



**Western Cape
Government**

Cultural Affairs and Sport



Strategic Plan

2015/2020

Heritage Western Cape

Strategic Plan

**For the
Fiscal years
2015/16 – 2019/20**

Western Cape

**Date of tabling
5 March 2015**

FOREWORD

In terms of the requirements of the Public Finance Management Act, 1999 (Act 1 of 1999) and the National Treasury Regulations, Heritage Western Cape submits its strategic plan for the fiscal years 2010–2015.

The organisation has worked as the heritage resources authority of the Western Cape for over a decade and in that time has established for itself a reputation as the defender of the diverse and important heritage of the people of the province. Over the same period it has been a pioneer in many fields of heritage practice including various areas of policy development and procedure. It continues to be a leader and pace-setter in several areas of best practice in its field.

In the course of its existence, Heritage Western Cape has declared nine new provincial heritage sites and approved several inventories of municipalities. By doing this, it has established the heritage significance of a multitude of heritage resources not previously recognised as being worthy of conservation. In so doing it has not only assisted in creating pride in communities, but ensures the continued existence of sites and environments for purposes of tourism and economic opportunity.



THEUNS BOTHA, MPP
MEC FOR CULTURAL AFFAIRS AND SPORT

OFFICIAL SIGN-OFF

We, the undersigned, hereby certify that this Strategic Plan:

- was developed by the staff and management of Heritage Western Cape under the guidance of its Council and Chief Executive Officer/Accounting Authority;
- was prepared in line with the current Strategic Plan of the organisation; and
- accurately reflects the performance targets which Heritage Western Cape will endeavour to achieve given the resources made available in the budget for 2015/16 – 2019/20.

Brenda Rutgers



Chief Financial Officer

Signature

A HALL
Chief Accounting Authority



Signature

Brent Walters



**Accounting Officer Department of Cultural Affairs
and Sport**

Signature

Approved by:

Theuns Botha

**Executive Authority Department of Cultural Affairs
and Sport**



Signature

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PART A: STRATEGIC OVERVIEW

1 Vision

To celebrate, treasure, maintain and nurture the diverse urban and rural heritage resources of the people of the Western Cape by promoting pride in both tangible and intangible heritage, particularly amongst the previously marginalised.

2 Mission

By establishing, implementing and maintaining an effective integrated heritage resources management strategy in the Western Cape, Heritage Western Cape will ensure systematic identification, conservation, protection and promotion of heritage resources for all our communities and for the benefit of present and future generations.

3 Values

Social inclusion; civic pride; integrity; accountability; competence; responsiveness and care.

4 Legislative and other mandates

Heritage Western Cape (HWC) regards as binding the legislative mandate on which its overall functioning is based:

- to promote good governance at all levels;
- to empower civil society to nurture and conserve the heritage resources so that they may be bequeathed to future generations;
- to lay down general principles for governing heritage resources management throughout the Western Cape; and
- to introduce an integrated system for the identification, assessment and management of heritage resources in the province in terms of the National Heritage Resources Act (Act 25 of 1999) and its regulations.

4.1 Constitutional mandates

| Section | Description |
|--|---|
| Constitution of the Republic of South Africa, 1996 | |
| Section 24: Environment | Heritage Western Cape must, by legislative and other measures, regulate and monitor the promotion of conservation of the heritage environment in the Western Cape. This may not be exercised in a manner inconsistent with any provision of the Bill of Rights. Annual reports on this mandate must be submitted to the Western Cape Provincial Parliament. |
| Section 31: Cultural, religious and linguistic communities | HWC must ensure that its programmes and projects take into account the cultural diversity of the population of the Western Cape. |
| Section 41: Principles of cooperative government and intergovernmental relations | HWC cooperates with all spheres of government. It works in close cooperation with the Department of Cultural Affairs and Sport (DCAS), the South African Heritage Resources Agency (SAHRA) and municipalities in the Western Cape. |
| Schedule 5: Functional Areas of Exclusive Provincial Legislative Competence | DCAS provides Heritage Western Cape, the provincial heritage resources authority, with personnel as well as financial and administrative support to execute and administer its legal mandate. The MEC also has certain legal powers in the NHRA and is the appointed appeals authority. |
| Constitution of the Western Cape, 1997 | |
| Section 81 | HWC must implement policies to actively promote and maintain the welfare of the people of the Western Cape, including policies aimed at achieving: the protection and conservation of the natural historical, cultural historical, archaeological and architectural heritage of the Western Cape for the benefit of present and future generations. |

4.2 Legislative mandates

| National Legislation | Reference | Description |
|--|----------------|---|
| National Heritage Resources Act (NHRA) | Act 25 of 1999 | To advise the MEC (Member of the [provincial] Executive Council) on the implementation of the Act. HWC must also establish systems and procedures to execute the prescripts of the NHRA. |
| Public Finance Management Act | Act 1 of 1999 | As a public entity, HWC must establish sound financial management systems in compliance with the prescripts of the Act. |
| Promotion of Access to Information Act, 2000 | Act 2 of 2000 | This Act gives effect to the right to have access to records held by the state, government institutions and private bodies. Among other things, HWC and every other public and private body must: <ul style="list-style-type: none"> • compile a manual that explains to members of the public how to lodge an application for access to information that the body holds; and • appoint an information officer to consider requests for access to information held by the body. |
| Promotion of Administrative Justice, 2000 | Act 3 of 2000 | This Act: <ul style="list-style-type: none"> • sets out the rules and guidelines that administrators must follow when making decisions; • requires administrators to inform people about their right to review or appeal and their right to request reasons; • requires administrators to give reasons for their decisions; and • gives members of the public the right to challenge the decisions of administrators in court. |

| Provincial Regulations | Reference | Description |
|---|----------------------------|---|
| Western Cape Heritage Resource Management Regulations, 2002 | PN 336 of 25 October 2002 | These regulations are published by the MEC responsible for arts and culture and are the founding provisions for HWC. They provide its mandate within the province and set out various procedures. |
| Western Cape Heritage Resource Management Regulations, 2003 | PN 298 of 29 August 2003 | These regulations are published by the Council of HWC and set out procedures for making various applications to HWC. The regulations published on this date are the English version. |
| Western Cape Heritage Resource Management Regulations, 2003 | PN 212 of 10 November 2004 | These regulations are the Afrikaans and isiXhosa versions of PN 298 of 29 August 2003. |

4.3 Policy mandates

| Policy | Description |
|--|--|
| National policies | |
| National White Paper on Arts, Culture and Heritage (1996) | This document provides a framework for national and provincial policy on arts, culture, heritage, and library and archive services. |
| Policies of Heritage Western Cape | |
| Heritage Western Cape Handbook 20 September 2013 as amended. | The Handbook contains all the policies, procedures, guidelines and rules of the organisation. It is updated regularly and is published on the HWC website. |

4.4 Relevant court rulings

| Court Case | Reference | Impact on DCAS |
|--|--|--|
| Qualidental Laboratories v Heritage Western Cape [2007] SCA 170 (RSA) | Supreme Court of Appeal case no. 647/06 | This judgment confirmed the powers conferred on the MEC and Heritage Western Cape to impose conditions on a development in terms of section 48 of the National Heritage Resources Act, 1999. |
| Top Performers (Pty) Ltd v Minister of Cultural Affairs and Recreation | Western Cape High Court case no. 5591/05 | This judgment had a profound impact on the appeal processes of the tribunals appointed by the MEC in terms of section 49 of the National Heritage Resources Act, 1999, read with Regulation 12 of PN 336 of 2003. DCAS and the MEC took corrective steps to ensure fair administrative processes and make provision for the admission of new evidence into the record of a tribunal process, as well as better compliance with the rules of natural justice in terms of the <i>audi alteram partem maxim</i> . |
| Willows Properties (Pty) Ltd v Minister of Cultural Affairs and Sport | Western Cape High Court case no. 13521/08 | The applicant filed an urgent application in the High Court to compel the MEC to make a decision or, alternatively, to issue the Record of Decision in respect of an appeal lodged with the MEC in terms of section 49 of the National Heritage Resources Act, 1999, read with regulation 12(7) of PN 336 of 2003. The impact of the judgment on DCAS is that it must ensure that tribunals issue Records of Decision in good time. Corrective measures have been implemented. |
| Waenhuiskrans Arniston Ratepayers Association and Another v Verreweide Eiendomsontwikkeling (Edms) Bpk and Others 1926/2008 [2009] ZAWCHC 181. | Western Cape High Court case no. 1926/2008 | The Court considered whether the South African Heritage Resources Agency or Heritage Western Cape have jurisdiction in respect of sites that have been graded by SAHRA as Grade 1 sites in terms of sections 35 and 36 of the National Heritage Resources Act, 1999. The Court found that, in such cases, SAHRA has jurisdiction. The implication of this judgment for DCAS is that the Department must provide legal assistance to Heritage Western Cape to interpret the legislation, and it must ensure that HWC acts within its legal mandate. |

4.5 Planned policy initiatives

The policy initiatives described below are planned for 2015/16 – 2019/20:

| Planned policy initiatives | Timeframe |
|--|---------------|
| Revision of regulations applying to registration of conservation bodies. | 31 March 2015 |
| Revision of regulations applying to applications for permits in order to provide for online applications | 31 March 2015 |
| Institution of regulations concerning clarification of Section 38 of the National Heritage Resources Act | 31 March 2019 |

5 Situational analysis

Since its establishment in October 2002 has developed a sound system for the management of applications made to it in terms of the National Heritage Resources Act and is recognised as a leading heritage resources authority in this area of operations. Over the same period, HWC has declared nine new provincial heritage sites.

Over the previous five-year strategic planning period, the organisation worked to clarify a number of aspects of its major area of operations, namely the processing of applications. HWC has developed a number of policies and guidelines, established clear rules for the operation of its Council and committees, and has reached agreement with SAHRA on the processing of applications for Grade I sites in the Western Cape. It has also agreed on a Standard Operating Procedure with the province's Department of Environmental Affairs and Development Planning to facilitate joint processing of impact assessments.

On the negative side, resource constraints have meant that HWC has been unable to implement significant aspects of its mandate under the NHRA. These neglected aspects of HWC's work include:

- Grading over 2 500 formal national monuments in the Western Cape.
- Declaring significant numbers of new provincial heritage sites in order to reflect the diversity of the province and the heritage of communities that were neglected in the past.
- Conducting surveys and inventories in order to identify heritage concerns before development takes place or development applications are launched. Such surveys and inventories would go a long way to relieve tensions between development and conservation concerns and permit the lifting of general protections that, in the case of most applications, do not serve the interests of conservation and act as an unnecessary constraint on development.
- Ensuring compliance with the NHRA, in particular with conditions set in permits and other records of decision. Much of HWC's work in processing permit applications can be said to be pointless in the absence of any capacity to ensure that applicants adhere to permit conditions. In the long term this is detrimental to the potential of heritage to play a major role in community and tourism development.
- Conducting outreach programmes to communities that currently have little understanding of the positive and stabilising effects that heritage programmes can have in resolving social ills; creating pride of place and enhancing communal identity.
- Interpreting heritage through the erection of explanatory plaques on significant sites and other measures to contribute to community understanding of heritage and the promotion of tourism to the Western Cape.

Over the past five years increased activity in the construction sector of the economy has been accompanied with better compliance with the terms of the NHRA. This has been achieved mainly by municipalities complying with the legislative provisions that require applications to be submitted to HWC before they can finally approve plans. This has caused the number of applications made to HWC jump from 1 216 in the 2009/10 financial year to 3 394 in 2013/14. While this is a positive development for heritage, it has placed significant stress on the organisation as the number of staff over the same period has remained static and, recent times, has declined due to inefficiencies in recruitment. Whilst various measures have been developed to improve efficiency, these have not kept pace with growth in the volume of work.

5.1 Performance environment

As has been stated, HWC is primarily focused on the processing of applications. Complex and controversial applications are dealt with by specialist committees of senior heritage practitioners and members of the Council who meet monthly. The bulk of applications are processed by the staff at weekly meetings in terms of delegations from the Council.

Recently HWC has begun to receive greater numbers of surveys and inventories. A committee has been established to deal with this complex area of work and it meets quarterly.

