



EXCITING OPPORTUNITIES FOR PEOPLE WHO WANT TO MAKE A DIFFERENCE

DEPARTMENT OF HEALTH

Do you as a Nursing Professional want to make a contribution to ensure better healthcare services in the Western Cape?

There is an urgent need in the Department of Health for the services of individuals registered with the South African Nursing Council (SANC). We are awaiting applications for vacant nursing posts as indicated below. Should vacancies not exist at that specific time, applications will still be considered as vacancies become available on a dynamic and continuous basis.

SERVICE BENEFITS IN TERMS OF 13TH CHEQUE, EMPLOYER'S CONTRIBUTION TO THE GOVERNMENT PENSION FUND, HOUSING AND MEDICAL AID ALLOWANCE ARE APPLICABLE TO ALL POSTS BELOW.

The requirements for all these positions are: Proof of registration with the SANC in the various occupational groups • Annual receipt and licence to practice for 2018/2019 • Good verbal and written communication skills in at least two of the three official languages of the Western Cape.

Western Cape College of Nursing (WCCN)
Metro West Campus (Athlone) - Satellite Campus: GSH Nursing School; Metro East Campus - Multi Satellite Campus: WCRC and TBH Nursing Schools; Boland/Overberg Campus - Satellite Campus: Worcester; Southern Cape Karoo Campus - Satellite Campus: George

LECTURER GRADE 1 AND 2

REMUNERATION: GRADE 1: R362 559 (PN-D1) PER ANNUM • GRADE 2: R445 917 (PN-D2) PER ANNUM

Requirements: Minimum educational qualifications: • Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse and Midwife or Psychiatric Nurse (where applicable) • Post-basic qualification in Nursing Education registered with the SANC • A post-basic nursing qualification with duration of at least one (1) year accredited with the SANC in one of the following post-basic qualifications: Medical and Surgical Nursing Science (Operating Theatre Nursing); Medical and Surgical Nursing Science (Trauma and Emergency); Medical and Surgical Nursing Science (Critical Care Nursing: General); Medical and Surgical Nursing Science (Orthopaedic Nursing); Advanced Psychiatric Nursing Science; Clinical Nursing Science: Health Assessment, Treatment and Care (R48). **Registration with a professional council:** Current registration with the SANC as Professional Nurse, Midwife or Psychiatric Nurse. **Inherent requirement of the job:** Valid Code B/EB driver's licence. **Experience: Grade 1:** A minimum of 4 years' appropriate/recognisable nursing experience after registration with the SANC as Professional Nurse in General Nursing. **Grade 2:** • A minimum of 14 years' appropriate/recognisable nursing experience after registration with the SANC as Professional Nurse in General Nursing • At least 10 years of the period referred to above must be appropriate/recognisable experience in Nursing Education after obtaining the one-year post-basic qualification in Nursing Education.

CLINICAL NURSE PRACTITIONER GRADE 1 AND 2 (PRIMARY HEALTH CARE)

REMUNERATION: GRADE 1: R362 559 (PN-B1) PER ANNUM • GRADE 2: R445 917 (PN-B2) PER ANNUM

Requirements: Minimum educational qualifications: • Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse (or equivalent qualification that allows registration with the SANC as Professional Nurse and Midwifery (where applicable) • Post-basic qualification with a duration of at least one (1) year Diploma in Clinical Nursing Science: Health Assessment, Treatment and Care accredited with the SANC (i.e. R48). **Registration with a professional council:** Registration with the SANC as Professional Nurse. **Experience: Grade 1:** A minimum of 4 years' appropriate/recognisable nursing experience after registration with the SANC as Professional Nurse in General Nursing. **Grade 2:** • A minimum of 14 years' appropriate/recognisable nursing experience after registration with the SANC as Professional Nurse in General Nursing • At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the one-year post-basic qualification in the relevant specialty.

PROFESSIONAL NURSE GRADE 1 AND 2 (SPECIALTY NURSING)

In the following specialties: Orthopaedic, Ophthalmology, Theatre, Oncology; Intensive Care; Trauma and Emergency, Paediatric Intensive Care, Psychiatry, Midwifery and Neonatal, Paediatric Occupational Health.

