



**URhulumente  
weNtshona Koloni**  
ImiCimbi yeNkubeko  
nezemiDlalo



**ISicwangciso-qhinga**  
2015/16 - 2019/20

# **ISebe leMicimbi yeNkcubeko neMidlalo leNtshona Koloni**

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## **ISicwangciso-qhinga**

**sonyaka-mali wama-  
2015/16 ukuya kuma-2019/20**

**INtshona Koloni**

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**Umhla wokuthiwa thaca  
4 kweyoKwindla 2015**

# **IMBULA-MBETHE**

ISicwangciso-qhinga esiqulunqwe liSebe siqulethe iinjongo zikarhulumente wethu wephondo.

Ngokolwam ulovo amaziko eMOD zezinye zeendawo zikarhulumente eziza kudala utshintsho yaye ziza kuba zezinye zeendawo endiza kuziqwalasela. Intatho-nxaxheba yesinanzi namaziko ophuhliso ziindawo ezineenkqubo ezilungiselelwe abantwana ezinjengeeprojekthi zemidlalo, ubugcisa bezandla nezenkcubeko. Kurhulumente wethu kubaluleke kakhulu ukuqubisana neengxaki ezininzi olujongene nazo ulutsha ezifana nobuhange, ukukhulelwa lusafikisa, ukusetyenzisa kwalo iziyobisi nokulugcina kude nesitalato ngokunjalo nokulugcina luxakekile emva kokuba siphumile isikolo. Ndiyakholwa ukuba la maziko anokukwazi ukuvulela abafundi nolutsha amathuba de baphumelele ebomini.

Icandelo loBugcisa neNkcubeko leSebe lisekelwe kwisindululo sokuba ubugcisa bube nesigxina, uzinzo yaye bubonakale eluntwini. Amathuba axhobisa abemi ukuze baphile ubomi abakheha ukubuphila. Ndinenkolo yokuba yindima karhulumente kukuququzelela amathuba alolu hlobo ukuba axhanyulwe ngabo bonke abantu bethu. Iphupha likarhulumente wethu wephondo elithi "Amathuba aVulelekileyo kuLuntu Lonke" liya kuba nentsingiselo ebomini babantu bemihla ngemihla xa belibona ithuba yaye benawo nombono wokuba liya kupuhla njani na elo phupha. Oku kuyinyaniso koosomashishini abafuna ukutyala, oomama nootata abafunela abantwana babo indawo ekhuselekileyo nenempilo, amagcisa ukuze abonise ubugcisa babo, kanye nabo bathatha inxaxheba kwezemidlalo ukuba badlale imidlalo abayithandayo.

Izinto eziphambili apha kukuyilwa kwamaqhinga kubanjiswene namahlakani entsebenziswano onke ukuqubisana neengxaki zoluntu eziziziphumo zokuxhatshazwa ketywala nokusetyenziswa kweziyobisi apha ephondweni nalapho iSebe eli liza kuba nenksaso kwiSicwangciso-qhinga esikhokelwa yiOfisi yeNkulumbuso. Njengorhulumente nanjengesebe, kufuneka situmele umyalezo ongqongqo kubo bonke abathatha inxaxheba nabangamahlakani kumacandelo enkcubeko nemidlalo othi lo rhulumente wephondo ufunu ukuguqula ubomi babantu abaxhomekeke kwizibonelelelo neenkonzo zethu. Ndinenkolo ezinzileyo yokuba urhulumente ngumququzeleli nje wamathuba okwenza ingeniso, hayi umboneleli waloo mathuba. Ndiyanimema ke ngoko ukuba nisebenzisane nam ukwandisa nangakumbi amathuba asele evulekile kulo rhulumente nasisiphumo sephulo elithi, "Amathuba aVulelekileyo kuLuntu Lonke".

Kwangamxhelo-mnye, ndingathanda ukuvakalisa umbulelo kumntu wonke onike igalelo ekuyilweni kwesi Sicwangciso-qhinga.

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**THEUNS BOTHA, MPP**

**UMPHATHISWA WEMICIMBI YENKCUBEKO NEMIDLALO**



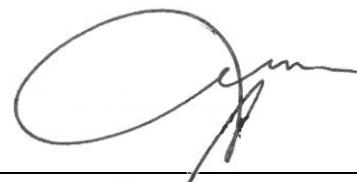
# UTYIKITYO OLUSESIKWENI

Oku kukuqinisekisa ukuba esi siSicwangciso seNdlela yokusebenza soNyaka:

- Saphuhliswa ngabalawuli beSebe leMicimbi yeNkcubeko neMidlalo ngokukhokelwa nguMphathiswa Theuns Botha;
- Salungiselelwa ngokuhambelana neSicwangciso-qhinga sakutsha nje seSebe leMicimbi yeNkcubeko neMidlalo; kwaye
- Sibonisa ngokucacileyo imisebenzi ekujoliswe kuyo eyakuzama ukuyiphumeza iSebe leMicimbi yeNkcubeko neMidlalo xa izixhobo zokusebenza zifumaneka kuhlahlo lwabiwomali lonyaka-mali wama-2015/16.

**Shaun Julie**

**UMLawuli woBuchule bokuSebenza noLawulo  
IweNkxaso**



**Utyikityo**

**Brenda Rutgers**

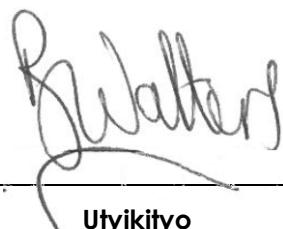
**IGosa lezeMali eliyiNtloko**



**Utyikityo**

**Brent Walters**

**IGosa eliNika iNgxelo**



**Utyikityo**

**Yamkelwe ngulo ungezantsi:**

**Theuns Botha**

**UGunyaziwe oLawulayo**



**Utyikityo**

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## Izifinyezo

AtoM	lLungelo lokungena kwiNgqiqo
CBO	UMbutho wezoLuntu
CFO	IGosa eliPhezulu lezeMali
CPO	ICape Town Philharmonic Orchestra
DAC	ISebe lezoBugcisa neNkcubeko leSizwe
DBE	ISebe lezeMfundu esiSiseko
DCAS	ISebe leMicimbi yeNkcubeko neMidlalo
DORA	UMthetho wokwaHlulwa kweNgeniso (ngonyaka)
EE	Ubulungisa eNgqeshweni
EPWP	INkqubo yeMisebenzi yoLuntu eyaNdisiweyo
ECM	INkqubo yoLawulo lweeNkcukacha ngeKhompuyutha
FMIP	Inkqubo ePhuculweyo yoLawulo lweziMali
GWM&E System	iGovernment-wide Monitoring and Evaluation System
GBS	Ingxowa-mali yeNkxaso ngokuBanzi yoHlahlo Lwabiwo-mali
HWC	lLifa leMveli leNtshona Koloni
ICT	Ingcaciso netheknoloji yonxibelewano
IG	Imidlalo yeMveli
IDP	ISicwangciso soPhuhliso esiManyanisiweyo
JPTT	IQela eliHlangeneyo lezeMidlalo eZikolweni lePhondo
KMIS	INkqubo yeNgcaciso yoLawulo loLwazi
LIS	lNkonzo zamaThala eencwadi neNgcaciso
m	lMitha
M&E	UkuBekwa kweLiso noVavanyo
MGE	Mzansi Golden Economy
MIG	UMnikelo kaMasipala weZibonelelo
MEC	lLungu leSigqeba esiLawulayo (sePhondo) iBhunga loLawulo (uMphathiswa wePhondo)
MOU	ISivumelwano sokuQondana
MOD Centre	UkuThatyathwa kweNxaxheba luNinzi; iThuba neLungelo neZiko elikhuthaza iiNkqubo
MOD Programme	UkuThatyathwa kweNxaxheba luNinzi; iThuba neLungelo; uPhuhliso nokuKhula
MPP	lLungu lePalamente yePhondo
MTEF	ISicwangciso -nkqubo seNkcitho seSithuba esiPhakathi
MTSF	ISicwangciso-nkqubo seQhinga seSithuba esiPhakathi
NAAIRS	INkqubo yeSizwe eZenzekelayo yokuFunyanwa kweNgcaciso yooVimba
NAC	iBhunga leSizwe lezoBugcisa
NDP	ISicwangciso soPhuhliso seSizwe esijoliswe kowama-2030
NGO	UMbutho ongekho kuRhulumente
NHC	iBhunga leLifa leMveli leSizwe
NHRA	UMthetho waMafa eMveli weSizwe, 1999

NO	UMphumela weSizwe
NSRP	ISicwangciso seSizwe seMidlalo noLonwabo
PALAMA	IZiko loQeqesho lobuNkokeli noLawulo lukaRhulumente
PanSALB	IBhodi yeeLwimi zaBantu zoMzantsi Afrika
PLC	IKomiti yeeLwimi yePhondo kaPanSALB
PFMA	UMthetho woLawulo IwezeMali zoRhulumente, 1999
PN	Isaziso sePhondo
PSG	INjongo zeSicwangciso-qhinga sePhondo
PSO	iINjongo zeQhinga zePhondo
RFID	IRadio frequency identification
SAHRA	I-Arhente yeZibonelelo zeLifa leMveli loMzantsi Afrika
SANSC	Inkqubo yobuNtshatsheli yeZikolo yeSizwe soMzantsi Afrika
SASCOC	IKomiti yeeManyano yeMidlalo yoMzantsi Afrika nee-Olimpiki
SCM	ULawulo loMxokelelwano loNikezelو
SCMPP	INkqubo yoLuntu yokuThatyathwa kweNxaxheba luNinzi iSiyadlala
SITA	I-Arhente yeTheknoloji yeNgcaciso kaRhulumente
SLIMS	INkqubo yeThala leeNcwadi yeSITA nolawulo Iweenkcukacha
SMART	Ezizizo, onokuzilinganisa ezinokufezekiswa ezifanelekileyo nezimiselwe ixesha elithile
SMS	INkonzo yoLawulo oluPhezulu
SRSA	IMidlalo noLonwabo yoMzantsi Afrika (isebe lesizwe leMidlalo noLonwabo)
SSMPP	INkqubo yeZikolo yokuThatyathwa kweNxaxheba luNinzi
UNESCO	UMBUTHO weZizwe eziManyeneyo weMfundo, weNzululwazi neNkcubeko
WC	INtshona Koloni
WCCC	IKomishini yeNkcubeko eNtshona Koloni
WCED	ISebe leMfundo leNtshona Koloni
WCG	URhulumente weNtshona Koloni
WCPGNC	IKomiti yePhondo leNtshona Koloni yaMagama eeNdawo
WCLC	IKomiti yeeLwimi yeNtshona Koloni
WCSS	ISikolo seMidlalo seNtshona Koloni
WSP	ISicwangciso saMakhono aBasebenzi
UAMP	ISicwangciso soLawulo loMsebenzisi weMpahla

# **ICANDELO A: AMAVANDLAKANYA ENDLELA YOKUSEBENZA**

## **1. Umbono**

INTshona Koloni ebambiseneyo, enobuchule nekhutheleyo.

## **2. Injongo**

Sikhuthaza ukusebenza ngenkuthalo nokuzimisela ngokuquka wonke ubani kwezemidlalo nenkcubeko ngokusebenzisa izixhobo zokusebenza ngokufanelekileyo, ngokuzinzileyo nangexesha elililo, ngokusebenza ngokubambisana nabanye. Ukuqinisekisa ukusebenza ngokuzimisela, siza kudala iimeko zokufikelela nokuthatha inxaxheba kwesinini sabantu, ukufunyaniswa kwetalente nophuhliso lwezakhono.

## **3. Iinqobo ezisesikweni**

Ukukhathala, ulwazi ngomsebenzi ukuthatha uxanduva, imfezeko nokusabela kwiimfuno zoLuntu

## **4. Uwiso-mthetho nezinye izigunyaziso**

ISebe leMicimbi yeNkcubeko neMidlalo (DCAS) lizithatha ngokuba ziyabophelela izindulululo zowiso-mthetho njengesekelo sendlela yokusebenza, esebe kakuhle nangokufanelekileyo, ngokulingana nokufikeleka konikezelo Iweenkonzo, olusekelwe kumthetho kaRhulumente weNguqu kuNikezelo Iweenkonzo Zoluntu, iNyathelo leBatho Pele. I-DCAS isebe ngokwesindululo sowiso-mthetho nomgaqo-nkqubo ochazwe kwitheyibhile engasezantsi.

### **4.1 Izigunyaziso zoMgaqo-siseko**

ICandelo	INkcazelو	
<b>UMgaqo-siseko weRiphabliki yoMzantsi Afrika, 1996</b>		
Icandelo 6 (3)ne(4): ulwimi	URhulumente wePhondo leNtshona Koloni (WCG), ubeka iliso aze anike imiqathango yokulawula ukusetyenziswa kweelwimi ngokusemthethweni. Zonke iilwimi ezisesikweni mazisetyenziswe ngokulinganayo nangentlonipho. IKomiti yeeLwimi yeNtshona Koloni (WCLC), ngokusebenzisana neSebe leMicimbi yeNkcubeko neMidlalo (DCAS), inoxanduva lokubeka iliso nokuvavanya ukusetyenziswa kolwimi ngokoMgaqo-nkqubo weelwimi weNtshona Koloni owamiselwa ngowama-2001, kufuneka yenze ingxelo kwiPalamente yePhondo yeNtshona Koloni ngesi sigunyaziso kube kanye ubuncinane ngonyaka. I-DCAS yiyo ebeka iliso kwi-WCLC kwaye inika iKomiti inkxaso ngezolawulo nangemali.	

I Candelo	INkcazelo
I candelo 6 (3)ne(4): uLwimi	URhulumente wePhondo leNtshona Koloni (WCG), ubeka iliso aze anike imiqathango yokulawula ukusetyenziswa kweelwimi ngokusemthethweni. Zonke iilwimi ezisesikweni mazisetyenziswe ngokulinganayo nangentlonipho. IKomiti yeelwimi yeNtshona Koloni (WCLC), ngokusebenzisana neSebe leMicimbi yeNkcubeko neMidlalo (DCAS), inoxanduva lokubeka iliso nokuvavanya ukusetyenziswa kolwimi ngokoMgaqo-nkqubo weeLwimi weNtshona Koloni, owamiselwa ngowama-2001, kufuneka yenze ingxelo kwiPalamente yePhondo yeNtshona Koloni ngesi sigunyaziso kube kanye ubuncinane ngonyaka. I-DCAS yiyo ebeka iliso kwi-WCLC kwaye inika iKomiti inkxaso ngezolawulo nangemali.
I candelo 30: uLwimi neNkcubeko	I-DCAS iququzelela ukuvula amathuba okuba abantu baseNtshona Koloni basebenzise iilwimi zabo babenethuba lokusebenzia amalungelo abo ngeenkqubo namaphulo eliwaxhasayo
I candelo 31: Ngokwenkcubeko, inkolo noluntu kwezolwimi	Kufuneka i-DCAS iqinisekise ukuba iinkqubo zayo namaphulo ayayihloniphia iyantlkwano yabantu baseNtshona Koloni.
I candelo 41: Imlaqathango yokuse benzisana nokubam bisana koorhulumente	I-DCAS isebe nzisana ngokubambisana namanqanaba onke karhulumente. Ngokwemiyalelo ethile egunyazisayo, i-DCAS isebe nzisana neSebe lesizweloBugcisa neNkcubeko (DAC), kune neSebe leMidlalo noLonwabo (SRSA), kwaye isebe lesizwe lezimidalo nolonwabo lilo elijongene noxanduva); ama qumrhu orhulumente wesizwe nowephondo; kune neyoomasipala eNtshona Koloni.
I candelo 156(4): Unikezelo lwiegunya	Kufuneka i-DCAS inike okanye igunyazise umaspala, ngokwesivumelwano nangokuxhomekeke kuyo nayiphi na imeko echaphazelekayo, ulawulo lomba okuluhlu lweSigaba A lweShedyuli 4 okanye iSigaba A seShedyuli 5 ehambelana norhulumente wasekhaya, ukuba <ul style="list-style-type: none"> <li>• Lo mba ungaphathwa kakuhle ngurhulumente wasekhaya, kwaye</li> <li>• Umasipala unamandla unako ukuwuphatha.</li> <li>• I-DCAS, iququzelela ukunikezela ngeenkonzo zamathala encwadi oluntu, okujongwe njengesindululo esibonelelwa kancinci ngemali. Ezi nkonzon zenziwa ngobambiswano neSebe loLolawulo-mali leSizwe kune neSebe lezoBugcisa neNkcubeko ngokwesibonelelo-mali esineMiqathango samaThala oLuntu aphi kunikwa enye inkxaso evela kwingsowa-mali yembuyekezo kamaspala ekuLawulo-mali lwePhondo.</li> </ul>
Ishedyuli 4: linkalo zoWiso-mthetho eziSebenza ngokufanayo kuZwelonek nakwiPhondo	Imiba yenkcubeko: <ul style="list-style-type: none"> <li>• I-DCAS isebe ngokubambisana neSebe loBugcisa neNkcubeko (i-DAC) nemibutho elisebenzisana nayongokwemiba yobugcisa, inkcubeko nelifa lemveli.</li> </ul> Umgaqo-nkqubo wokusetyenziswa kweelwimi nokulawula ukusetyenziswa kwezinye iilwimi kangangokuba izinikezelo zeCandelo 6 zoMgaqo-siseko zichaza ngokungathandabuzekijo ukuba iPhondo leNtshona Koloni linolwazi lowiso-mthetho. <ul style="list-style-type: none"> <li>• I-DCAS isebe ngokubambisana ne-DAC kune nemibutho karhulumente esebe ngokubambisana ngokwemiba yomgaqo-nkqubo yokusetyenziswa kweelwimi.</li> </ul>
Ishedyuli 5: linkalo zoWiso-mthetho eziSebenza ngo-kuzimeleyo kwiPhondo	lindawo zokulondoloza iinkcukacha zakudala ezibalulekileyo kwiphondo ngaphandle kwezikazwelonek: <ul style="list-style-type: none"> <li>• I-DCAS inikwe umyalelo wokuyila umthetho kwiphondo mayela neendawo zokulondoloza iinkcukacha zakudala ezibalulekileyo ngaphandle kwezikazwelonek ukulawula indlela yokusebenza. Isebe linoxanduva lokunikezela ngeeNkonzo zokuLondoloza iiNkcukacha eziBalulekileyo kwiPhondo.</li> </ul> Amathala eencwadi ngaphandle kwamathala eencwadi kuzwelonek: <ul style="list-style-type: none"> <li>• I-DCAS iyalelwu ukuba liyle umthetho mayela namathala eencwadi ngaphandle kwamathala eencwadi kazwelonek ukulawula indlela yokusebenza. Isebe linoxanduva lokusebenza iNkonzo yaMathala eeNcwadi yePhondo nokusebenza ngokubambisana nabasemagunyen kumaThala eeNcwadi oluntu ngokunikezelwa kweenkonzo nolwazi kuluntu.</li> </ul> Amaziko olondolozo lwembali ngaphandle kwakazwelonek: <ul style="list-style-type: none"> <li>• I-DCAS inikwe umyalelo wokuyila umthetho osebe ngaphondo kuphela ngaphandle kwamaziko olondolozo lwembali kazwelonek nokulawula ukusetyenziswa kwawo. Isebe linoxanduva lokunikezela ngeeNkonzo zoLondolozo lweemBali kwiphondo ngokusebenza ngokubambisana namaziko olondolozo lwembali aban-dakanyekayo ukuzinika inkxaso.</li> </ul>

ICandelo	INkcazelo
	<p>Imiba yenkcubeko kwiphondo (iquka ulawulo lwezixhobo zokusebenza ngelifa lemveli namagama eendawo):</p> <ul style="list-style-type: none"> <li>• I-DCAS inikezelo ngeeNkondo zeLifa leMveli eNtshona Koloni (HWC), igunya elijongene nezixhobo zokusebenza ilifa lemveli lamiselwa ngokomthetho iNational Heritage Resources Act, 1999 (NHRA), kunye nabasebenzi kunye nenkxaso ngemali nenkxaso yolawulo ukwenza umsebenzi eliwumiselweyo ngokusemthethweni. U-MEC [iLungu (lePhondo) leBhunga] nguye omisela iBhunga le-HWC kwaye wonyulwe njengomntu onegunya leNtshona Koloni.</li> <li>• I-DCAS inika iKomiti eququzelela aMagama eeNgingqai eNtshona Koloni inkxaso evunyiweyo kananjalo inika nenyi inkxaso (WCPGNC) ukuqhuba umsebenzi ngokufakana imilomo noluntu mayelanemiba yokubeka emgangathweni omnye ukutshintshwa kwamagama. Iya kuthi yakuba iqoshelisiwe inkqubo yokufakana imilomo noluntu, iKomiti yephondo yenze izindululo kwiBhunga laMagama eeNgingqai eMzantsi Afrika.</li> </ul> <p>IMidlalo noLonwabo:</p> <p>I-DCAS igunyaziwe ukuba incede yaye ixhase uyilo lobume obuncedayo ukulungiselela imisebenzi yemidlalo nolonwabo eNtshona Koloni.</p>
Icandelo 195; linqobo Ezisemgangathweni eisisisekelo nemiqathango yolawulo loluntu	Amagosa e-DCAS anoxanduva lokusebenza ngokwecandelo 195, candelo elo lichaza iinqobo ezisemgangathweni zikarhulumente wabantu nemiqathangoelawulaamagosa oluntu. ICandelo 195(1)(b)lifuna indlela esebeenzayo, nokukhuthazwa kokusebenzia izixhobo zokusebenza kakuhle. Iyodwa nje loo nto ichaza ukuba iinkqubo ezithathwe sisiku soluntu kufuneka sibenengeniso ngexabiso eliphantsi.
<b>UMgaqo-siseko waseNtshona Koloni, 1998</b>	
ICandelo 5	<p>Ngokweenjongo zikaRhulumente wePhondo leNtshona Koloni:</p> <ul style="list-style-type: none"> <li>• Kuzakusetyenzisa iilwimi ezintathu ezisemthethweni, isiBhulu, isiNgesi nesiXhosa; kwaye</li> <li>• Ezilwimi zakusetyenzisa ngokulinganayo.</li> </ul> <p>Kufuneka uRhulumente wephondo leNtshona Koloni (WCG), ngokusebenzia umthetho neminye imiqathango, alawuleaze abeke ilisongokusetyenzisa kwesiAfrikan, isiNgesi nesiXhosa.</p> <p>Kufuneka i-WCG (uRhulumente wephondo leNtshona Koloni) imisele imiqathango esebeenzayo nefanelekileyo ukuphakamisa umgangatho nokuqhabela phambili ukusebenza kweelwimi zabantu bomgquba eNtshona ngaphambili.</p>
ICandelo 70	<p>Kufuneka umthetho wephondo unikezele ngenkxaso-mali ebonakalayo, kwizixhobo zokusebenza ezikhoyo kuRhulumente weNtshona Koloni zebhunga lezenkcubeko okanye amabhunga enkcubeko oluntu lweNtshona Koloni, lusabelana ngenkcubeko efanayo nelifa lemveli kwezokusetyenzisa kolwimi.</p> <p>Ukubhaliswa nokuxhaswa kwamabhunga enkcubeko:</p> <ul style="list-style-type: none"> <li>• IKomishini yeNkcubeko eNtshona Koloni (WCCC), inikwe umsebenzi wokubhalisa nokuxhasa amabhunga enkcubeko abhalisileyo. Ikwayi-DCAS enoxanduva lokubeka iliso kwi-WCCC kwaye inike iKomishini inkxaso kwezolawulo nangezemali.</li> </ul>
ICandelo 81	<p>Kufuneka uRhulumente waseNtshona Koloni amisele aze asebenzise imigaqo-nkqubo ukukhuthaza nokugcina intlalontle yabantu beli phondo, kuquka imigaqo-nkqubo ejoliswe ekuphumezeni:</p> <ul style="list-style-type: none"> <li>• Ukukhuthaza intlonipho yamalungelo enkcubeko, inkolo noluntu lokusetyenzisa kweelwimi kwiNtshona Koloni</li> <li>• Ukhuseleko lolondolozo lwembali yezendalo, imbalu yenkcubeko, ilifa lemveli eze ngokweakhiyoloji nezakhivo zaseNtshona Koloni ukulungiselela izizukulwana zangoku nezizayo.</li> </ul> <p>I-DCAS isebeenzisa imigaqo-nkqubo ethile ukuxhasa le mimiselo.</p>
ICandelo 82	Imiqathango esisikhokelo yomgaqo-siseko wephondo kwiSahluko10 (icandelo 81) ayisosinyanzeliso ngokomthetho, kodwa isisikhokelo kuRhulumente weNtshona Koloni ekwenzeni nasekusebenziseni imithetho.

## 4.2 Izindululo zowiso-mthetho

IPhepha lamaLungelo lokuggibela leNguqu yeeNkonzo zeThala leeNcwadi neNgcaciso (LIS) elinikezela ngemithetho-siseko yesikhokelo esilungiselelw i-LIS yoMzantsi Afrika lapapashwa ngoFebruwari wama-2014. Ezi ngcebiso zilandelayo ziqlathwe kule ngxelo: "lingcebiso zibonelela ngembono yamathala eencwadi njengeziko elithwala uxanduva kuluntu, elilawulwa ngabasebenzi abanobuchule obufanelekileyo, abanamakhono okuyila uthelwelano ukulungiselela ukuxhathisa kwekhono elingaphezulu ukuqhubela phambili iinjongo zenkonzo yaya maxesha exhotyiswe ngeetheknoloji ezidingekayo kubemi ukulungiselela uphuhliso lomntu ngamnye, nokwakha ulungu olusempilweni eyiyo."

ISeba lesizwe loBugcisa neNkcubeko liyile umgaqo-nkqubo wesizwe ukulungiselela ukugcinwa kwelifa lemveli kwikhompuuytha kunye neeNkonzo zaMafa ePhondo leNtshona Koloni liya kuqukumbela umgaqo-nkqubo oyilwayo wokufakwa kwikhompuuytha kwisithuba sowama-2015/16.

<b>Umthetho kaZwelonke</b>	<b>Isalathisi</b>	<b>Inkcazelo</b>
UMthetho woLawulo lukaRhulumente wama-2014	UMthetho 11 wama-2014	Ukukhuthaza iinqobo ezesikweni zesiseko nemithetho-siseko elawula ulawulo lukarhulumente ekubhekiselelw kwiCandelo 195(1) loMgaqo-siseko; ukubonelela ngokhutshelo nokubolekiswa kwabaqeshwa abakulawula lukarhulumente; ukulawula ukuqhutywa koshishino kuRhulumente; ukubonelela ngophuhliso lwamakhono noqequesho; ukubonelela ngokusekwa kweSikolo seSizwe sikaRhulumente, ukubonelela ngokusetyenzisa kwetheknoloji yengcaciso nonxibelelwano kulawulo lukarhulumente, ukusekwa kweYuniti yeNkxaso yoBugcisa yoLawulo lukaRhulumente IweeNqobo zokuziPhatha, iMfezeko noLuleko; ukubonelela ngethuba lokuba uMphathiswa amilisele imilinganiso nemigangatho ephantsi yolawulo lukarhulumente; ukusekwa kweOfisi yeMigangatho noHambelwano Iwemilinganiso nemigangatho ephantsi, ukuxhotyiswa koMphathiswa ukulungiselela ukwenza imimiselo; nokubonelela kwimiba enxulumene noko.
UMthetho woLawulo IweMali kaRhulumente,1999	Umthetho 1 ka-1999	UMthetho woLawulo IwezeMali zoRhulumente (PFMA) ujongene nolawulo Iwemali yoorhulumente, okazwelonke nowephondo, amaqumru adwelisiweyo, amaziko asemthethweni nezindlu zowiso-mthetho ephondo: nolungiselelo Iwe-DCAS, ukulawula kweemeko zengqesho, ixesa lokuhlala esikhundleni, ukuziphatha, ukuthatha umhlala-phantsi nokukhululwa kwamalungu enkonzo zoluntu, nemiba ehambelana nazo. uqinisekisa ukuba yonke ingeniso, inkcitho, iasethi nezinto ezingamatyalala kula maziko zilawulwa ngokufanelekileyo, kwaye uchaza uxanduva olunkwe abantu ngolawulo Iwezemali kula maqumru.
UMthetho weNkonzo zoLuntu, 1994 (ngokulungisiweyo, phakathi kwezinye izinto, uMthetho oLungisayo weNkonzo zoLuntu, 2007)	Proclamation 103, Government Gazette 15791 of 3 June 1994 noMthetho 30 of 2007.	Lo Mthetho wenza isibonelelo sequmrhu nolawulo Iwe-DCAS, ukulawula iimeko zengqesho, ixesa lokuba sesikhundeni, indlela yokuziphatha, ukuziphatha, ukuthatha umhlala-phantsi nokukhululwa kwamalungu enkonzo zoluntu, nemiba ehambelana nazo.
UMthetho wokwaHlulwa kweNgeniso,(qho ngonyaka)	Kubakho UMthetho omtsha unyaka nonyaka.	Unyaka ngamnye, uMthetho wokwaHlulwa kweNgeniso (DORA): Umisela ukuhlulahlulwa ngokulunganayo ingeniso eyenziwe kumanqanaba karhulumente kazwelonke, awephondo nawommandla; ulawula isabelo esifanelekileyo phakathi kwamaphondo kwingeniso yephondo; kwaye wenza izabelo eziya kurhulumente wamaphondo, owommandla okanye oomasipala, mali leyo sukuba ivela kurhulumente wesizwe ephuma kwakuloo ngeniso, ngokuxhomekeke kwiimeko I-DCAS ifumana izibonelelelo-mali ezinemiqathango kurhulumente kazwelonke kwaye luxanduva Iwayo ukulawula ezi mali.
UMthetho	UMthetho 2 ka-	Lo Mthetho unika ilungelo lokufikelela kwiirekhodi ezisezandleni

<b>Umthetho kaZwelonke</b>	<b>Isalathisi</b>	<b>Inkcazelo</b>
woFikelelo kuLwazi, 2000	2000	zorhulumente, amaziko karhulumente nakumaqumruh azimeleyo. Phakathi kwezinye izinto, i-DCAS kune nalo naliphi na elinye iqumrhu lorhulumente nelo lizimeleyo kufuneka: lenze imanyuwali ukucacisela amalungu oluntu ngendlela yokufakwa kwezicelo zokufikelela kwiinkcukacha zolwazi ezisezandleni zequmrhu; kwaye kuqeshwe igosa eliya kujongana nezo nkukacha zolwazi ukuze liqwalasele ufikeleleko lolwazi olusezandleni zequmrhu.
UMthetho wokuKhuthazwa koLawulo ngobuLungisa, 2000	UMthetho 3 ka-2000	Lo Mthetho: uchaza ngemithetho nezhokelo ekufuneka abalawuli bazilandele xa besenza izigqibo; Umisela ukuba abalawuli babazise abantu ngamalungelo abo okuphonononga okanye ukubhena kwanelungelo labo lokufuna izizathu; Umisela abalawuli ukuba banike izizathu ngokumayela nezigqibo zabo; kwaye unika abantu ilungelo lokuzisa enkundleni izigqibo zabalawuli.
UMthetho waMaziko eNkcubeko, 1998	Umtetho 119 ka-1998	Kufuneka i-DCAS iqhagamshelane, kwaye isebenzisane namaziko abhengezwe ukuba ngawenkubeko kuzwelonke ngokwemiba yobugcisa, inkubeko nelifa lemveli.
UMthetho wokuKhuthazwa kweNkcubeko, 1983	Umtetho 35 ka-1983	Lo mthetho wanikwa iNtshona Koloni, kwayeke i-DCAS inoxanduva lokuthobela imiqathango yoMthetho.
UMthetho weMicimbi yenKcubeko (iNdlu yoWiso-mthetho), 1989	Umtetho 65 ka-1989	Lo mthetho-siseko wanikwa iNtshona Koloni kwaye i-DCAS inoxanduva lokuhambelana nemiqathango yoMthetho.
UMthetho weSizwe waMaziko oLondolozo IweNkcukacha eziBalulekileyo woMzantsi Afrika, 1996	Umtetho 43 ka-1996	I-DCAS inoxanduva lokukhetha umntu ozakumela iphondo leNtshona Koloni kwiKomiti yeeNgcebiso kaZwelonke yaMaziko oLondolozo IweeNkcukacha eziBalulekileyo. ISebe linoxanduva lokuhlangabezana nemimiselo nemigangatho ebekelwe uzwelonke phantsi kwalo Mthetho.
UMthetho kaZwelonke weBhunga lezoBugcisa, 1997	Umtetho 56 ka-1997	I-DCAS inoxanduva lokukhetha umntu ozakumela iphondo leNtshona Koloni kwiBhunga lezoBugcisa leSizwe (NAC) ukuze basebenzisane kananjalo banxulumanne ne (NAC), kwaye nakulawulo Iwesibonelelo mali seNAC kwanokuphuhlisa ubugcisa nenkcubeko eNtshona Koloni.
UMthetho kaZwelonke weBhunga laMafa eMveli, 1999	Umtetho 11 ka-1999	I-DCAS inoxanduva lokukhetha umntu ozakumela iphondo leNtshona Koloni kwiBhunga leLifa leMveli leSizwe (NHC) kwanokusebenzisana nokunxulumanisa imisebenzi ephathelelene nokubonelela ngemali kwaneeprojekthi ezenziwa yi-NHC kwiNtshona Koloni.
UMthetho weZixhobo zeLifa leMveli, ka-1999	UMthetho 25 ka- 1999	I-DCAS iqinisekisa ukuhambelana neNHRA ngokubeka iliso kuphakamisomagama apho kuya kukhethwa umntu oza kumela iphondo leNtshona Koloni, kungakuhle xa inokuba lilungu leBhunga leArhente yeziXhobo zeLifa leMveli (SAHRA). I-DCAS iqinisekisa ukuhambelana nomthetho ngokuba kufuneka uMEC akhethe iBhunga leLifa leMveli leNtshona Koloni (HWC)- libeligunya lelifa lemveli kwiphondo leNtshona Koloni. ISebe likwanoxanduva lokuqhagamshelana nokusebenzisana neSAHRA, i-HWC noomasipala mayela nokulawula izixhobo zokusebenza ngelifa lemveli. I-DCAS incedisa uMEC kwimiba yezibheno engeniswe kuye ezayamene le-HWC.
UMthetho weBhodi yokuSetyenziswa kweeLwimi eMzantsi Afrika, 1995	UMthetho 59 ka-1995)	Phakathi kwezinye, izinto lo Mthetho umisela ukuba iPan South African Language Board (PanSALB) imisele ikomiti yeelwimi yephondo (PLC) kwiphondo ngalinye. I-PanSALB inegunya lokuqwalasela le PLC sele ikho njenge-PLC ye-PanSALB, ukuba ngaba ikomiti leyo imelwe ngokufanelekileyo ngokweemfuno zeelwimi kwiKomiti yeeLwimi yeNtshona Koloni njengomsebenzi we-PLC weNtshona Koloni.
UMthetho weBhunga laMagama eendawo eMzantsi Afrika, 1998	UMthetho 118 ka-1998	I-DCAS inoxanduva lokusebenza ngokuvumelana nemimiselo yalo Mthetho ukuze kunyulwe umntu oya kuba ngummeli aze abe kwiBhunga laMagama eeNdawo loMzantsi Afrika; ukuze enze uphando ngamagama eendawo kwiNtshona Koloni; ukuqinisekisa ukuba loo magama kuvunyelenwe ngawo; kwaye apho kukho imfuneko,

<b>Umthetho kaZweloneke</b>	<b>Isalathisi</b>	<b>Inkcazelو</b>
		aququzelele ukubonisana noluntu malunga neenguqu eziphakanyiswayo ngala magama. ISebe lona linika inkxaso esemgangathweni kanye nayo nayiphi enye inkxaso kwiKomiti ejongene naMagama eeNdawo. Yakuba igqibekile inkqubo yokubonisana noluntu i-WCPGNC iya kwenza izindululo kwiBhunga laMagama eeNdawo loMzantsi Afrika.
UMthetho weNgqungquthela yeLifa leMveli kwiHlabathi, 1999	UMthetho 49 ka-1999	I-DCAS inoxanduva lokunyula ummeli oya kuba kwiKomiti yeeNgcebiso ngelifa leMveli loMzantsi Afrika yeHlabathi. Eli Sebe likwanoxanduva lokuvumelana neMimiselo yoMthetho nakwiNgqungquthela yezaMafa eMveli yeHlabathi malunga nokukhethwa kweesayithi ezinako ukuba liLifa leMveli kuLuhlu IweXeshana eMzantsi Afrika zize zithunyelwe kwiKomiti ejongene naMafa eMveli ye-UNESCO
UMthetho weMidlalo noLonwabo kuZweloneke, 1998	UMthetho 110 ka-1998	Ukuqinisa nokuququzelela ubudlelwane bokupuhliswa nokukuthazwa kwezemidlalo nolonwabo phakathi kwe-SASCOC (South African Sports Confederation and Olympic Committee), iSport and Recreation South Africa (SRSA) imifela-ndawonye yezemidlalo, amabhunga ezemidlalo nezinye iiarhente. Lo Mthetho ukwalungelelanisa imiqathango ejolisweni ekumiseleni uilingano kwimidlalo nolonwabo, ukukhuthaza uilingano nentando yabantu kwimidlalo nolonwabo nokunika iindlela zokuthatha iziqqibo kwimidlalo nolonwabo.

