



EXCITING OPPORTUNITIES FOR PEOPLE WHO WANT TO MAKE A DIFFERENCE

DEPARTMENT OF HEALTH

REGISTRAR AND SENIOR REGISTRAR (SUB-SPECIALTY) CONTRACT POSTS FOR ENTRY IN 2023

The Western Cape Department of Health invites all qualified Medical/Dental Practitioners, to apply for the following available opportunities within the below-mentioned institutions.

Remuneration package: Registrar (Medical/Dental): R858 528 per annum; Senior Registrar (Medical/Dental): R 1,156 308 per annum (A portion of the package can be structured according to the individuals' personal needs). It will be expected of the successful candidate to participate in a system of remunerated commuted overtime.

Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression.

Appointment as Registrar will be on contract. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Specialist positions.

REQUIREMENTS FOR ALL POSTS:	
i) Minimum educational qualification:	Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner/Dentist or Medical/Dental Specialist in a general or Sub-speciality.
ii) Registration with a Professional Council:	Registration with the HPCSA as Medical Practitioner/Dentist or Medical/Dental Specialist in a general or sub- speciality. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. Candidates (Specialist and Specialists (sub-speciality)) who are deemed as "registrable" may also apply. The appointment of successful applicants will only be effected once proof of application for registration or the proof of registration is provided.
iii) Other:	Registrars will be required to register as post-graduate students with the Stellenbosch University/University of Cape Town/University of the Western Cape as applicable according to the requirements for the discipline in the yearbook and guidelines. * All applicants must be South African citizens or permanent residents * Proficiency in at least two of the three official languages of the Western Cape * A valid driver's licence.

