

## EXCITING OPPORTUNITY FOR PEOPLE WHO WANT TO MAKE A DIFFERENCE

### DEPARTMENT OF HEALTH

## REGISTRAR AND SENIOR REGISTRAR (SUB-SPECIALTY) CONTRACT POSTS FOR ENTRY IN 2022

The Western Cape Department of Health invites all qualified Medical/Dental Practitioners, to apply for the following available opportunities within the below-mentioned institutions.

**Remuneration package: Registrar (Medical/Dental): R833 523 per annum; Senior Registrar (Medical/Dental): R1,122 630 per annum (A portion of the package can be structured according to the individuals' personal needs). It will be expected of the successful candidate to participate in a system of remunerated commuted overtime.**

**Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression.**

**Appointment as Registrar will be on contract. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Specialist positions.**

#### REQUIREMENTS FOR ALL POSTS:

- Minimum educational qualification:** Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner/ Dentist or Medical/Dental Specialist in a general or Sub-speciality.
- Registration with a Professional Council:** Registration with the HPCSA as Medical Practitioner/Dentist or Medical/Dental Specialist in a general or sub- speciality. Candidates (Specialist and Specialists (sub-specialty)) who are deemed as "registrable" may also apply. The appointment of successful applicants will only be effected once proof of application for registration or the proof of registration is provided.
- Other:** Registrars will be required to register as post-graduate students with the Stellenbosch University/University of Cape Town/University of the Western Cape as applicable according to the requirements for the discipline in the yearbook and guidelines. \* All applicants must be South African citizens or permanent residents \* Proficiency in at least two of the three official languages of the Western Cape \* A valid driver's licence.

