



EXCITING OPPORTUNITIES FOR PEOPLE WHO WANT TO MAKE A DIFFERENCE

DEPARTMENT OF HEALTH

REGISTRAR AND SENIOR REGISTRAR (SUB-SPECIALTY) CONTRACT POSTS FOR ENTRY IN 2018/2019

The Western Cape Department of Health invites all qualified Medical/Dental Practitioners, to apply for the following available opportunities within the below-mentioned institutions.

Remuneration package: Registrar (Medical/Dental): R736 425 per annum; Senior Registrar (Medical/Dental): R991 857 per annum (A portion of the package can be structured according to the individuals' personal needs). It will be expected of the successful candidate to participate in a system of remunerated commuted overtime.

Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression. Appointment as Registrar will be on contract. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Specialist positions.

REQUIREMENTS FOR ALL POSTS:

- Minimum educational qualification:** Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner/Dentist or Medical/Dental Specialist in a general or Sub-specialty.
- Registration with a Professional Council:** Registration with the HPCSA as Medical Practitioner/Dentist or Medical/Dental Specialist in a general or sub- specialty. Candidates (Specialist and Specialists [sub-specialty]) who are deemed as "registrable" may also apply. The appointment of successful applicants will only be effected once proof of application for registration or the proof of registration is provided.
- Other:** Registrars will be required to register as postgraduate students with the Stellenbosch University/University of Cape Town/University of the Western Cape as applicable according to the requirements for the discipline in the yearbook and guidelines. * All applicants must be South African citizens or permanent residents * Proficiency in at least two of the three official languages of the Western Cape * A valid driver's licence.

