



Wes-Kaapse  
Regering



Western Cape Language Committee  
Wes-Kaapse Taalkomitee  
IKomiti yeeLwimi yeNtshona Koloni

Kultuursake en Sport

# Jaarlikse Prestasieplan 2024/2025





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## VERKLARING VAN DIE UITVOERENDE GESAG

Dit is vir my 'n voorreg om die Jaarlikse Prestasieplan van die Wes-Kaapse Taalkomitee (WKTK) goed te keur. Die WKTK het hom oor die afgelope meer as twintig jaar as 'n onmisbare deel van die strukture en prosesse van die Wes-Kaapse Regering bewys. Die komitee het die kultuur van voortreflikheid waarna die Wes-Kaapse Regering streef, in 'n praktiese werklikheid omskep. Die provinsiale regering beskou die Wes-Kaapse Taalbeleid as 'n ernstige saak van integriteit en trots, en daarom is dit vir ons belangrik. Voorts adviseer die WKTK die Wes-Kaapse Regering oor aangeleenthede wat met veeltaligheid in die provinsie verband hou.

Die feit dat taal stewig met identiteit en kommunikasie ineengevleg is, lê in die kern van hierdie aangeleenthede. Wat die Wes-Kaapse Regering se bou van 'n inklusiewe maatskaplike identiteit en die inklusiewe voorsiening van openbare dienste betref, is die werk van die WKTK éérs belangrik.

Hierdie Jaarlikse Prestasieplan is gerig op die implementering van die Wes-Kaapse Provinsiale Talewet (13 van 1998) en monitor die Wes-Kaapse Taalbeleid. Dit bied ook 'n uiteensetting van die maatreëls wat ingestel is om die strategiese doelwitte en visie van die WKTK te bereik – om almal wat die Wes-Kaap as hul tuiste beskou, verder deur taal te bemagtig en menswaardigheid deur middel van wedersydse respek en linguïstiese demokrasie te bevorder.

Die verwagting is dat hierdie Jaarlikse Prestasieplan die WKTK in staat sal stel om ten beste na die belange van die inwoners van die Wes-Kaap om te sien, en ek onderskryf dit dus met hart en siel.



**Anroux Marais**  
**Uitvoerende Gesag van die WKTK**  
**Maart 2024**

## VERKLARING VAN DIE REKENPLIGTIGE GESAG

Die Wes-Kaapse Taalbeleid vereis linguistiese verskeidenheid om samehorigheid in die samelewing en beter interpersoonlike verbintnisse te bevorder. Dis vir my 'n eer om hierdie verklaring namens die Rekenpligtige Gesag van die Wes-Kaapse Taalkomitee (WKTK) voor te lê, en om oor ons instelling se reis, prestasies en aspirasies te besin. Die komitee bly onwrikbaar in sy verbintenis tot linguistiese diversiteit, kulturele verryking en die bevordering van veeltaligheid in ons streek. Die WKTK se visie is om 'n inklusiewe linguistiese omgewing te skep wat die ryk tapisserie van tale wat in die Wes-Kaap gepraat word, vier en bewaar.

Die afgelope boekjaar se sleutelprestasies behels onder meer die suksesvolle implementering van veldtogte oor taalbewustheid en die herdruk van die Nama-boekie, wat nou op 'n USB-stokkie beskikbaar is. Die komitee het ook aan die beoordeling van die Funda Mzantsi-streekskampioenskappe deelgeneem. Die komitee sal voortgaan met sy deelname aan hierdie program wat deur die Nasionale Biblioteek van Suid-Afrika en die Departement van Korrektiewe Dienste gefasiliteer word. Die Fietsry- en Tafeltennis-reëlboekies is vir die eerste keer in die geskiedenis in isiXhosa vertaal. Nóg 'n belangrike mylpaal is die aanvaarding van Suid-Afrikaanse Gebaretaal (SAGT) as 'n amptelike taal van Suid-Afrika. Die komitee bly daartoe verbind om toe te sien dat SAGT bevorder en ontwikkel word.

Met die toekoms voor oë, behels ons strategiese fokus vir die komende beplanningstydperk die versterking van ons pogings in taalbehoud, -herlewing en -voorspraak. Ons mik daarvoor om ons uitreikprogramme uit te brei deur meer by gemeenskappe betrokke te raak om bewustheid oor die belangrikheid van linguistiese diversiteit en veeltaligheid te verhoog. Samewerkende

vennootskappe met opvoedkundige instellings sal altyd 'n hoeksteen wees, aangesien ons daaraan werk om taalonderriginitiatiewe op verskeie vlakke te integreer.

Ons herbevestig ons instelling se onwrikbare verbintenis tot die implementering van ons Strategiese Plan vir 2020/21 tot 2024/25, om dienslewering te verbeter, en om te verseker dat tale toeganklik is vir almal wat in die Wes-Kaap woon. Ons erken dat dit belangrik is dat ons aksies met die uiteengesette aanwysers ooreenstem, en ons sal voortgaan om aan te pas en te ontwikkel om die uitdagings en geleenthede wat voorlê, aan te pak. Die komitee sal steeds met 'n reeks belanghebbendes saamwerk om vennootskappe te bou wat tot maatskaplike insluiting sal lei om die vasgestelde aanwysers in ons JPP 2024-2025 na te kom. Ons samewerkingpogings met gemeenskapsleiers, opvoeders en taalkundiges is bevorderlik vir die bereiking van ons linguistiese doelwitte.

Ek wil graag my opregte dank uitspreek teenoor Minister Anroux Marais vir haar volgehoue ondersteuning en die toegewyde lede van die Wes-Kaapse Taalkomitee en die DKES se Taaleenheid, wie se passie en onvermoeide pogings aansienlik tot ons prestasies bygedra het.



**Genevieve Lentz**  
**Voorsitter van die WKTK**  
**Namens die Rekenpligtige Gesag**  
**Maart 2024**

## AMPTELIKE AFTEKENING

Hiermee word gesertifiseer dat hierdie JPP:

- onder leiding van Minister Anroux Marais deur die WKTK saamgestel is;
- alle tersaaklike beleide, wetgewing en ander mandate waarvoor die WKTK verantwoordelik is, in ag neem;
- 'n akkurate weergawe is van die impak, uitkomste en uitsette wat die WKTK sal poog om in die tydperk 2024/25 te bereik.

**Brenda Rutgers**  
Hoof- Finansiële Beampte (HFB)



**Genevieve Lentz**  
Voorsitter van die WKTK  
Namens die Rekenpligtige Gesag



**Guy Redman**  
Rekenpligtige Beampte van die DKES



Goedgekeur deur:



**Anroux Marais**  
Uitvoerende Gesag van die WKTK



## AKRONIEME

<b>AU</b>	Afrika-unie
<b>DKES</b>	Departement van Kultuursake en Sport
<b>HFB</b>	Hoof- Finansiële Beamppte
<b>JBP</b>	Jaarlikse Bedryfsplan
<b>JPP</b>	Jaarlikse Prestasieplan
<b>LUR</b>	Lid van die Uitvoerende Raad
<b>MTSR</b>	Mediumtermyn- Strategiese Raamwerk
<b>NID</b>	Nasionale Instituut vir Dowes
<b>NOP</b>	Nasionale Ontwikkelingsplan
<b>OIB</b>	Ondernemingsinhoudbestuur
<b>PanSAT</b>	Die Pan-Suid-Afrikaanse Taalraad
<b>PSIP</b>	Provinsiale Strategiese Implementeringsplan
<b>PSP</b>	Provinsiale Strategiese Plan
<b>PTK</b>	Provinsiale Taalkomitee
<b>SAGT</b>	Suid-Afrikaanse Gebaretaal
<b>SSGV</b>	Sentrum vir die Studie van Geweld en Versoening
<b>VGP'e</b>	Visie-geïnspireerde prioriteite
<b>VOD'e</b>	Volhoubare Ontwikkelingsdoelwitte
<b>WBPI</b>	Wet op Beskerming van Persoonlike Inligting, 2013
<b>WKR</b>	Wes-Kaapse Regering
<b>WKTK</b>	Wes-Kaapse Taalkomitee
<b>WOFB</b>	Wet op Openbare Finansiële Bestuur, 1999

## DEEL A: ONS MANDAAT

### 1. BYWERKINGS TOT DIE TERSAAKLIKE WETGEWENDE EN BELEIDSMANDATE

#### 1.1 Grondwetlike mandate

Artikel	Beskrywing
<b>Grondwet van die Republiek van Suid-Afrika, 1996</b>	
Artikel 6(3), (4) en (5): Taal	Die Wes-Kaapse Regering moet deur middel van wetgewende en ander maatreëls sy gebruik van amptelike tale reguleer en monitor. Alle amptelike tale moet gelyke aansien geniet en billik behandel word. Die WKTK werk saam met die Pan-Suid-Afrikaanse Taalraad om die drie amptelike tale van die provinsie te bevorder en om toestande vir die ontwikkeling en gebruik van die Khoi-, Nama- en San-tale en Suid-Afrikaanse Gebaretaal te skep.  Die WKTK is in oorleg met die Departement van Kultuursake en Sport (DKES) verantwoordelik vir die monitering en evaluering van die implementering van die Wes-Kaapse Taalbeleid wat in 2001 aanvaar is, en moet ten minste een keer per jaar aan die Wes-Kaapse Provinsiale Parlement oor dié mandaat verslag doen. Die DKES hou toesig oor die WKTK en voorsien die komitee van administratiewe en finansiële ondersteuning.
Artikel 30: Taal en kultuur	Die WKTK fasiliteer deur middel van die aanbieding en ondersteuning van programme en projekte geleenthede vir die mense van die Wes-Kaap om hul taal- en kultuurregte uit te oefen.
Artikel 31: Kulturele, godsdienstige en taalgemeenskappe	Die WKTK moet toesien dat sy programme en projekte die kulturele diversiteit van die Wes-Kaapse bevolking respekteer.
Artikel 41: Beginsels van samewerkende regering en interregerings-betrekkinge	Die WKTK werk saam met alle vlakke van regering om sy mandaat uit te voer.
Bylae 4: Funksionele gebiede van samelopende nasionale en provinsiale wetgewende bevoegdheid	Met betrekking tot taalbeleid en die regulering van amptelike tale in die mate dat die bepalings van artikel 6 van die Grondwet uitdruklik wetgewende bevoegdheid aan die Wes-Kaapse Provinsiale Parlement verleen, werk die WKTK oor taalbeleidaangeleenthede nou saam met die nasionale Departement van Sport, Kuns en Kultuur en verwante staatsorgane.
Artikel 195: Basiese waardes en beginsels wat openbare administrasie beheer	DKES-amptenare wat vir die uitvoering van die WKTK se mandaat verantwoordelik is, moet die doeltreffende, ekonomiese en effektiewe benutting van hulpbronne verseker. Programme wat in die openbare sektor onderneem word, moet die maksimum voordele teen die laagste koste moontlik lewer.



Artikel	Beskrywing
<b>Grondwet van die Wes-Kaap, 1997 (Wet 1 van 1998)</b>	
Artikel 5	<p>Vir die doeleindes van die Wes-Kaapse Regering moet:</p> <ol style="list-style-type: none"> <li>die amptelike tale Afrikaans, Engels en isiXhosa gebruik word; en</li> <li>hierdie tale gelyke aansien geniet.</li> </ol> <p>Die WKTK moet die gebruik van Afrikaans, Engels en isiXhosa in die Wes-Kaap monitor.</p> <p>Die WKTK moet ook praktiese en daadwerklike maatreëls tref om die status en gebruik van dié inheemse tale van die Wes-Kaap waarvan die status en gebruik histories ingekort is, te help verhoog en te bevorder.</p>
Artikel 81(d)	Die Wes-Kaapse Regering moet beleide om die welsyn van die mense van Wes-Kaap daadwerklik te bevorder en te handhaaf, aanneem en implementeer, insluitend beleide wat daarop gemik is om die bevordering van respek vir die regte van kulturele, godsdienstige en taalgemeenskappe in Wes-Kaap te bereik.

## 1.2 Wetgewende mandate

Wetgewing	Verwysing	Beskrywing
Agtiende Wysigingswet op die Grond-wet, 2023	Wet 3 van 2023	Die Wet wysig artikel 6 van die Grondwet van die Republiek van Suid-Afrika, 1996 deur die toevoeging van Suid-Afrikaanse Gebaretaal as een van die amptelike tale van Suid-Afrika.
Wet op die Pan-Suid-Afrikaanse Taalraad	Wet 59 van 1995	Die WKTK word deur die Pan-Suid-Afrikaanse Taalraad erken. Hierdie Wet vereis onder meer dat die Pan-Suid-Afrikaanse Taalraad 'n provinsiale taalkomitee (PTK) in elke provinsie moet instel. 'n PanSAT Wes-Kaapse PTK is in Augustus 2019 gevestig.
Wet op Beskerming van Persoonlike Inligting (WBPI):	Wet 4 van 2013	<p>Die Wet bevorder die beskerming van persoonlike inligting wat deur openbare en privaat liggame verwerk word; en stel sekere voorwaardes om minimumvereistes vir die verwerking van persoonlike inligting in te stel. Daarbenewens maak die Wet voorsiening vir die instelling van 'n Inligtingsreguleerder om sekere bevoegdhede uit te oefen en om sekere pligte en werksaamhede ingevolge hierdie Wet en die Wet op Bevordering van Toegang tot Inligting, 2000 te verrig.</p> <p>Verder maak die Wet voorsiening vir die uitreiking van gedragskodes; vir die regte van persone met betrekking tot ongeoorloofde elektroniese kommunikasie en geoutomatiseerde besluitneming; om die vloeï van persoonlike inligting oor die grense van die Republiek te reguleer; en om voorsiening te maak vir aangeleenthede wat daarmee in verband staan.</p>
Wet op Openbare Finansiële Bestuur (WOFB)	Wet 1 van 1999	Die WKTK moet kwartaallikse en jaarlikse verslae indien oor sy prestasielewering en geouditeerde finansiële state wat op die jaarlikse teikens van strategiese doelwitte vir elke boekjaar gegrond is.
Wet op Tradisionele en Khoi-San-leierskap	Wet 3 van 2019	<p>Die Wet maak voorsiening vir:</p> <ul style="list-style-type: none"> <li>die erkenning van tradisionele en Khoi-San-gemeenskappe, vir leierskapposisies en vir die terugtrekking van sodanige erkenning;</li> <li>die funksies en rolle van tradisionele en Khoi-San-leiers;</li> <li>die erkenning, vestiging, funksies, rolle en administrasie van koningskap-en koningskapsrade, die vernaamste tradisionele rade, Khoi-San-rade en tradisionele subrade, asook vir ondersteuning vir sodanige rade;</li> <li>die vestiging, samestelling en funksionering van die Nasionale Huis van Tradisionele en Khoi-San-leiers;</li> </ul>

Wetgewing	Verwysing	Beskrywing
Wet op Tradisionele en Khoi-San-leierskap	Wet 3 van 2019	<ul style="list-style-type: none"> <li>• die vestiging van provinsiale huise van tradisionele en Khoi-San-leiers;</li> <li>• die vestiging en samestelling van plaaslike huise van tradisionele en Khoi-San-leiers;</li> <li>• die vestiging en bedryf van die Kommissie oor Khoi-San-aangeleenthede;</li> <li>• 'n gedragskode vir lede van die Nasionale Huis, provinsiale huise, plaaslike huise en alle tradisionele en Khoi-San-rade;</li> <li>• reguleringsbevoegdheids van die minister en premiers..</li> </ul>
Wet op Gebruik van Amptelike Tale	Wet 12 van 2012	Hierdie Wet geld spesifiek vir nasionale departemente, nasionale openbare entiteite en nasionale openbare ondernemings. Indien aspekte van die Wet 'n impak op taalbeleid en -praktyk in die Wes-Kaap sal hê, sal die WKTK 'n mandaat hê om 'n rol te speel.
Wes-Kaapse Provinsiale Talewet, 1998	Wet 13 van 1998	<p>Die WKTK moet onder meer:</p> <ul style="list-style-type: none"> <li>• Die Wes-Kaapse Regering se gebruik van Afrikaans, Engels en isiXhosa monitor;</li> <li>• aanbevelings doen by die LUR (Lid van die Uitvoerende Raad) en die Provinsiale Parlement oor enige voorgestelde of bestaande wetgewing, praktyke en beleid wat taal in die Wes-Kaap beïnvloed;</li> <li>• die beginsel van veeltaligheid aktief bevorder;</li> <li>• die ontwikkeling van voorheen gemarginaliseerde inheemse tale aktief bevorder;</li> <li>• die LUR en die Wes-Kaapse Kultuurkommissie oor taalaangeleenthede in die provinsie adviseer; en</li> <li>• PanSAT oor taalaangeleenthede in die Wes-Kaap adviseer.</li> </ul>

### 1.3 Beleidsmandate

#### INTERNASIONALE EN NASIONALE BELEIDSKONTEKS

Die doelwitte van die 2030 Agenda vir Volhoubare Ontwikkeling en die 17 Volhoubare Ontwikkelingsdoelwitte (VOD'e) vestig die relevante internasionale strategiese fokus vir die komitee. Die Afrika-unie (AU) Agenda 2063-doelwitte, wat met die VOD'e bely is, noem sewe strewes vir die vasteland, insluitend 'n geïntegreerde, welvarende, demokratiese en vreedsame Afrika wat 'n sterk kulturele identiteit het en mensgedrewe en 'n internasionale dinamiese mag is. Taal speel 'n deurslaggewende rol in kommunikasie en maatskaplike samehörigheid en is 'n kritieke grondslag vir die bereiking van hierdie doelwitte.

Die Nasionale Ontwikkelingsplan (NOP) 2030, wat met die AU Agenda 2063-doelwitte en die VOD'e bely is, voorsien die beleidsraamwerk vir die uitwissing van

armoede en die vermindering van ongelykheid teen 2030. Voorts rig die Mediumtermyn- Strategiese Raamwerk (MTSR) 2019-2024 die implementering en monitering van die NOP en sluit die volgende sewe prioriteite in:

1. Ekonomiese transformasie en werkskepping;
2. Onderwys, vaardighede en gesondheid;
3. Konsolidering van die maatskaplike loon deur basiese dienste wat betroubaar en van gehalte is;
4. Ruimtelike integrasie, menslike nedersettings en plaaslike regering;
5. Maatskaplike samehörigheid en veilige gemeenskappe;
6. 'n Bevoegde, etiese en ontwikkelingsgerigte staat; en
7. 'n Beter Afrika en wêreld

**Die komitee dra soos volg by tot die nasionale uitkomst van die MTSR:**

MTSR-prioriteit	Komitee se bydrae
Prioriteit 6: Maatskaplike samehorigheid en veilige gemeenskappe	Ten einde bewustheid en die gebruik van die drie amptelike tale en Gebaretaal onder die inwoners van die Wes-Kaap te verhoog, bevorder die komitee maatskaplike samehorigheid en veilige gemeenskappe deur veeltaligheid, gemarginaliseerde inheemse tale en SAGT deur middel van sy programme te bevorder.
Prioriteit 7: 'n Beter Afrika en wêreld	Ter ondersteuning van integrasie in die streek en op die vasteland, vier en bevorder die komitee gekose nasionale en internasionale datums van belang om maatskaplike samehorigheid te bou.

**PROVINSIALE BELEIDSKONTEKS****Provinsiale Strategiese Plan (PSP) 2019 – 2024 en Wes-Kaapse Herstelplan**

Die PSP voorsien die strategiese raamwerk vir die beleidsprioriteite van die provinsiale medium-termynbegroting wat ook met die strategiese uitkomst van die NOP ooreenstem. Die komitee se uitkomsaanwyser is gekoppelaan die WKRPSP se visie-geïnspireerde prioriteite (VGP'e), veral ten opsigte van VGP 1: Veilige en samehorige gemeenskappe en VGP 3: Bemagtiging van mense. Hierdie VGP'e het ten doel om baie van die maatskaplike risikofaktore deur middel van ekonomiese insluiting en opvoedkundige bemagtiging te versag, en wat ook individue, gesinne en gemeenskappe se veerkragtigheid teenoor geweld kan opbou.

Die verklaring van 'n nasionale ramptoestand as gevolg van die Covid-19-pandemie het tot 'n heraanpassing van die strategie vir die ingrypings, programme en projekte van die PSP aanleiding gegee. Die uitdagings wat die grondslag van die PSP uitmaak, het nie verander nie, maar die pandemie het die probleme waarmee die provinsie te doen kry, vererger en nuwe probleme het opgeduik. Terwyl die PSP 'n raamwerk vir leiding bly, fokus die WKR se Herstelplan op werksgeleenthede, veiligheid en welstand. Veiligheid en welstand hou veral met die werk van die komitee verband.

Die komitee sal voortgaan om die Wes-Kaapse Taalbeleid te bevorder ter bereiking van die toepaslike VGP en die WKR se Herstelplan. Die komitee sal deur die bevordering van veeltaligheid en inheemse tale tot die veiligheid en welstand van inwoners bydra deur

geleenthede vir bemagtiging vir die mense van die Wes-Kaap te skep – om vorm aan hul lewens en dié van ander te gee, en om 'n sinvolle en waardige lewe te verseker wat uiteindelik maatskaplik samehorige gemeenskappe sal skep.

