



Western Cape
Government



Western Cape Cultural Commission
Wes-Kaapse Kultuurkommissie
Ikhomishoni yeNkcubeko YeNtshona Koloni

Cultural Affairs and Sport

Annual Performance Plan 2022/2023

Executive Authority Statement

The proposed strategic objectives of the Western Cape Cultural Commission (WCCC) are in accordance with the powers and duties as prescribed in the Western Cape Cultural Commission and Cultural Councils Act, 1998 (Act 14 of 1998). Serving to preserve, promote and develop culture, the aim of the WCCC is as to advise the Minister on arts and culture matters in the Western Cape. Through strategy and its activities, the WCCC strives to raise awareness and unity amongst the diverse cultural communities of the province.

This Annual Performance Plan aims to present the gains made through the years and sets out strategies to create an enabling environment in which social inclusivity and wellness can thrive through a variety of activities and programmes.

In fulfilment of the requirements of section 55 (1) (d) of the Public Finance Management Act, 1999 (Act 1 of 1999) and section 28.2 of the National Treasury Regulations, the WCCC submits quarterly and annual reports on its performance and audited financial statements based on the strategic objective and annual targets for the financial year. As the Western Cape Provincial Parliament's Standing Committee exercises its oversight role, we look forward to holding the WCCC accountable for their very significant service to all those who call the Western Cape home.

As we now contain, adapt, and recover, I take this opportunity to wholeheartedly thank the members serving on the Western Cape Cultural Commission for their valuable contribution to the cultural inclusivity of all in the Western Cape. At a time when we are to be physically distanced, we are still socially connected and the WCCC then becomes even more instrumental in creating greater opportunities for inclusive diversity within the arts and culture sector.



ANROUX MARAIS
Executive Authority of the Western Cape Cultural Commission

E Accounting Authority Statement

It gives me great pleasure to present the Western Cape Cultural Commission's Annual Performance Plan 2022/2023. The Western Cape Cultural Commission (WCCC) is a Schedule 3C public entity which falls under the Department of Cultural Affairs and Sport. The Commission's mandate is prescribed by the Western Cape Cultural Commission and Cultural Councils Act of 1998. The entity's operations are also aligned to the WCCC Strategic Plan 2020-2025, National Development Plan 2030 and the Western Cape Government's Provincial Strategic Plan 2019-2024.

Whilst cognisant of the impact of the fiscal challenges faced by public entities, the WCCC will always endeavour to utilize its resources effectively to give effect to the mandate of the WCCC. The WCCC medium-term expenditure budget for the 2022/2023 financial year will be aligned to achieve its overall objectives. This will promote social cohesion and ensure safer communities through its support for cultural programmes and services. The WCCC also aims to increase the usage of our cultural facilities to promote diverse programmes that contribute to the promotion of skills development.

The WCCC and departmental officials are committed to the delivery of the projects and programmes reflected in this APP by utilising the existing resources and will continue to engage in partnerships with the Department of Transport and Public Works and the Department of Cultural Affairs and Sport to enhance and expand the various initiatives.

The Commission will conduct more consultative sessions with stakeholders as an opportunity to engage and attract new role players and thereby forge new partnerships with local entrepreneurs and media. The visibility of the Commission, especially in the communities that it operates, is imperative for developing and sustaining culture and breaking new ground where opportunities were not found before.

I hereby acknowledge the assistance and tender my thanks to the Minister for Cultural Affairs and Sport, Ms Anroux Marais for her guidance and support, the Members of the Standing Committee for their oversight guidance, the DCAS officials for their assistance, my fellow Commission members for their support and professional manner of conducting business.



Mandla Mbothwe
Chairperson: Western Cape Cultural Commission
On behalf of Accounting Authority

Official Sign-Off

It is hereby certified that this Annual Performance Plan:

- Was developed by the management of the Western Cape Cultural Commission under the guidance of the Minister.
- Considers all the relevant policies, legislation, and other mandates for which the Western Cape Cultural Commission is responsible.
- Accurately reflects the Impact, Outcomes and Outputs which the Western Cape Cultural Commission will endeavour to achieve over the period 2022/2023 financial year.

Brenda Rutgers:
Chief Financial Officer



Mandla Mbothwe
Chairperson: WCCC



Guy Redman:
Accounting Officer: DCAS



Approved by:
Anroux Marais:
Executive Authority of WCCC



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Acronyms

AA	Accounting Authority
AGSA	Auditor-General of South Africa
BBBEE	Broad Based Black Economic Empowerment
CFO	Chief Financial Officer
DCAS	Department of Cultural Affairs and Sport
DERM	Directorate Enterprise Risk Management, Department of the Premier
DoCS	Department of Community Safety
DTPW	Department of Transport and Public Works
ECM	Enterprise Content Management
EPWP	Expanded Public Works Programme
EQPRS	Electronic Quarterly Performance Reporting System
ERM	Enterprise Risk Management
ERMECO	Enterprise Risk Management and Ethics Committee
FMPPI	Framework for Managing Programme Performance Information
MEC	Member of [Provincial] Executive Council (provincial Minister)
MTEF	Medium Term Expenditure Framework
NAC	National Arts Council
NTR	National Treasury Regulations
PAA	Public Audit Act
PFMA	Public Finance Management Act
PID	Project Initiation Document
POPIA	Protection of Personal Information Act
PTI	Provincial Treasury Instructions
TID	Technical Indicator Description
UAMP	User Asset Management Plan
VIP	Vision Inspired Priorities
WCCC	Western Cape Cultural Commission

Part A: Our Mandate

1. Constitutional mandate

Section	Direct Responsibility of the Western Cape Cultural Commission
Constitution of the Republic of South Africa, 1996	
Section 30: Language and culture	The WCCC facilitates opportunities for the people of the Western Cape to exercise their language and cultural rights through the programmes and projects that it presents and supports.
Section 31: Cultural, religious and linguistic communities	The WCCC must ensure that its programmes and projects respect the cultural diversity of the population of the Western Cape.
Section 41: Principles of cooperative government and intergovernmental relations	The WCCC cooperates with all spheres of government in the execution of its mandate.
Schedule 4: Functional Areas of Concurrent National and Provincial Legislative Competence	<p>Cultural matters:</p> <ul style="list-style-type: none"> The WCCC works closely with the national Department of Arts and Culture and associated organs of state regarding concurrent arts, culture and heritage matters.
Section 81	<p>The WCCC must adopt and implement policies actively to promote and maintain the welfare of the people of the Western Cape, including policies aimed at achieving:</p> <ul style="list-style-type: none"> the promotion of respect for the rights of cultural, religious and linguistic communities in the Western Cape; and the protection and conservation of the natural historical, cultural historical, archaeological, and architectural heritage of the Western Cape for the benefit of present and future generations. <p>The WCCC ensures that DCAS provides for the cultural needs of communities in the Western Cape as prescribed by legislation.</p>
Section 195: Basic values and principles governing public administration	Department of Cultural Affairs and Sport officials must adhere to the provisions of section 195, which provides a description of the democratic values and principles governing public administration. Section 195(1) (b) requires the promotion of the efficient, economic and effective use of resources. This implies that programmes undertaken in the public sector should yield maximum benefits at the lowest possible cost.
Constitution of the Western Cape, 1998 (Act 1 of 1998)	
Section 70	<p>Provincial legislation must provide for the establishment and reasonable funding, within the Western Cape Government's available resources, of a cultural council or councils for a community or communities in the province which share a common cultural and language heritage.</p> <p>Registration of and support to cultural councils:</p> <ul style="list-style-type: none"> The Western Cape Cultural Commission is tasked with the registration of, and support to, registered cultural councils. DCAS has oversight of the WCCC and provides the Commission with administrative and financial support.

2. Legislative and policy mandates

The Western Cape Cultural Commission was established by the Western Cape Cultural Commission and Cultural Councils Act, 1998 (Act 14 of 1998). The WCCC was listed as a Schedule 3, part C provincial public entity on 1 June 2001 in terms of the Public Finance Management Act, 1999 (Act 1 of 1999).

The WCCC operates within the legislative and policy mandates described in the tables below.

Legislation	Reference	Key Responsibilities of the WCCC
Public Finance Management Act, 1999	Act 1 of 1999	The WCCC submits quarterly and annual reports on its performance delivery and audited financial statements based on the strategic objective annual targets for each financial year.
Western Cape Cultural Commission and Cultural Councils Act, 1998	Act 14 of 1998	The aims of the Western Cape Cultural Commission are to preserve, promote and develop culture in the Western Cape, in accordance with a policy determined by the MEC (member of the [provincial] Executive Committee). The mandate of the WCCC is to advise the MEC on the preservation, promotion and development of arts and culture in the Western Cape.
Traditional and Khoi – San Leadership Act, 2019	Act 3 of 2019	The main objectives of the Act are: To make provision for the recognition of Khoi-San leadership; To consolidate the National House of Traditional Leaders Act, 2009, and The Traditional Leadership and Governance Framework Act, 2003: To address certain limitations in the existing legislation: To effect consequential amendments to other laws.
Promotion of Administrative Justice Act, 2000	Act 3 of 2000	This Act: <ul style="list-style-type: none"> • sets out the rules and guidelines that administrators must follow when making decisions; • requires administrators to inform people about their right to review or appeal and their right to request reasons; • requires administrators to give reasons for their decisions; and • give members of the public the right to challenge the decisions of administrators in court.
Promotion of Access to Information Act, 2000	Act 2 of 2000	This Act gives effect to the right to have access to records held by the state, government institutions and private bodies. Among other things the Entity must: <ul style="list-style-type: none"> • Compile a manual that explain to members of the public how to lodge an application for access to information that the entity holds; • Appoint an information officer to consider requests for information held by the entity.
Customary Initiation Act	Act 2 of 2021	The Act provides for the effective regulation of customary initiation practices; to provide for the establishment of a National Initiation Oversight Committee and Provincial Initiation Coordinating Committees and their functions; to provide for the responsibilities, roles and functions of the various role-players involved in initiation practices as such or in the governance aspects thereof; to provide for the effective regulation of initiation schools; to provide for regulatory powers of the Minister and Premiers; to provide for the monitoring of the implementation of this Act; to provide for provincial peculiarities; and to provide for matters connected therewith.
Revised White Paper on Arts, Culture and Heritage		The revised White Paper was approved by Cabinet in 2018 following a Socio-Economic Impact Assessment conducted by the South African Cultural Observatory. It sets out policy objectives underscored by the strategic value of arts, culture, and heritage. It sees the seamless integration of the NDP, the Social Cohesion and Nation Building Strategy that informs the vision and strategic objectives of DCAS.

3. Institutional Policies and Strategies over the five-year planning period

Policies that support an efficient and effective cash management system and guides operations are described in the table below.

Policy	Description
Code of Conduct for WCCC Members	The primary purpose of the Code is to promote exemplary conduct amongst members to give the WCCC institutional credibility.
Registration and De-registration of Cultural Councils Policy	This policy provides for the registration of cultural councils to represent people sharing a common cultural or language heritage. It gives effect to the principle of respecting, nurturing, upholding and protecting cultural diversity in the Western Cape and South Africa as a whole. The policy enables the WCCC to deregister cultural councils when there are good grounds to do so.
Cultural Facilities Usage Policy	To provide a framework for the Accounting Authority of the WCCC to manage revenue economically and effectively and to promote the full utilisation of assets under the Commission's control.
WCCC Delegations	Delegations of power issued by the Accounting Officer in terms of section 44(1) and 44(2) of the Public Finance Management Act, 1999.
Materiality Framework	The Accounting Authority is required to develop and agree on a framework of acceptable levels of materiality and significance with the Executive Authority in consultation with external auditors.
Fraud Prevention Plan	The policy provides response mechanisms to report investigate and resolve incidents of fraud which impact on the WCCC.
Debtors' Management	The Accounting Authority must control debtors for the utilisation of cultural facilities.
Remuneration of Members	To facilitate payment to members of the WCCC nominated to attend conferences, projects, meetings and workshops on behalf of the Commission.

The WCCC will be be mindful of the national priorities and give impetus to it through its mandate.

Futhermore, the United Nations' sustainable Development Goals are 17 non-binding global goals which align to the National Development Plan and Provincial Strategic Plan as follows:



According to the National Development Plan (NDP), government aims to reduce the current high unemployment rate as well as the low level of literacy in the country.

The strategic objectives of the Western Cape Cultural Commission are in keeping with the National Development Plan and the priorities as contained in the Medium- Term Strategic Framework. Its activities are in keeping with the Vision Inspired Priorities (VIP) of the Western Cape Government to create a safe Western Cape where everyone prospers.



The second year of the five-year plan has seen the development of the recovery plan, following the outbreak of the pandemic and the impact on individuals and communities.

The plan has three priorities which emanates from the VIP's and they are jobs, safety and well-being.



The WCCC, through its mandate will endeavour to support initiatives which will reinforce positive behaviour, promote social inclusion and wellbeing, and instil a sense of pride and belief in the ability of humans to succeed despite adversity. This is to be achieved through support for a diverse range of cultural council beneficiaries and activities and promoting the cultural facilities for diverse usage.

The upgrades at the cultural facilities are aimed at improving the user experience and in keeping with an eco- friendly environment. The installation of solar panels and the exploration of other water sources will contribute to building environmentally friendly spaces and the removal of asbestos products will further reduce any health risks.

The Commission will furthermore leverage off the Transfer Payment budget of the EPWP Programme of the Department, to ensure the appointment of unemployed persons from the surrounding communities at the cultural facilities. This could positively contribute to job creation, food security in households and restoring of the dignity of people.

3.1 Relevant Court Rulings

n/a

Part B: Our Strategic Focus

The vision of the WCCC is to effectively contribute to the growth and development of a dynamic cultural environment, towards a unified Western Cape. The Commission contributes to the promotion, development, and preservation of Culture through the various initiatives and activities it embarks upon. The current environment has brought to the fore the need for innovation and being responsive to the needs and well-being of those whom we serve.

4. Situational analysis

4.1 External Environment Analysis

The onset of COVID - 19 and the Declaration of the National State of Disaster has impacted the functioning of the WCCC.

The WCCC was pleased to assist during the COVID 19 pandemic by availing the cultural facilities as quarantine sites however, this negatively impacted revenue generation. The income for the year will continue to be impacted should the status remain as only 50 % occupation will be allowed at the facilities. Therefore, the operational objectives to diversify and innovate the usage of the facilities to increase revenue becomes imminent. This will simultaneously pave the way for skills transfer and indirectly contribute towards tourism and the economy. New initiatives and partnerships with other government departments and entities are being explored to try and augment the income of the facilities. The WCCC will focus on strengthening collaborations with relevant municipalities and social sector initiatives to leverage resources for greater impact.

Although the country experienced a national disaster in terms of the pandemic, the effects of climate change cannot be ignored as the depletion of natural resources will impact our livelihood and operations. Global climate changes necessitate that, the WCCC continue to ensure appropriate environmental protection through proactive planning regarding water and energy security at the cultural facilities.

Our current reality is mirrored in the high levels of unemployment, especially amongst the youth, school dropout rates having reached its highest level in twenty years and the psychological impact on individuals and families. The province has developed a recovery plan to restore dignity to the people of the Western Cape and the WCCC will continue to give effect to the plan during the coming year.

The WCCC is committed to the preservation, promotion and development of arts and culture in the Western Cape. To achieving this end, the Commission will embark on reviewing its strategies and practices to ensure optimal utilisation of resources with meaningful returns on financial and human investment. The WCCC, to plan effectively and innovate, must bear cognisance of the realities to reposition its plans and budgets to respond to the changes with which it is confronted.

The Commission will optimally utilise virtual applications such as Microsoft Teams for conducting plenary sessions and when executing their responsibilities. The WCCC Secretariat using electronic platforms to converse, enhanced communication and the storage of information and files of the Commission by using MS Teams as well as ECM to ensure safekeeping of information for knowledge management and governance purposes.

Social media platforms will be utilised to optimally market the operations of the public entity and the usage of the cultural facilities. Wi-Fi is operational at the facilities which improves communication and the response time to enhance service delivery. Furthermore, the surrounding communities` access WIFI for information related to job applications and information as needed at no cost to them.

Embracing diversity and encouraging social cohesion is paramount during these times of uncertainty. The 34 registered cultural councils play a pivotal role in cementing relations and encouraging interaction across generations and facilitating the sharing of lived experiences. The WCCC has funding available to assist registered cultural councils with their cultural projects, conferences, and research to encourage interaction amongst different communities. The financial support will be geared towards the development of skills using the diverse cultural and language assets to

create training and impart skills and traditions to young persons. This could be a catalyst to initiate the establishment of small businesses and potential employment opportunities within communities.

The country currently experiences an unemployment rate of approximately 45% amongst youth. The Expanded Public Works Programme is one of Governments medium to long term strategies to lessen unemployment and create job opportunities in poor households and within challenging communities. The Commission has provided the workspace for the beneficiaries of the EPWP programme to work at the facilities in order to acquire skills which would make them more marketable for permanent employment. Further this programme assists in restoring their dignity, self-worth and developing their soft skills. Their training in maintenance work assists the Commission to continuously improve the appearance of the cultural facilities and to preserve its value as part of the assets of the province.

The changes in the social environment have placed greater demands on the safety and security of the clients using the facilities, staff living in the staff housing on the premises as well as the movable and immovable assets of the Commission. The Provincial Strategic Plan 2020-2025 describes how Western Cape communities continue to be directly and indirectly impacted by crime. The increase in criminal activities such as theft, poaching and vandalism at the facilities requires the installation of more sophisticated security measures to reduce the risk. The WCCC will ensure that the facilities are accessible to communities as safe spaces for the delivery of programmes that will reject negative social behaviours.

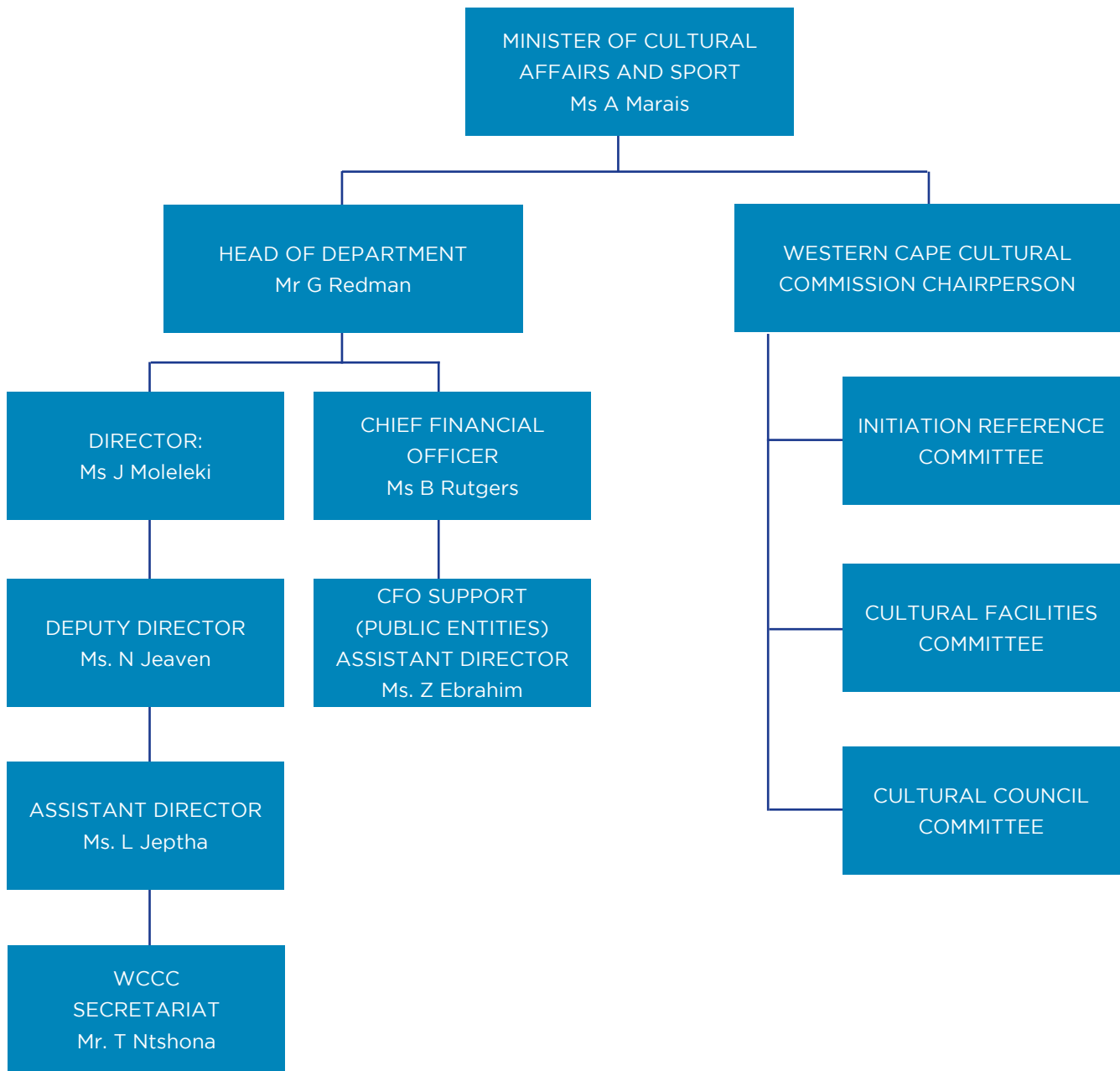
4.2 Internal Environment Analysis

The Western Cape Cultural Commission is constituted in terms of the Western Cape Cultural Commission and Cultural Councils Act of 1998. The WCCC is a statutory body and advises the department, via the MEC, on matters pertaining to the development, promotion and preservation of Arts and Culture in the Western Cape.

The administration of the WCCC resides within the Department of Cultural Affairs and Sport and is managed by the secretariat. The revisioning of the facilities to increase the experience of users have commenced. The WCCC will explore new delivery models to maximise the potential of the facilities to generate income, so that it could be optimally utilized and be economically viable.

ORGANISATIONAL STRUCTURE

The entity's organogram is reflected below:



Finance and IT

The quarterly performance of the Commission is captured electronically via EQPRS and regular meetings are held to monitor expenditure trends. Bookings for the cultural facilities are done via an on-line booking system.

Part C: Measuring Our Performance

5. Institutional Programme Performance Information

Programme: Western Cape Cultural Commission

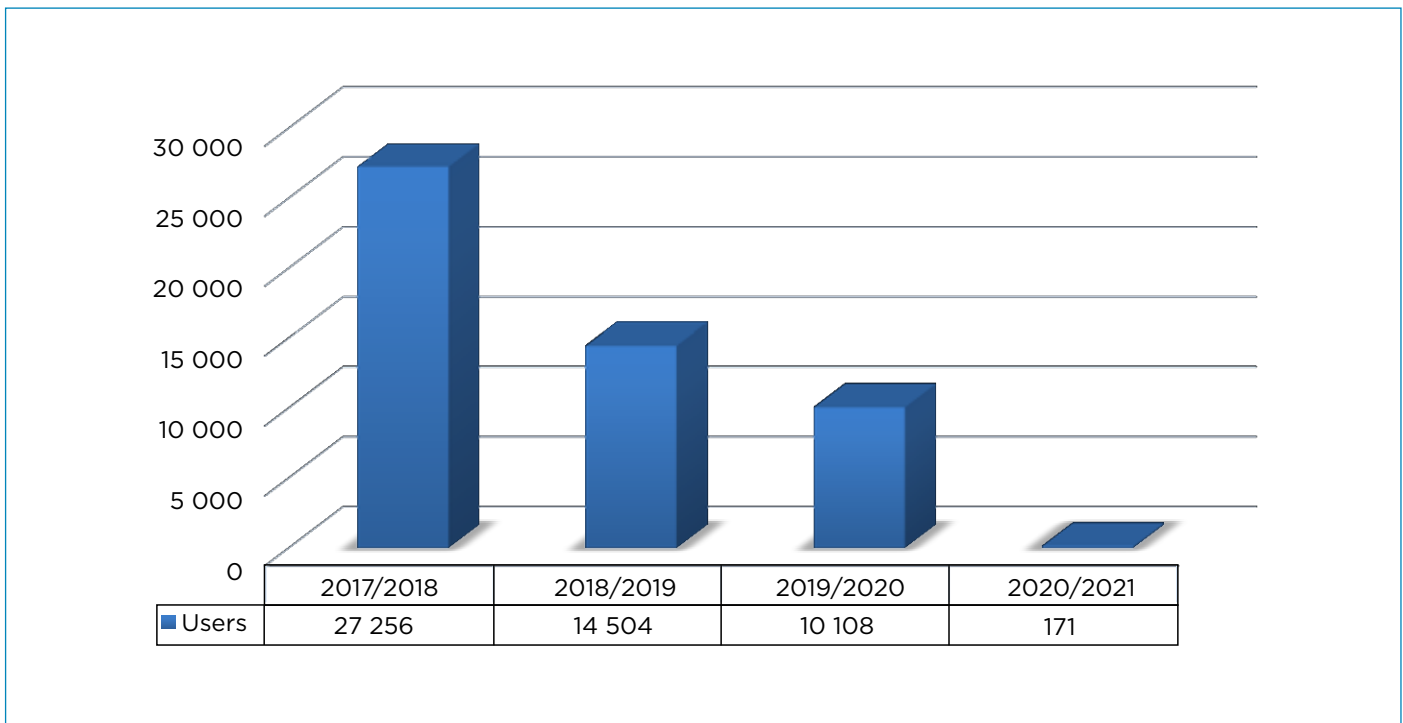
Purpose: The development, promotion and preservation of arts and culture.

The Western Cape Cultural Commission ensures that the residents of the province have equal opportunities to enjoy the tranquil environment on offer at the cultural facilities. Various clients are using the facilities to implement their arts, cultural, sports and life-skills programmes all of which contributes to the wellness of their participants who are from different social backgrounds and communities. The cultural facilities are equipped to ensure that the clients can use it effectively to roll out programmes for designated groupings such as children, women, youth, and persons with disabilities. The amenities such as the swimming pools at certain of the cultural facilities are being utilised for programmes which offer therapeutic healing for their participants, especially the physical and mentally challenged. Furthermore, the tranquillity of the environments where the facilities are situated, ensure that the wellness of participants are enhanced during their stay.

The Commission in collaboration with its stakeholders contribute to the promotion of social well-being through the provision of the cultural facilities which could be accessed through an Online Booking system.

The Western Cape Cultural Commission is responsive to global and local matters affecting the residents of the Western Cape. The Commission embraces intergovernmental relations and collaborates with the Department of Transport and Public Works and the Department of Health since the onset of the COVID-19 pandemic by providing the cultural facilities as quarantine sites for persons whose circumstances does not allow for them to isolate where they are.

THE STATISTICAL DATA RELATED TO THE NUMBER OF USERS FOR THE 2017/2018 - 2020/2021 FINANCIAL YEARS



The reduction in the number of users during 2018/2019 and 2019/2020 is ascribed to the closure of Okkie Jooste cultural facility for major upgrades during the 2018/2019 financial year. This being the facility which could accommodate the largest number of persons and over the years is the facility for which the demand is greatest. The closure of Schoemansport and Bien Donne Manor House during the 2019/2020 financial year for major upgrades and the onset of Covid 19, contributed to a reduction in users.

The usage of the facilities as quarantine sites, had unintended consequences on the projected revenue collection envisaged for the public entity but contributed significantly to the health and well-being of individuals.

Despite the reduction in users, the revised tariff structure resulted in an increase in revenue collected during the period 2018 – 2020 as reflected below. However, for the 2020/2021-year Covid impacted on amount generated.

2017/2018	2018/2019	2019/2020	2020/2021
R1 786 165	R1 961 910	R2 143 720	R2 500

Outcomes, Outputs, Performance Indicators and Targets

Outcome	Outputs	Output Indicators	Annual Targets						
			Audited /Actual Performance			Estimated Performance	MTEF Period		
			2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
Diverse cultural activities within communities	Transfer payments to registered cultural councils	Number of registered cultural councils supported through Transfer Payments	-	5	7	7	7	9	9
Well maintained and safe cultural facilities	Implementation of approved Maintenance plan	Number of facilities upgraded or maintained to ensure suitability and safety for users	7	7	7	7	7	7	7
Optimal utilisation of the cultural facilities	Usage of facilities	Number of users accessing the cultural facilities	14 500	*15 225	171	*7 993	5 995	**6 595	**7 254

* 50% Reduction due to the COVID -19 regulations

** Increases by 10% annually

Indicators, Annual and Quarterly Targets: 2022/23

Output Indicators		Annual Target	Q1	Q2	Q3	Q4
1.1	Number of registered cultural councils supported through Transfer Payments.	7	-	3	3	1
1.2	Number of facilities upgraded or maintained to ensure suitability and safety for users.	7	-	-	-	7
1.3	Number of users accessing the cultural facilities.	5 995	-	-	-	5 995

6. Explanation of planned performance over the medium term

The WCCC strives through its programmes and services to ensure that diverse communities interact and engage in meaningful activities to promote social cohesion and ensure safer and cohesive communities. Through the promotion of the marginalised and indigenous languages and traditions the cultural councils ensure that the traditional practices are preserved for future generations to uphold. The entity encourages networking and collaborative programmes amongst the registered cultural councils thereby promoting social cohesion within and amongst communities.

The need to re-evaluate the current income patterns and structure, usage and purpose of the cultural facilities has become imminent. The potential of the facilities to further enhance the well-being of society is acknowledged and therefore must be explored and acted on. We are giving effect to this vision through the PID process embarked upon. The Cultural Facility Usage policy has been updated to be more inclusive of organisations and companies within the sector. A draft housing policy has been developed to regulate practices at the facility.

The collaborations with the Department of Transport and Public Works and other partners will contribute to the expansion of the cultural facilities for diverse activities.

INTERNAL CHALLENGES

The WCCC will continue the practice of virtual meetings as was implemented during the COVID-19 pandemic. The Department will ensure access for members by providing training on the usage of MS Teams. Provision has been made to remunerate members for data usage to conduct the business of the Commission on these virtual platforms.

The daily maintenance of the facilities is contained in the maintenance plan for each facility. However, this proves challenging as the revenue generated by the usage is further exacerbated by the Covid 19 regulations and the current inability of the facilities to generate additional income.

7. Programme Resource Considerations

Budget Allocation for Entity as per the ENE and / or EPRE

Reconciling performance targets with the budget and MTEF
Expenditure estimates

Programme	Audited outcome			Estimate expenditure	Medium-term expenditure estimate		
	2018/19	2019/20	2020/21		2021/22	2022/23	2023/24
R thousand							
Western Cape Cultural Commission	4 803	3 650	2 276	2 700	2 730	3 337	3458
Subtotal	4 803	3 650	2 276	2 700	2 730	3 337	3458
Direct charges against the National Revenue Fund	-	-	-	-	-	-	-
Total	4 803	3 650	2 276	2 700	2 730	3 337	3458
Economic classification							
Current payments	4 653	3560	2082	2490	2520	3127	3248
Compensation of employees							
Goods and services of which:							
Communication			1		15	20	25
Computer services	18	20	22	25	30	35	40
Consultants, contractors and special services	63	96	33	40	74	146	153
Inventory							
Maintenance repair and running costs							
Operating leases							
Travel and subsistence	51	44	-	96	51	100	105
Audit fees	94	63	69	60	85	110	115
Advertising							
* Other	4 427	3 337	1 957	2 269	2 265	2 716	2 810
Interest and rent on land							
Financial transactions in assets and liabilities							
Transfers and subsidies to:	150	90	194	210	210	210	210
Provinces and municipalities							
Departmental agencies and accounts							
Universities and Universities of technology							
Public corporations and private enterprises							
Foreign governments and international organisations							
Non-profit institutions	150	90	194	210	210	210	210
Households							
Payments for capital assets	-	-	-	-	-	-	-
Buildings and other fixed structures							
Machinery and equipment							
Cultivated assets							
Software and other intangible assets							
Land and subsoil assets of which: Capitalised compensation							
Total	4 803	3 650	2 276	2 700	2 730	3 337	3 458

*Other includes running costs for the cultural facilities

The total budgetary allocation for the operations of the Western Cape Cultural Commission for the 2022/2023 financial year includes the operational budget of R624 000 as allocated for the Commission to execute the mandate as stated in the Western Cape Cultural Commission and Cultural Councils Act of 1998.

It includes an allocation of R210 000 as support rendered by the Commission to the registered cultural councils to develop, promote and preserve their cultural practices and traditions, through projects, conferences or research.

8. Updated Key Risks

Outcome	Key Risk	Risk Mitigation
Optimal utilisation of the cultural facilities	Insufficient rental income to cover expenditure on maintenance for the facilities.	<p>Revision of booking and tariff system. The cultural facility usage policy has been amended and implemented, in line with the online booking system.</p> <p>Facilities exposed to multiple usage purposes.</p> <p>The Commission will review the current tariffs and explore the opportunity to amend it on an annual basis - considering the economic environment.</p>

9. Infrastructure Projects

The Commission on an annual basis submit their upgrade requests via the Users Asset Management Plan (UAMP) for consideration by DTPW. The upgrades at the seven cultural facilities, is done in collaboration with the Department of Transport and Public Works who engages with the Western Cape Cultural Commission and identifies the relevant infrastructural projects according to the available budget on an annual basis. The envisaged upgrades / renovations at the cultural facilities which are recorded by the Commission on the UAMP on an annual basis are premised on feedback received from the clients who utilised the respective facilities. It is also driven by site inspections conducted by officials of the Department and by members of the Commission.

The needs / high demands of the clients for certain of the facilities give further direction to the decisions of the upgrades.

No.	Project name	Programme	Project description	Outputs	Project start date	Project completion date	Total Estimated cost	Current year Expenditure
	Koekenaap Cultural Facility	Upgrade of Infra-structure	Replace the fence and gate.	Safety and security will be enhanced	2022/04/04	2022/06/03	R2 400 000	2022/23

SPATIAL ALIGNMENT

The facilities are located within the following regions:

Cultural Facility	District	Local Municipality	Interventions Envisaged
Schoemanspoort	Garden Route	Oudtshoorn	Realign usage
Melkbos Oppie See	City of Cape Town	Blaauwberg	Realign/ expand Usage
Melkbos Cultural Centre	City of Cape Town	Blaauwberg	Upgrade of roofing of state houses
Okkie Jooste	Cape Winelands	Stellenbosch	Removal of asbestos roofing and gutters
Groot Drakenstein	Cape Winelands	Drakenstein	Upgrading of water storage tanks

10. Public Private Partnerships

PPP	Purpose	Outputs	Current Value of Agreement	End Date of Agreement
n/a				

Part D: Technical Indicator Descriptions (TID)

Indicator number	1.1			
Indicator title	Number of registered cultural councils supported through Transfer Payments			
Short definition	To render financial support to registered cultural councils.			
Key Beneficiaries	Cultural Councils and members of the public			
Purpose	To enable communities to access knowledge and information and promote cohesive communities			
Source of data	Submission, MOUs, proof of payments			
Method of calculation	Counting of reports			
Calculation type	<input type="checkbox"/> Cumulative	<input type="checkbox"/> Year-end	<input type="checkbox"/> Year-to-date	<input checked="" type="checkbox"/> Non-cumulative
Reporting cycle	<input type="checkbox"/> Quarterly	<input type="checkbox"/> Bi-annually	<input checked="" type="checkbox"/> Annually	<input type="checkbox"/> Biennially
Desired performance	<input type="checkbox"/> Higher than target	<input checked="" type="checkbox"/> On target	<input type="checkbox"/> Lower than target	
Indicator responsibility	Responsibility manager			
Spatial transformation	Spatial transformation priorities: Description of spatial impact: Preserve cultural traditions of communities			
Spatial context (Relevant where products and services are delivered, specifically to the public)	Number of locations:	<input type="checkbox"/> Single Location	<input checked="" type="checkbox"/> Multiple Locations	
	Extent:	<input type="checkbox"/> Provincial <input type="checkbox"/> District	<input checked="" type="checkbox"/> Local Municipality <input type="checkbox"/> Ward	<input type="checkbox"/> Address
	Detail / Address / Coordinates:			
	For multiple delivery locations , will this be shared in the Annual Operational Plan (AOP)			
	<input type="checkbox"/> No	<input type="checkbox"/> Yes		
Disaggregation of beneficiaries (Human Rights groups, where applicable)	Target for women: N/A Target for youth: N/A Target for persons with disabilities: N/A Target for older persons: N/A			
Recovery plan focus areas	<input type="checkbox"/> Jobs	<input type="checkbox"/> Safety	<input checked="" type="checkbox"/> Well-being & dignity	<input type="checkbox"/> No link
Assumptions	Sufficient financial and human resources			
Means of verification	Reports and proof of payments			
Data limitations	N/A			
Type of indicator	Is this a service delivery Indicator?			
	<input type="checkbox"/> No		<input type="checkbox"/> Yes, direct service delivery	
Type of indicator	Is this a demand-driven indicator?			
	<input checked="" type="checkbox"/> Yes, demand-driven		<input type="checkbox"/> No, not demand-driven	
COVID-19 linkage	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No		
Implementation Data - AOP (Key deliverables and actions)	As per annual operational plan			

Indicator number	1.2			
Indicator title	Number of facilities upgraded or maintained to ensure suitability and safety for users			
Short definition	To maintain facilities to acceptable standards to meet the needs of clients and ensure safety of users.			
Key Beneficiaries	Users			
Purpose	To expose citizens to an environment that inspires new values and appreciation, contributing to reduction of social ills			
Source of data	Maintenance plan			
Method of calculation	Invoices and contracts			
Calculation type	<input type="checkbox"/> Cumulative	<input type="checkbox"/> Year-end	<input type="checkbox"/> Year-to-date	<input checked="" type="checkbox"/> Non-cumulative
Reporting cycle	<input type="checkbox"/> Quarterly	<input type="checkbox"/> Bi-annually	<input checked="" type="checkbox"/> Annually	<input type="checkbox"/> Biennially
Desired performance	<input type="checkbox"/> Higher than target	<input checked="" type="checkbox"/> On target	<input type="checkbox"/> Lower than target	
Indicator responsibility	Responsibility manager			
Spatial transformation	Spatial transformation priorities: Description of spatial impact: All communities have equal access to the facilities and government resources.			
Spatial context (Relevant where products and services are delivered, specifically to the public)	Number of locations:	<input type="checkbox"/> Single Location	<input checked="" type="checkbox"/> Multiple Locations	
	Extent:	<input type="checkbox"/> Provincial <input type="checkbox"/> District	<input checked="" type="checkbox"/> Local Municipality <input type="checkbox"/> Ward	<input type="checkbox"/> Address
	Detail / Address / Coordinates:			
	For multiple delivery locations , will this be shared in the Annual Operational Plan (AOP)			
	<input type="checkbox"/> No		<input type="checkbox"/> Yes	
Disaggregation of beneficiaries (Human Rights groups, where applicable)	Target for women: N/A Target for youth: N/A Target for persons with disabilities: N/A Target for older persons: N/A			
Recovery plan focus areas	<input checked="" type="checkbox"/> Jobs	<input checked="" type="checkbox"/> Safety	<input checked="" type="checkbox"/> Well-being & dignity	<input type="checkbox"/> No link
Assumptions	Facilities to be utilised			
Means of verification	Statistics of income and users			
Data limitations	Usage of facilities			
Type of indicator	Is this a service delivery Indicator?			
	<input type="checkbox"/> No		<input checked="" type="checkbox"/> Yes, direct service delivery	
	Is this a demand-driven indicator?			
	<input checked="" type="checkbox"/> Yes, demand-driven		<input type="checkbox"/> No, not demand-driven	
COVID-19 linkage	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No		
Implementation Data - AOP (Key deliverables and actions)	As per annual operational plan			

Indicator number	1.3			
Indicator title	Number of users accessing the cultural facilities			
Short definition	To expand the usage of the cultural facilities for various activities and thereby expand the client base.			
Key Beneficiaries	Children, Youth, Women, persons with disabilities, and members of the public, corporate and other sector related users.			
Purpose	To expose citizens to an environment that inspires new values and appreciation, contributing to reduction of social ills			
Source of data	Booking reports – number of users			
Method of calculation	Counting and recording			
Calculation type	<input type="checkbox"/> Cumulative	<input type="checkbox"/> Year-end	<input type="checkbox"/> Year-to-date	<input checked="" type="checkbox"/> Non-cumulative
Reporting cycle	<input type="checkbox"/> Quarterly	<input type="checkbox"/> Bi-annually	<input checked="" type="checkbox"/> Annually	<input type="checkbox"/> Biennially
Desired performance	<input type="checkbox"/> Higher than target	<input checked="" type="checkbox"/> On target	<input type="checkbox"/> Lower than target	
Indicator responsibility	Responsibility manager			
Spatial transformation	Spatial transformation priorities: Description of spatial impact: The Online Booking system gives all citizens of the province equal access to book and enjoy the amenities on offer at the seven cultural facilities.			
Spatial context (Relevant where products and services are delivered, specifically to the public)	Number of locations:	<input type="checkbox"/> Single Location	<input checked="" type="checkbox"/> Multiple Locations	
	Extent:	<input type="checkbox"/> Provincial <input type="checkbox"/> District	<input checked="" type="checkbox"/> Local Municipality <input type="checkbox"/> Ward	<input type="checkbox"/> Address
	Detail / Address / Coordinates:			
	For multiple delivery locations , will this be shared in the Annual Operational Plan (AOP)			
	<input type="checkbox"/> No		<input type="checkbox"/> Yes	
Disaggregation of beneficiaries (Human Rights groups, where applicable)	Target for women: N/A Target for youth: N/A Target for persons with disabilities: N/A Target for older persons: N/A The structures (e.g., NGOs, schools etc..) booking the facilities, roll out programmes for specific target groups such as mentioned above.			
Recovery plan focus areas	<input type="checkbox"/> Jobs	<input type="checkbox"/> Safety	<input checked="" type="checkbox"/> Well-being & dignity	<input type="checkbox"/> No link
Assumptions	Bookings and clientele to increase.			
Means of verification	Database			
Data limitations	Usage of facilities			
Type of indicator	Is this a service delivery Indicator?			
	<input type="checkbox"/> No		<input checked="" type="checkbox"/> Yes, direct service delivery	
	Is this a demand-driven indicator?			
	<input checked="" type="checkbox"/> Yes, demand-driven		<input type="checkbox"/> No, not demand-driven	
COVID-19 linkage	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No		
Implementation Data – AOP (Key deliverables and actions)	As per annual operational plan			

ANNEXURES TO THE ANNUAL PERFORMANCE PLAN

Annexure A: Amendments to the Strategic Plan

n/a

Annexure B: Conditional grants

n/a

Annexure C: Consolidated indicators

n/a

Annexure D: District Development Model

Areas of Intervention (examples)	Medium Term (3 years - MTEF)					
	Project Description	Budget allocation	District Municipality	Location: GPS coordinates	Project leader	Social partners
	Maintenance of facilities	2020/21: R 3 014m	City of Cape Town		Craig Johnson	Stellenbosch Municipality Agricultural Research Council
		2021/22: R 3 170m	Cape Winelands			
		2022/23: R2 730 m	Garden Route West Coast			



Wes-Kaapse
Regering



Western Cape Cultural Commission
Wes-Kaapse Kultuurkommissie
Ikhomishoni yeNkcubeko YeNtshona Koloni

Kultuursake en Sport

Jaarlikse Prestasieplan 2022/2023

Verklaring deur Uitvoerende Gesag

A

Die voorgestelde strategiese doelwitte van die Wes-Kaapse Kultuurkommissie (WKKK) is in ooreenstemming met die magte en pligte soos uiteengesit in die Wet op die Wes-Kaapse Kultuurkommissie en Kultuurrade, 1998 (Wet 14 van 1998). Met die bewaring, bevordering en ontwikkeling van kultuur as oogmerk, is die doel van die WKKK om die Minister rakende kuns- en kultuursake in die Wes-Kaap te adviseer. Die WKKK streef daarna om deur middel van sy strategieë en aktiwiteite bewustheid en eenheid te skep onder die diverse kultuurgemeenskappe in die Provinsie.

Hierdie Jaarlikse Prestasieplan het ten doel om die vordering wat deur die jaar gemaak is, uiteen te sit, asook strategieë om 'n omgewing te skep wat bevorderlik is vir sosiale inklusiwiteit en welsyn deur middel van 'n verskeidenheid aktiwiteite en programme.