Over the past three years, HWC has been in negotiation with the City of Cape Town concerning devolution of powers to deal with a number of aspects of the NHRA. Should agreement be reached, a major beneficial impact will be an estimated 50% reduction in the number of applications received by HWC. This will bring the amount of applications-related work back to what it was at the beginning of the previous five-year strategic planning period. However, if the devolution process goes ahead, adhering to the NHRA will necessitate the development and implementation of a monitoring and evaluation system of City operations.

Due to the financial and staffing constraints under which HWC presently functions and an outlook which provides little room for real change, the performance environment of the organisation is similar to that which was set out for the 2009–2014 strategic planning period.

HWC and the DCAS Museum Service have started a two-year programme to develop a digital information management system for management of the moveable and immovable heritage resources of the Western Cape. HWC is the lead agency in this project which will greatly assist the public to access information on heritage, create greater efficiencies in the NHRA application system, and automate many administrative tasks presently undertaken by staff. This project is greatly assisted by Expanded Public Works Programme staff who are presently digitising HWC's records and its predecessors and processing data generated through that process.

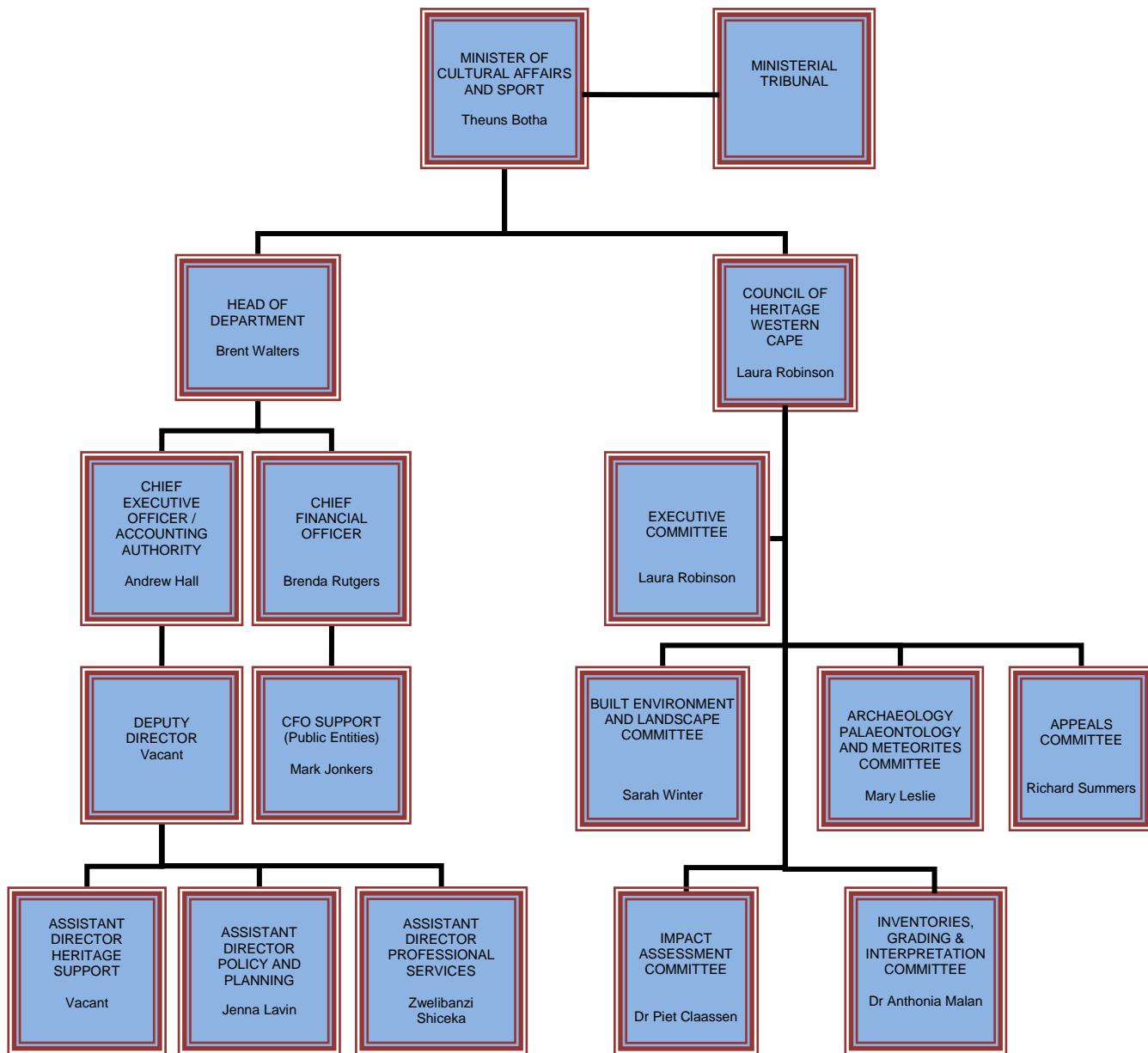
HWC is presently a hybrid public entity dependent on the Department of Cultural Affairs and Sport for many services, including financial administration and recruitment and management of its staff. Its part-time Chief Executive Officer is also a departmental official. The Western Cape Government's recent review of public entities holds out the possibility of change in the status and functionality of the organisation.

5.2 Organisational environment

Heritage Western Cape is governed by a Council of 14 members who report on heritage-related matters to the MEC for Cultural Affairs and Sport. It consists of three committees, namely the Built Environment and Landscape Committee (BELCOM), the Archaeological, Palaeontological and Meteorites (APM) Committee, and the Appeals Committee. In addition, HWC also makes provision for the appointment of an independent Tribunal which operates under the auspices of the MEC for Cultural Affairs and Sport.

The following organogram reflects the current governance and administrative structure of the HWC.

Organisational structure



5.3 Description of the strategic planning process

The Council and staff of HWC met for a two-day strategic planning session at Houw Hoek Inn from 24–25 July 2014. The outcomes of this session were presented and discussed during a session of the strategic planning workshop of DCAS. Thereafter the Chief Executive Officer undertook completion of the final draft.

6 Strategic outcome-oriented goals of the institution

The strategic outcome-orientated goal of HWC is described below.

| | |
|--|---|
| Strategic Outcome-Orientated Goal | To protect, conserve and manage the heritage resources of the Western Cape. |
| Goal Statement | To protect, conserve and the heritage resources of the Western Cape for the present and future generations. |

PART B: STRATEGIC OBJECTIVES

7 Heritage Western Cape

To establish and maintain an integrated heritage resources management system in the Western Cape through Heritage Western Cape, the provincial heritage resources authority.

*The purpose of the Heritage Western Cape to advise the Minister on the implementation and of the National Heritage Resources Act (Act 25 of 1999) and to implement the NHRA, in so doing protecting and managing the heritage resources of the Western Cape **Strategic objectives***

| |
|---|
| Strategic Goal: To protect and conserve the heritage resources of the Western Cape. |
| Strategic Objectives: Establishment and maintenance of an integrated heritage resources management system in the Western Cape. |

| | |
|----------------------------|---|
| Strategic Objective | Establishment and maintenance of an integrated heritage resources management system in the Western Cape |
| Objective Statement | Establishment and maintenance of an integrated heritage resources management system in the Western Cape that will ensure the identification, conservation, protection and promotion of heritage resources for all our communities and for present and future generations to promote good government at all levels. |
| Baseline | <ul style="list-style-type: none"> • 8 scheduled meetings per annum of the Council and its Executive Committee to implement the NHRA. • 36 scheduled meetings per annum of the committees to make decisions on applications to implement the NHRA. • 44 meetings per annum of the staff to make decisions on applications as per the delegations from the Council to implement the NHRA. • 4 scheduled meetings per annum of the committee that considers surveys and applications for formal protection. |

• Strategic objective annual targets for 2015/20

| Strategic objective indicator | Audited/Actual performance | | | Estimated performance 2014/15 | Medium-term targets | | | | |
|--|-----------------------------------|----------------|----------------|--------------------------------------|----------------------------|----------------|----------------|-------------------|-------------------|
| | 2011/12 | 2012/13 | 2013/14 | | 2015/16 | 2016/17 | 2017/18 | 2018/20 19 | 2019/20 20 |
| To establish and maintain an integrated heritage resources management system in the Western Cape | 317 | 2469 | 95 | 88 | 92 | 92 | 92 | 92 | 92 |

7.1 Resource considerations

| DESCRIPTION | 2014/15 '000 | 2015/16 '000 | 2016/17 '000 | 2017/18 '000 | 2018/19 '000 | 2019/20 '000 |
|---------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Transfer payment | R1 500 | R1 584 | R1 672 | R1 583 | R1 662 | R1 745 |
| Estimate of income stream | R685 | R720 | R763 | R801 | R841 | R883 |
| | | | | | | |

Since January 2014, HWC has charged a fee for the processing of applications. The income stream set out in the table above does not take into account the possibility of devolution of powers to the City of Cape Town which, if it takes place, will result in a decline of expected revenue of around 50%. Fees have been set at a low level and it is expected that they will increase at the 10% per annum, set out in the table above, until they reach parity with similar authorities elsewhere in South Africa.

The administration functions of HWC are executed by staff members on the staff establishment of the Department of Cultural Affairs and Sport. Two posts – CEO and legal advisor – are part-time.

7.2 Risk management

Risk 1: The value of our heritage, heritage resources and cultural diversity is not harnessed by society.

Mitigation strategy: DCAS, together with its partners, Heritage Western Cape and affiliated museums, propose to promote public exposure to heritage resources and expand educational programmes to develop a pride in our heritage and respect for cultural diversity.

Risk 2: Inadequate capacity to enforce law with regard to illegal works.

Mitigation strategy: The HWC Council has approved the appointment of heritage inspectors as a matter of urgency.

Risk 3: A public perception that heritage resources management is anti-development.

Mitigation strategy: Intensify heritage conservation management campaigns.

Risk 4: Rock art sites are often threatened by vandalism such as graffiti and defacement.

Mitigation strategy: HWC has published its Graffiti Removal Policy to provide guidance in managing this problem. Sites at severe risk are closed to the public.

8 Technical indicator description

Strategic Objective Indicator

| | |
|-------------------------------------|---|
| Indicator title | To establish and maintain an integrated heritage resources management system in the Western Cape |
| Short definition | Scheduled meetings of the Council and Executive Committee. Staff and committees |
| Purpose/ importance | To review performance and financial reports of HWC. To consider and make decisions on submissions made by staff and committees. To consider applications received and make decisions on behalf of HWC Council. To process applications and make decisions in terms of delegations to staff. |
| Source/ collection of data | Dates of scheduled meetings, agendas and minutes published on the HWC website. |
| Method of calculation | Number of meetings held and attendance registers. |
| Data limitations | Incomplete applications |
| Type of indicator | Output and impact. |
| Calculation type | Simple numerical calculation. |
| Reporting cycle | Annually |
| New indicator | No. |
| Desired performance (output) | High performance is desired. |
| Indicator responsibility | Deputy Director. |
| Key risk | Challenges with meeting quorum requirements as members are independent professionals in their own right. Inability of staff to regularly convene meetings as planned due to pressure and heavy flow of applications to process. |
| Mitigation | Calendar of scheduled meetings is approved by Council and circulated prior the year of implementation. Reminders about Council and Executive Committee meetings are circulated a week before the planned meeting so that members can indicate their availability. Fridays are strictly set aside for staff to process applications. |

ILIfa leMveli leNtshona Koloni

ISicwangciso-qhinga

Sonyaka-mali wama-2015/16 – 2019/20

Ntshona Koloni

Umhla esizakuthiwa chaca ngawo

5 kweyoKwindla 2015

IMBULA-MBETHE

Ukuthobela iimfuno zoMthetho woLawulo IweeMali zikaRhulumente, we-1999 (UMthetho wok-1 we-1999) kanye neMithetho kaNondyebo weSizwe, iBhunga leLifa leMveli leNtshona Koloni lingenisa isicwangciso sokusebenza soNyaka wama2010-2015.

Eli qumrhu sele lisebenze njengelilawulayo kumthombo welifa lemveli eNtshona Koloni ngaphezu kweminyaka elishumi kwaye ngelo xesha lithe lazenzela indumasi yokuziphatha ngokundilisekileyo nje ngomkhuseli wokohlukana kubaluleko kwelifa nemveli labantu bephondo. Kwangelo xesha linye lithe labangumhlahli-ndlela kwindawo ezininzi ezenza ilifa lemveli kuquka iindawo ezahlukahlukeneyo zokupuhuhlisa umgaqo-nkqubo nemimiselo. Iyaghubeuka ukuba yinkokheli nomseki-xesha kwindawo ezininzi ezenza umsebenzi ngeyona ndlela ilungileyo kummandla wayo.

Ngexesha lokusebenza kwayo iHWC ithe yabhengeza indawo zamafa emveli ezsithoba ezintsha kwiphondo yaze yamkela uluhlu lwempahla eyahlukheneyo yoomasipala. Ngokwenza njalo yavelisa intsingiselo yelifa lemveli le nkitha yemithombo yelifa lemveli leyo yayingaselwaso ngaphambili njengolondolozo olufanelekileyo. Ngokwenza njalo akuthanga kwanceda nje qha ekudalen iqhaviya nebhongo eluntwini, kodwa liqinisekise ekuqhubeke ni zibakho njalo iindawo neziseko ngenjongo yezokhenketho kanye namathuba ezoqoqosho.

THEUNS BOTHA, MPP

UMPHATHISWA WEPHONDO WESEBE LEMICIMBI YENKUBEKO NEMIDLALO

UTYIKITYO OLUSESIKWENI

Thina, siqinisekisa into yokuba esi siCwangciso sokuSebenza soNyaka:

- senziwe ngabalawuli beSebe leMicimbi yeNkcubeko neMidlalo phantsi kwenkokhelo yoMphathiswa wePhondo weSebe leMicimbi yeNkcubeko neMidlalo uTheuns Botha
- silungiselelwe ngokuhambelana nesiCwangciso-qhinga esikhoyo seSebe leMicimbi yeNkcubeko neMidlalo; kwaye
- sichaphazela ngokuchanekileyo okujoliswe koko komsebenzi apho iSebe leMicimbi yeNkcubeko neMidlalo liza kuzama ukuphumeza, linikwe imithombo ekhoyo kuhlahlo-Iwabiwo-mali lowama-2015/16

Brenda Rutgers
Igosa lezeMali eliyiNtloko

Utyikityo

Andrew Hall
IGosa lesiGqeba eliyiNtloko
nelisemaGunyen
eliPhendulayo

Utyikityo

Brent Walters
Igosa eliNoxanduva leSebe
leMicimbi yeNkcubeko
neMidlalo

Utyikityo

Sivunywe ngulo ungezantsi:

Theuns Botha
Osemagunyen weSigqeba
seSebe leMicimbi
yeNkcubeko neMidlalo

Utyikityo

IZIQLATHO

| | |
|--|----|
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ICANDELO A: ISISHWANKATHETO SEQHINGA LOKUSEBENZA

1 Umbono

Ukuvuyisana, ukuxabisa, ukugcina nokuxhasa imithombo yelifa lemveli eyahluka-hlukaneyo ngokukhuthaza ukizingca kwilifa lemveli eliphathekayo nelingaphatthekiyo, ngokukodwa kwaba babevinjwe amathuba ngaphambili kwaye ngokwenza njalo wandisa ubume babantu baseNtshona Koloni..

2 Umnqophiso

Ngokuseka, ukuphumeza nokugcina ubuchule bolawulo lwemithombo esebezayo nedibeneyo eNtshona Koloni, siza kuqinisekisa ukuqatshelwa, ukulondolozwa, ukukhuselwa nokukhuthazwa kwemithetho yelifa lemveli kubo bonke abantu ukuze kuxhamle isizukulwana sangoku nezizukulwana ezisezayo.

3 Impawu zentsulungeko

Ngokuqukayo, ukuphendula ngokwenzayo, Ukusebenza ngobuchule, Ukuphucula ukizingca kwabahlali, Kulunga kanye, Imikhwa esesikweni.

4 Imithetho neminye imithetho egunyazisayo

ILifa leMveli leNtshona Koloni (HWC) lithatha isigunyaziso somthetho esimiselwe ngulo Mthetho njengesibophelelo jikelele:

- Ukuphakamisa ulawulo olusulungekileyo kuwo onke amanqanaba,
- ukuxhobisa uluntu nokukhulisa nokuphikisana nemithombo yelifa ukwenzela ukuba idluliselwe kwisizukulwana esizayo,
- ukumisela imithetho-siseko yokulawula ulawulo lemithombo yelifa kuyo yonke iNtshona Koloni, kanye
- nokuveliswa kwenqubo yendibansela yokuchonga, ukuhlola nokulawulwa kwemithombo yelifa ephondweni ngokubhekiselele kuMthetho weMithombo yeLifa leMveli leSizwe (UMthetho 25 ka 1999) kanye nemimiselo yayo.

4.1 Izigunyaziso zomgaqo-siseko

| Icandelo | Ingcaciso |
|--|--|
| UMgaqo-siseko weRhaphabliko yoMzantsi Afrika, 1996 | |
| ICandelo 24(b)(ii) Iziseko | ILifa leMveli leNtshona Koloni kufuneka, ngoko mthetho namanye amanyathelo, ulawule uze wongamele ukuphakanyiswa kolondolozo lweziseko zelifa eNtshona Koloni. Oku akunakwensiwa ngendlela engafaniyo nayo nayiphina imithetho ejongene naMalungelo oLuntu. Ingxelo yonyaka yale njongo kufuneka ingeniswe kwiPalamente yePhondo yaseNtshona Koloni.. |
| ICandelo 31: Inkcubeko, inkolo noluntu olusebenza ngeelwimi | ILifa leNtshona Koloni kufuneka liqinisekise ukuba iinkqubo zayo neprojekthi lizithathela ingqalelo ukwehlukana ngokwenkcubeko yabemi baseNtshona Koloni . |
| ICandelo 41: Imithetho-siseko karhulumente osebenzisanayo nobudlelane bamasebe ngamasebe | IHWG isebezisana nawo onke amanqanaba achaphazelekayo aphantsi korhulumente. Isebenza ngokukodwa ngokusondeleleneyo neSebe leMicimbi yeNkubeko neMidlalo laseNtshona Koloni (DCAS), i-Arhente yeMithombo yeLifa leMveli IoMzantsi Afrika (SAHRA) noomasipala baseNtshona Koloni. |
| Uludwe Iwenkqubo 5: Indawo eziSebenza ngokuKhethekileyo kwiMithetho yePhondo | IHWG, amagunya emithombo yelifa lephondo nabasebenzi ngokunjalo nenxaso ngezezimali nolawulo nokwenza nokulawula injongo yayo yomthetho lisebe lezeNkubeko neMidlalo. Ngokunjalo noMphathiswa wePhondo unalo ilungelo elithile lomthetho kwaye ungojena uqeshiwego njengomele amagunya nezibheno ngokusemagunyeni. |
| ICandelo 70 | IMithetho yePhondo kufuneka iphumeze ngokwezakhiwo kune nentlawulo efanelekileyo phakathi kwimithombo efumanekayo kwiPhondo, kwinkubeko yeBhunga okanye amabhunga oluntu okanye abemi baseNtshona Koloni, ababelana ngokufanayo ngenkcubeko kune nelifa lolwimi. |
| ICandelo 81 | IHWG kufuneka iphumeze imigaqo-nkqubo ukuba ikhuthaze kwaye ibagcine bekwi esi siso abantu baseNtshona Koloni, kuquka imigaqo-nkqubo ejolise ekuphumezeni: ukhuseleko nolondolozo kwembali yendalo, imbali yenkcubeko, izinto zakudala nezakhiwo zamafa zaseNtshona Koloni ukuze ibeyinzuso kwisizukulwana sanamhlanje neso sisezayo. IHWG kufuneka iphumeze imigaqo-nkqubo ukuxhasa le mibono. . |

4.2 *Imithetho egunyazisayo*

| IMithetho yeSizwe | Isalathiso | Ingcaciso |
|--|--------------------------|--|
| UMthetho weMithombo yeLifa leMveli leSizwe (NHRA) | UMthetho wama-25 we-1999 | Ukunika ingcebisa uMphathiswa wePhondo ([Lungu [lephondo] IBhunga keSigqeba) ekuphunyezweni koMthetho. I-HWC kufuneka ngokunjalo yenze iinkqubo nemigaqo-nkqubo yokwenza imimiselo yenHRA.. |
| UMthetho woLawulo lweMali kaRhulumente Public Finance Management Act | UMthetho woku-1 we-1999 | Njengento ekhoyo karhulumente, iHWC kufuneka ibe nenqubo ecacileyo yokulawula iimali ngokuhlangeneyo nommiselo woMthetho. |
| UMthetho oKhuthaza ukufikelela ngokulula kulwazi , wama-2000 | UMthetho we-2 ka-2000 | <p>Lo Mthetho uvula ithuba lokuba ubani abenelungelo lokufumana oko kubhaliwyo kugcinwe ngurhulumente,amaziko karhulumente nabantu abangasebenzi phantsi korhulumente. Phakathi kwezinye izinto, iHWC kune nawo nawuphina umntu ozisebenzelayo nabo basebenza phantsi korhulumente kufuneka:</p> <ul style="list-style-type: none"> • Hlanganisa incwadi leyo izakucacisela amalungu oluntu ukuba ungasifaka njani isicelo sokuba ukwazi ukufumana ulwazi olo lubanjwe ngumntu othile; kwaye • Kuqeshwe umntu ozakujongana nolwazi ukuba ajongane ngqo nezicelo zokufumana ulwazi olo lubanjwe ngumntu othile. |
| UMthetho oKhuthaza ukuSebenza kweNkundla wama-2000 | UMthetho we-3 ka-2000 | <p>Lo Mthetho:</p> <ul style="list-style-type: none"> • Ubonakalisa imiqathango nemithetho leyo kufuneka ilandelwe ngamalawuli xa bethatha izigqibo;balawuli bazise abantu ngelungelo labo lokuhlolra okanye babhene ukukze amalungelo okucela izizathu; • Bacele abalawuli banikezele ngezizathu ngeziggiblo abazithathileyo; kwaye • banike amalungu oluntu ilungelo lokubhenela enkundleni xa bengavumelani nezigqibo zomlawuli. |

| Imimiselo yePhondo | Isalathiso | Ingcaciso |
|---|---|--|
| IMimiselo yoLawulo IweMithombo yeLifa leMveli eNtshona Koloni, wama-2002 | ISaziso sePhondo (PN) sama-336 sowama-25 kweyeDwarha yama-2002 | Le mimiselo ipapashwa nguMphathiswa wePhondo lowo ujongene nenkcubeko nemidlalo kwaye asisiseko seHWC. Zinikeza ngomgaqo-nkqubo wazo apha ephondweni kwaye zikwamisela nemigaqo-nkqubo eyahlukeneyo. |
| IMimiselo yoLawulo IweMithombo yeLifa leMveli eNtshona Koloni, wama-2003 | I-PN yama-298 sowama- 29 kweyeThupha 2003 | Le mimiselo ipapashwe lilungu leBhunga leHWC kwaye bamisele inkqubo yokwenza izicelo ezahlukileyo kwi-HWC. Imimiselo epapashwe okwangoku yileyo ibhalwe ngesiNgesi |
| IMImiselo yoLawulo IweMithombo yeLifa leMveli eNtshona Koloni, wama-2004 | I-PN yowma- 212 sowama- 10 kweyeNkanga 2004 | Ezi zinguqulelo zivela kwintsusa yesiBhulu nesiXhosa ze-PN 298 yowama-29 kweyeThupha 2003. |

4.3 Izigunyaziso zomgaqo-nkqubo

| Umgqo-nkqubo | Ingcaciso |
|--|--|
| Imigaqo-nkqubo yeSizwe | |
| Iphepha leNgcaciso yoMgaqo-nkqubo leSizwe lezoBugcisa neNkcubeko naMafa (1996) | Olo xwebhu linikezela ngobume bomgaqo-nkqubo kwisizwe nakwiphondo ngoBugcisa, neNkcubeko, ilifa, namathala encwadi nenkonzo zendawo zokulondoloza izibhalo ezibalulekileyo . |
| IMigaqo-nkqubo yaMafa aseNtshona Koloni | |
| Incwadi yesikhokelo yaMafa aseNtshona Koloni 20 kweyoMsintsi 2013 njengoko inezilungiso. | Incwadi yesikhokelo iqulathe yonke imigaqo-nkqubo, iinkqubo, imgaqa nemithetho zeziko. Isoloko ilungiswa ngalo lonke ixesha kwaye ipapashwa kwiwebhusayithi yeHWC. |

