo lomhlaba kazwelonke nendlela uluhlu lwempahla kazwelonke ekufuneka lufakwe kuyo. Kucingelwa ukuba ukusetyenziswa kweSAHRIS kuza kuphucula ukusebenza kakuhle kwenkqubo yesicelo kwaye kubonelele ngofikelelo kuluhlu lweenkcukacha lweSAHRA kazwelonke. Iinkqubo zezicelo zemvume yeHWC nolawulo lweerekhodi zezibonelelo zelifa lemveli ziza kutshintshela kwiSAHRIS nje ukuba iSAHRA igqibe uphuculo lwenkqubo yayo, ekulindeleke kweyeDwarha wama2023. Uqeqesho olubanzi luqhutywe yiSAHRA neHWC, kwaye iqumrhu liye lancedisa kwisigaba sovavanyo lokuphuculwa kweSAHRIS entsha.

Imisebenzi yokucubungula izicelo zemvume iyaqhubeka kwi-intanethi, uninzi lweentlanganiso zeekomiti zeHWC ezisindlekwa ngamaqela eMicrosoft, ngelixa iintlanganiso zobuqu zisenzeka rhoqo ngekota. Oku kukhokelela kwiintlanganiso ezingaphezu kwe100 ngonyaka. Amanye amaqonga onxibelelwano, anjengokwenza uqhagamshelo kwiqela leWhatsApp leHWC ngokusebenzisa iikhowudi zeQR, ziye zaqaliswa ukuze kugcinwe abafaki zicelo namaqela anomdla nachaphazelekayo anolwazi ngenkqubela yeentlanganiso nezinto zeajenda ngexesha leentlanganiso zekomiti.

## 6.5 IMiba yezeNdalo

I-HWC iyayazi impembelelo yokufudumala kwehlabathi kweli phondo. Nangona kunjalo, eyona nto ijongwayo kukuwohloka ngokuthe ngcembe okwenzekayo xa iipropati, ezibalulekileyo ngokwemigaqo yelifa lemveli, engagcinwanga. Xa izakhiwo zonakaliswe ngenxa yezaqhwithi okanye iimeko zokusingqongileyo, iindleko zokuzilungisa nokuzigcina zibalulekile. Imisitho enjalo igxininisa ukubaluleka komsebenzi weHWC ekuququzeleleni ukhuseleko nolondolozo lwezixhobo zelifa lemveli echaphazelekayo. Iziza zikwachaphazeleka kumonakalo wendalo ngokuhamba kwexesha, kwaye inxalenye yenkuthazo yeHWC ibandakanya ukwazisa ngokubaluleka kokukhathalelwa nokugcinwa kwezixhobo zelifa lemveli. Ukungahoywa nokungabikho kokugcinwa kwexesha elide kukhokelela ekulahlekelweni kwezixhobo zelifa lemveli, ngelixa impembelelo yokutshintsha kwendalo nomonakalo kunokubangela ukhukuliseko nokwenzakala kwezinye iintlobo zezixhobo zelifa lemveli, njengeendawo zobunzululwazi ngezinto zakudala. I-HWC iphumeze ukubeka esweni iindawo zelifa lemveli zephondo kucwangciso lwayo lonyaka lokuvavanya nokulawula imeko yeendawo zelifa lemveli kwiphondo liphela.

## 6.6 IMeko yezoMthetho noLawulo

I-NHRA ifuna iHWC ivavanye uphuhliso olunokubakho oluphembelela iNHRA ngempembelelo yayo kwizixhobo zelifa lemveli nokugunyazisa imisebenzi enjalo xa ibonwa ifanelekile. Ngokwenza oko, kufuneka ilungelelanise igunya layo eliphambili lokukhusela izixhobo zelifa lemveli nesidingo soluntu sokufumana ezi zigunyaziso ngokukhawuleza nangokulula. Ezi zicelo ziyahluka ukusuka kutshintsho oluncinci ukuya kuphuhliso oluntsonkothileyo.

I-HWC isandula ukuhlomela abathunywa bayo ukuze ikwazi ukuqhubeka ngokukhawuleza nezicelo zemisebenzi emincinci ngabasebenzi bayo. Ukongeza, iHWC ijongene nemeko eyandayo yokumangalelana malunga nokuthatha izigqibo nokwanda ngokubanzi kolwazi loluntu ngokhuseleko oluqulethwe kwiNHRA. Ngaphaya koko, iHWC ihlaziye imigaqonkqubo yayo ukuze ihambelane neemfuno zePOPIA..

# ICANDELO B: UGXILO LWETHU OLUCWANGCISIWEYO

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## 6.7 IMeko yezoKhuseleko noKhuselo

I-HWC inoxanduva lokuqinisekisa ukulondolozwa kwezibonelelo zelifa lemveli kwiphondo; nangona kunjalo, ayinazo naziphi na izixhobo zelifa lemveli. Abanini bezakhiwo banoxanduva lokuqinisekisa ukuba iindawo zelifa lemveli zephondo zigcinwa ngokufanelekileyo ukuthintela ilahleko yezixhobo zelifa lemveli. Kulo nyaka uphelileyo, iHWC ibone ukungahoywa kweepropati zamanye amacandelo karhulumente aseNtshona Koloni. Ezo zakhiwo azibonisi nje kuphela amandla okuphulukana nezixhobo zelifa lemveli kodwa zikwabonisa iinkxalabo zokhuseleko nokhuseleko. I-HWC iza kuqhubeka isebenzisana namacandelo afanelekileyo karhulumente kwaye ikhuphe imiyalelo yolungiso olusisinyanzelo ngokweNHRA apho kuyimfuneko.

## 7. Uhlalutyo lweSimo sangaPhakathi

Ixesha leBhunga langaphambili lifikelele esiphelweni ngomhla wama31 kweyeDwarha wama2022. Kwamiselwa iBhunga elitsha, elikwithuba leminyaka emithathu ukususela ngomhla woku1 kweyeNkanga wama2022, kwaza kwasekwa iikomiti ezintsha ukususela ngomhla woku1 kuTshazimpuzi wama2023. IBhunga elitsha ligxininisa ubandakanyo neyantlukwano, ngokubandakanywa kwabasetyhini kumalungu neekomiti zayo. IBhunga neekomiti zalo liye langena kwinkqubo yoqhelwaniso neyoqeqesho ukuziqhelanisa nemeko yelifa lemveli neendima noxanduva lwazo, kugxininiswa ngakumbi kulawulo lweBhunga noxanduva lweqhinga lokongamela. Ekutyunjweni kweekomiti, iBhunga ligqibe ekubeni lifunxe iKomiti yobuNzululwazi ngezakuDala, iMfundo ngezidalwa zaMandulo neKomiti yeeNkwenkwezi eziqaqambileyo (APM) kwiKomiti yoVavanyo lweMpembelelo (IACom) ukuvumela iikomiti ezincinci, ezilungelelanisiweyo.

