



Western Cape
Government

Cultural Affairs and Sport



Western Cape Cultural Commission
Wes-Kaapse Kultuurkommissie
Ikhomishoni yeNkcubeko YeNtshona Koloni

Strategic Plan

2020/21 - 2024/25



Western Cape Cultural Commission
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Ikhomishoni yeNkcubeko YeNtshona Koloni

Strategic Plan

2020 – 2024

MARCH 2020

Executive Authority Statement

As the Department of Cultural Affairs and Sport fulfils its key role in the Provincial Strategic Plan and the Vision Inspired Priorities (VIP), particularly around VIP1: Safe and Inclusive Communities and VIP3: Empowering People, the Western Cape Cultural Commission (WCCC) will indeed assist us in promoting social inclusivity, respect for cultural diversity and advance artistic disciplines into viable opportunities.

Serving as catalysts, the arts and cultural affairs offer our people safer spaces, opportunities for self-empowerment and social inclusivity needed to create an enabling environment in which our constituents can thrive holistically. With our limited annual budgets, we have prioritised investment in youth by increasing access and participation in cultural affairs by funding organisations; increasing platforms for talent showcasing and forging new innovative partnerships with others for more opportunities to come into fruition. We hope to achieve this by reviewing our organisational culture, funding policies and transformational programmes to optimise maximum citizen impact.

Critical thinking, consciousness and a sense of belonging significantly contribute to the paradigm shifts and change in behavioural trends needed to offer positive alternatives to adverse circumstances. The arts and cultural affairs teach people how to think, not what to think. Therefore, the work of the WCCC is fundamental to this Department as we are concerned with the wellbeing of the mind to equip those we serve in our diversity and constructively empower them to seize the opportunities rightfully availed to them.

This WCCC Strategic Plan details the measures put in place to augment our social capacity through the arts and cultural affairs to increase social inclusivity, community empowerment and greater opportunities. Despite the constrained fiscal environment, I am confident that the WCCC will continue to deliver on its important mandate to the people of the Western Cape with great care, competence, accountability, integrity, innovation and responsiveness.

Under the visionary leadership of Premier Alan Winde, the Western Cape Government firmly believes that innovation is always on the agenda. I look forward to collaboratively embracing new ideas and creating effective arts and cultural structures, activities and spaces, mindful that cultural affairs is an ongoing process of consultative engagements needed to empower all those we serve.



ANROUX MARAIS

Executive Authority of the Western Cape Cultural Commission

Accounting Authority Statement

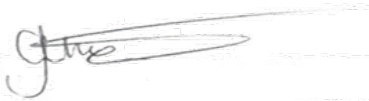
It gives me great pleasure to present, on behalf of the Western Cape Cultural Commission, the Strategic Plan for 2020 - 2024. The Western Cape Cultural Commission's Strategic Plan is rooted in the principles and targets of the development trajectory as set out in South Africa's National Development Plan and the Western Cape governments' strategic direction.

The Western Cape Cultural Commission derives its powers from the Western Cape Cultural Commission and Cultural Councils Act, 1998 (Act 14 of 1998). The objectives of the Commission are as follows:

- consider the registration and deregistration of cultural councils
- control, manage, develop and maintain movable or immovable property placed under its supervision in terms of section 2(1)(a) or (b)
- perform such other functions as the Provincial Minister may assign to the Commission

The Commission's Strategic Plan details the objectives and targets for the next five years, mindful of the status of the country, the Province's policy goals as well as the current socio-economic constraints and opportunities in the arts and culture sector.

The Strategic Plan outlines the goals to be achieved by the Commission, for the next five years and in so doing, remains committed to ensuring that communities benefit from the economic opportunities that arts and culture provides, and that arts and culture is further preserved, promoted and developed in the communities that we serve.



CHUMA FANI: WCCC CHAIRPERSON

On behalf of Accounting Authority Western Cape Cultural Commission

Official Sign-Off

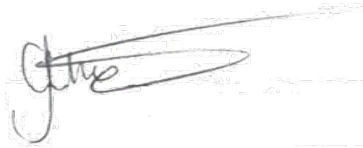
It is hereby certified that this Strategic Plan:

- Was developed by the management of the Western Cape Cultural Commission under the guidance of the Minister.
- Takes into account all the relevant policies, legislation and other mandates for which the Western Cape Cultural Commission is responsible.
- Accurately reflects the Impact, Outcomes and Outputs which the Western Cape Cultural Commission will endeavour to achieve over the period 2020 - 2024.
- Strategic Plan reflects the principles and goals of the Western Cape Government to achieve an inclusive society.

BRENDA RUTGERS:
Chief Financial Officer



CHUMA FANI:
Accounting Authority, WCCC



BRENT WALTERS:
Accounting Officer, DCAS



Approved by:

ANROUX MARAIS:
Executive Authority of WCCC



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Acronyms

AA	Accounting Authority
AGSA	Auditor-General of South Africa
BBBEE	Broad Based Black Economic Empowerment
CFO	Chief Financial Officer
DCAS	Department of Cultural Affairs and Sport
D: ERM	Directorate Enterprise Risk Management, Department of the
DoCS	Department of Community Safety
DTPW	Department of Transport and Public Works
EQPRS	Electronic Quarterly Performance Reporting System
ERM	Enterprise Risk Management
ERMECO	Enterprise Risk Management and Ethics Committee
FMPPI	Framework for Managing Programme Performance Information
MEC	Member of [Provincial] Executive Council (provincial Minister)
MTEF	Medium Term Expenditure Framework
MTO	Mountain to Ocean
NTR	National Treasury Regulations
PAA	Public Audit Act
PFMA	Public Finance Management Act
PTI	Provincial Treasury Instructions
SMME	Small Medium and Micro Enterprises
UAMP	User Asset Management Plan
VIP	Vision Inspired Priorities
WCCC	Western Cape Cultural Commission

Part A: Our Mandate

1. Constitutional mandate

Section		Direct Responsibility of the Western Cape Cultural Commission
Constitution of the Republic of South Africa, 1996		
Section 30: Language and culture	The WCCC facilitates opportunities for the people of the Western Cape to exercise their language and cultural rights through the programmes and projects that it presents and supports.	
Section 31: Cultural, religious and linguistic communities	The WCCC must ensure that its programmes and projects respect the cultural diversity of the population of the Western Cape.	
Section 41: Principles of cooperative government and intergovernmental relations	The WCCC cooperates with all spheres of government in the execution of its mandate.	
Schedule 4: Functional Areas of Concurrent National and Provincial Legislative Competence	Cultural matters: <ul style="list-style-type: none"> The WCCC works closely with the national Department of Arts and Culture and associated organs of state regarding concurrent arts, culture and heritage matters. 	
Section 81	The WCCC must adopt and implement policies actively to promote and maintain the welfare of the people of the Western Cape, including policies aimed at achieving: <ul style="list-style-type: none"> the promotion of respect for the rights of cultural, religious and linguistic communities in the Western Cape; and the protection and conservation of the natural historical, cultural historical, archaeological and architectural heritage of the Western Cape for the benefit of present and future generations. The WCCC ensures that DCAS provides for the cultural needs of communities in the Western Cape as prescribed by legislation.	
Section 195: Basic values and principles governing public administration	Department of Cultural Affairs and Sport officials must adhere to the provisions of section 195, which provides a description of the democratic values and principles governing public administration. Section 195(1) (b) requires the promotion of the efficient, economic and effective use of resources. This implies that programmes undertaken in the public sector should yield maximum benefits at the lowest possible cost.	
Constitution of the Western Cape, 1998 (Act 1 of 1998)		
Section 70	Provincial legislation must provide for the establishment and reasonable funding, within the Western Cape Government's available resources, of a cultural council or councils for a community or communities in the province which share a common cultural and language heritage. Registration of and support to cultural councils: <ul style="list-style-type: none"> The Western Cape Cultural Commission is tasked with the registration of, and support to, registered cultural councils. DCAS has oversight of the WCCC and provides the Commission with administrative and financial support. 	

2. Legislative and policy mandates

The Western Cape Cultural Commission was established by the Western Cape Cultural Commission and Cultural Councils Act, 1998 (Act 14 of 1998). The WCCC was listed as a Schedule 3, part C provincial public entity on 1 June 2001 in terms of the Public Finance Management Act, 1999 (Act 1 of 1999).

The WCCC operates within the following legislative and policy mandates:

Legislation	Reference	Key Responsibilities of the WCCC
Public Finance Management Act, 1999	Act 1 of 1999	The WCCC submits quarterly and annual reports on its performance delivery and audited financial statements based on the strategic objective annual targets for each financial year.
Western Cape Cultural Commission and Cultural Councils Act, 1998	Act 14 of 1998	The aims of the Western Cape Cultural Commission are to preserve, promote and develop culture in the Western Cape, in accordance with a policy determined by the MEC (member of the [provincial] Executive Committee). The mandate of the WCCC is to advise the MEC on the preservation, promotion and development of arts and culture in the Western Cape.
Traditional and Khoi – San Leadership Act, 2019	Act 3 of 2019	The main objectives of the Act are: <ul style="list-style-type: none"> To make provision for the recognition of Khoi-San leadership; To consolidate the National House of Traditional Leaders Act, 2009, and The Traditional Leadership and Governance Framework Act, 2003; To address certain limitations in the existing legislation; To effect consequential amendments to other laws.
Promotion of Administrative Justice Act, 2000	Act 3 of 2000	This Act: <ul style="list-style-type: none"> sets out the rules and guidelines that administrators must follow when making decisions; requires administrators to inform people about their right to review or appeal and their right to request reasons; requires administrators to give reasons for their decisions; and give members of the public the right to challenge the decisions of administrators in court.
Promotion of Access to Information Act, 2000	Act 2 of 2000	This Act gives effect to the right to have access to records held by the state, government institutions and private bodies. Among other things the Entity must: <ul style="list-style-type: none"> Compile a manual that explain to members of the public how to lodge an application for access to information that the entity holds; Appoint an information officer to consider requests for information held by the entity.
Protection of Personal Information	Act 4 of 2013	The purpose of this Act is to— <ul style="list-style-type: none"> give effect to the constitutional right to privacy, by safeguarding personal information when processed by a responsible party, subject to justifiable limitations that are aimed at— (i) balancing the right to privacy against other rights, particularly the right of access to information; and (ii) protecting important interests, including the free flow of information within the Republic and across international borders; regulate the manner in which personal information may be processed, by establishing conditions, in harmony with international standards, that prescribe the minimum threshold requirements for the lawful processing of personal information; provide persons with rights and remedies to protect their personal information from processing that is not in accordance with this Act; and establish voluntary and compulsory measures, including the establishment of an Information Regulator, to ensure respect for and to promote, enforce and fulfil the rights protected by this Act.

3. Institutional Policies and Strategies over the five-year planning period

Policies that supports an efficient and effective cash management system and guides operations are described in the table below.

Policy	Description
Code of Conduct for WCCC Members	The primary purpose of the Code is to promote exemplary conduct amongst members in order to give the WCCC institutional credibility.
Registration and De-registration of Cultural Councils Policy	This policy provides for the registration of cultural councils to represent people sharing a common cultural or language heritage. It gives effect to the principle of respecting, nurturing, upholding and protecting cultural diversity in the Western Cape and South Africa as a whole. The policy enables the WCCC to deregister cultural councils when there are good grounds to do so.
The Cultural Facilities Usage Policy	To provide a framework for the Accounting Authority of the WCCC to manage revenue economically and effectively and to promote the full utilisation of assets under the Commission's control.
WCCC Delegations	Delegations of power issued by the Accounting Officer in terms of section 44(1) and 44(2) of the Public Finance Management Act, 1999.
Materiality Framework	The Accounting Authority is required to develop and agree on a framework of acceptable levels of materiality and significance with the Executive Authority in consultation with external auditors.
Fraud Prevention Plan	The policy provides response mechanisms to report investigate and resolve incidents of fraud which impact on the WCCC.
Debtors' Management	The Accounting Authority must control debtors for the utilisation of cultural facilities.
Remuneration of Members	To facilitate payment to members of the WCCC nominated to attend conferences, projects, meetings and workshops on behalf of the Commission.

4. Relevant Court Rulings

n/a

Part B: Our Strategic Focus

5. Vision

Effectively contribute to the growth and development of a dynamic cultural environment towards a unified Western Cape.

6. Mission

To preserve, promote and develop culture in the Western Cape through:

- registering and de-registering cultural councils;
- providing financial assistance to registered cultural councils;
- the control, management, development and maintenance of moveable and immovable property placed under its supervision by the Provincial Minister;
- the performance of other tasks and functions assigned by the Provincial Minister; and
- advising the Provincial Minister on policy.

7. Values

Integrity, accountability, competence, innovation, responsiveness and caring.

8. Situational analysis

The Western Cape Cultural Commission was constituted in terms of the Western Cape Cultural Commission and Cultural Councils Act, Act 14 of 1998.

The WCCC is a statutory body and advises the department via the MEC on matters pertaining to the development, promotion and preservation of Arts and Culture in the Western Cape.

The WCCC members are appointed for a three-year period. Fourteen (14) members were appointed during October 2018. The Western Cape Cultural Commission (WCCC) consists of three committees namely the initiation reference group, cultural councils and the cultural facilities committees. The term of the current commission expires during October 2021.

The administration of the WCCC resides within the department and is managed by the secretariat. The Commission is increasingly focusing on cultural development and the cultural facilities, as a potential contributor to economic growth and job creation. This is demonstrated in the EPWP job opportunities that are being created. This is in response to the high unemployment rate in the country and affords unemployed youth an opportunity to gain skills in order to becoming more marketable in the work environment. The youth gain exposure and an opportunity to acquire marketable skills and simultaneously creating an income for many households in dire need of financial resources. In addition, the Commission aims to support and strengthen the institutional capacity of the initiation forums and the cultural councils.

8.1 External Environment Analysis

The growth in the Province's population and rapid urbanisation has placed greater demands on the resources within the province. The need for housing, health care services, and job opportunities has placed great strain on the diminishing budget within the Province as a whole. The WCCC is not immune to these phenomena and has to adapt and change their strategies in order to try and meet the demands and challenges of the day. The WCCC commits to give effect to the Vision Inspired Priorities identified through ensuring more EPWP opportunities are created at facilities. Further also ensuring that the facilities are safe havens for communities to implement programmes which will empower the youth and inculcate values, through the programmes of Cultural Councils, which could contribute to creating more cohesive communities.

