

Reference: T8/1/3/1

## TREASURY CIRCULAR NO. 27/2014

THE PREMIER

THE MINISTER OF AGRICULTURE, ECONOMIC DEVELOPMENT AND TOURISM  
THE MINISTER OF COMMUNITY SAFETY  
THE MINISTER OF CULTURAL AFFAIRS AND SPORT  
THE MINISTER OF EDUCATION  
THE MINISTER OF FINANCE  
THE MINISTER OF HEALTH  
THE MINISTER OF HUMAN SETTLEMENTS  
THE MINISTER OF LOCAL GOVERNMENT, ENVIRONMENTAL AFFAIRS AND DEVELOPMENT PLANNING  
THE MINISTER OF SOCIAL DEVELOPMENT  
THE MINISTER OF TRANSPORT AND PUBLIC WORKS

} For information

THE SPEAKER: PROVINCIAL PARLIAMENT  
THE DEPUTY SPEAKER: PROVINCIAL PARLIAMENT

THE ACCOUNTING OFFICER: VOTE 1: PREMIER (ADV B GERBER)  
THE ACCOUNTING OFFICER: VOTE 2: PROVINCIAL PARLIAMENT (MR R HINDLEY)  
THE ACCOUNTING OFFICER: VOTE 3: PROVINCIAL TREASURY (DR JC STEGMANN)  
THE ACCOUNTING OFFICER: VOTE 4: COMMUNITY SAFETY (DR GA LAWRENCE)  
THE ACCOUNTING OFFICER: VOTE 5: EDUCATION (MS P VINJEVOLD)  
THE ACCOUNTING OFFICER: VOTE 6: HEALTH (PROF KC HOUSEHAM)  
THE ACCOUNTING OFFICER: VOTE 7: SOCIAL DEVELOPMENT (DR R MACDONALD)  
THE ACCOUNTING OFFICER: VOTE 8: HUMAN SETTLEMENTS (MR T MGULI)  
THE ACCOUNTING OFFICER: VOTE 9: ENVIRONMENTAL AFFAIRS AND DEVELOPMENT PLANNING (MR P VAN ZYL)  
THE ACCOUNTING OFFICER: VOTE 10: TRANSPORT AND PUBLIC WORKS (MS J GOOCH)  
THE ACCOUNTING OFFICER: VOTE 11: AGRICULTURE (MS J ISAACS)  
THE ACCOUNTING OFFICER: VOTE 12: ECONOMIC DEVELOPMENT AND TOURISM (MR S FOURIE)  
THE ACCOUNTING OFFICER: VOTE 13: CULTURAL AFFAIRS AND SPORT (MR B WALTERS)  
THE ACCOUNTING OFFICER: VOTE 14: LOCAL GOVERNMENT (DR H FAST)

THE CHIEF FINANCIAL OFFICER: VOTE 1: PREMIER (MR D BASSON)  
THE CHIEF FINANCIAL OFFICER: VOTE 2: PROVINCIAL PARLIAMENT (MS N PETERSEN)  
THE CHIEF FINANCIAL OFFICER: VOTE 3: PROVINCIAL TREASURY (MR A GILDENHUYS)  
THE CHIEF FINANCIAL OFFICER: VOTE 4: COMMUNITY SAFETY (MR M FRIZLAR)  
THE CHIEF FINANCIAL OFFICER: VOTE 5: EDUCATION (MR L ELY)  
THE CHIEF FINANCIAL OFFICER: VOTE 6: HEALTH (MR A VAN NIEKERK)  
THE CHIEF FINANCIAL OFFICER: VOTE 7: SOCIAL DEVELOPMENT (MR JO SMITH)  
THE CHIEF FINANCIAL OFFICER: VOTE 8: HUMAN SETTLEMENTS (MR F DE WET)  
THE CHIEF FINANCIAL OFFICER: VOTE 9: ENVIRONMENTAL AFFAIRS AND DEVELOPMENT PLANNING (MR T GILDENHUYS)  
THE CHIEF FINANCIAL OFFICER: VOTE 10: TRANSPORT AND PUBLIC WORKS (MR CR ISMAY)  
THE CHIEF FINANCIAL OFFICER: VOTE 11: AGRICULTURE (MR F HUYSAMER)  
THE CHIEF FINANCIAL OFFICER: VOTE 12: ECONOMIC DEVELOPMENT AND TOURISM (MS M ABRAHAMS)  
THE CHIEF FINANCIAL OFFICER: VOTE 13: CULTURAL AFFAIRS AND SPORT (MS BG RUTGERS)  
THE CHIEF FINANCIAL OFFICER: VOTE 14: LOCAL GOVERNMENT (MS B SEWLALL-SINGH)