DEPARTMENT	SPECIALTIES & SUB-SPECIALTIES	TBH/US	GSH & RCWMCH/UCT	RECOMMENDATIONS
Medicine	Internal Medicine GSH includes rotations in Metro West Hospitals and a specific 12-month rotation if applying to George Hospital TBH includes posts/rotations at Worcester and Paarl Regional hospitals as well as at Karl Bremer and Khayelitsha District Hospitals TBH: FCP (SA) part 1 (Appointment requirement)	X	X	GSH: FCP (SA) part 1 and valid ACLS A minimum of 12 months experience as Medical Officer in Internal Medicine Previous research experience and publications recommended. TBH: FCP (SA) part 1 (Appointment requirement)
	Neurology	X	X	GSH: FCNeuro (SA) part 1, and/or FCP(SA), and/or MSc (Medicine). Recommendation a current certificate of ATLS/ACLS. TBH: FCNeuro (SA) part 1
	Dermatology	X	X	TBH: Clinical experience in dermatology. Recommendation: research experience and publications GSH: Recommendation a current certificate of ATLS/ACLS
	Clinical Pharmacology	X		TBH: Experience in Internal Medicine or Paediatrics research, teaching and/or a relevant additional qualification will be an advantage GSH: None
	Sub-specialisation: Cardiology, Clinical Haematology Gastroenterology, Rheumatology, Nephrology, Geriatrics, Endocrinology, Critical Care, Pulmonology, Infectious Diseases	X	X	Registered as a specialist with HPCSA, on the basis of a MMed (Int Med)/FCP(SA) or FCPATH (Haematology) or equivalent in the case of Clinical Haematology. GSH: For Critical Care, appropriate registration as Specialist in Internal Medicine, Anaesthesia, General Surgery, Obstetrics and Gynaecology, Emergency Medicine, Neurosurgery or Cardiothoracic surgery. Recommendation for certification in ultrasound/ECHO training and BASIC course. TBH: Clinical experience in the field of sub-specialisation. For Infectious Diseases, registered with the HPCSA on the basis of a MMed (Int Med)/FCP(SA) or FCPATH (Microbiology) or FCPATH (Virology) or recognised alternative.
Surgery	General Surgery TBH includes posts/rotations at Worcester Regional hospital	X	X	TBH: FCS part 1 as well as at least 2 years clinical experience in Surgery and/or Trauma. A current certificate of ATLS and Basic Surgical Skills course completed. Recommended: FCS part 2 and experience in research/publications. GSH: FCS part 1 as well as at least 2 years clinical experience in Surgery and/or Trauma. Applicants must have completed ATLS and the Basic Surgical Skills course Recommended: FCS part 2 and experience in research/publications.
Surgery	Sub-specialisation: Vascular, Breast and Endocrine surgery, Transplantation, Surgical gastro-enterology: (a) Colo-rectal, (b) Hepato-pancreato-biliary or (c) Upper gastrointestinal, Urogynaecology, Trauma Surgery		X	Registered as a specialist with HPCSA, MMed and FCS(SA). GSH: Recommendation: research and clinical experience.
	Cardiothoracic Surgery	X	X	TBH: FCS (SA) part 1 GSH & RCWMCH: ATLS, FCS[SA] part 1 and Intermediate
	Neurosurgery	X	X	ATLS. FCS (SA) Part 1 including Neuroanatomy
	Ophthalmology: TBH includes posts/rotations at Worcester Regional Hospital	X	X	TBH: Diploma in Ophthalmology; FCS Ophthalmology(SA) Ophthalmology part 1 (a & b) GSH: FC Ophth (SA)- Ophthalmology part 1 (a) required and Ophthalmology part 1 (B) is recommended
	Otorhinolaryngology	X	X	TBH: FCS (SA) part 1 GSH & RCWMCH: ATLS, FCORL[SA] part 1 and FCS[SA] Intermediate
	Plastic and Reconstructive Surgery	X	X	GSH: ATLS, FCS (SA) part 1, Intermediate and 12 months or more experience as a Registrar in General Surgery or Medical Officer in Plastic Surgery. A strong recommendation is previous research experience and publications. TBH: FCS (SA) Primary and Intermediate
	Urology	X	X	TBH: FCS (SA) or FC Urol (SA) Primary and Intermediate GSH & RCWMCH: ATLS, FCS[SA] Primary and Intermediate
	Paediatric Surgery	X	X	TBH: Part (I) FCS as minimum and ideally FCS (Intermediate) RXH: (FCS (SA) Intermediate) or FCS (SA)
	Orthopaedic Surgery TBH includes posts/rotations at Worcester Regional hospital	X	X	GSH: FC Orth(SA) Intermediate. Recommendation: medical officer experience on the VHW / MPH / NSH L2 platform TBH: FC Orth(SA) Intermediate Anatomical Pathology 874(MMed) recommended Current Certificate: ATLS
Radiation Medicine	Radiology	X	X	GSH: Primary Examination - Part 1 MMed (Radiological Diagnosis) or Part 1 FCRad (Diag)SA is a requirement. Supervised clinical experience in any aspect of diagnostic imaging Recommendation: a current certificate of ATLS/ACLS & TBH: Primary Examination - Part 1 MMed (Radiological Diagnosis) or Part 1 FCRad (Diag)SA. Supervised clinical experience in any aspect of diagnostic imaging.
