

## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.2 Substance Abuse
<b>Indicator title</b>	Number of clients accessing substance abuse services
<b>Strategic</b>	Annual target 13515      Calculation type n/a
<b>Short definition</b>	This is the total number of clients provided with the following services:- inpatient treatment services at funded treatment centres, De Novo, Western Cape and Kensington facilities- early intervention services for substance abuse
<b>Purpose / importance</b>	To track the fit between substance abuse services for individuals, families and communities and the need for these services
<b>Source / collection of data</b>	Services provided by funded NPOs PLUS own and outsourced facilities Registers of clients completing treatment / receiving services with reference to client file numbers and quarterly progress reports.
<b>Method of calculation</b>	Add up the following numbers:- Number of service users who completed inpatient treatment services at funded treatment centres- Number of service users who completed in-patient treatment services at De Novo, Western Cape and Kensington facilities- Number of service users who completed out-patient based treatment services at funded NPOs- Number of clients that have received early intervention services for substance abuse
<b>Data limitations</b>	Do not include number of clients that have received aftercare and reintegration services for substance abuse as these have already been counted as receiving in patient or outpatient treatment.
<b>Reporting Cycle</b>	Annually <b>Type of indicator</b> Output <b>New indicator</b> No
<b>Desired performance</b>	Number of clients in line with target
<b>Risk and mitigation of risk (service delivery)</b>	See separate indicators

### Indicator responsibility: Programme Director (Budget holder)

**Name:** Denzil Cowley / Leana Goosen

**Signature:** 

**Date:** 27/6/2013

## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.2 Substance Abuse		
<b>Indicator title</b>	Number of clients accessing substance abuse services		
<b>Strategic</b>	<b>Annual target</b>	13515	<b>Calculation type</b> n/a
<b>Short definition</b>	This is the total number of clients provided with the following services:- inpatient treatment services at funded treatment centres, De Novo, Western Cape and Kensington facilities- early intervention services for substance abuse		
<b>Purpose / importance</b>	To track the fit between substance abuse services for individuals, families and communities and the need for these services		
<b>Source / collection of data</b>	Services provided by funded NPOs PLUS own and outsourced facilities Registers of clients completing treatment / receiving services with reference to client file numbers and quarterly progress reports.		
<b>Method of calculation</b>	Add up the following numbers:- Number of service users who completed inpatient treatment services at funded treatment centres- Number of service users who completed in-patient treatment services at De Novo, Western Cape and Kensington facilities- Number of service users who completed out-patient based treatment services at funded NPOs- Number of clients that have received early intervention services for substance abuse		
<b>Data limitations</b>	Do not include number of clients that have received aftercare and reintegration services for substance abuse as these have already been counted as receiving in patient or outpatient treatment.		
<b>Reporting Cycle</b>	Annually	<b>Type of indicator</b>	Output
		<b>New indicator</b>	No
<b>Desired performance</b>	Number of clients in line with target		
<b>Risk and mitigation of risk (service delivery)</b>	See separate indicators		

### Indicator responsibility: Programme Director (Budget holder)

**Name:** Denzil Cowley / Leana Goosen

**Signature:**



**Date:**

4/7/2013

## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.2 Substance Abuse		
<b>Indicator title</b>	Number of drug prevention programmes implemented for youth (19-35)		
<b>Sector</b>	<b>Annual target</b>	4	<b>Calculation type</b> Non-cumulative
<b>Short definition</b>	This relates to prevention programmes implemented by NPOs addressing issues of awareness and education of youth and specifically described in the Transfer Payment Agreements.		
<b>Purpose / importance</b>	To provide awareness interventions in line with substance abuse legislation and the Provincial Substance Abuse Strategy to break the cycle of drug abuse by working toward preventing the youth from starting/ experimenting with drugs.		
<b>Source / collection of data</b>	Funded NPOs provide services and provide NFD and supporting documents: Funded NPOs provide services and provide NFD and supporting documents: Programme reports including start and end dates and information on the programme content and supported by attendance registers are collected from NPO service providers funded for youth prevention programmes. Check completeness against register of funded NPOs.  Analyse and report on quality and quantity of services delivered		
<b>Method of calculation</b>	Count the number of drug prevention programmes that meet the criteria and are completed during the reporting period.		
<b>Data limitations</b>	Reliability of information depends on the accuracy and timeliness of information from the NPOs. Only drug prevention programmes aimed at youth are counted, but the age of the attendees are not checked.		
<b>Reporting Cycle</b>	Quarterly	<b>Type of indicator</b> Output	<b>New indicator</b> Yes
<b>Desired performance</b>	Number of programmes delivered in line with target		
<b>Risk and mitigation of risk (service delivery)</b>	Quarterly reporting and verification with line monitoring will be performed to identify problems and mitigate risk.		

### Indicator responsibility: Programme Director (Budget holder)

**Name:** Denzil Cowley

**Signature:**



**Date:** 4/7/2013

## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.2 Substance Abuse		
<b>Indicator title</b>	Number of service users who completed inpatient treatment services at funded treatment centres		
<b>Sector</b>	Annual target	678	Calculation type Cumulative
<b>Short definition</b>	Number of service users who completed inpatient treatment services at funded treatment centres (NPOs only).		
<b>Purpose / importance</b>	To provide in-patient treatment in line with substance abuse legislation and the Provincial Substance Abuse Strategy		
<b>Source / collection of data</b>	Funded NPOs provide services and provide NFD and supporting documents: Registers of clients completing in-patient treatment at funded centres with reference to client file numbers and quarterly progress reports. Check completeness against register of funded NPOs. Analyse and report on quality and quantity of services delivered		
<b>Method of calculation</b>	Count the number of patients who completed inpatient treatment during the reporting period.		
<b>Data limitations</b>	Reliability of the information depends on records kept by treatment centres. Patient confidentiality issues to be considered (file numbers provided, not names)Note: This indicator does not include services provided by De Novo, Western Cape and Kensington		
<b>Reporting Cycle</b>	Quarterly	<b>Type of indicator</b> Output	<b>New indicator</b> No (reworded since last year)
<b>Desired performance</b>	Number of users in line with targets		
<b>Risk and mitigation of risk (service delivery)</b>	Quarterly progress reports and non-financial data will be monitored to identify service delivery problems and mitigate risk		

### Indicator responsibility: Programme Director (Budget holder)

**Name:** Denzil Cowley

**Signature:**



**Date:** 4/7/2013

## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.2 Substance Abuse		
<b>Indicator title</b>	Number of service users who completed out-patient based treatment services		
<b>Sector</b>	<b>Annual target</b> 4067	<b>Calculation type</b>	Cumulative
<b>Short definition</b>	Number of service users who completed outpatient treatment services at funded treatment centres (NPOs only)		
<b>Purpose / importance</b>	To provide out-patient treatment in line with substance abuse legislation and the Provincial Substance Abuse Strategy		
<b>Source / collection of data</b>	Funded NPOs provide services and provide NFD and supporting documents: Registers of clients completing out-patient treatment at funded centres with reference to client file numbers and quarterly progress reports. Check completeness against register of funded NPOs. Analyse and report on quality and quantity of services delivered		
<b>Method of calculation</b>	Count the number of patients who completed out-patient treatment during the reporting period.		
<b>Data limitations</b>	Reliability of the information depends on records kept by treatment centres. Patient confidentiality issues to be considered (file numbers provided, not names)		
<b>Reporting Cycle</b>	Quarterly	<b>Type of indicator</b>	Output
<b>Desired performance</b>	Number of users in line with targets		
<b>Risk and mitigation of risk (service delivery)</b>	Quarterly progress reports and non-financial data will be monitored to identify service delivery problems and mitigate risk		

### Indicator responsibility: Programme Director (Budget holder)

**Name:** Denzil Cowley

**Signature:**



**Date:**

4/7/2013

## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.2 Substance Abuse		
<b>Indicator title</b>	Number of clients that have received early intervention services for substance abuse		
<b>Provincial</b>	<b>Annual target</b>	6280	<b>Calculation type</b> Cumulative
<b>Short definition</b>	Clients accessing counselling and / or motivational interviewing to mitigate at-risk behaviour associated with misuse of substances provided by NPOs and DSD own services.		
<b>Purpose / importance</b>	To provide early intervention services in line with substance abuse legislation and the Provincial Substance Abuse Strategy		
<b>Source / collection of data</b>	Funded NPOs and own offices provide services and provide NFD and supporting documents: Registers of clients receiving early intervention services with reference to client file numbers, also quarterly progress reports. Check completeness against: - register of funded NPOs - input from all Regions Analyse and report on quality and quantity of services delivered		
<b>Method of calculation</b>	Count the number of new clients receiving the services during the reporting period.		
<b>Data limitations</b>	Reliability of the information depends on records kept by service delivery points. Patient confidentiality issues to be considered (file numbers provided, not names)		
<b>Reporting Cycle</b>	Quarterly	<b>Type of indicator</b> Output	<b>New indicator</b> No (combination of two indicators from last year)
<b>Desired performance</b>	Number of clients in line with target		
<b>Risk and mitigation of risk (service delivery)</b>	Quarterly progress reports and non-financial data will be monitored to identify service delivery problems and mitigate risk		

### Indicator responsibility: Programme Director (Budget holder)

**Name:** Denzil Cowley

**Signature:**



**Date:** 4/7/2013

## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.2 Substance Abuse		
<b>Indicator title</b>	Number of clients that have received aftercare and reintegration services for substance abuse		
<b>Provincial</b>	<b>Annual target</b>	4067	<b>Calculation type</b> Cumulative
<b>Short definition</b>	This indicates the number of clients who access specific services provided by NPOs and DSD own services in order to re-integrate them back to communities after completion of treatment.		
<b>Purpose / importance</b>	It is a function that is dictated by the Prevention and Treatment of Dependency Act		
<b>Source / collection of data</b>	Funded NPOs and own offices provide services and provide NFD and supporting documents: Registers of clients receiving aftercare and reintegration services with reference to client file numbers and quarterly progress reports. Check completeness against: - register of funded NPOs - input from all Regions Analyse and report on quality and quantity of services delivered		
<b>Method of calculation</b>	Count the number of new clients receiving the services during the reporting period.		
<b>Data limitations</b>	Reliable performance data depends on the accuracy of service delivery records Ensure no double counting where client receives more than one service, or in more than one reporting period.		
<b>Reporting Cycle</b>	Quarterly	<b>Type of indicator</b> Output	<b>New indicator</b> No (reworded since last year)
<b>Desired performance</b>	Number of clients in line with target		
<b>Risk and mitigation of risk (service delivery)</b>	Quarterly progress reports and non-financial data will be monitored to identify service delivery problems and mitigate risk		

### Indicator responsibility: Programme Director (Budget holder)

**Name:** Denzil Cowley

**Signature:**



**Date:**

4/7/2013



## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.3 Care and Services to Older Persons		
<b>Indicator title</b>	Number of vulnerable older persons with access to quality social development services in the province		
<b>Strategic</b>	<b>Annual target</b>	35822	<b>Calculation type</b> n/a
<b>Short definition</b>	This is the total number of clients provided with the following services in the reporting period:- Number of older persons accessing funded residential facilities- Number of older persons accessing community based care and support services- Number of older persons living in assisted and independent living facilities funded by DSD- Support provided to abused persons by DSD offices and funded NPOs (820+75+60+100)- Active Ageing services provided by NPOs (1500+7000)- Dementia awareness programmes provided by NPOs (120)- Support services to older persons provided by funded NPOs (50)		
<b>Purpose / importance</b>	To track access to quality social development services for poor and vulnerable older persons		
<b>Source / collection of data</b>	Funded NPOs and own offices provide services and provide NFD and supporting documents. Check completeness against: - register of funded NPOs - input from all Regions Analyse and report on quality and quantity of services delivered		
<b>Method of calculation</b>	Add up the number of clients provided with the services described below: - For services to abused persons: Summary (Annexure D) supported by Guideline 14- For Dementia support groups Attendance registers (Annexure F)- For Active Ageing and other support services: Register of beneficiaries with names, id numbers and signatures, and Annexure D		
<b>Data limitations</b>	Incomplete reporting. Registers not complete iro id numbers, signatures etc. Guideline 14 not completed correctly or fully.		
<b>Reporting Cycle</b>	Annually	<b>Type of indicator</b> Output	<b>New indicator</b> No
<b>Desired performance</b>	Number of clients in line with target		
<b>Risk and mitigation of risk (service delivery)</b>	Quarterly progress reports and non-financial data will be monitored to identify service delivery problems and mitigate risk		

### Indicator responsibility: Programme Director (Budget holder)

**Name:** Denzil Cowley

**Signature:**



**Date:**

4/7/2013



## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.3 Care and Services to Older Persons		
<b>Indicator title</b>	Number of older persons accessing funded residential facilities		
<b>Sector</b>	<b>Annual target</b> 9883	<b>Calculation type</b>	Non-cumulative
<b>Short definition</b>	This indicator refers to the number of older persons in residential facilities at any time during the reporting period.		
<b>Purpose / importance</b>	The indicator reflect the extent to which older persons access frail care services on a 24 hour basis considering the national norm of 2 % of older persons population		
<b>Source / collection of data</b>	Funded NPOs provide services and provide NFD and supporting documents: Register of admissions to residential facilities including names and id numbers of residents. Check completeness against register of funded NPOs. Analyse and report on quality and quantity of services delivered		
<b>Method of calculation</b>	Count the number of persons in the facility at the date of the report.		
<b>Data limitations</b>	Includes ALL people in the facility - not only the subsidised ones. Reliable performance data depends on the accuracy of service delivery records		
<b>Reporting Cycle</b>	Quarterly	<b>Type of indicator</b>	Output <b>New indicator</b> Yes
<b>Desired performance</b>	Number of clients in line with target		
<b>Risk and mitigation of risk (service delivery)</b>	Quarterly progress reports and non-financial data will be monitored to identify service delivery problems and mitigate risk		

