

Reference number: RCS/C.6

Private Bag X9165 CAPE TOWN 8000

### TREASURY CIRCULAR NO. 44 of 2018 (SUPPLEMENTARY 1 of 2022)

THE PREMIER THE MINISTER OF AGRICULTURE THE MINISTER OF COMMUNITY SAFETY THE MINISTER OF CULTURAL AFFAIRS AND SPORT THE MINISTER OF EDUCATION THE MINISTER OF FINANCE AND ECONOMIC OPPORTUNITIES THE MINISTER OF HEALTH THE MINISTER OF HUMAN SETTLEMENTS THE MINISTER OF LOCAL GOVERNMENT, ENVIRONMENTAL AFFAIRS AND DEVELOPMENT PLANNING THE MINISTER OF SOCIAL DEVELOPMENT THE MINISTER OF TRANSPORT AND PUBLIC WORKS For information THE SPEAKER: PROVINCIAL PARLIAMENT THE DEPUTY SPEAKER: PROVINCIAL PARLIAMENT THE EXECUTIVE AUTHORITY: WESTERN CAPE GAMBLING AND RACING BOARD (MINISTER D MAYNIER) THE EXECUTIVE AUTHORITY: WESTERN CAPE NATURE CONSERVATION BOARD (MINISTER A BREDELL) THE EXECUTIVE AUTHORITY: WESTERN CAPE INVESTMENTS AND TRADE PROMOTION AGENCY (MINISTER D MAYNIER) THE EXECUTIVE AUTHORITY: SALDANHA BAY IDZ LICENCING COMPANY (MINISTER D MAYNIER) THE EXECUTIVE AUTHORITY: WESTERN CAPE CULTURAL COMMISSION (MINISTER A MARAIS) THE EXECUTIVE AUTHORITY: WESTERN CAPE LANGUAGE COMMITTEE (MINISTER A MARAIS) THE EXECUTIVE AUTHORITY: WESTERN CAPE HERITAGE (MINISTER A MARAIS) THE EXECUTIVE AUTHORITY: CASIDRA (MINISTER IH MEYER) THE EXECUTIVE AUTHORITY: WESTERN CAPE LIQUOR AUTHORITY (MINISTER A MARAIS) (ACTING) THE ACCOUNTING OFFICER: VOTE 1: PREMIER (DR H MALILA) THE ACCOUNTING OFFICER: VOTE 2: PROVINCIAL PARLIAMENT (MR R ADAMS) THE ACCOUNTING OFFICER: VOTE 3: PROVINCIAL TREASURY (MR D SAVAGE) THE ACCOUNTING OFFICER: VOTE 4: COMMUNITY SAFETY (ADV. Y PILLAY) THE ACCOUNTING OFFICER: VOTE 5: EDUCATION (MR B WALTERS) THE ACCOUNTING OFFICER: VOTE 6: HEALTH (DR K CLOETE) THE ACCOUNTING OFFICER: VOTE 7: SOCIAL DEVELOPMENT (DR R MACDONALD) THE ACCOUNTING OFFICER: VOTE 8: HUMAN SETTLEMENTS (MS P MAYISELA) ENVIRONMENTAL AFFAIRS AND DEVELOPMENT PLANNING (MR G GERBER) THE ACCOUNTING OFFICER: VOTE 9: THE ACCOUNTING OFFICER: VOTE 10: TRANSPORT AND PUBLIC WORKS (MS J GOOCH) THE ACCOUNTING OFFICER: VOTE 11: AGRICULTURE (DR M SEBOPETSA) THE ACCOUNTING OFFICER: VOTE 12: ECONOMIC DEVELOPMENT AND TOURISM (MR S FOURIE) THE ACCOUNTING OFFICER: VOTE 13: CULTURAL AFFAIRS AND SPORT (MR G REDMAN) THE ACCOUNTING OFFICER: VOTE 14: LOCAL GOVERNMENT (MR G PAULSE) THE CHIEF FINANCIAL OFFICER: VOTE 1: PREMIER (MR D BASSON) PROVINCIAL PARLIAMENT (MS N PETERSEN) THE CHIEF FINANCIAL OFFICER: VOTE 2: THE CHIEF FINANCIAL OFFICER: VOTE 3: PROVINCIAL TREASURY (MS A SMIT) THE CHIEF FINANCIAL OFFICER: VOTE 4: COMMUNITY SAFETY (MR M FRIZLAR) THE CHIEF FINANCIAL OFFICER: VOTE 5: EDUCATION (MR L ELY) THE CHIEF FINANCIAL OFFICER: VOTE 6: HEALTH (MR S KAYE) THE CHIEF FINANCIAL OFFICER: VOTE 7: SOCIAL DEVELOPMENT (MR JO SMITH) THE CHIEF FINANCIAL OFFICER: VOTE 8: HUMAN SETTLEMENTS (MR F DE WET) THE CHIEF FINANCIAL OFFICER: VOTE 9: ENVIRONMENTAL AFFAIRS AND DEVELOPMENT PLANNING (MR RT MOSOME) THE CHIEF FINANCIAL OFFICER: VOTE 10: TRANSPORT AND PUBLIC WORKS (ADV. C SMITH) THE CHIEF FINANCIAL OFFICER: VOTE 11: AGRICULTURE (MR F HUYSAMER) THE CHIEF FINANCIAL OFFICER: VOTE 12: ECONOMIC DEVELOPMENT AND TOURISM (MS M ABRAHAMS) THE CHIEF FINANCIAL OFFICER: VOTE 13: CULTURAL AFFAIRS AND SPORT (MS BG RUTGERS) THE CHIEF FINANCIAL OFFICER: VOTE 14: LOCAL GOVERNMENT (MS B SEWLALL-SINGH)

