

Exciting opportunities for people who want to make a difference.

MANUAL APPLICATIONS

TO ALL HEADS OF INSTITUTIONS/REGIONS/CHIEF DIRECTORATES/DIRECTORATES

Applications from suitable qualified candidates for the attached posts are awaited.

INSTRUCTIONS TO APPLICANTS:

Z83 forms (obtainable from any Government department or www.westerncape.gov.za) must:

- Be **fully** completed and clearly reflect the name of the position, name and date of the publication (candidates may use this as reference), signed and accompanied by a comprehensive CV. Applicants must utilize the most recent Z83 employment application form as issued by the Minister for the Public service and Administration in line with regulation 10 of the Public Service Regulations, 2016. **Failure to do so will result in disqualification of application.**
- A separate application form must be completed for each post.
- Applications must be forwarded to the address as indicated on the advertisement.
- No faxed or e-mailed applications will be accepted.
- Please ensure that you submit your application on/before the closing date as no late applications will be considered.
- CV's will not be returned.
- Competency/Proficiency tests may also be conducted prior conclusion of the final shortlist
- Excess personnel will receive preference
- On the day of the interview, shortlisted candidates will be required to:
 - Bring along recently (not older than 6 months) certified copies, of Identify Document (ID), driver's license (if applicable for the post), qualifications and/or proof of registration at relevant statutory body, for verification purposes. **Failure to adhere to the aforementioned could lead to his/her application being disqualified.**
 - Attend interviews on a date and time as determined by the department and may also be required to undergo competency assessments/proficiency tests.

Further communication will be limited to shortlisted candidates. If you have not received a response from the Department within 3 months of the closing date, please consider your application as unsuccessful. It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department.

As directed by the Department of Public Service & Administration, applicants must note that further checks will be conducted once they are shortlisted and that their appointment is subject to positive outcomes on these checks, which include security clearance, qualification verification, criminal records, credit records and previous employment.

Circular H8/2004 dated 8 February 2004 contains complete details regarding the revised non-pensionable recruitment allowance (rural allowance) for certain categories of Health personnel.



The Department of Health is guided by the principles of Employment Equity. Candidates with disabilities are encouraged to apply and an indication in this regard will be appreciated.

NURSING BLOCK ADVERT 2023

Do you as a Nursing Professional want to make a contribution to ensure better health care services in the Western Cape?

There is an urgent need in the Department of Health for the services of individuals registered with the South African Nursing Council (SANC). We are awaiting applications for vacant nursing posts as indicated below. Should vacancies not exist at that specific time, applications will still be considered as vacancies become available on a dynamic and continuous basis.

SERVICE BENEFITS: IN TERMS OF 13TH CHEQUE, EMPLOYER'S CONTRIBUTION TO THE GOVERNMENT PENSION FUND, HOUSING AND MEDICAL AID ALLOWANCE ARE APPLICABLE TO ALL POSTS BELOW.

The requirements for all these positions are: Proof of registration with the SANC in the various occupational groups. Annual receipt and licence to practice for **2023/2024**. Good verbal and written communication skills in at least two of the three official languages of the Western Cape.

Western Cape College of Nursing (WCCN)

Metro West Campus (Athlone); Boland/Overberg Campus Worcester; Southern Cape Karoo Campus (George)

Lecturer Grade 1 and 2

Remuneration: Grade 1: R 400 644 (PN-D1) per annum • **Grade 2:** R 492 756 (PN-D2) per annum (To view and apply for this post you need to log **online via** www.westerncape.gov.za/health-jobs. [\(click "online applications"\)](#)).

Clinical Nurse Practitioner Grade 1 and 2 (Primary Health Care)

Remuneration: Grade 1: R 400 644 (PN-B1) per annum • **Grade 2:** R 492 756 (PN-B2) per annum

Requirements:

Minimum educational qualifications: • Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse and midwife (where applicable) • Post-basic qualification with a duration of at least 1-year Diploma in Clinical Nursing Science: Health Assessment, Treatment and Care accredited with the SANC (i.e. R48).