The WCCC is committed to the preservation, promotion and development of arts and culture in the Western Cape. To achieving this end, the Commission embarked on reviewing its policies and practices in order to sustain the facilities and supplement revenue despite the economic downturn. To achieving this end, multiple usage was implemented at the facilities where more than one booking is accepted for usage on any given day as can be accommodated.

All maintenance at facilities takes into account climate change and thus are geared towards energy and water savings devices and a go green approach. These saving measures include the installation of solar panels to reduce the usage of electricity and gas.

The economic conditions have impacted the facilities as the increase in criminal activities such as theft, poaching and vandalism at the facilities requires the installation of more sophisticated security measures to reduce the risk. The usage of security cameras and involvement in community safety and security structures are to be explored. This places an added strain on the already diminishing budget. The situation is further exacerbated by reservations being made for usage of the facilities by organisations which then cancel their bookings as the necessary funding required cannot be raised timeously.

The electronic booking system has been an improvement in terms of service delivery to our clients and has afforded greater access and transparency for clients thereby reducing the complaints and queries received considerably.

8.2 Internal Environment Analysis

The WCCC does not have staff of its own and the execution of the recommendations of the WCCC is executed by staff within the Arts and Culture component.

In order to give effect to the mandate of the WCCC, three committees (facilities, cultural councils, initiation reference group) are responsible for the various aspects assigned to the WCCC.

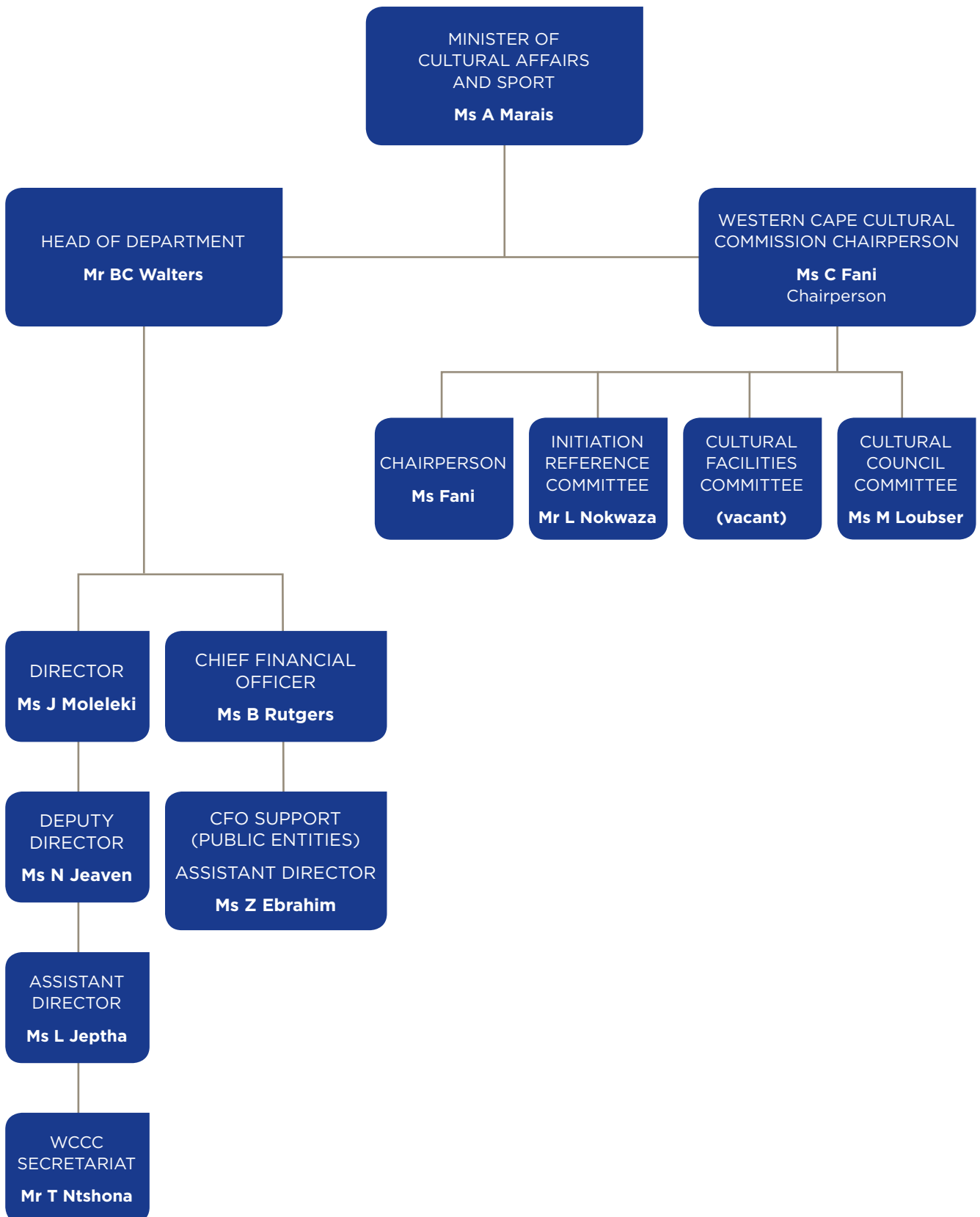
The staff are responsible for the maintenance, management and upkeep and all aspects related to the facilities. The demands and challenges at the facilities are complex and diverse and therefore the expertise of the Department of Transport and Public Works, Legal Services and the Department of Community Safety is often required in order to execute the tasks at hand.

The Initiation reference group in collaboration with stakeholders manages the Initiation Coordination Programme. It strives to create a safe and enabling environment for the initiates and makes provision for facilities and services through the development of legislation to ensure compliance.

The registered cultural councils may apply for financial support to fund their cultural projects, conferences and research. There are thirty-one (31) registered cultural councils many of which are from the Khoi and San culture. The Traditional and Khoi - San Leadership Act will impact the WCCC and Cultural Councils.

Organisational environment

The organisational environment in which the WCCC operates is illustrated in the organogram below.



Part C: Measuring Our Performance

9. Institutional Performance Information

9.1 Measuring the Impact

Impact statement	The Commission through its activities, endeavours to create safe and cohesive communities by repositioning the usage of facilities as well as rendering support to registered cultural councils to preserve their cultural practices.
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9.2 Measuring Outcomes

Outcome	Outcome Indicator	Baseline	Five-year target
Diverse cultural activities within communities	Number of registered cultural councils supported through Transfer Payments for activities which strives to build communities and empower youth by sharing of knowledge and practices across cultural divides.	5	9
Well maintained and safe cultural facilities	Number of facilities upgraded or maintained to ensure suitability and safety for users for activities that will strive to impact knowledge and will imbue a sense of patriotism amongst citizens.	7	7
Optimal utilisation of the cultural facilities	Number of users accessing the cultural facilities.	14 500	17 624

9.3 Explanation of Planned Performance over the Five-Year Planning Period

A community that values Culture, has cultural spaces to enjoy, supports vulnerable groups, and understands and respects cultural diversity, is more amenable to create safe and cohesive communities.

The Cultural Facilities are a key vehicle to contribute to more cohesive communities. The repositioning of the Koekenaap facility to meet the needs of the surrounding communities will be explored during this period. It is envisaged to strengthen strategic relations with partners to enable us to explore optimal usage of the cultural facilities which is in keeping with the VIP's as reflected below.

VISION
A safe Western Cape where everyone prospers.

VISION-INSPIRED PRIORITY
SAFE AND COHESIVE COMMUNITIES

VISION-INSPIRED PRIORITY
ECONOMY AND JOBS

VISION-INSPIRED PRIORITY
EMPOWERING PEOPLE

VISION-INSPIRED PRIORITY
MOBILITY, SPATIAL TRANSFORMATION AND HUMAN SETTLEMENTS

VISION-INSPIRED PRIORITY
INNOVATION AND CULTURE

10. Key Risks

Outcome	Key Risk	Risk Mitigation
Capacitated and informed committee members.	A newly elected committee which may lack the required competencies in terms of their mandate.	Induction in line with all policies and frameworks.
Well maintained and safe cultural facilities	Inadequate safeguarding of cultural facilities' infrastructure.	Working in conjunction with the Department of Community Safety and the implementation of the safety plans.
Optimal utilisation of the cultural facilities	Insufficient rental income to cover expenditure on maintenance for the facilities.	Revision of booking and tariff system.

Part D: Technical Indicator Descriptions (TID)

TID Template

Indicator number	1.1.			
Indicator title	Number of registered cultural councils supported through Transfer Payments			
Short definition	To render financial support to registered cultural councils.			
Strategic link	VIP #: 1	Focus Area(s): Increased social cohesion and safety of public spaces;	Output(s): Transfer payments to registered cultural councils	Intervention(s): Cultural Programmes
Purpose	To enable communities to access knowledge and information and promote cohesive communities			
Source of data	Narrative reports and proof payments.			
Method of calculation	Counting proof of payments.			
Data limitations	-			
Type of indicator	Input:	Activities:	Output:x	Outcome:
	Service Delivery Indicator:		Direct Service Delivery:	
			Indirect Service Delivery: x	
	Demand Driven Indicator:		Yes, demand driven: x	
			No, not demand driven:	
Calculation type	Cumulative Year-end: x	Cumulative Year-to-date:	Non-cumulative:	
Reporting cycle	Quarterly: x	Bi-annually:	Annually:	Biennially:
Desired performance	Higher than target:	On target: x	Lower than target:	
Indicator responsibility	Responsibility manager			
Spatial transformation (where applicable)	n/a			
Disaggregation of beneficiaries (where applicable)	Target for women:		n/a	
	Target for youth:		n/a	
	Target for people with disabilities:		n/a	
Assumptions	There will be activities within communities			
Means of verification	Reports			

Indicator number	1.2.			
Indicator title	Number of facilities upgraded or maintained to ensure suitability and safety for users			
Short definition	To maintain facilities to acceptable standards in order to meet the needs of clients and ensure safety of users.			
Strategic link	VIP #: 1	Focus Area(s): Increased social cohesion and safety of public spaces;	Output(s): Implementation of maintenance plan	Intervention(s): Expert team focussed on safe spaces
Purpose	To expose citizens to an environment that inspires new values and appreciation, contributing to reduction of social ills			
Source of data	Maintenance plan			
Method of calculation	Counting of invoices			
Data limitations	Usage of facilities			
Type of indicator	Input:	Activities:	Output:x	Outcome:
	Service Delivery Indicator:		Direct Service Delivery: x	Indirect Service Delivery:
	Demand Driven Indicator:		Yes, demand driven:	No, not demand driven: x
Calculation type	Cumulative Year-end:	Cumulative Year-to-date:	Non-cumulative: x	
Reporting cycle	Quarterly:	Bi-annually:	Annually: x	Biennially:
Desired performance	Higher than target:	On target: x	Lower than target:	
Indicator responsibility	Responsibility Manager			
Spatial transformation (where applicable)	n/a			
Disaggregation of beneficiaries (where applicable)	Target for women:		n/a	
	Target for youth:		n/a	
	Target for people with disabilities:		n/a	
Assumptions	Facilities to be utilised			
Means of verification	Statistics of income and users			

Indicator number	1.3.			
Indicator title	Number of users accessing the cultural facilities.			
Short definition	To expand the usage of the cultural facilities for various activities and thereby expand the client base.			
Strategic link	VIP #: 3	Focus Area(s): Health and wellness	Output(s): Implement online booking system	Intervention(s): Improving wellness through prevention and healthy lifestyles programmes
Purpose	To expose citizens to an environment that inspires new values and appreciation, contributing to reduction of social ills			
Source of data	booking reports - number of users			
Method of calculation	Counting and recording			
Data limitations	Usage of facilities			
Type of indicator	Input:	Activities:	Output:X	Outcome:
	Service Delivery Indicator:		Direct Service Delivery: x	Indirect Service Delivery:
	Demand Driven Indicator:		Yes, demand driven: x	No, not demand driven:
Calculation type	Cumulative Year-end: x	Cumulative Year-to-date:	Non-cumulative:	
Reporting cycle	Quarterly:	Bi-annually:	Annually: X	Biennially:
Desired performance	Higher than target:	On target: x	Lower than target:	
Indicator responsibility	Responsibility Manager			
Spatial transformation (where applicable)	n/a			
Disaggregation of beneficiaries (where applicable)	Target for women:		n/a	
	Target for youth:		n/a	
	Target for people with disabilities:		n/a	
Assumptions	Bookings and clientele to increase.			
Means of verification	Database			

Annexures

ANNEXURES TO THE STRATEGIC PLAN

Annexure A: Amendments to the Strategic Plan

n/a

Annexure B: Conditional grants

n/a

Annexure C: Consolidated indicators

n/a

Annexure D: District Development Model

Areas of Intervention (examples)	Medium Term (3 years - MTEF)					
	Project description	Budget allocation	District Municipality	Location: GPS coordinates	Project leader	Social partners
	Maintenance of facilities	2020/21: R2 453m	City of Cape Town	33.9249°S, 18.4241°E	Craig Johnson	Stellenbosch Municipality
		2021/22: R 2 570 m	Cape Winelands	33.4221°S, 19.7592°E		Agricultural Research Council
		2022/23: R 2 727m	Garden Route	33.7042°S, 22.0476°E		
			West Coast	33.1709°S, 18.1492°E		



**URhulumente
weNtshona Koloni**
ImiCimbi yeNkcubeko
nezemiDlalo



Western Cape Cultural Commission
Wes-Kaapse Kultuurkommissie
Ikhomishoni yeNkcubeko YeNtshona Koloni

ISicwangciso- qhinga

2020/21 - 2024/25



Western Cape Cultural Commission
Wes-Kaapse Kultuurkommissie
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Isicwangciso esiliqili sowama-2020 – 2024

EYOKWINDLA 2020

Ingxelo yeGunya loLawulo

Njengokuba iSebe leMicimbi yeNkcubeko neMidlalo liqhubeka ngokufezekisa indima yalo ephambili kwisiCwangciso seQhinga lokuSebenza nakwiZinto eziPhambili eziPhenjelelwa nguMbono (i-VIP), ngakumbi kwi-VIP yoku-1: uLuntu oluKhuselekileyo oluBandakanya Wonke Umntu nakwi -VIP yesi-3: ukuXhobisa aBantu, iKhomishini yeNkcubeko yeNtshona Koloni (i-WCCC), ngokuqinisekileyo, iza kusinceda ekukhuthazeni ukubandakanya koluntu lonke, ukuhlonitshwa kweenkcubeko ezahluKileyo, nokuqhubela phambili imisebenzi yobugcisa ibengamathuba emisebenzi enenzuzo.