REMUNERATION: GRADE 1: R362 559 (PN-B1) PER ANNUM • GRADE 2: R445 917 (PN-B2) PER ANNUM

Requirements: Minimum educational qualifications: • Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse • Post-basic/advanced nursing qualification, with duration of at least one (1) year accredited with the SANC in one of the specialties referred to above. **Registration with a professional council:** Registration with the SANC as Professional Nurse. **Experience: Grade 1:** A minimum of 4 years' appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. **Grade 2:** • A minimum of 14 years' appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing • At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the one-year post-basic qualification in the relevant specialty.

Note: Candidates who are not in possession of the required qualifications will be appointed into the general stream and they will be required to obtain the necessary qualifications within a predetermined period of time. Candidates without the required post-basic qualifications can only be appointed if no suitable candidates with the required educational qualifications could not be found.

Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application to register with the African Nursing Council (SANC) and proof of payment of the prescribed registration fees to the SANC are submitted with their job application/on appointment. This concession is only applicable to candidates who apply for the first time for registration in a specific post basic qualification with the South African Nursing Council (including individuals who must apply for change in registration status).

PROFESSIONAL NURSE GRADE 1, 2 AND 3 (GENERAL NURSING)

REMUNERATION: GRADE 1: R241 908 (PN-A2) PER ANNUM • GRADE 2: R297 516 (PN-A3) PER ANNUM • GRADE 3: R362 559 (PN-A4) PER ANNUM

Requirements: Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse (or equivalent qualification that allows registration with the SANC as Professional and Midwifery or Psychiatry (where applicable). **Registration with a professional council:** Registration with the SANC as Professional Nurse. **Experience: Grade 1:** None. **Grade 2:** A minimum of 10 years' appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. **Grade 3:** A minimum of 20 years' appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing.

STAFF NURSE GRADE 1, 2 AND 3

REMUNERATION: GRADE 1: R161 376 (SN1) PER ANNUM • GRADE 2: R192 681 (SN2) PER ANNUM • GRADE 3: R228 027 (SN3) PER ANNUM

Requirements: Minimum educational qualification: Qualification that allows registration with the SANC as a Staff Nurse. **Registration with a professional council:** Registration with the SANC as Enrolled Nurse. **Experience: Grade 1:** None. **Grade 2:** A minimum of 10 years' appropriate/recognisable experience in nursing after registration with the SANC as Staff Nurse. **Grade 3:** A minimum of 20 years' appropriate/recognisable experience in nursing after registration with the SANC as Staff Nurse.

NURSING ASSISTANT GRADE 1, 2 AND 3

REMUNERATION: GRADE 1: R124 788 (NA1) PER ANNUM • GRADE 2: R147 690 (NA2) PER ANNUM • GRADE 3: R176 331 (NA3) PER ANNUM

Requirements: Minimum educational qualification: Qualification that allows registration with the SANC as a Nursing Assistant. **Registration with a professional council:** Registration with the SANC as Nursing Assistant. **Experience: Grade 1:** None. **Grade 2:** A minimum of 10 years' appropriate/recognisable nursing experience after registration with the SANC as Nursing Assistant. **Grade 3:** A minimum of 20 years' appropriate/recognisable nursing experience after registration with the SANC as Nursing Assistant.

For positions in Cape Winelands, Eden, Central Karoo, Overberg and West Coast District (only) Primary Health Care Services: • A valid driver's licence will serve as an additional requirement for the Professional Nurse and Clinical Nurse Practitioner posts • Nursing personnel must work at both the clinic and mobile unit, which will also serve as an additional requirement.

Note: No payment of any kind is required when applying for these posts.

A non-pensionable rural allowance is payable at certain areas at West Coast District, Cape Winelands Health District, Overberg District, Eden District and Central Karoo District for Professional Nurses and Clinical Nurse Practitioners (please get in touch with the contact persons for more information in this regard).

Please address your enquiries and applications to the appropriate person as indicated below:

Western Cape College of Nursing: Metro West Campus (Athlone) Ms B Rafferty: 021 684 1211; **Metro East Campus (Stikland)** Dr T Bock: 021 940 4567 **Boland Overberg Campus (Worcester)** Ms L Strauss: 023 347 0732, **Southern Cape Karoo Campus (George):** Ms R Byrnes: 044 803 1711, **Applications:** The College Director: Western Cape College of Nursing, Private Bag X2, Surwell 7762 (Attention: Ms R Lewis).