4.4 Izigwebo zenkundla ezichaphazelayo

| ITyala leNkundla | salathiso | Impembelelo yezigwebo zenkundla kwi-DCAS |
|--|---|--|
| I-Qualidental Laboratories ngokuchasene ne- Heritage Western Cape [2007] SCA 170 (RSA) | ITyala lesibheno kwiNkundla yeSibheno nombo. 647/06 | Esi sigwebo singajina amagunya anikwa iLungu leBhunga loLawulo kune neLifa leMveli leNtshona Koloni ukuze kunyanzeliswe imiqathango ethile kwezophuhliso ngokwesiqendu 48 soMthetho weMithombo yeLifa leMveli leSizwe, we-1999. |
| I-Top Performers (Pty) Ltd ngokuchasene noMphathiswa wePhondo weMicimbi yeNkcubeko noLonwabo | ITyala leNkundla ePhakamileyo eNtshona Koloni nomb. 5591/05 | Esi sigwebo sinempembelelo enkulu kwiinkqubo zezibheno zeenkundla ezizodwa (tribunals) ezinyulwe liLungu leSigqeba soLawulo ngokwecandelo lama-49 loMthetho wooVimba beLifa leMveli beSizwe, we-1999, ofundwa kune noMmiselo we-12 wePN 336 wama-2003. IDCAS neLungu leSigqeba soLawulo bathathe amanyathelo okulungisa ukuqinisekisa malunga neenqubo zolawulo ezinobulungisa, ukwenza isibonelelo sokwamkelwa kobungqina obutsha kwirekhodi yeenqubo zolawulo, ukwenza isibonelelo ekwamkelweni kobungqina obutsha kwirekhodi yenqubo yenkundla eyodwa, kune nokuthobel a ngendlela engcono imigaqo yezobulungisa besiqhelo ngokwe-audi alteram patem maxim (ukugweba ityala usakuba umamele ingcaciso yamacala omabini).. |
| I-Willows Properties (Pty) Ltd ngokuchasene noMphathiswa wePhondo weMicimbi yeNkcubeko neMidlalo | Inombolo yetyala 13521/08 leNkundla ePhakamileyo yaseNtshona Koloni | Umenzi-sicelo ufake isicelo esingxamisekileyo kwiNkundla ePhakamileyo ukunyanzelisa iLungu leBhunga eliLawulayo ukuba lenze isigqibo okanye, kungenjalo, akhuphe okuBhaliweyo phantsi okusiSigqibo ngokumalunga nesibheno esifakwe kwiLungu leBhunga eliLawulayo ngokwecandelo lama-49 loMthetho weMithombo yeLifa leMveli leSizwe, we-1999, ofundwa kune nommiselo 12(7) we-PN 336 wama-2003. Impembelelo yesi sigwebo kwi-DCAS kukuba kufuneka iqinisekise ukuba iinkundla ezizodwa zikhupha okusiSigqibo esiBhalwe phantsi ngexesha elifanelekileyo. Sele ephunyeziwe amanyathelo okulungisa. |

| ITyala leNkundla | salathiso | Impembelelo yezigwebo zenkundla kwi-DCAS |
|--|--|--|
| I-Waenhuiskrans Arniston Ratepayers Association and Another ngokuchasene ne-Verreweide Eiendomsontwikkeling (Edms) Bpk and Others 1926/2008 [2009] ZAWCHC 181. | Inombolo yetyala 1926/2008 leNkundla ePhakamileyo yaseNtshona Koloni | INkundla iqwalasele ukuba ingaba i-Arhente yeMithombo yeLifa leMveli yaseMzantsi Afrika okanye iLifa leMveli leNtshona Koloni linegunya lolawulo kusini na ngokumalunga neendawo zelifa lemveli eziye zahlewa yi-SAHRA njengeendawo ezililifa lemveli zeBakala loku-1 ngokwecandelo lama-35 nama-36 loMthetho wooVimba beLifa leMveli leSizwe, we-1999. INkundla ifumanise ukuba, kuloo matyala alolo hloba, i-SAHRA inegunya lolawulo. Imbonakalo efumanisekileyo kwesi sigwebo ngakwi-DCAS yile kufaneleke ukuba iSebe linikezele ngoncedo Iwasemthethweni kwiLifa laseNtshona Koloni ukutolika umthetho, kwaye kufuneka iqinisekise ukuba iHWC iseenza ngokwesigqibo somthetho. |

4.5 Amaphulo omgaqo-nkqubo acwangcisiweyo

Umgaqo-nkqubo ocwangcisiweyo ochaziweyo apha ngezantsi ucwangciselwe oonyaka bama 2015/16 – 2019/20:

| AMAPHULO OMGAQO-NKQUBO ACWANGCISIWEYO | IXESHA ELIMISELWEYO |
|--|----------------------------|
| Ukuphengulula imimiselo esebeenzana nokubhaliswa kweqela eliondolozayo. | 31 kweyoKwindla 2015 |
| Ukuphengulula imimiselo esebeenzana nokwenziwa kwezicelo zemvume ukulungiselela ukunikezela izicelo ngembhalelwano yamajelo omoya. | 31 kweyoKwindla 2015 |
| Imimiselo yequmrhu emalunga nokunika ingcaciso yeCandelo 38 loMthetho weMithombo yeLifa leMveli yeSizwe | 31 kweyoKwindla 2019 |

5. Uhlalutyo lwemeko oluhlaziyiwego

Oko yathi yasekwa kweyeDwarha 2002 ithe yaba ngundaba mlonjeni ekwenzeni umsebenzi wokulawula izicelo ezenziwa ngokoMthetho wooVimba beLifa leMveli leSizwe kwaye ithathwa njengetshotsha entla kumagunya emithombo yelifa lemveli ngokubhekiselele kule ndawo yokusebenza. Kwango xesha kuthe kwabhengezwa iindawo ezilithoba ezintsha njengezo ndawo zamafa emveli ephondweni.

Kule minyaka mihi lanu idlulileyo iqumrhu lithe lenza esi sicwangciso sokusebenza nelithe lanika indlela eyiyo lexesa lokulungisa izinto ezininzi kwimimandla yokusebenza ngokunxulumene nendlela engundoqo yokusebenza kwalo, leyo yokuphemeza izicelo. Malunga noku ithe yavelisa imigaqo-nkqubo emininzi, yavelisa imithetho ecacileyo yokusebenza kweBhunga layo neekomiti zayo kwaye ithe yafikelela kwivumelwano neSAHRA kwimisebenzi okanyeukwenza izicelo zendawo lezikwizinga lokuqala (1) kwiphondo. Ithe ngokunjalo yangena kwiNkqubo yokuSebenza eseMgangathweni kunye neSebe leMicimbi yezokusinqongileyo nesicwangciso sokuelisa sephondo esinxulumana nokudityaniswa komsebenzi onempembelelo kuhlolo.

Ngokwecala elingelihi, ngenxa yezithintelo yeziseko ezibalulekileyo akufanelekanga ukuphumeza intsingiselo ebonakalayo yomyalelo yayo ophantsi kweNHRA. Oku kuquka:

- ukuhlolwa kwezinga lamatyē esikhumbuzo esizwe asesikweni angaphezu kwe-2 500 nalawo athembekileyo;
- ukubhengeza amanani achanekileyo endawo ezintsha zamafa emveli ephondo ukuze kubonakaliswe ukwahlu-hlukana kwephondo namafa emveli oluntu olo lwalungakhathelwanga ngaphambili.
- Ukuhlawulwa konocanda noluhlu lwempahla ukwenzela ukuchonga izithintelo zamafa emveli uphungula uxinizelelo phakathi kophuhliso yokuphakamisa ukhuselo jikelele nalapho inxalenye yezicelo inganikezeli ngokuba nenxaxheba kulondolozonokunqanda uphuhliso olungafunekiyo;
- Ukuqinisekisa ukuthobela iNHRA ngokukodwa kwimeko ezijoliswe kwimvume kune nezinye iziggibo ezibhaliwego. Oku kubonakalisa ukwenza umsebenzi omnini wequmrhu ekwenzeni izicelo zemvume akunasizathu ngokwendlela yokuba akukho buchule bokuqinisekisa ukuba iziphumo zalo msebenzi zinenkxaso. Ngokwexesha elide oku kuza konakalisa amandla amafa emveli leyo idlala indima ebalulekileyo yoluntu nophuhliso lezotyelelo,
- Inkqubo enatyiselwe kuluntu ngokunxulumene nokudlulileyo linolwazi luncinci lokuphumeza ngokuvumelekilleyo nozinziso leyo yinkqubo yamafa emveli leyo inakho ukusombulula ukugula koluntu; ukwenza indawo yamabhongo nemontsalane kwimbonakalo yoluntu;
- Ukuchaphazelila ifa lemveli ngokuthi ngokuthi umise imihombiso echazayo kune neminye imiqathango, ngokenza njalo unika inxaso kokubini kuluntu ukuba lubenolwazi lwamafa emveli nokutsala umdla kwezokhenketho ephondweni.interpreting

Lo gama kule minyaka mihihanu idlulileyo sibonekokubini ukuphucuka kwicandelo lolwakhiwo kuqoqosho kune nokuthobela okumandla ngokubhekiselele kwi-NHRA, ngokukodwa komasipala abazibophelele kwimiqathango yomthetho leyo ifuna ukuba izicelo zenziwe kwiHWC nethe yatsiba ukusuka ku-1216 konyaka-mali wama-2009/10 ukuya kutsho 3 394 ngowama-2013/14. Nangona oku kuliphuhliso olu lungileyo elithe lenza uxinizelelo olubonakalayo kwiqumrhu njenga kwixesha elifanayo, ubungakanani babaqeshwa balo busahleli bungashukumi ngamandla alinganayo kwaye kweli xesha langoku lithe lalandula ngenxa yokungasebenzi kakuhle ekukhangeleni abaqeshwa abatsha. Nangona imiqathango ehlukahlukeneyo ithe yaphuhliswa ukuphucula ukusebenza ngokufanelekileyo, oku akukhange kungqinelane nokukhula komthamo womsebenzi.

5.1 Imeko ekusetyenzwa phantsi kwayo

Nanjengoko sele kuqaliwe, iHWC liqumrhu eliqwalasela ngokumandla ekuphumezeni izicelo. Izicelo ezineenkukacha ezininzi kune/okanye ezinokuphikiswa sele zenziwe ngamalungu aqeqeshiweyo amafa emveli kune namalungu eBhunga lawo ahlangana rhoqo ngenyanga. Uninzi lwezicelo zisetyenzwa ngabasebenzi kwiintlanganiso zeveki ngokubhekiselele ekwabelweni liBhunga.

Kutsha nje iqumrhu liqalile ukufumana amanani amakhulu onocanda noluhlu lwempahla kwaye nekomiti sele isekiwe ezakuqbisana nento eninzi yomsebenzi kwaye izakuhlanga rhoqo ngeekota.

Kule minyaka mithathu idlulileyo iHWC ibinendibano yengxoxo kune neSixeko saseKapa malunga nokunikezelwa kwegunya lokuqbisana nembonakalo ezahlukileyo zeNHRA. Akuba isivumelwano singafumaneka impembelelo eninzi ingangumyinge othelekelelwa kuma 50% ecutha inani lizicelo ezifumaneka kwiHWC. Oku kuza kuzisa kulo mmandla womsebenzi umthamo ongaphantsi nofanayo nalowo wokuqala kwiminyaka yokugqibela

emihlanu, kodwa ngokunjalo izakwenza into eyimfuneko kupuhliso kanye nokuphunyezwa kokubekwa esweni nenkqubo yokuhlola ukusebenza kweSixeko ngokoMthetho.

Ngoku malunga nezithintelo zezimali kanye nabasebenzi ezibangelwa ngoku kukusebenza kanye nembono enikezela igumbi elincinci lokutshintsha ngenene, akukho kuzibophelela okwangoku ngeli xesha elinokwensiwa lokunyenyisa imeko ekusetyenzwa phantsi kwayo yequmrhu leyo ibonakala ngokwexesha elininzi elineziseko njengaphambili.