### Indicator responsibility: Programme Director (Budget holder)

**Name:** Denzil Cowley

**Signature:**



**Date:**

4/7/2013

## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.3 Care and Services to Older Persons		
<b>Indicator title</b>	Number of older persons accessing community based care and support services		
<b>Sector</b>	<b>Annual target</b> 15837	<b>Calculation type</b>	Non-cumulative
<b>Short definition</b>	This indicator refers to the number of older persons that are receiving services in community based care and support services. Including service centres, clubs and services rendered by HCBC.		
<b>Purpose / importance</b>	The indicator reflect the extent to which older persons access community based care and support services		
<b>Source / collection of data</b>	Funded NPOs provide services and provide NFD and supporting documents: Attendance registers at community-based services including names and id numbers of beneficiaries and days attended is submitted quarterly. Check completeness against register of funded NPOs. Analyse and report on quality and quantity of services delivered.		
<b>Method of calculation</b>	Count the number of clients who attended the community based centre at some time in each separate month of the reporting period and calculate the average for the quarter.		
<b>Data limitations</b>	Reliable performance data depends on the accuracy of service delivery records		
<b>Reporting Cycle</b>	Quarterly	<b>Type of indicator</b>	Output
		<b>New indicator</b>	No
<b>Desired performance</b>	Number of beneficiaries in line with targets		
<b>Risk and mitigation of risk (service delivery)</b>	Quarterly progress reports and non-financial data will be monitored to identify service delivery problems and mitigate risk		

### Indicator responsibility: Programme Director (Budget holder)

**Name:** Denzil Cowley

**Signature:**



**Date:**

4/7/2013

## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.3 Care and Services to Older Persons		
<b>Indicator title</b>	Number of older persons accessing assisted and independent living facilities funded by DSD		
<b>Provincial</b>	<b>Annual target</b> 350	<b>Calculation type</b>	Non-cumulative
<b>Short definition</b>	This indicator refers to the number of older persons living in the assisted and independent living houses that are funded by DSD for poor and vulnerable older persons that do not meet requirements of 24 hour care residential facilities		
<b>Purpose / importance</b>	Ensure the increase of assisted and independent living houses as an alternative to 24 hour care residential facilities		
<b>Source / collection of data</b>	Funded NPOs provide services and provide NFD and supporting documents: Quarterly progress reports and list of residents are submitted to Programme Office in terms of the signed TPAs. Check completeness against register of funded NPOs. Analyse and report on quality and quantity of services delivered		
<b>Method of calculation</b>	Count the number of clients living in the facility at some time in each separate month of the reporting period and calculate the average for the quarter.		
<b>Data limitations</b>	Reliable performance data depends on the accuracy of service delivery records		
<b>Reporting Cycle</b>	Annually	<b>Type of indicator</b>	Output
		<b>New indicator</b>	Yes
<b>Desired performance</b>	Number of beneficiaries in line with targets		
<b>Risk and mitigation of risk (service delivery)</b>	Quarterly progress reports and non-financial data will be monitored to identify service delivery problems and mitigate risk		

### Indicator responsibility: Programme Director (Budget holder)

**Name:** Denzil Cowley

**Signature:**



**Date:**

4/7/2013



## Department of Social Development Indicator Descriptions 2013-14

Programme	2.4 Crime Prevention And Support			
Indicator title	Number of Children and Adults benefiting from social crime support services			
Strategic	Annual target	22550	Calculation type	n/a
Short definition	This is the total number of clients provided with social crime prevention and probation services i.e.:- Number of children in conflict with the law assessed by own services (10050) - Number of adults in conflict with the law referred to diversion programmes by own offices and funded NPOs (5000)- Number of children in conflict with the law referred to diversion programmes by NPOs (7500)- Number of children and adults benefitting from other social crime prevention and probation services from funded NPOs and own services			
Purpose / importance	Reduce recidivism through an effective probation service to all vulnerable children and adults by 2015			
Source / collection of data	Services provided by funded NPOs, own services and own facilities who provide NFD and supporting registers. Check completeness against: - register of funded NPOs - input from all Regions - input from all facilities Analyse and report on quality and quantity of services delivered			
Method of calculation	Count the number of beneficiaries in the registers who received services during the reporting period: - Registers of children in conflict with the law assessed by own services - Registers of adults in conflict with the law referred to diversion programmes by own offices and funded NPOs- Registers of children in conflict with the law referred to diversion programmes by NPOs- Registers of children and adults benefitting from other social crime prevention and probation services from funded NPOs and own services.			
Data limitations	See separate indicators. Must not double-count same clients provided with more than one service			
Reporting Cycle	Annually	Type of indicator	Output	New indicator No
Desired performance	Number of beneficiaries in line with targets			
Risk and mitigation of risk (service delivery)	See separate indicators			
Indicator responsibility: Programme Director (Budget holder)				

**Name:** Mzukisi Gaba / Leana Goosen

**Signature:**

**Date:** 4/7/2013



## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.4 Crime Prevention And Support
<b>Indicator title</b>	Number of children in conflict with the law assessed
<b>Sector</b>	Annual target 10050 Calculation type Cumulative
<b>Short definition</b>	The indicator reports on the number of children in conflict with the law assessed in DSD's service delivery points during the reporting period
<b>Purpose / importance</b>	This service is to meet the objectives of the Child Justice Act and Probation Services Act, in order to keep children out of the criminal justice system
<b>Source / collection of data</b>	Own services and own facilities maintain a register of children in conflict with the law indicating the number of children assessed. Analyse and report on quality and quantity of services delivered
<b>Method of calculation</b>	Count the number of assessments completed in the reporting period
<b>Data limitations</b>	Reliable performance data depends on the completeness and accuracy of records kept and forwarded.
<b>Reporting Cycle</b>	Quarterly
<b>Type of indicator</b>	Output
<b>New indicator</b>	No
<b>Desired performance</b>	Number of beneficiaries in line with targets
<b>Risk and mitigation of risk (service delivery)</b>	Many children are not referred to DSD for assessment. Need to raise SAPS awareness of services provided by DSD, also advocate for alignment of legislation.


**Indicator responsibility: Programme Director (Budget holder)**

**Name:** Mzukisi Gaba

**Signature:**

*M. Gaba*  
**Date:** 4/7/2013

## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.4 Crime Prevention And Support
<b>Indicator title</b>	Number of children in conflict with the law awaiting trial in secure care centres
<b>Sector</b>	Annual target 2195      Calculation type Cumulative
<b>Short definition</b>	The number of children in conflict with the law remanded to secure care programmes in DSD's own Child and Youth Care Centres while awaiting trial
<b>Purpose / importance</b>	This service is to meet the objectives of the Child Justice Act
<b>Source / collection of data</b>	Own facilities each submit: 1. Register of children in the facility on 1st April with name, case number and admission date. 2. Intake register of children in conflict with the law admitted to the facility, with copies of court orders attached. Check completeness against register of secure care centres (Bonnytoun, Vredelus, Outenikwa, Lindelani, Horison & Clanwilliam). Analyse and report on quality and quantity of services delivered.
<b>Method of calculation</b>	1. Count the number of children in the facility on 1st April 2. Count the number of children admitted to the secure care facility during the reporting period
<b>Data limitations</b>	Reliable performance data depends on the accuracy of service delivery records.
<b>Reporting Cycle</b>	Quarterly      Type of indicator Output      New indicator No
<b>Desired performance</b>	Number of beneficiaries in line with targets (Reduction in numbers from last year)
<b>Risk and mitigation of risk (service delivery)</b>	The number of children remanded will increase if diversion is not effective: this will be monitored and managed via the Child Justice Forum
<b>Indicator responsibility: Programme Director (Budget holder)</b>	
<b>Name:</b>	Leana Goosen
<b>Signature:</b>	
<b>Date:</b>	21/7/2013



## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.4 Crime Prevention And Support
<b>Indicator title</b>	Number of children in conflict with the law referred to diversion programmes
<b>Sector</b>	Annual target    7500                      Calculation type    Cumulative
<b>Short definition</b>	The indicator reports on the number of children in conflict with the law referred for diversion by DSD's service delivery points during the reporting period
<b>Purpose / importance</b>	This service is to meet the objectives of the Child Justice Act and Probation Services Act in order to keep children out of the criminal justice system
<b>Source / collection of data</b>	Services provided by funded NPOs, own services and own facilities who provide registers of children in conflict with the law indicating the number of diversion referrals completed. Check completeness against: - register of funded NPOs - input from all Regions - input from all facilities Analyse and report on quality and quantity of services delivered
<b>Method of calculation</b>	Count the number of referrals done in the reporting period
<b>Data limitations</b>	Reliable performance data depends on the completeness and accuracy of records kept and forwarded.
<b>Reporting Cycle</b>	Quarterly                      Type of indicator    Output                      New indicator    No
<b>Desired performance</b>	Number of beneficiaries in line with targets
<b>Risk and mitigation of risk (service delivery)</b>	DSD makes recommendations, and magistrates and prosecutors make decisions about diversion.

**Indicator responsibility: Programme Director (Budget holder)**

**Name:** Mzukisi Gaba

**Signature:**

**Date:**

*M Gaba*  
4/7/2013





## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.4 Crime Prevention And Support
<b>Indicator title</b>	Number of children in conflict with the law who completed diversion programmes
<b>Sector</b>	Annual target 7125 Calculation type Cumulative
<b>Short definition</b>	The indicator reports on the number of children in conflict with the law who completed diversion programmes by DSD's service delivery points and funded NPOs during the reporting period.
<b>Purpose / importance</b>	This service is to meet the objectives of the Child Justice Act and Probation Services Act in order to keep children out of the criminal justice system
<b>Source / collection of data</b>	Services provided by funded NPOs, own services and own facilities who provide registers of children in conflict with the law indicating the number who completed diversion programmes. Check completeness against: - register of funded NPOs - input from all Regions - input from all facilities Analyse and report on quality and quantity of services delivered
<b>Method of calculation</b>	Count the number of children completing a diversion programme during the reporting period
<b>Data limitations</b>	Reliable performance data depends on the accuracy and completeness of service delivery records. Only count children completing programme to avoid double-counting.
<b>Reporting Cycle</b>	Quarterly Type of indicator Output New indicator Yes
<b>Desired performance</b>	Number of beneficiaries in line with targets
<b>Risk and mitigation of risk (service delivery)</b>	Some children are not sent for diversion, or do not complete (abscond from) the diversion programmes. Need to make programmes more accessible to clients. Quarterly progress reports and non-financial data will be monitored to identify service delivery problems and mitigate risk

**Indicator responsibility: Programme Director (Budget holder)**

**Name:** Mzukisi Gaba

**Signature:**

**Date:**

4/7/2013



## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.4 Crime Prevention And Support
<b>Indicator title</b>	Number of adults in conflict with the law diverted
<b>Provincial</b>	Annual target 5000 Calculation type Cumulative
<b>Short definition</b>	The indicator reports on the number of adults in conflict with the law referred for diversion by DSD's service delivery points and funded NPOs during the reporting period
<b>Purpose / importance</b>	This service is to meet the objectives of the Criminal Procedures Act in order to keep adults out of prison and in the community
<b>Source / collection of data</b>	Funded NPOs and own offices provide services and provide NFD and supporting documents: Register of adults in conflict with the law indicating the number of referrals. Check completeness against: - register of funded NPOs - input from all Regions Analyse and report on quality and quantity of services delivered
<b>Method of calculation</b>	Count the number of referrals done in the reporting period
<b>Data limitations</b>	Reliable performance data depends on the completeness and accuracy of records kept and forwarded.
<b>Reporting Cycle</b>	Quarterly
<b>Type of indicator</b>	Output
<b>New indicator</b>	No
<b>Desired performance</b>	Number of beneficiaries in line with targets
<b>Risk and mitigation of DSD</b>	makes recommendations, and magistrates and prosecutors make decisions about risk (service delivery) diversion.

**Indicator responsibility: Programme Director (Budget holder)**

**Name:** Mzukisi Gaba

**Signature:**

**Date:**

4/7/2013



## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.4 Crime Prevention And Support			
<b>Indicator title</b>	Number of adults in conflict with the law who completed diversion programmes			
<b>Provincial</b>	Annual target	4860	Calculation type	Cumulative
<b>Short definition</b>	The indicator reports on the number of adults in conflict with the law who completed diversion programmes by DSD's service delivery points and funded NPOs during the reporting period			
<b>Purpose / importance</b>	This service is to meet the objectives of the Criminal Procedures Act in order to keep adults out of prison and in the community			
<b>Source / collection of data</b>	Funded NPOs and own offices provide services and provide NFD and supporting documents: Register of adults in conflict with the law indicating the number of adults who completed diversion programmes. Check completeness against: - register of funded NPOs - input from all Regions Analyse and report on quality and quantity of services delivered			
<b>Method of calculation</b>	Count the number of adults completing diversion programmes in the reporting period			
<b>Data limitations</b>	Reliable performance data depends on the accuracy and completeness of service delivery records			
<b>Reporting Cycle</b>	Quarterly	Type of indicator	Output	New indicator No
<b>Desired performance</b>	Number of beneficiaries in line with targets			
<b>Risk and mitigation of risk (service delivery)</b>	Some adults are not sent for diversion, or do not complete (abscond from) the diversion programmes. Need to make programmes more accessible to clients. Quarterly progress reports and non-financial data will be monitored to identify service delivery problems and mitigate risk			

**Indicator responsibility: Programme Director (Budget holder)**

**Name:** Mzukisi Gaba

**Signature:**

**Date:**

4/7/2013

## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.5 Services to Persons with Disabilities			
<b>Indicator title</b>	Number of people with disabilities, their families/ care givers accessing developmental social welfare services			
<b>Strategic</b>	<b>Annual target</b>	27777	<b>Calculation type</b>	n/a
<b>Short definition</b>	Report on number of persons with disabilities, their families/ caregivers that are accessing developmental social welfare services in the Province by 2013			
<b>Purpose / importance</b>	To ensure the provision of integrated programme and services that promote the rights, well -being and socio-economic empowerment of persons with disabilities, families, caregivers and communities in the Province by 2013			
<b>Source / collection of data</b>	Check against register of funded NPOs. Analyse and report on quality and quantity of services delivered			
<b>Method of calculation</b>	Add up the number of clients provided with the following services during the reporting period:- Number of persons with disabilities in funded residential facilities.- Number of persons with disabilities accessing services in funded protective workshops.- Number of clients with disabilities in DSD funded community based day care programmes - Number of people accessing DSD funded NPO specialised support services			
<b>Data limitations</b>	See separate indicators			
<b>Reporting Cycle</b>	Annually	<b>Type of indicator</b>	Output	<b>New indicator</b> No
<b>Desired performance</b>	Number of clients in line with target			
<b>Risk and mitigation of risk (service delivery)</b>	See separate indicators			

**Indicator responsibility: Programme Director (Budget holder)**

**Name:** Denzil Cowley

**Signature:**



**Date:**

4/7/2013

## Department of Social Development Indicator Descriptions 2013-14


<b>Programme</b>	2.5 Services to Persons with Disabilities		
<b>Indicator title</b>	Number of persons with disabilities in funded residential facilities.		
<b>Sector</b>	<b>Annual target</b> 1310	<b>Calculation type</b>	Non-cumulative
<b>Short definition</b>	Report on the number of DSD subsidised persons with disabilities in residential facilities during the reporting period		
<b>Purpose / importance</b>	To ensure provision of residential care services for protection, support, stimulation, and rehabilitation of persons with disabilities who due to the nature of disability and social situation need care.		
<b>Source / collection of data</b>	Funded NPOs provide services and provide NFD and supporting documents: Signed register of residents subsidised (including names and identity numbers) in DSD funded residential facility. Check against register of funded NPOs. Analyse and report on quality and quantity of services delivered		
<b>Method of calculation</b>	Count the number of persons with disabilities subsidised by the Department of Social Development in the facility during the reporting period		
<b>Data limitations</b>	Reliable performance data depends on the accuracy of service delivery records, especially to ensure that only subsidised residents are counted. (The sector indicator implies counting all people in the facility, but this is not consistent with our practice,		
<b>Reporting Cycle</b>	Quarterly	<b>Type of indicator</b>	Output
		<b>New indicator</b>	No
<b>Desired performance</b>	Number of beneficiaries in line with targets		
<b>Risk and mitigation of risk (service delivery)</b>	Quarterly progress reports and non-financial data will be monitored to identify service delivery problems and mitigate risk		

### Indicator responsibility: Programme Director (Budget holder)

**Name:** Denzil Cowley

**Signature:**

**Date:**

  
 4/7/2013



## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.5 Services to Persons with Disabilities		
<b>Indicator title</b>	Number of persons with disabilities accessing services in funded protective workshops.		
<b>Sector</b>	<b>Annual target</b> 2645	<b>Calculation type</b>	Non-cumulative
<b>Short definition</b>	Report on the number of persons with disabilities that are beneficiaries of funded protective workshops services during the reporting period		
<b>Purpose / importance</b>	To ensure provision of integrated socio-economic support services that promote self-worth, skills development, entrepreneurship and exposure to world of work		
<b>Source / collection of data</b>	Funded NPOs provide services and provide NFD and supporting documents: Signed register of persons with disabilities ( including names and identity numbers) accessing services in DSD funded protective workshop. Check against register of funded NPOs.  Analyse and report on quantity of services delivered		
<b>Method of calculation</b>	Count the number of persons with disabilities benefiting from services offered in a protective workshop during the reporting period		
<b>Data limitations</b>	Reliable performance data depends on the accuracy of service delivery records		
<b>Reporting Cycle</b>	Quarterly	<b>Type of indicator</b>	Output
		<b>New indicator</b>	No
<b>Desired performance</b>	Number of beneficiaries in line with targets		
<b>Risk and mitigation of risk (service delivery)</b>	Quarterly progress reports and non-financial data will be monitored to identify service delivery problems and mitigate risk		

### Indicator responsibility: Programme Director (Budget holder)

**Name:** Denzil Cowley

**Signature:**

**Date:**

4/7/2013

## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.5 Services to Persons with Disabilities		
<b>Indicator title</b>	Number of persons with disabilities in DSD funded community based day care programmes		
<b>Provincial</b>	<b>Annual target</b> 567	<b>Calculation type</b>	Non-cumulative
<b>Short definition</b>	Number of DSD subsidised people (children and /or adults with disabilities) accessing services in DSD funded Day Care Programmes during the reporting period		
<b>Purpose / importance</b>	To ensure provision of day care programmes and services that promote the rights and well-being of persons with disabilities in their communities		
<b>Source / collection of data</b>	Funded NPOs provide services and provide NFD and supporting documents: Registers of DSD subsidised beneficiaries of community based day care programmes, including names and id numbers. Progress reports from community based day care programmes. Check against register of funded NPOs. Analyse and report on quantity of services delivered		
<b>Method of calculation</b>	Count the number of persons with disabilities ( children / adults) subsidised by the Department accessing services in community based day care programme at any time in the reporting period		
<b>Data limitations</b>	Accuracy of information depends on the reports submitted by funded NPOs, especially to ensure that only subsidised beneficiaries are counted.		
<b>Reporting Cycle</b>	Quarterly	<b>Type of indicator</b> Output	<b>New indicator</b> No (combination of two indicators from last year)
<b>Desired performance</b>	Number of beneficiaries in line with targets		
<b>Risk and mitigation of risk (service delivery)</b>	Quarterly progress reports and non-financial data will be monitored to identify service delivery problems and mitigate risk		

### Indicator responsibility: Programme Director (Budget holder)

**Name:** Denzil Cowley

**Signature:**



**Date:** 4/7/2013



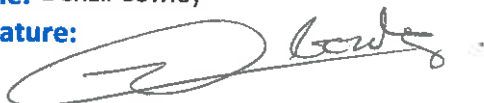
## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.5 Services to Persons with Disabilities		
<b>Indicator title</b>	Number of people accessing DSD funded NPO specialised support services		
<b>Provincial</b>	<b>Annual target</b>	23115	<b>Calculation type</b> Cumulative
<b>Short definition</b>	Number of people (persons with disabilities, their families/ caregivers, community members) accessing disability specialised services rendered by DSD funded NPOs in the Disability Service Field. Disability Specialised Services include the following: Disability specific educational workshops/ training programmes / talks ( with the exclusion of radio/print media); casework; groupwork; respite care, recreational activities, mentorship programmes, support programmes, capacity building of carers		
<b>Purpose / importance</b>	To ensure provision of disability specific support programmes / services that promote the rights, the well-being of persons with disabilities / families / caregivers		
<b>Source / collection of data</b>	Funded NPOs provide services and provide NFD and supporting documents: Signed registers of people enrolled in education workshops / training programmes / talks; groupwork, capacity building programmes, recreational activities, mentorship programmes Intake registers for casework referring to case files. Check against register of funded NPOs and services specified in the respective TPAs. Analyse and report on quantity of services delivered		
<b>Method of calculation</b>	Count the number of persons that were enrolled in the specialised support services in the reporting period		
<b>Data limitations</b>	Accuracy of information depends on the reports submitted by funded NPOs. Risk of double-counting beneficiaries receiving more than one service.		
<b>Reporting Cycle</b>	Quarterly	<b>Type of indicator</b> Output	<b>New indicator</b> Yes
<b>Desired performance</b>	Number of beneficiaries in line with targets		
<b>Risk and mitigation of risk (service delivery)</b>	Quarterly progress reports and non-financial data will be monitored to identify service delivery problems and mitigate risk		

### Indicator responsibility: Programme Director (Budget holder)

**Name:** Denzil Cowley

**Signature:**



**Date:**

4/7/2013



## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.6 Child Care and Protection - Child Prot		
<b>Indicator title</b>	Number of children and families in the province who access care and protection services		
<b>Strategic</b>	Annual target	89942	Calculation type n/a
<b>Short definition</b>	This includes all the children and families that DSD and its funded NPOs render services to.		
<b>Purpose / importance</b>	To track the provision of a continuum of services that promote the well-being of children and build the resilience of families and communities to care for and protect their children		
<b>Source / collection of data</b>	Funded NPOs and own offices provide services and submit NFD.		
<b>Method of calculation</b>	Add up the number of clients provided with the following services during the reporting period.- Number of children in need of care and protection placed in CYCCs - Number of children accessing registered ECD services- Number of children placed in foster care- Number of CYCW trainees trained to deliver prevention and early intervention programmes through Isibindi model- Number of children re-unified with their families or alternative caregivers- Number of parents and caregivers that have completed parent education and training programmes- Number of children in after school care programmes- Number of children made vulnerable by HIV and AIDS, illness and injuries accessing support services		
<b>Data limitations</b>	See separate indicators (Risk of not meeting target if regional offices do not include their targets in ops plans)		
<b>Reporting Cycle</b>	Annually	<b>Type of indicator</b>	Output
<b>Desired performance</b>	See separate indicators	<b>New indicator</b>	No
<b>Risk and mitigation of risk (service delivery)</b>	See separate indicators		

**Indicator responsibility: Programme Director (Budget holder)**

**Name:** Sharon Follentine

**Signature:**

**Date:**

28/06/2013

## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.6 Child Care and Protection - Child Prot		
<b>Indicator title</b>	Number of children in need of care and protection placed in funded Child and Youth Care		
<b>Sector</b>	Annual target	482	Calculation type Cumulative
<b>Short definition</b>	Report the number of children placed in funded CYCCs managed by NPOs, in that quarter, excluding those in secure care programmes		
<b>Purpose / importance</b>	To provide alternative care to children found to be in need of care and protection and children at risk, outside the child's family environment in accordance with a residential programme		
<b>Source / collection of data</b>	Funded NPOs provide services and provide NFD and supporting documents: Admission registers for children placed in funded CYCCs, with case file numbers, confirming valid court orders and placements for that quarter. (The valid court order must be filed and kept by the organisation). Check completeness against register of funded NPO CYCCs. Analyse and report on quality and quantity of services delivered		
<b>Method of calculation</b>	Count the actual numbers of children admitted per quarter in funded CYCC's managed by funded NPO's		
<b>Data limitations</b>	Reliable performance data depends on the accuracy of service delivery records,		
<b>Reporting Cycle</b>	Quarterly	Type of Indicator	Output New indicator No
<b>Desired performance</b>	Number of clients in line with target		
<b>Risk and mitigation of Children placed in CYCCs without court orders or court orders expired will be a risk to risk (service delivery)</b>	service delivery. Quarterly progress reports and non-financial data will be monitored to identify service delivery problems and mitigate risk.		

**Indicator responsibility: Programme Director (Budget holder)**

**Name:** Sharon Follentine

**Signature:**



**Date:**

28/06/2013

## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.6 Child Care and Protection - Child Prot			
<b>Indicator title</b>	Number of children placed in foster care			
<b>Sector</b>	Annual target	2400	Calculation type	Cumulative
<b>Short definition</b>	Report the total number of children placed in foster care in that quarter, by government and funded NPOs			
<b>Purpose / importance</b>	Ensure that children have access to a safe environment where they can grow and develop			
<b>Source / collection of data</b>	Funded NPOs and own offices provide services and provide NFD and supporting documents: Foster care register with case file numbers confirming valid court orders and placements for that quarter. The register will be signed and dated and indicate the name and position of the person signing. (The valid court order must be filed and kept by the organisation). Check completeness against: - register of funded NPOs - input from all Regions Analyse and report on quality and quantity of services delivered			
<b>Method of calculation</b>	Count the number of children placed in foster care in the reporting period (quarter)			
<b>Data limitations</b>	Complete and reliable performance data depends on the accuracy of service delivery records.			
<b>Reporting Cycle</b>	Quarterly	<b>Type of indicator</b>	Output	<b>New indicator</b> No
<b>Desired performance</b>	Number of clients in line with target			
<b>Risk and mitigation of risk (service delivery)</b>	Lapsed court orders which render placement illegal are a risk to service delivery. Institutionalised quarterly engagements with social work managers, quarterly progress reports and non-financial data will be monitored to identify service delivery problems			

**Indicator responsibility: Programme Director (Budget holder)**

**Name:** Sharon Follentine

**Signature:**



**Date:**

28/06/2013

## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.6 Child Care and Protection - Child Prot		
<b>Indicator title</b>	Number of CYCWs in services training to deliver prevention and early intervention programmes through Isibindi model		
<b>Sector</b>	Annual target	100	Calculation type Cumulative
<b>Short definition</b>	* Number of CYCWs trained to deliver prevention and early intervention programmes through Isibindi model. Report on the total number of Child and Youth Care Workers trained by NPOs to deliver prevention and early intervention programmes through Isibindi model.		
<b>Purpose / importance</b>	Provision of a community based care and protection intervention option for children in their "life space" by trained Child and Youth care Workers recruited from the same communities as children.		
<b>Source / collection of data</b>	Service provided by one funded NPO that submits attendance registers that include a quarterly training programme, with names of the CYCWs who completed the training programme. The Register will have a name, signature, position of the person in the organisation who signed the register and date signed. (The register signed by the attendees is a source document that will be kept on file with the organisation). Check completeness against: - register of funded NPOs Analyse and report on quality and quantity of services delivered		
<b>Method of calculation</b>	Count the number of people reflected in the quarterly reports that completed training during the reporting period.		
<b>Data limitations</b>	Reliable performance data depends on the accuracy of training records.		
<b>Reporting Cycle</b>	Quarterly	Type of indicator Output	New indicator Yes
<b>Desired performance</b>	Number of trainees in line with target		
<b>Risk and mitigation of risk (service delivery)</b>	Targeted people not completing training: quarterly progress reports and non-financial data will be monitored to identify service delivery problems and mitigate risks.		

**Indicator responsibility: Programme Director (Budget holder)**

**Name:** Sharon Follentine

**Signature:**

**Date:**

*Sharon Follentine*  
28/06/2013

## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.6 Child Care and Protection - Child Prot
<b>Indicator title</b>	Number of children re-unified with their families or alternative caregivers
<b>Provincial</b>	Annual target      810      Calculation type      Cumulative
<b>Short definition</b>	Report the number of children who were placed in statutory care away from their families by the children's court and through intervention were placed back into their families or communities of origin by DSD and funded NPOs
<b>Purpose / importance</b>	To promote permanency planning for children ensuring that they are placed in lifelong relationships within their families and / or communities of origin
<b>Source / collection of data</b>	Funded NPOs and own offices provide services and provide NFD and supporting documents: Register of children re-unified with families or alternate caregivers with child's initials, file reference number, indicating whether a Notice of Discharge exists on file and date when this notice was issued. The register will have a name, signature, position of person in the organisation who signed the register and date signed. (The Notice of Discharge is a source document that will be kept on file with the organisation).
	Check completeness against: - register of funded NPOs - input from all Regions
	Analyse and report on quality and quantity of services delivered
<b>Method of calculation</b>	Count the number of discharge notices in the register issued during the reporting period
<b>Data limitations</b>	Reliable performance data depends on the accuracy of service delivery records, especially to ensure that "leave of absence" (section 168 of the Act) or "provisional transfer" (section 174 of the Act) is not counted by mistake.
<b>Reporting Cycle</b>	Quarterly      Type of indicator      Output      New indicator      No
<b>Desired performance</b>	Number of clients in line with target
<b>Risk and mitigation of risk (service delivery)</b>	Quarterly progress reports and non-financial data will be monitored to identify service delivery problems and mitigate

**Indicator responsibility: Programme Director (Budget holder)**

**Name:** Sharon Follentine

**Signature:**



**Date:**

28/06/2013



## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.6 Child Care and Protection - Child Prot			
<b>Indicator title</b>	Number of parents and caregivers that have completed parent education and training			
<b>Provincial</b>	Annual target	4900	Calculation type	Cumulative
<b>Short definition</b>	Report the number of parents and caregivers that have completed parent education and training programmes provided by funded NPOs and DSD own services			
<b>Purpose / importance</b>	Assist parents and caregivers with parenting strategies and skills			
<b>Source / collection of data</b>	Funded NPOs and own offices provide services and provide NFD and supporting documents: Attendance registers, that include a quarterly training programme, with names of the parents who completed parent education and training programme. The register will have a name, signature, position of person in the organisation who signed the register and date signed. (The register signed by the attendees is a source document that will be kept on file with the organisation). Check completeness against: - register of funded NPOs - input from all Regions Analyse and report on quality and quantity of services delivered			
<b>Method of calculation</b>	Count the actual number of parents and caregivers that completed parent education and training programmes that ended during the reporting period as reflected in the register.			
<b>Data limitations</b>	Reliable performance data depends on the accuracy of training records			
<b>Reporting Cycle</b>	Quarterly	Type of indicator	Output	New indicator Yes
<b>Desired performance</b>	Number of clients in line with target			
<b>Risk and mitigation of</b>	Parents not completing the training programme: quarterly progress reports and non-risk (service delivery) financial data will be monitored to identify service delivery problems			

**Indicator responsibility: Programme Director (Budget holder)**

**Name:** Sharon Follentine

**Signature:**

**Date:**

28/06/2013



## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.6 Child Care and Protection - ECD			
<b>Indicator title</b>	Number of children accessing registered Early Childhood Development services			
<b>Sector</b>	Annual target	70000	Calculation type	Non-cumulative
<b>Short definition</b>				
<b>Purpose / importance</b>	To ensure that all children have access to quality and holistic registered Early Childhood Development / Partial care programmes			
<b>Source / collection of data</b>	Services provided by funded NPOs consisting of: 1) Funded ECDs 2) Funded ECD Service Providers 1) For ECDs: Annual admission registers (Schedule A) will be submitted at the beginning of each year. 2) ECD service providers supporting home and community based ECD programmes submit quarterly reports that include a summary of fieldworkers per region and the number of children seen and supported by each. Check completeness against register of funded NPOs. Analyse and report on quality and quantity of services delivered			
<b>Method of calculation</b>	Total:1) the number of children on ECDs' Schedule As (from the beginning of the year) 2) the number of children supported by NPO fieldworkers from the progress reports			
<b>Data limitations</b>	Complete and reliable performance data depends on the registration of ECD programmes, and the accuracy and completeness of their records			
<b>Reporting Cycle</b>	Quarterly	Type of indicator	Output	New indicator No (reworded since last year)
<b>Desired performance</b>	Number of clients in line with target			
<b>Risk and mitigation of risk (service delivery)</b>	Extend training to ECD services to ensure programmes are registered. Quarterly progress reports and non-financial data will be monitored to identify service delivery problems and mitigate risk,			

**Indicator responsibility: Programme Director (Budget holder)**

**Name:** Sharon Follentine

**Signature:**

**Date:**

*Sharon Follentine*  
28/06/2013

## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.6 Child Care and Protection - ECD		
<b>Indicator title</b>	Number of children in after school care programmes		
<b>Provincial</b>	Annual target	9450	Calculation type Non-Cumulative
<b>Short definition</b>	Number of children accessing registered ASC services which include: 1) ASC Partial Care Facilities (which are funded individually) and 2) ASC programmes which are separately registered, but funded and managed via ASC service providers.		
<b>Purpose / importance</b>	To determine the number of children accessing after school care services		
<b>Source / collection of data</b>	Services provided by funded NPOs consisting of: 1) Funded ASC facilities 2) Funded ASC Service Providers 1) for ASC Partial Care facilities the registration certificates will be submitted at the beginning of each year. 2) ASC service providers will submit quarterly reports that include a summary of fieldworkers per region and the number of children seen and supported by each. Check completeness against register of funded NPOs.		
	Analyse and report on quality and quantity of services delivered		
<b>Method of calculation</b>	Total: 1) the number of children on ASCs' registration certificates (from the beginning of the year) 2) the number of children supported by NPO fieldworkers from the progress reports		
<b>Data limitations</b>	Complete and reliable performance data depends on the registration of ASCs, and the accuracy and completeness of their records		
<b>Reporting Cycle</b>	Quarterly	Type of indicator	Output
		New indicator	Yes
<b>Desired performance</b>	Number of children in line with target		
<b>Risk and mitigation of risk (service delivery)</b>	Quarterly progress reports and non-financial data will be monitored to identify service delivery problems. engagements will be held with Municipalities to address challenges in the registration process		

**Indicator responsibility: Programme Director (Budget holder)**

**Name:** Sharon Follentine

**Signature:**



**Date:**

28/06/2013

## Department of Social Development Indicator Descriptions 2013-14

Programme	2.6 Child Care and Protection - ECD				
Indicator title	Number of partial care facilities registered				
Provincial	Annual target	2050	Calculation type	Non-Cumulative	
Short definition	Funded and Non funded Partial Care facilities providing Early Childhood Development programmes and After School Care Services are registered				
Purpose / importance	To ensure that all registered partial Care facilities comply with the requirements in the Children's Act, including norms and standards				
Source / collection of data	A database of registered organisations is kept at Head Office and updated regularly.  Analyse and report on quality and quantity of services delivered				
Method of calculation	Count the number of registered organisations per the database.				
Data limitations	Database is not up to date because of incomplete or late data submitted by Regions.				
Reporting Cycle	Quarterly	Type of indicator	Output	New indicator	No
Desired performance	Total number of registrations in line with target				
Risk and mitigation of risk (service delivery)	Quarterly progress reports and non-financial data will be monitored to identify problems with registration: engagements will be held with Municipalities to address challenges in the registration process				

**Indicator responsibility: Programme Director (Budget holder)**

**Name:** Sharon Follentine

**Signature:**



**Date:**

28/06/2013

## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.6 Child Care and Protection - HIV / AIDS		
<b>Indicator title</b>	Number of children made vulnerable by HIV and Aids, illnesses and injuries accessing support services		
<b>Provincial</b>	Annual target	1800	Calculation type Cumulative
<b>Short definition</b>	Refers to the number of vulnerable children benefitting from psychosocial support groups run by funded NPOs. This differs from the National indicator as it includes a broader definition of the children (clients) provided with services.		
<b>Purpose / importance</b>	Enable children to better cope and deal with issues of loss and grief		
<b>Source / collection of data</b>	Funded NPOs provide services and provide NFD and supporting documents: Attendance registers with names of children that access the psychosocial support group services per quarter and psychosocial support group reports. The Register will have a name, signature, position of the person in the organisation who signed the register and date signed. (The register signed by the attendees is a source document that will be kept on file with the organisation). Check completeness against register of funded NPOs.		
	Analyse and report on quality and quantity of services delivered		
<b>Method of calculation</b>	Count the numbers of children newly enrolled into psychosocial support groups in the reporting period.		
<b>Data limitations</b>	Misinterpretation of indicator resulting in total count of all children in the programme rather than only those in the psychosocial support groups. Double-counting of children supported over more than one reporting period.		
<b>Reporting Cycle</b>	Quarterly	<b>Type of indicator</b> Output	<b>New indicator</b> No (reworded since last year)
<b>Desired performance</b>	Number of children in line with target		
<b>Risk and mitigation of risk (service delivery)</b>	Quarterly progress reports and non-financial data will be monitored to identify service delivery problems which will be addressed by continuous engagement with funded NPO's		

### Indicator responsibility: Programme Director (Budget holder)

**Name:** Sharon Follentine

**Signature:**

**Date:**

28/06/2013



## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.7 Victim Empowerment
<b>Indicator title</b>	Number of people reached who have access to victim support services
<b>Strategic</b>	Annual target    16700                      Calculation type    n/a
<b>Short definition</b>	This is the total number of clients provided with the following services:- Number of victims of crime and violence in funded VEP service sites- Number of youth completing gender based violence prevention programmes
<b>Purpose / importance</b>	All victims of violence with a special emphasis on women and children have access to a continuum of services
<b>Source / collection of data</b>	Funded NPOs provide services and provide NFD and supporting documents. Add up the number of clients provided with services measured by the indicators below during the reporting period. Check completeness against: - register of funded NPOs - input from all Regions Analyse and report on quality and quantity of services delivered
<b>Method of calculation</b>	Add up the following: - number of clients receiving services in the relevant period (at the beginning of the period plus new and re-opened files)- the number of people who completed training during the reporting period - the number of youth who successfully completed training during the reporting period (compare with the training report)
<b>Data limitations</b>	See separate indicators
<b>Reporting Cycle</b>	Annually                      Type of indicator    Output                      New indicator    No
<b>Desired performance</b>	Number of clients in line with target
<b>Risk and mitigation of risk (service delivery)</b>	See separate indicators

**Indicator responsibility: Programme Director (Budget holder)**

**Name:** Mzukisi Gaba

**Signature:**

*M. Gaba*  
Date: 4/7/2013

## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.7 Victim Empowerment
<b>Indicator title</b>	Number of victims of crime and violence in funded VEP service sites
<b>Sector</b>	Annual target    14600                      Calculation type    Cumulative
<b>Short definition</b>	Total number of men, women and children who are victims (survivors) of crime and violence receiving services from funded NPO VEP services sites (shelters and service organisations)
<b>Purpose / importance</b>	To provide victims (survivors) with access to services and a safe environment to supplement DSDs own services
<b>Source / collection of data</b>	Funded NPOs provide services and submit intake registers of victims in service sites with reference to client file numbers Admission registers of victims in shelters with reference to client file numbers Attendance registers for workshops, training and group sessions.  Check completeness against register of funded NPOs. Analyse and report on quality and quantity of services delivered
<b>Method of calculation</b>	Count of clients receiving services in the relevant period (at the beginning of the period plus new and re-opened files)
<b>Data limitations</b>	There may be some double-counting related to re-opened cases
<b>Reporting Cycle</b>	Quarterly                      Type of indicator    Output                      New indicator    No
<b>Desired performance</b>	Number of clients in line with target
<b>Risk and mitigation of</b>	Quarterly progress reports and non-financial data will be monitored to identify service risk (service delivery) delivery problems and mitigate risk.

**Indicator responsibility: Programme Director (Budget holder)**

**Name:** Mzukisi Gaba

**Signature:**

**Date:**

*M. Gaba*  
4/7/2013



## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.7 Victim Empowerment
<b>Indicator title</b>	Number of members of the social service professions (from DSD local offices and funded service organisations) who completed Capacity Building Programmes on VEP support services
<b>Provincial</b>	Annual target      300      Calculation type      N/a
<b>Short definition</b>	Total number of members of the social service professions (from DSD local offices and funded service organisations) completing capacity building programmes on VEP Support Services provided by DSD Head Office and Regional Coordinators
<b>Purpose / importance</b>	To capacitate social service professionals regarding VEP, and VEP support services enabling them to raise awareness of the services available to prevent crime and violence and provide support to victims (survivors).
<b>Source / collection of data</b>	Programme Office and Regional Co-ordinators will be doing the training. Programme Office is managing the programme and will collect and submit NFD supported by attendance registers and training reports from training programmes that ended in the reporting period. Analyse and report on quality and quantity of services delivered.
<b>Method of calculation</b>	Count the number of people who completed training during the reporting period
<b>Data limitations</b>	Reliable performance data depends on the accuracy of training records
<b>Reporting Cycle</b>	Annually      Type of indicator      Output      New indicator      Yes
<b>Desired performance</b>	Number of professionals trained in line with target
<b>Risk and mitigation of risk (service delivery)</b>	The capacity-building programme still needs to be developed: needs a project plan and implementation, including identification of the first tranche of trainees. Mitigate the risks with good communications and information-sharing between Head Office and VEP coordinators in Regions

**Indicator responsibility: Programme Director (Budget holder)**

**Name:** Mzukisi Gaba

**Signature:**

**Date:**

*M Gaba*  
4/7/2013



## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.7 Victim Empowerment			
<b>Indicator title</b>	Number of youth completing gender based violence prevention programmes			
<b>Provincial</b>	Annual target	1800	Calculation type	Cumulative
<b>Short definition</b>	Indicates the number of youth (18-24) completing a gender based violence prevention programme provided by NPOs.			
<b>Purpose / importance</b>	This relates to one of the levels of intervention which is critical for preventing and responding appropriately to gender based violence. Youth are sensitised regarding their rights and responsibilities in relation to the context of gender based violence.			
<b>Source / collection of data</b>	Funded NPOs provide services and provide NFD and supporting documents: attendance registers from programme/workshop that ended in the reporting period. Check completeness against register of funded NPOs. Analyse and report on quality and quantity of services delivered			
<b>Method of calculation</b>	Count the number of youth (18 - 24) who successfully completed prevention programme/workshops during the reporting period.			
<b>Data limitations</b>	Reliable performance data depends on the accuracy of programme records.			
<b>Reporting Cycle</b>	Quarterly	Type of indicator	Output	New indicator No (reworded since last year)

**Desired performance** Number of beneficiaries in line with targets

**Risk and mitigation of** The targeted audience may not be available for training programme/workshop, or may risk (service delivery) not complete the programme/workshop course. Quarterly progress reports and non-financial data will be monitored to identify service delivery problems and mitigate risk.

**Indicator responsibility: Programme Director (Budget holder)**

**Name:** Mzukisi Gaba

**Signature:**

**Date:**

*M. Gaba*  
4/7/2013

## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.9 Social Relief Of Distress
<b>Indicator title</b>	Number of Persons receiving social relief of distress services
<b>Strategic</b>	Annual target 10091 Calculation type n/a
<b>Short definition</b>	DSD officials at Regional and Local Offices identify eligible persons in order for SASSA to provide humanitarian relief to alleviate undue hardship and the impact of disasters on their lives
<b>Purpose / importance</b>	To provide social relief of distress to those affected by disasters and undue hardships
<b>Source / collection of data</b>	Calculated from beneficiary lists from SASSA indicating benefits paid to households for undue hardship and fire disasters. Analyse and report on quality and quantity of services delivered
<b>Method of calculation</b>	Count the number of beneficiaries (heads of households) who receive SRD benefit for undue hardship PLUS the number of beneficiaries (heads of households) who receive SRD benefit for fire disasters from SASSA during the reporting period. Multiply by 4 to get the estimated number of victims benefitting from the benefits.
<b>Data limitations</b>	See separate indicators
<b>Reporting Cycle</b>	Annually
<b>Type of indicator</b>	Output
<b>New indicator</b>	No
<b>Desired performance</b>	Number of beneficiaries in line with target
<b>Risk and mitigation of risk (service delivery)</b>	See separate indicators

**Indicator responsibility: Programme Director (Budget holder)**

**Name:** Khulukazi Zimba

**Signature:**

**Date:**

30/07/2013

*Myfem* 2013/07/30



## Department of Social Development Indicator Descriptions 2013-14

Programme	2.9 Social Relief Of Distress				
Indicator title	Number of households who receive undue hardship benefit.				
Provincial	Annual target	1640	Calculation type	Cumulative	
Short definition	DSD officials at Regional and Local Offices identify eligible persons in order for SASSA to provide humanitarian relief to alleviate undue hardship				
Purpose / importance	This project provides humanitarian / financial assistance to families that experience hardship in their lives				
Source / collection of data	SASSA provides information to programme office: - Payment reconciliation for cash payments - Register of people (heads of households) receiving food vouchers or food parcels. Recons and Registers will include name, id number and address of beneficiary and amount and date of benefit. Analyse and report on quality and quantity of services delivered				
Method of calculation	Count the number of beneficiaries (heads of households) who receive SRD benefit from SASSA during the reporting period				
Data limitations	People referred by DSD may not all qualify for benefit in terms of SASSA criteria				
Reporting Cycle	Quarterly	Type of indicator	Output	New indicator	No (combination of two indicators from last year)

**Desired performance** Number of beneficiaries in line with targets

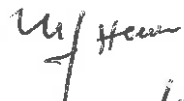
**Risk and mitigation of risk (service delivery)** Regular meetings with SASSA and Regional Offices will be held to identify service delivery problems and mitigate risk, especially related to late payments of grants, and non-qualifying beneficiaries.

**Indicator responsibility: Programme Director (Budget holder)**

**Name:** Khulukazi Zimba

**Signature:** 

**Date:** 04/07/13

  
2013/07/30



## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.9 Social Relief Of Distress
<b>Indicator title</b>	Number of fire disaster victims receiving social relief of distress services
<b>Provincial</b>	Annual target 8451 Calculation type Cumulative
<b>Short definition</b>	The indicator relates to the number of beneficiaries who receive social relief of distress benefits to alleviate the impact of fire disasters on their lives
<b>Purpose / importance</b>	This project provides humanitarian assistance, feeding where feasible and psycho-social counselling to persons affected by disasters.
<b>Source / collection of data</b>	SASSA provides information to programme office: - Payment reconciliation for cash payments - Register of people (heads of households) receiving food vouchers or food parcels Recons and Registers will include name, id number and address of beneficiary and amount and date of benefit. Analyse and report on quality and quantity of services delivered
<b>Method of calculation</b>	Count the number of beneficiaries (heads of households) who receive SRD benefit from SASSA during the reporting period and multiply by 4 to get the estimated number of victims benefitting.
<b>Data limitations</b>	People referred by DSD may not all qualify for benefit in terms of SASSA criteria. Does not count number of people affected by floods.
<b>Reporting Cycle</b>	Quarterly
<b>Type of indicator</b>	Output
<b>New indicator</b>	Yes
<b>Desired performance</b>	Number of beneficiaries in line with targets
<b>Risk and mitigation of risk (service delivery)</b>	Regular meetings with SASSA and Regional Offices will be held to identify service delivery problems and mitigate risk, especially related late payments of grants, and non-qualifying beneficiaries.

### Indicator responsibility: Programme Director (Budget holder)

**Name:** Khulukazi Zimba

**Signature:**


**Date:**

*K Zimba*  
04/07/13

*Mythun*  
2013/07/30



## Department of Social Development Indicator Descriptions 2013-14

Programme	2.10 Care and Support Services to Families			
Indicator title	The number of families accessing developmental social welfare services that strengthens families and communities			
Strategic	Annual target	12619	Calculation type	n/a
Short definition	Total number of families accessing services to strengthen families and communities and build social cohesion			
Purpose / importance	Integrated and targeted interventions focussing on building resilient families			
Source / collection of data	Funded NPOs and own offices provide services and provide NFD and supporting documents. Analyse and report on quality and quantity of services delivered.			
Method of calculation	Add up the number of beneficiaries receiving the following services:- Number of families participating in family preservation services- Number of family members reunited with their families- Number of families participating in parenting programmes			
Data limitations	See separate indicators			
Reporting Cycle	Annually	Type of indicator	Output	New indicator No
Desired performance	Number of clients in line with target			
Risk and mitigation of risk (service delivery)	See separate indicators			
Indicator responsibility: Programme Director (Budget holder)				
Name: Sharon Follentine				
Signature:				
Date:		28/06/2013		



## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.10 Care and Support Services to Families			
<b>Indicator title</b>	Number of families participating in family preservation services			
<b>Sector</b>	Annual target	6355	Calculation type	Cumulative
<b>Short definition</b>	Family preservation services refer to all programmes and services that aim to preserve families including counselling, family therapy, marriage preparation, marriage enrichment and programmes for families in crises.			
<b>Purpose / importance</b>	To track the output of specific interventions that have the ultimate goal to preserve families			
<b>Source / collection of data</b>	Funded NPOs and own offices provide services and provide NFD and supporting documents: Registers of families admitted into family preservation programmes in the reporting period, and where applicable, reference to case file numbers. Check completeness against: - register of funded NPOs - input from all Regions Analyse and report on quality and quantity of services delivered			
<b>Method of calculation</b>	Count the number of families (as a unit) and not individual family members that benefit from the services			
<b>Data limitations</b>	Reliable performance data depends on the accuracy of service delivery records: the indicator will be discussed and workshopped with those that report on it. Only count admissions to avoid double-counting if the programme extends over more than one report			
<b>Reporting Cycle</b>	Quarterly	Type of indicator	Output	New indicator No (combination of two indicators from last year)
<b>Desired performance</b>	Number of clients in line with target			
<b>Risk and mitigation of risk (service delivery)</b>	Family preservation is a broad term and the nature of services can be extensive. Quarterly progress reports and non-financial data will be monitored to identify service delivery quantity, quality and reporting problems and mitigate risk.			

**Indicator responsibility: Programme Director (Budget holder)**

**Name:** Sharon Follentine

**Signature:**

**Date:**

28/06/2013



## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.10 Care and Support Services to Families			
<b>Indicator title</b>	Number of family members reunited with their families			
<b>Sector</b>	Annual target	345	Calculation type	Cumulative
<b>Short definition</b>	Family members who were separated from their families and reunited back through reunification services.			
<b>Purpose / importance</b>	To track the output of the specific intervention focussing on building resilient families			
<b>Source / collection of data</b>	Funded NPOs and own offices provide services and provide NFD and supporting documents: Reunification Registers referring to case files. Check completeness against:  - register of funded NPOs - input from all Regions Analyse and report on quality and quantity of services delivered			
<b>Method of calculation</b>	Count the number of family members listed in the reunification registers.			
<b>Data limitations</b>	This indicator excludes children who are reunified back to their families as a result of statutory out-of-home placements			
<b>Reporting Cycle</b>	Quarterly	Type of indicator	Output	New indicator No (combination of two indicators from last year)

**Desired performance** Number of clients in line with target

**Risk and mitigation of** Quarterly progress reports and non-financial data will be monitored to identify service risk (service delivery) delivery quantity, quality and reporting problems and mitigate risk.