THE CHIEF EXECUTIVE OFFICER: WESTERN CAPE GAMBLING AND RACING BOARD (DR M MATSAPOLA)  
THE CHIEF EXECUTIVE OFFICER: WESTERN CAPE NATURE CONSERVATION BOARD (DR R OMAR)  
THE CHIEF EXECUTIVE OFFICER: WESTERN CAPE INVESTMENTS AND TRADE PROMOTION AGENCY (MR N FLAATTEN)  
THE CHIEF EXECUTIVE OFFICER: WESTERN CAPE CULTURAL COMMISSION (MS J MOLELEKI)  
THE CHIEF EXECUTIVE OFFICER: WESTERN CAPE LANGUAGE COMMITTEE (MS J MOLELEKI)  
THE CHIEF EXECUTIVE OFFICER: WESTERN CAPE HERITAGE (MR A HALL)  
THE CHIEF EXECUTIVE OFFICER: CASIDRA (MR M BRINKHUIS)  
THE CHIEF EXECUTIVE OFFICER: WESTERN CAPE LIQUOR AUTHORITY (MR T GILIOMEE)

THE CHIEF FINANCIAL OFFICER: WESTERN CAPE GAMBLING AND RACING BOARD (MR P ABRAHAMS)  
THE CHIEF FINANCIAL OFFICER: WESTERN CAPE NATURE CONSERVATION BOARD (MR A PRESTON)  
THE CHIEF FINANCIAL OFFICER: WESTERN CAPE INVESTMENTS AND TRADE PROMOTION AGENCY (MR I BLACKIE)  
THE CHIEF FINANCIAL OFFICER: CAPE TOWN ROUTES UNLIMITED (DMO) (MR H BONESCHANS)  
THE CHIEF FINANCIAL OFFICER: WESTERN CAPE CULTURAL COMMISSION (MS B RUTGERS)

THE CHIEF FINANCIAL OFFICER: WESTERN CAPE LANGUAGE COMMITTEE (MS B RUTGERS)  
 THE CHIEF FINANCIAL OFFICER: WESTERN CAPE HERITAGE (MS B RUTGERS)  
 THE CHIEF FINANCIAL OFFICER: CASIDRA (MR F VAN ZYL)  
 THE CHIEF FINANCIAL OFFICER: WESTERN CAPE LIQUOR AUTHORITY (VACANT)  
 THE SENIOR MANAGER: GOVERNMENT MOTOR TRANSPORT (MR J KOEGELEBERG)  
 THE HEAD OFFICIAL: PROVINCIAL TREASURY (DR JC STEGMANN)  
 THE HEAD: BRANCH FISCAL AND ECONOMIC SERVICES (MR H MALILA)  
 THE HEAD: BRANCH GOVERNANCE AND ASSET MANAGEMENT (MR Z HOOSAIN)  
 THE HEAD: PUBLIC POLICY SERVICES (MR H MALILA) (PRO TEM)  
 THE HEAD: PROVINCIAL GOVERNMENT PUBLIC FINANCE (MS JD GANTANA)  
 THE HEAD: LOCAL GOVERNMENT PUBLIC FINANCE (MR H MALILA) (PRO TEM)  
 THE HEAD: ASSET MANAGEMENT (MR IG SMITH)  
 THE HEAD: FINANCIAL GOVERNANCE AND ACCOUNTING (MR A HARDIEN)  
 THE CHIEF FINANCIAL OFFICER (MR A GILDENHUYS)  
 THE HEAD: OFFICE OF THE FINANCE MINISTRY (ADV E PRETORIUS)  
 THE SENIOR MANAGER: BUSINESS INFORMATION AND DATA MANAGEMENT (MR PP PIENAAR)  
 THE SENIOR MANAGER: FINANCIAL GOVERNANCE (MR B VINK)  
 THE SENIOR MANAGER: FISCAL POLICY (MR H MALILA) (PRO TEM)  
 THE SENIOR MANAGER: INFRASTRUCTURE (MS JD GANTANA) (PRO TEM)  
 THE SENIOR MANAGER: LOCAL GOVERNMENT ACCOUNTING (MS N OLIPHANT)  
 THE SENIOR MANAGER: LOCAL GOVERNMENT BUDGET OFFICE (MR ML BOOYSEN)  
 THE SENIOR MANAGER: LOCAL GOVERNMENT REVENUE AND EXPENDITURE (GROUP ONE) (MR F SABBAT)  
 THE SENIOR MANAGER: LOCAL GOVERNMENT REVENUE AND EXPENDITURE (GROUP TWO) (MR M SIGABI)  
 THE SENIOR MANAGER: LOCAL GOVERNMENT SUPPLY CHAIN MANAGEMENT (MR TL RADEBE)  
 THE SENIOR MANAGER: PROVINCIAL GOVERNMENT ACCOUNTING (MR A REDDY)  
 THE SENIOR MANAGER: PROVINCIAL GOVERNMENT BUDGET OFFICE (MS M KORSTEN)  
 THE SENIOR MANAGER: PROVINCIAL GOVERNMENT FINANCE (EXPENDITURE MANAGEMENT) (MS A PICK)  
 THE SENIOR MANAGER: PROVINCIAL GOVERNMENT SUPPLY CHAIN MANAGEMENT (MS N EBRAHIM)  
 THE SENIOR MANAGER: STRATEGIC AND OPERATIONAL MANAGEMENT SUPPORT (MS A SMIT)  
 THE SENIOR MANAGER: SUPPORTING AND INTERLINKED FINANCIAL SYSTEMS (MR A BASTIAANSE)  
 THE PROVINCIAL AUDITOR  
 MASTER RECORDS OFFICIAL: BUSINESS INFORMATION AND DATA MANAGEMENT  
 THE DEPUTY DIRECTOR-GENERAL: CORPORATE ASSURANCE, DEPARTMENT OF THE PREMIER (MS H ROBSON)