THE ACCOUNTING AUTHORITY: WESTERN CAPE GAMBLING AND RACING BOARD (MR D LAKAY) THE ACCOUNTING AUTHORITY: WESTERN CAPE NATURE CONSERVATION BOARD (PROF. D HENDRICKS) THE ACCOUNTING AUTHORITY: WESTERN CAPE INVESTMENTS AND TRADE PROMOTION AGENCY (VACANT) THE ACCOUNTING AUTHORITY: SALDANHA BAY IDZ LICENCING COMPANY (DR J STEGMANN) THE ACCOUNTING AUTHORITY: WESTERN CAPE CULTURAL COMMISSION (MS J MOLELEKI) THE ACCOUNTING AUTHORITY: WESTERN CAPE LANGUAGE COMMITTEE (MS J MOLELEKI) THE ACCOUNTING AUTHORITY: WESTERN CAPE HERITAGE (MR M DLAMUKA) THE ACCOUNTING AUTHORITY: CASIDRA (PROF. J KIRSTEN) THE ACCOUNTING AUTHORITY: WESTERN CAPE LIQUOR AUTHORITY (ADV. T SIDAKI) THE CHIEF EXECUTIVE OFFICER: WESTERN CAPE GAMBLING AND RACING BOARD (MR P ABRAHAMS) THE CHIEF EXECUTIVE OFFICER: WESTERN CAPE NATURE CONSERVATION BOARD (DR R OMAR) THE CHIEF EXECUTIVE OFFICER: WESTERN CAPE INVESTMENTS AND TRADE PROMOTION AGENCY (MS W STANDER) THE CHIEF EXECUTIVE OFFICER: SALDANHA BAY IDZ LICENCING COMPANY (MS K BEUKES) THE CHIEF EXECUTIVE OFFICER: CASIDRA (MR S SYMINGTON) THE CHIEF EXECUTIVE OFFICER: WESTERN CAPE LIQUOR AUTHORITY (ADV. L PETERSEN) (ACTING) THE CHIEF EXECUTIVE OFFICER: ATLANTIS SPECIAL ECONOMIC ZONE (MR P VOGES) THE CHIEF FINANCIAL OFFICER: WESTERN CAPE GAMBLING AND RACING BOARD (MS Z SIWA) THE CHIEF FINANCIAL OFFICER: WESTERN CAPE NATURE CONSERVATION BOARD (MR M BHAYAT) THE CHIEF FINANCIAL OFFICER: WESTERN CAPE INVESTMENTS AND TRADE PROMOTION AGENCY (MS K ZAMA) THE CHIEF FINANCIAL OFFICER: SALDANHA BAY IDZ LICENCING COMPANY (MR H BONESCHANS) THE CHIEF FINANCIAL OFFICER: WESTERN CAPE CULTURAL COMMISSION (MS B RUTGERS) THE CHIEF FINANCIAL OFFICER: WESTERN CAPE LANGUAGE COMMITTEE (MS B RUTGERS) THE CHIEF FINANCIAL OFFICER: WESTERN CAPE HERITAGE (MS B RUTGERS) THE CHIEF FINANCIAL OFFICER: CASIDRA (MR F VAN ZYL) THE CHIEF FINANCIAL OFFICER: WESTERN CAPE LIQUOR AUTHORITY (MR S GCWABE) THE CHIEF FINANCIAL OFFICER: ATLANTIS SPECIAL ECONOMIC ZONE (MS W