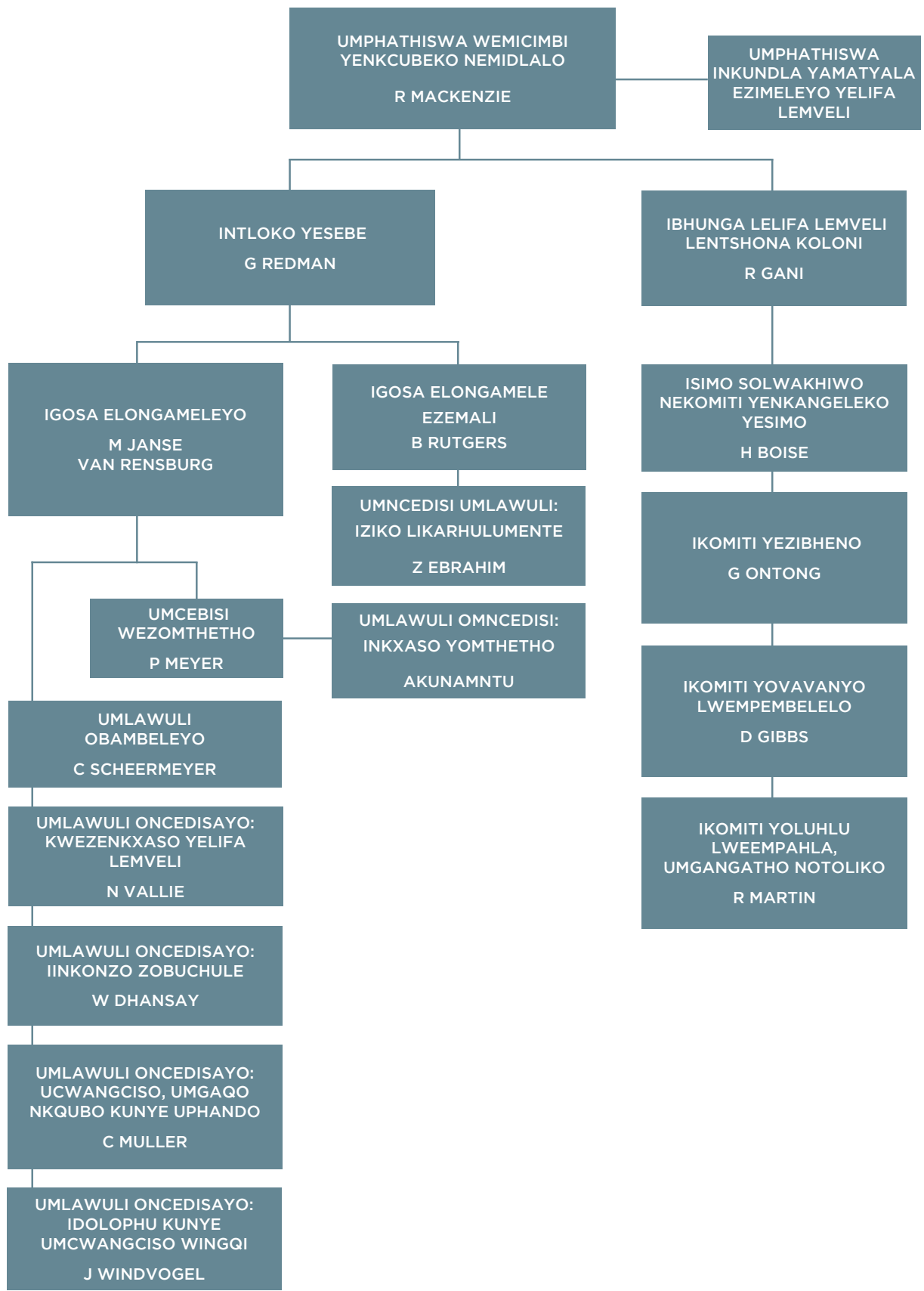
Ngelixa umthamo wabasebenzi beHWC uye wandiswa ukuya kutsho kumaGosa eLifa leMveli asibhozo kunyakamali wama2021-2022, umcelimngeni usahleli kukugcina amaGosa eLifa leMveli xa kujongwa ukuba oorhulumente basekhaya babonelela ngemivuzo kumanqanaba aphezulu emivuzo. Oku kubangela ukuba abasebenzi bashiye ingqesho yeSebe. Kwezi nyanga zilithoba zidlulileyo, amagosa amathathu ayishiyile ingqesho yeDCAS ukuze afumane imivuzo ephezulu kwamanye amaziko elifa lemveli. Amagosa aneziqinisekiso ezahlukeneyo kwinzululwazi ngezinto zakudala, ucwangciso lwedolophu, ulwakhiwo lwezakhiwo, namacandelo anxulumene noko. Iinzame eziqwalaselweyo ziyenziwa ukuheha abasebenzi kwezi zithuba zingebamntu, kodwa umsebenzi okhuphisanayo ngakumbi kulawulo lwezixhobo zelifa lemveli kule minyaka mibini idlulileyo.

Nangona iHWC ijongene nokuchongwa, ukukhuselwa, ukulondolozwa, ukulawula, nokukhuthaza izixhobo zelifa lemveli, igxile ikakhulu kukhuseleko olusesikweni lwezixhobo zelifa lemveli nokusetyenzwa kwezicelo zelifa lemveli. Iikomiti ezijongene nokuphonononga kwezicelo kwiHWC zibandakanya iKomiti yoLwakhiwo lokusiNgqongileyo neNkangeleko yeMihlaba, iKomiti yoVavanyo lweMpembelelo, ngokuchongwa kwabenzululwazi ngezakudala ababini ukuze bancedise imisebenzi yeAPM, uluhlu lwempahla, iKomiti yoHlelo noToliko (IGIC), neKomiti yeziBheno, ethi zidibane qho ngenyanga, ngaphandle kweIGIC, edibana qho ngekota. IiNtlanganiso zamaGosa eLifa leMveli (HOMs), ezijongana nophononongo lokuqala nokuqhutywa kwazo zonke izicelo, zibanjwa qho ngeveki. Isininzi sezi zicelo sigqityezelwa yiHOMs ngokukhutshwa kweerekhodi zezigqibo. Ezinye izicelo zithunyelwa kwiikomiti ezahlukeneyo ezikhankanywe ngasentla ukuze ziqwalaselwe ngakumbi kwaye zenze izigqibo. Zonke iikomiti zigunyaziswe liBhunga ukuba zenze le misebenzi kwaye zenze izigqibo ngokweNHRA.

Ukwandiswa kwamagunya kwiiHOMs kuthintele inani lezinto ezithunyelwe kwiBELCom neIACom, njengoko iiHOMs ngoku zigqibezela izigqibo ezibandakanya izicelo ezinzima ngakumbi. Kwiminyaka engaphambili, ukuze kuthintelwe ukusilela kwezicelo, iintlanganiso ezongezelekileyo zeBELCOM ziye zabanjwa ukunika iikomiti ixesha elongezelelweyo lokujongana nezicelo ezinzima. Ukusukela oko kudluliselwe kwiiHOM, amatyala amaninzi aye axoxwa kwiintlanganiso zeveki, nto leyo ebangele ukuba izicelo zithathe ixesha elincinane kwinkqubo. Oku kuye kwaphelisa imfuneko yokuba kubekho intlanganiso eyongezelelweyo yeBELCom nyanga nganye.

Isidingo sokuxhobisa amagunya asekuhlaleni ukuseka iiNdawo zeLifa leMveli noLuhlu lwempahla zeLifa leMveli iye yanda. Ukusabela koku, iHWC iqulunqe imigaqo yokukhokela oomasipala ekuthobeleni izibonelelo zeCandelo lama30 nelama31 leNHRA. I-HWC iza kunceda oomasipala ekuchongeni iiNdawo zeLifa leMveli eziphantsi kolawulo lwabo. Ukubhengezwa kweeNdawo zeLifa leMveli kuza kubonelela ngengqiniseko, njengoko okufunekayo kweCandelo lama34 leNHRA zinokuphakanyiswa ngaphandle kwezi ndawo zibhengeziweyo. Amagunya asekuhlaleni anobuchule aza kuba nako ukulawula ezi ndawo, ngokwenjenjalo ehlisa umsebenzi kwiHWC.

