



Western Cape
Government



Western Cape Cultural Commission
Wes-Kaapse Kultuurkommissie
IKhomishoni yeNkcubeko yeNtshona Koloni

Cultural Affairs and Sport

Strategic Plan

2025/26 – 2029/30



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EXECUTIVE AUTHORITY STATEMENT

The Western Cape is a province of rich heritage, vibrant traditions, and diverse cultural expressions. The Western Cape Cultural Commission (WCCC) stands as a guardian of this cultural wealth, ensuring that our arts, traditions, and heritage do not merely survive but thrive, inspiring future generations. In an era where culture plays a crucial role in shaping identities, fostering social cohesion, and driving economic opportunities, the WCCC is more than a custodian of the past, it is a catalyst for transformation and innovation.

The strategic direction of the WCCC is guided by its legislative mandate under the Western Cape Cultural Commission and Cultural Councils Act, 1998 (Act 14 of 1998). However, our vision extends beyond compliance. We are committed to deepening cultural inclusivity, expanding opportunities for creative expression, and strengthening partnerships that elevate arts and culture as key drivers of societal well-being and economic resilience.

This Strategic Plan is not merely an administrative document, it is a blueprint for action. It sets out ambitious, measurable goals designed to make a tangible impact in communities across the province. We aim to position the Western Cape as a leading hub for cultural excellence on the continent, ensuring that every resident, regardless of background or geographical location, has access to spaces and platforms that allow them to celebrate and share their heritage.

Our responsibility extends beyond the allocation of resources; it is about ensuring that every initiative, investment, and program is responsive to the evolving needs of our communities. We must amplify the voices of our artists, strengthen the structures that safeguard cultural heritage, and harness the economic potential of the creative sector to drive sustainable growth.

Accountability and transparency remain central to our approach. In accordance with Section 55(1) (d) of the Public Finance Management Act, 1999 (Act 1 of 1999) and Section 28.2 of the National Treasury Regulations, the WCCC will rigorously monitor its performance, ensuring that public funds deliver real value to the people of the Western Cape. The Western Cape Provincial Parliament's Standing Committee will continue to provide oversight, holding the Commission accountable to its commitments and objectives.

As we move forward, we recognise that culture is not static. It evolves, and with it, so must our approach to preservation, development, and innovation. The WCCC's work must ignite a renewed sense of pride and unity, bridging divides and bringing people together through shared experiences. Our goal is to foster a society where culture is not just celebrated but recognised as a pillar of progress.

I commend the Western Cape Cultural Commission for its relentless dedication to uplifting the arts and culture sector. The road ahead demands bold leadership, creative thinking, and an unyielding commitment to inclusivity. Together, we will build a cultural landscape that is not only reflective of our history but also a foundation for our future. I invite artists, cultural practitioners, and all citizens to be part of this movement as we chart a bold path forward



Ricardo Mackenzie
Executive Authority of the Western Cape
Cultural Commission

ACCOUNTING AUTHORITY STATEMENT

The key function of the Western Cape Cultural Commission (WCCC) is to ensure the development, promotion and preservation of arts and culture in the Western Cape and to advise the Minister on related matters.

The proposed strategic goals and objectives of the Cultural Commission are in accordance with the powers and duties as set out in the Western Cape Cultural Commission and Cultural Councils Act, Act 14 of 1998.

The diverse population of the Western Cape with its wonderful collage of culture and rich cultural heritage, always requires the WCCC to be creative and innovative in order to promote social inclusion in the province.

In the next five years, the WCCC will adhere to its mandate with all the usual vigour to ensure all planned activities are achieved. And most importantly the WCCC will build on the work done by the previous Commission in the following areas:

Firstly, we will be reviewing and implementing the recommendations of the Feasibility Study report provided by the previous Cultural Facilities Committee. The report was sent to the Department of Infrastructure for further input and guidance to ensure successful implementation of the proposed facilities upgrades. The WCCC is looking forward to developing a model that will see the Cultural Facilities used to their full potential and remain accessible to all the people of the Western Cape.

Secondly, to oversee the implementation of the recommendations from the previous Sub-Committee for Cultural Councils provided after visiting the registered Cultural Councils in 2024. These visits highlighted the importance of maintaining and improving communication with all the Cultural Councils to ensure their programmes are adequately supported by the WCCC.

The next 5 years of the WCCC will prioritise programmes and activities that encourages dialogue and interaction across all sectors of society. This will be achieved by ensuring that more cultural councils are active and registered on our database and our cultural facilities are spaces of artistic and cultural exploration and innovation. The focus of the WCCC is directly aligned with the Provincial Strategic Goals addressing wellness and safety and reducing social ills while building greater cultural cohesion amongst the communities of the Western Cape.



Petronel Baard
on behalf of Accounting Authority of Western
Cape Cultural Commission

OFFICIAL SIGN-OFF

It is hereby certified that this Strategic Plan:

- Was developed by the management of the Western Cape Cultural Commission under the guidance of Minister Ricardo Mackenzie.
- Considered all the relevant policies, legislation and other mandates for which the Western Cape Cultural Commission is responsible.
- Accurately reflects the Impact, Outcomes and Outputs which the Western Cape Cultural Commission will endeavour to achieve over the period 2025/26 – 2029/30.



Brenda Rutgers
Chief Financial Officer

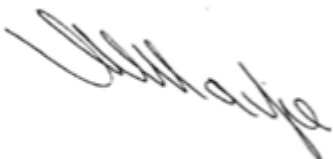


Petronel Baard
On behalf of Accounting Authority: WCCC



Guy Redman
Accounting Officer: Department of Cultural Affairs and Sport

Approved by:



Ricardo Mackenzie
Executive Authority of the WCCC



ACRONYMS

AA	Accounting Authority
AGSA	Auditor-General of South Africa
BBBEE	Broad Based Black Economic Empowerment
CFO	Chief Financial Officer
DCAS	Department of Cultural Affairs and Sport
D: ERM	Directorate Enterprise Risk Management, Department of the Premier
DPOCS	Department of Police Oversight and Community Safety
DSAC	Department of Sports Arts and Culture
DOI	Department of Infrastructure
ECM	Enterprise Content Management
EPWP	Expanded Public Works Programme
EQPRS	Electronic Quarterly Performance Reporting System
ERM	Enterprise Risk Management
ERMECO	Enterprise Risk Management and Ethics Committee
FMPPI	Framework for Managing Programme Performance Information
MEC	Member of [Provincial] Executive Council
MTDP	Medium Term Development Plan
MTEF	Medium Term Expenditure Framework
MTSF	Medium Term Strategic Framework
NAC	National Arts Council
NTR	National Treasury Regulations
PAA	Public Audit Act
PFMA	Public Finance Management Act,1999
POPIA	Protection of Personal Information Act
PSP	Provincial Strategic Plan
PTI	Provincial Treasury Instructions
TID	Technical Indicator Description
UAMP	User Asset Management Plan
WCCC	Western Cape Cultural Commission

1. CONSTITUTIONAL MANDATE

Section	Direct Responsibility of the Western Cape Cultural Commission
Constitution of the Republic of South Africa, 1996	
Section 30: Language and culture	The WCCC facilitates opportunities for the people of the Western Cape to exercise their language and cultural rights through the programmes and projects that it presents and supports.
Section 31: Cultural, religious and linguistic communities	The WCCC must ensure that its programmes and projects respect the cultural diversity of the population of the Western Cape.
Section 41: Principles of cooperative government and intergovernmental relations	The WCCC cooperates with all spheres of government in the execution of its mandate.
Schedule 4: Functional Areas of Concurrent National and Provincial Legislative Competence	Cultural matters: The WCCC works closely with the national Department of Arts and Culture and associated organs of state regarding concurrent arts, culture and heritage matters.
Section 81	The WCCC must adopt and implement policies actively to promote and maintain the welfare of the people of the Western Cape, including policies aimed at achieving: - the promotion of respect for the rights of cultural, religious and linguistic communities in the Western Cape; and - the protection and conservation of the natural historical, cultural historical, archaeological and architectural heritage of the Western Cape for the benefit of present and future generations. The WCCC ensures that DCAS provides for the cultural needs of communities in the Western Cape as prescribed by legislation.
Section 195: Basic values and principles governing public administration	Department of Cultural Affairs and Sport officials must adhere to the provisions of section 195, which provides a description of the democratic values and principles governing public administration. Section 195(1) (b) requires the promotion of the efficient, economic and effective use of resources. This implies that programmes undertaken in the public sector should yield maximum benefits at the lowest possible cost.
Constitution of the Western Cape, 1998 (Act 1 of 1998)	
Section 70	Provincial legislation must provide for the establishment and reasonable funding, within the Western Cape Government's available resources, of a cultural council or councils for a community or communities in the province which share a common cultural and language heritage. Registration of and support to cultural councils: The Western Cape Cultural Commission is tasked with the registration of, and support to, registered cultural councils. DCAS has oversight of the WCCC and provides the Commission with administrative and financial support.

2. LEGISLATIVE AND POLICY MANDATES

The Western Cape Cultural Commission was established by the Western Cape Cultural Commission and Cultural Councils Act, 1998 (Act 14 of 1998). The WCCC was listed as a Schedule 3, part C provincial public entity on 1 June 2001 in terms of the Public Finance Management Act, 1999 (Act 1 of 1999).

The WCCC operates within the following legislative and policy mandates

2.1 Legislative mandates

Legislation	Reference	Key Responsibilities of the WCCC
Public Finance Management Act, 1999	Act 1 of 1999	The WCCC submits quarterly and annual reports on its performance delivery and audited financial statements based on the strategic objective annual targets for each financial year.
Western Cape Cultural Commission and Cultural Councils Act, 1998	Act 14 of 1998	The aims of the Western Cape Cultural Commission are to preserve, promote and develop culture in the Western Cape, in accordance with a policy determined by the MEC (member of the [provincial] Executive Committee). The mandate of the WCCC is to advise the MEC on the preservation, promotion and development of arts and culture in the Western Cape.
Traditional and Khoi – San Leadership Act, 2019	Act 3 of 2019	The main objectives of the Act are: • To make provision for the recognition of Khoi-San leadership; • To consolidate the National House of Traditional Leaders Act, 2009, and The Traditional Leadership and Governance Framework Act, 2003; • To address certain limitations in the existing legislation; • To effect consequential amendments to other laws.
Promotion of Administrative Justice Act, 2000	Act 3 of 2000	This Act: • sets out the rules and guidelines that administrators must follow when making decisions; • requires administrators to inform people about their right to review or appeal and their right to request reasons; • requires administrators to give reasons for their decisions; and give members of the public the right to challenge the decisions of administrators in court.
Promotion of Access to Information Act, 2000	Act 2 of 2000	This Act gives effect to the right to have access to records held by the state, government institutions and private bodies. Among other things the Entity must: • Compile a manual that explain to members of the public how to lodge an application for access to information that the entity holds; • Appoint an information officer to consider requests for information held by the entity.

Legislation	Reference	Key Responsibilities of the WCCC
Protection of Personal Information	Act 4 of 2013	The purpose of this Act is to— • give effect to the constitutional right to privacy, by safeguarding personal information when processed by a responsible party, subject to justifiable limitations that are aimed at— (i) balancing the right to privacy against other rights, particularly the right of access to information; and (ii) protecting important interests, including the free flow of information within the Republic and across international borders; regulate the manner in which personal information may be processed, by establishing conditions, in harmony with international standards, that prescribe the minimum threshold requirements for the lawful processing of personal information; • provide persons with rights and remedies to protect their personal information from processing that is not in accordance with this Act; and establish voluntary and compulsory measures, including the establishment of an Information Regulator, to ensure respect for and to promote, enforce and fulfil the rights protected by this Act.
State Information Technology Agency Act	Act 88 of 1998	SITA establishes the State Information Technology Agency. The Agency is responsible for the provision of information Technology services to the public service administration. The WCCC, via the department, must procure all information technology goods and services either from or through the agency

2.2 Policy mandates

Policy	Description
Code of Conduct for WCCC Members	The primary purpose of the Code is to promote exemplary conduct amongst members in order to give the WCCC institutional credibility.
Registration and De-registration of Cultural Councils Policy	This policy provides for the registration of cultural councils to represent people sharing a common cultural or language heritage. It gives effect to the principle of respecting, nurturing, upholding and protecting cultural diversity in the Western Cape and South Africa as a whole. The policy enables the WCCC to deregister cultural councils when there are good grounds to do so.
The Cultural Facilities Usage Policy	To provide a framework for the Accounting Authority of the WCCC to manage revenue economically and effectively and to promote the full utilisation of assets under the Commission's control.
WCCC Delegations	Delegations of power issued by the Accounting Officer in terms of section 44(1) and 44(2) of the Public Finance Management Act, 1999.
Materiality Framework	The Accounting Authority is required to develop and agree on a framework of acceptable levels of materiality and significance with the Executive Authority in consultation with external auditors.
Fraud Prevention Plan	The policy provides response mechanisms to report, investigate and resolve incidents of fraud which impact on the WCCC.
Debtors' Management	The Accounting Authority must control debtors for the utilisation of cultural facilities

Policy	Description
Remuneration of Members	To facilitate payment to members of the WCCC nominated to attend conferences, projects, meetings and workshops on behalf of the Commission

NATIONAL POLICY CONTEXT

The main transversal national plans to which the WCCC's plans respond to, are the National Development Plan and the Medium-Term Development Plan (MTDP) 2025-2030 developed in line with the NDP to guide policy and programmes over the 2025-2030 five-year period.

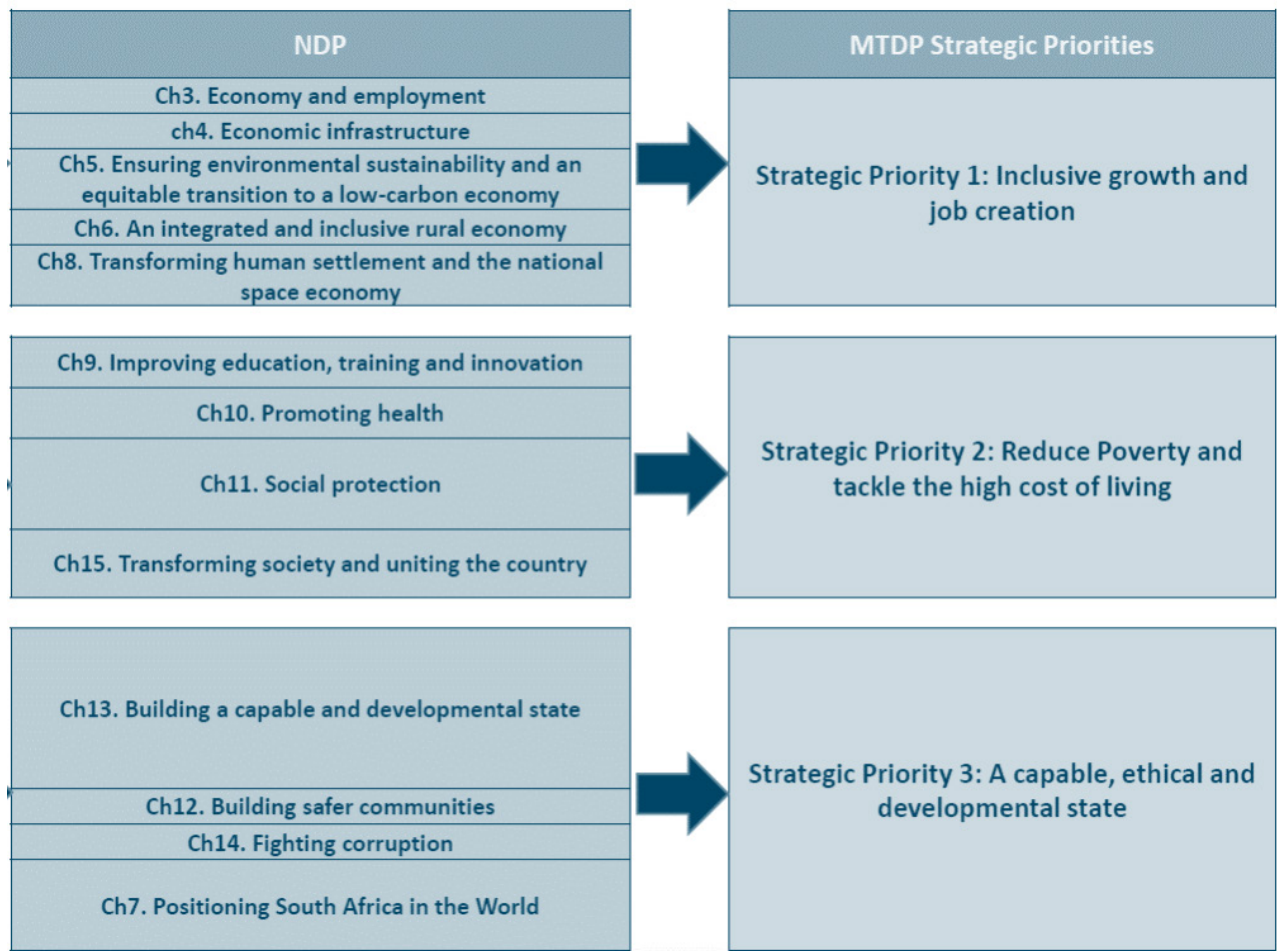
The Sustainable Development Goals (SDG's), as part of the 2030 Agenda for Sustainable Development, emphasise the importance of an integrated approach when dealing with the economic, environmental and social conditions and these will be considered during project planning and implementation. The WCCC is cognisant of the MTSF, MTDP and NDP which provides a roadmap to align policies and projects with the broader long-term vision and informs, guides operations and sets out a coherent and holistic approach to eliminate poverty and reduce inequality by 2030.

The activities of the WCCC over the five-year

term will be guided by the SDG's, NDP and aligned to the strategic priorities as outlined in the MTDP. As the provinces' focus is to integrate areas of job creation, safety and well-being, the WCCC will align its activities to contribute towards realising these priorities. The WCCC will expand its operations and focus to respond to these common goals through impactful service delivery to citizens.

The MTDP contains three priority outcomes and provides strategic priorities for the 2025- 2030 as reflected below:

The MTDP contains three priority outcomes and provides strategic priorities for the 2025- 2030 as reflected below:



OVERVIEW OF THE MEDIUM-TERM DEVELOPMENT PLAN (MTDP) 2024-2029

The Medium-Term Development Plan (MTDP) 2024-2029 serves as the five-year strategic plan for South Africa's 7th Administration under the Government of National Unity (GNU), formed following the 29 May 2024 general elections. It acts as the implementation framework for the National Development Plan (NDP): Vision 2030, aligning with its goals while emphasizing development outcomes and economic growth.

The MTDP replaces the Medium-Term Strategic Framework (MTSF) and is designed to focus on fewer, high-impact interventions to drive measurable results. It was approved by Cabinet Lekgotla on 29 January 2025 and is structured around the following three core strategic priorities:

1. Inclusive growth & job creation (Apex priority) – driving economic interventions across all spheres of government.
2. Reducing poverty & tackling the high cost of living – ensuring social protection and economic inclusion.
3. Building a capable, ethical & developmental state – enhancing governance, law and order, and enabling infrastructure.

The WCG aligns its strategies with the MTDP's priorities while maintaining its own provincial mandates through the Provincial Strategic Plan (PSP) and the Provincial Strategic Implementation Plan (PSIP) as follows:

- **Economic Growth & Job Creation:** WCG will contribute through provincial economic policies, investment attraction, skills development, and infrastructure projects that support the national focus on inclusive growth.
- **Poverty Reduction & Social Interventions:** WCG's social development programs, health initiatives, and education reforms will align with the national emphasis on lowering the cost of living.
- **Building a Capable State:** The WCG's governance innovation, service delivery efficiency, and regulatory frameworks will support the national goal of strengthening institutional capacity and ethical leadership.

The WCCC's contribution to the achievement of the three National Priorities is reflected below.

MTDP Priority	WCCC Contribution
Priority 1: Inclusive growth and job creation	The WCCC through its mandate will support initiatives that promote social inclusion and wellbeing. The Cultural facilities provide a safe space where youth can partake in activities in a non-threatening environment. The Cultural facilities provide an opportunity for EPWP beneficiaries to be temporarily employed and contribute to the household income, whilst simultaneously acquiring skills which could assist in securing permanent employment. The programmes supported by the WCCC are aimed at promoting and preserving cultural practices and strive to create an appreciation of, and respect for, the diverse cultures within the Western Cape. The arts and cultural practitioners through their programmes to strengthen and develop the communities in which they and the audiences live, work, and play through fostering an understanding of and appreciation for the diversity within communities.
Priority 2: Reduce poverty and tackle the high cost of living	The funding to Cultural Councils supports community initiatives and contributes to opportunities for all to experience arts and culture irrespective of geographical location, and economic and social factors. The focus of programmes is to support and assist talented community artist pursue a career within the arts thereby using their talent to assist in generating income and reducing poverty. The cultural facilities are utilised by NGOs, community organisations, and government departments, for arts and culture activities to promote social inclusion and wellness and expose youth to an environment that provides a healthy alternative to the social ills which plague our society.

MTDP Priority	WCCC Contribution
Priority 3: A capable, ethical and developmental state	Culture is a vehicle for transference of knowledge, and moral and social values. Arts and culture promotion and preservation inform cultural sustainability of communities' social fabric that contributes to sustainable human settlements. The WCCC promotes understanding, tolerance and social connections through the interactions with Cultural Councils and the Arts and Culture programmes being supported. They broaden participants' perspectives and help them to appreciate diversity. These opportunities for the vulnerable and marginalised provide platforms for social interaction and dialogue, whilst strengthening social inclusion and cohesion amongst communities. These opportunities broaden participants' perspectives, encourage appreciation of diversity, and create inclusive spaces for the vulnerable and marginalised. By providing platforms for dialogue and interaction, the WCCC actively fosters a society where social inclusion and ethical engagement are prioritised. The WCCC will give effect to the Managed Network Model which will ensure that its strategic objectives and services continue to be achieved and delivered through partnering with various key stakeholders. The model is more cost efficient, while also affording community organisations the opportunity to contribute to the upliftment of their own communities.

The United Nations' Sustainable Development Goals (SDGs) are 17 non-binding global goals which align to the NDP and Provincial Strategic Plan. These SDGs, as part of the 2030 Agenda for Sustainable Development, emphasises the importance of an integrated approach when dealing with the economic, environmental and social conditions and these will be considered during project planning and implementation.

The WCCC's work can be linked to the following NDP and SDGs goals:

SDGs	1 NO POVERTY	2 ZERO HUNGER	3 GOOD HEALTH AND WELL-BEING	4 QUALITY EDUCATION	11 SUSTAINABLE CITIES AND COMMUNITIES	16 PEACE, JUSTICE AND STRONG INSTITUTIONS
NDP	8. Transforming human settlements 49. Provide incentives for citizen activity for local planning and development of spatial compacts.	9. Improving education, training and innovation 53. Strengthen coordination between departments, as well as the private and non-profit sectors.	10. Health care for all By 2030 the primary and district health system should provide universal access, with a focus on prevention, education, disease management and treatment	12. Building safer communities 85. Increase community participation in crime prevention and safety initiatives	15. Nation building and social cohesion 115. Improving public services and spaces as well as building integrated housing and sport facilities... to ensure sharing of common spaces across race and class. 118. Promote citizen participation in forums	

AFRICA AGENDA 2063

The African Union Agenda: 2063 prioritises inclusive social and economic development, continental and regional integration, democratic governance and peace and security amongst other issues aimed at repositioning Africa to becoming a dominant player in the global arena. The WCCC supports the goals and priorities set out in Agenda 2063, particularly through its work that supports arts, culture and heritage. The Western Cape Cultural Commission (WCCC) aligns with Africa Agenda 2063 by preserving heritage, promoting cultural participation, and strengthening cultural identity in the region. By ensuring accessible cultural spaces, the WCCC fosters social cohesion and inclusivity, contributing to Africa's vision of unity and shared prosperity. Through its role in policy guidance and support for Cultural Councils, the WCCC facilitates cultural development programs that enhance and sustain diverse cultural practices within communities. Additionally, the Commission coordinates

registered Cultural Councils to promote cultural expression and knowledge-sharing.