Ter nakoming van die vereistes van artikel 55 (1) (d) van die Wet op Openbare Finansiële Bestuur, 1999 (Wet 1 van 1999) en artikel 28.2 van die Nasionale Tesourieregulasies, dien die WKKK kwartaallikse en jaarlikse prestasieverslae en geouditeerde finansiële state in, wat gebaseer is op die strategiese doelwitte en jaarlikse teikens vir die boekjaar. Namate die Wes-Kaapse Provinsiale Parlement se Staande Komitee sy toesighoudende rol uitoeven, sal ons die WKKK aanspreeklik hou vir sy waardevolle diens aan die inwoners van die Wes-Kaap.

Terwyl ons nou voortbou, aanpas en herstel, wil ek graag die geleentheid gebruik om die lede van die WKKK hartlik te bedank vir hul waardevolle bydrae tot die kulturele inklusiwiteit van almal in die Wes-Kaap. In 'n tyd waarin ons fisies 'n sosiale afstand moet handhaaf, is ons egter steeds sosiaal verbind, en die WKKK kan nou selfs 'n groter rol speel om meer geleenthede vir inklusiewe diversiteit in die kuns- en kultuursektor te skep.

AMarais

ANROUX MARAIS

Uitvoerende Gesag van die Wes-Kaapse Kultuurkommissie

Verklaring deur Rekenpligtige Gesag

Dit is vir my 'n voorreg om die Wes-Kaapse Kultuurkommissie (WKKK) se Jaarlikse Prestasieplan 2022/2023 voor te lê. Die WKKK is 'n skedule 3C openbare entiteit wat onder die Departement van Kultuursake en Sport val. Die Kommissie se mandaat word deur die Wet op die Wes-Kaapse Kultuurkommissie en Kultuurrade, 1998 onderskryf. Dié entiteit se werksaamhede is ook in lyn met sy Strategiese Plan 2020-2025, die Nasionale Ontwikkelingsplan 2030 en die Wes-Kaapse Regering se Provinsiale Strategiese Plan 2019-2024.

Die WKKK is bewus van die impak van die fiskale uitdagings wat openbare entiteite in die gesig staar; daarom sal die WKKK altyd daarna streef om sy hulpbronne doeltreffend te benut om uitvoering aan sy mandaat te gee. Die WKKK se mediumtermyn-uitgawebegroting vir 2022/2023 is R3,354m. Dit is in lyn is met sy algemene doelwitte om sosiale kohesie te bevorder en veiliger gemeenskappe te verseker deur middel van sy programme en dienste wat deur die kultuurorganisasies aangebied word. Die WKKK beoog ook om ons kultuurfasiliteite beter te benut deur diverse programme aan te bied wat kultuur- en vaardigheidsontwikkeling sal bevorder.

Die WKKK en die departementele amptenare is daartoe verbind om die projekte en programme wat in hierdie Jaarlikse Prestasieplan uiteengesit word, ten uitvoer te bring deur die benutting van die hulpbronne tot ons beskikking. Ons sal ook voortgaan om vennootskappe met die Departement van Vervoer en Openbare Werke en die Departement van Kultuursake en Sport aan te gaan om ons onderskeie inisiatiewe te verbeter en uit te brei.

Die Kommissie sal meer konsultasiesessies met belanghebbendes hou om nuwe rolspelers te lok en sodoende nuwe vennootskappe met plaaslike entrepreneurs en die media te sluit. Die sigbaarheid van die Kommissie, veral in die gemeenskappe waar hy werksaam is, is onontbeerlik vir die ontwikkeling en volhoubaarheid van kultuur en die ontginning van nuwe geleenthede.

Ek wil graag my dank uitspreek teenoor die Wes-Kaapse Minister van Kultuursake en Sport, me. Anroux Marais, vir haar leiding en ondersteuning, die lede van die Staande Komitee vir hul toesighoudende leiding, die amptenare van die Departement van Kultuursake en Sport vir hul hulp, en my mede-kommissielede vir hul ondersteuning en die professionele manier waarop hulle sake doen.



Mandla Mbothwe

Voorsitter: Wes-Kaapse Kultuurkommissie

Namens die Rekenpligte Gesag

Amptelike aftekening

Dit word hiermee gesertifiseer dat hierdie Jaarlikse Prestasieplan:

- opgestel is deur die bestuur van die Wes-Kaapse Kultuurkommissie onder leiding van die Minister.
- alle relevante beleide, wetgewing en ander mandate waarvoor die Wes-Kaapse Kultuurkommissie verantwoordelik is, in ag neem.
- 'n akkurate weergawe is van die impak, uitkomste en uitsette wat die Wes-Kaapse Kultuurkommissie gedurende die 2022/2023-boekjaar gaan nastreef.

Brenda Rutgers:
Hoof- Finansiële Beamppte



Mandla Mbothwe:
Voorsitter: WKKK



Guy Redman:
Rekenpligtige Gesag: DKS



Goedgekeur deur:
Anroux Marais:
Uitvoerende Gesag van die WKKK



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Akronieme

RG	Rekenpligtige Gesag
OGSA	Ouditeur-generaal van Suid-Afrika
BSSEB	Breëspektrum swart ekonomiese bemagtiging
HFB	Hoof- Finansiële Beampte
DKS	Departement van Kultuursake en Sport
DORB	Direktoraat Ondernemingsrisikobestuur, Departement van die Premier
DGV	Departement van Gemeenskapveiligheid
DVOW	Departement van Vervoer en Openbare Werke
OIB	Ondernemingsinhoudbestuur
UOWP	Uitgebreide Openbarewerkeprogram
EQPRS	Elektroniese kwartaalike prestasieverlagstelsel
ORB	Ondernemingsrisikobestuur
ORBEK	Ondernemingsrisikobestuur-en-etiekkomitee
RBPI	Raamwerk vir die Bestuur van Programprestasie-inligting
LUR	Lid van [Provinsiale] Uitvoerende Raad (Provinsiale Minister)
MTUR	Mediumtermyn-uitgaweraamwerk
NKR	Nasionale Kunsteraad
NTR	Nasionale Tesourieregulasies
OOW	Openbare Ouditwet
WOFB	Wet op Openbare Finansiële Bestuur
PAD	Projekaanvangsdokument
POPI	Wet op die Beskerming van Persoonlike Inligting
PTI	Provinsiale Tesourie-instruksies
BTA	Beskrywing van tegniese aanwysers
GBBP	Gebuiersbatedbestuursplan
VIP	Visie-geïnspireerde prioriteite
WKKK	Wes-Kaapse Kultuurkommissie

Deel A: Ons mandaat

1. Grondwetlike mandaat

Artikel	Direkte verantwoordelikheid van die Wes-Kaapse Kultuurkommissie
Grondwet van die Republiek van Suid-Afrika, 1996	
Artikel 30: Taal en kultuur	Die WKKK fasiliteer geleenthede vir die mense van die Wes-Kaap om hul taal- en kultuurregte uit te oefen deur middel van programme en projekte wat hy aanbied en ondersteun.
Artikel 31: Kultuur-, geloofs- en taalgemeenskappe	Die WKKK moet verseker dat sy programme en projekte die kulturele diversiteit van die bevolking in die Wes-Kaap respekteer.
Artikel 41: Beginsels van samewerkende regering en interregerings-verhoudings	Die WKKK werk saam met alle sferes van die regering ten einde sy mandaat uit te voer.
Bylae 4: Funksionele gebiede van konkurrente nasionale en provinsiale wetgewende bevoegdheid	Kultuursake: <ul style="list-style-type: none"> Die WKKK werk nou saam met die nasionale Departement van Kuns en Kultuur en geassosieerde staatsliggame ten opsigte van samelopende kuns-, kultuur- en erfenisaangeleenthede.
Artikel 81	Die WKKK moet beleide aanvaar en implementeer wat die welsyn van die inwoners van die Wes-Kaap bevorder en handhaaf. Dit sluit beleide in wat die volgende wil bereik: <ul style="list-style-type: none"> die bevordering van respek vir die regte van kultuur-, geloofs- en taalgemeenskappe in die Wes-Kaap; en die beskerming en bewaring van die natuurlike historiese, kultuurhistoriese, argeologiese en argitektoniese erfenis van die Wes-Kaap tot voordeel van huidige en toekomstige geslagte. <p>Die WKKK verseker dat die DKS in die kulturele behoeftes van gemeenskappe in die Wes-Kaap voorsien, soos deur wetgewing voorgeskryf..</p>
Artikel 195: Basiese waardes en beginsels wat openbare administrasie beheer	Amptenare van die DKS moet die bepalinge van Artikel 195 nakom. Hierdie Artikel beskryf die demokratiese waardes en beginsels wat openbare administrasie beheer. Artikel 195(1) (b) vereis die bevordering van die doeltreffende, ekonomiese en doelmatige benutting van hulpbronne. Dit impliseer dat programme wat in die openbare sektor aangebied word, die maksimum voordele teen die laagste moontlike koste behoort te bied.
Grondwet van die Wes-Kaap, 1998 (Wet 1 van 1998)	
Artikel 70	Provinsiale wetgewing moet voorsiening maak vir die stigting en redelike befondsing, binne die Wes-Kaapse Regering se beskikbare hulpbronne, van 'n kultuurraad of -rade vir 'n gemeenskap of gemeenskappe in die Provinsie wat 'n gemeenskaplike kultuur- en taalerfenis het. <p>Registrasie en ondersteuning van kultuurrade:</p> <ul style="list-style-type: none"> Dit is die WKKK se taak om kultuurrade te registreer en geregistreeerde kultuurrade te ondersteun. Die DKS hou toesig oor die WKKK se werksaamhede en bied administratiewe en finansiële ondersteuning aan die Kommissie.

2. Wetgewende en beleidsmandate

Die WKKK is in die lewe geroep deur die Wet op die Wes-Kaapse Kultuurkommissie en Kultuurrade, 1998. The WKKK is op 1 Junie 2001 geregistreer as 'n skedule 3C provinsiale openbare entiteit kragtens die WOBF.

Die WKKK funksioneer binne die wetgewende en beleidsmandate wat in die volgende tabel uiteengesit word.

Wetgewing	Verwysing	Hoofverantwoordelikhede van die WKKK
Wet op Openbare Finansiële Bestuur, 1999	Wet 1 van 1999	Die WKKK dien kwartaallikse en jaarlikse verslae in oor sy prestasielewering, asook geouditeerde finansiële state wat op die jaarlikse strategiese doelwitte vir die betrokke boekjaar gebaseer is.
Wet op die Wes-Kaapse Kultuurkommissie en Kultuurrade, 1998	Wet 14 van 1998	Die oogmerke van die WKKK is om kultuur in die Wes-Kaap te bewaar, bevorder en ontwikkel, in ooreenstemming met 'n beleid wat deur die LUR bepaal is. Die mandaat van die WKKK is om die LUR oor die bewaring, bevordering en ontwikkeling van kuns en kultuur in die Wes-Kaap te adviseer.
Wet op Tradisionele en Khoi-San-leierskap, 2019	Wet 3 van 2019	Die belangrikste oogmerke van dié Wet is: Om voorsiening te maak vir die erkenning van Khoi-San-leierskap; om die Wet op die Nasionale Raad van Tradisionele Leiers, 2009 en die Wet op Tradisionele Leierskap en Regeringsraamwerk, 2003 te konsolideer; om tekortkomings in die bestaande wetgewing aan te spreek; om aanleiding te gee tot daaropvolgende wysigings aan ander wette.
Wet op Bevordering van Administratiewe Geregtheid, 2000	Wet 3 van 2000	Hierdie Wet: <ul style="list-style-type: none"> • sit die reëls en riglyne uiteen wat administrateurs moet volg wanneer hulle besluite neem; • vereis van administrateurs om mense te verwittig van hul reg om te appelleer en om redes aan te vra; • vereis van administrateurs om redes vir hul besluite te verskaf; en • gee lede van die publiek die reg om administrateurs se besluite in die hof uit te daag.
Wet op Bevordering van Toegang tot Inligting, 2000	Wet 2 van 2000	Hierdie Wet gee uitvoering aan die reg om toegang te hê tot rekords wat in besit van die staat, regeringsinstellings en privaat liggame is. Die entiteit moet onder meer: <ul style="list-style-type: none"> • 'n handleiding saamstel wat aan lede van die publiek verduidelik hoe om aansoek te doen om toegang tot inligting te verkry wat in die entiteit se besit is; • 'n inligtingsbeampte aanstel om aansoeke om toegang tot inligting te verkry wat in die entiteit se besit is, te oorweeg.
Wet op Gebruiklike Inisiasie	Wet 2 van 2021	Hierdie Wet maak voorsiening vir die doeltreffende regulering van gebruiklike inisiasiepraktyke; vir die stigting van 'n nasionale inisiasie-oorsigkomitee en 'n provinsiale inisiasiekoördineringskomitee en hul funksies; vir die verantwoordelikhede, rolle en funksies van die onderskeie rolspelers wat direk of by die bestuursaspekte van inisiasiepraktyke betrokke is; vir die doeltreffende regulering van inisiasieskole; vir die regulerende magte van die Minister en Premiers; vir die monitering van die implementering van hierdie Wet; vir provinsiale uniekheid; en vir sake wat daarmee verband hou.
Hersiene Witskrif oor kuns, kultuur en erfenis		Die hersiene Witskrif is in 2018 deur die Kabinet goedgekeur na aanleiding van 'n sosio-ekonomiese impakstudie wat deur die Suid-Afrikaanse Kultuurobservatorium gedoen is. Dit sit die beleidsdoelwitte uiteen, met die oog op die strategiese waarde van kuns, kultuur en erfenis. Dit fokus ook op die naatlose integrasie van die Nasionale Ontwikkelingsplan – die strategie vir sosiale kohesie en nasiebou – wat die visie en strategiese doelwitte van die DKS inspireer.

3. Institusionele beleide en strategieë oor die vyfjaarbeplanningstydperk

Beleide wat 'n doeltreffende kontantbestuurstelsel ondersteun en leiding aan werksaamhede gee, word in die volgende tabel bespreek.

Beleid	Beskrywing
Gedragkode vir WKKK-lede	Die hoofdoel van hierdie Kode is om voorbeeldige gedrag onder lede aan te moedig sodat die WKKK geloofwaardigheid kan hê.
Beleid vir die Registrasie en Deregistrasie van Kultuurrade	Hierdie beleid maak voorsiening vir die registrasie van kultuurrade wat mense met 'n gemeenskaplike kultuur- of taalerfenis kan verteenwoordig. Dit gee uitvoering aan die beginsels van respek vir en koestering, ondersteuning en beskerming van kulturele diversiteit in die Wes-Kaap en Suid-Afrika in die geheel. Dié beleid stel ook die WKKK in staat om kultuurrade te deregistreer as daar goeie redes daarvoor is.
Kultuurfasiliteite-gebruiksbeleid	Dié beleid voorsien 'n raamwerk waarbinne die Rekenpligtige Gesag van die WKKK inkomste ekonomies en doeltreffend moet bestuur, en moedig die volle benutting van bates onder die Kommissie se beheer aan.
WKKK-delegerings	Delegering van gesag wat deur die Rekenpligtige Beampte uitgereik is kragtens artikel 44(1) en 44(2) van die WOFB.
Wesentlikheids-raamwerk	Die Rekenpligtige Gesag, tesame met die Uitvoerende Gesag, moet 'n raamwerk van aanvaarbare vlakke van wesentlikheid en betekenis ontwikkel in oorlegpleging met eksterne ouditeure.
Bedrogvoorkomingsplan	Hierdie beleid verskaf reaksiemeganismes om insidente van bedrog wat die WKKK raak, te rapporteer, te ondersoek en op te los.
Bestuur van debiteure	Die Rekenpligtige Gesag moet debiteure, wat die kultuurfasiliteite gebruik, bestuur.
Vergoeding van lede	Om voorsiening te maak vir die vergoeding van WKKK-lede wat genomineer is om konferensies, projekte, vergaderings en werksessie namens die Kommissie by te woon.

Die WKKK sal die nasionale prioriteite in gedagte hou en dit stukrag gee deur sy mandaat.

Die Verenigde Nasies se Volhoubare-ontwikkelingsdoelwitte bestaan uit 17 niebindende globale doelwitte wat in die volgende opsigte in lyn is met die Nasionale Ontwikkelingsplan en die Provinsiale Strategiese Plan:



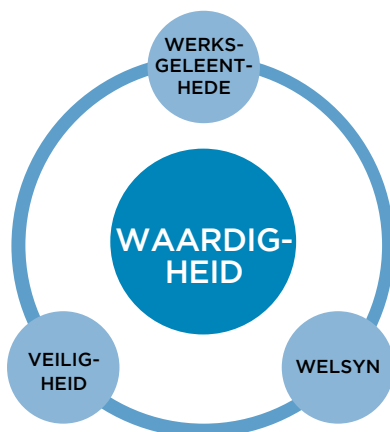
Volgens die Nasionale Ontwikkelingsplan beoog die regering om die tans hoë werkloosheidskoers, asook die lae vlak van geleterdheid in die land aan te spreek

Die strategiese doelwitte van die WKKK is in lyn met die Nasionale Ontwikkelingsplan en die prioriteite wat in die Mediumtermyn-strategieraamwerk vervat is. Sy werksaamhede is ook in ooreenstemming met die VIP van die Wes-Kaapse Regering ten einde 'n veilige provinsie te skep waar almal floreer.



As gevolg van die uitbraak van die pandemie en die impak daarvan op individue en gemeenskappe, is 'n herstelplan gedurende die tweede jaar van die vyfjaarplan ontwikkel.

Hierdie plan het drie prioriteite wat uit die VIP voortvloei, naamlik werksgeleentheid, veiligheid en welsyn



Die WKKK sal deur middel van sy mandaat daarna streef om inisiatiewe te ondersteun wat positiewe gedrag aanmoedig, sosiale insluiting en welsyn bevorder, en 'n gevoel van trots en geloof sal vestig in mense se vermoë om sukses te behaal ten spyte van swaarkry. Dit gaan bereik word deur die ondersteuning van 'n uiteenlopende verskeidenheid kultuurraadbegunstigdes en -aktiwiteite, en deur die gebruik van die kultuurfasiliteite vir diverse aangeleenthede aan te moedig.

Die opknappings by die kultuurfasiliteite het ten doel om die gebruikers se ervaring te verbeter en om omgewingsvriendeliker te wees. Die installasie van sonpanele en die ondersoeking van alternatiewe waterbronne sal tot die skep van omgewingsvriendelike ruimtes bydra. Die verwydering van asbesprodukte sal gesondheidsrisiko's verder verlaag.

Die Kommissie gaan verder die Oordragbetalingsbegroting van die UOWP van die Departement aanwend om die aanstelling van werklose persone uit die omliggende gemeenskappe by die kultuurfasiliteite te verseker. Dit kan 'n positiewe bydrae lewer tot werkskepping, voedselsekerheid in huishoudings en die herstel van mense se waardigheid.

3.1 Tersaaklike hofbeslissings

n.v.t.

Deel B: Ons strategiese fokus

Die visie van die WKKK is om 'n doeltreffende bydrae te lewer tot die groei en ontwikkeling van 'n dinamiese kulturomgewing, met 'n verenigde Wes-Kaap as oogmerk. Die Kommissie dra by tot die bevordering, ontwikkeling en bewaring van kultuur deur middel van die inisiatiewe en projekte wat hy aanpak. Die huidige omstandighede het die noodsaaklikheid van innovasie, asook die aanspreking van die behoeftes en welsyn van die mense wat hy dien, na vore gebring.

4. Situasionele analise

4.1 Eksterne omgewingsanalise

Die uitbreek van die Covid-19-pandemie en die aankondiging van 'n nasionale ramptoestand het die werksaamhede van die WKKK beïnvloed.

Die WKKK het tydens die Covid-19-pandemie hulp verleen deur die kultuurfasiliteite as isolasiesentrums beskikbaar te stel. Dit het egter 'n negatiewe impak op inkomstegenerering gehad. Indien die inperkingsmaatreëls gehandhaaf word, sal die inkomste vir die jaar toenemend negatief beïnvloed word, aangesien die fasiliteite slegs 50% van hul kapasiteit mag akkommodeer. Daarom is dit noodsaaklik om die bedryfsdoelwitte, naamlik om die gebruik van die fasiliteite te diversifiseer en om innoverend te wees ten einde inkomste te verhoog, uit te voer. Dit sal die weg baan vir vaardigheidsoordrag, en sal indirek tot toerisme en die ekonomie bydra. Nuwe inisiatiewe en vennootskappe met ander regeringsdepartemente en entiteite word ondersoek om die inkomste wat die fasiliteite genereer te verhoog. Die WKKK sal daarop fokus om samewerking met die betrokke munisipaliteite en sosialesektor-inisiatiewe te versterk sodat hulpbronne maksimaal benut kan word.

Hoewel Suid-Afrika 'n nasionale ramp in die vorm van die pandemie beleef het, kan die uitwerking van klimaatsverandering nie geïgnoreer word nie, aangesien die uitputting van natuurlike hulpbronne 'n invloed op ons lewensbestaan en werksaamhede het. Globale klimaatsverandering noodsaak die WKKK om voort te gaan om op omgewingsbeskerming te fokus deur middel van proaktiewe beplanning rakende water- en energiesekerheid by die kultuurfasiliteite. Onshuidigewerklikheid word weerspieël deur die hoë vlakke van werkloosheid, veral onder die jeug, skoolverlatingskoerse wat die hoogste vlakke in 20 jaar bereik het, en die sielkundige uitwerking op individue en families. Die Provinsie het 'n herstelplan ontwikkel om die waardigheid van die inwoners van die Wes-Kaap te herstel, en die WKKK sal voortgaan om hierdie plan in die komende jaar uit te voer.

Die WKKK is daartoe verbind om kuns en kultuur in die Wes-Kaap te bewaar, bevorder en ontwikkel. Om hierdie doel te bereik, sal die Kommissie sy strategieë en praktyke hersien om die optimale benutting van hulpbronne, asook beduidende opbrengs op finansiële beleggings en beleggings in mense te verseker. Om doeltreffend te beplan en innoverend te wees, moet die WKKK kennis neem van die werklikhede sodat sy planne en begroting aangepas kan word om die veranderings waarmee hy gekonfronteer word te akkommodeer.

Die Kommissie sal virtuele toepassings soos Microsoft Teams optimaal benut vir volle sittings en om hul verantwoordelikhede uit te voer. Die Sekretariaat van die WKKK het, deur die gebruik van elektroniese platforms, kommunikasie en die stoor van die Kommissie se inligting en lêers verbeter deur die gebruik van Microsoft Teams en ECM om die bewaring van inligting vir kennisbestuur en bestuursdoeleindes te verseker.

Sosialemediaplatforms sal gebruik word om die werksaamhede van die openbare entiteit en die benutting van die sewe kultuurfasiliteite optimaal te bemark. Wi-Fi is by die fasiliteite beskikbaar, wat kommunikasie en die reaksietyd verbeter, en sodoende dienslewering bevorder. Verder het die omliggende gemeenskappe gratis toegang tot die Wi-Fi om inligting rakende werksaansoeke, asook ander noodsaaklike inligting te bekom.

Die omarming van diversiteit en die aanmoediging van sosiale kohesie is van kardinale belang in hierdie onseker tyd. Die 34 geregistreerde kultuurrade speel 'n deurslaggewende rol in die versterking van verhoudings, die aanmoediging van interaksie tussen verskillende generasies en die fasilitering van die deel van lewenservaring. Dit WKKK het

fondse beskikbaar om geregistreerde kultuurrade met hul kultuurprojekte, konferensies en navorsing te ondersteun ten einde interaksie tussen verskillende gemeenskappe aan te moedig. Die finansiële hulp sal toegespits word op vaardigheidsontwikkeling: Die diverse kultuur- en taalbates sal ingespan word om jongmense op te lei en vaardighede en tradisies te leer. Dit kan tot die stigting van klein ondernemings en moontlike werkskepping in gemeenskappe lei.

Suid-Afrika het tans 'n werkloosheidskoers van ongeveer 45% onder jongmense. Die UOWP is een van die Regering se medium- tot langtermynstrategieë om werkloosheid te verminder en werksgeleenthede vir arm huishoudings en in gemeenskappe wat onder uitdagings gebuk gaan, te skep. Die Kommissie het aan die begunstigdes van die UOWP werkruimte by hul fasiliteite verskaf waar hulle vaardighede kan aanleer wat hulle meer bemerkbaar sal maak vir permanente werksgeleenthede. Hierdie program help ook om die begunstigdes se waardigheid en eiewaarde te herstel en hul sagte vaardighede te ontwikkel. Hul opleiding in instandhoudingswerk help die Kommissie om die kultuurfasiliteite voortdurend op te knap sodat dit hul waarde behou as deel van die Provinsie se bates.

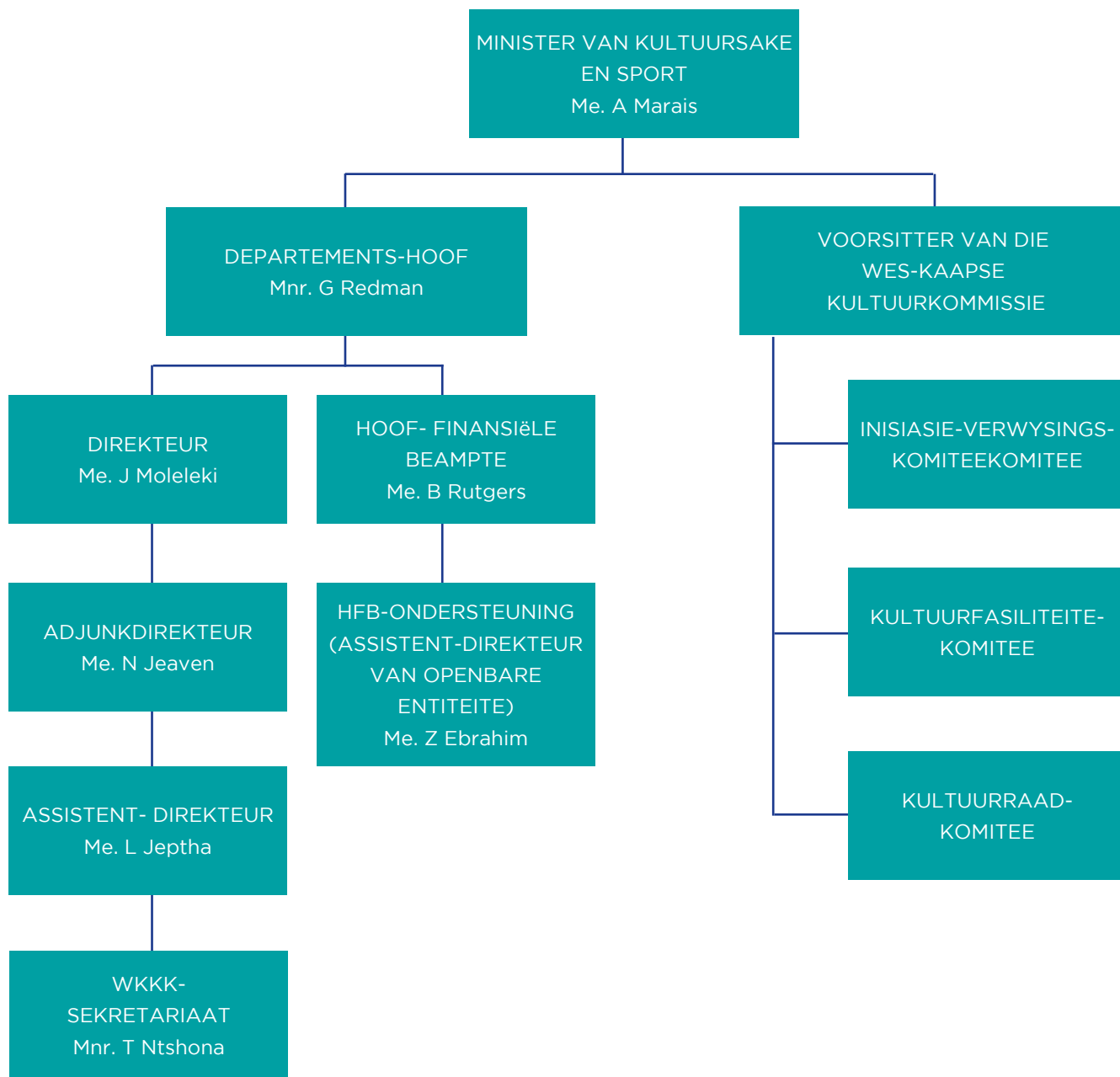
Die veranderings op sosiale gebied stel groter eise om die veiligheid en sekuriteit van kliënte wat die fasiliteite gebruik, personeel wat die huise op die perseel bewoon, en die Kommissie se roerende en onroerende bates te verseker. Die Provinsiale Strategieplan 2020-2025 beskryf hoe Wes-Kaapse gemeenskappe direk en indirek deur misdaad geraak word. Die toename in kriminele aktiwiteite soos diefstal en vandalisme by die fasiliteite noodsaak die installasie van meer gesofistikeerde sekuriteitsmaatreëls om die risiko te verminder. Die WKKK sal verseker dat die fasiliteite veilige ruimtes vir gemeenskappe is waar programme aangebied kan word wat negatiewe sosiale gedrag sal teenwerk.

4.2 Interne omgewingsanalise

Die WKKK is saamgestel ingevolge die Wet op die Wes-Kaapse Kultuurkommissie en Kultuurrade, 1998. Die WKKK is 'n statutêre liggaam wat die Departement, via die LUR, adviseer oor sake wat betrekking het op die ontwikkeling, bevordering en bewaring van kuns en kultuur in die Wes-Kaap.

Die administrasie van die WKKK is gesetel in die DKS en word deur die Sekretariaat bestuur. Daar is reeds begin met die hersiening van die fasiliteite sodat gebruikers se ervaring verbeter kan word. Die WKKK sal nuwe leweringsmodelle ondersoek om die fasiliteite se potensiaal om 'n inkomste te genereer te maksimaliseer sodat dit ekonomies lewensvatbaar sal wees.

Die entiteit se organogram word hieronder weergegee:



Finansies en IT

Die Kommissie se kwartaallikse prestasie word elektronies vasgelê deur middel van EQPRS, en gereelde vergaderings word gehou om bestedingtendense te monitor. Besprekings vir die kultuurfasiliteite word deur middel van 'n aanlyn besprekingstelsel gedoen.

Deel C: Meting van ons prestasie

5. Institusionele programprestasie

Program: Wes-Kaapse Kultuurkommissie

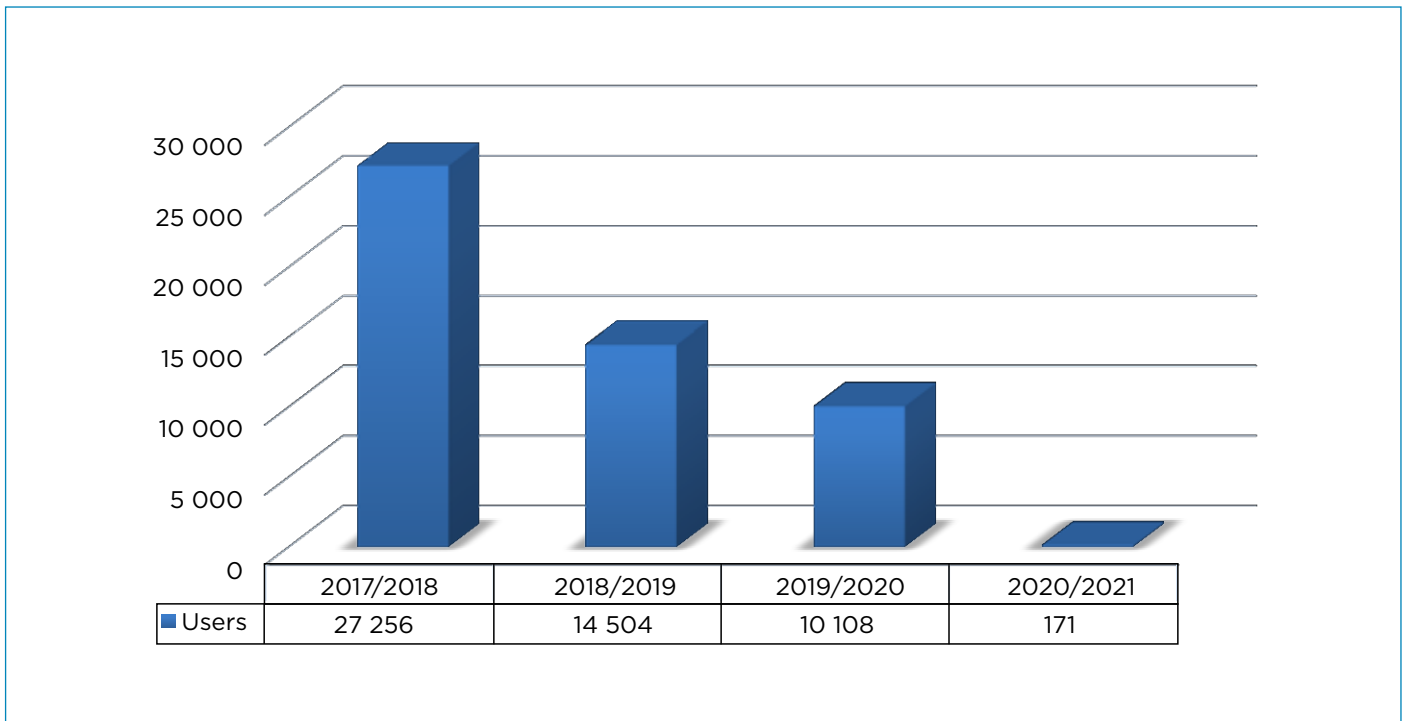
Doelwit: Die ontwikkeling, bevordering en bewaring van kuns en kultuur.

Die WKKK verseker dat inwoners van die Provinsie gelyke geleenthede het om die rustige omgewing wat die kultuurfasiliteite bied te geniet. Verskeie kliënte gebruik die fasiliteite om hul kuns-, kultuur-, sport- en lewensvaardigheidprogramme aan te bied. Dié programme bevorder die welsyn van die deelnemers, wat verskillende sosiale agtergronde het en tot verskillende gemeenskappe behoort. Die kultuurfasiliteite is toegerus om te verseker dat kliënte dit doeltreffend kan gebruik om programme vir aangewese groepe, soos kinders, vroue, jongmense en mense met gestremdhede, aan te bied. Geriewe soos die swembaddens by sommige van die kultuurfasiliteite word gebruik vir programme wat terapeutiese behandeling aan deelnemers bied, veral dié wat fisiek en verstandelik gestremd is. Verder bevorder die rustigheid van die omgewings waar die fasiliteite geleë is, die welsyn van die deelnemers tydens hul besoek.

Die Kommissie, in samewerking met sy belanghebbendes, dra by tot die bevordering van sosiale welsyn deur die beskikbaarstelling van die kultuurfasiliteite, wat aanlyn bespreek kan word.

Die WKKK neem kennis van wêreld- en plaaslike sake wat die inwoners van die Wes-Kaap raak. Die Kommissie verwelkom interregeringsverhoudings en werk sedert die uitbreek van die Covid-19-pandemie saam met die DVOW en die Departement van Gesondheid deur die kultuurfasiliteite as isolasiesentrums beskikbaar te stel vir persone wie se omstandighede nie toelaat dat hulle kan isoleer waar hulle hulle bevind nie.

DIE STATISTIESE DATA RAKENDE DIE AANTAL GEBRUIKERS VIR DIE 2017/2018 - 2020/2021-BOEKJAAR



Die afname in die aantal gebruikers gedurende 2018/2019 en 2019/2020 kan toegeskryf word aan die sluiting van die Okkie Jooste-kultuurfasiliteit vir belangrike verbeterings wat gedurende die 2018/2019-boekjaar aangebring moes word. Dit is die fasiliteit wat die meeste mense kan akkommodeer en waarvoor daar die grootste aanvraag is. Die sluiting van die Schoemanspoort-kultuurfasiliteit en die Bien Donne Herehuis vir belangrike verbeterings gedurende die 2019/2020-boekjaar, asook die uitbraak van die Covid 19-pandemie, het tot 'n afname in gebruikers gelei.

Die benutting van die fasiliteite as isolasiesentrums het 'n onvoorsiene invloed op die beraamde inkomste vir die openbare entiteit gehad, maar het 'n betekenisvolle bydrae tot individue se gesondheid en welsyn gelewer.

Ten spyte van die afname in die aantal gebruikers, het die hersiene tariefstruktuur tot 'n toename gelei in die inkomste wat gedurende die tydperk van 2018 – 2020 gegeneer is, soos hieronder uiteengesit word. Wat die 2020/2021-boekjaar betref, het Covid-19 egter 'n negatiewe uitwerking gehad op die inkomste wat gegeneer is.

2017/2018	2018/2019	2019/2020	2020/2021
R1 786 165	R1 961 910	R2 143 720	R2 500

Uitkomste, uitsette, prestasie-aanwysers en teikens

Uitkomste	Uitsette	Uitset-aanwysers	Jaarlike teikens						
			Geouditeerde/werklike prestasie			Beraamde prestasie	MTUR-periode		
				2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
Diverse kultuur-aktiwiteite in gemeenskappe	Oordrag-betalings aan geregistreerde kultuurrade	Aantal geregistreerde kultuurrade wat deur oordrag-betalings ondersteun is	-	5	7	7	7	9	9
Goed instandgehoue en veilige kultuurfasiliteite	Implementering van goed-gekeurde Instandhoudingsplan	Aantal fasiliteite wat opgeknop of instandgehou is sodat dit geskik en veilig is vir gebruikers	7	7	7	7	7	7	7
Optimale benutting van die kultuurfasiliteite	Benutting van die fasiliteite	Aantal gebruikers wat die kultuurfasiliteite benut	14 500	*15 225	171	*7 993	5 995	**6 595	**7 254

* 50%-afname weens Covid-19-regulasies

** Styg jaarliks met 10%

Aanwysers, jaarlikse en kwartaallikse teikens: 2022/23

Uitset-aanwysers		Uitset-aanwysers	Q1	Q2	Q3	Q4
1.1	Aantal geregistreerde kultuurrade wat deur oordragbetalings ondersteun is	7	-	3	3	1
1.2	Aantal fasiliteite wat opgeknop of instandgehou is sodat dit geskik en veilig is vir gebruikers	7	-	-	-	7
1.3	3 Aantal gebruikers wat die kultuurfasiliteite benut	5 995	-	-	-	5 995

6. Verduideliking van beoogde prestasie oor die medium termyn

Die WKKK streef daarna om deur sy programme en dienste te verseker dat daar interaksie tussen diverse gemeenskappe is en dat hulle aan betekenisvolle aktiwiteite deelneem ten einde sosiale kohesie te bevorder en veiliger en meer koherente gemeenskappe te verseker. Deur die bevordering van gemarginaliseerde en inheemse tale en tradisies, sorg die kultuurrade dat die tradisionele praktyke behoue bly vir toekomstige geslagte, wat dit dan weer moet voortsit. Die entiteit moedig netwerkvorming en samewerkingsooreenkomste tussen die geregistreerde kultuurrade aan om sosiale kohesie in en tussen gemeenskappe te bevorder.

Dit het noodsaaklik geword om die huidige inkomstepatrone en -struktuur, asook die gebruik en doel van die kultuurfasiliteite te herevalueer. Die fasiliteite se potensiaal om die welsyn van die samelewing te bevorder, word erken en moet ondersoek word. Ons sal uitvoering gee aan hierdie visie deur middel van die PAD-proses wat geïmplementeer is. Die Kultuurfasiliteite-gebruiksbeleid is aangepas sodat dit inklusiewer is ten opsigte van organisasies en maatskappye in die sektor. 'n Konsepbehuisingbeleid is opgestel om praktyke by die fasiliteite te reguleer.

Die samewerkingsooreenkomste met die DVOW en ander vennote sal daartoe bydra dat die kultuurfasiliteite vir diverse aktiwiteite gebruik word.

INTERNE UITDAGINGS

Die Kommissie sal voortgaan met virtuele vergaderings, wat tydens die Covid-19-pandemie geïmplementeer is. Die Departement sal toegang vir lede verseker deur opleiding in die gebruik van Microsoft Teams te verskaf. Voorsiening is gemaak om lede te vergoed vir die data wat hulle gebruik om hul werk vir die Kommissie op hierdie virtuele platforms te verrig.

Die daaglikse instandhouding van die fasiliteite word in die instandhoudingsplan vir elke fasiliteit uiteengesit. Dit is egter 'n uitdaging, aangesien die inkomste wat uit die gebruik van die fasiliteite gegenereer word, negatief beïnvloed word deur die Covid-19-regulasies, asook die feit dat die fasiliteite nie tans 'n addisionele inkomste kan genereer nie.

7. Hulpbronorweging

Begrotingstoewysing vir entiteit volgens die RNU en/of RPIU

Versoening van die prestasietekens met die begroting en MTUR

Geskatte uitgawes

Program	Geouditeerde uitkoms			Beraamde koste	Geraamde mediumtermynuitgawes		
	R duisend	2018/19	2019/20		2020/21	2021/22	2022/23
Wes-Kaapse Kultuurkommissie	4 803	3 650	2 276	2 700	2 730	3 337	3 458
Subtotaal	4 803	3 650	2 276	2 700	2 730	3 337	3 458
Direkte aanslae teen die Nasionale Inkomstefonds	-	-	-	-	-	-	-
Totaal	4 803	3 650	2 276	2 700	2 730	3 337	3 458
Ekonomiese klassifikasies							
Huidige betalings	4 653	3 560	2 082	2 490	2 520	3 127	3 248
Vergoeding van werknemers							
Goedere en dienste waaronder:							
Kommunikasie			1		15	20	25
Rekenaardienste	18	20	22	25	30	35	40
Konsultante, kontrakteurs en spesiale dienste	63	96	33	40	74	146	153
Inventaris							
Instandhoudings-, herstel- en lopende koste							
Bedryfshuurooreenkomste							
Bedryfshuurooreenkomste	51	44	-	96	51	100	105
Ouditgelde	94	63	69	60	85	110	115
Advertensies							
* Ander	4 427	3 337	1 957	2 269	2 265	2 716	2 810
Rente en huurinkomste op grond							
Finansiële transaksies in bate en laste							
Oordragte en subsidies aan:	150	90	194	210	210	210	210
Provinsies en munisipaliteite							
Departementele agentskappe en rekeninge							
Universiteite en teknikons							
Openbare korporasies en privaat ondernemings							
Buitelandse regerings en internasionale organisasies							
Niewinsgewende instellings	150	90	194	210	210	210	210
Huishoudings							
Betalings vir kapitaalbate	-	-	-	-	-	-	-
Geboue en ander vaste strukture							
Masjinerie en toerusting							
Ontwikkelde bates							
Sagteware en ander ontasbare bates							
Grond en ondergrondse bates waaronder: Gekapitaliseerde kompensasie							
Totaal	4 803	3 650	2 276	2 700	2 730	3 337	3 458

*Ander sluit lopende koste vir die kultuurfasiliteite in

Die totale begrotingstoewysing vir die werksaamhede van die WKKK vir die 2022/2023-boekjaar sluit die bedryfsbegroting van R624 000 in wat aan die Kommissie toegewys is om sy mandaat, soos uiteengesit in die Wet op die Wes-Kaapse Kultuurkommissie en Kultuurrade, 1998, uit te voer.

Dit sluit 'n toewysing van R210 000 in vir ondersteuning wat die Kommissie aan geregistreeerde kultuurrade verleen om hul kultuurpraktyke en tradisies te ontwikkel, bevorder en bewaar deur middel van projekte, konferensies en navorsing.

8. Opgedateerde sleutelrisiko's

Uitkoms	Sleutelrisiko	Risikoversagting
Optimale benutting van die kultuurfasiliteite	Onvoldoende huur-inkomste om die instandhoudingskoste van die fasiliteite te dek.	Hersiening van bespreking- en tariefstelsel. Die kultuurfasiliteite-gebruiksbeleid is gewysig en geïmplementeer in ooreenstemming met die aanlyn besprekingstelsel. Fasiliteite wat vir verskillende doele gebruik word. Die Kommissie sal die huidige tariewe hersien en die moontlikheid ondersoek om dit op 'n jaarlikse basis te wysig - na gelang van die ekonomiese klimaat.

