

WESTERN CAPE-QUARTERLY PERFORMANCE REPORTS: 2022/23

Phased implementation of the reconfiguration of Provincial Training Institute (PTI)

Percentage planned people manager and professional empowerment initiatives completed

Percentage of planned strategic business partnership initiatives completed

Percentage planned innovative people practices initiatives completed

Percentage planned transactional excellence initiatives completed

Sub-programme 3.4: People Management Practices

Target for 2022/23 as pe Annual 2nd Quarter Actual outpu validated Planned output as per API 4th Quarte ctual outp me / Sub programme / Performance Measures Performance Plan (APP) ogramme 1: Executive Governance and Integration Sub-programme 1.1: Programme support Number of frontline service delivery improvement reports per programme per annum Quarterly Sub-programme 1.5: Office of The Director-General Number of Accounting Officer Governance Reports on the performance of the Vote Quarterly Sub-programme 1.6: Financial Management Percentage of planned financial capacitation interventions implemented Quarterly 100 50 87.5 100 Sub-programme 1.7: Strategic Communication Number of monthly communication tracking reports produced Quarterly 3 ogramme 2: Provincial Strategic Management Sub-programme 2.1: Programme Support Number of frontline service delivery improve-ment reports per program-me per Quarterly annum Sub-programme 2.2: Policy and Strategy Number of transversal policies, strategies, or policy/ strategy briefs produced Quarterly Number of quarterly reviews on the progress with implementation of the Provincial Strategic Plan/Recovery Plan Quarterly Sub-programme 2.3: Strategic Management Information Number of annual publications produced on measuring a set of indicators within key Number of quarterly releases on provincial performance data published Quarterly Number of evaluations conducted on provincial policy priority interventions Quarterly Number of releases published on data governance as issued by the provincial data Quarterly Number of strategic partnerships created as a result of international relations engagements Number of bi-annual reviews on human rights-based programmes Quarterly Number of reports on priority programmes in support of innovation and culture Quarterly Number of quarterly financial and non-financial reports for the Office of the Commissioner for Children Quarterly rogramme 3: People Management Sub-programme 3.1: Programme Support Number of frontline service delivery improvement reports per programme per annum Sub-programme 3.2: Organisation Development Percentage of the annual Citizen-centric culture programme implemented Quarterly 100 25 35.7 50 57.14 78.5 100 100 100 25 50 88.37 100 100 Percentage completion of departmental modernisation/optimisation project plans 30 75 Quarterly Percentage of capability project implementation plan (multi-year) completed 100 25 75 100 100 Quarterly Number of progress reports towards the WCG's participation in an international Employer of Choice measuring instrument. Quarterly Sub-programme 3.3: People Training and Empowerment Number of transversal learning interventions offered 100 20 Quarterly Number of learning programmes assessed for training impact 10 Annually Number of reports produced on the work experience opportunities facilitated for Quarterly youth Approved road 100 100 100 100 Phased Development and implementation of Future Fit Skills Strategy 100 100 Quarterly