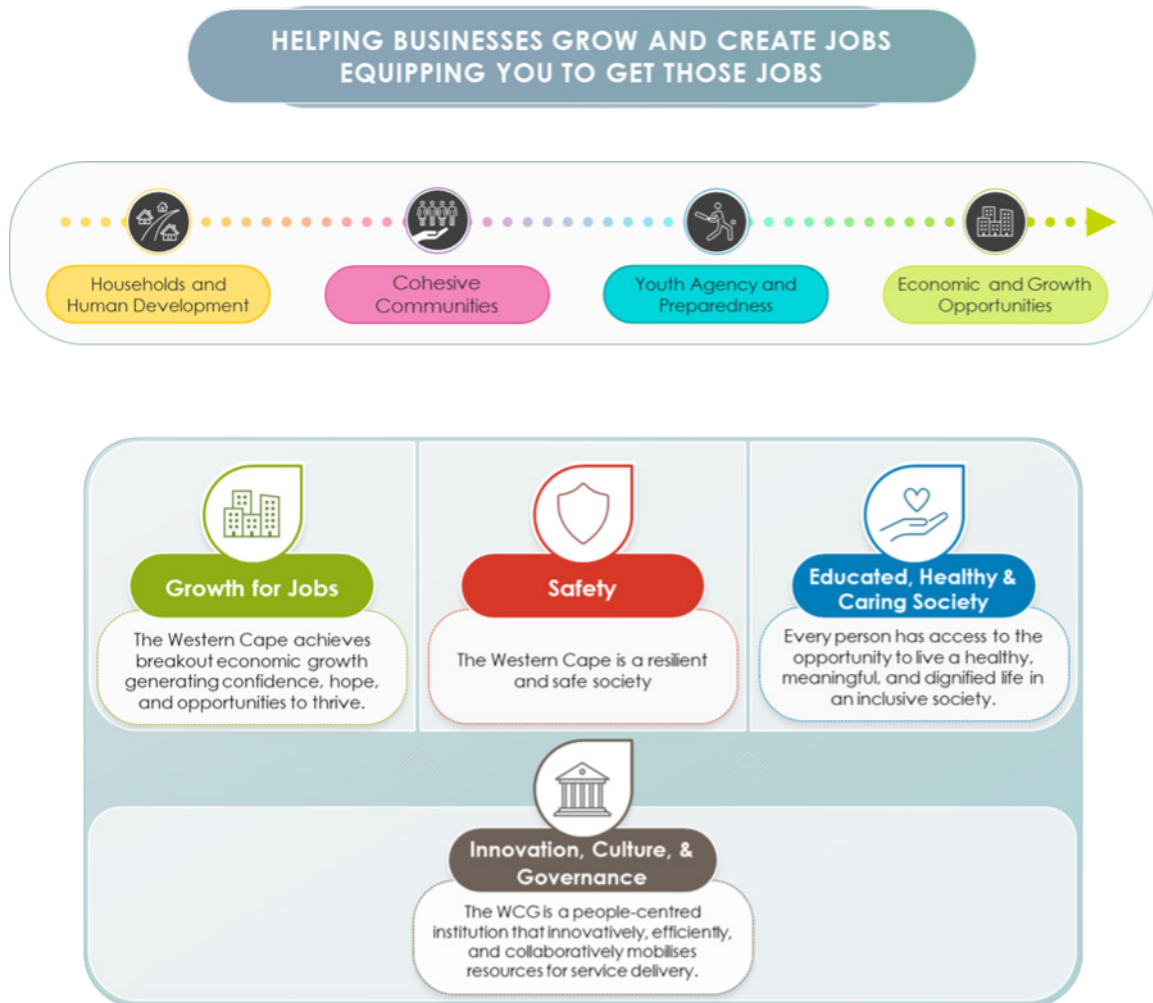
Furthermore, the Facilities Committee oversees annual tariff reviews and facility maintenance to ensure that cultural spaces remain sustainable, accessible, and conducive to artistic and cultural engagement. These efforts reflect the WCCC's commitment to Africa's long-term vision for cultural preservation, social transformation, and resilience.

PROVINCIAL POLICY CONTEXT

Provincial Strategic Plan 2025-30

The Provincial Strategic Plan (PSP) 2025-2030 sets out the Western Cape Government's (WCG) strategic priorities and goals for the next five years. It provides overarching direction for government action, focusing on people-centred outcomes that drive meaningful change for residents.

Overview of Provincial Strategic Plan 2025-2030



Provincial Portfolios

The implementation of the PSP is driven by four Provincial portfolios. The portfolios are clusters of Departments that provide strategic direction and coordinate efforts to implement programmes aligned with the Western Cape Government's key priorities. These priorities span economic, safety, social, and institutional policy domains.

The portfolios monitor and steer high-priority projects and programmes, ensuring a cohesive and coordinated approach to achieving shared outcomes.

Each Department contributes to one or more portfolios by implementing targeted interventions that support the intended impact of that portfolio.

The four strategic portfolios are:

	Growth for Jobs	The Western Cape achieves breakout economic growth generating confidence, hope, and opportunities to thrive.
	Educated, Healthy, and Caring Society	Every person has access to the opportunity to live a healthy, meaningful, and dignified life in an inclusive society
	Safety	The Western Cape is a resilient and safe society.
	Innovation, Culture, and Governance	The WCG is a people-centred institution that innovatively, efficiently, and collaboratively mobilises resources for service delivery

Integrated Impact Areas

To maximise the effectiveness of government interventions, the PSP follows a life course and systems approach. This means that policies and programmes consider the needs and responsibilities of residents from childhood to old age, ensuring government services are structured accordingly.



The PSP promotes an integrated approach where Departments and entities work together towards the Integrated Impact outlined for each of the four areas of the life course.

These integrated impact areas are:

Households and Human Development	Creating safe, healthy environments that promote lifelong development and self-sufficiency
Cohesive Communities	Strengthening social ties to build safe, caring, and resilient communities.
Youth Agency & Preparedness	Empowering young people with the skills and opportunities to participate in society, access economic opportunities, and continue learning.
Economic & Growth Opportunities	Expanding economic opportunities and fostering confidence, hope, and prosperity.

In addition, two transversal areas address broader structural and environmental factors that shape service delivery and enable people along the entire life course:

Resource Resilience	Creating safe, healthy environments that promote lifelong development and self-sufficiency
Spatial Transformation, Infrastructure, and Mobility	Strengthening social ties to build safe, caring, and resilient communities.

Department's Alignment with PSP Focus Areas

The PSP outlines key focus areas that align with its Portfolios and Integrated Impact Areas. Each department aligns its Strategic Plan with these focus areas to ensure a coordinated approach to achieving provincial priorities.

Key focus areas for the WCCC include:



Educated, Healthy & Caring Society

Increased Youth Resilience, Civic, Educational and Economic Participation

Increase the Wellbeing and Agency of Adults and Older Persons

Through the above focus areas, the WCCC as an entity of DCAS will contribute to integrated

impact in Households and Human Development, Cohesive Communities and in Youth Agency and Preparedness.

The WCCC will focus on the integration of the following areas, Human Development, Wellbeing and Educated Healthy and Caring Society, Building Resilient Communities and partnerships with youth agencies to promote economic growth opportunities by leveraging networks and stakeholder relations. The WCCC commissioned a feasibility study and the next five years will be crucial in implementing some of the recommendations proposed to give impetus to the MTDP priorities. To strengthen its impact, the WCCC will expand its networks, and work closely with other government agencies and roleplayers to implement the recommendations emanating from the feasibility study.

3. Institutional Policies and Strategies over the five-year planning period

The WCCC is a statutory body and advises the Minister on matters pertaining to arts and culture.

The WCCC as part of its mandate will be innovative and support initiatives which will reinforce positive behaviour whilst building resilient and safe communities. The recommendations from the feasibility study commissioned, will guide the initiatives implemented over the five-year term. The WCCC will focus on providing access to its facilities for all communities and ensure access to organisations and structures that present ac-

tivities that target youth at risk, women, rehabilitative activities and persons with disabilities.

The WCCC will expand the usage of the facilities to be inclusive of private and commercial bookings thereby creating new income streams to ensure the sustainability of the facilities. The facilities usage policy is to be reviewed mindful of the recommendations forthcoming from the feasibility study report. Collaborative functioning will be supported, and technology will be embraced.

4. Relevant Court Rulings

n/a

5. Vision

Effectively contribute to the growth and development of a dynamic cultural environment towards a unified Western Cape.

6. Mission

To preserve, promote and develop culture in the Western Cape through:

- registering and de-registering cultural councils;
- providing financial assistance to registered cultural councils;
- the control, management, development and maintenance of moveable and immovable property placed under its supervision by the Provincial Minister;
- the performance of other tasks and functions assigned by the Provincial Minister; and
- advising the Provincial Minister on policy

7. Values



Caring



Competence



Accountability



Integrity



Innovation



Responsiveness

The WCCC's vision, mission and values contribute to the wellbeing of the priority groups of youth, women, and persons with disabilities due to its focus on social inclusion and including "everyone" in its services and sector.

8. UPDATED SITUATIONAL ANALYSIS

8.1. External Environment Analysis

POLITICAL

The WCCC will launch various initiatives for the new term, focusing on the integration areas and strategic partnerships aimed at promoting job creation, safety, and wellbeing impacting across the life course. These initiatives will be aligned to the provincial strategic plan to ensure a coordinated approach to building safe, cohesive and resilient communities and furthering economic and growth opportunities with a special focus on youth.

Dissatisfaction with government services often leads to protests which could impact the services

at facilities. The 2026 local government elections might have an impact in implementation of programmes, maintenance and upgrades due to possible changes in Municipality demarcation, amalgamation and name changes of some municipalities.

ECONOMIC

The outlook of the South African economy faces both global and domestic risks which include geopolitical risks, climate change and increasingly severe weather events, the energy crisis and possible resurgence of loadshedding, and the water crises requiring substantial capital

investment to restore infrastructure. (Provincial Economic Review and Outlook, 2024).

The economy of the province has demonstrated resilience despite the ongoing global conflict. However, the rapid pace of urbanisation has strained resources and infrastructure, exacerbating existing challenges. High global inflation further compounded these issues, leading to a significant increase in the cost of living. Rising expenses in transport, electricity and food prices have placed additional burdens on households. Unfortunately, income levels have not kept pace with these rising costs, putting considerable pressure on households. The WCCC will consider the economic climate when making recommendations for tariff adjustments and usage of facilities.

SOCIAL

The youth unemployment rate in South Africa has reached an alarming 60.8% in the second quarter of 2024, with the Western Cape recording a 45.5% unemployment rate for the same period. This crisis is driven by low economic growth, skills mismatch, lack of work experience, and spatial inequality.

The Western Cape is home to diverse linguistic, ethnic, and cultural groups. The WCCC will maintain the facilities to create safe spaces that can be utilized to promote wellbeing and foster a sense of belonging. The facilities will further be developed to provide young people with safe spaces where they can actively engage in activities that contribute to their learning. The WCCC will play an important role in ensuring that platforms are created for dialogue, which could open a space in which multiple narratives might coexist and as spaces in which competing narratives can be mediated and diversity embraced.

The WCCC will provide opportunities for all people to be included in constructive social activity towards creating the conditions for respect and tolerance in our society.

TECHNOLOGICAL

The demands and needs of the past term have accelerated our use of technology to better execute our mandate to remain relevant in this evolving digital environment. The WCCC will optimize technological platforms to enhance capabilities. Leveraging these platforms, the WCCC aim to expand the reach and scope, benefiting both facilities and cultural councils. Additionally, the WCCC will collate and analyse data to support informed decision-making. It is envisaged that all cultural facilities will have WIFI within this term to ensure improved visitor experience and improved service delivery.

ENVIRONMENTAL

South Africa has set a clear framework for sustainability with the signing of the Climate Change Act 2024 into law. This legislation will guide and inform the WCCC in implementing strategies that comply with the act, ensuring support for renewable energy sources and other recycling initiatives. The risk of natural disasters or extreme weather events could result in damage at the facilities; therefore, disaster preparedness and regular maintenance at facilities is critical.

The WCCC will proactively plan to reduce the carbon footprint at the facilities. In the face of climate change, the Commission must increasingly integrate environmental sustainability into its programmes and operations. The profound impact of climate change on services and infrastructure, necessitates that the Commission prioritize climate-resilient infrastructure in its planning over the next five years.

LEGISLATIVE

The environment has necessitated a review of the role and functions of the WCCC in response to the evolving legislative environment. The PFMA was enacted after the WCCC and Cultural Councils Act 14 of 1998, thus the department will engage in a comprehensive Regulatory Impact Assessment (RIA) process in partnership with legal services to ensure that the WCCC aligns to all other relevant legislation.

SAFETY AND SECURITY

Ensuring the safety of all clients, particularly youth, utilizing the facilities will be a top priority for the WCCC over the next five years. Rising crime rates, including gender-based violence (GBV), and the emerging threats from construction and transport mafias in certain areas necessitate the development of a robust and comprehensive safety strategy. The Commission will annually have a safety and security assessment done by the Department of Police and Community Safety that will inform the safety measures to be implemented. There will be a key focus on health and safety at the facilities during the five-year period, due to the ageing infrastructure and threats of inclement weather conditions. Collaborating with law enforcement, community organizations, and security stakeholders will be essential to mitigate these risks effectively.

8.2 Internal Environment

The Western Cape Cultural Commission was constituted in terms of the Western Cape Cultural Commission and Cultural Councils Act, Act 14 of 1998.

The WCCC is a statutory body and advises the department via the MEC on matters pertaining to the development, promotion and preservation of Arts and Culture in the Western Cape.

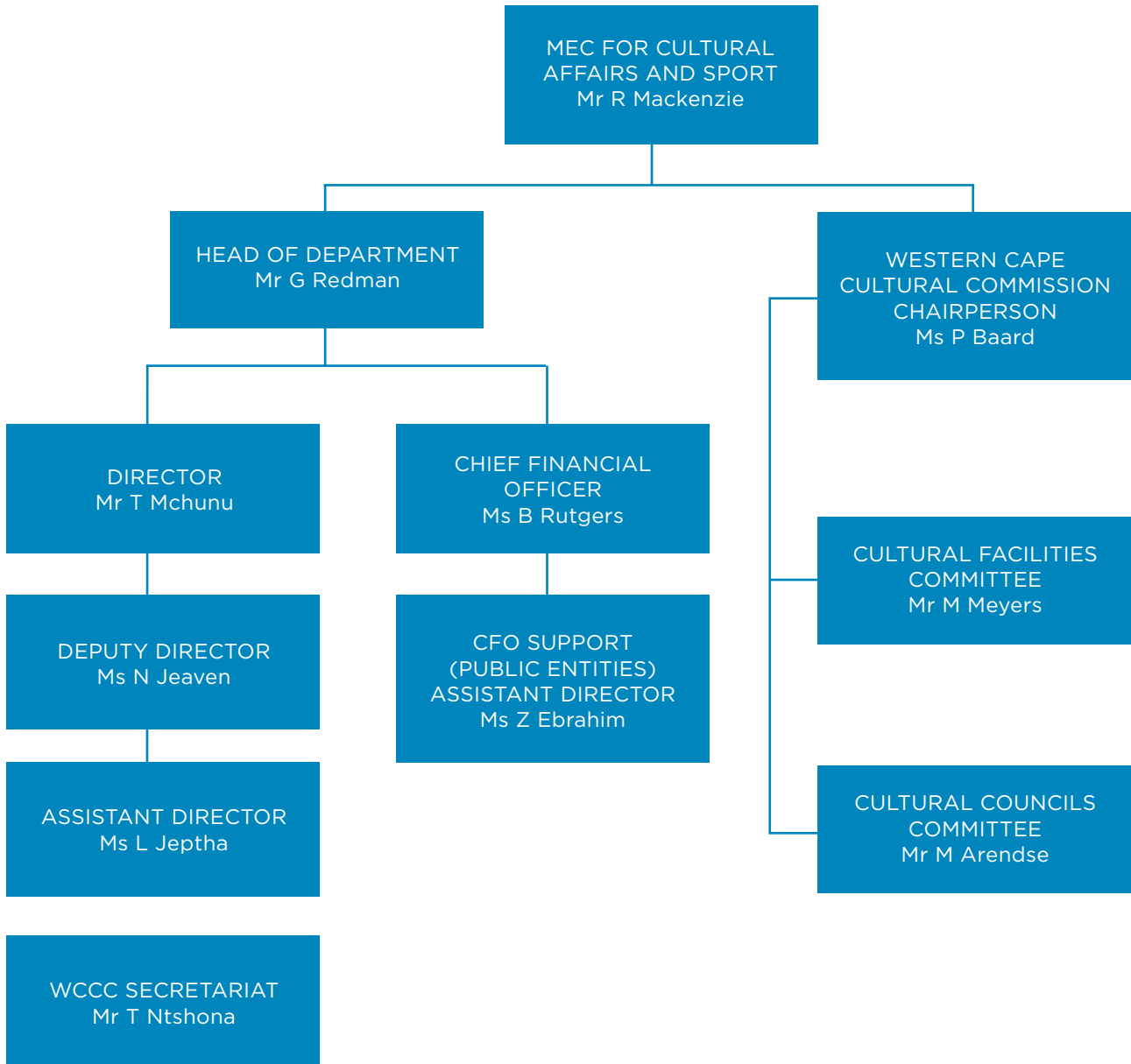
The WCCC members are appointed for a three-year period. The next three-year term is 2025 - 2028. The Western Cape Cultural Commission (WCCC) will have two committees namely the cultural councils and the cultural facilities committees. The Commission is the Accounting Authority of the entity and responsible for the governance-related matters in terms of the PFMA. The chairperson fulfils the role and responsibilities of the Accounting Authority on behalf of the entity.

The administration of the WCCC resides within the department and is managed by the secretariat as members are not fulltime employed. The Commission will in the coming term focus on the recommendations made in the Cultural Facilities Feasibility report. This requires new innovative thinking and methods of doing. Closer working with role players and strategic partnerships will be explored to give effect to the recommendations made. The vision is to transform the facilities identified to generate additional income and thereby ensure the sustainability of the much-needed resource for community usage.

The Regulatory Impact Assessment process will commence during this 5-year period to determine if the WCCC legislation is aligned to subsequent legislation promulgated.

ORGANISATIONAL ENVIRONMENT

The organisational environment in which the WCCC operates is illustrated in the organogram below.



9. INSTITUTIONAL PERFORMANCE INFORMATION

9.1 Measuring the Impact

Impact Statement	The Commission through its activities, endeavours to create safe and cohesive communities by repositioning the usage of facilities as well as rendering support to registered cultural councils to preserve their cultural practices.
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9.2 Measuring Outcomes

Outcomes	Outcome Indicators	APP Outcome Indicators	Baseline	Five-year targets
Diverse cultural activities within communities	Number of registered cultural councils supported through Transfer Payments for activities which strives to build communities and empower youth by sharing of knowledge and practices across cultural divides.	1.1 Number of registered Cultural Councils supported through Transfer Payments	9	20
Well maintained and safe cultural facilities	Number of facilities upgraded or maintained to ensure suitability and safety for users for activities that will strive to impact knowledge and will instill a sense of patriotism amongst citizens.	1.2 Number of facilities upgraded or maintained to ensure suitability and safety of users.	7	7
Optimal utilisation of the cultural facilities	Number of days facilities are occupied	1.3 *Number of approved bookings at the cultural facilities	251	290

* new indicator

9.3 Explanation of Planned Performance over the Five-Year Planning Period

The next few years will be marked by technological advancement including artificial intelligence, and the increasing impact of climate change on both the agricultural sector and on our living environments. The WCCC is cognisant of the focus that will guide the activities for the next five-year cycle and specifically with a focus on Culture and Heritage.

In executing its mandate, the WCCC will focus on reducing its carbon footprint, reassessing the purpose, usage, and revenue streams of cultural facilities, and enhancing accessibility through new marketing strategies. Expanding the scope of facility usage will generate additional revenue, contributing to the financial sustainability of the WCCC. Furthermore, these spaces will be transformed to support entrepreneurial ventures and skills training fostering job creation. The WCCC will ensure access for impoverished communities to these tranquil environments and thereby contribute to, health and wellbeing offering individuals and communities an opportunity to reimagine a world outside of their lived experiences.

The WCCC will promote diverse cultural activities by supporting registered cultural councils' programmes that encourage intergenerational knowledge sharing and activities to instill pride and share in their cultural lineage and heritage. The Commission will facilitate initiatives and interactions that encourage dialogue, intergenerational knowledge sharing and mutual understanding to foster respect for diverse cultural persuasions. Communities that value

culture, supports vulnerable groups, and both understands and respects cultural diversity, is more amenable to create safe, cohesive and resilient communities.

The Cultural Facilities are a key vehicle to contribute to more cohesive and resilient communities. The WCCC will in the coming period focus on:

- Repositioning the cultural facilities through innovative initiatives aimed at increasing revenue. This will be supported by the managed network approach and requires closer working with other WCG departments and entities, the private sector, users and staff.
- Ensure that the facilities remain a safe space for community and youth activities.
- Development of a comprehensive marketing strategy to support the sustainability of the facilities and diversify usage of these spaces.
- Facilitating dialogue and interaction amongst diverse cultural councils.
- Leveraging the diverse usage to create job opportunities.
- Building networks and integrate activities across the spectrum.

The WCCC will in the 5-year term ahead strive to improve efficiency through expanding initiatives that are environmentally friendly, at facilities, supporting intercultural activities amongst cultural councils and reshape the facilities into spaces which support health and wellbeing.

10 Key Risks

Outcomes	Key Risks	Risk Mitigation
Optimal utilisation of the cultural facilities	Insufficient rental income to cover expenditure on maintenance for the facilities. Impact: unable to maintain and expand facilities.	- The recommendations of the feasibility study commissioned by the department will be considered and strategies for the implementation thereof will be considered to commence the implementation process – mindful of the fiscal environment and within the WCCC mandate. - The Cultural Facility Usage Policy will be amended mindful of the changes to usage being considered and tariffs which will be adjusted. - Facilities exposed to dual usage purposes (e.g., Melkbos Oppiesee, Groot Drakenstein, Okkie Jooste). - The electronic booking system, supplying data to monitor and assist with management and analyses of utilisation and tariff adjustments. - Maintenance of Facilities is planned, budgeted, executed and monitored by the Western Cape Cultural Commission.

11 Public Entities

n/a

TECHNICAL INDICATOR DESCRIPTIONS (TID)

Indicator title	Number of registered cultural councils supported through Transfer Payments
Definition	To render financial support to registered cultural councils.
Source of Data	List of Cultural Councils filed in an excel document
Method of calculation/assessment	Quantitative - count
Assumptions	Registered Cultural Councils will apply, and resources will be adequate
Disaggregation of beneficiaries	n/a
Spatial transformation	Preserve cultural traditions of communities
Desired performance	On target
Indicator responsibility	Responsibility manager

Indicator title	Number of facilities upgraded or maintained to ensure suitability and safety for users
Definition	To maintain facilities to acceptable standards to meet the needs of clients and ensure safety of users
Source of Data	List of Cultural Facilities listed in an excel document
Method of calculation/assessment	Quantitative (Count)
Assumptions	Facilities will be utilised
Disaggregation of beneficiaries	Not applicable
Spatial transformation	Not applicable
Desired performance	On target
Indicator responsibility	Responsibility manager

Indicator title	Number of approved bookings at the cultural facilities
Definition	Usage of the cultural facilities for various activities.
Source of Data	Electronic Booking system
Method of calculation/assessment	Count (Quantitative)
Assumptions	Facilities will be booked
Disaggregation of beneficiaries	n/a
Spatial transformation	n/a
Desired performance	On target
Indicator responsibility	Responsibility Manager



URhulumente
weNtshona Koloni



Western Cape Cultural Commission
Wes-Kaapse Kultuurkommissie
IKhomishoni yeNkcubeko yeNtshona Koloni

IMicimbi yeNkcubeko neMidlalo

IsiCwangcisoqhinga

2025/26 – 2029/30



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INGXELO YOGUNYAZIWE OLAWULAYO

INTshona Koloni liphondo lelifa lemveli elityebileyo, izithethe ezidlamkileyo, kunye nokubonakaliswa kweenkcubeko ezahlukeneyo. IKomishini yeNkcubeko yeNtshona Koloni (WCCC) ime njengomlondolozi wobutyebi benkcubeko, iqinisekisa ukuba ubugcisa, izithethe kunye nelifa lemveli lethu azihlali nje ziphila koko ziyakhula, zikhuthaza izizukulwana ezizayo. Kwixesha apho inkcubeko idlala indima ebalulekileyo ekubumbeni ubuni, ukukhuthaza ubumbano loluntu, kunye nokuqhuba amathuba ezoqoqosho, iWCCC ingaphezu komgcini wexesha elidlulileyo, iyintshatsheli yenguqu kunye nokusungula izinto ezintsha.