<b>Umthetho wePhondo</b>	<b>Isalathisi</b>	<b>Inkcazelو</b>
UMthetho wokuSetyenziswa kolwimi eNtshona Koloni, 1998	UMthetho 13 ka-1998 (INTshona Koloni)	IKomiti yeeLwimi yeNtshona Koloni yamiselwa ngokwalo Mthetho, phakathi kwezinye izinto: Ukubeka iliso ekusetyenzisweni kwesiAfrikansi, isiNgesi nesiXhosa nguRhulumente weNtshona Koloni; Ukwenza izindululo ku-MEC nakwiPalamente yePhondo malunga nomthetho, inkqubo kanye nomqaqo-nkqubo ophakanyiswayo okanye osele ukho wokujongana ngqo okanye ngokungangqalanga osebenza ngolwimi eNtshona Koloni; Ukukhuthaza ngenkuthalo imithetho-siseko yokusetyenziswa kweelwimi ezininzi; ukukhuthaza uphuhliso lweelwimi ezazikade zingananzwanga ngaphambili, oko kwenzive ngokuzimisela; ukunika iingcebiso ku-MEC nakwiKomishini yeNkcubeko yeNtshona Koloni malunga nemiba ephathelelene nolwimi kwiPhondo; kwaye Ukunika iingcebiso iPanSALB malunga nemiba ephathelelene neelwimi eNtshona Koloni; I-DCAS yiyo eliliso kwi-WCLC kwaye inika iKomiti inkxaso kwezolawulo nangemali.
UMthetho olawula iiKomishini zeNkcubeko namaBhunga ezeNkcubeko, 1998	UMthetho 14 ka-1998 (INTshona Koloni)	Lo Mthetho umisela iKomishini yeNkcubeko yeNtshona Koloni ukuba ithi, phakathi kwezinye izinto, iqwalasele ubhaliso nokurhoxa kwamabunga ezenkcubeko ekubhaliseni, amele uluntu kusabelwana ngelifa lenkcubeko nelolwimi ngendlela efanayo. I-WCCC iya kwenza iziphakamiso koku kulandelayo: ubugcisa obubukelwayo, obuboniswayo nobokubhala; lisayensi zendalo nezingabantu; Imbalu ngezenkcubeko; kanye nephulo lokwazisa lezenkcubeko nokubandakanyeka kolutsha kwezenkcubeko. I-DCAS illiso kwi-WCC kwaye inika iKomishini inkxaso kwezoLawulo nangemali.
Imiqathango yoLawulo lweZixhobo zokuSebenza iLifa leMveli eNtshona	PN 336 yomhla wama-25 ku-Oktobha, 2002	I-DCAS illiso kwiHeritage Western Cape – igunya lezibonelelo zephondo elamiselwa ngokwe-NHRA – nelinka inkxaso yezolawulo nangemali kwi-HWC. U-MEC unoxanduva lokumisela igunya nokumisela iBhunga eliya kuba sesikhundleni ngokulandelelana.

<b>Umthetho wePhondo</b>	<b>Isalathisi</b>	<b>Inkcazelo</b>
Koloni, 2002		
Imiqathango yоЛawulo IweZixhobo zokuSebenzaiLifa leMveli eNtshona Koloni, 2003	PN 298 yomhla wama-29 kuAgasti 2003	DCAS ililiso kwiHeritage Western Cape – igunya lezibonelelo zephondo elamiselwa ngokwe-NHRA – nelinika inkxaso yezolawulo nangemali kwi-HWC. U-MEC unoxyanduva lokumisela igunya nokumisela iBhunga eliya kuba sesikhundleni ngokulandelelana.
UMthetho i-Provincial Archives and Records Service of the Western Cape Act, 2005	UMthetho 3 wama-2005 (INTshona Koloni)	Lo Mthetho umilisela iNkonzo yePhondo yee-Akhayivu neeRekhodi zeNtshona Koloni ukuba kugcinwe iirekhodi zoburhulumente nezingezo zikarhulumente ezinexabiso lokuba zingasetyenziswa luluntu nabubuRhulumente; ukuzenza ezo rekhodi zifikeleleke; nokukhuthaza indlela oluzisebenzia ngayo uluntu.
I-Museums Ordinance, 1975	I-Ordinance 8 ka-1975 (IPhondo leKoloni)	I-DCAS inoxanduva lokukhawulelana nemimiselo yale Ordinance njengoko ichaphazela iiZiko loLondolozo IweNdalou zephondo kwiNtshona Koloni. Umthetho omtsha wezeeZiko loLondolozo IweNdalo usayilwa ngokubonisana nabo bachaphazelekayo bathabatha inxaxheba
Oude Kerk Volksmuseum Van 't Land van Waveren (Tulbagh) Ordinance, 1979	I-Ordinance 11 ka-1979 (IPhondo leKoloni)	I-DCAS inoxanduva lokusebenzia nokukhawulelana nemimiselo yale – Ordinance ukulawula imicimbi ye- Oude Kerk Volksmuseum in Tulbagh
I-Ordinance emalunga neNkonzo yaMathala eencwadi enTshona Koloni, 1981	I-Ordinance 16 ka-1981 (IPhondo leKoloni)	I-DCAS inoxanduva lokusebenzia inoxanduva lokusebenzia nokukhawulelana nemimiselo yale-Ordinance ngokubhekiselele kumaThala eeNcwadi ephondo akwiNtshona Koloni

### **4.3 Izigunyaziso zomgaqo-nkqubo**

#### **UBUME BOMGAQO-NKQUBO WESIZWE**

Izicwangciso zesizwe ezingundoqo ezinqamlezileyo ezithi izicwangciso zeSebe zisabele siSicwangciso seSizwe soPhuhliso kanye neSicwangciso-nkqubo seQhinga sesiThuba esipPhakathi (MTSF) 2015 – 2019. ISicwangciso seSizwe soPhuhliso sixhibe ekubhangiseni indlala nokunciphisa ukungalingani ngonyaka wama-2030 nokubonelela ngeSicwangciso-nkqubo esibanzi seqhinga ukukhokela ukukhetha okungundoqo nemisebenzi. Sithi thaca indlela elungeleleneyo nepheleleyo yokujamelana nendlala nokungalingani okusekwe kokujoliswe kuko okuthandathu, okuphambili olunxulunyanisiwego okushwankathelwe apha ngasezantsi.

- Ukuhlanganisela bonke abemi boMzantsi Afrika kwenkqubo efanayo ukulungiselela ukufezekisa ubutyebi nobulungisa.
- Ukukhuthaza ubumi obusebenzayo ukuqinisa uphuhliso, idemokhrasi nokuthatyathwa koxanduva.
- Ukuzisa ukukhula okukhawulezileyo koqoqosho, utsalo-mali oluphezulu nokufakwa koninzi lwabaqeshwa emisebenzini.
- Ukuunikwa kwengqwalasela kumakhono angundoqo abantu norhulumente.

- Ukwakhiwa korhulumente onekhono nophuhlayo.
- Ukukhuthazwa kobunkokheli obomeleleyo ngokuthi uluntu lusebenze kunye ukusombulula iingxaki.

Ukuhlanganisa konke abemi boMzantsi Afrika kwinkqubo efanayo, iNDP ichaza into yokokuba "ubugcisa nenkcubeko zivila amathuba anamandla engxoxo ngendawo uluntu oluzifumana lukuyo nalapho luya kuyo. Ngokukhuthazwa ngokufanelekileyo, amashishini oyilo nenkcubeko anakho ukunikela kakhulu kuphuhliso lwamashishini amancinane, kuyilo lwemisebenzi nophuhliso lwedolophu nohlaziyo ngokutsha."

Ukunika ingqwalasela kumakhono angundoqo abantu norhulumente, iNDP ichaza into yokokuba "imidlalo idlala indima ebalulekileyo ekukhuthazeni impilo nolungelewaniso lwentlalo." Imidlalo ebonwa njengomba onqamlezayo kwiNDP, enikelayo kwimfundo, impilo nolwakhiwo lwesizwe.

UMbono 2030 weSicwangciso seSizwe soPhuhliso ngokunjalo uchaza nto yokuba ubugcisa, inkubeko nelifa lemveli libonelela ngamathuba okunika ingqwalasela kwiziphumo ezingqamene nohambelwano/ubandakanyo lwentlalo nolwakhiwo lwesizwe.

Ngokuhambelana neSicwangciso seSizwe soPhuhliso, urhulumente uphuhlise iSicwangciso-nkqubo seQhinga sesiThuba esiPhakathi (MTSF) esiyilelwé ukukhokela umgaqo-nkqubo neenkqubo kwisithuba seminyaka emihlanu sowama-2015 – 2019. IMTSF yibloko yokuqala yokwakha yeminyaka emihlanu ebhekiselele ekufezekisweni kweSicwangciso seSizwe soPhuhliso i-MTSF iqulathe iziphumo eziphambili ezili-14:

<b>Isiphumo seSizwe 1</b>	Imfundo yesiseko elungileyo
<b>Isiphumo seSizwe 2</b>	Ubomi obude nobunempilo obulungiselelwé bonke abemi boMzantsi Afrika.
<b>Isiphumo seSizwe 3</b>	Bonke abantu eMzantsi Afrika bakhuselekile yaye baziva bekhuselekile
<b>Isiphumo seSizwe 4</b>	Ingqesho enesidima ngokusetyenziswa kokukhula okubandakanyayo
<b>Isiphumo seSizwe 5</b>	Abasebenzi abanamakhono ukulungiselela ukuxhasa indlela yokukhula ebandakanyayo
<b>Isiphumo seSizwe 6</b>	Uthungelwano lwezibonelelo zoqoqosho ezifanelekileyo, ezikhuphisanyo nezisabelayo
<b>Isiphumo seSizwe 7</b>	Uluntu lwasemaphandleni oluqlikaniphileyo, olunobulungisa, oluzinzileyo olubonelelayo ngokubhekiselele kukhuseleko lokutya olulungiselelwé wonke umntu
<b>Isiphumo seSizwe 8</b>	Ukuhlaliswa kwabantu okuzinzileyo nokuphuculwa kokulunga kobomi bamakhaya
<b>Isiphumo seSizwe 9</b>	UMasipala osabelayo, othwala uxanduva, ofanelekileyo nosebenzayo
<b>Isiphumo seSizwe 10</b>	Ukukhuselwa nokwandiswa kwempahla yokusingqongileyo yethu nezibonelelo zendalo

<b>Isiphumo seSizwe 11</b>	Ukuyilwa koMzantsi Afrika ongcono, iAfrika engcono nehlabathi elingcono
<b>Isiphumo seSizwe 12</b>	Inkonzo karhulumente efanelekileyo, esebezayo nejolise kupuhliso
<b>Isiphumo seSizwe 13</b>	Ukhuselo Iwentlalo
<b>Isiphumo seSizwe 14</b>	Ulwakhiwo Iwesizwe nolungelelwaniso Iwentlalo

Umnikelo weSebe kufezekiso IweZiphumo zeSizwe ezili-14 uhamba ngolu hlobo lulandelayo:

ISIPHUMO SESIZWE	UMNIKELO WESEBE
1	<p>Isahlulo esikhulu sohlahlo Iwabiwo-mali IweSebe sichithwa ekuboneleleni iinkonzo zamathala eencwadi nokuthenga imathiriyeli yamathala eencwadi ukuxhasa ukuphuculwa kweziphumo zokufunda nokubhala.</p> <p>INkqubo yeMOD ijolise kwimisebenzi eyenziwa kokuphuma kwesikolo elungiselelwe abantwana abasesesikolweni. Kukho ngokwakaloku nje amaZiko eMOD kwiPhondo ali-181 asekwe kwizikolo. Ukuthatyathwa kwenxaxheba ngabafundi kumaZiko eMOD kunceda ngokuhanjwa kakuhle kwesikolo ngabafundi, indlela yokuziphatha kwabafundi, intsebenziswano, ngokunjalo nokugcinwa kwabafundi benomdla wokuza esikolweni. Ngaphezulu, abafundi beziko leMOD bafundiswa ngokusetyenziswa kwekharityhulam elungelelanisiweyo nezicwangciso zezifundo, ezithi zijolise ngokunjalo kupuhliso Iwamakhono okuphila.</p>
2	<p>ISebe likhuthaza imisebenzi yolonwabo nemidlalo kwiPhondo. Ulonwabo nemidlalo lukhuthaza ingqiqo yokuzivuselela ngomthambo ubomi bakho bonke.</p>
3	<p>IPhepha leNgcaciso yoMgaqo-nkqubo leSizwe leMidlalo noLonwabo (2012) liqaqambisa ukabaluleka kwemidlalo ngeenzame zokunciphisa ulwaphulomthetho.</p> <p>INkqubo yeMOD ibandakanya ikharityhulam elungelelanisiweyo nezicwangciso zezifundo ezithi ngokunjalo zижолise kupuhliso Iwamakhono okuphila.</p> <p>Abantwana abasesexabisweni lokuba sesikolweni bathabatha inxaxheba kwimisebenzi yasemva kokuphuma kwesikolo kumaZiko eMOD asekwe kwisikolo, ngoko kuyilwa indawo ekhuselekileyo nobume ukulungiselela ukuthatyathwa kwenxaxheba kwimisebenzi ezele lulonwabo, umdlalo, ulonwabo, imidlalo, ubugcisa, inkcubeko ngokunjalo nemisebenzi yemfundo.</p>
4	<p>Ukubonelelwa ngemisitho engundoqo kukhuthaza ukhenketho Iwemidlalo. ISebe lisebenza nemibutho emanyeneyo yezemidlalo kwiPhondo ethi ifumane inkxaso-mali yemisitho engundoqo, inkxaso-mali ephuhlisyayo nolawulo.</p> <p>INkqubo yeMOD inceda umntu ngamnye ngoveliso Iwengeniso ethi iphucule</p>

<b>ISIPHUMO SESIZWE</b>	<b>UMNIKELO WESEBE</b>
	ukulunga kwempilo yakhe.
<b>5</b>	Amathuba omsebenzi e-EPWP kumacandelo endalo nenkcubeko nentlalo ayanikezelwa. ISebe liququzelela amathuba omsebenzi kanye namathuba awahlukeneyo amaninzi olwakhiwo Iwamakhono ngokusetyenziswa kweenkqubo ezijolise kumakhono afunyanwa lulutsha ukuququzelela ukungena kwalo kwimarike yomsebenzi.
<b>6</b>	IProjekthi yoThungelwano IwamaThala eencwadi asemaphandleni iyamiliselwa kuwo onke amathala eencwadi. Iprojekthi iya kwandiswa ngokuqaliswa kwelungelo lokufumana ibroadband.
<b>7</b>	Amathala eencwadi amancinane asekiwe kwimimandla yasemaphandleni enabemi abambalwa ukulungiselela ukunikezela ngethuba lokufumana izibonelelo zamathala eencwadi kubemi basemaphandleni.  liklabhu kwimimandla yasemaphandleni ziyaxhaswa ngokusetyenziswa kweNkqubo yoPhuhliso IweKlabhu. AmaZiko eMOD kanye namaziko oLonwabo aseziFama kanye/okanye oLuntu nawo ngokunjalo akwimimandla yasemaphandleni ukubonelela ngeenkonzo zemidlalo nolonwabo kuluntu Iwasemaphandleni. AmaZiko eMOD asemaphandleni abandakanyiwe ngokunjalo kwinkqubo yesondlo.
<b>8</b>	-
<b>9</b>	Inkqubo yoLawulo IweeRekhodi incedisa imibutho namaziko karhulumente, kuquka oomasipala, ekulawuleni iirekhodi nto leyo iphucula umgangatho wolawulo loxanduva Iwawo nolawulo Iweenkqubo zikarhulumente.
<b>10</b>	INkqubo yeMOD yekharityhulam ibandakanya ukufundiswa kwabafundi ukuhloniphua ubume bendalo.
<b>11</b>	-
<b>12</b>	Imidlalo nolonwabo kwiPhondo iqhutywa siSicwangciso seSizwe seMidlalo noLonwabo yaye iinkonzo zinikezelwa ngothelelwano nemibutho yemidlalo neyentlalo kanye noomasipala.
<b>13</b>	-
<b>14</b>	ISebe likhuthaza ixabiso lomgaqo-siseko nemiqondiso yesizwe kuyo yonke imisitho yobugcisa yesizwe nenkcubeko nemidlalo, neentsuku zesizwe, ukuququzelela uthethwano loluntu, ukukhuthaza inkcubeko yethu nelifa lemveli, nokusebenzisa imidlalo nolonwabo ukukhuthaza ulungelewaniso Iwentlalo.  Ngokusetyenziswa kweenkonzo zoguqulelo nokutolika iSebe liyanikela ngokubhekiselele kulungelewaniso Iwentlalo ngokuphuculwa konxibelewano.  Ngokusetyenziswa kweenkqubo zobugcisa nenkcubeko iSebe libonelela ngamathuba kulutsha oluvela kwiinggaq zoluntu ezahlukeneyo ukuba zinx-

ISIPHUMO SESIZWE	UMNIKELO WESEBE
	<p>belelane ze zifumane amakhono obugcisa nempilo kune nolungelewaniso Iwentlalo.</p> <p>Ulonwabo, iNkqubo yeMOD, nemisebenzi yeMidlalo yeZikolo eqhubekayo koomasipala abahlukeneyo ixhasa ngokulungileyo intlalo nonxibelewano lolonwabo kwiingingqi zoluntu.</p> <p>Amathala eencwadi asebenza njengendawo esembindini yokuhlangana yoluntu ekhuthaza nexhasa ubandakanyo Iwentlalo.</p> <p>Uluntu lutsho Iwazi ngakumbi ngelifa lemveli Iwalo ngokuhlola izinto ngezinto ezigcinwe kuvimba weenkukacha ezibalulekileyo.</p>

Le migao-nkqubo yesizwe ilandelayo namaqhinga afanelekileyo ngokunjalo kwisigunyaziso somgaqo-nkqubo weSebe:

UMqaqo-nkqubo	Inkcazelo
<b>IMigaqo-nkqubo kaZwelone</b>	
IPhepha leNgaciso yoMgaqo-nkqubo kuZwelonekwezoBucisa, iNkcubeko neLifa leMveli(1996)	Iphepha lomgaqo-nkqubo landlala isikhokelo somgaqo-nkqubo wephondo sezobugcisa, inkubeko, ilifa lemveli kune neenkonzo zamathala eencwadi noLondolozo Iwembali yakudala ebalulekileyo.
Uyilo IwePhepha leNgaciso yoMgaqo-nkqubo eliHlaziywego loBugcisa, iNkcubeko neLifa leMveli (2013)	Olu xwebhu luyiliwego lubonelela ngohlaziyo IwePhepha leNgaciso yoMgaqo-nkqubo lowe-1996 elilungiselelwe icandelo lobugcisa, lenkcubeko nelelifa lemveli yaye lichongelwe, nje ukuba ligqitywe, ukuba sisiseko semigaqo-nkqubo yesizwe nephondo elungiselelwe ubugcisa, inkubeko, amagama eendawo, iiZiko loLondolozo IweNdalo, iiinkonzo zamathala eencwadi noovimba ngokwezigunyaziso zomgaqo-siseko zamasebe karhulumente.
UMgaqo-nkqubo woLawulo IweeRekodi (Imanyuwali yoMgaqo-nkqubo woLawulo IweeRekhodi, 2007)	Olu xwebhu lulawula imida ethile ekumaqumrhu orhulumente ukuba kufuneka asebenze ngokolawulo Iweerekhodi zabo nangendlela elujonge ngayo ulawulo Iweerekhodi zamaqumrhu orhulumente eNtshona Koloni i-DCAS
Ukulawula iiRekhodi ezikwi khompuyutha kuMaqumrhu oRhulumente; uMgaqo-nkqubo, iMitetho-siseko neMimiselo (2006)	UMgaqo-nkqubo unika isikhokelo kumaqumrhu orhulumente ukuwanceda ekubeni akwazi ukuthobela imimiselo yomthetho malunga neerekhodi ezikwi elektronikh neziyinxalenye ebalulekileyo yolawulo Iwemithombo yeerekhodi. I-DCAS kufuneka ingqinelane nemimiselo ebekiweyo nesebenzayo ekwimigangatho kazwelonekneyehlabathi ngokumayela ne-hardware, isoftware nokugcinwa kweengombolo zovimba wolondolozo.
IziBhengezo ze-Indaba emalunga nezeMidlalo nezoLonwabo(2011)	Oku kumisela ukuba i-DCAS ingqamanise iinjongo eziphambili kune negunya-qhinga Ioniko-nkcazo elicacisa ngombono wezemidlalo nolonwabo de ibe ngowama-2020.
ISicwangcio sezeMidlalo noLonwabo sikaZwelone (2012)	ISicwangcio seSizwe seMidlalo noLonwabo (NSRP) sichaza umbono wezemidlalo nolonwabo eMzantsi Afrika de ibe ngowama-2020.
IPhepha leNgaciso yoMgaqo-nkqubo leSizwe malunga neMidlalo noLonwabo (2012)	Umgaqo-Nkqubo ubalula ezi zinto zilandelayo: <ul style="list-style-type: none"> <li>• Ukukhulisa amanqanaba okuthatha inxaxheba kwimidlalo nolonwabo</li> <li>• Ukuphakamisa ixabiso lemidlalo kukruthwa-kruthwano Iwemiba etshisa ibunzi</li> <li>• Ukuzama ukukhulisa impumelelo yeminyhadala emikhulu</li> <li>• Ukwenza ezemidlalo umzamo ophambili ukunciphisa ulwaphulo-mthetho.</li> </ul> Lulonke uxanduva Iwezemidlalo nolonwabo luyimhemhe ye-SRSA
ISikhokelo soMgaqo-nkqubo weSistimu yoBeko-liso noVandlakanyo kaRhulumente ngokubanzi	Injongo yoBeko liso ebanzi kaRhulumente noVandlakanyo – ebizwa ngokuba yi Government-wide Monitoring and Evaluation (GWM&E) System kukwenza igalelo lokuphucula ulawulo Iwequmrhu nokuphucula ukusebenza kakuhle kwamacandelo namaqumrhu azimeleyo. Olu xwebhu lubonisa ukuxanda kwasikhokelo somgaqo-nkqubo

<b>UMqaqo-nkqubo</b>	<b>Inkcazelo</b>
2007	wobeko-liso novavanyo (M&E) eMzantsi Afrika. Lukhuthaza iziphumo ezigxile kwezolawulo.
IPhepha loGay-o-zimvo malunga no noBeko-liso kuLawulo noVavanyo lwendlela yokuSebenza (2009)	Olu xwebhu ljolisu ekubeni amagosa orhulumente akwazi ukusebenza kwaye igunya elilawulayo likwazi ukugxila ekuphunyezweni kweziphumo nasekuveliseni indima ebonakalayo ekhankaniweyo kwisikhokelo iMTSF. Oku kwenzelwe injongo yokukhuthaza onke amanqanaba ukuba enze umsebenzi omhle nosemgangathweni lisebe nangabantu.
Izikhokelo zaMasebe kaZwelonke nePhondo eziLungiselelwe uLungiselelo IweSicwangciso-nkqubo se-M&E	Ezi zikhokelo zibonelela ngophuhliso IweSicwangciso-nkqubo sokubekwa kweliso novavanyo kuwo onke amaziko karhulumente. Zisetenziselwa ukuba zisetenziswe njengezixhobo zokuvavanya inkqubela phambili yamaziko ithelekiswa neenjongo zawo ezichaziweyo. Le nkqubo idinga amasebe ukuba abe nengajqo ebanzi yazo zonke iinkqubo zenkcukacha zolwazi zolawulo, iiseti neenkucukacha zolwazi zolawulo nemiqondiso yendlela yokusebenza. Imiqondiso kufuneka inxulunyaniswe kwizigunyaziso zomgaqo-nkqubo yaye uhlahlelo Iweseti zemiqondiso kufuneka luqhubeke ukuqinisekisa ubudlewane besizathu nomphumela, apho ikhoyo.
INkqubo yeMisebenzi kaRhulumente eyaNdisiweyo- (EPWP)	Izicwangciso zokuSebenza ze-EPWP zeCandelo lezeNtlalo (Imidlalo) neCandelo lezokusiNgqongileyo neNkcubeko (Micimbi yeNkcubeko) imisela ukuba i-DCAS isebezintse icandelo lobonelelo ngemali ukunciphisa nokucutha intswela-ngqesho.

<b>Amaqhinga</b>	<b>Inkcazelo</b>
<b>Amaqhinga kaZwelonke</b>	
IGranti eneMiqathango: yeNkqubo yokuXhobisa amaThala eeNcwadi kwakhona ukuphucula iinkonzo zethala leencwadi loluntu	I-DCAS inoxanduva kwanokulawula le projekthi yeSibonelelo-mali seNtshona Koloni ngempumelelo.
IQhinga loQoqosho loMzantsi's Golden	I-DCAS inoxanduva lokumilisela, ngentsebenziswano neSebe leSizwe loBugcisa neNkcubeko namanye amaqaabane nabachaphazelekayo abangundoqo, ukulungiselela amangenelo angundoqo athiwe thaca kwiqhingga leNtshona Koloni. IQhinga, ejijolise kumashishini oyilo nenkcubeko, lixhibe ekunikeni ingqwalasela yokokuba ubugcisa, inkcubeko necandelo lelifa lemveli libe leliza neenguqu yaye libe leliyilayo yaye igalelo likarhulumente libe kukuyila ubume ubuncedayo nenkxaso kwicandelo ukuze lisebenze ngokupheleleyo.
UMda ekuJoliswe kuwo: IQela elinoXanduva eliHlanganyelayo leMidlalo yeZikolo lePhondo (2012)	I-DCAS inikwe umsebenzi yi-SRSA nali Sebe leSizwe leMfundu esisiseko ukuba imisele iQela eHlanganyelweyo leMidlalo yeZikolo lePhondo ukuba ibe lilo eliliso, umnxulumanisi nomfezekisi weqhingga lezemidlalo, kwanokuqinisekisa ukuba izikolo ziyabandakanyeka emidlalweni.
Izikhokelo zokumiselwa kweKomiti ezijongene neKhowudi yeKomiti ukuxhasa iMidlalo yeZikolo (2013)	I-SRSA kunye neSebe leMfundu lizisa iZikholeko esisiseko ezicacisa ngezikhokelo zokumisela ikomiti ejongene nekhowudi yemidlalo ngokukodwa eyezikolo eseketheni, kwisithili nakwiphondo. I-DCAS ixhasa iSebe leMfundu leNtshona Koloni (WCED) ekunxulumaniseni imidlalo ephathelelene nemidlalo eyahlukeneyo ezikolweni. Ikomiti ezijongene nonxulumaniso lwemidlalo ethile kufuneka zinike ingxelo kwiimanyano zemidlalo ezichaphazelekayo.

## UBUME BOMGAQO-NKQUBO WEPHONDO

Imisebenzi yeSebe kufuneka isoloko ilungelelaniswa nale migaqo-nkqubo yephondo ilandelayo nezicwangciso:

- One Cape 2040

ISicwangciso seQhinga sePhondo 2015 – 2019

Umbono owaziwa njenge-OneCape 2040 ngumbono: woLuntu Lonke oluXhotyiswe ngaMakhono, oluqhutya yiNguqu, oluShebenisa iziBonelelo ngokuFanelekileyo, oluHlangeneyo, olunamaThuba amaninzi. IOneCape 2040 yinzame yokuvuselela inguqulelo ebhekiselele kwikamva loqoqosho elibandakanyayo nelixhathisayo elilungiselelwe ingingqi yeNtshona Koloni ngokusetyenziswa kwe-ajenda yenguqu yoqoqosho yexesha elide, kujoliswe ngqo kwimimandla emithandathu ukulungiselela ukuqhuba inguqu, kune neendima noxanduva lwabachaphazelekayo abahlukenyero. Ezi nguqu zintandathu zezi zilandelayo:

<b>IKapa elifundisayo</b>	<ul style="list-style-type: none"> <li>Wonke umntu uya kufundiswa ngokufanelekileyo ukulungiselela ithuba kumaZiko ezinto eziphilileyo, oyilo, enguqu yenzululwazi nentlalo</li> </ul>
<b>IKapa elishishinayo</b>	<ul style="list-style-type: none"> <li>Nawuphi na umntu ofuna ukuvuseleleka ngoqequesho unakho ukusebenza kwiindawo zoshishino azikhetheloye</li> </ul>
<b>IGreen Cape</b>	<ul style="list-style-type: none"> <li>Iinkonzo zamanzi, zamandla nenkunkuma zinikezela ngozinzo</li> </ul>
<b>IConnecting Cape</b>	<ul style="list-style-type: none"> <li>Uluntu olwamkelayo, oluHlangeneyo nolubandakanyayo</li> <li>Indawo yentlango yehlabathi neqhagamshelana neemarike ezintsha</li> </ul>
<b>ILiving Cape</b>	<ul style="list-style-type: none"> <li>Ubumelwane needolophu ezhialekayo, ezingenekayo, nezithwala uxanduva</li> <li>Ngokomlinganiselo yenze yeendawo ezibalulekileyo yokuhlala kwihlabathi</li> </ul>
<b>ILeading Cape</b>	<ul style="list-style-type: none"> <li>Ubunkokeli obuzingcayo obunoxanduva lwentlalo kuwo onke amanqanaba</li> <li>Amaziko akumgangatho wehlabathi.</li> </ul>

Umnikelo weSebe kufezekiso kwajenda yenguqulelo yeOneCape 2040 injengoku kulandelayo:

<b>Inguqulelo yeOneCape 2040</b>	<b>Umnikelo wesebe</b>
<b>I-Educating Cape</b>	<p>ISebe libonelela ngeenkonzo zamathala eencwadi nangemathiriyeli efanelekileyo yethala leencwadi ngenkxaso yokuphucula iziphumo zemfundo. Apho kufanelekileyo, injongo entlangothi-mbini yamathala eencwadi ayasekwa kwizikolo ukulungiselela ukunceda abafundi kune noluntu ngokubanzi.</p> <p>INKqubo yeMOD ixhasa ngokunjalo ixhasa ukuphuculwa kweziphumo zemfundo. Ngokwakaloku nje kukho amaZiko eMOD ali-181 asekwe kwisikolo kwiPhondo. Ukuthatyathwa kwenxaxheba kumaZiko eMOD</p>

Inguqulelo yeOneCape 2040	Umnikelo wesebe
	<p>kunceda kuzinyaso Iwezikolo ngabafundi, kwindela yokuziphatha kwabafundi, kwintsebenziswano, ngokunjalo nokugcina abafundi benomdla ekuyeni esikolweni. KwiZiko leMOD abafundi bafundiswa neKharityhulam elngelelanisiweyo nezwangciso zezfundo, ezithi zижолise ngokunjalo kupuhliso Iwamakhono. INkubo eyaziwa njengeYear Beyond iya kumiliselwa ngokunjalo kumaZiko eMOD ukunceda abafundi abasafundayo.</p>
I-Enterprising Cape	<p>Onke amathala eencwadi aqhagamshelwe kwi-Intanethi ngeProjekthi yoThungelwano IwamaThala eeNcwadi aseMaphandleni. Oku kunceda uluntu, kubandakanywa nabafuna imisebenzi noosomashishini abangakho, ukuba bafumane i-intanethi ngokulula.</p> <p>INkonzo yooVimba ibonelela ngeenkubo zokunceda kwizikolo ingakumbi ngeenkubo zokunceda kwizikolo ingakumbi ngeVeki yeSizwe yooVimba ukulungiselela ukufundisa abafundi ngexabiso loovimba.</p> <p>Amathuba omsebenzi e-EPWP kumacandelo ezendalo nawenkubeko nawentlalo anikezelwe. ISebe liquuzelela amathuba omsebenzi ukulungiselela iinkubo ezizizo ezijolise kukufunyanwa kwamakhono lulutsha ukuquuzelela ukungena kwabo kwimarike yomsebenzi.</p> <p>Ukuchongwa kwetalente yemidlalo nophuhliso kuncedwa ngokunikezela abathathi-nxaxheba ilungelo lokufumana amathuba akwelinge inqanaba.</p>
IGreen Cape	<p>ISebe liya kuqhubeka ukumilisela uLawulo lokuQulathiweyo kuShishino (ECM) ngenkxaso yokuyila ubume bomsebenzi ekungasetyenziswa maphepha.</p> <p>Ikharthyulam yeNkubo yeMOD ibandakanya ukufundisa abantwana ukubahloniphya ubume bendalo.</p>
IConnecting Cape	<p>Ubonelelo Iweenkonzo zoguqulelo nokutolika kumasebe karhulumente lunikezela kuyilo lolwamkelo, oluhlangeneyo nobandakanyo loluntu.</p> <p>Ngokusetyenziswa kweVeki yoBugcisa, ISebe lihlanganisa kune bonke abathathi-nxaxheba abachaphazelekayo namaqabane ukuquuzelela ulwabiwo Iwezbonelelo, ingcaciso nolwazi nokuyila amathuba aya kuba lunchedo kumntu ngamnye nakuluntu.</p> <p>Onke amathala eencwadi aqhagamshelwe kwi-intanethi ngeProjekthi yoThungelwano IwamaThala eeNcwadi aseMaphandleni yaye ilinge leBroadband loRhulumente weNtshona Koloni.</p> <p>Ukhuphiswano, iminyhadala nemiboniso equuzelelwelwe liSebe lihlanganisa uluntu kwinqanaba lengingqi nakulo lonke iPhondo leNtshona Koloni.</p> <p>Ukubonelelwa kwemisitho engundoqo kukhuthaza ukhenketho Iwemidlalo. ISebe lisebenza nemibutho ehlangeneyo yemidlalo kwiPhondo ethi ifumane inkxaso-mali kwimisitho engundoqo, inkxaso-</p>

Inguqulelo yeOneCape 2040	Umnikelo wesebe
	mali yophuhliso nolawulo.
<b>ILiving Cape</b>	ISebe liyila ilungelo lokungenela ulonwabo lwabo bonke, imidlalo, ubugcisa namathuba enkcubeko ukulungiselela abahluphekileyo nababevinjwe amathuba ngaphambili namathuba kwinqanaba elilandelayo ukulungiselela abathathi-nxaxheba abafanelekileyo abanetalente nekhono. Amathuba engqesho kumaziko awahlukeneyo kunye nemisebenzi yendlela yokuphila esempilwei enikezelwa kuluntu akho kubemi bezo ngingqi zisondeleyo needolophu.

Ngaphezulu, iSicwangciso-qhinga sePhondo lululwe lweenjongo zeqhinga ezingxabalazileyo ukulungiselela uRhulumente weNtshona Koloni, ukuthi thaca iziphumo ezicacileyo ekufuneka zifezekiswe kwisithuba esiphakathi. Ezi njongo zibonisa iimfuno nokuphambili kuRhulumente weNtshona Koloni yaye zietyenziselwa ukuqhube ukwenziwa komsebenzi okuhlangeneyo nokuphuculweyo kulo lonke icandelo likarhulumente kwiNtshona Koloni.