Registration with a professional council: Registration with the SANC as Professional Nurse and midwife.

Experience:

Grade 1: A minimum of 4 years appropriate/recognisable nursing experience after registration with the SANC as Professional Nurse in General Nursing.

Grade 2: • A minimum of 14 years appropriate/recognisable nursing experience after registration with the SANC as Professional Nurse in General Nursing • At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification in the relevant speciality.

Professional Nurse Grade 1 and 2 (Specialty Nursing)

In the following specialties: Orthopaedic, Ophthalmology, Theatre, Oncology; Intensive Care; Trauma & Emergency, Paediatric Intensive Care, Psychiatry, Midwifery and Neonatal, Paediatric, Occupational Health, Nephrology

Remuneration: Grade 1: R 400 644 (PN-B1) per annum • **Grade 2:** R 492 756 (PN-B2) per annum

www.westerncape.gov.za

Requirements:

Minimum educational qualifications: • Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse • Post-basic/advanced nursing qualification, with duration of at least 1 year accredited with the SANC in one of the specialties referred to above.

Registration with a professional council: Registration with the SANC as Professional Nurse.

Experience:

Grade 1: A minimum of 4 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing.

Grade 2: • A minimum of 14 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing • At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification in the relevant specialty.

Professional Nurse Grade 1, 2 and 3 (General Nursing)

Remuneration: Grade 1: R 268 584 (PN-A2) per annum • **Grade 2:** R 330 324 (PN-A3) per annum • **Grade 3:** R 400 644 (PN-A4) per annum

Requirements:

Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse (or equivalent qualification that allows registration with the SANC as Professional Nurse and Midwifery or Psychiatry (where applicable)).

Registration with a professional council: Registration with the SANC as Professional Nurse and midwife or Psychiatry.

Experience:

Grade 1: None.

Grade 2: A minimum of 10 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing.

Grade 3: A minimum of 20 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing.

Staff Nurse Grade 1, 2 and 3

Remuneration: Grade 1: R 179 172 (SN1) per annum • **Grade 2:** R 213 927 (SN2) per annum • **Grade 3:** R 253 173 (SN3) per annum

Requirements:

Minimum educational qualification: Qualification that allows registration with the SANC as a Staff Nurse.

Registration with a professional council: Registration with the SANC as Enrolled Nurse.

Experience:

Grade 1: None.

Grade 2: A minimum of 10 years appropriate/recognisable experience in nursing after registration with the SANC as Staff Nurse.

Grade 3: A minimum of 20 years appropriate/recognisable experience in nursing after registration with the SANC as Staff Nurse.

Nursing Assistant Grade 1, 2 and 3

Remuneration: Grade 1: R 138 549 (NA1) per annum • **Grade 2:** R 163 974 (NA2) per annum • **Grade 3:** R 195 774 (NA3) per annum



Requirements:

Minimum educational qualification: Qualification that allows registration with the SANC as a Nursing Assistant.

Registration with a professional council: Registration with the SANC as Nursing Assistant.

Experience:

Grade 1: None.

Grade 2: A minimum of 10 years appropriate/recognisable nursing experience after registration with the SANC as Nursing Assistant.

Grade 3: A minimum of 20 years appropriate/recognisable nursing experience after registration with the SANC as Nursing Assistant.

For positions in Cape Winelands, Garden Route, Central Karoo, Overberg and West Coast District (only)

Primary Health Care Services: • A valid driver's licence will serve as an additional requirement for the Professional Nurse and Clinical Nurse Practitioner posts • Nursing personnel must work at both the clinic and mobile unit, which will also serve as an additional requirement.

Note: No payment of any kind is required when applying for these posts.

This note is only applicable to PN Spec: Candidates who are not in possession of the required qualifications will be appointed into the general stream and they will be required to obtain the necessary qualifications within a predetermined period of time. Candidates without the required post-basic qualifications can only be appointed if no suitable candidates with the required educational qualifications could be found.