Ulwakhiwo oluKhulu lweHWC:



# ICANDELO C: UMLINGANISELO WETHU WOKUSEBENZA

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## 8. IiNkcukacha zokuSebenza kweNkqubo yeZiko

### INkqubo: ILifa leMveli leNtshona Koloni

**Injongo:** Kukuchonga, ukukhusela, ukulondoloza, ukulawula nokukhuthaza izixhobo zelifa lemveli leNtshona Koloni

### Inkqutyana (Ukuba iyaNgena): AYINGENI

**Injongo:** AYINGENI

Iziphumo, limveliso, Izalathisi zokuSebenza nekuJoliswe kuko

No.	Isiphumo	Iimveliso	Izalathisi zeeMveliso	Ekujolise kuko ngoNyaka						
				Umsebenzi Ophicothiweyo/Owenziweyo			Umsebenzi oQikelelweyo	Ixesha leMTEF		
				2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28
1.1	Ulawulo oluhlanganisiweyo lwezixhobo zelifa lemveli eNtshona Koloni.	Imigaqonkqubo; imiqathang; izikhokelo okanye iinkqubo zipuhlisiwe kwaye zivunyiwe.	Inani lamaxwebhu angeniswe kwiBhunga axhasa ulawulo lwezixhobo zelifa lemveli	1	1	2	1	1	1	1
1.2	Ulawulo oluhlanganisiweyo lwezixhobo zelifa lemveli eNtshona Koloni.	Uhlolo lwendawo olwenziweyo yiHWC.	Inani leziza ezihloliweyo kwiindawo zelifa lemveli lephondo.	2	4	7	4	5	6	7
1.3	Ulawulo oluhlanganisiweyo lwezixhobo zelifa lemveli eNtshona Koloni.	Iintlanganiso ezicwangcisiweyo zebhunga le-HWC ukuze kusetyenziswe i-NHRA.	* Inani leentlanganiso zeBhunga ezithe zabanjwa ukuxhasa ukuphunyezwa komgaqonkqubo nesigunyaziso sorhulumento lweHWC.	117	111	101	4	5	5	5
1.4	Ulawulo oluhlanganisiweyo lwezixhobo zelifa lemveli eNtshona Koloni.	Ingqwalasela yokuba le ndawo ibhengezwe njengesiza selifa lemveli lephondo ngomsitho wokwazisa	Inani lemisitho yeziza zelifa lemveli lephondo zokwazisa ngezixhobo zelifa lemveli	2	2	4	2	2	2	2

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No.	Isiphumo	Iimveliso	Izalathisi zeeMveliso	Ekujoliswe kuko ngoNyaka						
				Umsebenzi Ophicothiweyo/Owenziweyo			Umsebenzi oQikele-lweyo	Ixesha leMTEF		
				2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28
1.5	Ulawulo oluhlanganisiweyo lwezixhobo zelifa lemveli eNtshona Koloni.	Iindibano zocweyo okanye iintlanganiso ezisindlekelwe ukwazisa ngokubaluleka kokugcinwa kwezixhobo zelifa lemveli nefuthe lolawulo lwezo zixhobo.	Inani leenkqubo ezihlinzekiweyo ukukhuthaza ulawulo lwezixhobo zelifa lemveli.	4	4	4	2	3	3	3
1.6	Ulawulo oluhlanganisiweyo lwezixhobo zelifa lemveli eNtshona Koloni.	Izaziso zikawonkewonke ezimema uluntu ukuba lungenise amagama abatyunjiweyo ukuze bachongwe kwaye baqwalaselwe njengeendawo zelifa lemveli zephondo	Inani leminxeba kawonkewonke yokuchonga iziza zelifa lemveli zephondo	-	-	-	2	4	4	4

*\*Izalathisi 1.3 ngaphambili sibale inani leentlanganiso zebhunga nezeekomiti. Oku kwatshintshwa ukubala iintlanganiso zebhunga kuphela ukususela ngowama2024/2025 ukulindela ukuba isiXeko saseKapa sithathele kulo ulawulo lwezixhobo zelifa lemveli zeBakala lesIII.*

#### Izalathisi, ekuJoliswe kuko ngoNyaka nangeKota

No.	Izalathisi zeeMveliso	Ekujoliswe kuko ngoNyaka	Q1	Q2	Q3	Q4
1.1	Inani lamaxwebhu angeniswe kwiBhunga axhasa ulawulo lwezixhobo zelifa lemveli	1	-	1	-	-
1.2	Inani leziza ezihloliweyo kwiindawo zelifa lemveli lephondo.	5	1	2	1	1
1.3	Inani leentlanganiso zeBhunga ezithe zabanjwa ukuxhasa ukuphunyezwa komgaqonkqubo nesigunyaziso sorhulumento lweHWC.	5	1	1	2	1
1.4	Inani lemisisitho yeziza zelifa lemveli lephondo zokwazisa ngezixhobo zelifa lemveli	2	1	-	1	-
1.5	Inani leenkqubo ezihlinzekiweyo ukukhuthaza ulawulo lwezixhobo zelifa lemveli	3	1	1	1	-
1.6	Inani leminxeba kawonkewonke yokuchonga iziza zelifa lemveli zephondo	4	1	1	1	1

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## 9. INgqwalasela yeZixhobo zeNkqubo

*Ukulungelelanisa imisebenzi ekujoliswe kuyo nohlahlo lwabiwomali noqikelelo lweNkcitho yeMTE*

*ILifa leMveli leNtshona Koloni*

Inkqubo	Isiphumo sophicthozincwadi			Inkcitho eqikelelwayo	Uqikelelo lwenkcitho yesigaba esiphakathi sonyaka		
	Iwaka ngokweR	2021/22	2022/23		2023/24	2024/25	2025/26
Ilifa leMveli leNtshona Kapa	1 945	1 614	2 722	2 183	2 610	2 707	2 832
Iyonkana	1 945	1 614	2 722	2 183	2 610	2 707	2 832
Iintlawulo ezithe ngqo kwiNgxowamali yeNgeniso kaZwelonke	-	-	-	-	-	-	-
<b>Iyonke</b>	<b>1 945</b>	<b>1 614</b>	<b>2 722</b>	<b>2 183</b>	<b>2 610</b>	<b>2 707</b>	<b>2 832</b>
<b>Udidi lwezoqoqosho</b>							
<b>Iintlawulo zangoku</b>	<b>1 945</b>	<b>1 614</b>	<b>2 722</b>	<b>2 183</b>	<b>2 610</b>	<b>2 707</b>	<b>2 832</b>
Imbuyekezo yabasebenzi							
Iimpahla neenkonzco:							
Zonxibelelwano	88	75	58	120	72	120	136
Iinkonzco zeekhompyutha	39	42	46	57	102	65	68
Abacebisi, neenkonzco ezizodwa	1 566	1 181	1 016	1 158	789	1 792	1 957
Uluhlu lwempahla							
Ulungiso neendleko zomsebenzi							
Iingqeshiso eziqhubekayo							
Uhambo nezibonelelo zokuphila	74	97	74	155	56	180	188
Iimirhumo yophicthozincwadi	74	73	78	86	80	95	99
Ukupapasha			63	279	70		
*Okunye	104	146	1 387	328	1 441	455	384
Inzala nengeniso yomhlaba							
Utshintshiselwano lwemali kwiiasethi namatyala							
<b>Udluliselo nenkxasomali:</b>							
Koomasipala nakwiphondo							
Iiarhente neekhawunti zesebe							
IiYunivesithi neeKholeji							
Iinkampani zoluntu namashishini abucala							
Oorhulumente bamazwe angaphandle nemibutho yamazwe ngamazwe							
Amaziko angenzi nzuzo							
Amakhaya							
<b>Iintlawulo zeeasethi ezinkulu</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Izakhiwo nezinye izakhiwo ezisisigxina							
Oomatshini nezixhobo							
Iiasethi eziphuculiweyo							
iSoftware nezinye iiasethi ezingaphathekiyo							
Umhlaba neeasethi zomhlaba ongaphantsi							
apho: Imbuyekezo inkulu							
<b>Iyonke</b>	<b>1 945</b>	<b>1 614</b>	<b>2 722</b>	<b>2 183</b>	<b>2 610</b>	<b>2 707</b>	<b>2 832</b>