IiNjongo zeQhinga zePhondo ezilungiselelwwe owama-2015 ukuya kowama-2020 zezi:



INJONGO YEQHINGA 1:	INJONGO YEQHINGA 2:	INJONGO YEQHINGA 3:	INJONGO YEQHINGA 4:
Ukuyila amathuba okukhula nemisebenzi	Ukuphucula iziphmo zemfundo namathuba okuphuhliswa kolutsha	Ukwandisa impilo, ukhuselo nokujongana neenkohlakalo zentlalo	Ukunceda ubume bokuphila obomeleleyo, obuzinzileyo, obulungileyo nokubandakanyayo

**INJONGO YEQHINGA 5: Ukuyondelelalisa ulawulo olulungileyo nonikezelo Iweenkonzo oluhlangeneyo ngothelelwano nolungelewaniso Iwesithuba**

linkqubo zeSebe namalinge ayasabela kwiinjongo zePhondo zeQhinga ngolu hlolo lulandelayo:

PSG	UMNIKELO WESEBE
<b>PSG 1</b>	<p>Ngokusetyenzisa kweenkqubo ezahlukeneyo zemidlalo nolonwabo, iSebe liyila amathuba omsebenzi ukulungiselela abantu abakwingingqi yalo. Oku kubandakanya iinkqubo ezifana neNkqubo yokuThathyathwa kweNxaxheba nguWonke-wonke kwiMidlalo yeSikolo, iNkqubo eyaziwa yiSiyadlala Community Mass Participation Programme, iNkqubo yoPhuhliso IweKlabhu, iNkqubo yeZikolo kunye neNkqubo yeMOD.</p> <p>Ukubonelelwa kwemisitho engundoqo ikhuthaza ukhenketho Iwemidlalo. ISebe lisebenza nemibutho ehlangeneyo yemidlalo kwiPhondo ethi ifumane inkxaso-mali kwimisitho engundoqo, inkxaso-mali yophuhliso nolawulo.</p> <p>Ilungelo lokufumana i-intanethi linikezelwe kuluntu kumaThala eeNcwadi oluntu njengenxalenyelinge leBroadband.</p>
<b>PSG 2</b>	<p>Amathala eencwadi akhuthaza ukufunda nokufundisa yaye uphando lubonakalisa into yokuba ukusetyenzisa kwamathala eencwadi oluntu anakho ukukhokhelela kwiziphumo zokufunda eziphuculweyo okanye kumanqanaba emfezeko. Ukusetyenzisa kwamathala eencwadi kukhokhelela kanjalo kumanqanaba awandisiweyo okufunda nobuchule bengcaciso.</p> <p>INkqubo yeMOD ixhasa ngokunjalo ukuphuculwa kweziphumo zemfundo. Ngokwakaloku nje kukho amaZiko eMOD ali-181 asekwe kwisikolo kwiPhondo. Ukuthathyathwa kwenxaxheba kumaZiko eMOD kunceda kuzinyaso Iwezikolo ngabafundi, kwindlela yokuziphatha kwabafundi, kwintsebenziswano, ngokunjalo nokugcina abafundi benomdla ekuyen esikolweni. KwiZiko leMOD abafundi bafundiswa neKharityhulam elungelelanisiweyo nezicwangciso zezipfundo, ezithi zjolise ngokunjalo kupuhhliso Iwamakhono. INkqubo eyaziwa njengeYear Beyond iya kumiliselwa ngokunjalo kumaZiko eMOD ukunceda abafundi abasesesikolweni.</p>
<b>PSG 3</b>	<p>Uthethwano oluphuculweyo ngokusetyenzisa kweelwimi ezisesikweni ezintathu kunye noLwimi oluthethwa ngokusetyenzisa kweminwe (Sign Language) loMzantsi Afrika lubonelela ngobandakanyo Iwentlalo. Ngokusetyenzisa kweenkqubo zophuhliso kubugcisa iSebe libonelela ulutsha ngezinye izinto ukuvuselela umdra nokuluchanaba kwimisebenzi enentsingiselo.</p> <p>Iziko loLondolozo IweNdalo nezibonelelo zecandelo zelifa lemveli zinikela kwimpilo yoluntu nokubandakanywa kwentlalo ngokuyilwa kokuzingca kokudluleyo nokuziva ubandakanyeka kuluntu ngokwenza njalo unikele kwisisombululo sokuphazanyiswa kwentlalo.</p> <p>Amathala eencwadi anikezela ngelungelo lokufumana ingcaciso yempilo yaye anakho ngoko ukwandisa ulwazi kwimiba yempilo.</p> <p>iSebe likhuthaza impilo nempilo-ntle ngokusetyenzisa kweenkqubo ezahlukeneyo zolonwabo, zemidlalo, zobugcisa nenkcubeko, eziqalele kwiinkqubo ezlungiselelwe abancinane ukuya kwiinkqubo ezlungiselelwe abasele</p>

PSG	UMNIKELO WESEBE
	<p>bekhulile.</p> <p>IPhepha leNgcaciso yoMgaqo-nkqubo leSizwe leMidlalo noLonwabo (2012) liqaqambisa ukubaluleka kwemidlalo ngeenzame zokunciphisa ulwaphulo-mthetho.</p> <p>INKqubo yeMOD ibandakanya ikharityhulam elungelelanisiweyo nezicwangciso zezifundo ezithi ngokunjalo zижолise kuphuhliso lwamakhono okuphila.</p> <p>Abantwana abasesexabisweni lokuba sesikolweni bathabatha inxaxheba kwimisebenzi yasemva kokuphuma kwesikolo kumaZiko eMOD asekwe kwisikolo, ngoko kuyilwa indawo ekhuselekileyo nobume ukulungiselela ukuthatyathwa kwenxaxheba kwimisebenzi ezele lulonwabo, umdlalo, ulonwabo, imidlalo, ubugcisa, inkcubekeo ngokunjalo nemisebenzi yemfundo. Kwimeko yabafundi abasafundayo uninzi lwabo babonelelwya ngamathuba okuthabatha inxaxheba kwimisebenzi elungleleyo yasemva kokuphuma kwesikolo. Oku ngoko kunciphisa ukuchanatywa kulwaphulo-mthetho nobunye ububi bentlalo, ngeli thuba babonelelwya ngokunjalo ngendawo ekhuselekileyo aphi bangadlala khona kunye/okanye benze umsebenzi wasekhaya.</p> <p>iSebe likhuthaza imisebenzi yolonwabo nemidlalo kwiPhondo. Ulonwabo nemidlalo ikhuthaza imithetho yokuzigcina ngomthambo ubomi bonke. linkqubo zolonwabo nemidlalo ziyanbandakanya ngokwentlalo yaye ngokubanzi zижолise ekulungiseni ukungalingani okukhoyo. Ibonelela ngokunjalo ngokubandakanyaeka okusekwe kusapho lulonke.</p>
	<p>iSebe likhuthaza ixabiso lomgaqo-siseko nemiqondiso yesizwe kuyo yonke imisitho yobugcisa yesizwe nenkcubekeo nemidlalo, neentsuku zesizwe, ukuququzelela uthethwano loluntu, ukukhuthaza inkcubekeo yethu nelifa lemveli, nokusebenzisa imidlalo nolonwabo ukukhuthaza ulungelewaniso lwentlalo.</p> <p>Ukulondolozwa kwelifa lemveli yinxalenye yocwangciso nolawulo lophuhliso nezibonelelo zentlalo. Ngoko ke iSebe ngothelelwano noomasipala lihibe ngokuqinisekisa ngento yokuba ilifa lemveli lihlanganiswe kwiSicwangciso nophuhliso lwedolophu nengingqi.</p> <p>Ilungelo lokufumana amathala eencwadi kawonke wonke abelana ngendawo karhulumente kuluntu lixhasa ubandakanyo lwentlalo nokubandakanya wa koluntu. Amathala eencwadi amancinane asekiwe kwimimandla yasemaphandlei enabemi abambalwa ukulungiselela ukunikezelwa ngethuba lokufumana izibonelelo zamathala eencwadi kubemi basemaphandleni.</p>
<b>PSG 4</b>	<p>liklabhu kwimimandla yasemaphandleni ziyaxhaswa ngokusetyenziswa kweNkqubo yoPhuhliso lweeKlabhu. AmaZiko eMOD kunye namaZiko oLonwabo aseziFama kunye/okanye oluntu nawo ngokunjalo akwimimandla yasemaphandleni ukubonelela ngeenkonzo zemidlalo nolonwabo kubemi bezo ngingqi zoluntu.</p> <p>Ukhuphiswano, iminyhadala nemiboniso equuzelelwya liSebe luhlanganisa uluntu kwinqanaba lengingqi nakulo lonke iPhondo leNtshona Koloni.</p> <p>Ingqesho yabasebenzi kumaziko omsebenzi awahlukeneyo inceda abantu ngemveliso yengeniso ethi iphucule ubomi babo.</p>

PSG	UMNIKELO WESEBE
	<p>ISebe libonelela ngeenkonzo zolawulo lwerekhodi ukulungiselela uRhulumente weNtshona Koloni.</p> <p>ISebe liyaqhube ka linxibelelana noomasipala ukulungiselela ukubonelela ngeenkonzo zamathala eencwadi kuluntu.</p>
<b>PSG 5</b>	<p>Unikezelo Iweenkonzo zemidlalo nolonwabo zeSebe lubandakanya amasebe karhulumente ngokunjalo nemibutho yoluntu lubandakanya amacandelo amaninzi yaye lusekwe kutivelelwano.</p> <p>ISebe lithabatha inxaxheba kucwangciso olwenziwa kunye nomasipala ngokusetyenziswa kwenqubo ye-IDP Indaba.</p>

Le migao-nkqubo namaqhinga ephondo ilandelayo iyasebenza ngokunjalo kwisigunyaziso somgao-nkqubo weSebe:

IMithetho yePhondo	
Umgao-nkqubo weelwimi weNtshona Koloni (PN 369, 27 Novemba 2001)	I-DCAS njengalo naliphina isebe kwiphondo, imelwe kukusebeniza umgao-nkqubo ngokwamacandelo. Ukongeza, iSebe linikwe umsebenzi weenkonzo zenkxaso yokusetyenziswa kolwimi kuRhulumente wePhondo leNtshona Koloni ngokusebenza iyuniti yokusetyenziswa eSentrali.
UMgaqo-nkqubo woBonelelo ngeMali wezoBugcisanekcube (2009)	Olu xwebhu lunika isikhokelo ngendlela yokwaba imali eyinkxaso phakathi kwemibutho yenkcubeko
Izikhokelo zokuxhaswa kwezeMidlalo noLonwabo ngemali(2012)	Olu xwebhu lunika isikhokelo ngendlela yokwaba imali eyinkxaso phakathi kwemibutho yenkcubeko.
Umgao-nkqubo wokuThiywa nokuThiywa ngokutsha kweeMbonakalo zeNdawo (2015)	Umgao-nkqubo uthi thaca iinqobo ezisikweni emazithathelwe ingqalelo kunye neenkubo emazilandelwe yi-DCAS kunye neKomiti yaMagama eeNdawo yeNtshona Koloni xa iquazelela yaye ithethana nabachaphazelekayo noluntu malunga nokubekwa emgangathweni, kokuthiya ngokutsha, okanye iinguqu kumagama asele ekho endawo. La maqumru anika ingcebiso kwiSouth African Geographical Names Council kunye noMphathiswa weSizwe woBugcisa neNkcube.
IProvince-wide Monitoring and Evaluation System (2009)	Olu xwebhu lusebenza njengento ekhawulelana nenqubo yorhulumente iGovernment-wide Monitoring and Evaluation System. Injongo kukuphucula ulawulo lwequmruh nokunika ingxelo yolawulo lwePhondo ngokunika inkxaso; ukuze kwensiwe iziqqibo zokwenziwa komgaqo-nkqubo okwokufezeka inguwo nosekelezwe phezu kobungqina; ukuphuculwa komgaqo-nkqubo nokusetyenziswa kwezibonelelo ngendlela efanelekileyo.
UMgaqo-nkqubo ojongene neeZiko loLondolozo IweNdalou weNtshona Koloni (2013)	Lo mgao-nkqubo unika umntu ngamnye noluntu ngokubanzi ukuba makolathe kwaye alondoloze iiZiko loLondolozo IweNdalo eNtshona Koloni. Wenza nesiphakamiso sesikhokelo somthetho omtsha wephondo omayela neZiko loLondolozo IweNdalo oya kungena endaweni ye-Ordinance yeZiko loLondolozo IweNdalo (Cape Province), 1975.

Amaqhinga okusebenza ePhondo	
Isikhokelo seMidlalo seZikolo (2013)	Olu xwebhu lwe-DCAS lunika isikhokelo kwabo bathabatha inxaxheba ngokuthobela/nokungqinelana nomgao-nkqubo wezeMidlalo neSicwangciso wemidlalo eyahlukeneyo yezikolo kunye neSicwangciso sikaZwelonke sezeMidlalo noLonwabo.
Iqhinga loPhuhliso loHlolo lobuGcisa (2008)	Olu luza nesikhokelo sophuhliso, ukukhuthaza nokulondoloza ezobugcisa eNtshona Koloni.

ISicwangciso-nkqubo soLwaluko noMnqophiso weNtshona Koloni (2014)	ISicwangciso-nkqubo sinikezela ngesikhokelo kwindlela yentlalo yowlaluko kwimibutho yengingqi yentlalo, koomasipala nabanye oogunyaziwe.
ISicwangciso-nkqubo seMbalu yoMlomo seNtshona Koloni (2015)	Esi Sicwangciso-nkqubo sinikezela ngezikhokelo eziphantsi nemigangatho enesidima ekufuneka zilandelwe xa kuqhutywa uthethwano lwembali yomlomo kubasebenzi be-DCAS namaziko amanyeneyo asebenza kummandla wembali yomlomo.
ISicwangciso-nkqubo sokumatsha/sokuhamba soNyaka seNdlela nokhuphiswano (2012/13)	Sibonelela ngezikhokelo kwizinto nepesenti eyabelwe uhambo lonyaka lwendlela nokhuphiswano lweMinstrels, iiKwayala zeKrisimesi neMalay.
IQhinga lePhondo kwiMisitho yowama-2011	ISebe liya kukhuthaza kwakhona imisitho yemidlalo kwiPhondo ngokuhambelana neQhinga lePhondo kwiMisitho ukulungiselela ukwandisa ukhenketho lwemidlalo nokuquuzelela izibonelelo zoqoqosho ezlungiselelw iPhondo.

## UBUME BOMGAQO-NKQUBO WECANDELO

Indibano yesizwe yocwangciso yeqhinga, ejolise kuvavanyo ngokutsha IwePhepha leNgcaciso yoMgaqo-nkqubo loBugcisa, iNkcubeko neLifa leMveli (1996), isithuba esidlulileyo seofisi (2010 – 2015) kunye nothethwano kwicandelo ngokubanzi lobugcisa, lenkcubeko nelifa lemveli ekuqaleni kowama-2014 ibonelela ngesiseko sesikhokelo seqhinga esitsha ukulungiselela icandelo kwisithuba esifutshane, esiphakathi nesixesha elide lisekwe, phakathi kwezinye izinto, kwiNgqungquthela ye-UNESCO elungiselela uKhuseleko neNkuthazo yeYantlukwano yeeNkcazeloz eNkcubeko (2005) neSicwangciso-nkqubo se-UNESCO esilungiselelw iINkcukacha zaManani eNkcubeko (2009). Zombini ezi zixhobo zehlabathi ziziseko zePhepha eliHlaziywego leNgcaciso yoMgaqo-nkqubo woBugcisa, iNkcubeko neLifa leMveli (2013) ngokunjalo neMzansi's Golden Economy Strategy (2011). Oku kuya kuba nefuthe kwindlela elinxibelelana ngayo icandelo nawo onke amasebe awahlukaneyo karhulumente. Inkqubo ye-MGE yindlela yeqhinga yotyalomali –ejolise ekuvuseleleni ibango, ukwakha abaphula-phuli, ukupuhlisa abasebenzi nokutyala imali kuphando, nokubeka iliso nokuvavanya umnikelo wecandelo kuqoqosho.

Uyilo IwePhepha eliVavanywe ngokutsha leNgcaciso yoMgaqo-nkqubo woBugcisa, iNkcubeko neLifa leMveli (2013) leSebe lesizwe loBugcisa neNkcubeko elijolise kuhlaziyo lombono karhulumente wesizwe olungiselelw ubugcisa, inkcubeko nelifa lemveli, kubandakanywa amashishini enkcubeko noyilo. UVavanyo ngokutsha lilanganisa ngendlela yokwenza kwisigunyaziso zenkcubeko se-UNESCO, evelisa imigaqo-nkqubo nemisebenzi ethi ibonakalise into yokokuba icandelo lobugcisa, lenkcubeko lelelifa lemveli, kuwo onke amacandelo alo, licandelo elibalulekileyo lesiseko sophuhliso oluzinzileyo. NjengeCandelo lomsebenzi, ngokusetyenziswa kwelifa lemveli elibambekayo nelingabambekiyo, amashishini oyilo neentlobo ezininzi zembonakalo yobugcisa, inkcubeko ngumnikeli onamandla kupuhliso loqoqosho, kuzinzo lwentlalo nokhuseleko lwendalo. Njengomthombo wolwazi, iintsingiselo neenqobo ezisesikweni ezithi zityhutyhe yonke imiba yobomi bethu, inkcubeko ngokunjalo ichaza indlelaabantu abaphila ngayo nabanxibelelana ngayo kwinganaba lengingqi nelehlabathi.

Lo mbono ukwiPhepha eliVavanywe ngokuthi leNgcaciso yoMgaqo-nkqubo uxhaswe ngaphezulu ziinkqubo zothethwano ezininzi nentlanganiso nabathabathi nxaxheba nabachaphazelekayo eztithe zaqhubecka ukususela ngowama-2010. Umpono walo ukudlula le ukubandakanywa kwentlalo. Ixhibe ukutyebisa umphefumlo wesizwe sethu yaye usekwe phezu kwenkolo eyomeleleyo yokokuba ubugcisa, inkcubeko nelifa lemveli lidlala indima ebalulekileyo kuxhotyiso loqoqosho, kupuhliso lwamakhono nophuhliso oluzinzileyo.

Ulungelelwaniso oluqikelelweyo Iwecandelo kune namaziko ekunxulunyenwe nawo ukulungiselela umsebenzi ofanelekileyo nolondoloza iindleko othiwe thaca kwiPhepha eliVavanywe ngokutsha leNgcaciso yoMgaqo-nkqubo luya kuqalisa kwisithuba sowama-2015 – 2020. Licebisa into yokokuba olu lungelelwaniso lunakho ngokunjalo ukuba nefuthe kwiindlela zephondo yaye linokudinga uvavanyo ngokutsha Iwamacandelo asele ekho nemisebenzi kuwo onke amasebe karhulumente kune nefuthe kubudlelwane nothelelwano namacandelo anxulumeneyo, afana nokhenketho, imfundo nemidlalo nolonwabo.

Ngokubhekiselele kwimidlalo nolonwabo, kwisithuba sowama-2015-2019 iSebe linike ingqwalasela ekuncediseni imiba echongiweyo kwiSicwangciso seSizwe seMidlalo noLonwabo, efana nokusekwa kwamaziko emfundu, ngokunjalo nophuhliso Iweklabhu ukulungiselela injongo yowlakhiwo lobandakanyo Iwentlalo.

Ukulungiselela ukunceda iMidlalo yoMzantsi Afrika ukuba ifezekise iinjongo zayo zokuba sisizwe esinovuseleleko nesiphumelelayo iyimfuneko into yokokuba kubekho uluhlu loncedo Iweqhinga olucwangcisiweyo. Obu bume bunchedayo bufunekayo buthi bunike intsingiselo kumaxhadi amabini (ukuphumelela nesizwe esivuselelekileyo) i-NSRP equlunqwe ngoncedo Iweqhinga olunemiba eli-14 olulolu:

1. Amaziko
2. liklabhu
3. Amabhunga eMidlalo
4. IKhomishini yemidlalo
5. IKomishini yabaqequeshi
6. Abalawuli neeKhomishoni zamagosa obuchule
7. Inkqubo yesikolo
8. Indlu yezemidlalo
9. Iziko lengcaciso yemidlalo
10. Imfundu noqequesho
11. Amavolontiya
12. Ubudlelwane bamazwe ehlabathi
13. Izibonelelo zemali
14. Usasazo Iwemidlalo nabaniKeli

## **UBUME BOOMASIPALA**

Ukulungiselela ukukhuthaza ukucwangcisa nokumilisela koorhulumente, nokuqinisekisa ngonikezeloo Iwenkonzo oluzinziweyo noluhlangeneyo, iLinge loCwangciso eliHlanganeyo (JPI) eliqulunqwe ngokuphambili x ekuvunyelwene ngako nguRhulumente weNtshona Koloni ngokusetyenziswa kwe-PSP namalinge ecandelo lesebe kune neZicwangciso zoPhuhliso oluHlanganeyo loomasipala balo (iiIDP). ISebe lithabathe inxaxheba kwi-IDP Indaba Working Group (IIWG), iforam yamasebe yocwangciso oluhlangeneyo elungelelaniswa liSebe looMasipala, apho kuxoxwa ngee-JPI ezingakho.

linkcukacha eziphathelelene neeJPI apho i-DCAS ilisebe elikhokelayo zithiwe thaca apha ngasezantsi:

UMasipala	Ungenelo Iweqhinga	Imiphumela yeprojekthi	Amasebe axhasayo	Unxulumanon nePSP
			UMasipala wase-Saldanha	PSG 3
UMasipala waseSaldanha	Ukusekwa kweSikolo seMidlalo	1. Isicwangciso sethuba elide sommandla waseSaldanha Bay sisekiwe sesikolo esiya kudinga intsebenziswano phakathi kwesebe nomasipala	DEDAT, DotP (CE-I) Oomasipala abafanele-kileyo	PSG 1 PSG 2
UMasipala waseGeorge	Ukuyilwa koMfuziselwo weqonga lomiliselo elincedayo: Ukusetyenziswa kwe-ICT kumaThala eeNcwadi	1. Ilungelo lokufumana i-ICT kumaThala eeNcwadi	DoE DSD DoH DoCS Oomasipala abafanelekileyo	PSG 2
UMasipala waseLaingsburg	Amaziko axhasa ulolongo lwasemva kokuphuma kwasikolo	2. Amaziko eMOD 3. Amaziko ololongo lwasemva kokuphuma kwasikolo 4. Indawo zokwenza umsebenzi 1. waseKhaya	DoE DoH DSD DotP	
UMasipala waseBitou	Ukukhuthazwa nokwandiswa kwemilinganiseloyokuthathyathwa kwenxaxheba kwinkqubo yeMOD yasemva kokuphuma kwasikolo.	2.Ukulungiswa kweziphumozemfundo 3.Ukuncitshiswa kobubi bentlalo 4.Ukwandiswa kothatyatho lwenxaxheba kwimidlalo nolonwabo 1.Ukuphuculwa kwentlalo.	DSD DoH DoCS DoE	
UMasipala waseMossel Bay	Ukugcinwa kwemfezeko yenqubo yesikolo: Ukuchongwa kweNkqubo yeMOD	• Ukwandiswa kokusetyenziswa kweNkqubo yeMOD	UMasipala waseSaldanha	

#### 4.4 Izindululo zenkundla ezifanelekileyo

Ityala eliseNkundleni	ISalathisi	Ifuthe kwiDCAS
The Chairpersons' Association v Minister of Arts and Culture [2007] SCA 44 (RSA)	iNkundla ePhakamileyo yeSibheno, inombolo yetyala 25/2006/2006:	Esi sigwebo sibeka imida emayisetyenziswe ngabasemagunyeni ukuqinisekisa indlela eyiyo yokufakana imilomo noluntu lwasekuhlaleni nabanye abathathinxanxheba xa kusenziwa izindululo zemiba emalunga notshintsho lwamagama endawo, njengoko iSebe laseNtshona Koloni neKomiti yokutshintshwa kwaMagama eeNdawo eNtshona Koloni zamiselwa ngu-MEC zingabathathi-nxaxheba ababalulekileyo ekusetyenzisweni komthetho-siseko ohambelana nawo ingakumbi uququzelole nofakana imilomo nabathatha inxaxheba kwanoluntu. Kufuneka esi sigwebo sisetyenziswe kwinkqubo nemiqathango elandalwayo abayisebenzisayo ekulawuleni iinguqu ezipifikanyisiweyo kumagama eendawo.
iQualidental Laboratories v Heritage Western Cape [2007] SCA 170 (RSA)	INkundla ePhakamileyo yeziBheno. Inombolo yetyala 647/06.	Isigwebo saqinisekisa ukuba amandla anikwe u-MEC weLifa leMveli weNtshona Koloni, umisela iimeko ngokwecandelo 48 lomthetho iNational Heritage Resources Act, 1999, kupuhliso ukuze uhambelane nezindululo zomthetho-siseko ngokwezinikezelozomthetho.
iTop Performers (Pty) Ltd v	Inkundla	Isigwebo sinefuthe elibalulekileyo kwiinkqubo zesibheno

<b>Ityala eliseNkundleni</b>	<b>ISalathisi</b>	<b>Ifuthe kwiDCAS</b>
Minister of Cultural Affairs and Recreation	ePhakamileyo yeNtshona Koloni Inombolo yetyala 5591/05.	ekuthathweni ngamaqoqo achongwe nguMphathiswa ngokwecandelo 49 loMthetho weZixhobo zokuSebenza ngeLifa leMveli, funda kune noMqathango 12 we-P.N. 336 ka-2003. Isigwebo sanikezelwa yiNkundla ukuqinisekisa ukuba i-DCAS kune noMphathiswa zimisela amanyathelo alungileyo mayela neenkubo zolawulo, ulwamkeleko lobungqina obutsha kwixwebhu leenkukacha leqoqo kune nokuhambelana nemithetho yasemthethweni ngokwe-audialterim partemmaxim.
Willows Properties (Pty) Ltd v Minister of Cultural Affairs and Sport	INkundla ePhakamileyo yeNtshona Koloni Inombolo yetyala 13521/08	Ummangali ufake isicelo esingxamisekileyo kwiNkundla ePhakamileyo ukunyanzelisa u-MEC ukuba athathe isigqibo,okanye enze cebo limbi ukukhupha Isiggibo (iinkukacha zesigwebo) ngokwesibheno esifakwe ku-MEC ngokwecandelo 49 loMthetho weZixhobo zeMveli kuZwelone, 1999, xa ufundwa nomqathango 12(7) we-P.N.336 ka-2003. Ifuthe lesigqibo kwi-DCAS inganyanzela amalungu esigqeba senkundla ukuba asebenze ngokwamaxxesha abekiweyo okukhutshwa kwaMaxwebhu eeNkukacha zeZigqibo. Kusetyenziswe amanyathelo okulungisa.
Waenhuiskrans Arniston Ratepayers Association and Another v Verreweide Eiendomsontwikkeling (Edms) Bpk and Others 1926/2008 [2009] ZAWCHC 181.	INkundla ePhakamileyo yeNtshona Koloni, inombolo yetyala 1926/2008	INkundla yaqwelasela ukuba ingaba igunya leSouth African Heritage Resources Agency (SAHRA) kune neHeritage Western Cape zinawo amagunya ommandla ngokubhekiselele kwiziza ezichazwe yiSAHRA ngezikwisigaba 1 nendawo ekwakufawe isicelo ngokwamacandelo 35 no 36 loMthetho weZixhobo zeMveli kuZwelone ka-1999. Inkundla yafumanisa ukuba iSAHRA inegunya elisemthethweni. Iziphumo zesigwebo yaba zezokuba kufuneka i-DCAS incidise abelifa leMveli yeNtshona Koloni ngokunika uncedo lokucacisa umthetho nokuqinisekisa ukuba i-HWC isebenza ngokwegunya enalo.
The Louis Trichardt Chairperson's Association v the Minister of Arts and Culture and the Geographical Names Council of South Africa	ICandelo laseGauteng leNkundla ePhakamileyo yoMzantsi Afrika 2014	INkundla ikubekelwe bucala ukuguqulwa kwegama iLouis Trichardt liguqulelwa kwiMakhado emve kokuqunkujewa kwasigqibo ngaphandle kwenkundla phakathi kwamaqela. Oku kunomphumela wendlela eya kuthi i-DCAS neKomiti yaMagama eeNdawo yeNtshona Koloni iqinisekise ngento yokuba iinkqubo ezifunekayo zothethwano zichaziwe yaye zibhalwe kumaxwebhu ezibhekiselele kwiinguqu ezindululwayo, ukubekwa emgangathweni okunye ukuqwalaselwa kwakhona kwegama lendawo.

#### **4.5 Amanyathelo omgaqo-nkqubo acwangcisiweyo**

Amanyathelo omgaqo-nkqubo acwangcisiweyo achaziwe ngezantsi wama-2015-2019:

<b>AMANYATHETO OMGAQO-NKQUBO ACWANGCISIWEYO</b>	<b>INJONGO</b>	<b>ISITHUBA ESICETYWAYO</b>
UMgaqo-nkqubo woLawulo IweeRekhodi zePhondo leNtshona Koloni	Ukubonelela ngeSicwangciso-nkqubo ukulungiselela uphuhliso nomiliselo Iwenkqubo yolaawulo IweeRekhodi ezithile oluya kuthi Iwandise ukufaneleka nokusebenza kombutho ngokusetyenziswa kolawulo olulungiselelanisiweyo lokuyilwa, ulwamkelo, ulolongo, usetyenziso nokugcinwa nokulahlwa kweerekhodi eziyinene, ezithembekileyo, ezipheleleyo nezisebenzisekayo ngokwenza njalo kuya kuxhasa unaniselwano loshishino	2015/16

<b>AMANYATHETO OMGAQO- NKQUBO ACWANGCISIWEYO</b>	<b>INJONGO</b>	<b>ISITHUBA ESICETYWAYO</b>
	Iwamaqumrhu karhulumente wephondo ngokuhambelana nomthetho ofanelekileyo osebenzayo.	
Ukulungiswa koMthetho weNkonzo yoVimba neeRekhodi zePhondo leNtshona Koloni (uMthetho onguNombolo 3 wama-2005)	Uphuhliso olutsha kubuchule boLawulo looVimba neeRekhodi Iwenze kwayimfuneko ukulungiswa koMthetho wooVimba neeNkonzo zePhondo. Umthetho olungisiweyo uya kubandakanya uphuhliso olufana nophuhliso lwetheknoji kulawulo loovimba neerekhodi.	2015/16
UMgaqo-nkqubo weWestern Cape Provincial Archives Digitisation	UMgaqo-nkqubo wokufakwa kwengcaciso kwikhompuyutha ijolise ekubeni kumgangatho omnye iinkqubo zokufakwa kwengcaciso kwikhompuyutha kumaqumrhu karhulumente ukulungiselela ukuqinisekisa ngokufana kulawulo lweerekhodi ezikwikhompuyutha noovimba.	2015/16
UMgaqo-nkqubo woBugcisa neNkcubeko weNtshona Koloni	Umgaqo-nkqubo oqikelelwayo uya kunikezela ngesiseko ukulungiselela uphuhliso, ukukhuthazwa nokukhuselwa ingezizo kuphela iintlobo zobugcisa neentloba zoluncwadi, kodwa uqwaliasela indlela yeSebe kwinkcubeko ephathekayo nengaphathekiyo.	2016/17
ISicwangciso-nkqubo somgaqo-nkqubo omtsha wamaThala eeNcwadi	Ukunikezela ngomgaqo-nkqubo weenkonzo zamathala eencwadi oluntu eNtshona Koloni.	2016/17
ISicwangciso seMidlalo noLonwabo seNtshona Koloni	ISicwangciso seMidlalo noLonwabo seNtshona Koloni siya kuqulunqwa ukuchaza iZicwangciso zeNtshona Koloni zokunikezelwa kweMidlalo noLonwabo.	2016/17

## 5. Uhlahlelo oluahlaziyiweyo Iwesimo

### UBUME BEZOPOLITIKO

Unyulo Iwesihlanu Iwedemokhrasi obe lubanjwe ngoMeyi wama-2014 lube nezigunyaziso zonyulo ezitsha ezichaza iinjongo zeqhinga nekujoliswe kuko ngurhulumente zesithuba sama-2015 ukuya kuma-2019. ISicwangciso-nkqubo seQhinga sesithuba esiPhakathi (MTSF) siSicwangciso seqhinga sesizwe esilungiselelwe isithuba sonyulo sowama-2015 ukuya kowama-2019 yaye iSicwangciso-nkqubo seQhinga lePhondo leNtshona Koloni sithi thaca iinjongo ekufuneka zifezekiswe kwiPhondo kule minyaka mihleni ilandelayo, njengoko ichazwe ngenkukacha kwicandelo 4.3 ngasentla.

### UBUME BOQQOQOSHO

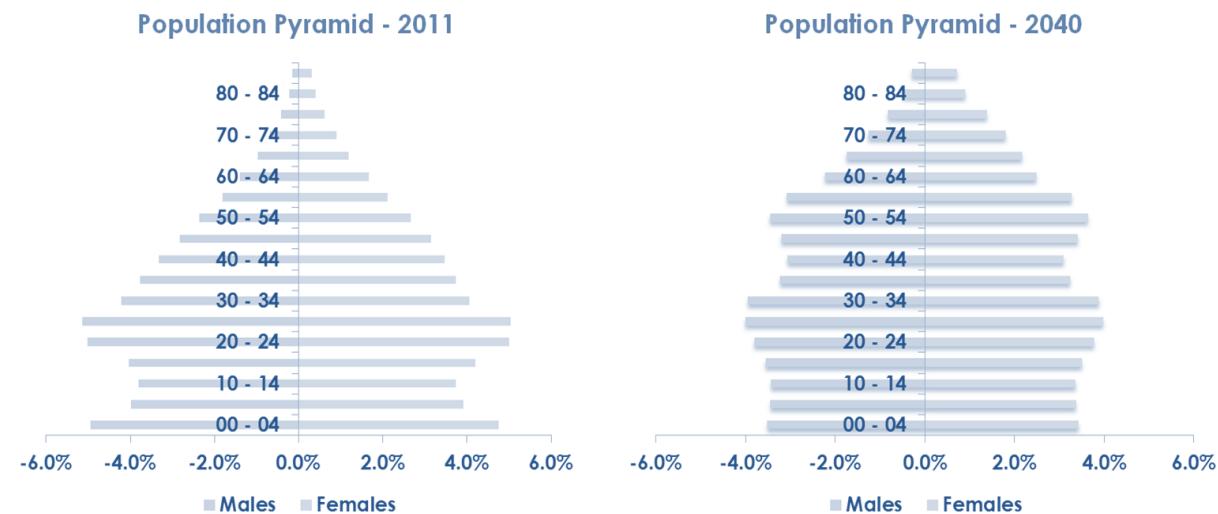
Ifuthe lobume boqoqosho obukhoyo nobuqikelelwayo, ubume boqoqosho behlabathi obungaqinisekanga nobuguqu-guqukayo, ifuthe labo kuqoqosho lweli lizwe, yaye ukuqokelelwa ngaphantsi kwengeniso yerhafu yesizwe, kukuthintela kakubi kakhulu ukukhula kwengxowa-mali. Ngenxa yohlahlo lwabiwo-mali olusezantsi lokuqokelelwa kwengeniso nokulawulwa kobukhulu bontsilela yohlahlo lwabiwo-mali lwsizwe, uhlaziyo olubhekiswe ezantsi kwiSabelo soBulungisa neMinikelo yoXhomekeko lwacetyiswa ukulungiselela i-MTEF yowama-2015.

Kobu bume buminywe kakhulu bengeniso yerhafu, iinjongo zenkqubo yoHlahlo Lwabiwo-mali lowama-2015 zibandakanye ufezekiso lwezabelo zezbonelelo eziponisa oko kuphambili kukarhulumente okusekwe kubungqina bokusebenza kwenkqubo, nokukhuthazwa kwezipumo zomsebenzi ezhambelana nexabiso ngokusetyenziswa kwezbonelelo zoqoqosho ezifanelekileyo nezisebenzayo zeenkonzo zikarhulumente ngeli xesha kuthatyathwa ingqalelo yokulunga nokufumaneka kweenkonzo.

Ngeli thuba iinkonzo eziphambili eziyimfuneko zibekwe phambili kwi-MTEF yowama-2015, akukho ngxowa-mali zangezelelweyo ziya kufumaneka yaye ngoko okuphambili kweSebe kufuneka kuxhaswe ngemali kubeko phambili lwangaphakathi kwiivoti ezikhoyo okanye kuzo zonke iziseko. Injongo kule minyaka mithathu ilandelayo kunika ingqwalasela kwiinkqubo neeprojekthi ezilungelelanisiwe kunye neenjongo zomgaqo-nkqubo zikarhulumente, kubandakanywa ezo zithiwe thaca kwiSicwangciso seSizwe soPhuhliso, i-MTSF yowama-2015 ukuya kowama-2019, kunye neSicwangciso seQhinga sePhondo.

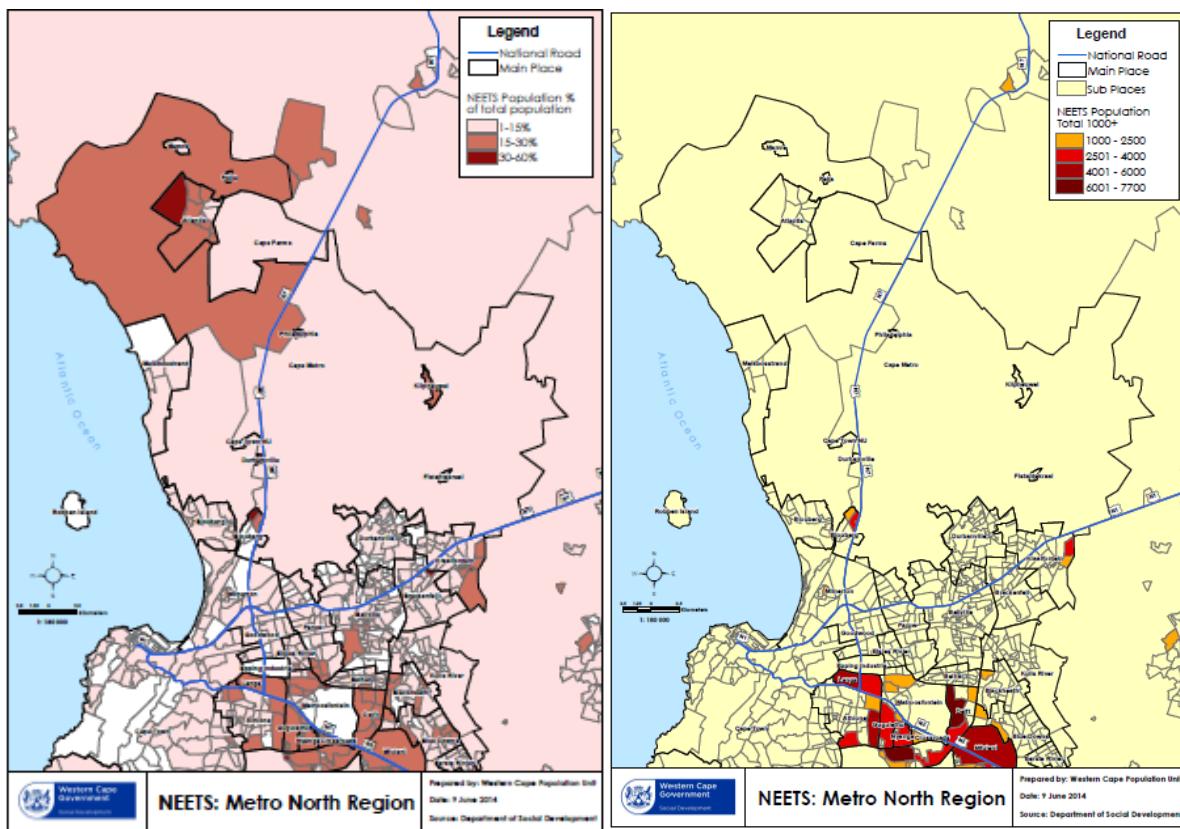
## UBUME BENTLALO

Igrifu engasezantsi ibonisa into yokuba kukho ngokwakaloku nje ukwanda kolutsha kwiPhondo nepesenti zabemi ezingama-51.8 abangaphantsi kweminyaka engama-29, kunye nepesenti engama-68.5 yabemi ikwiminyaka yokusebenza (iminyaka eli-15 ukuya kuma-65). Nangona kunjalo, ipesenti yabemi eminyaka engama-65+ ilindeleke ukuba iphindwe kabini ngowama-2040. Ngaphezulu, ubume boqoqosho lwentlalo inefuthe elibi kwikhono leSebe ukunikezela ngeenkonzo zalo.