Die bevordering en viering van diversiteit word deur middel van gemeenskapsdialoog, veral tydens beduidende nasionale en internasionale taaldae, deur die komitee hanteer. Sodoende ontwikkel inwoners 'n gevoel van aanvaarding en raak betrokke en deel hul ervarings; en vestig die aandag op projekte wat sal help om empatie en steun onder verskillende gemeenskappe te bou. Dit dra op sy beurt by tot die prioriteit van veiligheid, aangesien inwoners wat gerespekteer en waardig voel, minder geneig is om by misdaad en geweld betrokke te raak (Wes-Kaapse Herstelplan; Maart 2021).

Die komitee werk sedert 2022, as aansluiting by die prioriteit van veiligheid, saam met die Departement van Korrektiewe Dienste en die Nasionale Biblioteek van Suid-Afrika en sal hierdie vennootskap ondersteun as deelnemer aan en voorsiener van beoordelaars vir die Funda Mzantsi-kampioenskappe. Hierdie program erken die rol wat lees in die rehabilitasie van oortreders speel. Dit bevorder dus veeltaligheid en spoor oortreders aan om te lees en te skryf en waarde aan die idees en denke van ander te heg. Hierdie soort programme dra ook by tot die rehabilitasie van oortreders en lei tot 'n afname in die herhaling van misdaadaktiwiteite.

## 2. BYWERKINGS TOT INSTITUSIONELE BELEIDE EN STRATEGIEË

Die belangrikheid van taal word in die stigtingsbepalings van artikel 6 van die Grondwet van Suid-Afrika, 1996 uiteengesit. Die Wes-Kaapse Provinsiale Talewet, 1998 bied ook 'n uiteensetting van die mandaat van die komitee, en die Wes-Kaapse Taalbeleid dien as 'n regulatoriese raamwerk vir die WKR met betrekking tot die toepassing en gebruik van taal in die provinsie.

Taal sal altyd 'n belangrike skakel wees wat ons nasie saambind namate ons van die rampspoedige gevolge van die Covid-19-pandemie herstel en herbou. Die verwesenliking van die PSP en Herstelplan sal van taal afhang, aangesien dit 'n uiters belangrike aspek van menslike kommunikasie en die bou van die samelewing is. Taal vorm die hoeksteen van die beskawing, dit verbind mense, bewaar kultuur, fasiliteer opvoeding, koester kognitiewe ontwikkeling, stel wêreldwye interaksie in staat, skep werkseleenthede en

bevorder die samelewing as geheel. Taal dra die erfenis, tradisies en geskiedenis van 'n kultuur. Deur taal druk mense hul kulturele identiteit uit, en dis die medium waardeur kennis van een geslag na die ander oorgedra word. Dit help om die unieke identiteit van gemeenskappe te bewaar, insluitend hul verhale, oortuigings en gebruike. Alhoewel dit in die Grondwet as 'n mensereg verskans is en deur nasionale en provinsiale wetgewing beskerm word, bly dit belangrik om bewustheid te versterk en die implementering van die Wes-Kaapse Taalbeleid te verseker.

Die WKTK is op 1 Junie 2001 ingevolge die WOFB as 'n Bylae 3-, Deel C- provinsiale openbare entiteit gelys. Die komitee staan onder die strategiese leiding van die Minister as die Uitvoerende Gesag en lewer via die hoof van die DKES verslag. Die werkverrigting van die komitee word deur die DKES gemonitor.

## 3. TERSAAKLIKE HOFUITSPRAKE

Nie van toepassing nie

## DEEL B: ONS STRATEGIESE FOKUS

### VISIE

Die bemagtiging van al die mense van die Wes-Kaap deur taal; die bevordering van menswaardigheid deur wedersydse respek vir taal en die bevordering van veeltaligheid.

### MISSIE

Om die gebruik van die drie amptelike tale van die Wes-Kaap te monitor; om die implementering van die Wes-Kaapse Taalbeleid te monitor; om advies aan die LUR verantwoordelik vir taalaangeleenthede te lewer; en om PanSAT te adviseer oor taalaangeleenthede in die provinsie of wat die provinsie raak.

## 4. OPGEDATEERDE SITUASIONELE ONTLEDING

Staatsadministrasie moet as gevolg van globalisering nuwe, innoverende geleenthede vind as oplossing vir die komplekse kwessies waarmee dit te doen kry. Globalisering het die toenemende integrasie van maatskaplike, ekonomiese, politieke en tegnologiese stelsels veroorsaak. Sleutelstrategieë in innovasies behels onder meer die integrasie van dienste, om inwoners te betrek, om vennootskappe te versterk en om inligting en tegnologie te benut.

### 4.1 Eksterne omgewing

#### POLITIEKE FAKTORE

Die komitee sal voortgaan om nuwe beleide en planne wat deur die nasionale departement geïnisieer is, te monitor om toe te sien dat sy werk toepaslik en in ooreenstemming met nasionale programme bly.

#### EKONOMIESE FAKTORE

Die verklaring van 'n nasionale ramptoestand as gevolg van Covid-19 het 'n ernstige impak op alle sektore van die ekonomie gehad en die reeds bestaande werkloosheidskrisis vererger, wat verder tot armoede en ongelykheid in die land bygedra het. Die WKTK sal nie befondsing vir sy programme aanpas nie, maar sal voortgaan om 'n Bestuurde Netwerk-model te volg om die finansiële impak te versag; daar sal gefokus word op samewerking met gepaste entiteite wat soortgelyke mandate deel ten einde die bevordering van die implementering van die Wes-Kaapse Taalbeleid te verwezenlik.

#### MAATSKAPLIKE FAKTORE

Volgens die jongste sensus wat in 2022 deur Statistiek Suid-Afrika uitgevoer is, is isiXhosa – wat deur 16.3% van die bevolking gepraat word, Suid-Afrika se tweede mees gesproke huistaal, met 31.4% van sprekers wat in die Wes-Kaap woon. Afrikaans is die huistaal van 10.6% van Suid-Afrikaners, met 41.2% van

sprekers wat in die Wes-Kaap woon. Minder as 8.7% van Suid-Afrikaners praat Engels as hul moedertaal, maar tóg is dit die primêre kommunikasietaal in die land. Kinders word in Engels onderrig en daar word van hulle verwag om te leer uit handboeke wat hoofsaaklik in Engels is. Die meerderheid kinders wat 'n Afrikataal praat, skakel in graad 4 oor na Engels as hul primêre taal van leer. Die komitee is daartoe verbind om inheemse moedertale te bevorder, aangesien daar erkenning is vir hóé belangrik dit is om ons land se maatskaplike uitdagings aan te spreek, en dit sal op sy beurt ons mense bemagtig en tot die verbetering van ons ekonomie bydra. Die WKTK sien uit daarna om met taalorganisasies en beleidmakers saam te werk om 'n eenvormige benadering tot hierdie basiese kwessie te bevestig.

#### TEGNOLOGIESE FAKTORE

Die Covid-19-pandemie het nuwe maniere na vore gebring om die komitee se werk te operasionaliseer. Die komitee kon van aanlyn, samewerkende platforms gebruik maak om sy mandaat uit te voer. Nadat die verklaring van 'n ramptoestand as gevolg van die Covid-19-pandemie opgehef is, en aangesien die komitee net ses keer per jaar vergader, is daar nietemin besluit om in-persoon-vergaderings te hou. Beplanningsvergaderings tussen personeel, lede en belanghebbendes sal, waar nodig, steeds via MS Teams plaasvind.

#### WETLIKE EN REGULATORIESE OMGEWING

Die Agtiende Wysigingswet op die Grondwet, wat in 2023 in werking getree het, wysig artikel 6(1) van die Grondwet van Suid-Afrika, 1996 om voorsiening te maak vir die erkenning van SAGT as een van die amptelike tale van die land. Die komitee, in samewerking met ander vennote, het altyd die behoeftes van dowes deur sy programme geprioritiseer en sal voortgaan om dit te doen.

## OMGEWINGSFAKTORE

Droogte, 'n tekort aan watervoorsiening en hittegolwe weens klimaatsverandering kan 'n negatiewe impak op die bywoning van die komitee se gemeenskapsprogramme hê.

## 4.2 Interne omgewing

### PROFIEL VAN MENSLIKE HULPBRONNE

Die WKTK is ingevolge artikel 6 van die Wes-Kaapse Provinsiale Talewet, 1998 ingestel. Volgens die Wet word lede van die komitee vir 'n termyn van drie jaar aangestel. Hoogstens 11 lede mag op die komitee aangestel word. Komiteeledes word deur 'n openbare nominasie- en kortlysproses aangestel wat deur die gepaste komitee in die Wetgewer gefasiliteer word en word daarna deur die LUR aangestel. Die huidige komitee het 'n ledetal van nege lede wat vanaf 1 Februarie 2022 aangestel is.

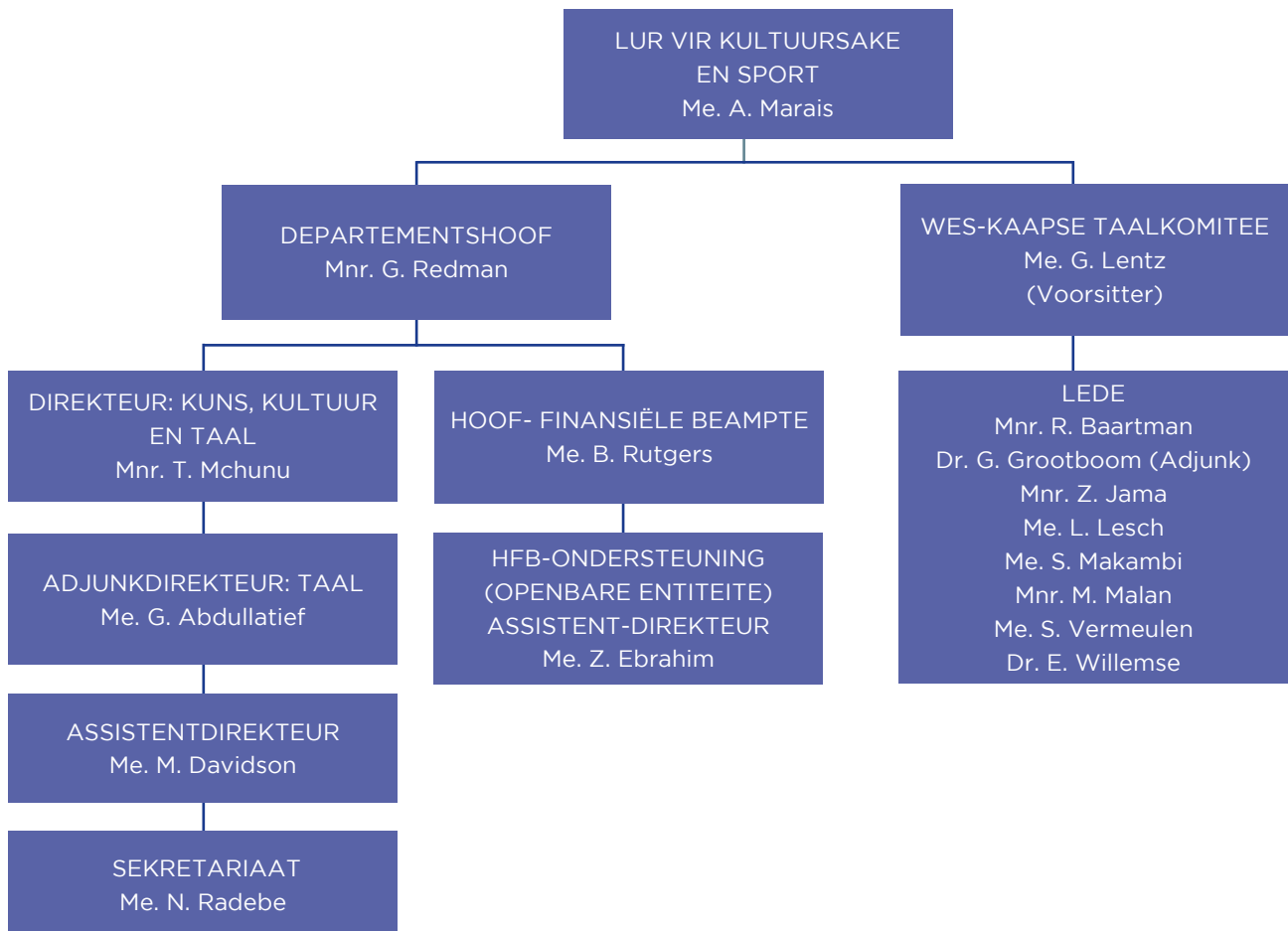
Die komitee is die Rekenpligtige Gesag van die entiteit en is ingevolge artikel 49 tot 57 van die WOFB vir alle bestuursverwante aangeleenthede verantwoordelik. 'n Besluit is op 10 Februarie 2022 geneem dat die voorsitter, ingevolge artikel 56 van die WOFB, namens

die openbare entiteit die verantwoordelikheid van die Rekenpligtige Gesag sal nakom.

Ingevolge artikel 17 van die Wes-Kaapse Provinsiale Talewet, 1998 lewer amptenare in die Taaldienstekomponent van DKES administratiewe ondersteuning aan die WKTK. Die administratiewe werk behels onder meer inhouds- en prosedurele ondersteuning en die bestuur van alle reëlings wat vir die doeltreffende funksionering van die komitee nodig is. Ondersteuningsfunksies ten opsigte van finansiële bestuur word deur personeel in die DKES se Finansieskomponent uitgevoer.

Alle administrasieverwante dokumente van die WKTK word deur die Taaldienste-eenheid gehou en finansiesverwante dokumente is in die hande van die Finansieskomponent. Dokumente word op die aanlyn Ondernemingsinhoudbestuurstelsel (OIB-stelsel) vir veilige bewaring, maklike terugsporing en institusionele geheue geberg.

Die organisatoriese omgewing waarin die komitee funksioneer, word in die organogram hier onder geïllustreer.



## DEEL C: METING VAN ONS PRESTASIE

### 5. INSTITUSIONELE PROGRAMPRESTASIE-INLIGTING

#### PROGRAM: WES-KAAPSE TAALKOMITEE

**Doel:** Om die implementering van die Wes-Kaapse Taalbeleid te bevorder.

#### 5.1 Uitkomst, uitsette, prestasie-aanwysers en teikens

Uitkoms	Uitsette	Uitset-aanwysers	VGP-skakel	Jaarlikse teikens						
				Geouditeerde/ Werklike prestasie			Geskatte prestasie	MTUR-tydperk		
					2021/ 22	2022/ 23	2023/ 24	2024/ 25	2025/ 26	2026/ 27
Bemagtigde inwoners en inklusiewe en samehorige gemeenskappe	Voltooiing van taalbeleid-implementerings-opnames of bewusmakingsveldtogte of opvolgprojekte	Aantal aktiwiteite wat die implementering van die Wes-Kaapse Taalbeleid bevorder	1 en 3	2	2	2	1	1	1	1
Bemagtigde inwoners en inklusiewe en samehorige gemeenskappe	Voltooiing van projekte ter bevordering van inheemse tale	Aantal projekte wat inheemse tale bevorder	1 en 3	1	2	3	1	1	1	1
Bemagtigde inwoners en inklusiewe en samehorige gemeenskappe	Formele gesprekvoerings om die Wes-Kaapse Taalbeleid te implementeer	Aantal formele gesprekvoerings om die Wes-Kaapse Taalbeleid te implementeer	1 en 3	6	6	6	6	6	6	6

#### 5.2 Aanwysers, jaar- en kwartaalteikens: 2024/25

Uitsetaanwysers	Jaarlikse teiken	K1	K2	K3	K4
1.1 Aantal aktiwiteite wat die implementering van die Wes-Kaapse Taalbeleid bevorder	1			1	
1.2 Aantal projekte wat inheemse tale bevorder	1		1		
1.3 Aantal formele gesprekvoerings om die Wes-Kaapse Taalbeleid te implementeer	6	1	2	2	1

## 6. UITEENSETTING VAN BEPLANDE PRESTASIE OOR DIE MEDIUMTERMYNTYDPERK

Die komitee se jaarlikse plan is in ooreenstemming met die komitee se vyf-jaar strategiese plan 2020-2025 daarop gefokus om tot bogenoemde doelwitte by te dra, met die klem spesifiek op die volgende:

- a. Die viering en bevordering van gekose nasionale en internasionale taaldatums van belang.
- b. Die bevordering van die implementering van die Wes-Kaapse Taalbeleid.

Dit sluit programme in wat die drie amptelike tale van die Wes-Kaap bevorder, naamlik Engels, Afrikaans en isiXhosa; wat bewustheid skep oor die behoeftes van dowes; wat die status van die inheemse tale met histories ingekorte status wat deur mense van die Wes-Kaap gebruik word, verhoog en die gebruik daarvan bevorder; wat veeltaligheid bevorder; en wat maatskaplike samehorigheid deur die bevordering van taaldiversiteit verseker.

Die Sentrum vir die Studie van Geweld en Versoening (SSGV) het ses gevallestudies in Suid-Afrika onderneem en gevind dat projekte wat met meer gemeenskapsdeelname beplan is, meer geneig was om doeltreffend te wees deur 'n samehorigheidseffek te bevorder (Wes-Kaapse Regering Provinsiale Strategiese Plan 2019 – 2024). Die WKTK sal om hierdie rede dus die viering van internasionale en nasionale taaldae fasiliteer. Deur hierdie soort inisiatiewe sal die WKTK inwoners betrek deur voorspraak te doen vir die gebruik van moedertaal sodat hulle kan deelneem en bemagtig kan word, wat dus maatskaplike samehorigheid sal fasiliteer en 'n gevoel van samehorigheid en identiteit sal skep. Dit sal tot die uitkomst van die Wes-Kaapse Provinsiale Strategiese Plan 2019 – 2024 bydra.

Die Agtiende Wysigingswet op die Grondwet is in 2023 goedgekeur. Die Wet wysig artikel 6(1) van die Grondwet van Suid-Afrika, 1996 om voorsiening te maak vir die erkenning van SAGT as die twaalfde amptelike taal van die land. Dit skep standaardvoorwaardes vir die bevordering van SAGT en vir bewusmaking oor die behoeftes van dowes. Hierdie mypaalbesluit sluit aan by die komitee se aktiewe bevordering van SAGT en die behoeftes van dowes in sy bestaande programme.

Die Algemene Vergadering van die Verenigde Nasies het 2022 tot 2032 as die 'Internasionale Dekade van Inheemse Tale' verklaar om wêreldwyd 'n kollig op die kritieke omstandighede van baie inheemse tale te plaas en om belanghebbendes en hulpbronne vir die bevordering, bewaring en herlewing van die tale byeen te bring. Die komitee se programme sal die bevordering van voorheen gemarginaliseerde tale in die provinsie insluit. Deur bewusmaking oor die belangrikheid van inheemse tale te verskerp en inisiatiewe te ondersteun om dit te bewaar, sal die komitee tot die bereiking van die Verenigde Nasies se Volhoubare Ontwikkelingsdoelwitte bydra, veral dié wat met onderwys, kulturele diversiteit en maatskaplike insluiting verband hou.

Die komitee sal voortgaan om te fokus op inisiatiewe wat die tale van die San en Khoi bevorder. Daar is min sprekers in die land wat hierdie tale kan praat, en innoverende geleenthede moet dus benut word om dié tale te bevorder. In Khoekhoegowab (uitgespreek: Kwe kwe gohfab) lui die gesegde 'lGui gowa-l ge tatse tãusa tama hã' (een taal is nooit genoeg nie).

Verdere geleenthede sal vir die bevordering van Kaaps ondersoek word, 'n taal wat algemeen vir lees, skryf en praat in die Wes-Kaap gebruik word. Kaaps het in die 1500's in Suider-Afrika ontstaan, maar bly steeds een van die mees gemarginaliseerde tale in die provinsie.

Noemenswaardige vennootskappe wat in vorige jare met ander taalorganisasies aangegaan is om nasionale en internasionale dae van betekenis te vier, bly waardevol aangesien dit meer doeltreffende, samehangende en volhoubare beplanning en uitrol van programme moontlik maak. Die komitee het byvoorbeeld in Junie 2022 met DKES en Iziko Museums van Suid-Afrika saamgewerk om Jeugdag te vier. Die tema was 'Bevordering van 'n volhoubare lewensbestaan en die veerkragtigheid van jongmense vir 'n beter toekoms'. Gesprekvoering het op moedertale, onderwys, werkskepping, entrepreneurskap, die bekamping van misdaad en dwelmmisbruik, en die uitwissing van geslagsgebaseerde geweld gefokus. Verskillende gemeenskappe kon deur hierdie tipe dialoë eenstemmigheid deur gemeenskaplike ervarings vind, wat tot maatskaplike samehorigheid bygedra het.



Die komitee het in September 2022 ter viering van die Nasionale Maand vir Dowes met DKES, Iziko Museums van Suid-Afrika, die NID en PanSAT saamgewerk om die eerste tweetalige SAGT Woordeboek wat deur die NID ontwikkel is, bekend te stel. Die vorige komitee het ook met die Inheemse Taal-aksieforum, die Nasionale Biblioteek van Suid-Afrika, die SupuSupu Khoi-taalprojek, die Swahili Taalraad en die Universiteit van Wes-Kaapland saamgewerk. Die gesamentlike bevordering van die amptelike tale van die provinsie, SAGT en gemarginaliseerde inheemse tale soos Khoekhoegowab en Kaaps het gedurende dié samewerking sterk na vore gekom.

Soos in vorige jare die geval was, sal die komitee tydens die vergaderings wat belê word, gereeld sy bydrae tot die DKES-mandaat evalueer. Gesprekke sal draai om die uitsette van vorige projekte en die evaluering van toekomstige projekte wat met die komitee en departement se mandaat verband hou.

## 7. PROGRAM SE HULPBRONNORWEGINGS

### Rekonsiliasie van prestasieteikens met die begroting en MTUR

Geraamde uitgawes

Program	Geouditeerde uitkoms			Geskatte uitgawe	Mediumtermyn-uitgaweskating		
	2020/21	2021/22	2022/23		2023/24	2024/25	2025/26
<b>R duisend</b>							
Wes-Kaapse Taalkomitee	164	184	436	321	361	354	370
<b>Subtotaal</b>	<b>164</b>	<b>184</b>	<b>436</b>	<b>321</b>	<b>361</b>	<b>354</b>	<b>370</b>
Direkte heffings teen die Nasionale Inkomstefonds	-	-					
<b>Totaal</b>	<b>164</b>	<b>184</b>	<b>436</b>	<b>321</b>	<b>361</b>	<b>354</b>	<b>370</b>
<b>Ekonomiese klassifikasie</b>							
<b>Lopende betalings</b>	164	184	436	321	361	354	370
Vergoeding van werknemers							
Goedere en dienste waarvan:							
Kommunikasie				4			
Rekenaardienste	22	24	25	27	30	29	30
Konsultant, kontrakteurs en spesiale dienste	34	39	40	114	140	131	137
Voorraad							
Instandhouding, herstelwerk en lopende koste							
Bedryfshuurkontrakte							
Reis en verblyf	-	14	34	35	42	38	40
Ouditfooie	65	59	49	60	70	67	70
Reklame							
* Ander	43	48	288	81	79	89	93
Rente en huur op grond							
Finansiële transaksies in bates en laste							
<b>Oordragte en subsidies aan:</b>	-	-	-	-	-	-	-
Provinsies en munisipaliteite							
Departementele agentskappe en rekeninge							
Universiteite en Tegniese universiteite							
Openbare korporasies en privaat ondernemings							
Buitelandse regerings en internasionale organisasies							
Instellings sonder winsbejag							
Huishoudings							
<b>Betalings vir kapitaalbate</b>	-	-	-	-	-	-	-
Geboue en ander vaste strukture							
Masjinerie en toerusting							
Bewerkte bates							
Sagteware en ander ontasbare bates							
Grond en ondergrondse bates waarvan: Gekapitaliseerde vergoeding							
<b>Totaal</b>	<b>164</b>	<b>184</b>	<b>436</b>	<b>321</b>	<b>361</b>	<b>354</b>	<b>370</b>

\* Sluit vergaderingtoelaes vir die WKTK in.

## 8. BYGEWERKTE SLEUTELRISIKO'S

Uitkoms	Sleutelrisiko	Versagting van risiko
Bemagtigde inwoners en inklusiewe en samehorige gemeenskappe	Die Wes-Kaapse Taalbeleid word nie ten volle deur sekere provinsiale departemente geïmplementeer nie.	Die komitee doen elke twee jaar 'n opname om die WKR se nakoming van die Taalbeleid te evalueer.

## 9. OPENBARE ENTITEITE

Nie van toepassing nie

## 10. INFRASTRUKTUURPROJEKTE

Nie van toepassing nie

## 11. OPENBARE-PRIVATE VENNOOTSKAPPE

Nie van toepassing nie

## DEEL D: TEGNIESE BESKRYWING VAN AANWYSER (TBA)

<b>Aanwysernommer</b>	1.1
<b>Aanwysertitel</b>	Aantal aktiwiteite wat die implementering van die Wes-Kaapse Taalbeleid bevorder
<b>Kort definisie</b>	Monitering en bevordering van die implementering van die Wes-Kaapse Taalbeleid
<b>Doel</b>	Om aan artikel 6 en 9 van die Grondwet en die Wes-Kaapse Provinsiale Talewet uitvoering te gee
<b>Hoofbegunstigdes</b>	Gemeenskappe in die Wes-Kaap
<b>Databron</b>	Databron: Inligting verskaf deur departemente/programme van geleenthede Werklike datatabel gebruik (indien stelsel/Excel): Geen
<b>Databeperkings</b>	Geen
<b>Aannames</b>	Samewerking met ander belanghebbendes in die taaldomein sal 'n groter impak verseker om uitkomst te bereik
<b>Wyse van verifiëring</b>	Verslae, bywoningsregisters en visuele beelde
<b>Metode van berekening</b>	Telling
<b>Tipe berekening</b>	Kumulatief <input type="checkbox"/> Jaareinde <input type="checkbox"/> Jaar tot op hede <input checked="" type="checkbox"/> Niekumulatief
<b>Verslagdoening-siklus</b>	<input type="checkbox"/> Kwartaalliks <input type="checkbox"/> Halfjaarliks <input checked="" type="checkbox"/> Jaarliks <input type="checkbox"/> Tweejaarliks
<b>Gewenste prestasie</b>	<input type="checkbox"/> Hoër as teiken <input checked="" type="checkbox"/> Gelyk aan teiken <input type="checkbox"/> Laer as teiken
<b>Tipe aanwyser</b>	Is dit 'n diensleweringsaanwyser?
	<input checked="" type="checkbox"/> JA <input type="checkbox"/> NEE
	Indien <b>ja</b> , bevestig die prioriteitsarea(s) wat verbeter sal word deur die lewerbare uitset(te) wat deur hierdie aanwyser gemeet word (veelvuldige keuses kan ook gemaak word):
	<input checked="" type="checkbox"/> Toegang <input type="checkbox"/> Betroubaarheid <input checked="" type="checkbox"/> Responsiwiteit <input type="checkbox"/> Integriteit
	Is dit 'n vraagedrewe aanwyser?
	<input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE
<b>Ruimtelike ligging van aanwyser</b>	Is dit 'n gestandaardiseerde aanwyser?
	<input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE
	Aantal liggings: <input type="checkbox"/> Enkele ligging <input checked="" type="checkbox"/> Veelvuldige liggings
	Omvang: <input checked="" type="checkbox"/> Provinsiaal <input checked="" type="checkbox"/> Distrik <input checked="" type="checkbox"/> Plaaslike munisipaliteit <input type="checkbox"/> Wyk <input type="checkbox"/> Adres
	Besonderhede / adres / koördinate:
	Vir <b>veelvuldige leweringliggings</b> , sal dit in die Jaarlikse Bedryfsplan (JBP) aangedui word? <input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE
<b>Verantwoordelikheid vir aanwyser</b>	Verantwoordelikebestuurder
<b>Ruimtelike transformasie</b>	Prioriteite vir ruimtelike transformasie: N.v.t. Beskrywing van ruimtelike impak: N.v.t.

<b>Disaggregasie van begunstigdes - menseregte-groepe</b>	Teiken vir vroue: N.v.t. Teiken vir jeugdige: N.v.t. Teiken vir mense met gestremdhede: die dowe gemeenskap Teiken vir ouer persone: N.v.t. <input type="checkbox"/> Nie een van die bogenoemde nie
<b>Provinsiale Strategiese Implementeringsplan (PSIP)</b>	<input type="checkbox"/> Werksgeleenthede <input type="checkbox"/> Veiligheid <input checked="" type="checkbox"/> Welstand  <input type="checkbox"/> Innovasie, Kultuur en Bestuur <input type="checkbox"/> Nie een van die bogenoemde nie
<b>Implementeringsdata</b> (Sleutel- lewerbare uitsette gemeet)	Volgens JBP

<b>Aanwysernommer</b>	1.2
<b>Aanwysertitel</b>	Aantal projekte wat inheemse tale bevorder
<b>Kort definisie</b>	Bevordering van voorheen benadeelde tale in die provinsie
<b>Doel</b>	Om uitvoering te gee aan artikel 6 en 9 van die Grondwet en die Wes-Kaapse Provinsiale Talewet deur klem op die bevordering en gebruik van die inheemse tale van die Wes-Kaap te plaas
<b>Hoofbegunstigdes</b>	Gemeenskappe in die Wes-Kaap
<b>Databron</b>	Databron: Programme van geleenthede Werklike datatabel gebruik (indien stelsel/Excel): Geen
<b>Databeperkings</b>	Bywoning kan nie gewaarborg word nie, aangesien dit per uitnodiging plaasvind en vrywillig is
<b>Aannames</b>	Samewerking met ander belanghebbendes in die taaldomein sal 'n groter impak verseker om uitkomst te bereik
<b>Wyse van verifiëring</b>	Verslae, bywoningsregisters en visuele beelde
<b>Metode van berekening</b>	Telling
<b>Tipe berekening</b>	Kumulatief <input type="checkbox"/> Jaareinde <input type="checkbox"/> Jaar tot op hede <input checked="" type="checkbox"/> Niekumulatief
<b>Verslagdoening-siklus</b>	<input type="checkbox"/> Kwartaalliks <input type="checkbox"/> Halfjaarlik <input checked="" type="checkbox"/> Jaarlik <input type="checkbox"/> Tweejaarlik
<b>Gewenste prestasie</b>	<input type="checkbox"/> Hoër as teiken <input checked="" type="checkbox"/> Gelyk aan teiken <input type="checkbox"/> Laer as teiken
<b>Tipe aanwyser</b>	Is dit 'n diensleweringaanwyser?
	<input checked="" type="checkbox"/> JA <input type="checkbox"/> NEE
	Indien <b>ja</b> , bevestig die prioriteitsarea(s) wat verbeter sal word deur die lewerbare uitset(te) wat deur hierdie aanwyser gemeet word (veelvuldige keuses kan ook gemaak word):
	<input checked="" type="checkbox"/> Toegang <input type="checkbox"/> Betroubaarheid <input checked="" type="checkbox"/> Responsiwiteit <input type="checkbox"/> Integriteit
	Is dit 'n vraagedrewe aanwyser?
	<input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE
Is dit 'n gestandaardiseerde aanwyser?	
<input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE	

Ruimtelike ligging van aanwyser	Aantal liggings: <input type="checkbox"/> Enkele ligging <input checked="" type="checkbox"/> Veelvuldige liggings
	Omvang: <input checked="" type="checkbox"/> Provinsiaal <input checked="" type="checkbox"/> Distrik <input checked="" type="checkbox"/> Plaaslike munisipaliteit <input type="checkbox"/> Wyk <input type="checkbox"/> Adres
	Besonderhede / adres / koördinate:
	Vir <b>veelvuldige leweringsliggings</b> , sal dit in die Jaarlikse Bedryfsplan (JBP) aangedui word? <input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE
Verantwoordelikheid vir aanwyser	Verantwoordelikebestuurder
Ruimtelike transformasie	Prioriteite vir ruimtelike transformasie: N.v.t. Beskrywing van ruimtelike impak: N.v.t.
Disaggregasie van begunstigdes - menseregte-groepe	Teiken vir vroue: N.v.t. Teiken vir jeugdige: N.v.t. Teiken vir mense met gestremdhede: die dowe gemeenskap Teiken vir ouer persone: N.v.t. <input type="checkbox"/> Nie een van die bogenoemde nie
Provinsiale Strategiese Implementeringsplan (PSIP)	<input type="checkbox"/> Werksgeleenthede <input type="checkbox"/> Veiligheid <input checked="" type="checkbox"/> Welstand <input type="checkbox"/> Innovasie, Kultuur en Bestuur <input type="checkbox"/> Nie een van die bogenoemde nie
Implementeringsdata (Sleutel- lewerbare uitsette gemeet)	Volgens JBP

Aanwysernommer	1.3
Aanwysertitel	Aantal formele gesprekvoerings om die Wes-Kaapse Taalbeleid te implementeer
Kort definisie	Komiteevergaderings gehou om die bevordering van die drie amptelike tale en voorheen benadeelde tale in die provinsie te bespreek, insluitend SA Gebaretaal.
Doel	Vergaderings gehou om taalaangeleenthede in ooreenstemming met die Wes-Kaapse Taalbeleid te identifiseer/bespreek
Hoofbegunstigdes	Gemeenskappe in die Wes-Kaap
Databron	Databron: Bywoningsregisters en notules van komiteevergaderings Werklike datatabel gebruik (indien stelsel/Excel): Geen
Databeperkings	Kworum nie op vergaderings bereik nie
Aannames	Voldoende finansiële en menslike hulpbronne
Wyse van verifiëring	Bywoningsregisters en notules van komiteevergaderings
Metode van berekening	Telling
Tipe berekening	Kumulatief <input checked="" type="checkbox"/> Jaareinde <input type="checkbox"/> Jaar tot op hede <input type="checkbox"/> Niekumulatief
Verslagdoening-siklus	<input checked="" type="checkbox"/> Kwartaalliks <input type="checkbox"/> Halfjaarlik <input type="checkbox"/> Jaarlik <input type="checkbox"/> Tweejaarlik
Gewenste prestasie	<input type="checkbox"/> Hoër as teiken <input checked="" type="checkbox"/> Gelyk aan teiken <input type="checkbox"/> Laer as teiken

<b>Tipe aanwyser</b>	Is dit 'n diensleweringaanwyser?
	<input checked="" type="checkbox"/> JA <input type="checkbox"/> NEE
	Indien <b>ja</b> , bevestig die prioriteitsarea(s) wat verbeter sal word deur die lewerbare uitset(te) wat deur hierdie aanwyser gemeet word (veelvuldige keuses kan ook gemaak word):
	<input checked="" type="checkbox"/> Toegang <input type="checkbox"/> Betroubaarheid <input checked="" type="checkbox"/> Responsiwiteit <input type="checkbox"/> Integriteit
	Is dit 'n vraaggedrewe aanwyser?
	<input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE
<b>Ruimtelike ligging van aanwyser</b>	Is dit 'n gestandaardiseerde aanwyser?
	<input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE
	Aantal liggings: <input type="checkbox"/> Enkele ligging <input checked="" type="checkbox"/> Veelvuldige liggings
	Omvang: <input checked="" type="checkbox"/> Provinsiaal <input checked="" type="checkbox"/> Distrik <input checked="" type="checkbox"/> Plaaslike munisipaliteit <input type="checkbox"/> Wyk <input type="checkbox"/> Adres
	Besonderhede / adres / koördinate:
<b>Verantwoordelikheid vir aanwyser</b>	Vir <b>veelvuldige leweringsliggings</b> , sal dit in die Jaarlikse Bedryfsplan (JBP) aangedui word?
	<input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE
<b>Ruimtelike transformasie</b>	Verantwoordelikebestuurder
<b>Disaggregasie van begunstigdes - menseregte-groepe</b>	Prioriteite vir ruimtelike transformasie: N.v.t. Beskrywing van ruimtelike impak: N.v.t.
<b>Provinsiale Strategiese Implementeringsplan (PSIP)</b>	Teiken vir vroue: N.v.t. Teiken vir jeugdige: N.v.t. Teiken vir mense met gestremdhede: die dowe gemeenskap Teiken vir ouer persone: N.v.t. <input type="checkbox"/> Nie een van die bogenoemde nie
<b>Implementerings-data (Sleutel- lewerbare uitsette gemeet)</b>	<input type="checkbox"/> Werksgeleenthede <input type="checkbox"/> Veiligheid <input checked="" type="checkbox"/> Welstand
	<input type="checkbox"/> Innovasie, Kultuur en Bestuur <input type="checkbox"/> Nie een van die bogenoemde nie
	Volgens JBP

## BYLAE AAN DIE STRATEGIESE PLAN

### BYLAE A: WYSIGINGS AAN DIE STRATEGIESE PLAN

Nie van toepassing nie

### BYLAE B: VOORWAARDELIKE TOELAES

Nie van toepassing nie

### BYLAE C: GEKONSOLIDEERDE AANWYSERS

Nie van toepassing nie





URhulumente  
weNtshona Koloni



Western Cape Language Committee  
Wes-Kaapse Taalkomitee  
IKomiti yeeLwimi yeNtshona Koloni

IMicimbi yeNkcubeko neMidlalo

# IsiCwangciso sokuSebenza soNyaka 2024/2025





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## INGXELO YEGUNYA ELILAWULAYO

Ndinenyhweba yokuvakalisa ukwamkelwa kwam kwisiCwangciso sokuSebenza soNyaka seKomiti yeeLwimi yeNtshona Koloni (WCLC). I-WCLC iziseke ngokwayo kule minyaka ingaphezulu kwamashumi amabini njengexalenye yeziseko neenkqubo zoRhulumente weNtshona Koloni. IKomiti ijike inkcubeko yokugqwesa uRhulumente weNtshona Koloni azamela ukuba ibe yinyani ebonakalayo. Urhulumente wephondo uwubona uMgaqonkqubo weLwimi weNtshona Koloni njengomba wemfezeko nokuzingca, ngoko ke ubalulekile kuthi. Ngaphezu koko, iWCLC ikwacebisa uRhulumente weNtshona Koloni ngemiba emalunga nokusetyenziswa kweelwimi ezininzi kwiphondo.

Embindini wale miba kukho into yokuba ulwimi luthungelana ngokusondeleyo nobuni nonxibelelwano. Xa kuziwa kuRhulumente weNtshona Koloni ukwakha isazisi sentlalo esibandakanyayo, nonikezelo olubandakanyayo lweenkonzo zoluntu, umsebenzi weWCLC ubaluleke kakhulu.

Esi siCwangciso sokuSebenza soNyaka sijolise ekuphumezeni uMthetho weLwimi wePhondo leNtshona Koloni (uMthetho we13 ka1998) kwaye yongamele ukuphunyezwa koMgaqonkqubo weLwimi zeNtshona Koloni. Ikwanika iinkcukacha ngamanyathelo amiselweyo okufikelela kwiinjongo ezicwangcisiweyo nombono weWCLC – ukuxhobisa ngakumbi wonke umntu othathela ingqalelo iNtshona Koloni njengekhaya labo ngolwimi ukukhuthaza isidima somntu ngokuhloniphana nedemokhrasi yolwimi.

Okulindelekileyo kukuba esi siCwangciso sokuSebenza soNyaka siza kwenza ukuba iWCLC ikwazi ukufezekisa iimfuno zabahlali baseNtshona Koloni, kwaye ke ngoko ndiyasivuma ngentliziyo epheleleyo.



**Anroux Marais**  
**IGunya eliLawulayo leWCLC**  
**KweyoKwindla wama2024**



## INGXELO YEGOSA ELIPHENDULAYO

UMgaqonkqubo weLwimi weNtshona Koloni ufuna iilwimi ezahlukeneyo ukukhuthaza intsebenziswano yoluntu nonxibelelwano olungcono phakathi kwabantu. Ndiziva ndinelunda ukunikezela le ngxelo egameni leGosa eliPhendulayo leKomiti yeeLwimi yeNtshona Koloni (WCLC), ibonakalisa uhambo lweziko lethu, impumelelo neminqweno. IKomiti ihleli iqinile ekuzinikeleni kwayo kwiyantlukwano yeelwimi, ukutyebisa inkcubeko, kunye nokukhuthaza ukusetyenziswa kweelwimi ezininzi kwingingqi yethu. Umbono weWCLC kukudala imeko yeelwimi ebandakanyayo ebhiyozela kwaye igcine ubutyebi beelwimi ezithethwa eNtshona Koloni.

Izinto eziphambili eziphunyeziweyo kulo nyakamali uphelileyo zibandakanya ukuphunyezwa ngempumelelo kwamaphulo okwazisa ngolwimi nokushicilelwa kwakhona kwencwadana yesiNama, ekhoyo ngoku kwiUSB flash drive. IKomiti ikwathathe inxaxheba kulawulo lweentshatsheli zeNgingqi yeFunda Mzantsi. IKomiti iza kuqhubeka ukuthatha inxaxheba kule nkqubo, eququzelelwa liThala leeNcwadi likaZwelonke laseMzantsi Afrika neSebe leeNkonzo zoLuleko. Okokuqala ezimbalini, iNcwadana yoMthetho weBhayisekile neNtenetya yeTafile ziguqulelwe esiXhoseni. Ukongeza koku, isiganeko esibalulekileyo kukwamkelwa koLwimi lweZandla loMzantsi Afrika (SASL) njengolwimi olusemthethweni eMzantsi Afrika. IKomiti ihleli izinikezele ekuqinisekiseni ukukhuthazwa nophuhliso lweSASL.

Xa sijonge phambili, ugqaliselo lwethu lwesicwangciso sexesha elizayo locwangciso lugxile ekuqhubeleni phambili iinzame zethu zokugcina ulwimi, ukuvuselela, nokuxhasa. Sijonge ukwandisa iinkqubo zethu zokufikelela eluntwini, sithethathethana noluntu oluninzi ukwazisa ngokubaluleka kweyantlukwano yeelwimi nokusetyenziswa kweelwimi ezininzi. Intsebenziswano

namaziko emfundo iza kuqhubeka ingundoqo, njengoko sisebenzela ukudibanisa amaphulo okufundisa iilwimi kumanqanaba ngamanqanaba.

Siyakuqinisekisa ukuzinikela okungagungqiyo kweziko lethu ekuphumezeni isiCwangciso sethu sowama2020/21 ukuya kowama2024/25, ukuphucula unikezelo lweenkonzo nokuqinisekisa ukuba iilwimi ziyafikeleleka kubo bonke abantu abahlala eNtshona Koloni. Siyakuqonda ukubaluleka kokulungelelanisa izenzo zethu nezalathi ezikhankanyiweyo, kwaye siya kuqhubeka ukuziqhelanisa nokuguquka ukuze sihlangebezane neningeni namathuba aseza. IKomiti iza kuqhubeka nokusebenzisana noluhlu lwabachaphazelekayo ukukhuthaza intsebenziswano eza kukhokelela kubandakanyo loluntu, ukuze kuhlangatyezwane nezalathi zethu ezimiselweyo zeAPP yowama2024-2025. Iinzame zethu zentsebenziswano neenkokeli zasekuhlaleni, abafundisi-ntsapho, neengcali zolwimi zibe luncedo ekuqhubeleni phambili iinjongo zethu zolwimi.