	Radiation Oncology	X	X	TBH/GSH: Previous experience in either cancer related treatment and/or research. A current certificate of ATLS/ACLS TBH: 12 months post community service: working in a clinical post within the last 6 months
	Nuclear Medicine	X	X	TBH: One or more of the primary subjects of the MMed (NucMed) or FCNP Part 1, Valid ACLS certificate. At least one-year post-community service clinical experience. Clinical experience in Internal Medicine, Oncology, Radiology or Nuclear Medicine working in a clinical post within the last 6 months. GSH: At least one-year post-community service clinical experience in internal medicine, surgery, paediatrics or oncology. Valid ACLS certificate.
Anaesthesiology	Anaesthetics	X	X	TBH: The following all carry weight in registrar selection: At least 6 months Anaesthesia experience. FCA Part 1 or part of it or equivalent, Diploma in Anaesthesia (DA), ACLS, ATLS, APLS or other appropriate post graduate medical diplomas/certificates, Experience in Internal Medicine or critical care under supervision of a Specialist. GSH: At least 1 year Anaesthesia experience. Any additional experience in other fields of Perioperative Medicine. Diploma in Anaesthesia (DA), FCA Part 1, part of it/equivalent. Other appropriate Post-Graduate Medical Diploma, Certificate or Degree." Recommendation a current certificate of ATLS/ACLS TBH: Same as GSH: For Critical Care, appropriate registration as Specialist in Internal Medicine, Anaesthesia, General Surgery, Obstetrics and Gynaecology, Emergency Medicine, Neurosurgery or Cardiothoracic surgery. Recommendation for certification in ultrasound/ECHO training and BASIC course.
	Sub-specialisation: Critical care	X	X	TBH/GSH: For Critical Care, appropriate registration as Specialist in Internal Medicine, Anaesthesia, General Surgery, Obstetrics and Gynaecology, Emergency Medicine, Neurosurgery or Cardiothoracic surgery. Recommendation for certification in ultrasound/ECHO training and BASIC course.
Obstetrics and Gynaecology	Obstetrics and Gynaecology. GSH includes posts/rotations at New Somerset Hospital, Mowbray Maternity Hospital and George Regional Hospital. TBH includes posts/rotations at Worcester and Paarl Regional hospitals as well as at Karl Bremer and Khayelitsha District Hospitals.	X	X	GSH: Experience in labour ward management, including operative and assisted deliveries and essential gynaecological emergency care. It would be advantageous to have done 12 months as a medical Officer in O&G, under supervision Recommended: FCOG part 1 and ATLS/ACLS. TBH: FCOG part 1A as a minimum requirement. At least one year of supervised experience in labour ward management at regional or large district hospital level. Willingness to participate with the assessment of clients requesting termination of pregnancy. Recommendation: Extensive experience in operative obstetrics.
	Genetics	X		12 months experience in internal medicine and/ or paediatrics /and or obstetrics will be preferred. Additional qualifications in a related field such as genetics or counselling will be an advantage.
	Sub-specialisation: Maternal & Foetal Medicine Gynaecological Oncology Reproductive Medicine Urogynaecology		X	FCOG[SA] part 1 and 2, and registrable as a Specialist Experience in Ultrasonography Experience in the sub-discipline
Paediatrics	General Paediatrics & Child Health training posts TBH: includes posts/rotations at Worcester and Paarl Regional Hospitals as well as at Karl Bremer and Khayelitsha District Hospitals	X	X	RCWMCH & GSH: 12 months post-internship experience in paediatrics (under supervision of a registered paediatrician), including clinical experience with neonatal intubation and ventilation, is required. Applicants must have APLS as well as FC Paeds part 1. The Diploma in Child Health, the NALS certificate and additional paediatric/neonatal experience are strongly recommended. TBH: 12 months' Post-internship experience in academic paediatrics and neonatal intensive care. Must have APLS and/or NLS certificate, as well as FC Paeds part 1.DCH and/or additional paediatric and neonatal experience are strongly recommended
	Sub-specialisation: Infectious Diseases, Neurology, Allergy, Pulmonology, Cardiology, Development Medicine, Gastro-Enterology, Endocrinology, Neonatal Medicine, Nephrology, Oncology and Critical Care		X	RCWMCH&GSH& TBH: FCPaed and/MMed (Paed) is a requirement, as well as registrability as a specialist with the HPCSA. Experience as a Registrar in general paediatrics or, in the case of critical care, a relevant specialty. For Critical Care the qualification may be FCPaed, MMed (Paed), FCA or FCPaedSurg (SA) The appointment of successful applicants will only be affected once proof of application for registration or the proof of registration is provided