DEPARTMENT	SPECIALTIES & SUB-SPECIALTIES	TBH/US	GSH & RCWMCH/UCT	RECOMMENDATIONS
Medicine	Medicine TBH includes posts/rotations at Worcester and Paarl Regional hospitals as well as at Karl Bremer and Khayelitsha District Hospitals	X	X	GSSH: FCP (SA) part 1 and/or Diploma in Internal Medicine. Recommendation a current certificate of ATLS/ACLS. A minimum experience of 12 months' experience as a medical Officer in medicine TBH: FCP (SA) part 1 Recommendation: Diploma in Internal Medicine
	Neurology	X	X	TBH: FCNeuro (SA) part 1. GSH: FCNeuro (SA) part 1, and /or FCP(SA), and/or MSc (Medicine). Recommendation a current certificate of ATLS/ACLS.
	Dermatology	X	X	TBH: Clinical experience in dermatology. Recommendation: research experience and publications GSH: (FC Derm or MMedDerm). Recommendation a current certificate of ATLS/ACLS
	Genetics		X	None
	Clinical Pharmacology	X		None
	Sub-specialisation: Cardiology, Clinical Haematology, Gastroenterology, Rheumatology, Nephrology, Geriatrics, Endocrinology, Critical Care, Pulmonology, Infectious Diseases	X	X	Registered as a specialist with HPCSA, on the basis of a MMed (Int Med)/FCP(SA) or FCPath (Haematology) or equivalent in the case of Clinical Haematology. GSH: For Critical Care, appropriate registration as Specialist in Internal Medicine, Anaesthesia, Surgery, Obstetrics and Gynaecology or Emergency Medicine Recommendation a current certificate of ATLS/ACLS. TBH: Clinical experience in the field of sub-specialisation.
Surgery	General Surgery	X	X	TBH: ATLS, FCS part 1 as well as more than 1-year experience in Surgery. GSH: FCS (SA) part 1, and 12 months' experience as a medical Officer in General Surgery or another surgical specialty
	Cardiothoracic Surgery	X	X	TBH: FCS (SA) part 1 GSH & RCWMCH: ATLS, FCS[SA] part 1 and Intermediate
	Neurosurgery	X	X	ATLS. FCS (SA) Part 1 including Neuroanatomy
	Ophthalmology	X	X	TBH: Diploma in Ophthalmology; FCS Ophthalmology(SA) Ophthalmology part 1 (a & b)
	Otorhinolaryngology	X	X	TBH: FCS (SA) part 1 GSH & RCWMCH: ATLS, FCS[SA] part 1 and FCS[SA] Intermediate
	Plastic and Reconstructive Surgery	X	X	GSH: ATLS, FCS (SA) part 1 and Intermediate TBH: FCS (SA) Primary and Intermediate
	Urology	X	X	TBH: FCS (SA) or FC Urol (SA) Primary and Intermediate GSH & RCWMCH: ATLS, FCS[SA] Primary and Intermediate
	Paediatric Surgery	X	X	TBH: Part (1) FCS as minimum and ideally FCS (Intermediate) RXH: (FCS (SA) Intermediate) or FCS (SA)
	Orthopaedic Surgery	X	X	GSH: FC Orth(SA) Intermediate. Recommendation a current certificate of ATLS/ACLS TBH: Primary MMed (Orthop) or FCS(Orth)SA Part I and Anatomical Pathology 874(MMed). ATLS and Basic Surgical Principles. +-Basic research project - Orthopaedics topic +-Diploma in Orthopaedics.
Radiation Medicine	Radiology	X	X	GSH: Primary Examination - Part 1 MMed (Radiological Diagnosis) or Part 1 FCRad (Diag)SA. Supervised clinical experience in any aspect of diagnostic imaging. Recommendation: a current certificate of ATLS/ACLS & TBH: Primary Examination - Part 1 MMed (Radiological Diagnosis) or Part 1 FCRad (Diag)SA. Supervised clinical experience in any aspect of diagnostic imaging.
	Radiation Oncology	X	X	TBH/GSH: Previous experience in either cancer treatment or research. Recommendation: a current certificate of ATLS/ACLS
	Nuclear Medicine	X	X	Recommended: TBH: One or more of the primary subjects (Radiation Physics and Instrumentation, Physiology or Applied Anatomy) of the MMed (NucMed) GSH: One-year experience as an internal medicine medical Officer in an accredited training institution.
Anaesthesiology	Anaesthetics	X	X	TBH: The following all carry weight in registrar selection: At least 6 months Anaesthesia experience. FCA Part 1 or part of it or equivalent, Diploma in Anaesthesia (DA), ACLS, ATLS, APLS or other appropriate post graduate medical diplomas/certificates, Experience in Internal Medicine or critical care under supervision of a Specialist. GSH: At least 6 months Anaesthesia experience. Any additional experience in other fields of Perioperative Medicine. Diploma in Anaesthesia (DA), FCA Part 1, part of it/equivalent. Other appropriate Post-Graduate Medical Diploma, Certificate or Degree." Recommendation a current certificate of ATLS/ACLS
Obstetrics and Gynaecology	Obstetrics and Gynaecology. GSH includes posts/rotations at New Somerset Hospital, Mowbray Maternity Hospital and George Regional Hospital. TBH includes posts/rotations at Worcester and Paarl Regional hospitals as well as at Karl Bremer and Khayelitsha District Hospitals.	X	X	GSH: Experience in labour ward management, including operative and assisted deliveries and essential gynaecological emergency care. It would be advantageous to have done 6-12 months as a medical Officer in O&G Recommended: FCOG part 1 and ATLS/ACLS. TBH: FCOG part 1A as a minimum requirement. At least one year of supervised experience in labour ward management at regional or large district hospital level. Willingness to participate with the assessment of clients requesting termination of pregnancy. Recommendation: Extensive experience in operative obstetrics.
	Sub-specialisation: Maternal & Foetal Medicine Gynaecological Oncology Reproductive Medicine Urogynaecology		X	FCOG[SA] part 1 and 2, and registrable as a Specialist Experience in Ultrasonography Experience in the sub-discipline
Paediatrics	General Paediatrics & Child Health training posts TBH: includes posts/rotations at Worcester and Paarl Regional Hospitals as well as at Karl Bremer and Khayelitsha District Hospitals	X	X	RCWMCH & GSH: 12 months post-internship experience in paediatrics, including clinical experience with neonatal intubation and ventilation, is required. Applicants must have APLS as well as FC Paeds part 1. The Diploma in Child Health, the NALS certificate and additional paediatric/ neonatal experience are strongly recommended. TBH: 12 months' post-internship experience in academic paediatrics and neonatal intensive care. Must have APLS and/or NLS certificate, as well as FC Paeds part 1.DCH and/or additional paediatric and neonatal experience are strongly recommended.
