

ABOUT APPRENTICESHIPS

Apprenticeship is a 'system of learning while earning, and learning by doing'. It combines on-the-job training with related and supplemental instruction in the classroom.

Earn as you Learn

Apprentices learn occupational skills in the classroom and their learning is expanded to include hands-on, on-the-job training. Apprentices learn and practice all phases of the trade/occupation in real-life situations.

Some of the benefits of apprenticeship programmes include: the opportunity to learn while you earn; quality accredited training; career advancement opportunities; monthly pay and safe learning conditions.

Prerequisites and Requirements

Each apprenticeship has different eligibility and admission requirements. Generally, you must be at least age 18; able to perform the work of the trade; and be in possession of a valid National Senior Certificate.

Please contact Transport and Public Works for further information.



CONTACT INFORMATION

For enquiries in your region, please contact:

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SKILLS DEVELOPMENT PROGRAMME

Learn a Trade in Construction



Take this opportunity to learn a trade and become a sought after employee. Let us work together to help you build your career and make a positive contribution to our economy, **BETTER TOGETHER.**



Western Cape
Government

Transport and Public Works

BETTER TOGETHER.



WHY SHOULD YOU LEARN A TRADE?

South Africa is experiencing a shortage of people who are professionally qualified and trained in trades such as constructional electrical wiring and construction plumbing. This shortage ensures that the future generation of tradesmen will be much sought after by employers. There are many opportunities open to the person who works hard to learn their chosen trade and who builds a reputation as a responsible and reputable tradesperson. Many tradesmen pursue the prospect of opening their own businesses and this allows them to be their own boss. Learning a trade will open many doors for you and will allow you to build a rewarding and successful career.

WHO WE ARE

The Western Cape Government Transport and Public Works has invested many years and significant resources into the Skills Development Programme which offers training opportunities to the youth in this Province.

We know that a career in a trade can provide the youth with a promising future in a secure, well-paid occupation. The Youth in Construction Programme adheres to the values of the national Youth Service initiative.

ELEMENTS OF THE NATIONAL YOUTH SERVICE:

1 Community Service and Volunteerism

Young learners undertake training in infrastructure development and in return contribute to the construction industry.

2 Structured Learning

Structured learning which includes theory (classroom work) and practical, on-the-job training.

3 Employment Opportunities and Exit Pathways

Receive information with regards to employment and future opportunities available. By the end of the programme you will have gained sufficient experience to do the work you were trained to do.



WHAT IS THE PROCESS?

As part of your training, you will be placed on construction-related projects to develop your skills and grow your knowledge in your selected trade. The programme consists of 2 to 3 months theoretical training and 6 months practical training with a host employer.

SELECTION REQUIREMENTS:

- Must be between 18 and 35 years old.
- Must live in the Western Cape.
- Be in possession of a valid ID document.
- Must have a qualification of at least Grade 10 (Standard 8) or equivalent Recognition of Prior Learning (RPL).
- Must attend the compulsory briefing session.
- Must be willing to enter into a one (1) year National Youth Service Programme that will include youth development activities, technical and on-the-job practical training.
- Past experience in a construction industry trade, such as bricklaying, plumbing, plastering, carpentry, etc. will be beneficial.
- Persons with a disability who meet the above criteria may apply.



WHICH TRADES CAN YOU LEARN?

The following current skills training opportunities on offer are:

- Air Conditioning and Refrigeration
- Construction Carpentry
- Electrical Wiring
- Construction Masonry and Plastering
- Construction Plumbing
- Construction Painting
- Construction Tiling
- Construction Plant Operator
- Construction Floor Covering
- Construction Welding
- Road Works