EXCITING OPPORTUNITIES FOR PERSONS WHO WANT TO MAKE A DIFFERENCE

DEPARTMENT OF HEALTH

DO YOU AS A NURSING PROFESSIONAL WANT TO MAKE A CONTRIBUTION TO ENSURE BETTER HEALTH CARE SERVICES IN THE WESTERN CAPE?

There is an urgent need in the Department of Health for professionals in the following areas.

The Western Cape Government is guided by the principles of Employment Equity. Disabled candidates are encouraged to apply and an indication in this regard would be appreciated.

Please address your enquiries to the appropriate person at the relevant clinic and mobile unit, which will also serve as an application procedure.

Note: A non-pensionable rural allowance is payable at certain areas including West Coast District, Cape Winelands District, Overberg District, Eden District and South Coast. For more information on the qualifications required, please contact the Western Cape College of Nursing Practitioner.

**Clinical Nurse Practitioner Grade 1 and 2 (Primary Health Care)**

**Requirements:**
- Basic R425 qualification (i.e. diploma/degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse.
- A minimum of 10 years appropriate/recognisable experience in Nursing Education after obtaining the 1 year post-basic qualification in the relevant specialty.

**Professional Nurse Grade 1, 2 and 3 (General Nursing)**

**Requirements:**
- Basic R425 qualification (i.e. diploma/degree in Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse.
- A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing.
- A minimum of 20 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing.

**Staff Nurse Grade 1, 2 and 3**

**Requirements:**
- A minimum of 15 years appropriate/recognisable experience in Nursing Education after obtaining the 1 year post-basic qualification in Nursing Education.

**Nursing Assistant Grade 1, 2 and 3**

**Requirements:**
- A minimum of 14 years appropriate/recognisable experience in nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse.
- A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing.

**MINIMUM EDUCATIONAL QUALIFICATIONS:**
- Basic R425 qualification (i.e. diploma/degree in Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse.
- A minimum of 14 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing.

**Language:**
- Intensive Care; Trauma & Emergency Care; Paediatric Intensive Care and Advanced Psychiatry, Advanced Midwifery and Neonatal Nursing Science, Child/Paediatric Nursing.

**REMUNERATION:**
- Grade 1: R 240 699 (PN-D1) PER ANNUM + R 21 940 (PN-D2) PER ANNUM
- Grade 2: R 296 040 (PN-B2) PER ANNUM
- Grade 3: R 420 699 (PN-A4) PER ANNUM
- Grade 4: R 570 040 (PN-A3) PER ANNUM

**Requirements:**
- Basic R425 qualification (i.e. diploma/degree in Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse.
- A minimum of 14 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing.
- A minimum of 20 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing.
- A minimum of 20 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse.
- A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing.
- A minimum of 20 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing.

**NOTE:** Candidates who are not in possession of the required qualifications will be appointed into the general stream, and will be required to obtain the necessary qualifications within the period stated by the job and qualification requirement. Candidates without the required post-basic qualifications can only be appointed if no suitable candidates are available, the required educational qualifications could be found.

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**CAPE WINELANDS HEALTH DISTRICT AND OVERBERG DISTRICT (ONLY) PRIMARY HEALTH CARE SERVICES:**
- A valid driver’s licence will serve as an additional requirement for the Professional Nurse and Clinical Nurse Practitioner posts.
- Nursing personnel must work at both the clinic and mobile unit, which will also serve as an application procedure.

**Non-pensionable rural allowance is payable at certain areas including West Coast District, Cape Winelands District, Overberg District, Eden District and South Coast.** For more information on the qualifications required, please contact the Western Cape College of Nursing Practitioner.

Please address your enquiries to the appropriate person and applications as indicated below:

**Western Cape College of Nursing:**
- Metro West Campus (Athlone) - Satellite Campus: GSH Nursing School; Metro East Campus - Multi Satellite Campus: WCR and TBS Nursing Schools; Boland/Overberg Campus - Satellite Campus: Worcester; Southern Cape Karoo Campus - Satellite Campus: George

**Lecturer Grade 1 and 2**

**Requirements:**
- A minimum of 10 years appropriate/recognisable experience after obtaining the 1 year post-basic qualification in the relevant specialty.

**PROFESSIONAL NURSE GRADE 1, 2 AND 3:**

**Requirements:**
- Basic R425 qualification (i.e. diploma/degree in Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse.
- A minimum of 10 years appropriate/recognisable experience after registration as Professional Nurse with the SANC in General Nursing.

**EXPERIENCE:**
- Grade 1: R 82 458 (NA 1) PER ANNUM
- Grade 2: R 106 635 (SN 1) PER ANNUM
- Grade 3: R 150 675 (SN 3) PER ANNUM

**Requirements:**
- Basic R425 qualification (i.e. diploma/degree in Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse.
- A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing.

**Staff Nurse Grade 1, 2 and 3**

**Requirements:**
- Basic R425 qualification (i.e. diploma/degree in Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse.
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HOW TO APPLY: 283 forms (obtainable from: any government department or www.capegateway.gov.za) must be completed in full, clearly reflect the name of the position, be signed, accompanied by a comprehensive CV, and certified copies of ID, driver’s licence and qualification(s). Applications without the above will not be considered. Please note that separate application form must be completed for each post. Please indicate clearly for which institution/district you are applying. Applications must be forwarded to the address as indicated on the advertisement. No late, faxed or e-mailed applications will be accepted. CV’s will not be returned. Further communication will be limited to shortlisted candidates. Kindly note that excess personnel will receive preference.

It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department.

As directed by the Department of Public Service & Administration, applicants must note that further checks will be conducted once they are shortlisted and that their appointment is subject to positive outcomes on these checks, which include security clearance, qualification verification, criminal records, credit records and previous employment.

Closing date: This advertisement is valid for a period of twelve months up to 23 August 2013. The recruitment process will start immediately after 14 September 2012.