DEPARTMENT	SPECIALTIES AND SUB-SPECIALTIES	TBH/US	GSH AND RCWMCH/UCT	RECOMMENDATIONS
Medicine	Internal Medicine TBH includes posts/rotations at Worcester and Paarl Regional hospitals as well as at Karl Bremer and Khayelitsha District Hospitals <b>TBH:</b> FCP (SA) part 1 (Appointment requirement) GSH includes rotations in Metro West Hospitals and a specific 12-month rotation if applying to George Hospital	X	X	<b>GSH:</b> FCP (SA) part 1 and valid ACLS. A minimum of 12 months experience as Medical Officer in internal Medicine in the Cape Metro Hospitals
	Dermatology	X	X	<b>TBH:</b> Clinical experience in dermatology. Recommendation: research experience and publications <b>GSH:</b> (FC Derm or MMedDerm). Recommendation a current certificate of ATLS/ACLS
	Clinical Pharmacology	X	X	<b>TBH:</b> Experience in Internal Medicine or Paediatrics research, teaching and/or a relevant additional qualification will be an advantage <b>GSH:</b> None
	<b>Sub-specialisation:</b> Cardiology, Clinical Haematology Gastroenterology, Rheumatology, Nephrology, Geriatrics, Endocrinology, Critical Care, Pulmonology, Infectious Diseases	X	X	Registered as a specialist with HPCSA, on the basis of a MMed (Int Med)/FCP(SA) or FCPATH (Haematology) or equivalent in the case of Clinical Haematology. <b>GSH:</b> For Critical Care, appropriate registration as Specialist in Internal Medicine, Anaesthesia, General Surgery, Obstetrics and Gynaecology, Emergency Medicine, Neurosurgery or Cardiothoracic surgery. Recommendation for certification in ultrasound/ECHO training and BASIC course. <b>TBH:</b> Clinical experience in the field of sub-specialisation.
Surgery	General Surgery TBH includes posts/rotations at Worcester Regional hospital	X	X	<b>TBH:</b> FCS part 1 as well as at least 2 years clinical experience in Surgery and/or Trauma. A current certificate of ATLS and Basic Surgical Skills course completed. Recommended: FCS part 2 and experience in research/publications. <b>GSH:</b> FCS (SA) part 1, and 12 months or more experience as a Medical Officer in General Surgery or another surgical specialty. FCS part 2 is a strong recommendation. Previous research experience and publication is a strong recommendation. A current certificate of ATLS and Basic Surgical skills course completed.
Surgery	<b>Sub-specialisation:</b> Vascular, Hepatobiliary Surgery, Colorectal Surgery, Breast and Endocrine surgery, Transplantation		X	Registered as a specialist with HPCSA, MMed and FCS(SA). <b>GSH:</b> Recommendation: research and clinical experience.
	Cardiothoracic Surgery	X	X	<b>TBH:</b> FCS (SA) part 1 <b>GSH and RCWMCH:</b> ATLS, FCS[SA] part 1 and Intermediate
	Neurosurgery	X	X	<b>ATLS. FCS (SA) Part 1 including Neuroanatomy</b>
	Ophthalmology: TBH includes posts/rotations at Worcester Regional hospital	X	X	<b>TBH:</b> Diploma in Ophthalmology; FCS Ophthalmology(SA) Ophthalmology part 1 (a &b) <b>GSH:</b> FC Ophth (SA)- Ophthalmology part 1 (a) required and Ophthalmology part 1 (B) is recommended
	Otorhinolaryngology	X	X	<b>TBH:</b> FCS (SA) part 1 <b>GSH and RCWMCH:</b> ATLS, FCORL[SA] part 1 and FCS[SA] Intermediate
	Plastic and Reconstructive Surgery	X	X	<b>GSH:</b> ATLS, FCS (SA) part 1 and Intermediate <b>TBH:</b> FCS (SA) Primary and Intermediate
	Urology	X	X	<b>TBH:</b> FCS (SA) or FC Urol (SA) Primary and Intermediate <b>GSH and RCWMCH:</b> ATLS, FCS[SA] Primary and Intermediate
	Paediatric Surgery	X	X	<b>TBH:</b> Part (1) FCS as minimum and ideally FCS (Intermediate) <b>RXH:</b> (FCS (SA) Intermediate) or FCS (SA)
	Orthopaedic Surgery TBH includes posts/rotations at Worcester Regional hospital	X	X	<b>GSH:</b> FC Orth(SA) Intermediate. Recommendation a current certificate of ATLS/ACLS <b>TBH:</b> FC Orth(SA) Intermediate Anatomical Pathology 874(MMed) recommended Current Certificate: ATLS
Radiation Medicine	Radiology	X	X	<b>GSH:</b> Primary Examination - Part 1 MMed (Radiological Diagnosis) or Part 1 FCRad (Diag)SA is a requirement. Supervised clinical experience in any aspect of diagnostic imaging Recommendation: a current certificate of ATLS/ ACLS <b>and TBH:</b> Primary Examination - Part 1 MMed (Radiological Diagnosis) or Part 1 FCRad (Diag)SA. Supervised clinical experience in any aspect of diagnostic imaging.
	Radiation Oncology	X	X	<b>TBH/GSH:</b> Previous experience in either cancer related treatment and/or research. A current certificate of ATLS/ACLS <b>TBH:</b> 12 months post community service: working in a clinical post within the last 6 months