This note is applicable to PN Spec, PN Gen, CNP, Staff Nurse, Nursing Assistant: Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific post basic qualification with the South African Nursing Council (including individuals who must apply for change in registration status).

A non-pensionable rural allowance is payable at certain areas at West Coast District, Cape Winelands Health District, Overberg District, Garden Route District and Central Karoo District for Professional Nurses and Clinical Nurse Practitioners (please contact the enquiries persons for more information in this regard).

Please address your enquiries to the appropriate person and applications as indicated below:

Groote Schuur Hospital, Observatory: Mr A Mohamed: 021 404-2071. **Applications:** The Chief Executive Officer: Groote Schuur Hospital, Private Bag X4, Observatory 7935 (Attention: Mr M Benjamin).

Tygerberg Hospital, Parow Valley: Ms F Baartman: 021 938-4055. **Applications:** The Chief Executive Officer: Tygerberg Hospital, Private Bag X3, Tygerberg, 7505 (Attention: Ms V Meyer).

Red Cross War Memorial Children's Hospital, Rondebosch: Ms M Franken: 021 658-5187. **Applications:** The Chief Executive Officer: Red Cross War Memorial Children's Hospital, Private Bag X5, Rondebosch 7700 (Attention: Ms T Nqola)

Chief Directorate: Rural Health Services: Hospitals: Paarl, Worcester, George
• **Paarl Hospital:** Mr S Bruiners: 021 860-2500, extension: 2507. **Applications:** The Manager: Medical Services, Paarl Hospital, Private Bag X3012, Paarl 7620 (Attention: Mr K Cornelissen) • **Worcester Hospital:** Ms RM Bezuidenhout: 023 348-1104. **Applications:** The Chief Executive Officer: Worcester Hospital, Private Bag X3058, Worcester 6850 (Attention: Ms L Koopman). • **George Hospital:** Ms J Ehlers: 044 802-4536/38. **Applications:** The Chief Executive Officer: George Hospital, Private Bag X6534, George, 6530 (Attention: Mr W Biggs).

Cape Winelands Health District: Hospitals: Ceres, Montagu, Robertson, Stellenbosch, Brewelskloof and Worcester. **Enquiries:** Ms W Swart: 023 348-8113 **Primary Health Care Services:** Montagu, Bonnievale, McGregor, Robertson, Worcester, De Doorns, Rawsonville, Touws River, Ceres, Bree River, Prince Alfred, Hamlet, Tulbagh, Wolseley, TC Newman, Wellington, Cloeteville and Drakenstein. **Enquiries:** Ms W Swart: 023 348-8113. **Applications:** The Director: Cape Winelands Health District, Private Bag X3079, Worcester, 6849 (Attention: Ms J Salie).

Overberg District: Hospitals: All categories of posts for Caledon Hospital/Primary Health Clinics and Community Day Centres: Applications:

The Manager: Medical Services, Private Bag X025, Caledon 7230. (For attention: Ms N Fudu: 028 212 1070).

All categories of posts for Hermanus Hospital/Primary Health Clinics and Community Day Centres Applications:

The Manager: Medical Services, Private Bag X02, Hermanus 7200. (For attention: Mr N Adams: 028 313 5204).

All categories of posts for Swellendam Hospital/Primary Health Clinics and Community Day Centres

Applications: The Manager: Medical Services, Private Bag X07, Swellendam, 6740. (For attention: Mr D Brecht, 028 514 1142).

All categories of posts for Otto Du Plessis Hospital/ Primary Health Clinics and Community Day Centres

Applications: The Manager: Medical Services, Private Bag X10, Bredasdorp 7280. (For attention: Mr D Brecht, 028 514 1142).