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Emergency Medicine/US/UCT	Emergency Medicine Includes posts for rotation to Tygerberg, Red Cross, Groote Schuur and several regional hospitals and larger district hospitals.	Requirements: A valid code B/EB driver's licence South African Driver's licence ATLS/ACLS/APLS or PALS. At least one year of work experience in an Emergency Medicine Specialist led Emergency centre Inherent requirements: Completion of FCEM [SA] part 1.
Psychiatry	Psychiatry Lentegeur Hospital, Stikland Hospital (includes Karl Bremer Hospital and the Metro), Valkenberg Hospital (includes Alexandra, Groote Schuur, Red Cross Hospitals), Tygerberg Hospital	Requirements: MBCHB or equivalent. A South African citizen/permanent resident with a valid identity document. Valid registration with HPCSA as an independent medical practitioner. Appropriate clinical experience in psychiatry after registration as a medical practitioner. A valid driver's licence with minimum code 8. Recommendations: FC Psych (SA) Part 1, or DMH
	Sub-specialisation Neuropsychiatry Consultation Liaison Psychiatry Groote Schuur Hospital Child Psychiatry	FCPsych (SA) and MMed (Psych) Registered as a Specialist with the HPCSA, on the basis of a MMed (psych) or FCPsych (SA) Registered as a Specialist (Psychiatrist) with the HPCSA, MMed (psych) or FCPsych (SA)
	Division of Child & Adolescent Psychiatry RCWMCH/ UCT; TBH/Stellenbosch	FCPsych (SA) and MMed (Psych) is required. Registered as a Specialist with the HPCSA, on the basis of a MMed (psych) or FCPsych (SA) The appointment of successful applicants will only be affected once proof of application for registration or the proof of registration is provided
Dental Faculty - UWC	Prosthodontics (2 Posts) Orthodontics (2 Posts) Oral Medicine and Periodontics (2 Posts)	BCHD or equivalent bachelor's degree in Dentistry. 2 years' experience as a Dentist after registration as an Independent Practitioner. Primaries and/or Postgraduate qualification relevant to Prosthodontics. BCHD or equivalent bachelor's degree in Dentistry. 2 years' experience as a Dentist after registration as an Independent Practitioner. Primaries and/or Postgraduate qualification relevant to Orthodontics. BCHD or equivalent bachelor's degree in Dentistry. 2 years' experience as a Dentist after registration as an Independent Practitioner. Primaries and/or Postgraduate qualification relevant to Oral Medicine and Periodontics.
Family Medicine	Metro Health Services: Metro East Training complex: Stellenbosch University Helderberg Hospital (Hub District Hospital in Somerset West); Eerste River Hospital (Hub District Hospital in Eerste River) Short training Opportunities in the following facilities: Tygerberg Hospital Karl Bremer Hospital Khayelitsha CHC Kraaifontein CHC Delft CHC Elsies River CHC Various smaller primary healthcare clinics Metro West Training complex: University of Cape Town Somerset Hospital, Victoria Hospital, Mitchells Plain District Hospital, False Bay District Hospital, Wesfleur District Hospital, Vredenburg District Hospital, Mowbray Maternity Hospital, Primary Health Care Centres; Brooklyn Chest Hospital; Groote Schuur Hospital. Rural Health Services: Cape Winelands Training Complex: Stellenbosch University Witzenburg sub-district - including Ceres District Hospital and the surrounding PHC facilities Langeberg sub-district - including Robertson District Hospital and the surrounding PHC facilities Stellenbosch sub-district - including Stellenbosch District Hospital and the surrounding PHC facilities Worcester or Paarl Regional Hospital West Coast Training Complex: Stellenbosch University Swartland District Hospital, with associated Primary Health Care Centres and short training opportunities at Paarl Regional Hospital as needed. Overberg Training complex: Stellenbosch University Worcester Regional Hospital, Caledon District Hospital, Hermanus District Hospital, with associated Primary Health Care Centres. Garden Route Training Complex: Stellenbosch University Knysna District Hospital, Oudtshoorn District Hospital, Mossel Bay District Hospital, with associated Primary Health Care Centres and George Regional Hospital.	Each registrar will be appointed in a specific training complex and will be expected to rotate through the various institutions in the complex. Applicants must apply separately for complexes in either the Metropolitan Health Services or Rural Health Services and state their order of preference for training complexes. Applicants should note that they will not necessarily be placed at their preferred institution. Preference will be given to applicants with previous experience in South African District Health Services. Applicants who only have a temporary residence status will not be considered.
Public Health	Strategy & Health Support: University of Cape Town/University of Stellenbosch Health Impact Assessment: 24th Floor, Provincial Building, Dorp Street, Cape Town	Requirements: Valid driver's licence (Code B/EB) Each registrar will be hosted by the Health Impact Assessment of the Western Cape Government: Health and Wellness Department and will be expected to rotate through the various units within the Department. They will attend courses at and be required to fulfil responsibilities at their appointed university. Registrars may be appointed to either the University of Cape Town or Stellenbosch University Applicants applying for the posts must state their order of preference for training institutions but may not necessarily be appointed to their preferred institution. Recommendations: Previous training in Public Health at Postgraduate level; Previous research experience and publications; Post-community service experience in Quality Improvement, Monitoring and Evaluation or Health Services management.
Occupational Medicine	Strategy & Health Support: University of Cape Town/Health Impact Assessment: Directorate: Assurance Western Cape Government: Health Address : 4 Dorp Street, Cape Town	Requirements: Recommendations Previous training or qualification in Occupational Health at postgraduate level. Relevant post-community service experience. Experience in delivering of occupational health clinical services to workers. Valid driver's licence (Code B/EB) Each registrar will be appointed in a specific training complex and will be expected to rotate through the various institutions in the complex. Applicants applying for the posts must state their order of preference for training complexes. Applicants who only have a temporary residence status will not be considered.
Forensic Pathology	Division of Forensic Medicine, University of Cape Town/University of Stellenbosch/WCG Health Forensic Pathology Service	Requirements: Valid driver's licence (Code B/EB) Each Registrar will be appointed in a specific training complex but also be required to work in rural Regional FPS Mortuary for at least 3 months for every year of training, Commitment to undertake and complete the post graduate diploma in Forensic Medicine (Pathology) within the first year. Recommendations: Previous Forensic Pathology Experience and Diploma in Forensic Medicine (Pathology/Diploma for Med (Path) (SA)

