ABOUT APPRENTICESHIPS

Apprenticeship is a ‘system of learning while earning, and learning by doing’. It combines on-the-job training with related and supplemental instruction in the classroom.

Earn as you Learn

Apprentices learn occupational skills in the classroom and their learning is expanded to include hands-on, on-the-job training. Apprentices learn and practice all phases of the trade/occupation in real-life situations.

Some of the benefits of apprenticeship programmes include: the opportunity to learn while you earn; quality accredited training; career advancement opportunities; monthly pay and safe learning conditions.

Prerequisites and Requirements

Each apprenticeship has different eligibility and admission requirements. Generally, you must be at least age 18; able to perform the work of the trade; and be in possession of a valid National Senior Certificate.

Please contact Transport and Public Works for further information.

CONTACT INFORMATION

For enquiries in your region, please contact:

Metro Region: Zukiswa Nogcenisa, Administrative Officer
Tel: 021 483 2953

West Coast Region: Ayanda Kettledas, Administrative Officer
Tel: 021 483 8556

Overberg Region: Allison Nicholls, Administrative Officer
Tel: 021 483 4300

Cape Winelands Region: Ayanda Kettledas, Administrative Officer
Tel: 021 483 8556

Eden Region: Allison Nicholls, Administrative Officer
Tel: 021 483 4300

Central Karoo Region: Ntombomzi Mjajubana, Administrative Officer
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SKILLS DEVELOPMENT PROGRAMME
Learn a Trade in Construction

Take this opportunity to learn a trade and become a sought after employee. Let us work together to help you build your career and make a positive contribution to our economy, BETTER TOGETHER.
South Africa is experiencing a shortage of people who are professionally qualified and trained in trades such as constructional electrical wiring and construction plumbing. This shortage ensures that the future generation of tradesmen will be much sought after by employers. There are many opportunities open to the person who works hard to learn their chosen trade and who builds a reputation as a responsible and reputable tradesperson. Many tradesmen pursue the prospect of opening their own businesses and this allows them to be their own boss. Learning a trade will open many doors for you and will allow you to build a rewarding and successful career.

The Western Cape Government Transport and Public Works has invested many years and significant resources into the Skills Development Programme which offers training opportunities to the youth in this Province.

We know that a career in a trade can provide the youth with a promising future in a secure, well-paid occupation. The Youth in Construction Programme adheres to the values of the national Youth Service initiative.

ELEMENTS OF THE NATIONAL YOUTH SERVICE:

1. Community Service and Volunteerism
   Young learners undertake training in infrastructure development and in return contribute to the construction industry.

2. Structured Learning
   Structured learning which includes theory (classroom work) and practical, on-the-job training.

3. Employment Opportunities and Exit Pathways
   Receive information with regards to employment and future opportunities available. By the end of the programme you will have gained sufficient experience to do the work you were trained to do.

Must be between 18 and 35 years old.
Must live in the Western Cape.
Be in possession of a valid ID document.
Must have a qualification of at least Grade 10 (Standard 8) or equivalent Recognition of Prior Learning (RPL).
Must attend the compulsory briefing session.
Must be willing to enter into a one (1) year National Youth Service Programme that will include youth development activities, technical and on-the-job practical training.
Past experience in a construction industry trade, such as bricklaying, plumbing, plastering, carpentry, etc. will be beneficial.
Persons with a disability who meet the above criteria may apply.

As part of your training, you will be placed on construction-related projects to develop your skills and grow your knowledge in your selected trade. The programme consists of 2 to 3 months theoretical training and 6 months practical training with a host employer.

WHICH TRADES CAN YOU LEARN?

- Air Conditioning and Refrigeration
- Construction Carpentry
- Electrical Wiring
- Construction Masonry and Plastering
- Construction Plumbing
- Construction Painting
- Construction Tiling
- Construction Plant Operator
- Construction Floor Covering
- Construction Welding
- Road Works

The following current skills training opportunities on offer are: