



Western Cape
Government
FOR YOU



Message from the Premier and Director-General

January 2024

Dear WCG staff members,

TOP EMPLOYER CERTIFICATION FOR 2024

As we embark on an exciting 2024 with fresh vigour and purpose, we are pleased to share with you that the Western Cape Government (WCG) has once again achieved certification as a Top Employer in 2024. Our achievement is made even more significant by the fact that we were the first provincial government in South Africa to be certified.

Top Employer is a global People Management authority on certifying excellence in People Strategies, Practices and Conditions. Recognition helps organisations elevate their status as a credible Employer of Choice. It showcases our dedication to a better world of work in order to serve our citizens.

You will recall that the WCG was awarded the Top Employer Certification on 11 October 2023, valid for the calendar year. We are delighted that the WCG has been certified again in 2024 by the Top Employers Institute based in the Netherlands. We would like to express our thanks to the team who ensured this certification has been achieved in consecutive years.

As we continue on our exciting Culture Journey, we strive to become even more citizen-focused. Ultimately the Western Cape Government would like to become a government people trust, by engendering feelings of hope, optimism and worth in our citizens. To achieve these goals, we must live our WCG Values every day. Our WCG values (Caring, Competence, Accountability, Integrity, Innovation and Responsiveness) must be demonstrated in our behaviour towards one another and citizens.

The WCG has come to exemplify hope for South Africa through our good governance and service delivery achievements, which now include the Top Employer certification for 2024. We must build on this positive momentum in 2024 and beyond.

Yours faithfully

MR AR WINDE
PREMIER

DR HC MALILA
DIRECTOR-GENERAL

