

PERA 2017

ESTABLISHED BUSINESS FINALIST

DJ Rigging



Romy & Nick Fredericks

DJ Rigging, a Level 1 BBBEE company, has its roots firmly entrenched on the Cape Flats of Cape Town.

The company was started by Dudley John Fredericks in August 1997, in a garage in Belgravia road, Athlone. 2016 proved to be a sad year for DJ Rigging, with the passing of the founder, Dudley Fredericks.

The business is now in the capable hands of his two prodigies Romy and Nick Fredericks, who are pushing the business further.

The company started out by doing sub-contracting work in the petroleum industry, and after the closure of the main contracting company, DJ Rigging faced a bleak future. However, determination and perseverance resulted in DJ Rigging securing work to provide maintenance to BP Southern Africa. What started out as routine work changing light bulbs, washing down canopies, provided an opportunity to expand the business.

A branch was opened in Johannesburg, headed up by Nick Fredericks, resulting in the transition from maintenance to projects. The ever increasing workload, led to the opening of branches in Port Elizabeth, and Durban. Projects grew as well, work in Swaziland, Zimbabwe followed, and resulted in further increase in staff.

With the rollout of BP Southern Africa's Bright Green Beacon (BGB) project 2016, DJ Rigging was once again at the forefront. With massive rollout numbers, a great demand was put on staff numbers. DJ Rigging took the bold step, in seeking out unemployed single mothers, as well as unemployed people from the Cape Flats to become part of a skills development project. This skills development project was initiated as a pilot project at the Athlone branch. The unemployed were provided with all the relevant training and skills.

DJ Rigging is happy to say that the upskilling of the unemployed has proved a resounding success, all the unemployed single mothers who formed part of the

intake for the pilot project are still part of the company, having grown, and moved into different areas of the organisation (e.g. electrics, installation and Health & Safety). This initiative will now be expanded to the other branches.

They live by their creed, 'We are always raising leaders", and are very proud in their constant efforts to conduct themselves in an ethical and transparent manner.

DJ Rigging celebrated its 20th anniversary this year, and is excited about what the future holds for the company, its directors and staff.

To contact DJ Rigging, email Romy & Nick Fredericks at romy@djrigging.co.za or call 0842409439/ 0216919281.