**Indicator responsibility:** Programme Director (Budget holder)

**Name:** Sharon Follentine

**Signature:**

**Date:**

28/06/2013

## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.10 Care and Support Services to Families			
<b>Indicator title</b>	Number of families participating in parenting programmes			
<b>Sector</b>	Annual target	5919	Calculation type	Cumulative
<b>Short definition</b>	This is the total number of families that participate in parenting programmes. Parenting programmes can be broadly defined as formal interventions designed to facilitate parent-child interactions and to equip parents with the necessary skills to carry out their parenting role. This indicator excludes once-off talks on parenting and care giving.			
<b>Purpose / importance</b>	To track the output of the specific intervention focussing on building resilient families			
<b>Source / collection of data</b>	Funded NPOs and own offices provide services and provide NFD and supporting documents - registers of families completing parenting programmes. Check completeness against:- register of funded NPOs- input from all Regions Analyse and report on quality and quantity of services delivered			
<b>Method of calculation</b>	Count the number of families who have completed a parenting programme in the reporting period			
<b>Data limitations</b>	Only the number of families participating must be counted.			
<b>Reporting Cycle</b>	Quarterly	Type of indicator	Output	New indicator No (combination of two indicators from last year)

**Desired performance** Number of clients in line with target

**Risk and mitigation of** Quarterly progress reports and non-financial data will be monitored to identify service risk (service delivery) delivery quantity, quality and reporting problems and mitigate risk.

**Indicator responsibility:** Programme Director (Budget holder)

**Name:** Sharon Follentine

**Signature:**



**Date:**

28/06/2013





## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	2.10 Care and Support Services to Families			
<b>Indicator title</b>	Number of government subsidised beds in shelters for homeless adults			
<b>Provincial</b>	Annual target	1087	Calculation type	Non-cumulative
<b>Short definition</b>	This is the total number of DSD subsidised beds that are funded for a particular quarter.			
<b>Purpose / importance</b>	To provide support to vulnerable homeless adults			
<b>Source / collection of data</b>	Progress reports are submitted by Funded NPOs. Provincial register of organisations offering shelter to homeless adults and the number of beds subsidised comes from the Subsidy Unit. Check completeness against:- register of funded NPOs Analyse progress reports from NPOs and report on quality and quantity of services delivered			
<b>Method of calculation</b>	Count the number of beds subsidised in the reporting period			
<b>Data limitations</b>	The indicator does not measure the utilisation rates of the beds or how many beds there are in total in the shelters.			
<b>Reporting Cycle</b>	Quarterly	Type of indicator	Output	New indicator No (reworded since last year)
<b>Desired performance</b>	Number of beds in line with target			
<b>Risk and mitigation of</b>	Quarterly progress reports will be monitored to identify service delivery quantity, quality risk (service delivery) and reporting problems and mitigate risk.			

**Indicator responsibility: Programme Director (Budget holder)**

**Name:** Sharon Follentine


**Signature:**

**Date:**

28/06/2013



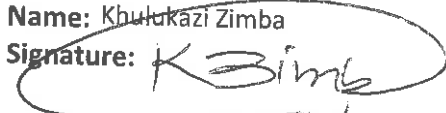
## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	3.2 Youth Development
<b>Indicator title</b>	Number of youth accessing social development programmes
<b>Strategic</b>	Annual target 11200 Calculation type n/a
<b>Short definition</b>	The indicator refers to the total number of young people provided with services by DSD and its funded NPOs
<b>Purpose / importance</b>	To track access to appropriate social development services for youth in school and youth out of school
<b>Source / collection of data</b>	Funded NPOs, DSD coordinators at participating MOD centres and own officers provide services and submit registers. Analyse and report on quality and quantity of services delivered
<b>Method of calculation</b>	Add up the number of clients provided with services measured by the indicators below during the reporting period:- Number of Youth participating in Department Funded Youth Development programmes- Number of MOD centre participants referred to other social welfare services- Number of youth linked to job and other skills development opportunities from own services
<b>Data limitations</b>	See separate indicators
<b>Reporting Cycle</b>	Annually
<b>Type of indicator</b>	Output
<b>New indicator</b>	No
<b>Desired performance</b>	Number of clients in line with target
<b>Risk and mitigation of risk (service delivery)</b>	See separate indicators
<b>Indicator responsibility:</b>	<b>Programme Director (Budget holder)</b>
<b>Name:</b>	Khulukazi Zimba
<b>Signature:</b>	
<b>Date:</b>	30/07/2013

 2013/07/30



## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	3.2 Youth Development
<b>Indicator title</b>	Number of Youth participating in Department Funded Youth Development programmes
<b>Provincial</b>	Annual target 9000 Calculation type Cumulative
<b>Short definition</b>	The indicator refers to the number of young people that are participating in life skills, personal skills, social skills and work skills sessions of NPOs funded by DSD
<b>Purpose / importance</b>	Youth accessing a range of social development services to promote positive life styles and responsible citizenship
<b>Source / collection of data</b>	Funded NPOs provide services and provide registers and supporting documents:  Registers of youth who have attended youth development programmes in the reporting period including start and end dates and those who completed successfully. Check completeness against register of funded NPOs. Analyse and report on quality and quantity of services delivered
<b>Method of calculation</b>	Count the number of participants awarded certificates for completing training
<b>Data limitations</b>	Reliable performance data depends on the accuracy of training records
<b>Reporting Cycle</b>	Quarterly Type of indicator Output New indicator Yes
<b>Desired performance</b>	Number of participants in line with target
<b>Risk and mitigation of risk (service delivery)</b>	Quarterly progress reports and non-financial data will be monitored to identify service delivery quantity, quality and reporting problems and mitigate risk.
<b>Indicator responsibility: Programme Director (Budget holder)</b>	
<b>Name:</b>	Khulakazi Zimba
<b>Signature:</b>	
<b>Date:</b>	30/07/2013

  
2013/07/30



## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	3.2 Youth Development
<b>Indicator title</b>	Number of MOD centre participants referred to other social welfare services
<b>Provincial</b>	Annual target 200      Calculation type Cumulative
<b>Short definition</b>	This refers to the number of participants that seek help from coordinators at the MOD centres who then refer them to the required service. DSD coordinators at participating MOD centres complete referral forms for participants to take to DSD Offices or other service providers.
<b>Purpose / importance</b>	This measures the access by young people to a range of social development services that promote positive life styles and responsible citizenship
<b>Source / collection of data</b>	Referral registers completed by DSD coordinators at participating MOD centres are submitted to the Sustainable Livelihoods Programme Office. These registers are completed by the DSD coordinators and include date of referral, name, date of birth and contact details for person referred, nature of problem, and organisation and service referred to. Check completeness against a list of participating MOD centres. Analyse and report on quantity of referrals done.
<b>Method of calculation</b>	Count the number of participants referred in the reporting period
<b>Data limitations</b>	Referral done, but beneficiary does not actually receive service. Risk of counting same participant referred for different services and/or in different periods.
<b>Reporting Cycle</b>	Quarterly      Type of indicator Output      New indicator Yes
<b>Desired performance</b>	Number of referrals in line with target
<b>Risk and mitigation of risk (service delivery)</b>	Referral may be done but not taken up. DSD Assistant are not always available at all MOD centres to provide referral service.

**Indicator responsibility: Programme Director (Budget holder)**

**Name:** Khulukazi Zimba

**Signature:** 

**Date:** 04/07/13

 2013/07/30



## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	3.2 Youth Development
<b>Indicator title</b>	Number of youth linked to job and other skills development opportunities from own services
<b>Provincial</b>	Annual target 2500 Calculation type Cumulative
<b>Short definition</b>	The indicator refers to all young people captured on the youth database who are placed in jobs, internships and/or further development opportunities
<b>Purpose / importance</b>	To provide opportunities for out-of-school youth to access social development services that promote positive life styles and responsible citizenship
<b>Source / collection of data</b>	Report from the Regional "database" indicating the number of youth placed in opportunities, supported by placement letters. Analyse and report on quality and quantity of services delivered
<b>Method of calculation</b>	Count the number of young people linked to opportunities during the reporting period
<b>Data limitations</b>	Non availability of letters of employment and non-updating of database.
<b>Reporting Cycle</b>	Quarterly Type of indicator Output New indicator Yes
<b>Desired performance</b>	Number of people linked in line with target
<b>Risk and mitigation of risk (service delivery)</b>	CDP coordinators to assist with data update. Quarterly progress reports and non-financial data from the Regional offices will be monitored to identify service delivery quantity, quality and reporting problems and mitigate risk.

**Indicator responsibility: Programme Director (Budget holder)**

**Name:** Khulukazi Zimba

**Signature:**

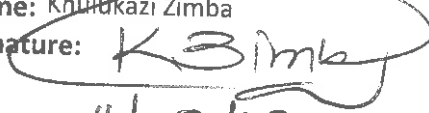
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2013/07/30



## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	3.3 Sustainable Livelihoods
<b>Indicator title</b>	Number of individuals receiving food security interventions
<b>Strategic</b>	Annual target 19140 Calculation type n/a
<b>Short definition</b>	Number of individuals receiving meals at DSD funded feeding sites (including MOD centres)
<b>Purpose / importance</b>	To promote social inclusion and poverty alleviation through temporary targeted feeding for the most vulnerable as well as providing them with opportunities to access appropriate government services
<b>Source / collection of data</b>	Funded NPOs provide services and provide NFD and supporting documents: Registers of people accessing meals at department funded feeding sites and MOD centres (see separate indicators). Analyse and report on quality and quantity of services delivered
<b>Method of calculation</b>	Add up the number of beneficiaries receiving meals at department funded feeding sites plus the number of participating school going children and youth receiving meals provided at MOD centres during the reporting period
<b>Data limitations</b>	See separate indicators
<b>Reporting Cycle</b>	Annually
<b>Type of indicator</b>	Output
<b>New indicator</b>	No
<b>Desired performance</b>	Number of clients in line with target
<b>Risk and mitigation of risk (service delivery)</b>	See separate indicators
<b>Indicator responsibility: Programme Director (Budget holder)</b>	
<b>Name:</b>	Khulukazi Zimba
<b>Signature:</b>	
<b>Date:</b>	04/07/13

  
2013/07/30



## Department of Social Development Indicator Descriptions 2013-14

Programme	3.3 Sustainable Livelihoods				
Indicator title	Number of qualifying beneficiaries receiving meals at department funded feeding sites				
Provincial	Annual target	3740	Calculation type	Non-cumulative	
Short definition	The indicator relates to the number of qualifying beneficiaries receiving meals at department funded feeding sites managed by NPOs				
Purpose / importance	To promote social inclusion and poverty alleviation through temporary targeted feeding for the most vulnerable as well as providing them with opportunities to access appropriate government services				
Source / collection of data	Funded NPOs provide services and provide NFD and supporting documents: Registers of people (names) accessing meals at these feeding sites, supported by copies of referral forms (from DoH, SASSA and DSD) and signed by responsible person. Check completeness against register of funded NPOs. Analyse and report on quality and quantity of services delivered				
Method of calculation	Count number of qualifying beneficiaries receiving meals at department funded feeding sites at any time during the reporting period				
Data limitations	Data is dependent on complete and accurate input from the NPOs. Does not count actual number of meals provided.				
Reporting Cycle	Quarterly	Type of indicator	Output	New indicator	No (reworded since last year)
Desired performance	Number of beneficiaries in line with target				
Risk and mitigation of risk (service delivery)	Potential beneficiaries fear stigmatisation from referral – need to find a way to alleviate this. Quarterly progress reports and non-financial data and do line monitoring to identify service delivery problems and mitigate risk.				

**Indicator responsibility: Programme Director (Budget holder)**

**Name:** Khulukazi Zimba

**Signature:**

**Date:** 16/08/2013

## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	3.3 Sustainable Livelihoods		
<b>Indicator title</b>	Number of participating school going children and youth receiving meals provided at MOD centres		
<b>Provincial</b>	<b>Annual target</b>	15400	<b>Calculation type</b> Non-cumulative
<b>Short definition</b>	The indicator relates to the number of school going children and youth receiving meals at identified MOD centres managed by DCAS.		
<b>Purpose / importance</b>	To promote social inclusion and poverty alleviation through temporary targeted feeding for the most vulnerable as well as providing them with opportunities to access appropriate government services		
<b>Source / collection of data</b>	Funded NPOs provide services and provide NFD and supporting documents: Registers of children and youths accessing meals at the MOD centres. Check completeness against register of funded NPOs. Analyse and report on quality and quantity of services delivered.		
<b>Method of calculation</b>	Count number of beneficiaries receiving meals at MOD centres at any time during the reporting period		
<b>Data limitations</b>	Data is dependent on complete and accurate input from the NPOs. Does not count actual number of meals provided. Age of beneficiary is not checked but low risk because of MOD Centre context.		
<b>Reporting Cycle</b>	Quarterly	<b>Type of indicator</b> Output	<b>New indicator</b> No (was in Youth programme)
<b>Desired performance</b>	Number of beneficiaries in line with target		
<b>Risk and mitigation of risk (service delivery)</b>	School going children not participating in the MOD centre programme – needs further promotion and marketing of the MOD programme and the feeding scheme. Number of meals provided is compared with MOD centre attendance registers indicating number of benefic		

