

UNONDYEBO WEPHONDO LENTSHONA - KOLONI

IBHODI YONGCAKAZO NEMIDYARHO YENTSHONA-KOLONI: ISIMEMO SEZIPHAKAMISO ZOKUGCWALISA IZITHUBA

Isimemo seziphakamiso ngokomqathango we-3 woMthetho woNgcakazo nolawulo lweMidyarho yeNtshona-Koloni, kwabo bagqatswa bafanelekileyo, kwizikhundla ezikwiBhodi yoNgcakazo neMidyarho yeNtshona-Koloni. Le Bhodi iliqumrhu elizimeleyo nelisemthethweni elamiselwa ngokoMthetho woNgcakazo neMidyarho weNtshona-Koloni ka1996 (uMthetho we-4 ka1996) (“uMthetho”). Ezona njongo ziphambili zale Bhodi, kukulawula nokumisela yonke imicimbi enxulumene nongcakazo nemidyarho kweli Phondo, ukuqokelela yonke irhafu, imisebenzi, imirhumo nezohlwayo kwanokwenza uphando olusoloko luqhubeka malunga nongcakazo nemidyarho.

Uxanduva lwamalungu eBhodi lubandakanya, nangona kungaqingqwanga: ukubakhona qho ngenyanga ezintlanganisweni, ukubonwa kweziza okanye amanxiwa, ukucebisa okanye uhlolo, ukuthabatha inxaxheba ezikomitini ezahlukeneyo, umz. (ukuPhicothwa kweencwadi zemali, lintlawulo zeKomiti yoMatshini ezinciniweyo, iKomiti yemiDyarho yamahashe, iKomiti ye Khasino kunye nabasebenzi abaphambili.

Amalungu eBhodi iyakuba ngabo bafanele ukuchongwa ngokoMthetho, kuba benolwazi namanqanaba emfundo ingakumbi kwelicandelo lezeMali, ezoPhicotho kwencwadi zemali, ezoqoqosho, ezomthetho nezocwangciso mali, ezolawulo lwabasebenzi, ezoluntu/zabahlali/ NamaZiko angaphandle koRhulumente okanye ibengabo banamava kuxanduva olubhekiselele kwezi zinto zikhankanyiweyo apha ngasentla.

Ababenethamsanqa lokunyulwa bayakungeniswa kuqeqesho ngokwasemthethweni nalapho iBhodi inakho ukuthabatha inxaxheba, ukusebenza nokugunyazisa. Bonke abaseluhlwini lokuba bangakhethwa kwakuphandisiswa ngabo ukuze kuqinisekwe ukuba bafanelekile.

Abazigqatsileyo bayamenywa ukuba bathumele izicelo zabo apha: kuNondyebo wePhondo, kumgangatho wesi-3, kwigumbi elingu W3-07, kwiSakhiwo sendlu yoWiso-Mthetho yePhondo, kwisitalato I- 15 Wale, eNtshona Koloni okanye kuledilesi (Private Bag x 9165, Cape Town 8000) izicelo nemibuzo mazingqale ngqo kuNkosikazi C.Horton kulenombolo yemfonofono: 021 483- 6037. Abanomdla kwabobazigqatsileyo mabaqaphele ukuba **unyulo luyavalwa emva kwemini ngentsimbi yesine ngomhla we-08 kweyeSilimela (08 June) ka 2017**. Isimemo sesiphakamiso kufuneka sifake I CV emfutshane, eneenkcukacha zoqhakamshelwano, amava kunye nemfundo umntu lowo anayo.

Xa sele ezi ziphakamiso zifikelele esandleni segosa lobalo-mali: uNondyebo wePhondo, uya kuthi anike umtyunjwa ngamnye ifomu yokwenza isicelo. Le fomu mayizaliswe ibuyiselwe kwiGosa Lobalo-mali: uNondyebo wePhondo phakathi kwesithuba seentsuku ezingamashumi mabiniananyeukususelangomhlaayifumenengawoumtyunjwa.

NgokweCandelo 4 loMthetho, ukuze umntu abe **ukufanele** ukutyunjwa, kufuneka abe:

- a) ngumntu wendalo;
- b) uneminyaka engamashumi amabini anesihlanu;
- c) abe ngummi welilizwe loMzantsi Afrika ohlala isigxina kweli Phondo leNtshona Koloni;
- d) abe ngumntu onesimilo, esisulungekileyo, othembekileyo, oziphethe kakuhle, ondilisekileyo, onemikhwa nobudlelwane obungenazintsolo;
- e) abe akaxakekanga ngokwasemalini;-kwaye
- f) angabi nasithintelo ngokweCandelo 5 loMthetho.

NgokweCandelo 5 loMthetho, Aba bantu balandelayo baya **kuthintelwa** ekutyunjelweni iBhodi:

- a) nabani na owakha wabanjelwa isityholo esinxulumene nongcakazo okanye ukhuphiswano;
- b) nabani na owakha wabanjelwa isityholo esinxulumene nobutshijolo;
- c) owayekhe wasilelela ekuhlawuleni amatyala, okanye nabani na onembali yokujongana nomthetho;
- d) nabani na owakha washenxiswa esikhundleni sorhwebo ngenxa yokungaziphathi ngandlela;okanye ukunganyaniseki.
- e) nawuphi na umntu okwisikhundla sopolitiko;
- f) nabani na owakha wasibona sel' esengxakini okanye ngenxa yomlingani wakhe, isihlobo sakhe, iqabane lakhe okanye isalamane sakhe nokuba ngowuphi na umntu osondele kuye ngokwasemtshatweni-
 - i.) ochaphazeleka nakweliphi kwishishini longcakazo
 - ii.) ochaphazeleka kulo naliphi na ishishini elinokuphazamisana nomsebenzi wakhe.

Makuqatshelwe ukuba bonke abagqatswa kufuneka belulungele ugximfiso-minwe bekwanika iinkcukacha ezizeleyo zeentsapho zabo, abahlobo kwanezalamane kunye nengcombolo engeshishini/imali yabo, njengoko imigangatho yamazwe ifuna kwenziwe uphando olunzulu ngabantu abajonge ukuthatha inxaxheba ekumiseleni ishishini longcakazo.

Abagqatswa mabaqaphele ukuba ukutyujwa nokonyulwa kwiBhodi kuxhomekeke kuMthetho woNgcakazo neMidyarho weNtshona-Koloni ka1996 (uMthetho we-4 ka1996)(“uMthetho”) nemigqaliselo yawo.

IBhodi yoNgcakazo neMidyarho yeNtshona Koloni izimisele ukwenza ulinganiso ngokwesini ngoko ke umkhethe uyakujoliswa **kumaqela abantu abonyuliweyo, ingakumbi abagqatswa basetyhini abakhubazekileyo** ukuze bafumane olulinganiso.

Ngeenkukacha ezithe vetshe tsalela kuNkosikazi C Horton kulenombolo, (021) 483-6037.

Indlela eyakuthi isetyenziswe ukuchaza ukuba umfaki sicelo ngummi ohlala kweliPhondo iyafumaneka ngesicelo kuNondyebo wePhondo.