\* Ezinye zibandakanya iintlawulo zebhanki, iintlawulo zomthetho, ukutya kunye nezinto ezisetyenziswayo.

## 10. Imingcipheko enguNdoqo eHlaziyiweyo

Isiphumo	Umngcipheko onguNdoqo	Uncitshiso loMngcipheko
Ulawulo oluhlangeneyo lwezixhobo zelifa lemveli eNtshona Koloni.	Ilahleko yezibonelelo zelifa lemveli ngokuguqulwa okungagunyaziswanga/ ukutshatyalaliswa okanye ukonakaliswa kwempahla	Kuphuhlise izikhokelo zoqeqesho lwamagosa eHWC.
		Ukusingatha iinkqubo zokwazisa nabachaphazelekayo
		Kuqeshwe kwaza kwaqeqeshwa abahloli belifa lemveli
	IBhunga/liKomiti zithatha izigqibo ezinokuthi zibe yingozi kakhulu	Kuqeshwe iingcaphephe ezongezelelweyo kwiintlanganiso zeeHOM.
		Iqela labacebisi bomthetho lizimasa iintlanganiso zekomiti ukukhokela ukwenziwa kwezigqibo ngokwemida yezomthetho.

## 11. IiProjekthi zeZiseko ezinguNdoqo

AYINGENI

## ICANDELO D: IINKCAZELO ZESALATHISI SOBUCHWEPHESHE (TID)

<b>nombolo yesalathisi</b>	<b>1.1</b>
<b>Igama lesalathisi</b>	Inani lamaxwebhu afakwe kwiBhodi exhasa ulawulo lwezixhobo zelifa lemveli
<b>Inkcazelo emfutshane</b>	Inani lamaxwebhu okusebenza nawolawulo ngonyaka ahambelana nolawulo lwezixhobo zelifa lemveli eNtshona Koloni angeniswe kwiBhunga
<b>Injongo</b>	Kukuqinisekisa ukuba amaxwebhu okusebenza nawolawulo angenisiwe kwiBhunga elikhokela ulawulo lwezixhobo zelifa lemveli ngokwesigunyaziso somthetho seHWC.
<b>Abaxhamli abaPhambili</b>	Abona baxhamli baphambili banokubandakanya uluntu lwengingqi, amacandelo enkubeko nelifa lemveli, amashishini anxulumene nokhenketho, amacandelo okwakha neziseko ezingundoqo, nezizukulwana ezizayo eziza kuthi zifumane ilifa leasethi zelifa lemveli ezikhuselweyo.
<b>Umthombo weenkukacha</b>	Ngaphakathi, kuGunyaziwe weZixhobo zeLifa leMveli lePhondo, iLifa leMveli leNtshona Koloni. • UXwebhu
<b>Izithintelo kwiinkukacha</b>	Ukungeniswa kwenziwa ngokwesigqibo seGosa eliLawulayo eliyiNtloko
<b>Okucingelekayo</b>	Okujoliswe kuko kuza kuqutyiswana nako njengoko bekucwangcisiwe
<b>Iindlela zokuqinisekisa</b>	Ikopi yoMgaqonkqubo ongenisiweyo, isikhokelo, ummiselo, isicwangciso okanye umthetho wokuziphatha
<b>Iindlela yokuBala</b>	Ubalo - nokuba ngumgaqonkqubo, ummiselo, isikhokelo somthetho wokuziphatha
<b>Uhlobo lokuBala</b>	<input type="checkbox"/> Olongezelwayo <input type="checkbox"/> Ekupheleni koNyaka <input type="checkbox"/> NgoNyaka ukuza kuthi ga ngoku <input checked="" type="checkbox"/> Olungongezelwayo
<b>Umjikelo wokunikwa kweNgxelo</b>	<input type="checkbox"/> NgeKota <input type="checkbox"/> Kabini ngoNyaka <input checked="" type="checkbox"/> NgoNyaka <input type="checkbox"/> Kabini minyaka le
<b>Umsebenzi onqwenelekayo</b>	<input type="checkbox"/> Ngaphezu kobe kujoliswe kuko <input checked="" type="checkbox"/> Kobe kujoliswe kuko <input type="checkbox"/> Ngaphantsi kobe kujoliswe kuko
<b>Uhlobo lwesalathisi</b>	Ingaba esi siSalathisi soHanjiso lweeNkonzo? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI Ukuba nguwe, qinisekisa indawo (iindawo) eziphambili apho i(ii)nkonzo ezinokuhanjiswa ezilinganiswa ngesi salathisi zizakuphucula (ukukhetha kaninzi kunokwenziwa): <input checked="" type="checkbox"/> Iimfuno zabemi <input checked="" type="checkbox"/> Intembeko <input checked="" type="checkbox"/> Ukusabela <input type="checkbox"/> Imfezeko Ingaba esi siSalathisi esiQhutywa siSidingo? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI Ingaba esi siSalathisi esiseMgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI

<b>Indawo yoMhlaba weSalathisi</b>	<p>Inani leendawo: <input type="checkbox"/> INdawo eNye <input checked="" type="checkbox"/> liNdawo eziNinzi</p> <p><input checked="" type="checkbox"/> YePhondo <input type="checkbox"/> YeSithili <input type="checkbox"/> KaMasipala weNgingqi <input type="checkbox"/> YeWadi</p> <p>liNkcukacha / Idilesi / Iququzelelwa: Protea Assurance Building, Greenmarket Square, Cape Town</p> <p>Kwiindawo ezininzi zokuhanjiswa, oku kuza kwabelwana ngako kwisiCwangciso sokuSebenza soNyaka (AOP)</p> <p><input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI</p>
<b>Uxanduva lweSalathisi</b>	UMphathi onoXanduva
<b>Inguqu yomhlaba</b>	Okuphambili kwinguqu yomhlaba: Ewe Inkcazelo yefuthe lomhlaba: Ngokumiselwa kweNHRA, izixeko iindawo zasemaphandleni iyaguqulwa nto leyo echaphazela ukufikelela kwezentlalo noqoqosho
<b>Ukwahlulwahlulwa kwabaxhamli - AmaQela amaLungelo oLuntu</b>	<p>Okujoliswe kwabasetyhini: AYINGENI</p> <p>Okujoliswe kulutsha: AYINGENI</p> <p>Okujoliswe kubantu abaphila nokhubazeko: AYINGENI</p> <p>Okujoliswe kubantu abadala: AYINGENI</p> <p><input checked="" type="checkbox"/> Akukho nanye kwezi zingentla</p>
<b>IQhinga lokuPhunyezwa kwesiCwangciso sePhondo (PSIP)</b>	<p><input checked="" type="checkbox"/> Imisebenzi <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Uluntu olufundileyo, olunempilo nolunenkathalo <input checked="" type="checkbox"/> Usungulo lwezinto ezintle, iNkcubeko noRhulument</p> <p><input type="checkbox"/> Akukho nanye kwezi zingentla</p>
<b>IiNkcukacha zoPhunyezo (Iinkonzo eziphambili zilinganiselwe)</b>	NgokweAOP nanye