Ndingathanda ukwenza umbulelo ongazenzisiyo kuMphathiswa uAnroux Marais ngenkxaso yakhe engagungqiyo namalungu azinikeleyo eKomiti yeeLwimi yeNtshona Koloni neYunithi yeeLwimi yeDCAS, abanomdla wabo neenzame zabo ezingadinwa zibe negalelo elikhulu kwimpumelelo yethu.

**Genevieve Lentz**  
**USihlalo weWCLC**  
**Egameni leGosa eliPhendulayo**  
**KweyoKwindla wama2024**

# UTYIKITYO OLUSEMTHETHWENI

Kuyaqinisekiswa ke ngoko ukuba le APP:

- yaphuhliswa yiWCLC phantsi kwesikhokelo sikaMphathiswa uAnroux Marais;
- ithathela ingqalelo yonke imigaqonkqubo efanelekileyo, imithetho neminye imiyalelo enoxanduva lweWCLC;
- ibonisa ngokuchanekileyo impembelelo, iziphumo kunye neziphumo iWCLC eza kuzama ukuziphumeza kwisithuba sowama2024/25.

**Brenda Rutgers**

IGosa leMali eliyiNtloko (CFO)



**Genevieve Lentz**

USihlalo weWCLC

Egameni leGunya eliPhendulayo



**Guy Redman**

IGosa eliPhendulayo leDCAS



Ivunywe ngu:



**Anroux Marais**

IGunya eliLawulayo laseWCLC



## IZIFINYEZO

<b>AOP</b>	IsiCwangciso esiSebenzayo soNyaka
<b>APP</b>	IsiCwangciso sokuSebenza soNyaka
<b>AU</b>	IManyano yeAfrika
<b>CFO</b>	IGosa leMali eliyiNtloko
<b>CSVR</b>	Iziko leMfundo ngoBundlobongela noXolelwaniso
<b>DCAS</b>	ISebe leMicimbi yeNkcubeko neMidlalo
<b>ECM</b>	UJawulo loMxholo woShishino
<b>MEC</b>	ILungu leSigqeba soLawulo
<b>MTSF</b>	ISakhelo sesiCwangciso sesiQingatha soNyaka
<b>NDP</b>	IsiCwangciso soPhuhliso sikaZwelonke
<b>NID</b>	IZiko likaZwelonke labantu abaNgevayo ngendlebe
<b>PanSALB</b>	IBhodi yeeLwimi zonke zoMzantsi Afrika
<b>PFMA</b>	UMthetho woLawulo lweMali kaRhulumente, we1999
<b>PLC</b>	IKomiti yeeLwimi yePhondo
<b>POPIA</b>	UMthetho woKhuseleko lweNkcukacha zoMntu, wama2013
<b>PSIP</b>	Iqhinga loPhunyezo lwesiCwangciso sePhondo
<b>PSP</b>	Iqhinga lesiCwangciso sePhondo
<b>SASL</b>	ULwimi lweZandla lwaseMzantsi Afrika
<b>SDGs</b>	IiNjongo zoPhuhliso oluZinzileyo
<b>VIPs</b>	OkuPhambili okuPhenjelelwa nguMbono
<b>WCG</b>	URhulumente waseNtshona Koloni
<b>WCLC</b>	IKomiti yeeLwimi yaseNtshona Koloni

## ICANDELO A: IGUNYA LETHU

### 1. UHLAZIYO KUMAGUNYA OMTHETHO AFANELEKILEYO NOMGAQONKQUBO

#### 1.1 Amagunya oMgaqosiseko

Icandelo	Inkcazelo
<b>Umgaqosiseko weRiphabliki woMzantsi Afrika, we1996</b>	
Icandelo lesi6(3), (elesi4) (nelesi5): uLwimi	URhulumente weNtshona Koloni kufuneka, ngowisomthetho nangezinye iindlela, alawule aze abeke iliso ekusetyenzisweni kweelwimi ezisemthethweni. Zonke iilwimi ezisemthethweni kufuneka zihlonitshwe ngokulinganayo kwaye ziphathwe ngokulinganayo. I-WCLC isebenzisana neBhodi yeeLwimi zonke zoMzantsi Afrika ukukhuthaza iilwimi ezintathu ezisemthethweni zePhondo nokudala iimeko zophuhliso nokusetyenziswa kolwimi lwesiKhoi, isiNama nesiSan noLwimi lokuThetha ngeZandla loMzantsi Afrika. I-WCLC, ngentsebenziswano neSebe leMicimbi yeNkcubeko neMidlalo (DCAS), inoxanduva lokubeka iliso nokuvavanya ukuphunyezwa koMgaqonkqubo weelwimi weNtshona Koloni, owamkelwe ngowama2001, kwaye kufuneka inike ingxelo kwiPalamente yePhondo leNtshona Koloni malunga nalo myalelo ubuncinane kanye ngonyaka. I-DCAS yongamela iWCLC kwaye ibonelela iKomiti ngenkxaso yolawulo neyemali.
Icandelo lama30: uLwimi nenkcubeko	I-WCLC iququzelela amathuba okuba abantu baseNtshona Koloni basebenzise amalungelo abo olwimi nenkcubeko ngeenkqubo neprojekthi ezibonelelwa yiyo nezo izixhasayo.
Icandelo lama 31: Uluntu lwenkcubeko, inkolo neelwimi	I-WCLC kufuneka iqinisekise ukuba iinkqubo neprojekthi zayo ziyayihlonipha iyantlukwano yenkcubeko yabemi baseNtshona Koloni.
Icandelo lama41: Imithethosiseko yorhulumente wentsebenziswano nobudlelwane phakathi koorhulumente	I-WCLC isebenzisana nawo onke amanqanaba karhulumente ekuphumezeni igunya layo.
Ishedyuli yesi4: lindawo ezisebenzayo zobuchule bowisomthetho kuzwelonke nakwiphondo	Ngokumalunga nomgaqonkqubo weelwimi nolawulo lweelwimi ezisemthethweni kangangokuba imimiselo yecandelo lesi6 loMgaqosiseko ibeka ngokucacileyo ukufaneleka kowisomthetho kwiPalamente yePhondo leNtshona Koloni, iWCLC isebenza ngokusondeleleneyo neSebe likaZwelonke lezeMidlalo, uBugcisa neNkcubeko namanye anxulumene nawo. Amaziko karhulumente kwimiba yomgaqonkqubo weelwimi.
Icandelo le195: limpawu zentsulungeko ezisisiseko nemithethosiseko ephethe ulawulo lukarhulumente	Amagosa eDCAS anoxanduva lokuphumeza isigunyaziso seWCLC kufuneka aqinisekise ngokusetyenziswa kwezibonelelo ngokufanelekileyo, ngoqoqosho nangokusebenzayo. Iinkqubo ezenziwe kwicandelo likarhulumente kufuneka zivelise izibonelelo ezizezona ziphezulu ngelona xabiso liphantsi.



Icandelo	Inkcazelo
<b>Umgaqosiseko weNtshona Koloni, we1997 (uMthetho woku1 we1998)</b>	
Icandelo lesi5	<p>Ngeenjongo zikaRhulumente weNtshona Koloni:</p> <ol style="list-style-type: none"> <li>iilwimi ezisemthethweni isiBhulu, isiNgesi nesiXhosa kufuneka zisetyenziswe; kwaye</li> <li>iilwimi zixhamle iwonga ngokulinganayo.</li> </ol> <p>I-WCLC kufuneka ibeke iliso ekusetyenzisweni kwesiBhulu, isiNgesi nesiXhosa kwiNtshona Koloni.</p> <p>I-WCLC kufuneka kwakhona iphumeze imilinganiselo esebenzayo neyakhayo ukunceda ukuphakamisa iwonga nokuqhubela phambili ngokusetyenziswa kwezo lwimi zemveli zaseNtshona Koloni ebezikade kusingelwe phantsi isikhundla nokusetyenziswa kwazo.</p>
Icandelo lama81(d)	URhulumente weNtshona Koloni kufuneka amkele kwaye aphumeze imigaqonkqubo yokukhuthaza nokugcina intlalontle yabantu baseNtshona Koloni ngenkuthalo, kubandakanywa nemigaqonkqubo ejolise ekuphuhliseni ukuhlonitshwa kwamalungelo enkubeko, inkolo neelwimi eNtshona Koloni.

## 1.2 Amagunya owisomthetho

Uwisomthetho	Isalathisi	Inkcazelo
UMthethosi-Hlomelo weshumi elinesibhozo woMgaqosiseko, wowama2023	uMthetho wesi3 wama2023	Lo Mthetho uhlomela icandelo lesi6 loMgaqosiseko weRiphabliki yoMzantsi Afrika, we1996, ngokuthi kongezwe uLwimi lokuThetha ngeZandla loMzantsi Afrika njengolunye lweelwimi ezisemthethweni zaseMzantsi Afrika.
UMthetho weBhodi yeeLwimi zonke zoMzantsi Afrika	uMthetho wama59 we1995	I-WCLC yamkelwa yiBhodi yeeLwimi zonke zoMzantsi Afrika. Phakathi kwezinye izinto, lo Mthetho ufuna ukuba iBhodi yeeLwimi zonke zoMzantsi Afrika iseke ikomiti yeeLwimi yephondo (PLC) kwiphondo ngalinye. I-PLC eNtshona Koloni yePanSALB yasekwa kweyeThupha wama2019.
UMthetho woKhuselo lweNkcukacha zoMntu (POPIA)	uMthetho wesi4 wama2013	UMthetho ukhuthaza ukukhuselwa kweenkcukacha zomntu okuqhutywa ngamaqumru karhulumente nawabucala; ukwazisa iimeko ezithile ukuze kumiselwe ubuncinane beemfuno zokusetyenzwa kweenkcukacha zomntu. Ukongeza, uMthetho ubonelela ngokusekwa koMlawuli weNkcukacha ukuba asebenzise amagunya athile nokwenza imisebenzi ethile ngokwalo Mthetho noMthetho wokuPhakanyiswa koFikelelo kwiiNkcukacha, wama2000.
UMthetho woLawulo lweMali kaRhulumente (PFMA)	uMthetho woku1 we1999	I-WCLC kufuneka ingenise iingxelo zekota nezonyaka malunga nonikezelo lwentsebenzo yayo neengxelo zemali eziphicothiweyo ezisekelwe kwinjongo yesicwangciso ekujoliswe kuko kunyakamali ngamnye.
UMthetho wobuNkokheli beMveli nobuKhoi-San	uMthetho wesi3 wama2019	UMthetho ubonelela nge: <ul style="list-style-type: none"> <li>ukuvunywa koluntu lwemveli namaKhoi-San, izikhundla zobunkokheli nokurhoxiswa koqwalaselo olunjalo;</li> <li>imisebenzi kunye neendima zeenkokheli zemveli namaKhoi-San;</li> <li>ukuvunywa, ukusekwa, imisebenzi, iindima nolawulo lwamabhunga obukumkani okanye ookumkanikazi, amabhunga emveli aziintloko, amabhunga emveli, amabhunga amaKhoi-San namabhungana emveli, ngokunjalo nenkxaso kumabhunga anjalo;</li> <li>ukusekwa, ukwakhiwa nokusebenza kweNdlu kaZwelonke yeeNkokheli zeMveli namaKhoi-San;</li> </ul>

Uwisomthetho	Isalathisi	Inkcazelo
UMthetho wobuNkokheli beMveli nobuKhoi-San	uMthetho wesi3 wama2019	<ul style="list-style-type: none"> <li>• ukusekwa kwezindlu zamaphondo zeenkokheli zemveli neenkokheli zamaKhoi-San;</li> <li>• the ukusekwa kunye nokwakhiwa kwezindlu zengingqi zeenkokheli zemveli neenkokheli zamaKhoi-San;</li> <li>• ukusekwa nokusebenza kweKomishoni yeMiba yamaKhoi-San;</li> <li>• umgaqo wokuziphatha wamalungu eNdlu kaZwelonke, izindlu zamaphondo, izindlu zengingqi nawo onke amabhunga emveli namaKhoi-San; kunye</li> <li>• namagunya olawulo oMphathiswa neNkulumbuso.</li> </ul>
UMthetho woku-setyenziswa kweLwimi ezise-Mthethweni	uMthetho we12 wama2012	Lo Mthetho usebenza ngokukodwa kumasebe kazwelonke, amaqumrhu karhulumente kazwelonke namashishini karhulumente kazwelonke. Ukuba imiba yoMthetho ibinokuba nefuthe kumgaqonkqubo weelwimi nokusebenza eNtshona Koloni, i-WCLC ibiza kuba negunya lokudlala indima.
UMthetho weLwimi zePhondo laseNtshona Koloni	uMthetho we13 wowe1998	<p>I- WCLC kufuneka, Phakathi kwezinye izinto:</p> <ul style="list-style-type: none"> <li>• ukubeka iliso ekusetyenzisweni kwesiBhulu, isiNgesi nesiXhosa nguRhulumente weNtshona Koloni;</li> <li>• yenza izindululo kuMEC (iLungu lesiGqeba esiLawulayo) nakwiPalamente yePhondo ngawo nawuphi na umthetho ocetywayo okanye okhoyo, inkqubo nomgaqonkqubo ochaphazela ulwimi eNtshona Koloni;</li> <li>• ukukhuthaza umthethosiseko wokuthethwa kweelwimi ezininzi;</li> <li>• ukukhuthaza ngamandla uphuhliso lweelwimi ebezifudula zisingelwe phantsi;</li> <li>• ukucebisa uMEC neKomishini yeNkcubeko yeNtshona Koloni kwimiba yolwimi kwiPhondo; kwa</li> <li>• nokunicebisa iPanSALB kwimicimbi yelwimi eNtshona Koloni.</li> </ul>

### 1.3 Amagunya omgaqonkqubo

#### UMXHOLO WOMGAQONKQUBO KAZWELONKE NOWAMAZWE NGAMAZWE

linjongo zeAjenda yama2030 yoPhuhliso oluZinzileyo neeNjongo zayo zoPhuhliso oluZinzileyo ezili17 (SDG) ziseka ugxininiso olufanelekileyo lwamazwe ngamazwe kwiKomiti. linjongo zowama2063 zeManyano yeAfrika (AU) ezihambelana neeSDG, zikhankanya iminqweno esixhenxe yelizwekazi, equka iAfrika ehlangeneyo, iAfrika ehlumayo, iAfrika yedemokhrasi neAfrika enoxolo, enesazisi senkcubeko esomeleleyo iqhutywa ngabantu kwaye ingamandla aguqukayo ehlabathi. Ulwimi ludlala indima ebaluleke kakhulu kunxibelelwano nakumanyano lwentlalo kwaye lusingiseko esibalulekileyo sofezekiso lwezi njongo.

IsiCwangciso soPhuhliso sikaZwelonke (NDP) sowama2030, esihambelana neNjongo yeAU yowama2063 neeSDG, sibonelela ngesakhelo

somgaqonkqubo wokuphelisa intlupheko nokunciphisa ukungalingani ngowama2030. ISakhelo sesiCwangciso sesiQingatha soNyakaukuphunyezwa nokubekwa kweliso kweNDP kwaye ibandakanya izinto eziphambili ezisixhenxe, ngolu hlobo lulandelayo:

1. INguqu yezoQoqosho nokuDala iMisebenzi;
2. Ezemfundo, iZakhono nezeMpilo;
3. Ukudityaniswa koMvuzo weNtlalo ngeNkonzo ezisiSiseko esiThembekileyo neziseMgangathweni;
4. Ukudityaniswa koMhlaba, ukuHlaliswa koLuntu noRhulumente waseKhaya;
5. Ubumbano eLuntwini noLuntu oluKhuselekileyo;
6. ILizwe eliSebenzayo, eliPhakamisayo neliPhuhlisayo; kunye
7. NeAfrika neLizwe elingcono

**IKomiti yenza igalelo kwiZiphumo zikaZwelonke zeMTSF ngolu hlobo lulandelayo:**

OkuPhambili kweMTSF	Igalelo leKomiti
Okuphambili kwesi6: Ubumbano eluntwini noluntu olukhuselekileyo	Ukuze kwandiswe ulwazi nokusetyenziswa kweelwimi ezintathu ezisemthethweni noLwimi lokuThetha ngeZandla kubahlali baseNtshona Koloni, iKomiti ikhuthaza ubumbano eluntwini noluntu olukhuselekileyo ngokukhuthaza ukusetyenziswa kweelwimi ezininzi, iilwimi zesintu ezingakhathalelwanga neSASL ngeenkqubo zayo.
Okuphambili kwesi7: Ilizwe neAfrika engcono	Ukuxhasa ukudityaniswa kwengingqi nelizwekazi, iKomiti ibhiyozela kwaye ikhuthaze imihla ekhethiweyo yelizwe neyamazwe ngamazwe ebalulekileyo ukukhuthaza ukubandakanywa loluntu.

**UMXHOLO WOMGAQONKQUBO WEPHONDO****IQhinga lesiCwangciso sePhondo (PSP) 2019 – 2024 nesiCwangciso soBuyiselo eNtshona Koloni**

I-PSP ibonelela ngesakhelo sesicwangciso semiba ephambili yomgaqonkqubo wohlahlo lwabiwomali lwexesha eliphakathi lonyaka lephondo, lona olulungelelaniswe neziphumo zesicwangciso seNDP. Isalathisi sesiphumo seKomiti sinxulunyaniswa nokuPhambili okuPhenjelelwa nguMbono wePSP yeWCG (VIPs), ingakumbi ngokunxulumene neVIP yoku1: Uluntu olukhuselekileyo noluBumbeneyo neVIP yesi3: Ukuxhobisa abantu. Ezi VIPs zifuna ukunciphisa uninzi lwemiba yemingcipheko ekuhlaleni, ngokubandakanywa kwezoqoqosho nokuxhotyiswa kwezemfundo okunokwakha umntu, intsapho noluntu oluzinzileyo kubundlobongela.

Isibhengezo sikaZwelonke seNtlekele ngenxa yobhubhani weKhowidi-19 siphembelele isicwangciso sohlengahlengiso kungenelelo, iinkqubo neeprojekthi zePSP. Imingeni esisiseko sePSP ayitshintshanga, kodwa lo bhubhani uye waqinisa imingeni elijongene nayo eli phondo, kwaye kuye kwavela iingxaki ezintsha. Ngelixa iPSP isisakhelo sesikhokelo, isiCwangciso soBuyiselo seWCG sigxile kwimisebenzi, ukhuseleko nempilo entle. Ukhuseleko nokuphila kakuhle kubaluleke kakhulu kumsebenzi weKomiti.

Ngokubhekiselele kwimpumelelo yeVIP efanelekileyo nesiCwangciso soBuyiselo iWCG, iKomiti iza kuqhubeka ikhuthaza uMgaqonkqubo weLwimi weNtshona Koloni. Ngokukhuthaza ukusetyenziswa kweelwimi ezininzi nokukhuthazwa kweelwimi zesintu, iKomiti iza kuba negalelo kukhuseleko nentlalontle yabemi, ngokudala amathuba okuxhotyiswa kubahlali baseNtshona Koloni ukuze balungise ubomi babo nobabanye nokuqinisekisa

ubomi obunentsingiselo nobundilisekileyo, nto leyo ebangela ukuba abantu baphile ubomi obunentsingiselo nobunesidima okungoko oko kuza kudala uluntu olumanyeneyo ngokwentlalo.

Ngokusetyenziswa kweengxoxo zentsebenziswano noluntu, ngakumbi ngeentsuku zeelwimi zikazwelonke nezamazwe ngamazwe ezibalulekileyo, iKomiti ikhuthaza kwaye ibhiyozele iyantlukwano. Ngale ndlela abemi baziva beyinxalenye kwaye bazibandakanye baze babelane ngamava abo kwaye baqaqambise iiprojekthi eziya kunceda ukukhuthaza uvelwano nenkxaso phakathi koluntu olwahlukeneyo. Oku ke kunegalelo ekubekeni phambili ukhuseleko, kuba abahlali abaziva behlonitshiwe kwaye benesidima bengafane babandakanyeke kulwaphulomthetho nobundlobongela (isiCwangciso soBuyiselo seNtshona Koloni; kweyoKwindla wama2021).

Ngokunxulunyaniswa nombaba wokhuseleko oluphambili, iKomiti ibisebenzisana neSebe leeNkonzo zoLuleko neThala leeNcwadi likaZwelonke loMzantsi Afrika ukususela ngowama2022 kwaye iza kuqhubeka ngobu buhlakani ngokuthatha inxaxheba nangokulungiselela abagwebi kwiintshatsheli zeFunda Mzantsi. Le nkqubo ithathela ingqalelo indima edlalwa kufundwa ekubuyiseleni izimilo zaboni. Le nkqubo ke ngoko ikhuthaza ukusetyenziswa kweelwimi ezininzi kwaye ikhuthaza aboni ukuba bafunde, babhale kwaye baxabise izimvo neengcinga zabanye. Iinkqubo ezifana nezi zikwanegalelo ekubuyiseleni izimilo zaboni nokuthomalalisa ukwenzeka kwakhona kwezenzo zolwaphulomthetho.