	Nuclear Medicine	X	X	<b>TBH:</b> One or more of the primary subjects of the MMed (NucMed) or FCNP Part 1, Valid ACLS certificate. At least one-year post-community service clinical experience. Clinical experience in Internal Medicine, Oncology, Radiology or Nuclear Medicine working in a clinical post within the last 6 months. <b>GSH:</b> At least one-year post-community service clinical experience in internal medicine, surgery, paediatrics or oncology in an accredited training institution. Valid ACLS certificate.
Anaesthesiology	Anaesthetics	X	X	<b>TBH:</b> The following all carry weight in registrar selection: At least 6 months Anaesthesia experience. FCA Part 1 or part of it or equivalent, Diploma in Anaesthesia (DA), ACLS, ATLS, APLS or other appropriate post graduate medical diplomas/certificates, Experience in Internal Medicine or critical care under supervision of a Specialist. <b>GSH:</b> At least 1 year Anaesthesia experience. Any additional experience in other fields of Perioperative Medicine. Diploma in Anaesthesia (DA), FCA Part 1, part of it/equivalent. Other appropriate Post-Graduate Medical Diploma, Certificate or Degree." Recommendation a current certificate of ATLS/ ACLS <b>TBH:</b> Same as <b>GSH:</b> For Critical Care, appropriate registration as Specialist in Internal Medicine, Anaesthesia, General Surgery, Obstetrics and Gynaecology, Emergency Medicine, Neurosurgery or Cardiothoracic surgery. Recommendation for certification in ultrasound/ECHO training and BASIC course.
	<b>Sub-specialisation:</b> Critical care	X	X	<b>TBH/GSH:</b> For Critical Care, appropriate registration as Specialist in Internal Medicine, Anaesthesia, General Surgery, Obstetrics and Gynaecology, Emergency Medicine, Neurosurgery or Cardiothoracic surgery. Recommendation for certification in ultrasound/ECHO training and BASIC course.
Obstetrics and Gynaecology	Obstetrics and Gynaecology, GSH includes posts/rotations at New Somerset Hospital, Mowbray Maternity Hospital and George Regional Hospital. TBH includes posts/rotations at Worcester and Paarl Regional hospitals as well as at Karl Bremer and Khayelitsha District Hospitals.	X	X X	<b>GSH:</b> Experience in labour ward management, including operative and assisted deliveries and essential gynaecological emergency care. It would be advantageous to have done 6-12 months as a medical Officer in O&G <b>Recommended:</b> FCOG part 1 and ATLS/ACLS. <b>TBH:</b> FCOG part 1A as a minimum requirement. At least one year of supervised experience in labour ward management at regional or large district hospital level. Willingness to participate with the assessment of clients requesting termination of pregnancy. <b>Recommendation:</b> Extensive experience in operative obstetrics.
	Genetics	X		12 months experience in internal medicine and/ or paediatrics /and or obstetrics will be preferred. Additional qualifications in a related field such as genetics or counselling will be an advantage.
	<b>Sub-specialisation:</b> Maternal and Foetal Medicine Gynaecological Oncology Reproductive Medicine Urogynaecology	X X X X		FCOG[SA] part 1 and 2, and registrable as a Specialist Experience in Ultrasonography Experience in the sub-discipline
Paediatrics	General Paediatrics and Child Health training posts TBH: includes posts/rotations at Worcester and Paarl Regional Hospitals as well as at Karl Bremer and Khayelitsha District Hospitals	X	X	<b>RCWMCH and GSH:</b> 12 months post-internship experience in paediatrics, including clinical experience with neonatal intubation and ventilation, is required. Applicants must have APLS as well as FC Paeds part 1. The Diploma in Child Health, the NALS certificate and additional paediatric/neonatal experience are strongly recommended. <b>TBH:</b> 12 months' Post-internship experience in academic paediatrics and neonatal intensive care. Must have APLS and/or NLS certificate, as well as FC Paeds part 1.DCH and/ or additional paediatric and neonatal experience are strongly recommended
	<b>Sub-specialisation:</b> Infectious Diseases, Neurology, Allergy, Pulmonology, Cardiology, Development Medicine, Gastro-Enterology, Endocrinology, Neonatal Medicine, Nephrology, Oncology and Critical Care		X X	<b>RCHMCH and GSH and TBH:</b> FCPaed and/MMed (Paed) is a requirement, as well as registrability as a specialist with the HPCSA. Experience as a Registrar in general paediatrics or, in the case of critical care, a relevant specialty. For Critical Care the qualification may be FCPaed, MMed (Paed), FCA or FCPaedSurg (SA) The appointment of successful applicants will only be affected once proof of application for registration or the proof of registration is provided