<b>nombolo yesalathisi</b>	<b>1.2</b>
<b>Igama lesalathisi</b>	Inani lamatyeli ohlolo lweziza olwenziweyo kwiziza zelifa lemveli lephondo
<b>Inkcazelo emfutshane</b>	Uhlolo olwenziwayo ukubeka iliso nokuvavanya iindawo zelifa lemveli zephondo ngokomyalelo weLifa leMveli leNtshona Koloni lokulawula iindawo zelifa lemveli zephondo ngokoMthetho weLifa leMveli likaZwelonke, wama25 we1999.
<b>Injongo</b>	Kukubeka iliso nokuvavanya ukuthotyelwa kweNHRA
<b>Abaxhamli abaPhambili</b>	Umnini wepropati noluntu olungqongileyo.
<b>Umthombo weenkukacha</b>	lingxelo zohlolo lwangaphakathi lwesiza eziveliswe kuGunyaziwe weZibonelelo zeLifa leMveli kwiPhondo, kwiLifa leMveli leNtshona Koloni <ul style="list-style-type: none"> <li>• UXwebhu</li> <li>• Uthethathethwano olunxulumene nomthombo weenkukacha luza kwenzeka</li> </ul>
<b>Izithintelo kwiinkukacha</b>	Ulwamkelo lweengxelo liGosa eliyiNtloko lesiGqeba
<b>Okucingelekayo</b>	Okujoliswe kuko kuzakuqutyiswana nako njengoko bekucwangcisiwe
<b>Iindlela zokuqinisekisa</b>	lingxelo zokuhlolwa kwesiza ezivunye liGosa eliyiNtloko lesiGqeba
<b>Iindlela yokubala</b>	Ubalo - inani leengxelo zokuhlolwa kwesiza ezivunye liGosa eliyiNtloko lesiGqeba

## ICANDELO D: IINKCAZELO ZESALATHISI SOBUCHWEPHESHE (TID)

<b>Uhlobo lokuBala</b>	<input checked="" type="checkbox"/> Olongezelwayo	<input checked="" type="checkbox"/> Ekupheleni koNyaka	<input type="checkbox"/> NgoNyaka ukuza kuthi ga ngoku	<input type="checkbox"/> Olungongezelwayo
<b>Umjikelo wokunikwa kweNgxelo</b>	<input checked="" type="checkbox"/> NgeKota	<input type="checkbox"/> Kabini ngoNyaka	<input type="checkbox"/> NgoNyaka	<input type="checkbox"/> Kabini minyaka le
<b>Umsebenzi onqwenelekayo</b>	<input type="checkbox"/> Ngaphezu kobe kujoliswe kuko		<input checked="" type="checkbox"/> Kobe kujoliswe kuko	<input type="checkbox"/> Ngaphantsi kobe kujoliswe kuko
<b>Uhlobo lwesalathisi</b>	Ingaba esi siSalathisi soHanjiso lweeNkonzo?			
	<input checked="" type="checkbox"/> EWE	<input type="checkbox"/> HAYI		
	Ukuba nguwe, qinisekisa indawo (iindawo) eziphambili apho i(ii)nkonzo ezinokuhanjiswa ezilinganiswa ngesi salathisi zizakuphucula (ukukhetha kaninzi kunokwenziwa):			
	<input checked="" type="checkbox"/> Iimfuno zabemi	<input type="checkbox"/> Intembeko	<input checked="" type="checkbox"/> Ukusabela	<input type="checkbox"/> Imfezeko
	Ingaba esi siSalathisi esiQhutywa siSidingo?			
	<input type="checkbox"/> EWE	<input checked="" type="checkbox"/> HAYI		
	Ingaba esi siSalathisi esiseMgangathweni?			
	<input type="checkbox"/> EWE	<input checked="" type="checkbox"/> HAYI		
<b>Indawo yoMhlaba weSalathisi</b>	Inani leendawo:		<input type="checkbox"/> INdawo eNye	<input checked="" type="checkbox"/> IiNdawo eziNinzi
	<input checked="" type="checkbox"/> YePhondo	<input type="checkbox"/> YeSithili	<input type="checkbox"/> KaMasipala weNgingqi	<input type="checkbox"/> YeWadi
	IiNkcukacha / Idilesi / Iququzelelwa: Protea Assurance Building, Greenmarket Square, EKapa			
	Kwiindawo ezininzi zokuhanjiswa, oku kuza kwabelwana ngako kwisiCwangciso sokuSebenza soNyaka (AOP)			
	<input checked="" type="checkbox"/> EWE	<input type="checkbox"/> HAYI		
<b>Uxanduva lweSalathisi</b>	UMphathi onoXanduva			
<b>Inguqu yomhlaba</b>	Okuphambili kwinguqu yomhlaba: Ewe Inkcazelo yefuthe lomhlaba: Ngokumiselwa kweNHRA, izixeko iindawo zasemaphandleni iyaguqulwa nto leyo echaphazela ukufikelela kwezintlo noqoqosho			
<b>Ukwahlulwahlulwa kwabaxhamli - AmaQela amaLungelo oLuntu</b>	Okujoliswe kwabasetyhini: AYINGENI Okujoliswe kulutsha: AYINGENI Okujoliswe kubantu abaphila nokhubazeko: AYINGENI Okujoliswe kubantu abadala: AYINGENI <input checked="" type="checkbox"/> Akukho nanye kwezi zingentla			
<b>IQhinga lokuPhunyezwa kwesiCwangciso sePhondo (PSIP)</b>	<input checked="" type="checkbox"/> Imisebenzi	<input type="checkbox"/> Ukhuseleko	<input type="checkbox"/> Uluntu olufundileyo, olunempilo nolunenkathalo	<input type="checkbox"/> Usungulo lwezinto ezintle, iNkcubeko noRhulumentu
	<input type="checkbox"/> Akukho nanye kwezi zingentla			
<b>IiNkcukacha zoPhunyezo (Iinkonzo eziphambili zilinganiselwe)</b>	NgokweAOP nanye			