### Indicator responsibility: Programme Director (Budget holder)

**Name:** Khulukazi Zimba

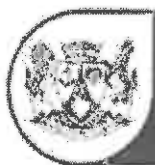
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## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	3.4 Institutional Capacity Building
<b>Indicator title</b>	Number of NPOs that receive capacity enhancement and support services
<b>Strategic</b>	Annual target    1290                      Calculation type    n/a
<b>Short definition</b>	To ensure that DSD Partners and funded service providers function optimally and render qualitative services to our clients. To build stronger communities, advancing social capital and social coherence
<b>Purpose / importance</b>	This objective will contribute to improved organisational functioning; the practice of good governance and enable NPO's to effectively implement partnered services. It will further promote the establishment of local NPO networks of support aimed at enhance
<b>Source / collection of data</b>	Own services and NPOs provide data per the separate indicators. Analyse and report on quality and quantity of services delivered
<b>Method of calculation</b>	Add up the number of organisations provided with services measured by the indicators below during the reporting period:- Number of NPOs assisted with Registration- Number of NPOs capacitated according to the capacity building guidelines.- Number of at-risk NPOs who have undergone a mentoring programme whose knowledge, systems and capabilities have improved
<b>Data limitations</b>	The governance supporting training and mentoring programme are aimed at the same set of organisations, so they must not be counted twice.
<b>Reporting Cycle</b>	Annually                      Type of indicator    Output                      New indicator    No
<b>Desired performance</b>	Number of organisations in line with target
<b>Risk and mitigation of risk (service delivery)</b>	See separate indicators
<b>Indicator responsibility: Programme Director (Budget holder)</b>	
<b>Name:</b> Debbie van Stade	
<b>Signature:</b>	

**Date:**

*[Signature]*  
26/06/13

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27/6/13

*[Signature]* 2013/07/30



## Department of Social Development Indicator Descriptions 2013-14

Programme	3.4 Institutional Capacity Building			
Indicator title	Number of NPOs assisted with Registration			
Sector	Annual target	600	Calculation type	Cumulative
Short definition	Provide assistance to organisations to enable them to register as NPOs with DSD National. This service is coordinated at the Provincial Walk-in Centre at the Cape Town Local Office, and also provided at all local offices. Some applications are forwarded to National and tracked; other organisations are assisted and apply directly to National DSD.			
Purpose / importance	To strengthen the governance capabilities of civil society organisations in the province.			
Source / collection of data	A manual register of organisations assisted with NPO registration is kept at the Provincial Walk-in Centre and at Local Offices. Analyse and report on quality and quantity of services delivered			
Method of calculation	Count number of organisations assisted in the reporting period			
Data limitations	Avoid double-counting if assistance covers more than one reporting period. Tracking of successful registration is not done for all organisations assisted – only where requested.			
Reporting Cycle	Quarterly	Type of indicator	Output	New indicator No
Desired performance	Number of organisations assisted in line with target			
Risk and mitigation of risk (service delivery)	Registrations submitted through us are tracked to completion. There is no follow-up of organisations who submit their own applications unless they request information.			

**Indicator responsibility: Programme Director (Budget holder)**

**Name:** Debbie van Stade

**Signature:**

**Date:**

*Debbie van Stade*  
26/06/13

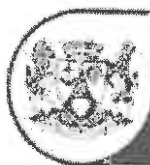
*Marion Fogell*  
27/6/13

*Marion Fogell*  
2013/07/30

<b>Programme</b>	3.4 Institutional Capacity Building		
<b>Indicator title</b>	Number of NPOs capacitated according to the capacity building guidelines.		
<b>Sector</b>	Annual target    600	Calculation type    Cumulative	
<b>Short definition</b>	This refers to NPOs which are identified as needing capacity building in order to be able to provide quality and compliant services to DSD and are provided with capacity-building services at by CDPs at DSD Regional Offices.		
<b>Purpose / importance</b>	This service will assist NPOs to understand the statutory (reporting requirements) and DSD program requirements (e.g. funding & finance, service delivery & compliance reporting) in order to comply with national prescripts and TPA requirements.		
<b>Source / collection of data</b>	CPDs providing training at Regional Offices submit attendance registers that include programme dates and are signed by attendees and trainer. Analyse and report on quality and quantity of services delivered		
<b>Method of calculation</b>	Count the number of NPOS represented by attendees that completed capacity-building workshops that ended in the reporting period.		
<b>Data limitations</b>	Reliable performance data depends on the accuracy of service delivery records This does not count the number of attendees per NPO or measure the appropriateness of the attendees.		
<b>Reporting Cycle</b>	Quarterly	<b>Type of indicator</b>	Output                      New indicator    No
<b>Desired performance</b>	Number of NPOs assisted in line with target		
<b>Risk and mitigation of risk (service delivery)</b>	Quarterly meetings with Regional CDP supervisors to discuss challenges		
<b>Indicator responsibility: Programme Director (Budget holder)</b>			
<b>Name:</b> Debbie van Stade			
<b>Signature:</b>			
<b>Date:</b>			

*[Signature]*  
26/08/13

*[Signature]* 2013/07/30  
*[Signature]* 07/06/13



**Western Cape  
Government**

Social Development

## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	3.4 Institutional Capacity Building
<b>Indicator title</b>	Number of NPOs that indicated in pre- and post- assessments that their knowledge has
<b>Provincial</b>	Annual target 45 Calculation type n/a
<b>Short definition</b>	At-risk funded NPOs are identified by programmes. Management and staff from these NPOs undergo governance training given by NPO service providers in order to increase their competencies and management ability. These are the same organisations targeted for the mentoring programme.
<b>Purpose / importance</b>	Enhance the skills, competencies and management abilities of the management and staff of NPOs in order to contribute to improved organisational functioning. (These are the same NPOs who are selected for mentoring)
<b>Source / collection of data</b>	Funded NPOs provide services and provide NFD and supporting documents: Attendance registers that include programme dates are signed by attendees and trainer. Check completeness against register of funded NPOs. Analyse and report on quality and quantity of services delivered
<b>Method of calculation</b>	Count the number of NPOs represented by attendees that completed the training courses that ended in the reporting period.
<b>Data limitations</b>	This does not count the number of attendees per NPO or measure the appropriateness of the attendees.
<b>Reporting Cycle</b>	Annually
<b>Type of indicator</b>	Output
<b>New indicator</b>	Yes
<b>Desired performance</b>	Number of NPOs assisted in line with target
<b>Risk and mitigation</b>	Work with the identified NPOs to ensure that they send the appropriate people on the risk (service delivery) training course, and check by post-assessment that the training meets their needs.

**Indicator responsibility: Programme Director (Budget holder)**

**Name:** Debbie van Stade

**Signature:**

**Date:**

*My name* 2013/07/30

Version date: 25/06/2013

Marion Fogell

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*26/06/13*

*27/6/13*



## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	3.4 Institutional Capacity Building		
<b>Indicator title</b>	Number of at-risk NPOs who have undergone a mentoring programme whose		
<b>Provincial</b>	Annual target	45	Calculation type n/a
<b>Short definition</b>	At-risk funded NPOs are identified by programmes. NPOs provide holistic on-site mentoring and coaching to the board members and staff of the selected NPOs in a programme over the year (5 visits) in order to increase their competencies and management abilities. These are the same organisations targetted for the governance training programme.		
<b>Purpose / importance</b>	Enhance the skills, competencies and management abilities of the management and staff of NPO for DSD to have a pool of quality service providers (These are the same NPOs who are selected for governance training)		
<b>Source / collection of data</b>	Funded NPOs provide services and provide NFD and supporting documents: On-site visit register and a report from each on-site mentoring visit done and at completion of the programme. Check completeness against register of funded NPOs. Analyse and report on quality and quantity of services delivered		
<b>Method of calculation</b>	Count the organisations where the on-site mentoring programme is completed in the reporting period		
<b>Data limitations</b>	None		
<b>Reporting Cycle</b>	Annually	Type of indicator	Output
		New indicator	Yes
<b>Desired performance</b>	Number of NPOs assisted in line with target		
<b>Risk and mitigation of NPOs not buying-in. NPOs dropping-out during the year or not benefitting from the risk (service delivery) intervention. How we introduce Service Provider is essential, also monitoring of quarterly progress reports</b>			

**Indicator responsibility: Programme Director (Budget holder)**

**Name:** Debbie van Stade

**Signature:**

**Date:**

*Mythen*  
2013/01/30

*26/06/13*

*27/6/13*



## Department of Social Development Indicator Descriptions 2013-14

Programme	3.5 Research And Demography
Indicator title	Number of social and population research reports to facilitate government planning per annum
Strategic	Annual target 8 Calculation type n/a
Short definition	Report on the total number of social and population research reports that influence government planning annually
Purpose / importance	To promote understanding of social and population dynamics and improve evidence based planning
Source / collection of data	Total of the number of social and population research reports completed by the Sub-Directorates Research & Population as per the progress reports signed off by the Director: R, P & KM.
Method of calculation	Count of research and population reports completed in the reporting period
Data limitations	None
Reporting Cycle	Annually Type of indicator Output New indicator No
Desired performance	Actual performance will vary depending on the nature of the research and population needs. The programme needs to be responsive to the needs of the Departments line Programmes

Risk and mitigation of Programmes need to determine the research agenda. Engage early with programmes to risk (service delivery) understand their information needs and develop a 3-year plan.

**Indicator responsibility: Director: Research, Population and Knowledge Management**

**Name:** Gavin Miller

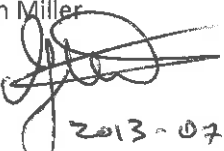
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**Date:**

2013-07-04



## Department of Social Development Indicator Descriptions 2013-14

Programme	3.5 Research And Demography			
Indicator title	Number of research projects completed			
Sector	Annual target	8	Calculation type	n/a
Short definition	Report on the total number of research projects completed			
Purpose / importance	To promote understanding of social and population dynamics and improve evidence based planning			
Source / collection of data	Total of the number of social and population research projects completed by the Sub-Directorates Research & Population as per the project closure reports signed off by the Director: R, P & KM.			
Method of calculation	Count projects completed and accepted in the period under review			
Data limitations	None			
Reporting Cycle	Annually	Type of indicator	Output	New indicator No
Desired performance	Number of reports completed in line with target			
Risk and mitigation of Programmes need to determine the research agenda. Engage early with programmes to risk (service delivery) understand their information needs and develop a 3-year plan.				
Indicator responsibility: Director: Research, Population and Knowledge Management				
Name: Gavin Miller				
Signature: 				
Date: 2013-07-04				

## Department of Social Development Indicator Descriptions 2013-14

**Programme** 3.5 Research And Demography

**Indicator title** Number of demographic profiles completed

**Sector** Annual target 60 Calculation type n/a

**Short definition** Report on the total number of demographic profiles completed

**Purpose / importance** Stakeholders have access to and make use of quality and relevant population data for planning and programme development.

**Source / collection of data** Total of the number of demographic profiles completed by the Sub-Directorate Population as per the progress reports signed off by the Director: R, P & KM

**Method of calculation** Count demographic profiles completed and accepted in the period under review

**Data limitations** None

**Reporting Cycle** Annually **Type of indicator** Output **New indicator** No

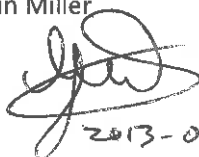
**Desired performance** Number of reports completed in line with target

**Risk and mitigation of risk (service delivery)** Quality of the profile depends on the availability of up-to-date demographic data and information resources.

**Indicator responsibility: Director: Research, Population and Knowledge Management**

**Name:** Gavin Miller

**Signature:**



**Date:**

2013-07-04





## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	3.6 Population capacity dev. and advocacy		
<b>Indicator title</b>	Number of persons trained in population capacity per annum		
<b>Strategic</b>	Annual target	36	Calculation type n/a
<b>Short definition</b>	Report the total number of persons trained in population capacity within the reporting period.		
<b>Purpose / importance</b>	Ensure that persons are well trained in population issues with in the reporting period.		
<b>Source / collection of data</b>	Attendance registers signed by attendees and trainer that include capacity building dates are signed off by Dir: R, P & KM.		
<b>Method of calculation</b>	Simple count of persons trained on courses completed during the period under review		
<b>Data limitations</b>	None		
<b>Reporting Cycle</b>	Annually	<b>Type of indicator</b> Output	<b>New indicator</b> Yes
<b>Desired performance</b>	Ensure the increase of people trained in population capacity and actual performance will vary depending on available resources and venues. Improved levels of understanding on population related issues.		


Risk and mitigation of risk (service delivery)

**Indicator responsibility: Director: Research, Population and Knowledge Management**

**Name:** Gavin Miller

**Signature:**

**Date:**

  
2013-07-04



## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	3.6 Population capacity dev. and advocacy
<b>Indicator title</b>	Number of persons attending advocacy workshops per annum
<b>Strategic</b>	Annual target      200                      Calculation type   n/a
<b>Short definition</b>	Report the total number of persons attending advocacy workshops within the reporting period
<b>Purpose / importance</b>	Indicates the number of persons attending advocacy workshops within the reporting period.
<b>Source / collection of data</b>	Attendance registers signed by attendees and facilitator/presenter that include advocacy workshop dates are signed off by the Dir: R, P & KM.
<b>Method of calculation</b>	Simple count of attendees
<b>Data limitations</b>	Does not include mass events e.g. Expos.
<b>Reporting Cycle</b>	Annually                      Type of indicator   Output                      New indicator   No
<b>Desired performance</b>	Ensure an increase in the number of people aware of the importance of integrating population variables into development planning. Improved levels of understanding on population related issues.