## 2. UHLAZIYO KWIMIGAQONKQUBO NAKWIZICWANGCISO ZEZIKO

Ukubaluleka kolwimi kucacisiwe kwimimiselo esisiseko yeCandelo lesi6 loMgaqosiseko woMzantsi Afrika, we1996. UMthetho weLwimi wePhondo leNtshona Koloni, we1998 ucacisa ngakumbi isigunyaziso seKomiti noMgaqonkqubo weLwimi weNtshona Koloni usebenza njengesakhelo solawulo. kwiWCG malunga nokusetyenziswa kolwimi ephondweni.

Ulwimi luhlala lulikhonkco elibalulekileyo eliza kubophelela isizwe sethu njengoko sibuyela kwaye sizakhela kwiziphumo ezibi zobhubhani weKhovidi-19. Ukufezekiswa kwePSP nesiCwangciso soBuyiselo kuza kuxhomekeka kulwimi, nto leyo engumba obalulekileyo wonxibelelwano lwabantu nokwakha uluntu. Ulwimi sisiseko sempucuko yoluntu, ukudibanisa abantu, ukugcina inkcubeko, ukuququzelela imfundo, ukukhuthaza ukukhula kwengqondo, ukwenza intsebenziswano yehlabathi, ukudala amathuba emisebenzi, nokuqhubela phambili uluntu ngokubanzi.

Ulwimi luthwele ilifa, izithethe, nembali yenkcubeko. Ngolwimi, abantu babonakalisa ubuni benkcubeko yabo, kwaye yindlela yokudluliselwa kolwazi ukusuka kwesinye isizukulwana ukuya kwesinye. Inceda ukugcina ubuni obukhethekileyo boluntu, kuquka amabali abo, iinkolelo nezithethe zabo. Nangona ibhaliwe kuMgaqosiseko njengelungelo loluntu kwaye ikhuselwe ngomthetho kazwelonke nowephondo, kubalulekile ukuqhubeka nokwazisa abantu nokuqinisekisa ukuphunyezwa koMgaqonkqubo weLwimi weNtshona Koloni.

I-WCLC yadweliswa njengeShedyuli yesi3, icandelo C lequmrhu likarhulumente wephondo ngomhla woku1 kweyeSilimela wama2001 ngokwePFMA. IKomiti iphantsi kolawulo lweqhinga loMphathiswa njengoGunyaziwe oLawulayo kwaye inika ingxelo ngeNtloko yeDCAS. Ukusebenza kwayo kubekwe esweni yiDCAS. .

## 3. IZIGWEDO ZENKUNDLA EZIFANELEKILEYO

Ayingeni

## ICANDELO B: UGXININISO LWETHU LWESICWANGCISO

### UMBONO

Ukuxhotyiswa kwabo bonke abantu baseNtshona Koloni ngolwimi; ukuphuculwa kwesidima somntu ngokuhloniphana kulwimi nokukhuthaza ukusetyenziswa kweelwimi ezininzi.

### UMNQOPHISO

Ukubeka iliso ekusetyenzisweni kweelwimi ezintathu zaseburhulumenteni zaseNtshona Koloni; ukubeka esweni ukuphunyezwa koMgaqonkqubo weelwimi weNtshona Koloni; ukucebisa uMEC onikwe uxanduva lwemicimbi yeelwimi; nokucebisa iPanSALB ngemiba yolwimi ekwiphondo okanye echaphazela iphondo.

## 4. UHLALUTYO LWEMEKO EHLAZIYIWEYO

Ngenxa yokudityaniswa kwehlabathi, ulawulo lukarhulumente kufuneka lufune amathuba amatsha okusombulula imiba entsonkothileyo olujongene nayo. Ukudityaniswa kwehlabathi kubangele ukwanda kokudityaniswa kweenkqubo zentlalo, ezoqoqosho, ezopolitiko nezobuchwepheshe. Izicwangciso eziliqili kwiinguqulelo ezintsha ziquka ukudibanisa iinkonzo, ukubandakanya abemi, ukugcina ubambiswano nokusebenzisa iinkcukacha nobuchwepheshe.

### 4.1 ISimo sangaphandle

#### IMIBA YEZOPOLITIKO

IKomiti iza kuqhubeka ukubeka esweni imigaqonkqubo nezicwangciso ezitsha eziqalwe lisebe likazwelonke ukuqinisekisa ukuba umsebenzi walo uhlala ufanelekile kwaye uhambelana neenkqubo zikazwelonke.

#### IMIBA YEZOQOQOSHO

Isibhengezo sikaZwelonke seNtlekele ngenxa yeKhowidi-19 sibe nefuthe elibi kuwo onke amacandelo ezoqoqosho saze sayenza mandundu imeko yentswelangqesho esele ikho, nto leyo enegalelo ngakumbi kubuhlwempu nokungalingani kweli lizwe. IKomiti ayisayi kuyihlengahlengisa inkxasomali kwiinkqubo zayo kodwa ukuze kuthonyaliswe ifuthe lezemali, iWCLC iza kuqhubeka nokwamkela iModeli yoThungelwano oluLawulwayo, oluya kugxila kwintsebenziswano namaqumrhu afanelekileyo abelana ngeziguqunyaziso ezifanayo, ekuphunyezweni kokukhuthaza ukuphunyezwa koMsebenzi. uMgaqonkqubo weelwimi weNtshona Koloni.

#### IMIBA YENTLALO

Ngokobalo lwakutsha nje olwenziwa liZiko leeNkcukachamanani loMzantsi Afrika lwama2022, isiXhosa, esithethwa li16.3 leepesenti yabemi, silulwimi lwenkobe lwesibini oluthethwa kakhulu eMzantsi Afrika, ngama31.4 epesenti yabantu abantetho isisithethayo eNtshona Koloni. IsiBhulu lulwimi lweenkobe lwabemi boMzantsi Afrika abali10.6 ekhulwini, yaye ama41.2 eepesenti yabantu abantetho isisiBhulu bahlala

eNtshona Koloni. Bangaphantsi kwesi8.7 seepesenti sabemi boMzantsi Afrika abathetha isiNgesi njengolwimi lwabo lweenkobe, kodwa iseyeyona ndlela iphambili yonxibelelwano kweli lizwe. Abantwana bafundiswa kwaye kulindeleke ukuba bafunde kwiincwadi zezifundo ezibhalwe ngesiNgesi. Uninzi lwabantwana abathetha ulwimi lwesiNtu batshintshela kwisiNgesi njengolwimi lwabo lokuqala lokufunda kwiBanga lesi4. IKomiti izibophelele ekukhuthazeni iilwimi zenkobe zemveli, njengoko iqaphela indlela ezibaluleke ngayo ezi lwimi ekujonganeni neningeni yentlalo yelizwe lethu, eza kuthi ukujika sixhobise abantu bethu kwaye sibe negalelo ekuphuculeni uzoqoqosho lwethu. I-WCLC ijonge ngethemba ekusebenzisaneni nemibutho yeelwimi nabaqulunqi bemigaqonkqubo, ngokubhekiselele kuqinisekiso lwendlela efanayo malunga nalo mba usisiseko.

#### IMIBA YEZOBUCHWEPHESHE

Ubhubhani weKhowidi-19 waveza iindlela ezintsha zokusebenzisa umsebenzi weKomiti. IKomiti ikwazile ukusebenzisa i-intanethi, amaqonga entsebenziswano ukwenza isiguqunyaziso sayo. Nangona kunjalo, emva kokuba isibhengezo seSimo seNtlekele ngenxa yobhubhane weKhowidi-19 sasuswa, kwaye njengoko iKomiti idibana kuphela izihlandlo ezithandathu ngonyaka, iye yagqiba ekubeni ibe neentlanganiso zomntu. Iintlanganiso zocwangciso phakathi kwabasebenzi, amalungu nabathathinxaxheba, apho kuyimfuneko, zizeza kuqhubeka kusetyenziswa iIMS Teams.

#### ISIMO SEZOMTHETHO NOLAWULO

UMthethosiHlomelo weshumi elinesibhozo loMgaqosiseko, owaqalisa ukusebenza ngowama2023 ulungisa iCandelo lesi6(1) loMgaqosiseko waseMzantsi Afrika, wowe1996, uvumela ukwamkelwa kweSASL njengolonye lweelwimi ezisemthethweni zelizwe. IKomiti, ngokubambisana namanye amaqabane isoloko ibeka phambili iimfuno zabantu abangevayo ngeendlebe ngeenkqubo zayo kwaye iza kuqhubeka ukwenza oko ukuya phambili.

## IMIBA YEZENDALO

Imbalela, ukunqongophala kwamanzi namaza obushushu ngenxa yokutshintsha kwemozulu kunokuba nefuthe elibi ekuzimaseni iinkqubo zoluntu zeKomiti.

## 4.2 Isimo sangaPhakathi

### I-PROFAYILE YEZABASEBENZI

I-WCLC isekwe ngokweCandelo lesi6 loMthetho weLwimi wePhondo leNtshona Koloni, we1998. NgokoMthetho, amalungu eKomiti atyunjelwa isithuba seminyaka emithathu. Amalungu ali11 awona aphezulu anokonyulwa kwiKomiti. Amalungu eKomiti atyunjwa ngokutyunjwa kukawonkewonke nenkqubo yoluhlu olufutshane, eququzelelwa yiKomiti echaphazelekayo kwiNdlu yoWisomthetho, ilandelwa kukuqeshwa nguMEC. IKomiti ekhoyo ngoku inamalungu alithoba anyulwe ukususela ngomhla woku1 kweyoMdumba ngowama2022.

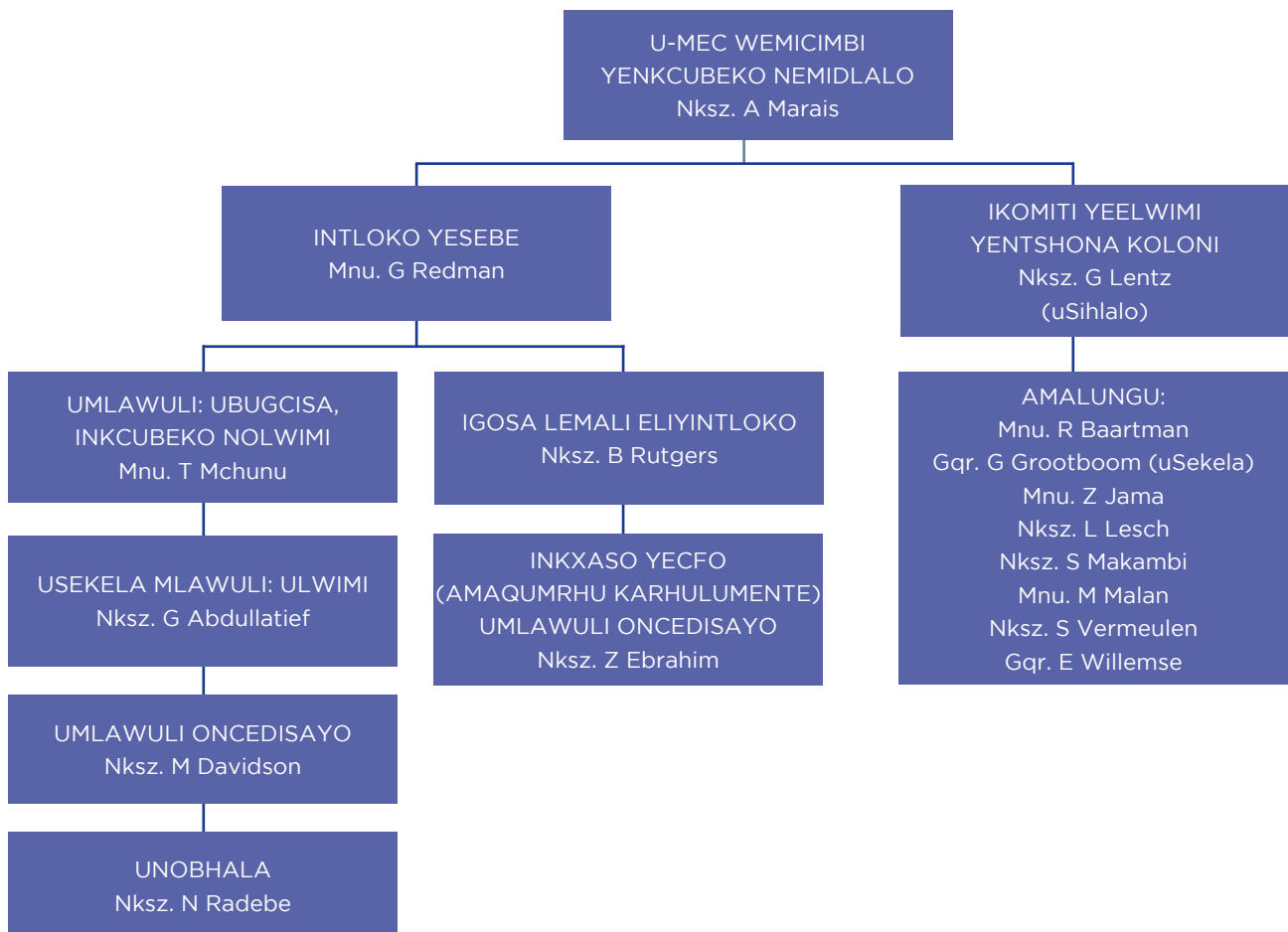
IKomiti liGosa elinoXanduva lequmrhu kwaye inoxanduva layo yonke imicimbi enxulumene nolawulo ngokweCandelo lama49 ukuya kwelama57 lePFMA. Isigqibo sathathwa ngomhla we10 kweyoMdumba

wama2022 sokuba uSihlalo, ngokweCandelo lama56 lePFMA, uza kuzalisekisa uxanduva lweGosa elinoXanduva, egameni lequmrhu loluntu.

Ngokwecandelo le17 loMthetho weLwimi zePhondo leNtshona Koloni, we1998, amagosa ecandelo leeNkonzo zeeLwimi leDCAS abonelela ngenkxaso yolawulo kwiWCLC. Umsebenzi wolawulo ubandakanya umxholo nenkxaso yenkqubo nokulawula onke amalungiselelo ayimfuneko ekusebenzeni ngempumelelo kweKomiti. Imisebenzi yenkxaso yolawulo lwemali yenziwa ngabasebenzi kwicandelo lezeMali leDCAS.

Onke amaxwebhu anxulumene nolawulo lweWCLC agcinwa kwiYunithi yeeNkonzo zeeLwimi kwaye amaxwebhu anxulumene nemali akwicandelo lezeMali. Amaxwebhu agcinwa kwinkqubo yoLawulo lokuQulathiweyo lweShishini (ECM), ukuze agcinwe ngokukhuselekileyo, afumaneke lula, nenkumbulo yeziko.

Imeko yombutho apho iKomiti isebenza khona ibonakaliswa lulwakhiwo lwesebe olungezantsi.



## ICANDELO C: UMLINGANISELO WETHU WOKUSEBENZA

### 5. IINKCUKACHA ZOKUSEBENZA KWENKQUBO YEZIKO

#### INKQUBO: IKOMITI YEELWIMI ZASENTSHONA KOLONI

**Injongo:** Kukukhuthaza ukuphunyezwa komgaqonkqubo weLwimi weNtshona Koloni.

#### 5.1 Iziphumo, iimveliso, izalathisi zokusebenza nokujoliswe kuko

Isiphumo	Iimveliso	Izalathisi zemveliso	Unxibebelelwano lweVIP	Ekujoliswe kuko ngoNyaka						
				Owona Msebenzi uPhicothiweyo			Umsebenzi oQikelelweyo	Ixesha leMTEF		
				2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	
Abemi abaxhotyisiweyo noluntu olubandakanyayo nolumanyeneyo	Uphando lokuphunyezwa koMgaqonkqubo weLwimi okanye imibuzo okanye amaphulo okwazisa okanye iiprojekthi zokulandelela ezigqityiweyo	Inani leentshukumo ezikhuthaza uphunyezo loMgaqonkqubo weLwimi weNtshona Koloni	1 naka3	2	2	2	1	1	1	1
Abemi abaxhotyisiweyo noluntu olubandakanyayo nolumanyeneyo	Iiprojekthi zokukhuthaza iilwimi zemveli ezigqityiweyo	Inani leeprojekthi ezikhuthaza iilwimi zemveli	1 naka3	1	2	3	1	1	1	1
Abemi abaxhotyisiweyo noluntu olubandakanyayo nolumanyeneyo	Uthethathethwano olusesikweni lokuphumeza uMgaqonkqubo weLwimi weWC	Inani lamatyeli othethathethwano okusesikweni lokuphumeza uMgaqonkqubo weLwimi weWC	1 naka3	6	6	6	6	6	6	6

#### 5.2 Izalathisi, Okujoliswe kuko ngoNyaka nangeKota: kowama2024/25

Izalathisi zeeMveliso	Okujoliswe kuko ngoNyaka	Q1	Q2	Q3	Q4
1.1 Inani leentshukumo ezikhuthaza uphunyezo loMgaqonkqubo weLwimi weNtshona Koloni	1			1	
1.2 Inani leeprojekthi ezikhuthaza iilwimi zemveli	1		1		
1.3 Inani lamatyeli othethathethwano okusesikweni lokuphumeza uMgaqonkqubo weLwimi weWC	6	1	2	2	1

## 6. IINGCACISO ZOMSEBENZI OCWANGCISIWEYO KWIXESHA LESIQINGATHA ESIPHAKATHI SONYAKA

Ngokuhambelana nesicwangciso sobuchule seKomiti seminyaka emihlanu sama2020/25, isicwangciso sonyaka seKomiti sigxile ekufakeni igalelo kwezi njongo zingasentla ngokugxininisa oku kulandelayo:

- Ukubhiyozela nokukhuthaza imihla yokubaluleka kolwimi lwesizwe nolwamazwe ngamazwe.
- Ukukhuthaza ukuphunyezwa koMgaqonkqubo weLwimi weNtshona Koloni.

Oku kuquka iinkqubo ezikhuthaza, iilwimi ezintathu ezisemthethweni zaseNtshona Koloni, ezizezi, isiNgesi, isiBhulu nesiXhosa; ukudala ulwazi ngeemfuno zabangevayo ngeendlebe; ukuphakamisa umgangatho nokuqhubela phambili ukusetyenziswa kwezo lwimi zemveli ezazikade zijongelwa phantsi ngaphambili ezazisetyenziswa ngabantu baseNtshona Koloni; ukukhuthaza ukusetyenziswa kweelwimi ezininzi; nokuqinisekisa ubumbano loluntu ngokuphakamisa iintlobo ntlobo zeelwimi.

Iziko loPhononongo loBundlobongela noXolelwaniso (CSVR) liqhube izifundo zeziganeko ezintandathu kuMzantsi Afrika uphela laza lafumanisa ukuba iiprojekthi ezicwangcisiweyo ngentathonxaxheba enkulu yabahlali kusenokwenzeka ukuba zisebenze kakuhle, zikhuthaza impembelelo ebambeneyo (iQhinga lesiCwangciso sePhondo leNtshona Koloni sowama2019 - 2024). Ukuza kuthi ga ngoku, iWCLC iza kuququzelela imibhiyozo yeentsuku zeelwimi zehlabathi nezesizwe. Ngezi ntlobo zamalinge, iWCLC iza kuthethana nabemi ngokukhuthaza ukusetyenziswa kolwimi lweenkobe, ibenze bathathe inxaxheba kwaye bazixhobise kwaye oku kuya kuququzelela ubumbano loluntu kwaye kubenze bazive bengababantu nokuba bangoobani. Oku kuza kuba negalelo kwiziphumo zeQhinga lesiCwangciso sePhondo leNtshona Koloni sowama2019 ukuya kowama2024.

UMthetho woHlaziyo lweshumi elinesibhozo loMgaqosiseko wapasiswa ngowama2023. Lo Mthetho uhlolele iCandelo 6(1) loMgaqosiseko waseMzantsi Afrika, wowe1996, uvumela ukwamkelwa kweSASL njengolwimi olusemthethweni lwe12 lwelizwe. Idala iimeko ezisemgangathweni zokuqhubela phambili iSASL kunye nokwazisa ngeemfuno zabangevayo. Esi sigqibo sibalulekileyo sihambelana nokukhuthazwa okusebenzayo kweKomiti yeSASL neemfuno zabangevayo kwiinkqubo zayo ezikhoyo.

INdibano yeZizwe eziManyeneyo yabhengeza owama2022 ukuya kuma2032 'njengeshumi leminyaka leeLwimi zeMveli zaMazwe ngaMazwe', ibeka ukukhanya kwehlabathi kwiimeko ezinzima zeelwimi ezininzi zemveli nokudibanisa abachaphazelekayo nemithombo yokukhuthaza, ukugcinwa nokuvuselela. Iinkqubo zeKomiti ziza kubandakanya ukukhuthazwa kweelwimi ebezifudula zisingelwe phantsi kweli phondo. Ngokuphakamisa ulwazi malunga nokubaluleka kweelwimi zemveli nokuxhasa amanyathelo okuzigcina, iKomiti iza kuba negalelo ekufezekiseni iinjongo zoPhuhliso oluZinzileyo lweZizwe eziManyeneyo, ngakumbi ezo zinxulumene nemfuno, iyantlukwano yenkcubeko, nokubandakanywa ngokwentlalo.