Ukunika iinkonzo njengabaphembeleli, icandelo lobugcisa nemicimbi yenkcubeko linika abantu bethu iindawo ezikhuselekileyo, amathuba okuzixhobisa nokubandakanyeka koluntu okudingeka ekudaleni isimo esivumelayo, apho amacandelo ethu angachuma khona ngokupheleleyo. Ngohlalelo-lwabiwo mali lwethu lonyaka ngamnye olunemida, sibeke phambili umba wokutyala imali kulutsha ngokongeza amathuba okufikelela nokuthatha inxaxheba kwimicimbi yenkcubeko ngokuthi kutyalwe imali kwimibutho; kongezwe amaqonga okubonisa italente kuze kwakhiwe ubudlelwane obutsha obenza inguqulelo namanye amaziko ukuze kuvuleke amanye amathuba okuchuma. Sithemba ukufezekisa oku ngokuphinda sijongisise inkcubeko yethu yebhunga, ngokutyala imali kwimigaqo-nkqubo nangokudala iinkqubo ezabangela utshintsho, ukuze abahlali bachaphazeleke ngendlela ebonakalayo.

Ukucinga ngendlela ehlalutyayo, ngolwazi olunzulu nangokuziva ubandakanyeka kakhulu kunegalelo kutshintsho lweenkqubo nakutshintsho malunga nendlela yokuziphatha oludingeka ekuboneni iindlela ezizezinye ezintle zokwenza izinto kwiimeko zebandezelo. Ezobugcisa nemicimbi yenkcubeko zifundisa abantu iindlela zokucinga, hayi ukuba mabacinge ntoni. Kunjalonje, umsebenzi we-WCCC ubalulekile kweli Sebe kuba sixhalabile ngempilo-ntle yengqondo ukuxhobisa abo siba nika iinkonzo kweli lizwe lethu linenkcubeko ezahluKileyo. Bantu abo sifuna ukubaxhobisa ngendlela efanelekileyo ukuze bakwazi ukuwabamba ngazo zozibini izandla amathuba avulekileyo ngokwamalungelo abo.

Esi Sicwangciso seQhinga lokuSebenza se-WCCC sichaza amanyathelo athathiweyo ekuphuculeni umthamo wethu woluntu kwezobugcisa nemicimbi yenkcubeko ukongeza ukubandakanyeka kolluntu, uuxhotyiswa koluntu nokuvula amanye amathuba amakhulu. Ngaphandle kwemeko yemali enobunzima obuthile, ndiqinisekile ukuba i-WCCC iza kuqhubeka ekufezekiseni isigunyaziso sayo esibalulekileyo kubantu beNtshona Koloni ngononophelo olukhulu, ngobuchule, ngokuthembeka, ngokunyaniseka, ngokwenza inguqulelo nangokuphendula ngokukhawulezayo.

Ngaphantsi kokhokelo olungumbono leNkulumbuso u-Alan Winde, uRhulumente weNtshona Koloni ukholelwa ukuba uwenza inguqulelo ngumba ohleli ukho kuluhlu lwemiba. Ndivuyela ukwabelana ngeengcinga nokudala amaziko obugcisa nemicimbi yenkcubeko esebenza ngokuchanekileyo, imisebenzi neendawo. Ndikwavuma ukuba imicimbi yenkcubeko yinkqubo eqhubeka ngeengcebiso ezidingeka ekuxhobiseni bonke abantu esibanika iinkonzo.



ANROUX MARAIS

IGunya loLawulo lweKhomishini yeNkcubeko yeNtshona Koloni

Ingxelo yeGosa eliNika iNgxelo

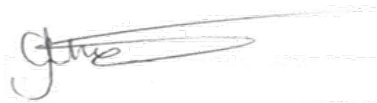
Kundinika imincili ukunibonisa, egameni leKhomishini yeNkcubeko yeNtshona Koloni, isiCwangciso seQhinga lokuSebenza sexesha lama-2020 - 2024. IsiCwangciso seQhinga lokuSebenza seKhomishini yeNkcubeko yeNtshona Koloni sikwiingcambu zemigaqo nezinto ekujolwe kuzo kumkhondo wophuhliso omiswe kwiSicangciso soPhuhliso seHlabathi soMzantsi Afrika nakwisiscwangciso seqhinga lokusebenza sikarhulumente weNtshona Koloni.

UMthetho weKhomishini yeNkcubeko kunye nowamaBhunga eNkcubeko, 1998 (uMtheho we-14 1998) yintsusa yamandla eKhomishini yeNkcubeko yeNtshona Koloni. Iinjongo zeKhomishini zezi zilandelayo:

- zijonga ukubhaliswa nokuchithwa kwamabhunga enkcubeko
- zilawula, ziphathe, ziphuhlise zize zigcine iphrophathi eshukunyiswayo nengashukunyiswayo eziphantsi kweliso laloMthetho malunga necandelo lesi-2(1)(a) okanye (b)
- zenza imisebenzi engabelwa nguMphathiswa wePhondo kwiKhomishini

IsiCwangciso seQhinga lokuSebenza seKhomishini sibandakanya iinkcukaca ngeenjongo nezinto ekujolwe kuzo kwiminyaka emihlanu ezayo, singasilibelanga isimo seli lizwe, iinjongo zenkqubo yePhondo, izithintelo kwezentlalo noqoqosho kunye namathuba kwicandelo lobugcisa nenkcubeko.

IsiCwangciso seQhinga lokuSebenza seKhomishini inika amagqabantshintshi ngeenjongo emaziphunyezwe yiKhomishini kwiminyaka emihlanu elandelayo, kwaye ngokwenza njalo, ihlala izibophelele ekuqinisekiseni ukuba uluntu luzuze kwamathuba wezoqoqosho abonelelwe zezobugcisa nenkcubeko kwaye iphinde izibophelele ekubeni ezobugcisa nenkcubeko zigcinwe, zikhuthazwe kwaye ziphuhlisiwe kuluntu esilunika iinkonzo.



CHUMA FANI: WCCC CHAIRPERSON

IGunya eliNika iNgxelo leSebe leMicimbi yeNkcubeko neMidlalo

Ukutyikitya okusemthethweni

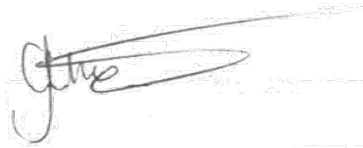
Kuyangqinwa ukuba esi siCwangciso esiliqili:

- Yaphuhliswa lulawulo lweKhomishini yeNkcubeko yeNtshona Koloni phantsi kwesikhokelo soMphathiswa.
- Inika ingqwalasela kwimigaqo-nkqubo efanelekileyo, umthetho kunye nezinye izigunyaziso IKhomishini yeNkcubeko yeNtshona Koloni enoxanduva lazo.
- Ibonisa ngokuchanekileyo iMpembelelo, iziPhumo kunye neMveliso iKhomishini yeNkcubeko yeNtshona Koloni eya kuthi izame ukuziphumeza kwisithuba sonyaka-mali wama-2020 - 2024.
- Isicwangciso esiliqili sibonisa imigaqo kunye neenjongo zikaRhulumente weNtshona Koloni ukufezekisa uluntu olubandakanyayo.

BRENDA RUTGERS:
IGosa eliphethe i-ofisi zemali



CHUMA FANI:
IGunya eLinika iNgxelo: WCCC



BRENT WALTERS:
IGosa eliNika iNkcazo



Ivunywe ngu:

ANROUX MARAIS:
IGunya loLawulo WCCC



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Izifinyezo

AA	IGunya eliNika iNgxelo
AGSA	UMphicothi-zincwadi Jikelele woMzantsi Afrika
BBBEE	UkuXhotyiswa kwabaNtsundu kwezoQoqoqosho ngokuBanzi
CFO	IGosa eliPhethe i-Ofisi zeMali
DCAS	ISebe leMicimbi yeNkcubeko neMidlalo
D: ERM	ICandelo loLawulo loMngcipheko weShishini, iSebe leNkulumbuso
DoCS	ISebe loKhuseleko loLuntu
DTPW	ISebe lezoThutho neMisebenzi yoLuntu
EQPRS	InQubo yeNgxelo yeNtsebenzo yeKota yeKhompyutha
ERM	ULawulo loMngcipheko kwiShishini
ERMECO	ULawulo loMngcipheko kwiShishini kunye neKomiti yokuZiphatha
FMPPI	ISakhelo sokuLawulwa kweNkqubo yoLwazi lweNtsebenzo
MEC	ILungu [lePhondo] leBhunga loLawulo (UMphathiswa wePhondo)
MTEF	ISakhelo seNkcitho yeXesha eliPhakathi
MTO	INTaba eya kuLwandlekazi
NTR	IMigaqo yeCandelo loLawulo-mali leSizwe
PAA	UMthetho woPhicotho zincwadi zikaRhulumente
PFMA	UMthetho woLawulo lweMali kaRhulumente
PTI	IMiyalelo kaNondyebo yePhondo
SMME	AmaShishini amaNcinci kunye naPhakathi
UAMP	IsiCwangciso soLawulo lwee-Aseti zoMsebenzisi
VIP	UMbono oPhefumlelweyo oPhambili
WCCC	IKhomishini yeNkcubeko yeNtshona Koloni

Icandelo A: Igunya Lethu

1. Igunya lomgaqo-siseko

Icandelo	Uxanduva ngqo kwiKhomishini yeNkcubeko yeNtshona Koloni
UMgaqo-siseko weRiphabhlikhi yoMzantsi Afrika, we-1996	
Icandelo lama-30: Ulwimi kunye nenkcubeko	I-WCCC incedisana namathuba kubantu baseNtshona Koloni ukuze basebenzise iilwimi zabo kunye namalungelo enkcubeko ngeenkqubo neeprojekthi ezenzayo nezixhasayo.
Icandelo lama-31: Uluntu lwenkcubeko, lwenkolo kunye noluntu lweelwimi	I-WCCC kufuneka iqinisekise ukuba iinkqubo zayo neeprojekthi ziyayihlonipha iyantlukwano kwinkcubeko yabantu baseNtshona Koloni.
Icandelo lama-41: Imithetho-siseko yokusebenzisana kukarhulumente kunye nobudlelwane boorhulumente	I-WCCC isebenzisana nawo onke amanqanaba karhulumente ekwenzeni umsebenzi wayo.
Uludwe lwenkqubo yesi-4: IiNdawo eziSebenzayo zoKhu-phiso oluMiselweyo kuZwelonke nakwiPhondo	Imicimbi yenkcubeko: <ul style="list-style-type: none"> I-WCCC isebenza ngokubambisana neSebe lezobuGcisa neNkcubeko leLizwe kunye nemibutho ebandakanyekayo kurhulumente malunga nemicimbi yobugcisa efanayo, inkcubeko kunye nelifa lemveli.
Icandelo lama-81	I-WCCC kufuneka yamkele kwaye iphumeze imigaqo-nkqubo esebenzayo ukukhuthaza nokugcina intlalo-ntle yabantu baseNtshona Koloni, kubandakanya nemigaqo-nkqubo ejolise ekufezekiseni: <ul style="list-style-type: none"> Ukukhuthaza ukuhlonitshwa kwamalungelo enkcubeko, inkolo kunye noluntu lweelwimi eNtshona Koloni; kwaye Ukukhuselwa kunye nokulondolozwa kwembali yendalo, ezembali yenkcubeko, ubugcisa bezinto zakudala kunye nolwakhiwo lweNtshona Koloni ukuze kuxhamle isizukulwana esikhoyo nesizayo. <p>I-WCCC iqinisekisa ukuba iDCAS ibonelela ngeemfuno zenkcubeko zabahlali eNtshona Koloni njengoko kumiselwe ngumthetho.</p>
Icandelo le-195: Iimpawu ezisisiseko nemithetho-siseko elawula ulawulo lukarhulumente	ISebe leMicimbi yeNkcubeko neMidlalo kufuneka lihambelane nezibonelelo zecandelo le-195, elinika inkcazo yenqobo zedemokhrasi kunye nemithetho-siseko elawula ulawulo lukarhulumente. Icandelo le-195 (1) (b) lifuna ukukhuthazwa kokusetyenziswa ngokukuko kuqoqosho. Oku kuthetha ukuba iinkqubo ezenziweyo kwicandelo likarhulumente kufuneka zivelise izibonelelo eziphezulu ngeendleko eziphantsi.
UMgaqo-siseko weNtshona Koloni, we-1998 (UMthetho woku-1 we-1998)	
Icandelo lama-70	Umthetho wephondo kufuneka ubonelele ngokusekwa kunye nenkxaso-mali efanelekileyo kuRhulumente weNtshona Koloni, kwibhunga lenkcubeko okanye amabhunga oluntu okanye oluntu kwiphondo abelana ngenkcubeko kunye nelifa lemveli. <p>Ukubhaliswa nokuxhaswa kwamabhunga enkcubeko:</p> <ul style="list-style-type: none"> IKhomishini yeNkcubeko yeNtshona Koloni inikwe umsebenzi wobhaliso kunye nenkxaso kumabhunga enkcubeko abhalisiweyo. I-DCAS yongamela i-WCCC kwaye ibonelela iKhomishini ngenkxaso kulawulo nakwimali.

2. Amagunya ezomthetho nawomgaqo-nkqubo

IKhomishini yeNkcubeko yeNtshona Koloni yasekwa nguMthetho weKhomishini yeNkcubeko yeNtshona Koloni kunye namaBhunga eNkcubeko, we-1998 (UMthetho we-14 we-1998). I-WCCC yadweliswa njengoludwe lwenkqubo lesi-3, eyinxalenye yecandelo likarhulumente wephondo ngomhla woku-1 kweyeSilimela ngowama-2001 ngokoMthetho woLawulo lweMali kaRhulumente, we-1999 (uMthetho woku-1 we-1999).