<b>nombolo yesalathisi</b>	<b>1.3</b>
<b>Igama lesalathisi</b>	Inani leentlanganiso zeBhunga ezithe zabanjwa ukuxhasa ukuphunyezwa komgaqonkqubo nesigunyaziso solawulo seHWC
<b>Inkcazelo emfutshane</b>	lintlanganiso ezicwangcisiweyo zeBhunga leHWC ukuxhasa uphunyezo lwesigunyaziso somthetho seHWC.
<b>Injongo</b>	Kukuphonononga nokubonelela ngolongamelo nolwamkelo apho kusebenza khona amaxwebhu angeniswe kulawulo lokusebenza norhulumento lwesigunyaziso sequmrhu.
<b>Abaxhamli abaPhambili</b>	AmaHlakani anoMdlala naChaphazelekayo
<b>Umthombo weenkukacha</b>	Ngaphakathi kuGunyaziwe weZibonelelo zeLifa leMveli kwiPhondo, iLifa leMveli leNtshona Koloni <ul style="list-style-type: none"> <li>UXwebhu</li> <li>Uthethathethwano olunxulumene nomthombo weenkukacha luyenzeka</li> </ul>
<b>Izithintelo kwiinkukacha</b>	lintlanganiso eziye zarhoxiswa ngenxa yokungabikho kwekhoram yeBhunga echaphazela inani elongezelelekileyo leentlanganiso eziza kubanjwa minyaka le.
<b>Okucingelekayo</b>	Iirejista zokuzimasa (ze-elektroniki okanye ezibhalwe ngesandla), iiajenda nemizuzu yeentlangaiso
<b>Iindlela zokuqinisekisa</b>	Iingxelo zokuhlolwa kwesiza ezivunye liGosa eliyiNtloko lesiGqeba
<b>Iindlela yokuBala</b>	Ubalo – inani leentlanganiso zekomiti nezeBhunga ezibanjiweyo ngokwengqinisekiso nganye iirejista zokuzimasa (ze-elektroniki okanye ezibhalwe ngesandla), iiajenda nemizuzu yeentlanganiso
<b>Uhlobo lokuBala</b>	<input type="checkbox"/> Olongezelwayo <input checked="" type="checkbox"/> Ekupheleni koNyaka <input type="checkbox"/> NgoNyaka ukuza kuthi ga ngoku <input type="checkbox"/> Olungongezelwayo
<b>Umjikelo wokunikwa kweNgxelo</b>	<input checked="" type="checkbox"/> NgeKota <input type="checkbox"/> Kabini ngoNyaka <input type="checkbox"/> NgoNyaka <input type="checkbox"/> Kabini minyaka le
<b>Umsebenzi onqwenelekayo</b>	<input type="checkbox"/> Ngaphezu kobe kujoliswe kuko <input checked="" type="checkbox"/> Kobe kujoliswe kuko <input type="checkbox"/> Ngaphantsi kobe kujoliswe kuko
<b>Uhlobo lwesalathisi</b>	<p>Ingaba esi siSalathisi soHanjiso lweeNkonzo?</p> <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
	<p>Ukuba nguwe, qinisekisa indawo (iindawo) eziphambili apho i(ii)nkonzo ezinokuhanjiswa ezilinganiswa ngesi salathisi zizakuphucula (ukukhetha kaninzi kunokwenziwa):</p> <input checked="" type="checkbox"/> Iimfuno zabemi <input type="checkbox"/> Intembeko <input checked="" type="checkbox"/> Ukusabela <input type="checkbox"/> Imfezeko
	<p>Ingaba esi siSalathisi esiQhutywa siSidingo?</p> <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
	<p>Ingaba esi siSalathisi esiseMgangathweni?</p> <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI

## ICANDELO D: IINKCAZELO ZESALATHISI SOBUCHWEPHESHE (TID)

<b>Indawo yoMhlaba weSalathisi</b>	Inani leendawo: <input checked="" type="checkbox"/> INdawo eNye <input type="checkbox"/> liNdawo eziNinzi <input checked="" type="checkbox"/> YePhondo <input type="checkbox"/> YeSithili <input type="checkbox"/> KaMasipala weNgingqi <input type="checkbox"/> YeWadi IiNkcukacha / Idilesi / Iququzelelwa: Protea Assurance Building, Greenmarket Square, EKapa Kwiindawo ezininzi zokuhanjiswa, oku kuza kwabelwana ngako kwisiCwangciso sokuSebenza soNyaka (AOP) <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
<b>Uxanduva lweSalathisi</b>	UMphathi onoXanduva
<b>Inguqu yomhlaba</b>	Okuphambili kwinguqu yomhlaba: Ewe Inkcazelo yefuthe lomhlaba: Ngokumiselwa kweNHRA, izixeko iindawo zasemaphandleni iyaguqulwa nto leyo echaphazela ukufikelela kwezentlalo noqoqosho
<b>Ukwahlulwahlulwa kwabaxhamli - AmaQela amaLungelo oLuntu</b>	Okujoliswe kwabasetyhini: AYINGENI Okujoliswe kulutsha: AYINGENI Okujoliswe kubantu abaphila nokhubazeko: AYINGENI Okujoliswe kubantu abadala: AYINGENI <input checked="" type="checkbox"/> Akukho nanye kwezi zingentla
<b>IQhinga lokuPhunyezwa kwesiCwangciso sePhondo (PSIP)</b>	<input checked="" type="checkbox"/> Imisebenzi <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Uluntu olufundileyo, olunempilo nolunenkathalo <input checked="" type="checkbox"/> Usungulo lwezinto ezintle, iNkcubeko noRhulumentu <input type="checkbox"/> Akukho nanye kwezi zingentla
<b>IiNkcukacha zoPhunyezo (Iinkonzo eziphambili zilinganiselwe)</b>	NgokweAOP nanye

<b>nombolo yesalathisi</b>	<b>1.4</b>
<b>Igama lesalathisi</b>	Inani lemisitho yezisa zokukhuthazwa kwezixhobo zelifa lemveli lephondo
<b>Inkcazelo emfutshane</b>	Ukukhuthaza nokwazisa ngokubaluleka kokugcinwa kwezixhobo zelifa lemveli nefuthe lolawulo lwezo zixhobo.
<b>Injongo</b>	Ingqwalasela yokuba le ndawo yindawo yelifa lemveli lephondo ngomsitho wokukhuthaza
<b>Abaxhamli abaPhambili</b>	AmaHlakani anoMdlal naChaphazelekayo
<b>Umthombo weenkukacha</b>	Izimemo zangaphakathi kunye neenkqubo eziveliswe kwimisitho evela kuGunyaziwe weZixhobo zeLifa leMveli kwiPhondo, kwiLifa leMveli leNtshona Koloni
<b>Izithintelo kwiinkukacha</b>	Ukuhlehliswa okanye ukurhoxiswa kwemisitho yentengiso ngenxa yezinto ezingaphaya kolawulo lwePHRA, iLifa leMveli leNtshona Koloni - (umzekelo wemigaqo yokuvalwa kweKHOVIDI-19 okanye ukucuthwa kombane ixesha elide) okanye ezinye iimeko zendalo ezichaphazela ukufumaneka kwabasebenzi, izibonelelo nofikelelo kwisiza.
<b>Okucingelekayo</b>	Okujoliswe kuko kuza kuqutyiswana nako njengoko bekucwangcisiweyo
<b>Iindlela zokuqinisekisa</b>	Isimemo, inkqubo, irejista yokuzimasa (ye-elektroniki okanye ebhalwe ngesandla)
<b>Iindlela yokuBala</b>	Ubalo - inani lemisitho yezisa zelifa lemveli lephondo ezisingathiweyo
<b>Uhlobo lokuBala</b>	<input type="checkbox"/> Olongezelwayo <input checked="" type="checkbox"/> Ekupheleni <input type="checkbox"/> NgoNyaka ukuza kuthi <input type="checkbox"/> Olungongezelwayo koNyaka ga ngoku zelelwayo