9. Infrastruktuurprojekte

Die Kommissie dien jaarliks hul opknappingsversoeke deur middel van die GBBP in vir oorweging deur die DVOW. Die opknapping van die sewe kultuurfasiliteite geskied in samewerking met die DVOW, wat by die WKKK betrokke is en jaarliks infrastruktuurprojekte identifiseer na gelang van die beskikbare begroting. Die beoogde opknappings en verbeterings, wat jaarliks deur die WKKK in die GBBP aangeteken word, is gebaseer op terugvoering wat verkry is van kliënte wat die onderskeie fasiliteite gebruik het. Dit word ook aangedryf deur terreininspeksies wat deur beamptes van die Departement en lede van die Kommissie gedoen word.

Kliënte se behoeftes en hoë eise ten opsigte van sekere van die fasiliteite speel ook 'n rol in die besluite wat oor opknappings geneem word.

No	Naam van projek	Program	Projek-beskrywing	Uitsette	Aanvangsdatum van projek	Datum waarop projek voltooi moet wees	Totale beraamde koste	Huidige jaar se uitgawes
	Koekenaap-kultuurfasiliteit	Opknapping van infrastruktuur	Vervang heining en hek	Veiligheid en sekuriteit sal verbeter word	2022/04/04	2022/06/03	R2 400 000	2022/23

RUIMTELIKE BELYNING

Die fasiliteite is in die volgende streke geleë::

Kulturfasiliteit	Distrik	Plaaslike munisipaliteit	Beoogde verandering
Schoemanspoort	Tuinroete	Oudtshoorn	Herbelyning van gebruik
Melkbos Oppie See	Stad Kaapstad	Blouberg	Herbelyning of uitbreiding van gebruik
Melkbos Kultuursentrum	Stad Kaapstad	Blouberg	Opknapping van staatsbehuising se dakke
Okkie Jooste	Kaapse Wynland	Stellenbosch	Verwydering van asbesdak en -geute
Groot Drakenstein	Kaapse Wynland	Drakenstein	Opknapping van wateropgaartenks

10. Openbare-privaat vennootskappe

OPV	Doel	Uitsette	Huidige waarde van ooreenkoms	Einddatum van ooreenkoms
n.v.t.				

Deel D: Beskrywing van tegniese aanwysers (BTA)

A

DEEL D: BESKRYWING VAN TEGNIESE AANWYSERS (BTA)

Aanwysernommer	1.1			
Aanwysertitel	Aantal geregistreerde kultuurrade wat deur oordragbetalings ondersteun word			
Kort definisie	Om finansiële hulp aan geregistreerde kultuurrade te verleen			
Hoofbegunstigdes	Kultuurrade en lede van die publiek			
Doelwit	Om gemeenskappe in staat te stel om toegang tot kennis en inligting te verkry en om koherente gemeenskappe te bevorder			
Databron	Indiening, verstandhoudingsmemorandums, bewyse van betalings			
Berekeningsmetode	Tel van verslae			
Berekeningstipe	<input type="checkbox"/> Kumulatief	<input type="checkbox"/> Jaareinde	<input type="checkbox"/> Jaar tot op datum	<input checked="" type="checkbox"/> Nie-kumulatief
Verslagsiklus	<input type="checkbox"/> Kwartaalliks	<input type="checkbox"/> Halfjaarlik	<input checked="" type="checkbox"/> Jaarlik	<input type="checkbox"/> Tweejaarlik
Verlangde prestasie	<input type="checkbox"/> Hoër as teiken	<input checked="" type="checkbox"/> Op teiken	<input type="checkbox"/> Laer as teiken	
Aanwyser-verantwoordelikheid	Verantwoordelikebestuurder			
Ruimtelike transformasie	Ruimtelikettransformasie-prioriteite: Beskrywing van ruimtelike impak: Bewaar gemeenskappe se kultuurtradisies			
Ruimtelike konteks (Van toepassing waar produkte en dienste gelewer word, spesifiek aan die publiek)	Number of locations:	<input type="checkbox"/> Enkele ligging	<input checked="" type="checkbox"/> Verskeie liggings	
	Omvang:	<input type="checkbox"/> Provinsiaal <input type="checkbox"/> Distrik	<input checked="" type="checkbox"/> Plaaslike munisipaliteit <input type="checkbox"/> Wyk	<input type="checkbox"/> Adres
	Detail / Adres / Koördinate:			
	Vir verskeie leweringspunte sal dit in die Jaarlikse Bedryfsplan (JBP) ingesluit word			
	<input type="checkbox"/> Nee		<input type="checkbox"/> Ja	
Opsomming van begunstigdes (Menseregtegroepe, waar van toepassing)	Teiken vir vroue: n.v.t. Teiken vir jongmense: n.v.t. Teiken vir mense met gestremdhede: n.v.t. Teiken vir ouer persone: n.v.t.			
Herstelplan se fokusareas	<input type="checkbox"/> Werkseleenthede	<input type="checkbox"/> Veiligheid	<input checked="" type="checkbox"/> Welsyn	<input type="checkbox"/> Nuwe werkswyse
Aannames	Voldoende finansiële en menslike hulpbronne			
Verifikasie metode	Verslae en bewyse van betalings			
Databeperkings	N.v.t.			
Tipe aanwyser	Is dit 'n diensleweringsaanwyser?			
	<input type="checkbox"/> Nee		<input type="checkbox"/> Ja, direkte dienslewering	
	Is dit 'n vraagedrewe aanwyser?			
<input checked="" type="checkbox"/> Ja, vraagedrewe		<input type="checkbox"/> Nee, nie vraagedrewe nie		
COVID-19-verband	<input type="checkbox"/> Ja	<input checked="" type="checkbox"/> Nee		
Implementering Data - JBP (Belangrikste lewerbare produkte en dienste)	Ooreenkomstig met die Jaarlikse Bedryfsplan			

Aanwysernommer	1.2			
Aanwysertitel	Aantal fasiliteite wat opgeknop en instandgehou moet word sodat dit geskik en veilig is vir gebruikers			
Kort definisie	Om fasiliteite in so 'n mate in stand te hou dat dit aan kliënte se behoeftes voldoen en gebruikers se veiligheid verseker			
Hoofbegunstigdes	Gebruikers			
Doelwit	Om inwoners bloot te stel aan 'n omgewing wat nuwe waardes en waardering sal kweek, en tot 'n afname in sosiale euwels sal lei			
Databron	Instandhoudingsplan			
Berekeningsmetode	Fakture en kontrakte			
Berekeningstipe	<input type="checkbox"/> Kumulatief	<input type="checkbox"/> Jaareinde	<input type="checkbox"/> Jaar tot op datum	<input checked="" type="checkbox"/> Nie-kumulatief
Verslagsiklus	<input type="checkbox"/> Kwartaalliks	<input type="checkbox"/> Halfjaarliks	<input checked="" type="checkbox"/> Jaarliks	<input type="checkbox"/> Tweejaarliks
Verlangde prestasie	<input type="checkbox"/> Hoër as teiken	<input checked="" type="checkbox"/> Op teiken	<input type="checkbox"/> Laer as teiken	
Aanwyser-verantwoordelikheid	Verantwoordelikebestuurder			
Ruimtelike transformasie	Ruimtelikettransformasie-prioriteite: Beskrywing van ruimtelike impak: Alle gemeenskappe het gelyke toegang tot die fasiliteite en regeringshulpbronne			
Ruimtelike konteks (Van toepassing waar produkte en dienste gelewer word, spesifiek aan die publiek)	Number of locations:	<input type="checkbox"/> Enkele ligging	<input checked="" type="checkbox"/> Verskeie liggings	
	Omvang:	<input type="checkbox"/> Provinsiaal <input type="checkbox"/> Distrik	<input checked="" type="checkbox"/> Plaaslike munisipaliteit <input type="checkbox"/> Wyk	<input type="checkbox"/> Adres
	Detail / Adres / Koördinate:			
	Vir verskeie leweringspunte sal dit in die Jaarlikse Bedryfsplan (JBP) ingesluit word			
	<input type="checkbox"/> Nee		<input type="checkbox"/> Ja	
Opsomming van begunstigdes (Menseregtegroepe, waar van toepassing)	Teiken vir vroue: n.v.t. Teiken vir jongmense: n.v.t. Teiken vir mense met gestremdhede: n.v.t. Teiken vir ouer persone: n.v.t.			
Herstelplan se fokusareas	<input type="checkbox"/> Werksgeleenthede	<input type="checkbox"/> Veiligheid	<input checked="" type="checkbox"/> Welsyn	<input type="checkbox"/> Nuwe werkswyse
Aannames	Fasiliteite sal gebruik word			
Verifikasie metode	Statistieke van inkomste en gebruikers			
Databeperkings	Gebruik van fasiliteite			
Tipe aanwyser	Is dit 'n diensleweringsaanwyser?			
	<input type="checkbox"/> Nee		<input type="checkbox"/> Ja, direkte dienslewering	
	Is dit 'n vraaggedrewe aanwyser?			
	<input checked="" type="checkbox"/> Ja, vraaggedrewe		<input type="checkbox"/> Nee, nie vraaggedrewe nie	
COVID-19-verband	<input type="checkbox"/> Ja	<input type="checkbox"/> Nee		
Implementering Data - JBP (Belangrikste lewerbare produkte en dienste)	Ooreenkomstig met die Jaarlikse Bedryfsplan			

Aanwysernommer	1.3			
Aanwysertitel	Aantal gebruikers wat die kultuurfasiliteite gebruik			
Kort definisie	Om die kultuurfasiliteite vir verskeie aktiwiteite te gebruik om die kliëntebasis te vergroot			
Hoofbegunstigdes	Kinders, jongmense, vroue, mense met gestremdhede, lede van die publiek en gebruikers uit sake- en ander sektore			
Doelwit	Om inwoners bloot te stel aan 'n omgewing wat nuwe waardes en waardering sal kweek, en tot 'n afname in sosiale euwels sal lei			
Databron	Besprekingsverslag - aantal gebruikers			
Berekeningsmetode	Tel en aanteken			
Berekeningstipe	<input type="checkbox"/> Kumulatief	<input type="checkbox"/> Jaareinde	<input type="checkbox"/> Jaar tot op datum	<input checked="" type="checkbox"/> Nie-kumulatief
Verslagsiklus	<input type="checkbox"/> Kwartaalliks	<input type="checkbox"/> Halfjaarlik	<input checked="" type="checkbox"/> Jaarlik	<input type="checkbox"/> Tweejaarlik
Verlangde prestasie	<input type="checkbox"/> Hoër as teiken	<input checked="" type="checkbox"/> Op teiken	<input type="checkbox"/> Laer as teiken	
Aanwyser-verantwoordelikheid	Verantwoordelikhedsbestuurder			
Ruimtelike transformasie	Ruimteliketransformasie-prioriteite: Beskrywing van ruimtelike impak: Die aanlyn besprekingstelsel gee alle inwoners van die Provinsie gelyke geleenthede om die geriewe wat die sewe kultuurfasiliteite bied te bespreek en te geniet.			
Ruimtelike konteks (Van toepassing waar produkte en dienste gelewer word, spesifiek aan die publiek)	Number of locations:	<input type="checkbox"/> Enkele ligging	<input checked="" type="checkbox"/> Verskeie liggings	
	Omvang:	<input type="checkbox"/> Provinsiaal <input type="checkbox"/> Distrik	<input checked="" type="checkbox"/> Plaaslike munisipaliteit <input type="checkbox"/> Wyk	<input type="checkbox"/> Adres
	Detail / Adres / Koördinate:			
	Vir verskeie leweringspunte sal dit in die Jaarlikse Bedryfsplan (JBP) ingesluit word			
	<input type="checkbox"/> Nee		<input type="checkbox"/> Ja	
Opsomming van begunstigdes (Menseregtegroepe, waar van toepassing)	Teiken vir vroue: n.v.t. Teiken vir jongmense: n.v.t. Teiken vir mense met gestremdhede: n.v.t. Teiken vir ouer persone: n.v.t.			
Herstelplan se fokusareas	<input type="checkbox"/> Werksgeleenthede	<input type="checkbox"/> Veiligheid	<input checked="" type="checkbox"/> Welsyn	<input type="checkbox"/> Nuwe werkswyse
Aannames	Besprekings sal toeneem en die kliëntebasis sal vergroot			
Verifikasie metode	Databasis			
Databeperkings	Gebruik van fasiliteite			
Tipe aanwyser	Is dit 'n diensleweringaanwyser?			
	<input type="checkbox"/> Nee		<input type="checkbox"/> Ja, direkte dienslewering	
	Is dit 'n vraaggedrewe aanwyser?			
<input checked="" type="checkbox"/> Ja, vraaggedrewe		<input type="checkbox"/> Nee, nie vraaggedrewe nie		
COVID-19-verband	<input checked="" type="checkbox"/> Ja	<input type="checkbox"/> Nee		
Implementering Data - JBP (Belangrikste lewerbare produkte en dienste)	Ooreenkomstig met die Jaarlikse Bedryfsplan			

BYLAES TOT DIE JAARLIKSE PRESTASIEPLAN

Bylae A: Veranderings aan die Strategiese Plan

n.v.t.

Bylae B: Voorwaardelike toelaes

n.v.t.

Bylae C: Gekonsolideerde aanwysers

n.v.t.

Bylae D: Distriksontwikkelingsmodel

Areas van ingryping (voorbeelde)	Medium termyn (drie jaar - MTUR)					
	Projek-beskrywing	Begrotings-toewysing	Distriks-munisipaliteit	Ligging: GPS-koördinate	Projek-leier	Sosiale vennote
	Instandhouding van fasiliteite	2020/21: R 3 014m	Stad Kaapstad		Craig Johnson	Stellenbosch Munisipaliteit
		2021/22: R 3 170m	Kaapse Wynland			Landbou-navorsings-raad
		2022/23: R2 730 m	Tuinroete Weskus			



URhulumente
weNtshona Koloni

IMicimbi yeNkcubeko neMidlalo

**IsiCwangciso
sokuSebenza
soNyaka
2022/2023**

I ngxelo yoGunyaziwe wesiGqeba

Iinjongo zeqhinga ezicetywayo zeKhomishoni yeNkcubeko yeNtshona Koloni (WCCC) zihambelana kunye namagunya nemisebenzi njengoko ichazwe kuMthetho weKhomishoni yeNkcubeko yeNtshona Koloni namaBhunga eNkcubeko, 1998 (uMthetho 14 we-1998). Ukusebenzela ukugcina, ukukhuthaza nokuphuhlisa inkcubeko, injongo yeWCCC kukecebisa uMphathiswa ngemiba yobugcisa nenkcubeko eNtshona Koloni. Ngokusebenziswa kweli qhinga kunye nemisebenzi yalo, iWCCC izamela ukuphakamisa inqanaba lolwazi nomanyano phakathi kweengigqi zoluntu lwenkcubeko eyahlukeneyo zephondo.

Esi siCwangciso soNyaka sokuSebenza sixhabe ukunikezela ngeengeniso ezenziweyo kwiminyaka nokwandlelana amaqhinga ethu ukyila ubume bethu obuncedayo kubandakanyo lwentlalo nempilo-ntle sinakho ukuzamela ukusebenzisa imisebenzi eyahlukeneyo kunye nnenkqubo.

UKuzalisekiswa kweemfuno zecandelo 55 (1) (d) zoMthetho weMimiselo yeCandelo loLawulo-mali leSizwe, iWCCC ingenisa iingxelo zarhoqo ngekota nezonyaka ngokusebenza kwalo kunye neengxelo zemali eziphicothiweyo ezisekwe kwinjongo yeqhinga nekujoliswe kuko konyaka-mali. Njengoko iKomiti eSigxina yePalamente yePhondo leNtshona Koloni isebenzisa indima yayo yolongamelo, sizimisele ukugcina iWCCC inoxanduva ngenkonzo yayo ebonakala kakhulu kubo bonke abo babiza iNtshona Koloni njengekhaya.

Njengoko sithe sathintela, salungelelanisa, salungisa saze savuselela, ndithabatha eli thuba okokuba ndibulele ngentliziyo yam yonke amalungu asebenza kwiKhomishoni yeNkcubeko yeNtshona Koloni ngomnikelo oxabisekileyo kubandakanyo lwenkcubeko yalo lonke uluntu oluseNtshona Koloni. Ngethuba xa sithe asabandakanyeka ngomzimba, kodwa sisasele siqhagamshelene nokwentlalo yaye iWCCC iba ngungqa phambili ekuyileni amathuba amaninzi seyantlukwano ebandakanyayo kwicandelo lobugcisa nenkcubeko.

AMarais

ANROUX MARAIS

UGunyaziwe wesiGqeba weKhomishoni yeNkcubeko yeNtshona Koloni

I ngxelo yoGunyaziwe wokuNikwa kweNgxelo

Kuyandonwabisa kakhulu ukwandlala isiCwangciso soNyaka wokuSebenza seKhomishoni yeNkcubeko yeNtshona Koloni 2022/2023. IKhomishoni yeNkcubeko yeNtshona Koloni (WCCC) lishishini likarhulumente elinguShedyuli 3C eliphantsi kweSebe leMicimbi yeNkcubeko neMidlalo. Isigunyaziso seKhomishoni sichazwa nguMthetho weKhomishoni yeNkcubeko yeNtshona Koloni kunye namaBhunga eNkcubeko, uMthetho we-14 we-1998. Imisebenzi yeshishini ilungelelaniswe ngokunjalo kwisiCwangciso seQhinga seWCCC 2020-2025, kwisiCwangciso seQhinga lePhondo loRhulumente weNtshona Koloni sowama-2019-2024.

Nangona ingqalelo yempembelelo yemingeni yemali karhulumente ejamelene namashishini karhulumente, iWCCC iya kusoloko izama ukusebenzisa izibonelelo zayo ngokufanelekileyo ukunika uncedo kwisigunyaziso seWCCC. Uhlalo lwabiwo-mali lwenkcitho yesithuba esiphakathi sonyaka-mali wama-2022/2023, luya kulungelelaniswa kwiinjongo ngokupheleleyo ukulungiselela ukuqhubeka kukhuthazwa uhambelwano lwentlalo nokuqinisekisa ngeengingqi zoluntu ezikhuselekileyo ngokusetyenziswa kweenkqubo zayo kunye neenkonziso ngokusetyenziswa kwemibutho yenkcubeko. IWCCC ijolise ngokunjalo ekwandiseni ukusetyenziswa kwezibonelelo zethu zenkcubeko ukukhuthaza iinkqubo ezahlukeneyo ezithi zinikele ekukhutazeni inkcubeko nophuhliso lwamakhono.

IWCCC kunye namagosa esebe azibophelele ekunikezeleni ngeeprojekti neenkqubo eziboniswe kule APP ngokusebenzisa izibonelelo ezikhoyo yaye aya kuqhubeka enxibelelana ngothelwano neSebe lezoThutho neMisebenzi kaRhulumente kunye neSebe leMicimbi yeNkcubeko neMidlalo ukukhulisa nokwandisa amalinge amaninzi.

IKhomishoni iya kuqhuba iiseshoni ezininzi zothethwano kunye nabachaphazelekayo njengethuba lokunxibelelana nokutsala umdla wabachaphazelekayo abatsha nokulungiselela ngoko ukwakha uthelelwano olutsha kunye namashishini engingqi kunye nabapapashi bendaba. Oku kubonakala kweKhomishoni, ingakumbi kwiingingqi zoluntu esebenza kuzo, kunyanzelekile kuphuhliso nasekuzinzisweni kwenkcubeko nokuqaliswa kweendawo ezintsha apho amathuba ebengafumaneki ngaphambili.

Ndayaluvuma uncedo yaye ndinikezela umbulelo wam kuMphathiswa weMicimbi yeNkcubeko neMidlalo, uNksk. Anroux Marais ngesikhokhelo sakhe nenkxaso, kwiLungu leKomiti eSigxina elungiselelwe yesikhokhelo sabo sokongamela, kumagosa eDCAS ngoncedo lwawo, kumalungu eKhomishoni endisebenza nawo ngenkxaso yawo kunye nendlela yobuchule yokuqhuba umsebenzi wawo.



Mandla Mbothwe

USihlalo: IKhomishoni yeNkcubeko yeNtshona Koloni

Egameni loGunyaziwe oNika iNgxelo

UTyikityo

Kuyaqinisekiswa okokuba esi siCwangciso soNyaka sokuSebenza:

- Saphuhliswa ngabalawulo beKhomishoni yeNkcubeko yeNtshona Koloni phantsi kwesikhokelo soMphathiswa.
- sicamngce yonke imigaqo-nkqubo efanelekileyo, imithetho kunye namagunya apho iKhomishoni yeNkcubeko yeNtshona Koloni inoxanduva khona; kwaye
- ibonakalisa ngokuchanekileyo iPembelelo, iziPhumo kunye neziQhamo apho iKhomishoni yeNkcubeko yeNtshona Koloni iya kuzama ukukusifezekisa kwisithuba sonyaka-mali wama- 2022/2023.