Isikhokelo sobuchule seWCCC sikhokelwa sisigunyaziso sayo sowiso-mthetho phantsi koMthetho weKomishini yeNkcubeko yeNtshona Koloni namaBhunga eNkcubeko, ka-1998 (uMthetho 14 ka1998). Ntonje, umbono wethu uthe chatha kunokuba uthobeke nje qha. Sizibophelele ekuqiniseni ubandakanyo lwenkcubeko, ekwandiseni amathuba okuthetha ngokuyilayo, nokomeleza intsebenziswano ephakamisa ubugcisa nenkcubeko njengezinto eziphambili kwintlalontle yoluntu kunye nokomelela kwezoqoqosho.

Esi siCwangciso soBuchule asiloxwebhu lolawulo nje kuphela, ngumphembeleli wesenzo. Sinika umlinganiselo wentsebenzo nesakhono esidingwa ziindawo ekujoliswe kuzo esiyilelwe ukwenza impembelelo ebonakalayo kuluntu kwiphondo liphela. Sijolise ekubekeni iNtshona Koloni njengeyona ndawo iphambili kwinkcubeko egqwesileyo kwilizwekazi, siqinisekisa ukuba wonke umhlali, akukhathaliseki nukuba uvela phi na okanye kwindawo yokuhlala, uyafikelela kwiindawo namaqonga okubavumela ukuba babhiyozele kwaye babelane ngelifa labo.

Uxanduva lwethu ludlulela ngaphaya kokwabiwa kwezibonelelo; limalunga nokuqinisekisa ukuba onke amalinge, utyalomali, kunye nenkqubo iyasabela kwiimfuno eziphuhlayo zoluntu lwethu. Kufuneka sikhulise amazwi amagcisa ethu, someleze amaziko akhusela ilifa lenkcubeko, kwaye sisebenzise amandla oqoqosho lwecandelo loyilo ukuze siqhube ukukhula okuzinzileyo

Ukuthatha uxanduva nokungafihli nto kuhlala kungundoqo kwindlela yethu. Ngokungqinelana neCandelo lama55(1)(d) loMthetho woLawulo lweMali kaRhulumente, ka1999 (uMthetho 1 ka1999) kunye neCandelo lama28.2 leMimiselo kaNondyebo weSizwe, iWCCC iya kubeka iliso elibukhali ekusebenzeni kwayo, iqinisekise ukuba iimali zoluntu zizisa ixabiso lokwenene kubantu baseNtshona Koloni. IKomiti eSisigxina yePalamente yePhondo leNtshona Koloni iza kuqhubeka inika ulongamelo, ibambe iKomishoni ukuba iphendule kwizibophelelo kunye neenjongo zayo.

Njengoko sisiya phambili, siyaqonda ukuba inkcubeko ayimi ndawonye. Iyakhula, kwaye iingagungqi, kufanele kubenjalo ke nakwindlela yethu yokuyilondoloza, ukuyiphuhliseni, kwa nasekusunguleni izinto ezintsha. Umsebenzi weWCCC kufuneka uvuselele ukuzingca okuhlaziyekileyo nomanyano, umanye imihlambi eyalanayo ze uhlanganise abantu ngamava ekwabelwana ngawo. Injongo yethu kukukhuthaza uluntu apho inkcubeko ingaphelele kubhiyozelwa nje koko ivunywe njengentsika yenkqubela phambili

Ndiyayincoma iKomishini yeNkcubeko yeNtshona Koloni ngokuzinikela kwayo ngokungapheziyo ekuphakamiseni icandelo lezobugcisa nenkcubeko. Indlela engaphambi kwethu ifuna ubunkokheli obukhaliphileyo, ukucinga ngobuchule, kunye nokuzinikela okungagungqiyo ekubandakanyekeni. Sikunye, siya kukwakha imbhonakalo yenkcubeko engabonisi nje imbali yethu kuphela koko nesiseko sekamva lethu. Ndimema amagcisa, iingcali zenkcubeko, kunye nabo bonke abemi ukuba babe yinxalenye yolu hambo njengoko sicwangcisa indlela eya phambili.



RICARDO MACKENZIE
UGunyaziwe weSigqeba seKomishini
yeNkcubeko yeNtshona Koloni

INGXELO YEGUNYA ELINOXANDUVA

Umsebenzi ophambili weKhomishini yeNkcubeko yeNtshona Koloni (WCCC) kukuqinisekisa ngophuhliso, ukukhuthazwa nokulondolozwa kobugcisa nenkcubeko eNtshona Koloni kunye nokucebisa uMphathiswa kwimiba enxulumene noko.

Iinjongo ezicwangcisiweyo ezicetywayo kunye neenjongo zeKhomishoni yezeNkcubeko zihambelana namagunya kunye nemisebenzi njengoko kuchaziwe kuMthetho weKhomishini yeNkcubeko yeNtshona Koloni namaBhunga eNkcubeko, uMthetho 14 ka1998

Abemi abahlukeneyo baseNtshona Koloni nenkcubeko yabo ebalaseleyo kunye nelifa lemveli lenkcubeko elityebileyo, lisoloko lifuna ukuba iWCCC ibe nobuchule bokuyila nokuvelisa izinto ezintsha ukuze kukhuthazwe ukubandakanywa koluntu lonke kwiphondo.

Kule minyaka mihlanu izayo, iWCCC iya kuhambelana nesigunyaziso sayo ngawo onke amandla aqhelekileyo ukuqinisekisa ukuba yonke imisebenzi ecwangcisiweyo iyazuzwa. Kwaye okubaluleke kakhulu, iWCCC iya kwakha kumsebenzi owenziwe yiKhomishoni yangaphambili kwezi ndawo zilandelayo:

Okokuqala, siza kuphonononga kwaye siphumeze izindululo zengxelo yoPhononongo lokweNzeka ebonelelwe yiKomitana yamaZiko eNkcubeko yangaphambili. Ingxelo yathunyelwa kwiSebe leZiseko zoPhuhliso ukufumana igalelo nesikhokelo sokuqinisekisa ukuphunyezwa ngempumelelo kokuphuculwa kwezibonelelo ezicetywayo. I-WCCC ijonge ngethemba ekuphuhliseni imodeli eya kuthi ibone iZibonelelo zeNkcubeko zisetyenziswa ngokupheleleyo kwaye zihlale zifikeleleka kubo bonke abantu baseNtshona Koloni.

Okwesibini, ukongamela umiliselwe lweengcebiso ezivela kwiKomitana yangaphambili yamaBhunga eNkcubeko ezibonelelweyo, emva kokutyelela amaBhunga eNkcubeko abhalisiweyo ngo2024. Olu tyelelo lubonise ukubaluleka kokugcina nokuphucula unxibelelwano nawo onke amaBhunga eNkcubeko ukuqinisekisa ukuba iinkqubo zawo zixhaswa ngokwaneleyo yiWCCC.

Iminyaka emi5 ezayo yeWCCC iza kubeka phambili iinkqubo nemisebenzi ekhuthaza iingxoxo kunye nentsebenziswano kuwo onke amacandelo oluntu. Oku kuya kuphunyezwa ngokuqinisekisa ukuba amanye amabhunga enkcubeko ayasebenza kwaye abhalisiwe kuvimba wethu weenkcukacha kwaye amaziko ethu enkcubeko ziindawo zokuphonononga ubugcisa nenkcubeko kunye nokusungula izinto ezintsha. Ugxininiso lweWCCC lungqanyaniswa ngokuthe ngqo neenjongo eziCwangcisiweyo zePhondo ezijongene nentlalo-ntle nokhuseleko kunye nokuncitshiswa kobubi ekuhlaleni ngelixa kusakhiwa ubambiswano lwenkcubeko phakathi koluntu lwaseNtshona Koloni.



PETRONEL BAARD

**Egameni leGunya eliNika iNgxelo
yeKhomishini yeNkcubeko yeNtshona Koloni**

UTYIKITYO NGOKUSEMTHETHWENI

Kuyaqinisekiswa ke ngoko ukuba esi siCwangciso soBuchule:

- Siphuhlise ngabalawuli beKomishini yeNkcubeko yeNtshona Koloni phantsi kwesikhokelo soMphathiswa uRicardo Mackenzie.
- Ithathelwe ingqalelo yonke imigaqonkqubo efanelekileyo, imithetho kunye neminye imiyalelo ephantsi kwayo iKomishini yeNkcubeko yeNtshona Koloni.
- Ibonakalisa ngokuchanekileyo iMpembelelo, iZiphumo kunye neMveliso eza kuzama ukuziphumeza iKomishini yeNkcubeko yeNtshona Koloni ngesithuba sowama-2025/26 – 2029/30.



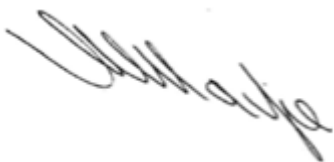
Brenda Rutgers
IGosa eliyiNtloko lezeMali



Petronel Baard
Egameni leGunya eliNika iNgxelo: WCCC



Guy Redman
IGosa eliNika iNgxelo: ISebe leMicimbi yeNkcubeko neMidlalo
Ivunywe ngu:



Ricardo Mackenzie
UGunyaziwe weSigqeba seWCCC



IZIFINYEZO

AA	IGunya eliNika iNgxelo
AGSA	UMphicothi-zincwadi Jikelele waseMzantsi Afrika
BBBEE	UkuXhotyiswa okuBanzi kwabaMnyama kwezoQoqosho
CFO	IGosa eliyiNtloko lezeMali
DCAS	ISebe leMicimbi yeNkcubeko neMidlalo
D: ERM	ICandelo loLawulo loMngcipheko weShishini, iSebe leNkulumbuso
DPOCS	ISebe lokuBeka iliso kumaPolisa noKhuseleko loLuntu
DSAC	ISebe lezeMidlalo lobuGcisa neNkcubeko
DOI	ISebe leZiseko zoPhuhliso
ECM	ULawulo loMxholo woShishino
EPWP	INkqubo yeMisebenzi yoLuntu eyaNdisiweyo
EQPRS	INkqubo yeNgxelo yokuSebenza ngeKota yeKhompyutha
ERM	ULawulo loMngcipheko woShishino
ERMECO	ULawulo loMngcipheko woShishino kunye neKomiti yeeNqobo zokuziphatha
FMPII	ISakhelo sokuLawulwa koLwazi lokuSebenza kweNkqub
MEC	ILungu leBhunga [lePhondo] leSigqeba
MTDP	IsiCwangciso soPhuhliso seXesha eliPhakathi
MTEF	ISakhelo seNkcitho yesiGaba esiPhakathi
MTSF	ISakhelo soBuchule sesiGaba esiPhakathi
NAC	IBhunga leSizwe lobuGcisa
NTR	IMigaqo kaNondyebo weSizwe
PAA	UMthetho woPhicotho-zincwadi lukaRhulumente
PFMA	UMthetho woLawulo lweMali kaRhulumente, ka1999
POPIA	UMthetho woKhuseleko loLwazi loBuqu
PTI	IMiyalelo kaNondyebo wePhondo
TID	INkcazo yeSalathisi soBugcisa
UAMP	IsiCwangciso soLawulo lweAsethi yoMsebenzisi
PSP	Izinto eziPhambili zeQhinga lePhondo
WCCC	IKhomishoni yeNkcubeko yeNtshona Kolon

1. ISIGUNYAZISO SOMGAQO-SISEKO

Icandelo	Uxanduva oluthe ngqo lweKhomishini yeNkcubeko yeNtshona Koloni
UMgaqosiseko weRiphabliki yoMzantsi Afrika, 1996	
Icandelo 30: Ulwimi nenkcubeko	I-WCCC iququzelela amathuba okuba abantu baseNtshona Koloni basebenzise amalungelo abo olwimi nenkcubeko ngeenkqubo kunye neprojekthi ezibonakalisayo nezixhasayo.
Icandelo 31: Inkubeko, inkolo kunye noluntu lweelwimi	I-WCCC kufuneka iqinisekise ukuba iinkqubo neprojekthi zayo ziyayihlonipha iyantlukwano yenkcubeko yabemi baseNtshona Koloni.
Icandelo 41: Imithetho-siseko yorhulumente wentsebenziswano nobudlelwane phakathi koorhulumente	I-WCCC isebenzisana nawo onke amaqanaba karhulumente ekuphumezeni igunya layo.
IShedyuli yesi4: IMimandla eSebenzayo yoBuchule boWisomthetho kwiSizwe nakwiPhondo	Imiba yenkcubeko: I-WCCC isebenza ngokusondeleleneyo neSebe leSizwe lezoBugcisa neNkcubeko kunye namaqumrhu anxulumeneyo karhulumente malunga nemiba yobugcisa, inkubeko kunye nelifa lemveli ngaxeshanye
Icandelo 81	I-WCCC kufuneka yamkele kwaye iphumeze imigaqo-nkqubo ngenkuthalo ukukhuthaza nokugcina intlalo-ntle yabantu baseNtshona Koloni, kubandakanywa nemigaqo-nkqubo ejolise ekufezekiseni: - ukukhuthazwa kokuhlonitshwa kwamalungelo oluntu lwenkcubeko, inkolo nolwimi eNtshona Koloni; kwaye - ukukhuselwa nokulondolozwa kwembali yendalo, imbali yenkcubeko, ilifa lezinto zakudala kunye nezakhiwo zeNtshona Koloni ukuze kuxhamle isizukulwana sangoku nesizayo. I-WCCC iqinisekisa ukuba iDCAS ibonelela ngeemfuno zenkcubeko zoluntu lwaseNtshona Koloni njengoko kumiselwe ngumthetho.
Icandelo le195: Iinqobo ezisemgangathweni ezisisiseko kunye nemithetho-siseko elawula ulawulo loluntu	Amagosa eSebe leMicimbi yezeNkcubeko neMidlalo kufuneka abambelele kwizibonelelo zecandelo 195, elibonelela ngenkcazo yeenqobo ezisemgangathweni zedemokhrasi nemithetho-siseko elawula ulawulo lukarhulumente. ICandelo le195(1) (b) lifuna ukukhuthazwa kokusetyenziswa kwemithombo yobutyebi ngokufanelekileyo, ngoqoqosho nangempumelelo. Oku kuthetha ukuba iinkqubo ezithathiweyo kwicandelo likarhulumente kufuneka zivelise eyona nzuzo iphezulu ngelona xabiso liphantsi linokwenzeka.

UMgaqosiseko weNtshona Koloni, 1998 (uMthetho 1 ka1998)

Icandelo 70

Umthetho wePhondo kufuneka ubonelele ngokusekwa kunye nenkxaso-mali efanelekileyo, kwizibonelelo ezikhoyo zoRhulumente weNtshona Koloni, zebhunga lezenkcubeko okanye amabhunga oluntu okanye uluntu kwiphondo olwabelana ngenkcubeko efanayo nelifa lemveli lolwimi. Ukubhaliswa kunye nenkxaso kumabhunga enkcubeko:

- IKhomishoni yeNkcubeko yeNtshona Koloni inikwe uxanduva lokubhalisa nokuxhasa amabhunga enkcubeko abhalisiweyo. I-DCAS yongamela iWCCC kwaye ibonelela iKomishini ngenkxaso yolawulo neyemali.

2. IZIGUNYAZISO ZOWISOMTHETHO KUNYE NEMIGAQONKQUBO

IKomishini yeNkcubeko yeNtshona Koloni yasekwa nguMthetho weKomishini yeNkcubeko yeNtshona Koloni namaBhunga eNkcubeko, ka1998 (uMthetho 14 ka1998). I-WCCC yadweliswa njengeShedyuli yesi3, icandelo C lequmrhu likarhulumente lephondo ngomhla woku1 yeSilimela ka2001 ngokoMthetho woLawulo lweMali kaRhulumente, ka1999 (uMthetho 1 ka1999).

I-WCCC isebenza ngokwale mithetho nemigaqonkqubo ilandelayo:

2.1 Izigunyaziso zowisomthetho

Umthetho	Isalathiso	Uxanduva olungundoqo lweWCCC
UMthetho woLawulo lweMali kaRhulumente, ka1999	Umthetho 1 ka1999	I-WCCC ingenisa iingxelo zekota nezonyaka malunga nonikezelo lwentsebenzo kunye neengxelo zemali eziphicothiweyo ezisekelwe kwinjongo yesicwangcisoqhingha ekujoliswe kuko kunyakamali ngamnye.
UMthetho weKomishini yeNkcubeko yeNtshona Koloni namaBhunga eNkcubeko, ka-1998	UMthetho 14 ka1998	Iinjongo zeKomishini yeNkcubeko yeNtshona Koloni kukugcina, ukukhuthaza nokuphuhlisa inkcubeko eNtshona Koloni, ngokomgaqo-nkqubo omiselwe nguMEC (ilungu leKomiti yesiGqeba [yephondo]). Isigunyaziso seWCCC kukecebisa uMphathiswa wePhondo malunga nokugcinwa, ukukhuthazwa nophuhliso lobugcisa nenkcubeko eNtshona Koloni.
UMthetho wobuNkokheli beMveli namaKhoi-San, wowama2019	Umthetho 3 Ka2019	Iinjongo eziphambili zalo Mthetho zezi: • Ukwenza amalungiselelo okwamkelwa kobunkokheli bamaKhoi-San; • Ukuhlenganisa uMthetho weNdlu yeSizwe yeeNkokheli zeMveli, ka2009, kunye noMthetho weNkqubosikhokelo yobuNkokheli beMveli, ka2003; • Ukujongana nezithintelo ezithile kumthetho okhoyo; • Ukwenza izilungiso ezineziphumo zeminye imithetho

Umthetho	Isalathiso	Uxanduva olungundoqo lweWCCC
UMthetho wokuPhakanyiswa koBulungisa kuLawulo, ka2000	Umthetho 3 Ka2000	Lo mthetho: • ubeka imithetho nezikhokelo ekufuneka abalawuli bazilandele xa besenza izigqibo • ufuna ukuba abalawuli babazise abantu ngelungelo labo lokuphonononga okanye lokubhena kunye nelungelo labo lokucela izizathu • ufuna ukuba abalawuli banike izizathu ngezigqibo zabo; kunye nokunika uluntu ilungelo lokuphikisa izigqibo zabalawuli enkundleni.
UMthetho wokuPhakanyiswa koFikelelo kuLwazi, ka2000	Umthetho 2 Ka 2000	Lo Mthetho uphumeza ilungelo lokufikelela kwiirekhodi ezigcinwe ngurhulumente, amaziko karhulumente kunye namaqumrhu abucala. Phakathi kwezinye izinto iQumrhu kufuneka: • Liqulunqe incwadi ecacisa kuluntu ngendlela yokufakwa kwesicelo sokufikelela kulwazi olugcinwe liqumrhu; Lichonge igosa lolwazi ukuba liqwalasele izicelo zolwazi olugcinwe liziko
Ukukhuselwa koLwazi loBuqu	Umthetho 4 ka2013	Injongo yalo Mthetho kuku • liphumeze ilungelo lomgaqo-siseko lokuba neemfihlo, ngokukhusela iinkcukacha zobuqu xa zisetyenzwa liqela elinoxanduva, ngokulawulwa yimida ethethelelekayo ejolise— (i) ukulungelelanisa ilungelo lokuba neemfihlo kwamanye amalungelo, ingakumbi ilungelo lokufikelela kulwazi; kunye (ii) nokukhusela iimfuno ezibalulekileyo, kubandakanywa ukuhamba ngokukhululekileyo kolwazi ngaphakathi kwiRiphabliki nakwimida yamazwe ngamazwe; lawula indlela ulwazi lomntu olunokuthi lusetyenzwe ngayo, ngokumisela iimeko, ngokuhambelana nemigangatho yamazwe ngamazwe, echaza ubuncinane beemfuno zokusetyenzwa ngokusemthethweni kolwazi lomntu; • ukubonelela abantu ngamalungelo kunye nezilungiso zokukhusela ulwazi lwabo lobuqu ekusetyenzweni ngalo olungahambelaniyo nalo Mthetho; kunye nokuseka amanyathelo okuzithandela nanyanzelekileyo, kubandakanywa ukusekwa koMlawuli woLwazi, ukuqinisekisa intlonipho nokukhuthaza, ukunyanzelisa nokuzalisekisa amalungelo akhuselweyo ngulo Mthetho.
UMthetho weArhente yoLwazi lobuGcisa	Umthetho 88 ka1998	I-SITA iseka iArhente yeState Information Technology. I-Arhente inoxanduva lokubonelela ngeenkonzo zeTekhnoloji yolwazi kulawulo lwenkonzo karhulumente. I-WCCC, ngokusebenzisa isebe, kufuneka ithenge zonke iimpahla kunye neenkonzo zethekhinoloji yolwazi ukusuka okanye nge-arhente