<b>Umjikelo wokunikwa kweNgxelo</b>	<input checked="" type="checkbox"/> NgeKota	<input type="checkbox"/> Kabini ngoNyaka	<input type="checkbox"/> NgoNyaka	<input type="checkbox"/> Kabini minyaka le
<b>Umsebenzi onqwenelekayo</b>	<input type="checkbox"/> Ngaphezu kobe kujoliswe kuko	<input checked="" type="checkbox"/> Kobe kujoliswe kuko	<input type="checkbox"/> Ngaphantsi kobe kujoliswe kuko	
<b>Uhlobo lwesalathisi</b>	Ingaba esi siSalathisi soHanjiso lweeNkonzo?			
	<input checked="" type="checkbox"/> EWE	<input type="checkbox"/> HAYI		
	Ukuba nguwe, qinisekisa indawo (iindawo) eziphambili apho i(ii)nkonzo ezinokuhanjiswa ezilinganiswa ngesi salathisi zizakuphucula (ukukhetha kaninzi kunokwenziwa):			
	<input checked="" type="checkbox"/> Iimfuno zabemi	<input type="checkbox"/> Intembeko	<input checked="" type="checkbox"/> Ukusabela	<input type="checkbox"/> Imfezeko
	Ingaba esi siSalathisi esiQhutywa siSidingo?			
	<input type="checkbox"/> EWE	<input checked="" type="checkbox"/> HAYI		
	Ingaba esi siSalathisi esiseMgangathweni?			
	<input type="checkbox"/> EWE	<input checked="" type="checkbox"/> HAYI		
<b>Indawo yoMhlaba weSalathisi</b>	Inani leendawo:		<input type="checkbox"/> INdawo eNye	<input checked="" type="checkbox"/> IiNdawo eziNinzi
	<input checked="" type="checkbox"/> YePhondo	<input type="checkbox"/> YeSithili	<input type="checkbox"/> KaMasipala weNgingqi	<input type="checkbox"/> YeWadi
	IiNkcukacha / Idilesi / Iququzelelwa: Protea Assurance Building, Greenmarket Square, EKapa			
	Kwiindawo ezininzi zokuhanjiswa, oku kuza kwabelwana ngako kwisiCwangciso sokuSebenza soNyaka (AOP)			
	<input type="checkbox"/> EWE	<input checked="" type="checkbox"/> HAYI		
<b>Uxanduva lweSalathisi</b>	UMphathi onoXanduva			
<b>Inguqu yomhlaba</b>	Okuphambili kwinguqu yomhlaba: Ewe Inkcazelo yefuthe lomhlaba: Ngokumiselwa kweNHRA, izixeko iindawo zasemaphandleni iyaguqulwa nto leyo echaphazela ukufikelela kwezintlalo noqoqosho			
<b>Ukwahlulwahlulwa kwabaxhamli - AmaQela amaLungelo oLuntu</b>	Okujoliswe kwabasetyhini: AYINGENI Okujoliswe kulutsha: AYINGENI Okujoliswe kubantu abaphila nokhubazeko: AYINGENI Okujoliswe kubantu abadala: AYINGENI <input checked="" type="checkbox"/> Akukho nanye kwezi zingentla			
<b>IQhinga lokuPhunyezwa kwesiCwangciso sePhondo (PSIP)</b>	<input type="checkbox"/> Imisebenzi	<input type="checkbox"/> Ukhuseleko	<input checked="" type="checkbox"/> Uluntu olufundileyo, olunempilo nolunenkathalo	<input type="checkbox"/> Usungulo lwezinto ezintle, iNkcubeko noRhulumentu
	<input type="checkbox"/> Akukho nanye kwezi zingentla			
<b>IiNkcukacha zoPhunyezo (Iinkonzo eziphambili zilinganiselwe)</b>	NgokweAOP nanye			

## ICANDELO D: IINKCAZELO ZESALATHISI SOBUCHWEPHESHE (TID)

<b>nombolo yesalathisi</b>	<b>1.5</b>
<b>Igama lesalathisi</b>	Inani leenkqubo ezisingathelwe ukukhuthaza ulawulo lwezixhobo zelifa lemveli
<b>Inkcazelo emfutshane</b>	Iinkqubo ezifana neendibano zocweyo okanye iintlanganiso ezisindlekwayo ukwazisa uluntu ngokubaluleka kokulondoloza izibonelelo zelifa lemveli nefuthe lolawulo lwezo zibonelelo; nokuxoxa ngezinto ezinomdla ekuhlaleni ngokuphathelele kumsebenzi weLifa leMveli leNtshona Koloni ngenjongo yokuphucula ukuhanjiswa kweenkonzo.
<b>Injongo</b>	Kukukhuthaza ulawulo lwezixhobo zelifa lemveli kwiNtshona Koloni.
<b>Abaxhamli abaPhambili</b>	AmaHlakani anoMdla naChaphazelekayo
<b>Umthombo weenkukacha</b>	Izimemo zangaphakathi, iinkqubo neerejista zokuzimasa ezenziweyo, ezivela kuGunyaziwe weZixhobo zeLifa leMveli lePhondo, iLifa leMveli leNtshona Koloni
<b>Izithintelo kwiinkukacha</b>	iinkqubo ezingakwazanga kusingathwa ngenxa korhoxiso ngaphandle kokungaphaya kwamandla ePHRA, HWC.
<b>Okucingelekayo</b>	Okujoliswe kuko kuza kuqutyiswana nako njengoko bekucwangcisiwe
<b>Iindlela zokuqinisekisa</b>	Isimemo, inkqubo, irejista yokuzimasa (nge-electroniki okanye ebhalwe ngesandla)
<b>Indlela yokuBala</b>	Ubalo - inani leenkqubo ezisingathiweyo
<b>Uhlobo lokuBala</b>	<input type="checkbox"/> Olongezelwayo <input checked="" type="checkbox"/> Ekupheleni koNyaka <input type="checkbox"/> NgoNyaka ukuza kuthi ga ngoku <input type="checkbox"/> Olungongezelwayo
<b>Umjikelo wokunikwa kweNgxelo</b>	<input checked="" type="checkbox"/> NgeKota <input type="checkbox"/> Kabini ngoNyaka <input type="checkbox"/> NgoNyaka <input type="checkbox"/> Kabini minyaka le
<b>Umsebenzi onqwenelekayo</b>	<input type="checkbox"/> Ngaphezu kobe kujoliswe kuko <input checked="" type="checkbox"/> Kobe kujoliswe kuko <input type="checkbox"/> Ngaphantsi kobe kujoliswe kuko
<b>Uhlobo lwesalathisi</b>	<p>Ingaba esi siSalathisi soHanjiso lweeNkonzo?</p> <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
	<p>Ukuba nguwe, qinisekisa indawo (iindawo) eziphambili apho i(ii)nkonzo ezinokuhanjiswa ezilinganiswa ngesi salathisi zizakuphucula (ukukhetha kaninzi kunokwenziwa):</p> <input checked="" type="checkbox"/> Iimfuno zabemi <input type="checkbox"/> Intembeko <input type="checkbox"/> Ukusabela <input type="checkbox"/> Imfezeko
	<p>Ingaba esi siSalathisi esiQhutywa siSidingo?</p> <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
	<p>Ingaba esi siSalathisi esiseMgangathweni?</p> <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
<b>Indawo yoMhlaba weSalathisi</b>	<p>Inani leendawo:    <input type="checkbox"/> INdawo eNye    <input checked="" type="checkbox"/> IiNdawo eziNinzi</p> <input checked="" type="checkbox"/> YePhondo <input type="checkbox"/> YeSithili <input type="checkbox"/> KaMasipala weNgingqi <input type="checkbox"/> YeWadi
	<p>IiNkcukacha / Idilesi / Iququzelelwa: Protea Assurance Building, Greenmarket Square, EKapa</p> <p>Kwiindawo ezininzi zokuhanjiswa, oku kuza kwabelwana ngako kwisiCwangciso sokuSebenza soNyaka (AOP)</p> <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
<b>Uxanduva lweSalathisi</b>	UMphathi onoXanduva