Brenda Rutgers:
IGosa eliyiNtloko leMali



Mandla Mbothwe
USihlalo: WCCC



Guy Redman:
IGosa eliNika iNgxelo: DCAS



Yankelwe ngu:
Anroux Marais:
UGunyaziwe weSigqeba weWCCC



Okuqulathiweyo

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Izifinyezo

AA	UGunyaziwe oNika iNgxelo
AGSA	UMphicothi-zincwadi Jikelele woMzantsi Afrika
BBBEE	UkuXhotyiswa kwabaNtsundu kwezoQoqoqosho ngokuBanzi
CFO	IGosa eliyiNtloko lezeMali
DCAS	ISebe leMicimbi yeNkcubeko neMidlalo
DERM	ICandelo loLawulo loMngcipheko weShishini, iSebe leNkulumbuso
DoCS	ISebe loKhuselo loLuntu
DTPW	ISebe lezoThutho neMisebenzi kaRhulumente
ECM	ULawulo lokuQulathiweyo kweShishini
EPWP	INkqubo eYandisiweyo yeMisebenzi kaRhulumente
EQPRS	INkqubo e-Elektroniki yokuNikwa kweNgxelo yoMsebenzi yaRhoqo ngeKota
ERM	ULawulo loMngcipheko weShishini
ERMECO	ULawulo loMngcipheko weShishini kunye neKomiti yeeNqobo eziSesikweni
FMPPI	IsiCwangciso-nkqubo sokuLawula iNgcaciso yokuSebenza kweNkqubo
MEC	ILungu leBhunga lesiGqeba [kwiPhono] (uMphathiswa wePhondo)
MTEF	IsiCwangciso-nkqubo seNkcitho yeSithuba esiPhakathi
NAC	IBhunga leSizwe loBugcisa
NTR	IMithetho yeSizwe yeCandelo loLawulo-mali
PAA	UMthetho woPhicotho-zincwadi kaRhulumente
PFMA	UMthetho woLawulo lweMali kaRhulumente, 1999
PID	UXwebhu lweProjekti yoLwaluko
POPIA	UMthetho woKhuseleko lweNgcaciso yoMntu
PTI	IMiyalelo yeCandelo loLawulo-mali lePhondo
TID	INkcazelo yoMgqalisela woBuchule
UAMP	IsiCwangciso sokuLawulwa koMsebenzisi we-Asethi
VIP	OkuPhambili okuVuselelwa nguMbono
WCCC	IKhomishoni yeNkcubeko yeNtshona Koloni

ICandelo A: ISigunyaziso sethu

1. Isigunyaziso soMgaqo-siseko

ICandelo	UXanduva oluthe Ngqo lweKhomishoni yeNkcubeko yeNtshona Koloni
UMgaqo-siseko weRiphabliki yoMzantsi Afrika, 1996	
ICandelo 30: Ulwimi kunye nenkcubeko	I-WCCC iququzelela amathuba ukulungiselela abantu baseNtshona Koloni ukuze basebenzise iilwimi zabo kunye namalungelo enkcubeko ngeenkqubo neeprojekti ezimeleyo nezixhasayo.
ICandelo 31: Uluntu lwenkcubeko, lwenkolo kunye noluntu lweelwimi	I-WCCC kufuneka iqinisekise ukuba iinkqubo zayo neeprojekti ziyayihlonipha iyantlukwano kwinkcubeko yabemi baseNtshona Koloni.
ICandelo 41: Imithetho-siseko yokusebenzisana kukarhulumente kunye nobudlelwane boorhulumente	I-WCCC isebenzisana nawo onke amasebe karhulumente ekwenzeni umsebenzi yayo.
IShedyuli 4: IMimandla eSebenzayo elawulwa ngentsebenziswano yiNdlu yoWisomthetho yeSizwe neyePhondo.	Imicimbi yenkcubeko: <ul style="list-style-type: none"> I-WCCC isebenza ngokubambisana neSebe leSizwe lezobuGcisa neNkcubeko kunye nemibutho ebandakanyekayo kurhulumente amalunga nemicimbi yentsebenziswano yobugcisa, inkcubeko kunye nemiba yelifa lemveli.
ICandelo 81	I-WCCC kufuneka yamkele kwaye iphumeze imigaqo-nkqubo ngamandla ukukhuthaza nokugcina intlalo-ntle yabantu baseNtshona Koloni, kubandakanya nemigaqo-nkqubo ejolise ekufezekiseni: <ul style="list-style-type: none"> ukukhuthazwa kokuhlonitshwa kwamalungelo enkcubeko, inkolo kunye neelwimi zoluntu eNtshona Koloni; kunye ukukhuselwa kunye nokulondolozwa kwembali yendalo, ezembali yenkcubeko, ubugcisa bezinto zakudala kunye nelifa lemveli lolwakhiwo lweNtshona Koloni ukuze kuxhamle isizukulwana esikhoyo nesizayo. <p>I-WCCC iqinisekisa ukuba iDCAS ibonelela ngeemfuno zenkcubeko zoluntu lweNtshona Koloni njengoko kumiselwe ngumthetho.</p>
ICandelo 195: Iinqobo ezisesikweni kunye nemithetho-siseko elawula ukuphathwa kukarhulumente	ISEBE leMicimbi yeNkcubeko neMidlalo kufuneka lihambelane nezibonelelo zecandelo le-195, elinika inkcazo yenkqubo zedemokhrasi kunye nemithetho-siseko elawula ukuphathwa kukarhulumente. Icandelo le-195 (1)(b) lifuna ukukhuthazwa kokusetyenziswa ngokukuko, ngoqoqosho nangokusebenzayo kwezibonelelo. Oku kuthetha ukuba iinkqubo ezenziweyo kwicandelo likarhulumente kufuneka zivelise izibonelelo ezikwinqanaba eliphezulu ngeendleko eziphantsi.
UMgaqo-siseko weNtshona Koloni, 1998 (uMthetho 1 we-1998)	
ICandelo 70	Umthetho wephondo kufuneka ubonelele ngokusekwa kunye nenkxaso- mali efanelekileyo kuRhulumente weNtshona Koloni, kwibhunga lenkcubeko okanye amabhunga oluntu okanye oluntu kwiphondo abelana ngenkcubeko kunye nelifa lemveli. <p>Ubhaliso kunye nenkxaso yamabhunga enkcubeko:</p> <ul style="list-style-type: none"> IKhomishini yeNkcubeko yeNtshona Koloni inikwe umsebenzi wobhaliso kunye nenkxaso kumabhunga enkcubeko abhalisiweyo. I-DCAS yongamela i-WCCC kwaye ibonelela iKhomishini ngenkxaso kulawulo nakwimali.

2. Izigunyaziso zomthetho nomgaqo-nkqubo

IKhomishini yeNkcubeko yeNtshona Koloni yasekwa nguMthetho weKhomishini yeNkcubeko yeNtshona Koloni kunye namaBhunga eNkcubeko, we-1998 (UMthetho we-14 we-1998). I-WCCC yadweliswa njengeShedyuli 3, eyinxalenye yecandelo C leshishini likarhulumente wephondo ngomhla woku-1 kweyeSilimela ngowama-2001 ngokoMthetho woLawulo lweMali kaRhulumente, we-1999 (uMthetho woku-1 we-1999).

I-WCCC isebenza kwizigunyaziso ezisemthethweni nezomgaqo-nkqubo ezichazwe kwitheyibhile engasezantsi.

Umthetho	Isalathisi	Uxanduva olungundoqo lweWCCC
UMthetho woLawulo lweMali kaRhulumente, we-1999	UMthetho woku-1 we-1999	I-WCCC ingenisa iingxelo zarhoqo ngekota nezonyaka malunga nokunikezelwa kwendlela yokusebenza kunye neengxelo zemali eziphicothiweyo ngokusekwe kwinjongo yeqhinga zezinto ekujoliswe kuzo zonyaka kunyaka-mali ngamnye.
UMthetho weKhomishini yeNkcubeko yeNtshona Koloni kunye namaBhunga eNkcubeko, we-1998.	UMthetho we-14 we-1998	Iinjongo zeKhomishini yeNkcubeko yeNtshona Koloni kukulondoloza, ukukhuthaza nokuphuhlisa inkcubeko eNtshona Koloni, ngokomgaqo-nkqubo omiselwe ngu-MEC (ilungu leKomiti yesiGqeba [yePhondo]). Isigunyaziso se-WCCC kucebisa uMEC malunga nolondolozo, ukukhuthazwa nokuphuhliswa kobugcisa nenkcubeko eNtshona Koloni.
UMthetho wama-2019 woBunkokheli beMveli namaKhoi-San	UMthetho wesi-3 wama-2019	Ezona njongo ziphambili zoMthetho zezi: Ukwenza isibonelelo sokunikwa kwengqwalasela kubunkokheli bamaKhoi-San; kudityaniswa koMthetho weNdlu yeeNkokheli zeMveli kuZwelonke, wama-2009, kunye noMthetho wesiCwangciso-nkqubo soBunkokheli beMveli kunye noLawulo wama-2003: Ukujongana nezinye izithintelo kwimithetho ekhoyo: Ukwenza izilungiso ezifanelekileyo kweminye imithetho.
UMthetho wokuKhuthazwa koBulungisa kuLawulo, wama-2000.	UMthetho wesi-3 wama-2000	Lo Mthetho: <ul style="list-style-type: none"> • uchaza imigaqo kunye nezikhokelo ekufuneka zilandelwe ngabalawuli xa besenza izigqibo; • ufuna abaphathi ukuba bazise abantu malunga nelungelo labo lokuphonononga okanye ukubhena kunye nelungelo labo lokucela izizathu; • ufuna abalawuli banike izizathu zezigqibo zabo; kwaye • unika amalungu oluntu ilungelo lokucela umngeni kwizigqibo • unika amalungu oluntu ilungelo lokucela umngeni kwizigqibo zabalawuli enkundleni.
UMthetho wokuKhuthaza ukuFikelela kwiNgcaciso, wama-2000	UMthetho wesi-2 wama-2000	Lo Mthetho unika ilungelo lokufikelela kwiirekhodi ezigcinwe ngurhulumente, ngamaziko karhulumente kunye namaziko a bucala. Phakathi kwezinye izinto iQumrhu kufuneka: <ul style="list-style-type: none"> • Liqulunqe incwadana yemigaqo echaza kumalungu oluntu ukuba angasifaka njani isicelo sokufikelela kwingcaciso egcinwe liziko; • Liqeshe igosa lengcaciso ukuba liqwalasele izicelo zengcaciso egcinwe liqumrhu.
UMthetho woKwenziwa kweSiko loLwaluko	UMthetho wesi-2 wama-2021	UMthetho unikezela ngolawulo olufanelekileyo lokwenziwa kwesiko loLwaluko; unikezela ngokusekwa kweKomiti yeSizwe yokoNganyelwa koLwaluko kunye neeKomiti zePhondo zoLungelelwaniso loLwaluko kunye nemisebenzi yazo; ukunikezela ngoxanduva, iindima nemisebenzi yabachaphazelekayo abahlukeneyo ababandakanyekayo kukwenziwa kolwaluko efana okanye kwimiba efana nemiba yolawulo apho; ukunikezela ngolawulo olufanelekileyo lwezikolo zolwaluko; ukunikezela ngamagunya olawulo oMphathiswa neeNkulumbuso; ukunikezela ngokubekwa kweliso kumiliselu lwalo Mthetho; ukunikezelwa kweepawu ezingafaniyo zephondo; nokunikezela kwimiba enxulumene noko.
Ukuhlaziywa kwePhepha leNgcaciso yoMgaqo-nkqubo woBugcisa, iNkcubeko neLifa leMveli		IPhepha leNgcaciso yoMgaqo-nkqubo elihlaziyiweyo lamkelwa yiKhabhinethi ngowama-2018 kulandelwa uVavanyo lweMpembelelo yoQoqosho lweNtlalo oluqhutywe yiSouth African Cultural Observatory. Landlala iinjongo zomgaqo-nkqubo ezisekelwe liqhinga lexabiso lobugcisa, lenkcubeko, kunye nelifa lemveli. Ijongene nohlanganiso olungenazo izithintelo zeNDP, uHambelwano lweNtlalo kunye neQhinga loLwakhiwo lweSizwe olunceda kwiinjongo zombono neqhinga leDCAS.

3. IMigaqo-nkqubo yeziko namaQhinga kwisithuba socwangciso seminyaka emihlanu

Imigaqo-nkqubo ethi ixhase inkqubo efanelekileyo nesebenzayo yolawulo lwemali ezinkozo nekhokhela imisebenzi ichazwe kule theyibhile ingasezantsi.

UMgaqo-nkqubo	INKcazelo
IMigaqo yokuZiphatha yaMalungu e-WCCC	Injongo ephambili yale Khowudi kukukhuthaza indlela yokuziphatha engumzekelo phakathi kwamalungu ukunikezela ngemfezeko kwiziko iWCCC.
UkuBhalisa kunye nokungaBhaliswa koMgaqo-nkqubo wamaBhunga eNkcubeko	Lo mgaqo-nkqubo ubonelela ngobhaliso lwamabhunga enkcubeko ukumela abantu ababelana ngenkcubeko efanayo okanye ngelifa lemveli lolwimi. Inceda kumthethosiseko wentloniph, ukhulisa, ukuxhasa nokukhusela iyantlukwano kwinkcubeko eNtshona Koloni nakuMzantsi Afrika uphela. Lo mgaqo-nkqubo unceda iWCCC ekuchitheni ubhaliso lwamabhunga enkcubeko xkukho izizathu ezifanelekileyo zokwenza oko.
UMgaqo-nkqubo woku-Setyenziswa kwe-Zibonelelo zeNkcubeko	Ukubonelela ngesicwangciso-nkqubo kuGunyaziwe oNika iNgxelo weWCCC ukulungiselela ukulawula ingeniso ngoqoqosho nangokusebenzayo kunye nokukhuthaza ukusetyenziswa ngokupheleleyo kwee-asethi eziphantsi kolawulo lweKhomishini.
UkuNikezelwa kwamagunya eWCCC	Ukunikezelwa kwamagunya akhutshwa liGosa eliNika iNgxelo ngokwemiqathango yecandelo 44(1) kunye nelama-44(2) loMthetho woLawulo lweMali kaRhulumente, we-1999.
IsiCwangciso-kqubo-sokubonakalayo	UGunyaziwe oNika iNgxelo udingeka okokuba aphuhlise yaye avumelane nesicwangciso-nkqubo samanqanaba amkelekileyo okubonakalayo yaye kubalulekile kuGunyaziwe wesiGqeba kuthethwano nabaphicothi-zincwadi bangaphandle.
IsiCwangciso sokuThintela uBuqhetseba	UMgaqo-nkqubo ubonelela ngeendlela zokusabela kwingxelo yophando kunye nokusombulula izehlo zobuqhetseba ezichaphazela.
Ulawulo lwabatyalayo	UGunyaziwe oNika iNgxelo kufuneka alawule abatyalayo kulungiselelwa ukusetyenziswa kwezibonelelo zenkcubeko.
IMivuzo yamaLungu	Ukuququzelela intlawulo kumalungu eWCCC atyunjwe okokuba azimase iinkomfa, iiprojekti, iintlanganiso kunye nocweyo egameni leKhomishoni.

IWCCC iya kukunika ingqwalasela okuphambili kwesizwe ze ikunike amandla okuqhubela phambili kuyo ngokusetyenziswa kwesigunyaziso sayo.

Ngaphezulu, iiNjongo zoPhuhliso oluZinzileyo lweZizwe eziManyeneyo zili-17 iinjongo zehlabathi ezingabopheleliyo ezilungelelaniswe kwisiCwangciso soPhuhliso seSizwe kunye nesiCwangciso seQhinga lePhondo njengoku kulandelayo:



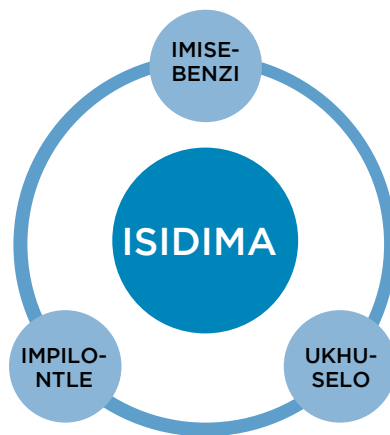
NgokwesiCwangciso soPhuhliso seSizwe (i-NDP) urhulumente ujolise ekunciphiseni izinga eliphezulu lentswela-ngqesho elikhoyo ngoku kwakunye nezinga eliphantsi lolwazi lokufunda nokubhala kweli lizwe.

Iinjongo zeqhinga zeKhomishoni yeNkcubeko yeNtshona Koloni zihambelana nesiCwangciso soPhuhliso seSizwe kunye nokuphambili njengoko kuqulathwe kwisiCwangciso-nkqubo seQhinga leSithuba esiPhakathi. Imisebenzi yaso ihambelana nokuPhambili okuVuselelwa nguMbono (VIP) koRhulumente weNtshona Koloni ukuyila iNtshona Koloni apho wonke umntu ahlumayo.



Unyaka wesibini wesicwangciso seminyaka emihlanu ube nophuhliso lwesicwangciso sovuselelo, olulandendela uqhambuko lobhubhane kunye nempembelelo kubantu kunye neengingqi zoluntu.

Isicwangciso sinezinto ezintathu eziphambili ezivela kwiiVIP yaye yimisebenzi, ukhuseleko nempilo-ntle.



IWCCC, ngesigunyaziso sayo iya kuzama ukuxhasa amalinge aya kuthi aqinise indlela elungileyo yokuziphatha, ikhuthaze ubandakanyo lwentlalo kunye nempilo-ntle, nokumilisela ingqiqo yokuzingca nenkolelo kwikhono labantu lokuba baphumelele ngangona kukho imbandezelo. Oku kuya kufezekiswa ngenkxaso kuluhlu olwahlukeneyo lwabaxhamli bebhunga lenkcubeko nemisebenzi nokukhuthazwa kwezibonelelo zenkcubeko ezilungiselelwe usetyenziso olwahlukeneyo.

Uhlaziyo lwamaziko enkcubeko ajolise ekuphuculeni amava omsebenzisi nasekuhambelaneni nesimo esinobuhlobo nendalo. Ukufakelwa kweephaneli zesola nokugrunjwa kwezinye izibonelelo zamanzi okuya kunikela kwiindawo zolwakhiwo ezinobuhlobo nendalo nokususwa kweemveliso ze-asbestosi okuya kunciphisa ngaphezulu nayiphi na imingcipheko yempilo.

IKhomishoni iya kuxhathisa ngaphezulu kuhlalo lwabiwo-mali lweNtlawulo eKhutshelweyo lweNkqubo ye-EPWP yeSebe, ukuqinisekisa ngokuqeshwa kwabantu abangenayo ingqesho abahlala kwiingingqi zoluntu ezikufutshane namaziko enkcubeko. Oku kunokunikela ngokulungileyo kuyilo lwemisebenzi, ukhuseleko lokutya kumakhaya nokubuyiselwa kwesidima sabantu.

3.1 Izigwebo zeNkundla ezifanelekileyo

Azikhoh

ICandelo B: Ekujoliswe kuko kweQhinga

Umbono weWCCC kukunikela ngokufanelekileyo kukukhula nophuhliso lobume benkcubeko obunamandla, ngokubhekiselele kwiNtshona Koloni ehlangeneyo. IKhomishoni ibonelela kukukhuthaza, ukuphuhlisa, nokulondoloza iNkcubeko ngokusetyenziswa kwamalinge awahlukeneyo kunye nemisebenzi eyiqalisileyo. Ubume obukhoyo buzise ngaphambili isidingo senguqu nokusabela kwiimfuno kunye nempilo-ntle yabo sibasebenzelayo.

4. Uhlahlelo lwesimo

4.1 Uhlahlelo loBume baNgaphandle

Ukuqalisa kweCOVID – 19 nokuBhengezwa kweSimo seSizwe seNtlekele kube nempembelelo kukusebenza kweWCCC.

IWCCC yanelisekile kukunceda ngethuba likabhubhane weCOVID-19 ngokuwenza amaziko ayo afikeleleke njengeendawo yovalelo ngexesha lesifo ngoko, oku kube nempembelelo embi kukuveliswa kwengeniso. Ingeniso yonyaka iya iya kuqhubeka iphenjelwa kakubi ukuba ngaba isimo sokuhlalwa siphelela singama-50% esivunyelweyo ukuba sisetyenziswe kumaziko. Ngoko, iinjongo zokusebenza zokwahlulwa-hlulwa nokusetyenziswa ngenguqu kwamaziko ukwandisa ingeniso ukufumana ingeniso sele kuza kubakho. Oku kuya kulungisa kwangaxesha linye indlela yokukhutshelwa kwimakhono nkunikela ngokungathanga ngqo ngokubhekiselele kukhenketho kunye noqoqosho. Amalinge amatsha kunye nothelelwano kunye namanye masebe karhulumente kunye namashishini ayahlolwa ukuzama ukwandisa ingeniso yamaziko. IWCCC iya kujolisa ekuqiniseni intsebenziswano noomasipala abafanelekileyo kunye namalinge ecandelo lentlalo ukuxhathisa izibonelelo ukulungiselela impembelelo enkulu.

Nangona ilizwe lingenelwe yintlekele yesizwe ngokuhambelana nobhubhane, iimpembelelo zenguqu yesimo sezulu azinakungahoywa njengoko ukuphela kwezibonelelo zendalo kuya kuba nempembelelo impilo-ntle yethu kunye nemisebenzi. Iinguqu zesimo sezulu sehlabathi kunyanzelisa okokuba, iWCCC iqhubeke ngokuqinisekisa nokhuseleko olufanelekileyo lwendalo ngokusetyenziswa kocwngciso olwenziwa kwangaphambili oluphathelelene nokhuseleko lwamanzi nombane kumaziko enkcubeko.

Okuyinyani kwethu okukhoyo kuboniswa ngamanqana aphezulu entswela-ngqesho, ingakumbi phakathi kolutsha, imilingaiselo yabafundi ashiya isikolo phakathi ifikelele inqanaba layo eliphezulukwisithuba seminyaka engamshumi amabini kunye nempembelelo yengqondo kubantu nakwiintsapho. Isebe liphuhlise isicwangciso sovuselelo ukubuyisela isidima kubantu beNtshona Koloni yaye iWCCC iya kuqhubeka ukunika uncedo kwisicwangciso ngesithuba sonyaka ozayo.

IWCCC izibophelele kukulondolozwa, kukukhuthazwa nokuphuhlisa kobugcisa nenkcubeko eNtshona Koloni. Ukuza kuthi ga ngoku, iKhomishini iya kuqalisa ngovavanyo ngokutsha amaqhinga ayo kunye neendlela ukuqinisekisa usetyenziso olupheleleyo lwezibonelelo olunemveliso enentsingiselo kutyalo-mali lwemali nolwabantu. IWCCC, ukulungiselela ukucwangcisa ngokufanelekileyo kunye nenguqu, kufuneka ibe nengqalelo yezi nyaniso ukulungiselela ukuzibeka ngokutsha izicwangciso zayo kunye nohlalo lwabiwo-mali ukulungiselela ukusabela kwiinguqu ejamelene nazo.

