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THE MUNICIPAL MANAGER, OUDTSHOORN MUNICIPALITY: MR R LOTTERING THE MUNICIPAL MANAGER, BITOU MUNICIPALITY: MR A PAULSE THE MUNICIPAL MANAGER, KNYSNA MUNICIPALITY: MS L WARING THE MUNICIPAL MANAGER, CENTRAL KAROO DISTRICT MUNICIPALITY: MR S JOOSTE THE MUNICIPAL MANAGER, LAINGSBURG MUNICIPALITY: MR P WILLIAMS THE MUNICIPAL MANAGER, PRINCE ALBERT MUNICIPALITY: MR H METTLER THE MUNICIPAL MANAGER, BEAUFORT WEST MUNICIPALITY: MR A MAKENDLANA (ACTING) THE CHIEF FINANCIAL OFFICER, CITY OF CAPE TOWN: MR K JACOBY THE CHIEF FINANCIAL OFFICER, WEST COAST DISTRICT MUNICIPALITY: MR J KOEKEMOER THE CHIEF FINANCIAL OFFICER, MATZIKAMA MUNICIPALITY: MS U BAARTMAN THE CHIEF FINANCIAL OFFICER, CEDERBERG MUNICIPALITY: MR E ALFRED THE CHIEF FINANCIAL OFFICER, BERGRIVIER MUNICIPALITY: MR JA VAN NIEKERK THE CHIEF FINANCIAL OFFICER, SALDANHA BAY MUNICIPALITY: MR S VORSTER THE CHIEF FINANCIAL OFFICER, SWARTLAND MUNICIPALITY: MR K COOPER THE CHIEF FINANCIAL OFFICER, CAPE WINELANDS DISTRICT MUNICIPALITY: MS FA DU RAAN-GROENEWALD THE CHIEF FINANCIAL OFFICER, WITZENBERG MUNICIPALITY: MR C KRITZINGER THE CHIEF FINANCIAL OFFICER, DRAKENSTEIN MUNICIPALITY: MR J CARSTENS THE CHIEF FINANCIAL OFFICER, STELLENBOSCH MUNICIPALITY: MR M BOLTON THE CHIEF FINANCIAL OFFICER, BREEDE VALLEY MUNICIPALITY: MR D MCTHOMAS THE CHIEF FINANCIAL OFFICER, LANGEBERG MUNICIPALITY: MR CF HOFFMANN THE CHIEF FINANCIAL OFFICER, OVERBERG DISTRICT MUNICIPALITY: MR JJ BURGER (ACTING) THE CHIEF FINANCIAL OFFICER, THEEWATERSKLOOF MUNICIPALITY: MR D LOUW THE CHIEF FINANCIAL OFFICER, OVERSTRAND MUNICIPALITY: MS S REYNEKE-NAUDE THE CHIEF FINANCIAL OFFICER, CAPE AGULHAS MUNICIPALITY: MR H SCHLEBUSCH THE CHIEF FINANCIAL OFFICER, SWELLENDAM MUNICIPALITY: MR J DE JAGER (ACTING) THE CHIEF FINANCIAL OFFICER, EDEN DISTRICT MUNICIPALITY: MS L HOEK THE CHIEF FINANCIAL OFFICER, KANNALAND MUNICIPALITY: MR N DELO THE CHIEF FINANCIAL OFFICER, HESSEQUA MUNICIPALITY: MS HJ VILJOEN THE CHIEF FINANCIAL OFFICER, MOSSEL BAY MUNICIPALITY: MR HF BOTHA THE CHIEF FINANCIAL OFFICER, GEORGE MUNICIPALITY: MR K JORDAAN THE CHIEF FINANCIAL OFFICER, OUDTSHOORN MUNICIPALITY: MR F HUMAN THE CHIEF FINANCIAL OFFICER, BITOU MUNICIPALITY: MR F LÖTTER THE CHIEF FINANCIAL OFFICER, KNYSNA MUNICIPALITY: MR G EASTON THE CHIEF FINANCIAL OFFICER, CENTRAL KAROO DISTRICT MUNICIPALITY: MR N NORTJE (ACTING) THE CHIEF FINANCIAL OFFICER, LAINGSBURG MUNICIPALITY: MS A GROENEWALD THE CHIEF FINANCIAL OFFICER, PRINCE ALBERT MUNICIPALITY: MR J NEETHLING THE CHIEF FINANCIAL OFFICER, BEAUFORT WEST MUNICIPALITY: MR M BOOYSEN (ACTING) THE HEAD OFFICIAL: PROVINCIAL TREASURY (DR JC STEGMANN) THE HEAD: BRANCH FISCAL AND ECONOMIC SERVICES (MR H MALILA) THE HEAD: BRANCH GOVERNANCE AND ASSET MANAGEMENT (MR Z HOOSAIN) THE HEAD: PUBLIC POLICY SERVICES (MR A PHILLIPS) THE HEAD: PROVINCIAL GOVERNMENT PUBLIC FINANCE (MS JD GANTANA) THE HEAD: LOCAL GOVERNMENT PULIC FINANCE (MR F SABBAT) (ACTING) THE HEAD: ASSET MANAGEMENT (MR IG SMITH) THE HEAD: FINANCIAL GOVERNANCE AND ACCOUNTING (MR A HARDIEN) THE CHIEF FINANCIAL OFFICER (MR A GILDENHUYS) THE HEAD: OFFICE OF THE FINANCE MINISTRY (MS T EVANS) THE SENIOR MANAGER: BUSINESS INFORMATION AND DATA MANAGEMENT (MR PP PIENAAR) THE SENIOR MANAGER: FINANCIAL GOVERNANCE (MR B VINK) THE SENIOR MANAGER: FISCAL POLICY (MR A PHILLIPS) (PRO TEM) THE SENIOR MANAGER: INFRASTRUCTURE (MR M WÜST) THE SENIOR MANAGER: LOCAL GOVERNMENT ACCOUNTING (MS N OLIPHANT) THE SENIOR MANAGER: LOCAL GOVERNMENT BUDGET OFFICE (MR ML BOOYSEN) THE SENIOR MANAGER: LOCAL GOVERNMENT REVENUE AND EXPENDITURE (GROUP ONE) (MR F SABBAT) THE SENIOR MANAGER: LOCAL GOVERNMENT REVENUE AND EXPENDITURE (GROUP TWO) (MR M SIGABI) THE SENIOR MANAGER: LOCAL GOVERNMENT SUPPLY CHAIN MANAGEMENT (MR R MOOLMAN) (ACTING) THE SENIOR MANAGER: PROVINCIAL GOVERNMENT ACCOUNTING (MR A REDDY) THE SENIOR MANAGER: PROVINCIAL GOVERNMENT BUDGET OFFICE (MS M KORSTEN) THE SENIOR MANAGER: PROVINCIAL GOVERNMENT FINANCE (EXPENDITURE MANAGEMENT) (MS A PICK) THE SENIOR MANAGER: PROVINCIAL GOVERNMENT SUPPLY CHAIN MANAGEMENT (MS N EBRAHIM) THE SENIOR MANAGER: STRATEGIC AND OPERATIONAL MANAGEMENT SUPPORT (MS A SMIT) THE SENIOR MANAGER: SUPPORTING AND INTERLINKED FINANCIAL SYSTEMS (MR A BASTIAANSE) THE PROVINCIAL AUDITOR

