

# A21 Implementation

## Funding and Application

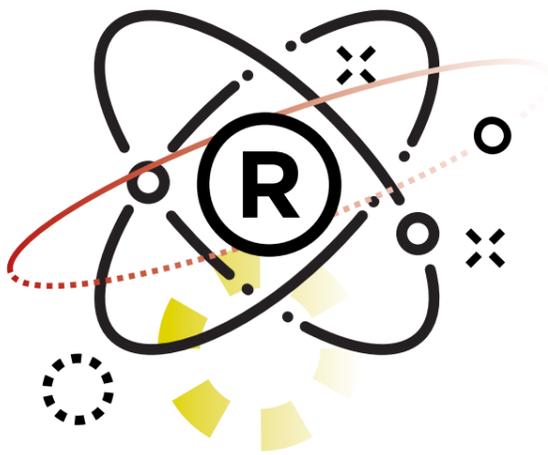


### Q Is there funding available for an A21 implementation?

A Yes, but funding for skills development in South Africa is characterised by separate and unlinked large pockets of money that can only be accessed through a variety of different and complex processes. The A21 process is an attempt to progressively reduce the complexities around the funding process.

### Q What does the funding cover?

A The A21 process is designed to ensure minimum funding for the entire integrated A21 apprenticeship learning process.

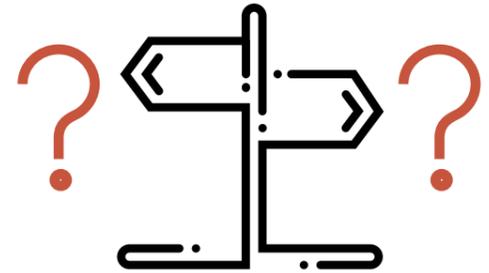


### Q So where does the funding come from?

A "Funding Pocket 1" is available from fiscal funding for learners at institutions (knowledge + practical part of A21) such as Colleges and Universities through organisations like the National Student Financial Aid Scheme (NSFAS). "Funding Pocket 2" for workplace-based learning processes, such as apprenticeships, learnerships, internships and candidacies are available from Sector Education Training Authorities (SETAs) as grants, now more ensured with the release of the Workplace Based Learning Programme Agreement Regulations on 16th November 2018 in Gazette 42037, applicable from 1 April 2019.

### Q How do I get funding from Colleges AND SETAs at the same time?

A The A21 process that is designed to rotate a learner between an institute such as a College and the Workplace at an employer, requires these two funding pockets to be linked at the onset of the process. This "linking" process is enabled by an employer or a lead employer applying to a SETA for a grant for an A21 learner AND at the same time the employer applies to a TVET College for the registration of the same A21 learner for a specific occupation. An A21 can only commence when BOTH of these processes are completed i.e. the funds for the institutional and workplace learning confirmed for the entire A21 programme from beginning to end through formal legal contracts.



### Q Who applies for the funding?

A The employer or lead employer. The importance of the role of the employer in this process cannot be stressed enough. Globally, when employers "LEAD" skills development processes such as are inherent in the design of an A21, the result is a successful demanded skill development system that produces individuals with competencies required by employers.