Umthombo: Uthelekelelolo IwaBemi IweNtshona Koloni 2011 ukuya kowama-2040

limaphu ezingaphantsi zibonisa ulwahlulo lwsithuba (amanani neepesenti) zabantu abangekho ngqeshweni, kwimfundo okanye kuqequesho (NEETS) kwiPhondo.



Umthombo: iYunithi yaBemi beNtshona Koloni, iSebe loPhuhliso lweNtlalo, Juni 2014

## UBUME BETHEKNOLOJI

URhulumente weNtshona Koloni uyashenxa kwinkqubo yoshishino olusekwe kwiphepha ukuya ekuncitshisweni kokusetyenziswa kwephepha nokugcinwa kweefayile. linkqubo ezintsha ze-ICT eziphantsi kwe-WCG Suite ziyaphuhliswa ukulungiselela ukuba urhulumente asebenze ngokufanelekileyo alondolozo iindleko.

Ukungaqiniseki okukhoyo kutsha nje kummandla wonikezelo lwamandla kunokuyichaphazela ingqiniseko yomtyali-zimali nokusingathwa kwemisitho engundoqo kwiPhondo. Ikhono loluntu lokuthabatha inxaxheba kwimidlalo nemicimbi yenkcubeko linakho ukuchaphazeleka.

I-WCG iqalise ngenqubo eyaziwa njenge-Electronic Content Management (ECM) ukuququzelela ukuya kubume bokumnya ukusetyenziswa kwephepha. I-DCAS inikwe uxanduva lokwandisa uphawu lwe-ECM kuloo Masebe e-WCG apho kungekho thuba langaphambili le-ECM.

Le nkqubo ibizwa ngokuba yi-MyContent ebonelela ngoyilo, ngolawulo nokugcinwa kuvimba kweerekodi nge-elektroniki. Ukugcinwa ngedijithali kooVimba be-WC kuqalisiwe ngokunjalo ukunikezela ngokugcinwa kwe-elektroniki nelungelo lokufumana imathiriyeli ekuvimba.

## IMIBA YENDALO

Imisitho emininzi yenkcubeko yangaphandle, efana neCape Carnival, iqhube ka kwisithuba esisekuqaleni ekwindla ukusebenzisa ithuba lemo yezulu entle eNtshona Koloni. Imo yezulu embi inokuba nefuthe kukuzinyaswa kwe-elektroniki nelungelo lokufumana imathiriyeli ekuvimba.

## UBUME BOMTHETHO

Ukuvavanywa ngokutsha komthetho wesizwe welifa lemveli kwaqukunjelwa ngowama-2008. Uluhlu Iwezilungiso zacetyiswa, akukho namnye ukuza kuthi ga ngoku othiwe thaca ePalamente.

Ukuba uMthetho Oyilwayo weenkonzo zamaThala eencwadi neNgcaciso woMzantsi Afrika unokuthi usayiwe ube ngumthetho kule minyaka mihlau ilandelayo, lo mthetho uya kuba nefuthe kwiNtshona Koloni njengoko uya kubeka imigangatho kulungiselelwa iinkonzo zamathala eencwadi oluntu.

### 5.1 Ubume bendlela yokusebenza

Ibangi leenkonzo zeSebe lichazwe ngasezantsi ngokuhambelana neenkonzo ezinikezelwe liSebe:

Inkcubeko kufuneka ithatyathwe njengoluhlu Iweempawu eziqaqambileyo zomoya, zemathiriyeli, zobukrele-krele nenkcukumiseko zembonakalo yoluntu okanye iqela lentlalo, yaye ibandakanya, ukongezelela kubugcisa noluncwadi, indlela yokuphila, indlela yokuhlala kunye, iinqobo ezisesikweni, izithethe neenkolelo.<sup>1</sup> Ubugcisa, inkcubeko nelifa lemveli, liyimbonakalo yoyilo nomthombo wenkcazelo yomntu neyentlanganisela, eqhubekayo kwinkqubo yokufumana ngokutsha nokuchaza ngokutsha izithethe nelifa lemveli, zibumba iindlela zokuhlala kunye koluntu. Ngokunikezela ngomtyhi woyilo wokunika inkcazelo, ubugcisa, inkcubeko nelifa lemveli likhuthaza ingqiqo yempilo-ntle yomntu yaye ikhuthaza ingqiqo enku lu nentlonipho yeyantlukwano yentlalo nenkcubeko kwinqanaba lesizwe lephondo nelengingqi. Uhambelwano Iwentlalo nengxoxo yeenkcubeko ziimpawu ezibalulekileyo zophuhliso loluntu, njengoko zidala intembeko yentlalo nokubandakanya wa kweentlanga ezinabantu abambalwa nokunceda ekwakheni uluntu oluzinzileyo nolomeleleyo.

UVavanyo ngokutsha kweMinyaka engama-20 IukaMongameli weSizwe luvuma into yokuba iprojekthi yowlakhiwo Iwesizwe yoMzantsi Afrika ibandakanya ukubunjwa kokufana okunye, ngeli thuba inika ingqwalasela yaye iyihlonipha iyantlukwano ngobuhlanga, uhlanga namanye amaqela. Ibandakanya iinkcubeko ezininzi, ezithi zinike ingqwalasela kumalungelo enkcubeko obuhlanga kunye nezinye iintlanga ezinabantu abambalwa. Ithi ngaphezulu inike ingqwalasela kwinto yokuba ubugcisa, inkcubeko nelifa lemveli libalulekile ngokunjalo ukulungiselela ukuyiwa kokufana okunye okungxabalazileyo kwsizwe.<sup>2</sup>

### linkonzo zobugcisa, iNkcubeko neenkonzo zolwimi

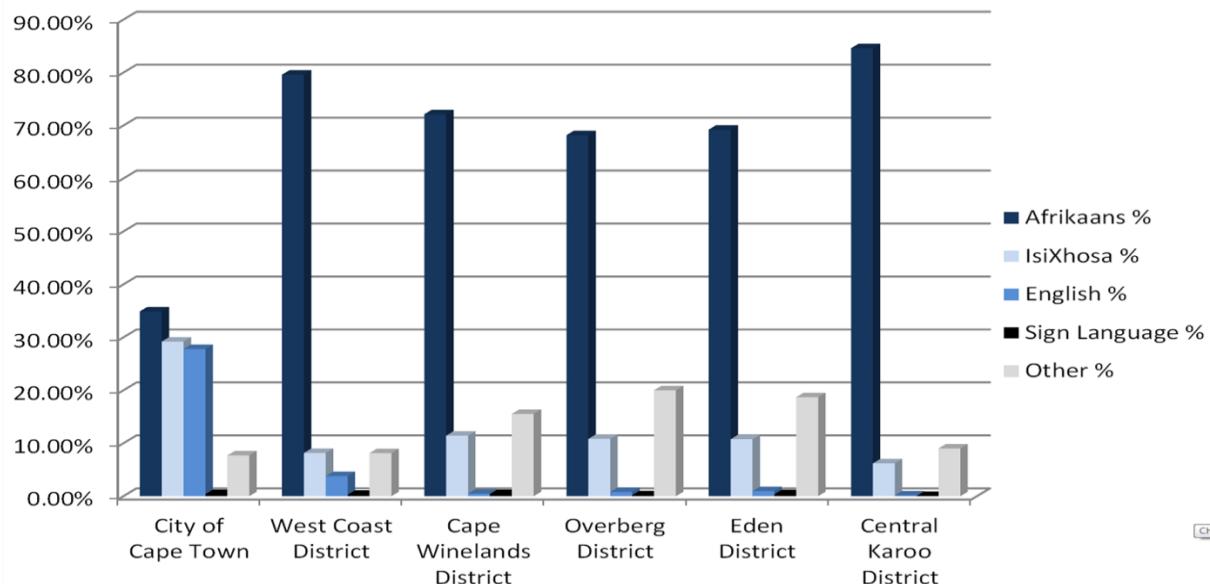
Ngothelelwano nabachaphazelekayo abafanekileyo abafana neBaxter Theatre, iArtscape, iDie Burger Suidoosterfees neCape Town International Jazz Festival, urhulumente uliguqule icandelo ukuba libe lelibandakanyayo nokwamkela iyantlukwano yelizwe yobugcisa, yenkcubeko nelifa lemveli. URhulumente ujolise ekuyileni ubume bentlalo obubandakanyayo ngokukhuthazwa kwenkqubo yomiliselo ethi yamkele umthetho-siseko wobuntu obudala obuthembekileyo nobumi. Nangona kunjalo, kuninzi ekufuneka kufezekisiwe yaye ezinye zeentshukumo ezifunekayo zithiwe thaca kwisiPhumo 14 se-MTSF.

• <sup>1</sup>UNESCO: Universal Declaration on Cultural Diversity (2001)

• <sup>2</sup>UNESCO: Analytical Framework

KuBalo Iwabantu lowama-2011 lunikezele ngeenkukacha kukhetho lolwimi lwenkobe lwabemi kuMasipala waseKapa kanye noomasipala bezithili ezihlalu aphi kufuneka iinkonzo zinikezelwe ngamasebe kaRhulumente weNtshona Koloni, amaShishini karhulumente wephondo, kanye noomasipala kwiphondo, njengoko kubonisiwe kwigrafu engasezantsi:

KuBalo Iwabantu lowama-2011 lunikezele ngeenkukacha kukhetho lolwimi lwenkobe lwabemi kuMasipala waseKapa kanye noomasipala bezithili ezihlalu aphi kufuneka iinkonzo zinikezelwe ngamasebe kaRhulumente weNtshona Koloni, amaShishini karhulumente wephondo, kanye noomasipala kwiphondo, njengoko kubonisiwe kwigrafu engasezantsi:



Umthombo: Census 2011

**IsiXeko saseKapa IsiThili saseWest Coast IsiThili saseCape Winelands IsiThili saseOverberg IsiThili saseEden IsiThili saseCentral Karoo**

UBalo Iwabantu lowama-2011 lubonise ukwanda ngeepesenti ezili-15.5 kuluntu lwaseNtshona Koloni ukususela ngowama-2001 ukuya kwizigidi ezi-6 950 782. Lubonise ngokunjalo ngenguqu kwipesenti kubantu abathetha ulwimi lwenkobe eNtshona Koloni, ngokwanda kwabathetha ulwimi lwiXiXhosa nokuhla kwabantetho esisiBhulu. Le nguqu kufuneka ikhangelwe ithelekiswa nemvelaphi yokwanda kwabemi beNtshona Koloni ingakumbi abathetha isiXhosa abathe bafudukela kwiNtshona Koloni bephuma kwamanye amaphondo.

IILWIMI EZISESIKWENI ZENTSHONA KOLONI		UBALO LWABANTU 1996	UBALO LWABANTU 2001	UBALO LWABANTU 2011
IsiBhulu		58.5%	55.3%	49.7%
isiXhosa		18.9%	23.7%	24.7%
IsiNgesi		20.1%	19.3%	20.2%
Ezizezinye		2.6%	1.7%	5.3%

Ukuvavanywa kwezi nkukacha zamanani kunikezela ngokunjalo ngengqiqo kukhetho lulwimi lwenkobe (abantetho ilulwimi lwenkobe) lweelwimi ezisikweni kanye neSouth African Sign Language Iwabahlali kwimimandla kamasipala eNtshona Koloni. Ngokupheleleyo, icacile into yokokuba ngaphandle nje kwesiXeko saseKapa nomasipala waseKnysna, eGeorge, eBitou nase-Overstrand, isiBhulu lulwimi lwenkobe Iwabemi boomasipala abangaphezulu kwama-70 eepesenti (kwezinye iimeko ade abe phezulu alingane nama-89 eepesenti). IsiNgesi lulwimi lwenkobe Iwabemi abalingana nama-20 eepesenti beNtshona Koloni, kodwa lulwimi olusetyenzisa kwihlabathi oluthi lusetyenziswe luninzi njengolwimi Iwesibini. Bamalunga nama-22,000 abantetho ilulwimi IweMinwe IoMzantsi Afrika eNtshona Koloni. Ezinye iilwimi ezisikweni zoMzantsi Afrika ezisetyenzisa eNtshona Koloni sesiSotho (abangama-64 000), isiTshwane nesiZulu (22 000 ngalunye).

Izbonelelo ezimiselwego zoMgaqo-nkqubo weRiphabliki yoMzantsi Afrika zithwalisa uxanduva bonke oomasipala bathabatelle ingqalelo ukusetyenzisa nokukhethwa kolwimi Iwabahlali xa benikezela iinkonzo. Ukunikezelwa kwenkonzo ngamasebe karhulumente wesizwe nowephondo namashishini kufuneka athathelle xa ingqalelo le ngcaciso xa benxibelelana naxa benikezela inkonzo kubahlali.

UMgaqo-siseko weRiphabliki yoMzantsi Afrika (1996), uMgaqo-siseko wePhondo leNtshona Koloni, we-1997 (uMthetho woku-1 we-1998) kanye noMthetho weeLwimi wePhondo leNtshona Koloni, 1998 uthi thaca uxanduva lorhulumente wephond ngokubhekiselele kwizigunyaziso ejolise kusetyenziso lweelwimi ezisikweni zephondo nezinye iilwimi. Ukunikezelwa kwenkonzo ngurhulumente kubemi ngolwimi olukhetekileyo kumthengi ibe ngowona mba wenza iyantlukwano ophakanyisiweyo kwintetho zohambelwano Iwentlalo ezibanjwe kwisithuba seminyaka embalwa edlulileyo eNtshona Koloni ukulungiselela ukuqinisekisa ngohambelwano Iwentlalo noluntu olubandakanyayo.

Ukwanda kweprojekthi zolungelewaniso IweEPWP ethi ibonelele ngamathuba anentsingiselo omsebenzi kulutsha olukwicandelo lobugcisa, lenkcubeko nelifa lemveli kwabanakho ukwenzeka ngolwabiwo olwandiweyo ukususela kowama-2011/12 ukuya kowama-2014/15. Oku kusekela uxanduva oluthiwe thaca kwiNDP apho unxinzelelo kwiminyaka yokuqala yomiliselo Iwe-NDP luya kungenisa abangaqeshwanga, ingakumbi ulutsha, kwimisebenzi yoqoqosho. Abaxhamli ngoko banikezelwe ngamathuba oqequesho ukulungiselela ukuzimasa izifundo eziqinisekisiweyo ze-SAQA kubuNkokeli boKhenketho, uLawulo loBugcisa neNkcubeko kwiNqanaba loluntu kanye neZibane zeThiyetha neSandi.

#### INKQUBO EYANDISIWEYO YEMISEBENZI KARHULUMENTE KWIMICIMBI YENKCUBEKO

	2011/12	2012/13	2013/14	2014/15
Inani lamathuba ayiliweyo emisebenzi yeEPWP	152	119	242	305**
Ulwabiwo olupheleleyo	R4 000 000	R4 000 000*	R8 668 0000*	R13 000 000*

\* Ezi zixa-mali abandakanya izabelo zoMnikelo weNkuthazo kulungiselelw iminyaka elandelayo yemali

\*\*Okujoliswe kuko okucwangcisiweyo

Unxibelelwano oluqhubekeyo nothelelwano phakathi kwamagcisa kanye nemibutho yasemaphandleni yobugcisa nenkcubeko luqhubekile kule minyaka mihanu idlulileyo yanomphumela ekwandisweni kobukhulu bamacandelo obugcisa kwiNtshona Koloni.

Nangona iSebe ingelilo kuphele elingumthombo wenkxaso-mali, izicelo ezivela kwimibutho eNtshona Koloni kwiminyaka edlulileyo zibonakalisa uxinzelelo loqoqosho.

Unxibelewano namacandelo angahlangananga obugcisa, enkcubeko nelifa lemveli luhlala lungumgeni kwiSebe. Licinga ngonxibelewano olulungelelanisiwego kunye necandelo kwisithuba seminyaka elandelayo ukukhuthaza nokuseka iingxoxo ezinentsingiselo.

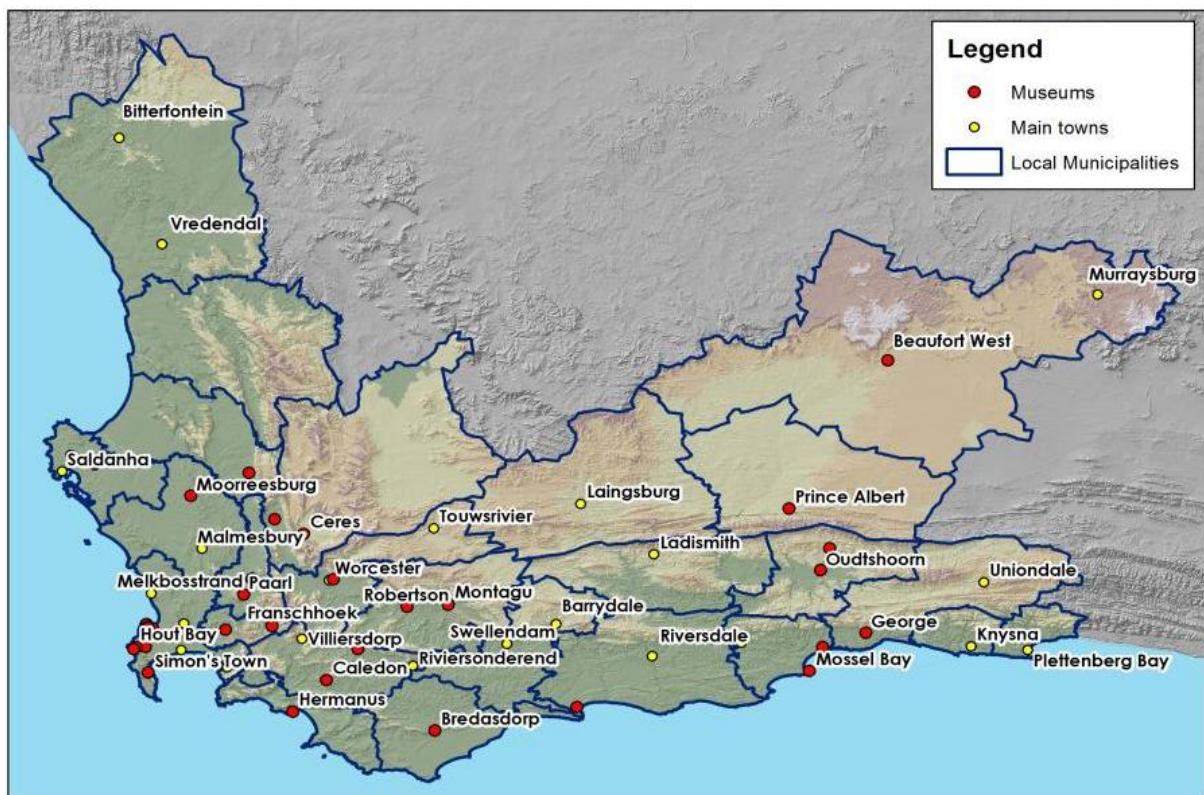
INKXASO YEMALI KWIMIBUTHO YOBUGCISA NENKCUBEKO							
	2008/09	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15
Inani lezicelo ezamkelwe-yo (kungathethi into yokokuba ibe zizicelo ezyimpume-lelo)	198	225	208	265	244	157	202*
Inani leminikelo yenkxaso enikezelwe yi-DCAS	78	82	77	66	57	78	51**
<b>Isambuku esinikezelwe-yo</b>	<b>R6 708 220</b>	<b>R6 728 717</b>	<b>R6 261 879</b>	<b>R10 609 550</b>	<b>R11 175 000</b>	<b>R13 515 000</b>	<b>R15 115 313</b>

\* Inani eliqikeleweyo lezicelo emaziqwelaselwe nesixa-mali ekufuneka sikhutshelwe ngowama-2014/15

\*\* Ekujoliswe kuko okucwangcisiwego

### **linkonzo zeZiko loLondolozo IweNdalo, aMagama eeNdawo neLifa leMveli**

Zingaphezulu kwe-140 leeZiko loLondolozo IweNdalo kwiNtshona Koloni, kubandakanywa namaziko abhengeziweyo enkcubeko axhaswa ngemali liSebe lesizwe loBugcisa neNkcubeko, iinyuziyam ezimanyeneyo ezingama-29 zine iiZiko loLondolozo IweNdalo ezilawulwa ngoomasipala okanye iiarhente zabo okanye amaziko emfundu ephakamileyo, ze ezishiyekileyo zilawulwe licandelo langasese nabantu bangasese. Phakathi kwazo kukho ngokunjalo imimandla apho ilifa lemveli loluntu liboniswayo. lindawo ezikuzo iiZiko loLondolozo IweNdalo kwiPhondo lonke ziboniswe kule maphu ingasezantsi:



UMgaqo-nkqubo oyilwayo weSizwe weZiko loLondolozo IweNdalo (2013) ubonelela ngeSicwangciso-nkqubo kumaziko elifa lemveli nakumaphondo ngokuqulathwe liZiko loLondolozo IweNdalo "zesizwe". Ubonisa ngokunjalo izindululo zoqiqo nolungelewaniso lwamaziko enkcubeko abhengeziwego. UMgaqo-nkqubo weSizwe weZiko loLondolozo IweNdalo uya kunceda iSebe liqukumbele uMthetho Oyilwayo weZiko loLondolozo IweNdalo wePhondo leNtshona Koloni. Nangona kunjalo, imingeni ebhekiselele kulawulo nolawulo lwemali kumaziko elifa lemveli nnamaZiko loLondolozo IweNdalo kufuneka ithathelwe ingqalelo phambi kokukunkelwa komthetho wephondo weZiko loLondolozo IweNdalo olungiselelwwe iNtshona Koloni.

Isibonelelo esingundoqo somgaqo-nkqubo wephondo weZiko loLondolozo IweNdalo yaye ngoko nomthetho oqikelelwayo siya kuba luyilo lwamacandelo engingqi alungiselelwwe amaZiko loLondolozo IweNdalo njengendlela yokunikezelwa ngenkxaso yobugcisa, yuolawulo neyemali kuzo. Olu yilo lwengingqi luya kuqaliswa ngokulingwa kuqale kumasipala waseKapa ze emva koko kuyiwe kwezinye ingingqi njengoko izibonelelo nezinye izithintelo zivuma.

Ukuguqulwa kwemiboniso weZiko loLondolozo IweNdalo kune neenkqubo zikarhulumente kweli nani leminyaka lidlulileyo ezithiwe thaca kumaZiko loLondolozo IweNdalo ezimanyeneyo zibe nomphumela wabatyeleli abarinzi abatyelela amaZiko loLondolozo IweNdalo amanyeneyo.

#### ABATYELELI KUMAZIKO OLONDOLZO LWENDALO AMANYENEYO aNGAMA-28 ENTSHONA KOLONI \*

	2009/10	2010/11	2011/12	2012/13	2013/14
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Inani labatyeleli	318 057	331 184	368 332	456 890	478 714
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\* Amanani abatyeleli kwiZiko loLondolozo IweNdalo iCango Caves awabaniswanga.

Imiboniso emitsha yeZiko loLondolozo IweNdalo ebonisa imiboniso enxibelelanayo nezinto zobugcisa ezenziwe ngabantu ezibandakanyayo kunye neenkqubo zikarhulumente ezingelwimi ezintathu ezisesikweni zeNtshona Koloni inikele ngokunjalo ekukhuthazeni ubandakanyo Iwendlalo, ukhenketho Iwendlalo nokuyilwa kobushushu benkcubeko.umelo olwandileyo Iwelifa lemveli lenkcubeko Iweengingqi zoluntu zeNtshona Koloni lubonakalisiwe ukunikezela ngamava omtyeleli anxulunyaniswe kunye neQhinga loKhenketho leLifa leMveli leNkcubeko (2011) kunye neQhinga leSizwe loKhenketho IwaseMaphandleni (2012). Ulungelewaniso oluqhubekeyo kwimboniso luyimfuneko nokujoliswe kumanyaniso Iwetheknoloji kwimboniso ngale ndela ingcaciso ebhaliwego nolwimi lusetyenziswa ngayo kunye nobuchule obulungiselelwe ukutolika iZiko loLondolozo IweNdalo. Ukulungiselela ukunika ingqwalasela kule miba inkonzo yeZiko loLondolozo IweNdalo iya kudingeka ukulungiselela ukusebenzisa ubugcisa bangaphandle kakhulu kunokuba bekwenziwe njalo ngaphambili njengoko ingenakho ukwenzeka into yokuba igcudwana lobugcisa kwinkonzo ukuba libe nawo ngokupheleleyo amakhono adingekayo. INkonzo yeZiko loLondolozo IweNdalo liya kuhlola ngokunjalo indlela yokusetyenziswa kwenkqubo ye-EPWP ukuyila iimeko zokulinganisa kumaZiko loLondolozo IweNdalo njengendlela yokwandisa amava omtyeleli nokubonakalisa iimbono ezininzi zexesha elidlulileyo ezithi zibonakalise ngokwaneleyo iimbono ezahlukeneyo zoluntu oluneenkubeko ezininzi. Le ndela yokugqibela yomkhokheli weZiko loLondolozo IweNdalo yaziwa 'njengetoliko lomntu wokuqala'.

Ukwangezelela kwimfuneko yokunikezela ngenkonzo kumaZiko loLondolozo IweNdalo ezimanyeneyo, kunika ingqwalasela ngokunjalo kwinto yokuba iNkonzo yeZiko loLondolozo IweNdalo inakho ukunikezela ngeentlolo zeenkonzo kwiiZiko loLondolozo IweNdalo ezingafuman basebenzi nenkxaso-mali rhoqo evela kwiShebe. Kule meko kuxhitywe ekubeni kuvulwe amathuba oqequeso nanxulumene nako, iinkqubo zokuqokelela nokulawulwa kwengcaciso, inkonzo yokuthengiswa kwenkonzo nonxibelelwano kunye namathuba angamanye amaninzi angathi abekho kummandla obanzi wamaziko eZiko loLondolozo IweNdalo njengoko bekunjalo ngaphambili.

Ngaphezulu kwamagama endawo angama-12 000 athe saa kwimaphu yaseNtshona Koloni. La magama endawo akwinkqubo yokuvavanywa ngokutsha, abekwe emgangathweni okanye, apha kuthe kwakho isidingo, atshintshwe ngokuhambelana nomthetho ofanelekileyo nezikhokelo zothethwano lukarhulumente ngoogunyaziwe abafanelekileyo. IKomiti yaMagama eeNdawo yePhondo leNtshona Koloni inikwe uxanduva lokuqwalasela izicelo ezivela kwiNtshona Koloni ukulungiselela ukuguqulwa kwamagama, kufuneka kuhlaziwe ngokutsha iinguqu zamagama esele zikho ezithi zidingeke ukuba ziqinisekiswe okanye zibekwe emgangathweni. IKomiti inika iingcebiso kwiBhunga laMagama eeNdawo yoMzantsi Afrika. Lo msebenzi uya kuqhubekeya nangona kukho izibonelelo eziminyiweyo.

**INANI LAMAGAMA ENDAWO AQWALASELWEYO YIKOMITI YAMAGAMA YEPHONDO LENTSHONA KOLONI  
EKUFUNEGA EGUQULWE, EHLAZIYIWE OKANYE EBEKWE EMGANGATHWENI LIBHUNGA LAMAGAMA ENDAWO  
LOMZANTSİ AFRIKA**

	2011/12	2012/13	2013/14	2014/15
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Inani lamagama endawo aqinisekisiweyo naphandiweyo	405	315	300	300*
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\* Ekujoliswe kuko okulungiselelwe owama- 2014/15

ISebe lenze imitsi ngolungiselelo olubanzi olufunekayo Iwamaxwebhu okunyula amabini alungiselelwe ukungeniswa njengeendawo zeLifa leMveli leHlabathi: Okokuqala kubhekiselele kupuhhliso IweMbonakalo yeNkcubeko yeCape Winelands yaye okwesibini kwimvelaphi yoluntu Iwala maxesha.

### **INkonzo zethala leencwadi**

INkonzo zeThala leeNcwadi lisebenza ngokuhlanganyela noomasipala ukubonelela ngeenkonzo zethala leencwadi zikarhulumente kubantu bengingqi kuyo yonke iNtshona Koloni. Inani lamathala eencwadi likhule kakhlulu kule minyaka imbalwa idlulileyo. Nangona kunjalo, kuseko iingingqi zoluntu abangelo ilungelo lokufumana amathala eencwadi kunye neenkonzo zengcaciso yaye kukho ibango elikhulu lamathala eencwadi amatsha nokuhlaziya kwezibonelelo esele zikho. Itheyibhile engasezantsi ibonisa ukukhula okuthe ngcembe kwinani lamaziko ethala lencwadi. Ukukhula okukhulu kuMnikelo woXhomekeko kuya kukwenza kube nakho ukwanda kwenani lamathala eencwadi amatsha neeprojekthi zohlaziyo ngonyaka.

#### **INKONZO YETHALA LEENCWADI: UBULUNGU, UKUJIKELEZA KWEENCWADI NENANI LAMATHALA EENCWADI UKUSUSELA NGOWAMA- 2009\***

<b>Unyaka</b>	<b>Ubulungu obupheleleyo</b>	<b>Ukujikeleza kweencwadi okupheleleyo</b>	<b>Inani lamathala eencwadi</b>
2013/14	1 126 747	19 836 608	354
2012/13	1 278 953	20 897 990	347
2011/12	1 213 185	20 749 866	343
2010/11	1 261 516	21 933 268	336
2009/10	1 173 532	22 251 478	330

\* La manani awabandakanyi uninzi Iwabantu abasebeniza amathala eencwadi oluntu umz. Ukulungiselela iinjongo zesalathisi nokusetyenziswa kwe-intanethi.

Ukwanda okukhulu kwingxowa-mali yoMnikelo woXhomekeko kwiSicwangciso-nkqubo seNkcitho sesiThuba esiPhakathi sowama-2014 (MTEF) sele kuqalile ukunika ingqwalasela kwizigunyaziso ezingaxhaswa ngemali koomasipala aba umanqanaba B1 no B2 ngokubhekiselele kubonelelo Iweenkonzo. Inkxaso yembuyekezo kaMasipala elungiselelwe oomasipala abakwinqanaba B3 iyaqhuba. Ngokuhlangana kunye noMnikelo woXhomekeko, oku kufanele ukuhlawulela i-100 leepesenti lenkcitho yenkonzo yamathala eencwadi yoomasipala abakwinqanaba B3 kwiNtshona Koloni.

#### **IMNIKELO YOXHOMEKEKO EYAMKELWEYO UKWANDISA AMATHALA EENCWADI OLUNTU**

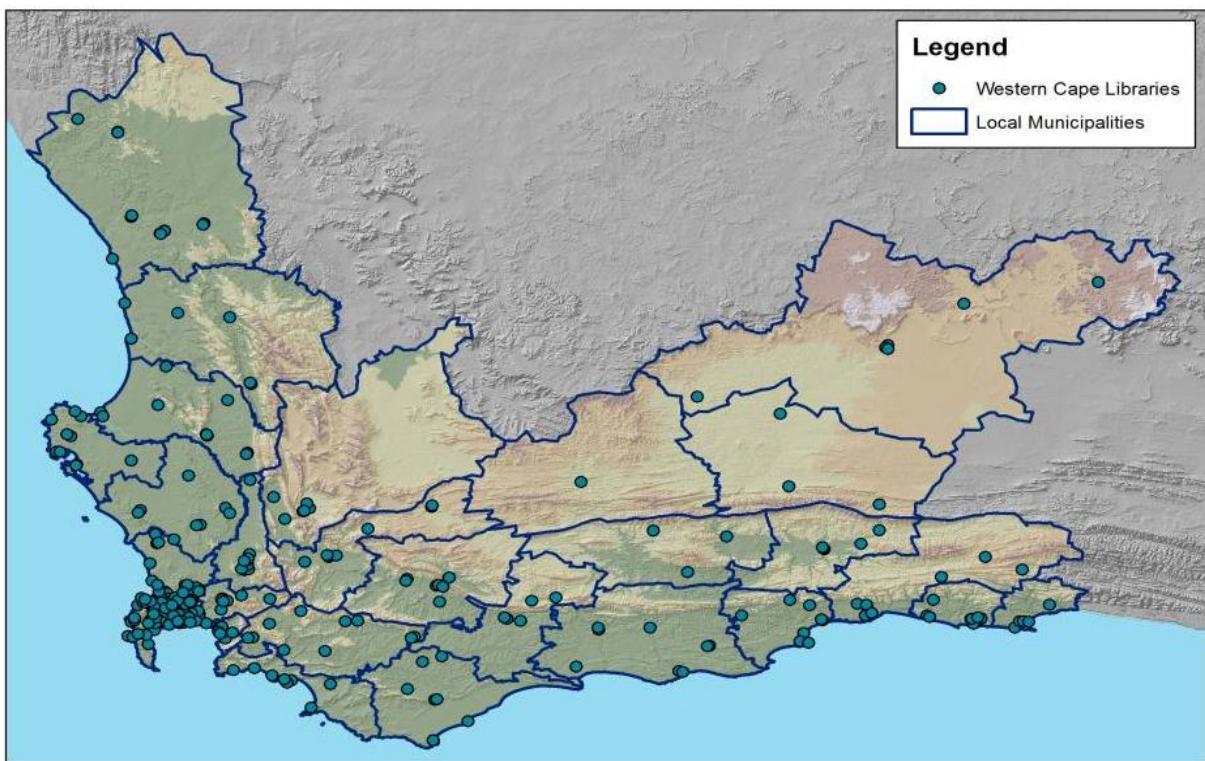
<b>Unyaka</b>	<b>Isixa-mali esamkelweyo</b>
2014/2015	R 126 347 000
2013/2014	R 68542 000
2012/2013	R 56 129 000
2011/2012	R 48 694 000
2010/2011	R 49 638 000
2009/2010	R 41 073 000

INTshona Koloni, ukususela ekuqalisweni kwengxowa-mali yomnikelo woxhomekeko ethe yabeka uxinzelelo kubonelelo lwengxowa-mai koomasipala ukuxhasa ngemali izithuba ezangezelelweyo zethala leencwadi yaye ezixhaswa ngemali nguMnikelo woXhomekeko ukususela ngowama-2007 ibe zizithuba zesivumelwano zexesha elithile elibekiweyo. Ngenkxaso-mali eyongezelelweyo yoMnikelo woXhomekeko uninzi loomasipala benqanaba B baguqule izithuba zabo zethutyana zasisigxina okanye bazihlaziyela kwizigxina nezithuba zethutyana kwiminyaka emithathu kunye nezibonelelo.

<b>Unyaka</b>	<b>Inkxaso-mali yezithuba Ezangezelelweyo</b>	<b>Inkxaso-mali yezithuba esele zikho</b>
2014/2015	331	209
2013/2014	331	0
2012/2013	331	0

IProjekthi yoThungelwano IweThala leencwadi laseMaphandleni ethi ibonelele ngethuba lokufumana i-intanethi kuluntu lwasemaphandleni luyaqhube. INkonzo yeThala leeNcwadi ithabatha inxaxheba kwiLinge leBroadband loRhulumente weNTshona Koloni. Uthungelwano IweBroadband, ngokubhekiselele kwiSicwangciso somiliselo esamkelweyo, liya kuqaliswa kwisithuba sowama-2015 nowama-2016.

Indawo ezikuwo amathala eencwadi iboniswe kwimaphu engasezantsi:



Inani lamathala eencwadi ngokwabemi kwizithili zooMasipala kwiPhondo lithiwe theca ngasezantsi:

Ithili	Inani lamaziko ethala leencwadi	Abemi	Umndilili
Cape Winelands	72	835 135	1: 11 599
Unxweme oluseNtshona	57	419 891	1: 7 366
UMBindi Karoo	14	72 673	1: 5 190
Eden	70	595 886	1: 8 586
Overberg	40	275 923	1: 6 898
ISixeko seKapa	108	3 918 830	1: 36 285
<b>INTshona Koloni</b>	<b>361</b>	<b>6 118 338</b>	<b>1: 16 948</b>

Umthombo: StatsSA 2014

Uncedo koomasipala abakwiCandelo B3 lunikezelwe ukususela ngowama-2011. Le nkxaso-mali sele ifikelele kwi-100 leepesenti lenkcitho yoomasipala kumaThala eeNcwadi. Ukususela ngowama-2014, iCandelo loLawulo-mali lilwandisile ukhutshelo loMnikelo woXhomekeko kwiNtshona Koloni ngesixa-mali esikhulu sinale miqathango ilandelayo:

- Ama-80 eepesenti asetyenziselwe ukunika ingqwalaselwa isigunyaziso soomasipala abakwicandelo B abangaxhaswa ngemali, kuxinzelelwa ikakhulu kwinkxaso-mali yabasebenzi. (AmaThala eeNcwadi akwiiNqila awabandakanya kule nkxaso-mali yongezelelweyoyogezelelweyo).