SAIB) THE DIRECTOR: GOVERNMENT MOTOR TRANSPORT (MR R WIGGILL) THE HEAD OFFICIAL: PROVINCIAL TREASURY (MR D SAVAGE) THE DEPUTY DIRECTOR-GENERAL: FISCAL AND ECONOMIC SERVICES (DR R HAVEMANN) THE DEPUTY DIRECTOR-GENERAL: GOVERNANCE AND ASSET MANAGEMENT (MS J GANTANA) THE CHIEF DIRECTOR: PUBLIC POLICY SERVICES (MR M BOOYSEN) (ACTING) THE CHIEF DIRECTOR: PROVINCIAL GOVERNMENT PUBLIC FINANCE (MS A PICK) THE CHIEF DIRECTOR: LOCAL GOVERNMENT PUBLIC FINANCE (MR S KENYON) THE CHIEF DIRECTOR: ASSET MANAGEMENT (MR I SMITH) THE CHIEF DIRECTOR: FINANCIAL GOVERNANCE AND ACCOUNTING (MR A HARDIEN) THE CHIEF FINANCIAL OFFICER (MS A SMIT) THE HEAD: OFFICE OF THE FINANCE MINISTRY (MS C GREEN) THE DIRECTOR: BUSINESS INFORMATION AND DATA MANAGEMENT (MR P PIENAAR) THE DIRECTOR: FINANCIAL GOVERNANCE (MS M VAN NIEKERK) THE DIRECTOR: FISCAL POLICY (MR M BOOYSEN) (PRO TEM) THE DIRECTOR: INFRASTRUCTURE (MR K LANGENHOVEN) THE DIRECTOR: LOCAL GOVERNMENT ACCOUNTING (MR F SALIE) THE DIRECTOR: LOCAL GOVERNMENT BUDGET OFFICE (MR D CRONJE) (ACTING) THE DIRECTOR: LOCAL GOVERNMENT REVENUE AND EXPENDITURE (GROUP ONE) (MR T NTSHINGILA) THE DIRECTOR: LOCAL GOVERNMENT REVENUE AND EXPENDITURE (GROUP TWO) (MR I TSIE) THE DIRECTOR: LOCAL GOVERNMENT MFMA COORDINATION (MR S KENYON) (PRO TEM) THE DIRECTOR: LOCAL GOVERNMENT SUPPLY CHAIN MANAGEMENT (MR R MOOLMAN) THE DIRECTOR: PROVINCIAL GOVERNMENT ACCOUNTING (MS A ABOO) THE DIRECTOR: PROVINCIAL GOVERNMENT BUDGET OFFICE (MS T VAN DE RHEEDE) THE DIRECTOR: PROVINCIAL GOVERNMENT FINANCE (EXPENDITURE MANAGEMENT) (MS A PICK) (PRO TEM) THE DIRECTOR: PROVINCIAL GOVERNMENT SUPPLY CHAIN MANAGEMENT (MS N EBRAHIM) THE DIRECTOR: STRATEGIC AND OPERATIONAL MANAGEMENT SUPPORT (MS N ISMAIL) THE DIRECTOR: SUPPORTING AND INTERLINKED FINANCIAL SYSTEMS (MR A MAZOMBA) THE PROVINCIAL AUDITOR MASTER RECORDS OFFICIAL: BUSINESS INFORMATION AND DATA MANAGEMENT THE DEPUTY DIRECTOR-GENERAL: CORPORATE ASSURANCE, DEPARTMENT OF THE PREMIER (MS H ROBSON)