Garden Route District: Hospitals: Alan Blyth (Ladismith), Riversdale, Knysna, Mossel Bay, Oudtshoorn, Harry Comay and Uniondale. **Primary Health Care Services:** Plettenberg Bay, Oudtshoorn, Dysselsdorp, Herold, Bridgton, Bongolethu, Herbertsdale, Mossel Bay, Heidelberg, Riversdale, Albertinia, Still Bay, Knysna, Sedgefield, Rheenendal, Van Wyksdorp, Ladismith, Calitzdorp, George, Haarlem, Uniondale. **Enquiries:** Ms S Pienaar: 044 803-2700 **Applications:** The District Manager: Garden Route District Office, Private Bag X6592, George, 6530 (Attention: Ms S Pienaar).

Central Karoo District: Hospitals: Beaufort West, Prince Albert, Laingsburg, Murraysburg and Nelspoort. **Primary Health Care Services:** Leeugamka, Nelspoort, Merweville, Laingsburg, Murraysburg, Prince Albert and Beaufort West. **Enquiries:** Ms S Pienaar: 044 803-2700 **Applications:** The District Manager: Garden Route District Office, Private Bag X6592, George, 6530 (Attention: Ms S Pienaar).

West Coast District: Hospitals: Vredenburg, Vredendal, LAPA Munnik (Porterville), Citrusdal, Swartland (Malmesbury), Radie Kotze (Piketberg), Clanwilliam Hospital, ID Hospital, Malmesbury: Ms Sedeman: 022 487-9400. • **Sonstraal Hospital, Paarl:** Ms Andrews: 021 862-3176. **Primary Health Care Services:** Swartland, Bergrivier, Saldanha Bay, Cederberg, Matzikama. **Enquiries:** Ms C Engelbrecht: 022 487-9361. **Applications:** The Director: West Coast District, Private Bag X15, Malmesbury, 7299 (Attention: Ms L Siegelaar).

Chief Directorate: Metro Health Services:

Western Cape Rehabilitation Centre, Mitchell's Plain (WCRC): Ms L Saville: 021 370-2312. **Applications:** The Chief Executive Officer: Western Cape Rehabilitation Centre, Private Bag X19, Mitchell's Plain 7789 (Attention: Ms L Petersen) • **Dental: Oral Health Centre, Tygerberg/Mitchell's Plain:** Mr M Dubase (021) 937-3083 or Ms V Naido (021) 370-4479. **Applications:** The Dean/Manager: Oral Health Centre, Tygerberg/MP, Private Bag X1, Tygerberg, 7505 (Attention: Ms L Cooper).

• **New Somerset Hospital, Green Point:** Ms S Basardien: 021 402-6485. **Applications:** The Manager: Medical Services, New Somerset Hospital Private Bag, Green Point, 8051 (Attention: Ms N Wyngaard) • **Mowbray Maternity Hospital:** Ms M Holland: 021 659-5576. **Applications:** The Chief Executive Officer: Mowbray Maternity Hospital, Private Bag X7, Mowbray 7705 (Attention: Ms B Peters) **Alexandra Hospital:** Ms R Fisher: 021 503-5077. **Applications:** The Chief Executive Officer: Alexandra Hospital, Private Bag X1, Maitland, 7405 (Attention: Mr S Pedro) • **Lentegeur Hospital:** Ms B Mckay: 021 370-1400. **Applications:** The Chief Executive Officer: Lentegeur Hospital, Private Bag X4, Mitchell's Plain, 7785 (Attention: Mr I Green) • **Stikland Hospital:** Ms S Fredericks: 021 940-4416. **Applications:** The Chief Executive Officer: Stikland Hospital, Private Bag X13, Bellville, 7535 (Attention: Mr C Solomons) • **Valkenberg Hospital:** Mr M Photo: 021 826 5801. **Applications:** The Chief Executive Officer, Valkenberg Hospital, Private Bag X1, Observatory 7935 (Attention: Ms A Stephens). **New Beginnings (on the premises of Stikland Hospital)** Ms S Fredericks: 021 940-4416, **Applications:** The Chief Executive Officer: Stikland Hospital, Private Bag X13, Bellville, 7535 (Attention: Mr C Solomons).