<b>Inguqu yomhlaba</b>	Okuphambili kwinguqu yomhlaba: Ewe Inkcazelo yefuthe lomhlaba: Ngokumiselwa kweNHRA, izixeko iindawo zasemaphandleni iyaguqulwa nto leyo echaphazela ukufikelela kwezentlalo noqoqosho			
<b>Ukwahlulahlulwa kwabaxhamli - AmaQela amaLungelo oLuntu</b>	Okujoliswe kwabasetyhini: AYINGENI Okujoliswe kulutsha: AYINGENI Okujoliswe kubantu abaphila nokhubazeko: AYINGENI Okujoliswe kubantu abadala: AYINGENI <input checked="" type="checkbox"/> Akukho nanye kwezi zingentla			
<b>IQhinga lokuPhunyezwa kwesiCwangciso sePhondo (PSIP)</b>	<input type="checkbox"/> Imisebenzi	<input type="checkbox"/> Ukhuseleko	<input checked="" type="checkbox"/> Uluntu olufundileyo, olunempilo nolunenkathalo	<input type="checkbox"/> Usungulo lwezinto ezintle, iNkcubeko noRhulumentu
<b>IiNkcukacha zoPhunyezo (Iinkonzo eziphambili zilinganiselwe)</b>	NgokweAOP nanye			

<b>nombolo yesalathisi</b>	<b>1.6</b>			
<b>Igama lesalathisi</b>	Inani leminxeba yoluntu yokuchongwa kweziza zelifa lemveli zephondo			
<b>Inkcazelo emfutshane</b>	Izaziso zoluntu ezisasazwayo zimema uluntu kwiPhondo leNtshona Koloni ukuba lingenise amagama atyunjiweyo ukuze kuchongwe kwaye kuqwalaselwe iziza njengeendawo zelifa lemveli lephondo.			
<b>Injongo</b>	Kukuchonga iziza ezibalulekileyo kwiphondo kukhuseleko olusesikweni ngokweNHRA.			
<b>Abaxhamli abaPhambili</b>	Abemi baseNtshona Koloni			
<b>Umthombo weenkukacha</b>	Izaziso zoluntu ezivela kuGunyaziwe weZixhobo zeLifa leMveli kwiPhondo, iLifa leMveli leNtshona Koloni			
<b>Izithintelo kwiinkukacha</b>	Isimemezo soluntu sokuba unyulo luvunywe ukuba lusasazwe yiCEO			
<b>Okucingelekayo</b>	Ekujoliswe kuko kuza kuqutyiswana nako njengoko bekucwangcisiwe			
<b>Iindlela zokuqinisekisa</b>	Isaziso seHWC- Isimemezo soloNyulo (nge-elektroniki)			
<b>Iindlela yokuBala</b>	Ubalo - inani lezaziso			
<b>Uhlobo lokuBala</b>	<input type="checkbox"/> Olongezelwayo	<input checked="" type="checkbox"/> Ekupheleni koNyaka	<input type="checkbox"/> NgoNyaka ukuza kuthi ga ngoku	<input type="checkbox"/> Olungongezelwayo
<b>Umjikelo wokunikwa kweNgxelo</b>	<input checked="" type="checkbox"/> NgeKota	<input type="checkbox"/> Kabini ngoNyaka	<input type="checkbox"/> NgoNyaka	<input type="checkbox"/> Kabini minyaka le
<b>Umsebenzi onqwenelekayo</b>	<input type="checkbox"/> Ngaphezu kobe kujoliswe kuko	<input checked="" type="checkbox"/> Kobe kujoliswe kuko	<input type="checkbox"/> Ngaphantsi kobe kujoliswe kuko	

## ICANDELO D: IINKCAZELO ZESALATHISI SOBUCHWEPHESHE (TID)

<b>Uhlobo lwesalathisi</b>	Ingaba esi siSalathisi soHanjiso lweeNkonzo? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI Ukuba nguwe, qinisekisa indawo (iindawo) eziphambili apho i(ii)nkonzo ezinokuhanjiswa ezilinganiswa ngesi salathisi zizakuphucula (ukukhetha kaninzi kunokwenziwa): <input type="checkbox"/> Iimfuno zabemi <input type="checkbox"/> Intembeko <input type="checkbox"/> Ukusabela <input type="checkbox"/> Imfezeko
	Ingaba esi siSalathisi esiQhutywa siSidingo? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
	Ingaba esi siSalathisi esiseMgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
<b>Indawo yoMhlaba weSalathisi</b>	Inani leendawo: <input type="checkbox"/> INdawo eNye <input checked="" type="checkbox"/> liNdawo eziNinzi <input checked="" type="checkbox"/> YePhondo <input type="checkbox"/> YeSithili <input type="checkbox"/> KaMasipala weNgingqi <input type="checkbox"/> YeWadi IiNkcukacha / Idilesi / Iququzelelwa: Protea Assurance Building, Greenmarket Square, EKapa Kwiindawo ezininzi zokuhanjiswa, oku kuza kwabelwana ngako kwisiCwangciso sokuSebenza soNyaka (AOP) <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
<b>Uxanduva lweSalathisi</b>	UMphathi onoXanduva
<b>Inguqu yomhlaba</b>	Okuphambili kwinguqu yomhlaba: Ewe Inkcazelo yefuthe lomhlaba: Ngokumiselwa kweNHRA, izixeko iindawo zasemaphandleni iyaguqulwa nto leyo echaphazela ukufikelela kwezentlalo noqoqosho
<b>Ukwahlulwahlulwa kwabaxhamli - AmaQela amaLungelo oLuntu</b>	Okujoliswe kwabasetyhini: AYINGENI Okujoliswe kulutsha: AYINGENI Okujoliswe kubantu abaphila nokhubazeko: AYINGENI Okujoliswe kubantu abadala: AYINGENI <input checked="" type="checkbox"/> Akukho nanye kwezi zingentla
<b>IQhinga lokuPhunyezwa kwesiCwangciso sePhondo (PSIP)</b>	<input type="checkbox"/> Imisebenzi <input type="checkbox"/> Ukhuseleko <input checked="" type="checkbox"/> Uluntu olufundileyo, olunempilo nolunenkathalo <input checked="" type="checkbox"/> Usungulo lwezinto ezintle, iNkcubeko noRhulumentu <input type="checkbox"/> Akukho nanye kwezi zingentla
<b>IiNkcukacha zoPhunyezo (Iinkonzo eziphambili zilinganiselwe)</b>	NgokweAOP nanye

# IZIHLOMELO KWIZICWANGCISO ZOKUSEBENZA ZONYAKA

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Ezi zihlomelo zilandelayo mazifakwe kwizicwangciso zokusebenza zoNyaka kumaziko apho kufanelekileyo:

## IsiHlomelo A: IziLungiso kwiQhing lesiCangciso

Ayingeni

## IsiHlomelo B: IZibonelelo zoXhomekeko

Ayingeni

## IsiHlomelo C: IZalathisi eziManyanisiweyo

Ayingeni

## IsiHlomelo D: IModeli yoPhuhliso lweSithili

Ayingeni

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