Quarterly

Quarterly

Annually

Quarterly

Quarterly

100

87.5

87.5

100

85

100

100

85

100

97

100

95

85

100

100

100

95

87.5

85

87.5

100

100

100

Programme / Sub programme / Performance Measures	Frequency	Target for 2022/23 as per Annual Performance Plan (APP)	1st Quarter Planned output as per APP	1st Quarter Actual output - validated	2 nd Quarter Planned output as per APP	2 nd Quarter Actual output - validated	3 rd Quarter Planned output as per APP	3 rd Quarter Actual output - validated	4 th Quarter Planned output as per APP	4th Quarter Actual output - validated
Sub-programme 4.1: Programme Support Number of frontline service delivery improvement reports per programme per annum	0		,	,	,	,	,	,	,	,
	Quarreny	4	'	· ·	'	ľ	'	·		
Sub-programme 4.2: Strategic ICT Services Number of WCG digital channels through which citizens actively engage		1.5						1.5	1.5	1.5
government	Quarterly	15	14	14 73	14 73	14	15 73		15 73	15
Total number of Cape Access Centres established and managed since inception Number of WCG digital skills training opportunities available to citizens	Quarterly Quarterly	73	73 500	581	500	73 1 030	500	988	500	74 536
Resolution rate of the WCG Contact Centre contact tickets	Quarterly	95	95	98.36	95	97.52	95	96.89	95	96.6
Number of departmental ICT plans reviewed	Annually	10							10	12
Number of research and development interventions undertaken	Quarterly	4			2	2		1	2	1
Sub-programme 4.3: GITO Management Services										
Average percentage systems uptime and availability maintained	Quarterly	98	98	99.6	98	99.96	98	99.99	98	99.78
Average percentage network uptime and availability maintained	Quarterly	98	98	98.94	98	99.05	98	98.93	98	98.9
Average turnaround time in days for finalising IT Service Desk requests	Quarterly	6 Days	6	5.44	6	6.03	6	4.78	6	5.05
Number of computer users equipped with modern Office software (Office 365)	Quarterly	5000	500	14 492	1 500	13 769	2000	0	1000	0
Information Technology Security Maturity level attained annually	Annually	2							2	3
Sub-programme 4.4: Connected Government and Infrastructure Services										
Total number of WCG sites upgraded to minimum network speeds of 100mbps	Quarterly	1600	1 525	1 570	1 550	1 657	1575	1745	1600	1821
Total number of WCG sites provided with free Public Wi Fi Hotspots	Quarterly	1440	1 300	1 317	1 350	1 366	1400	1399	1440	1508
Total number of workspaces equipped with corporate WiFi access points	Quarterly	1790	1 770	1 807	1 775	1 823	1785	1856	1790	1855
Sub-programme 4.5: Transversal Applications Services										
Percentage of transversal business application solutions implemented	Quarterly	90	90	100	90	100	90	100	90	100
Number of services available on citizen mobile application platform	Quarterly	45	41	41	42	42	44	44	45	45
Number of prioritised WCG citizen-facing services or service channels digitalised	Quarterly	4	1	1	2	2	3	3	4	4
Programme 5: Corporate Assurance	Quantity	7			2	2	3	3	7	7
Sub-programme 5.1: Programme Support:										
Number of frontline service delivery improvement reports per programme per annum	Quarterly	4	1	1	1	1	1	1	1	1
Sub-programme 5.2: Enterprise Risk Management										
Number of provincial and departmental enterprise risk management strategies and implementation plans approved by Accounting Officers	Annually	13	13	13						
Percentage completion of activities in approved enterprise risk management										
implementation plans allocated to D:ERM	Quarterly	98	24	24	48	51.11	72	64.44	98	101.67
Percentage of departmental strategic risks identified that enable citizen-centric focus	Quarterly	60	60	70.54	60	69.47	60	69.47	60	75.45
Sub-programme 5.3: Internal Audit										
Percentage of internal audit areas completed as per approved internal audit	Quarterly	100	20	23.75	25	25.32	25	22.22	30	30
coverage plans. Percentage internal audit recommendations incorporated into agreed action plans.	Quarterly	99	99	100	99	99.45	99	100	99	100
				100		77.10				
Percentage of action plans expired by the end of the third quarter followed up	Quarterly	99					50	60	99	100
Percentage of citizen-focussed Internal Audit engagements conducted Sub-programme 5.4: Provincial Forensic Services (PFS)	Quarterly	62	10	12.5	20	15.19	15	11.11	17	27.6
Number of anti-fraud and corruption awareness sessions /engagements facilitated	Quarterly	120	30	34	30	67	30	52	30	18
Percentage of fraud prevention activities allocated to the PFS implemented	Quarterly	95	25	25.18	50	51.11	75		95	100
Number of forensic investigations finalised	Quarterly	28	7	7	7	7	7	77.51	70	8
Percentage of PFS recommendations followed up	Quarterly	90	90	99	90	100	90	98.45	90	100
Sub-programme 5.5: Corporate Communication	Quarieny	70	70	,,	70	100	70	70.43	,0	100
Number of Brand Assessment Reports generated	Quarterly	4	1	1	1	1	1	1	1	1
Number of reports on improvement in public trust in the WCG to deliver, as	Quarterly									
determined by a perception survey	Quarieny	2	,	3		2	'	0		4
Number of reports on the improvement of staff's ability to articulate the WCG brand purpose, as determined by the pass rate of an employee brand survey	Quarterly	2			1	1			1	1
Number of WCG transversal internal communique created and published	Quarterly	4	1	1	1	1	1	1	1	2
Programme 6: Legal Services										
Sub-programme 6.1: Programme support										
Number of frontline service delivery improvement reports per programme per annum	Quarterly	4	1	1	1	1	1	1	1	1
Sub-programme 6.2: Legal Advisory And Governance Services										
Number of analytical reports on Legal Services activities	Quarterly	2			1	1			1	1
Number of legal training opportunities provided to employees of the Western Cape Government, provincial public entities and municipalities	Quarterly	70	18	32	18	26	16	19	18	2
Information submitted by DG: Dr H Malila	-									

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