Emergency Medicine/ US/ UCT	Emergency Medicine Includes posts for rotation to Tygerberg, Red Cross, Groote Schuur and several regional hospitals and larger district hospitals.	<b>Requirements:</b> A valid code B/EB driver's licence South African Driver's licence ATLS/ACLS/APLS or PALS. At least one year of work experience in an Emergency Medicine Specialist led Emergency centre Recommendation: FCEM [SA] part 1.
Psychiatry	Psychiatry Lentegeur Hospital, Stikland Hospital (includes Karl Bremer Hospital and the Metro), Valkenberg Hospital (includes Alexandra, Groote Schuur, Red Cross Hospitals), Tygerberg Hospital	<b>Requirements:</b> MBCHB or equivalent. A South African citizen/permanent resident with a valid identity document. Valid registration with HPCSA as an independent medical practitioner. Appropriate clinical experience in psychiatry after registration as a medical practitioner. A valid driver's licence with minimum code 8.  Recommendations FC Psych (SA) Part 1 ,or DMH  <b>GSH:</b> The applicant must have passed at least one of the components of FC Psych (SA) Part 1 or DMH.
	Sub-specialisation Neuropsychiatry Consultation Liaison Psychiatry Groote Schuur Hospital Child Psychiatry	FCPsych (SA) and MMed (Psych) Registered as a Specialist with the HPCSA, on the basis of a MMed (psych) or FCPsych (SA) Registered as a Specialist (Pschiatrist) with the HPCSA, MMed (psych) or FCPsych (SA)
	Division of <b>Child and Adolescent Psychiatry</b> RCWMCH/ UCT; TBH/Stellenbosch	None
Dental Faculty - UWC	Prosthodontics (1 Post)	BCHD or equivalent bachelor's degree in Dentistry. 2 years post qualification experience Primaries and/or Post qualification relevant to Prosthodontics.
Family Medicine	<b>Metro Health Services:</b>  <b>Metro East Training complex: Stellenbosch University</b> Helderberg Hospital (Hub District Hospital in Somerset West); Eerste River Hospital (Hub District Hospital in Eerste River)  <b>Short training Opportunities in the following facilities:</b> Tygerberg Hospital Karl Bremer Hospital Khayelistsha CHC Kraaifontien CHC Delft CHC Elsies River CHC Various smaller primary healthcare clinics  <b>Metro West Training complex: University of Cape Town</b> Somerset Hospital, Victoria Hospital, Mitchells Plain District Hospital, False Bay District Hospital, Wesfleur District Hospital, Vredenburg District Hospital, Psychiatric Hospitals, Mowbray Maternity Hospital, Primary Health Care Centres; St Luke's Hospice.  <b>Rural Health Services:</b>  <b>Cape Winelands Training Complex: Stellenbosch University</b> Witzenburg sub-district - including Ceres District Hospital and the surrounding PHC facilities Langeberg sub-district - including Robertson District Hospital and the surrounding PHC facilities Stellenbosch sub-district - including Stellenbosch District Hospital ad the surrounding PHC facilities Worcester or Paarl Regional Hospital  <b>West Coast Training Complex: Stellenbosch University</b> Swartland District Hospital, with associated Primary Health Care Centres and short training opportunities at Paarl Regional Hospital as needed.  <b>Overberg Training complex: Stellenbosch University</b>  Worcester Regional Hospital, Caledon District Hospital, Hermanus District Hospital, with associated Primary Health Care Centres.  <b>Garden Route Training Complex: Stellenbosch University</b> Knysna District Hospital, Oudtshoorn District Hospital, Mossel Bay District Hospital, with associated Primary Health Care Centres and George Regional Hospital,	Each registrar will be appointed in a specific training complex and will be expected to rotate through the various institutions in the complex.  Applicants must apply separately for complexes in either the Metropolitan District Health Services or Rural District Health Services and state their order of preference for training complexes.  Preference will be given to applicants with previous experience in South African District Health Services.  Applicants who only have a temporary residence status will not be considered.
Public Health	Strategy and Health Support: University of Cape Town/University of Stellenbosch Health Impact Assessment: 5 <sup>th</sup> Floor, Norton Rose House, 8 Riebeeck Street, Cape Town	<b>Requirements:</b>  <b>Valid driver's licence (Code B/EB)</b> Each registrar will be appointed in a specific training complex, and will be expected to rotate through the various institutions in the complex; Applicants applying for the posts must state their order of preference for training complexes; Applicants who only have a temporary residence status will not be considered.
Occupational Medicine	Strategy and Health Support: University of Cape Town/Health Impact Assessment: 5 <sup>th</sup> Floor, Norton Rose House, 8 Riebeeck Street, Cape Town	<b>Requirements:</b>  <b>Valid driver's licence (Code B/EB)</b> Each registrar will be appointed in a specific training complex, and will be expected to rotate through the various institutions in the complex; Applicants applying for the posts must state their order of preference for training complexes; Applicants who only have a temporary residence status will not be considered.
Forensic Pathology	<b>Division of Forensic Medicine, University of Cape Town/University of Stellenbosch/WCG Health Forensic Pathology Service</b>	<b>Requirements:</b>  <b>Valid driver's licence (Code B/EB)</b> Each Registrar will be appointed in a specific training complex but also be required to work in rural Regional FPS Mortuary for at least 3 months for every year of training, Commitment to undertake and complete the post graduate diploma in Forensic Medicine (Pathology) within the first year.  <b>Recommendations:</b> Previous Forensic Pathology Experience and Diploma in Forensic Medicine (Pathology/Diploma for Med (Path) (SA)