IKomiti iza kuqhubeka igxininisa kumalinge okukhuthaza iilwimi zamaSan namaKhoi. Zimbalwa izithethi elizweni ezikwaziyo ukuthetha ezi lwimi, kungoko kufuneka kwamkelwe amathuba amatsha okuziqhubela phambili. Ngesi Khoekhoegowab (ebizwa ngokuba: Kwe kwe gohvab) intetho ithi 'IGui gowa-l ge tatse ðausa tama hâ' (ulwimi olunye alwanelanga).

Kuya kufunwa amanye amathuba okukhuthaza iKaaps, edla ngokusetyenziselwa ukufunda, ukubhala nokuthetha eNtshona Koloni. IKaap yadalwa eMzantsi Afrika ngeminyaka yee1500 kodwa iseyenye yezona lwimi zingathathelwa ngqalelo kweli phondo.

Kwiminyaka edlulileyo ubambiswano oluqaphelekayo neminye imibutho yeelwimi ukubhiyozela iintsuku ezibalulekileyo zesizwe nezamazwe ngamazwe zibonakalise ukubaluleka, okuthe kwavumela ucwangciso olusebenzayo, olubambeneyo noluzinzileyo nokuqaliswa kweenkqubo. Umzekelo, kweyeSilimela wama2022, iKomiti yasebenzisana neDCAS nelziko Myuziyam yaseMzantsi Afrika ukubhiyozela uSuku loLutsha. Umxholo ubusithi 'Ukukhuthaza indlela yokuphila ezinzileyo nokomelela kwabantu abatsha ngengomso elingcono'. Iingxoxo bezigxile kwiilwimi zenkobe, imfuno, ukudala amathuba emisebenzi, ushishino, ukulwa ulwaphulomthetho nokusetyenziswa gwenxa kwezinyobisi nokuphelisa ubundlobongela obusekelwe kwisini. Ngokusebenzisa ezi ntlobo zeengxoxo uluntu olwahlukeneyo lufumene indawo efanayo ngamava ekwabelwana ngawo, anegalelo kumanyano loluntu.



KweyoMsintsi wama2022, ekubhiyozeleni iNyanga yokuQatshelwa kwabantu abaNgevayo ngeeNdlebe, iKomiti ibambisene neDCAS, iZiko leMyuziyam laseMzantsi Afrika, iNID nePanSALB ukuphehlelela isichazimagama sokuqala esibhalwe ngeelwimi ezimbini seSASL esaphuhliswa yiNID. IKomiti yangaphambili iphinde yasebenzisana neQonga lokuSebenza ngeelwimi zeMveli, iThala leeNcwadi likaZwelonke laseMzantsi Afrika, iProjekthi yeeLwimi zeSupuSupu Khoi, iBhodi yeeLwimi zesiSwahili, neYunivesithi yaseNtshona Koloni. Ngezi ntlobo zothethathethwano, ukukhuthazwa okudibeneyo kweelwimi ezisemthethweni zephondo, iSASL neelwimi zesintu ezingahoywanga ezifana nesiKhoekhoegowab neKaaps zibalasele.

Njengoko bekunjalo kwiminyaka edlulileyo, iKomiti iza kuhlala ihlola igalelo layo kwisigunyaziso seDCAS ngexesha leentlanganiso ezibambayo. Ingxoxo iza kujikeleza kwiziphumo zeeprojekthi zangaphambili novavanyo lweprojekthi zexesha elizayo njengoko zihambelana neKomiti nesigunyaziso seSebe.

## 7. IINGQWALASELA ZEZIXHOBO ZENKQUBO

### Ukulungelelanisa imisebenzi ekujoliswe kuyo nohlahlo lwabiwomali neMTEF

lingqikelelo zenkcitho

Inkqubo	Isiphumo esiphicothiweyo			Inkcitho eqikelelweyo	Uqikelelo lwenkcitho yesigaba esiphakathi sonyaka		
	2020/21	2021/22	2022/23		2023/24	2024/25	2025/26
IKomiti yeeLwimi yaseNtshona Koloni	164	184	436	321	361	354	370
<b>Iyonkana</b>	<b>164</b>	<b>184</b>	<b>436</b>	<b>321</b>	<b>361</b>	<b>354</b>	<b>370</b>
<b>Iintlawulo ezithe ngqo kwiNgxowamali yeNgeniso kaZwelonke</b>	-	-					
<b>Iyonke</b>	<b>164</b>	<b>184</b>	<b>436</b>	<b>321</b>	<b>361</b>	<b>354</b>	<b>370</b>
<b>Udidi lwezoQoqosho</b>							
<b>Iintlawulo zangoku</b>	164	184	436	321	361	354	370
Imbuyekezo yabasebenzi							
Iimpahla neenkonzongokuba:							
uNxibelelwano				4			
Iinkonzo zekhompuyutha	22	24	25	27	30	29	30
Abacebisi, oonokhontraktha neenkonzozikhethekileyo	34	39	40	114	140	131	137
Uluhlu lweempahla							
uLungiso neendleko zokuqhuba umsebenzi							
Uqeshiso olusebenzayo							
Uhambo nesibonelelo sokuphila	-	14	34	35	42	38	40
Iimirhumo yophicothozincwadi	65	59	49	60	70	67	70
Upapasho							
* Ezinye	43	48	288	81	79	89	93
Inzala nemali yengqishiso yomhlaba							
Utshintshiselwano lwemali kwiiasethi namatyala							
<b>Udluliselo nezibonelelo:</b>	-	-	-	-	-	-	-
kumaPhondo nakoomasipala							
Iiarhente neeakhawunti zeSebe							
IiYunivesithi neeKholeji							
Iinkampani zikaRhulumente namashishini abucala							
Oorhulumente bamanye amazwe nemibutho yezizwe ngezizwe							
Amaziko angenzi nzuzo							
Amakhaya							
<b>Iintlawulo neeasethi ezinkulu</b>	-	-	-	-	-	-	-
Izakhiwo nezinye izakhiwo ezisisigxina							
Oomatshini nezixhobo							
Iiasethi ezilinyiweyo							
iSoftware nezinye iiasethi ezingaphathekiyo							
Iiasethi zomhlaba nezaphantsi komhlaba: ngokuba: Imbuyekezo esisambuku							
<b>Iyonke</b>	<b>164</b>	<b>184</b>	<b>436</b>	<b>321</b>	<b>361</b>	<b>354</b>	<b>370</b>

\* ibandakanya izibonelelo zeentlanganiso zeKokiti yeeLwimi

## 8. IMINGCIPHEKO ENGUNDOQO EHLAZIYIWEYO

Isiphumo	Umngcipheko onguNdoqo	UkuNcitiswa koMngcipheko
Abemi abaxhotyisiweyo noluntu olubandakanyayo nolumanyeneyo	UMgaqonkqubo weeLwimi zeNtshona Koloni awuphunyezwa ngokupheleleyo ngamasebe athile ePhondo	IKomiti yenza uphando kwiminyaka emibini ukuhlola ukuthotyelwa kweWCG kuMgaqonkqubo weeLwimi

## 9. AMAQUMRHU KARHULUMENTE

Awekho

## 10. IIPROJEKTHI ZEZISEKO EZINGUNDOQO

Awekho

## 11. UBUDLELWANE PHAKATHI KUKARHULUMENTE NAMASHISHINI ABUCALA

Awekho

## ICANDELO D: IINKCAZELO ZESALATHISI SOBUCHWEPHESHE (TID)

<b>Inombolo yesalathisi</b>	1.1
<b>Igama lesalathisi</b>	Inani lemisebenzi ekhuthaza ukuphunyezwa koMgaqonkqubo weLwimi zeNtshona Koloni
<b>Inkcazelo emfutshane</b>	Ukubeka iliso nokukhuthaza ukuphunyezwa koMgaqonkqubo weLwimi zeNtshona Koloni
<b>Injongo</b>	Ukuphumeza iCandelo lesi6 nele9 loMgaqosiseko noMthetho weLwimi zePhondo leNtshona Koloni
<b>AbaXhamli abanguNdoqo</b>	Uluntu lwaseNtshona Koloni
<b>Umthombo weenkukacha</b>	Umthombo weenkukacha: linkukacha ekubonelelwe ngazo ngamasebe/iiNkqubo zemisitho Itheyibhile yeenkukacha eyiyeyona isetyenzisiweyo (xa iyinkqubo/iExcel): Ayikho
<b>Izithintelo zeenkukacha</b>	Azikho
<b>Okucingelekayo</b>	Ukusebenzisana nabanye abachaphazelekayo kummandla wolwimi kuza kuqinisekisa impembelelo enkulu ekuphumezeni iziphumo
<b>Iindlela zokuqinisekisa</b>	Iingxelo, iirejista zokuzimasa nokubonakalayo
<b>Indlela yokubala</b>	Ubalo
<b>Uhlobo lokubala</b>	Olongezelelwayo <input type="checkbox"/> Ekupheleni konyaka <input type="checkbox"/> Ukuphela konyaka <input checked="" type="checkbox"/> Olungongezelelwayo ukuza kuthi ga ngoku
<b>Umjikelo wokunikwa kwengxelo</b>	<input type="checkbox"/> NgeKota <input type="checkbox"/> Kabini ngoNyaka <input checked="" type="checkbox"/> NgoNyaka <input type="checkbox"/> Kabini ngoNyaka minyaka le
<b>Umsebenzi onqwenelekayo</b>	<input type="checkbox"/> Ngaphezu kobe kujoliswe kuko <input checked="" type="checkbox"/> Kobe kujoliswe kuko <input type="checkbox"/> Ngaphantsi kobe kujoliswe kuko
<b>Uhlobo lwesalathisi</b>	Ingaba esi siSalathisi soHanjiso lweeNkonzo?
	<input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
	Ukuba <b>ewe</b> , qinisekisa indawo (iindawo) eziphambili apho u(imi)nikelo elinganiswe ngesi salathisi iyakuphucula (ukukhetha kaninzi kunokwenziwa):
	<input checked="" type="checkbox"/> Ufikelelo <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukusabela <input type="checkbox"/> Ukugqibelela
	Ingaba esi siSalathisi esiQhutywa siSidingo?
	<input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
<b>Indawo yoMhlaba weSalathisi</b>	Ingaba esi siSalathisi esiseMgangathweni?
	<input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
	Ububanzi: <input type="checkbox"/> Indawo eNye <input checked="" type="checkbox"/> Iindawo eziNinzi
	Ubungakanani: <input checked="" type="checkbox"/> BePhondo <input checked="" type="checkbox"/> BeNgingqi <input checked="" type="checkbox"/> BooMasipala beNgingqi <input type="checkbox"/> BeWadi <input type="checkbox"/> BeDilesi
	IiNkcukacha / iDilesi / iLungelelanisa:
Kwiindawo ezininzi zohanjiso, oku kuya kwabelwana ngayo kwisiCwangciso sokuSebenza soNyaka (AOP)?	
<input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI	

<b>Uxanduva lwesalathisi</b>	Umlawuli woXanduva
<b>Inguqu yoMhlaba</b>	Okuphambili kwinguqu yomhlaba: AYINGENI Inkcazelo yefuthe lomhlaba: AYINGENI
<b>Ukwahlulwahlulwa kwabaxhamli-AmaQela amaLungelo oLuntu</b>	Okujoliswe kwabasetyhini: AYINGENI Okujoliswe kulutsha: AYINGENI Okujoliswe kubantu abaphila nokhubazeko: uluntu olungevayo Okujoliswe kubantu abadala: AYINGENI <input type="checkbox"/> Akukho nanye kwezi zingentla
<b>IQhinga loPhunyezo lwesiCwangciso sePhondo (PSIP)</b>	<input type="checkbox"/> iG4J <input type="checkbox"/> Ukhuselo <input checked="" type="checkbox"/> Impilontle  <input type="checkbox"/> Usungulo lwezinto ezintsha, iNkcubeko noLawulo <input type="checkbox"/> Akukho nanye kwezi zingentla
<b>IiNkcukacha zoPhunyezo (linkonzo ezingundoqo zilinganisiwe)</b>	NgokweAOP nganye

<b>Inombolo yesalathisi</b>	1.2
<b>Igama lesalathisi</b>	Inani leprojekthi ezikhuthaza iilwimi zemveli
<b>Inkcazelo emfutshane</b>	Ukukhuthazwa kweelwimi ebezifudula zisingelwa phantsi mandulo kweli phondo
<b>Injongo</b>	Ukuphumeza iCandelo lesi6 nele9 loMgaqosiseko noMthetho weLwimi weNtshona Koloni ngokugxininisa ekukhuthazeni nasekusetyenzisweni kweelwimi zesintu eNtshona Koloni
<b>AbaXhamli abanguNdoqo</b>	Uluntu lwaseNtshona Koloni
<b>Umthombo weenkukacha</b>	Iinkukacha zomthombo: IiNkqubo zemisitho Eyona theyibhile yeenkukacha isetyenzisiweyo (xa inkqubo/iExcel): Ayikho
<b>Izithintelo zeenkukacha</b>	Ukuzimasa akunakuqinisekiswa njengoko kusenziwa ngokwesimemo ngasinye nangokuzithandela
<b>Okucingelekayo</b>	Ukusebenzisana nabanye abachaphazelekayo kummandla wolwimi kuza kuqinisekisa ifuthe elikhulu ekuphumezeni iziphumo
<b>Iindlela zokuqinisekisa</b>	Iingxelo, iirejista zokuzimasa nokubonakalayo
<b>Iindlela yokubala</b>	Ubalo
<b>Uhlobo lokubala</b>	Olongezelelwayo <input type="checkbox"/> Ekupheleni konyaka <input type="checkbox"/> Ukuphela konyaka <input checked="" type="checkbox"/> Olungongezelelwayo ukuza kuthi ga ngoku
<b>Umjikelo wokunikwa kwengxelo</b>	<input type="checkbox"/> NgeKota <input type="checkbox"/> Kabini ngoNyaka <input checked="" type="checkbox"/> NgoNyaka <input type="checkbox"/> Kabini ngoNyaka minyaka le
<b>Umsebenzi onqwenelekayo</b>	<input type="checkbox"/> Ngaphezu kobe kujoliswe kuko <input checked="" type="checkbox"/> Kobe kujoliswe kuko <input type="checkbox"/> Ngaphantsi kobe kujoliswe kuko

Uhlobo lwesalathisi	Ingaba esi siSalathisi soHanjiso lweeNkonzo?
	<input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
	Ukuba <b>ewe</b> , qinisekisa indawo (iindawo) eziphambili apho u(imi)nikelo elinganiswe ngesi salathisi iyakuphucula (ukukhetha kaninzi kunokwenziwa):
	<input checked="" type="checkbox"/> Ufikelelo <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukusabela <input type="checkbox"/> Ukugqibelela
	Ingaba esi siSalathisi esiQhutywa siSidingo?
	<input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
Indawo yoMhlaba weSalathisi	Ingaba esi siSalathisi esiseMgangathweni?
	<input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
	Ububanzi: <input type="checkbox"/> Indawo eNye <input checked="" type="checkbox"/> Iindawo eziNinzi
	Ubungakanani: <input checked="" type="checkbox"/> BePhondo <input checked="" type="checkbox"/> BeNgingqi <input checked="" type="checkbox"/> BooMasipala beNgingqi <input type="checkbox"/> BeWadi <input type="checkbox"/> BeDilesi
	IiNkcukacha / iDilesi / iLungelelanisa: Kwiindawo ezininzi zohanjiso, oku kuya kwabelwana ngayo kwisiCwangciso sokuSebenza soNyaka (AOP)?
<input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI	
Uxanduva lwesalathisi	Umlawuli woXanduva
Inguqu yoMhlaba	Okuphambili kwinguqu yomhlaba: AYINGENI Inkcazelo yefuthe lomhlaba: AYINGENI
Ukwahlulwahlulwa kwabaxhamli- AmaQela amaLungelo oLuntu	Okujoliswe kwabasetyhini: AYINGENI Okujoliswe kulutsha: AYINGENI Okujoliswe kubantu abaphila nokhubazeko: uluntu olungevayo Okujoliswe kubantu abadala: AYINGENI <input type="checkbox"/> Akukho nanye kwezi zingentla
IQhinga loPhunyezo lwesiCwangciso sePhondo (PSIP)	<input type="checkbox"/> iG4J <input type="checkbox"/> Ukhuselelo <input checked="" type="checkbox"/> Impilontle
	<input type="checkbox"/> Usungulo lwezinto ezintsha, iNkcubeko noLawulo <input type="checkbox"/> Akukho nanye kwezi zingentla
IiNkcukacha zoPhunyezo (linkonzo ezingundoqo zilinganisiwe)	NgokweAOP nganye

Inombolo yesalathisi	1.3
Igama lesalathisi	Inani leendibano ezisesikweni zokuphumeza uMgaqonkqubo weLwimi weWC
Inkcazelo emfutshane	Kubanjwe iintlanganiso zekomiti ukuxoxa ngokukhuthazwa iilwimi ezintathu ezisemthethweni kunye neelwimi ebezihlelekile ngaphambili kwiphondo, kubandakanywa noLwimi lweZandla loMzantsi Afrika.
Injongo	Iintlanganiso ezibanjiweyo zokuchonga/ukuxoxa ngemiba yolwimi ngokungqinelana noMgaqonkqubo weLwimi weNtshona Koloni
AbaXhamli abanguNdoqo	Uluntu lwaseNtshona Koloni
Umthombo weenkukacha	Umthombo weenkukacha: lirejista zokuzimasa neMizuzu yeentlanganiso zekomiti Eyona theyibhile yeenkcukacha isetyenzisiweyo (xa inkqubo /iyiExcel): Ayikho

<b>Izithintelo zeenkukacha</b>	Ukungapheleli kwenani elifunekayo kwiintlanganiso
<b>Okucingelekayo</b>	Imali eyaneleyo nezixhobo zeHR
<b>Iindlela zokuqinisekisa</b>	Iirejista zokuzimasa neMizuzu yeentlanganiso zeKomiti
<b>Iindlela yokubala</b>	Ubalo
<b>Uhlobo lokubala</b>	<input type="checkbox"/> Olongezelelwayo <input checked="" type="checkbox"/> Ekupheleni konyaka <input type="checkbox"/> Ukuphela konyaka ukuza kuthi ga ngoku <input type="checkbox"/> Olungongezelelwayo
<b>Umjikelo wokunikwa kwengxelo</b>	<input checked="" type="checkbox"/> NgeKota <input type="checkbox"/> Kabini ngoNyaka <input type="checkbox"/> NgoNyaka <input type="checkbox"/> Kabini ngoNyaka minyaka le
<b>Umsebenzi onqwenelekayo</b>	<input type="checkbox"/> Ngaphezu kobe kujoliswe kuko <input checked="" type="checkbox"/> Kobe kujoliswe kuko <input type="checkbox"/> Ngaphantsi kobe kujoliswe kuko
<b>Uhlobo lwesalathisi</b>	Ingaba esi siSalathisi soHanjiso lweeNkonzo?
	<input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
	Ukuba <b>ewe</b> , qinisekisa indawo (iindawo) eziphambili apho u(imi)nikelo elinganiswe ngesi salathisi iyakuphucula (ukukhetha kaninzi kunokwenziwa):
	<input checked="" type="checkbox"/> Ufikelelo <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukusabela <input type="checkbox"/> Ukugqibelela
	Ingaba esi siSalathisi esiQhutywa siSidingo?
	<input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
	Ingaba esi siSalathisi esiseMgangathweni?
<input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI	
<b>Indawo yoMhlaba weSalathisi</b>	Ububanzi: <input type="checkbox"/> Indawo eNye <input checked="" type="checkbox"/> Iindawo eziNinzi
	Ubungakanani: <input checked="" type="checkbox"/> BePhondo <input checked="" type="checkbox"/> BeNgingqi <input checked="" type="checkbox"/> BooMasipala beNgingqi <input type="checkbox"/> BeWadi <input type="checkbox"/> BeDilesi
	IiNkcukacha / iDilesi / iLungelelanisa:
	Kwiindawo ezininzi zohanjiso, oku kuya kwabelwana ngayo kwisiCwangciso sokuSebenza soNyaka (AOP)?
	<input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
<b>Uxanduva lwesalathisi</b>	Umlawuli woXanduva
<b>Inguqu yoMhlaba</b>	Okuphambili kwinguqu yomhlaba: AYINGENI Inkcazelo yefuthe lomhlaba: AYINGENI
<b>Ukwahlulwahlulwa kwabaxhamli-AmaQela amaLungelo oLuntu</b>	Okujoliswe kwabasetyhini: AYINGENI Okujoliswe kulutsha: AYINGENI Okujoliswe kubantu abaphila nokhubazeko: uluntu olungevayo Okujoliswe kubantu abadala: AYINGENI <input type="checkbox"/> Akukho nanye kwezi zingentla
<b>IQhinga loPhunyezo lwesiCwangciso sePhondo (PSIP)</b>	<input type="checkbox"/> iG4J <input type="checkbox"/> Ukhuselo <input checked="" type="checkbox"/> Impilontle
	<input type="checkbox"/> Usungulo lwezinto ezintsha, iNkcubeko noLawulo <input type="checkbox"/> Akukho nanye kwezi zingentla
<b>IiNkcukacha zoPhunyezo (linkonzo ezingundoqo zilinganisiwe)</b>	NgokweAOP nganye



## ISIHLOMELO KWISICWANGCISO SOKUSEBENZA SONYAKA

### ISIHLOMELO A: IZILUNGISO KWIQHINGA LESICWANGCISO

Azikho

### ISIHLOMELO B: IZIBONELELO ZOXHOMKEKO

Azikho

### ISIHLOMELO C: IZALATHISI EZIDITYANISIWEYO

Azikho





Western Cape  
Government



Western Cape Language Committee  
Wes-Kaapse Taalkomitee  
IKomiti yeeLwimi yeNtshona Koloni

Cultural Affairs and Sport

# Annual Performance Plan 2024/2025





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## EXECUTIVE AUTHORITY STATEMENT

I am privileged to express my approval of the Annual Performance Plan of the Western Cape Language Committee (WCLC). The WCLC has established itself over the past more than twenty years as an indispensable part of the structures and processes of the Western Cape Government. The Committee has turned the culture of excellence the Western Cape Government strives towards into a practical reality. The provincial government sees the Western Cape Language Policy as a serious matter of integrity and pride, and it is therefore important to us. Furthermore, the WCLC also advises the Western Cape Government on issues regarding multilingualism in the province.