2.2 Izigunyaziso zomgaqonkqubo

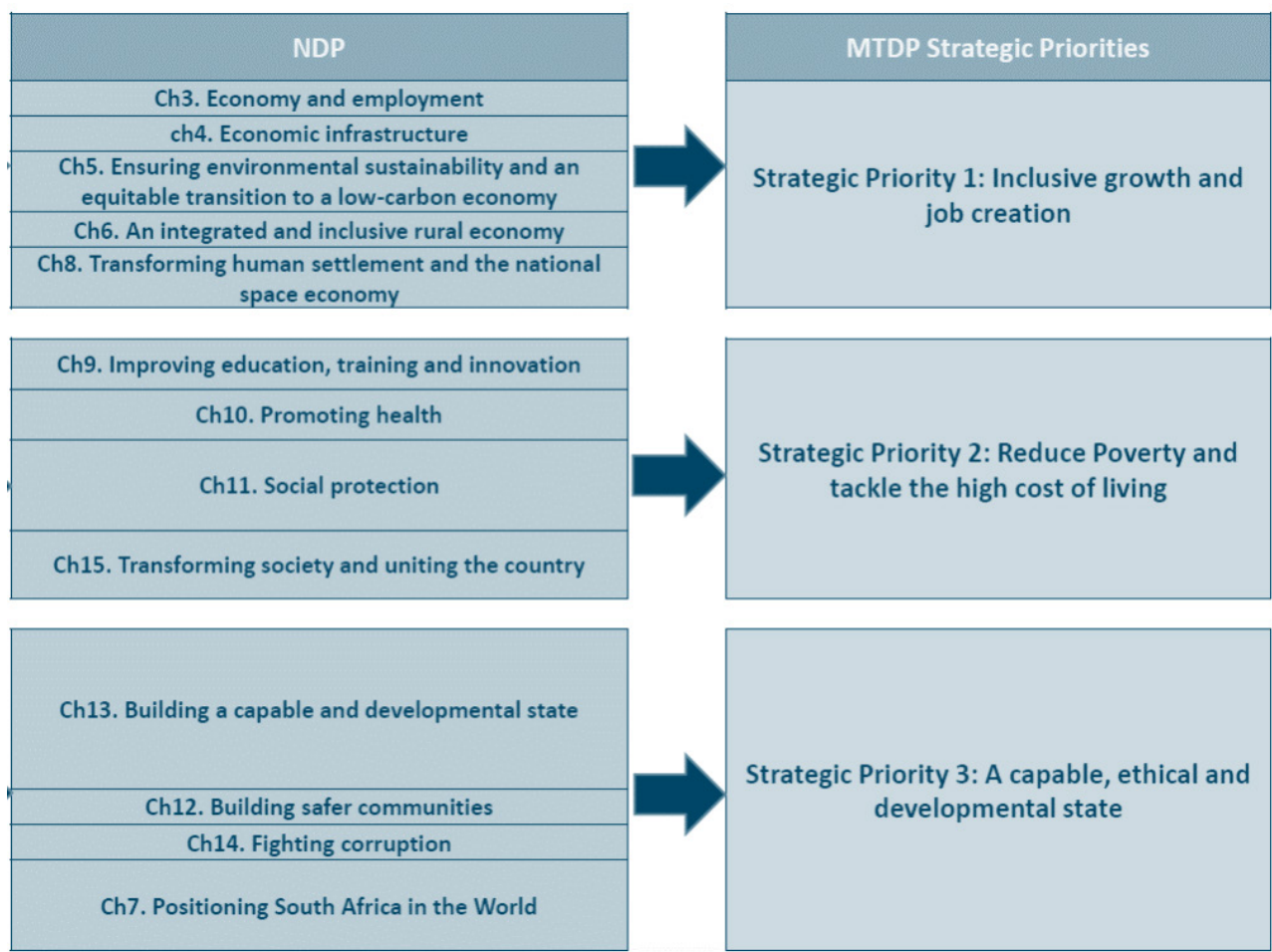
Umgao-nkqubo	Inkcazo
Indlela yokuziphatha yaMalungu eWCCC	Eyona njongo iphambili yoMgaqo kukukhuthaza ukuziphatha okungumzekelo phakathi kwamalungu ukuze kunikwe intembeko kwiziko leWCCC.
Ukubhaliswa kunye nokucinywa kokubhaliswa koMgaqonkqubo wamaBhunga eNkcubeko	Lo mgaqonkqubo ubonelela ngokubhaliswa kwamabhunga enkcubeko ukumela abantu ababelana ngenkcubeko efanayo okanye ilifa lemveli lolwimi. Inika isiphumo kumthethosiseko wokuhlonipha, ukukhulisa, ukugcina nokukhusela iyantlukwano yenkcubeko eNtshona Koloni nakuMzantsi Afrika uphela. Umgaoonkqubo wenza ukuba iWCCC iwacime kubhaliso amabhunga enkcubeko xa kukho imihlaba emihle yokwenza oko.
UMgaqonkqubo wokuSetyenziswa kweZibonelelo zeNkcubeko	Ukubonelela ngenkqubosikhokelo yeGosa eliNika iNgxelo leWCCC ukulawula ingeniso ngoqoqosho nangempumelelo nokukhuthaza ukusetyenziswa ngokupheleleyo kweeasethi eziphantsi kolawulo lweKomishoni.
Abathunywa beWCCC	Ugunyaziso lwamagunya olukhutshwe liGosa eliNika iNgxelo ngokwecandelo 44(1) nelama44(2) loMthetho woLawulo lweMali kaRhulumente, ka1999.
Isakhelo sezinto eziphathekayo	IGosa eliNika iNgxelo kufuneka liphuhlise kwaye livumelane nesicwangciso-nkqubo samanqanaba amkekileyo ezinto eziphathekayo kunye nokubaluleka kunye noGunyaziwe weSigqeba ngokubonisana nabaphicothizincwadi bangaphandle
Isicwangciso soThintelo lobuqhophololo	Umgaoonkqubo ubonelela ngeendlela zokusabela ukunika ingxelo yophando nokusombulula izehlo zobuqhophololo obunefuthe kwiWCCC
Ulawulo lwabaTyalayo	IGosa eliNika iNgxelo kufuneka lilawule abantu abanamatyala ngokusetyenziswa kwezibonelelo zenkcubeko
Umvuzo waMalungu	Ukuququzelela intlawulo kumalungu eWCCC atyunjelwe ukuya kwiinkomfa, iiprojekthi, iintlanganiso kunye neendibano zocweyo egameni leKhomishoni

UMXHOLO WOMGAQONKQUBO WEZWE

Iinjongo zoPhuhliso oluZinzileyo (SDG's), njengexalenye yeAgenda ye2030 yoPhuhliso oluZinzileyo, igxininisa ukubaluleka kwendlela edibeneyo xa ijongene neemeko zoqoqosho, imozulu kunye nentlalontle kwaye iya kuqwalaselwa ngexesha lokucwangcisa noku-phunyezwa. I-WCCC iyazi kakuhle iMTSF, iMTDP kunye neNDP ebonelela ngomkhombandlela wokulungelelanisa imigaqonkqubo neeprojekthi nombono obanzi wexesha elide kwaye inike ingcaciso kwaye ikhokele imisebenzi kwaye imisele indlela ehambelanayo nepheleleyo yokuphelisa intlupheko nokunciphisa ukungalingani ngowama2030.

Imisebenzi yeWCCC iya kuthi kwisithuba seminyaka emihlanu ikhokelwe yiSDG's, NDP kwaye ihambelane nezinto eziphambili ngobuchule njengoko zichaziwe kwi-MTDP. Njengoko ugqaliselo lwamaphondo ikukudibanisa imimandla yokudala imisebenzi, ukhuseleko kunye nokuphila kakuhle, iWCCC iya kulungelelanisa imisebenzi yayo ukuze ifake isandla ekufezekiseni ezi zinto zibalulekileyo. I-WCCC iya kwandisa imisebenzi yayo kwaye igxile ekuphenduleni ukusebenza kwezi njongo zifanayo ngokunikezelwa kweenkonzo kubemmi.

I-MTDP ineziphumo ezithathu eziphambili kwaye ihambelana neNDP ngolu hlobo lulandelayo:



UMFANEKISO WESICWANGCISO SOPHUHLISO LWEXESHA ELIPHAKATHI (MTDP) 2024-2029

IsiCwangciso soPhuhliso lweXesha eliPhakathi (MTDP) sika2024-2029 sisebenza nje- ngesicwangciso seminyaka emihlanu soLawulo lwesi7 loMzantsi Afrika phantsi koRhulumente woManyano lweSizwe (i-GNU), olwenziwe emva konyulo jikelele luka29 kuCanzibe ka2024 lsebenza njengesakhelo sokuphunyezwa kwe- Sicwangciso soPhuhliso seSizwe (NDP): Um- bono wama2030, uhambelana neenjongo zayo ngelixa ugxininisa kwiziphumo zophuhliso kunye nokukhula koqoqosho. I-MTDP ithatha indawo yeNkqubosikhokelo seQhinga esiPhakathi (MTSF) kwaye yenzelwe ukugxila kungenelelo oluncinci, lwempembelelo oluphezulu ukuqhuba iziphumo ezilinganayo. Yamkelwa kwiCabinet Lekgotla nge29 kweyoMqungu ukuya kwama2025 kwaye yakhiwe malunga nezi zinto zilandelayo eziphambili zeqhinga eliphambili:

1. Iukukhula okubandakanyayo kunye nokudalwa kwemisebenzi (okujoliswe kuko okuPhambili) - Ungenelelo longenelelo loqoqosho lokuqhuba kuwo onke amaqanaba karhulumente.
2. "Ukunciphisa ubuhlwempu nokulwa neendleko zokuphila eziphezulu - ukuqinisekisa ukhuselo lwentlalo kunye nokubandakanywa kwezooqo- qosho".
3. Ukwakha urhulumente okwaziyo, onemilingan- iselo yokuziphatha nophuhliso - ukuphucula ulawulo, umthetho nocwangco, nokwenza ukuba iziseko

I-WCG ilungelelanisa izicwangciso zayo kunye nezinto eziphambili zeMTDP ngelixa igcina imimiselo yayo yephondo ngokusebenzisa isiCwangcisoqhinga sePhondo (PSP) kunye nesiCwangcisoqhinga sePhondo sokuPhumeza (PSIP) ngolu hlobo lulandelayo:

- Ukukhula kogoqosho nokudala amathuba emisebenzi: I-WCG iya kuba negalelo ngokusebenzisa imigaqonkqubo yezoqo-qosho yephondo, ukutsala utyalomali, uphuhliso lwezakhono, kunye neeprojekthi zeziseko ezingundoqo ezixhasa ugxininiso lukazwelonke ekukhuleni okubandakanya wonke umntu.
- Ukunciphisa UbuHlwempu nokuNgenelela kwezeNtlalo: linkqubo zophuhliso lweze-ntlalo zeWCG, amanyathelo ezempilo, kunye nohlengahlengiso lwemfundo ziya kuhambelana nogxininiso lukazwelonke ekunciphiseni iindleko zokuphila.
- Ukwakha urhulumente okwaziyo ukwenza izinto: Ubuchule borhulumento beWCG, ukuhanjiswa kweenkonzo ngendlela efanelekileyo, kunye neenkqubo zokulawula ziya kuxhasa injongo yesizwe yokomeleza amandla eziko kunye nobunkokheli bokuziphatha.

Igalelo leWCCC kwimpumelelo yeZinto eziPhambili zeSizwe zibonakaliswe ngezantsi:

MTDP ePhambili	Igalelo leWCCC
Okuphambili 1: Uhluvo oluqakayo nokudalwa kwemisebenzi	I-WCCC ngokwegunya layo iya kuxhasa amalinge akhuthaza ukubandakanywa koluntu kunye nokuphila kakuhle. Amaziko eNkcubeko abonelela ngendawo ekhuselekileyo apho ulutsha lunokuthi luthathe inxaxheba kwizinto ezenziwa kwindawo engeyongozi. Amaziko eNkcubeko abonelela ngethuba kubaxhamli beEPWP ukuba baqeshwe okwexeshana kwaye babe negalelo kumvuzo wekhaya, ngelixa kwangaxeshanye befumana izakhono ezinokunceda ekufumaneni umsebenzi osisigxina. linkqubo ezixhaswa yiWCCC zijolise ekukhuthazeni nasekulondolozeni izenzo zenkcubeko nokuzama ukudala ukuthakazelelwa, nokuhlonitshwa kweenkcubeko ezahlukeneyo zaseNtshona Koloni. Iingcali zobugcisa nezenkcubeko ngeenkqubo zazo zinethemba lokomeleza nokuphuhlisa uluntu apho behlala khona nababukeli, basebenze, kwaye badlale ngokukhuthaza ukuqonda nokuxabisa iyantlukwano phakathi koluntu.
Okuphambili 2: Ukunciphisa intlupheko kwaye ujongane neendleko eziphezulu zokuphila	Inkxaso-mali kumaBhunga eNkcubeko ixhasa amaphulo oluntu kwaye inegalelo kumathuba okuba wonke umntu abe namava obugcisa nenkcubeko kungakhathaliseki ukuba ahlala phi na, kunye nezozoqosho nezentlalo. Ugxininiso lweenkqubo kukuxhasa nokunceda amagcisa asekuhlaleni anetalente aphishekele umsebenzi wobugcisa ngokwenza njalo asebenzise italente yawo ukuncedisa ekungeniseni umvuzo nasekunciphiseni intlupheko. Amaziko enkcubeko asetyenziswa ziiNGO, imibutho yasekuhlaleni, kunye namasebe karhulumente, kwimisebenzi yobugcisa nenkcubeko ukukhuthaza ukubandakanywa koluntu kunye nokuba sempilweni nokuvezwa kolutsha kwindawo enika enye indlela enempilo kwimilo yoluntu egquba uluntu.

MTDP ePhambili	Igalelo leWCCC
Okuphambili 3: Ilizwe elikwaziyo ukusebenza, elisesikweni neliphuhlayo	Inkcubeko sisixhobo sokudluliselwa kolwazi, kunye nemilinganiselo yokuziphatha nentlalontle. Ukukhuthazwa kobuGcisa kunye nenkcubeko kunye nokugcinwa kwazisa uzinzo lwenkcubeko yoluntu olunegalelo ekuhlalweni kwabantu okuzinzileyo I-WCCC ikhuthaza ukuqondana, ukunyamezelana kunye nonxibelelwano lwentlalo ngonxibelelwano namaBhunga eNkcubeko kunye neenkqubo zoBugcisa neNkcubeko ezixhaswayo. Benza banzi iibono zabathathinxaxheba kwaye babancede ukuba baxabise iyantlukwano. La mathuba kwabasemngciphekweni nabahlelelekileyo abonelela ngamaqonga onxibelelwano lwentlalo kunye neengxoxo, ngelixa esomeleza ukubandakanywa koluntu kunye nentsebenziswano phakathi koluntu. I-WCCC iza kunika impembelelo kuMfanekiso woThungelwano oluLawulwayo oluya kuqinisekisa ukuba iinjongo zayo ezicwangcisiweyo kunye neenkonzo ziyaqhubeka ukufezekiswa kwaye zinikezelwa ngokusebenzisana nabachaphazelekayo abaphambili abahlukeneyo. Lo mzekelo wonga iindleko, ngelixa ukwandisa imibutho yasekuhlaleni ithuba lokuba negalelo ekuphakanyisweni koluntu lwalo.

IiNjongo zoPhuhliso oluZinzileyo zeZizwe eziManyeneyo (iiSDG) ziinjongo ezili17 zehlabathi ezingabopheleliyo ezihambelana neNDP kunye nesiCwangcisoqhingha sePhondo. Ezi SDG, njengenxalenye yeAgenda ye2030 yoPhuhliso oluZinzileyo, igxininisa ukubaluleka kwendlela edibeneyo xa ijongene neemeko zoqoqosho, ezendalo kunye nezentlalo kwaye ezi ziya kuqwalaselwa ngexesha lokucwangciswa kweprojekthi kunye nokuphunyezwa. Umsebenzi weWCCC unokunxulunyaniswa nezi njongo zilandelayo ze-NDP kunye nee-SDG:

SDGs	1 NO POVERTY	2 ZERO HUNGER	3 GOOD HEALTH AND WELL-BEING	4 QUALITY EDUCATION	11 SUSTAINABLE CITIES AND COMMUNITIES	16 PEACE, JUSTICE AND STRONG INSTITUTIONS
NDP	8. Transforming human settlements 49. Provide incentives for citizen activity for local planning and development of spatial compacts.	9. Improving education, training and innovation 53. Strengthen coordination between departments, as well as the private and non-profit sectors.	10. Health care for all By 2030 the primary and district health system should provide universal access, with a focus on prevention, education, disease management and treatment	12. Building safer communities 85. Increase community participation in crime prevention and safety initiatives	15. Nation building and social cohesion 115. Improving public services and spaces as well as building integrated housing and sport facilities... to ensure sharing of common spaces across race and class. 118. Promote citizen participation in forums	

I-Ajenda yeAfrika ka2063

I-Ajenda yeManyano ye-Afrika: yowama-2063 ibeka phambili ekubandakanyeni uphuhliso lwentlalo noqoqosho, indibaniselwano yelizwekazi nengingqi, ulawulo lwedemokhrasi kunye noxolo nokhuseleko phakathi kweminye imiba ejolise ekubekeni iAfrika ngokutsha ekubeni ibe ngumdlali obalaseleyo kwibala lehlabathi. I-WCCC iyazixhasa iinjongo kunye nezinto eziphambili ngokubaluleka ezichazwe kwiAjenda 2063, ingakumbi ngomsebenzi wayo oxhasa ubugcisa, inkcubeko kunye nelifa lemveli. IKomishini yeNkcubeko yeNtshona Koloni (WCCC) ihambelana neAjenda yeAfrika yowama2063 ngokugcina ilifa lemveli, ikhuthaza intatho-nxaxheba kwezenkcubeko, nokomeleza ubuni benkcubeko kulo mmandla. Ngokuqinisekisa ukuba iindawo zenkcubeko ziyafikeleleka, iWCCC ikhuthaza ubambiswano loluntu kunye nobandakanyo, inegalelo kumbono weAfrika womanyano kunye nokwabelana ngempumelelo. Ngendima yayo kwisikhokelo somgaqo-nkqubo kunye nenkxaso yamaBhunga eNkcubeko, iWCCC iququzelela iinkqubo zophuhliso lwenkcubeko eziphakamisa nezigcina izenzo zenkcubeko ezahlukeneyo eluntwini. Ukongeza, iKomishoni

iququzelela amaBhunga eNkcubeko abhalisiweyo ukukhuthaza ukubonakaliswa kwenkcubeko kunye nokwabelana ngolwazi.

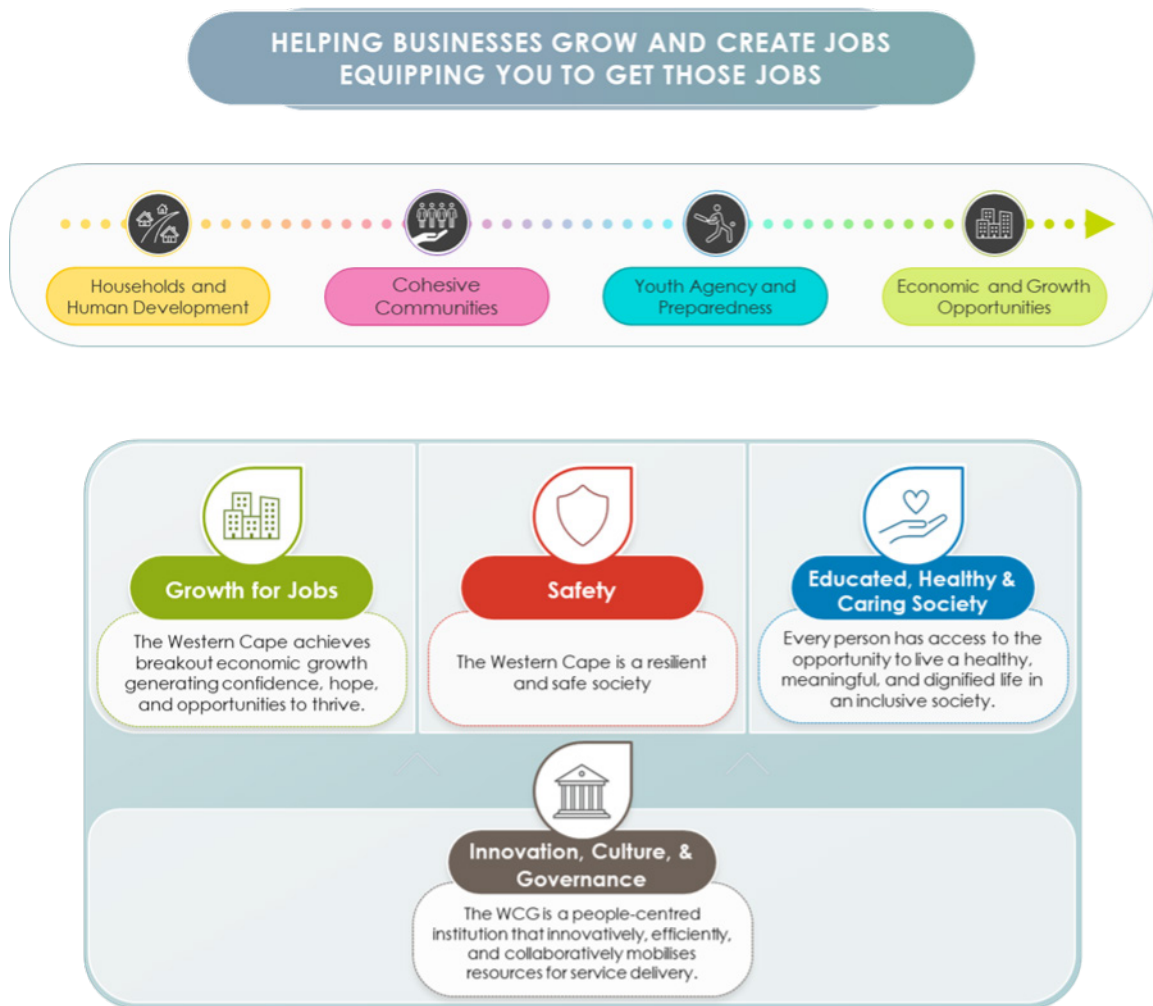
Ngaphaya koko, iKomiti yeZibonelelo yongamela uphononongo lwamaxabiso onyaka kunye nololongo lwezibonelelo ukuqinisekisa ukuba iindawo zenkcubeko zihlala zizinzileyo, zifikeleleka, kwaye zilungele ekubandakanyeka kobugcisa nenkcubeko. Ezi nzame zibonisa ukuzibophelela kweWCCC kumbono wexesha elide weAfrika wokugcinwa kwenkcubeko, inguqu kwezentlalo, kunye nokomelela.

UMXHOLO WOMGAQO-NKQUBO WEPHONDO

IsiCwangciso soBuchule sePhondo 2025-30

IsiCwangciso soBuchule sePhondo (PSP) 2025-2030 simisela imiba ephambili yesicwangciso-qhinga soRhulumente weNtshona Koloni (WCG) kunye neenjongo zeminyaka emihlanu ezayo. Inika umkhombandlela ogqwesileyo wentshukumo karhulumente, igxile kwiziphumo ezigxile ebantwini eziqhuba utshintsho olunentsingiselo kubahlali

Isishwankathelo sesiCwangciso soBuchule sePhondo 2025-2030



IiPotfoliyo zePhondo

Ukuphunyezwa kwePSP kuqhutywa ziiPotfoliyo zePhondo ezine. Iipotfoliyo ngamaqela amaSebe abonelela ngomkhomba-ndlela weqhinga nokulungelelanisa iinzame zokuphumeza iinkqubo ezihambelana nezinto eziphambili ngokubaluleka kuRhulumente weNtshona Koloni. Ezi zinto ziphambili zichaphazela uqoqosho, ukhuseleko, intlalo kunye nomgaqo-nkqubo weziko.

Iipotfoliyo zibeka iliso kwaye ziqhubele phambili iiprojekthi neenkqubo ezibekwe phambili ngokubaluleka, ziqinisekisa indlela ebambeneyo nelungelelanisiweyo yokufikelela kwiziphumo ekwabelwana ngazo. ISebe ngalinye linegalelo kwipotfoliyo enye okanye ngaphezulu ngokuphumeza ungenelelo ekujoliswe kulo ukuxhasa impembelelo ecetywayo yaloo potfoliyo.

Iipotifoliyo zobuchule ezine zezi:

	Ukukhula kweMisebenzi	INTshona Koloni iphumeza ukukhula koqoqosho oludala ukuzithemba, ithemba, namathuba okuphumelela..
	Abafundileyo, abasempilweni, kunye noluntu olukhathalayo	Wonke umntu unethuba lokuphila ubomi obunempilo, obunentsingiselo kunye nesidima kuluntu olubandakanyayo.
	Ukhuseleko	INTshona Koloni luluntu oluzinzileyo nolukhuselekileyo
	Ukusungula izinto ezintsha, iNkcubeko kunye noLawulo	URhulumente weNtshona Koloni (WCG) liziko eligxile ebantwini elithi ngokuyila, ngokufanelekileyo nangentsebenziswano lihlanganise izixhobo zokunikezelwa kwenkonzo.

IiNdawo zeMpembelelo eziDityanisiweyo

Ukwandisa ukusebenza kwamanyathelo ongenelelo karhulumente, iPSP ilandela indlela yobomi kunye neenkqubo. Oku kuthetha ukuba imigaqonkqubo neenkqubo zithathela ingqalelo iimfuno noxanduva lwabahlali ukususela ebuntwaneni ukuya ebudaleni, ukuqinisekisa ukuba iinkonzo zikarhulumente zilungelelaniswe ngokufanelekileyo.



I-PSP ikhuthaza indlela ehlanganisiweyo apho amaSebe kunye namaqumrhu asebenza kunye ngokubhekiselele kwiMpembelelo eDityanisiweyo echazwe kwindawo nganye kwezine zekhosi yobomi.

Le mimandla yempembelelo edibeneyo zezi:

IzINDlu noPhuhliso loLuntu	Ukudala iindawo ezikhuselekileyo, ezinempilo ezikhuthaza uphuhliso lwexesha elide nokwanela
Uluntu oluhlangeneyo	Ukuqinisa amaqhina oluntu okwakha uluntu olukhuselekileyo, olukhathalayo, noluzinzileyo.
Iarhente yoLutsha nokuLungela	Ukuxhobisa abantu abatsha ngezakhono namathuba okuthatha inxaxheba eluntwini, lufikelele kumathuba ezoqoqosho kwaye luqhubeke nokufunda
AmaThuba ezoQoqosho noHlumo	Ukwandisa amathuba ezoqoqosho kunye nokuhlwayela ukuzethemba, ithemba nendyebo.