I-WCCC isebenza kwezi zinto zilandelayo zomthetho namagunya omgaqo-nkqubo:

Umthetho	Isalathiso	Uxanduva oluphambili lwe-WCCC
UMthetho woLawulo lweMali kaRhulumente, we-1999	Umthetho woku-1 we-1999	I-WCCC ingenisa iingxelo zekota nezonyaka malunga nokunikezelwa kwendlela yokusebenza kunye neengxelo-mali eziphicothiweyo ngokusekwe kwiinjongo ezicwangcisiweyo zezinto ekujoliswe kuzo zonyaka kunyaka-mali ngamnye.
UMthetho weKhomishini yeNkcubeko yeNtshona Koloni kunye namaBhunga eNkcubeko, we-1998	Umthetho we-14 we-1998	Iinjongo zeKhomishini yeNkcubeko yeNtshona Koloni kukulondoloza, ukukhuthaza nokuphuhlisa inkcubeko eNtshona Koloni, ngokomgaqo-nkqubo omiselwe ngu-MEC (ilungu leKomiti eLawulayo [yePhondo]). Igunya le-WCCC kukecebisa uMphathiswa wePhondo malunga nolondolozo, ukukhuthaza nokuphuhlisa ubugcisa nenkcubeko eNtshona Koloni.
UMthetho wama-2019 woBunkokheli beMveli namaKhoi-San	UMthetho wesi-3 wama-2019	Ezona njongo ziphambili zoMthetho zezi: <ul style="list-style-type: none"> • Ukwenza isibonelelo sokuvunywa kobunkokheli bamaKhoi-San; • Ukudibanisa UMthetho weNdlu yeeNkokheli zeMveli kuZwelonke, wama-2009, kunye noMthetho weNkqubo-sikhokelo woLawulo noBunkokheli beMveli, wama-2003; • Ukujongana nezinye izithintelo kwimithetho ekhoyo; • Ukwenza izilungiso ezifanelekileyo kweminye imithetho.
UMthetho wokuKhuthazwa koBulungisa kuLawulo, wama-2000	Umthetho wesi-3 wama-2000	Lo mthetho: <ul style="list-style-type: none"> • uchaza imigaqo kunye nezikhokelo ekufuneka zilandelwe ngabalawuli xa besenza izigqibo; • ufuna abaphathi ukuba bazise abantu malunga nelungelo labo lokuphonononga okanye ukubhena kunye nelungelo labo lokucela izizathu; • lifuna abalawuli banike izizathu zezigqibo zabo; kwayeunika amalungu oluntu ilungelo lokucela umngeni kwizigqibo zabalawuli enkundleni.
UMthetho wokuKhuthaza ukuFikelela kuLwazi, wama-2000	Umthetho wesi-2 wama-2000	Lo mthetho unika ilungelo kwilungelo lokufikelela kwiingxelo ezigcinwe ngurhulumente, amaziko karhulumente kunye namaziko abucala. Phakathi kwezinye izinto iQumrhu kufuneka: <ul style="list-style-type: none"> • Ukuqulunqwa kwencwadana yemigaqo echaza kumalungu oluntu ukuba angasifaka njani isicelo sokufikelela kuLwazi olugcinwe liziko; <p>Chonga igosa lolwazi ukuba liqwalasele izicelo zolwazi olugcinwe liziko.</p>
Ukukhuselwa kuLwazi lwakho lwaBucala	Umthetho we-4 wama-2013	Iinjongo zalo mthetho ku: <ul style="list-style-type: none"> • kwenza amalungelo omgaqo-siseko abucala, ngokukhusela ulwazi lomntu xa luqhubekiswa liqela elinoxanduva, kuxhomekeka kwizithintelo ezinobulungisa ezijolise- (i) kukulinganisa ilungelo labucala lokuchasana namanye amalungelo, ngakumbi ilungelo lokufumana ulwazi; kunye (ii) nokukhusela umdla obalulekileyo, kubandakanya nokuhamba simahla kolwazi kwiRiphabhliki nakwimida yamazwe aphešheya; • kulawula indlela apho ulwazi lomntu buqu lungaqhutywa, ngokumisela iimeko, ngokuhambelana nemigangatho yamazwe, emisela ezona mfuno zisezantsi zokuqhubekiswa ngokusemthethweni kolwazi lomntu; • Ukubonelela abantu ngamalungelo kunye nolungiso lokukhusela ulwazi lwabo lobuqu kwinkqubo engahambelani nalo mthetho; kwaye • Ukusekwa kwamanyathelo okusebenza ngokuzithandela nokunyanzelwa, kubandakanya ukusekwa koMlawuli woLwazi, ukuqinisekisa intlonipho kunye nokukhuthaza, ukunyanzelisa kunye nokuphumeza amalungelo akhuselweyo ngulo mthetho.

3. Imigaqo-nkqubo yeziko kunye nezicwangciso-qhinga kwisithuba seminyaka emihlanu yocwangciso

Imigaqo-nkqubo exhasa inkqubo efanelekileyo nolawulo lwenkxaso mali kunye nezikhokelo zomsebenzi zichazwe kwitheyibhile engezantsi.

Umgaqo-nkqubo	Inkcazo
Imigaqo yokuZiphatha yaMalungu e-WCCC	Eyona njongo iphambili yale Khowudi kukukhuthaza indlela yokuziphatha eyimizekelo phakathi kwamalungu ukuze i-WCCC ibeliziko elithembekileyo.
Ubhaliso kunye nokungaBhaliswa ku-Mgaqo-nkqubo wamaBhunga eNkcubeko	Lo mgaqo-nkqubo ubonelela ngobhaliso lwamabhunga enkcubeko ukumela abantu ababelana ngelifa lenkcubeko okanye ngelifa lolwimi. Inika ukusebenza kumgaqo-siseko wokuhlonipha, ukhulisa, ukuxhasa nokukhusela iyantlukwano kwinkcubeko eNtshona Koloni nakuMzantsi Afrika uphela. Lo mgaqo-nkqubo wenza ukuba i-WCCC ingawabhalisi amabhunga enkcubeko xa kukho izizathu ezifanelekileyo zokwenza oko.
UMgaqo-nkqubo woSetyenziso lweZibonelelo zeNkcubeko	Ukubonelela ngenkqubo-sikhokelo yeGunya eliNika iNgxelo ye-WCCC ukulawula ingeniso ngoqoqosho nangokusebenzayo kunye nokukhuthaza ukuseetyenziswa ngokupheleleyo kweeasethi eziphantsi kolawulo lweKhomishini.
Ukudluliswa kwamandla kwi-WCCC	Ukudluliswa kwamandla okukhutshwa liGosa eliNika iNkcazo ngokwecandelo lama-44 (1) nelama- 44 (2) loMthetho woLawulo lweMali kaRhulumente, we-1999.
Inkqubo-sikhokelo yokubonakalayo	UGunyaziwe oGciniweyo kufuneka aphuhlise kwaye avumelane ngenkqubo-sikhokelo yamanqanaba okwamkela okubonakalayo kunye nokubaluleka kunye neGunya elilawulayo ngokubonisana nabaphicothi zincwadi bangaphandle.
Isicwangciso sokuthintela ubuqhetseba	Umgaqo-nkqubo ubonelela ngeendlela zokuphendula kunye nokusombulula izehlo zobuqhetseba ezichaphazela i-WCCC.
Ulawulo lwamatyala	Umlawuli ogunyazisiweyo kufuneka alawule abanamatyala kusetyenziso lwamaziko enkcubeko.
Ukuhlawulwa kwamalungu	Ukuququzelela intlawulo kumalungu e-WCCC atyunjelwe iinkomfa, iiprojekthi, iintlanganiso kunye neendibano zocweyo egameni leKhomishini.

4. Izigqibo zeNkundla ezifanelekileyo

azikho

Icandelo B: Ukugxila kwesicwangciso sethu

5. Umbono

Ngegalelo elifanelekileyo ekukhuleni nasekuphuhliseni kwendawo eguqukayo yenkcubeko ukuya kubunye beNtshona Koloni.

6. Umyalezo

Ukugcina, ukukhuthaza nokuphuhlisa inkcubeko eNtshona Koloni:

- Ukubhalisa nokucima amabhunga enkcubeko;
- Ukubonelela ngoncedo lwemali kumabhunga enkcubeko abhalisiweyo;
- Ukulawulwa, ukuphathwa, ukugcinwa kunye nokugcinwa kwepropathi engashukumayo nengabekwa phantsi kweliso labo nguMphathiswa wePhondo;
- Ukwenziwa kweminye imisebenzi nemisebenzi eyabelwe nguMphathiswa wePhondo; kwaye
- Ukucebisa uMphathiswa wePhondo ngomgaqo-nkqubo.

7. Iimpawu zentsulungeko

Ukunyanyiseka, ukuphendula ngoxanduva, ubuchule, ukuvelisa izinto ezintsha, ukuphendula kunye nokukhathalela.

8. Uhlalutyo lwemeko

IKhomishini yeNkcubeko yeNtshona Koloni yenziwa ngokwemigaqo yeKhomishini yeNkcubeko yeNtshona Koloni kunye namaBhunga eNkcubeko, Umthetho we-14 we-1998.

I-WCCC liqumrhu elisemthethweni kwaye icebisa i-MEC yesebe ngemicimbi ephathelele kuphuhliso, ukukhuthaza nokulondolozwa kwezoBugcisa neNkcubeko eNtshona Koloni.

Amalungu e-WCCC aqeshwa ithuba leminyaka emithathu. Amalungu alishumi elinesine (14) aqeshwa ngeyeDwarha kowama-2018. IKhomishini yeNkcubeko yeNtshona Koloni (WCCC) inekomiti ezintathu ezizezi: iqela lokujonga ulwaluko, amabhunga enkubeko kunye neekomiti zamaziko enkubeko. Ixesha leKhomishini yangoku liphela phakathi kweyeDwarha 2021.

Ulawulo lwe-WCCC luhlala ngaphakathi kwisebe kwaye lulawulwa ngunobhala. Le Khomishini ijonge ikakhulu kuphuhliso lwenkcubeko kunye namaziko enkubeko, njengegalelo elinokubakho kuhlumo lwezoqoqosho kunye nokudalwa kwemisebenzi. Oku kubonisiwe kumathuba emisebenzi ye-EPWP eyenziwayo. Oku kuphendula kumazinga aphezulu okungaqeshwa elizweni kwaye kunika ulutsha olungaphangeliyo ithuba lokufumana izakhono ukuze zithengiseke ngakumbi kwindawo yomsebenzi. Ukuvezwa kolutsha kunye nethuba lokufumana izakhono zokuthengisa kunye ngaxeshanye zidale ingeniso yemizi emininzi kwimfuno enkulu yemithombo yezezimali. Ukongeza, iKhomishini ijolise ekuxhaseni nasekomelezeni umgangatho weziko leeforamu zolwaluko kunye namabhunga enkubeko.

8.1 Uhlalutyo lwendawo engaphandle

Ukufika kwabantu eNtshona Koloni kubeke iimfuno ezingaphezulu kwezibonelelo kwiphondo. Isidingo sezindlu, iinkonzo zempilo, kunye namathuba emisebenzi sibeke uxinzelelo olukhulu ekunciphiseni kohlahlo-lwabiwo mali kwiPhondo liphela. I-WCCC ayikhuselekanga kwezi zinto kwaye kufuneka zihlengahlengise kwaye zitshintshe izicwangciso zazo ukuze kuzanywe kwaye kuhlangatyezwane neemfuno kunye nemiceli mingeni yale mihla. I-WCCC izibophelele ekuphumezeni izinto eziBonakalayo eziphefumlelweyo ezichongwe ngokuqinisekisa ukuba amathuba e-EPWP ayenziwa kumaziko. Kananjalo siqinisekisa ukuba amaziko akhuselekile kuluntu ukuba aqalise iinkqubo eziza kuxhobisa ulutsha kwaye afundise amaxabiso, ngeenkqubo zamaBhunga eNkcubeko, ezinokuba negalelo eku-daleni uluntu oluhlangeneyo.

I-WCCC izimisele ekugcineni, ukukhuthaza kunye nokuphuhlisa ubugcisa nenkcubeko eNtshona Koloni. Ukufezekisa oku, iKhomishini iqalise ukuphonononga imigaqo-nkqubo yayo kunye neendlela zokusebenza ukuze kuxhaswe amaziko kwaye yongeze ingeniso nangona kudodobala kwezoqoqosho. Ukufezekisa oku, ukusetyenziswa okwenziwa kabini kwamiselwa kumaziko apho indawo yokubhukisha engaphezu kwesinye yamkelweyo ukuba isetyenziselwe nangaluphi na usuku olunokwenzeka.

Lonke ulondolozo kumaziko luthathela ingqalelo utshintsho lwemozulu kwaye ke ngoko lujolise kumandla nakwizixhobo zokonga amanzi nakwindlela eluhlaza. La manyathelo okonga abandakanya ukufakelwa kweepaneli zelanga zokunciphisa ukusetyenziswa kombane kunye negesi.

Iimeko zoqoqosho ziye zachaphazela amaziko njengokonyuka kwemisebenzi yolwaphulo-mthetho efanokwebiwa, ubugebenga kunye nokonakaliswa kwezinto kumaziko kufuna ukufakwa kwamanyathelo okhuseleko anobuchule kakhulu ukunciphisa umngcipheko. Ukusetyenziswa kweekhamera zokhuseleko kunye nokuzibandakanya kukhuseleko loluntu kunye nakwiziseko zokhuseleko kuya kujongwa. Oku kubeka uxinzelelo kulongezelelo lohlahlo-lwabiwo mali. Le meko iyanda ngakumbi ngokubekelwa phantsi kwezinto ezisetyenziselwa ukubonelela amaziko yimibutho ethi emva koko irhoxise ukubhukisha njengoko inkxaso-mali efunekayo ingenakukwazi ukukhutshwa kwangexesha.

Inkqubo yokubhukisha nge-elektroniki ibe luphuculo malunga nokunikezelwa kwenkonzo kubaxumi bethu kwaye inike ukufikelela okuthe gca kunye nokungafihlisi kubaxumi ngalo ndlela kuncitshiswa izikhalazo nemibuzo efunyenwe ngokubonakalayo.

8.2 Uhlalutyo lweMeko engqongileyo

I-WCCC ayinabasebenzi bayo kwaye ukwenziwa kweengcebiso ze-WCCC kwenziwa ngabasebenzi abakwicandelo lezoBugcisa neNkcubeko.