# STATUTORY PRICE INCREASE 2022: CONTRACT WCPT-TR 01/2017/2018: FRAMEWORK AGREEMENT FOR THE TRANSVERSAL PROVISION OF SECURITY SERVICES TO THE WESTERN CAPE GOVERNMENT FOR THE PERIOD ENDING 31 MARCH 2023

#### 1. PURPOSE

1.1 The purpose of this communiqué is to inform institutions of the statutory price increase of the transversal security services framework agreement for Western Cape institutions for the period 1 March 2022 to 31 March 2023.

## 2. SECURITY FRAMEWORK RATES FOR 2022/23

- 2.1 The Collective Agreement (hereafter referred to as "the Agreement") was concluded in the National Bargaining Council for the Private Security Sector in terms of section 31 of the Labour Relations Act, 1995 and gazetted on 20 February 2020.
- 2.2 The above-mentioned agreement is binding on employers and employees in the industry with effect from 1 March 2022 and shall remain in force until 31 March 2023. This necessitated the revision of the provincial framework agreement contractual average pricing rates.
- 2.3 The Provincial Treasury adjusted the mutually agreed monthly prices in accordance with the abovementioned agreement. The increases are reflected hereunder in relation to the service types and in terms of urban and rural areas of the framework:

DESCRIPTION OF SERVICE PER OFFICER		Amended Average rate / month	Amended Average rate / month	Amended Average rate / month
Shift	Rate breakdown	A	В	C/D/E
Day Shift	Monday to Sunday (12 hours)	R 22,161.20	R 19,977.99	R 17,625.86
Night Shift	Monday to Sunday (12 hours)	R 22,386.24	R 20,193.03	R 17,839.15
Day Shift	Monday to Friday (12 hours)	R 17,286.95	R 15,591.68	R 13,779.84
Night Shift	Monday to Friday (12 hours)	R 17,472.10	R 15,775.42	R 13,958.86
Day Shift	Weekends and PHD*Only (12 hours)	R 11,126.43	R 9,968.03	R 8,669.08
Night Shift	Weekends and PHD* Only (12 hours)	R 11,268.87	R 10,106.84	R 8,794.03
Day Shift	Monday to Friday (10 hours)	R 15,324.42	R 13,988.66	R 12,612.91
Night Shift	Monday to Friday (10 hours)	R 15,478.51	R 14,138.63	R 12,713.98

### SERVICE TYPE 1: NORMAL PHYSICAL GUARDING - URBAN

#### SERVICE TYPE 2: SPECIAL TACTICAL GUARDING - URBAN

DESCRIPTION OF SERVICE PER OFFICER		Amended Average rate / month	Amended Average rate / month	Amended Average rate / month
Shift	Rate breakdown	A	В	C/D/E
Day Shift	Dog Handler	R 24,690.75	R 23,190.79	R 21,593.49
Night Shift	Dog Handler	R 24,756.32	R 23,267.09	R 21,670.49
Day Shift	Operational Supervisor	R 28,438.26	R 26,575.22	R 24,692.82
Night Shift	Operational Supervisor	R 28,499.96	R 26,634.42	R 24,754.54
Day Shift	CCTV Controller	R 26,727.16	R 23,296.65	R 20,809.73
Night Shift	CCTV Controller	R 26,836.22	R 23,397.67	R 20,928.60
Day Shift	Control Room Supervisor	R 27,094.93	R 24,713.45	R 22,932.24
Night Shift	Control Room Supervisor	R 27,203.99	R 24,814.47	R 23,036.22

### SERVICE TYPE 4: OFF-SITE MONITORING AND CONTROL ROOM- URBAN

DESCRIPTION OF SERVICE PER OFFICER		Amended Average rate / month	Amended Average rate / month	Amended Average rate / month
Shift	Rate breakdown	A	В	C/D/E
Day Shift	CCTV Controller	R 25,547.53	R 22,180.33	R 19,771.09
Night Shift	CCTV Controller	R 25,656.87	R 22,281.35	R 19,889.96
Day Shift	Control Room Supervisor	R 25,313.07	R 23,004.12	R 21,283.45
Night Shift	Control Room Supervisor	R 25,422.14	R 23,105.14	R 21,387.43

### SERVICE TYPE 1: NORMAL PHYSICAL GUARDING - RURAL

DESCRIPTION	OF SERVICE PER OFFICER	Amended Average rate /	Amended Average rate /	Amended Average rate /
Shift	Rate breakdown	A	В	C/D/E
Day Shift	Monday to Sunday (12 hours)	R22,245.53	R20,259.58	R17,806.34
Night Shift	Monday to Sunday (12 hours)	R22,395.55	R20,411.88	R17,957.45
Day Shift	Monday to Friday (12 hours)	R20,683.25	R18,830.73	R16,566.60
Night Shift	Monday to Friday (12 hours)	R20,833.25	R18,984.32	R16,728.06
Day Shift	Weekends and PHD*Only (12 hours)	R18,634.43	R16,954.69	R14,936.77
Night Shift	Weekends and PHD* Only (12 hours)	R18,788.15	R17,108.28	R15,087.89
Day Shift	Monday to Friday (10 hours)	R20,246.34	R18,906.80	R16,272.06
Night Shift	Monday to Friday (10 hours)	R20,480.39	R18,966.32	R16,504.77

### 3. REQUEST

- 3.1 Institutions are required to note and adhere to the content of this Circular and communicate the requirements to officials under its control.
- 3.2 Queries to be forwarded to the Provincial Treasury's Supply Chain Management Helpdesk at supplychainmanagement.hdpfma@westerncape.gov.za.

# NADIA EBRAHIM DIRECTOR: PROVINCIAL GOVERNMENT SUPPLY CHAIN MANAGEMENT DATE: 8 April 2022