APPLICATIONS AND ENQUIRIES MUST BE DIRECTED AS FOLLOWS:

Groote Schuur Hospital (GSH): The Senior Manager: Medical Services, Groote Schuur Hospital, Private Bag X4, Observatory, 7935. **For attention:** Mr . M Benjamin. **Telephonic enquiries:** Ms B Alexander: 021 404 2271.
Tygerberg Hospital (TBH): The Senior Manager: Medical Services, Tygerberg Hospital, Private Bag X3, Tygerberg, 7505. **For attention:** Ms V Meyer. **Telephonic enquiries:** Ms V Meyer: 021 938 5194.
Oral Health Services: The Director: Oral Health Services, Private Bag X1, Tygerberg, 7505. **For attention:** Ms L Cooper. **Telephonic enquiries:** Prosthodontics - Dr R Maart: 021 937 3181.
Red Cross War Memorial Children's Hospital (RCWMCH): The Manager: Medical Services, Red Cross War Memorial Children's Hospital, Private Bag X5, Rondebosch, 7700. **For attention:** Ms T Nqola. **Telephonic enquiries:** Ms N Mali: 021 658 5390.
Psychiatric Hospitals: The Chief Director: Metro Health Services Bellville Health Park , Private Bag X15, Parow, 7500. **For attention:** Ms B Beukes. **Telephone enquiries: University of Stellenbosch (US):** Prof L Koenig: 021 940 8718; **University of Cape Town (UCT):** Dr R Ori: 021 826 5824.
Emergency Medicine: The Head: Emergency Medicine, Prof L Wallis, Private Bag X24, Bellville, 7535. **Telephonic enquiries:** Ms L Meter: 021 948 9908.
Family Medicine: Metro Health Services: The Chief Director: Metro Health Services, Bellville Health Park, c/o Frans Conradie and Mike Pienaar Boulevard, 2nd Floor, North Block, Bellville, 7535. **For attention:** Ms S Van Eysen. **Telephonic enquiries:** Dr K Murie: 021 797 8194.
Family Medicine: Rural Health Services: Cape Winelands District Office: Room 11, Haarlem Street, Worcester, 6850. **For attention:** Ms JB Salie, 023 348 8165.
Garden Route District: The District Manager: Garden Route District, Private Bag X6592, George, 6530. **For attention:** Ms S Pienaar, 044 803 2703. **West Coast:** The District Director: West Coast District, Private Bag X15, Malmesbury, 7299. **For attention:** Ms L Siegelaa, 022 487 9333.
Overberg District: The District Director: Overberg District Office, Private Bag X07, Caledon, 7230. **For attention:** Mr E Sass. **Telephone enquiries:** Ms A Loliwe: 044 695 0047.
Public Health/Occupational Medicine: The Director: People Practices and administration, Department of Health, PO Box 2060, Cape Town, 8000. **For attention:** Ms C Dawood. **Telephonic enquiries:** Dr M Moodley: 021 483 9366
Forensic Pathology: The Director: Forensic Pathology Services, Francie Van Zijl Avenue, Tygerberg 7505. **For attention:** Ms C Machelm. **Telephonic enquiries:** Prof L Martin: 021 406 6412 (UCT) and Dr J Verster: 021 931 8043 (US)