- Ama-20 eepesenti asetyenziselwe ukunika ingqwalasela kumsebenzi ongenziwanga kwizakhiwo zethala leencwadi, kuxinzelelwa ngokukodwa kumaThala eeNcwadi ezikolo/oluntu.

Le nxiso-mali inciphise kakhulu isigunyaziso esingaxhaswa ngemali kubo bonke oomasipala abakwiCandelo B ngowama-2014.

Kwisithuba sowama-2014, iNtshona Koloni yacelwa liSebe loBugcisa neNkcubeko ukuba libonelele ngoyilo Iweqhinga ukuqwalasela isigunyaziso esingaxhaswa ngemali. Olu yilo Iweqhinga lusaphuhliswa ngokwakaloku nje. Kucetyiswa into yokuba kuqaliswe ngenxaso-mali epheleleyo yenkcitho yoomasipala kumaThala eeNcwadi. Uyilo Iweqhinga ngokunjalo luxhibe ekukhawuleziseni ingqwalasela kumsebenzi omkhulu ongenziwanga kumaziko ethala leencwadi nokuthengwa kwemathiriyeli yethala lencwadi, kubandakanywa uhlaziyo lobume obukhoyo beNkonzo yeThala leeNcwadi kune nesabelo ngokulinganayo, njengoko ziya kuba phantsi koxinzelelo olukhulu kune namabango okwandiswa kwenkonzo okunomphumela ovela ekuqwalaselweni izigunyaziso ezingaxhaswa ngemali nomsebenzi ongenziwanga. INTshona Koloni iya kukhetha uyilo oluphezulu lomsebenzi wethala lencwadi kwinqanaba lomasipala, ngokuthi iNkonzo yeThala leNcwadi leNtshona Koloni igcine igalelo layo langoku. Umgaqo-nkqubo olungiselelwe umsebenzi wethala lencwadi leNtshona Koloni kufuneka uphuhlisiswe kwistihuba seminyaka emihlanu elandelayo. Imilinganiselo nemigangatho ephantsi ihlaziya ngokwakaloku nje.

Kwisithuba sowama-2015-2019 iSebe liya kuqhubeka liqhuba uphuculo kwiinkqubo zokunikwa kwengxelo yeNkonzo yeThala leNcwadi.

### **linkonzo zoVimba neerekhodi**

Ulawulo Iwerekhodi olufanelekileyo luyimfuneko ukuqinisekisa ngokuthatyathwa koxanduva nguRhulumente kuluntu nokuqinisekisa ngokusetyenziswa ngendlela elungileyo kwale ngcaciso. Ulawulo Iweerekhodi lubaluleke kakhulu ukuqinisekisa ngento yokuba urhulumente usebenza ngokugcina iindleko ziphantsi, ukulungiselela ukufezekisa ngempumelelo iinjongo zakhe. iNkonzo zoVimba zePhondo ngoko ziya kunikezela ngenxaso kumaqumrhu karhulumente ukulungiselela ukulawula izibonelelo zexabiso zawo zengcaciso. Uhambelwano ngamaqumrhu karhulumente angama-56 eNtshona Koloni abekwe iliso ngokwakaloku nje ziiNkonzo zoVimba zePhondo ngokubhekiselele kwiindlela zolawulo Iwerekhodi.Ukuhlolwa kweerekhodi kubonise into yokuba uninzi Iwamaqumrhu karhulumente ayahambelana kwiingcebiso neemfuno zolawulo Iweerekhodi. Intsebenziswano kune namaqumrhu karhulumente yokumilisela ulawulo oluphande, olusekuhleni nokuthabatha uxanduva iya kuqhubeka kwisithuba sowama-2015 ukuya kowama-2020 ukulungiselela ukusekwa kweenkqubo ezinamandla ukulungiselela ulawulo olufanelekileyo nolusebenzayo.

Ngenxa yebango elikhulu nokusetyenziswa rhoqo kweerekhodi zovimba luluntu ibe yimfuneko into yokokuba iiNkonzo zoVimba zePhondo ukumilisela unyango lolondolozo neenkqubo zedijithali ukwenza isibonelelo selungelo lokufumana ezi rekhodi zembali zelizwe lonke lolondolozo.

Kwiminyaka embalwa edlulileyo, imitsi eqhubekayo kwtiekhnoloji yedijithali icele umnjeni kwiindlela eziqhelekileyo zolawulo lovimba. Ukuzalisekisa isigunyaziso salo sokuba ngumthombo onyamezelayo wolwazi Iwabo bonke kubume banamhlanje bedijithali, iiNkonzo zePhondo zoVimba leNtshona Koloni zizibophelele ekuphuhliseni imigangatho neenkqubo zovimba ukulungiselela ukufaka kwidijithali okuqulathiweyo kwazo nokunciphisa ubukho, ukufaneleka nokubonakala kokuqulathiweyo kwazo ngokusebenzisa uncedo

Iwetheknoloji yedijithali namathuba onxulumaniso nabasebenzisi kunye nabachaphazelekayo abahlukeneyo.

Ngokuhambelana noMthetho weNkonzo yooVimba neeRekhodi wePhondo leNtshona Koloni, 2005, iKomiti yooVimba yeNtshona Koloni yasekwa ngowama-2013 ukulungiselela ukucebisa uMphathiswa wePhondo ngemiba yolawulo lovimba neerekhodi nokuxhasa imisebenzi neenjongo zeeNkonzo zooVimba.

### **linkonzo zemidlalo**

ISebe libonelela ngeenkonzo zalo ezinxulumene nemidlalo ngokusebensana noluntu, imibutho emanyeneyo yemidlalo namaqumrhu olonwabo. Ukulungiselela ukufuduka kokugula kobume uye kwimpilo yobume, ukusuka kwinqanaba lokugula ukuya kukuphila, kukulimala uye kukungalimali, indlela epheleleyo kufuneka isetyenziswe eya kuthi ihlanganise uphuhliso lomoya, lomzimba nolomphefumlo nempilo-ntle yabantu neengingqi zabo.

Ngowama-2014 kubekho izikolo zemfundo ethile ephakamileyo ezithathu kunye neeklabhu ezingama-415 kwiPhondo.

ISebe liqhube isifundo sefuthe loqoqosho Iwentlalo olubonisa indlela imidlalo enikela ngayo kwiGDP yeNtshona Koloni. Ngokuhambelana nomnikelo woqoqosho, i-GDP nengqesho, ze kusetyenziswe ipesenti ezimbini njengoqikelelo oluminyiweyo (kuthanjekelwe kwipesenti erekodiweyo ye-2.1yomndilili wesizwe womnikelo we-GDP kwimidlalo), kunye neziphindaphindi ezifaneleke kakhulu zoqoqosho, uphando oluqhutyelwe olu fundo lufumanise into yokuba imidlalo inikele ngaphezulu kwezigidi zezigidi ezisi-R8.8 kwi-GDP yeNtshona Koloni kwisithuba sowama-2012 (A Case for Sport, University of the Western Cape neStellenbosch University Bureau for Economic Research, 2014).

IMibutho eManyeneyo ngothelelwano neSebe iya kunceda ekuqinisekiseni ngento yokuba inkxaso-mali eyamkelweyo elungiselelwae imidlalo iya kusetyenziswa ngokupheleleyo ukulungiselela uncedo Iwemidlalo kwiPhondo. Intsebenziswano esondeleyo noomasipala, imibutho emanyeneyo nemibutho yoluntu iya kwandisa ngokunjalo unikezelo Iweenkonzo zemidlalo nolonwabo kwiPhondo.

### **Imidlalo yeZikolo**

Kubume beMidlalo yeSikolo, amathuba akwinqanaba elilandelayo ayilwe ngokukhuthazwa:

1. Kophuhliso IweMidlalo yeZikolo, oluthi luqolise ekuncedeni:
  - Izikolo kunye nemibutho yamaqela ezikolo;
  - Ukhuphiswano olusekwe kubantwana abasafundayo;
  - Ngophuhliso lomqeqliki wohlobo lomdlalo othile;
  - Amaqela abemi abakhethwe kwisithili;
  - Amaqela abameli abakhethwe kwiPhondo;
2. liNkubo zeMidlalo yeZikolo ezithi zijolise ekuncedeni:
  - Ngenkxaso kwiZikolo;
  - Ngolongamelo IweNkubo yeBhasari yoMphathiswa we-SRSA apho iNtshona Koloni;

- Ngenkuthazo yolungelelwaniso ngokubhekiselele kwimibutho emanyeneyo;
- Ulungelelwaniso lokuchongwa kwetalente nophuhliso lwetalente;
- Nokupuhhliswa indledlana ukulungiselela upuhhliso olungaphezulu lwabafundi abanetalente.

Ngaphezulu, iMidlalo yeZikolo isebezena kwiziThili zeNqila ezi-4 ze-WCED, ezizezi, iMetro Central, iMpuma yeMetro, uMntla weMetro noMzantsi weMetro; ngokunjalo neziThili ezihlanu zaseMaphandleni, ezizezi, iEden, iCape Winelands, uMbindi Karoo, i-Overberg noNxweme oluseNtshona. Ekujoliswe kuko okungundoqo kwiMidlalo yeZikolo, kukukhuthazwa kokhuphiswano olwahlukeneyo kunye nemisebenzi yenqanaba elilandelayo labantwana abasesesikolweni, umzekelo, ukuthatyathwa kwenxaxheba ngumfundu kwiinkqubo yamaqela emidlalo, kukhuphiswano olusekwe kwisithili nakwiphondo, ngokunjalo nokuchongwa kwetalente namathuba okupuhhliswa kwetalente, ngokusetyenziswa umzekelo, kwendlela yokugxila kwikhowudi nezikolo eziJolise kwikhono elithile.

Ngokwakaloku nje, kubume beMidlalo yeZikolo, SRSA ichonge iZikolo ezibini eziJolise kwiMidlalo kwiPhondo leNtshona Koloni ezipheza zaqinisekisa ye-JPTT. YiWestern Cape Sport School (isiThili seMetro East) neGeorge High School (esikwisiThili i-Eden). Izikolo zeMidlalo zelungelelanisa iinkqubo zazo zemidlalo eWestern Cape Sport School.

I-SRSA igunyazise amaphondo ukuba asebenze namacandelo ekhowudi ethile. Kumancadelo ephondo ekhowudi ezili-16 ezithile, amacadelo awahlukeneyo akumanqanaba awahlukeneyo obumbo. lingxoxo eziqhubeckayu ukulungiselela ukuququzelela ukuqukunjelwa kokuyilwa kwamacandelo afanelekileyo. Oku kuyasebenza ngokunjalo kumacandelo athe gqo, yaye apha i-WCED igunyazisiwe liSebe leMfundu yeSiseko (DBE) ukongamela inkqubo. Ukunceda ngokubunjwa kwamacandelo ekhowudi afanelekileyo, iintlanganiso zarhoqo nothethwano luyabanjwa neWestern Cape Provincial Sport Confederation (WCPSC), kwindima yayo njengomgcini wemidlalo nolonwabo eNtshona Koloni, ukulungiselela into yokokuba babe nokunceda ngoququzelelo nolongamelo lwezi nkqubo. Ngokunjalo, iintlanganiso zarhoqo zemidlalo yesikolo ziyabanjwa ze zicwangciswe ukulungiselela uKhuphiswano olubanjwa rhoqo ngonyaka lweZikolo lweSizwe loMzantsi Afrika (SANSC).

Ngokubanzi amaqela emidlalo ezikolo aphakathi evekini aqhubeka kwiikhowudi ezifanelekileyo zemidlalo yaye kuso ngasinye isithili kwizithili ezihlanu zasemaphandleni, ngokunjalo neNqila yeKapa. Ezinye izikolo zithabatha inxaxheba ngokunjalo kumaqela emidlalo asekwe kubumbano lwemibutho yemidlalo ethi iqhubeku ngemiGqibelo.

Ukhuphiswano lwaphakathi evekini lulungiselela phantsi kolawulo lweSebe leMfundu leNtshona Koloni yaye lihaswa yi-DCAS. Ngokwakaloku nje zili-1 226 kwezimalunga ne-1 450 izikolo zamaBanga asePrayimari, ezbhaliselwe ukuzigqatsa kumaqela emidlalo yeZikolo awahlukeneyo. Ukwangezelela, ukhuphiswano lwePhondo olubandakanya abagqwesileyo besithili luqhubeckayu kwiikhowudi ezili-14 zemidlalo ngokunjalo nakwiMidlalo yeMveli ukulungiselela ukuthatyathwa kwenxaxheba kukhuphiswano lonyaka lweeNtshatsheli zeZikolo zeSizwe zoMzantsi Afrika (SANSC).

Ukulungiselela ukukhuthazwa ngaphezulu kokuthatyathwa kwenxaxheba kwizikolo, iWestern Cape School Sport Indaba iqhubeku ngomhla we-17 nowe-18 kuOktobha 2014 aphi abathathi-nxaxheba abafanelekileyo nabachaphazelekayo bahlangana baze baxoxa

ngendlela ekungamiliselwa ngayo oku. Kwi-SANSC, uchongo lwetalente luyenziwa yimibutho emanyeneyo yesizwe ehlangeneyo yemidlalo, ngoko kuyilwa amathuba kubafundi abanetalente abaphuma kuwo onke amaphondo ukulungiselela ukuba bawongwe ngeMinisterial Bursaries ngowama-2015/16 nasemva koko de aba bafundi banetalente babe baphumelele imatriki. ENTshona Koloni, kwisithuba sonyaka wama-2012/13 babe bathandathu abafumana iBhasari yoMphathiswa, ngonyaka wama-2013/14 babe bahlanu abaxhamli yaye ngesithuba sonyaka wama-2014/15 ube mnye umxhamli, ongulo, uNgwane Vilakazi, umdlali weHoki wabangaphantsi kwe-13 leminyaka ovela elkwezi leSizwe eKhayelitsha, uVilakazi wachongwa ngokunjalo njengoMdlali weHoki weNtshatsheli zeZikolo zeSizwe zoMzantsi Afrika.

## **ULonwabo**

Ulonwabo linqwanqwa apha imidlalo ingaphuhla khona yaye ikhule, njengoko ulonwabo lukhuthaza ifilosofi nemithetho yentlalo yendlela yokuphila esempilweni, inkuthalo yobomi bonke kunye nokufunda ubomi bonke. Ulonwabo lunikezela ngemisebenzi elungiselelwwe yonke iminyaka yobudala kunye mhlawumbi yaye lunakho ukuvuselelaikhono elithe lakho ngaphakathi kubantu. Imizekelo yale misebenzi ibandakanya:

- Imidlalo eyethisiweyo
- Ezemidlalo yemveli
- Imidlalo yeZiko laseFam
- Imidlalo yeZiko loLuntu
- Imidlalo yemveli
- Imidlalo yabasebenzi basefama
- Imidlalo yabantu abadala
- Uhambo olukhulu
- USuku lweMpilo
- Imidlalo yeBhodi neyeKhompuyutha

Ngaphezulu, ulonwabo lubonelela abantu ngengqiqo enkulu ngohlobo lwamathuba obomi akhoyo apha bangathi banxulumane nawo. Ngokuququzelela imisitho yolonwabo kwiPhondo, iSebe lixhibe ukuququzelela uthungelwano phakathi:

- Kwabantu kunye neziq zabo (abanfu bafunde ukuzazi)
- Uluntu nolutsha nolutsha noluntu
- lintsapho(Ulutsha nabantu abadala nangokuphendulelekileyo)
- Abantu kumsebenzi (Inqesho yabaqe qeshi)
- Uluntu (Uluntu lukhuphisana nolunye)
- Abantu besuka ekuguleni besiya empilweni;

ISebe liqalise ngenkqubo yokuseka kwakhona amacandelo eMidlalo yeMveli (IG) eNTshona Koloni ngolungelelwaniso neSicwangciso seSizwe seMidlalo noLonwabo (NSRP). I Sport and Recreation South Africa (SRSA) inike amasebe amaphondo asithoba anoxanduva lwemidlalo nolonwabo, isigunyaziso sokuseka amacandelo ekhowudi neenkomiti zolungelelwaniso ukulungiselela iihowudi zelG, ezahlukeneyo, nokuseka amaqela emidlalo elG kumanqanaba engingqi, esithili nawephondo.

Imiqathango efanelekileyo yoMnikelo weSizwe woXhomekeko we-DORA othe wabelwa amaphondo, nge-SRSA, kufuneka into yokokuba ipesenti ethile yezixa-mali yabelwe kwiindawo ezixakekileyo, ukulungiselela inkxaso yeMidlalo yeMveli, iMidlalo yaBadala kunye neehambo.

Ngokubhekiselele kumacandelo e-IG, RSA ikhombise into yokokuba kufuneka ilungelelaniswe kunye nemida yezopolitiko lwendawo yaye lamasebe karhulumente afanelekileyo kufuneka athabathe uxanduva lwalla macandelo, kwinqanaba ngalinye elileli:

- Icandelo eli-1 lesizwe (RSA);
- Amacandelo ephondo asi-9 (amasebe ephondo);
- Amacandelo esithil angama-53 (oomasipala besithili); kunye
- Namacandelo engingqi ali-187 (oomasipala bengingqi).

ENTshona Koloni, IG ilungelelansiwe kubo bonke oomasipala bay bezithili, nenqanaba elilandelayo ilelo lolonyulo lwecandelo lephondo. Kuyaqikilewa ngokunjalo into yokuba iiklabhu ziya kulungelelaniswa kwinqanaba lengingqi, ukulungiselela into yokokuba ukhuphiswano olufanelekileyo nolulungelelanisiweyo lwamaqela emidlalo inako ukuqhutya. Amagosa obuchule, abaqeqli nablawuli bayaqeqeshwa kulungiselelwa ibango.

IMidlalo yaBadala neeHambo zenza inxalenye yemisebenzi yolonwabo kuluntu. lihambo zihlanganisa abancinane, ulutsha, abadala, abakhulileyo neentsapho, kumdlalo omnye.

### **linkonzo zempilo yomqeshwa**

ISeba liya kwandisa inani lemisebenzi ekhuthazwe kwi-WCG Gym esandula ukusekwa ukulungiselela ukukhuthaza indlela yobomi esempilweni nokuphila kakuhle kubaqeshwa abakuRhulumente weNTshona Koloni. Ngokwakaloku nje ngabaqeshwa abangama-259 ababhaliswe njengamalungu e-WCG Gym.

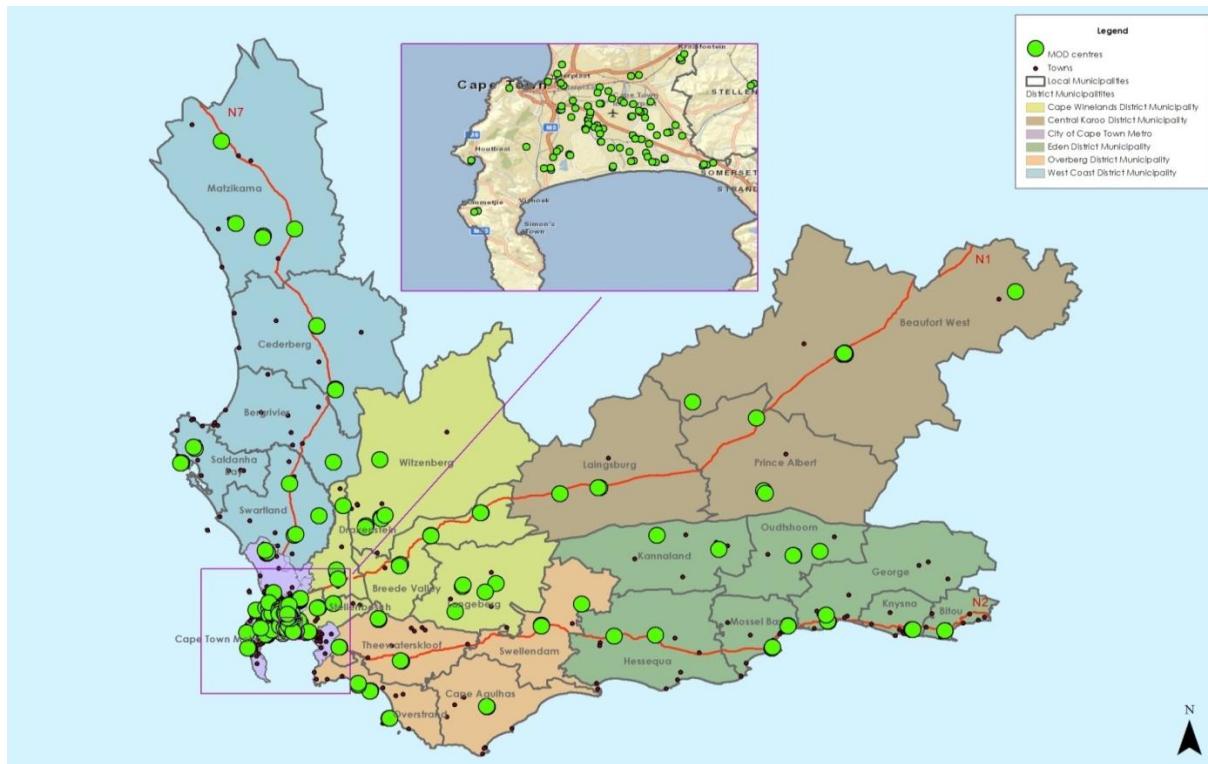
### **Ukuthatyathwa kwenxaxheba yenkitha; iThuba nelungelo lokufumana; uPhuhliso nokukhula (MOD)**

INKqubo yeMOD yinkqubo yasemva kokuphuma kwesikolo, ekuthatyathwa inxaxheba yinkitha ethi inikezele abantwana abasesesikolweni ngethuba lokufumana imisebenzi ezaliswe lulonwabo, esekwe ekudlaleni, esekwe kulonwabo, elungelelanisiweyo yonke imihla. Le nkqubo isingathwa kwiPhondo liphela, kumaZiko eMOD asekwe mhlawumbi kwiSikolo samabanga asezantsiokanye kwiSikolo samaBanga aPhezulu. Ngokubanzi, amaZiko eMOD asebumelwaneni baso esiekwe kwiSikolo samaBanga aPhezulu. Ngale ndlela, umfundu unikezelwe ngethuba lokufumana ilungelo eliqhubekayo nokuchananatywa kumathuba anikezelwa ngokusetyenziswa kweNkqubo yeMOD, kangangesithuba ubuncinane beminyaka eli-12.

AmaZiko eMOD asekwe ikakhulu kwimimandla yembali, yeyababevinjwe amathuba ngaphambili ahlalwayo, anezibonelelo ezingalunganga, izibonelelo nokhuseleko, okanye intsileno ngoko, ekhoyo. Nangona kukho obu bubi neemeko, ngenxa yemiba elungleyo kubantu efana nokunyamezela, ubutsha-ntliziyo nokuzibophelela, inani labathathi-nxaxheba libonise amakhono neetalente, ngokunjalo nekhono nophuhliso olungaphezulu. Ngokuchongwa kweetalente ezahlukeneyo neenkqubo zophuhliso lwetalente, abathathi-

nxaxheba abathe babonakalisa eli khono lixeliwego ukulungiselela uphuhliso olungaphezulu banethuba lokuqhubela phambili amakhono abo neetalente ziye kwelinye inqanaba.

Amaziko eMOD akho kwiPhondo liphela aboniswe kwimaphu engasezantsi:



INkqubo yeMOD, ikhuthaza ifilosifi nemithetho yentlalo yendlela yokuphila esempilweni, inkuthalo yobomi bonke kanye nokufunda ubomi bonke. Ithi ngokunjalo inike ingqwalasela imeko yengqondo, yomzimba nophuhliso lomphefumlo nempilo-ntle yabathathi-nxaxheba bayo noluntu apho asebenza khona amaziko eMOD.

Inkqubo yeMOD ihlanganisa abafundi kumathuba akwinganaba elilandelayo, afana nemidlalo yesikolo, imidlalo yeklabhu, imisebenzi yobugcisa, yenkcubeko, ngokunjalo nesekwe kwimfundu yamaziko aphezulu. Ibonelela kanjalo ngamathuba engqesho ukulungiselela abaqeqeshi nabalawuli benkqubo. La mathuba engqesho, kanye namathuba olwakhwiwo lwamakhono athi anikezelwe kwinkqubo, anceda abaqeshwa ngoxhotyiso olulolwabo, ukulungiselela ukuba babe nakho ukulanganiswa namathuba engqesho enqanaba elilandelayo.

Ingxelo yokuBekwa kweLiso noVavanyo equlunqwe liSebe ibandakanya oku kufunyenwego kulandelayo ngokubhekiselele kwiNkqubo yeMOD:

- Ukuphuculwa kokuthathyathwa kwenxaxheba kwiMidlalo yeSikolo;
- Ukuphuculwa kwendlela yokuziphatha yomfundi;
- Ukuphuculwa kokuza komfundi esikolweni; kanye
- Nokuphuculwa kweziphumo zezifundo.
-

INkubo yeMOD iya kuqhuba ukusebenza ngokubhekiselele kufezekiso lwezi ziphumo zichazwe ngasentla, kunye nezinye iziphumo ezixhityiweyo, eziya kubandakanya imiqondiso efana:

- Nokuphuculwa kokuthatyathwa kwenxaxheba kwimisebenzi yasemva kokuphuma kwesikolo;
- Ukuphuculwa kwamaqela asekwe kwimidlalo;
- Ukubandakanya komfundi kwiiklabhu zengingqi;
- Ukubandakanya koluntu olufanelekileyo; kunye
- Imizekelo yabantu efanelekileyo.

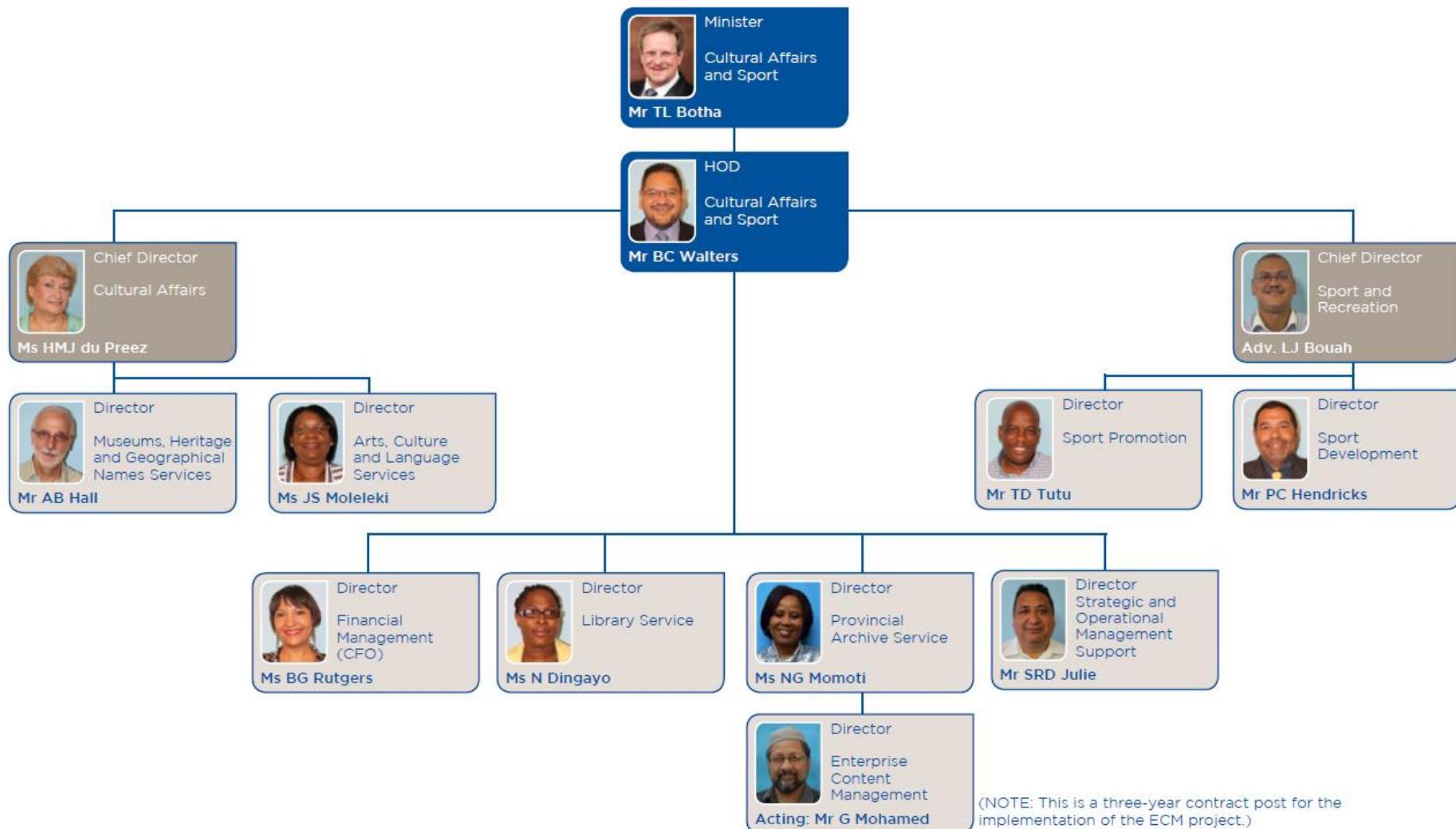
Inkubo iYear Beyond yinkubo yokutyebisa ezifundo zasemva kokuphuma kwesikolo iya kuqaliswa ekuqaleni kowama-2015 kumaziko eMOD ngenjongo zokunceda kuphuculo lweziphumo kwizikolo ezifanelekileyo.

## **5.2 Ubume beQumrhu**

### ***Ulwakhiwo IweQumrhu***

Ubume beSebe bungolu hlobo:

# Organisational Organogram



## Izithuba ezingazaliswanga ezibalulekileyo

UMLawuli weeNkonzo zooVimba neeRekhodi waqeshwa ukususela ngomhla woku-1 kuDisemba wama-2014. UMLawuli Obambeleyo woLawulo lokuQulathiweyo loShishino waqeshwa ukususela ngomhla woku-1 kuSeptemba wama-2014. ISebe alinazo izithuba ezingazaliswanga kwiNkonzo yoLawulo Oluphezulu. Abasebenzi abaqeshiweyo nezithuba ezingazaliswanga zithiwe thaca ngasezantsi ngokweNkqubo nangenqanaba lomvuzo:

INGQESHO NEZITHUBA EZINGAZALISWANGA NGOKWENQANABA LOMVUZO, 24 KWEYOMNGA 2014					
Inqanaba lomvuzo	Inani lezithuba ezixhaswe ngemali	Inani lezithuba ezizalisi-weyo	Umlingani selo wezithuba ezingazaliswanga (%)	Abantu abongezelelw e kwinani labaqeshwa	Umlinganiselo wezithuba ezingazaliswanga kuthathelwa ingqalelo abasebenzi abongezelelw
Abanamakhono aphantsi (Amanqanaba1-2)	84	78	7.1%	2	4.8%
Abanamakhono (Amanqanaba 3-5)	222	184	17.1%	33	2.3%
Abanamakhono aphezulu emveliso (Amanqanaban6-8)	246	219	11.0%	5	8.9%
Abanamakhono aphezulu olawulo (Amanqanaba 9-12)	85	71	16.5%	1	15.3%
Abalawuli abaphezulu (Amanqanaba 13-16)	12	12	0.0%	0	0.0%
<b>BEBONKE</b>	<b>649</b>	<b>564</b>	<b>13.1%</b>	<b>41</b>	<b>6.8%</b>

INGQESHO NEZITHUBA EZINGAZALISWANGA NGOKWENKUBO, 24 KWEYOMNGA 2014					
INkubo	Inani lezithuba ezixhaswe ngemali	Inani lezithuba ezizalisi-weyo	Umlingani selo wezithuba ezingazaliswanga (%)	Abantu abongezelelw eyo kwinani labaqeshwa	Umlinganiselo wezithuba ezingazaliswanga kuthathelwa ingqalelo abasebenzi abongezelelw
INkubo 1	112	96	14.3%	8	7.1%
INkubo 2	217	203	6.5%	9	2.3%
INkubo3	233	211	9.4%	3	8.2%
INkubo 4	87	54	37.9%	21	13.8%
<b>ZIZONKE</b>	<b>649</b>	<b>564</b>	<b>13.1%</b>	<b>41</b>	<b>6.8%</b>

## ISicwangciso se-HR

ISicwangciso seMicimbi yaBasebenzi bePhondo esilungiselelw umhla woku-1 kuEpreli 2013 ukuya kumhla wama-31 kuMatshi 2018 sahlaziya ngokomhla woku-1 kuEpreli 2014 yaye sichonge okuphambili kumgaqo-nkqubo olandelayo wemicimbi yabasebenzi:

- Ukuphuculwa kweenkqubo zokufunwa nokutyunjwa kwabasebenzi

- Ukumiliselwa kwamaqhinga neendlela eziya kuthi zincede ekugcinweni kwabaqeshwa namakhono
- Uqequesho nophuhliso olusekelwe zimfuno zangoku nezexesha elizayo zamakhono
- Ukumiliselwa kokhutshelo oluqhubeckayo lwengqiqo yeziko nolwakhiwo lwamakhono lwabaqeshwa
- Ukumiliselwa kweSicwangciso se-EE nemiqathango yeMigudu yababeVinjwe amathuba ngaphambili
- UPuhhliso noMiliselo IweQhinga/IweSicwangciso-nkqubo sokuGcinwa kwabasebenzi okuNqamlezileyo

ISebe lichonge le misebenzi ibalulekileyo eyeyona ingundoqo kwimisebenzi kukukhula nophuhliso IweSebe:

- UMgcini woVimba
- USothala leencwadi
- IGosa leNkcubeko
- IGosa leLifa leMveli
- USonzululwazi weZiko loLondolozo IweNdalo laBantu
- IGosa leNkuthazo yeMidlalo
- IGcisa loLwimi

Izithuba ezingazaliswanga ngokomsebenzi obalulekileyo zingolu hlobo:

INGQESHO NEZITHUBA EZINGAZALISWANGA NGOKWENKUBO, 24 KWEYOMNGA 2014					
INkubo	Inani lezithuba ezixhaswe ngemali	Inani lezithuba ezizalisi-weyo	Umlingani selo wezithuba ezingaza-liswanga (%)	Abantu abongezelew eyo kwinani labaqeshwa	Umlinganiselo wezithuba ezingazaliswanga kuthathelwa ingqalelo abasebenzi abongezelelweyo
UMgcini woVimba	18	18	0.0%	0	0.0%
IGosa leNkcubeko	8	7	12.5%	1	0.0%
IGosa leLifa leMveli	5	4	20.0%	0	20.0%
USothala leencwadi	33	26	21.2%	1	18.2%
USonzululwazi weZiko loLondolozo IweNdalo laBantu	8	8	0.0%	0	0.0%
IGosa leNkuthazo yeMidlalo	30	27	10.0%	1	6.7%
IGcisa loLwimi	5	5	0.0%	0	0.0%
<b>ZISONKE</b>	<b>107</b>	<b>95</b>	<b>11.2%</b>	<b>3</b>	<b>8.4%</b>

ISebe liya kusebenzela ukunciphisa umlinganiselo walo wezithuba ezingazaliswanga nethuba elithatyathwa ukuzalisa izithuba. Ukulungiselela ukuqwalaselwa kwentsilela yamakhono abalulekileyo, ubuchule obungundoqo buya kubekwa phambili kwiSicwangciso saMakhono kwiNdawo yokuSebenza (WSP) ukulungiselela ukunika ingqwalaselwa kukuphakanyiswa kwenqanaba lamakhono abaqeshwa yaye imimandla ephambili yokufuna iya kubandakanywa kwingobo yokukhetha yowlabiwo Iwebhasari. ISebe linenkubo yolingo lokufunda kwabantu besengqeshweni ekhoyo. Le nkubo iya kuqhubeckayo ukulungiselela ukuba iSebe libe nesizinda samakhono aphi lingathabatha khona amakhono angundoqo nabalulekileyo.

## ***liNkubo ne-IT***

Inkubo eyaziwa njenge-MyContent iyinxalenye ye-WCG Suite, nenqanaba lokuqala leSicwangciso sokuqalisa samilisela kwiSebe ngesithuba sowama-2014/15, inceda abasebenzi ukuchola-chola iinkcukacha, zigcinwe ze okuqulathiweyo okufakwe ngedijithali kufumanek. Ngethuba leSicwangciso seQhinga ukuqaliswa kwenkubo kuya kunikezelwa kubo bonke abaqeshwa kwiSebe ze imiliselwe kwimisebenzi yemihla ngemihla yeSebe.

ISebe liya kusebenzisa itheknoloji ukufaka kwidijithali iirekhodi ezindala zelizwe ukuqinisekisa ngokufumaneka kwazo okuqhubeckayo. Eli qhinga likuqinisekisa ngokulondolozwa kwexesha elide Iweerekhodi liya kudinga into yokokuba ababambeli bedijithali babenakho ukucebisa endaweni yezingalinganiswanga ezibuthathaka.

ISebe linxibelelene neSebe leNkulumbuso ngokubhekiselele kukufayila ngekhompuyutha. Inyanzelekile into yokokuba iNkonzo yooVimba neeRekhodi yeNtshona, njengequmrhu elongameleyo kulawulo Iweerekhodi kwiPhondo, landise imisebenzi yokufayilisha ngekhompuyutha ukubanceda okokuba bacebise amanye amasebe ngokubhekiselele kulawulo Iweerekhodi zekhompuvutha.

