

# Premier's Council of Skills

19 March 2019

Break-away Group discussion outcomes

# YES 4 YOUTH INTIATIVE



# YES 4 Youth (1/2)

Luvuyo Mkangelwa

COMMITTMENT	WHO	WHEN
Advocate the YES programme amongst various social enterprises he has access to (will utilise their platforms)	Guy Harris	Ongoing
Mediclinic: will go back to her organisation with additional information obtained today and discuss their participation in YES programme	Avril from Mediclinic	
Woolworths has already said YES busy with their first intake (target of +-400 in first year)	Woolworths	Already busy with their intake
50 done, 30 placements underway, Joburg company: 200 placements done/ busy with	Beth: ORTSA (Education NGO, that partnered with WCED and private schools: placing learners as teacher assistants)	Ongoing
Total target of 450, covering the Health and Insure side of Discovery. Placements have already commenced in both areas	Discovery	Already placing

# YES 4 Youth (2/2)

Luvuyo Mkangelwa

COMMITMENT	WHO	WHEN
Many placements in micro businesses happening. Targets weren't provided	Shoprite	Already placing
Will go back to company	Pioneer Foods	
BPO: minimum 150 placements starting in April. (Supported by Ucademy digital skills project – implementation provider)	Judy, WNS is employer	
Mr Breytenbach has asked YES to do roadshow with AHI to get their groups of businesses on board	AHI Western Cape (1800 businesses)	

# A21 DUAL SYSTEM

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Ian Merrington

COMMITMENT	WHO	WHEN
<p>Pilot QA roles and responsibilities for all stakeholders using the rigger occupational qualification in terms of new QCTO/DHET regime policies while considering legislative implications</p>	<p>Industry group of four employers, DEDAT, MERSETA, CHIETA, QCTO and NAMB</p>	<p>6 – 9 months</p>
<p>Research must be conducted:</p> <ul style="list-style-type: none"> <li>- Clearly indicating the demand for A21 apprenticeships per region.</li> <li>- How this demand must be linked to the available fiscal funding and SETA grant funding.</li> <li>- Who should take initiative to unlock for this funding.</li> </ul>	<p>DHET/SETAs</p>	<p>Concept document to be developed before the end of 2019. Ready for implementation 2021.</p>
<p>A deep dive in scanning the ecosystem for case studies, evidence based pilots, employer innovations etc. on alternate proxies.</p>	<p>Research will be commissioned with help of multi stakeholders with the aim of having testing through action lab</p>	<p>Proxy group will be part of the reference group meeting every 6 months</p>
<p>Convene an investment case study for mentoring in the workplace, identify return on investment and to demonstrate that it is not just a cost but has a wider business benefit.</p>	<p>Elspeth Sheldon, Deon Halls, Heidi van der Spey, Janine Basson Hermanus, Fiona Tabraham, Ian Merrington</p>	<p>First meeting by end April</p>

# School / Business Partnerships



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Pieter Twine

COMMITMENT	WHO	WHEN
Establish a common purpose or vision through a formalized collaborative forum between Education and Business that will also result in driving early projects	All participants	Meeting on 4th of April to take this discussion further
Create structured access to business for learners and teachers to enable greater knowledge of available career choices		
Cross skilling of teachers into business and business into schools	Currently doing it: On the ball college and Imperial	
Business to create access to training facilities and to career and assessment centres for earlier interventions in High schools, ( in support of career guidance)		



# Expanding Work Readiness



# Expanding Work Readiness

Keith Rosmarin and Annie Moyo

COMMITMENT	WHO	WHEN
Attend information sharing sessions, facilitated by CoCT, with organisations that have experience in executing work readiness programmes such as Harambee, Career Box and Grade Match	Organisations	
Create a forum with a representative from each part of the value chain		
Forum to map, coordinate and accelerate the overall value chain to connect to youth employers		
More inclusive hiring practices to hire 400 youth. (227 to date)	Webhelp	By end of 2020

# Thank you