Kwafunyanwa uluvo lwezomthetho olwaluchaza ukuba uxanduva lweGunya elinika ingxelo kufuneka lihlale kwiKhomishini yeNkcubeko yeNtshona Koloni hayi iSebe njengoko bekusenziwa. Kwavunywa ukuba usihlalo we-WCCC abe ligunya elinika ingxelo egameni lequmrhu.

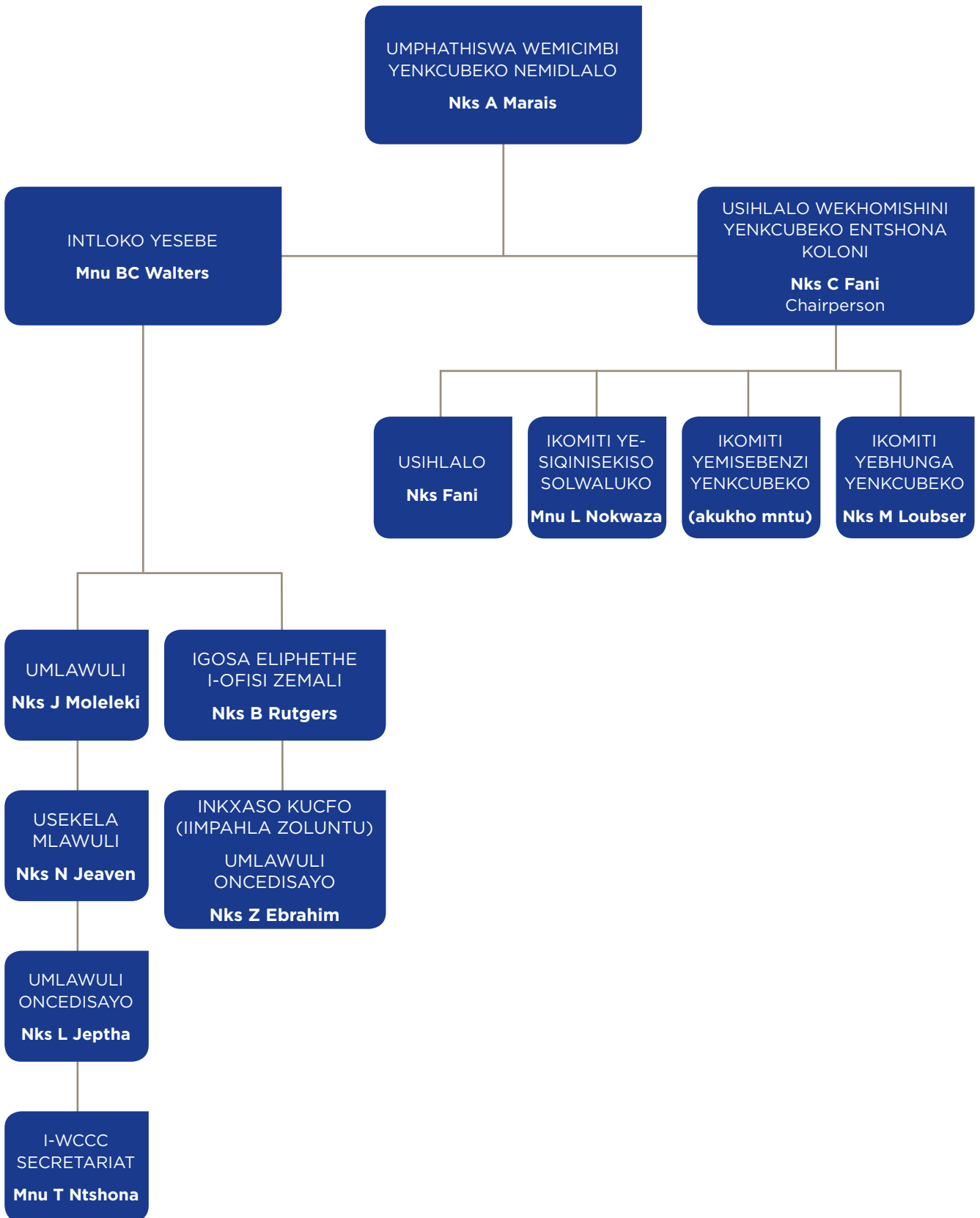
Ukwenza isiphumo sokugunyazisa i-WCCC, iikomiti ezintathu (amaziko, amabhunga enkcubeko, iqela lesalathiso solwaluko) zinoxanduva lemiba eyahlukeneyo eyabelwe i-WCCC. Abasebenzi banoxanduva lolondolozo, ulawulo kunye nokugcina yonke into enxulumene nezixhobo. Izidingo kunye nemiceli-mngeni kumaziko zintsokothile kwaye zahlukile kwaye ke kufuneka ubuchwepheshe kwiSebe lezoThutho neMisebenzi yoLuntu, iiNkonzo zezoMthetho kunye neSebe loKhuseleko loLuntu ukwenzela ukwenza imisebenzi eqhubekayo. Ubungakanani bemiceli-mngeni kumaziko bugqitha kubuchwephesha kunye nobuchule bamalungu e-WCCC nabasebenzi kwaye ke yimfuneko yokusebenzisana namasebe ethu. Abasebenzi kumaziko akumanqanaba lesi-2 ukuya kwelesi-5 kwaye ke ngoko kuhlala kukho imiceli-mngeni efuna ingqalelo yengcali kwicandelo. Ezomthetho, ezobunjinieli kunye neshishini.

Indlela yokusebenza yabasebenzi kumaziko iya kufumana ingqalelo kumjikelo olandelayo. Iqela lesalathiso solwaluko ngokusebenzisana nabadlala indima kulawulo lweNkqubo yokuLungelelanisa yolwa-Luko. Izabalazela ukudala indawo ekhuselekileyo nenika amandla abakhwetha kwaye ibonelele ngamancedo kunye neenkonzo ngophuhliso lomthetho ukuqinisekisa ukuthotyelwa.

Amabhunga enkcubeko abhalisiweyo angenza isicelo senkxaso-mali ukuze axhase iiprojekthi zenkcubeko, iinkomfa kunye nophando. Kukho amashumi amathathu ananye (31) amabhunga enkcubeko abhalisiweyo uninzi lwawo luphuma kwinkcubeko yamaKhoi-San. UMthetho oYilwayo weSiko kunye namaKhoi-San uye wakuchazwa njengoMthetho, unokuchaphazela ngqo i-WCCC kunye namaBhunga eNkcubeko.

Isimo sombutho

I-organogram yombutho apho i-WCCC isebenza khona iboniswe apha ngezantsi:



Icandelo C: Ukulinganisa ukuSebenza kwethu

9. Ulwazi lweNkqubo yokuSebenza kweZiko

9.1 Ukulinganisa impembelelo

Ingxelo yempembelelo	IKhomishini ngemisebenzi yayo, izama ukudala amathuba emisebenzi ngenkqubo ye-EPWP, ukuxhobisa abantu nokudala uluntu olukhuselekileyo noludibeneyo ngokubeka kwakhona ukusetyenziswa kwamaziko nokuphinda ujonge isakhiwo esisebenzayo.
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9.2 IziPhumo zokuLinganisa

Isiphumo	Isalathisi sesiphumo	Isiseko	Iminyaka emihlanu ekujoliswe kuyo
Imicimbi eyahlukeneyo yenkcubeko eluntwini	Inani lamabhunga enkcubeko abhalisiweyo axhaswe ngeNtlawulo yemisebenzi ezabalazela ukwakha abahlali kunye nokuxhobisa ulutsha ngokwabelana ngolwazi kunye nezenzo ngakwicala lokwahluka kwenkcubeko.	5	9
Iindawo zenkcubeko ezigcinwe kakuhle nezikhuselekileyo	Inani lamaziko aphuculweyo okanye agcinwe ukuqinisekisa ukusetyenziswa nokukhuseleka kwabasebenzisi bemisebenzi eya kuthi izame ukufezekisa ulwazi kwaye iya kukhulisa umbono wokuthanda ilizwe phakathi kwabemi.	7	7
Ukusetyenziswa ngokugqibeleleyo kwamaziko enkcubeko	Inani labasebenzisi abafikelela kumaziko enkcubeko. Umgaqo-nkqubo wokusetyenziswa uya kuhlaziywa ukuze kuvumeleke inani elikhulu labasebenzisi kwaye ukujonga kwakhona uluhlu lwerhafu kungonyusa ingeniso.	14 500	17 624

9.3 Ukucaciswa koMsebenzi oCwangcisiweyo kwisithuba seminyaka emihlanu yokuCwangciswa

Uluntu oluxabisa inkcubeko, eneendawo zenkcubeko yokonwaba, ixhasa amaqela abuthathaka, kwaye iyayiqonda kwaye iyayihlonipha iyantlukwano yenkcubeko, iyakwazi ukudala uluntu olukhuselekileyo nolumanyeneyo.

Amaziko enkcubeko asisithuthi esiphambili ukufaka igalelo kuluntu oluhlangeneyo. Ukumiswa kwakhona kweziko le-Koekenaap lokuhlangabezana neemfuno zoluntu olujikelezileyo kuya kuphononongwa ngeli xesha.

Kucingelwa ukomeleza ubudlelwane bobuchule namaqabane ukusenza ukuba sikwazi ukukhangela usetyenziso olufanelekileyo lwamaziko enkubeko ahambelana ne-VIP njengoko kubonisiwe ngezantsi.



10. Umngcipheko ophambili

Isiphumo	Umngcipheko ophambili	Ukunciphisa umngcipheko
Amalungu ekomiti axhotyisiweyo nanolwazi.	Ikomiti esandula kunyulwa enokungabinakho ubuchule obufunekayo ngokwemisebenzi yabo.	Ukungeniswa kuhambelana nayo yonke imigaqo-nkqubo kunye nezikhokelo.
Indawo ezikhuselekileyo zabathengi nabasebenzi.	I Ukhuseleko olungaphelanga lwamasiko amaziko	Ukusebenza ngokubambisana neSebe loKhuseleko loLuntu ukuphumeza izindululo ngokwenziwa kwezicwangciso zokhuseleko zamaziko enkubeko.
Gcina imigangatho eyamkelekileyo kumaziko.	Ingeniso engonelanga yerenti yokuhlawula inkcitho kulondolozo lwamaziko.	Uhlengahlengiso lwenkqubo yokubhukisha nenkqubo yamaxabiso.

Icandelo D: Inkcazo yesalathisi-nkqubela sobugcisa (TID)

I Template ye TID

Inombolo yesalathisi	1.1.			
Isihloko sesalathisi	Inani lamabhunga enkubeko abhalisiweyo axhaswa ngeNtlawulo			
Inkcazo emfutshane	Ukuqhuba iinkqubo zenkcubeko phakathi kunye noluntu kunye nokubonelela ngamaqonga entetho yenkcubeko kunye nokusebenzisana.			
Ikhonkco lobuchule	VIP #: 1	Indawo ekugxilwe kuyo(zo): Ukonyusa ubumbano lwentlalo kunye nokukhuseleka kwezithuba zoluntu;	I(i)mveliso: Ukuthumela imivuzo kuwo onke amabhunga enkubeko abhalisiweyo	(Ama)Ungenelelo: linkqubo zeNkcubeko
Injongo	Ukwenza ukuba uluntu lufumane ulwazi kunye nokukhuthaza uluntu oluhlangeneyo			
Umthombo wedatha	lingxelo			
Indlela yokubala	Ukubalwa kweengxelo			
Umda wedatha	Ulwazi olungaphelelanga luxeliwe.			
Uhlobo lwesalathisi	Ilgalelo:	Imisebenzi:	Imveliso: x	Isiphumo:
	Isalathisi sokunikwa kwenkonzo:		Ukuhanjiswa kwenkonzo ngqo:	
	Isalathisi esiqhutywa sisidingo:		Ukuhanjiswa kwenkonzo ngokungathanga ngqo: x	
			Ewe, iqhutywa libango: x	
Uhlobo lokubala	Ukuphela kokuphela konyaka: x	Okongezelekayo kunyaka-ukuya kumhla:	Okungongezelekanga:	
Umjikelo wokunika ingxelo	Ngekota: x	Kabini ngonyaka:	Qho ngonyaka:	Ngonyaka mbini:
Intsebenzo enqwenelekayo	Ingaphezulu kunento ekujoliswe kuyo:	Koko kujoliswe kuko: x	Ngaphantsi koko kujoliswe kuko:	
Uxanduva lwesalathisi	Umpathi onoxanduva			
Inguqu yendawo (apho kufanelekileyo)	azikho			
Ukungavisisani kwabaxhamli (apho kufanelekileyo)	Ekujoliswe kwabasetyhini:		azikho	
	Ekujoliswe kulutsha:		azikho	
	Ekujoliswe kubantu abakhubazekileyo:		azikho	
Iingcinga	Kuya kubakho imisebenzi eluntwini			
Iindlela zokungqinisisa	lingxelo			

Inombolo yesalathisi	1.2.			
Isihloko sesalathisi	Inani lamaziko ahlaziyiweyo okanye agcinwayo ukuqinisekisa ukulungela ukhuseleko lwabasebenzisi			
Inkcazo emfutshane	Ukugcina amaziko emigangatho eyamkelekileyo yokuhlangabezana neemfuno zabathengi kunye nokuqinisekisa ukhuseleko lwabasebenzisi.			
Ikhonkco lobuchule	VIP #: 1	Indawo ekugxilwe kuyo (zo): Ukonyusa ubumbano lwentlalo kunye nokukhuseleka kwezithuba zoluntu;	I(i)mveliso: Ukumisa inkqubo yokugcina	(Ama)Ungenelelo: Iqela leengcali ligxile kwiindawo ezikhuselekileyo
Injongo	Ukuveza abemi kubume bommandla obethelela amaxabiso amatsha kunye noxabiso, negalelo ekunciphiseni ububi bentlalo			
Umthombo wedatha	Ingeniso-inani labasebenzisi			
Indlela yokubala	Ukubala nokushicilela			
Umda wedatha	Ukusetyenziswa kwamaziko			
Uhlobo lwesalathisi	Ilgalelo:	Imisebenzi:	Imveliso: x	Isiphumo:
	Isalathisi sokunikwa kwenkonzo:		Ukuhanjiswa kwenkonzo ngqo: x	
			Ikuhanjiswa kwenkonzo ngokungathanga ngqo:	
	Isalathisi esiqhutywa sisidingo:		Ewe, iqhutywa libango:	
			Hayi, ayiqhutywa sisidingo: x	
Uhlobo lokubala	Ukuphela kokuphela konyaka:	Okongezelekayo kunyaka-ukuya kumhla:	Okungongezelekanga: x	
Umjikelo wokunika ingxelo	Ngekota:	Kabini ngonyaka:	Qho ngonyaka: x	Ngonyaka mbini:
Intsebenzo enqwenelekayo	Ingaphezulu kunento ekujoliswe kuyo:	Koko kujoliswe kuko: x	Ngaphantsi koko kujoliswe kuko:	
Uxanduva lwesalathisi	Umpathi onoxanduva			
Inguqu yendawo (apho kufanelekileyo)	azikho			
Ukungavisisani kwabaxhamli (apho kufanelekileyo)	Ekujoliswe kwabasetyhini:		azikho	
	Ekujoliswe kulutsha:		azikho	
	Ekujoliswe kubantu abakhubazekileyo:		azikho	
Iingcinga	Izixhobo eziza kusetyenziswa			
Iindlela zokungqinisisa	Izibalo zengeniso kunye nabasebenzisi			