IKhomishoni iya kusebenzisa izixhobo zobuxhaka-xhaka bekhompyutha ezifana neMicrosoft Teams ukulungiselela ukuqhutywa kweeseshoni zentlanganiso kawonke-wonke naxa limilisela uxanduva lwayo. UMaqhalane weWCCC osebenzisa amaqonga e-elektroniki ukunxibelelana, ukwandisa unxibelelwano nokugcinwa kwengcaciso kunye neefayile zeKhomishoni ngokusebenzisa iMS Teams ngokunjalo ne-ECM ukuqinisekisa ngokugcinwa ngokhuseleko kwengcaciso yolawulo lolwazi kunye neenjongo zolawulo.

Amaqonga opapasho lweendaba ngeselula aya kusetyenziswa ukuthengisa ngokupheleleyo imisebenzi yeshishini likarhulumente nokusetyenziswa kwamaziko enkcubeko. IWi-Fi iyasebenza kula maziko ukuphucula unxibelelwano nexesha lokusabela ukwandisa unikezelo lwenkonzo. Ngaphezulu, iingingqi zoluntu ezingqongwe amaziko ziyafikelela kwi-WiFi ukulungiselela ingcaciso enxulumene nezicelo zomsebenzi kunye nengcaciso njengoko idingeka ngaphandle kwentlawulo kubo.

Ulwamkelo lweyantlukwano nokukhuthazwa kohambelwano lwentlalo lubalulekile ngala mathuba okungaqiniseki. Amabhunga enkcubeko abhalisiweyo angama-34 adlala indima ephambili yokungciba ubudlelwane nokukhuthaza unxibelelwano kuzo zonke izizukulwana nokuququzelela ulwabelwano lwamava akhoyo. IWCCC inayo inkxaso-mali yokunceda amabhunga enkcubeko abhalisiweyo ngeeprojekti zawo zenkcubeko, ngeenkomfa kunye nophando ukukhuthaza unxibelelwano kuluntu olwahlukeneyo. IKhomishoni iya kunika ingqwalasela imiphumela ebanzi kusetyenziswa

inxaso yemali enikezelwa kumabhunga enkubeko abhalisiweyo. Inxaso yemali iya kujolisa kuphuhliso lwamakhono kusetyenziswa ii-asethi zenkcubeko eyahlukeneyo nolwimi ukuyila uqeqesho nokunikezelwa kwamakhono alungiselelwe abantu abatsha okokuba babe ngoosomashishini. Oku kusenokuba luqalelo ukulungiselela ukuqaliswa kwamashishini amancinane kunye namathuba angakho engqesho kwiingingqi zoluntu.

Iilizwe libe ngokwakaloku nje nomlinganiselo wentswela-ngqesho omalunga nama-45% phakathi kolutsha. INkqubo eYandisiweyo yeMisebenzi kaRhulumente lelinye lamaqhinga kaRhulumente exesha eliphakathi nelide ukunciphisa intswela-ngqesho nokuyilwa kwamathuba emisebenzi kumakhaya ahluphekileyo nakwiingingqi zoluntu ezinomngeni. Inkqubo ye-EPWP izama ukulungisa ubunzima bokulahlekelwa yimisebenzi nobunzima bezoqoqosho obubangelwe ngubhubhane. IKhomishoni inikezele ngendawo yomsebenzi elungiselelwe abaxhamli benkqubo ye-EPWP okokuba basebenze kula maziko okwenzela ukuba bafumane amakhono aya kubenza babe nokuthengiseka xa befumana ingqesho esigxina. Ngaphezulu le nkqubo iyanceda ekubuyiseleni isidima sabo, ukuxabiseka kwabo nokuphuhlisa amakhono abo alula. Uqeqesho lwabo kumsebenzi wokulungisa kunceda iKhomishoni ukuba iqhubeke iphucula imbonakalo yamaziko enkubeko nokulondoloza ixabiso lawo njengenxalenye yee-asethi zephondo.

linguqu kubume bentlalo bubeke amabango amakhulu kukhuselo nokhuseleko lwabamxhamli abasebenzisa amaziko, abasebenzi abahlala kwizindlu zabasebenzi ngokunjalo nee-asethi ezishukumayo nezingashukumayo zeKhomishini. IsiCwangciso seQhinga lePhondo 2020-2025 sichaza indlela uluntu lweNtshona Koloni oluya kuchatshazelwa ngayo ngqo nangokungathanga ngqo lulwaphulo-mthetho. Ukwanda kwimisebenzi yolwaphulo-mthetho efana nobusela, ukuzingela ngaphandle kwemvume ukonakaliswa ngabom kumaziko kudinga ukufakelwa amanyathelo angqongqo anobuchule kakhulu ukunciphisa umngcipheko. IWCCC iya kuqinisekisa ngokuba amaziko ayafikeleleka kuluntu njengeendawo ezikhuselekileyo zokunikezelwa kweenkqubo eziya kuthi zichile iindlela ezimbi zokuziphatha zentlalo.

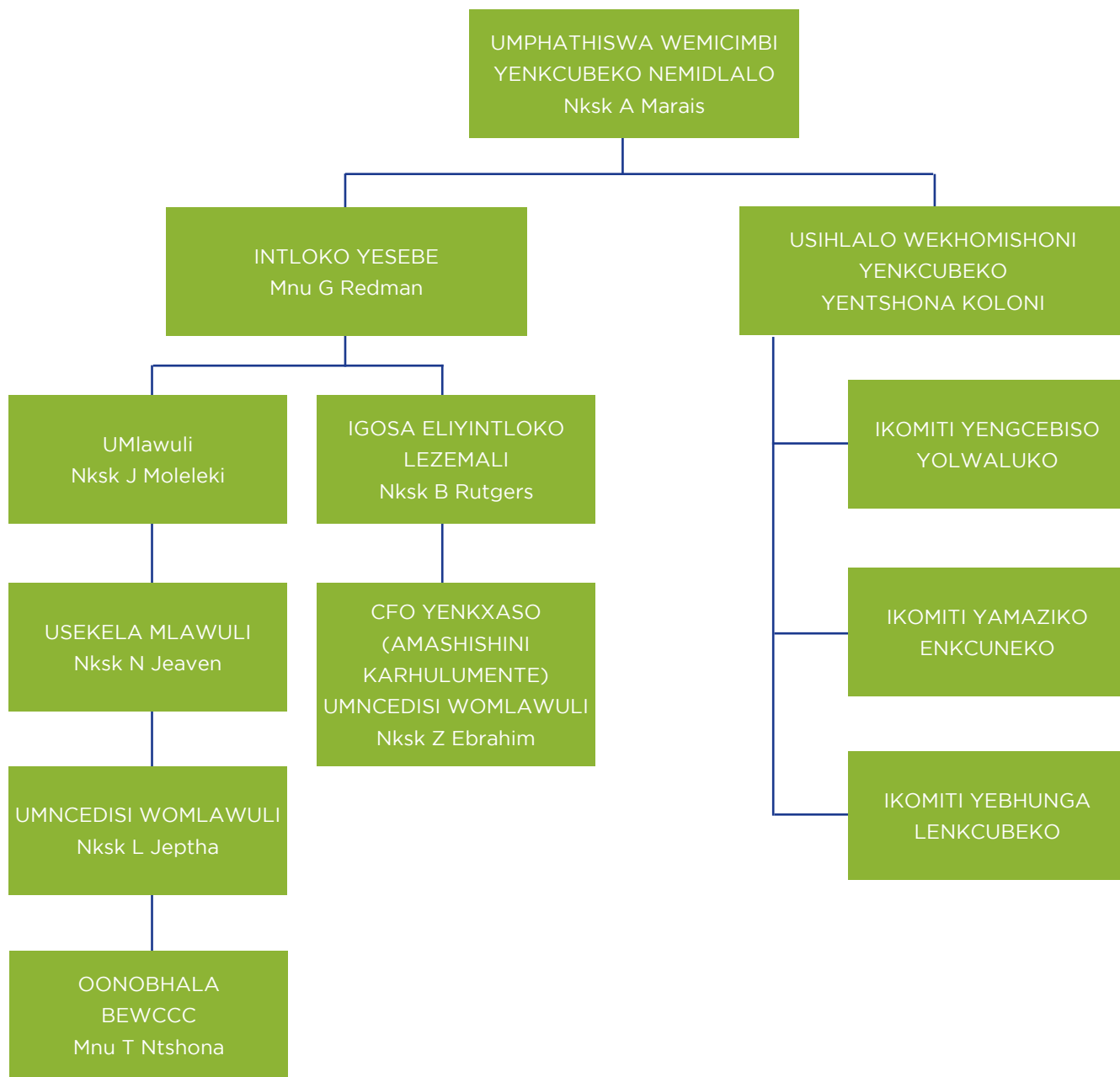
4.2 UHlahlelo loBume baNgaphakathi

IKhomishoni yeNkcubeko yeNtshona Koloni iqulunqwe ngokwemiqathango yoMthetho weKhomishoni yeNkcubeko yeNtshona Koloni kunye namaBhunga eNkcubeko, uMthetho 14 we-1998. IWCCC liqumrhu elisemthethweni yaye icebisa isebe, kusetyenziswa uMEC, kwimiba ephathelele kuphuhliso, ukukhuthaza nokulondolozwa koBugcisa neNkcubeko eNtshona Koloni.

Ulawulo lweWCCC lukwiSebe leMicimbi yeNkcubeko neMidlalo yaye lulawulwa ngoomabhalane. Ukuqwalaselwa ngokutsha kwamaziko ukwandisa amava abasebenzisi kuqalisiwe. IWCCC iya kuhlola iindlela ezintsha zokunikezela ukwandisa ikhono lamaziko ukuvelisa ingeniso, ukulungiselela ukuba linokusetyenziswa ngokupheleleyo yaye nangoqoqosho.

UBUME BOMBUTHO

Uluhlu lwabasebenzi beshishini luboniswe apha ngasezantsi:



Ezemali ne-IT

Umsebenzi warhoqo ngekota weKhomishoni ufakwa kwikhompyutha kusetyenziswa i-EQPRS kunye neentlanganiso ezibanjwa rhoqo ukubeka iliso kwinkcitho. Ukubhukishwa kwamaziko enkcubeko kwenziwa ngokusetyenziswa kwenkqubo yokubhukisha ye-intanethi.

ICandelo C: Ukulinganiswa komsebenzi wethu

5. INgcaciso yokuSebenza kweNkqubo yeZiko

INkqubo: IKhomishoni yeNkcubeko yeNtshona Kolni

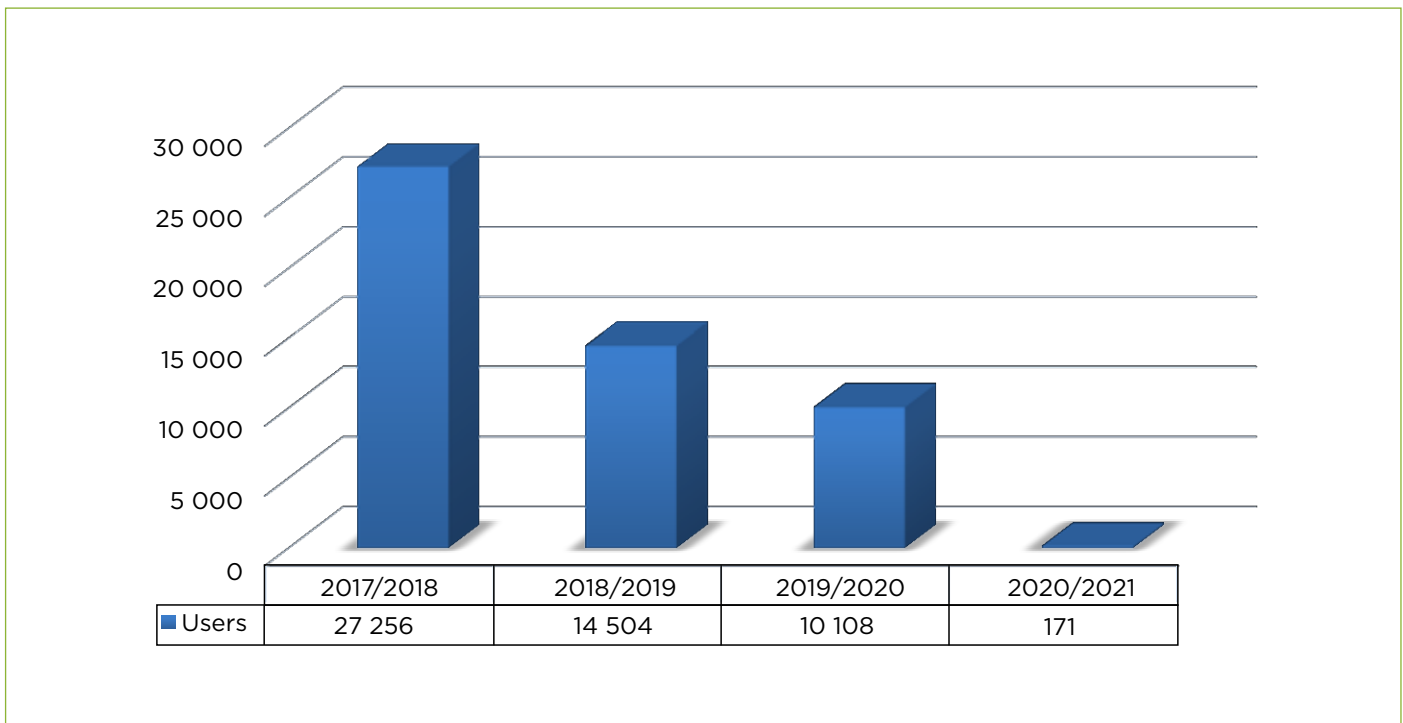
Injongo: Ukuphuhliswa, ukukhuthazwa nokulondolozwa kobugcisa nenkcubeko.

IKhomishoni yeNkcubeko yeNtshona Kolni iqinisekisa ngokuba abemi bephondo banamathuba alinganayo okuzonwabisa kubume obuzolileyo obunikezelwa ngamaziko enkcubeko. Abaxhamli abaninzi bayawasebenzisa la maziko ukumiliseka iinkqubo zabo zobugcisa, inkcubeko, imidlalo kunye nezamakhono obomi ezithi zonke zinikele kwimpilo-ntle yabathathi-nxaxheba bawo abaphuma kwiimvelaphi ezahlukeneyo zentlalontle engingqi zoluntu. Amamaziko enkcubeko axhotyisiwe ukuqinisekisa ngento yokuba abaxhamli banokuwasebenzisa ngokufanelekileyo ukuqalisa iinkqubo kumaqela atyunjiweyo afana nabantwana, amabhinqa, ulutsha, kunye nabantu abakhubazekileyo. Izibonelelo ezifana namadama okuqubha kumaziko enkcubeko athile asetyenziselwa iinkqubo zonyango zabathathi-nxaxheba bawo, ingakumbi abo balimele ngomzimba nangengqondo. Ngaphezulu, ukuzola kwesimo apho kukho khona amaziko, kuqinisekisa ngento yokuba impilo-ntle yabathathi-nxaxheba iyandiswa ngethuba labo lokuhlala kula maziko.

IKhomishoni ngentsebenziswano nabachaphazelekayo bayo iyanikela kukukhuthazwa kwempilo-ntle yentlalongoku-bonelelwa kwamaziko enkcubeko anokuthi afikelelwe ngokusetyenziswa kwenkqubo yokuBhukisha eyenziwa kwi-Intanethi.

IKhomishoni yeNkcubeko yeNtshona Kolni iyasabela kwimicimbi yehlabathi kunye neyengingqi echaphazela abemi beNtshona Kolni. IKhomishoni yamkela ubudlelwane boorhulumente kunye inetsebenziswano neSebe lezoThutho neMisebenzi kaRhulumente kunye neSebe lezeMpilo ukususela kwasekuqaleni kobhubhane weCOVID-19 ngokubonelela ngamaziko enkcubeko njengeendawo yovalelo ngenxa yesifo kulungiselelwa abantu abameko zabo zingavumiyo okokuba bazibekele bucala ekhaya.

IINKCUKACHA ZAMANANI ANXULUMENE NENANI LABASEBENZISI YEMINYAKA-MALI EYAMA-2017/2018 - 2020/2021



Ukuncipha kwinqanaba labasebenzisi ngethuba lowama-2018/2019 kunye nowama-2019/2020 kubalelwa kukuvalwa kweziko lenkcubeko i-Okkie Jooste kulungiselelwa uhlaziyo olungundoqo ngesithuba sonyaka-mali 2018/2019. Eli njengeziko elinakho ukuthabatha elona nani likhulu labantu yaye kwiminyaka edlulileyo liziko elinebango elikhulu. Ukuvalwa kweSchoemansport kunye neBien Donne Manor House ngesithuba sonyaka-mali wama-2019/2020 kulungiselelwa uhlaziyo olungundoqo nokuqalisa kweCovid 19, kunikele kukuncitshiswa kwabasebenzisi.

Ukusetyenziswa kwamaziko njengeendawo zovalelo ngenxa yesifo, ibe nemiphumela engakhange icingwe kuqikelelo lokuqokelelwa kwengeniso yeshishini likarhulumente kodwa lanikela kakhulu kwimpilo nakwimpilo-ntle yabantu.

Nangona kukho ukuncipha kubasebenzisi. ubume bomrhumo ohlaziyiweyo ube nomphumela wokunyuka kwingeniso eqokelelwe ngesithuba sowama-2018-2020 njengoko kubonisiwe ngasezantsi. Nangona kunjalo, kunyaka wama-2020/2021 iCovid ibe nempumelelo kwisixa-mali esivelisiweyo.

2017/2018	2018/2019	2019/2020	2020/2021
R1 786 165	R1 961 910	R2 143 720	R2 500

Iziphumo, Imveliso, Imigqalisela yokuSebenza nekuJoliswe kuko

Iziphumo	Imveliso	Umgqalisela wemveliso	EkuJoliswe kuko koNyaka						
			UMsebenzai oPhicothiweyo/ ooNguwo			Ukusebenza okuqikelelweyo	ISithuba seMTEF		
				2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
Imisebenzi eyahlukeneyo yenkcubeko kwiingcingqi zoluntu	Iintlawulo ezikhutshelelwe kumabhunga enkcubeko abhalisiweyo	Inani lamabhunga enkcubeko abhalisiweyo-axhaswa neentlawulo ezikhutshelweyo	-	5	7	7	7	9	9
Amaziko enkcubeko agcinwe kakuhle nakhuselekileyo	Ukumiliselwa kwesicwangciso soLolongo esamkelweyo	Inani lamaziko ahlaziyiweyo okanye alolongiweyo ukuqinisekisa ngokufaneleka nokhuseleko lwabasebenzisi	7	7	7	7	7	7	7
Usetyenziso olupheleleyo lwamaziko enkcubeko	Usetyenziso lwamaziko	Inani labasebenzisi elifikelela kumaziko enkcubeko	14 500	*15 225	171	*7 993	5 995	**6 595	**7 254

* 50% Uncitshiso ngenxa yemithetho yeCOVID-19

** Ukwanda nge-10% rhoqo ngonyaka

Imigqalisela, ekuJoliswe kuko koNyaka naRhoqo: 2022/23

IMigqalisela yeMveliso		EkuJoliswe kuko koNyaka	Q1	Q2	Q3	Q4
1.1	Inani lamabhunga enkcubeko abhalisiweyo axhaswa ngeentlawulo eziKhutshelweyo .	7	-	3	3	1
1.2	INani lamaziko ahlaziyiweyo okanye alolongiweyo ukuqinisekisa ngokufaneleka nokhuseleko lwabasebenzisi	7	-	-	-	7
1.3	Inani labasebenzisi elifikelela kumaziko enkcubeko	5 995	-	-	-	5 995

6. Inkcazelo yomsebenzi ocwangcisiweyo kwisithuba esiphakathi

IWCCC iyazama ngokusebenzisa iinkqubo zayo kunye neenkonzelo ukuqinisekisa okokuba iingcingqi zoluntu ezahlukeneyo ziyathethana yaye ziyaxibeelana ngemisebenzi enentsingiselo ukukhuthaza uhambelwano lwentlalo nokuqinisekisa ngeengcingqi zoluntu ezikhuselekileyo nezihambelanayo. Ngokukhuthazwa kweelwimi ezazivinjwe amathuba ngaphambili nezemveli kunye nezithethe amabhunga enkubeko aqinisekisa ngento yokuba imisebenzi yemveli iyalondolozwa kulungiselelwa izizukulwana zexesha elizayo okokuba liyigcine. Iziko likhuthaza uthungelwano neenkqubo zentsebenziswano phakathi kwamabhunga enkubeko abhalisiweyo ukwenzela ukukhuthazwa kohambelwano lwentlalo phakathi kweengcingqi zoluntu.

Isidingo sokuvavanya ngokutsha iipateni zengeniso eziko akhoyo kunye nobume, usetyenziso kunye nenjongo yamaziko enkubeko sibonakele sikufuphi. Ikhono lamaziko ukwandisa ngaphezulu impilo-ntle yoluntu liyavunyanisa yaye ngoko kufuneka lihlolwe ze kusetyenzwe ngalo. Sinceda lo mbono ngokusebenzisa inkqubo yePID eqalisiweyo.

Umgaqo-nkqubo wokuSetyenziswa kweZiko leNkcubeko uhlaziywe okokuba ube nokubandakanya ngaphezulu imibutho neenkampani ezikwicandelo. Umgaqo-nkqubo oyilwayo wezindlu uphuhlisiwe ukulawula imisebenzi kwiziko.

Intsebenziswano neSebe lezoThutho kunye neMisebenzi kaRhulumente yaye amanye amaqabane aya kunikela kulwandiso lwamaziko enkubeko alungiselelwe imisebenzi eyahlukeneyo.

IMINGENI YANGAPHAKATHI

IWCCC iya kuqhubeka isebenzisa iintlanganiselo ezibanjwa ngobuxhaka-xhaka bonxibelelwano bekhomyutha njengoko bekumiliselwe ngethuba lobhubhane weCOVID-19. ISebe liya kuqinisekisa ngofikelelo olulungiselelwe amalungu ngokubonelela ngoqeqesho ekusetyenzisweni kweMS Teams. Isibonelelo senziwe sokuhlawula amalungu kusetyenziso lwedatha ukuqhuba umsebenzi weKhomishoni kula maqonga obuxhaka-xhaka bonxibelelwano bekhomyutha.