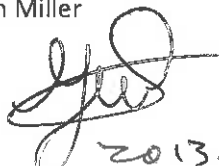
Risk and mitigation of risk (service delivery)

**Indicator responsibility: Director: Research, Population and Knowledge Management**

**Name:** Gavin Miller

**Signature:**

**Date:**

  
2013-07-07

## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	PROGRAMME 1 - HR		
<b>Indicator title</b>	Approved and implemented Human Resource plan that ensures the continuous supply of scarce and critical skills to the DSD		
<b>Strategic</b>	Annual target	MPAT level 3+	Calculation type n/a
<b>Short definition</b>	Monitors the extent to which the approved and implemented HR plan supports the staffing dimension of the implementation of the modernised structure.		
<b>Purpose / importance</b>	Capacity in the form of scarce and critical skills is essential for service delivery that meet client needs		
<b>Source / collection of data</b>	Programme office provides report on level of HR capability assessed via MPAT. Report analysed and response prepared		
<b>Method of calculation</b>	MPAT assessment		
<b>Data limitations</b>	MPAT moderators not accessing evidence of capability submitted by DSD		
<b>Reporting Cycle</b>	Annually	<b>Type of indicator</b> Output	<b>New indicator</b> Yes
<b>Desired performance</b>	Improvement in capability from baseline (1)		
<b>Risk and mitigation of risk (service delivery)</b>	Funding limitations; delayed recruitment as result of blockages in the corporate services centre. Mitigate by early planning, streamlining HR process and constant communication with corporate services centre as per service level agreement.		

**Indicator responsibility: Director: Operational Management Support**

**Name:** Annemie van Reenen

**Signature:** 

**Date:** 2/7/2013

## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	PROGRAMME 1 - HR		
<b>Indicator title</b>	Number of training interventions for social work and social work related occupations		
<b>Provincial</b>	Annual target	20	Calculation type n/a
<b>Short definition</b>	The indicator refers to the number of credit-bearing or non-credit-bearing learning programme presented to social service professionals (social workers, child and youth care workers, social auxiliary workers, social work supervisors, social work managers and community development workers) by internal and external service providers during the reporting period.		
<b>Purpose / importance</b>	To ensure that continuing professional development improves the standard of social work practice.		
<b>Source / collection of data</b>	Director: OMS provides copy of attendance register of the intervention indicating the date and the type of the intervention. Report on number of interventions delivered		
<b>Method of calculation</b>	Count the number of training interventions provided during the reporting period.		
<b>Data limitations</b>	n/a		
<b>Reporting Cycle</b>	Annually	<b>Type of indicator</b> Output	<b>New indicator</b> No
<b>Desired performance</b>	Actual number of interventions in line with target		
<b>Risk and mitigation of risk (service delivery)</b>	The training opportunities may not cover the actual needs of the social service professionals, so needs analyses (at individual, occupational and organisational level) should be done annually.		

**Indicator responsibility: Director: Operational Management Support**

**Name:** Annemie van Reenen

**Signature:** 

**Date:** 2/7/2013



## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	PROGRAMME 1 - HR			
<b>Indicator title</b>	The number of staff grows from 1910 to 2044			
<b>Provincial</b>	<b>Annual target</b>	2044	<b>Calculation type</b>	n/a
<b>Short definition</b>	The indicator monitors the extent to which the modernisation blueprint/ organisational structure is being implemented			
<b>Purpose / importance</b>	Growth in service delivery staff is an indicator of Department's ability to meet its clients' needs			
<b>Source / collection of data</b>	Programme office provides reports extracted from HR system (PERSAL). Report on achievements and deviations from targets.			
<b>Method of calculation</b>	Count permanent staff in funded posts from PERSAL at the end of the reporting period			
<b>Data limitations</b>	Late updates to PERSAL, appointments in progress.			
<b>Reporting Cycle</b>	Annually	<b>Type of indicator</b>	Output	<b>New indicator</b> No
<b>Desired performance</b>	Number of staff in line with target			
<b>Risk and mitigation of risk (service delivery)</b>	Delayed recruitment, shortage of candidates with appropriate (especially scarce) skills. Mitigate by using different R&S methodologies (e.g. different advertising media) and streamlining the HR processes.			

### Indicator responsibility: Director: Operational Management Support

**Name:** Annemie van Reenen

**Signature:** 

**Date:** 27/1/2013



## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	PROGRAMME 1 - HR		
<b>Indicator title</b>	Number of graduate / under graduate interns		
<b>Provincial</b>	Annual target	115	Calculation type n/a
<b>Short definition</b>	Appointment of students / graduates as interns for experiential learning for up to 12 months in order that 5% of staff establishment consists of learners/interns		
<b>Purpose / importance</b>	Provide experiential learning opportunities for unemployed youth		
<b>Source / collection of data</b>	Programme office provides reports extracted from HR system (PERSAL). Report analysed and response prepared		
<b>Method of calculation</b>	Count each intern appointed during the reporting period		
<b>Data limitations</b>	Late updates to PERSAL, appointments in progress.		
<b>Reporting Cycle</b>	Annually	<b>Type of indicator</b> Output	<b>New indicator</b> No
<b>Desired performance</b>	Number of interns in line with target		
<b>Risk and mitigation of risk (service delivery)</b>	No funds, delayed recruitment. Mitigate by planning early and streamlining the HR processes.		

**Indicator responsibility: Director: Operational Management Support**

**Name:** Annemie van Reenen

**Signature:** 

**Date:** 2/7/2013



## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	PROGRAMME 1 - HR			
<b>Indicator title</b>	The number of Premier Advancement of Youth (PAY) internship programme			
<b>Provincial</b>	Annual target	20	Calculation type	n/a
<b>Short definition</b>	Appointment of matric interns for experiential learning for up to 12 months in order that 5% of staff establishment consists of learners/interns			
<b>Purpose / importance</b>	Provide experiential learning opportunities for unemployed youth			
<b>Source / collection of data</b>	Programme office provides reports extracted from HR system (PERSAL). Report analysed and response prepared			
<b>Method of calculation</b>	Count each intern appointed during the reporting period			
<b>Data limitations</b>	Late updates to PERSAL, appointments in progress.			
<b>Reporting Cycle</b>	Annually	<b>Type of indicator</b>	Output	<b>New indicator</b> No
<b>Desired performance</b>	Number of interns in line with target			
<b>Risk and mitigation of risk (service delivery)</b>	No funds, delayed recruitment. Mitigate by planning early and streamlining the HR processes.			

**Indicator responsibility: Director: Operational Management Support**

**Name:** Annemie van Reenen

**Signature:** 

**Date:** 2/7/2013



## Department of Social Development Indicator Descriptions 2013-14

**Programme** PROGRAMME 1 - Finance

**Indicator title** Clean Audit Annually

**Strategic** Annual target    Clean audit    Calculation type    n/a

**Short definition** Defines the status and level of audit report

**Purpose / importance** To ensure that all revenue, expenditure, assets and liabilities of the Department is managed efficiently and effectively. To indicate the desired performance/ financial audit outcome

**Source / collection of data** Programme office provides financial Statements and disclosure notes to it. Auditor General's report. Report analysed and response prepared

**Method of calculation** No data calculation required. Actual availability of report.

**Data limitations** Non-compliance with departmental policies and procedures may result in a qualified report


**Reporting Cycle** Annually    **Type of indicator** Output    **New indicator** Yes

**Desired performance** Targeted level of performance desirable

**Risk and mitigation of Risk:** Deliver an ineffective financial management function  
**Risk mitigation:** Ensure that risk (service delivery) financial systems are adequate and operational, minimise non-compliance

**Indicator responsibility:** Chief Financial Officer

**Name:** Juan Smith

**Signature:** 

**Date:** 4/7/2013



## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	PROGRAMME 1 - Finance		
<b>Indicator title</b>	Corporate Governance Review and Outlook (CGRO): Supply Chain Management Level of Financial Capability		
<b>Provincial</b>	Annual target	3	Calculation type n/a
<b>Short definition</b>	SCM Financial Capability Level improved according to the Financial Management Capability Maturity Model and (CGRO) requirements, financial and statutory obligations are met. Well defined and robust internal processes, systems, policy and structure to increase the institutional effectiveness and efficiency in operations and to support PSO 12 in order to promote good governance, accelerate service delivery and to improve customer satisfaction (institutionalization of SCM functions at Head Office and Regional level) Enhancing relationships with suppliers		
<b>Purpose / importance</b>	To ensure compliance and performance management with SCM and Asset Management regularity regime in terms of the PFMA, SCM Policy and other relevant prescripts. To assess and improve the Supply Chain Management Level of Financial Capability - CGRO plan imp		
<b>Source / collection of data</b>	Supply Chain Management and Asset Management Financial Capability Assessment Report completed by Provincial Treasury, Internal Audit, Auditor-General Reports and MPAT (DPME). Report(s) analysed and response prepared. Ensuring data integrity and transparency on SCM reporting		
<b>Method of calculation</b>	CGRO assessment report must prove substantial improvement in SCM and Asset Management. Calculations will be based on an overall SCM financial management capability assessment conducted by DPME in terms of MPAT assessment tool		
<b>Data limitations</b>	MPAT moderators will be accepting evidence information in respect of quality, validity, accuracy and completeness. Corporate Governance Review and Outlook (CGRO) assessment report being finalised by due date by Provincial Treasury.		
<b>Reporting Cycle</b>	Annually	<b>Type of indicator</b>	Output <b>New indicator</b> No
<b>Desired performance</b>	Achievement in line with target in terms of the MPAT assessment tool and CGRO in respect of compliance regularity and performance		
<b>Risk and mitigation of risk (service delivery)</b>	Lack of standardised SCM requirements that give effect to adequate control measures regarding new SCM developments and structural challenges. Mitigate risks: implement provincial standardisation of SCM requirements and recommendation from the OD intervention to address structural challenges. Ensure that reliable and timely performance information is submitted on a quarterly basis		

### Indicator responsibility: Director: Supply Chain Management

**Name:** Pat Mabhokwana

**Signature:**

**Date:**

2013/07/04

The annual target of 3 to be achieved in CGRO assessment.

7/8/2013

## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	PROGRAMME 1 - Finance		
<b>Indicator title</b>	Corporate Governance Review and Outlook: Finance Level of Financial Capability		
<b>Provincial</b>	Annual target	Calculation type	n/a
<b>Short definition</b>	To assess and improve the Financial Capability level and to ensure that Financial Management statutory and regulatory obligations are met		
<b>Purpose / importance</b>	To raise the Financial Accounting Level of Financial Capability through the following: Review internal Systems and Policies. Align internal processes and systems to support Departments strategic objectives to promote good governance		
<b>Source / collection of data</b>	Programme office provides progress as per Corporate Governance Review and Outlook (Cgro) that contains findings as per Internal Audit and Auditor-General reports. Report analysed and corrective actions developed and recorded in the CGRO document (desired state)		
<b>Method of calculation</b>	Calculations will be based on an overall rating by Provincial Treasury.		
<b>Data limitations</b>	Accuracy of the Provincial Treasury's Financial Capability Assessment Report		
<b>Reporting Cycle</b>	Annually	<b>Type of indicator</b>	Output
		<b>New indicator</b>	No
<b>Desired performance</b>	Achievement in line with target		
<b>Risk and mitigation of risk (service delivery)</b>			

**Indicator responsibility: Director: Finance**

**Name:** Denver Holley

**Signature:**

**Date:**

8/7/2013

## Department of Social Development Indicator Descriptions 2013-14

<b>Programme</b>	PROGRAMME 1 - Finance		
<b>Indicator title</b>	Number of finance staff with appropriate tertiary qualifications :		
<b>Provincial</b>	Annual target	22	Calculation type n/a
<b>Short definition</b>	This title defines the extent to which finance staff obtain appropriate tertiary qualification		
<b>Purpose / importance</b>	To capacitate CFO staff in order to ensure suitable qualification for effective financial management.		
<b>Source / collection of data</b>	Programme manager receives registers and reports from 2 colleges: Northlink and Boland. Report analysed and response prepared		
<b>Method of calculation</b>	Count the number of staff who have a tertiary qualification at the end of the period (total, not only newly qualified).		
<b>Data limitations</b>	Non-updating HR records may influence data credibility or reliability		
<b>Reporting Cycle</b>	Annually	<b>Type of indicator</b> Input	<b>New indicator</b> No
<b>Desired performance</b>	Achievement in line with target		
<b>Risk and mitigation of risk (service delivery)</b>	Staff may not continue with their studies so must be provided with support		

**Indicator responsibility: Chief Financial Officer**

**Name:** Juan Smith

**Signature:**

**Date:** 4/7/2013



Programme	PROGRAMME 1 - M&E		
Indicator title	Corporate Governance Review and Outlook: Level of Performance information capability		
Provincial	Annual target	3	Calculation type n/a
Short definition	To assess and improve the level of performance information capability		
Purpose / importance	To ensure that reliable and timely performance information is available to support business decision-making		
Source / collection of data	Programme office provides level of Performance information capability assessed via Management Performance Assessment Tool (MPAT) and moderated by Department of the Premier. Report analysed and response prepared		
Method of calculation	In terms of MPAT assessment tool.		
Data limitations	Accuracy and completeness of the information submitted for assessment		
Reporting Cycle	Annually	Type of indicator	Output New indicator Yes
Desired performance	Improvement in capability from baseline (1)		
Risk and mitigation of risk (service delivery)	Ensure that reliable and timely performance information is available to track progress and set expectations.		

**Indicator responsibility: Director: Monitoring and Evaluation**

**Name:** Marion Fogell

**Signature:**

**Date:**

28/6/2013.