Groote Schuur Hospital, Observatory: Mr A Mohamed: 021 404 2071. **Applications:** The Chief Executive Officer: Groote Schuur Hospital, Private Bag X4, Observatory 7935 (Attention: Ms N Mbilini).

Tygerberg Hospital, Parow Valley: Ms F Baartman: 021 938 4055. **Applications:** The Executive Officer: Tygerberg Hospital, Private Bag X3, Tygerberg 7505 (Attention: Ms V Meyer).

Red Cross War Memorial Children's Hospital, Rondebosch: Ms M Franken: 021 658 5187. **Applications:** The Chief Executive Officer: Red Cross War Memorial Children's Hospital, Private Bag X5, Rondebosch 7700 (Attention: Mr P Petersen).

Chief Directorate: Rural Health Services: Hospitals: Paarl, Worcester, George
• **Paarl Hospital:** Mr S Bruiners: 021 860 2500, extension: 2507. **Applications:** The Manager: Medical Services, Paarl Hospital, Private Bag X3012, Paarl 7620 (Attention: Mr K Cornelissen) • **Worcester Hospital:** Ms RM du Plessis: 023 348 1104. **Applications:** The Chief Executive Officer: Worcester Hospital, Private Bag X3058, Worcester 6850 (Attention: Ms L Koopman). • **George Hospital:** Ms GE Sellars: 044 802 4536/38. **Applications:** The Chief Executive Officer: George Hospital, Private Bag X6534, George 6530 (Attention: Mr BH Cassim).

Cape Winelands Health District: Hospitals: Ceres, Montagu, Robertson, Stellenbosch, Brewelskloof and Worcester. **Enquiries:** Ms EJ Mouton: 023 348 8112 **Primary Health Care Services:** Montagu, Bonnievale, Mcgregor, Robertson, Worcester, De Doorns, Rawsonville, Touws River, Ceres, Bree River, Prince Alfred, Hamlet, Tulbagh, Wolsley, TC Newman, Wellington, Cloetesville and Drakenstein. **Enquiries:** Ms W Swart: 023 348 8121. **Applications:** The Director: Cape Winelands Health District, Private Bag X3079, Worcester 6849 (Attention: Ms J Salie).

INSTRUCTIONS TO APPLICANTS: Z83 forms (obtainable from any Government department or www.westerncape.gov.za) must: Be completed in full, clearly reflect the name of the position, name and date of publication (candidates may use this as reference) be signed, accompanied by a comprehensive CV, the name of 3 referees and certified copies of ID, driver's licence and qualification/s. Applications must be forwarded to the address as indicated on the advertisement. CV's will not be returned. Excess personnel will receive preference. Applications, faxed or e-mailed which are received after the closing date will not be considered.

Further communication will be limited to shortlisted candidates. If you have not received a response from the Department within 3 months of the closing date, please consider your application as unsuccessful. It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department.

As directed by the Department of Public Service & Administration, applicants must note that further checks will be conducted once they are short-listed and that their appointment is subject to positive outcomes on these checks, which include security clearance, qualification verification, criminal records, credit records and previous employment.



POSITIVE ABOUT PEOPLE WITH DISABILITIES

The Department of Health is guided by the principles of Employment Equity. Candidates with disabilities are encouraged to apply and an indication in this regard will be appreciated.

This advertisement is valid from 4 September 2018 for a period of six months up to 3 March 2019. The recruitment process will start immediately after three weeks which will be 21 September 2018.



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DEPARTMENT OF HEALTH

Overberg District: Hospitals: All categories of posts for Caledon Hospital/Primary Health Clinics and Community Day Centres: Applications:

The Manager: Medical Services, Private Bag X025, Caledon 7230. (For attention: Ms N Fudu: 028 212 1070).

All categories of posts for Hermanus Hospital/Primary Health Clinics and Community Day Centres Applications:

The Manager: Medical Services, Private Bag X02, Hermanus 7200. (For attention: Mr N Adams: 028 313 5204).

All categories of posts for Swellendam Hospital/Primary Health Clinics and Community Day Centres Applications: The Manager: Medical Services, Private Bag X07, Swellendam 6740. (For attention: Mr D Brecht, 028 514 1142).