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WESTERN CAPE PROVINCIAL TREASURY'S BUDGET AND TREASURY OFFICE (BTO) STRUCTURES GUIDELINE

1. PURPOSE

The purpose of this circular is to introduce the Western Cape Provincial Treasury BTO Structures Guideline that has been specifically designed to provide guidance in the design of optimal BTO structures within municipalities of the Western Cape.

2. BACKGROUND AND OVERVIEW

Provincial Treasury (PT) as required in the Municipal Finance Management Act (MFMA), Act 56 of 2003, must monitor, assist and support municipalities in complying with the MFMA and its related regulations.

The core function of the BTO is to ensure sound financial management and to assist the Municipal Manager and other Senior Managers to control their budgets and ensure the efficient application of financial resources in the rendering of services to the community. Provincial Treasury's assessments has identified that there is a correlation between the functioning of municipal Budget and Treasury Offices (BTO) and the status of financial management within a municipality. Many municipalities experience a lack of capacity within their BTO's. In response to this, Provincial Treasury in partnership with the University of Stellenbosch Business School (USB-ED) has developed the BTO Structures guidance document to serve as a catalyst towards the improvement of practices in organisational structuring towards improving the effectiveness and efficiency of BTOs at municipalities.

The guideline provides a methodical approach to the design of an optimal BTO structure within municipalities. It comprises of the following chapters that cover the principles of sound financial management, organisational design and promotes the standards of good corporate governance.

Chapter	Short Description
1 Introduction to the Guidance Document	This chapter provides an overview of the purpose and context of the guideline
2 Structures and Organisational Effectiveness	This chapter deals with contextual perspectives on structures and organisational effectiveness.
3 Legislative and other Official Guidance	Understanding the legislative imperatives for organisation structures in local government and the legislative imperatives for organisation structures of specifically the BTO in municipalities are dealt with in this chapter.
4 Determinants and design principles of structures	This chapter offers an understanding of organisational structures, the design principles of organisational structures and the alignment of structures with strategy and performance in a municipal context.
5 BTO Functional Activities	Understanding the functional activities associated with a BTO, including purposes, main activities and legislative prescripts.
6 Application to Variable Size Municipalities	Putting in all together to enable structuring of a BTO
Annexures A1 – A4	Guidance Organisational structures for local and district municipalities' BTOs.

Table 1: Overview of BTO Structures Guideline

3. BTO STRUCTURES GUIDELINE TRAINING

Provincial Treasury plans to conduct training on the guideline in early December 2013 and late January 2014 to municipal officials. It is envisaged that training will be rolled out on a district level. Information in this regard will be communicated at a later stage.

4. CONCLUSION

Provincial Treasury is proud to roll out this initiative to municipalities as it provides professional guidance in the design of optimal BTO structures at municipalities. Although generic BTO structures are offered in this project, it can only serve to guide the development of appropriate structures. For more information on the above mentioned guideline, please do not hesitate to contact the following officials:

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