Ukongeza, imimandla emibini enqamlezileyo ijongana nemiba ebanzi yolwakhiwo kunye nokusingqongileyo ebumba unikezelo lwenkonzo kwaye ivumela abantu kulo lonke ixesha lobomi:

IUkuzinza koMthombo	Ukudala iindawo ezikhuselekileyo, ezinempilo ezikhuthaza uphuhliso lwexesha elide nokwanela
Ukuguqulwa kweNdawo, iZiseko, nezoHambo	Ukuqinisa amaqhina oluntu okwakha uluntu olukhuselekileyo, olukhathalayo, noluzinzileyo.

I-PSP ichaza iinkalo eziphambili ekugxilwe kuzo ezihambelana neePotfoliyo zayo kunye neMimandla yeMpembelelo eDityanisiweyo. Isebe ngalinye lilungelelanisa isiCwangciso-qhinga salo kunye nezi nkalo ekugxilwe kuzo ukuze kuqinisekiswa indlela elungelelanisiweyo yokuphumeza imiba ephambili yephondo.

Iinkalo eziphambili ekugxilwe kuzo kwiWCCC ziquka:

Ulungelelwaniso lweSebe kunye neeNdawo ekuJoliswe kuzo zePSP

I-PSP ichaza iinkalo eziphambili ekugxilwe kuzo ezihambelana neePotfoliyo zayo kunye neMimandla yeMpembelelo eDityanisiweyo. Isebe ngalinye lilungelelanisa isiCwangciso-qhinga salo kunye nezi nkalo ekugxilwe kuzo ukuze kuqinisekiswa indlela elungelelanisiweyo yokuphumeza imiba ephambili yephondo.

Iinkalo eziphambili ekugxilwe kuzo kwi-WCCC ziquka:



Ukwandiswa kokuZimelela koLutsha, ukuThatha iNxaxheba kwezoLuntu, kwiMfundo nakwezoQoqosho

Ukwandisa iMpilontle kunye ne-Arhente yabantu abadala kunye nabantu abadala

Ngokusetyenziswa kwezi nkalo kugxilwe kuzo zingentla, iWCCC njengequmrhu leDCAS iya

kuba negalelo kwimpembelelo ehlangeneyo kuMakhaya noPhuhliso loLuntu, ukuBambisana kuluntu nakwiArhente yoLutsha nokuLungela.

I-WCCC iza kugxila ekudityanisweni kwale mimandla ilandelayo, uPhuhliso loLuntu, iNtlalontle kunye neMfundo ePhilile kunye noLuntu oluKhathalelayo, uKwakha uLuntu oluZimeleyo kunye nentsebenziswano neearhente zolutsha ukukhuthaza amathuba okukhula koqoqosho ngokuxhamla uthungelwano kunye nobudlelwane phakathi kwa-

bachaphazelekayo. I-WCCC igunyazise uphando olunokwenzeka kwaye le minyaka mihlanu izayo iya kubaluleka ekuphumezeni ezinye zezindululo ezicetywayo ukunika amandla kwizinto eziphambili kwiMTDP. Ukomeleza ifuthe layo, iWCCC iza kwandisa uthungelwano lwayo, kwaye isebenze ngokusondeleyo nezinye iiarhente zikarhulumente kunye nabathabathi-nxaxheba ukuphumeza iingcebiso eziphuma kuphononongo lokufaneleka.

3. Imigaqonkqubo yeZiko kunye neQhinga kwisithuba socwangciso seminyaka emihlanu

I-WCCC liqumrhu elimiselwe ngokomthetho kwaye icebisa uMphathiswa kwimiba ephathelele kubugcisa nenkcubeko.

I-WCCC njengenxalenye yogunyaziso lwayo iya kuba yintsha kwaye ixhase amaphulo aya kuthi abethelele isimilo esikhuthazayo ngeli lixa kusakhiwa uluntu olukwaziyo ukuzimela nolukhuselekileyo. Izindululo ezivela kuphononongo lokwenyani olugunyazisiweyo, ziya kukhokela amaphulo aphunyeziweyo kwisithuba seminyaka emihlanu. I-WCCC iza kugxila ekuboneleleni ngofikelelo kumaziko ayo kulo lonke uluntu nokuqinisekisa ukufikelela

kwimibutho nemibutho ebonisa imisebenzi ejolise kulutsha olusemngciphekweni, abasetyhini, imisebenzi yokubuyisela kwisimo sangaphambili kunye nabantu abakhubazekileyo. I-WCCC iya kwandisa ukusetyenziswa kwamaziko ukuze iquke ubhukisho lwabucala nolwezorhwebo ngaloo ndlela idale imithombo emitsha yengeniso ukuqinisekisa uzinzo lwamaziko. Umgaqonkqubo wokusetyenziswa kwezixhobo kufuneka uqwalaselwe kwakhona kuqwalaselwe iingcebiso ezivela kwingxelo yophononongo lokwenyani. Ukusebenza ngokubambisana kuya kuxhaswa, kwaye iteknoloji iya kwamkelwa.

4. Izigwebo zeNkundla ezifanelekileyo

(Akukho nto)

5. Umbono

Ukwenza igalelo ngokufanelekileyo kuhlumo nakuphuhliso lwemekobume yenkcubeko eguqukayo ukuya kwiNtshona Koloni emanyeneyo.

6. Umsebenzi

Ukugcina, ukukhuthaza nokuphuhlisa inkcubeko eNtshona Koloni ngoku:

- rukubhalisa nokucinywa kobhaliso lwamabhunga enkcubeko;
- ukubonelela ngoncedo lwemali kumabhunga enkcubeko abhalisiweyo;
- ulawulo, ulawulo, uphuhliso nogcino lwe-propathi eshukumayo nengenakususwa

ebekwe phantsi kweliso loMphathiswa wePhondo;

- ukwenziwa kweminye imisebenzi enikwe nguMphathiswa wePhondo; kwaye
- ngokucebisa uMphathiswa wePhondo ngomgaqo-nkqubo.

7. Imigqaliselo



Caring



Competence



Accountability



Integrity



Innovation



Responsiveness

Umbono weWCCC, umsebenzi kunye nemigqaliselo inegalelo kwintlalontle yamaqela aphambili olutsha, abasetyhini, kunye nabantu abanokukhubazeka ngenxa yengqwalasela yayo kubandakanyo lwentlalo kwaye kuquka "wonke umntu" okwinkonzo yayo kunye nakwicandelo.

8. Uhlalutyo oluHlaziweyo lweMeko

8.1. Uhlalutyo Lwemo esiNgqongileyo yaNgaphandle

EZOPOLITIKO

I-WCCC iza kuphehlelela amaphulo awohlukeneyo exesha elitsha, igxile kwiinkalo zohlanganiso kunye nentsebenziswano ejolise ekukhuthazeni ukudalwa kwemisebenzi, ukhuseleko, kunye nefuthe lentlalo-ntle kuwo wonke umjikelo wobomi. Imeko yezopolitiko eMzantsi Afrika iye yahlabela mgama ngokutshintshela kuRhulumente woManyano lweSizwe. La manyathelo aza kuphunyezwa ngokuhambelana nesicwangciso sobuchule sephondo kwaye aza kugxila kwiinkalo zohlanganiso kumzamo walo wokwakha uluntu olukhuselekileyo,

olumanyeneyo noluzinzileyo nokuqhubela phambili amathuba oqoqosho nohlumo kugxilwe ngokukodwa kulutsha.

Ukunganeliseki zinkonzo zikarhulumente kusoloko kukhokelela kuqhankqalazo oluno-kuchaphazela iinkonzo kumaziko. Unyulo loomasipala luka2026 lunganefuthe ekuphumezeni iinkqubo, ulondolozo kunye nohlaziyo ngenxa yeenguqu ezingenzeka kucando lukaMasipala, ukuhlanguka kunye nokutshintshwa kwamagama kubanye boomasipala.

UQOQOSHO

Umfanekiso wezoqoqosho loMzantsi Afrika lujongene nemingcipheko yehlabathi neyalapha equka imingcipheko yobume bezopolitiko, uguquguquko lwemozulu kunye nezehlo zemozulu ezimandundu, ingxaki yombane kunye nokubuya konkinkisho lombane, nengxaki yamanzi efuna utyalomali oluvakalayo lokuhlaziya kwezisekelo (Umfanekiso woQoqosho wePhondo kunye neMbonakalo, 2024).

Uqoqosho lwephondo lubonakalise ukomelela nangona kukho ungquzulwano oluqhubekayo kwi-hlabathi. Nangona kunjalo, isantya esikhawulezayo sokufudukela ezidolophini kuye kwacinezela izixhobo kunye neziseko zophuhliso, nto leyo eyandisa imingeni ekhoyo. Ukunyuka kwamaxabiso ezinto eziphakamileyo kwi-hlabathi jikelele kuye kwayidibanisa ngakumbi le miba, nto leyo eyakhokelela ekwenyukeni okukhulu kweendleko zokuphila. Ukunyuka kweendleko zothutho, umbane kunye namaxabiso okutya kuye kwabeka umthwalo owongezelelekileyo kumakhaya. Ngelishwa, amaqanaba engeniso akakhange ahambelane nezi ndleko zinyukayo, nto leyo ebeka uxinzelelo olukhulu kumakhaya. I-WCCC iya kuqwalasela isimo soqoqosho xa isenza izindululo kuhlengahlengiso lomrhumo kunye nokusetyenziswa kwamaziko.

EZENTLALO

Izinga lentswelangqesho kulutsha eMzantsi Afrika lifikelele kwi60.8% eyothusayo kwikota yesibini ka2024, apho iNtshona Koloni irekhode umyinge wama45.5% wentswela-ngqesho kwangeli xesha linye. Le ngxaki iqhutywa kukukhula okuphantsi koqoqosho, ukungahambelani kwezakhono, ukunqongophala kwamava omsebenzi, kunye nokungalingani kwendawo. I-WCCC iya kugcina amaziko ukuze kudaleke iindawo ezikhuselekileyo ezinokuthi zisetyenziswe ukukhuthaza intlalontle kunye nokukhuthaza ukuziva ukuba ngumntu omnye. Amaziko aza kuphuhliswa ngakumbi ukuze abonelele abantu abatsha ngeendawo ezikhuselekileyo apho banokuthi bazibandakanye ngokukhuthaleyo kwimisebenzi enegalelo ekufundeni nakukhuseleko lwabo.

NGEZOBUGCISA

Ekuhambeni kwexesha, i-WCCC iya kwandisa amaqonga ethekhinoloji ukunyusa izakhono. Ukusebenzisa la maqonga, iWCCC ijolise ekwandiseni ukufikelela kunye nobubanzi, kuxhamle amaziko namabhunga enkubeko. Ukongeza, iWCCC iya kudibanisa kwaye ihlolutye idatha ukuxhasa ukwenziwa kwezigqibo ezinolwazi. Kucingelwa ukuba onke amaziko enkubeko aya kuba neWIFI kweli xesha lonyaka ukuqinisekisa ukufikelela okuphuculweyo kulwazi nokuphuculwa konikezelo lwenkonzo.

OKUSINGQONGILEYO

I-WCCC iza kucwangcisa kwangaphambili inolwazi olunzulu ngeemeko zemozulu, igxile kwimithombo yamandla ahlaziyekayo namalinge okuhlaziya. Ngokutyikitywa koMthetho woTshintsho lweMozulu wowama2024 ube ngumthetho, uMzantsi Afrika ubeke isikhokelo esicacileyo sozinziso. Lo mthetho uya kukhokela kwaye wazise iWCCC ekuphumezeni izicwangcisoqhinga ezihambelana nomthetho, ukuqinisekisa inkxaso kuqoqosho lokusingqongileyo.

UMTHETHO

Imo engqongileyo ibangele ukuba kujongwe kwakhona indima nemisebenzi yeWCCC ekuphenduleni imeko yowisomthetho eguqukayo. Intsebenziswano namaBhunga eNkcubeko iya kwanda ukuqinisekisa ukuba amabhunga amele uluntu olwahlukeneyo kwiphondo.

Isebe liza kubandakanyeka kwinkqubo yoVavanyo lweMpembelelo yoLawulo olubanzi (RIA) ngentsebenziswano neenkonzo zomthetho malunga nolwakhiwo lweWCCC ukunyusa ukusebenza kwayo nokuthotyelwa kwayo.

UKHUSELO NOKHUSELEKO

Ukuqinisekisa ukhuseleko lwabo bonke abathengi, ingakumbi ulutsha, abasebenzisa ezi zibonelelo kuya kuba yinto ephambili kwiWCCC kule minyaka mihlanu izayo. Ukwanda kwamanani olwaphulomthetho, kuquka ubundlobongela obujoliswe kwisini (GBV),

kunye nezisongelo ezivelayo ezivela kwiimafiya zokwakha nezothutho kwimimandla ethile zifuna ukuphuhlisa kwesicwangcisoqhinga esiqinileyo nesigqibeleleyo sokhuseleko. IKhomishoni iya kuthi qho ngonyaka yenze uvavanyo lokhuselo nokhuseleko olwenziwe liSebe lezaMapolisa noKhuseleko loLuntu oluya kunika ulwazi ngamanyathelo okhuseleko ekufuneka ephunyeziwe. Kuza kubakho ugxininiso oluphambili kwimpilo nokhuseleko kwezi zibonelelo ngethuba leminyaka emihlanu, ngenxa yokuguga kweziseko zophuhliso kunye nosongelo lweemeko zemozulu ezingalunganga. Ukusebenzisana namagosa okuthotyelwa komthetho, imibutho yasekuhlaleni, kunye nabanomdla kwezokhuseleko kuya kubaluleka ukuze kuncitshiswe le mingcipheko.

8.2 Okusingqongileyo kwangaphakathi

IKomishini yeNkcubeko yeNtshona Koloni yasekwa ngokoMthetho weKhomishini yeNkcubeko yeNtshona Koloni namaBhunga eNkcubeko, uMthetho 14 ka1998.

I-WCCC liqumrhu elimiselwe ngokomthetho kwaye icebisa iSebe ngokudlula kuMphathiswa wePhondo kwimiba ephathelele kuphuhliso, ukukhuthazwa nokulondolozwa koBugcisa neNkcubeko eNtshona Koloni.

Amalungu eWCCC onyulwa isithuba seminyaka emithathu. Amalungu alishumi elinesibini (12) aqeshwa ngomhla woku1 kweyoMdumba

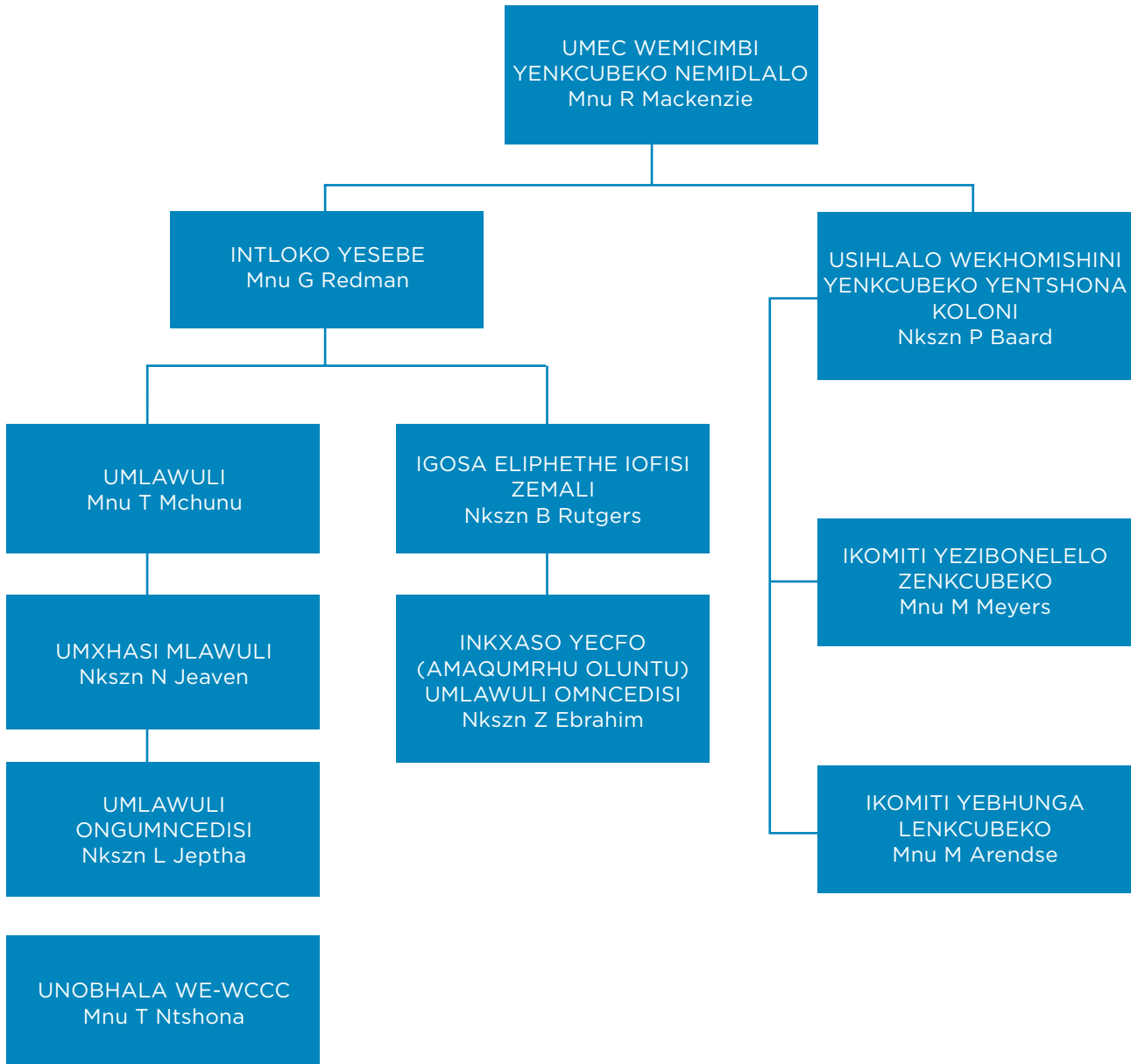
ka2022. IKhomishini yeNkcubeko yeNtshona Koloni (WCCC) inekomiti ezintathu ezizezi, iqela lesalathiso solwaluko, amabhunga enkcubeko kunye neekomiti zamaziko enkcubeko. Ixesha lekhomishini ekhoyo ngoku liphela nge31 kweyoMqungu ka2025. IKhomishoni liGunyabantu elinoXanduva lwequmrhu kwaye linoxanduva lwemicimbi enxulumene nolawulo ngokwePFMA. Usihlalo uzalisekisa indima noxanduva lweGosa eliNika iNgxelo egameni lequmrhu.

Ulawulo lweWCCC luhlala ngaphakathi kwisebe kwaye lulawulwa ngunobhala njengoko amalungu engaqeshwanga ngokusisigxina. IKhomishoni kwixesha elizayo iya kugxila kwizindululo ezenziwe kwingxelo enokwenzeka. Oku kufuna ukucinga okutsha kunye neendlela zokwenza. Ukusebenza ngokusondeleyo nabachaphazelekayo kunye nobuhlakani obucwangcisiweyo kuya kuphononongwa ukuze kuphunyezwe izindululo ezenziweyo. Umbono kukuguqula izibonelelo ezichongiweyo ukuze zenze ingeniso eyongezelelekileyo kwaye ngaloo ndlela kuqinisekise uzinzo lobutyebi obufuneka kakhulu bokusetyenziswa koluntu.

Inkqubo yoVavanyo lweMpembelelo eMiselweyo iya kuqalisa ngesithuba seminyaka emi5 ukumisela ukuba ulwakhiwo olukhoyo ngoku lweWCCC lolona lusebenzayo kwaye lufuneka ngendlela ekulo.

Indawo engqongileyo yombutho

Imeko yombutho apho iWCCC isebenza khona ibonakalisiwe kuluhlu olungezantsi



9. ULWAZI LOKUSEBENZA KWEZIKO

9.1 Ukulinganisa iMpembelelo

Ingxelo yeMpembelelo	IKhomishoni ngemisebenzi yayo, izama ukudala uluntu olukhuselekileyo nolumanyeneyo ngokubeka ngokutsha ukusetyenziswa kwamaziko kunye nokubonelela ngenkxaso kumabhunga enkcubeko abhalisiweyo ukuze alondoloze izenzo zawo zenkcubeko.
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9.2 Ulinganiselo weziPhumo

Iziphumo	Izalathi zeziphumo	Izalathi zeZiphumo ze-APP	Isiseko	Iminyaka emihlanu ekujoliswe kuyo
Imisebenzi yenkcubeko eyahlukeneyo phakathi koluntu	Inani lamabhunga enkcubeko abhalisiweyo axhaswayo ngokuDluliselwa kweeNtlawulo kwimisebenzi ezama ukwakha uluntu nokuxhobisa ulutsha ngokwabelana ngolwazi nezenzo kuzo zonke iiyantlukwano zenkcubeko.	1.1 Inani lamaBhunga eNkcubeko abhalisiweyo axhaswa ngeeNtlawulo eziTshintshwayo	9	20
Izibonelelo zenkcubeko ezigcinwe kakuhle nezikhuselekileyo	Inani lamaziko aphuculweyo okanye agciniweyo ukuqinisekisa ukufaneleka nokhuseleko lwabasebenzisi kwimisebenzi eya kuzama ukuchaphazela ulwazi kwaye iya kuthi ibethelele umoya wokuthand' izwe kubemi.	1.2 Inani lezibonelelo eziphuculweyo okanye ezigciniweyo ukuqinisekisa ukufaneleka nokhuseleko lwabasebenzisi.	7	7
Ukusetyenziswa ngokukuko kwamaziko enkcubeko	Inani labasebenzisi abafikelela kumaziko enkcubeko.	1.3 **Inani labasebenzisi abafikelela kumaziko enkcubeko	251	290

**Isalathi esitsha*

9.3 Ingcaciso yokuSebenza okuCwangcisiweyo kwiXesha loCwangciso leMinyaka emihlanu

Iminyaka emihlanu ezayo iya kuphawulwa ngenkqubela phambili yethekhinoloji efana nobukrelekrele bokwenziwa; utshintsho lwemozulu oluya kuba nefuthe kwicandelo lezolimo kunye nendawo esihlala kuyo, ukunqongophala kokutya, indlala kunye nentswela-ngqesho.

I-WCCC ekusebenziseni igunya layo iya kugxila ekunciphiseni i-carbon footprint, iphinde ihlolise injongo yangoku, ukusetyenziswa, kunye nemithombo yengeniso kumaziko, kunye nokwenza ukuba bafikeleleke ngeendlela ezintsha zokuthengisa. Ukwandisa umda wokusetyenziswa koncedo kuya kuvelisa ingeniso eyongezelelekileyo, nto leyo enegalelo ekuphuculweni kozinzo lwemali lweWCCC. I-WCCC iya kuqinisekisa ufikelelo kuluntu oluhluphezulekileyo kwezi ndawo zinoxolo kwaye ngokwenza njalo igalelo kwimpilo-ntle yalo ngethemba elikhuthazayo kwaye ibavumele ukuba bacinge ngokutsha ngelizwe elingaphandle kweendawo zabo ezivalelweyo.

Ngaphaya koko, iWCCC iza kuqhubela phambili imisebenzi yenkcubeko eyahluka-hlukeneyo ngokuxhasa iinkqubo zamabhunga enkcubeko abhalisiweyo akhuthaza ukwabelana ngezizukulwana ngolwazi nemisebenzi ukubethelela ukuzingca nokwabelana ngomnombo wenkcubeko kunye nelifa lemveli.

Uluntu oluxabisa iNkcubeko, luneendawo zenkcubeko zokuzonwabisa, ukuxhasa amaqela asengozini, kunye nokuqonda kunye nokuhlonipha ukuhlukahluka kwenkcubeko, kuyathandeka ngakumbi ukudala uluntu olukhuselekileyo, olubambeneyo noluzinzileyo.