IHWC ikunye nenkonzo yemuziyam ziqalise inkqubo yeminyaka emibini yokuphuhlisa lwenkqubo yokulawula ulwazi lomvo lokulawula okushukumayo noko kungashukumiyo kwemithombo yelifa lemveli lwephondo. IHWC yi-arthente ekhokelayo kule projekthi nezakuthi incede kakhulu uluntu ekukwazini ukufikelela kulwazi ngamafa nemveli, yenze inkqubo encomekayo yokusebenza ngezicelo phantsi kweNHRA kanye nokwenza ukuba izenzekele kwimisebenzi emininzi eyenziwe ngokwemimiselo nethe kutsha nje yenziwa ngabasebenzi. Le projekthi incedwa kakhulu yiNkqubo eyoNgezelelweyo yezaMisebenzi yoLuntu naleyo kungoku nje abasebenzi kuyimfuneka ukuba babenenkcukacha ezhbaliweyo ngamanani zequmrhu kanye nabanduleli bayo kanye nokwenziwa kweenkcukacha ngendlela yale nkqubo.

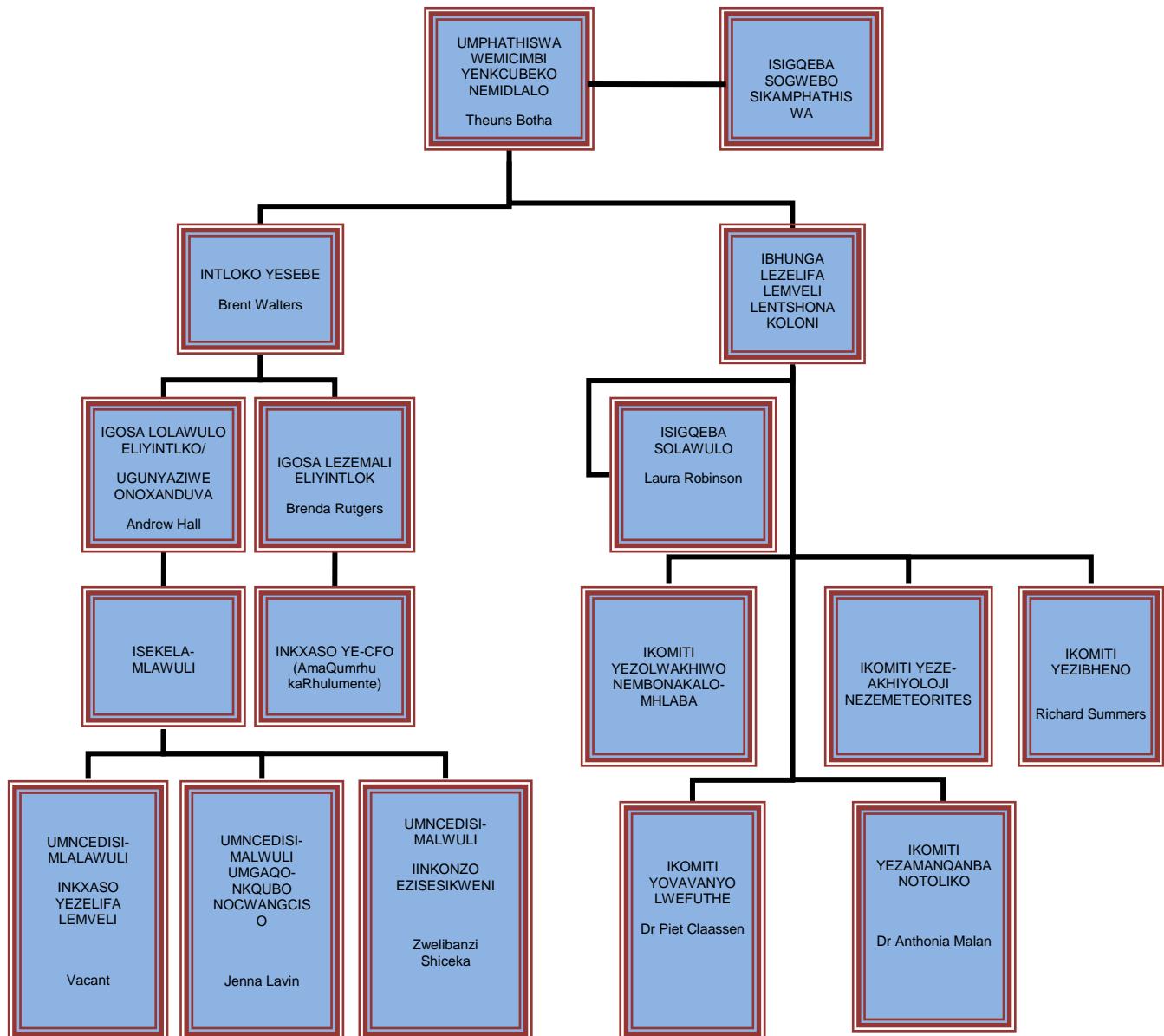
IHWC kungoku nje ilibastile amaquamrhu oluntu exhomekeke kwiSebe leMicimbi yeNkcubeko kwinkonzo ezininzi, kuquka ulawulo lezemali kanye nokulawulwa kokuqeshwa kwabasebenzi abatsha nokulawulwa kwabasebenzi. Lilungu leBhunga eliseNtloko nalo alisebenzi njengesigxina. Ngokuphathelele kwiziphumo zikaRhulumente waseNtshona Koloni kutsha nje lithe lahlola amaquamrhu oluntu abanbe utshintsho olu lindelekileyo kwimo yokusebenza kwequamrhu

5.2 Imeko yobume babasebenzi

ILifa laMafa eMveli aseNtshona Koloni lilawulwa liBhunga elinamalungu ayi-14 nanika ingxelo emalungu nemicimbi enxulumana nelifa lamafa emveli kuMphathiswa weMicimbi yeNkcubeko neMidlalo. Yenziwe ziikomiti ezintathu ezizezi zilandelayo eyeSimo yeSakhiwo kanye neyembonakalo-mhlaba (BELCOM). eyezinto zakudala, izidalwa zamandulo kanye neyamatye awileyo esibhakabhakeni(APM), neKomiti yeziBheno. Ukongeza, iHWC ngokunjalo inenjongo yokuqesha iNkundla ezimeleyo yamatyala nezakusebenza phantsi kwesthembiso soMphathiswa weMicimbi yeNkcubeko neMidlalo.

Esi sakhiwo silandelayo sibonakalisa imeko yobume babasebenzi ekhoyo ngoku nolawulo nokwakhiwa kweHWC.

Isimo sendawo



5.3 Ingaciso yenqubo yokwenza isiCwangciso

Ibhunga nabasebenzi be-HWC bathe bahlangana iintsuku ezimbini kwingxoxo yokucwangcisa ubuchule bokwenza umsebenzi eHouwhoek Inn ngomhla we-24 nowe-25 kweyeKhala 2014 Iziphumo zale ngxoxo zithe zaziswa kwaye zaxoxwa nokuxoxwa ngexesha le ndibano yokucwangcisa kobuchule beokwenza umsebenzi we-DCAS. Emva koko iGosa eliPhezulu eliLawulayo leBhunga lithe lakugqibezela oko kuyilwayo.

6. Injongo zeqhingga lokusebenza lequmrhu

Injongo ezicwangcisiwego ezigxininisa kwiziphumo zeHWC zichazwe apha ngezantsi

| | |
|--|--|
| Injongo ezicwangcisiwego ezigxininisa kwiziphumo zeziko | Ukukhusela, ukulondoloza nokulawula imithombo yamafa aseNtshona Koloni . |
| Ingxelo ngeziphumo | Ukukhusela, ukulondoloza kunye neMithombo yelifa laseNtshona Koloni ukunikezela kwisizukulwana esizayo.. |

ICANDELO B: IINJONGO ZEQHINGA LOKUSEBENZA

7. ILifa leMveli leNtshona Koloni

Ukusungula nokulondoloza ulawulo Iwezinto ezililifa lemveli ezimanyanisiweyo eNtshona Koloni ngeLifa leMveli leNtshona Koloni, igunya-bantu lezinto ezililifa lemveli zephondo.

Injongo yeHWC kukucebisa uMphathiswa ngendlela yokuphumeza kanye noMthetho weNHRA (uMthetho 25 ka 1999) nokuphumeza iNHRA, ngokwenza njalo kukhuselwa kwaye kulawulwa imithombo yelifa lemveli laseNtshona Koloni.

Injongo zeqhinga lokusebenza

| |
|--|
| Iziphumo ezicwangcisiweyo Ukukhusela nokulondoloza imithombo yelifa lemveli laseNtshona Koloni. |
| INJONGO EZICWANGCISIWEYO: |
| Kukuseka nokugcina inkqubo yolawulo oludibeneyo Iwemithombo yelifa lemveli eNtshona Koloni. |

| | |
|-----------------------------------|--|
| Injongo ecwangcisiweyo | Kukuseka nokugcina inkqubo yolawulo oludibeneyo Iwemithombo yelifa lemveli eNtshona Koloni. |
| Ingcaciso yenjongo | Kukuseka nokugcina inkqubo yolawulo oludibeneyo Iwemithombo yelifa lemveli eNtshona Koloni eya kuqinisekisa ukuqwalaselwa ngobuchule, ukukhuselwa nokukhuthazwa kwelifa lemveli ukwenzela ukuba bonke abahlali bethu nokwenzela ukuba kuxhamle isizukulwana sanamhlanje nezizukulwana zexesha elizayo, kwakunye nokukhuthaza ukulawula ukuphatha ngendlela eyiyo kuwo onke amanqanaba... |
| Isiseko | <ul style="list-style-type: none"> • lintlanganiso eziyi-8 ezicwangcisiweyo zonyaka zeBhunga kanye neKomiti yoGunyaziwe yokuphumeza iNHRA • lintlanganiso ezinga-36 ezicwangcisiweyo zonyaka zekomiti ethatha izigqibo zokuphumeza izicelo zeNHRA.. • lintlanganiso eziyi-44 ezicwangcisiweyo zonyaka zabasebenzi zokuthatha izigqibo zeziqela zeqela labathunywa elisuka kwiBhunga eliphumeza iNHRA • lintlanganiso eziyi-4 ezicwangcisiweyo zonyaka zekomiti leyo isebenza ngonocanda kanye nezicelo zokhuseleko olusemthethweni.. |

| | |
|--|--|
| | <ul style="list-style-type: none"> Kweli xesha le minyaka emihlanu sikuyo sibhengeza indawo zamafa emveli eziyi-20 ezintsha eziqwala selo ngoku kodwa kumafa emveli yonoQhakancu kunye namaSan noqhanqalazo lweNkululeko. Kweli xesha le minyaka emihlanu lokoncedisa ekulungiseni ekonyuleni kabini ifayili ezingengxelo yomntu okanye isehlo sendawo zelifa leMveli likaZwelone eNtshona Koloni. |
|--|--|

• **Ekujoliswe kuko liqhinga lokusebenza ngonyaka wama-2015/20**

| Umsebenzi wenjongo yeqhingga lokusebenz ar | Umsebenzi owenziwego/ophicothiweyo | | | Umsebenzi olindelekile yo 2014/15 | Ekujoliswe kuko kwilixa elingelide kuyaphi | | | | |
|---|------------------------------------|---------|---------|-----------------------------------|--|---------|---------|------------|------------|
| | 2011/12 | 2012/13 | 2013/14 | | 2015/16 | 2016/17 | 2017/18 | 2018/20 19 | 2019/20 20 |
| Ukusungula nokulondoloza ulawulo lwezinto ezilifila lemveli ezimanyan isiwego eNtshona Koloni | 317 | 2469 | 95 | 88 | 92 | 92 | 92 | 92 | 92 |

7.1 *Ukuthathela ingqalela izixhobo*

| IINGCACISO | 14/15 | 15/16 | 16/17 | 17/18 | 18/19 | 19/20 |
|----------------------------------|-------|-------|-------|-------|-------|-------|
| Intlawulo ehlawuliweyo | R1500 | R1584 | R1672 | R1583 | R1662 | R1745 |
| Umjelo othelekelelwayo wengeniso | R685 | R720 | R763 | R801 | R841 | R883 |

Ukususela kwegoMqungu 2014 iHWC ithe yayitshintsha intlawulo yokwenziwa kwezicelo. Umjelo wengeniso obanakalayo kolu ludwe luboniswe apha ngentla aluthathi ndawo yokunikezelwa kwamagunya amandla kwiSixeko SaseKapa nesinokuthi sibenemiphumela sokulandula esisokufikelela kwi-50%. Intlawulo yokuqala ithe yehla kwaye kulindeleke ukuba iphinde yonyuke nge-10% ngonyaka nekulindeleke apha ide ifikelele ngokulinganayo kunye nabawaluli abafanayo.