	Sub-specialisation: Infectious Diseases, Neurology, Allergy, Pulmonology, Cardiology, Development Medicine, Gastro-Enterology, Endocrinology, Neonatal Medicine, Nephrology, Oncology and Critical Care	X	X	RCMH&GSH&TBH: FCPaed and/MMed (Paed) is a requirement, as well as registrability as a specialist with the HPCSA. Experience as a Registrar in general paediatrics or, in the case of critical care, a relevant specialty. For Critical Care the qualification may be FCPaed, MMed (Paed), FCA or FCPaedSurg (SA)
Emergency Medicine/US/ UCT	Emergency Medicine Includes posts for rotation to Tygerberg, Red Cross, Groote Schuur and several regional hospitals and larger district hospitals.			Requirements: A valid code B/EB driver's licence. ATLS/ACLS/APLS or PALS. Recommendation: FCSEM [SA] part 1.
Psychiatry	Division: Psychiatry Lentegeur Hospital, Stikland Hospital (includes Karl Bremer, Tygerberg and the Metro), Valkenberg Hospital (includes Alexandra, Groote Schuur, Red Cross)			Recommendations: Clinical experience in Psychiatry Diploma in Mental Health FC Psych Part I
	Sub-specialisation Neuropsychiatry Child Psychiatry Division of Child & Adolescent Psychiatry RCWMCH/ UCT ; TBH/Stellenbosch			FCPsych (SA) and MMed (Psych) Registered as a Specialist with the HPCSA, on the basis of a MMed (psych) or FCPsych (SA) Registered as a Specialist (Psychiatrist) with the HPCSA, MMed (psych) or FCPsych (SA)
Dental Faculty - UWC	Prosthodontics (2 Posts)			BCHD or equivalent bachelor's degree in Dentistry. 2 years post qualification experience Primaries and/or post-qualification in Dentistry
	Periodontics (1 Post)			BCHD or equivalent Bachelor's degree in Dentistry. 2 years' post-qualification experience Primaries and/or post-qualification in Dentistry
	Community Dentistry (1 Post)			BCHD or equivalent Bachelor's degree in Dentistry. 2 years' post-qualification experience in the public health sector. Additional qualification in a Public Health field.
Family Medicine	Metropolitan District Health Services: Metro East Training complex: Stellenbosch University Karl Bremer District Hospital, Helderberg District Hospital, Eerste River District Hospital, Khayelitsha District Hospital, with associated Primary Health Care Centres and Tygerberg Hospital. Metro West Training complex: University of Cape Town Somerset Hospital, Victoria Hospital, Mitchells Plain District Hospital, False Bay District Hospital, Wesfleur District Hospital, Vredenburg District Hospital, Psychiatric Hospitals, Mowbray Maternity Hospital, Primary Health Care Centres; St Luke's Hospice. Rural District Health Services: Cape Winelands Training Complex: Stellenbosch University Ceres District Hospital, Robertson District Hospital, Stellenbosch District Hospital, with associated Primary Health Care Centres and Worcester or Paarl Regional Hospital. Overberg Training complex: Stellenbosch University Worcester Regional Hospital, Caledon District Hospital, Hermanus District Hospital, with associated Primary Health Care Centres. Eden Training Complex: Stellenbosch University Knysna District Hospital, Oudtshoorn District Hospital, Mosselbay District Hospital, with associated Primary Health Care Centres and George Regional Hospital, West Coast Training Complex: Stellenbosch University Swartland District Hospital, with associated Primary Health Care Centres and Paarl Regional Hospital.			Each registrar will be appointed in a specific training complex and will be expected to rotate through the various institutions in the complex Applicants must apply separately for complexes in either the Metropolitan District Health Services or Rural District Health Services and state their order of preference for training complexes Preference will be given to applicants with previous experience in South African District Health Services Applicants who only have a temporary residence status will not be considered
Public Health	Strategy & Health Support: University of Cape Town/University of Stellenbosch Health Impact Assessment: 5th Floor, Norton Rose House, 8 Riebeeck Street, Cape Town			Requirements: Valid driver's licence (Code B/EB) Each registrar will be appointed in a specific training complex, and will be expected to rotate through the various institutions in the complex Applicants applying for the posts must state their order of preference for training complexes Applicants who only have a temporary residence status will not be considered.
Occupational Medicine	Strategy & Health Support: University of Cape Town/Health Impact Assessment: 5th Floor, Norton Rose House, 8 Riebeeck Street, Cape Town			Requirements: Valid driver's licence (Code B/EB) Each registrar will be appointed in a specific training complex, and will be expected to rotate through the various institutions in the complex Applicants applying for the posts must state their order of preference for training complexes Applicants who only have a temporary residence status will not be considered.
Forensic Pathology	Division of Forensic Medicine, University of Cape Town/University of Stellenbosch/WCG Health Forensic Pathology Service			Requirements: Valid driver's licence (Code B/EB) Each Registrar will be appointed in a specific training complex but also be required to work in rural Regional FPS Mortuary for at least 3 months for every year of training. Commitment to undertake and complete the postgraduate diploma in Forensic medicine within the first year. Recommendations: Previous Forensic Pathology Experience and Diploma in Forensic Pathology