Inombolo yesalathisi	1.3.			
Isihloko sesalathisi	Inani labasebenzisi abafikelela kumaziko enkubeko			
Inkcazo emfutshane	Ukonyusa ukusetyenziswa kwamaziko enkubeko kwimisebenzi eyahlukeneyo ukonyusa isiseko sabathengi.			
Ikhonkco lobuchule	VIP #: 3	Indawo ekugxilwe kuyo(zo): Impilo kunye nokuphila	I(i)mveliso: Ukumisa inkqubo yokubhukisha	(Ama)Ungenelelo: Ukuphucula impilo-ntle ngokuthintela kunye neendlela zokuphila ezinempilo
Injongo	Ukuveza abemi kubume bommandla obethelela amaxabiso amatsha kunye noxabiso, negalelo ekunciphiseni ububi bentlalo			
Umthombo wedatha	lingxelo zokubhukisha-inani labasebenzisi			
Indlela yokubala	Ukubala nokushicilela			
Umda wedatha	Ukusetyenziswa kwamaziko			
Uhlobo lwesalathisi	Ilgalelo:	Imisebenzi:	Imveliso:	Isiphumo:
	Isalathisi sokunikwa kwenkonzo:		Ukuhanjiswa kwenkonzo ngqo: x	
			Ukuhanjiswa kwenkonzo ngokungathanga ngqo:	
	Isalathisi esiqhutywa sisidingo:		Ewe, iqhutywa libango: x	
			Hayi, ayiqhutywa sisidingo:	
Uhlobo lokubala	Ukuphela kokuphela konyaka: x	Okongezelekayo kunyaka-ukuya kumhla:	Okungongezelekanga:	
Umjikelo wokunika ingxelo	Ngekota:	Kabini ngonyaka:	Qho ngonyaka: x	Ngonyaka mbini:
Intsebenzo enqwenelekayo	Ingaphezulu kunento ekujoliswe kuyo:	Koko kujoliswe kuko: x	Ngaphantsi koko kujoliswe kuko:	
Uxanduva lwesalathisi	Umphathi onoxanduva			
Inguqu yendawo (apho kufanelekileyo)	azikho			
Ukungavisisani kwabaxhamli (apho kufanelekileyo)	Ekujoliswe kwabasetyhini:		azikho	
	Ekujoliswe kulutsha:		azikho	
	Ekujoliswe kubantu abakhubazekileyo:		azikho	
lingcinga	Ukwanda ekubhukisheni kunye nakumthengi.			
Iindlela zokungqinisisa	Indawo yedatha			

Annexures

IZIHLOMELO KWINTSEBENZO YONYAKA

Isihlomelo A: Izilungiso kwisiCwangciso seQhinga lokuSebenza

azikho

Isihlomelo B: Isibonelelo semali seemeko ezithile

azikho

Isihlomelo C: Izalathisi ezidityanisiweyo

azikho

Isihlomelo D: IsiCwangciso soPhuhliso lweSithili

Iindawo zongenelelo (imizekelo)	Ixesha (iminyaka emi-3 - MTEF)					
	Ikcazo weprojekthi	Uhlahle-lo-lwabiwo malii	Isithili Umasipala	Iindawo ngokwe-GPS	Inkokheli yeprojekthi	Abalingani boluntu
	Ukugcinwa kwamaziko	2020/21: R2 453m 2021/22: R 2 570 m 2022/23: R 2 727m	IsiXeko saseKapa I-Cape Winelands I-Garden Route I-West Coast	33.9249°S, 18.4241°E 33.4221°S, 19.7592°E 33.7042°S, 22.0476°E 33.1709°S, 18.1492°E	U-Craig Johnson	UMasipala wase-Stellenbosch IBhunga loPhando lwezoLimo



Wes-Kaapse
Regering

Kultuursake en Sport



Western Cape Cultural Commission
Wes-Kaapse Kultuurkommissie
Ikhomishoni yeNkcubeko YeNtshona Koloni

Strategiese Plan

2020/21 - 2024/25



Western Cape Cultural Commission
Wes-Kaapse Kultuurkommissie
Ikhomishoni yeNkcubeko YeNtshona Koloni

Strategiese Plan

2020 – 2024

MAART 2020

Verklaring van die Uitvoerende Gesag

Soos die Departement van Kultuursake en Sport sy sleutelrol in die Provinsiale Strategiese Plan en die Visie-geïnspireerde prioriteite (VIP) vervul, veral rondom VIP1: Veilige en inklusiewe gemeenskappe en VIP3: Bemagtiging van mense, sal die Wes-Kaapse Kultuurkommissie (WKKK) inderdaad help om ons sosiale inklusiwiteit, respek vir kulturele diversiteit en artistieke dissiplines te bevorder tot lewensvatbare geleenthede.

Die kuns- en kultuuraangeleenthede dien as katalisators, en bied ons mense veiliger ruimtes, geleenthede vir selfbemagtiging en sosiale inklusiwiteit wat nodig is om 'n bemagtigende omgewing te skep waarin ons mense kan floreer. Met ons beperkte jaarlikse begrotings het ons belegging in die jeug geprioritiseer deur toegang tot en deelname aan kulturele aangeleenthede deur befondsingsorganisasies te verhoog; toenemende platforms vir talent-toonstellings te skep en nuwe innoverende vennootskappe met ander te smee vir meer geleenthede om te realiseer. Ons hoop om dit te bereik deur ons organisasiekultuur, befondsingsbeleide en transformasieprogramme te hersien om die maksimum impak vir ons mense te bereik.

Kritiese denke, bewussyn en 'n gevoel van samehorigheid behoort 'n belangrike bydrae te lewer tot die paradigmaterskuiwings en verandering in gedragstendense wat nodig is om positiewe alternatiewe vir ongunstige omstandighede te bied. Die kuns en kultuursake leer mense hoe om te dink, nie wat om te dink nie. Daarom is die werk van die WKKK van fundamentele belang vir hierdie departement, aangesien ons besorg is oor die welstand van die gees van diegene wat ons wil bemagtig om geleenthede te benut.

Hierdie WKKK-strategiese plan gee 'n uiteensetting van die maatreëls wat getref is om ons maatskaplike kapasiteit deur kuns en kultuursake uit te brei om sosiale inklusiwiteit, gemeenskapsbemagtiging en meer geleenthede 'n werklikheid te maak. Ondanks die beperkte fiskale omgewing, is ek vol vertroue dat die WKKK sal voortgaan met sy belangrike mandaat om die inwoners van die Wes-Kaap met groot sorg, bekwaamheid, aanspreeklikheid, integriteit, innovasie en responsiwiteit te dien.

Onder die visioenêre leierskap van premier Alan Winde is die Wes-Kaapse regering van mening dat innovasie altyd op die agenda is. Ek sien uit daarna om saam nuwe idees te omhels en effektiewe kuns- en kultuurstrukture, aktiwiteite en ruimtes te skep, terwyl ek daarop let dat kultuursake 'n voortdurende proses is van konsultatiewe verbintenisse wat nodig is om almal wat ons dien, te bemagtig.



ANROUX MARAIS
Uitvoerende Gesag

Verklaring van die Rekenpligtige Beampte

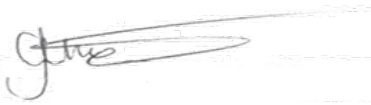
Dit is vir my aangenaam om namens die Wes-Kaapse Kultuurkommissie die Strategiese Plan vir 2020 - 2024 aan te bied. Die Strategiese Plan van die Wes-Kaapse Kultuurkommissie is gewortel in die beginsels en teikens van die ontwikkelingsbaan soos uiteengesit in die Suid-Afrikaanse Nasionale Ontwikkelingsplan en die Wes-Kaapse regerings se strategiese rigting.

Die Wes-Kaapse Kultuurkommissie ontleen sy bevoegdhede aan die Wet op die Wes-Kaapse Kultuurkommissie en Kultuurrade, 1998 (Wet 14 van 1998). Die doelstellings van die Kommissie is soos volg:

- om die registrasie en deregistrasie van kultuurrade te oorweeg
- roerende of onroerende items wat onder sy toesig geplaas word, te beheer, bestuur, ontwikkel en onderhou ingevolge artikel 2 (1) (a) of (b)
- ander funksies verrig wat deur die Provinsiale Minister aan die Kommissie opgedra mag word

Die Strategiese Plan van die Kommissie gee 'n uiteensetting van die doelstellings en doelwitte vir die volgende vyf jaar, met inagneming van die status van die land, die provinsie se beleidsdoelwitte, sowel as die huidige sosio-ekonomiese beperkings en geleenthede in die kuns- en kultuursektor.

Die Strategiese Plan skets die doelwitte wat die Kommissie vir die volgende vyf jaar moet bereik en bly daartoe verbind om te verseker dat gemeenskappe voordeel trek uit die ekonomiese geleenthede wat kuns en kultuur bied, en dat kuns en kultuur verder bewaar en bevorder word en ontwikkel word in die gemeenskappe wat ons dien.



CHUMA FANI: WKKK VOORSITTER

Namens die Rekenpligtige Gesag vir die Wes-Kaapse Kultuur Kommissie

Amptelike Aftekening

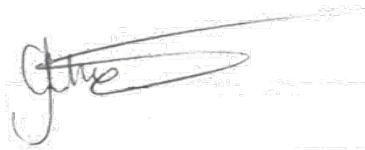
Hiermee word gesertifiseer dat hierdie Strategiese Plan:

- Opgestel is deur die bestuur van die Departement van Kultuursake en Sport, onder leiding van die Minister.
- Neem al die toepaslike beleide, wetgewing en ander mandate in ag waarvoor die Wes-Kaapse Kultuurkommissie verantwoordelik is.
- Weerspieël die impak, uitkomste en uitsette wat die Wes-Kaapse Kultuurkommissie beoog om gedurende die periode 2020 - 2024 te bereik, akkuraat.
- Strategiese plan weerspieël die beginsels en doelstellings van die Wes-Kaapse regering om 'n inklusiewe samelewing te bereik.

BRENDA RUTGERS:
Hoof- Finansiële Beampte



CHUMA FANI:
Rekenpligtige Gesag: WKKK



BRENT WALTERS:
Rekenpligtige Beampte: DKES



Goedgekeur deur:

ANROUX MARAIS:
Uitvoerende Gesag van WKKK



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Akronieme

BBSEB	Breë basis Swart Ekonomiese Bemagtiging
BTO	Berg-tot-Oseaan
DGV	Department van Gemeenskapsveiligheid
DKES	Departement van Kultuursake en Sport
DVOW	Departement van Vervoer en Openbare Werke
HFB	Hoof-Finansiële Beampte
KMMO	Klein-, medium- en mikro-ondernemings
KPV	Kwartaallikse Prestasie Verslag
LUR	Lid van die [provinsiale] uitvoerende raad (provinsiale minister)
MTUR	Mediumtermyn-uitgaweraamwerk
NTR	Nasionale Tesourieregulasies
OGSA	Ouditeur-generaal van Suid-Afrika
OOW	Openbare Ouditwet
ORB	Ondernemingsrisikobestuur
ORBKOM	Ondernemingsrisikobestuur-en-etiekkomitee
PTI	Provinsiale Tesourie Instruksies
RBPI	Raamwerk vir die bestuur van programprestasie-inligting
RG	Rekenpligtige Gesag
VGP	Visie-geïnspireerde prioriteite
WKKK	Wes-Kaapse Kultuurkommissie
WOFB	Wet op Openbare Finansiële Bestuur

Deel A: Ons Mandaat

1. Grondwetlike Mandaat

Afdeling	Direkte verantwoordelikheid van die Wes-Kaapse Kultuurkommissie
Grondwet van die Republiek van Suid-Afrika, 1996	
Artikel 30: Taal en kultuur	Die WKKK fasiliteer geleenthede vir die mense van die Wes-Kaap om hulle taal- en kultuurregte uit te oefen deur middel van die programme en projekte wat hulle aanbied en ondersteun.
Artikel 31: Kultuur-, godsdiens- en taalgemeenskappe	Die WKKK moet seker maak dat sy programme en projekte die kulturele diversiteit van die bevolking van die Wes-Kaap respekteer.
Afdeling 41: Beginsels van regering van samewerking en interregeringsbetrekkinge	Die WKKK werk saam met alle regeringsfere in die uitvoering van sy mandaat.
Bylae 4: Funksionele gebiede van konkurrense nasionale en provinsiale wetgewende bevoegdheid	Kulturele sake: <ul style="list-style-type: none"> Die WKKK werk nou saam met die nasionale Departement van Kuns en Kultuur en geassosieerde staatsliggame ten opsigte van samelopende kuns, kultuur- en erfensaangeleenthede.
Artikel 81	Die WKKK moet beleid aktief aanneem en implementeer om die welsyn van die inwoners van die Wes-Kaap te bevorder en te handhaaf, insluitend beleid wat daarop gemik is om: <ul style="list-style-type: none"> die bevordering van die regte van die kulturele, godsdiens- en taalgemeenskappe van die Wes-Kaap; en die beskerming en bewaring van die natuurlike historiese, kultuurhistoriese, argeologiese en argitektoniese erfenis van die Wes-Kaap tot voordeel van huidige en toekomstige geslagte. Die WKKK sorg dat DKES voorsien in die kulturele behoeftes van gemeenskappe in die Wes-Kaap soos voorgeskryf deur wetgewing.
Artikel 195: Basiese waardes en beginsels wat openbare administrasie beheers	Die amptenare van die Departement van Kultuursake en Sport moet die bepalings van artikel 195, wat 'n beskrywing van die demokratiese waardes en beginsels van openbare administrasie bevat, nakom. Artikel 195 (1) (b) vereis die bevordering van die doeltreffende, ekonomiese en effektiewe gebruik van hulpbronne. Dit impliseer dat programme wat in die openbare sektor onderneem word, maksimum voordele teen die laagste moontlike koste moet lewer.
Grondwet van die Wes-Kaap, 1998 (Wet 1 van 1998)	
Artikel 70	Provinsiale wetgewing moet voorsiening maak vir die vestiging en redelike befondsing, binne die Provinsie se beskikbare hulpbronne, van 'n kultuurraad of -rade vir 'n gemeenskap of gemeenskappe in die Wes-Kaap wat 'n gemeenskaplike kultuur- en taalerfenis deel. <p>Registrasie van en ondersteuning aan kultuurrade:</p> <ul style="list-style-type: none"> Die Wes-Kaapse Kultuurkommissie is belas met die registrasie en ondersteuning van geregistreerde kultuurrade. DKES hou toesig oor die WKKK en voorsien die Kommissie met administratiewe en finansiële ondersteuning.