Umsebenzi wolawulo lweHWC yensiwe ngamalungu abasebenzi aqeshwe kwiSebe leMicimbi yeNkcubeko neMidlalo. Izithuba ezimbini zeGosa leMali eliyiNtloko kunye nomCebiso kwezoMthetho azisosigxina.

7.2 Ulawulo lomngcipheko

Umngcipheko 1: Ixabiso lelifa lemveli yethu, oovimba belifa lemveli nokwahluka ngokwenkcubeko okukhuthazwa luluntu.

Iqhinga longenelelo: I-DCAS, ikunye namahlakani ayo, iLifa leMveli leNtshona Koloni, kуне neemyuziyam eziphantsi kwayo, zicela ukukhuthaza ukwazisa uluntu ngoovimba belifa lemveli nokwandisa iinkqubo zemfundo ukuze kukhuliswe ukuzingca ngelifa lemveli lethu kүне nokuhlonipha ukwahlkana kweenkcubeko.

Umngcipheko 2: Ubuchule obungaphelelanga bokunyanzelisa ukuthotyelwa komthetho ngokumalunga nemisebenzi engekho semthethweni.

Iqhinga longenelelo: IBhunga le-HWC livume ngokusesikweni ukuba kunyulwe abahloli belifa lemveli njengomba ongxamisekileyo.

Umngcipheko 3: Kukho imbono eluntwini yokuba abalawuli boovimba belifa lemveli bachasene nophuhliso.

Iqhinga longenelelo: Kwensiwe ngamandla amaphulo olawulo lolondolozo lwelifa lemveli.

Umngcipheko 4: lindawo zamaye azotyiweyo zivamise ukufumana uloyikiso ngenxa yokonakaliswa kwezinto okunjengemizobo engekho semthethweni nokonakaliswa kwenkangeleko.

Iqhinga longenenelelo: I-HWC ipapashe uMgaqo-nkqubo wokuSusa iGrafiti ukunika isikhokelo ukulawula le ngxaki. Alubvunyelwa uluntu ukuba lungene kwindawo ezipemngciphekweni omandla.

8. Ingcaciso yemisebenzi

Umsebenzi weqhinga lokusebenza

| | |
|-----------------------------------|---|
| Isihloko somsebenzi | Inani leentlanganiso ezicwangcisiweyo zeBhunga kүне neSigqeba salo ukuze kuphunyezwe i-NHRA |
| Inkcazelo emfutshane | lintlanganiso ezisi-8 qho ngekota zeBhunga kүне neSigqeba. |
| Injongo/ukubaluleka | Ukuhlola kwakhona umsebenzi kүне neengxelo zemali zeLifa leMveli leNtshona Koloni. Ukuqwalasela nokwenza izigqibo malunga namaxwebhu angeniswayo ngabasebenzi neekomiti. |
| Apho zifunywnwa khona iinkcukacha | lintlanganiso ezicwangcisiweyo ezipapashiweyo, ii-ajenda kүне nemizuzuz efumaneka kwiwebhusayithi ye-HWC. |
| Indlela yokubala | Inani leentlanganiso ezibanjiwego kүне nerejista yabayileyo entlanganisweni. |
| Izithintelo kwiinkcukacha | Azikho. |
| Uhlobo lomsebenzi | Isiphumo |
| Uhlobo lokubala | Ukubala okulula. |
| Ixesha lokwenza ingxelo | Qho ngekota Quarterly. |
| Umsebenzi omitsa | Hayi. |
| Umsebenzi ofunekayo (Isiphumo) | Kunweneleka ukuba kwensiwe umsebenzi okumgangatho ophezulu. |
| Onoxanduva | USekela Mlawuli. |
| Umngcipheko omkhulu | Imingeni emalunga nokufezekisa iimfuno zokwenza iikhoram zeentlanganiso njengoko amalungu ingabaqeleshelwe umsebenzi abazimeleyo ngokwelungelo labo.. |

| | |
|----------------------------|---|
| Isihloko somsebenzi | Inani leentlanganiso ezicwangcisiweyo zeBhunga kune neSigqeba salo ukuze kuphunyezwe i-NHRA |
| Indlela yokudambisa | Ikhalenda yeentlanganiso ezivunywe liBhunga zize zithunyelwe phambi konyaka wokwenzwa komsebenzi.. Imbalelwano ekhumbuza malunga neBhunga kune neSigqeba zithunyelwa kwiveki phambi kwentlanganiso ecwangcisiweyo ukwenzela ukuba amalungu abe nako ukuchaza ukuba ingaba aya kubakho entlanganisweni. |

Erfenis Wes-Kaap

Strategiese Plan

**vir die
fiskale jare
2015/16 – 2019/20**

Wes-Kaap

Datum van tertafellegging

5 Maart 2015

VOORWOORD

Ingevolge die vereistes van die Wet op Openbare Finansiële Bestuur, 1999 (Wet 1 van 1999) en die Nasionale Tesourieregulasies lê Erfenis Wes-Kaap sy strategiese plan vir die fiskale jare 2010 – 2015 voor.

Die organisasie het vir meer as 'n dekade as die erfenishulpbronowerheid van die Wes-Kaap opgetree en het vir hom in daardie tyd 'n reputasie opgebou as die beskermer van die diverse en belangrike erfenis van die mense van die provinsie. Oor dieselfde tydperk was hy 'n pionier op vele terreine van erfenispraktyk, waaronder verskillende areas van beleidsontwikkeling en prosedure. Hy gaan voort om as leier die pas aan te gee op verskillende terreine van beste praktyk in sy veld.

In die loop van sy bestaan het hy nege nuwe provinsiale erfenisterreine verklaar en verskeie inventarisse van munisipaliteite goedgekeur, en sodoende die erfenisbelang van talle erfenishulpbronne wat nie voorheen as bewarenswaardig beskou is nie, bevestig. Sodoende het hy nie alleen meegehelp om trots by gemeenskappe te kweek nie, maar verseker die voortgesette bestaan van terreine en omgewings vir toerismedoelendes asook ekonomiese geleenthede.



THEUNS BOTHA, LPP

LUR VIR KULTUURSAKE EN SPORT

AMPTELIKE BEKRAGTING

Ons, die onergetekendes, verklaar hiermee dat hirdie Strategiese Plan:

- deur die personeel en bestuur van Erfenis Wes-Kaap onder die leiding van sy Raad en Hoof Uitvoerende Beampte/Rekenpligtige Gesag ontwikkel is;
- opgestel is in ooreenstemming met die huidige Strategiese Plan van die organisasie; en
- 'n akkurate weergawe is van die prestasiedoelwitte wat Erfenis Wes-Kaap beoog om te bereik met behulp van die hulpbronne wat beskikbaar gestel word in die begroting vir 2015/16 – 2019/20.

Brenda Rutgers

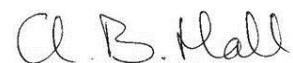


Hoof- Finansiële Beampte

Handtekening

Andre Hall

Rekenpligtige Gesag



Handtekening

Brent Walters



**Rekenpligtige Beampte Departement van
Kultuursake en Sport**

Handtekening

Goedgekeur deur:

Theuns Botha



**Uitvoerende Gesag Departement van
Kultuursake en Sport**

Handtekening

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DEEL A: STRATEGIESE OORSIG

1. Visie

Om die uiteenlopende erfenishulpbronne van die Wes-Kaap te herdenk, te koester, in stand te hou en te versorg deur die uitbou van trots op sowel die tasbare as die nie-tasbare erfenis, veral onder die voorheen benadeelde gemeenskappe, en sodoende die welsyn van die mense van die provinsie te verbeter.

2. Missie

Deur 'n geïntegreerde erfenishulpbronbestuurstelsel in die Wes-Kaap te vestig en in stand te hou, verseker ons die identifisering, bewaring, beskerming en bevordering van erfenishulpbronne vir al ons gemeenskappe vir huidige en toekomstige geslagte.

3. Waardes

Inklusiwiteit, Rekenpligtigheid, Deursigtigheid, Verhoging van Burgerlike Trots, Uitmuntendheid, Etiiek.

4. Wetgewende en ander mandate

Erfenis Wes-Kaap beskou die wetgewende mandaat waarop sy algemene funksionering gegrond is, as bindend om goeie bestuur op alle vlakke te bevorder, om die burgerlike samelewing te bemagtig, om hul erfenishulpbronne te koester en te bewaar sodat dié aan toekomstige geslagte nagelaat kan word, om algemene beginsels neer te lê vir die regulering van erfenishulpbronbestuur deur die Wes-Kaap, en om 'n geïntegreerde stelsel vir die identifikasie, assessering en bestuur van erfenishulpbronne in die provinsie bekend te stel ingevolge die Wet op Nasionale Erfenis (Wet 25 van 1999) en sy regulasies.

4.1 Grondwetlike mandate

| Artikel | Beskrywing |
|---|---|
| Grondwet van die Republiek van Suid-Afrika, 1996 | |
| Artikel 24(b)(ii) Omgewing | Erfenis Wes-Kaap moet deur wetgewende en ander maatreëls die bevordering van die bewaring van die erfenisomgewing in die Wes-Kaap reguleer en moniteer. Dit mag nie uitgeoefen word op 'n wyse wat bots met enige bepaling van die Handves van Regte nie. Jaarverslae oor hierdie mandaat moet aan die Wes-Kaapse Wetgewer voorgelê word. |

| Artikel | Beskrywing |
|--|---|
| Artikel 31: Kultuur-, godsdienslike en taalgemeenskappe | Erfenis Wes-Kaap moet seker maak dat sy programme en projekte die kulturele verskeidenheid van die bevolking van die Wes-Kaap in ag neem. |
| Artikel 41: Beginsels van samewerkende regering en interregeringsbetrekkinge | Erfenis Wes-Kaap werk met alle regeringsfere saam. Ingevolge sy mandaat werk Erfenis Wes-Kaap nou saam met die Departement van Kultuursake en Sport, die Suid-Afrikaanse Erfenishulpbronagentskap en munisipaliteite in die Wes-Kaap. |
| Bylae 5: Funksionele Gebiede van Eksklusiewe Proviniale Wetgewende Bevoegdheid | Die Departement van Kultuursake en Sport voorsien Erfenis Wes-Kaap, die provinsiale erfenishulpbrongesag, van personeel en ander gedeelde finansiële en administratiewe ondersteuning om sy wetlike mandaat uit te voer en te administreer. Die Minister het ook sekere regsbevoegdhede en is die aangestelde appèlgesag in die wetgewing. |
| Artikel 70 | Provinciale wetgewing moet voorseeing maak vir die totstandbrenging en redelike befondsing, binne die Provinse se beskikbare hulpbronne, van 'n kultuurraad of -rade vir 'n gemeenskap of gemeenskappe in die Wes-Kaap wat 'n gemeenskaplike kultuur- en taalerfenis deel. |
| Artikel 81 | Erfenis Wes-Kaap moet beleid implementeer om die welsyn van die mense van die Wes-Kaap aktief te bevorder en te handhaaf, insluitend beleid wat gemik is op die bereiking van die volgende: <ul style="list-style-type: none"> • Die beskerming en bewaring van die natuurhistoriese, kultuurhistoriese, argeologiese en argitektoniese erfenis van die Wes-Kaap tot voordeel van huidige en toekomstige geslagte. • Erfenis Wes-Kaap moet spesifieke beleid implementeer om hierdie bepalings te ondersteun. |