ISebe ngokunjalo lisebenzisa itheknoloji ukusa iinkonzo zethala leencwadi ebantwini abakwimimandla yasemaphandleni. Iprojekthi eyaziwa njengeRural Library Connectivity, ngothelelwano neSebe leNkulumbuso, ivala isithuba sedijithali kwimimandla yasemaphandleni.

ISebe lisebenzisa iNkubo yoLawulo IweNgcaciso yamaThala eenciwadi yeSITA (SLIMS) ukulungiselela ulawulo Iwemathiriyeli yethala lencwadi njengempahla. ISebe linceda ngokunjalo oomasipala ngenkxaso-mali yomiliselo IweSLIMS kumaThala eeNcwadi oluntu.

ISebe limilisele iprojekthi ukuyila iNkubo yoLawulo IweNgcaciso yeLifa leMveli (HIMS) elungiselelw icandelo. Kuya kwabelwana ngayo neLifa leMveli leNtshona Koloni yaye libonelela ngolawulo Iwenkukacha zamanani kune nenkubo yengcaciso yendawo eya kuthi isebezise inkubo ezithile ezizihambelayo ze iphucule ngokubanzi ilungelo lokufumana loluntu ingcaciso yelifa lemveli ukulungiselela ukunikela kunikezelo Iwenkonzo olusebenzayo. Iya kusekwa kwi-webhu yaye inekhono lokwanda iye kummandla weeprojekthi ngenyani zelifa lemveli kwixesha elizayo. Iya kuthi ngokunjalo iyilelw ekunceda ngolawulo Iwempahla yelifa lemveli nokuqinisekisa ngohambelwano neemfuno zophicotho-zincwadi kulo mba.

ISebe liqinisekise ngento yokuba abasebenzi banamakhono nobuchule ukuqinisekisa ukusetyenziswa ngokupheleleyo kwezi zibonelelo ukuba zisebenzise iitheknoloji ezahlukenyeyo ngokufanelekileyo nangokusebenzayo.

## ***Indawo yokuhlalisa***

Ngokuhambelana neSicwangciso soLawulo IweeAsethi zoMsebenzi esingeniswe liSebe kwiSebe lezoThutho neMisebenzi kaRhulumente, iSebe ngokwakaloku nje likwizakhiwo ezili-10 eziqheshiweyo nezili-18 ezize zikarhulumente eNtshona Koloni. ISebe lidina izikwere zeemitha ezangezelelwego ezingama-4 142 ukulungiselela iofisi ezintandathu kwimimandla eyahlukenyeyo yePhondo ukulungiselela ukunceda ngokunikezelwa okusebenzayo kwenkonzo nokufezeckisa izicwangciso zeSebe.

ISebe lixomekeke kwiSebe lezoThutho neMisebenzi kaRhulumente ukulungiselela impahla eyongezelelwego engashukumiyo ngokunjalo noncedo Iweemfuno zololongo. Iintlanganiso zeNdawo Yokuhlalisa zarhoqo ngekota ziyabanjwa kune neSebe lezoThutho neMisebenzi

kaRhulumente ukuxoxa ngeemfuno zendawo yokuhlala nololongo IweSebe. Uphengululo lweencwadi loNyaka luyaqhutya kuzo zonke iofisi zeSebe ukuqinisekisa ngento yokuba iimfuno zendawo yokuhlala zibonelelwe ngokwaneleyo yaye izicelo zololongo ingakumbi ezo zingayingozi kukuhlala, ziziswa kwingqwalasela yeSebe lezoThutho neMisebenzi kaRhulumente.

Ngokuhambelana neSicwangciso soLawulo IweAsethi yoMsebenzisi, iSebe lijonge:

- Ukwakha indawo yokuhlala eyongezelelweyo ukulungiselela iiNkonzo zeLifa leMveli nokubuyisela inkqubo yolawulo lomlilo.
- Ukulungisa kwakamsinyane nololongo rhoqo ngamathuba abekiwego Iwezakhiwo zalo.
- Ukufumana indawo yokuhlala eyongezelelweyo ebukhulu bunga-250m<sup>2</sup> yeofisi yeMidlalo yase-Oudtshoorn, ama-200m<sup>2</sup> aseBeaufort West, ama-200m<sup>2</sup> alungiselelwe iOfisi yeMidlalo yeNqila nama-96m<sup>2</sup> alungiselelwe ii-Ofisi zeMidlalo neNkcubeko zaseWest Coast.
- Ukufumana indawo yokuhlala elungiselelwe iiNkonzo zeZiko loLondolozo IweNdalo neLifa leMveli ukulungiselela iZiko loLondolozo IweNdalo yaseKapa ecetywayo.
- Ukwakha iziko lonyango lolondolozo nolungiso ukubeka okuqokelelweyo okutsha nokugcinwa kwemathiriyeli enexabiso yenzululwazi ngezakudala.
- Ufumana indawo yokuhlala eyongezelelweyo ukulungiselela iSebe kwisithuba seminyaka emihlanu elandelayo.

### 5.3 Inkcazeloyenkqubo yeSicwangciso-qhinga

Emva koNyulo Jikelele ngoMeyi wama-2014, iSicwangciso-nkqubo seQhinga lesiThuba esiPhakathi (MTSF) wama-2014-2019 samkelwa yaye iKhabinethi entsha yephondo yaqinisela iiNjongo ezintlanu zeQhinga lePhondo ngoJulayi wama-2014. ISebe libambe iseshoni yocwangciso yeentsuku ezimbini kune namalungu eMANCO kune noMphathiswa weMicimbi yeNkcubeko neMidlalo ngoAgasti wama-2014 aphi abalawuli beSebe baxoxa izicwangciso neenkqubo ezilungiselelwe isithuba sowama-2015 ukuya kowama-2019 ngenjongo yokumilisela i-MTSF kune neeNjongo ezintlanu zeQhinga lePhondo.

Kwisithuba seseshoni yeentsuku ezimbini, uMphathiswa wePhondo weMicimbi yeNkcubeko neMidlalo wathi thaca iajenda yakhe nesikhokelo esilungiselelwe iSebe esiza kusilandela kwisithuba se-MTEF. IGosa eliNika iNgxelo linikezele ngovavanyo ngokutsha olukwinqanba eliphezulu ukulungiselela iVoti indlela yokwenziwa komsebenzi yowama-2014/15 echaza imbonakalo yesithuba se-MTEF yowama-2015, kuthathelwa ingqalelo iiajenda zeQhinga leSizwe nelePhondo kune nobume obukhoyo boqoqosho. IGosa leMali eliyiNtloko lithe thaca izikhokelo zeSicwangciso-nkqubo seNkcitho yesiThuba esiPhakathi kune nezikhokelo ezilungiselelwe uphuhliso IweSicwangciso sokuSebenza soNyaka wama-2015/16 kune neSicwangciso seQhinga seminyaka emihlanu 2015-2019, esibandakanya iinkukacha kubume boqoqosho, iinjongo zeNgeniso yerhafu, nobuchule nezikhokelo zohlahlo lwabiwo-mali ezilungiselelwe isithuba se-MTEF sowama-2015. Abalawuli benkqubo bathi thaca uvavanyo ngokutsha lwabo lwendlela yokusebenza yowama-2014/15, nembonakalo elungiselelwe i-MTEF yowama-2015 ukulungiselela iiNkqubo zabo ezahlukeneyo.

Amacandelo akwiSebe aqhagamshelana ngokunjalo nabathathi-nxaxheba kwisizwe, kwiphondo nakumasipala unyaka wonke, ngokusesikweni nangokungekho sikweni. ISebe lizimasa iintlanganiso ezikho rhoqo kune neMidlalo noLonwabo loMzantsi Afrika, kune neSebe loBugcisa neNkcubeko. iintlanganiso ezibanjwa emva kwenyanga ezimbini zibanjwa namasebe esizwe afanelekileyo ngokubhekiselele kwimisebenzi, umiliselo kune neqhinga lethuba elide lemidlalo nolonwabo.

Ngokusetyenziswa kweQela loMsebenzi lePhondo kwiMidlalo yeZikolo, iSebe liqhagamshelene neSebe leMfundu leNtshona Koloni ngemiba ephathelelene nemidlalo yesikolo, kubandakanyawa nokuchongwa kvezikolo ezifanele ukufumana uhlaziyo Iwesakhiwo.

Unxibelewano lonyaka olumacala mathathu luyabanjwa phakathi kweSebe, abaxhamli benkaso-mali yeSebe ukulungiselela amalinge emidlalo nemibutho yoluntu. Ngethuba lolu nxibelewano, abaxhamli bathi thaca okufezelekiswe yinkxaso-mali eyamkelwego kunya ka ongaphambili, kune nezicwangciso zonyaka olandelayo. ISebe ngoko lisebenzisa le ngcaciso ukumisela inkxaso-mali yabaxhamli ukulungiselela unyaka-mali olandelayo.

ISebi ngokunjalo linxibelelana noomasipala rhoqo ngokubhekiselele kwiinkonzo zethala leencwadi. Kukho iiforam zoorhulumente aphi ucwangciso Iwenziwa khona noomasipala yaye oomasipala kuthethwana nabo rhoqo ngokuphathelelene neenkonzo.

Ngokubhekiselele kwizakhiwo zamathala eencwadi, ucwangciso oluLanganyelwego ne-WCED ukulungiselela amathala eencwadi ezikolo/oluntu nocwangciso neSebe loMasipala ukulungiselela ukubandakanyawa kwamathala eencwadi njengenxalenye yamaZiko eThusong kuya kuqhubeke. Ucwangciso oluLanganyelwego neSebe lokuhaliswa kwaBantu luya kuqaliswa ukulungiselela ukuhaliswa okuhllangeneyo kwabantu okubandakanya izibonelelo zethala lencwadi ezidingeka kakhu.

Iintlanganiso zarhoqo ngekota zibanjwa neSebe loBugcisa neNkcubeko kune namanye amaphondo asibhozo ukuxoxa imiba yokusebenza neqhinga lethala leencwadi noovimba.

ISebi lithabathe inxaxheba ngokunjalo kwinkqubo ye-IDP Indaba, elungelelaniswe liSebe loMasipala, ukuqhagamshelana nomasipala kumalinge ocwangciso oluLangeneyo.

ISebi limelwe kuzo zontlanu eze komiti zoququzelelo ukulungiselela iNkqubo yoPhuhliso oluBanzi lwaseMaphandleni kwiPhondo kwindibano ezickhongiwego. ISebi linikwe usanduva lokunceda ngomiliselo Iwenqubo kwiindibano eMurraysburg neWitzenberg. Kule meko iSebe libandakanya ka ngokuphambili kupuhhliso Iwentlalo nemiba yophuhliso Iwezibonelelo ezibandakanya, kodwa kungaphelelwanga kwezi, uhambelwano Iwentlalo oluphuculwego kuluntu, iinkqubo zokuzazi ukuba ungubani na, nokongamela uphuhliso okanye uhlaziyo olunxulumene nezibonelelo zemidlalo nenkcubeko, kubandakanyawa amathala eencwadi.

## **6. Injongo zeqhinga leSebe ezijolise kumphumela**

Injongo zeqhinga leSebe ezijolise kumphumela:

<b>INjongo yeQhinga 1</b>	Ukunikezelwa kwenkonzo yolawulo esebezayo nesulungekileyo enoqoqosho.
<b>Ingxelo yeNjongo</b>	Ukunikezela ngenkonzo yenxaso esebezayo, esilungekileyo nenomanyaniso olunobulungisa kwabachaphazelekayo bangaphakathi nabangaphandle ukuqinisekisa ngolawulo olubumbeneyo olulungileyo, olungenaziphene noluqhutywa lixabiso.
<b>Inkcazo</b>	Oku kujolise ekunikezeleni ngobume obuncedayo nobuxhasayo ukulungiselela unikezelo lomsebenzi ongundoqo weMicimbi yeNkcubeko.
<b>Unxulumano</b>	PSG5

<b>INjongo yeQhinga 2</b>	Ukukhuthazwa, uphuhliso nokuguqulwa kwayo yonke imiba yezenkcubeko eNtshona Koloni ukwenza igalelo ekwakheni isizwe, ulawulo olululo, uphuhliso Iwenqubo zokuxhotyiswa koluntu ngamaseko okuphila nokukhulisa uqoqosho namathuba.
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<b>Ingxelo yeNjongo</b>	Ukukhuthaza, ukupuhhlisa nokuguqula yonke imisebenzi yenkcubeko eNtshona Koloni ukulungiselela ukunikela ngokubhekiselele kulwakhiwo lwasizwe, ulawulo olulungileyo, upuhhliso lwentlalo nabantu nokukhuliswa koqoqoshlo oluzinzileyo namathuba.
<b>Inkcazo</b>	Isebe linesigunyaziso somgaqo-siseko nesisemthethweni sokumilisela imisebenzi enxulumene nemicimbi yenkcubeko ngokusetyenziswa koku, iSebe lenza umnikelo obalulekileyo obhekiselele kulwakhiwo lwasizwe nentlalo nophuhliso lwapasebenzi namathuba okukhula koqoqoshlo.
<b>Unxulumano</b>	PSG 1 nesi-3, NO 14

<b>INjongo yeQhinga 3</b>	Uphuhliso, ukuguqulwa nokukhuthazwa kwamathala eencwadi azinzileyo, iinkonzo zengcaciso noovimba
<b>Ingxelo yeNjongo</b>	Ukubonelela ngethala leencwadi, ingcaciso neenkonzo zoovimba eziya kuthi zibe negalelo: <ul style="list-style-type: none"> <li>• Kulwakhiwo lwasizwe.</li> <li>• Kulawulo olulungileyo nophuhliso loluntu.</li> <li>• Uphuhliso lwapasebenzi.</li> <li>• Ukukhula okuzinzileyo koqoqoshlo namathuba.</li> </ul>
<b>Inkcazo</b>	<ul style="list-style-type: none"> <li>• UKunierezela ngeenkonzo zethala leencwadi kubo bonke abemi beNtshona Koloni</li> <li>• UKulondoloza nokusetyenziswa kwelifa lemveli elikuvimba</li> <li>• Ullawulo olululo nololongo lweerekhodi zikarhulumente</li> </ul>
<b>Unxulumano</b>	PSG1, 2, 3, 4, NO 14

<b>INjongo yeQhinga 4</b>	Ukuqaliswa nokuxhasa imibutho yemidlalo ebandakanya uluntu nolonwabo kunye/okanye imisebenzi.
<b>Ingxelo yeNjongo</b>	Ukuqaliswa nokuxhasa imibutho yemidlalo ebandakanya uluntu nolonwabo kunye/okanye imisebenzi ngokusetyenziswa koyilo lokufumana nethuba, ngokubhekiselele kwintathonxaxheba kwimidlalo, kulonwabo nemidlalo.
<b>Inkcazo</b>	Ngokuqaliswa koluntu olunethuba elivulelekileyo kuvele uyilo lweethuba lokufumana ngokubhekiselele, umzekelo, imidlalo yezikolo, ulonwabo nemidlalo. Ukuthatyathwa kwenxaxheba nakuwuphi na kunye okanye komnye wezi kuya kunceda ngokwandisa ubandakanya lwentlalo, ukuncitthiswa kolwaphulo-mthetho, ubugebenga, ukusetyenziswa gwenxa kweziyobisi, njl.njl. Ngokunjalo nesikhokelo esiya kulonwabo kunye/okanye amathuba ekhono.
<b>Unxulumano</b>	PSG2 nesi-3, NO 14

# ICANDELO B: IINJONGO ZEQHINGA

## 7. INkqubo 1: Ulawulo

**Injongo:** Ukunikezela ngolawulo olupheleleyo Iwemali nolweqhinga nenkxaso yolawulo kwiSebe leMicimbi yeNkcubeko neMidlalo.

**Uhlalutyo ngokwenkqutyanan:**

### **Inkqutyanan 1.1: I-Ofisi kaMphathiswa**

Ukunikezela ngomsebenzi wolawulo, ukunxulumana nokunika iinkonzo zenkxaso uMphathiswa weMicimbi yeNkcubeko neMidlalo.

### **Inkqutyanan 1.2: INkonzo zolawulo Iwemali**

Ukunikezela inkxaso-mali epheleleyo kwiDCAS, kuquka nolawulo Iwenkonzo zemali yamaqumrhu amathathu loMphathiswa weSebe leMicimbi yeNkcubeko neMidlalo karhulumente aphantsi kolawulo.

### **Inkqutyanan 1.3: Ulawulo Iweenkonzo**

Ukunikezela inkxaso yolawulo kwiNtloko yeSebe ngokunikela ngenkonzo yonxibelelwano, iziSicwangciso, nenkonzo exhasa umsebenzi, kuquka neenkonzo zokubeka iliso nokuvavanya kunye namanyathelo okuphucula unikezelo Iweenkonzo nokunikeza uncedo ekugcineni nokunika iindawo zokuhlala.

## 7.1. IiNjongo zeQhinga

Iinjongo zeqhinga zeNkcqubo zinikezela ngenjongo 1 enomphumela ojolise

<b>Injongo yeqhinga lokusebenza</b>	Ukufezekisa inkonzo esulungekileyo nokuphuculwa okuqhubekayo kweendlela zokulawulwa kwemali.
<b>Ingxelo yenjongo</b>	Ukupuhuhliwa kwemigaqo-nkqubo, iinkqubo ukulungiselela ukuyilwa kobume obuncedayo ukulungiselela ukwandiswa kokunikezelwa kwenkonzo ukuxhasa umsebenzi ongundoqo ukuze kufezekiswe inkonzo esulungekileyo.
<b>Isiseko</b>	Injongo entsha.
<b>Inkcazo</b>	Ulawulo oluzinzieleyo Iwemali.
<b>Unxulumano</b>	Inkonzo yolawulo efanelekileyo, esebezayao enoqoqosho.

<b>Injongo yeqhinga lokusebenza</b>	Ukulawula nokumilisela imigaqo-nkqubo nokuphambili kumaqhinga kwiSebe leMicimbi yeNkcubeko neMidlalo.
<b>Ingxelo yenjongo</b>	Ukuguqulela imigaqo-nkqubo nemiba ephambili kwicebo ionikezelo Iweenkonzo olusebenza kakuhle nokulawula, ukubeka iliso, ukuhlola nokulawula indlela ekwisebe leMicimbi yeNkcubeko neMidlalo, ukuqinisekisa ulawulo olululo.

<b>Isiseko</b>	Amaphulo emisebenzi eli-15 onikezelo lweenkonzo.
<b>Inkazo</b>	Ukuqinisekisa ngonikezelo lwenkonzo olufanelekileyo, olusebenzayo, olunoqoqosho, olulinganayo noluphandle kwesebe.
<b>Unxulumano</b>	Inkonzo yolawulo efanelekileyo, esebezayo nenoqoqosho.

### Imigqaliselo yenjongo yeqhinga

Umgqaliselo womsebenzi wenjongo yeqhingga	Umsebenzi ophicotihewyo/onguwo			Umsebenzi oqikelelweyo 2014/15	Ekujoliswe kuko kwisithuba esiphakathi				
	2011/12	2012/13	2013/14		2015/16	2016/17	2017/18	2018/19	2019/20
1.2.1 ISicwangciso sokuphucula ulawulo lwemali sikho ukufezekisa inkonzo esulungekileyo	-	-	-	-	1	1	1	1	1
1.3.1 Inani lamaqhingga amiliselwe kwimigaqonkqubo nezicwangciso	9	16	15	15	3	3	3	3	3

### 7.2. Ingqwalasela yezibonelelo

- lindlela zenkcitho kwiNkqubo yohlahlo lwabiwo-mali

INkqubo 1: Ulawulo						
Uhlahlelo loqoqosho	Ulwabiwo- mali olulungelelani siweyo	Uqikelelo lwenkcitho yesithuba esiphakathi				
		2014/15	2015/16	2016/17	2017/18	2018/19
lintlawulo ezikhoyo Okukhutshelweyo nenkxaso-mali liNtlawulo zezakhiwo		52141	57734	62296	64592	67 822
		115	27	28	29	30
		2 481	2 679	2 787	2 798	2 938
<b>Iyonke</b>	<b>54 737</b>	<b>60 440</b>	<b>65 111</b>	<b>67 419</b>	<b>70 790</b>	<b>74 329</b>

- lindlela kumanani abasebenzi abangundoqo

Ukusekwa kweeyunithi ezimbini kwiCandelo: INkxaso yoLawulo IweQhinga noKusebenza oko kukuthi uCwangciso IweSebe noLawulo IwaBathathi-nxaxheba kuzise uncedo Iweqhinga olukhulu obeludingeka kwiqela labalawuli. liyunithi zinoxanduva oluphambili lokuququzelela i-IDP kwiSebe nabathathi-nxaxheba abafanelekileyo, ngeli thuba icandelo loCwangciso IweSebe linikezelu ngenkxaso yeqhingga kwiqela labalawuli ngokuququzelela nokunikezelu ngengcebiso yobuchule nesikhokelo kwimiba yeqhingga nenxulumene nalo. Ukomelezwa kwamacandelo oLawulo IweeNtengo noLawulo lwangaPhakathi kuya kuqinisekisa ukunyuka komgangatho wokuthotyelwa kwemimiselo yolawulo Iwezimali.

- lindlela kunikezelo lweengcebiso ezingundoqo

Ukukhula kwiSebe, ingakumbi kwiEPWP kunye neNkqubo yeMOD kuya kuqhubeka kubeka uxinzelelo olwangezelelweyo kwimisebenzi yenxaso yeSebe angala kuLawulo IweMali neQhinga yaye iCandelo loLawulo loMsebenzi lenza isicelo sokuvavanya ubume bamaCandelo omabini anikwa ingqwalasela ngokwakaloku nje.

### **7.3 Ulawulo lomngcipheko**

**Umngcipheko 1:** Ukungabikho ngokwaneleyo koqequesho olulungiselelw abasebenzi be-SCM kusenokuba negalelo kwiziphumo zophicotho-zincwadi.

**Iqhinga longenelelo:** I-DCAS iceba ukujinisekisa ukuba abasebenzi be-ofisi ye-CFO bazimasa iikhosi zoqequesho ezimbini ngonyaka ukuhlangabezana nezidingo zemisebenzi yabo ngokuphaleleyo. Kuza kusungulwa inkqubo yoqequesho efanelekileyo kusetyenziswana nePALAMA ukuhlangabezana nezidingo zoqequesho zabasebenzi be-SCM ezichongiweyo.

**Umngcipheko 2:** Ukungabikho ngokwaneleyo kwemali kwaye unqongophalo Iwezakhono kuyichaphazela kakubi i-DCAS ekufezekiseni uxanduva lwayo lokwenza igalelo leSebe kwiinkqubo zephondo eziphanjeleleyo.

**Iqhinga longenelelo:** I-DCAS iceba ukunyusa ulwabelo-mali kwilixa le-MTEF.

## 8. Inkqubo 2: IMicimbi yeeNkcubeko

**Injongo:** Kukubonelela ngeenkonzo zobugcisa nenkcubeko, ezolondolozo lwembali, ezelifa lemveli nezeelwimi kuluntu lweNtshona Koloni.

### **Uphicotho Iwenkquyana nganye:**

#### **Inkquyana 2.1: Ulawulo**

Kukubonelela ngenxaso yezolawulo kwezememicimbi yenkcubeko.

#### **Inkquyana 2.2: UBugcisa neNkcubeko**

Ukuququzelela uphuhliso, ulondolozo nokukhuthaza ezobugcisa nenkcubeko eNtshona Koloni ngokumisela amaqumrhu ezobugcisa nenkcubeko asebenzayo, imisitho nesimo esifanelekileyo; kwakunye nokuxhasa nokuncedisa iKomiti yeNkcubeko yeNtshona Koloni ukuze yenze umsebenzi wayo ewuwiselwe ngokomthetho.

#### **Inkquyana 2.3: liNkonzo zoLondolozo lweMbali**

Ukhawulezisa iinguqu kwezelifa lemveli zeNtshona Koloni ngokubonelela ngeenkonzo ezaahlukeneyo zokulondoloza, ukuphuhlisa nokukhuthaza imveli yephondo ngenkonzo yolondolozo lwembali neyamaziko ezemveli axhaswayo. .

#### **Inkquyana 2.4: liNkonzo zeLifa leMveli**

Kukunika inkxaso kwiLifa leMveli leNtshona Koloni ukuze likhusele ze likhuthaze izinto ezililifa lemveli; ukuququzelela iinkqubo zokugunyazisa okanye zokutshontshwa, apha kuyimfuneko khona, kwamagama eengingqi eNtshona Koloni nokuququzelela imiba yezinto eziyimveli kwihiabathi eziseNtshona Koloni ngokwenza imisebenzi yephondo ngoMthetho iSouth African Geographical Names Council Act, 1998, uMthetho iWorld Heritage Convention Act, 1999 noMthetho iNational Heritage Resources Act, 1999.

#### **Inkquyana 2.5: liNkonzo zeeLwimi**

Ukukhuthaza ukusetyenziswa kweelwimi ezininzi eNtshona Koloni njengenxalenyne yokwakha ukuzidla nokuqondana koluntu; ukuphuhlisa iilwimi ezazifudula zisengelwa phantsi; ukuququzelela ukuphunyezwa nokubeka esweni ukusetyenziswa koMgaqo-nkqubo weelwimi weNtshona Koloni; kwakunye nokuncedisa iKomiti yeelwimi yeNtshona Koloni ukwenza umsebenzi ewuwiselwe ngokomthetho.

### 8.1 linjongo zeQhinga

linjongo zeqhinga zeNkqubo zinikela kwiNjongo 2 enomphumela ojolise kubuchule bokusebenza.

<b>Injongo yeqhinga lokusebenza 1</b>	Ukuphucula iinkalo zobugcisa nenkcubeko zibe ngamathuba ophuhliso loluntu eNtshona Koloni.
<b>Inkcazo yenjongo</b>	Ukukhuthaza ukuhlonitshwa kwamacandelo obugcisa neenkubeko ohlukeneyo ukuba abe ngamathuba okuphuhlisa italente nengqibelelo ngeli xa kusandiswa intatho-nxaxheba kukhuthazwa nezobugcisa eluntwini ngeenkubo zobugcisa nenkcubeko.
<b>Isiseko</b>	Imibutho yezobugcisa nenkcubeko engama-54.

<b>Inkazo</b>	<ul style="list-style-type: none"> <li>Amaqela amaninzi abachaphazelekayo nobumbano loBugcisa neNkcubeko alungelelanisiwe yaye axhotysiwe.</li> <li>Amangenelo ajolisiwego asekelwe luhando.</li> <li>Imiphumela echazwe gca ukulungiselela iinkqubo ngokuhambelana nohlobo nophuhliso lwetalente.</li> <li>Ubandakanyo Iwentlalo nophuhliso Iwabasebenzi luhuthazwe ze luqhutyelwe phambili ngokusetyenziswa kobugcisa nenkcubeko.</li> <li>Igalelo loBugcisa neNkcubeko kuqoqosho.</li> </ul>
<b>UNxuluman</b>	<ul style="list-style-type: none"> <li>Ukuhuthazwa, ukupuhhliswa nokuguqulwa kwemisebenzi yenkcubeko ukulungiselela ukunikela kulwakhwiw lwsizwe, ulawulo olulungileyo, uhambelwano Iwentlalo nophuhliso Iwabasebenzi; nokukhula okuzinzileyo koqoqosho namathuba.</li> <li>Ukuphuculwa kwemiphumela yemfundo yesikolo.</li> <li>ISicwangciso-nkqubo seSizwe seQhinga lesiThuba esipPhakathi 2015-19ethe sajolisa ekunciphiseni indlala, ukukhuthaza uphuhliso Iwamaphandle nokujinisekiswa kokuhanjiswa okulngileyo kwezibonelelo zokukhula koqoqosho.</li> <li>Ngokusetyenziswa kweenkqubo ubugcisa nenkcubeko eddalwayo, ukufunda nebonwayo kwiNtshona Koloni.</li> </ul>

<b>Injongo yeqhinga lokusebenza 2</b>	Ukubonelela ngenkxaso esebezayo nobungcaphephe obusulungekileyo nolawulo kumaqumrhu karhulumente abekwe esweni yi-DCAS nokuvavanyo ingenelo yala maziko.
<b>Inkazo yenjongo</b>	Ukubonelela ngenkxaso esebezayo nobungcaphephe obusulungekileyo nolawulo kumaqumrhu karhulumente abekwe esweni yi-DCAS
<b>Isiseko</b>	<ul style="list-style-type: none"> <li>ILifa leMveli leNtshona Koloni.</li> <li>IKomiti yeNkcubeko yeNtshona Koloni.</li> <li>IKomiti yeeLwimi yeNtshona Koloni.</li> <li>IKomiti yamaGama eeNgingqi yePhondo leNtshona Koloni.</li> <li>Amaziko olondolozo Iwembali angama-29.</li> </ul>
<b>Inkazo</b>	ISEbe linikezelwa ngenkxaso yobuchule nolawulo kumasebe amathathu karhulumente wephondo kanye neeziko loLondolozo IweNdalo ezibhengeziweyo ezingama-28 ukujinisekisa ngento yokuba ayazalisekisa izigunyaziso zavo ezahlukaneyo
<b>UNxuluman</b>	<p>Ukuhuthazwa, ukupuhhliswa nokuguqulwa kwemisebenzi yenkcubeko ukulungiselela ukunikela kulwakhwiw lwsizwe, ulawulo olulungileyo, uhambelwano Iwentlalo nophuhliso Iwabasebenzi; nokukhula okuzinzileyo koqoqosho namathuba.</p> <p>Ukuphuculwa kwemiphumela yemfundo yesikolo.</p> <p>Inkxaso enikezelwa kumasebe amathathu karhulumente ephondo kanye neeziko loLondolozo IweNdalo ezimanyeneyo kuya kunikela ngokubhekiselele kwinkuthazo, uphuhliso nenguqu kwimisebenzi yenkcubeko ukulungiselela ukunikezelwa ngokubhekiselele kulwakhwiw lwsizwe, ulawulo olulungileyo, uphuhliso Iwentlalo nabasebenzi nokukhula namathuba oqoqosho.</p>

<b>Injongo yeqhinga lokusebenza 3</b>	Ukukhawulezisa iinguqu kwezelifa lemveli zeNtshona Koloni ngokubonelela ngeenkonzo ezahlukaneyo zokulondoloza, ukupuhhlisa nokukhuthaza imveli yephondo ngenkonzo yolondolozo Iwembali neyamaziko ezemveli.
<b>Inkazo yenjongo</b>	Ukukhawulezisa iinguqu kwezelifa lemveli zeNtshona Koloni ngokubonelela ngeenkonzo ezahlukaneyo zokulondoloza, ukupuhhlisa nokukhuthaza imveli yephondo ngenkonzo yolondolozo Iwembali neyamaziko ezemveli.
<b>Isiseko</b>	<ul style="list-style-type: none"> <li>Amaziko olondolozo Iwembali angama-29.</li> <li>IKomiti yemaGama eeNgingqi yePhondo leNtshona Koloni.</li> <li>ILifa leMveli leNtshona Koloni.</li> </ul>
<b>Inkazo</b>	<ul style="list-style-type: none"> <li>ISEbe linesigunyaziso somgaqq-siseko ngokubhekiselele kwiiZiko loLondolozo IweNdalo ngokungaphandle kweeZiko loLondolozo IweNdalo zesizwe kanye nemiba yenkcubeko yephondo.</li> <li>iiZiko loLondolozo IweNdalo ezimanyeneyo kanye namasebe karhulumente zi-arthente ezime kwindawo elungileyo yokuqhubela phambili uphuhliso nenguqu yemonbakalo yelifa lemveli lephondo ze zifezekise imfundo yobomi bonke ngeenkqubo zikarhulument;</li> <li>iiZiko loLondolozo IweNdalo nelifa lemveli linikela ngokubhekiselele kulungelewaniso lophuhliso Iwabasebenzi.</li> <li>iiZiko loLondolozo IweNdalo neendawo zelifa lemveli zinikezele ngamathuba ophuhliso loqoqosho ngokuba zibe ngumthombo ngakumbi kwiidolphu zasemaphandleni kufutshane aphi ushishino lokhenketho Iwelifa lemveli nenkcubeko lunakho ukwakhwiwa.</li> </ul>
<b>UNxuluman</b>	<ul style="list-style-type: none"> <li>Ukuhuthazwa, ukupuhhliswa nokuguqulwa kwemisebenzi yenkcubeko ukulungiselela ukunikela kulwakhwiw lwsizwe, ulawulo olulungileyo, uhambelwano Iwentlalo nophuhliso Iwabasebenzi; nokukhula okuzinzileyo koqoqosho namathuba.</li> <li>Ukuphuculwa kwemiphumela yemfundo yesikolo.</li> <li>Inkxaso enikezelwa kwiiZiko loLondolozo IweNdalo ezimanyeneyo, ILifa leMveli leNtshona Koloni kanye neKomiti yaMagama eNdawo yeNtshona Koloni kuya kunikela</li> </ul>

	<p>ngokubhekiselele kwinkuthazo, uphuhliso nenguqu kwimisebenzi yenkcubeko ukulungiselela ukunikezela ngokubhekiselele kulwakhiwo ljesizwe, ulawulo olulungileyo, uphuhliso lwentlalo nabasebenzi nokukhula namathuba oqoqosho..</p> <ul style="list-style-type: none"> <li>• Uukhuthazwa koMmandla oPhambili weNG wophuhliso lwasaphandle):</li> <li>• Ukuphuculwa kokufaneleka nokusebenza kwimpilo-ntle yabahlali beNtshona Koloni. ISebe, ngokusetyenziswa koMgaqo-nkqubo wePhondo woZiko loLondolozo lweNdalo nokuyilwa komthetho weZiko loLondolozo lweNdalo wephondo, lizama ukuphucula ukusebenza ngokufanelekileyo nokusebenzayo kulawulo lweeZiko loLondolozo lweNdalo ezimanyanisiwego.</li> <li>• Uphuhliso loluntu ukulungiselela ukuba lujolise, phakathi kwezinye, kuphuhliso lwentlalo nakubungakanani bobandakanyo lwentlalo (iSicwangciso seSizwe soPhuhliso) nokuphuculwa kwamakhono. Amaziko elifa leMveli namasebe karhulumente aya kujolisa kulungelewaniso lwentlalo ngokwandiswa kwembali nelifa lemveli labantu.</li> </ul>
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<b>Injongo yeqhinga lokusebenza 4</b>	Ukukhuthaza ukusetyenziswa kweelwimi ezinizi, ukulungisa ukungalingani kweelwimi nokukhuthaza iilwimi ezazifudula zisengelwa phantsi kwakunye noLwimi lweZandla loMzantsi Afrika eNtshona Koloni.
<b>Inkcazo yenjongo</b>	Ukukhuthaza ukusetyenziswa kweelwimi ezinizi, ukulungisa ukungalingani kweelwimi nokukhuthaza iilwimi ezazifudula zisengelwa phantsi kwakunye noLwimi lweZandla loMzantsi Afrika eNtshona Koloningokuphumeza nokubeka esweni uMgaqo-nkqubo weelwimi weNtshona Koloni nangokubonelela ngeenkonzo zenkxaso yeelwimi kuRhulumente weNtshona Koloni.
<b>Isiseko</b>	<ul style="list-style-type: none"> <li>• Ukopuhunyeza koMgaqo-nkqubo weelwimi weNtshona Koloni kuwo onke amasebe karhulumente namaziko akhe.</li> <li>• lintlanganiso zeForamu yeeLwimi yePhondo leNtshona Koloni ezi-6.</li> <li>• Inkqubo zokukhuthaza ukusetyenziswa kweelwimi ezinizi, ukulungisa ukungalingani kweelwimi nokuphuhlisa iilwimi ezazifudula zisengelwa phantsi ezi-4.</li> <li>• Iprojekthi ezijoliswe ekuphuhliseni ulwimi lweZandla loMzantsi Afrika ezi-2.</li> <li>• Unikezelo lwenkxaso yeenkonzo zeelwimi ezi-3 – uguqulo-lwimi, uhlelo-lwimi notolikolwimi.</li> </ul>
<b>Inkcazo</b>	<ul style="list-style-type: none"> <li>• Uhambelwano noMgaqo-nkqubo woLwimi wePhondo leNtshona Koloni ngawo onke amasebe orhulumente wephondo namacandelo karhulumente.</li> <li>• Ukuhaswa kwewonga elilinganayo nokusetyenziswa kweelwimi zontathu ezisesikweni zeNtshona Koloni.</li> <li>• Uukhuthazwa nokuphuhlisa kweelwimi zemveli nezazivinjwe amathuba ngaphambili kubandakanywa noLwimi lweMinwe loMzantsi Afrika.</li> </ul>
<b>UNxulumano</b>	<p>Ukukhuthazwa, ukuphuhlisa nokuguqlwa kwemisebenzi yenkcubeko ukulungiselela ukunikela kulwakhiwo ljesizwe, ulawulo olulungileyo, uhambelwano lwentlalo nophuhliso lwbasebenzi; nokukhula okuzinileyo koqoqosho namathuba. Ukopuhculwa kwemiphumela yemfundo yesikolo.</p> <p>Ukukhuthazwa kokuthethwa kweelwimi ezirini kuya kunikela kuhambelwano lwentlalo. Ukkhuthazwa kokuthethwa lweelwimi ezinizi neelwimi ebezivinjwe amathuba ngaphambili kuya unikezela ngokubhekiselele kwinkuthazo, kuphuhliso nenguqu kwimisebenzi yenkcubeko ukulungiselela ukunikela ngokubhekiselele kulwakhiwo ljesizwe, ulawulo olulungileyo, uphuhliso lwentlalo nolwabasebenzi nokukhula koqoqosho okuzinileyo namathuba nokuqinisekisa ngelungelo lokufumana ingcaciso ngolwimi elukhethileyo.</p>

<b>Injongo yeqhinga lokusebenza 5</b>	Kukwenza iinkqubo ezinokwenza igalelo kubandakanyeko nentsebenziswano yoluntu, ukukhuthaza ulwakhiwo ljesizwe neenguqu.
<b>Inkcazo yenjongo</b>	Kukwenza iinkqubo ezinokwenza igalelo kulwakhiwo ljesizwe neenguqu ngokubamba imisitho yezikhumbuzo ngeeholide ezinentsingiselo kwisizwe ukukhuthaza iimpawu zentsulungeko yesizwe.
<b>Isiseko</b>	linkqubo/iiprojekthi ezixgile ekukhuthazeni iimpawu zentsulungeko esilifia kwihiolide ezinentsingiselo kwakunye neempawu zephondo nezesizwe ezi-3.
<b>Inkcazo</b>	ISebe likholelwia kwintu yokuba linakho ukudlala indima ebalulekileyo ukukhuthaza ukuzingca ngeempawu zethu zesiswe neyantlukwano yentlalo nolwakhiwo ljesizwe olungenazo naziphi na iimpawu zobuhlanga, zesini, zokuthanda isizwe esithile nokubukula abantu abavela kwamanye amazwe.
<b>UNxulumano</b>	<p>Ukukhuthazwa, ukuphuhlisa nokuguqlwa kwemisebenzi yenkcubeko ukulungiselela ukunikela kulwakhiwo ljesizwe, ulawulo olulungileyo, uhambelwano lwentlalo nophuhliso lwbasebenzi; nokukhula okuzinileyo koqoqosho namathuba. Ukopuhculwa kwemiphumela yemfundo yesikolo.</p> <p>Unxulumano ngqo ne-PSG3 yeNtshona Koloni (ISebe lithe thaca iinkqubo neeprojekthi ezikhuthaza ibhongo kwiimpawu zesiswe neyantlukwano yentlalo nokwakha uhambelwano lwentlalo. ISebe lizamela ukwakha isizwe esingenazo iimpawu zobuhlanga, zesini, zokuthanda isizwe esithile nokubukula abantu abavela kwamanye amazwe.</p> <p>ISebe lisebenza ngokusondeleyo neSebe loBuggcisa neNkubeko kune namacandelo karhulumente wesizwe arxulumeneyo kulungelewaniso lobugcisa, inkubeko nemiba</p>

	yelifa lemveli nokumiliselwa kwemigaq-nkqubo yalo.
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## Izalathisi zenjongo yeqhinga yokusebenza

Umsebenzi wenjongo yeqhinga lokusebenza		Umsebenzi owenziwego/ophicothiwego			Uqikelelo-msebenzi 2014/15	Ekujoliswe kuko kwilixa elingelide kuyaphi				
		2011/12	2012/13	2013/14		2015/16	2016/17	2017/18	2018/19	2019/20
<b>2.1</b>	Inani lemisitho yeenkalo zobugcisa nenkcubeko ezenziwe amathuba ophuhliso loluntu eNtshona Koloni	65	57	54	50	50	50	50	55	55
<b>2.2</b>	Inani lamaqumrhu karhulument e anikwe inkxaso yobungcali nolawulo	31	32	33	33	34*	34*	34*	34	34
<b>2.3</b>	Inani lamaziko olondolozo anikwe inkxaso	28	28	28	28	30*	30	30*	30	30
<b>2.4</b>	Inani leeprojekthi ezikhuthaza ukusetyenzis wa kweelwimi ezininzi, ukulungisa ukungalinga ni kweelwimi nokupuhulisa iilwimi ezazifudula zisengelwa phantsi noLwimi IweZandla loMzantsi Afrika	7	6	6	6	6	6	6	7	7
<b>2.5</b>	Inani leenkubo eenza igalelo kubandakan yeko nentsebenzis wano yoluntu (ulwakhiwo lwasizwe neenguqu)	3	2	2	2	2	2	2	3	3

\* Iziko loLondolozo IweMbali laseKapa elicetywayo kulindeleke ukuba libhengezwe ngowama-2015/16.