At the heart of these matters lies the fact that language is closely intertwined with identity and communication. When it comes to the Western Cape Government building an inclusive social identity, and inclusive provision of public services, the work of the WCLC is all the more important.

This Annual Performance Plan aims to implement the Western Cape Provincial Languages Act (Act 13 of 1998) and oversees the implementation of the Western Cape Language Policy. It also details the measures put in place to achieve the strategic goals and vision of the WCLC – to further empower everyone who considers the Western Cape their home through language to promote human dignity through mutual respect and linguistic democracy.

The expectation is that this Annual Performance Plan will enable the WCLC to best serve the interests of the residents of the Western Cape, and I therefore endorse it wholeheartedly.



**Anroux Marais**  
**Executive Authority of the WCLC**  
**March 2024**



## ACCOUNTING AUTHORITY STATEMENT

The Western Cape Language Policy requires linguistic variety to promote societal cohesiveness and better interpersonal connections. I am honoured to present this statement on behalf of the Accounting Authority of the Western Cape Language Committee (WCLC), reflecting on our institution's journey, achievements, and aspirations. The Committee remains steadfast in its commitment to linguistic diversity, cultural enrichment, and the promotion of multilingualism within our region. The WCLC's vision is to create an inclusive linguistic environment that celebrates and preserves the rich tapestry of languages spoken in the Western Cape.

Key accomplishments in the past financial year include the successful implementation of language awareness campaigns and the reprint of the Nama booklet, which is now available on a USB flash drive. The Committee also participated in the adjudication of Regional Funda Mzantsi championships. The Committee will continue to participate in this programme, which is facilitated by the National Library of South Africa and the Department of Correctional Services. For the first time in history, the Cycling and Table Tennis Rule Booklets have been translated into isiXhosa. Further to this, a significant milestone was the adoption of South African Sign Language (SASL) as an official language of South Africa. The Committee remains dedicated to ensuring the promotion and development of SASL.

Looking ahead, our strategic focus for the forthcoming planning period revolves around furthering our efforts in language preservation, revitalisation, and advocacy. We aim to expand our outreach programmes, engaging with more communities to raise awareness about the

importance of linguistic diversity and multilingualism. Collaborative partnerships with educational institutions will continue to be a cornerstone, as we work towards integrating language education initiatives at various levels.

We reaffirm our institution's unwavering commitment to implementing our Strategic Plan for 2020/21 to 2024/25, to improve on service delivery and ensuring that languages are accessible to all who reside within the Western Cape. We recognise the importance of aligning our actions with the outlined indicators, and we will continue to adapt and evolve to meet the challenges and opportunities that lie ahead. The Committee will continue to collaborate with a range of stakeholders to foster partnerships that will lead to social inclusion, in order to meet our APP 2024-2025 set indicators. Our collaborative efforts with community leaders, educators, and language experts have been instrumental in advancing our linguistic goals.

I would like to express my sincere gratitude to Minister Anroux Marais for her unwavering support and the dedicated members of the Western Cape Language Committee and the DCAS Language Unit, whose passion and tireless efforts have contributed significantly to our achievements.

**Genevieve Lentz**  
**Chairperson of the WCLC**  
**On behalf of the Accounting Authority**  
**March 2024**

## OFFICIAL SIGN-OFF

It is hereby certified that this APP:

- was developed by the WCLC under the guidance of Minister Anroux Marais;
- takes into account all the relevant policies, legislation and other mandates for which the WCLC is responsible;
- accurately reflects the impact, outcomes and outputs which the WCLC will endeavour to achieve over the period 2024/25.

**Brenda Rutgers**  
Chief Financial Officer (CFO)



**Genevieve Lentz**  
Chairperson of the WCLC  
On behalf of the Accounting Authority



**Guy Redman**  
Accounting Officer of DCAS



Approved by:



**Anroux Marais**  
Executive Authority of the WCLC



## ACRONYMS

<b>AOP</b>	Annual Operational Plan
<b>APP</b>	Annual Performance Plan
<b>AU</b>	African Union
<b>CFO</b>	Chief Financial Officer
<b>CSVR</b>	Centre for the Study of Violence and Reconciliation
<b>DCAS</b>	The Department of Cultural Affairs and Sport
<b>ECM</b>	Enterprise Content Management
<b>MEC</b>	Member of the Executive Council
<b>MTSF</b>	Medium-Term Strategic Framework
<b>NDP</b>	National Development Plan
<b>NID</b>	The National Institute for the Deaf
<b>PanSALB</b>	The Pan South African Language Board
<b>PFMA</b>	Public Finance Management Act, 1999
<b>PLC</b>	Provincial Language Committee
<b>POPIA</b>	Protection of Personal Information Act, 2013
<b>PSIP</b>	Provincial Strategic Implementation Plan
<b>PSP</b>	Provincial Strategic Plan
<b>SASL</b>	South African Sign Language
<b>SDGs</b>	Sustainable Development Goals
<b>VIPs</b>	Vision-Inspired Priorities
<b>WCG</b>	Western Cape Government
<b>WCLC</b>	Western Cape Language Committee

## PART A: OUR MANDATE

### 1. UPDATES TO THE RELEVANT LEGISLATIVE AND POLICY MANDATES

#### 1.1 Constitutional mandates

Section	Description
<b>Constitution of the Republic of South Africa, 1996</b>	
Section 6(3), (4) and (5): Language	<p>The Western Cape Government must, by legislative and other measures, regulate and monitor its use of official languages. All official languages must enjoy parity of esteem and must be treated equitably. The WCLC collaborates with the Pan South African Language Board to promote the three official languages of the Province and to create conditions for the development and use of the Khoi, Nama and San languages and South African Sign Language.</p> <p>The WCLC, in collaboration with the Department of Cultural Affairs and Sport (DCAS), is responsible for monitoring and evaluating the implementation of the Western Cape Language Policy, adopted in 2001, and must report to the Western Cape Provincial Parliament on this mandate at least once a year. DCAS has oversight of the WCLC and provides the Committee with administrative and financial support.</p>
Section 30: Language and culture	The WCLC facilitates opportunities for the people of the Western Cape to exercise their language and cultural rights through the programmes and projects that it presents and supports.
Section 31: Cultural, religious and linguistic communities	The WCLC must ensure that its programmes and projects respect the cultural diversity of the population of the Western Cape.
Section 41: Principles of cooperative government and intergovernmental relations	The WCLC cooperates with all spheres of government in the execution of its mandate.
Schedule 4: Functional areas of concurrent national and provincial legislative competence	With regard to language policy and the regulation of official languages to the extent that the provisions of section 6 of the Constitution expressly confer legislative competence upon the Western Cape Provincial Parliament, the WCLC works closely with the national Department of Sports, Arts and Culture and associated organs of state on language policy matters.
Section 195: Basic values and principles governing public administration	DCAS officials responsible for executing the mandate of the WCLC must ensure the efficient, economic and effective use of resources. Programmes undertaken in the public sector should yield maximum benefits at the lowest possible cost.



Section	Description
<b>Constitution of the Western Cape, 1997 (Act 1 of 1998)</b>	
Section 5	<p>For the purposes of the Western Cape Government:</p> <ol style="list-style-type: none"> <li>the official languages Afrikaans, English and isiXhosa must be used; and</li> <li>the languages enjoy equal status.</li> </ol> <p>The WCLC must monitor the use of Afrikaans, English and isiXhosa in the Western Cape.</p> <p>The WCLC must also implement practical and positive measures to help elevate the status and advance the use of those indigenous languages of the Western Cape whose status and use have historically been diminished.</p>
Section 81(d)	The Western Cape Government must adopt and implement policies to actively promote and maintain the welfare of the people of the Western Cape, including policies aimed at achieving the promotion of respect for the rights of cultural, religious and linguistic communities in the Western Cape.

## 1.2 Legislative mandates

Legislation	Reference	Description
Constitution Eighteenth Amendment Act, 2023	Act 3 of 2023	The Act amends section 6 of the Constitution of the Republic of South Africa, 1996, by the addition of South African Sign Language as one of the official languages of South Africa.
Pan South African Language Board Act	Act 59 of 1995	The WCLC is recognised by the Pan South African Language Board. Amongst other things, this Act requires the Pan South African Language Board to establish a provincial language committee (PLC) in every province. A PanSALB Western Cape PLC was established in August 2019.
Protection of Personal Information Act (POPIA)	Act 4 of 2013	<p>The Act promotes the protection of personal information processed by public and private bodies; to introduce certain conditions so as to establish minimum requirements for the processing of personal information. In addition, the Act provides for the establishment of an Information Regulator to exercise certain powers and to perform certain duties and functions in terms of this Act and the Promotion of Access to Information Act, 2000.</p> <p>The Act further provides for the issuing of codes of conduct; for the rights of persons regarding unsolicited electronic communications and automated decision making; to regulate the flow of personal information across the borders of the Republic; and to provide for matters connected therewith.</p>
Public Finance Management Act (PFMA)	Act 1 of 1999	The WCLC must submit quarterly and annual reports on its performance delivery and audited financial statements based on the strategic objective annual targets for each financial year.
Traditional and Khoi-San Leadership Act	Act 3 of 2019	<p>The Act provides for:</p> <ul style="list-style-type: none"> <li>the recognition of traditional and Khoi-San communities, leadership positions and for the withdrawal of such recognition;</li> <li>the functions and roles of traditional and Khoi-San leaders;</li> <li>the recognition, establishment, functions, roles and administration of kingship or queenship councils, principal traditional councils, traditional councils, Khoi-San councils and traditional sub-councils, as well as the support to such councils;</li> <li>the establishment, composition and functioning of the National House of Traditional and Khoi-San Leaders;</li> </ul>

Legislation	Reference	Description
Traditional and Khoi-San Leadership Act (continued)	Act 3 of 2019	<ul style="list-style-type: none"> <li>the establishment of provincial houses of traditional and Khoi-San leaders;</li> <li>the establishment and composition of local houses of traditional and Khoi-San leaders;</li> <li>the establishment and operation of the Commission on Khoi-San Matters;</li> <li>a code of conduct for members of the National House, provincial houses, local houses and all traditional and Khoi-San councils; and</li> <li>regulatory powers of the Minister and Premiers.</li> </ul>
Use of Official Languages Act	Act 12 of 2012	This Act specifically applies to national departments, national public entities and national public enterprises. If aspects of the Act were to have an impact on language policy and practice in the Western Cape, the WCLC would have a mandate to play a role.
Western Cape Provincial Languages Act	Act 13 of 1998	<p>The WCLC must, among other things:</p> <ul style="list-style-type: none"> <li>monitor the use of Afrikaans, English and isiXhosa by the Western Cape Government;</li> <li>make recommendations to the MEC (Member of the Executive Council) and the Provincial Parliament on any proposed or existing legislation, practice and policy affecting language in the Western Cape;</li> <li>actively promote the principle of multilingualism;</li> <li>actively promote the development of previously marginalised indigenous languages;</li> <li>advise the MEC and the Western Cape Cultural Commission on language matters in the Province; and</li> <li>advise PanSALB on language matters in the Western Cape.</li> </ul>

### 1.3 Policy mandates

#### INTERNATIONAL AND NATIONAL POLICY CONTEXT

The goals of the 2030 Agenda for Sustainable Development and its 17 Sustainable Development Goals (SDGs) establishes the relevant international strategic focus for the Committee. The African Union (AU) Agenda 2063 Goals, which are aligned to the SDGs, mention seven aspirations for the continent, which include an integrated Africa, a prosperous Africa, a democratic Africa and a peaceful Africa, which has a strong cultural identity, is people-driven and is an international dynamic force. Language plays a pivotal role in communication and social cohesion and is a critical foundation for the achievement of these goals.

The National Development Plan (NDP) 2030, which is aligned to the AU Agenda 2063 Goals and the

SDGs, provides the policy framework for eliminating poverty and reducing inequality by 2030. The Medium-Term Strategic Framework (MTSF) 2019-2024 further guides the implementation and monitoring of the NDP and includes seven priorities, as follows:

1. Economic Transformation and Job Creation;
2. Education, Skills and Health;
3. Consolidating the Social Wage through Reliable and Quality Basic Services;
4. Spatial Integration, Human Settlements and Local Government;
5. Social Cohesion and Safe Communities;
6. A Capable, Ethical and Developmental State; and
7. A better Africa and World

The Committee contributes to the National Outcomes of the MTSF as follows:

MTSF Priority	Committee contribution
Priority 6: Social cohesion and safe communities	In order to increase awareness and use of the three official languages and Sign Language among the residents of the Western Cape, the Committee promotes social cohesion and safe communities by promoting multilingualism, marginalised indigenous languages and SASL through its programmes.
Priority 7: A better Africa and world resilience to violence.	In support of regional and continental integration, the Committee celebrates and promotes select national and international dates of significance to foster social inclusion.

## PROVINCIAL POLICY CONTEXT

### Provincial Strategic Plan (PSP) 2019 – 2024 and Western Cape Recovery Plan

The PSP provides the strategic framework for the provincial medium-term budget policy priorities, which in turn are aligned to the NDP strategic outcomes. The Committee's outcome indicator is linked to the WCG's PSP Vision-Inspired Priorities (VIPs), particularly relating to VIP1: Safe and Cohesive Communities and VIP 3: Empowering People. These VIPs seek to mitigate many of the social risk factors, through economic inclusion and educational empowerment that can also build individual, family and community resilience to violence.

The Declaration of a National State of Disaster as a result of the Covid-19 pandemic prompted a readjustment strategy to the interventions, programmes and projects of the PSP. The challenges that form the basis of the PSP have not changed, but the pandemic has intensified the challenges that the province is faced with, and new problems have emerged. While the PSP remains a guiding framework, the WCG's Recovery Plan focuses on jobs, safety and well-being. Safety and well-being are particularly relevant to the work of the Committee.

Towards the achievement of the relevant VIP and the WCG Recovery Plan, the Committee would continue to promote the Western Cape Language Policy. By promoting multilingualism and indigenous language promotion, the Committee would contribute to safety and well-being of citizens, by creating empowerment opportunities for residents of the

Western Cape to shape their lives and the lives of others and to ensure a meaningful and dignified life, which in turn would create socially cohesive communities.

Through collaborative community dialogues, especially during national and international language days of significance, the Committee promotes and celebrates diversity. In this way citizens feel a sense of belonging and engage and share their experiences and highlight projects that would aid to foster empathy and support amongst different communities. This in turn contributes to the safety priority, since residents who feel respected and dignified are less likely to engage in crime and violence (Western Cape Recovery Plan; March 2021).

Linked to the safety priority, the Committee has been collaborating with the Department of Correctional Services and the National Library of South Africa since 2022 and will continue with this partnership by participating and arranging adjudicators for the Funda Mzantsi championships. This programme recognises the role reading plays in the rehabilitation of offenders. This programme thus promotes multilingualism and encourages offenders to read, write and value the ideas and thoughts of others. Programmes like these also contribute to rehabilitation of offenders and mitigating the re-occurrence of criminal activities.

## 2. UPDATES TO THE INSTITUTIONAL POLICIES AND STRATEGIES

The importance of language is set out in the founding provisions of Section 6 of the Constitution of South Africa, 1996. The Western Cape Provincial Languages Act, 1998 further sets out the mandate of the Committee and the Western Cape Language Policy serves as a regulatory framework for the WCG as regards the application of and use of language in the province.

Language remains an important link that would bind our nation as we recover and rebuild from the devastating effects of the Covid-19 pandemic. The realisation of the PSP and Recovery Plan will be contingent on language, which is a crucial aspect of human communication and building societies. Language is a cornerstone of human civilisation, connecting people, preserving culture, facilitating education, fostering cognitive development, enabling global interaction, creating career

opportunities, and advancing society as a whole. Language carries the heritage, traditions, and history of a culture. Through language, people express their cultural identity, and it is the medium through which knowledge is transferred from one generation to the next. It helps preserve the unique identity of communities, including their stories, beliefs, and customs. Although it is enshrined in the Constitution as a human right and protected through national and provincial legislation, it is important to continue raising awareness and ensuring the implementation of the Western Cape Language Policy.

The WCLC was listed as a Schedule 3, part C provincial public entity on 1 June 2001 in terms of the PFMA. The Committee is under the strategic direction of the Minister as the Executive Authority and reports via the Head of DCAS. Its performance is monitored by DCAS.

## 3. RELEVANT COURT RULINGS

Not applicable

## PART B: OUR STRATEGIC FOCUS

### VISION

The empowerment of all the people of the Western Cape through language; the enhancement of human dignity through mutual respect for language and the promotion of multilingualism.

### MISSION

To monitor the use of the three official languages of the Western Cape; to monitor the implementation of the Western Cape Language Policy; to advise the MEC tasked with language matters; and to advise PanSALB on language matters in or affecting the province.

## 4. UPDATED SITUATIONAL ANALYSIS

As a result of globalisation, public administration must seek new innovative opportunities to resolve the complex issues it faces. Globalisation has caused the increased integration of social, economic, political and technological systems. Key strategies in innovations include integrating services, engaging citizens, retaining partnerships and harnessing information and technologies.

### 4.1 External environment

#### POLITICAL FACTORS

The Committee will continue to monitor new policies and plans initiated by the national department to ensure that its work remains relevant and aligned with national programmes.

#### ECONOMIC FACTORS

The Declaration of a National State of Disaster as a result of Covid-19 had a severe impact on all sectors of the economy and aggravated the already existing unemployment crisis, contributing further to poverty and inequality in the country. The Committee will not be adjusting funding towards its programmes but in order to mitigate the financial impact, the WCLC will continue to adopt a Managed Network Model, which will focus on collaborations with relevant entities sharing similar mandates, towards the achievement of promoting the implementation of the Western Cape Language Policy.

#### SOCIAL FACTORS

According to the latest census conducted by Statistics South Africa in 2022, IsiXhosa, spoken by 16.3 percent of the population, is South Africa's second most widely spoken home language, with 31.4 percent of speakers residing in the Western Cape. Afrikaans is the home language of 10.6 percent of South Africans, with 41.2 percent of speakers residing in the Western Cape. Fewer than

8.7 percent of South Africans speak English as their mother tongue, yet it is still the primary means of communication in the country. Children are taught and expected to learn from textbooks that are primarily in English. The majority of children who speak an African language switch to English as their primary language of learning in Grade 4. The Committee is committed to promoting indigenous mother tongue languages, as it recognises how important these are to addressing our country's social challenges, which will in turn empower our people and contribute to improving our economy. The WCLC looks forward to collaborating with language organisations and policy makers, towards the confirmation of a uniform approach around this fundamental issue.

#### TECHNOLOGICAL FACTORS

The Covid-19 pandemic introduced new ways of operationalising the Committee's work. The Committee was able to make use of online, collaborative platforms to carry out its mandate. Even so, after the Declaration of a State of Disaster as a result of the Covid-19 pandemic was lifted, and since the Committee meets only six times per year, it had resolved to have in-person meetings. Planning meetings between staff, members and stakeholders, where necessary, would still take place via MS Teams.

#### LEGAL AND REGULATORY ENVIRONMENT

The Constitution Eighteenth Amendment Act, that came into effect in 2023 amends Section 6(1) of the Constitution of South Africa, 1996, allowing for the recognition of SASL as one of the official languages of the country. The Committee, in collaboration with other partners has always prioritised the needs of the deaf through its programmes and will continue to do so going forward.

## ENVIRONMENTAL FACTORS

Drought, shortage of water supply and heat waves because of climate change may have a negative impact on the attendance to the Committee's community programmes.

## 4.2 Internal environment

### HUMAN RESOURCE PROFILE

The WCLC is established in terms of Section 6 of the Western Cape Provincial Languages Act, 1998. According to the Act, members of the Committee are appointed for a three-year term. A maximum of 11 members may be appointed to the Committee. Members to the Committee are appointed through a public nomination and shortlisting process, facilitated by the relevant Committee in the Legislature, followed by appointment by the MEC. The current Committee has a membership of nine members who were appointed from 1 February 2022.