4.2 Wetgewende mandate

| Nasionale wetgewing | Verwysing | Beskrywing |
|--|------------------|---|
| Wet op Nasionale Erfenishulpbronne (WNEH) | Wet 25 van 1999 | Om die Minister van raad te dien oor die implementering van die Wet. EWK het ook 'n verpligting om stelsels en prosedures in te stel om die voorskrifte van die Wet ten uitvoer te bring. |
| Wet op Openbare Finansiële Bestuur | Wet 1 van 1999 | As 'n openbare entiteit moet EWK gesonde finansiële bestuurstelsels vestig ter nakoming van die voorskrifte van die Wet. |
| Wet op Bevordering van Toegang tot Inligting, 2000 | Wet 2 van 2000 | Hierdie Wet gee uitvoering aan die reg om toegang te verkry tot rekords wat deur die staat, regeringsinstellings en privaat liggeme in bewaring gehou word. Onder andere moet EWK en elke ander openbare en privaat liggaaam: <ul style="list-style-type: none"> • 'n handleiding opstel waarin aan lede van die publiek verduidelik word hoe om aansoek te doen om toegang tot inligting wat deur die liggaaam gehou word; en • 'n inligtingsbeampte aanstel om versoek om toegang tot inligting wat deur die liggaaam gehou word, te oorweeg. |

| Nasionale wetgewing | Verwysing | Beskrywing |
|---|----------------|--|
| Wet op Bevordering van Administratiewe Geregtigheid, 2000 | Wet 3 van 2000 | <p>Hierdie Wet:</p> <ul style="list-style-type: none"> • sit die reëls en riglyne uiteen wat administrateurs moet volg wanneer besluite geneem word; • vereis dat administrateurs mense inlig oor hul reg tot hersiening of appèl en hul reg om redes te eis; • vereis van administrateurs om redes vir hul besluite te verstrek; en • gee aan lede van die publiek die reg om die beslissings van administrateurs in die hof te betwis. |

| Provinsiale wetgewing | Verwysing | Beskrywing |
|--|-----------------------------|--|
| Wes-Kaapse Erfenisbronbestuursregulasies, 2002 | PK 336 van 25 Oktober 2002 | Hierdie regulasies word deur die LUR verantwoordelik vir kuns en kultuur gepubliseer en bevat die stigtingsbepalings vir EWK waarin sy essensiële mandaat binne die provinsie vervat is en verskillende prosedures uiteengesit word. |
| Wes-Kaapse Erfenisbronbestuursregulasies, 2003 | PK 298 van 29 Augustus 2003 | Hierdie regulasies word deur die Raad van EWK gepubliseer en sit prosedures uiteen vir die doen van verskillende aansoeke aan EWK. (Die regulasies wat op hierdie datum gepubliseer is, is die Engelse weergawe.) |
| Wes-Kaapse Erfenisbronbestuursregulasies, 2003 | PK 212 van 10 November 2004 | Hierdie regulasies word deur die Raad van EWK gepubliseer en sit prosedures uiteen vir die doen van verskillende aansoeke aan EWK. (Die regulasies wat op hierdie datum gepubliseer is, is die Afrikaanse en Xhosa-weergawes.) |

4.3 Beleidsmandate

| Beleid | Beskrywing |
|--|---|
| Nasionale beleide | |
| Nasionale Witskrif oor Kuns, Kultuur en Erfenis (1996) | Hierdie dokument verskaf 'n raamwerk vir nasionale en provinsiale beleid oor kuns, kultuur en erfenis, asook biblioteek- en argiefdienste. |
| Beleide van Erfenis Wes-Kaap | |
| Erfenis Wes-Kaap se Handboek van 20 September 2013 soos gewysig. | Die Handboek bevat al die beleide, prosedures, riglyne en reëls van die organisasie. Dit word gereeld bygewerk en verskyn op die EWK-webtuiste. |

4.4 Toepaslike hofbeslissings

| Hofsaak | Verwysing | Impak op die DKS |
|--|---|---|
| Qualidental Laboratories v Heritage Western Cape [2007] SCA 170 (RSA) | Hoogste Hof van Appèl, saak nr. 647/06 | Hierdie uitspraak bevestig die magte wat aan die LUR en Erfenis Wes-Kaap verleen is om ingevolge artikel 48 van die Wet op Nasionale Erfenishulpbronne, 1999, voorwaardes vir 'n ontwikkeling te bepaal. |
| Top Performers (Pty) Ltd v Minister of Cultural Affairs and Recreation | Wes-Kaapse Hooggereghof, saak nr. 5591/05 | Hierdie uitspraak het 'n diepgaande impak gehad op die appèlprosesse van die tribunale wat ingevolge artikel 49 van die Wet op Nasionale Erfenishulpbronne, 1999, gelees in samehang met Regulasie 12 van PK 336 van 2003, deur die LUR aangestel is. Die DKS en die LUR het regstellende stappe gedoen om billike administratiewe prosesse te verseker en voorsiening te maak vir die toelating van nuwe bewyse in die rekord van 'n tribunaalproses, asook beter nakoming van die reëls van natuurlike geregtigheid ingevolge die beginsel van audi alteram partem. |
| Willows Properties (Pty) Ltd v Minister of Cultural Affairs and Sport | Wes-Kaapse Hooggereghof, saak nr. 13521/08 | Die aansoeker het 'n dringende aansoek by die Hooggereghof ingedien ten einde die LUR te verplig om 'n besluit te neem, of anders om die Rekord van Besluitneming uit te reik ten opsigte van 'n appèl wat by die LUR ingedien is ingevolge artikel 49 van die Wet op Nasionale Erfenishulpbronne, 1999, gelees in samehang met regulasie 12(7) van PK 336 van 2003. Die impak van die uitspraak op die DKS is dat hy moet verseker dat tribunale Rekords van Besluitneming betyds uitrek. Regstellende stappe is gedoen. |
| Waenhuiskrans Arniston Ratepayers Association and Another v Verreweide Eiendomsontwikkeling (Edms) Bpk and Others 1926/2008 [2009] ZAWCHC 181. | Wes-Kaapse Hooggereghof, saak nr. 1926/2008 | Die Hof het dit oorweeg of die Suid-Afrikaanse Erfenishulpbronagentskap of Erfenis Wes-Kaap jurisdiksie het ten opsigte van terreine wat ingevolge artikel 35 en 36 van die Wet op Nasionale Erfenishulpbronne, 1999, deur die SAEHA as Graad 1-terreine gegradeer is. Die Hof het bevind dat die SAEHA in sulke gevalle wel jurisdiksie het. Die implikasie van hierdie uitspraak vir die DKS is dat die Departement regshulp aan Erfenis Wes-Kaap moet verleen om die wetgewing te vertolk, en moet verseker dat EWK binne sy wetlike mandaat optree. |

4.5 Beplande beleidsinisiatiewe

Die beleidsinisiatiewe wat hier onder beskryf word, word vir 2015/16 – 2019/20 beplan:

| BEPLANTE BELEIDSINISIATIEWE | TYDRAAMWERK |
|--|---------------|
| Hersiening van regulasies wat van toepassing is op die registrasie van bewaringsliggame. | 31 Maart 2015 |
| Hersiening van regulasies wat van toepassing is op aansoeke om permitte ten | 31 Maart 2015 |

| | |
|--|---------------|
| einde voorsiening te maak vir aanlynaansoeke | |
| Instelling van regulasies met betrekking tot die verduideliking van artikel 38 van die Wet op Nasionale Erfenisshulpbronne | 31 Maart 2019 |

5 Situasie-ontleding

Sedert sy totstandkoming in Oktober 2002 het EWK 'n gesonde stelsel ontwikkel vir die bestuur van aansoeke aan hom ingevolge die Wet op Nasionale Erfenisshulpbronne en hy word erken as 'n vooraanstaande erfenishulpbrongesag op hierdie veld van bedrywighede. Oor dieselfde tydperk het hy nege nuwe terreine verklaar tot provinsiale erfenisterreine.

Met die afgelope vyf jaar se strategiese beplanning het die organisasie gestreef na duidelikheid oor 'n aantal aspekte wat te make het met sy hoofterrein van bedrywighede, naamlik die verwerking van aansoeke. In hierdie opsig het hy 'n aantal beleide en riglyne ontwikkel, duidelike reëls vasgestel vir die funksionering van sy Raad en komitees en 'n ooreenkoms bereik met SAEHA oor die verwerking van aansoeke vir Graad I-terreine in die provinsie. Hy het ook 'n ooreenkoms oor 'n standaardbedryfsprosedure met die provinsie se Departement van Omgewingsake en Ontwikkelingsbeplanning aangegaan met betrekking tot die gesamentlike verwerking van impakassesserings.

Aan die negatiewe kant is hy, hoofsaaklik vanweë hulpbronbeperkinge, nie in staat om wesenlike aspekte van sy mandaat kragtens die WNEH te implementeer nie. Dit sluit die volgende in:

- die gradering van die meer as 2 500 formele nasionale monumente waaroor hy verantwoordelik is;
- verklaring van beduidende getalle nuwe provinsiale erfenisterreine ten einde die diversiteit van die provinsie en die erfenis van gemeenskappe wat in die verlede afgeskeep is, te weerspieël;
- befondsing van opnames en voorraad ten einde erfenisbeperkings te identifiseer voordat ontwikkeling plaasvind, en sodoende spanning tussen ontwikkeling en bewaring te verlig en die opheffing van algemene beskerming moontlik te maak wat in die geval van die meeste aansoeke nie in die belang van bewaring is nie en 'n onnodige beperking op ontwikkeling plaas;
- versekering dat voldoening aan die WNEH plaasvind, veral met voorwaardes wat in permitte en ander besluiterekords gestel word. Dit kom daarop neer dat baie van die werk van die organisasie ten opsigte van die verwerking van permitaansoeke betekenisloos is in die sin dat daar geen vermoë bestaan om te verseker dat die uitkomste van so 'n proses gehandhaaf word nie. Oor die lang termyn sal dit nadelig wees vir die potensiaal van erfenis om 'n groot rol te speel in gemeenskappe en in toerismeontwikkeling;
- uitreikprogramme na gemeenskappe wat vanweë die verlede weinig begrip het van die positiewe en stabiliserende gevolge wat erfenisprogramme kan hê in die verwydering van maatskaplike euvels; die skepping van trots op 'n mens se plek en die verbetering van gemeenskapsidentiteit; en
- vertolking van erfenis deur die aanbring van verduidelikende gedenkplate en ander maatreëls, waardeur bygedra word tot sowel begrip by die gemeenskap van erfenis as die verbetering van toerisme in die provinsie.

Oor die afgelope vyf jaar was daar sowel as 'n verbetering in die konstruksiesektor van die ekonome en groter voldoening aan die bepalings van die WNEH, hoofsaaklik deur munisipaliteite wat wetlike maatreëls toepas wat voorskryf dat aansoek gedoen moet word

by EWK voor enige eie finalisering van goedkeuringsplanne. Dit het meegebring dat die getal aansoeke wat by EWK ingedien is, vermeerder het van 1216 in die 2009/10-boekjaar na 3 394 in 2013/14. Hoewel dit 'n positive ontwikkeling is, het dit aansienlike druk op die organisasie geplaas, want oor dieselfde tydperk het die personeeltal staties gebly, en in die jongste tyd het dit in werklikheid afgeneem vanweë ondoeltreffende personeelwerwing. Ofskoon verskeie maatreëls ontwikkel is om doeltreffendheid te verhoog, het dit nie tred gehou met die toename in die volume werk nie.

5.1 Prestasie-omgewing

Soos aangedui, is EWK 'n organisasie wat hoofsaaklik gefokus is op die verwerking van aansoeke. Ingewikkelde en/of kontroversiële aansoeke word hanteer deur verskillende komitees van senior erfenispraktisyens en lede van die Raad wat maandeliks vergader. Die meeste aansoeke word tydens weeklikse vergaderings en ooreenkomstig delegasies van die Raad deur die personeel verwerk.

Die organisasie het onlangs begin om al groter getalle opnames en inventarisste te ontvang. 'n Komitee is gevvolglik in die lewe geroep om hierdie ingewikkelde werksituasie die hoof te bied en vergader kwartaalliks.