Northern/Tygerberg Sub-structure: • **Karl Bremer Hospital:** Ms E Linden-Mars: 021 918-1276. **Applications:** The Manager: Medical Services, Karl Bremer Hospital, Private Bag X99, Bellville, 7535 (Attention: Ms A Dyers).
Northern/Tygerberg Sub-structure SS (Clinics) Deputy Director: Mr D Labuschagne (021) 815-8566, Private Bag X1, Bellville, 7535.

Western/Southern Sub-structure: • **Wesfleur Hospital:** Ms L Abrahams: 021 571-8040. **Applications:** The Manager: Medical Services, Wesfleur Hospital, Private Bag X1, Reygersdal, 7352 (Attention: Ms C Matthews) • **Victoria Hospital:** Ms MAT Dubru Shunmugan. **Applications:** The Chief Executive Officer: Victoria Hospital, Private Bag X2, Plumstead, 7800 (Attention: Ms Y Nelukalo) • **False Bay Hospital:** Ms NB Tyuthu: 021 782-1121. **Applications:** The Manager: Medical Services, False Bay Hospital, 17th Avenue, Fish Hoek, 7975 (Attention: Ms Y Matthews).
Brooklyn Chest Hospital: Ms LT Beukes: 021 508-7401. **Applications:** The Manager: Medical Services, Brooklyn Chest Hospital, Private Bag X2, Ysterplaat, 7425 (Attention: Ms D Swartz) • **DP Marais Hospital:** Ms LT Beukes: 021 508-7401. **Applications:** The Manager: Medical Services, DP Marais Hospital, PO Box 30360, Tokai, 7966 (Attention: Ms D Swartz).

Klipfontein/Mitchell's Plain Sub-structure: • **Mitchell's Plain Hospital:** Ms C Bazier-Neer: 021 377-4410. **Applications:** The Deputy Manager: Nursing, Mitchell's Plain District Hospital, Private Bag X9, Mitchell's Plain, 7789 (Attention: Ms C Johnson).

Khayelitsha/Eastern Sub-structure: • **Khayelitsha District Hospital:** Ms G Mashaba: 021 360-4511 **Applications:** The Chief Executive Officer: Khayelitsha District Hospital, Private Bag X6, Khayelitsha, 7783 (Attention: Ms I Willis) • **Helderberg Hospital, Somerset West:** Ms K Ruiters: 021 850-4780. **Applications:** The Chief Executive Officer, Helderberg Hospital, Private Bag X2, Somerset West, 7129 (Attention: Ms B Klue) • **Eerste River Hospital:** Ms M Lumphondo: 021 902-8057. **Applications:** The Acting Manager: Medical Services, Eerste River Hospital, Private Bag X5, Eerste River, 7103 (Attention: Mr J Levy).

Various Community Health Centres:

Northern/Tygerberg Sub-structure: Enquiries: Mr A Patientia: 021 815 8894. **Applications:** The Director: Northern/Tygerberg Sub-structure Office, Bellville Health Park, Bellville, 7500 (Attention: Ms P Petersen).

Western/Southern Sub-structure: Enquiries: Ms L Appolis: 021 202-0993/883. **Applications:** The Director: Western/Southern Sub-structure Office, DP Marais Nurses Home, Corner White and Main Roads, Retreat 7945 (Attention: Mr F le Roux).

Klipfontein/Mitchell's Plain Sub-structure: Enquiries: Ms P van Nierkerk: 021 370-5008. **Applications:** The Director: Klipfontein/Mitchell's Plain Sub-structure Office, Lentegeur Hospital, Corner of AZ Berman and Highlands Drive, Mitchell's Plain, 7785 (Attention: Mr RS Jonker).

Khayelitsha/Eastern Sub-structure: Enquiries: Ms C Steyn: 021 360-4713. **Applications:** The Director: Khayelitsha/Eastern Sub-structure Office, Corner of Steve Biko and Walter Sisulu Drive OR PO Box 124, Khayelitsha, 7784 (Attention: Ms Z Willie).

This advertisement is valid from 10 February 2023 for a period of six months up to 10 August 2023. The recruitment process will start immediately after three weeks which will be 6 March 2023