Applications and enquiries must be directed as follows:

- Groote Schuur Hospital (GSH):** The Senior Manager: Medical Services, Groote Schuur Hospital, Private Bag X4, Observatory 7935. **For attention:** Ms N Mbilini. **Telephonic enquiries:** Ms B Alexander: 021 404 2271.
- Tygerberg Hospital (TBH):** The Senior Manager: Medical Services, Tygerberg Hospital, Private Bag X3, Tygerberg 7505. **For attention:** Ms V Meyer. **Telephonic enquiries:** Ms V Meyer: 021 938 5194.
- Oral Health Services:** The Chief Director: General Specialist and Emergency Services, Private Bag X15, Parow 7500. **For attention:** Ms B Beukes. **Telephonic enquiries:** Periodontics, Prof L Stephens: 021 937 3131, Prosthodontics, Dr R Maar: 021 937 3181, Community Dentistry, Prof R Barrie: 021 937 3149.
- Red Cross War Memorial Children's Hospital (RCWMCH):** The Manager: Medical Services, Red Cross War Memorial Children's Hospital, Private Bag X5, Rondebosch 7700. **For attention:** Ms T Nqola. **Telephonic enquiries:** Ms N Kweyama: 021 658 5390.
- Psychiatric Hospitals:** The Chief Director: General Specialist and Emergency Services, Private Bag X15, Parow 7500. **For attention:** Ms B Beukes. **Telephonic enquiries:** University of Stellenbosch (US): Dr L Asmal: 021 938 9623; University of Cape Town (UCT): Dr P Milligan: 021 826 5819.
- Emergency Medicine:** The Head: Emergency Medicine, Prof L Wallis, Private Bag X24, Bellville 7535. **Telephonic enquiries:** Ms L Meter: 021 948 9908.
- Family Medicine: Metro District Health Services:** The Chief Director: Metro District Health Services, The Green Building, c/o Frans Conradie and Mike Pienaar Boulevard, 2nd Floor, North Block, Bellville 7535. **For attention:** Mr JJ Van Staden. **Telephonic enquiries:** Dr K Murie: 021 797 8194. **Family Medicine: Cape Winelands District Office:** Room 5, Haarlem Street, Worcester 6850. **For attention:** Ms JB Salie. **Eden District:** The District Manager: Eden District, Private Bag X6592, George 6530. **For attention:** Ms S Pienaar. **West Coast:** The District Director: West Coast District, Private Bag X15, Malmesbury 7299. **For attention:** Mr E Sass. **Overberg District:** The District Director: Overberg District Office, Private Bag X07, Caledon 7230. **For attention:** Ms A Brits. **Telephonic enquiries:** Ms A Lollive: 044 695 0047.
- Public Health/Occupational Medicine:** The Director: People Practices and administration, Department of Health, PO Box 2060, Cape Town 8000. **For attention:** Ms C Dawood. **Telephonic enquiries:** Dr J Evans: 021 483 858
- Forensic Pathology:** The Director: Forensic Pathology Services, Francie Van Zijl Avenue, Tygerberg 7505. **For attention:** Ms S Samodien. **Telephonic enquiries:** Prof L Martin: 021 406 6412

APPOINTMENT CONDITIONS AND ROTATION:

Appointment of Registrars will be for a maximum contract period of 4 years (or 5 dependent on the minimum requirements of the post).
Appointment of Senior Registrar will be for a contract period of 2 years.

It may become necessary to second/transfer staff to another hospital/institution during their period of training, in which case affected staff will be consulted prior to any decision being implemented. Registrars will function across health facilities, as per an agreed programme. If candidates are willing to accept placement particularly at our training institutions located in a rural setting, it will be an added recommendation. Should registration with the HEI as a student be discontinued for any reason the appointment as a Registrar also discontinues.

NOTES

- Applicants must indicate whether they have bursary obligations.
- Applications must be forwarded to the relevant response addresses above and must consist of a Z83 (obtainable from any Government institution) containing full particulars and a Curriculum Vitae, plus three referee reports not older than six months.
- Certified copies of qualifications must be submitted, together with proof of academic records. Proof of current registration with the HPCSA or proof of application to register as well as payment made must also be submitted.
- Candidates applying for posts in more than one Clinical Department must please state order of preference.
- As directed by the Department of Public Service and Administration, applicants must note that further reference checks will be conducted once they are shortlisted and that their appointment is subject to positive outcomes on these checks, which include security clearance, qualification verification, criminal records, credit records and previous employment.



The Department of Health is guided by the principles of Employment Equity. Candidates with disabilities are encouraged to apply and an indication in this regard will be appreciated.

This advert will be valid until 13 November 2018. (The recruitment process will commence immediately after 1 June 2018)