Oor die afgelope drie jaar het EWK met die Stad Kaapstad onderhandel oor die afwenteling van mag om te handel met verskillende aspekte van die WNEH. As 'n ooreenkoms hieroor bereik kan word, sal die belangrikste gevolg daarvan 'n geraamde vermindering van 50% wees in die getal aansoeke wat deur EWK ontvang word. Dit sal hierdie volume werk afbring na 'n werkclas vergelykbaar met wat dit aan die begin van die jongste vyfjaartydperk was, maar noodsaak ook die ontwikkeling en implementering van 'n monitering- en evalueringstelsel van Stadsverksaamhede ingevolge die Wet.

As gevolg van die finansiële en personeelbeperkinge waaronder hy tans funksioneer en 'n siening wat min ruimte vir werklike verandering laat, kan geen verbintenis tans aangegaan word ten opsigte van aanpassing van die prestasie-omgewing van die organisasie nie, wat vir die tydperk op baie dieselfde grondslag as in die verlede uitgestippel is.

EWK het saam met die Museumdiens begin met 'n tweejaarprogram om 'n digitale inligtingsbestuurstelsel vir die bestuur van roerende en onroerende erfeniselpbronne van die provinsie te ontwikkel. EWK is die leidende agentskap in hierdie projek wat die publiek baie sal help om toegang te verkry tot inligting oor erfenisangeleenthede, tot groter doeltreffendheid sal lei in die aansoekstelsel ingevolge die WNEH en baie burokratiese take wat tans deur die personeel onderneem moet word, sal automatiseer. Hierdie projek word in hoeë mate gesteun deur die Uitgebreide Openbarewerkeprogram wat tans die personeel wat vir die digitalisering van rekords van die organisasie en sy voorgangers nodig is, asook die verwerking van data wat deur daardie proses gegenereer word, voorsien.

EWK is tans 'n hibriede openbare entiteit wat afhanklik is van die Departement van Kultuursake vir baie dienste, met inbegrip van finansiële administrasie en die werwing en

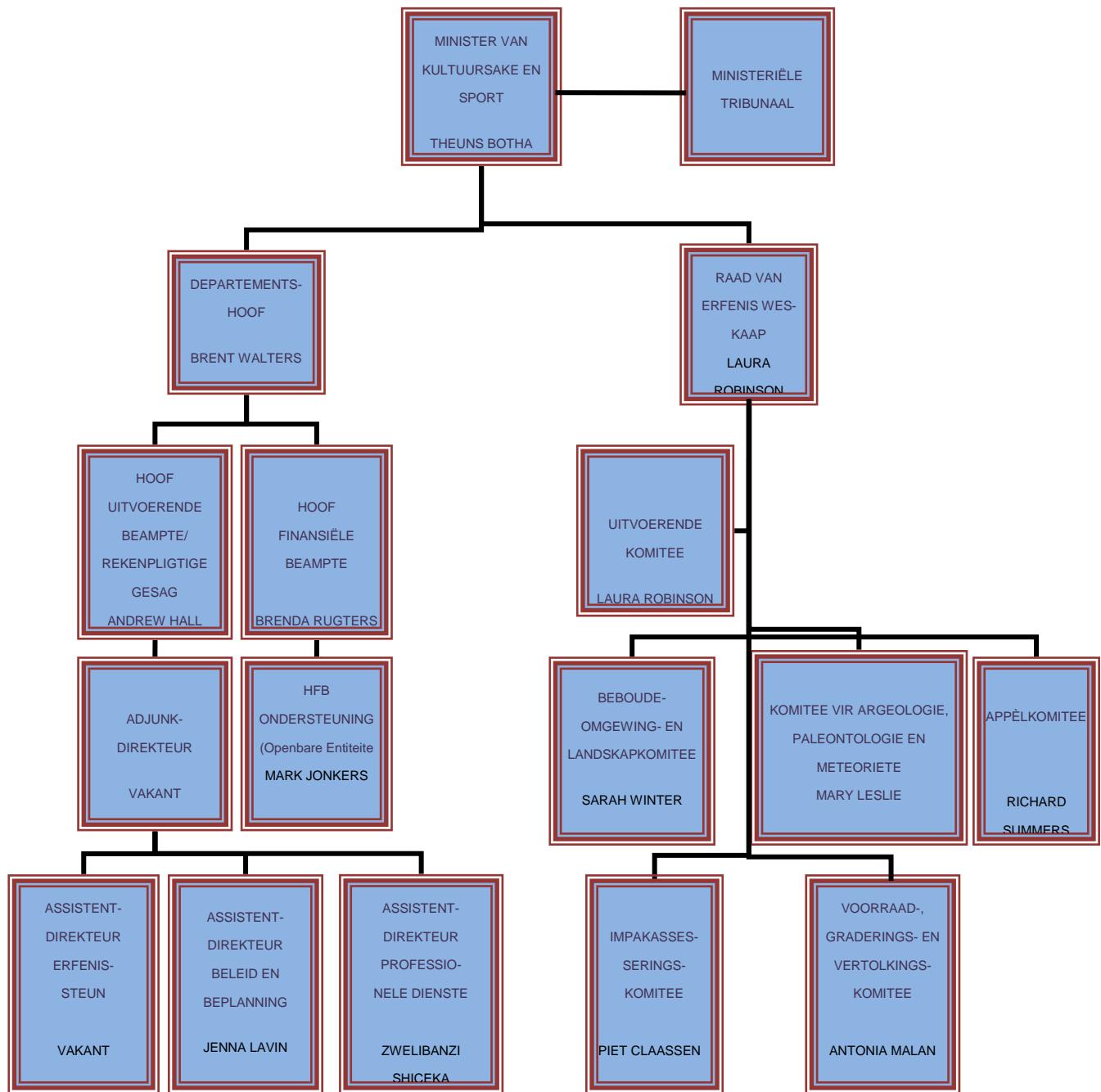
bestuur van sy personeel. Sy hoof uitvoerende beampete is ook 'n deeltydse amptenaar. In dié opsig hou uitkomste van die Wes-Kaapse Regering se onlangse oorsig oor openbare entiteite die moontlikheid van verandering in die status en funksionaliteit van die organisasie uit.

5.2 Organisasie-omgewing

Erfenis Wes-Kaap word beheer deur 'n Raad van 14 lede wat verantwoording oor erfenisvewante aangeleenthede aan die Minister van Kultuursake en Sport doen. Die entiteit bestaan uit drie (3) komitees, naamlik die Komitee vir die Beboude Omgewing en Landskap (BELCOM), die Komitee vir Argeologie, Paleontologie en Meteoriete (APM), en die Appèlkomitee. Daarbenewens maak EWK ook voorsiening vir die aanstelling van 'n onafhanklike tribunaal wat funksioneer onder die beskerming van die Minister van Kultuursake en Sport.

Die volgende organogram gee die huidige bestuur- en administratiewe struktuur van EWK weer.

Organisasiestructuur



5.3 Beskrywing van die proses van strategiese beplanning

Die Raad en personeel van EWK het op 24 en 25 Julie 2014 'n tweedaagse strategiesebeplanningsessie by Houwhoek Inn gehou. Die uitkomste van hierdie sessie is tydens die DKS se strategiesebeplanningswerksessie aangebied en bespreek. Daarna het die Hoof Uitvoerende Beampte die voltooiing van die finale konsep onderneem.

6. Strategiese uitkomsgerigte doelwitte van die instelling

Die strategiese uitkomsgerigte doelwit van EWK word hier onder beskryf.

| | |
|---|--|
| Strategiese uitkomsgerigte doelwit | Om die erfenishulpbronne van die Wes-Kaap te beskerm, te bewaar en te bestuur. |
| Doelwitstelling | Om die erfenishulpbronne van die Wes-Kaap vir die huidige en toekomstige geslagte te beskerm, te bewaar en te bestuur. |

DEEL B: STRATEGIESE DOELSTELLINGS

7. Erfenis Wes-Kaap

Die doel van Erfenis Wes-Kaap is om die Minister van raad te dien oor die implementering van die Wet op Nasionale Erfenishulpbronne (Wet 25 van 1999) en om die WNEH te implementeer, en sodoende die erfenishulpbronne van die Wes-Kaap te beskerm en te bestuur.

- **Strategiese doelstellings**

| |
|--|
| STRATEGIESE DOELWIT: Om die erfenishulpbronne van die Wes-Kaap te beskerm en te bewaar. |
| STRATEGIESE DOELSTELLINGS: |
| Totstandbrenging en instandhouding van 'n geïntegreerde erfenishulpbronbestuurstelsel in die Wes-Kaap. |

| | |
|------------------------------------|--|
| Strategiese doelstelling | Totstandbrenging en instandhouding van 'n geïntegreerde erfenishulpbronbestuurstelsel in die Wes-Kaap. |
| Verklaring van doelstelling | Totstandbrenging en instandhouding van 'n geïntegreerde erfenishulpbronbestuurstelsel in die Wes-Kaap wat die identifisering, bewaring, beskerming en bevordering van erfenishulpbronne vir al ons gemeenskappe en vir huidige en toekomstige geslagte sal verseker, om so goeie bestuur op alle vlakke te bevorder. |
| Grondlyn | <ul style="list-style-type: none">• 8 geskeduleerde vergaderings per jaar van die Raad en sy Uitvoerende Komitee om die WNEH te implementeer• 361 geskeduleerde vergaderings per jaar van die komitees om besluite te neem oor aansoeke om die WNEH te implementeer.• 44 vergaderings per jaar van die personeel om besluite te neem oor aansoeke volgens die delegasies van die Raad om die WNEH te implementeer.• 4 geskeduleerde vergaderings per jaar van die komitee wat opnames en aansoeke om formele beskermingoorweeg.• Om oor die huidige vyfjaartydperk 20 nuwe provinsiale erfenisterreine te verklaar wat spesifiek fokus op die erfenis van die Khoi-Khoi en San en die bevrydingstryd.• Om oor die jongste vyfjaartydperk hulp te verleen in die opstel van twee nominasielêers vir Wêrelderfenisterreine in die Wes-Kaap. |

7.1 Hulpbronoorwegings

| BESKRYWING | 2014/15 '000 | 2015/16 '000 | 2016/17 '000 | 2017/18 '000 | 2018/19 '000 | 2019/20 '000 |
|---------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Oordragbetalings | R1 500 | R1 584 | R1 672 | R1 583 | R1 662 | R1 745 |
| Raming van inkomstestroom | R685 | R720 | R763 | R801 | R841 | R883 |

Sedert Januarie 2014 het EWK 'n bedrag gehef vir die verwerking van elke aansoek. Die inkomstestroom soos uiteengesit in die tabel hierbo neem nie in ag die moontlikheid van afwenteling van bevoegdhede na die Stad Kaapstad nie, wat sal neerkom op 'n afname van omtrent 50%. Aanvanklik is gelde laag vasgestel, maar daar word verwag dat hulle sal styg teen die 10% per jaar wat hier uiteengesit word tot tyd en wyl dit pariteit bereik met soortgelyke owerhede.

Die administrasiepligte van EWK word uitgevoer deur personeellede op die diensstaat van die Departement van Kultuursake en Sport. Twee poste, dié van HUB en regadviseur, is deeltyds.

7.2 Risikobestuur

Risiko 1: Die waarde van ons erfenis, erfenishulpbronne en kulturele diversiteit word nie deur die samelewing benut nie.

Mitigasiestrategie: Saam met sy vennote, Erfenis Wes-Kaap en geaffilieerde museums, stel die DKS voor dat openbare blootstelling aan erfenishulpbronne bevorder word en dat opvoedkundige programme uitgebrei word om trots op ons erfenis en respek vir kulturele diversiteit te ontwikkel.

Risiko 2: Ontoereikende vermoë om die wet in verband met onwettige werk af te dwing.

Mitigasiestrategie: EWK se Raad het die aanstelling van erfenisinspekteurs as 'n saak van dringendheid goedgekeur.

Risiko 3: Die publiek se persepsie dat Erfenishulpbronbestuur teen ontwikkeling gekant is.
Mitigasiestrategie: Verskerp veldtogte in verband met die bestuur van erfenisbewaring.

Risiko 4: Rotskunsterreine word dikwels deur vandalisme soos die aanwend van graffiti en fisiese beskadiging bedreig.

Mitigasiestrategie: EWK het sy beleid oor die verwydering van graffiti gepubliseer om aan mense leiding te gee oor die maniere waarop hierdie probleem bekamp kan word. Terreine waar die risiko hiervoor groot is, is nie vir die publiek toeganklik nie.

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