## 8.2 Ingqwalasela yezibonelelo

- lindlela zenkcitho kuhlahlo lwabiwo-mali lwenkqubo

Ukukhula kulwabiwo IweZibonelelo IweNkqubo 2 kule minyaka imbalwa idlulileyo kuvela ngobume bolwabiwo IweCandelo i-EPWP leNdalo neNkcubeko. Okunye ukwanda kube kokwesabelo sendleko zabaqeshwa.

Uxanduva olusemthethweni IweeZiko loLondolozo IweNdalo ezincedwa liphondo zokuba zithwale uxanduva nokuqinisekisa ngolawulo olulungileyo lube nemingeni kwiminyaka emihlanu edlulileyo njengeOfisi yoMphicothi-zincwadi Jikelele eNtshona Koloni engazange aziphicothe iingxelo zayo zemali ngethuba. Nangona kunjalo, ngowama-2014 uMphicothi-zincwadi Jikelele uwenzile umsebenzi osemva wophicotho-zincwadi Jikelele uwenzile umsebenzi osemva wophicotho-zincwadi. Okufunyenweyo kwiingxelo zophicotho-zincwadi kuya kudinga ukuba kunikwe ingqwalasela ephambili ukulungiselela ukunikezela iiZiko loLondolozo IweNdalo ngekhono lokufuna inkxaso-mali nobungqina obusebenzayo nobufanelekileyo bolawulo Iwemali ukunceda iiZiko loLondolozo IweNdalo ukuba zithambele ukufumana izixa-mali ezingaphandle kwenkxaso-mali okanye umnikelo woncedo. Umsebenzi osemva ube nomphumela wemirhumo yophicotho-zincwadi omkhulu ekufuneka ihlawulwe ziiZiko loLondolozo IweNdalo ezincedwa liphondo kwisithuba sowama-2014/15.

INkqubo 2: IMicimbi yeNkcubeko						
Uhlahlelo loqoqosho	Ulwabiwo-mali olulungelela- nisiweyo	Uqikelelo Iwenkcitho yesithuba esiphakathi				
		2014/15	2015/16	2016/17	2017/18	2018/19
lintlawulo ezimiyo	68207	75 815	80152	78334	82251	86 364
Ukhutshelo-mali nenkxaso-mali	34 905	32613	34039	35 256	37019	38870
lintlawulo zee-asethi eziyimali	2 976	1 585	1 845	1 738	1 825	1 916
<b>IYonke</b>	<b>106 088</b>	<b>110 013</b>	<b>116036</b>	<b>115328</b>	<b>121095</b>	<b>127150</b>

Nakuphi na ukukhula kwexa elizayo kuya kuxhomekeka kwimbonakalo yoqoqosho. NgoOktobha wama-2014 uMphathiswa wezeMali uchaze into yokokuba ubugcisa, inkcubeko nemidlalo ayibonwa njengeenkonzo eziyimfuneko yaye ulwabiwo IweZibonelelo kunokuphenjelelwa kakubi njengoko uqoqosho luthande ukuhla. Oku kunokuba nempembelelo embi kuninzi Iwamaqumrhu asemthethweni namaziko angekho phantsi kolawulo lukarhulumente athi afumane inkxaso-mali nomnikelo woncedo ovela kwisebe rhoqo ngonyaka.

- lindlela kumanani abasebenzi abangundoqo

Amakhono anqongopheleyo kummandla welifa lemveli neZiko loLondolozo IweNdalo asala engumngeni kwisebe. Oku kucatshukiswa yinto yokuba amathuba oqequesho emfundu ephakamileyo aminyiwe eMzantsi Afrika yaye amanqanaba emivuzo awalingani phakathi kweNkonzo kaRhulumente, oomasipala namaqumrhu asemthethweni nangona kukho iinzame zeSebe zokulungisa olu nqamlezo kwiNkonzo kaRhulumente.

Ngokuhambelana nomgaqo-nkqubo weeZiko loLondolozo IweNdalo noxhomekeko kwizibonelelo ezifumanekayo ukulungiselela umiliselo ngoko, inokulindeleka into yokokuba ubumbo IweZiko loLondolozo IweNdalo yengqingqi luya kuhokhelela kwiinguqu xa kuqlunqwa abasebenzi abangundoqo kwiNkonzo yeeZiko loLondolozo IweNdalo. Isindululo sesokuhlanganisa iiZiko

IoLondolozo IweNdalo kune namaziko amakhulu engingqi eziya kuthi zibonelelwwe ngabalawuli abangundoqo nabasebenzi abancedisayo bolawulo.

Inani labantu abanamava bayu kudla umhlalaphantsi kwiNkonzo yoZiko IoLondolozo IweNdalo emva kwexesha. Iya kuba yimfuneko ukuxhobisa amalungu abasebenzi abasebatsha ngamakhono.

- lindlela ekunikezelweni kweengcebiso ezingundoqo

Izibonelelo ezifunekayo ukufumana izibonelelo (izakhiwo neeofisi) ezisetyenziswa liSebe ngokunjalo noqokelelo, izixhobo, imizekeliso izinto ezenziwe ngabantu ezigcinwe kwiiZiko IoLondolozo IweNdalo ezimanyanisiwyo zikude ukuba zanele, njengoko kubonisiwe ngokhuseleko olukhoyo novavanyo lwempilo nokhuseleko engqeshweni nokuxelwa kobusela bezinto ezenziwe ngabantu ezikwiZiko IoLondolozo IweNdalo kwisithuba esingaphezulu kweminyaka emihlanu edlulileyo. Esi simo siding ingqwalasela ekhawulezileyo njengoko idala umngcipheko kushishino olungondoqeweSebe namaaziiko amanyanisiwyo elifa lemveli. Bungumqobo ngokunjalo kumiliselo IoMgaqo-nkqubo weZiko IoLondolozo IweNdalo weNtshona Koloni.

### 8.3 Ulawulo lomngcipheko

**Umngcipheko 1:** Unqongophalo Iwezakhono kwenza kube nzima kuluntu oluhlelelekileyo ukufikelela kwizixhobo nokufaka amaxwebhu afunekayo ukwenza izicelo zoncedo-mali

**Iqhingga longenelelo:** I-DCAS iyaqhuba nokusebenza namahlakani akwezobugcisa, inkcubeko nelifa lemveli ukubonelela ngezakhono ezidingekayo noqequesho.

**Umngcipheko 2:** Ukwahlukana kweelwimi kusenokulihlakaza uluntu IweNtshona Koloni

**Iqhingga longenelelo:** I-DCAS ixhasa ukuphathwa ngokulinganayo kweelwimi zeNtshona Koloni (isiBhulu, isiXhosa nesiNgesi) ngoMgaqo-nkqubo weeLwimi weNtshona Koloni; ikhuthaza ukusetyenziswa kweelwimi ezinini, ixhasa uphuhliso Iweelwimi ezazifudula zisengelwa phantsi; ze ixhase uphuhliso Iweelwimi kubandakanya nophuhliso IoLwimi IweZandla IoMzantsi Afrika.

**Umngcipheko 3:** Imiboniso, ingqokelela yamaziko olondolozo Iwembali neendawo ezililifa lemveli kufuneka zimelane nezobuxhakaxhaka bale mihla, kubandakanya i-intanethi nezonxibelewano loluntu ngetheknoloji.

**Iqhingga longenelelo:** Kusetyenziswa inkxaso-mali ekhoyo, iNkonzo yoLondolozo IweMbali ipuhhliso Iwemiboniso etsala emdla wabatyeleli abatsha kumaziko olondolozo Iwembali.

**Umngcipheko 4:** Ukukhuseleka kwezobugcisa, inkcubeko nelifa lemveli kwakunye nengqokelela yamaziko olondolozo Iwembali zisemngciphekweni wokubiwa. Oku kunefuthe elibi ekubeni i-DCAS namaziko olondolozo abe nako ukufezekisa uxanduva Iwawo lomgaqo-siseko nomthetho.

**Iqhingga longenelelo:** Ngobambiswano nezigqeba zolawulo Iwamaziko olondolozo Iwembali, iDCAS, liSebe lezoThutho neMisebenzi yoLuntu neSebe lezoKhuseleko loLuntu zicebisa amaziko olondolozo Iwembali ne-WCCC ngokuphucula iinkqubo zokhuselo, iiinkonzo zokhuselo nangokubeka ilizo kubatyeleli bamaziko.

## **9. Inkqubo 3: liNkonzo zamathala eeNcwadi noLondolozo IweeNkcukacha eziBalulekileyo**

**Injongo:** Kukubonelela ngeenkonzo zamathala eencwadi nolondolozo Iweenkcukacha ezibalulekileyo eNtshona Koloni.

**Uphico tho Iwenkqutyanan nganye:**

### **Inkqutyanan 3.1: ULawulo**

Kukubonelela ngolawulo nangenkxaso kwinkonzo yamathala eencwadi, kwiinkonzo zolondolozo Iweenkcukacha ezibalulekileyo nakwicandelo loLawulo IweeNkcukacha ngeKhompuutha.

### **Inkqutyanan 3.2: liNkonzo zamathala eeNcwadi**

Kukubonelela ngeenkonzo zamathala eencwadi ngokwemithetho efanelekileyo noxanduva olumiswe ngomgaqo-siseko.

### **Inkqutyanan 3.3: ULondolozo IweeNkcukacha eziBalulekileyo**

Kukunonelela ngeenkonzo zolondolozo Iweenkcukacha ezibalulekileyo nolawulo Iweerekhodi ngokoMthetho iProvincial Archives and Records Service of the Western Cape Act, 2005.

Kukuphumeza iNkqubo yoLawulo IweeNkcukacha ngeKhompuutha (ECM)/iMyContent kumaqumrhu kaRhulumente weNtshona Koloni.

### **9.1 liNjongo zqhinga**

linjongo zeqhinga lokusebenza zenqubo zinegalelo kwiziphumo zenjongo yeqhinga lokusebenza 3 yesebe.

<b>Injongo yeqhinga lokusebenza 1</b>	Ukuxhasa nokuphakamisa izinga leenkonzo zamathala eencwadi kuluntu IweNtshona Koloni luhela.
<b>Inkcazo yenjongo</b>	Ukuxhasa nokunyusa inani leendawo zobonelelo ngeenkonzo ukusuka kuma-361 ukuya kuma-365 ngokubonelela ngemathiriyeli yamathala eencwadi nangokunyusa inani lamaziko akhuthaza inkcubeko yokufunda iincwadi kwiindawo zoluntu.
<b>Ekusekelwe kuko</b>	liindawo zobonelelo ngeenkonzi ezingama-361.
<b>Inkcazo</b>	liNkonzo zeThala leeNcwadi zibalulekile ukuseka uhambelwano Iwentlalo nokukhuthaza imiphumela yemfundo.
<b>UNxulumano</b>	<ul style="list-style-type: none"><li>Uphuhliso, uguqulo nokukhuthazwa kweeNkonzo ezizinileyo zethala leencwadi eNtshona Koloni okuya kunikela ngokubhekiselele kumbono wama-2040 weNtshona Koloni ojolise ekubeni ube namakhono aphezulu, uqhutywe yinguqu, ube nezibonelelo ezaneleyo, uqhagamshelane unika amathuba kuluntu lonke.</li><li>INjongo yeQhinga 2 : Ukuphuculwa kweziphumo zemfundo namathuba alungiselelw uphuhliso lolutsha</li><li>INjongo yeQhinga 3 : Ukwandisa impilo entle, ukhuselo nokujongana ngqo nobubi bentlalo</li><li>INjongo yeQhinga 5 : Ukuzinziswa kolawulo olulgileyo kune nonikezelo Iwenkonzo ehlangeneyo ngokusetyenziswa kothelelwano nolungelelwano Iwesithuba</li><li><b>Isiphumo seSizwe 1:</b> Imfundo yesiseko elungileyo (Ukunikela kupuhliso, kulolongo nokuphuculwa kwamanganaba okufunda nokubhala</li></ul>

	<ul style="list-style-type: none"> <li>Imfundu yobomi bonke, uphuhliso lwengqondo enengqiqo nokwensiwa kwezigqibo okungcono.)</li> <li><b>Isiphumo seSizwe 6:</b> Uthungelwano lwezbonelelo zoqoqosho ezifanelekileyo, ezinokhuphiswano ezsabelayo (lzbonelelo zelungelo lokufumana koluntu i-intanethi ngokusetyenziswa kweProjekthi yeRural Library Connectivity namalinge eBroadband.)</li> <li><b>Isiphumo seSizwe 14:</b> Ulwakhiwo lwsizwe nohambelwano lwentlalo (Ukunikezela kwempilo entle yentlalo ngokunikezela ngokhuselo, ngozinzo, olwamkelayo kanye nobume obubandakanyayo). Ukuqinisekisa ngelungelo elisimahla nelilinganayo ukulungiselela uqokelelo, ukuqwalaselwa kweemfuno zamaqela athile ekujoliswe kuwo; ukunikezela ngengqiqo yokuba yinxalenye nobunini kuluntu. Ukwenza i-intanethi ekwisantya esiphezulu ifumanekе ngexabiso elifikelelekayo. Ukunceda ekwandiseni uthungelwano lwe-intanethi nezibonelelo zetheknoloji kuluntu lwengingqi zasemaphandleni. Beka ithala leencwadi njengesizada soluntu; ukuququzelela ilungelo lokufumana ingcaciso yengingqi neyoluntu, ulawulo lwekhompuyutha, ingcaciso yempilo ngokubanzi nephezulu, amatuba emfundu, ulwazi lwenkcubeko nengqiqo. Ukuqinisa kweenkubo zenkonzo zolutsha nokuqaliswa kweenkubo ezintsha ezisekwe kuluntu ukubonelela abantu abatsha ngoqequesha lwamakhona okuphila, uqequesha loburhwebi namathuba okuthabatha inxaxheba kwiinkqubo zophuhliso lolunt. (Ingqwalaselwa kwiinkonzo zolutsha nokubonelela ngobume bokufunda, uphuhliso nendlela yenksaso efanelekileyo yokuhlaliswa nabanye kulungiselelw ulutsha obeluvijwe amathuba ngaphambili nolungenamsebenzi).</li> </ul>
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<b>Injongo yeqhinga lokusebenza 2</b>	Ukuqinisekisa iinkonzo zolawulo lweerekodi olufanelekileyo kumaqumru karhulumente.
<b>Inkazo yenjongo</b>	Ukuhlola nokuphucula iinkqubo zolawulo lweerekodi kumaqumru karhulumente angama-56 ngokubonelela ngoqequesha kubasebenzi bolawulo lweerekodi nokuhlala kuhlolva iinkqubo ukuqinisekisa ukuba zihambelana noMthetho iProvincial Archives and Records Service of the Western Cape Act, 2005.
<b>Ekusekelwe kuko</b>	Amaqumru karhulumente angama-56.
<b>Inkazo</b>	Ukuqinisekisa ngohambelwano noMthetho ukulungiselela ukuqinisekisa ngolawulo olungenaziphene holuphandile.
<b>UNxulumano</b>	<ul style="list-style-type: none"> <li><b>Injongo yeQhinga 2:</b> Ukuphuculwa kweziphumo zemfundu namathba ukulungiselela uphuhliso lolutsha</li> <li><b>Injongo yeQhinga 3:</b> Ukwandiswa kwempilo entle, ukhuselo nokujongana ngqo nobubi bentlalo.</li> <li><b>Injongo yeQhinga 5:</b> Ukuziniswa kolawulo olulgileyo kanye nonikezelo lwenkonzo ehlangeneyo ngokusetyenziswa kothelelwano nolungelelwano lwesthuba</li> <li><b>Isiphumo seSizwe 1:</b> Imfundu yesiseko elungileyo (Ukunikelka kuphuhliso, kulolongo nokuphuculwa kwamanqanaba okufunda nokubhala</li> <li>Imfundu yobomi bonke, uphuhliso lwengqondo enengqiqo nokwensiwa kwezigqibo okungcono.)</li> <li><b>Isiphumo seSizwe 14:</b> Ulwakhiwo lwsizwe nohambelwano lwentlalo (Ukunikezela kwempilo entle yentlalo ngokunikezela ngokhuselo, ngozinzo, olwamkelayo kanye nobume obubandakanyayo)</li> </ul>

<b>Injongo yeqhinga lokusebenza 3</b>	Ukulondoloza nokwenza ukuba imathiriyleti ekoovimba ifikeleleke.
<b>Inkazo yenjongo</b>	Ukukhuthaza nokuphucula ufileleleko lweenkcukacha ezikoovimba ngokuzifaka iikhowudi, ngokuzigcina, ngokuzilungiselelela nangokunika ingcaciso ngamaxwebhu axabisikileyo.
<b>Ekusekelwe kuko</b>	lilinear metres ezingama-290 zamaxwebhu alungiselelweyo nekunikwe ingcaciso yawo ngonyaka.
<b>Inkazo</b>	Ukugcinwa kwelifa lemveli lenkcubeko leNtshona Koloni ukulungiselela izizukulwana zexesha elizayo.
<b>UNxulumano</b>	Ukuphuhlisa ukuguqlwa nokukhuthazwa kweThala leencwadi neeNkonzo zeLifa leMveli eginzileyo eNtshona Koloni okuya kunikezela ngokubhekiselele kulwakhiwo

	Iwesizwe, ulawulo olulungileyo nophuhliso Iwabasebenzi nokukhula okuzinzileyo koqoqosho namathuba.
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<b>Injongo yeqhinga lokusebenza 4</b>	Ukuqinisekisa ulawulo nokusetyenziswa kwe-ECM kuRhulumente weNtshona Koloni.
<b>Inkcazo yenjongo</b>	Ukucwangcisa, ukwenza nokuququzelela ukusetyenziswa kwe-ECM kumasebe karhulumente eNtshona Koloni.
<b>Ekusekelwe kuko</b>	Amasebe karhulumente ali-10.

## Izalathisi zenjongo yeqhinga yokusebenza

Umsebenzi wenjongo yeqhinga lokusebenza		Umsebenzi owenziweyo/ophicothiweyo			Uqikelelo-msebenzi 2014/15	Ekujoliswe kuko kwilixa elingelide kuyaphi				
		2011/12	2012/13	2013/14		2015/16	2016/17	2017/18	2018/19	2019/20
3.2.1	Inani leendawo zobonelelo ngeenkonzo zamathala eencwadi kuluntu lweNtshona Koloni	343	347	353	361	365	369	373	380	381
3.3.1	Inani lamaqumrh karhulument e abonelelw ngeenkonzo zolawulo lweerekodi	56	56	56	56	56	56	56	56	56
3.3.2	Inani leelinear metres zemathiriyeli ekoovimba nelondolo- ziweyo eyenziwe yafikeleleka	31 331	31 625	32 195	32 450	32 710	32 975	33 245	36 000	44 400
3.3.3	Inani lamaSebe ekwenziwa kuwo iECM	-	-	-	4	4	2	-*	-*	-*

\* Ukwensiwa kweECM kumasebe ali-10 kuza kugqitywa ngowama-2017/18.

## 9.2 Ingqwalasela yezibonelelo

lindlela zenkcitho kwiNkqubo yohlahlo lwabiwo-mali

INkqubo 3 liNkonzo zamaThala eeNcwadi noLondolozo lweeNkcukacha eziBalulekileyo						
Uhlahlelo loqoqosho	Ulwabiwo-mali olulungelela- nisiweyo	Uqikelelo lwenkcitho yesithuba esiphakathi				
	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20
lintlawulo ezimiyo	118910	155 783	145191	147091	154446	162168
Ukhutshelo-mali nenkxaso-mali	169 365	201874	211152	223192	234352	246070

lintlawulo zee-asethi eziyimali	7737	2949	2728	2840	2982	3131
<b>IYonke</b>	<b>296012</b>	<b>360606</b>	<b>359071</b>	<b>373123</b>	<b>391780</b>	<b>411369</b>

Le nkqubo yeyona ibifumana esona sabelo-mali sikhulu kwiSebe ngenxa yeSibonelelo-mali esineMiqathango samathala eencwadi oluntu esisuka kwiSebe lezoBugcisa neNkcubeko lesizwe nangenxa yeNkxaso-mali yooMasipala elungiselelwe oomasipala abakudidi B3 esuka kwiNongxowa-mali wePhondo. INkonzo yamaThala eeNcwadi ikwafumana inkxaso-mali kwiBroadband Initiative ehambelana neprojekthi yokufakelwa kweekhompuuyutha kumaThala eeNcwadi asemaPhandleni.

Imali ichithwe ngendlela efanelekileyo kule minyaka idlulileyo.

Ezona nkqubo neeprojekthi ziphambili ezixhaswe ngemali ziyaqhuba kwaye ziseza kuqhuba le minyaka mihlalu izayo. Isidingo senkxaso-mali kumaThala eeNcwadi sinyuka ngeebhiliyon iezidinge ka kule minyaka mihlalu izayo. Icandelo lolawulo liza kuyidinga le mali ukuthathela kulo uxanduva lwemisebenzi yamathala eencwadi engabalulwanga kwimisebenzi emiswe ngokomthetho wephondo.

Ukufakwa kweenkcukacha ekhompuuytheni kuqhuba ngesantya esiphezulu, ukufakelwa kwe-intanethi nokusetyenziswa kwenkqubo yolawulo lweenkcukacha ngekhompuuytha kuza kuqhuba kule minyaka mihlalu izayo.

Kukho isidingo esimandla sokunyuswa kohlahlo lwabelo-mali lweeNkonzo zoLondolozo lweenkcukacha eziBalulekileyo. Ngaphezulu kwama-90 eepesenti emali yeli candel ichithwa kwimivuzo yabasebenzi njengoko umsebenzi walo ufunisa iziqu zabantu.

- Imbal yamanani abasebenzi abaphambili

Kurhaneleka ukuba uninzi lwabasebenzi luza kube luthatha imihlala-phantsi yalo kule minyaka mihlalu. Ngako oko kuza kufuneka kuxhotyiswe abasebenzi abasakhulayo.

Ukunqongophala kwezakhono ezibalulekileyo kwicandelo lamathala eencwadi akusekubanga njengakuqala njengoko uninzi lwamaziko-mfundu enomsila evelisa oosomathala eencwadi abaninzi kule mihla, kodwa isimo siza kuhlala sibekwe esweni.

Amanye amaziko ahlawula imivuzo ephezulu kunenkonzo yamathala eencwadi yephondo kwaye oku kusenokukhokelela kwizinga eliphezulu lokumka kwabasebenzi.

- Imbal yobonelela ngegalelo elungundoqo

#### UMSEBENZI ONGABELWANGA MALI

Ukuhlangabezana nokuphunyezwu kwemisebenzi engabelwanga mali koomasipala, meko leyo okwangoku kuhlangatyezwana nayo ngeNkxaso-mali kooMasipala nangeSibonelelo-mali esineMiqathango samaThala eeNcwadi oLuntu koomasipala abakudidi B. Umsebenzi wamathala eencwadi ongabelwanga mali ngoku ukunyaka wawo we-18 susela oko wachazwayo kuMgaqo-siseko weRiphabliko yoMzantsi Afrika, 1996. Oomasipala abakudidi B3 baxhaswa ngama-98 eepesenti kumsebenzi wabo ngeNkxaso-mali kooMasipala nangeSibonelelo-mali esineMiqathango. Oomasipala abakolunye udidi banikwa inkxaso-mali engabhekele phi ngeSibonelelo-mali esineMiqathango ukususela ngowama-2014/15.

iSibonelelo-mali esineMiqathango sikhule ngokumandla kwiMTEF, kodwa asenelanga ukuwuxhasa ngokupheleleyo umsebenzi wamathala eencwadi akoomasipala abaku-B. INkonzo yamaThala eeNcwadi neeNkcukacha zeSixeko seKapa engabelwanga mali ayilungiselewanga kwisabelo nakwimiqathango yeMTEF yeSibonelelo-mali esineMiqathango.

#### INKXASO-MALI YEZIXHOBO ZAMATHALA EENCWADI

Ukungabikho kwenxaso-mali ebekelwe ukwakhiwa kwamathala eencwadi amatsha okanye sokuphucula lawo akhoyo kwisabelo seSebe kuthe gqolo ukuba ngumngeni. Inkxaso-mali enikiwego ukwakha amathala eencwadi amathandathu kuphela kule minyaka mihlau. Kusekho intsilelo emandla ekumele kuLangatyezwane nayo ngalo mba. Eyona nkxaso-mali iphambili yileyo ipuma kwisibonelelo-mali esinemiqathango kuphele nebi kumyinge we-R15 500 000 ngowama-2014/2015. Iza kuhlala iqhuba le nkxaso-mali, nalapho abanye boomasipala kulindeleke ukuba bacele iSibonelelo-mali seZixhobo zoomasipala (MIG).

#### INKXASO-MALI YE-RADIO FREQUENCY IDENTIFICATION (RFID)

Ukuqaliswa kokusetyenziswa kweFRID imihla ngemihla kulawulo lwemathiriyeli yamathala eencwadi kuza kuphakamisa isantya nokuchaneka kweenkqubo ze kwenze igalelo elimandla kulawulo lwemathiriyeli yamathala eencwadi njengempahla yexabiso. Injongo kukuguquela yonke imathiriyeli ekwiNkonzo yamaThala eeNcwadi yePhondo kwiithegi ze-FRID kwiminyaka emithathu ukuphucula indlela yokubala neyokuthathwa kwestokhwe sale mpahla yexabiso kwanokupuhhisa nangakumbi inkonzo ye-FRID emanyaniswe ngokupheleleyo kuwo onke amathala eencwadi ngokolawulo lokubolekisa nokukhusela lwezi mpahla zexabiso. Isiphakamiso sesokuba uguqulelo kwi-FRID lwensiwe ngokwezigaba ngenxa yezizathu ezahlukeneyo zokusebenza. lindleko zokusebenza, enokuba sele zabelwe iminyaka emithathu, zingaphaya kwesabelo-mali seNkonzo yamaThala eeNcwadi.

#### INKXASO-MALI YEMATHIRIYELI YAMATHALA EENCWADI

INkonzo yamaThala eeNcwadi yeNtshona Koloni inoxanduva lokubonelela amathala eencwadi angama-361 eNtshona Koloni ngemathiriyeli yamathala eencwadi ukuze ahiale enesitokhwe esifanelekileyo nokwakha amathala eencwadi amatsha. Isambuku senkxaso-mali yokuthenga imathiriyeli yamathala eencwadi sisuka kulwabelo-mali lweNkonzo yamaThala eeNcwadi ye-WC, ze kubekho nomyinge ongephi ofunyanwa kwiSibonelelo-mali esineMiqathango samaThala eeNcwadi oLuntu. Sele kunjalo, imali yokuthenga imathiriyeli yamathala eencwadi ayanelanga ukumelana nezidingo zecandelo lamathala eencwadi elikhula mihla le kwiphondo. Ulwabelo-mali luphantsi koxinzelelo olumandla ukuba lumelane nokukhula kwezidingo okudalwe kukwandisa kwenkonzo naluxinzelelo olongezelelwego lokunika ingxelo ngemathiriyeli yamathala eencwadi njengempahla yexabiso. Umyinge obenokwabelwa imathiriyeli yamathala eencwadi kwisabelo-mali wehle ngama-32 eepesenti kule minyaka mihlau idlulileyo, usuke kuma-R37 ezigidi ngowama-2009/10 waya kuma-R25 ezigidi ngowama-2014/15. Kwangaxeshanye ke, inani leendawo zobonelelo ngeenkonzo (amathala eencwadi) linyuke nge-18 leepesenti, lisuke kuma-300 laya kuthi xaxhe kuma-361.

#### INKXASO-MALI YOPHUHLISO

IiNkonzo zamaThala eeNcwadi:

INkonzo yamaThala eeNcwadi yeNtshona Koloni ibone ukukhula ebekungalindelekanga kwisabelo-mali sayo kule minyaka imbalwa idlulileyo, kulandeleta i-MTEF. Yonke inkxaso-mali eyongezelelwego ikwiSibonelelo-mali esineMiqathango, miqathango leyo ichazayo ukuba akumele sisetyenziswe endaweni yesabelo-mali, nakwiNkxaso-mali yoomasipala, mali leyo ibekelwe ukuhlangabezana nemisebenzi engabelwanga mali yoomasipala abaku-B3.

Isabelo-mali sona sehlile kule minyaka mihanu idlulileyo, asihambelananga namandla emali. Kwangaxesanye ke inani lamathala eencwadi ekufuneke exhasiwe linyuke ngama-20 eepesenti, kwanyuka neendawo zobonelelo ngeenkonzo ezicetyiweyo kule minyaka mihanu izayo. Ukuthathwa kwemathiriyeli yamathala eencwadi njengempahla yexabiso kudale uxinzelelo olumandla kuhlahlo Iwabiwo-mali olumiyo nakwiyyure zabasebenzi. Njengoko kuye kunyuka ukuxhaswa kwemisebenzi engabelwanga mali, namathala eencwadi aye elinyusa izinga leenkonzo zaho ngokwamanani eendawo zobonelelo ngeenkonzo, amanani abasebenzi, iiyure zamathala eencwadi, neenkqubo zamathala eencwadi. Oku sele kudale, kwaye kuza kuqhuba nokwenjenjalo, ukunyuka kwezidingo zeenkonzo zamathala eencwadi ngokusingisele kuqequesho Iwabasebenzi bamathala eencwadi oluntu, ukufakelwa kweSLIMS, ukuthengwa nokusetyenzwa nokuhanjisa nokulawulwa kwesitokwe samathala eencwadi kumaThala eeNcwadi awongezelweyo, kwakunye nokunyuka kwemisebenzi. Konke ke oku kudinga ukunyusa kwenkxaso ukuze kuqhutywe nobonelelo-zinkonzo zamathala eencwadi olusemgangathweni eNtshona Koloni.

ULondolozo IweeNkcukacha eziBalulekileyo noLawulo IweeRekhodi:

Iprojekthi yokufaka iinkcukacha ezigciniweyo ekhompuuytheni iqhutywa ngokwezigaba. Le projekthi ikwayinxalenyen yenkqubo ye-ECM yephondo.

Ngenxa yokuguga koqobo Iweerekhodi, abasebenzi kufuneka beziajinisekisile ngaphambi kokufakwa kwazo nasemva kokuba sele zifakiwe ukuqinisekisa ukuba inkqubo yofako-khompuuytheni isemgangathweni.

Umyinge wabaphandi abatyelela igumbi lokufunda unyukile ngenxa yokwandisa kwexesha lokufaka amabango emihlabo nokunyuka kwezidingo zeenkonzo, ngako oko kudingeka abasebenzi abongezelweyo ukubonelela ngenkonzo esemgangathweni kuluntu kumagumbi okufunda.

Ukubonelela ngeenkonzo zogcino-zinkcukacha nolawulo Iweerekhodi kudinga uqobo Iwabantu. INkonzo yoLondolozo IweeNkcukacha eziBalulekileyo ifumana ulwabelo-mali oluncinci kwaye malunga nama-90 eepesenti lohlahlo Iwabiwo-mali olumiyo asetyenziselwa ukuhlawula abasebenzi.

#### INKXASO-MALI YEZIDINGO ZOKWENZIWA KWEMISEBENZI

Ukuqinisekisa ukukhuseleka nokugcinakala kweerekhodi ngelixa zilungiswa zimbi zisetyenzwa kwicandelo lolondolozo, kudingeka iishelufu ezhambayo okanyo izipatho. Kudingeka iishelufu ezhambayo ezineedrowa ukugcina iimephu ukuqinisekisa ukhuseleko Iwazo, nakungoku nje zigcinwe kwiishelufu zokhuni ezingaqunywanga apho zithi zilale uthuli zibethwe nangumoya othi uzimoshe zingabi nakubuya zilungiseke.

Kudingeka inkxaso-mali yokuthenga iishelufu ezikhethekileyo. Kudingeka umyinge okwi-R1 million kwiminyaka emibini ukususela ngowama-2015-16 ukuya kowama-2016-17 ukwenza inkqubo yokugcinwa kwezi shelufu.

### 9.3 Ulawulo lomngcipheko

**Umngcipheko 1:** Imali engonelanga ukhlangabezana nemisebenzi engabelwanga mali yoomasipala ngokusingisele kumaThala eeNcwadi oluntu kuhlala kungumngcipheko njengoko kuluchaphazela kakubi ubonelelo-zinkonzo zamathala eencwadi kuluntu ngendlela elinganayo.

**Iqhinga longenelelo:** Kuqlunqa iqhinga lokusebenza lemnyaka elishumi ukulungiselewa ukuxhaswa ngokupheleleyo kwale Nkonzo ukucutha izinga lemisebenzi engabelwanga mali

apho kuza kuthethwana noNongxowa-mali wePhondo noNongxowa-mali weSizwe neSebe lezoBugcisa neNkcubeko. INkxaso-mali yooMasipala nokunyuka kweSibonelelo-mali esineMiqathango zinceda oomasipala abaku-B ukwenza imisebenzi engabelwanga mali. Isiphakamiso sokuxhaswa ngemali ngokupheleleyo koomasipala abaku-B sifakiwe.

**Umngcipheko 2:** Isidingo sokuthathwa koxanduva lokuphathwa kwemathiriyeli yamathala eencwadi enjengempahla yexabiso kuhlala kungumngcipheko njengoko imathiriyeli yamathala eencwadi izizinto ekuhanjwa nazo lula nezisetyenziswa ngabantu abaninzi imihla ngemihla.