**Applications and enquiries must be directed as follows:**

**Groote Schuur Hospital (GSH):** The Senior Manager: Medical Services, Groote Schuur Hospital, Private Bag X4, Observatory 7935. **For attention:** Mr. M Benjamin. **Telephonic enquiries:** Ms B Alexander: 021 404 2271.

**Tygerberg Hospital (TBH):** The Senior Manager: Medical Services, Tygerberg Hospital, Private Bag X3, Tygerberg 7505. **For attention:** Ms V Meyer. **Telephonic enquiries:** Ms V Meyer: 021 938 5194.

**Oral Health Services:** The Director: Oral Health Services, Private Bag X1, Tygerberg 7505. **For attention:** Ms L Cooper. **Telephonic enquiries:** Prosthodontics - Dr R Maart: 021 937 3181.

**Red Cross War Memorial Children's Hospital (RCWMCH):** The Manager: Medical Services, Red Cross War Memorial Children's Hospital, Private Bag X5, Rondebosch 7700. **For attention:** Ms T Nqola. **Telephonic enquiries:** Ms N Mali: 021 658 5390.

**Psychiatric Hospitals:** The Chief Director: Metro Health Services Bellville Health Park, Private Bag X15, Parow 7500. **For attention:** Ms B Beukes. **Telephone enquiries:** **University of Stellenbosch (US):** Prof L Koen 021 940 8718; **University of Cape Town (UCT):** Dr N Dyalakasha: 021 826 5863.

**Emergency Medicine:** The Head: Emergency Medicine, Prof L Wallis, Private Bag X24, Bellville 7535. **Telephonic enquiries:** Ms L Meter: 021 948 9908.

**Family Medicine:** Metro Health Services: The Chief Director: Metro Health Services, Bellville Health Park, c/o Frans Conradie and Mike Pienaar Boulevard, 2<sup>nd</sup> Floor, North Block, Bellville 7535. **For attention:** Ms S Van Eyssen. **Telephonic enquiries:** Dr K Murie: 021 797 8194.

**Family Medicine: Rural Health Services: Cape Winelands District Office:** Room 11, Haarlem Street, Worcester 6850. **For attention:** Ms JB Salie.

**Garden Route District:** The District Manager: Garden Route District, Private Bag X6592, George 6530. **For attention:** Ms S Pienaar. West Coast: The District Director: West Coast District, Private Bag X15, Malmesbury 7299. **For attention:** Ms L Siegelaar.

**Overberg District:** The District Director: Overberg District Office, Private Bag X07, Caledon 7230. **For attention:** Mr E Sass **Telephone enquiries:** Ms A Loliwe: 044 695 0047.

**Public Health/Occupational Medicine:** The Director: People Practices and administration, Department of Health, PO Box 2060, Cape Town 8000. **For attention:** Ms C Dawood. **Telephonic enquiries:** Dr M Moodley: 021 483 9366

**Forensic Pathology:** The Director: Forensic Pathology Services, Francie Van Zijl Avenue, Tygerberg 7505. **For attention:** Ms C Machelm. **Telephonic enquiries:** Prof L Martin: 021 406 6412

**APPOINTMENT CONDITIONS AND ROTATION:**

- Appointment of Registrars will be for a maximum contract period of 4 years (or 5 dependent on the minimum requirements of the post).
- Appointment of Senior Registrar will be for a contract period of 2 years.
- It may become necessary to second/transfer staff to another hospital/institution during their period of training, in which case affected staff will be consulted prior to any decision being implemented. Registrars will function across health facilities, as per an agreed programme. If candidates are willing to accept placement particularly at our training institutions located in a rural setting, it will be an added recommendation. Should registration with the HEI as a student be discontinued for any reason the appointment as a Registrar also discontinues.

**NOTES:**

1. Applicants must indicate whether they have bursary obligations.
2. Applications must be forwarded to the relevant response addresses above and must consist of a Z83 (obtainable from any Government institution) containing full particulars and a Curriculum Vitae, plus three referee reports not older than six months.
3. Certified copies of qualifications must be submitted, together with proof of academic records. Proof of current registration with the HPCSA or proof of application to register as well as payment made must also be submitted.
4. Candidates applying for posts in more than one Clinical Department must please state order of preference.

As directed by the Department of Public Service and Administration, applicants must note that further reference checks will be conducted once they are short-listed and that their appointment is subject to positive outcomes on these checks, which include security clearance, qualification verification, criminal records, credit records and previous employment.

The Department of Health is guided by the principles of Employment Equity. Candidates with disability are encouraged to apply and an indication in this regard will be appreciated. Specific Registrar posts within the Department will be identified as part of the Affirmative Action programme to create a representative Specialist cadre in line with applicable procedures.

**Closing date:** This advertisement is valid for a period of 6 months up to **31 July 2022**. The recruitment process will commence immediately after 31 January 2022.