**(1) REMUNERATION OF NON-OFFICIAL MEMBERS: COMMISSIONS & COMMITTEES OF INQUIRY AND AUDIT COMMITTEES; AND**  
**(2) THE ADJUSTMENT OF THE REMUNERATION LEVELS: FOR OFFICE BEARERS OF CERTAIN STATUTORY AND OTHER INSTITUTIONS**

**PURPOSE**

To inform all relevant stakeholders of the approved the remuneration rates for Commissions/Committees of Inquiry and Audit Committees and for office bearers of certain statutory and other institutions for the year 2014/15.

**BACKGROUND**

In terms of NTR 20.2.2 a non-official must be remunerated according to scales approved by the National Treasury. The National Treasury issued remunerated scales for 2014/15, as attached.

**REQUEST**

Kindly implement the attached scales, where applicable.

Kind regards



**B VINK**  
**DIRECTOR: FINANCIAL GOVERNANCE**  
**DATE: 3 July 2014**



**NATIONAL TREASURY  
REPUBLIC OF SOUTH AFRICA**

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TO ALL –


ACCOUNTING OFFICERS OF CONSTITUTIONAL INSTITUTIONS, AND NATIONAL AND PROVINCIAL DEPARTMENTS, HEADS OF PROVINCIAL TREASURIES AND ACCOUNTING AUTHORITIES OF PUBLIC ENTITIES

**REMUNERATION OF NON-OFFICIAL MEMBERS: COMMISSIONS & COMMITTEES OF INQUIRY, AND AUDIT COMMITTEES**

1. The Minister of Finance, in terms of Treasury Regulation 20.2.2, granted approval to amend the maximum remuneration payable to non-official members of *Commissions* and *Committees of Inquiry* by 5.7 per cent with effect from 1 April 2014 as follows:

	COMMISSION OF INQUIRY		COMMITTEE OF INQUIRY	
	Per day	Per hour	Per day	Per hour
Chairperson	R4 344	R543	R3 584	R448
Member	R3 232	R404	R2 176	R272

2. With reference to Treasury Regulation 3.1.6, the remuneration applicable to **Committees of Inquiry** is applicable to members of Audit Committees appointed from outside the public service.
3. The indicated rates are sitting fees and exclusive of payments in respect of preparation, research and travelling (to and from meeting venues) time.
4. *Employees of National, Provincial and Local Government or Institutions, Agencies and Entities of Government serving on Commissions or Committees of Inquiry or audit committees are not entitled to additional remuneration.*
5. Any additional expenditure that could arise by implementing this approval must be defrayed from institutions'/departments'/public entities' existing budget allocations.

 GIL MANACK

GOOLAM MANACK  
(CHIEF DIRECTOR: PUBLIC ENTITIES GOVERNANCE UNIT)  
for DIRECTOR-GENERAL: NATIONAL TREASURY

DATE 24/06/2014

2014 Cr - C-C of Inq & Aud Com (2014) 106



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TO ALL –

ACCOUNTING OFFICERS OF CONSTITUTIONAL INSTITUTIONS, AND NATIONAL AND PROVINCIAL DEPARTMENTS, HEADS OF PROVINCIAL TREASURIES AND ACCOUNTING AUTHORITIES OF PUBLIC ENTITIES

**ADJUSTMENT OF THE REMUNERATION LEVELS: SERVICE BENEFIT PACKAGES FOR OFFICE-BEARERS OF CERTAIN STATUTORY AND OTHER INSTITUTIONS**


The Minister of Finance has approved a 5.7 per cent cost-of-living adjustment to the relevant category levels as indicated in Annexure A with effect from 1 April 2014.