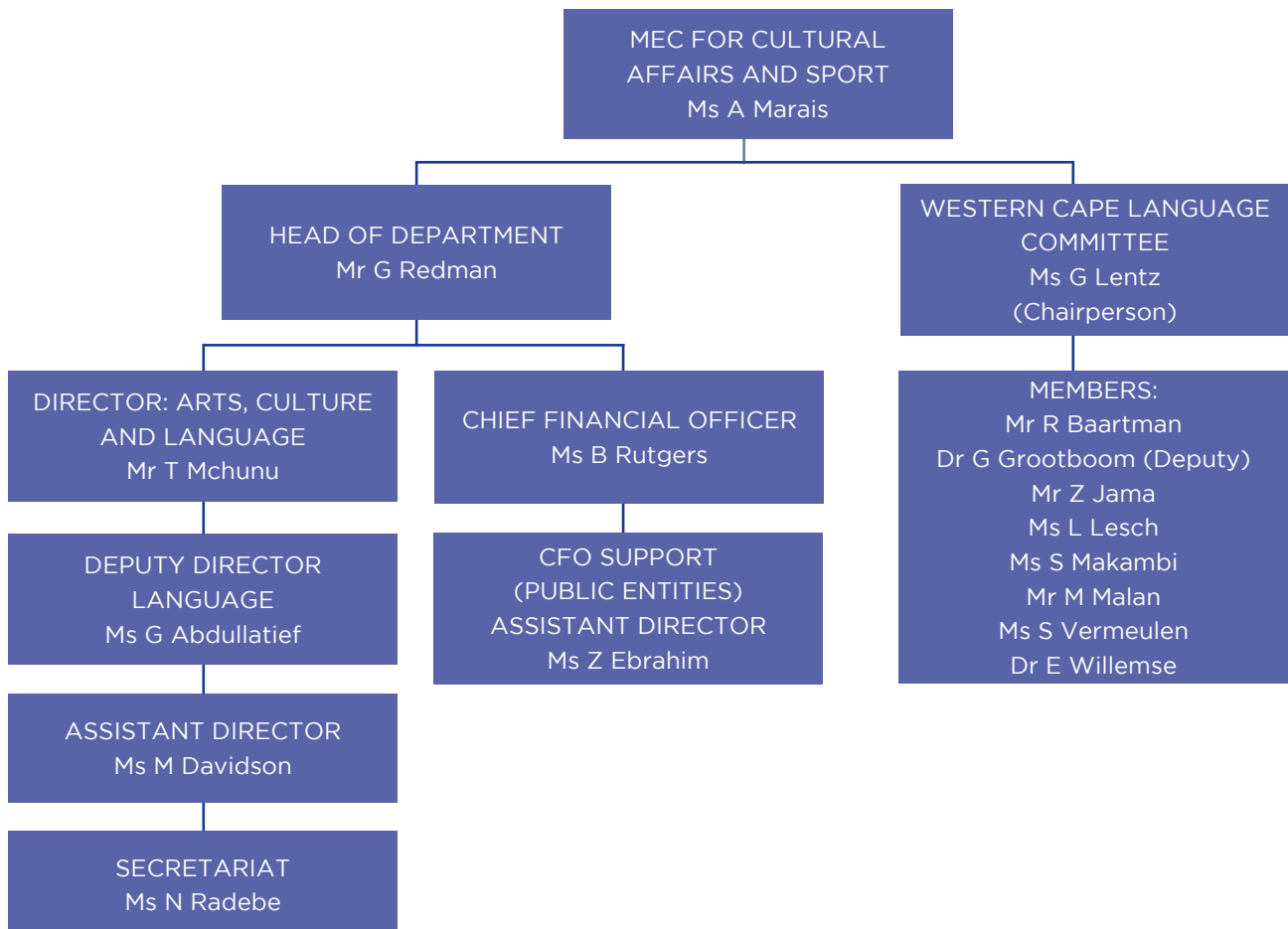
The Committee is the Accounting Authority of the entity and is responsible for all governance-related matters in terms of Sections 49 to 57 of the PFMA. A decision was taken on 10 February 2022 that the

Chairperson, in terms of Section 56 of the PFMA, would fulfil the responsibility of the Accounting Authority, on behalf of the public entity.

In terms of section 17 of the Western Cape Provincial Languages Act, 1998, officials in the Language Services component of DCAS provide administrative support to the WCLC. The administrative work includes content and procedural support and managing all arrangements necessary for the effective functioning of the Committee. Financial management support functions are performed by staff in the DCAS Finance component.

All administrative-related documents of the WCLC are maintained at the Language Services Unit and financial-related documents are with the Finance component. Documents are saved to the online Enterprise Content Management (ECM) system, for safekeeping, easy retrieval, and institutional memory.

The organisational environment in which the Committee operates is illustrated by the organogram below.



## PART C: MEASURING OUR PERFORMANCE

### 5. INSTITUTIONAL PROGRAMME PERFORMANCE INFORMATION

#### PROGRAMME: WESTERN CAPE LANGUAGE COMMITTEE

**Purpose:** To monitor and advise on the implementation of the Western Cape Language policy.

#### 5.1 Outcomes, outputs, performance indicators and targets

Outcome	Outputs	Output Indicators	VIP Linkage	Annual Targets						
				Audited /Actual Performance			Estimated Performance	MTEF Period		
				2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
Empowered citizens and inclusive and cohesive communities	Language Policy implementation surveys or questionnaires or awareness campaigns or follow-up projects completed	Number of activities that promote the implementation of the Western Cape Language Policy	1 and 3	2	2	2	1	1	1	1
Empowered citizens and inclusive and cohesive communities	Indigenous language promotion projects completed	Number of projects that promote indigenous languages	1 and 3	1	2	3	1	1	1	1
Empowered citizens and inclusive and cohesive communities	Formal engagements to implement the WC Language Policy	Number of formal engagements to implement the WC Language Policy	1 and 3	6	6	6	6	6	6	6

#### 5.2 Indicators, Annual and Quarterly Targets: 2024/25

Output Indicators	Annual Target	Q1	Q2	Q3	Q4
1.1 Number of activities that promote the implementation of the Western Cape Language Policy	1			1	
1.2 Number of projects that promote indigenous languages	1		1		
1.3 Number of formal engagements to implement the WC Language Policy	6	1	2	2	1

## 6. EXPLANATION OF PLANNED PERFORMANCE OVER THE MEDIUM-TERM PERIOD

In line with the Committee's five-year strategic plan 2020/25, the Committee's annual plan is focused on contributing to the above goals through specific emphasis on the following:

- a. Celebrating and promoting select national and international language dates of significance.
- b. Promoting the implementation of the Western Cape Language Policy.

These include programmes that promote the three official language of the Western Cape, namely, English, Afrikaans and isiXhosa; creating awareness about the needs of the deaf; elevating the status and advancing the use of those indigenous languages of historically diminished status used by the people of the Western Cape; promoting multilingualism; and to ensure social cohesion by promoting language diversity.

The Centre for the Study of Violence and Reconciliation (CSVR) conducted six case studies across South Africa and found that projects planned with greater community participation were more likely to be effective, promoting a cohesive effect (Western Cape Government Provincial Strategic Plan 2019 – 2024). To this end, the WCLC will facilitate celebrations of international and national language days. Through these types of initiatives, the WCLC will engage citizens by advocating mother tongue language use, enabling them to participate and empower themselves and this will facilitate social cohesion and grant them a sense of belonging and identity. This will contribute to the outcomes of the Western Cape Provincial Strategic Plan 2019 to 2024.

The Constitution Eighteenth Amendment Act was passed in 2023. The Act amended Section 6(1) of the Constitution of South Africa, 1996, allowing for the recognition of SASL as the 12th official language of the country. It creates standard conditions for the advancement of SASL and raising awareness around the needs of the deaf. This landmark decision aligns with the Committee's active promotion of SASL and the needs of the deaf in its existing programmes.

The United Nations General Assembly declared 2022 to 2032 as the 'International Decade of Indigenous Languages', placing a global spotlight on the critical circumstances of many indigenous languages and to rally stakeholders and resources for their promotion, preservation and revitalisation. The Committee's programmes will include the promotion of previously marginalised languages in the province. By raising awareness about the importance of indigenous languages and supporting initiatives to preserve them, the Committee will contribute to the achievement of the United Nations Sustainable Development Goals, particularly those related to education, cultural diversity, and social inclusion.

The Committee will continue to focus on initiatives to promote the languages of the San and Khoi. There are few speakers in the country who are able to speak these languages, hence innovative opportunities should be adopted to advance them. In Khoekhoegowab (pronounced: *Kwe kwe gohvab*) the saying goes 'ǀGui gowa-l ge tatse ǀâusa tama hâ' (one language is never enough).

Further opportunities will be sought to promote Kaaps, which is commonly used for reading, writing and speaking in the Western Cape. Kaaps was created in Southern Africa during the 1500s but still remains one of the most marginalised languages in the province.

In previous years noteworthy partnerships with other language organisations to celebrate national and international days of significance proved valuable, which allowed for more efficient, cohesive and sustainable planning and roll-out of programmes. For example, in June 2022, the Committee collaborated with DCAS and Iziko Museums of South Africa to celebrate Youth Day. The theme was 'Promoting sustainable livelihoods and resilience of young people for a better tomorrow'. Discussions focused on mother tongue languages, education, job creation, entrepreneurship, combating crime and substance abuse and eliminating gender-based violence. Through these types of dialogues different communities found common ground through shared experiences, which contributes to social cohesion.



In September 2022, in celebration of Deaf Awareness Month, the Committee partnered with DCAS, Iziko Museums of South Africa, NID and PanSALB to launch the first bilingual SASL Dictionary developed by NID. The previous Committee also collaborated with the Indigenous Language Action Forum, National Library of South Africa, SupuSupu Khoi Language Project, Swahili Language Board, and the University of the Western Cape. Through these types of engagements, the collective promotion of the official languages of the province, SASL and marginalised indigenous languages such as Khoekhoegowab and Kaaps featured prominently.

As has been the case in previous years, the Committee will regularly assess its contribution to the DCAS mandate during the meetings it convenes. Discussion will revolve around outputs of previous projects and evaluations of future projects as they relate to the Committee and Departmental mandate.

## 7. PROGRAMME RESOURCE CONSIDERATIONS

### Reconciling performance targets with the budget and MTEF

Expenditure estimates

Programme	Audited outcome			Estimate expenditure	Medium-term expenditure estimate		
	2020/21	2021/22	2022/23		2023/24	2024/25	2025/26
<b>R thousand</b>							
Western Cape Language Committee	164	184	436	321	361	354	370
<b>Subtotal</b>	<b>164</b>	<b>184</b>	<b>436</b>	<b>321</b>	<b>361</b>	<b>354</b>	<b>370</b>
<b>Direct charges against the National Revenue Fund</b>	-	-					
<b>Total</b>	<b>164</b>	<b>184</b>	<b>436</b>	<b>321</b>	<b>361</b>	<b>354</b>	<b>370</b>
<b>Economic classification</b>							
<b>Current payments</b>	164	184	436	321	361	354	370
Compensation of employees							
Goods and services of which:							
Communication				4			
Computer services	22	24	25	27	30	29	30
Consultants, contractors and special services	34	39	40	114	140	131	137
Inventory							
Maintenance repair and running costs							
Operating leases							
Travel and subsistence	-	14	34	35	42	38	40
Audit fees	65	59	49	60	70	67	70
Advertising							
* Other	43	48	288	81	79	89	93
Interest and rent on land							
Financial transactions in assets and liabilities							
<b>Transfers and subsidies to:</b>	-	-	-	-	-	-	-
Provinces and municipalities							
Departmental agencies and accounts							
Universities and Technikons							
Public corporations and private enterprises							
Foreign governments and international organisations							
Non-profit institutions							
Households							
<b>Payments for capital assets</b>	-	-	-	-	-	-	-
Buildings and other fixed structures							
Machinery and equipment							
Cultivated assets							
Software and other intangible assets							
Land and subsoil assets of which:							
Capitalised compensation							
<b>Total</b>	<b>164</b>	<b>184</b>	<b>436</b>	<b>321</b>	<b>361</b>	<b>354</b>	<b>370</b>

\*Includes meeting allowances for the Language Committee.

## 8. UPDATED KEY RISKS

Outcome	Key Risk	Risk Mitigation
Empowered citizens and inclusive and cohesive communities	The Western Cape Language Policy is not fully implemented by certain Provincial departments	The Committee conducts a survey biennially to assess WCG adherence to the Language Policy

## 9. PUBLIC ENTITIES

Not applicable

## 10. INFRASTRUCTURE PROJECTS

Not applicable

## 11. PUBLIC PRIVATE PARTNERSHIPS

Not applicable

## PART D: TECHNICAL INDICATOR DESCRIPTIONS (TID)

<b>Indicator number</b>	1.1
<b>Indicator title</b>	Number of activities that promote the implementation of the Western Cape Language Policy
<b>Short definition</b>	Monitoring and promoting the implementation of the Western Cape Language Policy
<b>Purpose</b>	To give effect to Sections 6 and 9 of the Constitution and the Western Cape Provincial Languages Act
<b>Key beneficiaries</b>	Communities in the Western Cape
<b>Source of data</b>	Source of data: Information provided by departments/Programmes of events Actual data table used (if system/Excel): None
<b>Data limitations</b>	None
<b>Assumptions</b>	Collaborations with other stakeholders in the language domain will ensure a greater impact to achieving outcomes
<b>Means of verification</b>	Reports, attendance registers and visuals
<b>Method of Calculation</b>	Count
<b>Calculation type</b>	Cumulative <input type="checkbox"/> Year-end <input type="checkbox"/> Year-to-date <input checked="" type="checkbox"/> Non-cumulative
<b>Reporting Cycle</b>	<input type="checkbox"/> Quarterly <input type="checkbox"/> Bi-annually <input checked="" type="checkbox"/> Annually <input type="checkbox"/> Biennially
<b>Desired performance</b>	<input type="checkbox"/> Higher than target <input checked="" type="checkbox"/> On target <input type="checkbox"/> Lower than target
<b>Type of indicator</b>	Is this a Service Delivery Indicator?
	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
	If <b>yes</b> , confirm the priority area(s) that the deliverable(s) measured through this indicator will improve (multiple selections can also be made):
	<input checked="" type="checkbox"/> Access <input type="checkbox"/> Reliability <input checked="" type="checkbox"/> Responsiveness <input type="checkbox"/> Integrity
	Is this a Demand Driven Indicator?
	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
<b>Spatial location of Indicator</b>	Is this a Standardised Indicator?
	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
	Number of locations: <input type="checkbox"/> Single Location <input checked="" type="checkbox"/> Multiple Locations
	Extent: <input checked="" type="checkbox"/> Provincial <input checked="" type="checkbox"/> District <input checked="" type="checkbox"/> Local Municipality <input type="checkbox"/> Ward <input type="checkbox"/> Address
	Detail / Address / Co-ordinates:
	For <b>multiple delivery locations</b> , will this be shared in the Annual Operational Plan (AOP)? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
<b>Indicator responsibility</b>	Responsibility Manager
<b>Spatial transformation</b>	Spatial transformation priorities: N/A Description of spatial impact: N/A

<b>Disaggregation of beneficiaries - Human Rights Groups</b>	Target for women: N/A Target for youth: N/A Target for people with disabilities: the deaf community Target for older persons: N/A <input type="checkbox"/> None of the above
<b>Provincial Strategic Implementation Plan (PSIP)</b>	<input type="checkbox"/> G4J <input type="checkbox"/> Safety <input checked="" type="checkbox"/> Well-being
	<input type="checkbox"/> Innovation, Culture and Governance <input type="checkbox"/> None of the above
<b>Implementation Data - (Key deliverables and actions)</b>	As per AOP

<b>Indicator number</b>	1.2
<b>Indicator title</b>	Number of projects that promote indigenous languages
<b>Short definition</b>	Promotion of previously disadvantaged languages in the province
<b>Purpose</b>	To give effect to Sections 6 and 9 of the Constitution and the Western Cape Language Act by placing emphasis on the promotion and use of indigenous languages of the Western Cape
<b>Key beneficiaries</b>	Communities in the Western Cape
<b>Source of data</b>	Source of data: Programmes of events Actual data table used (if system/Excel): None
<b>Data limitations</b>	Attendance cannot be guaranteed as it is per invitation and voluntary
<b>Assumptions</b>	Collaborations with other stakeholders in the language domain will ensure a greater impact to achieving outcomes
<b>Means of verification</b>	Reports, attendance registers and visuals
<b>Method of Calculation</b>	Count
<b>Calculation type</b>	Cumulative <input type="checkbox"/> Year-end <input type="checkbox"/> Year-to-date <input checked="" type="checkbox"/> Non-cumulative
<b>Reporting Cycle</b>	<input type="checkbox"/> Quarterly <input type="checkbox"/> Bi-annually <input checked="" type="checkbox"/> Annually <input type="checkbox"/> Biennially
<b>Desired performance</b>	<input type="checkbox"/> Higher than target <input checked="" type="checkbox"/> On target <input type="checkbox"/> Lower than target
<b>Type of indicator</b>	Is this a Service Delivery Indicator?
	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
	If <b>yes</b> , confirm the priority area(s) that the deliverable(s) measured through this indicator will improve (multiple selections can also be made):
	<input checked="" type="checkbox"/> Access <input type="checkbox"/> Reliability <input checked="" type="checkbox"/> Responsiveness <input type="checkbox"/> Integrity
	Is this a Demand Driven Indicator?
	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
	Is this a Standardised Indicator?
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	

<b>Spatial location of Indicator</b>	Number of locations: <input type="checkbox"/> Single Location <input checked="" type="checkbox"/> Multiple Locations
	Extent: <input checked="" type="checkbox"/> Provincial <input checked="" type="checkbox"/> District <input checked="" type="checkbox"/> Local Municipality <input type="checkbox"/> Ward <input type="checkbox"/> Address
	Detail / Address / Co-ordinates:
	For <b>multiple delivery locations</b> , will this be shared in the Annual Operational Plan (AOP)?
	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
<b>Indicator responsibility</b>	Responsibility Manager
<b>Spatial transformation</b>	Spatial transformation priorities: N/A Description of spatial impact: N/A
<b>Disaggregation of beneficiaries - Human Rights Groups</b>	Target for women: N/A Target for youth: N/A Target for people with disabilities: N/A Target for older persons: N/A <input type="checkbox"/> None of the above
<b>Provincial Strategic Implementation Plan (PSIP)</b>	<input type="checkbox"/> G4J <input type="checkbox"/> Safety <input checked="" type="checkbox"/> Well-being
	<input type="checkbox"/> Innovation, Culture and Governance <input type="checkbox"/> None of the above
<b>Implementation Data</b> - (Key deliverables and actions)	As per AOP

<b>Indicator number</b>	1.3
<b>Indicator title</b>	Number of formal engagements to implement the WC Language Policy
<b>Short definition</b>	Committee meetings held to discuss the promotion of the three official languages and previously disadvantaged languages in the province, including SA Sign Language
<b>Purpose</b>	Meetings held to identify/discuss language matters in accordance with the Western Cape Language Policy
<b>Key beneficiaries</b>	Communities in the Western Cape
<b>Source of data</b>	Source of data: Attendance registers and Minutes of committee meetings Actual data table used (if system/Excel): None
<b>Data limitations</b>	Lack of quorum at meetings
<b>Assumptions</b>	Sufficient financial and HR resources
<b>Means of verification</b>	Attendance registers and Minutes of Committee meetings
<b>Method of Calculation</b>	Count
<b>Calculation type</b>	Cumulative <input checked="" type="checkbox"/> Year-end <input type="checkbox"/> Year-to-date <input type="checkbox"/> Non-cumulative
<b>Reporting Cycle</b>	<input checked="" type="checkbox"/> Quarterly <input type="checkbox"/> Bi-annually <input type="checkbox"/> Annually <input type="checkbox"/> Biennially
<b>Desired performance</b>	<input type="checkbox"/> Higher than target <input checked="" type="checkbox"/> On target <input type="checkbox"/> Lower than target

<b>Type of indicator</b>	Is this a Service Delivery Indicator?
	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
	If <b>yes</b> , confirm the priority area(s) that the deliverable(s) measured through this indicator will improve (multiple selections can also be made):
	<input checked="" type="checkbox"/> Access <input type="checkbox"/> Reliability <input checked="" type="checkbox"/> Responsiveness <input type="checkbox"/> Integrity
	Is this a Demand Driven Indicator?
	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
	Is this a Standardised Indicator?
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
<b>Spatial location of Indicator</b>	Number of locations: <input type="checkbox"/> Single Location <input checked="" type="checkbox"/> Multiple Locations
	Extent: <input checked="" type="checkbox"/> Provincial <input checked="" type="checkbox"/> District <input checked="" type="checkbox"/> Local Municipality <input type="checkbox"/> Ward <input type="checkbox"/> Address
	Detail / Address / Co-ordinates:
	For <b>multiple delivery locations</b> , will this be shared in the Annual Operational Plan (AOP)?
	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
<b>Indicator responsibility</b>	Responsibility Manager
<b>Spatial transformation</b>	Spatial transformation priorities: N/A Description of spatial impact: N/A
<b>Disaggregation of beneficiaries - Human Rights Groups</b>	Target for women: N/A Target for youth: N/A Target for people with disabilities: Attendance and participation of deaf member if there is one in the committee Target for older persons: N/A <input type="checkbox"/> None of the above
<b>Provincial Strategic Implementation Plan (PSIP)</b>	<input type="checkbox"/> G4J <input type="checkbox"/> Safety <input checked="" type="checkbox"/> Well-being
	<input type="checkbox"/> Innovation, Culture and Governance <input type="checkbox"/> None of the above
<b>Implementation Data</b> - (Key deliverables and actions)	As per AOP

## ANNEXURES TO THE ANNUAL PERFORMANCE PLAN

### ANNEXURE A: AMENDMENTS TO THE STRATEGIC PLAN

Not applicable

### ANNEXURE B: CONDITIONAL GRANTS

Not applicable

### ANNEXURE C: CONSOLIDATED INDICATORS

Not applicable



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