2. Wetgewende- en beleidsmandate

Die Wes-Kaapse Kultuurkommissie is ingestel deur die Wes-Kaapse Wet op Kultuurkommissie en Kultuurrade, 1998 (Wet 14 van 1998). Die WKKK is op 1 Junie 2001 ingevolge die Wet op Openbare Finansiële Bestuur, 1999 (Wet 1 van 1999), as 'n Bylae 3, deel C provinsiale openbare entiteit, gelys.

Die WKKK werk binne die volgende wetgewende en beleidsmandate:

Wetgewing	Verwysing	Hoofverantwoordelikhede van die WKKK
Wet op Openbare Finansiële Bestuur, 1999	Wet 1 van 1999	Die WKKK lewer kwartaallikse en jaarlikse verslae oor sy prestasie en geouditeerde finansiële state op grond van die jaarlikse strategiese doelwitte vir elke finansiële jaar.
Wet op die Wes-Kaapse Kultuurkommissie en Kultuurrade, 1998	Wet 14 van 1998	Die doel van die Wes-Kaapse Kultuurkommissie is om die kultuur in die Wes-Kaap te bewaar, te bevorder en te ontwikkel, in ooreenstemming met 'n beleid wat deur die LUR (lid van die [provinsiale] Uitvoerende Komitee) bepaal is. Die mandaat van die WKKK is om die LUR te adviseer oor die bewaring, bevordering en ontwikkeling van kuns en kultuur in die Wes-Kaap.
Tradisionele en Khoi-San Leierskapwet, 2019	Wet 3 van 2019	Die hoofdoelstellings van die wet is: <ul style="list-style-type: none"> • Om voorsiening te maak vir die erkenning van Khoi-San-leierskap; • Om die Wet op die Nasionale Huis van Tradisionele Leiers, 2009 en die Raamwerk vir Tradisionele Leierskap en Regering, 2003 te konsolideer; • Om sekere beperkings in die bestaande wetgewing aan te spreek; • Om gevolglike wysigings aan ander wette aan te bring.
Wet op die bevordering van administratiewe geregtigheid, 2000	Wet 3 van 2000	Hierdie wet: <ul style="list-style-type: none"> • sit die reëls en riglyne uiteen wat administrateurs moet volg wanneer hulle besluite neem; • vereis dat administrateurs mense inlig oor hul reg tot hersiening of appél en hul reg om redes aan te vra; • vereis dat administrateurs redes gee vir hul besluite; en gee die publiek die reg om die beslissings van administrateurs in die hof te betwis.
Wet op die bevordering van toegang tot inligting, 2000	Wet 2 van 2000	Hierdie wet gee uitvoering aan die reg op toegang tot rekords wat deur die staat, regeringsinstellings en privaatliggame gehou word. Die entiteit moet onder meer: <ul style="list-style-type: none"> • 'n handleiding saam stel wat aan die publiek verduidelik hoe om 'n aansoek in te dien vir toegang tot inligting wat die entiteit besit; • 'n Inligtingsbeampte aanstel om die versoeke vir inligting wat deur die entiteit gehou word, te oorweeg.
Beveiliging van persoonlike inligting	Wet 4 van 2013	Die doel van hierdie wet is om— <ul style="list-style-type: none"> • uitvoering te gee aan die grondwetlike reg op privaatheid, deur die beskerming van persoonlike inligting tydens die verwerking van 'n verantwoordelike party, onderhewig aan regverdigbare beperkings wat daarop gemik is om— (i) die reg op privaatheid te balanseer teen ander regte, veral die reg op toegang tot inligting; en (ii) die beskerming van belangrike belange, insluitend die vrye vloei van inligting binne die Republiek en oor internasionale grense; • die wyse waarop persoonlike inligting verwerk mag word, te reguleer deur voorwaardes in ooreenstemming met internasionale standaarde te stel wat die minimum drempelvereistes vir die wettige verwerking van persoonlike inligting voorskryf; • regte en oplossings aan persone te bied om hul persoonlike inligting te beskerm teen verwerking wat nie in ooreenstemming met hierdie Wet is nie; en vrywillige en verpligte maatreëls instel, met inbegrip van die instelling van 'n inligtingsreguleerder, om respek vir en die bevordering, afdwinging en uitvoering van die regte wat deur hierdie Wet beskerm word, te verseker.

3. Institusionele beleide en strategieë gedurende die vyf-jaar-beplanningsperiode

Beleide wat 'n doeltreffende en effektiewe kontantbestuurstelsel ondersteun en bedrywighele lei, word in die onderstaande tabel beskryf.

Beleid	Beskrywing
Gedragkode vir lede van die WKKK	Die primêre doel van die Kode is om voorbeeldige gedrag te bevorder sodat die WKKK geloofwaardigheid kan hê.
Beleid van Registrasie en Deregistrasie van Kultuurrade	Hierdie beleid maak voorsiening vir die registrasie van kultuurrade om mense te verteenwoordig wat 'n gemeenskaplike kulturele of taalerfenis deel. Dit gee uitvoering aan die beginsel van respek, koestering, handhawing en beskerming van kulturele diversiteit in die Wes-Kaap en Suid-Afrika as geheel. Die beleid stel die WKKK in staat om kultuurrade te deregistreer wanneer daar genoeg rede is om dit te doen.
Benuttingsbeleid vir die Kultuurfasiliteite	Om 'n raamwerk te skep vir die rekenpligtige gesag van die WKKK om inkomste ekonomies en effektief te bestuur en om die volle benutting van bates onder die beheer van die Kommissie te bevorder.
WKKK-delegasies	Delegasie van magte uitgereik deur die Rekenpligtige Beampte ingevolge artikel 44(1) en 44(2) van die Wet op Openbare Finansiële Bestuur.
Raamwerk vir Wesentlikheid	Die Rekenpligtige Gesag moet 'n raamwerk van aanvaarbare vlakke van wesentlikheid en belangrikheid opstel en daarvoor ooreenkom met die betrokke Uitvoerende Gesag, in oorleg met eksterne ouditeurs.
Bedrogvoorkomingsplan	Hierdie beleid verskaf reaksiemeganismes om verslag te doen oor, ondersoek in te stel na gevalle van bedrog op te los wat 'n impak op die WKKK het.
Bestuur van Debiteure	Die Rekenpligtige Gesag moet beheer uitoefen oor debiteure wanneer dit kom by die gebruik van die kultuurfasiliteite.
Betaling van lede	Om betaling te vergemaklik aan lede van die WKKK wat genomineer is om namens die Kommissie konferensies, projekte, vergaderings en werksinkels by te woon.

4. Toepaslike hofuitsprake

Nie van toepassing nie

Deel B: Ons Strategiese Fokus

5. Visie

Dra doeltreffend by tot die groei en ontwikkeling van 'n dinamiese kultuuumgewing in 'n verenigde Wes-Kaap.

6. Missie

Om kultuur in die Wes-Kaap te bewaar, te bevorder en te ontwikkel deur middel van:

- Registrasie en deregistrasie van kultuurrade;
- Die voorsiening van finansiële bystand aan geregistreerde kultuurrade;
- Die beheer, bestuur, ontwikkeling en instandhouding van roerende en onroerende eiendom wat deur die Provinsiale Minister onder toesig van die Kommissie geplaas is;
- Die uitvoering van ander take en funksies wat deur die Provinsiale Minister toegeken is; en
- Advies oor die beleid aan die Provinsiale Minister.

7. Waardes

Integriteit, rekenpligtigheid, bevoegdheid, innovering, deelnemendheid en sorg.

8. Situasiëntleding

Die Wes-Kaapse Kultuurkommissie is saamgestel ingevolge die Wet op die Wes-Kaapse Kultuurkommissie en Kultuurrade, Wet 14 van 1998.

Die WKKK is 'n statutêre liggaam en adviseer die Departement via die LUR oor aangeleenthede rakende die ontwikkeling, bevordering en bewaring van Kuns en Kultuur in die Wes-Kaap.

Die WKKK-lede word vir 'n periode van drie jaar aangestel. Veertien (14) lede is gedurende Oktober 2018 aangestel. Die Wes-Kaapse Kultuurkommissie (WKKK) bestaan uit drie komitees, naamlik die inisiasieverwysingsgroep, kultuurrade en die komitees vir kultuurfasiliteite. Die termyn van die huidige kommissie verstryk aan die einde van Oktober 2021.

Die administrasie van die WKKK is binne die Departement en word deur die sekretariaat bestuur. Die Kommissie fokus toenemend op kulturele ontwikkeling en die kulturele fasiliteite, as 'n potensieële bydraer tot ekonomiese groei en werkskepping. Dit word getoon in die UOWP-werksgeleenthede wat geskep word. Dit is in reaksie op die hoë werkloosheidsyfer in die land en bied werklose jeugdige die geleentheid om vaardighede te verwerf en sodoende meer bemerkbaar te word in die werksomgewing. Die jeug kry blootstelling en 'n geleentheid om bemerkbare vaardighede aan te leer en terselfdertyd 'n inkomste te skep vir baie huishoudings wat finansiële hulpbronne benodig. Die Kommissie beoog ook om die institusionele kapasiteit van die inisiasieforum en die kultuurrade te ondersteun en te versterk.

8.1 Analise van eksterne omgewing

Die toestroming van persone na die Wes-Kaap het groter eise aan die hulpbronne in die provinsie gestel. Die behoefte aan behuising, gesondheidsorgdienste en werksgeleenthede het 'n groot druk op die Provinsie se begroting as 'n geheel geplaas. Die WKKK is nie immuun teen hierdie verskynsels nie en moet hul strategieë aanpas en verander om aan die eise en uitdagings te voldoen. Die WKKK is daartoe verbind om die Visie-geïnspireerde prioriteite uit te voer deur te verseker dat meer UOWP-geleenthede by fasiliteite geskep word. Daar word ook verseker dat die fasiliteite 'n veilige toevlugsoord is vir gemeenskappe om programme te implementeer wat die jeug sal bemagtig en waardes sal insluit deur die programme van Kultuurrade, wat kan bydra tot die skepping van meer samehangende gemeenskappe.

Die WKKK is verbind tot die bewaring, bevordering en ontwikkeling van kuns en kultuur in die Wes-Kaap. Om dit te bereik, het die Kommissie begin met die hersiening van sy beleid en praktyke ten einde die fasiliteite te onderhou en om inkomste aan te vul ondanks die ekonomiese afswaai. Om hierdie doel te bereik, is dubbele gebruik geïmplementeer by die fasiliteite waar meer as een bespreking vir 'n gegewe dag aanvaar word, sover moontlik.

Al die instandhouding by fasiliteite neem klimaatsverandering in ag en is dus gerig op energie- en waterbesparingsapparate en 'n gaan groen benadering. Hierdie besparingsmaatreëls sluit in die installering van sonpanele om die gebruik van elektrisiteit en gas te verminder.

Die ekonomiese omstandighede het die fasiliteite beïnvloed, aangesien die toename in kriminele aktiwiteite soos diefstal, stropery en vandalisme by die fasiliteite meer gevorderde sekuriteitsmaatreëls benodig om die risiko te verminder. Die gebruik van sekuriteitskameras en betrokkenheid by gemeenskapsveiligheid en sekuriteitstrukture moet ondersoek word. Dit plaas bykomende druk op die reeds verminderde begroting. Die situasie word verder vererger deur besprekings wat gemaak word vir die gebruik van die fasiliteite deur organisasies wat hul besprekings dan kanselleer, aangesien die nodige geld nie betyds verkry kan word nie.

Die elektroniese besprekingstelsel was 'n verbetering in terme van dienslewering aan ons kliënte en het groter toegang en deursigtigheid vir kliënte gebied. Klagtes en navrae wat ontvang is het dan ook aansienlik verminder.

8.2 Interne Omgewingsanalise

Die WKKK het nie sy eie personeel nie en die uitvoering van die aanbevelings van die WKKK word uitgevoer deur personeel binne die Kuns en Kultuur-komponent.

Ten einde uitvoering te gee aan die mandaat van die WKKK, is drie komitees (fasiliteite, kultuurrade, inisiasieverwysingsgroep) verantwoordelik vir die verskillende aspekte wat aan die WKKK toegewys is.