The approval provides for an all-inclusive flexible remuneration package (inclusive of service benefits) for all relevant category levels. Full-time members' remuneration packages must be structured in accordance with the principles of the *Senior Management Service* (SMS). The SMS handbook is compiled by and available from the Department of Public Service and Administration. In structuring the packages, office-bearers should make due provision for pension and medical aid and must also ensure that taxation rules governing the structuring of salary packages are complied with. The indicated rates are sitting fees and exclusive of payments in respect of preparation, research and travelling (to and from meeting venues) time.

The remuneration adjustment is, furthermore, subject to approval by the relevant executive authority, by evaluating the work done by the office-bearers and agreeing to the improvements, before implementation thereof.

Funds for inflation-related increases in expenditure and salary adjustments for 2014/15 have been made available in the MTEF and were allocated to departments and public entities. Any additional expenditure that could arise by implementing this approval must be defrayed from departments'/public entities' existing budget allocations.

*Employees of National, Provincial and Local Government or Institutions, Agencies and Entities of Government serving as office-bearers on Public Entities/Institutions are not entitled to additional remuneration.*

 G.H. Manack

GOOLAM MANACK  
(CHIEF DIRECTOR: PUBLIC ENTITIES GOVERNANCE UNIT)  
for DIRECTOR-GENERAL: NATIONAL TREASURY

DATE 24/6/2014

2014 Cr – Nam Stat & Other Inst(2014)0110

## CONVERSION KEY: WITH EFFECT FROM 1 APRIL 2014

Category, sub-category and official designation	2013/14 remuneration			2014/15 remuneration		
	Full-time R.p.a.	Part-time		Full-time R.p.a.	Part-time	
		R.p.d.	R.p.h.		R.p.d.	R.p.h.
<b>CATEGORY S</b>						
Chairperson	1 097 598	4 360	545	1 160 163	4 608	576
Vice-chairperson	932 604	3 704	463	985 764	3 912	489
Member	853 374	3 392	424	902 016	3 584	448
<b>CATEGORY A</b>						
<b>Sub-category A1</b>						
Chairperson	1 034 454	4 112	514	1 093 419	4 344	543
Vice-chairperson	879 003	3 496	437	929 106	3 688	461
Member	769 461	3 056	382	813 321	3 232	404
<b>Sub-category A2</b>						
Chairperson	918 900	3 648	456	971 277	3 856	482
Vice-chairperson	780 921	3 104	388	825 435	3 280	410
Member	725 295	2 880	360	766 638	3 048	381
<b>CATEGORY B</b>						
<b>Sub-category B1</b>						
Chairperson	853 374	3 392	424	902 016	3 584	448
Vice-chairperson	747 057	2 968	371	789 639	3 136	392
Member	518 046	2 056	257	547 575	2 176	272
<b>Sub-category B2</b>						
Chairperson	769 461	3 056	382	813 321	3 232	404
Vice-chairperson	542 319	2 160	270	573 231	2 280	285
Member	470 343	1 872	234	497 154	1 976	247
<b>CATEGORY C</b>						
<b>Sub-category C1</b>						
Chairperson	725 295	2 880	360	766 638	3 048	381
Vice-chairperson	490 470	1 952	244	518 427	2 064	258
Member	414 690	1 648	206	438 327	1 744	218
<b>Sub-category C2</b>						
Chairperson	518 046	2 056	257	547 575	2 176	272
Vice-chairperson	441 552	1 760	220	466 722	1 856	232
Member	391 407	1 560	195	413 718	1 648	206

**CONVERSION KEY: WITH EFFECT FROM 1 APRIL 2014**

Category, sub-category and official designation	2013/14 remuneration			2014/15 remuneration		
	Full-time R.p.a.	Part-time		Full-time R.p.a.	Part-time	
		R.p.d.	R.p.h.		R.p.d.	R.p.h.
<b>CATEGORY D</b>						
<b>Sub-category D1</b>						
Chairperson	414 690	1 648	206	438 327	1 744	218
Vice-chairperson	377 784	1 504	188	399 318	1 592	199
Member	341 856	1 360	170	361 341	1 440	180
<b>Sub-category D2</b>						
Chairperson	391 407	1 560	195	413 718	1 648	206
Vice-chairperson	351 243	1 400	175	371 265	1 480	185
Member	327 636	1 304	163	346 311	1 376	172
<b>CATEGORY E</b>						
<b>Sub-category E1</b>						
Chairperson	336 276	1 336	167	355 443	1 416	177
Vice-chairperson	308 439	1 224	153	326 022	1 296	162
Member	281 271	1 120	140	297 303	1 184	148
<b>Sub-category E2</b>						
Chairperson	319 251	1 272	159	337 449	1 344	168
Vice-chairperson	288 519	1 152	144	304 965	1 216	152
Member	256 458	1 024	128	271 077	1 080	135