All categories of posts for Otto Du Plessis Hospital/Primary Health Clinics and Community Day Centres Applications: The Manager: Medical Services, Private Bag X10, Bredasdorp 7280. (For attention: Mr D Brecht, 028 514 1142).

Eden District: Hospitals: Alan Blyth (Ladismith), Riversdale, Knysna, Mossel Bay, Oudtshoorn, Harry Comay and Uniondale. **Primary Health Care Services:** Plettenberg Bay, Oudtshoorn, Dysseisdorp, Herold, Bridgton, Bongolethu, Herbertsdale, Mossel Bay, Heidelberg, Riversdale, Albertinia, Still Bay, Knysna, Sedgefield, Rheenendal, Van Wyksdorp, Ladismith, Calitzdorp, George, Haarlem, Uniondale. **Enquiries:** Ms S Pienaar: 044 803 2700 **Applications:** The District Manager: Eden District Office, Private Bag X6592, George 6530 (Attention: Ms S Pienaar).

Central Karoo District: Hospitals: Beaufort West, Prince Albert, Laingsburg, Murraysburg and Nelspoort. **Primary Health Care Services:** Leeugamka, Nelspoort, Merweville, Laingsburg, Murraysburg, Prince Albert and Beaufort West. **Enquiries:** Ms S Pienaar: 044 803 2700 **Applications:** The District Manager: Eden District Office, Private Bag X6592, George 6530 (Attention: Ms S Pienaar).

West Coast District: Hospitals: Vredenburg, Vredendal, LAPA Munnik (Porterville), Citrusdal, Swartland (Malmesbury), Radie Kotze (Piketberg), Clanwilliam Hospital, ID Hospital, Malmesbury: Ms Sedeman: 022 487 9400 • **Sonstraal Hospital, Paarl:** Ms Andrews: 021 862 3176 **Primary Health Care Services:** Swartland, Bergrivier, Saldanha Bay, Cederberg, Matzikama. **Enquiries:** Ms A Campbell: 022 487 9208. **Applications:** The Director: West Coast District, Private Bag X15, Malmesbury 7299 (Attention: Ms L Siegelaar).

Chief Directorate: Metro Health Services:

Western Cape Rehabilitation Centre, Mitchells Plain (WCRC): Ms L Saville: 021 370 2312. **Applications:** The Chief Executive Officer: Western Cape Rehabilitation Centre, Private Bag X19, Mitchells Plain 7789 (Attention: Ms M Van Buuren) • **Dental: Oral Health Centre, Tygerberg/Mitchell's Plain:** Mr A Buqa: 021 937 3083 or Ms V Naido: 021 370 4479 **Applications:** The Dean/Manager: Oral Health Centre, Tygerberg/MP, Private Bag X1, Tygerberg 7505 (Attention: Ms L Cooper).

• **New Somerset Hospital, Green Point:** Ms S Basardien: 021 402 6572. **Applications:** The Manager: Medical Services, New Somerset Hospital Private Bag, Green Point 8051 (Attention: Ms N Wyngaard) • **Mowbray Maternity Hospital:** Ms K Moore: 021 659 5550. **Applications:** The Chief Executive Officer: Mowbray Maternity Hospital, Private Bag X7, Mowbray 7705 (Attention: Ms C Flandorp) **Alexandra Hospital:** Ms R Fisher: 021 503 5077. **Applications:** The Chief Executive Officer: Alexandra Hospital, Private Bag X1, Maitland 7405 (Attention: Ms L Oor) • **Lentegeur Hospital:** Ms B Mckay: 021 370 1400. **Applications:** The Chief Executive Officer: Lentegeur Hospital, Private Bag X4, Mitchells Plain 7785 (Attention: Mr I Green) • **Stikland Hospital:** Ms S Fredericks: 021 940 4416. **Applications:** The Chief Executive Officer: Stikland Hospital, Private Bag X13, Bellville 7535 (Attention: Mr C Solomons) • **Valkenberg Hospital:** Mr M Photo: 021 826 5801. **Applications:** The Chief Executive Officer, Valkenberg Hospital, Private Bag X1, Observatory 7935 (Attention: Ms M Page). **New Beginnings (on the premises of Stikland Hospital)** Ms S Fredericks: 021 940 4416, **Applications:** The Chief Executive Officer: Stikland Hospital, Private Bag X13, Bellville 7535 (Attention: Mr C Solomons). **William Slater House (Rondebosch)** Mr S Tsotetsi: 021 681 6901. **Applications:** The Chief Executive Officer: William Slater House, Private Bag X1, Observatory 7935 (Attention: Ms M Page).