APPOINTMENT CONDITIONS AND ROTATION:

Appointment of Registrars will be for a maximum contract period of 4 years (or 5 years dependent on the minimum requirements of the post).
Appointment of Senior Registrar will be for a contract period of 2 years, years (or 3 years dependent on the minimum requirements of the post).

It may become necessary to second/transfer staff to another hospital/institution during their period of training, in which case affected staff will be consulted prior to any decision being implemented. Registrars will function across health facilities, as per an agreed programme. If candidates are willing to accept placement particularly at our training institutions located in a rural setting, it will be an added recommendation. Should registration with the HEI as a student be discontinued for any reason the appointment as a Registrar also discontinued.

NOTES

- Applicants must indicate whether they have bursary obligations.
Z83 forms (obtainable from any Government department or www.westerncape.gov.za) must:
- Be **fully** completed and clearly reflect the name of the position, name and date of the publication (candidates may use this as reference), signed and accompanied by a comprehensive CV. Applicants must utilize the most recent Z83 employment application form as issued by the Minister for Public Service and Administration in line with regulation 10 of the Public Service Regulations, 2016. **Failure to do so will result in disqualification of the application.**
- On the day of the interview shortlisted candidates will be required to:
Bring along recently (not older than 6 months) certified copies, of Identify Document (ID), driver's license (if applicable for the post), qualifications and/or proof of registration at the relevant statutory body, for verification purposes. **Failure to adhere to the aforementioned could lead to his/her application being disqualified.** Attend interviews on a date and time as determined by the department and may also be required to undergo competency assessments/proficiency tests.
- Candidates applying for posts in more than one Clinical Department must please state order of preference.

As directed by the Department of Public Service and Administration, applicants must note that further reference checks will be conducted once they are short-listed and that their appointment is subject to positive outcomes on these checks, which include security clearance, qualification verification, criminal records, credit records and previous employment.



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