**Iqhinga longenelelo:** INkonzo yamaThala eeNcwadi ifaka iisistimu zokubona iincwadi kuninzi Iwamathala eencwadi oluntu, inkqubo iRadio frequency identification (RFID) isaphandwa ukuncedisa ngolawulo Iwemathiriyeli yamathala eencwadi ngempahla yexabiso. Isiphakamiso sokuxhaswa kokufakwa kwe-FRID ngokwezigaba sifakiwe.

**Umngcipheko 3:** Isakhiwo solondolozo Iweenkukacha ezibalulekileyo eRoeland Street, eKapa, siya siphelelwa yindawo yokugcina oovimba beenkukacha zoluntu ezinexabiso. Oku kuza kukuchaphazela kakubi ukugcinwa ngokukhuselekileyo kweerekhodi.

**Iqhinga longenelelo:** Kuqhutywa uthethwano noNongxowa-mali wePhondo kwakunye neSebe lezoThutho neMisebenzi yoLuntu malunga nenkxaso-mali yokwandisa isakhiwo esikwisatalato iRoeland.

**Umngcipheko 4:** Ukuguga kweerekhodi zembali, ezinye zazo zisusela kwiminyaka yoo-1651. Oku kuguga kudalwa zizinto ezahlukeneyo, kubandakanya ubudala beerekhodi kwakunye nokuhlala zisezandleni zamagosa nezoluntu oluzisebenzisayo.

**Iqhinga longenelelo:** Ukufakwa kweerekhodi zembali ekhompuyutheni kuza kuwuphungula umngcipheko wokugugiswa kukuphathwa ngezandla kweerekhodi ezilondoloziwego.

**Umngcipheko 5:** Ukungongophala kwendawo yokugcina imifanekiso efakte ekhompuyutheni ukuze ifikeleleke eluntwini ngokubanzi.

**Iqhinga longenelelo:** Kukuthethana nabecel-ukuba bongeze indawo yokugcina imifanekiso egcinwe ekhompuyutheni kwakunye neerekhodi ezsungulwe ngekhompuyutha kwa-ummo.

**Umngcipheko 6:** Ukungoneli kwemali yokwandisa iINkonzo zoLondolozo IweNkcukacha eziBalulekileyo kwiminyaka emibini ezayo.

**Iqhinga longenelelo:** Kukwenza uphando ngamathuba okufumana isibonelelo-mali esinemiqathango seeNkonzo zoLondolozo IweNkcukacha eziBalulekileyo.

**Umngcipheko 7:** Ukungabi nabasebenzi nemali eyoneleyo kweNkonzo yamaThala eeNcwadi yeNtshona eKoloni ukuze imelane nokwanda kweenkonzo zamathala eencwadi eNtshona Koloni.

**Iqhinga longenelelo:** Kukuthethana nabecandelo lezoPhuhliso loRhulumente ukuhlola ngokutsha isimo sabasebenzi beNkonzo yamaThala eeNcwadi nokuthethana noNongxowa-mali wePhondo malunga nokunyusa isabelo-mali sakhe asabela le nkondo.

**Umngcipheko 8:** Ukungoneli kwemali yokwandisa ukwenziwa kwenqubo ye-ECM kumaqumrhu karhulumente.

**Iqhinga longenelelo:** Kukwenza iQhinga lokuSebenza le-ECM nokuthethana noNongxowa-mali wePhondo.

## **10. Inkqubo 4: IMidlalo noLonwabo**

**Injongo:** Kukwenza iinkqubo zemidlalo nolonwabo zabantu beNtshona Koloni.

**Uphicotho Iwenkqutya na nganye:**

**Inkqutya 4.1: ULawulo**

Kukubonelela ngenkxaso kwicandelo lezemidlalo nolonwabo.

**Inkqutya 4.2: Imidlalo**

Ukukhuthaza ezemidlalo ukwenza igalelo kuxolelaniso nophuhliso loluntu IweNtshona Koloni ngokubonelela ngamaziko ezemidlalo ngokulinganayo, ngokufikelelekayo nangexabiso elifikelelekayo, ngeenkqubo nangeenkonzo.

**Inkqutya 4.3: ULonwabo**

Kukukhuthaza ezolonwabo ngeenkqubo ezinokulolongeka; ukunceda amaqumrhu ezolonwabo ngezizathu zophuhliso; kwanokusebenisa ezolonwabo ukukhuthaza impilo-ntle nodlamko.

**Inkqutya 4.4: IMidlalo yeZikolo**

Ukukhuthaza imidlalo yezikolo ngokunceda ngamaqumrhu ezemidlalo, amakhuphiswano, uchongo Iwetalente, uphuhliso, nangeenkqubo zokufikelela kwinqanaba elilandelayo.

**Inkqutya 4.5 INkqubo yeMOD**

Kukubonelela abafundi ezikolweni ngenkqubo emiselweyo necwangcisiweyo, yamihla yonke, inkqubo yezolonwabo yasemva kwesikolo, kubandakanya namathuba azele kukudlala nemisitho.

### **10.1 linjongo zeQhinga**

Injongo yeqhinga lokusebenza yenqubo yenza igalelo kwisiphumo senjongo yeqhinga lokusebenza 4 yesebe.

<b>Injongo yeqhinga lokusebenza 1</b>	Ukubonelela ngenkxaso yophuhliso lwezemidlalo nolonwabo.
<b>Inkcazo yenjongo</b>	Ukudala ukufikelela namathuba ezemidlalo kuluntu ngokuquuzelela uqequesho lophuhliso lwezakhono, intatho-nxaxheba ngobuninzi neenkqubo zokhuphiswano kwezemidlalo; nangokuxhasa amaqumrhu ukukhuthaza intatho-nxaxheba, uphuhliso neenkqubo zoqequesho nolonwabo kuluntu nakwimibutho yezemidlalo.
<b>Ekusekelwe kuko</b>	<ul style="list-style-type: none"> <li>• Ingqungquthela yezemidlalo yephondo e-1.</li> <li>• Amabhunga ezemidlalo ommandla ama-6.</li> <li>• Amaziko/nemibutho yommandla/neyephondo ali-110.</li> </ul>
<b>Inkcazo</b>	Izinga lentatho-nxaxheba yoluntu kwimidlalo yezikolo yehlile ngenxa yokungabikho kweenkqubo zemidlalo ezimiselweyo ekuhlaleni
<b>Unxulumano</b>	ISiphumo seSizwe, iSicwangciso sePhuhliso seSizwe; NSRP, uMthetho wezeMidlalo noLonwabo weSizwe

<b>Injongo yeqhinga lokusebenza 2</b>	Kukubonelela ngeenkonzo ezikhethekileyo zemidlalo nolonwabo.
<b>Inkcazo yenjongo</b>	Ukubonelela ngezixhobo zamaziko, iinkqubo zempilo-ntle nokukhuthaza ukhenketho kwezemidlalo ngokukhuphisana, ngokubamba imisitho nangokuxhasa imibutho yezemidlalo ukuze ibambe imisitho emikhulu.
<b>Ekusekelwe kuko</b>	<ul style="list-style-type: none"> <li>Imisitho emikhulu engama-50</li> <li>Intsuku zemidlalo yephondo (kwiindawo ezahlukeneyo ngokwemimandla) ezi-4</li> <li>Imisitho yeembasa zemimandla emi-6</li> <li>Umsitho weembasa zemidlalo wephondo omnye</li> <li>Umsitho weembasa zamaqhawe ezemidlalo omnye</li> <li>Usuku olunye Iwemidlalo yasezifama</li> </ul>
<b>Inkcazo</b>	Ukuxhasa ukubamba nokungenela kwemisitho emikhulu ekhuthaza ukhenketho, ukuqinisekisa ngolungelelwano kwimidlalo yezikolo, iinkqubo zentatho-nxaxheba ngobuninzi, ukwakha nokuphucula amaziko ezemidlalo, ukuqinisekisa ukusebenza kwemibutho yezemidlalo, ukudala amathuba okuqeqliwa kootishala, abaqeqeshi, abadlali, amavolontiya nabawali.
<b>Unxulumano</b>	ISiphumo seSizwe, iSicwangciso soPhuhliso seSizwe; NSRP, uMthetho iNational Sport and Recreation Act, 110 ka-1988 ; uMba wezeMidlalo 2014

<b>Injongo yeqhinga lokusebenza 3</b>	Ukubonelela ngeenkonzo zenkxaso yobungcali kwezemidlalo nolonwabo.
<b>Inkcazo yenjongo</b>	Ukubonelela ngenkxaso yobungcali nobunzulu-lwazi ngezizathu zokukhuthaza ulawulo olusulungekileyo kwezemidlalo nolonwabo.
<b>Ekusekelwe kuko</b>	<ul style="list-style-type: none"> <li>Imibutho yezemidlalo eli-110</li> <li>Ikomiti yezeenguqu kwezemidlalo nobeko-liso e-1</li> <li>Ikomiti yogwebo yephondo e-1</li> <li>Ikomiti yamabhinqa kwezemidlalo e-1</li> <li>Ikomiti yababandezeleke ngokwamalungu omzimba e-1</li> <li>Amabhunga ezemidlalo emimandla ama-6</li> <li>Ikomiti yemidlalo yasezifama e-1</li> <li>IZiko lemfundo lePhondo eli-1</li> <li>Amaziko emfundo emimandla ama-6</li> </ul>
<b>Inkcazo</b>	Imibutho yezemidlalo ngabankazi bezemidlalo kwaye yiyo ehambisa iinkqubo zezemidlalo eNtshona Koloni nakwinqanaba lesizwe. Imibutho yezemidlalo ilawula imidlalo ekuhlaleni, kwimimandla, ephondweni nakwinqanaba lesizwe ngokuqulunqa imigaqo, ngokukhuthaza ezemidlalo, ngokuphuhlsa imidlalo, nangokuququzelela ubudlelane obufanelekileyo. Indima yemibutho yemidlalo namabhunga emidlalo ibalulekile kukhulo Iwemidlalo kweli lizwe. Isebe lifumanise ngandlela ithile ukuba imibutho yezemidlalo ixomekeke ikakhulu kwinkxaso-mali karhumente.
<b>Unxulumano</b>	UMbandela wezeMidlalo weSizwe 2009, iSicwangciso sezemidlalo sesizwe 2012; iphepha logayo-zimvo ngomthetho wezemidlalo nolonwabo osayilwayo; uMbandela wezeMidlalo we-DCAS 2014.

<b>Injongo yeqhinga lokusebenza 4</b>	Ukukhuthaza iinkqubo zolonwabo.
<b>Inkcazo yenjongo</b>	Ukukhuthaza iinkqubo zolonwabo nokuncedisa ngokumiselwa/ nangokuxhaswa kwamaqmruhuzemidlalo nto leyo iza kuba negalelo ekunyuseni izinga lentatho-nxaxheba yabahlali beNtshona Koloni.
<b>Ekusekelwe kuko</b>	<ul style="list-style-type: none"> <li>Amaqmruhuzemidlalo yemveli esi-8 enikwe inkxaso</li> <li>iinkqubo/imisitho/iminyhadala yezolonwabo ezingama-32</li> </ul>
<b>Inkcazo</b>	Ukukhuthaza iinkqubo zolonwabo kudala intatho-nxaxheba ngobuninzi boluntu kwiinkqubo zolonwabo. Ngokwenza njalo, kudaleka isimo sokuthatha inxaxheba koluntu kwezemidlalo. Ezolonwabo sisiseko sokuchongwa kweenkqubo ezenziwayo.

<b>Unxulumano</b>	iSicwangciso sezeMidlalo noLonwabo seSizwe
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<b>Injongo yeqhinga lokusebenza 5</b>	Ukudala ufikeleleko kumathuba nenkxaso kwezemidlalo, kuzo zonke izikolo nabafundi bazo.
<b>Inkcazo yenjongo</b>	Ukukhuthaza imidlalo yezikolo ngokuncedisa ngolonwabo nozinzo ukudala imo efanelekileyo, esebezenzayo nesulungekileyo kusetyenziso nonikezelo ngamaqumrhu afanelekileyo, amakhuphiswano, uchongo lweetalente, uophuhliso nenqubo yokunyukela kwinqanaba elilandelayo.
<b>Ekusekelwe kuko</b>	<ul style="list-style-type: none"> <li>Itonamenti (kwisizwe) e-1.</li> <li>Imimandla yeWCED (kwiphondo) esi-8.</li> </ul>
<b>Inkcazo</b>	Kwezolonwabo kubandakanya ukuvuleka kwamathuba kumntu wonke okufikelela kwimidlalo. Ngaphezu koko, uhlobo lwemidlalo lunchedisa ukunyusa izinga lentsebenziswano yoluntu ngeliax luthatha inxaxheba kwiinkqubo zemidlalo nto leyo incedisa ekuzeni neziphumo ezincumisayo kwezemfundo kwaye kukwacutha amathuba entatho-nxaxheba kwizinto ezingendawo ezingafunekyo ekuhlaleni, izinto ezinjengolwaphulo-mthetho, iziyobisi nobugewu. Ngaphezu koko, ukuthatha inxaxheba kwezemidlalo kusenokukhokelela kumathuba okuba kudidi lwabahlawulwayo.
<b>Unxulumano</b>	UMgaqo-siseko we-RSA, iiNjongo seSizwe, iSicwangciso seQhinga lokuSebenza seSizwe; uMthetho wezeMidlalo noLonwabo; iiNjongo zokuBandakanywa koLuntu; iiNjongo ze-DCAS; ii-IDP; iZiphumo zeMfundu; iiNjongo zeMpilo-ntle, DBE – SRSA MOU.

<b>Injongo yeqhinga lokusebenza 6</b>	Ukudala isimo esivumela intatho-nxaxheba ngobuninzi ngokwenza ezolonwabo emva kwasikolo, ezemidlalo, ezobugcisa nezenkcubeko zifikeleleko kubafundi abahamba isikolo, kumaZiko eeMOD.
<b>Inkcazo yenjongo</b>	Inkqubo yeMOD yinkqubo yasemva kwasikolo enceda abantwana besikolo bafikelele kwimidlalo eyahlukeneyo, ulonwabo, okuzele lulonwabo nemisitho ephucukileyo imihla ngemihla ezikolweni.
<b>Ekusekelwe kuko</b>	AmaZiko eMOD ali-181 anikwe inkxaso
<b>Inkcazo</b>	Ekudalweni kokuvuleleka kwamathuba kuluntu kukudaleka kokufikeleleka kokusekelwe kwimidlalo, kokusekelwe kulonwabo, kokuzele lulonwabo nakwiinkqubo ezelungiselelwego. Ngaphezu koko, ezi nkqubo zinceda ekunyuseni intsebenziswano yoluntu ngeli xa zicutha ukibandakanyeka kwizinto ezingendawo, ezingafunekyo eluntwini ezifana nolwaphulo-mthetho, iziyobisi nobugewu.
<b>Unxulumano</b>	UMgaqo-siseko we-RSA, iiNjongo seSizwe, iSicwangciso seQhinga lokuSebenza seSizwe; uMthetho wezeMidlalo noLonwabo; iiNjongo zokuBandakanywa koLuntu; iiNjongo ze-DCAS; ii-IDP; iZiphumo zeMfundu; iiNjongo zeMpilo-ntle, DBE – SRSA MOU.

### Umsebenzi wenjongo yeqhinga lokusebenza

Umsebenzi wenjongo yeqhinga lokusebenza		Umsebenzi owenziwego/ophicothiweyo			Umsebenzi olindeleki-leyo 2014/15	Ekujoliswe kuko kwiliixa elingelide kuyaphi				
						2015/16	2016/17	2017/18	2018/19	2019/20
<b>4.2.1</b>	Inani lemibutho yezemidlalo yephondo enikwe inkxaso	111	110	110	110	110	110	110	110	110
<b>4.2.2</b>	Inani leenkonz oezikhethekileyo zemidlalo nolonwabo	3	3	3	3	3	3	3	3	3

Umsebenzi wenjongo yeqhinga lokusebenza		Umsebenzi owenziweyo/ophicothiweyo			Umsebenzi olindeleki-leyo 2014/15	Ekujoliswe kuko kwilixa elingelide kuyaphi				
		2011/12	2012/13	2013/14		2015/16	2016/17	2017/18	2018/19	2019/20
<b>4.2.3</b>	Inani leenkonzo zabance-dwayo nezobunzulu-Iwazi ekubonelewe ngazo	5	5	5	5	5	5	5	5	5
<b>4.2.4</b>	Inani lamaqumrhu ezolonwabo ancediweyo	7	8	8	6	7	7	7	7	7
<b>4.2.5</b>	Inani lamakhuphi-swano emidlalo yezikolo amaphondo anikwe inkxaso	4	1	1	1	1	1	1	1	1
<b>4.2.6</b>	Inani lamaZiko eMOD anikwe inkxaso	-	-	-	181	181	181	181	181	181

## 10.2 INgqwalasela yezibonelelo

- Indlela echithwe ngayo imali kwiinkqubo zohlahlo Iwabiwo-mali

Isidingo seenkonzo sinyuka minyaka le ngokusingise kwiinkqubo zolonwabo, umz. imidlalo yemveli, iiGolden Games neeBig Walks; kwakunye neenkqubo zemidlalo yezikolo, umz. ezothutho xa kusiyiwa kwimidlalo yeeligi; kwakunye neenkqubo zeeMOD, umz. ziye zisanda izikolo ezifuna ukuba ngamaziko eeMOD kwaye oku kufundisa abasebenzi nezixhobo.

ISibonelelo-mali esineMiqathango sezeMidlalo noLonwabo sicuthiwe kwilixa le-MTEF. Kubekho uhlenga-hlengiso kwizinto eziphambili.

Izinto ezichazwe njengeziphambili kwi-NSRP ziza kubonisa okuphambili necandelo elabelwe okuthile.

Inkqubo 4: IMidlalo noLonwabo						
Uhlahlelo loqoqosho	Ulwabiwo-mali olulungelela-nisiweyo	Uqikelelo Iwenkcitho yesithuba esiphakathi				
	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20

lintlawulo ezimiyo Ukhutshelo-mali nenkxaso-mali lintlawulo zee-asethi eziyimali	124480 31283 4400 15	98857 75733 850	104608 87456 2740	97586 56123 775	102465 58929 814	107588 61876 855
<b>IYonke</b>	<b>160178</b>	<b>175440</b>	<b>194804</b>	<b>154484</b>	<b>162208</b>	<b>170319</b>

- Imbal i ngenani labasebenzi abangundoqo

Uthe gqolo ukukhula umyinge wabaqeqlihi nabasebenzi bemisebenzi ye-ofisi abafunekayo ukuqhuba iinkqubo zamaziko ngenxa yesidingo.

Kuza kudingeka abasebenzi abongezelelweyo kumaziko-mfundo.

- Imbal i yegalelo elingundoqo

Ukugxila kwezolonwabo kwehlabathi nesizwe, apha bekufudulwa kugxilwe kwezemidlalo, kunyuse inkxaso-mali edingekayo kweli cadelo.

### 10.3 Ulawulo lomngcipheko

**Umngcipheko 1:** IMidlalo noLonwano isenokungakhuthazwa ngokufanelekileyo kwinqanaba lentatho-nxaxheba ngobuninzi ngenxa yeenqubo zolawulo lweprojekthi olugwenxa.

**Iqhinga longenelelo:** AmaZiko eMOD aza kutyelawa ngonophakathi ukuqinisekisa intslungeko nokusebenza ngendlela. Inkqubo yokusebenza (imanyuwali yeMigqaliselo yokuSebenza) iqulunqelwe ukusebenza kwamaZiko eMOD. Ukumiselwa kweqhinga lokusebenza le-M&E.

**Umngcipheko 2:** IMidlalo noLonwabo zisenokungakhuthazwa kwinqanaba elifanelekileyo lentatho-nxaxheba ngobuninzi ngenxa yokungathotyelwa kwemigaqo ngamahlakani entsebenziswano okanye amaQabane kaRhulumente

**Iqhinga longenelelo:** Uqulunqo lweSivumelwano ngeZinga leNkonzo namasebe afanelekileyo. Uqulunqo lweSivumelwano ngeZinga leNkonzo nookopolotyeni nee-NGO ezisebenza phakathi koluntu. Amanqaku ezigqibo akhatshwa ngamanqaku eentlanganiso.

**Umngcipheko 3:** IMidlalo noLonwabo zisenokungakhuthazwa ngokufanelekileyo kwinqanaba lentatho-nxaxheba ngobuninzi ngenxa yokungazinzi kwemiqathango yesibonelelo-mali iDORA.

**Iqhinga longenelelo:** Isibonelelo-mali i-DORA siyakuvumela ukufakwa kwesicelo sokuguqulwa kwemiqathango. Kuqulunqwe isiphakamiso malunga neZiko leMOD safakwa kuNongxowamali wePhondo noweSizwe. Kuqaliswe ngokusetyenziswa kwe-KMIS (iNkqubo yoLawulo loLwazi neeNkcukacha). Ulingo lugqibile nokuqokelela iinkcukacha.

## **ICANDELO C: UNXULUMANO NEZINYE IZICWANGCISO**

### **11. Unxulumano kwizicwangciso zexesha elide zezibonelelo ezisisiseko nezinye vezinto izibonelelo-mali**

Indawo yolondolozo lweenkukacha ezibalulekileyo ekwisakhiwo esikwisatalato iRoeland iza kugcwala ngowama-2015. Kuza kudingeka enye indawo eyongezelweyo ukuqinisekisa ukugcinwa ngokufanelekileyo kweerekhodi ezisekhompuyutheni nezingamaphepha. Njengoko isakhiwo singekaweliselwa ukusuka ekubeni sesikarhulumente wesizwe sibe sesorhulumente wephondo, kuqhutywa iingxoxo malunga nomakuhlangatyezwane nako kuphuhliso lwexesha elide lwezixhobo ezisisiseko. Isakhiwo sasiweliselwe kwiSebe lezoThutho neMisebenzi yoLuntu lephondo ngowama-2013. Kukho isidingo sokongezwa kwendawo. Esi sidingo sifakwe kwizidingo ze-UAMP yeSebe.

Isixhobo sokuqqaphela ukutsha nesihuhuzi-moya kwisakhiwo esikwiSatalato iRoeland zidinga ukutshintshwa ngezitsha. Kusathethwana neSebe lezoThutho neMisebenzi yoLuntu.

### **12. Izibonelelo-mali ezineMiqathango**

#### **ISibonelelo-mali samaThala eeNcwadi oLuntu**

<b>Isibonelelo-mali</b>	INKxaso-mali yamaThala eeNcwadi oLuntu
<b>Injongo</b>	Ukwenza iinguqu kwizixhobo zamathala eencwadi asezidolphini nasemaphandleni, amaziko neenkonzo (kujoliswa ikakhulu uluntu lweendawo ezazifudula zisengelwa phantsi) ngeenkqubo ezihlaziyiweyo kwinqanaba lephondo ukuxhasa oomasipala namaphulo esizwe aza kuphucula izinga lezoqoqosho ekuhlaleni.
<b>Umsebenzi owenziwayo</b>	<p>Inani lezithuba zamathala eencwadi ezabelwe imali kwisibonelelo-mali esinemiqathango</p> <p>Inani lamathala eencwadi amancinci asungulwe kwiindawo ezingafumanu nkono ngokupheleleyo</p> <p>Inani lamathala eencwadi oluntu ane-intanethi</p> <p>Inani lematheriyeli yamathala eencwadi ethengiweyo</p> <p>Inani leeprojekthi zamathala eencwadi amatsha abelwe imali</p> <p>Inani leeprojekthi zamathala eencwadi amatsha abelwe imali yokuwagqibezela</p> <p>Inanli lezhlandlo zotyelolo lokubeka iliso koomasipala abafumana isibonelelo-mali esinemiqathango</p> <p>Inai loomasipala abafumana isibonelelo-mali esinemiqathango</p> <p>Inani lezixhobo zokubona iincwadi zamathala eencwadi ezabelwe imali</p> <p>Inani lamathala eencwadi abelwe imali yokuwaphucula</p> <p>Inani lamathala eencwadi abelwe imali yokugqibezela uphuculo lwawo</p> <p>Inani leeprojekthi zookopolotyeni neThala leeNcwadi leeMfama IoMzantsi Afrika ezanikwa imali yeenkonzo ezikhethekileyo</p>
<b>Uqhubo</b>	Ngelixa leSicwangciso seqhinga lokusebenza esitsha. Kusenokudityaniswa kwisabelo-mali sowama- 2018/2019.
<b>Intethelelo</b>	INKxaso-mali iyafuneka ukufezekisa uxanduva lweNkonzo yamaThala eeNcwadi ngokoMgaqo-siseko.

## **ISibonelelo-mali seNtatho-nxaxheba ngoBuninzi noPhuhliso IwezeMidlalo**

<b>Isibonelelo-mali</b>	INTATHO-NXAXHEBA NGOBUNINZI NOPHUHLISO IWEZEMIDLALO
<b>Injongo</b>	Ukuququzelela intatho-nxaxheba kwezemidlalo nolonwabo noxhotyiso ngezakhono kusetyenziswana namahlakani entsebenziswano afanelekileyo
<b>Umsebenzi owenziwayo</b>	<p>Inani labantu abaqeqlikwe njengenxalenyenqubo yophuhliso lweeklabhu</p> <p>Inani leetonamenti neeligi eziqhutyiwego ukupuhlisa iiklabhu</p> <p>Inani leeklabhu ezinkwe izixhobo/ nempahla</p> <p>Inani lamaziko-mfundu emidlalo avunyiweyo anikwe inkxaso</p> <p>Inani leeklabhu kwiindidi zonke zemidlalo ezinkwe inkxaso</p> <p>Inani leenkqubo zokuchongwa kwetalente yodidi oluhiawulwayo ezinkwe inkxaso</p> <p>Inani labadlali abanetalente abanikwe inkxaso kwiinkqubo zophuhliso zemibutho yezemidlalo</p> <p>Inani labasebenzi abaqeshwe ngokusisigxina ngesabelo-mali se-6%*</p> <p>Inani lolutsha oluzimasa iinkampu zolutsha ngonyaka</p> <p>Inani leeprojekthi zemidlalo nolonwabo ezenziwe ngamabhunga ezemidlalo</p> <p>Inani leenkqubo zolonwabo eziqhubbayeo eziqquzelelwego neziqhutyiwego</p> <p>Inani labantu abathatha inxaxheba kwimisitho yezonwabo eyenziweyo</p> <p>Inani leenkqubo zephondo ezenziweyo</p> <p>Inani labantu abaqeqlikwe njengenxalenyenqubo yemidlalo yoluntu</p> <p>Inani leehabhu ezinkwe izixhobo/ nempahla</p> <p>Inani labafundi abanikwe inkxaso yokuthatha inxaxheba kumakhuphiswano emidlalo yezikolo esizwe</p> <p>Inani labafundi abathatha inxaxheba kwiitonamenit zemidlalo yezikolo kwinqanaba lephondo</p> <p>Inani labafundi abathatha inxaxheba kwiitonamenti zemidlalo yezikolo kwinqanaba lommandla</p> <p>Inani lootishala namavolontiya aqeqeshelwe ukuqhuba iinkqubo zemidlalo yezikolo</p> <p>Inani lezikolo ezinkwe izixhobo/ nempahla</p> <p>Inani lezikolo ezigxile kwiidlalo ezinkwa inkxaso</p> <p>Inani labaququzeleli bemidlalo yezikolo abahlawuliweyo</p> <p>Inani lamaqumrhu eendidi zemidlalo yezikolo ephondo anikwe inkxaso</p> <p>Inani lamaqumrhu eendidi zemidlalo yezikolo ommandla anikwe inkxaso</p>
<b>Uqhubo</b>	ISibonelelo-mali siqinisekisiwe ukuba siza kuqhuba nakumjikelo we-MTEF ophela ngowama-2017/18.
<b>Intethelolo</b>	Sivulela abemi amathuba okufikelela kwezemidlalo nolonwabo ze ngaloo ndlela sinyuse inani labathathi-nxaxheba ngeli xa sisenza igalelo ekudaleni iinguqu kweli candelo.

### **13. Amaqumrhu karhulumente**

Ubunkokeli beendlela zokwenziwa komsebenzi ngamaqumrhu karhulumente amathathu benziwa ngugunyaziwe olawulayo ukuqinisekisa ulungelelwano neeNjongo zeSicwangciso-qhinga sePhondo njengoko umisa njalo umthetho ngequmrhu ngalinye.

ILifa leMveli leNtshona Koloni lithwaliswe uxanduva olukhethekileyo ngokomthetho njengogunyaziwe wezinto ezilifila lemveli eNtshona Koloni ngokoMthetho iNational Heritage Resources Act, 1999.

IKomishini yeNkcubeko yeNtshona Koloni ithwaliswe uxanduva ngokosemthethweni ngokusingise kubhaliso nocimo lwamabhunga enkcubeko ngokoMthetho iWestern Cape

Cultural Commission and Cultural Councils Act, 1998 nangokoMgaqo-nkqubo weNtshona Koloni. Ikwathwaliswe uxanduva nguMphathiswa lokubeka iliso kulawolo Iwamaziko enkcubeko athile awakhethileyo.

IKomiti yeeLwimi yeNtshona Koloni inoxanduva lokupuhlisa umgaqo-nkqubo weelwimi wephondo nokubeka iliso kwanokuvavanya ukuphunyezwa komgaqo-nkqubo weelwimi ze inike ingxelo kuMphathiswa kwanokunika iingcebiso nakwamanye amalungu eKhabhinethi yeNtshona Koloni namasebe ephondo namaziko awo ngoMthetho weeLwimi weNtshona Koloni, 1998 nangokoMgaqo-siseko weNtshona Koloni.

Kuzo zontathu ezi meko, iSebe libonelela ngezobungcaphephe, ezolawulo nangenkaso yolawulo-mali kula maqumrhu ukuze afezekise uxanduva Iwawo, okanye iSebe liqueshe abasebenzi abanolanduva lokuncedisa la maqumrhu karhulumente. Oku kwenzelwa ukunikezela ngeyona nkondo ifikelekayo, isulungekileyo nesebenzayo ingakumbi ekuthinteleni uphinda-phindo lweenkonzo ezinye.

Nangona kunjalo, iSebe leNkulumbuso liqueshe ikomiti yophando ukuba ihlalutye ngokutsha amaQumrhu karhulumente namaziko elinoxanduva Iwawo ukuqinisekisa ukuphucuka kokusebenza kwala maqumrhu nonikezelo lweenkonzo. Ngokusingisele kwiliFa lemveli leNtshona Koloni, olu hlalutyo ngokutsha luza kuthathela ingqalelo inkqubo yohlalutyo ngokutsha neziphakamiso zeSebe lezoBugsisa neNkcubeko lesizwe olwenziwe ngowama-2008. Ngakwicala leKomishini yeNkcubeko yeNtshona Koloni ke, uMgaqo-siseko weNtshona Koloni nawo kuza kufuneka uthathelwe ingqalelo kwakunye neminye imithetho yesizwe neyephondo efanelekileyo, njengoMthetho iGovernment-wide Immovable Property Management Act, 2007.

<b>Igama leQumrhu</b>	<b>Uxanduva ngokwaseMthethweni</b>	<b>Iziphumo</b>	<b>Uhlahlo Iwabiwo-mali olumiyo (Amawaka eerandi) (2014/15)</b>	<b>Umhla wovavanyo olandelayo</b>
IKomishini yeNkcubeko yeNtshona Koloni	IKomishini yeNkcubeko yeNtshona Koloni yasungulwa ngokuthathela ingqalelo uxanduva Iwephondo ngokomgaqo-siseko walo ngokusingise kumabhunga enkcubeko ngokoMthetho iWestern Cape Cultural Commission and Cultural Councils Act, 1998 (uMthetho 14 ka-1998). Uxanduva IweKomishini kukulondoloza, ukukhuthaza	linjongo zeqhinga lokusebenza leKomishini yeNkcubeko yeNtshona Koloni kukwenza oku kulandelayo: <ul style="list-style-type: none"> <li>Ukubhalisa nokucima amabhunga enkcubeko nokubonelela ngoncedo, kubandakanya inkxaso-mali yeprojekthi, yophando neyeenkomfa zamabhunga enkcubeko;</li> <li>Ukulawula ipropati enokufuduseka nengenakufuduswa ebekwe phantsi kweliso layo nguMphathiswa;</li> <li>Ukwenza iziphakamiso kuMphathiswa malunga</li> </ul>	R363000	Ibekwe esweni rhoqo ngekota

<b>Igama leQumrhu</b>	<b>Uxanduva ngokwaseMthethweni</b>	<b>Iziphumo</b>	<b>Uhlahlo Iwabiwo-mali olumiyo (Amawaka eerandi) (2014/15)</b>	<b>Umhla wovavanyo olandelayo</b>
	nokupuhlisa inkcubeeko kweli phondo ngokwezimiso zomgaqo-nkqubo omiselwe nguMphathiswa weMicimbi yeNkcubeko neMidlalo noLonwabo wePhondo.	<p>namaxabiso okurenta ipropati leyo; kwakunye</p> <ul style="list-style-type: none"> <li>• Nokwenza iziphakamiso kuMphathiswa malunga neendlela ezingcono zokufezekisa uxanduva lweKomishini.</li> </ul>		
IKomiti yeeLwimi yeNtshona Koloni	IKomiti yeeLwimi yeNtshona Koloni liqumrhu likarhulumente elimiswe ngokweCandelo 6 loMthetho weeLwimi weNtshona Koloni, uMthetho 13 ka-1998.	<p>IKomiti yeeLwimi yeNtshona Koloni inoxanduva lokwenza oku kulandelayo:</p> <ul style="list-style-type: none"> <li>• Ukuqinisekisa ukulingana kwezinga leelwimi zaseburhulumenteni zephondo;</li> <li>• Ukubeka iliso kusetyenziso lweelwimi zaseburhulumenteni ngamasebe karhulumente wephondo leNtshona Koloni;</li> <li>• Ukukhuthaza ukusetyenziswa kweelwimi ezinanzi.</li> <li>• Ukukhuthaza ukupuhhliswa kweelwimi zemveli ezazifudula zisengelwa phantsi, kubandakanya uLwimi lweZandla loMzantsi Afrika;</li> <li>• Ukucebisa uMphathiswa ngemiba yeelwimi.</li> <li>• Ukucebisa iBhodi yeeLwimi zoMzantsi Afrika ngemiba yeelwimi echaphazela iNtshona Koloni.</li> </ul>	R221 000	Ibekwe esweni rhoqo ngekota
ILifa leMveli leNtshona Koloni	ILifa leMveli leNtshona Koloni lamiselwa nguMphathiswa onoxanduva lweMicimbi yeNkcubeko neMidlalo noLonwabo kwaye linoxanduva lokulawula izinto ezililifalemveli eNtshona Koloni. Uxanduva lwalo luthathelwa kuMthetho iNational Heritage Resources Act, 1999 (uMthetho 25 ka-1999) nemigaqo yawo ngezi njongo zilandelayo:	<p>ILifa leMveli leNtshona Koloni linoxanduva lokulawula izinto ezililifalemveli eNtshona Koloni. Uxanduva lwalo luthathelwa kuMthetho iNational Heritage Resources Act, 1999 (uMthetho 25 ka-1999) nemigaqo yawo ngezi njongo zilandelayo:</p> <ul style="list-style-type: none"> <li>• Ukucebisa uMphathiswa weMicimbi yeNkcubeko neMidlalo ngemiba yokuphunyezwa koMthetho eNtshona Koloni nangokusungula umthetho wephondo neyoomasipala apho</li> </ul>	R900000	Ibekwe esweni rhoqo ngekota

Igama leQumrhu	Uxanduva ngokwaseMthethweni	Iziphumo	Uhlahlo Iwabiwo-mali olumiyo (Amawaka eerandi) (2014/15)	Umhla wovavanyo olandelayo
		<p>kuyimfuneko khona;</p> <ul style="list-style-type: none"> <li>• Ukukhuthaza ulawulo olusulungekileyo lwezinto ezililifa lemveli kwiphondo nakoomasipala;</li> <li>• Ukukhusela nokulawula izinto ezililifa lemveli eNtshona Koloni;</li> <li>• Ukuxhobisa nokukhuthaza uluntu nokuhlala ukuba lulondoloze izinto ezililifa lemveli ukulungiselela izizukulwana ezizayo;</li> <li>• Ukukhuthaza, ukuququzelela nokubeka iliso kwinkqubo yokuchonga, yokurekhoda nokuhlola izinto ezililifa lemveli;</li> <li>• Ukumisela imigqaliselo yokulondoloza nokulawula izinto ezililifa lemveli eNtshona Koloni;</li> <li>• Ukukhuthaza ezelifa lemveli eNtshona Koloni</li> <li>• Ukugcina uvimba wezinto ezililifa lemveli eNtshona Koloni.</li> </ul>		

#### 14. Uthelelwano Iwamashishini karhulumente nawangasese

Alukho.

INtloko yezoQhakamshelwano  
ISebe leMicimbi yeNkcubeko neMidlalo  
Private Bag X9067, eKapa, 8000  
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[www.westerncape.gov.za /dcas](http://www.westerncape.gov.za /dcas)

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Inguqulelo yesiXhosa nesiBhulu yolu papasho iyafumaneka xa uyifuna.



## URhulumente weNtshona Koloni

ImiCimbi yeNkcubeko  
nezemiDlalo

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