Northern/Tygerberg Sub-structure: • Karl Bremer Hospital: Ms E Linden-Mars: 021 918 1276. **Applications:** The Manager: Medical Services, Karl Bremer Hospital, Private Bag X99, Bellville 7535 (Attention: Ms A Dyers).

Western/Southern Sub-structure: • Wesfleur Hospital: Ms L Abrahams: 021 571 8040. **Applications:** The Manager: Medical Services, Wesfleur Hospital, Private Bag X1, Reygersdal 7352 (Attention: Ms C Matthews) • **Victoria Hospital:** Mr P Jephtha: 021 799 1125. **Applications:** The Chief Executive Officer: Victoria Hospital, Private Bag X2, Plumstead 7800 (Attention: Mr M Brooks) • **False Bay Hospital:** Mr T Gordon: 021 782 1121. **Applications:** The Manager: Medical Services, False Bay Hospital, 17th Avenue, Fish Hoek 7975 (Attention: Ms Y Matthews). **Brooklyn Chest Hospital:** Ms S Ntsabo: 021 508 7401. **Applications:** The Manager: Medical Services, Brooklyn Chest Hospital, Private Bag X2, Ysterplaat 7425 (Attention: Ms D Swartz) • **DP Marais Hospital:** Ms S Ntsabo: 021 508 7401. **Applications:** The Manager: Medical Services, DP Marais Hospital, PO Box 30360, Tokai 7966 (Attention: Ms D Swartz).

Klipfontein/Mitchells Plain Sub-structure: • Mitchells Plain Hospital: Ms A Brown: 021 377 4410. **Applications:** The Deputy Manager: Nursing, Mitchells Plain District Hospital, Private Bag X9, Mitchells Plain 7789 (Attention: Ms C Johnson).

Khayelitsha/Eastern Sub-structure: • Khayelitsha District Hospital: Ms G Mashaba: 021 360 4511 **Applications:** The Chief Executive Officer: Khayelitsha District Hospital, Private Bag X6, Khayelitsha 7783 (Attention: Mr MA Mohapi) • **Helderberg Hospital, Somerset West:** Ms K Ruiters: 021 850 4780. **Applications:** The Chief Executive Officer, Helderberg Hospital, Private Bag X2, Somerset West 7129 (Attention: Ms B Klue) • **Eerste River Hospital:** Ms M Lufhondo: 021 902 8024. **Applications:** The Acting Manager: Medical Services, Eerste River Hospital, Humbolt Avenue, Eerste River 7100 (Attention: Ms N Wege).

Various Community Health Centres:

Northern/Tygerberg Sub-structure: Enquiries: Mr A Patientia: 021 815 8894. **Applications:** The Director: Northern/Tygerberg Sub-structure Office, Bellville Health Park, Bellville 7500 (Attention: Ms P Petersen).

Western/Southern Sub-structure: Enquiries: Ms L Appolis: 021 202 0993/883. **Applications:** The Director: Western/Southern Sub-structure Office, DP Marais Nurses Home, Cnr White and Main Roads, Retreat 7945 (Attention: Mr F le Roux).

Klipfontein/Mitchells Plain Sub-structure: Enquiries: Ms P van Nierik: 021 370 5008. **Applications:** The Director: Klipfontein/Mitchells Plain Sub-structure Office, Lentegeur Hospital, Cnr AZ Berman and Highlands Drive, Mitchells Plain 7785 (Attention: Mr RS Jonker).

Khayelitsha/Eastern Sub-structure: Enquiries: Ms C Steyn: 021 360 4713. **Applications:** The Director: Khayelitsha/Eastern Sub-structure Office, Khayelitsha District Hospital, cnr. Steve Biko and Walter Sisulu Drive OR Private Bag X6, Khayelitsha 7784 (Attention: Ms Z Willie).

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