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| **LEAD/HOST COMPANY DECLARATION OF INTEREST FORM** |
| Name of Company |  |
| Name of Company Representative |  |
| Position of Company Representative |  |
| Number of participants planned to be hosted by Company |  |
| Positions of participants hosted |  |
| Contractual period with participants (start and end date) |  |
| Name of Interest Declared (If Any) |  |
| Describe Interest Declared |  |

**The Company commits to ensure the following criteria is adhered to when recruiting participants to be part of the Programme:**

* All Participants are South African citizens between the Ages of **18 - 35 years** old, residing in the Western Cape and have been verified by the company;
* All Participants were **Unemployed** and not employed on a contract/fixed term/permanent or otherwise before this event and have been verified by the company; (Unemployed: Participant was not in any form of employment at least 7 days before the final interview)
* All Participants have previously not been involved in any other funded **DEDAT** placement programme;
* All Participants have not been involved in any other learnership/internship funded placement programme **at the same company** within the last 6 (six) months;

**The Company declares the following statements to be true:**

* The Company has **sufficient mentorship capacity and resources** in place to conducively host each participant being placed;
* The Company is not aware of any conflicting interest in any activity of the Participants on the final participant list other than declared above; Such as close family relationships or similar with any decision making persons within the company;
* The Company is not a Temporary Employment Services Agency nor does the Company charge placement fees to the participants or anybody else.
* The Company will not make deductions from the participant without proper consultation with DEDAT.
* The Company will honour the training and top up stipend as per the Expression of Interest.
* The Company will honour the employment of the participants as per the Commitment to Employment letter.
* The training/working environment is conducive for the number of participants to perform adequately as required.
* There will be less than a seven (7) day break between any training and workplace experiential period for participants.

**I hereby certify that the information furnished above is true and complete to the best of my knowledge and I accept that the Provincial Government Western Cape may act against me in terms the of relevant policies and laws should this declaration prove to be false.**

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 **(Signature of Company Rep.) (Date)**