Izibonelelo zeNkcubeko zisixhobo esiphambili sokufaka igalelo kuluntu olumanyeneyo noluzinzileyo. I-WCCC kwixesha elizayo iya kugxila koku:

- Ukubeka ngokutsha amaziko enkcubeko ngamaphulo asungulweyo ajolise ekwandiseni ingeniso. Oku kuya kuxhaswa yindlela elawulwayo yothungelwano kwaye kufuna ukusebenzisana ngokusondeleyo namanye amasebe eWCG namaqumrhu, icandelo labucala, abasebenzisi nabasebenzi.
- I-WCCC iqinisekise ukuba amaziko ahlala eyindawo ekhuselekileyo yemisebenzi yoluntu nolutsha.
- Phuhlisa isicwangcisoqhingana sentengiso esibanzi ukuxhasa uzinzo lwamaziko nokwahlula ukusetyenziswa kwezi ndawo.
- Ukuququzelelwa kweengxoxo kunye nentsebenziswano phakathi kwamabhunga enkcubeko ahlukeneyo
- Ukwandisa ukusetyenziswa okwahlukeneyo ukudala amathuba emisebenzi.
- Ukwakha uthungelwano kunye nokudibanisa imisebenzi

I-WCCC kule minyaka mi5 izayo izakuzama ukuphucula ukusebenza kwayo ngokwandiswa kwamanyathelo anobuhlobo kokusingqongileyo, kwiziseko, ukuxhasa imisebenzi yeenkcubeko phakathi kwamabhunga enkcubeko kunye nokuguqula izibonelelo zibe ziindawo ezikhuthaza impilo nentlalontle.

10 Imingcipheko ephambili

Iziphumo	Imingcipheko engundoqo	Ukunciphisa umngcipheko
Ukusetyenziswa ngokukuko kwamaziko enkubeko	Ingeniso yerenti enganelanga yokuhlawula inkcitho kulondolozo lwamaziko. Impembelelo: ayikwazi ukugcina kunye nokwandisa amaziko.	- izindululo zophononongo lokwenzeka kwezinto ezigunyaziswe lisebe ziya kuqwalaselwa kwaye izicwangciso zokuphunyezwa kwazo ziya kuqwalaselwa ukuze kuqaliswe inkqubo yomiliselo – kuthathelwa ingqalelo imeko yemali nangokwegunya leWCCC. - UMgaqonkqubo wokuSetyenziswa kweZiko leNkcubeko uza kulungiswa kuthathelwa ingqalelo utshintsho ekusetyenzisweni oluqwalaselwayo kunye namaxabiso aza kulungelelaniswa. - Izibonelelo maziko ezivezwe kwiinjongo zokusetyenziswa kabini (umz., iMelkbos Oppiesee, iGroot Drakenstein, iOkkie Jooste). - Inkqubo yokubhukisha ngekhompyutha, ukubonelela ngedatha ukujonga nokuncedisa kulawulo nohlalutyo losetyenziso nohlengahlengiso lweerhafu. - Ugcino lweZibonelelo lucwangcisiwe, luqingqelwe, lwenziwe lwaze lwabekwa iliso yiKomishini yeNkcubeko yeNtshona Koloni.

11 Amaqumrhu oluntu

Akukho nto

INKCAZELO YESALATHI SOBUGCISA (TID)

Isihloko sesalathisi	Inani lamabhunga enkubeko abhalisiweyo axhaswayo ngeNtlawulo eziTshintshwayo
Ingcaciso	Ukunikezela ngenkxaso yemali kumabhunga enkubeko abhalisiweyo
Umthombo wedatha	Uluhlu lwamaBhunga eNkcubeko akwingxelo kaexcel
Indlela yokubala/uvavanyo	Ubungakanani - ukubala
Iingqikelelo	Amabhunga enkubeko aya kusebenza kwaye inkxaso-mali iya kwanela.
Ukwahlulwa-hlulwa kwabaxhamli	n/a
INGuqu yeNdawo	Gcina izithethe zenkcubeko yoluntu
Ukusebenza okufunayo	Okujoliswe kuko
Uxanduva lwesalathisi	Umphathi woxanduva

Isihloko sesalathisi	Inani lezibonelelo eziphuculweyo okanye ezigciniweyo ukuqinisekisa ukufaneleka nokhuseleko lwabasebenzisi
Ingcaciso	. Ukugcina amaziko ukuya kwimigangatho eyamkelekileyo ukuhlangabezana neemfuno zabathengi kunye nokuqinisekisa ukhuseleko lwabasebenzisi.
Umthombo wedatha	Inani laMaziko eNkcubeko abhalwe kwingxelo kaexcel
Indlela yokubala/uvavanyo	Ubungakanani - ukubala
Iingqikelelo	Izixhobo eziza kusetyenziswa
Ukwahlulwa-hlulwa kwabaxhamli	Akukho
INGuqu yeNdawo	Ayikho
Ukusebenza okufunayo	Okujoliswe kuko
Uxanduva lwesalathisi	Umphathi woxanduva

Isihloko sesalathisi	Inani labasebenzisi abafikelela kumaziko enkcubeko
Ingcaciso	Ukusetyenziswa kwezibonelelo zenkcubeko kwimisebenzi eyahlukeneyo
Umthombo wedatha	Inkqubo yokubhukisha nge-elektroniki
Indlela yokubala/uvavanyo	Ubungakanani - ukubala
Iingqikelelo	Izibonelelo ziyakubhukishwa
Ukwahlulwa-hlulwa kwabaxhamli	n/a
INguqu yeNdawo	n/a
Ukusebenza okufunayo	Okujoliswe kuko
Uxanduva lwesalathisi	Umphathi woxanduva



Wes-Kaapse
Regering



Western Cape Cultural Commission
Wes-Kaapse Kultuurkommissie
IKhomishoni yeNkcubeko yeNtshona Koloni

Kultuursake en Sport

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2025/26 – 2029/30

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VERKLARING VAN DIE UITVOERENDE GESAG

Die Wes-Kaap is 'n provinsie met 'n ryk erfenis, dinamiese tradisies en uiteenlopende kulturele uitdrukking. Die Wes-Kaapse Kultuurkommissie (WKKK) is die bewaarder van hierdie kulturele rykdom, wat verseker dat ons kuns, tradisies en erfenis nie net oorleef nie, maar floreer en toekomstige geslagte inspireer. In 'n era waar kultuur 'n deurslaggewende rol speel in die vorming van identiteite, die bevordering van maatskaplike samehorigheid en die dryf van ekonomiese geleenthede, is die WKKK meer as 'n bewaarder van die verlede – dit is 'n katalisator vir transformasie en innovasie.

Die strategiese koers van die WKKK word gerig deur sy wetgewende mandaat ingevolge die Wet op die Wes-Kaapse Kultuurkommissie en Kultuurrade, 1998 (Wet 14 van 1998). Ons visie strek egter verder as blote nakoming. Ons is daartoe verbind om kulturele inklusiwiteit te bevorder, geleenthede vir kreatiewe uitdrukking uit te brei en vennootskappe te versterk wat kuns en kultuur tot sleuteldrywers van gemeenskapswelstand en ekonomiese veerkragtigheid verhef.

Hierdie Strategiese Plan is nie net 'n administratiewe dokument nie – dit is 'n resep vir aksie. Dit sit ambisieuse, meetbare doelwitte uiteen wat ontwerp is om 'n tasbare impak te hê in gemeenskappe regoor die provinsie. Ons poog om die Wes-Kaap as 'n toonaangewende sentrum vir kulturele uitnemendheid op die vasteland te posisioneer, wat sal verseker dat elke inwoner, ongeag hul agtergrond of ligging, toegang het tot ruimtes en platforms wat hulle in staat stel om hul erfenis te vier en te deel.

Ons verantwoordelikheid strek verder as die toekenning van hulpbronne; dit behels dat ons moet verseker dat elke inisiatief, belegging en program in die ontwikkelende behoeftes van ons gemeenskappe voorsien. Ons moet die stemme van ons kunstenaars verhef, die strukture versterk wat kulturele erfenis beskerm en die ekonomiese potensiaal van die kreatiewe sektor inspan om volhoubare groei te bevorder.

Verantwoordbaarheid en deursigtigheid bly steeds die kern van ons benadering. Ingevolge artikel 55(1)(d) van die Wet op Openbare Finansiële Bestuur, 1999 (Wet 1 van 1999) en artikel 28.2 van die Nasionale Tesourieregulasies sal die WKKK sy prestasie streng monitor om te verseker dat staatsfondse werklike waarde vir die mense van die Wes-Kaap sal bied. Die Staande Komitee van die Wes-Kaapse Provinsiale Parlement sal voortgaan om toesighouding te verskaf en die kommissie ten opsigte van sy verpligtinge en doelwitte verantwoordbaar te hou.

Met die oog op die toekoms besef ons dat kultuur nie staties is nie. Dit verander en daarmee saam ook ons benadering tot bewaring, ontwikkeling en innovasie. Die werk van die WKKK moet 'n hernieuide gevoel van trots en eenheid aanwakker, wat verskille oorbrug en mense deur gedeelde ervarings byeenbring. Ons doel is om 'n samelewing te bevorder waar kultuur nie net gevier word nie, maar as 'n steunpilaar vir vooruitgang erken word.

Ek wil die Wes-Kaapse Kultuurkommissie loof vir sy volgehoue toewyding tot die opheffing van die kuns- en kultuursektor. Die pad vorentoe vereis dapper leierskap, kreatiewe denke en 'n onwrikbare verbintenis tot inklusiwiteit. Saam sal ons 'n kulturele landskap bou wat nie net ons geskiedenis weerspieël nie, maar ook die grondslag vir ons toekoms is. Ek nooi alle kunstenaars, kultuurpraktisyns en landsburgers uit om deel te wees van hierdie beweging op ons dapper reis die toekoms in.



Ricardo Mackenzie
Uitvoerende Gesag van die Wes-Kaapse
Kultuurkommissie

VERKLARING VAN DIE REKENPLIGTIGE GESAG

Die sleutelfunksie van die Wes-Kaapse Kultuurkommissie (WKKK) is om die ontwikkeling, bevordering en bewaring van kuns en kultuur in die Wes-Kaap te verseker en om die Minister oor verwante aangeleenthede te adviseer.

Die voorgestelde strategiese doelwitte en oogmerke van die Kultuurkommissie is in ooreenstemming met die bevoegdhede en pligte soos in die Wet op die Wes-Kaapse Kultuurkommissie en Kultuurrade, 1998 (Wet 14 van 1998) uiteengesit.

Die uiteenlopende bevolking van die Wes-Kaap met sy wonderlike kultuurcollage en ryk kultuurerfenis noop die WKKK om altyd kreatief en innoverend te werk te gaan ten einde maatskaplike insluiting vir alle gemeenskappe in die provinsie te bevorder.

Die WKKK sal gedurende die volgende vyf jaar met al die gebruiklike energie sy mandaat nakom om te verseker dat alle beplande aktiwiteite uitgevoer word. Die WKKK sal voortbou op die werk van die vorige kommissie rakende die volgende gebiede:

Ons sal eerstens die aanbevelings in die verslag van die uitvoerbaarheidstudie wat deur die vorige Subkomitee oor Kultuurfasiliteite verskaf is, hersien en implementeer. Die verslag is aan die Departement van Infrastruktuur gestuur vir verdere insette en leiding om die suksesvolle implementering van die voorgestelde opgraderings van fasiliteite te verseker. Die WKKK sien daarna uit om 'n model te ontwikkel vir die volle benutting van kultuurfasiliteite onder ons bestuur, terwyl dit toeganklik bly vir al die mense van die Wes-Kaap.

Tweedens sal ons toesig hou oor die implementering van die aanbevelings wat deur die vorige Subkomitee oor Kultuurrade verskaf is, nadat die geregistreerde kultuurrade in 2024 besoek is. Hierdie besoeke het die belangrikheid van die handhawing en verbetering van kommunikasie met al die kultuurrade beklemtoon om te verseker dat hul programme genoegsaam deur die WKKK ondersteun word.

Die volgende vyf jaar van die WKKK sal programme en aktiwiteite prioritiseer wat dialoog en interaksie regoor alle sektore van die samelewing aanmoedig. Dit sal behaal word deur te verseker dat meer kultuurrade aktief en op ons databasis geregistreer is en dat ons kultuurfasiliteite ruimtes vir artistieke en kulturele verkenning en innovasie is. Die fokus van die WKKK is direk met die Provinsiale Strategiese Doelwitte belyn wat welstand en veiligheid aanspreek en maatskaplike euwels verminder, terwyl groter kulturele samehorigheid onder die gemeenskappe van die Wes-Kaap bevorder word.



Petronel Baard

Namens die Rekenpligtige Gesag van die Wes-Kaapse Kultuurkommissie

AMPTELIKE AFTEKENING

Daar word hiermee verklaar dat hierdie Strategiese Plan:

- deur die bestuur van die Wes-Kaapse Kultuurkommissie onder leiding van minister Ricardo Mackenzie ontwikkel is;
- alle tersaaklike beleide, wetgewing en ander mandate waarvoor die Wes-Kaapse Kultuurkommissie verantwoordelik is in ag geneem het; en
- 'n juiste weergawe is van die impak, uitkomste en uitsette wat die Wes-Kaapse Kultuurkommissie gedurende die 2025/26-2029/30-periode wil bereik.



Brenda Rutgers
Hoof- Finansiële Beampte

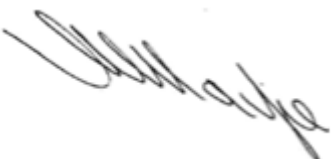


Petronel Baard
Namens die Rekenpligtige Gesag: WKKK



Guy Redman
Rekenpligtige Beampte: Departement van Kultuursake en Sport

Goedgekeur deur:



Ricardo Mackenzie
Uitvoerende Gesag van die WKKK

AFKORTINGS EN AKRONIEME

BBSEB	Breëbasis- Swart Ekonomiese Bemagtiging
BTA	Beskrywing van Tegnieise Aanwyser
DKS	Departement van Kultuursake en Sport
D: ORB	Direktoraat: Ondernemingsrisikobestuur, Departement van die Premier
DPOGV	Departement van Polisieoorsig en Gemeenskapsveiligheid
DSKK	Departement van Sport, Kuns en Kultuur
DvI	Departement van Infrastruktuur
EIB	Ondernemingsinhoudbestuur
EKPVS	Elektroniese Kwartaallikse Prestasieverslagdoeningstelsel
GBBP	Gebruikerbatedbestuursplan
HFB	Hoof- Finansiële Beampte
LUR	Lid van die (Provinsiale) Uitvoerende Raad
MTBR	Mediumtermyn-bestedingsraamwerk
MTOP	Mediumtermyn-ontwikkelingsplan
MTSR	Mediumtermyn-strategieraamwerk
NKR	Nasionale Kunsteraad
NTR	Nasionale Tesourieregulasies
OGSA	Ouditeur-generaal van Suid-Afrika
ORB	Ondernemingsrisikobestuur
ORBEK	Ondernemingsrisikobestuur-en-ettiekkomitee
PAA	Wet op Openbare Oudit
POPIA	Wet op die Beskerming van Persoonlike Inligting
PSP	Provinsiale Strategiese Prioriteite
PTI	Provinsiale Tesourie-instruksies
RBPII	Raamwerk vir die Bestuur van Programprestasieinligting
RG	Rekenpligtige Gesag
UOWP	Uitgebreide Openbarewerkeprogram
WKKK	Wes-Kaapse Kultuurkommissie
WOFB	Wet op Openbare Finansiële Bestuur

1. GRONDWETLIKE MANDAAT

Artikel	Direkte verantwoordelikheid van die Wes-Kaapse Kultuurkommissie
Grondwet van die Republiek van Suid-Afrika, 1996	
Artikel 30: Taal en kultuur	Die WKKK fasiliteer geleenthede vir die mense van die Wes-Kaap om hul taal- en kultuurregte uit te oefen deur die programme en projekte wat dit aanbied en ondersteun.
Artikel 31: Kultuur-, godsdienst- en taalgemeenskappe	Die WKKK moet verseker dat sy programme en projekte die kulturele diversiteit van die bevolking van die Wes-Kaap respekteer.
Artikel 41: Beginsels van samewerkende regering en interregeringsbetrekkinge	Die WKKK werk met alle regeringsfere saam vir die uitvoering van sy mandaat.
Bylae 4: Funksionele gebiede van konkurrente nasionale en provinsiale wetgewende bevoegdheid	Kultuuraangeleenthede: Die WKKK werk nou saam met die nasionale Departement van Kuns en Kultuur en verwante staatsorgane rakende konkurrente kuns-, kultuur- en erfenisaangeleenthede.
Artikel 81	Die WKKK moet beleide aanneem en implementeer om die welstand van die mense van die Wes-Kaap aktief te bevorder en te handhaaf, insluitende beleide wat daarop gemik is om die volgende te bereik: - die bevordering van respek vir die regte van kultuur-, godsdienst- en taalgemeenskappe in die Wes-Kaap; en - die beskerming en bewaring van die natuurhistoriese, kultuurhistoriese, argeologiese en argitektoniese erfenis van die Wes-Kaap tot voordeel van huidige en toekomstige geslagte. Die WKKK verseker dat die DKES voorsien in die kulturele behoeftes van gemeenskappe in die Wes-Kaap soos deur wetgewing bepaal word.
Artikel 195: Basiese waardes en beginsels wat openbare administrasie beheers	Amptenare van die Departement van Kultuursake en Sport moet die bepalings van artikel 195 nakom, wat 'n beskrywing bied van die demokratiese waardes en beginsels wat openbare administrasie beheers. Artikel 195(1)(b) vereis die bevordering van die effektiewe, ekonomiese en doeltreffende aanwending van hulpbronne. Dit impliseer dat programme wat in die openbare sektor onderneem word, die maksimum voordele teen die laagste moontlike koste moet lewer.
Grondwet van die Wes-Kaap, 1998 (Wet 1 van 1998)	
Artikel 70	Provinsiale wetgewing moet voorsiening maak vir die instelling en redelike finansiering, binne die beskikbare middele van die Wes-Kaapse Regering, vir 'n kultuurraad of -rade vir 'n gemeenskap of gemeenskappe in die provinsie wat 'n gemeenskaplike kultuur- en taalerfenis deel. Registrasie van en steun vir kultuurrade: Die Wes-Kaapse Kultuurkommissie (WKKK) is belas met die registrasie van en steun vir geregistreerde kultuurrade. Die WKKK staan onder toesig van die DKES wat administratiewe en finansiële ondersteuning aan die kommissie verleen.

2. WETGEWENDE EN BELEIDSMANDATE

Die Wes-Kaapse Kultuurkommissie is ingestel deur die Wet op die Wes-Kaapse Kultuurkommissie en Kultuurrade, 1998 (Wet 14 van 1998). Die WKKK is op 1 Junie 2001 ingevolge die Wet op Openbare Finansiële Bestuur, 1999 (Wet 1 van 1999), as 'n skedule 3-, deel C- provinsiale openbare entiteit gelys.

Die WKKK funksioneer binne die volgende wetgewende en beleidsmandate:

2.1 Wetgewende mandate

Wetgewing	Verwysing	Sleutelverantwoordelikhede van die WKKK
Wet op Openbare Finansiële Bestuur, 1999	Wet 1 van 1999	Die WKKK dien kwartaal- en jaarverslae in oor sy prestasielewering sowel as geouditeerde finansiële state gebaseer op die strategiese doelwitte ten opsigte van jaarlikse teikens vir elke boekjaar.
Wet op die Wes-Kaapse Kultuurkommissie en Kultuurrade, 1998	Wet 14 van 1998	Die doelwitte van die Wes-Kaapse Kultuurkommissie is om kultuur in die Wes-Kaap te bewaar, te bevorder en te ontwikkel, in ooreenstemming met 'n beleid soos bepaal deur die LUR (lid van die [provinsiale] Uitvoerende Komitee). Die mandaat van die WKKK is om die LUR te adviseer oor die bewaring, bevordering en ontwikkeling van kuns en kultuur in die Wes-Kaap.
Wet op Tradisionele en Khoi-San-Leierskap, 2019	Wet 3 van 2019	Die hoofdoelwitte van hierdie wet is: • om voorsiening te maak vir die erkenning van Khoi-San-leierskap; • om die Wet op die Nasionale Huis van Tradisionele Leiers, 2009, en die Wet op 'n Raamwerk vir Tradisionele Leierskap en Bestuur, 2003, te konsolideer; • om sekere beperkings in die bestaande wetgewing onder die loep te neem; en • om gevolglike wysigings ten opsigte van ander wette te implementeer.
Wet op die Bevordering van Administratiewe Geregtheid, 2000	Wet 3 van 2000	Hierdie wet: • bepaal die reëls en riglyne wat administrateurs moet volg by die neem van besluite; • vereis dat administrateurs mense in kennis stel van hul reg op hersiening of appèl en hul reg om redes te versoek; • vereis dat administrateurs redes vir hul besluite verskaf; en gee lede van die publiek die reg om die besluite van administrateurs in die hof te betwis.
Wet op die Bevordering van Toegang tot Inligting, 2000	Wet 2 van 2000	Hierdie wet gee uitvoering aan die reg om toegang tot rekords wat deur die staat, regeringsinstellings en private liggame gehou word. Die entiteit moet onder andere: • 'n handleiding saamstel wat aan lede van die publiek verduidelik hoe om 'n aansoek om toegang tot inligting waaroor die entiteit beskik in te dien; en • 'n inligtingsbeamppte aanstel om versoeke om toegang tot inligting waaroor die entiteit beskik te oorweeg.

Wetgewing	Verwysing	Sleutelverantwoordelikhede van die WKKK
Wet op die Beskerming van Persoonlike Inligting, 2013	Wet 4 van 2013	Die oogmerk van hierdie wet is om: • uitvoering te gee aan die grondwetlike reg op privaatheid, deur persoonlike inligting te beskerm wanneer dit deur 'n verantwoordelike party geprosesseer word, onderhewig aan regverdigbare beperkings wat gerig is op die— (i) balansering van die reg op privaatheid teenoor ander regte, in besonder die reg op toegang tot inligting; en (ii) beskerming van belangrike belange, met inbegrip van die vrye vloeï van inligting binne die Republiek en oor internasionale grense; die wyse waarop persoonlike inligting geprosesseer mag word, te reguleer deur voorwaardes, in harmonie met internasionale standaarde, te vestig wat die minimum vereistes vir die regmatige prosessering van persoonlike inligting voorskryf; • persone van regte en remediërende stappe te voorsien ten einde hul persoonlike inligting teen prosessering wat nie in ooreenstemming met hierdie wet is nie, te beskerm; en vrywillige en verpligte maatreëls, met inbegrip van die instelling van 'n Inligtingsreguleerder, in te stel, ten einde respek vir, en die bevordering, afdwinging en verwesenliking van, die regte wat in hierdie wet beskerm word, te verseker.
Wet op die Staatsinligtingstegnologie-agentskap, 1998	Wet 88 van 1998	SITA stel die Staatsinligtingstegnologie-agentskap in. Die agentskap is verantwoordelik vir die verskaffing van inligtingstegnologiese dienste aan die staatsdiensadministrasie. Die WKKK, deur middel van die Departement, moet alle inligtingstegnologiese goedere en -dienste van of deur die agentskap verkry.

2.2 Beleidsmandate

Beleid	Beskrywing
Gedragkode vir WKKK-lede	Die primêre doel van die gedragkode is om voorbeeldige gedrag onder lede te bevorder om institusionele geloofwaardigheid aan die WKKK te verleen.
Beleid oor registrasie en deregistrasie van kultuurrade	Hierdie beleid maak voorsiening vir die registrasie van kultuurrade om mense wat 'n gemeenskaplike kulturele of taalerfenis deel, te verteenwoordig. Dit gee uitvoering aan die beginsel van respek vir en die bevordering, handhawing en beskerming van kulturele diversiteit in die Wes-Kaap en Suid-Afrika in die geheel. Die beleid stel die WKKK in staat om kultuurrade te deregistreer wanneer daar goeie redes daarvoor is.
Beleid oor die benutting van kultuurfasiliteite	Om 'n raamwerk vir die Rekenpligtige Gesag van die WKKK te verskaf om inkomste ekonomies en doeltreffend te bestuur en om die volle benutting van bates in beheer van die kommissie te bevorder.
WKKK-delegerings	Delegering van bevoegdheid soos uitgereik deur die Rekenpligtige Beamppte ingevolge artikel 44(1) en 44(2) van die Wet op Openbare Finansiële Bestuur, 1999.