Ulolongo lwemihla ngemihla lwamaziko luqulathwe kwisicwangciso sololongo seziko ngalinye. Ngoko, oku kubonakele kunomngeni njengoko ingeniso eveliswayo yenziwa mandundu yimithetho yeCovid 19 kunye nokungabinakhono kwamaziko okuvelisa ingeniso eyangezelelweyo.

7. IiNgqwalasela kwiZibonelelo zeNkqubo

ULwabiwo loHlahlo Lwabiwo-mali lweZiko ngokwe-ENE kunye / okanye i-EPRE

Ulungelwaniso lokujoliswe kuko kokusebenza kunye nohlahlo lwabiwo-mali kunye neMTEF

Uqikelelo lwenkcitho

INkqubo	Umphumela ophicothiweyo			INkcitho eqikelelweyo	Uqikelelo lwenkcitho yesithuba esiphakathi		
	2018/19	2019/20	2020/21		2021/22	2022/23	2023/24
R amawaka							
IKhomoshoni yeNkcubeko yeNtshona Koloni	4 803	3 650	2 276	2 700	2 730	3 337	3458
Isabukwana	4 803	3 650	2 276	2 700	2 730	3 337	3458
Imirhumo ngqo ejolise kwiNgxowa-mali yeNgeniso yeSizwe	-	-	-	-	-	-	-
Iyonke	4 803	3 650	2 276	2 700	2 730	3 337	3458
Uhlahlelo loqoqosho							
Imbuyekezo kubasebenzi	4 653	3560	2082	2490	2520	3127	3248
Compensation of employees							
Imbuyekezo kubasebenzi							
UNxibelelwano			1		15	20	25
Iinkonzo zekhompyutha	18	20	22	25	30	35	40
Abacebisi, iikontilaka kunye neenkonzco ezizodwa noluhlu lwenpahla	63	96	33	40	74	146	153
Ulungiso lololongo neendleko zokusebenza							
Inggqeshiso eqhubekayo							
Inggqeshiso eqhubekayo	51	44	-	96	51	100	105
Imirhumo yophicotho-zincwadi	94	63	69	60	85	110	115
Upapasho							
* Ezinye	4 427	3 337	1 957	2 269	2 265	2 716	2 810
Inzalal kunye nerhente yomhlaba							
Iintengiselwano zemali kwii-asethi namatyala							
Okukhutshelweyo nenkxaso-mali:	150	90	194	210	210	210	210
Amaphondo noomasipala							
Ii-arhente zesebe nee-akhawunti							
IiYunivesiti kunye neeYunivesiti zeTheknoloji							
Ookopolotyeni namashishini angasese							
Oorhumente bangaphandle kunye nemibutho yehlabathi							
Amaziko angenzi nzala	150	90	194	210	210	210	210
Ezasekhaya							
Iintlawulo zee-asethi ezinkulu:	-	-	-	-	-	-	-
Izakhiwo kunye nezinye izakhiwo ezingashukumiyi							
OoMatshini nezixhobo							
Iiasethi ezilinyiweyo							
Iinkqubo zekhompyutha kunye nezinye ii-asethi ezingabambekiyo							
Umhlaba nee-asethi nezomhlaba ongaphantsi: Ezinembuyekezo eyenziwe inkunzi							
Zizonke	4 803	3 650	2 276	2 700	2 730	3 337	3 458

* Ezinye kubandakanywa iindleko zokusebenza kwamaziko enkubeko

Ulwabiwo olupheleleyo lohlahlo lwabiwo-mali olulungiselelwe imisebenzi yeKhomishoni yeNkcubeko yeNtshona Koloni lonyaka-mali wama-2022/23 lubandakanya uhlahlo lwabiwo-mali lwama-R624 000 njengoko lwabelwe iKhomishoni okokuba imilisele isigunyaziso njengoko kuchaziwe kuMthetho weKhomishoni yeNkcubeko yeNtshona Koloni namaBhunga eNkcubeko we-1998.

Ibandakanya isabelo sama-R210 000 njengenkxaso enikezelwa yiKhomishoni kumabhunga enkubeko abhalisiweyo ukuphuhlisa, ukukhuthaza nokulondoloza indlela zenkcubeko yawo kunye nezithethe, ngokusetyenziswa kweeprojekti, iinkomfa nophando.

8. IMingcipheko ePhambili eHlaziyiweyo

Isiphumo	UMngcipheko oPhambili	Udanjiso loMngcipheko
Usetyenziso olupheleleyo lwamaziko enkubeko	Ingeniso yerhente enganele ukhulawula iindleko zolungiso kumaziko.	Udanjiso loMngcipheko. Uhlaziyo lwenkqubo yokubhukisha nerhafu. Umgaqo-nkqubo wosetyenziso lweziko lwenkcubeko ulungisiwe yaye wamiliselwa, ngokuhambelana nenkqubo yokubhukisha ye-intanethi. Amaziko asetyenziselwa iinjongo ezininzi. IKhomishoni iya kuvavanya kwakhona imirhumo ekhoyo nokuhlola ithuba lokulungisa kuyo rhoqo ngonyaka – kunikwa ingqwalasela kubume boqoqosho.

9. IiProjekti zezakhiwo

IKhomishoni rhoqo ngonyaka ingenisa izecelo zayo zohlaziyo ngesiCwangciso soLawulo lwee-Asethi zaBasebenzisi (UAMP) okokuba ziqwalaselwe yiDTPW. Uhlaziyo lwamaziko enkubeko asixhenxe, lwenziwa ngentsebenziswano neSebe lezoThutho neMisebenzi kaRhulumente elithi linxibelelane neKhomishoni yeNkcubeko yeNtshona Koloni yaye ichonge iiprojekti ezifanelekileyo zezakhiwo ngokuhambelana ngokohlahlo lwabiwo-mali olukhoyo rhoqo ngonyaka. Uhlaziyo / ulungiso oluqikelelwayo kumaziko enkubeko arekhodiweyo yiKhomishoni kwi-UAMP rhoqo ngonyaka aseke kwiimpindulo ezifunyenwe kubaxhamli abasebenzisa amaziko awahlukeneyo. Luqhutywa ngokunjalo luhlolo lwendawo oluqhutywa ngamagosa eSebe kunye namalungu eKhomishoni.

Iimfuno / amabango aphezulu abaxhamli ezilungiselelwe amanye amaziko anika isikhokhelo esingaphezulu kwizigqibo zohlaziyo.

Inani	Igama leprojekti	INkqubo	INKcazelo yeprojekti	Umpu-mela	Umhla wokuqala kweprojekti	Umhla wokuqala kweprojekti	Iindleko ezipheleleyo eziqikelelweyo	Inkcitho yonyaka omiyo
	IZiko leNkcubeko iKoekenaap	Uhlaziyo lweZibonelelo	Ukufakelwa kothango endaweni yoludala kunye nesango.	Ukhuselo nokhu-seleko luya kwandiswa	2022/04/04	2022/06/03	R2 400 000	2022/23

ULUNGELELWANISO LWESITHUBA

Amaziko akule mimandla ilandelayo:

IZiko leNkcubeko	ISithili	UMasipala weNgingqi	Interventions Envisaged
Schoemanspoort	Garden Route	Oudtshoorn	Ulungelelwaniso kwakhona losetyenziso
Melkbos Oppie See	City of Cape Town	Blaauwberg	Ulungelelwaniso kwakhona / Usetyenziso olwandisiweyo
Melkbos Cultural Centre	City of Cape Town	Blaauwberg	Uhlaziyo lophahla lwezindlu zikarhulumente
Okkie Jooste	Cape Winelands	Stellenbosch	Ukususwa kophahla lwe-asbestosi kunye neegatara
Groot Drakenstein	Cape Winelands	Drakenstein	Ukuphuculwa kwamatanki okugcina amanzi

10. Uthelelwano lwamaqumrhu karhulumente nawangasese

PPP	Injongo	Imveliso	Ixabiso elikhoy leSivumelwano	Umhla wokuphela kweSivumelwano
Azikho				

ICandelo D: INkcazelo zoMgqalisela woBuchule (TID)



Inani lomgqalisela	1.1			
Isihloko somgqalisela	Inani lamabhunga enkubeko abhalisiweyo axhaswa ngokusetyenziswa kweeNtlawulo eziKhutshelweyo			
Inkcazelo emfutshane	Ukunikezela ngenkxaso yemali kumabhunga enkubeko abhalisiweyo.			
Abaxhamli abaPhanbili	AmaBhunga eNkcubeko namalungu oluntu			
Injongo	Ukunceda uluntu okokuba lufikelele kulwazi nakwingcaciso nokukhuthazwa kohambelwano loluntu			
Umthombo weenkukacha zamanani	Ungeniso, iiMOU, isiqinisekiso seentlawulo			
INdlela yokubala	Ukubalwa kweengxelo			
Uhlobo lokubala	<input type="checkbox"/> Okongezelelekayo	<input type="checkbox"/> Ukuphela konyaka	<input type="checkbox"/> Kunyaka ukuza kuthi ga ngoku	<input checked="" type="checkbox"/> Okungangezelelekiyo
Umjikelo wokunikezelwa kwengxelo	<input type="checkbox"/> Rhoqo ngekota	<input type="checkbox"/> Kabini ngonyaka	<input checked="" type="checkbox"/> Rhoqo ngonyaka	<input type="checkbox"/> Ngonyaka mbini
Umsebenzi odingekayo	<input type="checkbox"/> Ngaphezulu kokujoliswe kuko	<input checked="" type="checkbox"/> Ukufezekiswa kokujoliswe kuko	<input type="checkbox"/> Ngaphantsi kokujoliswe kuko	
Uxanduva lomgqalisela	Umlawuli onoxanduva			
Inguqu yesithuba	Okuphambili kwinguqu yesithuba: Inkcazelo yempembelelo kwisithuba: Ukulondolozwa kwezithethe zentlalo zoluntu			
Ubume besithuba (Ukufaneleka apho iimveliso neenkonzozinekezelwayo, ngokuthe ngqo kuluntu)	Inani leendawo:	<input type="checkbox"/> Indawo enye	<input checked="" type="checkbox"/> Iindawo ezininzi	
	Ubungakanan:	<input type="checkbox"/> IPondo <input type="checkbox"/> ISithili	<input checked="" type="checkbox"/> UMasipala wengingi <input type="checkbox"/> IWodi	<input type="checkbox"/> Idilesi
	Inkcukacha / Idilesi / Ulungelelwano:			
	Kulungiselelwa iindawo ezininzi zonikezelo , oku kuya kwabelwana ngako kwisiCwangciso soNyaka sokuSebenza (AOP)			
	<input type="checkbox"/> Hayi		<input type="checkbox"/> Ewe	
Abaxhamli abangahlanganiswa (Amaqela amaLungelo oLuntu, apho kufanelekileyo)	Ekujoliswe kuko kumabhinqa: Azikho Ekujoliswe kuko kulutsha: Azikho Ekujoliswe kuko kubantu abakhubazekileyo: Azikho Ekujoliswe kuko kubantu abadala: Azikho			
IMimandla ekuJoliswe kuyo yesiCwangciso soVuselelo	<input type="checkbox"/> Imisebenzi yokuSebenza	<input type="checkbox"/> Ukhuselo	<input checked="" type="checkbox"/> Impilo-ntle	<input type="checkbox"/> Indlela entsha
IiNgqikelelo	Izibonelelo ezaneleyo zemali nabasebenzi			
IiNdelela zeNgqinisekiso	Iingxelo nobungqina beentlawulo			
Unyino lweNkcukacha zamanani	Azikho			
Uhlobo lomgqalisela	Ingaba ngumgqalisela woNikezelo lweNkonzo?			
	<input type="checkbox"/> Hayi		<input type="checkbox"/> Ewe, UNikezelo oluthe ngqo lweNkonzo	
	Ingaba lo nguMgqalisela oQhutywa liBango?			
	<input checked="" type="checkbox"/> Ewe, uqhutywa libango		<input type="checkbox"/> Hayi, awuqhutywa libango	
Unxulumano lweCOVID-19	<input type="checkbox"/> Ewe	<input checked="" type="checkbox"/> Hayi		
Umiliseliso lweNkcukacha zamanani - AOP (Okunikezelwayo okungundoqo nemisebenzi)	Ngokwesicwangciso sonyaka sokusebenza			

Inani lomgqalisela	1.2			
Isihloko somgqalisela	Inani lamaziko ahlaziyiweyo okanye alongiweyo ukuqinisekisa ngokufaneleka nokhuseleko lwabasebenzisi			
Inkcazelo emfutshane	Ukugcinwa kwamaziko ekwimigangatho eyamkelekileyo ukufezekisa izidingo zabaxhamli nokuqinisekisa ngokhuselo lwabasebenzisi.			
Abaxhamli abaPhanbili	Abasebenzisi			
Injongo	Ukuchanaba abemi kubume obuthi buvuselele iindlela zokuziphatha ezintsha nebhongo, benikela kukuncitshiswa kobubi bentlalo			
Umthombo weenkukacha zamanani	Isicwangciso sololongo			
Indlela yokubala	Ii-invoysi kunye nezivumelwano			
Uhlobo lokubala	<input type="checkbox"/> Okongezelelekayo	<input type="checkbox"/> Ukuphela konyaka	<input type="checkbox"/> Kunyaka ukuza kuthi ga ngoku	<input checked="" type="checkbox"/> Okungangezelelekiyo
Umjikelo wokunikezelwa kwengxelo	<input type="checkbox"/> Rhoqo ngekota	<input type="checkbox"/> Kabini ngonyaka	<input checked="" type="checkbox"/> Rhoqo ngonyaka	<input type="checkbox"/> Ngonyaka mbini
Umsebenzi odingekayo	<input type="checkbox"/> Ngaphezulu kokujoliswe kuko	<input checked="" type="checkbox"/> Ukufezekiswa kokujoliswe kuko	<input type="checkbox"/> Ngaphantsi kokujoliswe kuko	
Uxanduva lomgqalisela	Umlawuli onoxanduva			
Inguqu yesithuba	Okuphambili kwinguqu yesithuba: Inkcazelo yempembelelo kwisithuba: Lonke uluntu lungelo elilinganayo lofikelelo kumaziko kunye nezibonelelo zikarhulumente.			
Ubume besithuba (Ukufaneleka apho iimveliso neenkonzozinekezelwayo, ngokuthe ngqo kuluntu)	Inani leendawo:	<input type="checkbox"/> Indawo enye	<input checked="" type="checkbox"/> Iindawo ezininzi	
	Ubungakanan:	<input type="checkbox"/> IPondo <input type="checkbox"/> ISithili	<input checked="" type="checkbox"/> UMasipala wengingi <input type="checkbox"/> IWodi	<input type="checkbox"/> Idilesi
	Inkcukacha / Idilesi / Ulungelelwano:			
	Kulungiselelwa iindawo ezininzi zonikezelo , oku kuya kwabelwana ngako kwisiCwangciso soNyaka sokuSebenza (AOP)			
	<input type="checkbox"/> Hayi		<input type="checkbox"/> Ewe	
Abaxhamli abangahlanganiswa (Amaqela amaLungelo oLuntu, apho kufanelekileyo)	Ekujoliswe kuko kumabhinqa: Azikho Ekujoliswe kuko kulutsha: Azikho Ekujoliswe kuko kubantu abakhubazekileyo: Azikho Ekujoliswe kuko kubantu abadala: Azikho			
IMimandla ekuJoliswe kuyo yesiCwangciso soVuselelo	<input type="checkbox"/> Imisebenzi yokuSebenza	<input type="checkbox"/> Ukhuselelo	<input checked="" type="checkbox"/> Impilo-ntle	<input type="checkbox"/> Indlela entsha
IiNgqikelelo	Izibonelelo ezaneleyo zemali nabasebenzi			
IiNdllela zeNgqinisekiso	Iingxelo nobungqina beentlawulo			
Unyino lweNkcukacha zamanani	Azikho			
Uhlobo lomgqalisela	Ingaba ngumgqalisela woNikezelo lweNkonzo?			
	<input type="checkbox"/> Hayi		<input type="checkbox"/> Ewe, UNikezelo oluthe ngqo lweNkonzo	
	Ingaba lo nguMgqalisela oQhutywa liBango?			
	<input checked="" type="checkbox"/> Ewe, uqhutywa libango		<input type="checkbox"/> Hayi, awuqhutywa libango	
Unxulumano lweCOVID-19	<input type="checkbox"/> Ewe	<input checked="" type="checkbox"/> Hayi		
Umiliseliso lweNkcukacha zamanani - AOP (Okunikezelwayo okungundoqo nemisebenzi)	Ngokwesicwangciso sonyaka sokusebenza			

Inani lomgqalisela	1.3			
Isihloko somgqalisela	Inani labasebenzisi elifikelela kumaziko enkcubeko			
Inkcazelo emfutshane	Ukwandiswa kokusetyenziswa kwamaziko enkcubeko kulungiselelwa imisebenzi emininzi yaye kusandiswa abaxhamli.			
Abaxhamli abaPhanbili	Abantwana, uLutsha, amaBhinqa, abantu abakhubazekileyo, amalungu oluntu, amaqumrhu kunye nabanye abasebenzisi becandelo.			
Injongo	Ukuchanaba abemi kubume obuthi buvuselele iindlela zokuziphatha ezintsha nebhongo, benikela kukuncitshiswa kobubi bentlalo			
Umthombo weenkukacha zamanani	Iingxelo zokubhukisha – inani labasebenzisi			
INdlela yokubala	Ukubala nokurekhoda			
Uhlobo lokubala	<input type="checkbox"/> Okongezelelekayo	<input type="checkbox"/> Ukuphela konyaka	<input type="checkbox"/> Kunyaka ukuza kuthi ga ngoku	<input checked="" type="checkbox"/> Okungangezelelekiyo
Umjikelo wokunikezelwa kwengxelo	<input type="checkbox"/> Rhoqo ngekota	<input type="checkbox"/> Kabini ngonyaka	<input checked="" type="checkbox"/> Rhoqo ngonyaka	<input type="checkbox"/> Ngonyaka mbini
Umsebenzi odingekayo	<input type="checkbox"/> Ngaphezulu kokujoliswe kuko	<input checked="" type="checkbox"/> Ukufezekiswa kokujoliswe kuko	<input type="checkbox"/> Ngaphantsi kokujoliswe kuko	
Uxanduva lomgqalisela	Umlawuli onoxanduva			
Inguqu yesithuba	Okuphambili kwinguqu yesithuba: Inkcazelo yempembelelo yesithuba: Inkqubo yokuBhukisha ye-Intanethi inika bonke abemi bephondo ilungelo elilinganayo lofikelelo lokubhukisha ze bonwabela izibonelelo ezinikelwayo kumaziko enkcubeko asixhenxe			
Ubume besithuba (Ukufaneleka apho iimveliso neenkonzo zinekezelwayo, ngokuthe ngqo kuluntu)	Inani leendawo:	<input type="checkbox"/> Indawo enye	<input checked="" type="checkbox"/> Iindawo ezininzi	
	Ubungakanan:	<input type="checkbox"/> IPondo <input type="checkbox"/> ISithili	<input checked="" type="checkbox"/> UMasipala wengingi <input type="checkbox"/> IWodi	<input type="checkbox"/> Idilesi
	Inkcukacha / Idilesi / Ulungelelwaniso:			
	Kulungiselelwa iindawo ezininzi zonikezelo , oku kuya kwabelwana ngako kwisiCwangciso soNyaka sokuSebenza (AOP)			
	<input type="checkbox"/> Hayi		<input type="checkbox"/> Ewe	
Abaxhamli abangahlanganiswa (Amaqela amaLungelo oLuntu, apho kufanelekileyo)	Ekujoliswe kuko kumabhinqa: Azikho Ekujoliswe kuko kulutsha: Azikho Ekujoliswe kuko kubantu abakhubazekileyo: Azikho Ekujoliswe kuko kubantu abadala: Azikho			
IMimandla ekuJoliswe kuyo yesiCwangciso soVuselelo	<input type="checkbox"/> Imisebenzi yokuSebenza	<input type="checkbox"/> Ukhuselelo	<input checked="" type="checkbox"/> Impilo-ntle	<input type="checkbox"/> Indlela entsha
IiNgqikelelo	Ukubhukisa nabaxhamli bandile.			
IiNdllela zeNgqinisekiso	Isizinda seenkcukacha zamanani			
Unyino lweNkcukacha zamanani	Usetyenziso lwamaziko			
Uhlobo lomgqalisela	Ingaba ngumgqalisela woNikezelo lweNkonzo?			
	<input type="checkbox"/> Hayi		<input type="checkbox"/> Ewe, UNikezelo oluthe ngqo lweNkonzo	
	Ingaba lo nguMgqalisela oQhutywa liBango?			
	<input checked="" type="checkbox"/> Ewe, uqhutywa libango		<input type="checkbox"/> Hayi, awuqhutywa libango	
Unxulumano lweCOVID-19	<input type="checkbox"/> Ewe	<input checked="" type="checkbox"/> Hayi		
Umiliselwe lweNkcukacha zamanani – AOP (Okunikezelwayo okungundoqo nemisebenzi)	Ngokwesicwangciso sonyaka sokusebenza			

IZIHLOMELO KWISICWANGCISO SONYAKA SOKUSEBENZA

X

Isihlomelo A: Izilungiso kwisiCwangciso seQhinga

Azikho

Isihlomelo B: Iminikelo enemiqathango

Azikho

Isihlomelo C: Imigqalisela ehlanganisiweyo

Azikho

Isihlomelo D: UYilo loPhuhliso lweSithili

IMimandla yoNgenelo (imizekelo)	ISithuba esiPhakathi (iminyaka emi-3 - MTEF)					
	INkcazelo yeProjekti	Ulwabiwo lohlahlo lwabiwo-mali	UMasipala weSithili	IiNdawo: Ulungelelwaniso lweGPS	Inkokhelo yeProjekti	Amaqabane eNtlalo
	Ukulungiswa kwamaziko	2020/21: Izigidi ezi-R 3 014 2021/22: Izigidi ezi-R 3 170 2022/23: Izigidi ezi-R 2 730	ISixeko saseKapa ICape Winelands IGarden Route IWest Coast		Craig Johnson	UMasipala waseStellenbosch IBhunga loPhando lezoLimo

IZIHLOMELO KWISICWANGCISO SONYAKA SOKUSEBENZA

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