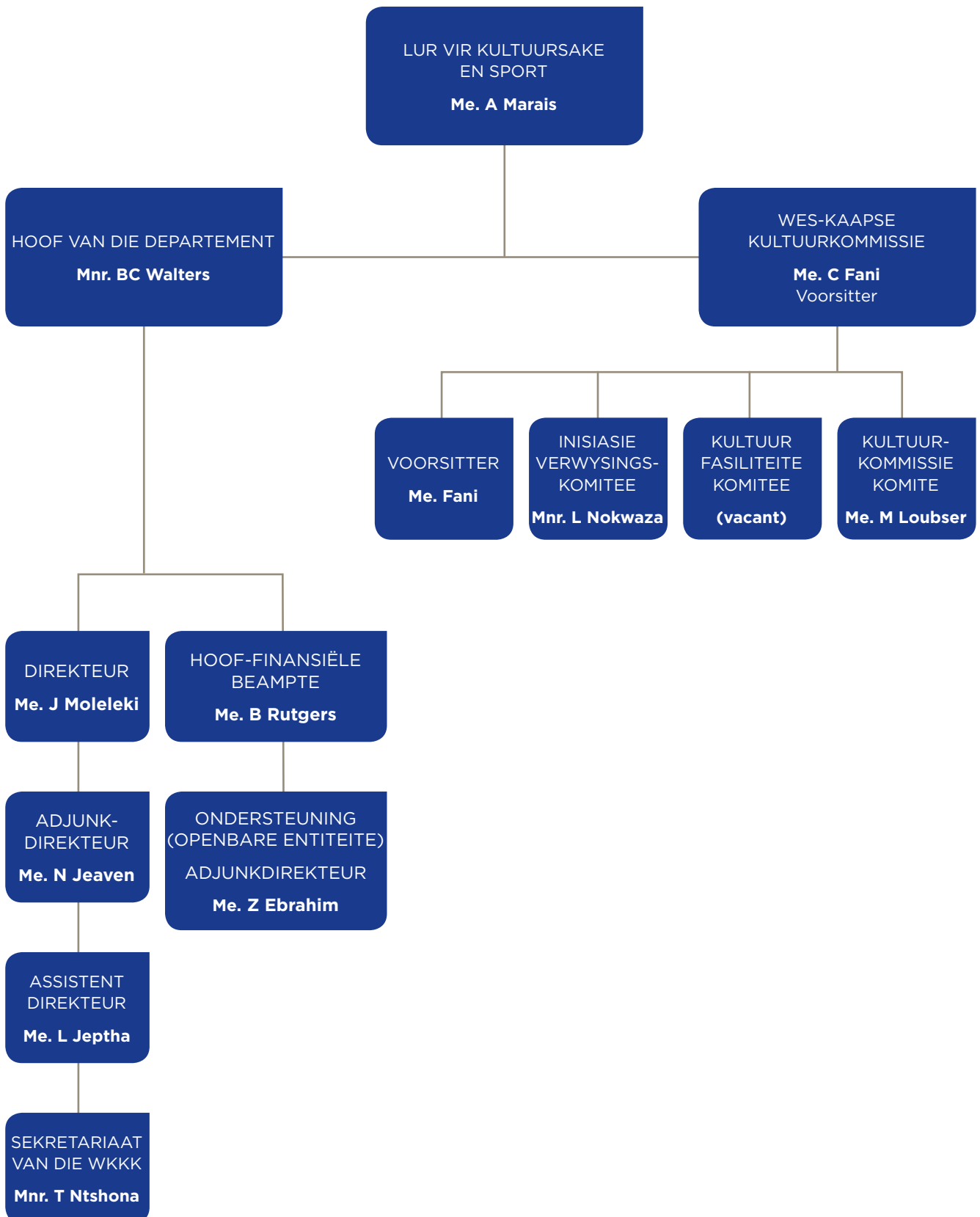
Die personeel is verantwoordelik vir die onderhoud, bestuur en instandhouding en alle aspekte wat met die fasiliteite verband hou. Die eise en uitdagings by die fasiliteite is ingewikkeld en uiteenlopend, en daarom is die kundigheid van die Departement van Vervoer en Openbare Werke, Regsdienste en die Departement van Gemeenskapsveiligheid dikwels nodig om die take uit te voer.

Die inisiasie-verwysingsgroep, in samewerking met belanghebbendes, bestuur die inisiasiekoördinasie-program. Dit streef daarna om 'n veilige en bemagtigende omgewing vir die ingewydes te skep en maak voorsiening vir fasiliteite en dienste deur die ontwikkeling van wetgewing om nakoming te verseker.

Die geregistreerde kultuurrade kan aansoek doen om finansiële steun om hul kulturele projekte, konferensies en navorsing te befonds. Daar is een-en-dertig (31) geregistreerde kultuurrade waarvan baie van die Khoisan-kultuur afkomstig is. Die tradisionele en Khoi San Wet, kan die WKKK en die Kultuurrade spesifiek beïnvloed.

Organisatoriese omgewing

Die organisatoriese omgewing waarbinne die WKKK funksioneer, word in die organogram hieronder geïllustreer.



Deel C: Prestasiemeting

9. Institusionele Prestasie-inligting

9.1 Impakmeting

Impakverklaring	Die Kommissie poog om deur sy aktiwiteite werksgeleenthede deur die UOWP te skep, individue te bemagtig en veilige en hegte gemeenskappe te skep deur die gebruik van fasiliteite te herposisioneer en die operasionele personeelstruktuur te hersien.
------------------------	--

9.2 Meting van Uitkomste

Uitkoms	Uitkoms aanwyser	Basislyn	Vyf-jaar doelwit
Diverse kulturele aktiwiteite binne gemeenskappe	Aantal geregistreerde kultuurrade wat deur middel van oordragbetalings ondersteun word vir aktiwiteite wat poog om gemeenskappe te bou en die jeug te bemagtig deur kennis en praktyke oor kultuurverskille te deel.	5	9
Goed onderhou en veilige kultuurfasiliteite	Aantal fasiliteite wat opgegradeer of in stand gehou word om gebruikers se geskiktheid en veiligheid te verseker vir aktiwiteite wat 'n impak op kennis het en 'n gevoel van patriotisme onder die burgers sal kweek.	7	7
Optimale benutting van die kultuurfasiliteite	Aantal gebruikers wat toegang tot die kultuurfasiliteite verkry.	14 500	17 624

9.3 Verduideliking van beplande prestasies gedurende die vyfjaar-beplanningsperiode

Dit is makliker om veilige en hegte gemeenskappe te skep vir 'n gemeenskap wat kultuur waardeer, kulturele ruimtes het om te geniet, kwesbare groepe ondersteun en kulturele diversiteit verstaan en respekteer.

Die kultuurfasiliteite is in 'n posisie om 'n bydrae te lewer tot hegter gemeenskappe. Die herposisionering van die Koekenaap-aanleg om in die behoeftes van die omliggende gemeenskappe te voorsien, sal gedurende hierdie periode ondersoek word.

Daar word beoog om strategiese betrekkinge met vennote te versterk om ons in staat te stel om die kulturele fasiliteite optimaal te benut wat ooreenstem met die BBP's soos hieronder weerspieël.

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10. Hoofrisiko's

Uitkoms	Hoofrisiko	Risikoversagting
Gekapiteerde en ingeligte komiteelede.	'n Nuutverkose komitee wat die vereiste bevoegdhede mag hê in terme van hul mandaat.	Inleiding in ooreenstemming met alle beleide en raamwerke.
Goed onderhou en veilige kultuurfasiliteite	Onvoldoende beskerming van kultuurfasiliteite se infrastruktuur.	In samewerking met die Departement van Gemeenskapsveiligheid en die implementering van die veiligheidsplanne.
Optimale gebruik van die kultuurfasiliteite	Onvoldoende huurinkomste om uitgawes aan onderhoud vir die fasiliteite te dek.	Hersiening van die besprekings- en tariefstelsel.

Deel D: Tegniese Aanwyser Beskrywings

Aanwysernommer	1.1.			
Aanwysertitel	Aantal geregistreerde kultuurrade wat deur die oordragbetalings ondersteun word.			
Kort definisie	Om kulturele programme binne en tussen gemeenskappe te fasiliteer en platforms vir kulturele uitdrukking en interaksies te bied.			
Strategiese skakel	VIP #: 1	Fokus Area(s): Verhoogde sosiale samehorigheid en veiligheid van openbare ruimtes;	Uitset: Oordragbetalings aan geregistreerde kultuurrade	Ingryping (s): Kulturele programme
Doelwit	Om gemeenskappe in staat te stel om toegang tot kennis en inligting te verkry en om samehangende gemeenskappe te bevorder			
Bron van data	Narratiewe verslae en bewys van betaling			
Metode van berekening	Tel van betalings			
Databeperkings	-			
Tipe aanwyser	Inset:	Aktiwiteite:	Uitset: x	Uitkoms:
	Diensleweringaanwyser:		Direkte Dienslewering:	
			Indirekte Dienslewering: x	
	Vraaggedrewe aanwyser:		Ja, vraaggedrewe: x	
			Nee, nie vraaggedrewe:	
Berekeningstipe	Kumulatief Jaareinde: x	Kumulatief Jaar tot op datum:	Nie-kumulatief:	
Verslagsiklus	Kwartaalliks: x	Tweejaarliks:	Jaarliks:	Tweejaarliks:
Verlangde prestasie	Hoër as doelwit:	Op teiken: x	Laer as teiken:	
Aanwyser verantwoordelikheid	Verantwoordelikebestuurder			
Ruimtelike transformasie (waar van toepassing)	Nie van toepassing nie			
Opsomming van begunstigdes (waar van toepassing)	Teiken vir vroue:		Nie van toepassing nie	
	Teiken vir die jeug:		Nie van toepassing nie	
	Teiken vir mense met gestremdhede:		Nie van toepassing nie	
Aannames	Daar sal aktiwiteite binne gemeenskappe wees.			
Verifikasiemiddel	Verslae			

Aanwysernommer	1.2.			
Aanwysertitel	Aantal fasiliteite wat opgegradeer of onderhou word om die geskiktheid en veiligheid van gebruikers te verseker			
Kort definisie	Om fasiliteite volgens aanvaarbare standarde te handhaaf ten einde in die behoeftes van kliënte te voorsien en om gebruikers se veiligheid te verseker.			
Strategiese skakel	VIP #: 1	Fokusarea: verhoogde sosiale samehorigheid en veiligheid van openbare ruimtes;	Uitsette(s): Implementering van instandhoudingsplan	Ingryping (s): Deskundige span het op veilige ruimtes gefokus
Doelwit	Om burgers bloot te stel aan 'n omgewing wat nuwe waardes en waardering inspireer, wat bydra tot die vermindering van sosiale kwale			
Bron van data	Instandhoudingsplan			
Metode van berekening	Tel van fakture			
Databeperkings	Gebruik van fasiliteite			
Tipe aanwyser	Inset:	Aktiwiteite:	Uitset: x	Uitkoms:
	Diensleweringaanwyser:		Direkte Dienslewering: x	
			Indirekte Dienslewering:	
	Vraaggedrewe aanwyser:		Ja, vraaggedrewe:	
			Nee, nie vraaggedrewe: x	
Berekeningstipe	Kumulatief Jaareinde:	Kumulatief Jaar tot op datum:	Nie-kumulatief: x	
Verslagsiklus	Kwartaalliks:	Tweejaarlik:	Jaarlik:	Tweejaarlik:
Verlangde prestasie	Hoër as doelwit:	Op teiken: x	Laer as teiken:	
Aanwyser verantwoordelikheid	Verantwoordelikebestuurder			
Ruimtelike transformasie (waar van toepassing)	Nie van toepassing nie			
Opsomming van begunstigdes (waar van toepassing)	Teiken vir vroue:		Nie van toepassing nie	
	Teiken vir die jeug:		Nie van toepassing nie	
	Teiken vir mense met gestremdhede:		Nie van toepassing nie	
Aannames	Fasiliteite wat benut moet word			
Verifikasie-middel	Statistieke van inkomste en gebruikers			

Aanwysernommer	1.3.			
Aanwysertitel	Aantal gebruikers wat toegang tot die kulturele fasiliteite verkry.			
Kort definisie	Om die gebruik van die kulturele fasiliteite vir verskillende aktiwiteite uit te brei en sodoende die kliëntebasis uit te brei.			
Strategiese skakel	VIP #: 3	Fokus Area(s): Gesondheid	Uitset(te): Implementeer aanlynbesprekingstelsel	Ingryping (s): Verbetering van welstand deur voorkomings- en gesonde leefstylprogramme
Doelwit	Om burgers bloot te stel aan 'n omgewing wat nuwe waardes en waardering inspireer, wat bydra tot die vermindering van sosiale kwale			
Bron van data	Besprekingsverslae - aantal gebruikers			
Metode van berekening	Tel en opneem			
Databeperkings	Gebruik van fasiliteite			
Tipe aanwyser	Inset:	Aktiwiteite:	Uitset:	Uitkoms:
	Diensleweringsaanwyser:		Direkte Dienslewering: x	
			Indirekte Dienslewering:	
	Vraaggedrewe aanwyser:		Ja, vraaggedrewe: x	
		Nee, nie vraaggedrewe:		
Berekeningstipe	Kumulatief Jaareinde: x	Kumulatief Jaar tot op datum:	Nie-kumulatief:	
Verslagsiklus	Kwartaalliks:	Tweejaarliks:	Jaarliks: x	Tweejaarliks:
Verlangde prestasie	Hoër as doelwit:	Op teiken: x	Laer as teiken:	
Aanwyser verantwoordelikheid	Verantwoordelikhedsbestuurder			
Ruimtelike transformasie (waar van toepassing)	Nie van toepassing nie			
Opsomming van begunstigdes (waar van toepassing)	Teiken vir vroue:		Nie van toepassing nie	
	Teiken vir die jeug:		Nie van toepassing nie	
	Teiken vir mense met gestremdhede:		Nie van toepassing nie	
Aannames	Besprekings en kliënte te verhoog.			
Verifikasiemiddel	Databasis			

BYLAES

BYLAES TOT DIE STRATEGIESE PLAN

Bylaag A: Wysigings aan die Strategiese Plan

Nie van toepassing nie

Bylaag B: Voorwaardelike toelaes

Nie van toepassing nie

Bylaag C: Gekonsolideerde aanwysers

Nie van toepassing nie

Bylaag D: Distriksontwikkelingsmodel

Areas van ingryping (voorbeelde)	Mediumtermyn (3 jaar - MTUR)					
	Projek-beskrywing	Begrotings-toewysing	Distriks-munisipaliteit	Plek: GPS koördinate	Projekleier	Sosiale vennote
Instandhouding van fasiliteite	2020/21: R2 453m	Stad Kaapstad	33.9249°S, 18.4241°E	Craig Johnson	Stellenbosch Munisipaliteit	
	2021/22: R 2 570 m	Kaapse Wynlande	33.4221°S, 19.7592°E			
	2022/23: R 2 727m	Tuinroete	33.7042°S, 22.0476°E			
		Weskus	33.1709°S, 18.1492°E			

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