Wesenlikheidsraamwerk	Die Rekenpligtige Gesag moet 'n raamwerk ontwikkel en ooreenstem oor aanvaarbare vlakke van wesenlikheid en beduidendheid met die Uitvoerende Gesag, in oorleg met eksterne ouditeure.
Bedrogvoorkomingsplan	Die beleid verskaf responsmeganismes om insidente van bedrog wat die WKKK affekteer te rapporteer, te ondersoek en op te los.
Debiteurebestuur	Die Rekenpligtige Gesag moet beheer oor debiteure uitoefen vir die benutting van kultuurfasiliteite.
Vergoeding van lede	Om betaling aan lede van die WKKK wat genomineer is om konferensies, projekte, vergaderings en werksessies namens die kommissie by te woon, te fasiliteer.

NASIONALE BELEIDSKONTEKS

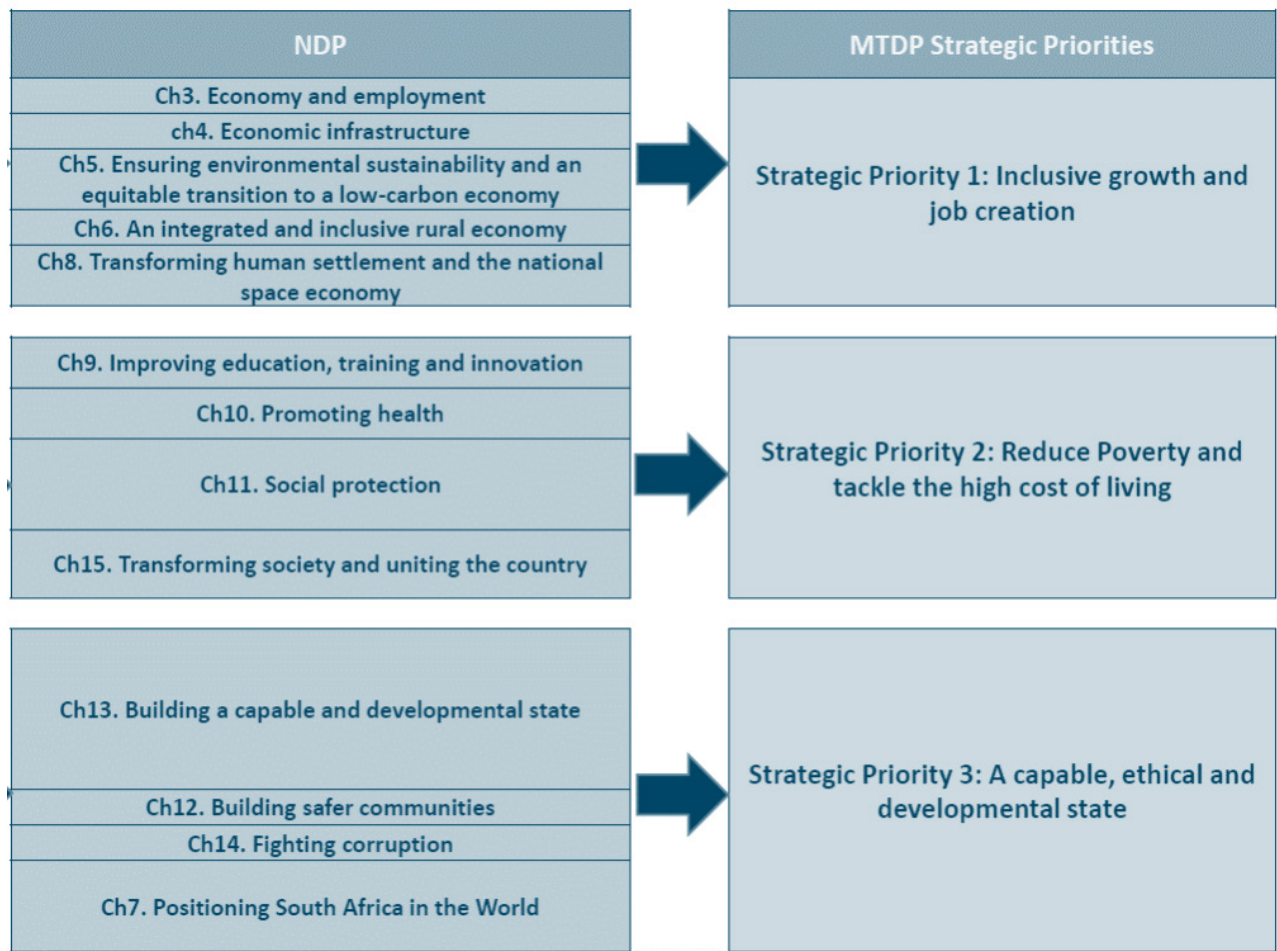
Die belangrikste transversale nasionale planne waarmee die WKKK se planne belyn is, is die Nasionale Ontwikkelingsplan en die Mediumtermyn-ontwikkelingsplan (MTOP) vir 2025-2030, wat in ooreenstemming met die NOP ontwikkel is om rigting te gee rakende beleid en programme oor die vyfjaarperiode van 2025-2030.

Die Volhoubare Ontwikkelingsdoelwitte (VOD's), as deel van die 2030 Agenda vir Volhoubare Ontwikkeling, beklemtoon die belangrikheid van 'n geïntegreerde benadering vir die hantering van die ekonomiese, omgewings- en maatskaplike toestande en sal tydens projekbeplanning en -implementering in ag geneem word. Die WKKK is bewus van die MTSR, MTOP en NOP wat 'n padkaart verskaf vir die belyning van beleide

en projekte met die breër langtermynvisie en werksaamhede steun en rig, asook 'n samehangende en holistiese benadering uiteensit om armoede teen 2030 uit te skakel en ongelykheid te verminder.

Die aktiwiteite van die WKKK sal oor die vyfjaartermyn deur die VOD's en NOP gerig word en met die strategiese prioriteite soos uiteengesit in die MTOP, belyn word. Aangesien die provinsie se fokus die integrasie van gebiede rakende werkskepping, veiligheid en welstand is, sal die WKKK sy aktiwiteite belyn om tot die verwesenliking van hierdie prioriteite by te dra. Die WKKK sal sy werksaamhede uitbrei en fokus om te reageer op hierdie gemeenskaplike doelwitte deur impakvolle dienslewering aan burgers.

Die MTOP bevat drie prioriteitsuitkomst en verskaf strategiese prioriteite vir 2025-2030 soos hier onder weergegee:



OORSIG VAN DIE MEDIUMTERMYN-ONTWIKKELINGSPLAN (MTOP) 2024-2029

Die Mediumtermyn-ontwikkelingsplan (MTOP) 2024-2029 dien as die strategiese vyfjaarplan vir Suid-Afrika se sewende administrasie onder die Regering van Nasionale Eenheid (RNE), wat ná die algemene verkiesing van 29 Mei 2024 gevorm is. Dit dien as die implementeringsraamwerk vir die Nasionale Ontwikkelingsplan (NOP): Visie 2030, wat met sy doelwitte belyn is terwyl dit ontwikkelingsuitkomst en ekonomiese groei beklemtoon.

Die MTOP vervang die Mediumtermyn-strategieraamwerk (MTSR) en is ontwerp om op minder ingrypings met hoë impak te fokus om meetbare resultate te bevorder. Dit is op 29 Januarie 2025 deur die Kabinet-lekgotla goedgekeur en is in ooreenstemming met die volgende drie strategiese kernprioriteite gestruktureer:

1. Inklusiewe groei en werkskepping (top-prioriteit) – om ekonomiese ingrypings in alle regeringsfere te bevorder.
2. Armoedevermindering en om hoë lewenskoste te bekamp – om maatskaplike beskerming en ekonomiese insluiting te verseker.
3. Bou van 'n bekwame, etiese en ontwikkelingsstaat – om bestuurstoesig en wet en orde te versterk, en infrastruktuur moontlik te maak.

Die WKR belyn sy strategieë met die MTOP se prioriteite, terwyl sy eie provinsiale mandate deur die Provinsiale Strategiese Plan (PSP) en die Provinsiale Strategiese Implementeringsplan (PSIP) as volg gehandhaaf word:

- Ekonomiese groei en werkskepping: Die WKR sal bydra deur middel van provinsiale ekonomiese beleide, investeringsbevor-

dering, vaardigheidsontwikkeling en infrastruktuurprojekte wat die nasionale fokus op inklusiewe groei ondersteun.

- Armoedevermindering en maatskaplike ingrypings: Die WKR se programme vir maatskaplike ontwikkeling, gesondheidsinisiatiewe en onderwyservormings sal met die nasionale fokus op die verlaging van lewenskoste ooreenstem.

- Bou van 'n bekwame staat: Die WKR se innovering rakende bestuurstoesig, doeltreffendheid rakende dienslewering en regulatoriese raamwerke sal die nasionale doelwit ondersteun om institusionele kapasiteit en etiese leierskap te versterk.

Die WKKK se bydrae tot die bereiking van die drie nasionale prioriteite word hier onder weergegee:

MTOP-prioriteit	WKKK-bydrae
Prioriteit 1: Inklusiewe groei en werkskepping	Die WKKK sal deur sy mandaat inisiatiewe ondersteun wat maatskaplike insluiting en welstand bevorder. Die kultuurfasiliteite bied 'n veilige ruimte waar jeugdiges in 'n niebedreigende omgewing aan aktiwiteite kan deelneem. Die kultuurfasiliteite bied 'n geleentheid vir UOWP-begunstigdes om tydelik in diens geneem te word en tot die huishoudelike inkomste by te dra, terwyl hul terselfdertyd vaardighede aanleer wat kan help om permanente werk te kry. Die programme wat deur die WKKK ondersteun word, het ten doel om kultuurpraktyke te bevorder en te bewaar, en streef daarna om waardering en respek vir die uiteenlopende kulture in die Wes-Kaap te bewerkstellig. Die kuns- en kultuurpraktisyns hoop om deur hul programme die gemeenskappe waarin hulle en die publiek woon, werk en speel te versterk en te ontwikkel deur begrip en waardering vir die diversiteit binne gemeenskappe te bevorder.
Prioriteit 2: Verminder armoede en bekamp hoë lewenskoste	Die befondsing van kultuurrade ondersteun gemeenskapsinisiatiewe en dra by tot geleenthede vir almal om kuns en kultuur te ervaar, ongeag geografiese ligging sowel as ekonomiese en maatskaplike faktore. Die fokus van programme is om talentvolle gemeenskapskunstenaars te ondersteun en by te staan om 'n loopbaan in die kunste te volg en sodoende hul talent te gebruik om met die generering van inkomste en die vermindering van armoede te help. Die kultuurfasiliteite word benut deur NRO's, gemeenskapsorganisasies en staatsdepartemente vir kuns- en kultuuraktiwiteite ter bevordering van maatskaplike insluiting en welstand, en om jeugdiges bloot te stel aan 'n omgewing wat 'n gesonde alternatief bied vir die maatskaplike ewels waaronder ons samelewing gebuk gaan.

MTOP-prioriteit	WKKK-bydrae
Prioriteit 3: 'n Bekwame, etiese en ontwikkelingstaat	Kultuur is 'n meganisme vir die oordrag van kennis sowel as morele en maatskaplike waardes. Die bevordering en behoud van kuns en kultuur is onderliggend aan die kulturele volhoubaarheid van gemeenskappe se maatskaplike onderbou wat tot volhoubare menslike nedersettings bydra. Die WKKK bevorder begrip, verdraagsaamheid en maatskaplike verbintenisse deur die interaksies met kultuurrade en die kuns- en kultuurprogramme wat ondersteun word. Dit verbreed deelnemers se perspektiewe en help hulle om diversiteit te waardeer. Hierdie geleenthede vir kwesbares en gemarginaliseerdes bied platforms vir sosiale interaksie en dialoog, terwyl dit terselfdertyd maatskaplike insluiting en kohesie in gemeenskappe versterk. Hierdie geleenthede verbreed deelnemers se perspektiewe, moedig waardering vir diversiteit aan en skep inklusiewe ruimtes vir kwesbares en gemarginaliseerdes. Deur die verskaffing van platforms vir dialoog en interaksie bevorder die WKKK aktief 'n samelewing waar maatskaplike insluiting en etiese betrokkenheid geprioritiseer word. Die WKKK sal uitvoering gee aan die bestuurde netwerkmodel wat sal verseker dat sy strategiese doelwitte en dienste steeds bereik en gelewer word deur middel van vennootskappe met verskeie sleutelbelanghebbers. Die model is meer kostedoeltreffend, terwyl dit ook aan gemeenskapsorganisasies die geleentheid bied om tot die opheffing van hul eie gemeenskappe by te dra.

Die Verenigde Nasies se Volhoubare Ontwikkelingsdoelwitte (VOD's) is 17 niebindende globale doelwitte wat met die NOP en die Provinsiale Strategiese Plan belyn: Hierdie VOD's, as deel van die 2030-Agenda vir Volhoubare Ontwikkeling, beklemtoon die belangrikheid van 'n geïntegreerde benadering vir die hantering van die ekonomiese, klimaat- en maatskaplike toestande en sal tydens projekbeplanning en -implementering in ag geneem word. Die WKKK se werk kan aan die volgende NOP-doelwitte en VOD's gekoppel word:

tegreerde benadering vir die hantering van die ekonomiese, klimaat- en maatskaplike toestande en sal tydens projekbeplanning en -implementering in ag geneem word. Die WKKK se werk kan aan die volgende NOP-doelwitte en VOD's gekoppel word:

SDGs	1 NO POVERTY	2 ZERO HUNGER	3 GOOD HEALTH AND WELL-BEING	4 QUALITY EDUCATION	11 SUSTAINABLE CITIES AND COMMUNITIES	16 PEACE, JUSTICE AND STRONG INSTITUTIONS
NDP	8. Transforming human settlements 49. Provide incentives for citizen activity for local planning and development of spatial compacts.	9. Improving education, training and innovation 53. Strengthen coordination between departments, as well as the private and non-profit sectors.	10. Health care for all By 2030 the primary and district health system should provide universal access, with a focus on prevention, education, disease management and treatment	12. Building safer communities 85. Increase community participation in crime prevention and safety initiatives	15. Nation building and social cohesion 115. Improving public services and spaces as well as building integrated housing and sport facilities... to ensure sharing of common spaces across race and class. 118. Promote citizen participation in forums	

AFRIKA AGENDA 2063

Die Afrika-unie se Agenda: 2063 prioritiseer onder meer inklusiewe maatskaplike en ekonomiese ontwikkeling, kontinentale en streeks-integrasie, demokratiese bestuurstoesig sowel as vrede en veiligheid, wat alles kwessies is wat daarop gemik is om Afrika te herposisioneer om 'n dominante rolspeler in die globale arena te word. Die WKKK ondersteun die doelwitte en prioriteite wat in Agenda 2063 uiteengesit is, veral deur middel van sy werk wat kuns, kultuur en erfenis ondersteun. Die Wes-Kaapse Kultuurkommissie (WKKK) belyn met die Afrika Agenda 2063 deur erfenis te bewaar, kulturele deelname te bevorder en kulturele identiteit in die streek te versterk. Deur toeganklike kultuurruimtes te verseker, bevorder die WKKK maatskaplike samehorigheid en inklusiwiteit, wat tot Afrika se visie van eenheid en gedeelde welvaart bydra. Deur sy rol in beleidsleiding en ondersteuning vir kultuurrade, fasiliteer die WKKK kulturele ontwikkelingsprogramme wat diverse kultuurpraktyke binne gemeenskappe bevorder en handhaaf. Daarbenewens koördineer die kommissie geregistreerde kultuurrade om kulturele uitdrukking en kennisdeling te bevorder.

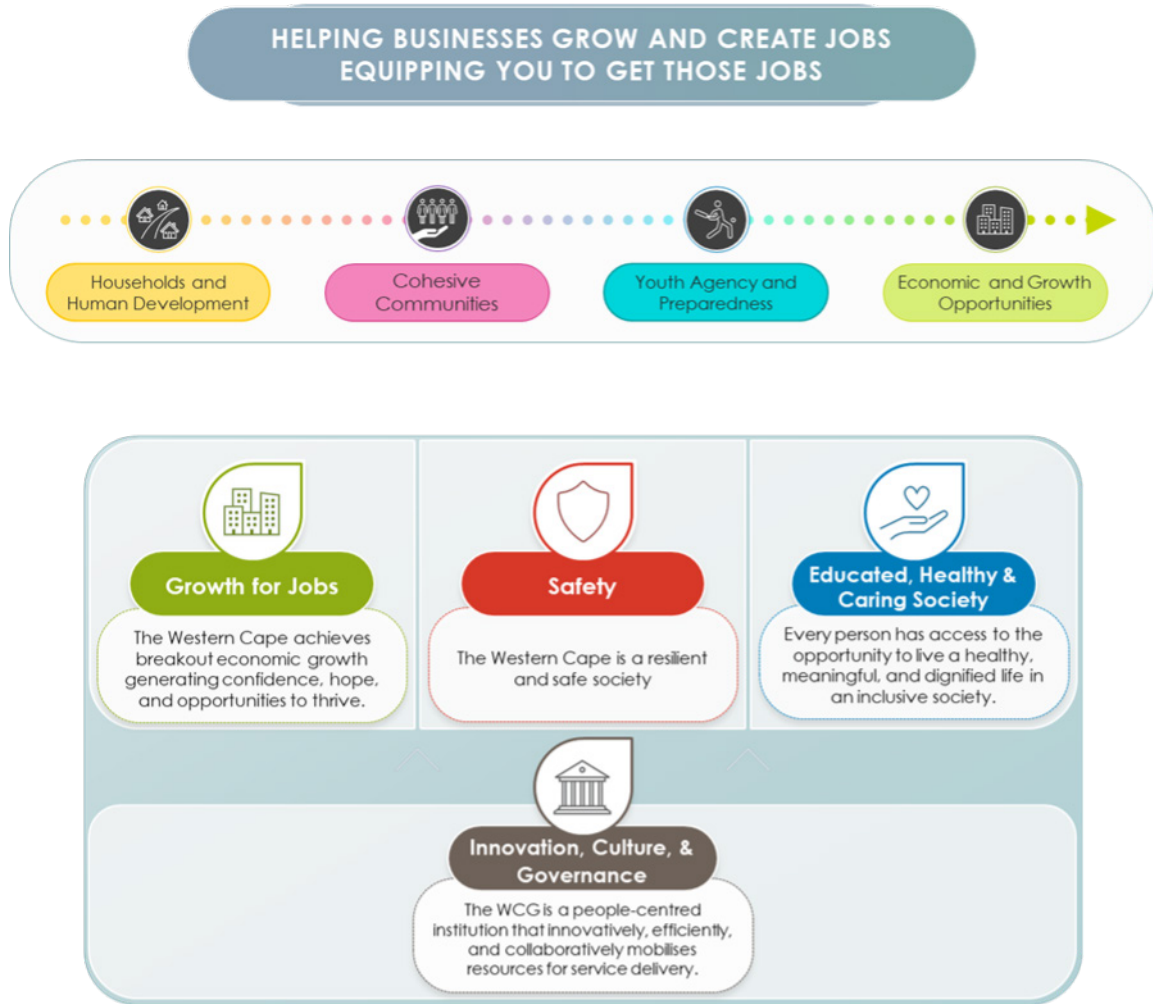
Voorts hou die Fasiliteitekomitee toesig oor jaarlikse tariefhersienings en fasiliteitinstandhouding om te verseker dat kultuurruimtes volhoubaar, toeganklik en bevorderlik vir artistieke en kulturele betrokkenheid bly. Hierdie pogings weerspieël die WKKK se verbintenis tot Afrika se langtermynvisie vir kultuurbewaring, maatskaplike transformasie en veerkragtigheid.

PROVINSIALE BELEIDSKONTEKS

Provinsiale Strategiese Plan 2025-2030

Die Provinsiale Strategiese Plan (PSP) 2025-2030 sit die Wes-Kaapse Regering (WKR) se strategiese prioriteite en doelwitte vir die volgende vyf jaar uiteen. Dit verskaf oorkoepelende rigtinggewing vir regeringsoptrede en fokus op mensgesentreerde uitkomste wat betekenisvolle verandering vir inwoners bevorder.

Oorsig van die Provinsiale Strategiese Plan 2025-2030



Provinsiale portefeuljes

Die implementering van die PSP word deur vier provinsiale portefeuljes gedryf. Die portefeuljes is groeperings van departemente wat strategiese leiding bied en pogings koördineer om programme te implementeer wat met die Wes-Kaapse Regering se sleutelprioriteite belyn is. Hierdie prioriteite dek ekonomiese, veiligheids-, maatskaplike en institusionele beleidsdomeine.

Die portefeuljes monitor en rig hoë-prioriteitprojekte en -programme, wat 'n samehangende en gekoördineerde benadering tot die bereiking van gedeelde uitkomst verseker. Elke departement dra by tot een of meer portefeuljes deur doelgerigte ingrypings te implementeer wat die beoogde impak van daardie portefeulje ondersteun.

Die vier strategiese portefeuljes is die volgende:

	Groei-vir-Werk	Die Wes-Kaap bereik deurbraak ekonomiese groei wat vertroue, hoop en geleentheid om te floreer skep.
	Opgeleide, gesonde en sorgsamesamelewing	Elke mens het toegang tot die geleentheid om 'n gesonde, betekenisvolle en waardige lewe in 'n inklusiewe samelewing te lei
	Veiligheid	Die Wes-Kaap is 'n veerkragtige en veilige samelewing.
	Innovering, kultuur en bestuur (IKB))	Die WKR is 'n mens-gerigte instelling wat hulpbronne vir dienslewering innoverend, doeltreffend en samewerkend mobiliseer

Geïntegreerde impakgebiede

Om die doeltreffendheid van regeringsingrypings te maksimaliseer, volg die PSP 'n lewensloop- en stelselbenadering. Dit beteken dat beleide en programme die behoeftes en verantwoordelikhede van inwoners vanaf die kinderjare tot die oudag in ag neem, om te verseker dat regeringsdienste dienoreenkomstig gestruktureer word.



Die PSP bevorder 'n geïntegreerde benadering waar departemente en entiteite saamwerk aan die geïntegreerde impak wat vir elk van die vier gebiede van die lewensloop uiteengesit is.

Hierdie geïntegreerde impakgebiede is die volgende:

Huishoudings en menslike ontwikkeling	Skep veilige, gesonde omgewings wat lewenslange ontwikkeling en selfgenoegsaamheid bevorder
Samehorige gemeenskappe	Versterk sosiale bande om veilige, sorgsame en veerkragtige gemeenskappe te bou.
Jeugagentskap en gereedheid	Bemagtig jongmense met die vaardighede en geleenthede om in die samelewing deel te neem, toegang tot ekonomiese geleenthede en voortgesette leer.
Ekonomiese en groeigeleenthede	Expanding economic opportunities and fostering confidence, hope, and prosperity.

Daarbenewens dek twee transversale gebiede breër strukturele en omgewingsfaktore wat vorm gee aan dienslewering en mense deur die ganse lewensloop bemagtig:

Veerkragtigheid van hulpbronne	Skep veilige, en gesonde omgewings wat lewenslange ontwikkeling en selfgenoegsaamheid bevorder
Ruimtelike transformasie, infrastruktuur en mobiliteit	Versterk sosiale bande om veilige omgee- en veerkragtige gemeenskappe te bou.

Departement se belyning met PSP-fokusgebiede

Die PSP sit sleutelfokusgebiede uiteen wat met sy portefeuljes en geïntegreerde impakgebiede ooreenstem. Elke departement belyn sy strategiese plan met hierdie fokusgebiede om 'n gekoördineerde benadering tot die bereiking van provinsiale prioriteite te verseker.

Sleutelfokusgebiede vir die WKKK sluit die volgende in:



Verhoogde jeugveerkragtigheid, burgerlike, opvoedkundige en ekonomiese deelname.
Verhoog die welstand en agentskap van volwassenes en ouer persone.

Deur middel van die bogenoemde fokusgebiede sal die WKKK as 'n entiteit van DKS bydra tot

geïntegreerde impak rakende huishoudings en menslike ontwikkeling, samehorige gemeenskappe en jeugbemagtiging en -voorbereidheid.

Die WKKK sal fokus op die integrasie van die volgende gebiede: menslike ontwikkeling, welstand en 'n opgevoede, gesonde en sorgsame samelewing, bou van veerkragtige gemeenskappe en vennootskappe met jeugagentskappe om ekonomiese groeigeleenthede te bevorder deur netwerke en verhoudings met belangegroep te benut. Die WKKK het 'n uitvoerbaarheidstudie aangevra en die volgende vyf jaar sal deurslaggewend wees vir die implementering van sommige van die voorgestelde aanbevelings om stukrag aan die MTOP-prioriteite te gee. Die WKKK sal sy netwerke uitbrei en nouer met ander regeringsagentskappe en -rolspelers saamwerk om die aanbevelings wat uit die uitvoerbaarheidstudie voortspruit te implementeer.

3. Institusionele beleide en strategieë oor die vyfjaarbeplanningsperiode

Die WKKK is 'n statutêre liggaam en adviseer die Minister oor aangeleenthede in verband met kuns en kultuur.

Die WKKK sal deur middel van sy mandaat innoverend wees en inisiatiewe ondersteun wat positiewe gedrag sal versterk, terwyl veerkragtige en veilige gemeenskappe gebou word. Die aanbevelings van die uitvoerbaarheidstudie wat aangevra is, sal leiding bied vir die inisiatiewe wat oor die vyfjaartermyn geïmplementeer word. Die WKKK sal fokus op die verskaffing van toegang tot sy hulpbronne vir alle gemeenskappe en toegang verseker vir organisasies en strukture

wat aktiwiteite aanbied wat kwesbare jeugdiges, vroue, rehabiliterende aktiwiteite en persone met gestremdhede teiken. Die WKKK sal die benutting van die fasiliteite uitbrei om private en kommersiële besprekings in te sluit, wat sodoende nuwe inkomstestrome sal skep om die volhoubaarheid van die fasiliteite te verseker. Die fasiliteitebenuttingsbeleid sal hersien word met inagneming van die aanbevelings komende uit die verslag van die uitvoerbaarheidstudie. Samewerkende funksionering sal ondersteun word, en tegnologie sal ten volle benut word.

4. Tersaaklike hofbeslissings

N.V.T.

5. Visie

Om doeltreffend by te dra tot die groei en ontwikkeling van 'n dinamiese kultuuumgewing vir 'n verenigde Wes-Kaap.

6. Missie

Om kultuur in die Wes-Kaap te bewaar, te bevorder en te ontwikkel deur middel van:

- die registrasie en deregistrasie van kultuurrade;
- die verskaffing van finansiële hulp aan geregistreerde kultuurrade;
- die beheer, bestuur, ontwikkeling en instandhouding van roerende en onroerende eiendom
- wat onder sy toesig deur die provinsiale Minister geplaas is;
- die uitvoering van ander take en funksies wat deur die provinsiale Minister toegewys is; en
- advies aan die provinsiale Minister rakende beleid.

7. Waardes



Caring



Competence



Accountability



Integrity



Innovation



Responsiveness

Die WKKK se visie, missie en waardes dra by tot die welstand van prioriteitsgroepe soos die jeug, vroue en persone met gestremdhede weens die fokus daarvan op maatskaplike insluiting en die insluiting van "almal" in sy dienste en sektor.

8. Bygewerkte situasieontleding

8.1. Ontleding van eksterne omgewing

POLITIEK

Die WKKK sal verskeie inisiatiewe vir die nuwe termyn van stapel stuur, wat fokus op die gebiede vir integrasie en strategiese vennootskappe gemik op die bevordering van werkskepping, veiligheid en welstand wat die hele lewensloop beïnvloed. Hierdie inisiatiewe sal met die provinsiale strategiese plan belyn wees om 'n gekoördineerde benadering tot die bou van veilige, samehorige en veerkragtige gemeenskappe te verseker en ekonomiese en groeigeleenthede met 'n spesiale fokus op die jeug te bevorder.

Ontevredenheid met regeringsdienste lei dikwels tot betogings wat die dienste by fasiliteite kan affekteer. Die plaaslikeregeringsverkiesings in 2026 kan 'n uitwerking hê op die implementering van programme, en op instandhouding en opgraderings weens moontlike veranderinge in munisipaliteitsafbakening, -amalgamasie en naamsveranderinge van sommige munisipaliteite.

EKONOMIE

Die vooruitsigte van die Suid-Afrikaanse ekonomie staan beide globale en plaaslike risiko's in die gesig, onder meer geopolitieke

risiko's, klimaatsverandering en toenemende ernstige weerstoestande, die energiekrisis en die moontlike terugkeer van beurtkrag, sowel as die waterkrisisse wat aansienlike kapitaalbelegging verg om infrastruktuur te herstel (Provinsiale Ekonomiese Oorsig en Vooruitsig, 2024).

Die ekonomie van die provinsie het veerkragtigheid getoon ten spyte van die voortdurende wêreldwye konflik. Die vinnige tempo van verstedeliking het hulpbronne en infrastruktuur egter onder druk geplaas, wat bestaande uitdagings vererger. Hoë wêreldwye inflasie het hierdie kwessies verder vererger, wat aanleiding gegee het tot 'n aansienlike styging in lewenskoste. Stygende uitgawes in vervoer-, elektrisiteits- en voedselprijs het bykomende laste op huishoudings geplaas. Inkomstevlakke het ongelukkig nie tred gehou met hierdie stygende kostes nie, wat aansienlike druk op huishoudings plaas. Die WKKK sal die ekonomiese klimaat in ag neem wanneer aanbevelings vir tariefaanpassings en die benutting van fasiliteite gedoen word.

MAATSKAPLIK

Die jeugwerkloosheidsyfer in Suid-Afrika het in die tweede kwartaal van 2024 'n kommerwekkende 60,8% bereik, met die Wes-Kaap wat vir dieselfde tydperk 'n werkloosheidsyfer van 45,5% aangeteken het. Hierdie krisis word gedryf deur lae ekonomiese groei, 'n vaardigheidswanbalans, gebrek aan werkservaring en ruimtelike ongelykheid.

Die Wes-Kaap is die tuiste van uiteenlopende taal-, etniese en kultuurgroepe. Die WKKK sal die fasiliteite in stand hou om veilige ruimtes te skep wat gebruik kan word om welstand sowel as 'n gevoel van behorendheid te bevorder. Die fasiliteite sal verder ontwikkel word om jongmense van veilige ruimtes te voorsien waar hulle aktief kan deelneem aan aktiwiteite wat tot hul opvoeding bydra. Die WKKK sal 'n belangrike rol speel om te verseker dat platforms vir dialoog geskep word, wat 'n ruimte kan skep waarin veelvuldige narratiewe saam kan bestaan en as ruimtes waarin mededingende narratiewe

bemiddel en diversiteit omarm kan word.

Die WKKK sal geleenthede bied vir die insluiting van alle mense by opbouende maatskaplike aktiwiteite sodat toestande vir respek en verdraagsaamheid in ons samelewing geskep kan word.

TEGNOLOGIE

Die eise en behoeftes van die afgelope termyn het ons benutting van tegnologie versnel om ons mandaat beter uit te voer ten einde in hierdie ontwikkelende digitale omgewing van pas te bly. Die WKKK sal tegnologiese platforms optimaliseer om vermoëns te verbeter. Deur benutting van hierdie platforms poog die WKKK om die omvang en bestek uit te brei, wat fasiliteite sowel as kultuurrade bevoordeel. Die WKKK sal daarbenewens ook data versamel en ontleed om ingeligte besluitneming te ondersteun. Daar word beoog dat alle kultuurfasiliteite binne hierdie termyn Wi-Fi sal hê om 'n verbeterde besoekerservaring en verbeterde dienslewering te verseker.

OMGEWING

Met die ondertekening van die Wet op Klimaatsverandering, 2024, het Suid-Afrika 'n duidelike raamwerk vir volhoubaarheid daargestel. Hierdie wetgewing sal die WKKK lei en rig rakende die implementering van strategieë wat aan die wet voldoen en sodoende ondersteuning vir hernubare energiebronne en ander herwinningsinisiatiewe verseker. Die risiko van natuurrampe en uiterste weerstoestande kan skade aan die fasiliteite tot gevolg hê, en daarom is voorbereiding vir rampe en gereelde instandhouding by fasiliteite van kritieke belang.

Die WKKK sal proaktief beplan om die koolstofvoetspoor by die fasiliteite te verminder. In die lig van klimaatsverandering moet die kommissie toenemend omgewingsvolhoubaarheid by sy programme en werksaamhede integreer. Die diepgaande impak van klimaatsverandering op dienste en infrastruktuur noodsaak dat die kommissie

klimaatveerkragtige infrastruktuur in sy beplanning oor die volgende vyf jaar prioritiseer.

WETGEWING

Die omgewing het 'n hersiening van die rol en funksies van die WKKK genoodsaak in reaksie op die ontwikkelende wetgewende omgewing. Die WOFB is uitgevaardig ná die Wet op die WKKK en Kultuurrade, 1998 (Wet 14 van 1998) en dus sal die Departement 'n omvattende regulatoriese impakassesseringsproses (RIA) in vennootskap met regsdiensle onderneem om te verseker dat die WKKK aan alle ander tersaaklike wetgewing voldoen.

VEILIGHEID EN SEKURITEIT

Om die veiligheid te verseker van alle kliënte, veral jeugdiges, wat die fasiliteite benut, sal oor die volgende vyf jaar 'n topprioriteit vir die WKKK wees. Stygende misdaadsyfers, insluitende geslagsgebaseerde geweld (GBV), en die opkomende bedreigings van die konstruksie- en vervoermafias in sekere gebiede noodsaak die ontwikkeling van 'n robuuste en omvattende veiligheidstrategie. Die kommissie sal jaarliks 'n veiligheid- en sekuriteitsevaluering deur die Departement van Polisie-oorsig en Gemeenskapsveiligheid laat doen ter staving van die veiligheidsmaatreëls wat geïmplementeer moet word. Gedurende die vyfjaarperiode sal die sleutelfokus op gesondheid en veiligheid by die fasiliteite wees as gevolg van die verouderende infrastruktuur en bedreigings van gure weerstoestande. Samewerking met wetstoepassing, gemeenskapsorganisasies en sekuriteitsbelanghebbendes sal noodsaaklik wees om hierdie risiko's doeltreffend te versag.

8.2 Ontleding van interne omgewing

Die Wes-Kaapse Kultuurkommissie is ingevolge die Wet op die Wes-Kaapse Kultuurkommissie en Kultuurrade, 1998 (Wet 14 van 1998), gestig.

Die WKKK is 'n statutêre liggaam en adviseer die Departement deur die LUR oor aangeleenthede wat met die ontwikkeling, bevordering en bewaring van kuns en kultuur in die Wes-Kaap verband hou.

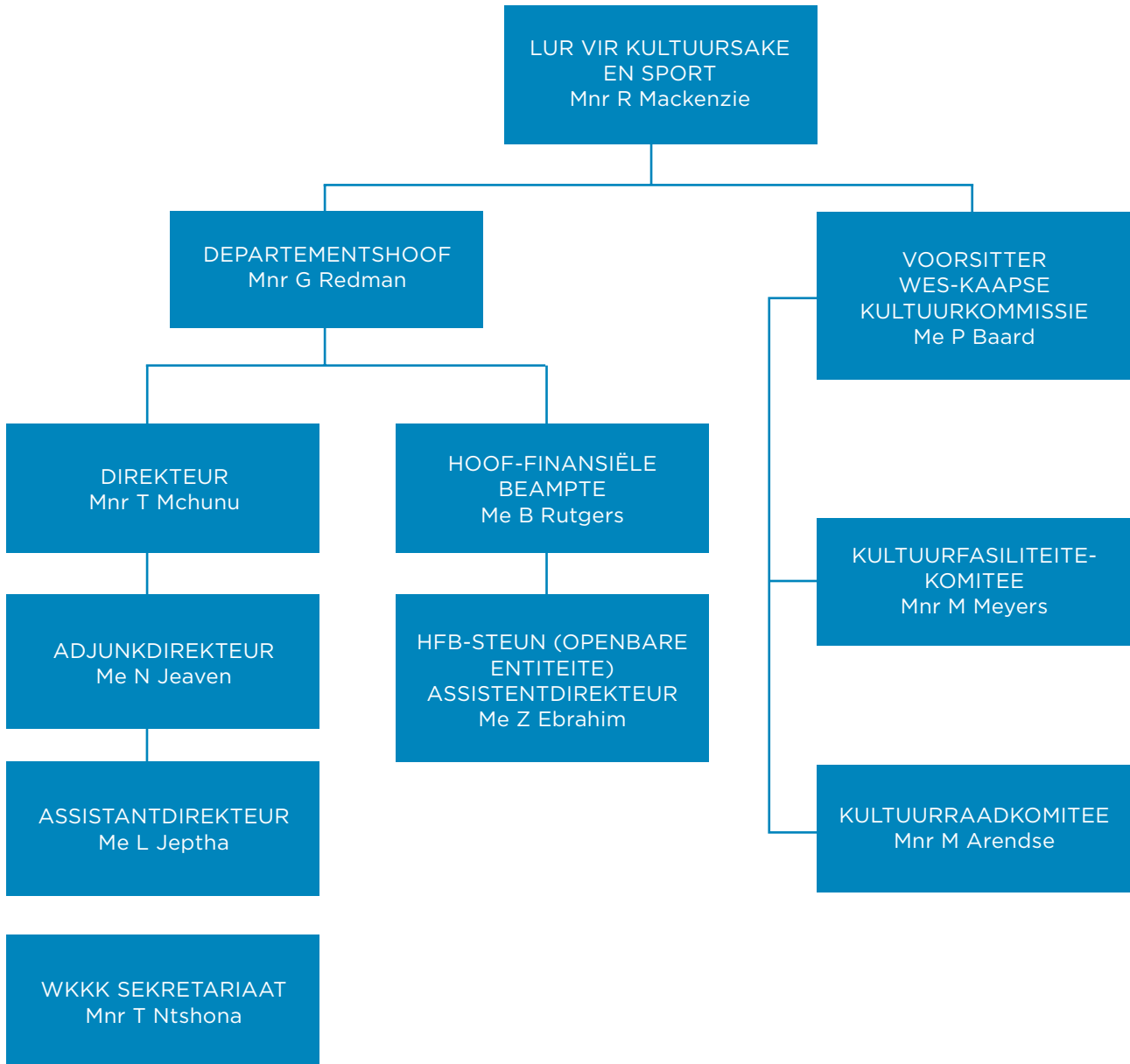
Die WKKK-lede word vir 'n tydperk van drie jaar aangestel. Die volgende driejaartermyn is 2025-2028. Die Wes-Kaapse Kultuurkommissie (WKKK) sal uit twee komitees bestaan, naamlik die kultuurrade- en die kultuurfasiliteitekomitees. Die kommissie is die Rekenpligtige Gesag van die entiteit en ingevolge die WOFB verantwoordelik vir bestuursverwante aangeleenthede. Die voorsitter vervul die rol en verantwoordelikhede van die Rekenpligtige Gesag namens die entiteit.

Die administrasie van die WKKK ressorteer onder die Departement en word deur die sekretariaat bestuur, aangesien lede nie voltyds in diens is nie. Die kommissie sal in die komende termyn fokus op die aanbevelings in die verslag wat na aanleiding van die uitvoerbaarheidstudie oor kultuurfasiliteite opgestel is. Dit verg nuwe innoverende denke en maniere van doen. Nouer samewerking met rolspelers en strategiese vennootskappe sal ondersoek word om aan die aanbevelings wat gedoen is, uitvoering te gee. Die visie is om die fasiliteite wat geïdentifiseer is, te omskep om bykomende inkomste te genereer en sodoende die volhoubaarheid van hierdie broodnodige hulpbronne vir gemeenskapsgebruik te verseker.

Die regulatoriese impakassesseringsproses sal gedurende hierdie vyfjaartydperk van stapel gestuur word om te bepaal of die WKKK-wetgewing in ooreenstemming is met verdere wetgewing wat uitgevaardig is.

Organisatoriese omgewing

Die organisatoriese omgewing waarin die WKKK funksioneer, word in die organogram hier onder geïllustreer.



9. INLIGTING OOR INSTITUSIONELE PROGRAMPRESTASIE

9.1 Meting van impak

Impakverklaring

Die kommissie poog deur middel van sy aktiwiteite om veilige en samehorige gemeenskappe te skep deur die benutting van fasiliteite te herposisioneer, asook om ondersteuning aan geregistreerde kultuurrade te verleen om hul kultuurpraktyke te bewaar.

9.2 Meting van uitkomst

Uitkomste	Uitkomste-aanwysers	JPP-uitkomste-aanwysers	Basislyn	Vyfjaarteikens
Diverse kultuuraktiwiteite in gemeenskappe	Getal geregistreerde kultuurrade wat deur oordragbetalings ondersteun word vir aktiwiteite wat daarna strewe om gemeenskappe te bou en die jeug te bemagtig deur kennis en praktyke oor kulturele grense heen te deel.	1.1. Getal geregistreerde kultuurrade deur oordragbetalings ondersteun	9	20
Kultuurfasiliteite wat goed onderhou en veilig is	Getal fasiliteite wat opgegradeer of onderhou is om geskiktheid en veiligheid vir gebruikers te verseker vir aktiwiteite wat gemik is daarop om kennis te bevorder en 'n gevoel van patriotisme by burgers sal vestig.	1.2. Getal fasiliteite opgegradeer of onderhou om geskiktheid en veiligheid vir gebruikers te verseker	7	7
Optimale benutting van die kultuurfasiliteite	Getal dae wat fasiliteite benut word	1.3 *Getal goed-gekeurde besprekings by die kultuurfasiliteite	251	290

* Nuwe aanwyser

9.3 Verduideliking van beplande prestasie oor die vyfjaarbeplanningsperiode

Die volgende vyf jaar sal gekenmerk word deur tegnologiese vooruitgang, onder meer kunsmatige intelligensie, en die toenemende uitwerking van klimaatsverandering op beide die landbousektor en ons leefomgewings. Die WKKK is bewus van die fokus wat die aktiwiteite vir die volgende vyfjaarsiklus sal rig en spesifiek met 'n fokus op kultuur en erfenis.

Die WKKK sal in die uitvoering van sy mandaat fokus op die vermindering van sy koolstofvoetspoor, die hersiening van die doel, benutting en inkomstestrome van kultuurfasiliteite en die verbetering van toeganklikheid deur middel van nuwe bemarkingsstrategieë. Die uitbreiding van die omvang van fasiliteitebenutting sal bykomende inkomste genereer, wat tot die finansiële volhoubaarheid van die WKKK sal bydra. Voorts sal hierdie ruimtes omskep word om entrepreneursondernemings en vaardigheidsopleiding te ondersteun wat werkskepping bevorder. Die WKKK sal toegang tot hierdie rustige omgewings vir verarmde gemeenskappe verseker en daardeur bydra tot gesondheid en welstand deur individue en gemeenskappe die geleentheid te bied om 'n wêreld buite hul beleefde ervarings te leer ken.

Die WKKK sal diverse kultuuraktiwiteite bevorder deur geregistreerde kultuurrade se programme te ondersteun wat die deel van kennis en aktiwiteite tussen die geslagte aanmoedig om trots by hulle in te boesem en in hul kulturele afkoms en erfenis te deel. Die kommissie sal inisiatiewe en interaksies fasiliteer wat dialoog, kennisdeling tussen die geslagte en wedersydse begrip aanmoedig om respek vir diverse kulturele oortuigings te bevorder. Gemeenskappe wat waarde heg

aan kultuur, kwesbare groepe ondersteun en kulturele diversiteit begryp en respekteer, is meer ontvanklik daarvoor om veilige, samehorige en veerkragtige gemeenskappe te skep.

Die kultuurfasiliteite is 'n sleutelmeganisme om tot meer samehorige en veerkragtige gemeenskappe by te dra. Die WKKK sal in die komende tydperk op die volgende fokus:

- Herposisionering van die kultuurfasiliteite deur innoverende inisiatiewe wat daarop gemik is om inkomste te verhoog. Dit sal deur die bestuurde netwerkbenadering ondersteun word en vereis nouer samewerking met ander WKR-departemente en -entiteite, die private sektor, gebruikers en personeel.
- Verseker dat die fasiliteite 'n veilige ruimte vir gemeenskaps- en jeugaktiwiteite bly.
- Ontwikkeling van 'n omvattende bemarkingsstrategie om die volhoubaarheid van die fasiliteite te ondersteun en die benutting van hierdie ruimtes te diversifiseer.
- Fasilitering van dialoog en interaksie tussen diverse kultuurrade.
- Benutting van die diverse gebruik om werksgeleenthede te skep.
- Bou van netwerke en integrasie van aktiwiteite regoor die spektrum.

Die WKKK sal in die vyfjaartermyn daarna streef om doeltreffendheid te verbeter deur inisiatiewe wat omgewingsvriendelik is by fasiliteite uit te brei, interkulturele aktiwiteite tussen kultuurrade te ondersteun en die fasiliteite te omskep in ruimtes wat gesondheid en welstand ondersteun.

10 Sleutelrisiko's

Uitkomste	Sleutelrisiko's	Risikoversagting
Optimale benutting van die kultuurfasiliteite	Onvoldoende huurinkomste om uitgawes rakende instandhouding vir die fasiliteite te dek. Impak: Nie in staat om fasiliteite in stand te hou en uit te brei nie.	- Die aanbevelings van die uitvoerbaarheidstudie wat deur die Departement aangevra is, sal in ag geneem word en strategieë vir die implementering daarvan sal oorweeg word om die implementeringsproses te begin – met inagneming van die fiskale omgewing en binne die WKKK se mandaat. - Die beleid oor die benutting van kultuurfasiliteite sal gewysig word met inagneming van die veranderinge aan gebruik wat oorweeg word en tariewe wat aangepas sal word. - Fasiliteite wat blootgestel word aan tweeledige gebruiksdoeleindes (bv. Melkbos Oppiesee, Groot Drakenstein, Okkie Jooste). - Die elektroniese besprekingstelsel wat data verskaf vir monitering en help met die bestuur en ontledings van benutting en tariefaanpassings. - Die instandhouding van fasiliteite word deur die Wes-Kaapse Kultuurkommissie beplan, begroot, uitgevoer en gemonitor.

11 Openbare entiteite

N.V.T.

BESKRYWING VAN TEGNIESE AANWYSERS (BTA)

Titel van aanwyser	Getal geregistreerde kultuurrade deur oordragbetalings ondersteun
Definisie	Om finansiële steun aan geregistreerde kultuurrade te voorsien
Databron	Lys van alle kultuurrade wat in 'n Excel-verslag ingesluit is
Metode van berekening/assessering	Kwantitatief – telling
Aannames	Geregistreerde kultuurrade sal aansoek doen en hulpbronne sal voldoende wees
Disaggregasie van begunstigdes	N.V.T.
Ruimtelike transformasie	Bewaring van kultuurtradisies van gemeenskappe
Gewenste prestasie	Teiken behaal
Verantwoordelikheid vir aanwyser	Verantwoordelike bestuurder

Titel van aanwyser	Getal fasiliteite opgegradeer of onderhou om geskiktheid en veiligheid vir gebruikers te verseker
Definisie	Om fasiliteite te onderhou volgens aanvaarbare standaarde om in die behoeftes van kliënte te voorsien en die veiligheid van gebruikers te verseker
Databron	Aantal kultuurfasiliteite wat in 'n Excel-verslag ingesluit is
Metode van berekening/assessering	Kwantitatief – telling
Aannames	Fasiliteite sal benut word
Disaggregasie van begunstigdes	N.v.t.
Ruimtelike transformasie	N.v.t.
Gewenste prestasie	Teiken behaal
Verantwoordelikheid vir aanwyser	Verantwoordelikebestuurder

Titel van aanwyser	Getal goedgekeurde besprekings by die kultuurfasiliteite
Definisie	Benutting van die kultuurfasiliteite vir verskeie aktiwiteite
Databron	Elektroniese besprekingstelsel
Metode van berekening/assessering	Kwantitatief – telling
Aannames	Fasiliteite sal bespreek word
Disaggregasie van begunstigdes	N.v.t.
Ruimtelike transformasie	N.v.t.
Gewenste prestasie	Teiken behaal
Verantwoordelikheid vir aanwyser	Verantwoordelikebestuurder

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